

Registered number: 7236762  
Charity number: 1138871

**OASIS COMMUNITY HUB: HADLEY**  
**(A company limited by guarantee)**

**DIRECTORS' REPORT AND  
FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**OASIS COMMUNITY HUB: HADLEY**  
**(A company limited by guarantee)**

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**OASIS COMMUNITY HUB: HADLEY**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS DIRECTORS AND ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**Directors**

G Walker  
P Rose  
P J Campbell

**Company registered number**

7236762

**Charity registered number**

1138871

**Registered office**

1 Kennington Road, London, SE1 7QP

**Company secretary**

D J Parr

**Independent Auditor**

Mercer & Hole  
21 Lombard Street  
London  
EC3V 9AH

## **OASIS COMMUNITY HUB: HADLEY**

**(A company limited by guarantee)**

### **TRUSTEES' REPORT (INCORPORATING A DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2020**

The Directors (who are also Trustees of the charity for the purposes of the Charities Act) present their annual report together with the audited financial statements of Oasis Community Hub: Hadley (the company) for the year ended 31 August 2020. The Trustees confirm that the Annual report and financial statements of the company comply with the Companies Act 2006 and Charities Act 2011, the requirements of the company's governing document and the provisions of the Charities SORP 2019 applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **Structure, governance and management**

##### **a. CONSTITUTION**

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 27 April 2010 and is a registered charity number 1138871.

The principal objects of the Company are the advancement for the public benefit of education and health, the preservation and protection of public health generally, the relief of persons who are in need, hardship or distress and the prevention and relief of poverty.

The Directors confirm that they have paid due regard to the guidance contained in the Charity Commission's general guidance on public benefit when setting the charity's objectives and planning its activities.

##### **b. METHOD OF APPOINTMENT OR ELECTION OF DIRECTORS**

The management of the company is the responsibility of the Directors who are elected and co-opted under the terms of the Articles of Association. The appointment of new directors is at the discretion of the existing directors (and/or the Guarantor, Oasis Community Partnerships).

##### **c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF DIRECTORS**

Policies for the induction and training of new directors follow those of the ultimate parent, Oasis International Association Ltd.

##### **d. ORGANISATIONAL STRUCTURE AND DECISION MAKING**

Oasis Community Hub: Hadley (the Company) is a company limited by guarantee, whose registered number is 7236762. It is also a registered charity, number 1138871. The Company is governed by a Memorandum and Articles of Association of 27th April 2010. The Company is controlled by the Directors who are also the Trustees. Oasis Community Partnerships is the founding member and guarantor. The Company does not have a share capital. Directors are appointed by a majority of other Directors or by the Guarantor. The Directors have delegated the day to day activity of the Company to the hub leader, but retain responsibility for major strategic and governance decision.

The Company was established in furtherance of Oasis International Association, Oasis Charitable Trust and Oasis Community Partnership's intention to deliver individual and community transformation through local community hubs. As the purpose of each Hub is to respond to the issues and needs arising in its own locality, each Hub operates as an independent legal entity but within the Oasis group of organisations and expressing consistently the ethos of Oasis.

##### **e. RISK MANAGEMENT**

The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

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The risks and impact of Covid-19 have been assessed by the Directors and they are satisfied that risks have been mitigated wherever possible. We have confirmed grant commitments from our major funders covering the period up to and beyond August 2021.

The Directors consider that Oasis Community Hub: Hadley has adequate resources to continue in operational existence for the foreseeable future and, for this reason, the Directors continue to adopt the going concern basis in preparing the accounts.

#### **Objectives and Activities**

The objective of the company is to operate as a catalyst for community transformation by facilitating improvements in the lives of individuals and growth in community activity and cohesion. This will be achieved by identifying and understanding the needs and strengths within the community and by applying the Oasis Ethos to everything. The Oasis Ethos is:

- A passion to include everyone
- A desire to treat everyone equally, respecting differences
- A commitment to healthy and open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

Oasis Hubs will typically include activities in education, youth and children's work, community empowerment, housing, advice and support, personal and spiritual development and health and wellbeing.

#### **1. Relationship of Oasis Community Hub: Hadley to other Oasis companies**

The Hub has three relationships with the wider Oasis group:

1. With the national group of Oasis organisations
2. With the Oasis Community Partnerships group
3. With Oasis Academy Hadley

These relationships are described below as follows

##### **1.1 The national Oasis group**

The Oasis family of charities in the UK has been structured to enable the entire group to benefit from working together towards national objectives, while at the same time being able to deliver maximum impact in local communities. The challenge of running a national charity is in ensuring the correct needs are being addressed in local communities, while the advantage is working collaboratively at a national level to minimise cost locally and benefitting from the value of interdependent working. This 'hybrid structure' has been developed to ensure that local ownership and oversight is achieved whilst leveraging economies of scale.

Oasis Charitable Trust is responsible for all Oasis' activities in the UK and is the parent company for three national subsidiaries.

These are:

1. Oasis Community Learning – a multi-academy trust running 52 academies across England
2. Oasis Community Partnerships – a charity delivering community development work
3. Oasis Community Housing – a housing charity supporting vulnerable adults and young people

## **OASIS COMMUNITY HUB: HADLEY**

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### **TRUSTEES' REPORT (INCORPORATING A DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2020**

#### **1.2 The Oasis Community Partnerships group**

Within this group structure, Oasis Community Partnerships is responsible for all of Oasis' community development work in the UK. It is the national holding company for 19 local Oasis Community Hubs and one Trading Company, delivering integrated community development work in a number of targeted neighbourhoods across the country.

Oasis Community Hub: Hadley is a local subsidiary of Oasis Community Partnerships, which, in the same way as the main group structure, is also a hybrid model. This enables sharing of resources, best practice and central support functions while Oasis Community Hub: Hadley operates locally in order to respond appropriately to the needs of the local area. As a result, Oasis Community Hub: Hadley benefits from higher quality and cheaper infrastructure than it would be able to access as an entirely standalone organisation.

#### **1.3 Oasis Community Hub: Hadley and its partnership with Oasis Academies Hadley and Enfield**

Oasis Community Hub: Hadley is governed by a local board of trustees, who oversee all the operational activities and the financial management of the Hub, ensuring that projects are designed to meet local needs and that those projects benefit from any funds raised. As explained above, Oasis Community Hub: Hadley is a subsidiary of Oasis Community Partnerships, which, in turn, is a subsidiary of Oasis Charitable Trust.

Oasis Community Hub: Hadley delivers integrated community development work in Ponders End and Enfield Lock, Enfield and in particular the community surrounding Oasis Academy Hadley (an all-through school) and Oasis Academy Enfield (Secondary), part of the Oasis Community Learning multi-academy trust. One objective of the Hub is to provide wrap around care for students and their parents/carers at the Academies. Therefore, Oasis Community Hub: Hadley works in close partnership with Oasis Academies Hadley and Enfield in order to provide integrated and holistic community transformation.

## **2. Achievements and performance for 19/20**

As with every other charity, Oasis Community Hub: Hadley (OCHH) has been heavily impacted by the Covid-19 pandemic, especially since March 2020 when the national lockdown was imposed. This has had a substantial impact on our work; the majority of our face-to-face work stopped and we quickly had to adjust how we work. Our priority was making sure that our vital food poverty and pastoral support services were able to continue, with the majority of our activity moving to online delivery.

For our team it was important to ensure that our young people and families were supported emotionally and practically. We were able to continue our mentoring of vulnerable families and young people through online digital platforms or by phone. Additional to this we provided the following online youth activities;

- Quizzes
- Treasure hunts
- Crafts
- Fitness
- Daily/weekly challenges

For our families, we were able to post out craft packs with a variety of activities for children to do while in lockdown, as well as online story sessions, support calls and singing sessions.

One of the key things that came from the national lockdown was the need for food and day-to-day essentials. We are linked to The Felix Project who deliver us fresh food on a weekly basis, this was packed into bags and distributed to over 70 families across the week.

The team were also able to support the national Oasis Friendship Line, which was advertised and promoted within the local community.

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Whilst this time has been extremely challenging; it has presented us with opportunities to serve our community in a unique way, and our increased online presence has helped raise our profile. We have built new partnerships and developed new ways of working. We were particularly happy with the success of our first crowd funder that allowed us to supplement the food parcels.

From the start of the Covid-19 pandemic we have;

- Provided over 990 food hampers
- Supported other organisations to provide cooked meals to vulnerable families
- Delivered over 100 online sessions for young people
- Delivered over 50 online sessions for families
- Delivered 100 activity packs to families
- Delivered 30 fitness sessions

#### **Hadley Youth Project**

The Hadley Youth Project has had a good year with many positive outcomes. Two of these outcomes are connected to successful funding applications. Oasis Community Hub: Hadley was successful in securing £202,500 across 26 months from Enfield Council's bid to the Young Londoners Fund. In addition to this, OCHH were successful in securing continuation funding from Children in Need for a further three years. This will allow us to continue our much need youth provision at Ponders End Youth Centre.

Through open access provision, the Hub seeks to build and support relationships with young people in order to improve life opportunities, engage the most vulnerable, create pathways of support that increase recognised skills.

From a base of positive relationships, the community team are able to support targeted needs. Oasis Community Hub: Hadley works holistically with young people and the community staff are able to identify areas where they have strengths, areas where they need encouragement and any potential risk factors at an early stage. All of the work carried out by the Hub is preventative in order that further invention will not be needed in the future.

The Youth Centre is able to offer additional support to local students that add value to the work that schools are doing on a daily basis. We are lucky to have the support of our Principals at Oasis Academy Hadley and Oasis Academy Enfield and are able to continue the supportive work in the academy as well.

Our Regular Projects include;

- Senior Youth Club - open access youth sessions between 15:00 and 21:00 Monday to Wednesday that focus on social skills, positive relationships and peer support. This happens at two sites in Enfield, Ponders End Youth Centre and Bell Lane Youth Centre
- Targeted accredited workshops including motor mechanics, hairdressing, cooking, sports and life skills
- Junior club - open sessions for 8-13 year olds every Friday night
- Detached Outreach Work in Ponders End Park
- Youth Leaders Programme – develop leadership skills and volunteering opportunities for young people
- Residential trips
- Holiday trips

We have continued with our most successful projects including the regular Bike Maintenance programme called the Hadley Bike Hub and our Girls Group that focusses on issues affecting girls within our community. We began a new project called 'working with animals' last year. Through a local link with Forty Hall Farm the team was able to take six young people to the farm for a course of six sessions. Within these sessions, they learned about the workings of the farm, what jobs the farm provided for the local community, what animals were there and their roles. The focus of the session was confidence and self-esteem building, as well as looking at behaviour and body language and the impact it can have on animals/people when building

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relationships. We will be continuing with these sessions as and when Covid-19 restrictions allow as part of Enfield Council's Inspiring Young Enfield project.

We were lucky enough to be able to deliver our successful Summer University Programme this year, following all Covid-19 guidance. We ran a Music Workshop and a Vegan Cooking project over 10 days. The Vegan Cooking project was delivered by fully qualified Chef, who was a previous student at Oasis Academy Hadley. There were nine young people on this course and they learnt about different diets, allergies, food budgeting, hygiene and how to create a menu. Fifty percent of these young people have since returned to other projects held at the Youth Centre.

#### **Oasis Youth Support at North Middlesex Hospital (OYS @ North Mid)**

OYS @ North Mid supports any young people aged 11 to 24 that attend the Accident & Emergency due to violent crime or suspected gang involvement. The youth workers offer all young people one-to-one support and work with them for 24 to 48 weeks. They engage with the young people around behaviour patterns, school life, home life, and confidence and self-esteem issues and build strategies for changing their behaviours into their sessions.

OYS @ North Mid continues to go from strength to strength. In November 2019 and February 2020, we recruited two new Youth Outreach Workers with a mental health specialism to ensure we are able to offer young people suffering from low level mental health needs appropriate support. This has added capacity to both the OYS team and our community based youth team. The Mental Health Youth Outreach Workers offer one-to-one support as well as group well-being sessions, addressing the needs of young people through discussion and strategy building.

When Covid-19 hit in March 2020, the team were able to adapt their work quickly and seamlessly, so that all young people continued to receive support through digital platforms. Their access to A&E was restricted due to the levels of Covid-19 cases within the hospital but they were still able to access the hospital systems, allowing them to continue to get referrals and make contact with young people needing support.

During lockdown the initial data showed that violence within the community reduced and the number of referrals dropped to less than 10 in the first month. However the vulnerability levels of those referrals were high with the young people being classified as high risk. From May onwards, we started to see an increase in referrals in both high and medium risk young people. By July 2020, referral rates were back to a more normal level. As lockdown measures were lifted, the team adapted again to offering face to face support in controlled ways, ensuring that all guidance was followed.

#### **Key Data**

<b>Project</b>	<b>Referrals in 2019-20</b>	<b>Engaged in Primary (less than 3 meetings) Support</b>	<b>Engaged in Intensive 1:1 Support</b>	<b>Total Number of Young People Support via OYS @ North Mid</b>
OYS @ North Mid	325 Direct Referrals	31% of direct referrals received primary support	18% of direct referrals received intensive 1:1 support	160 young people received support in our last reporting year

#### **Community Outreach**

This year we were able to finally sign a lease on a new community space in South Street, Ponders End. The new space is directly across the road from Ponders End Youth Centre and Oasis Academy Hadley, giving us an added presence in the local area. We were lucky enough to be supported by Countryside, the company leading on the regeneration of Alma Estate. Their team redecorated the space; putting in a new kitchen, plastering and painting the ceiling and walls and new carpet, making the space fit for purpose.



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Before the Covid-19 lockdown, we were able to use the space to accommodate two of our workshops; Knit and Natter and conversational English and also secured funding to start a new Luncheon Club for over 60s. Unfortunately once we entered lockdown these activities had to pause or move online. The new community space then became the base for our emergency food provision, supported by The Felix Project and local supermarkets. The space is now home to our weekly food pantry and when we are able will house our weekly community groups.

As in previous years, the highlight of our Community Outreach Programmes has been our Family Fun Holiday Club. This is funded by the Children in Need Small Grants Fund and provides family activities during school holidays. The club also provides a hot meal for all that attend to support the ongoing problem of holiday hunger. Over the last year we have delivered six holiday sessions, including three trips before the Covid-19 lockdown. Our funding for this project came to an end in May 2020. We were able to use the remaining funding to deliver activity packs to all our regular families during Easter break and May half term. This was important, as it allowed us to keep those relationships active and the families knew they could come to us for support if they needed it.

Through the summer, we were able to deliver another 25 family sessions; the sessions were thoroughly enjoyed by all. The programme included the following activities;

- Local walks
- Park picnics
- Active sport sessions
- Cooking
- Crafting
- Drumming

Our Knit and Natter group continued to meet every week up until March 2020. Through lockdown, the group met by Zoom twice a week initially and then moved to weekly through the summer. They continue to work towards a shared vision of community empowerment and cannot wait to get back to meeting face-to-face in our new community space.

Our Stay and Play session for children under five, were getting a consistent number of parents each week. The team had recently started a partnership with Enfield Voluntary Action to recruit more volunteers to support the group, however this was shut down due to the pandemic in early March. We are continuing to build on this as restrictions are lifted.

#### **Financial review**

Total income for the year ended 31 August 2020 amounted to £490,633 (2019: £311,435). Expenditure amounted to £478,923 (2019: £301,159). The overall result is a surplus of £11,710 (2019: £10,276) leaving retained funds of £174,759 (2019: £163,049).

#### **Reserves**

The Directors continue to review the Hub's need for reserves in line with the guidance issued by the Charity Commission and have adopted a policy to set aside funds of approximately three months running costs which we estimate to be £119,730 for 2019/20 (2018/19: £75,290). Many staff are working on restricted projects and therefore the three months running costs are held within restricted funds. We have sufficient reserves to guard against unexpected downturns in financial performance. The total level of funds as at 31 August 2020 is £174,759 (2019: £163,049), with unrestricted funds of £12,773 (2019: £31,368) and restricted funds of £161,986 (2019: £131,681). The reserves policy has therefore been met.

## **OASIS COMMUNITY HUB: HADLEY**

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### **TRUSTEES' REPORT (INCORPORATING A DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2020**

#### **Going concern**

The Directors have considered the risks to the Hub, including the impact of Covid-19, and these include the ability for the Hub to carry out its activities in an environment where social distancing rules are expected to be in force for some time. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Hub has adequate resources to continue operating for the foreseeable future and, for this reason, the Trustees continue to adopt the going concern basis in preparing the accounts.

#### **Plans for the future**

The Core Leadership Team of the Community Hub are developing a new Hub Vision that will follow a three year plan. It will have three distinct strands that all link together to form the wider hub vision.

Our Plans for 2020-22;

- In August 2020, the Hub Leader was approached by the Metropolitan Police to tender for a new project called Operation Alliance. This project was to pilot the introduction of Youth Support Workers into the borough's custody suite. We completed the tender process and were incredibly happy to receive a positive outcome. The pilot is a multi-agency approach to supporting young people between 10-17 years old who are at a point of crisis, in this case after arrest. OCHH will be providing two out of the four youth Workers. The project is set to be launched in October 2020, and a priority is to secure funding to develop Oasis Youth Support @ Wood Green Custody Suite.
- Continue to develop the Hub Council membership and support them to their voice in the wider community
- Secure funding for the Family Fun Holiday Club for 2021 and 2022 and ensure we can continue to run some family sessions during the Covid-19 Pandemic.
- Develop a more active partnership between local providers in Enfield including the Young Leaders Programme.
- Develop our new Luncheon Club, supporting the older residents in our neighbourhood.
- Increase the number of days our food pantry is open in the new community space in Ponders End.
- Secure funding past August 2021 to support the Community Space in Ponders End.
- Grow the work that we deliver in the Enfield Lock area to include the following;
  - Additional community space
  - small food pantry
  - mentoring and family support work
  - additional youth activities that complement what local partners are doing in the area

#### **DIRECTORS' RESPONSIBILITIES STATEMENT**

The Directors (who are also Trustees of Oasis Community Hub: Hadley for the purposes of charity law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

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**TRUSTEES' REPORT (INCORPORATING A DIRECTORS' REPORT)  
FOR THE YEAR ENDED 31 AUGUST 2020**

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**PROVISION OF INFORMATION TO AUDITOR**

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any information needed by the charitable company's auditor in connection with preparing its report and to establish that the charitable company's auditor is aware of that information.

**AUDITOR**

BDO has resigned as auditor and the directors have appointed Mercer & Hole as auditor in their place. Mercer & Hole has indicated its willingness to continue in office.

In preparing this report, the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Directors on 21 January 2021 and signed on their behalf by:



**P ROSE**  
Director

## **OASIS COMMUNITY HUB: HADLEY**

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### **AUDIT REPORT TO THE MEMBER OF OASIS COMMUNITY HUB: HADLEY**

#### **Opinion**

We have audited the financial statements of Oasis Community Hub: Hadley (the 'charitable company') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## **OASIS COMMUNITY HUB: HADLEY**

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### **Independent Auditor's Report to the Members of Oasis Community Hub: Hadley**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of Company Law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report which is included in the Trustees' Report, has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

#### **Responsibilities of trustees**

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law), are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **OASIS COMMUNITY HUB: HADLEY**

**(A company limited by guarantee)**

### **Independent Auditor's Report to the Members of Oasis Community Hub: Hadley**

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs(UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Councils website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Helen Cain, *Senior Statutory Auditor*

For and on behalf of Mercer & Hole, Statutory Auditor

Mercer & Hole is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

21 Lombard Street  
London  
EC3V 9AH

Date 15 February 2021

**OASIS COMMUNITY HUB: HADLEY**

**(A company limited by guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(Incorporating an Income and Expenditure Account)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	<b>Note</b>	<b>Unrestricted funds 2020 £</b>	<b>Restricted funds 2020 £</b>	<b>Total funds 2020 £</b>	<i>Total funds 2019 £</i>
<b>INCOME FROM:</b>					
Donations and grants	2	3,544	448,602	452,146	309,445
Activities for generating funds		-	-	-	1,578
Charitable activities		38,487	-	38,487	412
<b>TOTAL INCOME</b>		<b>42,031</b>	<b>448,602</b>	<b>490,633</b>	<b>311,435</b>
<b>EXPENDITURE ON:</b>					
Charitable activities	4	62,626	416,297	478,923	301,159
<b>TOTAL EXPENDITURE</b>		<b>62,626</b>	<b>416,297</b>	<b>478,923</b>	<b>301,159</b>
<b>NET INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS</b>		<b>(20,595)</b>	<b>32,305</b>	<b>11,710</b>	<b>10,276</b>
Transfers between funds		2,000	(2,000)	-	-
<i>Total funds at 1 September 2019</i>		<i>31,368</i>	<i>131,681</i>	<i>163,049</i>	<i>152,773</i>
<b>TOTAL FUNDS AT 31 AUGUST 2020</b>		<b>12,773</b>	<b>161,986</b>	<b>174,759</b>	<b>163,049</b>

The notes on pages 15 to 22 form part of these financial statements.

**OASIS COMMUNITY HUB: HADLEY**

**(A company limited by guarantee)**

**Registered Number: 7236762**

**BALANCE SHEET  
AS AT 31 AUGUST 2020**

	Note	2020 £	2019 £
<b>CURRENT ASSETS</b>			
Debtors	6	117,617	73,832
Cash at bank		<u>100,253</u>	<u>128,948</u>
		217,870	202,780
<b>CREDITORS:</b> amounts falling due within one year	7	<u>(43,111)</u>	<u>(39,731)</u>
<b>NET CURRENT ASSETS</b>		<u>174,759</u>	<u>163,049</u>
<b>NET ASSETS</b>		<u>174,759</u>	<u>163,049</u>
<b>CHARITY FUNDS</b>			
Restricted funds	8	161,986	131,681
Unrestricted funds	8	<u>12,773</u>	<u>31,368</u>
<b>TOTAL FUNDS</b>		<u>174,759</u>	<u>163,049</u>

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved by the Directors on 21 January 2021 and signed on their behalf, by:



**P ROSE**

Director

The notes on pages 15 to 22 form part of these financial statements.



## **OASIS COMMUNITY HUB: HADLEY**

**(A company limited by guarantee)**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020**

#### **1. ACCOUNTING POLICIES**

##### **1.1 Basis of preparation of financial statements**

The accounts (financial statements) have been prepared in accordance with the Charities SORP (FRS102) applicable to charities preparing their accounts in accordance with FRS102 the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Companies Act 2006 and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

##### **1.2 Company status**

The company is a company limited by guarantee, incorporated and domiciled in the UK and is a public benefit entity. Oasis Community Partnerships is the sole member of the company. The address of the registered office is 1 Kennington Road, London, SE1 7QP. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

##### **1.3 Going concern**

The Directors have considered the risks to the Hub, including the impact of Covid-19, and these include the ability for the Hub to carry out its activities in an environment where social distancing rules are expected to be in force for some time. The Directors have confirmed that the major sources of grant funding are committed and the delivery of the activities can be adjusted to ensure that guidelines around social distancing can still be applied. Furthermore, the Directors are confident that costs will only be incurred to the extent that funding is secured. The Directors are confident that the Hub has adequate resources to continue operating for the foreseeable future and, for this reason, the Trustees continue to adopt the going concern basis in preparing the accounts.

##### **1.4 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the objectives of the company and have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund.

##### **1.5 Income**

Income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy and the likelihood of receipt of the income is probable. Income includes gifts and donations and grants. Gifts and donations are recognised when receivable and grant income is recognised in the period applicable for the grant funding.

###### **1.5.1 Government Grants**

Where no performance conditions relating to the receipt of the grant, the grant revenue is recognised when received.

##### **1.6 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on charitable activities includes the costs of delivering youth programmes and activities undertaken to further the purposes of the charity and their associated support costs. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

## OASIS COMMUNITY HUB: HADLEY

(A company limited by guarantee)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Hub's operations and activities.

#### 1.7 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

#### 1.8 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.9 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### 1.10 Financial instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

#### 1.11 Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

In the view of the directors, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

## 2. DONATIONS AND GRANTS

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	3,544	24,968	28,512	2,730
Grants	-	423,634	423,634	306,715
Total income	3,544	448,602	452,146	309,445

**OASIS COMMUNITY HUB: HADLEY**

(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**3. GOVERNANCE COSTS**

	<b>2020</b>	<i>2019</i>
	<b>£</b>	<b>£</b>
Auditor's remuneration	<b>2,160</b>	<i>800</i>
	<b><u>2,160</u></b>	<i><u>800</u></i>

**4. CHARITABLE ACTIVITIES**

	<b>Unrestricted funds 2020 £</b>	<b>Restricted funds 2020 £</b>	<b>Total funds 2020 £</b>	<i>Total funds 2019 £</i>
Gross Salaries	<b>33,156</b>	<b>272,941</b>	<b>306,097</b>	<i>146,942</i>
National Insurance	<b>3,376</b>	<b>20,349</b>	<b>23,725</b>	<i>11,345</i>
Pension Contributions	<b>2,320</b>	<b>15,970</b>	<b>18,290</b>	<i>9,194</i>
Consultancy	<b>-</b>	<b>25,298</b>	<b>25,298</b>	<i>44,145</i>
Training costs	<b>513</b>	<b>312</b>	<b>825</b>	<i>-</i>
Bank charges	<b>52</b>	<b>-</b>	<b>52</b>	<i>105</i>
Governance costs	<b>2,160</b>	<b>-</b>	<b>2,160</b>	<i>800</i>
Equipment costs	<b>-</b>	<b>3,393</b>	<b>3,393</b>	<i>5,169</i>
Travel, subsistence and accommodation	<b>232</b>	<b>2,559</b>	<b>2,791</b>	<i>7,416</i>
Communication costs	<b>-</b>	<b>2,818</b>	<b>2,818</b>	<i>-</i>
Subscriptions	<b>-</b>	<b>957</b>	<b>957</b>	<i>-</i>
Sundry consumable supplies	<b>188</b>	<b>1,250</b>	<b>1,438</b>	<i>676</i>
Publicity and promotion	<b>-</b>	<b>230</b>	<b>230</b>	<i>1,564</i>
Management fees	<b>13,693</b>	<b>31,788</b>	<b>45,481</b>	<i>34,693</i>
General office costs	<b>6,936</b>	<b>38,432</b>	<b>45,368</b>	<i>39,110</i>
	<b><u>62,626</u></b>	<b><u>416,297</u></b>	<b><u>478,923</u></b>	<i><u>301,159</u></i>

The costs above are classified as:

	<b>Direct Costs 2020 £</b>	<b>Support Costs 2020 £</b>	<b>Governance costs 2020 £</b>	<b>Total costs 2020 £</b>	<i>Total costs 2019 £</i>
Total	<b><u>452,817</u></b>	<b><u>23,946</u></b>	<b><u>2,160</u></b>	<b><u>478,923</u></b>	<i><u>301,159</u></i>

Support cost all relate to salaries and wages for supporting and managing the various projects across the Hub.

**OASIS COMMUNITY HUB: HADLEY**

**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**4. CHARITABLE ACTIVITIES (continued)**

The company has no employees other than the directors who did not receive any remuneration during the year (2019: nil). All staff are employed by Oasis Community Partnerships, the immediate parent undertaking, and the cost of those staff employed by Oasis Community Partnerships but who work for Oasis Community Hub: Hadley are recharged to the company. No employee received remuneration amounting to more than £60,000 in the year (2019: nil). The Hub leader is the key management personnel and the salary and pension cost of key management personnel for the year are £38,851 (2019: £26,374).

**5. NET INCOME**

This is stated after charging:

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Auditor's remuneration	<b>2,160</b>	<b>800</b>
	<b>2,160</b>	<b>800</b>

During the year, no Director received any remuneration, benefits in kind or reimbursement of expenses (2019: £nil).

**6. DEBTORS**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Trade debtors	<b>108,541</b>	<b>54,977</b>
Amounts owed by group undertaking	<b>9,076</b>	<b>18,855</b>
	<b>117,617</b>	<b>73,832</b>

**7. CREDITORS:  
Amounts falling due within one year**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Trade creditors	<b>28,132</b>	<b>14,442</b>
Amounts owed to group undertaking	<b>14,979</b>	<b>25,289</b>
	<b>43,111</b>	<b>39,731</b>

# OASIS COMMUNITY HUB: HADLEY

(A company limited by guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

### 8. MOVEMENT IN FUNDS - 2020

	Brought Forward £	Transfers between funds £	Income 2020 £	Expenditure 2020 £	Carried Forward £
<b>Unrestricted funds</b>	31,368	2,000	42,031	(62,626)	12,773
<b><u>Restricted funds:</u></b>					
Mdx Hospital	15,943	(5,000)	328,510	(291,180)	48,273
Youthwork – CIN	8,190	-	43,418	(45,406)	6,202
Youthwork	19,323	898	11,714	(1,580)	30,355
Community Programmes	-	18,803	22,484	(5,762)	35,525
Reserves	-	24,000	-	-	24,000
Gardening	6,295	(6,295)	-	-	-
Pop up Kitchen	6,650	(6,650)	-	-	-
Detached Youthwork	248	(248)	-	-	-
CIN – Holiday Club	6,165	-	2,476	(3,479)	5,162
Motorworks	2,202	(2,202)	-	-	-
Employability	43,157	(1,798)	40,000	(68,890)	12,469
Knit and Natter	3,858	(3,858)	-	-	-
Coffee and Craft	620	(620)	-	-	-
OA Hadley Youthwork Fund	19,030	(19,030)	-	-	-
<b>Total restricted funds</b>	<b>131,681</b>	<b>(2,000)</b>	<b>448,602</b>	<b>(416,297)</b>	<b>161,986</b>
	<b>163,049</b>	<b>-</b>	<b>490,633</b>	<b>(478,923)</b>	<b>174,759</b>

The Middlesex Hospital fund is to support any young people aged between 11 and 24 that attend the A&E due to violent crime or suspected gang involvement. The young people are offered support and coaching looking at behaviour patterns, home life and other aspects of their well-being. Funds have been set aside to cover future salaries of the youth workers. The carry over fund will be spent in the first quarter of the new financial year.

The Hadley Youthwork project runs sessions at two youth centres where employment skills workshops and motor vehicle workshops are run for the youths. The fund is to cover future salaries of the staff.

Employability is a project designed to help the young people be ready for future employment.

Further details of all projects are given on page 6 of the Trustees' report.

**OASIS COMMUNITY HUB: HADLEY**

**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

*MOVEMENT OF FUNDS – 2019*

	<b>Brought Forward £</b>	<b>Income 2019 £</b>	<b>Expenditure 2019 £</b>	<b>Carried Forward £</b>
<b>Unrestricted funds</b>	<b>5,190</b>	<b>39,707</b>	<b>(13,529)</b>	<b>31,368</b>
<b><u>Restricted funds:</u></b>				
Mdx Hospital	32,069	153,319	(169,445)	15,943
Youthwork – CIN	7,708	42,624	(42,142)	8,190
Youthwork	25,265	3,896	(9,838)	19,323
Gardening	7,161	-	(866)	6,295
Pop up Kitchen	6,650	-	-	6,650
Detached Youthwork	6,936	10,754	(17,442)	248
CIN – Holiday Club	5,755	9,806	(9,396)	6,165
Motorworks	2,202	-	-	2,202
Employability	31,070	50,440	(38,353)	43,157
Knit and Natter	3,023	889	(54)	3,858
Coffee and Craft	714	-	(94)	620
OA Hadley Youthwork Fund	19,030	-	-	19,030
Total restricted funds	147,583	271,728	(287,630)	131,681
	152,773	311,435	(301,159)	163,049

**9. ANALYSIS OF NET ASSETS BETWEEN FUNDS - 2020**

	<b>Restricted funds 2020 £</b>	<b>Unrestricted funds 2020 £</b>	<b>Total funds 2020 £</b>
Current assets	203,097	14,773	217,870
Current liabilities	(41,111)	(2,000)	(43,111)
	161,986	12,773	174,759

**ANALYSIS OF NET ASSETS BETWEEN FUNDS – 2019**

	<b>Restricted funds 2019 £</b>	<b>Unrestricted funds 2019 £</b>	<b>Total funds 2019 £</b>
Current assets	156,970	45,810	202,780
Current liabilities	(25,289)	(14,442)	(39,731)
	131,681	31,368	163,049

## **OASIS COMMUNITY HUB: HADLEY**

**(A company limited by guarantee)**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020**

#### **10. ULTIMATE AND IMMEDIATE PARENT UNDERTAKING**

The company is a wholly owned subsidiary of Oasis Community Partnerships (OCP), a company incorporated in England (registered number 08749179) and a registered charity (number 1163889). OCP is the immediate parent company and has the power to appoint and remove trustees. Oasis Community Partnership prepares consolidated financial statements and this is the smallest group for which accounts are prepared that incorporate Oasis Community Hub: Hadley. Copies of these financial statement can be obtained from its registered office at 1 Kennington Road, London, SE1 7QP.

OCP's principal objectives are to:

- To deliver integrated community development work in a number of targeted neighbourhoods across the country
- To grow and develop Oasis hubs across the country
- To facilitate regional improvement networks
- To ensure the Oasis Ethos is promoted nationally and that best practise is implemented throughout the hubs.

Oasis International Association Ltd (OIA) is the Ultimate Parent OIA is a company incorporated in England (registered number 4255992) and a registered charity (registered charity number 1098100). Oasis International Association prepares consolidated financial statements which include the results of Oasis Community Hub Hadley, and this is the largest group for which accounts are prepared that include this company. Copies of the Oasis International Association Ltd group financial statements are available from its registered office at 1 Kennington Road, London, SE1 7QP.

OIA's principal objectives are to:

- To ensure that the national group of organisations is governed well and in accordance with Oasis theology and ethos
- To maintain the cohesion of the family of Oasis organisations by ensuring that the Oasis ethos is understood and implemented across the group of organisations
- To grow and develop Oasis hubs
- To promote the corporate message of Oasis

From September 2020 the Ultimate Parent of the group is Oasis Charitable Trust (OCT). Further information is given in the Post Balance Sheet note 12 below.

#### **11. RELATED PARTY TRANSACTIONS**

During the year the company made the following transactions with other group companies:

- An amount of £322,689 (2019: £167,481) was paid by the Hub to OCP in respect of staff recharges. At year-end a balance of £14,979 (2019: £25,289 owed by the Hub) was owed from the Hub to OCP.
- An amount of £27,228 (2019: £34,295) was paid by the Hub to Oasis Academy Hadley in respect of staff recharges. At year-end a balance of £9,076 (2019: £18,855) was owed to the Hub from Oasis Academy Hadley.

There were no other related party transactions.

#### **12. OPERATING LEASES**

The hub have a three year shop front lease, which will expire in 2022. The site is undergoing re-development. and as a result, the hub will be able to access increased space to deliver additional community services.

**OASIS COMMUNITY HUB: HADLEY**  
**(A company limited by guarantee)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**12. POST BALANCE SHEET EVENT**

On 1 September 2020 a change to the structure within the Oasis Group took place with Oasis Charitable Trust (OCT), becoming the ultimate parent of the group. Oasis International Association (OIA, the previous ultimate parent), became a subsidiary of OCT. Oasis Community Hub: Hadley continues to be a subsidiary of Oasis Community Partnership, which is a subsidiary of the ultimate parent, Oasis Charitable Trust.

**13. STATEMENT OF FINANCIAL ACTIVITIES – COMPARATIVES**

	Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
<b>INCOME FROM:</b>				
Donations and grants	2	39,295	270,150	309,445
Activities for generating funds		-	1,578	1,578
Charitable activities		412	-	412
<b>TOTAL INCOME</b>		<b>39,707</b>	<b>271,728</b>	<b>311,435</b>
<b>EXPENDITURE ON:</b>				
Charitable activities	4	13,529	287,630	301,159
<b>TOTAL EXPENDITURE</b>		<b>13,529</b>	<b>287,630</b>	<b>301,159</b>
<b>NET INCOME/(EXPENDITURE) FOR THE YEAR, BEING NET MOVEMENT IN FUNDS</b>		<b>26,178</b>	<b>(15,902)</b>	<b>10,276</b>
<i>Total funds at 1 September 2018</i>		<i>5,190</i>	<i>147,583</i>	<i>152,773</i>
<b>TOTAL FUNDS AT 31 AUGUST 2019</b>		<b>31,368</b>	<b>131,681</b>	<b>163,049</b>