

ANNUAL REPORT

2023 - 2024

Destiny House International | 1138786

Tokington Community Centre

St. Micheal's ave.

Wembley,

London, HA9 6SA

0203 904 1994

admin@destinyhouseinterntional.org

Introduction:

Dear Friends and Supporters,

This past year, 2023-2024, has been a significant milestone for Destiny House International. We have greatly expanded our work, reaching more people and communities through our churches, community centres, and charitable projects.

As we have grown, we have faced the challenge of balancing expansion with the need for stronger governance and systems. These developments are essential to protect our mission and ensure we continue to serve our community effectively.

I would like to extend my heartfelt thanks to our Ministers, Trustees and department leads for their dedication over the past year. Their hard work and commitment have been invaluable in producing this report and driving our initiatives forward.

Together, we are making a difference in the lives of those we serve, and I am excited about the opportunities that lie ahead.

Yours sincerely,

Rev. Simon Jean-Marie
Chairman, Destiny House International



Churches

DHI Church Wembley:

Introduction:

This past year at Destiny House Wembley has been one of both challenges and growth. While we've faced obstacles like financial pressures, building repairs, and other challenges that require urgent resolve. We've seen God's grace and provision throughout. Pastor Simon and Pastor Genetha continues to be exemplary leaders, guiding us through these times with faith and perseverance.

Membership and Growth:

We've been blessed to welcome new members; 3 adults and 3 children. Our current congregation stands at just over 50 members, comprising 36 adults and 15 under 18's.

Although our membership is small, we have a committed core who support the church's ministries faithfully. We're also encouraged by the personal and spiritual growth we've witnessed in many individuals.

Our leaders are taking on significant roles, with three—Rochelle, Naomi, and Noma—now in their second year of the 'Minister in Training' (MiT) Course. Additionally, last year saw the graduation of Mama Gee, Pastor Kate and Pastor Habil from the program, further strengthening our leadership.

Church Operations:

We successfully completed a much-needed cleaning and reorganisation project within the church this year, which has freed up space for essential storage and improved our use of the building. This has been a practical step forward as we continue to maintain and enhance our facilities.

Prayer and fasting:

Our annual 21-day Prayer & Fasting event brought us together with other DHI churches. While attendance was smaller than previous years, those who participated were deeply engaged. We also held a 7-day fast in July, which culminated in a united service. We see these moments of prayer and fasting as vital, and we aim to encourage broader participation in the future.

Joint Church Services:

We had two wonderful joint services with New Life Christian Centre this year. These gatherings were a chance to connect with our extended church family, and we look forward to more collaborative services ahead.

Key Events:

Christmas dinner:

Our Christmas dinner was held at the Clay Oven Banqueting Suites in Alpertown. It was a different experience for many, with a variety of Indian dishes that sparked curiosity and open-mindedness. The night was filled with dancing, joy, and the warmth of community.

14th Church Anniversary:

In April, we celebrated 14 years of ministry, joined by Pastor Effiong and family. Though we would have loved to see more of our members present, it was a special time to honour those who've been part of our journey and reflect on God's faithfulness.

Mother's & Father's Day:

These celebrations were beautifully organised by Sister Jenny and her daughter Debbie for Mother's Day, and by Dennis and Rochelle for Father's Day. Seeing our men lead the ministry on Father's Day was particularly inspiring.

Annual Community Barbecue:

This year's barbecue was a highlight, marked by strong teamwork and a joyful atmosphere. The event saw members inviting family and our local community. Our kitchen staff once again exceeded expectations. It was a wonderful day of food, fun and fellowship.

Weddings & Dedication:

We had the honour of celebrating two weddings and a baby dedication this year. Charnele married after moving to St. Lucia, Camille also tied the knot, and Pastor Gee performed her first baby dedication for Jace.

Leadership training:

In September, we hosted a leadership training weekend focused on the well-being of our leaders—emotionally, spiritually, and physically. Pastor Simon led us in devotion, followed by discussions on healthy leadership practices, led by Pastor Gee. The training helped us assess our strengths and identify areas for growth, reinforcing the importance of supporting one another as we carry the weight of leadership together.

Evangelism:

Our monthly evangelism day continues to be a core part of our outreach. While attendance has been modest, we're seeing a renewed interest in evangelism within the church, and we remain committed to growing this ministry. We've also participated in two international crusades; we're trusting God to stir a deeper passion for souls in our congregation.

Conferences:

Ladies' Conference (June 2023): Titled She Who Carries His Glory, this conference was a great success. With a well-coordinated team, we saw impactful ministry from Pastor Gee, Pastor Danny, and Sister Cathy, along with worship led by Naomi and her team. Breakout sessions facilitated meaningful conversations and spiritual growth.

Additional Events:

- Tea Party: This was a lovely event where members gathered for fellowship and refreshment.
- Choir from the Netherlands: We were blessed to host a choir from the Netherlands, enriching our worship experience with their beautiful music.
- Ladies' Breakfast: Another opportunity for fellowship, our Ladies' Breakfast event brought together women from across the church for a time of connection and encouragement.

Children church

Mission Statement:

DHI Children's Church is dedicated to nurturing every child in developing a personal relationship with Jesus Christ. Our approach involves not only encouragement but active participation in serving, reading, and studying the Bible. We emphasize the importance of sitting at the feet of Jesus, eager to receive His teachings.

Growth and Participation:

We have observed remarkable growth among our children as they engage in various church activities, including media, ushering, hospitality, and participation in worship during special events. Their involvement reflects their deepening faith and understanding of God's love and purpose for their lives, inspired by Jeremiah 29:11: "For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future."

Staff Overview:

Our committed team prioritizes the safety and well-being of all children. Currently, our staff includes:

- **Teachers:**

Samantha and Chantel (Juniors), Sonia and Rochelle (Youth)

- **Special Contributions:**

- Faith Jean-Marie, who has successfully hosted Zoom game nights and led various activities, is currently on a break for her studies.
- Naomi Jean-Marie supports the planning of sleepovers, game nights, and outings.

We have integrated the broader church model of food, fun, and fellowship into our program. All teachers have undergone DBS checks, and we have completed safeguarding training through the National College, ensuring high-quality care and safety for our children.

Events and Activities:

Throughout the term, we have provided a range of enriching experiences, including:

- Sleepovers at the church
- A Christmas party
- Senior member home visit

- Outings and Christian conferences aimed at outreach
- A night of prayer for the youth via Zoom

Additionally, every child received a Bible, reinforcing our commitment to nurturing their relationship with Christ. We ensure that every child who joins the Children's Church is gifted a Bible.

Future Plans:

- Participation in the AOG UK National Youth Conference 2025
- Monthly "Hot Topic" youth discussions via Zoom on the 4th Friday
- Hosting our first DHI youth conference

Children's Church Schedule:

- 1st Sunday: Family Service
- 2nd Sunday: Children's Church
- 3rd Sunday: Children's Church
- 4th Sunday: Children's Church (teachers alternate each 4th week)
- 5th Sunday: Children participate in the main service

This report highlights our dedication to fostering spiritual growth, community involvement, and safety for all children within the DHI Children's Church. Thank you for your support and commitment to this mission.

Wembley church Conclusion:

This year has been a period of both challenges and blessings. We've seen our community grow in faith and unity, and despite the obstacles, we are moving forward with a sense of purpose and anticipation for what God has in store for Destiny House Wembley in the year ahead.

Destiny Outreach

Overview:

Destiny Outreach has continued to grow as a vital service for vulnerable adults in our community. Our mission is to provide a safe and supportive environment for those in welfare crises and those facing ongoing challenges, such as social isolation, debt, language barriers, mental health issues, and substance dependency.

This year, we are grateful for new partnerships with Migrant Help, VIA, and Foreigners in Distress, as well as continued collaboration with local charities and organizations, including Crisis Skylight, Hyde Housing, Brent Council, St Mungo's, Camden Law Centre, and Advice4Renters. Together, we have been able to meet the immediate needs of our community while working toward long-term solutions.

Weekly services:

Tuesday: Welfare Café, which includes lunch, art activities, social support, form-filling assistance, and welfare advocacy.

Wednesday: Welfare Casework (by appointment).

Thursday: Cost of Living service.

Monthly: Hyde Hillside Event and VIA Addictions Satellite Service.

Key Service Metrics

- Hot meals provided: 1,260
- Welfare advocacy sessions: 350 face-to-face support sessions, including 80 Cost of Living appointments.
- Art table participation: 2-6 participants per week.

- Immigration advice and representation (October 2023 - March 2024):
 - 10 applications submitted to the EU Settlement Scheme (EUSS).
 - 8 clients successfully attained full EUSS status and access to their rights.
- Local resident monthly event participation: 10-20 attendees per event.

Training and Development:

Our services not only aim to support vulnerable individuals but also to empower our volunteers and staff through training programs. This year, the following courses were offered:

- Safeguarding Refresher: 3 participants.
- Social Support Team Lead Volunteer Training
- First Aid Introduction: 3 participants.
- Food Safety Certification: 2 participants newly certified.
- Alcohol Support Introduction Workshop: 8 participants.

Financial and Event Support:

We were fortunate to secure funding and grants to support both our events and clients:

- Stonebridge Huddle Event Partnership: £3,000 (July to November 2023).
- Hillside Hub Event Partnership: £2,000 (July 2023 to June 2024).
- Small grants for clients (Foreigners in Distress): £675 provided in 6 small grants for ID documents, clothing, and food.

Conclusion:

The past year has been one of steady growth and new opportunities. Our outreach programs are making a meaningful impact on the lives of vulnerable individuals, and our fellowship work is beginning to bear fruit. We remain committed to serving our community and are excited to see how God will guide us in the year ahead.

Thank you for your continued support and partnership in this essential ministry.

Kate Moore,
Community Pastor, DHI

DHI Education and Arts

Overview:

DHI Education and Arts, part of Destiny House International CIO, provides a variety of after-school activities and holiday clubs for children aged 4 to 17. These programs run weekly and during half-term breaks, serving 60 to 100+ children at a time. Staffed by qualified teachers and volunteers from the local community, the program emphasizes community development and personal growth, with many staff members transitioning from being club attendees to volunteers and eventually paid staff.

With over 14 years of experience running the Homework Club, DHI has evolved into its current form, receiving funding from the National Lottery and Brent Council over the past three years. The initiative promotes equality, diversity, and safeguarding vulnerable children, providing enriching experiences in a safe and fun environment.

Aims:

- Strengthen relationships between parents and children within the community.
- Reduce the risks of gang involvement and poor academic outcomes for children aged 10-12.
- Enhance academic performance and create pathways to higher education.
- Improve the mental health and well-being of participants and their families.
- Provide support to low-income families affected by the COVID-19 pandemic and the rising cost of living.

Program Highlights

- **Holiday Activities Club:** Operating during summer, Christmas, and Easter, this program is aligned with Marcus Rashford's 'Fit and Fed' initiative. It includes sports, engaging activities, and healthy meals for children.
- **Homework Club:** This club provides a supportive space for students to complete homework under the guidance of qualified teachers and volunteers. Close collaboration with schools and parents ensures essential academic support.
- **STEM Club:** Offering interactive activities in Science, Technology, Engineering, and Maths, this club helps gifted young people develop problem-solving skills and computational thinking.
- **Reading Room:** This initiative fosters a love of reading and writing, crucial for emotional and mental growth. Teachers and volunteers also offer resources to help parents support literacy at home.
- **Fusion Arts:** The club provides creative outlets like music, drama, dance, and poetry, which contribute to improving mental health and well-being.
- **Sports and Recreation:** Activities range from football and netball to ballet, chess, and nature walks, teaching participants teamwork, leadership, and environmental awareness.
- **Music Academy:** Workshops in steel pans, keyboard, and guitar help develop collaborative learning and technical skills while encouraging independence.

Timetable:

The program operates across three sites, six days a week, with each session lasting 1 to 2 hours. This flexible structure caters to the needs of a wide range of participants.

Personnel:

DHI has implemented a robust set of policies to ensure smooth and ethical operations.

These include:

- Safeguarding and Child Protection
- Whistleblowing
- GDPR and Privacy
- IT & Social Media Policy
- Health & Safety
- Data Protection
- Equal Opportunities
- Complaints & Feedback
- Code of Conduct
- Minibus Policy

All staff and contractors have signed contracts confirming adherence to these policies, which are updated regularly.

Training:

All staff undergo safeguarding training with termly updates, drawing on resources from Andrew Hall's safeguarding program. Additional training covers:

- Keeping Children Safe in Education (KCSIE)
- GDPR compliance
- National Curriculum Planning
- Risk Assessments
- Fire Safety
- National College subscription, giving staff access to free Level 2 diploma courses

Black History Month:

During Black History Month, DHI hosted storytelling sessions with Alim Kamara, focused on African and Black British history, as well as stories of inspiring Black women.

Sponsored by Match My Project, Alphatrack, and Huw Grays, the sessions, held during the Homework and Fusion Arts clubs, celebrated cultural pride and resilience, engaging children in discussions about diversity and empowerment.

Parents Forum:

DHI launched a Parents Forum offering workshops based on the Triple P (Positive Parenting Programme). These workshops provided parents with practical strategies to manage children's aggression, teach conflict resolution, and improve cooperative play. The program helps parents set boundaries and build stronger family dynamics.

Acton Homework Club:

Established in January 2024, the Acton Homework Club has grown steadily, receiving positive feedback from parents and students alike. The club offers a structured environment that supports academic progress and encourages a love for learning.

Youth Council:

We are in the process of establishing the DHI Youth Council to address environmental concerns within our community. This council will organise recycling drives, community clean-ups, and sustainability workshops, empowering young people to lead environmental initiatives and raise awareness about sustainability.

Nourish the Nation Funding:

Through funding from Comic Relief's "Nourish the Nation" initiative in partnership with Sainsbury's, DHI extended its Summer Holiday Club. This support provided additional meals and facilitated trips to Legoland and Alton Towers. The extended hours (9 AM - 5 PM) also offered full-day childcare for working parents, receiving overwhelmingly positive feedback from families.

Funding and Participation:

- Brent Hub Community and Enterprise Centre: The Homework Club here saw the highest attendance, with 1,964 visits between April and July 2024.
- St Raphael's Estate: Attendance declined due to high family turnover and the location's remoteness, but efforts are underway to improve participation through outreach.
- Tokyngton Community Centre: The Fusion Arts Club has maintained steady attendance, with 18 registered children, aided by a walking bus and minibus service.
- Acton Homework Club: Despite fewer registrations, this club has seen steady attendance with 117 visits since its launch.

Testimonials and Feedback:

DHI has received positive feedback from various stakeholders, including the Edward Harvist Fund, The Felix Project, and local community groups, all praising the project's impact, organization, and contribution to the well-being of children.

Challenges:

- High Mobility of Children: Frequent family relocations have disrupted club participation, requiring a more efficient waitlist system.
- Staffing Shortages: Maternity leave and staff absences due to bereavement affected operations. While volunteer interest has increased, capacity for hiring remains limited.
- Need for Expertise: With the club's growth, the Project Manager has been overwhelmed, and a new Deputy Manager will be appointed to assist.
- Funding Shortfalls: Expanding services has strained financial resources. Additional fundraising efforts are planned to secure funds for all programs.
- Ofsted Registration: Delays in the Ofsted registration process will be addressed in 2024/25, which will allow for formal recognition and access to additional funding.

Moving Forward:

DHI aims to secure sustainable funding, complete its Ofsted registration, and increase participation at its Acton and St Raphael's Homework Clubs. Planned developments include expanding the STEM and Music Academy programs and improving social media engagement to strengthen outreach.

Minibus:

DHI's minibus, a vital tool in overcoming community isolation, enables participation in activities and is also available to support other local charities

Thank You

DHI extends its heartfelt thanks to its partners and funders, including Comic Relief, Alphatrack Systems, The Felix Project, and National lottery (community fund) whose support has been essential in making this work possible.

Brent Hub Community Enterprise Centre

Introduction:

The Brent Hub Community Enterprise is truly a 'gift that keeps on giving'—a hidden treasure and a rich source of opportunity. While we've only begun to tap into its vast potential, there is already so much to celebrate in what our team has accomplished.

This past year has been dedicated to laying a strong foundation and cultivating the right team to manage the exciting opportunities ahead.

“As interim manager, it has been a true privilege to serve the Hub and prepare it for the arrival of our permanent Site Manager. Along the way, I have come to cherish the Hub as a second home, fostering relationships with the remarkable and talented members of our community. This year has not only humbled our team but also ignited a deep sense of anticipation for what lies ahead.

Together, we have embraced the challenges and triumphs of the past year, and I am excited to see how the Brent Hub will flourish in the future. ”

Naomi Jean-Marie

Brent Hub Manager

Vision Statement:

To be the vibrant heartbeat of the Brent community—your "Friendly Neighbour at No. 6"—where every person is welcomed like family, empowered to shine, and inspired to make a difference.

Mission Statement:

At the Brent Hub Community Enterprise Centre, we ignite community spirit and build lasting connections. We will:

1. Create an inclusive environment that welcomes everyone as family.
2. Empower individuals through innovative programs and hands-on support.
3. Foster collaboration with local organisations and volunteers to amplify our impact.
4. Celebrate diverse voices and stories to inspire change and growth

Together, we will transform Brent into a thriving community where every member has the opportunity to grow.

Building Trust:

The Brent Hub has branded itself as being the "Friendly Neighbour at No. 6," aiming to be recognised by the community as a welcoming and familiar presence—a reliable source of support in times of need. To foster this image, it is essential to earn the trust of the community, which takes time, opportunity, and consistency. Over the past year, the Brent Hub has demonstrated its commitment to this goal in the following ways:

1. Case studies:

Although just a small glimpse into the many lives we've positively impacted, the following case studies highlight the meaningful role the Brent Hub plays within the community.

Case Study 1: User A - A Journey from Homelessness to Reconnection

User A, a middle-aged individual experiencing homelessness, first came to our centre to receive food and support. Beyond just a meal, our staff offered him personal care, including helping him refresh his appearance with a shave every so often. This small gesture of care made a big impact on User A, who shared how much the support from the centre meant to him.

During the Christmas season, User A used the centre as a meeting point to reunite with his estranged family, whom he hadn't seen in over a year. The centre became the heart of this emotional reunion, and both User A and his family expressed deep gratitude for the support he had received. His parents personally thanked the staff for being a lifeline for their son during his difficult time, making this a powerful reminder of how small acts of kindness can lead to life-changing outcomes.

Case Study: User B - Overcoming Barriers Through Work Experience

User B, a young adult, was introduced to the Brent Hub when her mother connected with a staff member during an event taking place at the centre. During the work experience placement, User B shared her career ambitions but expressed uncertainty about entering an industry where individuals from her background were underrepresented. Despite these concerns, she was determined to move forward and pursue her goals.

With support and mentorship from the Brent Hub team, User B gained valuable experience and skills. The Hub's manager later referred her to a partner organisation, leading to an apprenticeship that helped build a strong portfolio. This journey has not only advanced her career but also empowered her to navigate the industry with confidence.

Case Study: User C - A Beacon of Positivity

Since becoming a regular at our centre, User C has brought warmth and joy to the café with their laughter, stories, and lively participation in games and conversations. Their positive energy has helped create a welcoming environment for everyone.

Beyond socialising, User C shared their passion for music, which led to receiving vocal lessons from a staff member. This support has given them the confidence to work towards recording a song. Through their involvement, User C has become an integral part of the centre, inspiring others and building a strong sense of community.

2. Brent Hub Baton Scheme

Introduction:

The Baton Scheme empowers Brent Hub's community by leveraging local skills and fostering a “give and receive” culture. This approach reduces strain on community services and enables the Hub to broaden its programming sustainably. In response to increasing burnout among community workers (reported by People’s Health Trust), the Baton Scheme connects voluntary workers and community members to share responsibility and support.

Key Objectives:

- **Space & Support:** Providing free facility access to services that address local needs. Up to 25 session slots are available on Mondays, including support with promotion, signposting, and data tracking.
- **Partnerships & Collaboration:** Encouraging collaboration among services to better serve the community.
- **Stepping Stone System:** Fostering multi-program engagement to deepen connections; e.g., a parent might use several services in one visit. One for their child and another for themselves
- **Community Contribution:** Encouraging users to contribute time or skills back to the community.

Progress and Impact:

The Baton Scheme, now in its second cycle (each cycle is 3 months), has seen strong participation with 12 active programs, resulting over 7 times more weekly attendees on a Monday (average foot traffic from 15 to over 100 people). Future goals include securing additional funding for sustainability; we have recently secured a £16,000 grant from Brent NCIL in support of the scheme.

Challenges & Solutions:

- **SLA Issues:** Gaps in the initial SLA have led to revisions to ensure clarity and consistency.
- **Scheduling Conflicts:** Paid bookings occasionally take precedence, requiring flexible space management.
- **Limited Staff:** With only two team members dedicated to the baton scheme, staffing is stretched, but dedication remains high.

3. Volunteer Engagement

Overview:

Volunteers have been vital to Brent Hub's operations. Over the past year, volunteers joined through email inquiries, word-of-mouth, and a voluntary discount scheme, collectively adding valuable support. Highlights include:

- Volunteer Day (August 2023): 15 volunteers assisted in a major clean-up event.
- Baton Scheme Support: About 30 volunteers contributed to Baton Scheme programs.
- Word of mouth / online promotion: approx. 25 volunteers
- Extended Engagement: Two long-term volunteers transitioned to staff roles.

4. Work experience Opportunities.

We hosted around 20 students, from local schools and colleges 25% of which have maintain links with the Centre.

Their time with us was well spent, in meaningful work such as producing posters, updating website, drafting of the brands mascot, engaging with locals through on-site surveying etc.

Strategic plan for 2023-2024

At the beginning of the 2023-2024 reporting period, a strategic plan was developed to guide our growth intentions for the Centre. Below, we outline the key areas of focus along with our progress reviews to date.

1. Foot Traffic

Observation:

At the start of the annual year, the quietest periods at the centre were Mondays between 9 a.m. and 5 p.m. This provided an ideal opportunity to implement strategies to increase foot traffic. Our primary audience included stay-at-home parents, remote workers, those not currently employed, homeschooled children, and entrepreneurs or small business owners seeking flexible workspace options.

Given the Hub's limited staff capacity, our goal was to boost foot traffic without placing significant additional demands on our team. Below are the strategies devised to engage our target audience with minimal extra effort:

Action plan:

- Baton scheme:

Utilise the Centre's primary value proposition—its available space and facilities—by offering it to local potential partners, such as social clubs, musicians, pop-up vendors, and entrepreneurs.

Identify and engage partners who can run programmes within the Centre to drive foot traffic, leveraging these collaborations to attract additional visitors and draw in passers-by. Focus on partnerships that align with the Centre's goals, ensuring minimal additional labour is required from staff.

- Community Café:

The community café will encourage users to stay longer, offering a place to socialise, rest, and relax. We want attendees to feel welcome and find reasons to remain in the atmosphere rather than leave immediately. The café is an excellent tool to achieve this goal.

- Work-Desk Wednesday (W-DW):

- Offer stay-at-home workers/entrepreneurs a unique environment that combines the benefits of home and office, providing a social space with private areas.
- To further support these workers, Brent Hub can offer exclusive packages, such as:

- High-speed WiFi, computers, and printing.
- Professional headshots, short biographical/promo videos
- 1-on-1 coaching sessions (career advice, business mentoring).
- Assigning Volunteers to help W-DW clients with graphic design or admin etc.
- Discounts for small meeting-room-Hires For W-DW clients.

Current Review:

- Baton scheme:

In February 2024 we held a launch event, to promote the scheme and to scout for the first applicants. By June 2024 we had 12 successful applicants. We have now begun applying for funding to support the sustainability of the venue and scheme.

- Community Café:

Since its launch, the Café has shown steady growth, attracting a loyal group of weekly visitors who stay on-site for an average of 4 hours. Beyond serving tea and coffee, the Café now offers games to encourage social interaction and extended visits. Throughout the day, the Café serves between 10 and 30 patrons.

- Work-Desk Wednesday (W-DW):

This scheme has not yet been launched. We look to begin promotion in March 2025.

2. Service Blueprint

Observation:

In our operational processes, we rely on two primary back-office tools to guide customers, users, and external parties through subsequent service stages: email communication and booking forms. While effective, these tools entail multiple stages of active engagement, resulting in undue administrative burden. As a small team with limited resources, optimising our time is paramount, necessitating the streamlining of our service stages to eliminate any unnecessary steps.

Action plan:

- Booking system: Implement an integrated/automated booking system to facilitate seamless bookings for hirers, reducing the need for phone calls and emails.
- Website: Revamp the website to provide comprehensive yet easy-to-understand information, reducing the necessity for customers to make general question-based inquiries via phone/email.
- Staff training: Conduct staff training on the updated service blueprint to ensure all personnel are proficient in handling various scenarios effectively.

Current Review

- Booking System: An automated system is expected by April 2025. In the meantime, we've streamlined the booking process to reduce administrative tasks.
- Website: Key pages have been redesigned for consistent branding and clear information, leading to a 90% reduction in general inquiries.
- Staff Training Progress: Since April 2023, we have recruited two new staff members, with ongoing recruitment for a site manager and administrator. Essential training sessions, including first aid, safeguarding, and booking procedures, have been conducted. A full training program, integrating the service blueprint, will be implemented once the team is complete to enhance operations and service delivery.

3. Brand/Image

Observation:

Brent Hub's image has largely developed passively, heavily influenced by external perceptions. The service blueprint, promotional approach, and building aesthetics suggest

that DHI's vision for Brent Hub remains under-communicated. The outdated features and lack of vibrant branding within the space have also limited the centre's visibility.

Action Plan:

- **Decorating and Refurbishing:** Update aesthetics to reflect Brent Hub and DHI colours, repair worn furniture, and add vibrant features to enhance appeal.
- **Partnered Promotion:** Build credibility through partnerships with respected community figures and organisations, ensuring the Brent Hub logo appears on their promotional materials.
- **Unified Communication:** Develop a consistent vocabulary for staff and marketing to convey the centre's mission and community focus effectively.
- **Mascot:** Design a mascot embodying the organisation's character, with plans for a promotional video, radio jingle, and mascot costume for use at events and across digital channels.

Current Review:

- **Decorating and Refurbishing:** Volunteer efforts have made visible improvements, including a major refresh of furniture with DHI-coloured coverings and new potted plants. Secured funds of £16,000 will support further upgrades, aimed to be completed by February 2025.
- **Partnered Promotion:** The Baton scheme and strategic partnerships have increased exposure, with over 20 new programmes incorporating the Brent Hub logo.
- **Unified Communication:** New slogans like "Friend to the Community" and "Friendly Neighbour at No. 6" have been integrated into promotional materials. Also, Customer service training will be integrated into the onboarding process / general training plan by April 2025.
- **Mascot:** A peacock mascot, symbolising vibrancy and revitalisation, was drafted in November 2023. Next steps include finalising the design and launching a promotional campaign by April 2025, with a full debut planned for the August 2025 summer fair.

Strategic Plan Summary:

This year, Brent Hub achieved significant progress in operational efficiency, community engagement, and brand visibility. Improvements in booking processes, a revamped website, and the Baton Scheme have boosted foot traffic and streamlined administration. Enhanced branding, partnerships, and updated aesthetics have strengthened our presence. Looking ahead, the addition of a community mascot and expanded staff training will solidify Brent Hub as a vibrant, welcoming community centre, setting the stage for sustained growth.

Financial Highlights Revenue

Streams and Funding

Grants:

£16,000 from Brent NCIL allocated to facility upgrades for the Baton Scheme. We aim to focus in on securing funding through applying for Grants over this coming year.

Financial Trajectory:

Over the past year, Brent Hub has experienced a period of change as we ended contracts with several long-term clients. While this caused a temporary dip in immediate income, it has created opportunities to secure more stable and higher financial returns in the future. During this transition, we've seen a significant boost in short-term bookings, showcasing the flexibility and resilience of our operations.

Overall, while there have been moments of lower income, the general trend has been positive. For example, in one three-month period, short-term bookings increased by an impressive 118% compared to the same time last year.

Our focus now is to become more self-sustaining by diversifying our income sources, building stronger relationships with long-term hirers, and making the best use of our spaces to meet both community and commercial needs. These steps will help ensure a more stable and sustainable financial future.

Summary of Goals for 2024-2025:

- Building Trust and Community Connections
- Strengthen the Brent Hub's reputation as the "Friendly Neighbour at No. 6" by increasing community engagement through regular outreach.
- Gather and share success stories, reviews, and testimonials to highlight the positive impact of the Hub on individual lives and the community.

2. Expand the Baton Scheme

- Increase participation in the Baton Scheme by 50%, enhancing community contributions through skill-sharing and volunteer opportunities.
- Develop a comprehensive marketing strategy to promote the Baton Scheme and its benefits to the wider community.

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3. Enhance Volunteer Engagement

- Implement a structured volunteer onboarding and training programme to ensure all volunteers feel valued and equipped to contribute effectively.
- Organise annual volunteer appreciation events to celebrate contributions and strengthen community bonds.

4. Optimise Facilities and Services

- Upgrade key facilities to improve functionality, including installing new equipment in multi-purpose rooms and enhancing common areas for better user experience.
- Launch a "Facility Showcase" campaign to highlight available spaces and services, targeting local organisations and groups.

5. Increase Foot Traffic and Programme Participation

- Implement targeted promotions for "Work-Desk Wednesdays" to attract remote workers and entrepreneurs, aiming for a 30% increase in attendance.
- Develop partnerships with local organisations to host collaborative events and workshops that drive foot traffic to the Hub.

6. Revitalise Branding and Online Presence

- Finalise and launch the new mascot and associated promotional materials to enhance brand recognition and community engagement.
- Establish a robust online marketing strategy, including regular updates on social media and a revamped website, to improve the Hub's digital footprint.

7. Foster Sustainable Partnerships

- Collaborate with at least five local organisations to create joint programmes that align with the Hub's mission and community needs.
- Seek funding opportunities to support ongoing initiatives, particularly for the Baton Scheme and facility upgrades.

8. Enhance Staff Capacity and Support

- Recruit a Site Manager and an Administrator to ensure efficient operations and effective programme delivery.
- Provide ongoing professional development opportunities for staff to enhance skills and improve service delivery.

9. Gather and Utilise Feedback

- Implement a system for collecting user feedback through surveys and testimonials, aiming for a 20% increase in response rates.
- Use feedback data to continuously refine programmes and services, ensuring they meet the evolving needs of the community.

10. Celebrate Community Contributions

- Organise an annual community celebration to recognise individuals and groups who have made significant contributions to the Hub, fostering a sense of belonging and gratitude.

11. Secure Grant Funding

- Utilise the baton and our other current internal projects to apply to funding bodies and to give back into the financial sustainability of the centre

In conclusion:

This past year, we have focused on launching and establishing strategies to prepare the Brent Hub Community Enterprise Centre for future growth. By building a dedicated staff and volunteer team, and implementing essential structures and procedures, we have strengthened our role as a familiar and trustworthy presence in the community. With these foundations in place, we are well-positioned to thrive in the year ahead.

DHI Brent Senior Group

Prepared by: Jennifer Parris-Buckley

Location: Brent Hub Community Enterprise, 6 Hillside, London NW10 8BN

Introduction: How the Brent Senior Group Began

The Brent Senior Group was born from a heartfelt initiative of Pastor Simon and two senior women, Diania and Nora, who lived in the Brent community. They recognised the need for the elderly to socialise, have fun, and build connections. Acknowledging the isolation that many seniors face—especially those who have lost loved ones or are living alone—they aimed to create a safe and engaging environment for this oftenoverlooked group.

Pastor Simon asked Jennifer Parris-Buckley to take the lead on this project, and thus the Brent Senior Group officially launched on November 18, 2023.

Growth and Outreach:

The group's first meeting had six attendees, but by December 9th, that number had grown to 15, and by December 30th, it had reached 20. The group's popularity continued to grow in January 2024, largely through word of mouth thanks to Diania, Nora, and Jennifer's

efforts to engage with the local community. They reached out to residents, emphasising that the group was open to everyone, regardless of background, and welcomed both men and women.

By February 2024, attendance rose to nearly 50 participants, with even more seniors joining the group's register. This rapid growth was driven by ongoing outreach, where Jennifer took the opportunity to ask the community what they wanted from the group, ensuring that the program was tailored to their needs and interests.

Brent Senior Group Activities and Services:

The Brent Senior Group offers a variety of activities designed to keep seniors active, engaged, and socially connected. These include:

- Games and Activities: Dominos, dance, bingo, cards, and music.
- Socialising: A welcoming space for chatting with friends and meeting new people.
- Refreshments: Light snacks, including tea, coffee, and biscuits.
- Cultural Celebrations: Special occasions where participants bring dishes to celebrate each other's cultures.
- Support and Advice: Signposting to other organisations if additional support is needed.

Highlights from the Year

Birthday Surprise for Evelyn: One of the seniors, Evelyn, was overwhelmed with joy when the group surprised her with a birthday celebration.

- Hospital Visits: Jennifer made regular visits to seniors in the hospital, including Enid, who was particularly missing her bingo sessions.
- Learning Technology: One senior learned how to send voice messages to her son, marking a proud moment for both her and the group.
- Group Trip to Southend-on-Sea: A memorable trip with 57 seniors attending. It was a sunny and successful day, filled with joy and positive feedback from participants.

The feedback from the Southend-on-Sea trip was overwhelmingly positive. Participants expressed their gratitude, mentioning how well they were cared for and how much they enjoyed the trip. One participant described the trip as a "beautiful time" and was impressed by how well everyone was looked after.

Plans for upcoming Year:

Looking ahead, the Brent Senior Group has exciting plans for the coming year, including:

- Christmas Party: A celebration for friends and family, highlighting the group's achievements and fostering community spirit.

- **Quadrille Dance Lessons:** A retired senior has volunteered to teach both men and women how to perform the traditional Quadrille dance. The group plans to showcase their newly acquired skills at the Christmas party.
- **Weekend Retreats and Shopping Trips:** Building on the success of the Southendon-Sea trip, the group hopes to organize a weekend retreat and trips to various shopping areas in 2025, providing more opportunities for relaxation and fun.

Conclusion:

The Brent Senior Group has rapidly grown from a small gathering to a vibrant community that offers a space for seniors to socialise, engage in activities, and receive support. The positive feedback from participants and the continued growth of the group demonstrate its importance to the Brent community. As we look forward to 2024-2025, we are excited about expanding our activities and offering new experiences to our seniors, ensuring that they continue to feel valued, supported, and connected.

to read the various reports from our DHI departments. It's a sobering and humbling thought that God remains firmly on the throne, holding up His end of the bargain. Our faith in Him has never left us wanting, and the challenges we've faced have ultimately worked out for His glory. Many in both the Church and the wider community have been deeply touched and tangibly impacted by DHI ministries.

We thank God for so much this year. Just to highlight a few of our blessings: The outreach team and the vital work they do for the most vulnerable in our community, the Homework Club and its many successes, the Hub and its Baton scheme expansions, the Monday Café led by Mama Gee, the senior group and the joy it brings to so many, and the incredible work of the Acton Church, especially their soup kitchen and food bank.

Conclusion

Having come through what has been a challenging year, it's truly heartening I also want to recognize a few individuals who work tirelessly behind the scenes to make all of this possible. To name just a few:

- Extraordinary Eve
- Joyful Janice
- Super Samantha
- Noteworthy Naomi
- Glorious Gee
- Rigorous Rochelle
- Noteworthy Noma
- Judicious Jenny
- Just-Joined Jubilant Jennifer
- Kind-hearted Kate
- Ambitious Ayo
- Dependable Darae
- Courageous Cion

While I know I've likely missed some names, I want to thank everyone who has contributed to making DHI what it is today.

A special thanks goes to our trustees—Junior, Therese, Noma, Cion, and Rochelle. Your unwavering commitment and invaluable input have helped us endure and overcome the many challenges of this season.

As we look ahead to the remainder of 2024-2025, we do so with renewed energy and determination, ready to embrace the opportunities and challenges that lie before us. This year, our primary focus as a movement will be on Mission: evangelizing, discipling, and strengthening our existing branches. We are also trusting God for at least 77 new church plants globally.

Additionally, we aim to restructure DHI—both nationally and globally—over the next year. Our goal is to refine the existing blueprint and implement a clear, step-by-step initiation plan to further our mission and impact.

With God's guidance, we move forward with faith and purpose, confident in the work He has called us to do.

DESTINY HOUSE INTERNATIONAL

Charity Information

For the year ended 31 March 2024

Trustees: Simon Jean-Marie (Chairman)
Cion Morris
Rochelle Batende
Jennifer Boateng

Member of the Elders: Mr. Simon Jean-Marie

Registered Office: Tokyngton Community Centre
St Michael's Avenue
Wembley
Middlesex
HA9 6SA

Charity Number: 1138786

Accountants: Asaph Solutions Limited
18 Belmont Road
Chesham
Bucks
HP5 2EL

Bankers: Natwest Bank
520 High Road
Wembley
Middlesex
HA9 7BZ

DESTINY HOUSE INTERNATIONAL

Report of the Trustees

For the year ended 31 March 2024

The Trustees hereby submit their annual report for the year ended 31 March 2023. In preparing the annual report and financial statements of the charity, the trustees have adopted the provision of the Charities Act 2014 and the Statement of Recommended Practice, 'FRS 102' issued in July 2014.

A more detailed report has been made available as an addendum.

Objects of the Charity

The objects of the charity are as follows:

1. The advancement of The Christian faith in the United Kingdom and abroad by the proclamation of the Gospel of Jesus Christ and the preaching of the Word of God in accordance with the Statement of Fundamental Truths of Assemblies Of God in Great Britain and Northern Ireland, as approved by the General Council from time to time.
2. To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counseling and support in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
3. To advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
4. Such other charitable purposes as shall further the attainment of the above objects of the Church.

Board of Trustees

Trustees serving in the year were: Mr. Simon Jean-Marie, Mr. Cion Morris, Mrs R Batende and Mrs J Boateng.

Trustee selection method

Trustees are selected based on their relevant skill and experience and the extent of service that they can contribute towards the charity.

Activities and achievements

The Statement of financial activities is set out on page 7 of the financial statements. A summary of other activities is set out below.

DESTINY HOUSE INTERNATIONAL

Trustees' Report (continued) For the year ended 31 March 2024

Volunteers

DHI is grateful for the dedication and commitment of volunteers who under the direction of the senior leader of the church perform several tasks in order to assist in fulfilling its objectives.

Conclusion

Another financial year has been completed and DHI is in a good, stable and positive position, with a continued and secure sense of expectation for the year ahead. For ministry, the aim is to have more of the manifestation of the power of the Holy Spirit culminating in the increased operation of the spiritual gifts and power. Emphasis will also be placed on increasing the gifts of preaching and teaching in response to members' requests.

We are very appreciative of the work of the trustees, committee members and members of this church fellowship who continue to work tirelessly throughout the year to bring this vision to fruition.

Destiny House International's mission is to help individuals discover and walk in their destiny continues.

Governance and internal control

Section 132 of the Charities Act 2013 requires that the charity keep proper accounting records and to prepare accounts that accord with the accounting records and that comply with the accounting requirements of the Act.

In doing so, the charity has implemented systems of internal controls to provide reasonable, but not absolute, assurance against material misstatement or loss.

These include:

1. correct handling of funds and operation of bank accounts held in its name.
2. proper records being maintained, and financial information used within the charity or for publication is reliable
3. delegating responsibility thus ensuring that there is adequate segregation of duties and division of labour.
4. consideration by the Trustees of the financial results and non-financial indicators
5. identification and management of risks

Risk Management

The trustees will re-examine the operational and business risks the charity faces to ensure that the systems which are currently in place to mitigate the significant risks continues to be effective and appropriate

DESTINY HOUSE INTERNATIONAL

Trustees' Report (continued) For the year ended 31 March 2024

Reserves policy

The charity is looking to implement a policy to maintain unrestricted funds at a level which equates to approximately three months of unrestricted expenditure. This will provide sufficient funds to cover management, administration and support costs.

Related Party Transactions

There were no related party transactions.

Public benefit

The Board's strategy for achieving the objects, listed on page 2, for the public benefit is to advance The Christian faith in the United Kingdom and abroad by the proclamation of the gospel of Jesus Christ. In administering the charity, the Board complied with the duty, in Section 17 Charities Act 2013, to have regard to the Public Benefit guidance published by the Charity Commission. Our achievements as to how we fulfilled these objectives are detailed throughout this report and accounts.

Signed on behalf of the Board of Trustees by:

Chairman – S Jean-Marie

Secretary – R Batende

Date:

DESTINY HOUSE INTERNATIONAL
Report of the Independent Examiner to the trustees

We report on the accounts of the Charity for the year to 31 March 2024, which are set out on pages 6 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2013 (the 2013 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2013 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2013 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2013 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2013 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Denise Isaacs FCCA
Asaph Solutions Limited
18 Belmont Road
Chesham
Bucks HP5 2EL

DESTINY HOUSE INTERNATIONAL

Statement of Financial Activities For the year ended 31 March 2024

Including Income and Expenditure Account

	Note	Unrestricted Funds £	Restricted Funds £	2024 Total Funds £	2023 Total Funds £
Incoming resources:					
Incoming resources from generated activities:					
Voluntary income		12,036	-	12,036	99,121
Other income		45,773	104,509	150,282	170,785
TOTAL INCOMING RESOURCES		57,809	104,509	162,318	270,296
		=====	=====	=====	=====
Resources expended:					
	3				
Charitable activities		48,548	83,898	132,446	395,979
Governance costs		1,500	-	2,500	2,500
TOTAL RESOURCES EXPENDED		50,048	83,898	134,946	398,479
		=====	=====	=====	=====
Net incoming/ (outgoing) resources for the year		7,761	20,611	28,372	(128,183)
Gross transfers between funds		-	-	-	-
Net movement in funds	2	7,761	20,611	28,372	(128,183)
Funds brought forward		(224,716))	136,526	(88,188)	39,995
FUNDS CARRIED FORWARD		(216,955)	157,137	(59,818)	(88,188)
		=====	=====	=====	=====

DESTINY HOUSE INTERNATIONAL**Balance Sheet****As at 31 March 2024**

		2024		2023	
	Notes	£	£	£	£
Fixed Assets					
Tangible fixed assets	6		36,224		48,299
Current Assets					
Debtors	7	-		7,470	
Cash at bank and in hand		13,244		11,393	
		<u>13,244</u>		<u>18,863</u>	
Creditors: Amounts falling due within one year:					
Accruals	8	6,200		4,700	
Other creditors		-		-	
Net Current Assets		<u>6,200</u>	7,044	<u>4,700</u>	14,163
Creditors: Amounts falling due after one year					
			22,530		50,000
			<u>20,738</u>		<u>12,462</u>
			=====		=====
Reserves:					
General funds			20,738		12,462
			<u>20,738</u>		<u>12,462</u>
			=====		=====

Approved by the Board of Trustees on dateand signed on its behalf by:

S Jean-Marie - Chairman**R Batende - Secretary**

DESTINY HOUSE INTERNATIONAL

Notes to the Accounts

For the year ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention, the Charities Act 2013, the Statement of Recommended Practice (SORP) Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Incoming Resources

Tithes and offerings are included in the Statement of Financial Activities (SOFA) when received. Other donations receivable are included when the charity becomes entitled to the funds, when the Trustees are reasonably certain that they will receive it and the value can be measured reliably.

Income from tax refunds are included in the financial statements at the same time as the gift to which they relate.

Resources expended

All expenditure is accounted for on an accruals basis.

Fixed assets and Depreciation

Assets are capitalised if they will be used for more than one year and cost at least £100. Depreciation is provided at the following annual rates, less any residual value, in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% reducing balance
Fixtures and fittings	- 25% reducing balance

2. NET (OUTGOING)/INCOMING RESOURCES

The operating (deficit)/ surplus is stated after charging:

	2024	2023
	£	£
Accounting fees	1,500	2,500
Depreciation – owned assets	12,075	21,467
	=====	=====

DESTINY HOUSE INTERNATIONAL

Notes to the Accounts

For the year ended 31 March 2024

3.	GOVERNANCE COSTS	2024 £	2023 £
	Accountancy fees	6,200	4,700
		<u>6,200</u>	<u>4,700</u>
		=====	=====
4.	STAFF COSTS		
	Wages and salaries	16,414	107,817
	Social security costs	-	-
	Pension contributions	500	-
		<u>16,514</u>	<u>107,817</u>
		=====	=====

The average monthly number of employees during the year was as follows:

	2024 No.	2023 No.
Administration	2	2
Church pastors and services	1	1
	<u>3</u>	<u>3</u>
	=====	=====

No employee earned over £60,000 per annum.

5. TAXATION

The church is a registered charity and as such no taxation has been provided for in these accounts.

DESTINY HOUSE INTERNATIONAL

Notes to the Accounts (Continued) For the year ended 31 March 2024

6. TANGIBLE FIXED ASSETS

	Motor vehicle	Fixtures and fittings	Total
	£	£	£
COST			
At 1 August 2023	55,395	35,989	91,384
Addition			
At 31 March 2024	55,395	35,989	91,384
	=====	=====	=====
DEPRECIATION			
At 1 August 2023	24,236	18,849	43,085
Charge for year	<u>7,790</u>	<u>4,285</u>	<u>12,075</u>
At 31 March 2024	32,026	23,134	55,160
	=====	=====	=====
NET BOOK VALUE			
At 31 March 2024	23,369	12,855	36,224
	=====	=====	=====
At 31 March 2023	31,159	17,140	48,299
	=====	=====	=====

7. DEBTORS	2024 £	2023 £
Debtors	-	7,470
Other debtors	-	-
	=====	=====

8. CREDITORS: Amounts falling due within one year

	2024 £	2023 £
Accrued expense	6,200	4,700
Loan	22,530	50,000
	=====	=====

DESTINY HOUSE INTERNATIONAL

Charity Information

For the year ended 31 March 2024

Trustees: Simon Jean-Marie (Chairman)
Cion Morris
Rochelle Batende
Jennifer Boateng

Member of the Elders: Mr. Simon Jean-Marie

Registered Office: Tokyngton Community Centre
St Michael's Avenue
Wembley
Middlesex
HA9 6SA

Charity Number: 1138786

Accountants: Asaph Solutions Limited
18 Belmont Road
Chesham
Bucks
HP5 2EL

Bankers: Natwest Bank
520 High Road
Wembley
Middlesex
HA9 7BZ

DESTINY HOUSE INTERNATIONAL

Report of the Trustees

For the year ended 31 March 2024

The Trustees hereby submit their annual report for the year ended 31 March 2023. In preparing the annual report and financial statements of the charity, the trustees have adopted the provision of the Charities Act 2014 and the Statement of Recommended Practice, 'FRS 102' issued in July 2014.

A more detailed report has been made available as an addendum.

Objects of the Charity

The objects of the charity are as follows:

1. The advancement of The Christian faith in the United Kingdom and abroad by the proclamation of the Gospel of Jesus Christ and the preaching of the Word of God in accordance with the Statement of Fundamental Truths of Assemblies Of God in Great Britain and Northern Ireland, as approved by the General Council from time to time.
2. To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counseling and support in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
3. To advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
4. Such other charitable purposes as shall further the attainment of the above objects of the Church.

Board of Trustees

Trustees serving in the year were: Mr. Simon Jean-Marie, Mr. Cion Morris, Mrs R Batende and Mrs J Boateng.

Trustee selection method

Trustees are selected based on their relevant skill and experience and the extent of service that they can contribute towards the charity.

Activities and achievements

The Statement of financial activities is set out on page 7 of the financial statements. A summary of other activities is set out below.

DESTINY HOUSE INTERNATIONAL

Trustees' Report (continued) For the year ended 31 March 2024

Volunteers

DHI is grateful for the dedication and commitment of volunteers who under the direction of the senior leader of the church perform several tasks in order to assist in fulfilling its objectives.

Conclusion

Another financial year has been completed and DHI is in a good, stable and positive position, with a continued and secure sense of expectation for the year ahead. For ministry, the aim is to have more of the manifestation of the power of the Holy Spirit culminating in the increased operation of the spiritual gifts and power. Emphasis will also be placed on increasing the gifts of preaching and teaching in response to members' requests.

We are very appreciative of the work of the trustees, committee members and members of this church fellowship who continue to work tirelessly throughout the year to bring this vision to fruition.

Destiny House International's mission is to help individuals discover and walk in their destiny continues.

Governance and internal control

Section 132 of the Charities Act 2013 requires that the charity keep proper accounting records and to prepare accounts that accord with the accounting records and that comply with the accounting requirements of the Act.

In doing so, the charity has implemented systems of internal controls to provide reasonable, but not absolute, assurance against material misstatement or loss.

These include:

1. correct handling of funds and operation of bank accounts held in its name.
2. proper records being maintained, and financial information used within the charity or for publication is reliable
3. delegating responsibility thus ensuring that there is adequate segregation of duties and division of labour.
4. consideration by the Trustees of the financial results and non-financial indicators
5. identification and management of risks

Risk Management

The trustees will re-examine the operational and business risks the charity faces to ensure that the systems which are currently in place to mitigate the significant risks continues to be effective and appropriate

DESTINY HOUSE INTERNATIONAL

Trustees' Report (continued) For the year ended 31 March 2024

Reserves policy

The charity is looking to implement a policy to maintain unrestricted funds at a level which equates to approximately three months of unrestricted expenditure. This will provide sufficient funds to cover management, administration and support costs.

Related Party Transactions

There were no related party transactions.

Public benefit

The Board's strategy for achieving the objects, listed on page 2, for the public benefit is to advance The Christian faith in the United Kingdom and abroad by the proclamation of the gospel of Jesus Christ. In administering the charity, the Board complied with the duty, in Section 17 Charities Act 2013, to have regard to the Public Benefit guidance published by the Charity Commission. Our achievements as to how we fulfilled these objectives are detailed throughout this report and accounts.

Signed on behalf of the Board of Trustees by:

Chairman – S Jean-Marie

Secretary – R Batende

Date:

DESTINY HOUSE INTERNATIONAL
Report of the Independent Examiner to the trustees

We report on the accounts of the Charity for the year to 31 March 2024, which are set out on pages 6 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2013 (the 2013 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2013 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2013 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2013 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2013 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Denise Isaacs FCCA
Asaph Solutions Limited
18 Belmont Road
Chesham
Bucks HP5 2EL

DESTINY HOUSE INTERNATIONAL

Statement of Financial Activities For the year ended 31 March 2024

Including Income and Expenditure Account

	Note	Unrestricted Funds £	Restricted Funds £	2024 Total Funds £	2023 Total Funds £
Incoming resources:					
Incoming resources from generated activities:					
Voluntary income		12,036	-	12,036	99,121
Other income		45,773	104,509	150,282	170,785
TOTAL INCOMING RESOURCES		57,809	104,509	162,318	270,296
		=====	=====	=====	=====
Resources expended:					
	3				
Charitable activities		48,548	83,898	132,446	395,979
Governance costs		1,500	-	2,500	2,500
TOTAL RESOURCES EXPENDED		50,048	83,898	134,946	398,479
		=====	=====	=====	=====
Net incoming/ (outgoing) resources for the year		7,761	20,611	28,372	(128,183)
Gross transfers between funds		-	-	-	-
Net movement in funds	2	7,761	20,611	28,372	(128,183)
Funds brought forward		(224,716))	136,526	(88,188)	39,995
FUNDS CARRIED FORWARD		(216,955)	157,137	(59,818)	(88,188)
		=====	=====	=====	=====

DESTINY HOUSE INTERNATIONAL

Balance Sheet

As at 31 March 2024

		2024		2023	
	Notes	£	£	£	£
Fixed Assets					
Tangible fixed assets	6		36,224		48,299
Current Assets					
Debtors	7	-		7,470	
Cash at bank and in hand		13,244		11,393	
		<u>13,244</u>		<u>18,863</u>	
Creditors: Amounts falling due within one year:					
Accruals	8	6,200		4,700	
Other creditors		-		-	
Net Current Assets		<u>6,200</u>	7,044	<u>4,700</u>	14,163
Creditors: Amounts falling due after one year					
			22,530		50,000
			<u>20,738</u>		<u>12,462</u>
			=====		=====
Reserves:					
General funds			20,738		12,462
			<u>20,738</u>		<u>12,462</u>
			=====		=====

Approved by the Board of Trustees on dateand signed on its behalf by:

S Jean-Marie - Chairman

R Batende - Secretary

DESTINY HOUSE INTERNATIONAL

Notes to the Accounts

For the year ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention, the Charities Act 2013, the Statement of Recommended Practice (SORP) Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Incoming Resources

Tithes and offerings are included in the Statement of Financial Activities (SOFA) when received. Other donations receivable are included when the charity becomes entitled to the funds, when the Trustees are reasonably certain that they will receive it and the value can be measured reliably.

Income from tax refunds are included in the financial statements at the same time as the gift to which they relate.

Resources expended

All expenditure is accounted for on an accruals basis.

Fixed assets and Depreciation

Assets are capitalised if they will be used for more than one year and cost at least £100. Depreciation is provided at the following annual rates, less any residual value, in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% reducing balance
Fixtures and fittings	- 25% reducing balance

2. NET (OUTGOING)/INCOMING RESOURCES

The operating (deficit)/ surplus is stated after charging:

	2024	2023
	£	£
Accounting fees	1,500	2,500
Depreciation – owned assets	12,075	21,467
	=====	=====

DESTINY HOUSE INTERNATIONAL

Notes to the Accounts

For the year ended 31 March 2024

3.	GOVERNANCE COSTS	2024 £	2023 £
	Accountancy fees	6,200	4,700
		<u>6,200</u>	<u>4,700</u>
		=====	=====
4.	STAFF COSTS		
	Wages and salaries	16,414	107,817
	Social security costs	-	-
	Pension contributions	500	-
		<u>16,514</u>	<u>107,817</u>
		=====	=====

The average monthly number of employees during the year was as follows:

	2024 No.	2023 No.
Administration	2	2
Church pastors and services	1	1
	<u>3</u>	<u>3</u>
	=====	=====

No employee earned over £60,000 per annum.

5. TAXATION

The church is a registered charity and as such no taxation has been provided for in these accounts.

DESTINY HOUSE INTERNATIONAL

Notes to the Accounts (Continued) For the year ended 31 March 2024

6. TANGIBLE FIXED ASSETS

	Motor vehicle	Fixtures and fittings	Total
	£	£	£
COST			
At 1 August 2023	55,395	35,989	91,384
Addition			
At 31 March 2024	55,395	35,989	91,384
	=====	=====	=====
DEPRECIATION			
At 1 August 2023	24,236	18,849	43,085
Charge for year	<u>7,790</u>	<u>4,285</u>	<u>12,075</u>
At 31 March 2024	32,026	23,134	55,160
	=====	=====	=====
NET BOOK VALUE			
At 31 March 2024	23,369	12,855	36,224
	=====	=====	=====
At 31 March 2023	31,159	17,140	48,299
	=====	=====	=====

7. DEBTORS	2024 £	2023 £
Debtors	-	7,470
Other debtors	-	-
	=====	=====

8. CREDITORS: Amounts falling due within one year

	2024 £	2023 £
Accrued expense	6,200	4,700
Loan	22,530	50,000
	=====	=====