

NORTHWOOD HILLS EVANGELICAL CHURCH

England & Wales · Charity number 1138812

Details

Other names NHEC

Status Registered

Legal form Trust

Registered 2010-11-03

Register [View on the Charity Commission register](#)

Contact

Address 34 St. Marys Avenue
Northwood
HA6 3AZ

Phone 01923827198

Email office@fairfield-church.org.uk

Website www.fairfield-church.org.uk

Activities

Objects: 3 NAME & OBJECTS3.1 THE NAME OF THE CHURCH IS NORTHWOOD HILLS EVANGELICAL CHURCH (OR ANY OTHER NAME CHOSEN BY RESOLUTION OF THE TRUSTEES)3.2 THE OBJECTS OF THE CHURCH ARE FOR THE BENEFIT OF THE PUBLIC:3.2.1 TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS IN SUCH WAYS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT; AND3.2.2 TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP AND TO PROMOTE AND PRESERVE GOOD HEALTH BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND, INCLUDING THROUGH THE PROVISION OF COUNSELLING AND SUPPORT IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT .3.3 THE TRUSTEES MUST USE THE INCOME AND MAY USE THE CAPITAL OF THE CHURCH IN PROMOTING THE OBJECTS.

Activities: The purpose of this church is to provide a centre for Christian fellowship, worship, prayer, witness, bible teaching and evangelism in the vicinity of Northwood Hills and to give support to Christian work in other places. The church also provides certain financial assistance in cases of need.

Classification

- **How:** Other Charitable Activities
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** THE UNITED KINGDOM OR THE WORLD
- Hillingdon

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£266,883	£228,696	-	-
2024-03-31	£249,801	£221,471	-	-
2023-03-31	£247,126	£288,087	-	-
2022-03-31	£233,319	£219,794	-	-
2021-03-31	£204,071	£195,379	-	-

Trustees

Name	Role	Appointed
BRIAN PETER LADD	Chair	2016-10-20
HOWARD WHITE		
JACQUELINE ELIZABETH BARTON		2017-01-19
LESLEY SHARON GRATTAN		2024-03-21
Milandeep Chander-Abraham		2021-01-25
Paul Nettleship		2023-11-23
Yew Fun John Lau		2023-03-23

NORTHWOOD HILLS EVANGELICAL CHURCH

England & Wales - Charity number 1138812

Accounts

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

Charity no. 1138812

TREASURER'S REPORT AND ACCOUNTS FOR THE YEAR ENDED

31 MARCH 2025

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

CHARITY REGISTRATION	1138812
TREASURER	Howard White
FINANCE COMMITTEE	John Lau (Chair) Howard White Brian Ladd
TRUSTEES	Jackie Barton Milandeep Chander-Abraham Lesley Grattan Brian Ladd John Lau Paul Nettleship Howard White
ASSISTANT TREASURER	Cathy Clark
PRINCIPAL ADDRESS	Windsor Close Northwood Hills Middlesex HA6 1PD
INDEPENDENT EXAMINER	Rockett & Co. Accountants 16 Rickmansworth Road Northwood Middlesex HA6 IHA

INDEX

Page

Report of the Treasurer	1-3
Report of the Pastor	4
Report of the Independent Examiner	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Accounts	8-11

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2025

The Treasurer presents his Report and the church's Financial Statements for the year ended 31 March 2025.

Name

The name of the church is Northwood Hills Evangelical Church (NHEC), also known as Fairfield Church.

Statement of Purpose

The purpose of this church is to provide a centre for Christian fellowship, worship, prayer, witness, Bible teaching and evangelism in the vicinity of Northwood Hills and to give support to Christian work in other places. The church also provides certain financial assistance in cases of need.

Trustees

The Trustees whose names appear on the Charity Commission register and in whose name the property of the Northwood Hills Evangelical Church is vested on behalf of the church are as follows:

Jackie Barton
Paul Carey (resigned 19.5.2025)
Milandeep Chander-Abraham
Lesley Grattan
Brian Ladd
John Lau
Paul Nettleship
Howard White

On behalf of the Trustees, the Finance Committee hold overall responsibility for the financial administration and management of the church. Its members are:

John Lau - Chair
Howard White - Treasurer
Brian Ladd

Financial Review

Our total income grew by nearly 7%, although our unrestricted income was marginally lower, with the increase in our lettings income offset by lower gifts from the fellowship and our property rental income. The fellowship income decreased with lower one-off gifts and in our regular monthly receipts, with the consequent loss of Gift Aid. The letting income came from new hirers, along with a rate increase.

The restricted gifts to our mission partners and church members were significantly higher this year.

Our unrestricted costs rose slightly this year, with increased staff costs with full year costs for our Youth Worker, higher maintenance costs on our residential properties and high costs for our youth work. These were offset by savings from lower utility and maintenance costs for our church building and the church away day, which did not take place this year.

Our restricted expenditure rose in line with the increased gifts, which were forwarded to mission partners, church members and other charitable organisations, in line with the guidance from our donors.

This leaves us with a significant increase in our unrestricted reserves, which are now at a level which is higher than we feel is necessary, but in our budget for the year to March 2026, there are a number of high value items that we expect to be funded from our reserves, rather than regular income, which would reduce the reserves to a more appropriate level.

The monies in our Property and Equipment Fund are to cover high value expenses on projects at Fairfield and our residential properties with a long term benefit.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2025

Risk Management

The Finance Committee actively review the major risks which the church faces on a regular basis and have established systems to identify and mitigate any significant risks. The Ministry Leadership Team are led on financial matters by the Finance Committee, who regularly bring matters to their attention for their review and comment as necessary.

In the opinion of the Finance Committee, there is currently no element of the church's activities which constitute a significant risk.

Fundraising Policy

The Charity does not use fundraising services, consultants or external professional fundraisers to undertake any fundraising activities. Additionally, no data is shared with or sold to any external sources. The Charity invites individuals to attend services and events but does not exert undue pressure to attend or donate. It does not approach or pressure vulnerable people to support its work.

Reserves Policy

The Finance Committee have reviewed the church's needs for reserves in line with the guidance issued by the Charity Commission and believe that the aim should be to maintain a level of unrestricted reserves where they would cover at least three months of the church's running costs. The level of reserves held at 31st March 2025 is therefore considered to be adequate.

The Property and Equipment Fund has been established for many years, with annual allocations from the General Fund and it is used to cover the cost of major high value projects with a long term benefit. This fund can be used to cover the cost of major expenditure at Fairfield, as well as any of the four residential properties and for the purchase for replacement and upgrading of the IT and AV equipment at Fairfield.

During the year, we have used monies from the Property and Equipment Fund to cover the cost of kitchen appliances at two of our residential properties, while at Fairfield, we have installed new external illuminated signage and bought a new lectern, a unit for contactless payments and a keyboard for the music team.

Public Benefit

Within the church's objectives of advancing the Christian religion and education, when planning our activities for the year, the Trustees and Management Team have considered the Charity Commission's general guidance on public benefit, in particular, the specific guidance on charities for the advancement of religion, and also how planned activities will contribute to the aims and objectives that have been set. The living out of a fruitful Christian faith expressed through love of neighbour and contribution to local communities and workplaces has a major positive public benefit for all parts of society and those impacted by it.

Going Concern

The Trustees are satisfied that, with the level of assets held by the church, it can continue as a going concern for a period of at least twelve months from the date of approval of these financial statements. The Trustees also have a reasonable expectation that the Charity will have adequate resources to continue in operation for the foreseeable future.

As the Trustees look forward into 2026, we have assessed our main risk is that our membership may reduce, with people moving away from the area and others passing away, but we are confident that our regular income from our fellowship will remain at a similar level to prior years, with much of our income received through regular standing orders and from new members joining the church. We have also seen an increased use of our church building by community groups, which will bring an increase to our income, while our costs are carefully managed. Furthermore, we have previously seen that when appeals are made to the church fellowship for additional funds, these have been met with a favourable response.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2025

Appointment of Finance Committee and Trustees

Members of the Finance Committee are appointed by the Trustees .
Trustees are sought and appointed by the Ministry Leadership Team of the NHEC, in conjunction with the Trustees.

Financial Statements

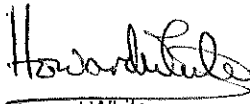
The Trustees provide their time and organise meetings on a voluntary basis, without charge or cost to the church.
It is therefore considered there is no expenditure borne by the church attributable to governance in this respect.

Responsibilities for the Financial Statements

The Charities Act requires the church to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the income and outgoings of the church for that period. The Finance Committee through the Chair and Treasurer, lead this activity and when this work is done seek the approval of the Trustees for that work. In preparing those financial statements, the Finance Committee are required to:

- 1 Select suitable accounting policies and then apply them consistently.
- 2 Make judgements and estimates that are reasonable and prudent.
- 3 State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- 4 Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the church will continue in operation.

On behalf of the Trustees, the Finance Committee are responsible for keeping appropriate accounting records which disclose with reasonable accuracy at any time the financial position of the church and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking steps for the prevention and detection of fraud and other irregularities.


Howard White
Treasurer

4th January 2026

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
PASTOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2025

Our Vision: ***Fairfield Church - A Place to Belong. Knowing Jesus & Making Jesus Known***

The agreed mission statements are:

- * ***In Reach*** - Cultivating a family of Christ-like people based on love, a sense of belonging, mutual encouragement with everyone playing their part.
- * ***Out Reach*** - Reaching the local community with the Good news through prayer and building meaningful relationships, selfless service and inviting them to God's family.
- * ***Wide Reach*** - Being involved in God's global mission through mobilising, praying, giving, informing and encouraging.

It has been a busy and encouraging year as we continued implementing our five-year strategic plan. Membership currently stands at 103. While slightly reduced, we welcomed several newcomers, baptised two youths, and dedicated several young children.

This year's strategic focus has been on *In Reach* (strengthening prayer, discipleship, worship, and revising leadership structures). The *Out Reach* focus is now central, responding to both a changing church (ageing and shrinking) and a changing community (increased diversity and economic need). Through teaching, meetings, surveys, and workshops, we've sought God's direction. The process has sparked enthusiasm and commitment across the fellowship, identifying many outreach opportunities and securing strong volunteer support. Over months and years ahead we look forward to seeing these being implemented and bearing fruit (including increase in people becoming Christians, being baptised, attending Fairfield regularly, becoming members, increased giving and service within the fellowship).

Staffing - Our staff team includes: full-time Pastor (Paul Tanner), full-time Youth & Families Minister (Michael Adesanya), part-time Church Operations Manager (Candy Crane), and part-time Office Administrator (Denise Smith; joined January 2025).

Our ministries are powered by dedicated volunteers. Staff prioritise training, encouraging, and organising others to serve. Sunday services are supported by six in-house preachers, multiple service leaders, and four worship teams.

Ministries - Weekly ministries include: Sunday worship, coffee shop, Tiddlywinks (baby/toddler group), youth events and camps, Connect Groups, prayer meetings, midweek fellowship, Bible studies, and services for those with learning difficulties (bi-monthly). Also men's and women's groups, termly socials, and church lunches help build intergenerational connection and outreach.

Global mission - We are also involved with people directly connected to our church who are living and working abroad in God's service. We provide financial support, share their news, and pray for them regularly in our church services.

Pastoral Engagement - A four-person team oversees pastoral care, ensuring targeted support across the fellowship while equipping also supporting and encouraging the wider fellowship members in caring for one another. We aim to expand the team in the year ahead.

Community Engagement - Fairfield's facilities remain in high demand by external groups such as U3A, Residents Association, Kumon, NHS blood clinics, and Hillingdon Council workshops. These partnerships strengthen local ties and generate valuable income for church work.

Summary - 2024/25 has been a year of reflection, preparation, and renewed purpose. With strong fellowship engagement, we look ahead with faith and excitement as we implement our outreach initiatives.

Paul Tanner
Pastor

INDEPENDENT EXAMINER'S REPORT TO THE COMMITTEE ON THE FINANCIAL STATEMENTS OF
NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

We report to the Trustees on our examination of the financial statements of the Charity for the year ended 31 March 2025, which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. This report is made to the Trustees, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might carry out an Independent Examination of the financial statements in accordance with the General Directions given by the Charity Commissioners. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for our work or for this report.

Responsibilities and Basis of Report

The Charity's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Charity's Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011) and that an Independent Examination is required.

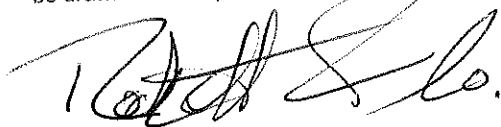
We report in respect of our examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out our Examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect :

- * accounting records were not kept in respect of the Trust, as required by section 130 of the Act; or
- * the accounts do not accord with those records; or
- * the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



N A Rockett
for and on behalf of
ROCKETT & CO
Accountants
16 Rickmansworth Road
Northwood
Middlesex
HA6 1HA

4th January 2026

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF FINANCIAL ACTIVITIES						
					2025	2024
	Note	General Fund		Building	Property &	
		Unrestricted	Restricted	Fund	Equipment	Total
					Fund	Funds
		£	£	£	£	£
Income						
Voluntary Income						
Donations, gifts and legacies		147,488	36,596	-	-	184,084
Activities for Generating Funds						
Receipts for use of premises and sundry other recoveries		56,336	-	-	-	56,336
Investment Income						
Rental income and property expenditure reimbursements		25,620	-	-	-	25,620
Interest received		843	-	-	-	843
Total Income		230,287	36,596	-	-	266,883
Expenditure						
Costs of raising funds	2	-	-	-	-	-
Charitable activities	3	189,291	35,878	-	3,527	228,696
Other expenditure	4	-	-	-	-	-
Total Expenditure		189,291	35,878	-	3,527	228,696
Net Income/(outgoings) for the Year before transfers		40,996	718	-	(3,527)	38,187
Transfers between funds		(19,000)	-	-	19,000	-
Net Income/(outgoings) for the Year after transfers		21,996	718	-	15,473	38,187
Balances brought forward at 1 April 2024		66,532	2,957	1,391,159	57,694	1,518,342
Balances carried forward at 31 March 2025		88,528	3,675	1,391,159	73,167	1,556,529

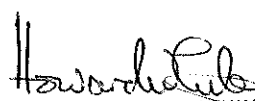
The notes on pages 8 to 11 form part of these financial statements.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
BALANCE SHEET AT 31 MARCH 2025

		2025	2024
	Note	£	£
Fixed Assets			
Tangible fixed assets	7	1,399,578	1,397,489
Current Assets			
Debtors	8	9,924	6,357
Deposit accounts		65,541	64,818
Other bank balances		82,697	51,394
		<u>158,162</u>	<u>122,569</u>
Liabilities: amounts falling due within one year	9	<u>1,211</u>	<u>1,716</u>
Net Current Assets		<u>156,951</u>	<u>120,853</u>
Net Assets		<u>1,556,529</u>	<u>1,518,342</u>
Funds			
General Fund - unrestricted		88,528	66,532
- restricted	11	3,675	2,957
Building Fund		1,391,159	1,391,159
Property & Equipment Fund		73,167	57,694
		<u>1,556,529</u>	<u>1,518,342</u>

The notes on pages 8 to 11 form part of these financial statements.

Approved on behalf of the Trustees on 4th January 2026 and signed by:



 -Howard White - Treasurer

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting Policies

Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The financial statements have been prepared under the historical cost convention as modified to include the valuation of land and buildings.

Income

Donations, gifts and grants are credited to income when received. Income from recurring sources such as lettings and subscriptions from members is recorded as and when it becomes due.

Expenditure

All expenditure is included on an accruals basis and all costs have been directly attributed to one of the functional categories of resources expended in the statement of financial activities.

Tangible fixed assets

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life as follows:

Furniture and equipment	20% on cost
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Depreciation is not provided on the freehold land and buildings.

Donations, gifts and legacies

Donations, gifts and legacies are credited to the income when received.

Donations for capital expenditure

Donations received for capital expenditure are credited to income when received. The difference between the total donated and the cumulative depreciation charge relating to the relevant assets is carried forward under restricted funds.

Equipment Fund

The fund created for capital equipment similarly only reflects under expenditure the annual depreciation charge on relevant assets, not the total cost.

Fund Accounting

The purpose of each fund is set out on page 2, with current activity and balances in notes 11 and 12 to the financial statements.

Financial Instruments

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors. They are initially recognised at transaction value and subsequently measured at their settlement value.

Entity of the Charity

The charity is a public benefit entity.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

	General Fund		Property & Equipment	2025	2024
	Unrestricted	Restricted	Fund	Total	Total
	£	£	£	£	£
2 Costs of raising funds	-	-	-	-	-
3 Charitable activities					
Salaries, national insurance and other staff costs	91,456	-	-	91,456	84,708
Visiting speakers	-	-	-	-	250
Training, recruitment and seminars	612	-	-	612	893
Mission support	35,650	35,878	-	71,528	53,915
Special care, other gifts and support	3,000	-	-	3,000	1,900
Youth work	2,918	-	-	2,918	1,640
Outreach	1,845	-	-	1,845	2,648
Catering	423	-	-	423	602
Bibles, music and CD's	180	-	-	180	180
Subscriptions	2,450	-	-	2,450	1,540
Cleaning and refuse	2,133	-	-	2,133	2,275
Church building insurance and utilities	12,800	-	-	12,800	16,060
Premises and equipment repairs and maintenance	14,191	-	-	14,191	16,170
Residential property maintenance costs and utilities	17,686	-	-	17,686	26,893
Photocopying, postage, stationery and office	1,993	-	-	1,993	3,295
Telephone and internet	1,292	-	-	1,292	1,004
Sundry	391	-	-	391	173
Church week-end away	-	-	-	-	3,738
Depreciation - furniture and equipment	-	-	3,527	3,527	2,629
Bank charges	271	-	-	271	238
	<u>189,291</u>	<u>35,878</u>	<u>3,527</u>	<u>228,696</u>	<u>220,751</u>
4 Other Expenditure	-	-	-	-	720
Professional fees	-	-	-	-	-
5 Total Expenditure	Staff Costs	Depreciation	Other Costs	2025	2024
	£	£	£	Total	Total
				£	£
Charitable activities	90,056	3,527	135,113	228,696	220,751
Other	-	-	-	-	720
	<u>90,056</u>	<u>3,527</u>	<u>135,113</u>	<u>228,696</u>	<u>221,471</u>
6 Employees				2025	2024
				£	£
Wages and salaries				85,567	77,114
Social security costs				1,680	1,216
Staff pension contributions				2,809	3,558
				<u>90,056</u>	<u>81,888</u>
Average number of employees				<u>4</u>	<u>4</u>
No employee earned £60,000 or more.					

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

7 Tangible Fixed Assets	Land and Buildings £	Furniture and equipment £	Total £
Cost or valuation			
At 1 April 2024	1,391,159	40,484	1,431,643
Additions	-	5,616	5,616
Disposals	-	-	-
At 31 March 2025	<u>1,391,159</u>	<u>46,100</u>	<u>1,437,259</u>
Accumulated depreciation			
At 1 April 2024	-	34,154	34,154
Charge for year	-	3,527	3,527
Eliminated on disposals	-	-	-
At 31 March 2025	<u>-</u>	<u>37,681</u>	<u>37,681</u>
Net book values			
At 31 March 2025	<u>1,391,159</u>	<u>8,419</u>	<u>1,399,578</u>
At 31 March 2024	<u>1,391,159</u>	<u>6,330</u>	<u>1,397,489</u>

The value placed on the church building by the project architects, HSD Building Consultants Limited, in March 1994 was £725,000, which exceeded the valuation and relevant land costs previously included in the accounts by £418,035.

	2025 £	2024 £
8 Debtors		
Income tax recoverable	<u>9,924</u>	<u>6,357</u>
9 Liabilities:- Amounts falling due within one year	£	£
Accruals and deferred income	<u>1,211</u>	<u>1,716</u>

10 Capital Commitments and Contingent Liabilities

There were no capital commitments or contingent liabilities at the balance sheet date.

11 General Fund - Restricted

	Balance At 1.4.2024 £	Movement in Resources Incoming £	Outgoing £	Balance At 31.3.2025 £
Christian work and support	<u>2,957</u>	<u>36,596</u>	<u>35,878</u>	<u>3,675</u>

12 Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Net Current Assets £	2025 Total £	2024 £
General Fund - Restricted	-	3,675	3,675	3,419
General Fund - Unrestricted	-	88,528	88,528	63,520
Building Fund	1,391,159	-	1,391,159	1,391,159
Property Fund	<u>8,419</u>	<u>64,748</u>	<u>73,167</u>	<u>60,244</u>
	<u>1,399,578</u>	<u>156,951</u>	<u>1,556,529</u>	<u>1,518,342</u>

NORTHWOOD HILLS EVANGELICAL CHURCH

(Also known as Fairfield Church)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

13 Comparative information

	General Fund		Building	Property &	2024
	Unrestricted	Restricted	Fund	Equipment	Total
	£	£	£	Fund	Funds
Income					£
Voluntary Income					
Donations, gifts and legacies	153,833	18,277	-	-	172,110
Activities for Generating Funds					
Receipts for use of premises and sundry other recoveries	47,686	-	-	-	47,686
Investment Income					
Rental income and property expenditure reimbursements	29,507	-	-	-	29,507
Interest received	498	-	-	-	498
Total Income	<u>231,524</u>	<u>18,277</u>	<u>-</u>	<u>-</u>	<u>249,801</u>
Expenditure					
Costs of raising funds	-	-	-	-	-
Charitable activities	186,486	17,815	-	16,450	220,751
Other expenditure	720	-	-	-	720
Total Expenditure	<u>187,206</u>	<u>17,815</u>	<u>-</u>	<u>16,450</u>	<u>221,471</u>
Net Income/(Outgoings) for the Year before transfers	44,318	462	-	(16,450)	28,330
Transfers between funds	<u>(19,000)</u>	<u>-</u>	<u>-</u>	<u>19,000</u>	<u>-</u>
Net Income for the Year after transfers	25,318	462	-	2,550	28,330
 Balances brought forward at 1 April 2023	<u>41,214</u>	<u>2,495</u>	<u>1,391,159</u>	<u>55,144</u>	<u>1,490,012</u>
Balances carried forward at 31 March 2024	<u><u>66,532</u></u>	<u><u>2,957</u></u>	<u><u>1,391,159</u></u>	<u><u>57,694</u></u>	<u><u>1,518,342</u></u>

NORTHWOOD HILLS EVANGELICAL CHURCH

England & Wales - Charity number 1138812

Accounts

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

Charity no. 1138812

TREASURER'S REPORT AND ACCOUNTS FOR THE YEAR ENDED

31 MARCH 2024

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

CHARITY REGISTRATION 1138812

TREASURER Howard White

FINANCE COMMITTEE John Lau (Chair)
Howard White
Brian Ladd

TRUSTEES Jackie Barton
Paul Carey
Milandeep Chander-Abraham
Lesley Grattan
Brian Ladd
John Lau
Paul Nettleship
Howard White

ASSISTANT TREASURER Cathy Clark

PRINCIPAL ADDRESS Windsor Close
Northwood Hills
Middlesex HA6 1PD

INDEPENDENT EXAMINER Rockett & Co.
Accountants
16 Rickmansworth Road
Northwood
Middlesex HA6 IHA

INDEX	Page
Report of the Treasurer	1-3
Report of the Pastor	4-5
Report of the Independent Examiner	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9-12

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2024

The Treasurer presents his Report and the church's Financial Statements for the year ended 31 March 2024.

Name

The name of the church is Northwood Hills Evangelical Church (NHEC), also known as Fairfield Church.

Statement of Purpose

The purpose of this church is to provide a centre for Christian fellowship, worship, prayer, witness, Bible teaching and evangelism in the vicinity of Northwood Hills and to give support to Christian work in other places. The church also provides certain financial assistance in cases of need.

Trustees

The Trustees whose names appear on the Charity Commission register and in whose name the property of the Northwood Hills Evangelical Church is vested on behalf of the church are as follows:

Michael Askew (resigned 23 November 2023)
Jackie Barton
Paul Carey
Milandeep Chander-Abraham
Lesley Grattan (appointed 21 March 2024)
Brian Ladd
John Lau
Paul Nettleship (appointed 23 November 2023)
Howard White

On behalf of the Trustees, the Finance Committee hold overall responsibility for the financial administration and management of the church. Its members are:

John Lau - Chair
Howard White - Treasurer
Brian Ladd

Financial Review

In the current year, we have seen the regular fellowship giving, including Gift Aid, remain virtually stable. We continue to see a significant increase in our income from lettings at Fairfield, with two new regular users of the building and an increase in our charge out rates and in addition, we have seen an increase in our residential property income following the completion of our refurbishment programme.

Our restricted income fell by £28,000, after the significant one-off gifts received last year were not repeated in the current year.

Our regular expenditure rose by £8,000, with maintenance on the church building and much higher utility costs, as well as costs associated with our off site bi-annual fellowship meeting, offset by savings on our mission support, following the return to the UK of one of our long term partners.

The reduction in our restricted income has led to a consequential fall in our restricted expenses, together with the repayment of the funds held for the new charity set up by one of our church members.

We have utilised a further £16,000 from our Property and Equipment Fund to complete the recent upgrades of our residential properties, with double glazing, carpets, decoration and kitchen equipment.

Our General Reserves have risen significantly to £66,000, but we expect these to be run down over the coming year, with some high value projects to be undertaken during 2024/25. Our Restricted reserves are represented by money put aside to fund visits to our overseas mission partners as well as subscriptions to our Toddler group to cover expenses, while the monies in our Property and Equipment Fund are to cover high value expenses on projects at Fairfield and our residential properties with a long term benefit.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2024

Risk Management

The Finance Committee actively review the major risks which the church faces on a regular basis and have established systems to identify and mitigate any significant risks. The Ministry Leadership Team are led on financial matters by the Finance Committee, who regularly bring matters to their attention for their review and comment as necessary.

In the opinion of the Finance Committee, there is currently no element of the church's activities which constitute a significant risk.

Fundraising Policy

The Charity does not use fundraising services, consultants or external professional fundraisers to undertake any fundraising activities. Additionally, no data is shared with or sold to any external sources. The Charity invites individuals to attend services and events but does not exert undue pressure to attend or donate. It does not approach or pressure vulnerable people to support its work.

Reserves Policy

The Finance Committee have reviewed the church's needs for reserves in line with the guidance issued by the Charity Commission and believe that the aim should be to maintain a level of unrestricted reserves where they would cover at least three months of the church's running costs. The level of reserves held at 31st March 2024 is therefore considered to be adequate.

The Property and Equipment Fund has been established for many years, with annual allocations from the General Fund and it is used to cover the cost of major high value projects with a long term benefit. This fund can be used to cover the cost of major expenditure at Fairfield, as well as any of the four residential properties and for the purchase for replacement and upgrading of the IT and AV equipment at Fairfield.

During this year, we have completed the upgrade programme of our residential properties, with £14,000 spent on our Windsor Close maisonette covering carpets, double glazing, kitchen equipment, curtains and decorating and £1,000 on double glazing at our Seymour Gardens flat. There are no plans to spend any significant expenditure on upgrading our properties in the coming year.

Public Benefit

Within the church's objectives of advancing the Christian religion and education, when planning our activities for the year, the Trustees and Management Team have considered the Charity Commission's general guidance on public benefit, in particular, the specific guidance on charities for the advancement of religion, and also how planned activities will contribute to the aims and objectives that have been set. The living out of a fruitful Christian faith expressed through love of neighbour and contribution to local communities and workplaces has a major positive public benefit for all parts of society and those impacted by it.

Going Concern

The Trustees are satisfied that, with the level of assets held by the church, it can continue as a going concern for a period of at least twelve months from the date of approval of these financial statements. The Trustees also have a reasonable expectation that the Charity will have adequate resources to continue in operation for the foreseeable future.

As the Trustees look forward into 2025, we have assessed our main risk is that our membership may reduce, with people moving away from the area and others passing away, but we are confident that our regular income from our fellowship will remain at a similar level to prior years, with much of our income received through regular standing orders and from new members joining the church. We have also seen an increased use of our church building by community groups, which will bring an increase to our income, while our costs are carefully managed. Furthermore, we have previously seen that when appeals are made to the church fellowship for additional funds, these have been met with a favourable response.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2024

Appointment of Finance Committee and Trustees

Members of the Finance Committee are appointed by the Trustees .
Trustees are sought and appointed by the Ministry Leadership Team of the NHEC, in conjunction with the Trustees.

Financial Statements

The Trustees provide their time and organise meetings on a voluntary basis, without charge or cost to the church.
It is therefore considered there is no expenditure borne by the church attributable to governance in this respect.

Responsibilities for the Financial Statements

The Charities Act requires the church to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the income and outgoings of the church for that period. The Finance Committee through the Chair and Treasurer, lead this activity and when this work is done seek the approval of the Trustees for that work. In preparing those financial statements, the Finance Committee are required to:

- 1 Select suitable accounting policies and then apply them consistently.
- 2 Make judgements and estimates that are reasonable and prudent.
- 3 State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- 4 Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the church will continue in operation.

On behalf of the Trustees, the Finance Committee are responsible for keeping appropriate accounting records which disclose with reasonable accuracy at any time the financial position of the church and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking steps for the prevention and detection of fraud and other irregularities.



Howard White
Treasurer

8th December 2024

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
PASTOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2024

Report on the Activities of the Church

It has been a busy year for Fairfield Church as we continue to develop and implement our five year strategic plan to fulfil our vision - A Place to Belong, Knowing Jesus and Making Jesus Known. Currently, the church has 105 members, with some members moving away and another passing away, and we have been excited to welcome several newcomers into our fellowship.

Over the past years, we have focused on several key strategic priorities to fulfil our vision, including nurturing understanding and ownership of our vision and mission, enhancing the quality of our morning services and welcome, strengthening our children and youth ministry, deepening prayer and discipleship, improving pastoral care, and building up our support services (finance, administration and our buildings and facility management). Our leadership and ministry teams have been actively working on those areas, and we have seen significant changes, although some areas remain work in progress. In the next 12 months, we will shift our focus to other priorities, such as leadership structures, outreach, world mission and worship. Our ministries have continued across all areas during this time, and we are immensely grateful to everyone who serves faithfully and sacrificially.

Fairfield Church has deployed its resources towards the purposes of a local church as follows:-

a) Staffing

In August 2023, we welcomed our new Family and Youth Worker, Michael Adesanya. His role is broader than that of our previous youth worker, now covering oversight of all our children's ministries and emphasising engagement with the parents and carers of young people to provide holistic care.

Our full-time Office Manager, Candy Crane, transitioned to the role of Church Operations Manager in January 2024, taking on the role of managing the smooth running of all church operations (human and physical) and to coordinate all related operational and administrative tasks. We plan to recruit a paid staff member or bring in volunteers, to take on the day-to-day office administration support responsibilities in the coming months.

Our church runs numerous activities thanks to the dedication of volunteers throughout the year. A key role of the full-time staff is not just to carry out tasks, but to train, develop, encourage and organise others to contribute. Our Sunday services are managed by a team of six in-house preachers, several service leaders and four teams of musicians.

b) Ministries

Advancing God's Kingdom involves both staff and volunteers providing opportunities for people to explore the Good News of Jesus Christ. Alongside our weekly Sunday morning service, we run a range of regular ministries throughout the week and year, including a coffee shop, Tiddlywinks (our baby and toddler groups), open youth activities, bi-monthly services for those with learning difficulties, mid-week Connect Groups for studying the Bible, prayer and pastoral support, a women's Bible study, a midweek fellowship group as well as weekly and monthly prayer meetings. We have introduced termly cross-generational social events to strengthen relationships across the age ranges and provide opportunities to invite others from outside the church community. These events are designed to be fun and interactive.

We are also involved with people directly connected to our church who are living and working abroad in God's service. We provide financial support, share their news, and pray for them regularly in our church services. This year, we were especially blessed to have several of them visit us from their places of ministry as far afield as Uganda, Mexico, Argentina and France.

c) Pastoral Engagement

A key aspect of caring for our community is pastoral care. In the past year our team, currently four church members under the Pastor's leadership, has focused on expanding the team's capacity and enhancing the effectiveness of our processes to provide better care and ensure no-one is overlooked. We have shifted from being primarily reactive to a more proactive approach, which is bearing fruit, with many levels of support offered across the fellowship.

Our care includes providing practical support on a short-term and emergency basis, including small financial gifts and loans. Additionally we offer emotional and spiritual support through face-to-face and phone conversations, assisting people access help from external agencies and praying for each other.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
PASTOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2024

Report on the Activities of the Church (continued)

d) Community Engagement

Beyond our ministries aimed at serving and engaging with the local community, the Fairfield building continues to be a popular venue for external groups. These groups include U3A, Kumon tutoring, NHS blood donation clinics, and Hillingdon Council's "Health and Flexibility" workshops, among others. These activities provide wonderful opportunities to build relationships with the wider community, as well as generating an important revenue stream to support the work of the church.

In summary, the 2023/24 financial year has been eventful for Fairfield, especially with the ongoing strategic planning process. The next year should see further strategic developments implemented, and we look forward to reflecting on and reporting the impact of these in next year's report.

Paul Tanner
Pastor

INDEPENDENT EXAMINER'S REPORT TO THE COMMITTEE ON THE FINANCIAL STATEMENTS OF
NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

We report to the Trustees on our examination of the financial statements of the Charity for the year ended 31 March 2024, which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. This report is made to the Trustees, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might carry out an Independent Examination of the financial statements in accordance with the General Directions given by the Charity Commissioners. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for our work or for this report.

Responsibilities and Basis of Report

The Charity's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Charity's Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011) and that an Independent Examination is required.

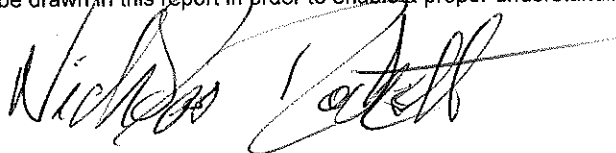
We report in respect of our examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out our Examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect :

- * accounting records were not kept in respect of the Trust, as required by section 130 of the Act; or
- * the accounts do not accord with those records; or
- * the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



N A Rockett
for and on behalf of
ROCKETT & CO
Accountants
16 Rickmansworth Road
Northwood
Middlesex
HA6 1HA

8th December 2024

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

					2024	2023
	Note	General Fund	Restricted	Building Fund	Property & Equipment Fund	Total Funds
		Unrestricted	Restricted	Fund	Fund	Total Funds
		£	£	£	£	£
Income						
Voluntary Income						
Donations, gifts and legacies		153,833	18,277	-	-	172,110
Activities for Generating Funds						
Receipts for use of premises and sundry other recoveries		47,686	-	-	-	47,686
Investment Income						
Rental income and property expenditure reimbursements		29,507	-	-	-	29,507
Interest received		498	-	-	-	498
Total Income		<u>231,524</u>	<u>18,277</u>	<u>-</u>	<u>-</u>	<u>249,801</u>
Expenditure						
Costs of raising funds	2	-	-	-	-	-
Charitable activities	3	186,486	17,815	-	16,450	220,751
Other expenditure	4	720	-	-	-	720
Total Expenditure		<u>187,206</u>	<u>17,815</u>	<u>-</u>	<u>16,450</u>	<u>221,471</u>
Net Income/(outgoings) for the Year before transfers		<u>44,318</u>	<u>462</u>	<u>-</u>	<u>(16,450)</u>	<u>28,330</u>
Transfers between funds		<u>(19,000)</u>	<u>-</u>	<u>-</u>	<u>19,000</u>	<u>-</u>
Net Income/(outgoings) for the Year after transfers		<u>25,318</u>	<u>462</u>	<u>-</u>	<u>2,550</u>	<u>(40,961)</u>
Balances brought forward at 1 April 2023		<u>41,214</u>	<u>2,495</u>	<u>1,391,159</u>	<u>55,144</u>	<u>1,490,012</u>
Balances carried forward at 31 March 2024		<u>66,532</u>	<u>2,957</u>	<u>1,391,159</u>	<u>57,694</u>	<u>1,490,012</u>

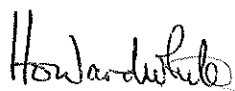
The notes on pages 9 to 12 form part of these financial statements.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
BALANCE SHEET AT 31 MARCH 2024

	Note	2024	2023
		£	£
Fixed Assets			
Tangible fixed assets	7	1,397,489	1,398,354
Current Assets			
Debtors	8	6,357	6,453
Deposit accounts		64,818	64,440
Other bank balances		51,394	32,087
		<u>122,569</u>	<u>102,980</u>
Liabilities: amounts falling due within one year	9	<u>1,716</u>	<u>11,322</u>
Net Current Assets		<u>120,853</u>	<u>91,658</u>
Net Assets		<u><u>1,518,342</u></u>	<u><u>1,490,012</u></u>
Funds			
General Fund - unrestricted		66,532	41,214
- restricted	11	2,957	2,495
Building Fund		1,391,159	1,391,159
Property & Equipment Fund		<u>57,694</u>	<u>55,144</u>
		<u><u>1,518,342</u></u>	<u><u>1,490,012</u></u>

The notes on pages 9 to 12 form part of these financial statements.

Approved on behalf of the Trustees on 8th December 2024 and signed by:



Howard White - Treasurer

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting Policies

Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The financial statements have been prepared under the historical cost convention, as modified to include the valuation of land and buildings.

Income

Donations, gifts and grants are credited to income when received. Income from recurring sources such as lettings and subscriptions from members is recorded as and when it becomes due.

Expenditure

All expenditure is included on an accruals basis and all costs have been directly attributed to one of the functional categories of resources expended in the statement of financial activities.

Tangible fixed assets

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life as follows:

Furniture and equipment	20% on cost
-------------------------	-------------

Depreciation is not provided on the freehold land and buildings.

Donations, gifts and legacies

Donations, gifts and legacies are credited to the income when received.

Donations for capital expenditure

Donations received for capital expenditure are credited to income when received. The difference between the total donated and the cumulative depreciation charge relating to the relevant assets is carried forward under restricted funds.

Equipment Fund

The fund created for capital equipment similarly only reflects under expenditure the annual depreciation charge on relevant assets, not the total cost.

Fund Accounting

The purpose of each fund is set out on page 2, with current activity and balances in notes 11 and 12 to the financial statements.

Financial Instruments

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors. They are initially recognised at transaction value and subsequently measured at their settlement value.

Entity of the Charity

The charity is a public benefit entity.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

	General Fund		Property & Equipment	2024	2023
	Unrestricted	Restricted	Fund	Total	Total
	£	£	£	£	£
2 Costs of raising funds	-	-	-	-	-
3 Charitable activities					
Salaries, national insurance and other staff costs	84,708	-	-	84,708	87,066
Visiting speakers	250	-	-	250	-
Training, recruitment and seminars	893	-	-	893	769
Mission support	36,100	17,815	-	53,915	96,577
Special care, other gifts and support	1,900	-	-	1,900	1,626
Youth work	1,640	-	-	1,640	827
Outreach	2,648	-	-	2,648	2,285
Catering	602	-	-	602	529
Bibles, music and CD's	180	-	-	180	170
Subscriptions	1,540	-	-	1,540	982
Cleaning and refuse	2,275	-	-	2,275	1,736
Church building insurance and utilities	16,060	-	-	16,060	9,812
Premises and equipment repairs and maintenance	16,170	-	-	16,170	12,775
Residential property maintenance costs and utilities	13,072	-	13,821	26,893	63,435
Photocopying, postage, stationery and office	3,295	-	-	3,295	3,006
Telephone and internet	1,004	-	-	1,004	1,680
Sundry	173	-	-	173	-
Church week-end away	3,738	-	-	3,738	-
Depreciation - furniture and equipment	-	-	2,629	2,629	2,624
Disposals	-	-	-	-	(200)
Bank charges	238	-	-	238	288
	<u>186,486</u>	<u>17,815</u>	<u>16,450</u>	<u>220,751</u>	<u>285,987</u>
4 Other Expenditure					
Professional fees	<u>720</u>	<u>-</u>	<u>-</u>	<u>720</u>	<u>2,100</u>
5 Total Expenditure	Staff Costs	Depreciation	Other Costs	2024	2023
	£	£	£	Total	Total
				£	£
Charitable activities	81,888	2,629	136,234	220,751	285,987
Other	-	-	720	720	2,100
	<u>81,888</u>	<u>2,629</u>	<u>136,954</u>	<u>221,471</u>	<u>288,087</u>
6 Employees				2024	2023
				£	£
Wages and salaries				77,114	80,685
Social security costs				1,216	1,354
Staff pension contributions				3,558	3,124
				<u>81,888</u>	<u>85,163</u>
Average number of employees				<u>4</u>	<u>5</u>
No employee earned £60,000 or more.					

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

7 Tangible Fixed Assets	Land and Buildings £	Furniture and equipment £	Total £
Cost or valuation			
At 1 April 2023	1,391,159	38,720	1,429,879
Additions	-	1,764	1,764
Disposals	-	-	-
At 31 March 2024	<u>1,391,159</u>	<u>40,484</u>	<u>1,431,643</u>
Accumulated depreciation			
At 1 April 2023	-	31,525	31,525
Charge for year	-	2,629	2,629
Eliminated on disposals	-	-	-
At 31 March 2024	<u>-</u>	<u>34,154</u>	<u>34,154</u>
Net book values			
At 31 March 2024	<u>1,391,159</u>	<u>6,330</u>	<u>1,397,489</u>
At 31 March 2023	<u>1,391,159</u>	<u>7,195</u>	<u>1,398,354</u>

The value placed on the church building by the project architects, HSD Building Consultants Limited, in March 1994 was £725,000, which exceeded the valuation and relevant land costs previously included in the accounts by £418,035.

	2024 £	2023 £
8 Debtors		
Income tax recoverable	<u>6,357</u>	<u>6,453</u>
	£	£
9 Liabilities:- Amounts falling due within one year		
Accruals and deferred income	<u>1,716</u>	<u>11,322</u>

10 Capital Commitments and Contingent Liabilities

There were no capital commitments or contingent liabilities at the balance sheet date.

11 General Fund - Restricted

	Balance At 1.4.2023 £	Movement in Resources Incoming £	Outgoing £	Balance At 31.3.2024 £
Christian work and support	<u>2,495</u>	<u>18,277</u>	<u>17,815</u>	<u>2,957</u>

12 Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Net Current Assets £	2024 Total £	2023 £
General Fund - Restricted	-	2,957	2,957	2,495
General Fund - Unrestricted	-	66,532	66,532	41,214
Building Fund	1,391,159	-	1,391,159	1,391,159
Property Fund	<u>6,330</u>	<u>51,364</u>	<u>57,694</u>	<u>55,144</u>
	<u>1,397,489</u>	<u>120,853</u>	<u>1,518,342</u>	<u>1,490,012</u>

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

13 Comparative information	General Fund		Building Fund	Property & Equipment Fund	2023 Total Funds
	Unrestricted	Restricted			
	£	£	£	£	£
Income					
Voluntary Income					
Donations, gifts and legacies	152,933	47,004	-	-	199,937
Activities for Generating Funds					
Receipts for use of premises and sundry other recoveries	32,292	-	-	-	32,292
Investment Income					
Rental income and property expenditure reimbursements	14,463	-	-	-	14,463
Interest received	434	-	-	-	434
Total Income	<u>200,122</u>	<u>47,004</u>	<u>-</u>	<u>-</u>	<u>247,126</u>
Expenditure					
Costs of raising funds	-	-	-	-	-
Charitable activities	178,836	54,577	-	52,574	285,987
Other expenditure	2,100	-	-	-	2,100
Total Expenditure	<u>180,936</u>	<u>54,577</u>	<u>-</u>	<u>52,574</u>	<u>288,087</u>
Net Income/(Outgoings) for the Year before transfers	19,186	(7,573)	-	(52,574)	(40,961)
Transfers between funds	(19,250)	-		19,250	-
Net Income for the Year after transfers	(64)	(7,573)	-	(33,324)	(40,961)
Balances brought forward at 1 April 2022	41,278	10,068	1,391,159	88,468	1,530,973
Balances carried forward at 31 March 2023	<u>41,214</u>	<u>2,495</u>	<u>1,391,159</u>	<u>55,144</u>	<u>1,490,012</u>

NORTHWOOD HILLS EVANGELICAL CHURCH

England & Wales - Charity number 1138812

Accounts

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

Charity no. 1138812

TREASURER'S REPORT AND ACCOUNTS FOR THE YEAR ENDED

31 MARCH 2023

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

CHARITY REGISTRATION 1138812

TREASURER Howard White

FINANCE COMMITTEE John Lau (Chair)
Howard White
Brian Ladd

TRUSTEES Michael Askew
Jackie Barton
Paul Carey
Milandeep Chander-Abraham
Brian Ladd
John Lau
Howard White

ASSISTANT TREASURER Cathy Clark

PRINCIPAL ADDRESS Windsor Close
Northwood Hills
Middlesex HA6 1PD

INDEPENDENT EXAMINER Rockett & Co.
Accountants
16 Rickmansworth Road
Northwood
Middlesex HA6 1HA

INDEX

Page

Report of the Treasurer	1-3
Report of the Pastor	4-5
Report of the Independent Examiner	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9-12

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

The Treasurer presents his Report and the church's Financial Statements for the year ended 31 March 2023.

Name

The name of the church is Northwood Hills Evangelical Church (NHEC), also known as Fairfield Church.

Statement of Purpose

The purpose of this church is to provide a centre for Christian fellowship, worship, prayer, witness, Bible teaching and evangelism in the vicinity of Northwood Hills and to give support to Christian work in other places. The church also provides certain financial assistance in cases of need.

Trustees

The Trustees whose names appear on the Charity Commission register and in whose name the property of the Northwood Hills Evangelical Church is vested on behalf of the church are as follows:

Michael Askew
Jackie Barton
Derek Butters (resigned 23.3 2023)
Paul Carey
Milandeep Chander-Abraham
Brian Ladd
John Lau (appointed 23.3. 2023)
Howard White

On behalf of the Trustees, the Finance Committee hold overall responsibility for the financial administration and management of the church. Its members are:

John Lau - Chair
Howard White - Treasurer
Brian Ladd

Financial Review

In the current year, we have seen the fellowship giving, including Gift Aid, increase by around £7,000, with our regular giving falling slightly, but offset by generous one off gifts from the membership. We have continued to see a significant increase in our income from lettings at Fairfield, with our regular hirers returning to their programmes for the full year, as well as some new organisations using our building.

The main increases in the Restricted Income came from gifts from our members designated for distribution to our mission partners around the world and in the UK (£10,000), the church holding the monies for a new charity set up by one of our members before their bank account was opened (£20,000) and a deposit of from a new tenant in a church property (£11,000).

For our expenditure, there was an increase of £4,000 in our Unrestricted costs coming from higher maintenance costs on the church building (£4,000), repairs to our residential properties as part of the refurbishment programme (£4,000), higher utility costs (£1,000) and cleaning costs for our church building (£1,000), offset by reduced staffing costs of £5,000 and reduced payments on Mission, following the return of one of our partners to the UK.

We have utilised £50,000 from our Property Fund to cover the cost of a refurbishment programme on our residential properties, with new boiler, double glazing, carpets and redecoration, so these could be suitable for new tenants. The £57,000 paid from our Restricted Funds came from the payment to the charity set up by one of our members (£29,000), gifts to our mission partners from one-off gifts (£17,000), and regular gifts (£5,000) and other payments of £5,000 on harvest gifts, support to a church in Ukraine and rent drawn from the deposit received from our new tenant.

This leaves the church with a reduction in our reserves of £32,000, of which £31,000 is represented by the reduction in our Property and Equipment Fund and a £3,000 reduction in our Unrestricted Reserves, offset by an increase in our Restricted reserves of £2,000.

The Finance Committee have kept our position under regular review during the year, with updates to the leadership team, in addition to our members, both at church meetings and through written reports.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

Risk Management

The Finance Committee actively review the major risks which the church faces on a regular basis and have established systems to identify and mitigate any significant risks. The Ministry Leadership Team are led on financial matters by the Finance Committee, who regularly bring matters to their attention for their review and comment as necessary.

In the opinion of the Finance Committee, there is currently no element of the church's activities which constitute a significant risk.

Fundraising Policy

The Charity does not use fundraising services, consultants or external professional fundraisers to undertake any fundraising activities. Additionally, no data is shared with or sold to any external sources. The Charity invites individuals to attend services and events but does not exert undue pressure to attend or donate. It does not approach or pressure vulnerable people to support its work.

Reserves Policy

The Finance Committee have reviewed the church's needs for reserves in line with the guidance issued by the Charity Commission and believe that the aim should be to maintain a level of unrestricted reserves where they would cover at least three months of the church's running costs. The level of reserves held at 31st March 2022 is therefore considered to be adequate.

The Property Fund has been established for many years, with annual allocations from the General Fund and it is used to cover the cost of major high value projects with a long term benefit. This fund can be used to cover the cost of major expenditure at Fairfield, as well as any of the four residential properties and for the purchase for replacement and upgrading of the IT and AV equipment at Fairfield.

During this year, there was significant expenditure with refurbishment work on three of our residential properties, as each became vacant. This included £5,000 at Seymour Gardens for carpets, curtains and decorating, £2,000 at Windsor Close for some double glazing and £31,000 at York Road for a boiler, electrical work, double glazing, carpets, curtains and decorating. The panels to the small hall at Fairfield were replaced at a cost of £12,000, including making good. £21,750 was transferred to this fund and we will keep this under review as there will be further expenditure on Windsor Close in the coming year, but then the upgrade programme of our properties will be substantially complete.

Public Benefit

Within the church's objectives of advancing the Christian religion and education, when planning our activities for the year, the Trustees and Management Team have considered the Charity Commission's general guidance on public benefit. In particular, the specific guidance on charities for the advancement of religion, and also how planned activities will contribute to the aims and objectives that have been set. The living out of a fruitful Christian faith expressed through love of neighbour and contribution to local communities and workplaces has a major positive public benefit for all parts of society and those impacted by it.

Going Concern

The Trustees have recognised that the activities of the church were affected by the Covid-19 pandemic, but these were sustained by developing our online delivery and they have recovered progressively through the year at the church building. We are confident that with the level of assets held by the church, it can continue as a going concern for a period of at least twelve months from the date of approval of these financial statements. The Trustees also have a reasonable expectation that the Charity will have adequate resources to continue in operation for the foreseeable future.

As the Trustees look forward into 2024, we have assessed our main risk is that our membership may reduce, with people moving away from the area and others passing away, but we are confident that our regular income from our fellowship will remain at a similar level to prior years, with much of our income received through regular standing orders and from new members joining the church. We have also seen an increased use of our church building by community groups, which will bring an increase to our income, while our costs are carefully managed. Furthermore, we have previously seen that when appeals are made to the church fellowship for additional funds, these have been met with a favourable response.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

Appointment of Finance Committee and Trustees

Members of the Finance Committee are appointed by the Trustees .
Trustees are sought and appointed by the Ministry Leadership Team of the NHEC, in conjunction with the Trustees.

Financial Statements

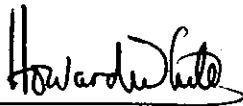
The Trustees provide their time and organise meetings on a voluntary basis, without charge or cost to the church. It is therefore considered there is no expenditure borne by the church attributable to governance in this respect.

Responsibilities for the Financial Statements

The Charities Act requires the church to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the income and outgoings of the church for that period. The Finance Committee through the Chair and Treasurer, lead this activity and when this work is done seek the approval of the Trustees for that work. In preparing those financial statements, the Finance Committee are required to:

- 1 Select suitable accounting policies and then apply them consistently.
- 2 Make judgements and estimates that are reasonable and prudent.
- 3 State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- 4 Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the church will continue in operation.

On behalf of the Trustees, the Finance Committee are responsible for keeping appropriate accounting records which disclose with reasonable accuracy at any time the financial position of the church and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking steps for the prevention and detection of fraud and other irregularities.



Howard White
Treasurer

20th November 2023

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
PASTOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

Report on the Activities of the Church

We have been pleased to see a return to fairly normal running of our main church services and activities following the pandemic, although we have found value in transmitting our main services via our YouTube channel for a few with specific health issues. At this time the church has 117 members, with some members moving away, we have been excited to welcome a number of newcomers into the fellowship.

The Ministry Leadership Team provide spiritual direction and leadership and their focus has been on developing a vision for the church - A Place to Belong, Knowing Jesus and Making Jesus Known - concentrating on those around our church family (In Reach), the local community (Outreach) and those in the UK and around the world where our mission partners are in Christian ministry (Wide Reach). We have a set of strategies to achieve these aims which our leadership team review on a regular basis.

Fairfield Church has deployed its resources towards the purposes of a local church as follows:-

a) Staffing

In February 2023, our Youth Worker moved on to a new role as a church pastor in Scotland and his replacement joined in August 2023 to take on a broader role as our Family and Youth Worker. We were grateful to an experienced leader from the fellowship who covered the youth work over the interim period and led the onboarding of the new worker. The new role will cover the oversight of all our children's ministries as well as engaging with parents and carers to provide broader holistic care. Alongside the Pastor, we also employ a full time Office Manager.

Our Church is able to run so many activities because of the huge commitment of volunteers throughout the year. A key role of the fulltime staff is not just to do things themselves but to train, develop, encourage and organise many others to contribute and our Sunday services are run by a team of ten in-house preachers, a similar number of service leaders and four teams of musicians.

b) Worship services

Advancing of God's Kingdom involves both Staff and volunteers in providing opportunities for people to explore the good news of Jesus Christ. Alongside our weekly Sunday morning service, we run a range of regular ministries throughout the week including a coffee shop, babies and toddler groups (Tiddlywinks), bi-monthly services for those with additional needs, and mid-week small groups for Bible study, prayer and pastoral support.

We have also started quarterly cross-generational social events, with the primary goal of strengthening community relationships across age barriers. Designed to be fun and interactive, our first event of a "Bake Off" competition was greatly enjoyed.

c) Mission

We are also very much involved with people directly connected to the church, who are living and working abroad in God's service. For many we provide finance to support their work and we are able to share their news and pray for them regularly in our church services, as well as inviting them to join our monthly on-line prayer meetings. We have been especially blessed this year to have a number of them visit us here in Fairfield from their places of ministry, as far afield as Taiwan, Mexico and Mongolia and we look forward to more coming to see us over the coming months.

d) Pastoral Engagement

A key function in caring for the community is pastoral care. We have grown our volunteer team this year to five, under my leadership, and we are developing structures to enable us to ensure we provide the best support possible and take care that anyone in need is not overlooked. The care we can offer includes practical support on a short term or emergency basis, financial gifts or loans to cover temporary need, meals and lifts, assistance with shopping and pharmacy collections. In other situations, emotional support is best given personally or in phone conversations when we pray with each other.

e) Community Engagement

Aside from the active engagement of the church in the community, the Fairfield building continues to be a popular venue for external groups to use for their activities. These groups include U3A, Residents Association, Kumon school tutoring, NHS Blood donation clinics and the Hillingdon council sponsored "Health and Flexibility" workshops, as well as local schools visiting the church as part of their curriculum and these all provide wonderful opportunities for us to serve and grow relationships with the wider community.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
PASTOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

Report on the Activities of the Church (continued)

In summary, the 2022/23 financial year has seen a great deal happening in the life of Fairfield, especially with the strategic planning process bedding in. The next year should see this move forward, with new strategic developments being implemented.

We look forward to being able to reflect back and report on the impact of these in next year's report.

Paul Tanner
Pastor

INDEPENDENT EXAMINER'S REPORT TO THE COMMITTEE ON THE FINANCIAL STATEMENTS OF
NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

We report to the Trustees on our examination of the financial statements of the Charity for the year ended 31 March 2023, which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. This report is made to the Trustees, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might carry out an Independent Examination of the financial statements in accordance with the General Directions given by the Charity Commissioners. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for our work or for this report.

Responsibilities and Basis of Report

The Charity's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Charity's Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011) and that an Independent Examination is required.

We report in respect of our examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out our Examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect :

- * accounting records were not kept in respect of the Trust, as required by section 130 of the Act; or
- * the accounts do not accord with those records; or
- * the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



N A Rockett
for and on behalf of
ROCKETT & CO
Accountants
16 Rickmansworth Road
Northwood
Middlesex
HA6 1HA

20th November 2023

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

					2023	2022
	Note	General Fund	Restricted	Building Fund	Property & Equipment Fund	Total Funds
		Unrestricted	Restricted	Fund	Fund	Total Funds
		£	£	£	£	£
Income						
Voluntary Income						
Donations, gifts and legacies		152,933	47,004	-	-	199,937
Activities for Generating Funds						
Receipts for use of premises and sundry other recoveries		32,292	-	-	-	32,292
Investment Income						
Rental income and property expenditure reimbursements		14,463	-	-	-	14,463
Interest received		434	-	-	-	434
Total Income		<u>200,122</u>	<u>47,004</u>	<u>-</u>	<u>-</u>	<u>247,126</u>
Expenditure						
Costs of raising funds	2	-	-	-	-	-
Charitable activities	3	178,836	54,577	-	52,574	285,987
Other expenditure	4	2,100	-	-	-	2,100
Total Expenditure		<u>180,936</u>	<u>54,577</u>	<u>-</u>	<u>52,574</u>	<u>288,087</u>
Net Income/(outgoings) for the Year before transfers		19,186	(7,573)	-	(52,574)	(40,961)
Transfers between funds		(19,250)	-		19,250	-
Net Income/(outgoings) for the Year after transfers		(64)	(7,573)	-	(33,324)	(40,961)
Balances brought forward at 1 April 2022		41,278	10,068	1,391,159	88,468	1,530,973
Balances carried forward at 31 March 2023		<u>41,214</u>	<u>2,495</u>	<u>1,391,159</u>	<u>55,144</u>	<u>1,530,973</u>

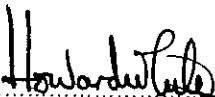
The notes on pages 9 to 12 form part of these financial statements.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
BALANCE SHEET AT 31 MARCH 2023

	Note	2023	2022
		£	£
Fixed Assets			
Tangible fixed assets	7	1,398,354	1,395,854
Current Assets			
Debtors	8	6,453	5,508
Deposit accounts		64,440	84,983
Other bank balances		<u>32,087</u>	<u>46,136</u>
		102,980	136,627
Liabilities: amounts falling due within one year	9	<u>11,322</u>	<u>1,508</u>
Net Current Assets		<u>91,658</u>	<u>135,119</u>
Net Assets		<u><u>1,490,012</u></u>	<u><u>1,530,973</u></u>
Funds			
General Fund - unrestricted		41,214	41,278
- restricted	11	2,495	10,068
Building Fund		1,391,159	1,391,159
Property & Equipment Fund		<u>55,144</u>	<u>88,468</u>
		<u><u>1,490,012</u></u>	<u><u>1,530,973</u></u>

The notes on pages 9 to 12 form part of these financial statements.

Approved on behalf of the Trustees on 20th November 2023 and signed by:



Howard White - Treasurer

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting Policies

Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The financial statements have been prepared under the historical cost convention, as modified to include the valuation of land and buildings.

Income

Donations, gifts and grants are credited to income when received. Income from recurring sources such as lettings and subscriptions from members is recorded as and when it becomes due.

Expenditure

All expenditure is included on an accruals basis and all costs have been directly attributed to one of the functional categories of resources expended in the statement of financial activities.

Tangible fixed assets

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life as follows:

Furniture and equipment	20% on cost
-------------------------	-------------

Depreciation is not provided on the freehold land and buildings.

Donations, gifts and legacies

Donations, gifts and legacies are credited to the income when received.

Donations for capital expenditure

Donations received for capital expenditure are credited to income when received. The difference between the total donated and the cumulative depreciation charge relating to the relevant assets is carried forward under restricted funds.

Equipment Fund

The fund created for capital equipment similarly only reflects under expenditure the annual depreciation charge on relevant assets, not the total cost.

Fund Accounting

The nature of each fund is set out on page 4 and in notes 11 and 12 to the financial statements.

Financial Instruments

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors. They are initially recognised at transaction value and subsequently measured at their settlement value.

Entity of the Charity

The charity is a public benefit entity.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

	General Fund		Property & Equipment	2023	2022
	Unrestricted	Restricted	Fund	Total	Total
	£	£	£	£	£
2 Costs of raising funds	-	-	-	-	-
3 Charitable activities					
Staff costs and other fees	87,066	-	-	87,066	92,173
Visiting speakers	-	-	-	-	100
Training, recruitment and seminars	769	-	-	769	129
Mission support	42,000	54,577	-	96,577	85,442
Special care, other gifts and support	1,626	-	-	1,626	1,950
Youth work	827	-	-	827	578
Outreach	2,285	-	-	2,285	1,026
Catering	529	-	-	529	431
Bibles, music and CD's	170	-	-	170	235
Subscriptions	982	-	-	982	958
Cleaning and refuse	1,736	-	-	1,736	1,165
Church building insurance and utilities	9,812	-	-	9,812	8,677
Premises and equipment repairs and maintenance	12,775	-	-	12,775	8,998
Residential property maintenance costs and utilities	13,485	-	49,950	63,435	9,158
Photocopying, postage, stationery and office	3,006	-	-	3,006	2,819
Telephone and internet	1,680	-	-	1,680	1,547
Church week-end away	-	-	-	-	514
Depreciation - furniture and equipment	-	-	2,624	2,624	3,526
Disposals	(200)	-	-	(200)	-
Bank charges	288	-	-	288	236
	<u>178,836</u>	<u>54,577</u>	<u>52,574</u>	<u>285,987</u>	<u>219,662</u>
4 Other Expenditure					
Professional fees	<u>2,100</u>	<u>-</u>	<u>-</u>	<u>2,100</u>	<u>132</u>
5 Total Expenditure	Staff Costs	Depreciation	Other Costs	2023	2022
	£	£	£	Total	Total
				£	£
Charitable activities	85,163	2,624	198,200	285,987	219,662
Other	-	-	2,100	2,100	132
	<u>85,163</u>	<u>2,624</u>	<u>200,300</u>	<u>288,087</u>	<u>219,794</u>
6 Staff costs				2023	2022
				£	£
Wages and salaries				80,685	86,316
Social security costs				1,354	3,053
Staff pension contributions				3,124	2,586
				<u>85,163</u>	<u>91,955</u>
Average number of employees				<u>5</u>	<u>5</u>
No employee earned £60,000 or more.					

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

7 Tangible Fixed Assets	Land and Buildings £	Furniture and equipment £	Total £
Cost or valuation			
At 1 April 2022	1,391,159	43,637	1,434,796
Additions	-	5,124	5,124
Disposals	-	(10,041)	(10,041)
At 31 March 2023	<u>1,391,159</u>	<u>38,720</u>	<u>1,429,879</u>
Accumulated depreciation			
At 1 April 2022	-	38,942	38,942
Charge for year	-	2,624	2,624
Eliminated on disposals	-	(10,041)	(10,041)
At 31 March 2023	<u>-</u>	<u>31,525</u>	<u>31,525</u>
Net book values			
At 31 March 2023	<u>1,391,159</u>	<u>7,195</u>	<u>1,398,354</u>
At 31 March 2022	<u>1,391,159</u>	<u>4,695</u>	<u>1,395,854</u>

The value placed on the church building by the project architects, HSD Building Consultants Limited, in March 1994 was £725,000, which exceeded the valuation and relevant land costs previously included in the accounts by £418,035.

	2023 £	2022 £
8 Debtors		
Income tax recoverable	<u>6,453</u>	<u>5,508</u>
9 Liabilities:- Amounts falling due within one year	£	£
Accruals and deferred income	<u>11,322</u>	<u>1,508</u>

10 Capital Commitments and Contingent Liabilities

There were no capital commitments or contingent liabilities at the balance sheet date.

11 General Fund - Restricted

	Balance At 1.4.2022 £	Movement in Resources Incoming £	Outgoing £	Balance At 31.3.2023 £
Christian work and support	<u>10,068</u>	<u>47,004</u>	<u>54,577</u>	<u>2,495</u>

12 Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Net Current Assets £	2023 Total £	2022 £
General Fund - Restricted	-	2,495	2,495	10,068
General Fund - Unrestricted	-	41,214	41,214	41,278
Building Fund	1,391,159	-	1,391,159	1,391,159
Property Fund	<u>7,195</u>	<u>47,949</u>	<u>55,144</u>	<u>88,468</u>
	<u>1,398,354</u>	<u>91,658</u>	<u>1,490,012</u>	<u>1,530,973</u>

NORTHWOOD HILLS EVANGELICAL CHURCH

(Also known as Fairfield Church)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

13 Comparative Information

	General Fund		Building	Property &	2022
	Unrestricted	Restricted	Fund	Equipment	Total
	£	£	£	Fund	Funds
Income					
Voluntary Income					
Donations, gifts and legacies	145,961	47,557	-	-	193,518
Activities for Generating Funds					
Receipts for use of premises and sundry other recoveries	14,725	-	-	-	14,725
Investment Income					
Rental income and property expenditure reimbursements	24,056	-	-	-	24,056
Interest received	1,020	-	-	-	1,020
Total Income	<u>185,762</u>	<u>47,557</u>	<u>-</u>	<u>-</u>	<u>233,319</u>
Expenditure					
Costs of raising funds	-	-	-	-	-
Charitable activities	175,578	41,042	-	3,042	219,662
Other expenditure	132	-	-	-	132
Total Expenditure	<u>175,710</u>	<u>41,042</u>	<u>-</u>	<u>3,042</u>	<u>219,794</u>
Net Income/(Outgoings) for the Year before transfers	10,052	6,515	-	(3,042)	13,525
Transfers between funds	<u>(21,750)</u>	<u>-</u>	<u>-</u>	<u>21,750</u>	<u>-</u>
Net Income for the Year after transfers	(11,698)	6,515	-	18,708	13,525
Balances brought forward at 1 April 2021	<u>52,976</u>	<u>3,553</u>	<u>1,391,159</u>	<u>69,760</u>	<u>1,517,448</u>
Balances carried forward at 31 March 2022	<u>41,278</u>	<u>10,068</u>	<u>1,391,159</u>	<u>88,468</u>	<u>1,530,973</u>

NORTHWOOD HILLS EVANGELICAL CHURCH

England & Wales - Charity number 1138812

Accounts

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

Charity no. 1138812

TREASURER'S REPORT AND ACCOUNTS FOR THE YEAR ENDED

31 MARCH 2022

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

CHARITY REGISTRATION 1138812

TREASURER Howard White

FINANCE COMMITTEE Paul Carey (Chair)
Howard White
Brian Ladd

TRUSTEES Michael Askew
Jackie Barton
Derek Butters
Paul Carey
Milandeep Chander-Abraham
Brian Ladd
Howard White

ASSISTANT TREASURER Cathy Clark

PRINCIPAL ADDRESS Windsor Close
Northwood Hills
Middlesex HA6 1PD

INDEPENDENT EXAMINER Rockett & Co.
Accountants
16 Rickmansworth Road
Northwood
Middlesex HA6 1HA

INDEX	Page
Report of the Treasurer	1-3
Report of the Pastor	4-5
Report of the Independent Examiner	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9-12

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Treasurer presents his Report and the church's Financial Statements for the year ended 31 March 2022.

Name

The name of the church is Northwood Hills Evangelical Church (NHEC), also known as Fairfield Church.

Statement of Purpose

The purpose of this church is to provide a centre for Christian fellowship, worship, prayer, witness, Bible teaching and evangelism in the vicinity of Northwood Hills and to give support to Christian work in other places. The church also provides certain financial assistance in cases of need.

Trustees

The Trustees whose names appear on the Charity Commission register and in whose name the property of the Northwood Hills Evangelical Church is vested on behalf of the church are as follows:

Michael Askew
Jackie Barton
Derek Butters
Paul Carey
Milandeep Chander-Abraham
Brian Ladd
Howard White

On behalf of the Trustees, the Finance Committee hold overall responsibility for the financial administration and management of the church. Its members are:

Paul Carey - Chair
Howard White - Treasurer
Brian Ladd

Financial Review

In the current year, we have seen the fellowship giving, including Gift Aid, dropping by around £4,000, with members moving away from the area and sadly losing some members to Covid and other illnesses. This has been offset by a substantial increase in our income from lettings at Fairfield, with many of our regular hirers resuming their programmes after lockdown. The main increases in the Restricted Income came from one of our late members who left a large legacy to the church, designated for distribution to our mission partners around the world and in the UK (£18,000) and the church holding the monies for a new charity set up by one of our members, (£9,000), before their bank account was opened.

For our expenditure, there was an increase of £19,000 in our Unrestricted costs coming from higher staff costs of £10,500 and higher maintenance costs at Fairfield and our residential properties of £8,000, offset by lower expenditure of £17,000 from our Property and Equipment Fund. The increase of £23,000 from our Restricted Funds came mainly from the distribution of the monies received as a legacy during the year.

This leaves the church with an increase in our reserves of £13,500, of which £9,000 was represented by the funds held on behalf of the new charity, which were paid over in September 2022. There was a large increase in the Property and Equipment Fund, in anticipation of significant expenditure on our residential properties in the coming year, while the reserves held in our General Fund have fallen by £12,000, mainly arising for the salary costs of the new pastor over the four month handover period after his appointment in April 2021.

The Finance Committee have kept our position under regular review during the year, with updates to the leadership team, in addition to our members, both at church meetings and through written reports.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

Risk Management

The Finance Committee actively review the major risks which the church faces on a regular basis and have established systems to identify and mitigate any significant risks. The Ministry Leadership Team are led on financial matters by the Finance Committee, who regularly bring matters to their attention for their review and comment as necessary.

In the opinion of the Finance Committee, there is currently no element of the church's activities which constitute a significant risk.

Fundraising Policy

The Charity does not use fundraising services, consultants or external professional fundraisers to undertake any fundraising activities. Additionally, no data is shared with or sold to any external sources. The Charity invites individuals to attend services and events but does not exert undue pressure to attend or donate. It does not approach or pressure vulnerable people to support its work.

Reserves Policy

The Finance Committee have reviewed the church's needs for reserves in line with the guidance issued by the Charity Commission and believe that the aim should be to maintain a level of unrestricted reserves where they would cover at least three months of the church's running costs. The level of reserves held at 31st March 2022 is therefore considered to be adequate.

The Property Fund has been established for many years, with annual allocations from the General Fund and it is used to cover the cost of major high value projects with a long term benefit. This fund can be used to cover the cost of major expenditure at Fairfield, as well as any of the four residential properties and for the purchase for replacement and upgrading of the IT and AV equipment at Fairfield.

During this year, £21,750 was transferred to this fund and expenditure amounting to £4,122 was allocated to this for the purchase of a new camera system to stream services and church events during lockdown, along with depreciation of £3,042 on previous capital purchases, leaving a balance carried forward on the Property Fund of £88,468. We will be undertaking work on our residential properties during 2022, which will be funded from these monies.

Public Benefit

Within the church's objectives of advancing the Christian religion and education, when planning our activities for the year, the Trustees and Management Team have considered the Charity Commission's general guidance on public benefit. In particular, the specific guidance on charities for the advancement of religion, and also how planned activities will contribute to the aims and objectives that have been set. The living out of a fruitful Christian faith expressed through love of neighbour and contribution to local communities and workplaces has a major positive public benefit for all parts of society and those impacted by it.

Going Concern

The Trustees have recognised that the activities of the church were affected by the Covid-19 pandemic, but these were sustained by developing our online delivery and they have recovered progressively through the year at the church building. We are confident that with the level of assets held by the church, it can continue as a going concern for a period of at least twelve months from the date of approval of these financial statements. The Trustees also have a reasonable expectation that the Charity will have adequate resources to continue in operation for the foreseeable future.

As the Trustees look forward into 2023, we have assessed our main risk is that our membership may reduce, with people moving away from the area and others passing away, but we are confident that our regular income from our fellowship will remain at a similar level to prior years, with much our income received through regular standing orders and from new members joining the church. We have also seen an increased use of our church building by community groups, which will bring an increase to our income, while our costs are carefully managed. Furthermore, we have previously seen that when appeals are made to the church fellowship for additional funds, these have been met with a favourable response.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

Appointment of Finance Committee and Trustees

Members of the Finance Committee are appointed by the Trustees .
Trustees are sought and appointed by the Ministry Leadership Team of the NHEC, in conjunction with the Trustees.

Financial Statements

The Trustees provide their time and organise meetings on a voluntary basis, without charge or cost to the church.
It is therefore considered there is no expenditure borne by the church attributable to governance in this respect.

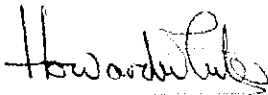
Responsibilities for the Financial Statements

The Charities Act requires the church to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the income and outgoings of the church for that period. The Finance Committee through the Chair and Treasurer, lead this activity and when this work is done seek the approval of the Trustees for that work. In preparing those financial statements, the Finance Committee are required to:

- 1 Select suitable accounting policies and then apply them consistently.
- 2 Make judgements and estimates that are reasonable and prudent.
- 3 State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- 4 Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the church will continue in operation.

Responsibilities for the Financial Statements (continued)

On behalf of the Trustees, the Finance Committee are responsible for keeping appropriate accounting records which disclose with reasonable accuracy at any time the financial position of the church and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking steps for the prevention and detection of fraud and other irregularities.


Howard White
Treasurer

2nd January 2023

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
PASTOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

Report on the Activities of the Church

The primary purposes of a local church are to enable a community of local Christians to worship God and to advance His kingdom and to love, support, help and encourage one another and others in our neighbourhood. During the past two and a half years of 'Covid-19' disruption, the normal model of how we have gone about this has had to adapt and change. Since the last report (2020/21) the Covid-19 situation gradually improved, leading to a complete lifting of restrictions. This has meant that many ministry activities that were put on hold have now restarted, all are now able to be run in person again without masks and social distancing, although some are still run online or a hybrid of online and in person (including our Sunday morning services which are streamed on YouTube). Our community outreach activities have been able to restart also as well as our use of the church building as a venue for non-Fairfield community group activities. This is all great news but we recognise that the psychological impact on the church and local community from this difficult season, exacerbated by new challenges of increasing costs of living amongst other things, is having a longer term impact that will continue to be felt for some time. We continue to consider how as a church we should respond to these issues and support people in the community during these difficult times.

Fairfield Church has deployed its resources towards the purposes of a local church as follows:-

a) Staffing

In April 2021 Paul Tanner was employed by Fairfield Church as a new pastor. The retiring pastor, Chris Reveley continued in the role for four months after that date, so there could be a period of orientation and handover, leaving the role at the end of July 2021. Alongside this we have continued to employ a full-time Youth Worker and Office Manager. We have been looking to recruit a part-time administrative assistant to support the Office Manager, with an appointment made in May 2022.

Our Church is able to run so many activities because of the huge commitment of volunteers throughout the year. A key role of the fulltime staff is not just to do things themselves but to train, develop, encourage and organise many others to contribute and our Sunday services are run by a team of ten in-house preachers, a similar number of service leaders and four teams of musicians.

b) Worship services

A huge change to our patterns of services was forced upon us through lockdowns but we have found that for most of this past year things have been returning more to a pre-Covid situation with restrictions being lifted and levels of Covid-19 related anxiety being eased. We continue to operate our Sunday services online (YouTube) as well as in person as we have come to recognise the benefits of maintaining a hybrid format for reaching those unable to physically get to church for any reason (not just Covid-19) from within the fellowship and also recognising that it has become the norm for those looking for churches to visit or attend to be able to view online services as a precursor to coming in person.

c) Mission

Advancing God's Kingdom involves both Staff and volunteers in providing opportunities for people to explore the good news of Jesus Christ. We have restarted a number of our pre-Covid-19 activities that were suspended during the pandemic year – Coffee shop, Tiddlywinks (toddler group), on-site invitation events, open youth activities; bi-monthly services for those with 'learning difficulties' have all restarted as well as our discipleship and pastoral support focussed 'Home Groups'. Earlier this year we ran a ten week discipleship course live in the Church and online for those within the fellowship also as well as a children's Holiday Club during the Easter Holidays and our outreach events.

We are also very much involved with people directly connected to our church who are living and working abroad in God's service. For many we provide finance to support their work and we share their news and pray for them regularly in our church services. With the lifting of travel restrictions, we have been especially blessed this year to have a number of them visit us here in Fairfield from their places of ministry as far afield as Mexico and Argentina and Mongolia and look forward to more coming to see us in the next few months.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
PASTOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

Report on the Activities of the Church (continued)

d) Pastoral Engagement

Whilst the need for pastoral care provision has remained high since the peak of the pandemic it has become somewhat easier to provide and administer since lock down restrictions and social distancing guidelines have been lifted. We are seeing most of the 'church family' regularly back in the building now which makes staying connected with them and aware of their pastoral needs much easier. We have been so appreciative of all who stepped in to form a network of care within the fellowship during the past season but are grateful that most needs can now be directed back to the central team. Because of the intense season of isolation, loss of health and loved ones (Fairfield was very impacted in this area) and the current increasing economic crisis there is still a huge and likely growing need for pastoral support as people are under great mental, emotional and spiritual stress.

Most of the very wide range of events and services that use our building run by external groups such as U3A, Residents Association, local societies have restarted which provides wonderful opportunities for us to serve and grow relationships with the wider community and also provides a helpful revenue stream to support the work of the Church.

We produced an Annual Report of church life covering this period published to our members in August 2022 which contained a more detailed update.

Paul Tanner
Pastor

INDEPENDENT EXAMINER'S REPORT TO THE COMMITTEE ON THE FINANCIAL STATEMENTS OF
NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

We report to the Trustees on our examination of the financial statements of the Charity for the year ended 31 March 2022, which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. This report is made to the Trustees, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might carry out an Independent Examination of the financial statements in accordance with the General Directions given by the Charity Commissioners. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for our work or for this report.

Responsibilities and Basis of Report

The Charity's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Charity's Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011) and that an Independent Examination is required.

We report in respect of our examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out our Examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect :

- * accounting records were not kept in respect of the Trust, as required by section 130 of the Act; or
- * the accounts do not accord with those records; or
- * the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



N A Rockett
for and on behalf of
ROCKETT & CO
Accountants
16 Rickmansworth Road
Northwood
Middlesex
HA6 1HA

2nd January 2023

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

					2022	2021
	Note	General Fund Unrestricted	General Fund Restricted	Building Fund	Property & Equipment Fund	Total Funds
		£	£	£	£	£
Income						
Voluntary Income						
Donations, gifts and legacies		145,961	47,557	-	-	193,518
Activities for Generating Funds						
Receipts for use of premises and sundry other recoveries		14,725	-	-	-	14,725
Investment Income						
Rental income and property expenditure reimbursements		24,056	-	-	-	24,056
Interest received		1,020	-	-	-	1,020
Total Income		<u>185,762</u>	<u>47,557</u>	<u>-</u>	<u>-</u>	<u>233,319</u>
Expenditure						
Costs of raising funds	2	-	-	-	-	-
Charitable activities	3	175,578	41,042	-	3,042	219,662
Other expenditure	4	132	-	-	-	132
Total Expenditure		<u>175,710</u>	<u>41,042</u>	<u>-</u>	<u>3,042</u>	<u>219,794</u>
Net Income/(outgoings) for the Year before transfers		10,052	6,515	-	(3,042)	13,525
Transfers between funds		(21,750)	-		21,750	-
Net Income/(outgoings) for the Year after transfers		(11,698)	6,515	-	18,708	13,525
Balances brought forward at 1 April 2021		52,976	3,553	1,391,159	69,760	1,517,448
Balances carried forward at 31 March 2022		<u>41,278</u>	<u>10,068</u>	<u>1,391,159</u>	<u>88,468</u>	<u>1,517,448</u>

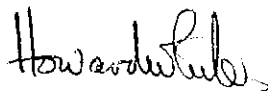
The notes on pages 9 to 12 form part of these financial statements.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
BALANCE SHEET AT 31 MARCH 2022

		2022		2021
	Note	£	£	£
Fixed Assets				
Tangible fixed assets	7		1,395,854	1,395,258
Current Assets				
Debtors	8	5,508		6,910
Deposit accounts		84,983		104,132
Other bank balances		<u>46,136</u>		<u>14,051</u>
		<u>136,627</u>		<u>125,093</u>
Liabilities: amounts falling due within one year	9	<u>1,508</u>		<u>2,903</u>
Net Current Assets			<u>135,119</u>	<u>122,190</u>
Net Assets			<u>1,530,973</u>	<u>1,517,448</u>
Funds				
General Fund - unrestricted			41,278	52,976
- restricted	11		10,068	3,553
Building Fund			1,391,159	1,391,159
Property & Equipment Fund			<u>88,468</u>	<u>69,760</u>
			<u>1,530,973</u>	<u>1,517,448</u>

The notes on pages 9 to 12 form part of these financial statements.

Approved on behalf of the Trustees on 2nd January 2023 and signed by:



Howard White - Treasurer

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting Policies

Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The financial statements have been prepared under the historical cost convention as modified to include the valuation of land and buildings.

Income

Donations, gifts and grants are credited to income when received. Income from recurring sources such as lettings and subscriptions from members is recorded as and when it becomes due.

Expenditure

All expenditure is included on an accruals basis and all costs have been directly attributed to one of the functional categories of resources expended in the statement of financial activities.

Tangible fixed assets

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life as follows:

Furniture and equipment	20% on cost
-------------------------	-------------

Depreciation is not provided on the freehold land and buildings.

Donations, gifts and legacies

Donations, gifts and legacies are credited to the income when received.

Donations for capital expenditure

Donations received for capital expenditure are credited to income when received. The difference between the total donated and the cumulative depreciation charge relating to the relevant assets is carried forward under restricted funds.

Equipment Fund

The fund created for capital equipment similarly only reflects under expenditure the annual depreciation charge on relevant assets, not the total cost.

Fund Accounting

The nature of each fund is set out on page 4 and in notes 11 and 12 to the financial statements.

Financial Instruments

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors. They are initially recognised at transaction value and subsequently measured at their settlement value.

Entity of the Charity

The charity is a public benefit entity.

NORTHWOOD HILLS EVANGELICAL CHURCH

(Also known as Fairfield Church)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

	General Fund		Property & Equipment	2022	2021
	Unrestricted	Restricted	Fund	Total	Total
	£	£	£	£	£
2 Costs of raising funds	-	-	-	-	-
3 Charitable activities					
Staff costs and other fees	92,173	-	-	92,173	81,692
Visiting speakers	100	-	-	100	300
Training, recruitment and seminars	129	-	-	129	260
Mission support	45,100	40,342	-	85,442	64,013
Special care, other gifts and support	1,650	300	-	1,950	1,692
Youth work	578	-	-	578	505
Outreach	1,026	-	-	1,026	460
Catering	431	-	-	431	60
Bibles, music and CD's	235	-	-	235	-
Subscriptions	958	-	-	958	1,194
Cleaning and refuse	1,165	-	-	1,165	790
Church building insurance and utilities	8,677	-	-	8,677	9,478
Premises and equipment repairs and maintenance	8,998	-	-	8,998	21,138
Residential property maintenance costs and utilities	9,158	-	-	9,158	4,317
Photocopying, postage, stationery and office	2,819	-	-	2,819	3,071
Telephone and internet	1,547	-	-	1,547	1,062
Church week-end away	514	-	-	514	-
Depreciation - furniture and equipment	84	400	3,042	3,526	5,132
Bank charges	236	-	-	236	215
	<u>175,578</u>	<u>41,042</u>	<u>3,042</u>	<u>219,662</u>	<u>195,379</u>
4 Other Expenditure					
Professional fees	<u>132</u>	<u>-</u>	<u>-</u>	<u>132</u>	<u>-</u>
5 Total Expenditure	Staff Costs	Depreciation	Other Costs	2022	2021
	£	£	£	Total	Total
				£	£
Charitable activities	91,955	3,526	124,181	219,662	195,379
Other	-	-	132	132	-
	<u>91,955</u>	<u>3,526</u>	<u>124,313</u>	<u>219,794</u>	<u>195,379</u>
6 Staff costs				2022	2021
				£	£
Wages and salaries				86,316	78,391
Social security costs				3,053	1,805
Staff pension contributions				2,586	1,027
				<u>91,955</u>	<u>81,223</u>
Average number of employees				<u>5</u>	<u>5</u>
No employee earned £60,000 or more.					

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

7 Tangible Fixed Assets

	Land and Buildings £	Furniture and equipment £	Total £
Cost or valuation			
At 1 April 2021	1,391,159	39,515	1,430,674
Additions		4,122	4,122
Disposals	-	-	-
At 31 March 2022	<u>1,391,159</u>	<u>43,637</u>	<u>1,434,796</u>
Accumulated depreciation			
At 1 April 2021	-	35,416	35,416
Charge for year	-	3,526	3,526
Eliminated on disposals	-	-	-
At 31 March 2022	<u>-</u>	<u>38,942</u>	<u>38,942</u>
Net book values			
At 31 March 2022	<u>1,391,159</u>	<u>4,695</u>	<u>1,395,854</u>
At 31 March 2021	<u>1,391,159</u>	<u>4,099</u>	<u>1,395,258</u>

The value placed on the church building by the project architects, HSD Building Consultants Limited, in March 1994 was £725,000, which exceeded the valuation and relevant land costs previously included in the accounts by £418,035.

	2022 £	2021 £
8 Debtors		
Income tax recoverable	5,508	6,418
Prepayments and accrued income	-	492
	<u>5,508</u>	<u>6,910</u>
9 Liabilities:- Amounts falling due within one year	£	£
Accruals and deferred income	<u>1,508</u>	<u>2,903</u>

10 Capital Commitments and Contingent Liabilities

There were no capital commitments or contingent liabilities at the balance sheet date.

11 General Fund - Restricted

	Balance At 1.4.2021 £	Movement in Resources Incoming £	Outgoing £	Balance At 31.3.2022 £
Christian work and support	3,153	47,557	40,642	10,068
Donations for equipment	400	-	400	-
	<u>3,553</u>	<u>47,557</u>	<u>41,042</u>	<u>10,068</u>

12 Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Net Current Assets £	2022 Total £	2021 £
General Fund - Restricted	-	10,068	10,068	3,553
General Fund - Unrestricted	-	41,278	41,278	52,976
Building Fund	1,391,159	-	1,391,159	1,391,159
Property Fund	4,695	83,773	88,468	69,760
	<u>1,395,854</u>	<u>135,119</u>	<u>1,530,973</u>	<u>1,517,448</u>

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

13 Comparative information

	General Fund		Building	Property &	2021
	Unrestricted	Restricted	Fund	Equipment	Total
	£	£	£	£	£
Income					
Voluntary Income					
Donations, gifts and legacies	149,737	20,024	-	-	169,761
Activities for Generating Funds					
Receipts for use of premises and sundry other recoveries	6,026	-	-	-	6,026
Investment Income					
Rental income and property expenditure reimbursements	26,066	-	-	-	26,066
Interest received	2,218	-	-	-	2,218
Total Income	<u>184,047</u>	<u>20,024</u>	<u>-</u>	<u>-</u>	<u>204,071</u>
Expenditure					
Costs of raising funds	-	-	-	-	-
Charitable activities	156,919	18,413	-	20,047	195,379
Other expenditure	-	-	-	-	-
Total Expenditure	<u>156,919</u>	<u>18,413</u>	<u>-</u>	<u>20,047</u>	<u>195,379</u>
Net Income/(Outgoings)					
for the Year before transfers	27,128	1,611	-	(20,047)	8,692
Transfers between funds	<u>(104,008)</u>	<u>-</u>	<u>97,424</u>	<u>6,584</u>	<u>-</u>
Net Income for the Year after transfers	(76,880)	1,611	97,424	(13,463)	8,692
Balances brought forward at 1 April 2020	<u>129,856</u>	<u>1,942</u>	<u>1,293,735</u>	<u>83,223</u>	<u>1,508,756</u>
Balances carried forward at 31 March 2021	<u>52,976</u>	<u>3,553</u>	<u>1,391,159</u>	<u>69,760</u>	<u>1,517,448</u>

NORTHWOOD HILLS EVANGELICAL CHURCH

England & Wales - Charity number 1138812

Accounts

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

Charity no. 1138812

TREASURER'S REPORT AND ACCOUNTS FOR THE YEAR ENDED

31 MARCH 2021

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

CHARITY REGISTRATION 1138812

TREASURER Howard White

FINANCE COMMITTEE Paul Carey (Chair)
Howard White
Brian Ladd

TRUSTEES Michael Askew
Jackie Barton
Derek Butters
Paul Carey
Milandeep Chander-Abraham
Brian Ladd
Howard White

ASSISTANT TREASURER Cathy Clark

PRINCIPAL ADDRESS Windsor Close
Northwood Hills
Middlesex HA6 1PD

INDEPENDENT EXAMINER Rockett & Co.
Accountants
16 Rickmansworth Road
Northwood
Middlesex HA6 1HA

INDEX	Page
Report of the Treasurer	1-3
Report of the Pastor	4-5
Report of the Independent Examiner	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9-12

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Treasurer presents his Report and the church's Financial Statements for the year ended 31 March 2021.

Name

The name of the church is Northwood Hills Evangelical Church (NHEC), also known as Fairfield Church.

Statement of Purpose

The purpose of this church is to provide a centre for Christian fellowship, worship, prayer, witness, Bible teaching and evangelism in the vicinity of Northwood Hills and to give support to Christian work in other places. The church also provides certain financial assistance in cases of need.

Trustees

The Trustees whose names appear on the Charity Commission register and in whose name the property of the Northwood Hills Evangelical Church is vested on behalf of the church are as follows:

Michael Askew
Jackie Barton
Derek Butters
Paul Carey
Milandeep Chander-Abraham (appointed 25.1.2021)
Brian Ladd
Howard White

On behalf of the Trustees, the Finance Committee hold overall responsibility for the financial administration and management of the church. Its members are:

Paul Carey - Chair
Howard White - Treasurer
Brian Ladd

Financial Review

We are very grateful that we have been able to maintain a stable financial position over this exceptional period, with our unrestricted expenses matching our income, so there was no need to draw on our reserves.

In the current year, we have seen our income fall by £13,000 to £204,000, with the main factors being reduced income from letting the church building, which was closed for much of the year due to the Covid restrictions and a loss of property rental income, while the church property was being refurbished to be ready for the new Pastor's family to use on appointment. Income from the church members rose by £11,000 through the year with regular giving by standing order and one-off gifts increasing, but understandably our monthly collection income fell, as we were not meeting at church.

We were pleased to see a generous response from the fellowship to appeals during the year for humanitarian aid projects initiated through our missionaries working in communities in Uganda, Mexico and Ethiopia.

Our costs were reduced by £4,000, with our regular expenses decreasing by £22,000 from lower staff costs, a reduced allocation to our missionaries and savings on utilities and cleaning costs while the building was closed, offset by major expenditure on the electrics, and the funds from the humanitarian aid appeals.

The Finance Committee have kept our position under regular review during the year, with updates to the leadership team, in addition to our members, both at church meetings and through written reports.

Risk Management

The Finance Committee actively review the major risks which the church faces on a regular basis and have established systems to identify and mitigate any significant risks. The Ministry Leadership Team are led on financial matters by the Finance Committee, who regularly bring matters to their attention for their review and comment as necessary.

In the opinion of the Finance Committee, there is currently no element of the church's activities which constitute a significant risk.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2021

Fundraising Policy

The Charity does not use fundraising services, consultants or external professional fundraisers to undertake any fundraising activities. Additionally, no data is shared with or sold to any external sources. The Charity invites individuals to attend services and events but does not exert undue pressure to attend or donate. It does not approach or pressure vulnerable people to support its work.

Reserves Policy

The Finance Committee have reviewed the church's needs for reserves in line with the guidance issued by the Charity Commission and believe that the aim should be to maintain a level of unrestricted reserves where they would cover at least three months of the church's running costs. The level of reserves held at 31st March 2021 is therefore considered to be adequate.

The Property Fund has been established for many years, with annual allocations from the General Fund and it is used to cover the cost of major high value projects with a long term benefit. This fund can be used to cover the cost of major expenditure at Fairfield, as well as any of the four residential properties and for the purchase for the replacement and upgrading of the IT and AV equipment at Fairfield.

During this year, £27,250 was transferred to this fund and expenditure amounting to £15,397 was allocated to this fund included major electrical works at Fairfield, new fencing at a church property and a laptop for the new church pastor, along with the depreciation of £4,650 on previous capital purchases. £20,666 from this fund was used to contribute towards the costs of the building works at Briarwood Drive, leaving a balance carried forward on the Property Fund at the year end of £69,760.

The major refurbishment work to our property in Briarwood Drive was satisfactorily completed in January 2021 and the fund that had been created to fund this project in previous years was used to cover the costs.

Going Concern

The Trustees have considered the effect of the Covid-19 pandemic and recognise that this had a major impact on the operation of the church through 2020 and early 2021. However, we are confident that with the level of assets held by the church, it can continue as a going concern for a period of at least twelve months from the date of approval of these financial statements. The Trustees also have a reasonable expectation that the Charity will have adequate resources to continue in operation for the foreseeable future.

We are confident that the regular income from our fellowship will remain at a similar level to prior years, with much of our income received through regular standing orders and that as we see an increased use of our church building by community groups, this will bring an increase to our income, while our costs are carefully managed. Furthermore, we have previously seen that when appeals are made to the church fellowship for additional funds, these have been met with a favourable response.

Appointment of Finance Committee and Trustees

Members of the Finance Committee are appointed by the Trustees .
Trustees are sought and appointed by the Ministry Leadership Team of the NHEC, in conjunction with the Trustees.

Financial Statements

The Trustees provide their time and organise meetings on a voluntary basis, without charge or cost to the church. It is therefore considered there is no expenditure borne by the church attributable to governance in this respect.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2021

Responsibilities for the Financial Statements

The Charities Act requires the church to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the income and outgoings of the church for that period. The Finance Committee through the Chair and Treasurer, lead this activity and when this work is done seek the approval of the Trustees for that work. In preparing those financial statements, the Finance Committee are required to:

- 1 Select suitable accounting policies and then apply them consistently.
- 2 Make judgements and estimates that are reasonable and prudent.
- 3 State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- 4 Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the church will continue in operation.

Responsibilities for the Financial Statements (continued)

On behalf of the Trustees, the Finance Committee are responsible for keeping appropriate accounting records which disclose with reasonable accuracy at any time the financial position of the church and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking steps for the prevention and detection of fraud and other irregularities.



Howard White
Treasurer

21st November 2021

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
PASTOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2021

Report on the Activities of the Church

The primary purposes of a local church are to enable a community of local Christians to worship God and to advance His kingdom and to love, support, help and encourage one another and others in our neighbourhood. However, the form this has taken during 'Covid-19 year' has been quite different from previous years.

Fairfield Church has deployed its resources towards the purposes of a local church as follows:-

Staffing

During this year we have transitioned from two fulltime staff (Pastor and Youth Pastor) and three part-time staff (two Administrators and a Pastoral Worker) to three fulltime staff (Pastor, Youth Pastor, fulltime Administrator). Candy Crane who was part-time as our Office manager has now gone fulltime while Debbie Crossan 'retired' from the Admin team. In part because of anticipated financial pressures, we did not replace Catherine Staff when she retired as Pastoral Worker.

Our Church is able to run so many activities because of the huge commitment of volunteers throughout the year. A key role of the fulltime staff is not just to do things themselves but to train, develop, encourage and organise many others to contribute and our Sunday services are run by a team of nine in-house preachers, a similar number of service leaders and four teams of musicians. During the Covid-19 year, however, the scope of many volunteer roles was more limited.

A huge change to our patterns of services was forced upon us through lockdowns and, for all this year, we have operated Services mostly via zoom (occasionally via Youtube) and, when permitted and when the infection rates have been lower, with socially distanced and pre-booked attenders in the church building while the rest of the congregation joins via zoom (hybrid model of services). This has involved a lot of adapting and learning for the church staff and volunteers as well as additional spending upon new technology and software. We anticipate the hybrid model being with us for the foreseeable future.

The most significant staff activity this year has been the recruitment of a new Pastor who will start in April 2021. This process took much of the year to complete. Paul Tanner will overlap pastoral duties with Chris Reveley (myself) until the end of July at which point I retire. Having a godly family man in his early forties join our church as Pastor is an excellent assurance of both continuity and future development for our Church.

Mission

Advancing of God's Kingdom involves both Staff and volunteers in providing opportunities for people to explore the good news of Jesus Christ. We haven't been able to run many of our usual activities during the pandemic year – no Coffee shop, no Tiddlywinks (toddler group), no on-site invitation events, no open youth activities; no Aronmore services; no bi-monthly services for those with 'learning difficulties'; very limited small support groups for the elderly and isolated. We have however managed to run a 15 week Online Alpha course with 20 attending very regularly.

We are also very much involved with people directly connected to our church who are living and working abroad in God's service. For many we provide finance to support their work and we share their news and pray for them regularly in our church services. They too have been very limited in their movements and activities given the global nature of the pandemic so our interactions with them have been mostly online.

Pastoral Engagement

Pastoral engagement shot to the very top of the priorities during the pandemic year. No pastor or small team of pastors could have managed the spiritual, mental, psychological and physical needs of a church of 140 adult members (plus others in our community) except for the amazing and dedicated commitment of many volunteers in the Church. As a pastoral team we allocated about 180 adults and their children between about twenty midweek group leaders and others seeking to ensure that each person was in contact with someone in the church at the very least monthly. By this way we think we have managed to assist and support and hold together the church fellowship during isolation and lockdowns.

We lost five church members to Covid-19 this year and had a further five members who died of other causes in the same timescale. Supporting grieving relatives and friends, especially with restrictions around numbers and ways funerals could be conducted, had a significant impact on church life and has reduced our church membership above what might have been expected during this year.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
PASTOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2021

Report on the Activities of the Church (continued)

Pastoral Engagement (continued)

All of the very wide range of events and services that used our building and were run by external groups such as U3A, Residents Association, local societies have stopped for all of this year. This meant a very significant drop in income and we thank God for the generosity of church members whose giving maintained or even rose to enable the acceptable financial position for this year to be reached.

This will be the final Audit Summary I write as pastor of Fairfield Church and feel sure that the church will continue to flourish under new leadership.

Chris Reveley
Pastor

INDEPENDENT EXAMINER'S REPORT TO THE COMMITTEE ON THE FINANCIAL STATEMENTS OF
NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)

We report to the Trustees on our examination of the financial statements of the Charity for the year ended 31 March 2021, which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. This report is made to the Trustees, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might carry out an Independent Examination of the financial statements in accordance with the General Directions given by the Charity Commissioners. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for our work or for this report.

Responsibilities and Basis of Report

The Charity's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The Charity's Trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011) and that an Independent Examination is required.

We report in respect of our examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out our Examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect :

- * accounting records were not kept in respect of the Trust, as required by section 130 of the Act; or
- * the accounts do not accord with those records; or
- * the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



N A Rockett
for and on behalf of
ROCKETT & CO
Accountants
16 Rickmansworth Road
Northwood
Middlesex
HA6 1HA

21st November 2021

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

					2021	2020
	Note	General Fund	Restricted	Building Fund	Property & Equipment Fund	Total Funds
		Unrestricted	Restricted			
Income		£	£	£	£	£
Voluntary Income						
Donations, gifts and legacies		149,737	20,024	-	-	169,761
Activities for Generating Funds						
Receipts for use of premises and sundry other recoveries		6,026	-	-	-	6,026
Investment Income						
Disposal of freehold interest in maisonettes		-	-	-	-	(91)
Rental income and property expenditure reimbursements		26,066	-	-	-	26,066
Interest received		2,218	-	-	-	2,218
Total Income		<u>184,047</u>	<u>20,024</u>	<u>-</u>	<u>-</u>	<u>204,071</u>
Expenditure						
Costs of raising funds	2	-	-	-	-	-
Charitable activities	3	156,919	18,413	-	20,047	195,379
Other expenditure	4	-	-	-	-	8,031
Total Expenditure		<u>156,919</u>	<u>18,413</u>	<u>-</u>	<u>20,047</u>	<u>207,362</u>
Net Income/(outgoings) for the Year before transfers		27,128	1,611	-	(20,047)	8,692
Transfers between funds		(104,008)	-	97,424	6,584	-
Net Income/(outgoings) for the Year after transfers		(76,880)	1,611	97,424	(13,463)	8,692
Balances brought forward at 1 April 2020		129,856	1,942	1,293,735	83,223	1,508,756
Balances carried forward at 31 March 2021		<u>52,976</u>	<u>3,553</u>	<u>1,391,159</u>	<u>69,760</u>	<u>1,508,756</u>

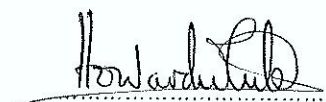
The notes on pages 9 to 12 form part of these financial statements.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
BALANCE SHEET AT 31 MARCH 2021

	Note	2021	2020
		£	£
Fixed Assets			
Tangible fixed assets	7	1,395,258	1,301,967
Current Assets			
Debtors	8	6,910	11,899
Deposit accounts		104,132	162,508
Other bank balances		14,051	34,966
		<u>125,093</u>	<u>209,373</u>
Liabilities: amounts falling due within one year	9	<u>2,903</u>	<u>2,584</u>
Net Current Assets		<u>122,190</u>	<u>206,789</u>
Net Assets		<u><u>1,517,448</u></u>	<u><u>1,508,756</u></u>
Funds			
General Fund - unrestricted		52,976	129,856
- restricted	11	3,553	1,942
Building Fund		1,391,159	1,293,735
Property & Equipment Fund		<u>69,760</u>	<u>83,223</u>
		<u><u>1,517,448</u></u>	<u><u>1,508,756</u></u>

The notes on pages 9 to 12 form part of these financial statements.

Approved on behalf of the Trustees on 21st November 2021 and signed by:


 Howard White - Treasurer

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting Policies

Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The financial statements have been prepared under the historical cost convention, as modified to include the valuation of land and buildings.

Income

Donations, gifts and grants are credited to income when received. Income from recurring sources such as lettings and subscriptions from members is recorded as and when it becomes due.

Expenditure

All expenditure is included on an accruals basis and all costs have been directly attributed to one of the functional categories of resources expended in the statement of financial activities.

Tangible fixed assets

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life as follows:

Furniture and equipment	20% on cost
-------------------------	-------------

Depreciation is not provided on the freehold land and buildings.

Donations, gifts and legacies

Donations, gifts and legacies are credited to the income when received.

Donations for capital expenditure

Donations received for capital expenditure are credited to income when received. The difference between the total donated and the cumulative depreciation charge relating to the relevant assets is carried forward under restricted funds.

Equipment Fund

The fund created for capital equipment similarly only reflects under expenditure the annual depreciation charge on relevant assets, not the total cost.

Fund Accounting

The nature of each fund is set out on page 4 and in notes 11 and 12 to the financial statements.

Financial Instruments

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors. They are initially recognised at transaction value and subsequently measured at their settlement value.

Entity of the Charity

The charity is a public benefit entity.

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

	General Fund		Property & Equipment Fund	2021	2020
	Unrestricted	Restricted		Total	Total
	£	£	£	£	£
2 Costs of raising funds	-	-	-	-	-
3 Charitable activities					
Staff costs and other fees	81,692	-	-	81,692	93,973
Visiting speakers	300	-	-	300	720
Training, recruitment and seminars	260	-	-	260	1,999
Mission support	46,000	18,013	-	64,013	60,086
Special care, other gifts and support	1,692	-	-	1,692	2,736
Youth work	505	-	-	505	1,003
Outreach	460	-	-	460	1,436
Catering	60	-	-	60	948
Bibles, music and CD's	-	-	-	-	75
Subscriptions	1,194	-	-	1,194	1,819
Cleaning and refuse	790	-	-	790	1,850
Church building insurance and utilities	9,478	-	-	9,478	10,727
Premises and equipment repairs and maintenance	5,741	-	15,397	21,138	10,024
Residential property maintenance costs and utilities	4,317	-	-	4,317	3,569
Photocopying, postage, stationery and office	3,071	-	-	3,071	2,162
Telephone and internet	1,062	-	-	1,062	987
Sundry expenses	-	-	-	-	102
Depreciation - furniture and equipment	82	400	4,650	5,132	4,935
Bank charges	215	-	-	215	180
	<u>156,919</u>	<u>18,413</u>	<u>20,047</u>	<u>195,379</u>	<u>199,331</u>
4 Other Expenditure					
Professional fees	-	-	-	-	8,031
5 Total Expenditure	Staff Costs	Depreciation	Other Costs	2021	2020
	£	£	£	Total	Total
				£	£
Charitable activities	<u>81,223</u>	<u>5,132</u>	<u>109,024</u>	<u>195,379</u>	<u>199,331</u>
6 Staff costs				2021	2020
				£	£
Wages and salaries				78,391	89,225
Social security costs				1,805	2,721
Staff pension contributions				1,027	1,322
				<u>81,223</u>	<u>93,268</u>
Average number of employees				<u>5</u>	<u>6</u>
No employee earned £60,000 or more.					

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

7 Tangible Fixed Assets	Land and Buildings £	Furniture and equipment £	Total £
Cost or valuation			
At 1 April 2020	1,293,735	101,741	1,395,476
Additions	97,424	999	98,423
Disposals	-	(63,225)	(63,225)
At 31 March 2021	<u>1,391,159</u>	<u>39,515</u>	<u>1,430,674</u>
Accumulated depreciation			
At 1 April 2020	-	93,509	93,509
Charge for year	-	5,132	5,132
Eliminated on disposals	-	(63,225)	(63,225)
At 31 March 2021	<u>-</u>	<u>35,416</u>	<u>35,416</u>
Net book values			
At 31 March 2021	<u>1,391,159</u>	<u>4,099</u>	<u>1,395,258</u>
At 31 March 2020	<u>1,293,735</u>	<u>8,232</u>	<u>1,301,967</u>

The value placed on the church building by the project architects, HSD Building Consultants Limited, in March 1994 was £725,000, which exceeded the valuation and relevant land costs previously included in the accounts by £418,035.

8 Debtors	2021 £	2020 £
Income tax recoverable	6,418	11,407
Prepayments and accrued income	492	492
	<u>6,910</u>	<u>11,899</u>
9 Liabilities:- Amounts falling due within one year	£	£
Accruals and deferred income	<u>2,903</u>	<u>2,584</u>

10 Capital Commitments and Contingent Liabilities

There were no capital commitments or contingent liabilities at the balance sheet date.

11 General Fund - Restricted

	Balance At 1.4.2020 £	Movement in Resources Incoming £	Outgoing £	Balance At 31.3.2021 £
Christian work and support	1,142	20,024	18,013	3,153
Donations for equipment	800	-	400	400
	<u>1,942</u>	<u>20,024</u>	<u>18,413</u>	<u>3,553</u>

12 Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Net Current Assets £	2021 Total £	2020 £
General Fund - Restricted	400	3,153	3,553	1,942
General Fund - Unrestricted	84	52,892	52,976	85,832
Building Fund	1,391,159	-	1,391,159	1,293,735
Property Fund	3,615	66,145	69,760	127,247
	<u>1,395,258</u>	<u>122,190</u>	<u>1,517,448</u>	<u>1,508,756</u>

NORTHWOOD HILLS EVANGELICAL CHURCH
(Also known as Fairfield Church)
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

13 **Comparative information**

	General Fund		Building Fund	Property & Equipment Fund	2020 Total Funds
	Unrestricted	Restricted			
Income	£	£	£	£	£
Voluntary Income					
Donations, gifts and legacies	136,605	9,559	-	5,782	151,946
Activities for Generating Funds					
Receipts for use of premises and sundry other recoveries	23,325	-	-	-	23,325
Investment Income					
Disposal of freehold interest in maisonettes	-	-	-	(91)	(91)
Rental income and property expenditure reimbursements	39,657	-	-	-	39,657
Interest received	2,192	-	-	-	2,192
Total Income	201,779	9,559	-	5,691	217,029
Expenditure					
Costs of raising funds	-	-	-	-	-
Charitable activities	179,289	9,986	-	10,056	199,331
Other expenditure	-	-	-	8,031	8,031
Total Expenditure	179,289	9,986	-	18,087	207,362
Net Income/(Outgoings) for the Year before transfers	22,490	(427)	-	(12,396)	9,667
Transfers between funds	(19,250)	-	(37,170)	56,420	-
Net Income for the Year after transfers	3,240	(427)	(37,170)	44,024	9,667
Balances brought forward at 1 April 2019	126,616	2,369	1,330,905	39,199	1,499,089
Balances carried forward at 31 March 2020	129,856	1,942	1,293,735	83,223	1,508,756