

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

Charity no. 1138812

TREASURER'S REPORT AND ACCOUNTS FOR THE YEAR ENDED

31 MARCH 2025

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

CHARITY REGISTRATION	1138812
TREASURER	Howard White
FINANCE COMMITTEE	John Lau (Chair) Howard White Brian Ladd
TRUSTEES	Jackie Barton Milandeep Chander-Abraham Lesley Grattan Brian Ladd John Lau Paul Nettleship Howard White
ASSISTANT TREASURER	Cathy Clark
PRINCIPAL ADDRESS	Windsor Close Northwood Hills Middlesex HA6 1PD
INDEPENDENT EXAMINER	Rockett & Co. Accountants 16 Rickmansworth Road Northwood Middlesex HA6 IHA

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NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2025

The Treasurer presents his Report and the church's Financial Statements for the year ended 31 March 2025.

Name

The name of the church is Northwood Hills Evangelical Church (NHEC), also known as Fairfield Church.

Statement of Purpose

The purpose of this church is to provide a centre for Christian fellowship, worship, prayer, witness, Bible teaching and evangelism in the vicinity of Northwood Hills and to give support to Christian work in other places. The church also provides certain financial assistance in cases of need.

Trustees

The Trustees whose names appear on the Charity Commission register and in whose name the property of the Northwood Hills Evangelical Church is vested on behalf of the church are as follows:

Jackie Barton
Paul Carey (resigned 19.5.2025)
Milandeep Chander-Abraham
Lesley Grattan
Brian Ladd
John Lau
Paul Nettleship
Howard White

On behalf of the Trustees, the Finance Committee hold overall responsibility for the financial administration and management of the church. Its members are:

John Lau - Chair
Howard White - Treasurer
Brian Ladd

Financial Review

Our total income grew by nearly 7%, although our unrestricted income was marginally lower, with the increase in our lettings income offset by lower gifts from the fellowship and our property rental income. The fellowship income decreased with lower one-off gifts and in our regular monthly receipts, with the consequent loss of Gift Aid. The letting income came from new hirers, along with a rate increase.

The restricted gifts to our mission partners and church members were significantly higher this year.

Our unrestricted costs rose slightly this year, with increased staff costs with full year costs for our Youth Worker, higher maintenance costs on our residential properties and high costs for our youth work. These were offset by savings from lower utility and maintenance costs for our church building and the church away day, which did not take place this year.

Our restricted expenditure rose in line with the increased gifts, which were forwarded to mission partners, church members and other charitable organisations, in line with the guidance from our donors.

This leaves us with a significant increase in our unrestricted reserves, which are now at a level which is higher than we feel is necessary, but in our budget for the year to March 2026, there are a number of high value items that we expect to be funded from our reserves, rather than regular income, which would reduce the reserves to a more appropriate level.

The monies in our Property and Equipment Fund are to cover high value expenses on projects at Fairfield and our residential properties with a long term benefit.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2025

Risk Management

The Finance Committee actively review the major risks which the church faces on a regular basis and have established systems to identify and mitigate any significant risks. The Ministry Leadership Team are led on financial matters by the Finance Committee, who regularly bring matters to their attention for their review and comment as necessary.

In the opinion of the Finance Committee, there is currently no element of the church's activities which constitute a significant risk.

Fundraising Policy

The Charity does not use fundraising services, consultants or external professional fundraisers to undertake any fundraising activities. Additionally, no data is shared with or sold to any external sources. The Charity invites individuals to attend services and events but does not exert undue pressure to attend or donate. It does not approach or pressure vulnerable people to support its work.

Reserves Policy

The Finance Committee have reviewed the church's needs for reserves in line with the guidance issued by the Charity Commission and believe that the aim should be to maintain a level of unrestricted reserves where they would cover at least three months of the church's running costs. The level of reserves held at 31st March 2025 is therefore considered to be adequate.

The Property and Equipment Fund has been established for many years, with annual allocations from the General Fund and it is used to cover the cost of major high value projects with a long term benefit. This fund can be used to cover the cost of major expenditure at Fairfield, as well as any of the four residential properties and for the purchase for replacement and upgrading of the IT and AV equipment at Fairfield.

During the year, we have used monies from the Property and Equipment Fund to cover the cost of kitchen appliances at two of our residential properties, while at Fairfield, we have installed new external illuminated signage and bought a new lectern, a unit for contactless payments and a keyboard for the music team.

Public Benefit

Within the church's objectives of advancing the Christian religion and education, when planning our activities for the year, the Trustees and Management Team have considered the Charity Commission's general guidance on public benefit, in particular, the specific guidance on charities for the advancement of religion, and also how planned activities will contribute to the aims and objectives that have been set. The living out of a fruitful Christian faith expressed through love of neighbour and contribution to local communities and workplaces has a major positive public benefit for all parts of society and those impacted by it.

Going Concern

The Trustees are satisfied that, with the level of assets held by the church, it can continue as a going concern for a period of at least twelve months from the date of approval of these financial statements. The Trustees also have a reasonable expectation that the Charity will have adequate resources to continue in operation for the foreseeable future.

As the Trustees look forward into 2026, we have assessed our main risk is that our membership may reduce, with people moving away from the area and others passing away, but we are confident that our regular income from our fellowship will remain at a similar level to prior years, with much of our income received through regular standing orders and from new members joining the church. We have also seen an increased use of our church building by community groups, which will bring an increase to our income, while our costs are carefully managed. Furthermore, we have previously seen that when appeals are made to the church fellowship for additional funds, these have been met with a favourable response.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2025

Appointment of Finance Committee and Trustees

Members of the Finance Committee are appointed by the Trustees .
Trustees are sought and appointed by the Ministry Leadership Team of the NHEC, in conjunction with the Trustees.

Financial Statements

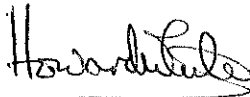
The Trustees provide their time and organise meetings on a voluntary basis, without charge or cost to the church.
It is therefore considered there is no expenditure borne by the church attributable to governance in this respect.

Responsibilities for the Financial Statements

The Charities Act requires the church to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the income and outgoings of the church for that period. The Finance Committee through the Chair and Treasurer, lead this activity and when this work is done seek the approval of the Trustees for that work. In preparing those financial statements, the Finance Committee are required to:

- 1 Select suitable accounting policies and then apply them consistently.
- 2 Make judgements and estimates that are reasonable and prudent.
- 3 State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- 4 Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the church will continue in operation.

On behalf of the Trustees, the Finance Committee are responsible for keeping appropriate accounting records which disclose with reasonable accuracy at any time the financial position of the church and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking steps for the prevention and detection of fraud and other irregularities.



Howard White
Treasurer

4th January 2026

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
PASTOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2025

Our Vision: ***Fairfield Church - A Place to Belong. Knowing Jesus & Making Jesus Known***

The agreed mission statements are:

- * ***In Reach*** - *Cultivating a family of Christ-like people based on love, a sense of belonging, mutual encouragement with everyone playing their part.*
- * ***Out Reach*** - *Reaching the local community with the Good news through prayer and building meaningful relationships, selfless service and inviting them to God's family.*
- * ***Wide Reach*** - *Being involved in God's global mission through mobilising, praying, giving, informing and encouraging.*

It has been a busy and encouraging year as we continued implementing our five-year strategic plan. Membership currently stands at 103. While slightly reduced, we welcomed several newcomers, baptised two youths, and dedicated several young children.

This year's strategic focus has been on *In Reach* (strengthening prayer, discipleship, worship, and revising leadership structures). The *Out Reach* focus is now central, responding to both a changing church (ageing and shrinking) and a changing community (increased diversity and economic need). Through teaching, meetings, surveys, and workshops, we've sought God's direction. The process has sparked enthusiasm and commitment across the fellowship, identifying many outreach opportunities and securing strong volunteer support. Over months and years ahead we look forward to seeing these being implemented and bearing fruit (including increase in people becoming Christians, being baptised, attending Fairfield regularly, becoming members, increased giving and service within the fellowship).

Staffing - Our staff team includes: full-time Pastor (Paul Tanner), full-time Youth & Families Minister (Michael Adesanya), part-time Church Operations Manager (Candy Crane), and part-time Office Administrator (Denise Smith; joined January 2025).

Our ministries are powered by dedicated volunteers. Staff prioritise training, encouraging, and organising others to serve. Sunday services are supported by six in-house preachers, multiple service leaders, and four worship teams.

Ministries - Weekly ministries include: Sunday worship, coffee shop, Tiddlywinks (baby/toddler group), youth events and camps, Connect Groups, prayer meetings, midweek fellowship, Bible studies, and services for those with learning difficulties (bi-monthly). Also men's and women's groups, termly socials, and church lunches help build intergenerational connection and outreach.

Global mission - We are also involved with people directly connected to our church who are living and working abroad in God's service. We provide financial support, share their news, and pray for them regularly in our church services.

Pastoral Engagement - A four-person team oversees pastoral care, ensuring targeted support across the fellowship while equipping also supporting and encouraging the wider fellowship members in caring for one another. We aim to expand the team in the year ahead.

Community Engagement - Fairfield's facilities remain in high demand by external groups such as U3A, Residents Association, Kumon, NHS blood clinics, and Hillingdon Council workshops. These partnerships strengthen local ties and generate valuable income for church work.

Summary - 2024/25 has been a year of reflection, preparation, and renewed purpose. With strong fellowship engagement, we look ahead with faith and excitement as we implement our outreach initiatives.

Paul Tanner
Pastor

INDEPENDENT EXAMINER'S REPORT TO THE COMMITTEE ON THE FINANCIAL STATEMENTS OF
NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

We report to the Trustees on our examination of the financial statements of the Charity for the year ended 31 March 2025, which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. This report is made to the Trustees, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might carry out an Independent Examination of the financial statements in accordance with the General Directions given by the Charity Commissioners. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for our work or for this report.

Responsibilities and Basis of Report

The Charity's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Charity's Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011) and that an Independent Examination is required.

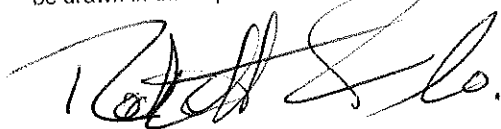
We report in respect of our examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out our Examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect :

- * accounting records were not kept in respect of the Trust, as required by section 130 of the Act; or
- * the accounts do not accord with those records; or
- * the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



N A Rockett
for and on behalf of
ROCKETT & CO
Accountants
16 Rickmansworth Road
Northwood
Middlesex
HA6 1HA

4th January 2026

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF FINANCIAL ACTIVITIES							
					2025	2024	
	Note	General Fund Unrestricted	General Fund Restricted	Building Fund	Property & Equipment Fund	Total Funds	Total Funds
		£	£	£	£	£	£
Income							
Voluntary Income							
Donations, gifts and legacies		147,488	36,596	-	-	184,084	172,110
Activities for Generating Funds							
Receipts for use of premises and sundry other recoveries		56,336	-	-	-	56,336	47,686
Investment Income							
Rental income and property expenditure reimbursements		25,620	-	-	-	25,620	29,507
Interest received		843	-	-	-	843	498
Total Income		230,287	36,596	-	-	266,883	249,801
Expenditure							
Costs of raising funds	2	-	-	-	-	-	-
Charitable activities	3	189,291	35,878	-	3,527	228,696	220,751
Other expenditure	4	-	-	-	-	-	720
Total Expenditure		189,291	35,878	-	3,527	228,696	221,471
Net Income/(outgoings) for the Year before transfers		40,996	718	-	(3,527)	38,187	28,330
Transfers between funds		(19,000)	-	-	19,000	-	-
Net Income/(outgoings) for the Year after transfers		21,996	718	-	15,473	38,187	28,330
Balances brought forward at 1 April 2024		66,532	2,957	1,391,159	57,694	1,518,342	1,490,012
Balances carried forward at 31 March 2025		88,528	3,675	1,391,159	73,167	1,556,529	1,518,342

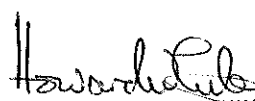
The notes on pages 8 to 11 form part of these financial statements.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
BALANCE SHEET AT 31 MARCH 2025

		2025	2024
	Note	£	£
Fixed Assets			
Tangible fixed assets	7	1,399,578	1,397,489
Current Assets			
Debtors	8	9,924	6,357
Deposit accounts		65,541	64,818
Other bank balances		82,697	51,394
		<u>158,162</u>	<u>122,569</u>
Liabilities: amounts falling due within one year	9	<u>1,211</u>	<u>1,716</u>
Net Current Assets		<u>156,951</u>	<u>120,853</u>
Net Assets		<u>1,556,529</u>	<u>1,518,342</u>
Funds			
General Fund - unrestricted		88,528	66,532
- restricted	11	3,675	2,957
Building Fund		1,391,159	1,391,159
Property & Equipment Fund		73,167	57,694
		<u>1,556,529</u>	<u>1,518,342</u>

The notes on pages 8 to 11 form part of these financial statements.

Approved on behalf of the Trustees on 4th January 2026 and signed by:



 -Howard White - Treasurer

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting Policies

Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The financial statements have been prepared under the historical cost convention as modified to include the valuation of land and buildings.

Income

Donations, gifts and grants are credited to income when received. Income from recurring sources such as lettings and subscriptions from members is recorded as and when it becomes due.

Expenditure

All expenditure is included on an accruals basis and all costs have been directly attributed to one of the functional categories of resources expended in the statement of financial activities.

Tangible fixed assets

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life as follows:

Furniture and equipment	20% on cost
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Depreciation is not provided on the freehold land and buildings.

Donations, gifts and legacies

Donations, gifts and legacies are credited to the income when received.

Donations for capital expenditure

Donations received for capital expenditure are credited to income when received. The difference between the total donated and the cumulative depreciation charge relating to the relevant assets is carried forward under restricted funds.

Equipment Fund

The fund created for capital equipment similarly only reflects under expenditure the annual depreciation charge on relevant assets, not the total cost.

Fund Accounting

The purpose of each fund is set out on page 2, with current activity and balances in notes 11 and 12 to the financial statements.

Financial Instruments

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors. They are initially recognised at transaction value and subsequently measured at their settlement value.

Entity of the Charity

The charity is a public benefit entity.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

	General Fund		Property & Equipment	2025	2024
	Unrestricted	Restricted	Fund	Total	Total
	£	£	£	£	£
2 Costs of raising funds	-	-	-	-	-
3 Charitable activities					
Salaries, national insurance and other staff costs	91,456	-	-	91,456	84,708
Visiting speakers	-	-	-	-	250
Training, recruitment and seminars	612	-	-	612	893
Mission support	35,650	35,878	-	71,528	53,915
Special care, other gifts and support	3,000	-	-	3,000	1,900
Youth work	2,918	-	-	2,918	1,640
Outreach	1,845	-	-	1,845	2,648
Catering	423	-	-	423	602
Bibles, music and CD's	180	-	-	180	180
Subscriptions	2,450	-	-	2,450	1,540
Cleaning and refuse	2,133	-	-	2,133	2,275
Church building insurance and utilities	12,800	-	-	12,800	16,060
Premises and equipment repairs and maintenance	14,191	-	-	14,191	16,170
Residential property maintenance costs and utilities	17,686	-	-	17,686	26,893
Photocopying, postage, stationery and office	1,993	-	-	1,993	3,295
Telephone and internet	1,292	-	-	1,292	1,004
Sundry	391	-	-	391	173
Church week-end away	-	-	-	-	3,738
Depreciation - furniture and equipment	-	-	3,527	3,527	2,629
Bank charges	271	-	-	271	238
	<u>189,291</u>	<u>35,878</u>	<u>3,527</u>	<u>228,696</u>	<u>220,751</u>
4 Other Expenditure	-	-	-	-	720
Professional fees	-	-	-	-	-
5 Total Expenditure	Staff Costs	Depreciation	Other Costs	2025	2024
	£	£	£	Total	Total
				£	£
Charitable activities	90,056	3,527	135,113	228,696	220,751
Other	-	-	-	-	720
	<u>90,056</u>	<u>3,527</u>	<u>135,113</u>	<u>228,696</u>	<u>221,471</u>
6 Employees				2025	2024
				£	£
Wages and salaries				85,567	77,114
Social security costs				1,680	1,216
Staff pension contributions				2,809	3,558
				<u>90,056</u>	<u>81,888</u>
Average number of employees				<u>4</u>	<u>4</u>
No employee earned £60,000 or more.					

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

7 Tangible Fixed Assets	Land and Buildings £	Furniture and equipment £	Total £
Cost or valuation			
At 1 April 2024	1,391,159	40,484	1,431,643
Additions	-	5,616	5,616
Disposals	-	-	-
At 31 March 2025	<u>1,391,159</u>	<u>46,100</u>	<u>1,437,259</u>
Accumulated depreciation			
At 1 April 2024	-	34,154	34,154
Charge for year	-	3,527	3,527
Eliminated on disposals	-	-	-
At 31 March 2025	<u>-</u>	<u>37,681</u>	<u>37,681</u>
Net book values			
At 31 March 2025	<u>1,391,159</u>	<u>8,419</u>	<u>1,399,578</u>
At 31 March 2024	<u>1,391,159</u>	<u>6,330</u>	<u>1,397,489</u>

The value placed on the church building by the project architects, HSD Building Consultants Limited, in March 1994 was £725,000, which exceeded the valuation and relevant land costs previously included in the accounts by £418,035.

	2025 £	2024 £
8 Debtors		
Income tax recoverable	<u>9,924</u>	<u>6,357</u>
9 Liabilities:- Amounts falling due within one year	£	£
Accruals and deferred income	<u>1,211</u>	<u>1,716</u>

10 Capital Commitments and Contingent Liabilities

There were no capital commitments or contingent liabilities at the balance sheet date.

11 General Fund - Restricted

	Balance At 1.4.2024 £	Movement in Resources Incoming £	Outgoing £	Balance At 31.3.2025 £
Christian work and support	<u>2,957</u>	<u>36,596</u>	<u>35,878</u>	<u>3,675</u>

12 Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Net Current Assets £	2025 Total £	2024 £
General Fund - Restricted	-	3,675	3,675	3,419
General Fund - Unrestricted	-	88,528	88,528	63,520
Building Fund	1,391,159	-	1,391,159	1,391,159
Property Fund	<u>8,419</u>	<u>64,748</u>	<u>73,167</u>	<u>60,244</u>
	<u>1,399,578</u>	<u>156,951</u>	<u>1,556,529</u>	<u>1,518,342</u>

NORTHWOOD HILLS EVANGELICAL CHURCH

(Also known as Fairfield Church)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

13 Comparative information

	General Fund		Building	Property &	2024
	Unrestricted	Restricted	Fund	Equipment	Total
	£	£	£	Fund	Funds
Income					£
Voluntary Income					
Donations, gifts and legacies	153,833	18,277	-	-	172,110
Activities for Generating Funds					
Receipts for use of premises and sundry other recoveries	47,686	-	-	-	47,686
Investment Income					
Rental income and property expenditure reimbursements	29,507	-	-	-	29,507
Interest received	498	-	-	-	498
Total Income	<u>231,524</u>	<u>18,277</u>	<u>-</u>	<u>-</u>	<u>249,801</u>
Expenditure					
Costs of raising funds	-	-	-	-	-
Charitable activities	186,486	17,815	-	16,450	220,751
Other expenditure	720	-	-	-	720
Total Expenditure	<u>187,206</u>	<u>17,815</u>	<u>-</u>	<u>16,450</u>	<u>221,471</u>
Net Income/(Outgoings) for the Year before transfers	44,318	462	-	(16,450)	28,330
Transfers between funds	<u>(19,000)</u>	<u>-</u>	<u>-</u>	<u>19,000</u>	<u>-</u>
Net Income for the Year after transfers	25,318	462	-	2,550	28,330
 Balances brought forward at 1 April 2023	<u>41,214</u>	<u>2,495</u>	<u>1,391,159</u>	<u>55,144</u>	<u>1,490,012</u>
Balances carried forward at 31 March 2024	<u><u>66,532</u></u>	<u><u>2,957</u></u>	<u><u>1,391,159</u></u>	<u><u>57,694</u></u>	<u><u>1,518,342</u></u>