

THE LONDON PATHWAY

England & Wales · Charity number 1138741

Details

Status	Registered
Legal form	Charitable company
Company number	07210798
Registered	2010-11-01
Register	View on the Charity Commission register

Contact

Address	4th Floor East 250 Euston Road London NW1 2PG
Phone	02034479351
Email	info@pathway.org.uk
Website	www.pathway.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY (THE 'OBJECTS') ARE TO ADVANCE SUCH PURPOSES AS ARE CHARITABLE FOR THE ADVANCEMENT OF HEALTHCARE FOR, AND FOR THE RELIEF OF NEED OF, PEOPLE EXPERIENCING HOMELESSNESS OR AT RISK OF HOMELESSNESS AND OTHERS OFTEN EXCLUDED FROM SOCIETY, INCLUDING, BUT NOT EXCLUSIVELY, ALCOHOLICS, DRUG USERS AND THOSE SUFFERING FROM MENTAL OR PHYSICAL HEALTH PROBLEMS ('EXCLUDED PEOPLE') BY, BUT NOT EXCLUSIVELY: (A) THE DEVELOPMENT OF TARGETED HEALTHCARE AND NURSING SUPPORT FOR EXCLUDED PEOPLE; (B) THE PROVISION OF FOLLOW-UP SUPPORT AFTER THEIR DISCHARGE FROM HOSPITAL; AND (C) THE PROVISION OF HEALTHCARE-RELATED EDUCATION AND TRAINING FOR EXCLUDED PEOPLE AND FOR STAFF AND VOLUNTEERS WORKING WITH EXCLUDED PEOPLE.

Activities: Provide support to homeless patients admitted to hospital by mentoring & advocating for homeless people during hospital stays & following discharge; define, establish & implement a model of medical respite care for homeless patients; support the Faculty of Homeless & Inclusion Health, ensure homeless people have a voice in healthcare provision and a role in co-production of Pathway's work.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Bradford City
- Brighton And Hove
- Bristol City
- Cardiff
- Kent
- Kingston Upon Hull City
- Leeds City
- Plymouth City
- Salford City
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£1,014,847	£1,332,320	£577,148	14
2024-06-30	£1,222,169	£1,501,376	£894,621	20
2023-06-30	£1,146,527	£1,188,672	£1,173,828	16
2022-06-30	£1,409,100	£1,009,311	£1,215,973	8
2021-06-30	£1,346,915	£1,062,162	£816,184	9

Trustees

Name	Role	Appointed
Anthony Omo		2023-01-20
Dr Crystal Elizabeth Oldman		2026-02-17
Joanne Land		2023-01-26
Kathleen Palmer		2024-07-08
Martin Harry Cheeseman		2021-07-12
Professor Graham Russell Foster		2024-02-08
Professor Kamila Hawthorne		2026-02-17
Professor Yvonne Doyle		2022-11-28
Richard James Guest		2018-11-12
Simon Tuttle		2018-12-03

Accounts



The London Pathway

Operating as Pathway

**Annual Report and Financial
Statements**

Year ended 30 June 2025

Company Limited by Guarantee
Registration Number
07210798 (England and Wales)

Charity Registration Number 1138741

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Reference and administrative details

Trustees	Lady Rhona Bradley - resigned 14 July 2025 Mr Martin Cheeseman Prof Yvonne Doyle CB Mr Richard Guest - (Interim Chair) – appointed interim chair 14 July 2025 Ms Joanne Land Prof Mohammed Sultan Mahmud Ms Leslie Ann Morphy OBE (Chair) - resigned 14 July 2025 Mr Anthony Omo Mr Stephen Robertson (Vice Chair) - resigned 8 July 2024 Mr Simon Tuttle Prof Graham Foster Ms Kathleen Palmer – appointed 8 July 2024
Chief Executive	Mr Alex Bax
Finance "Director" and Company Secretary	Ms Stephanie Swan
Medical "Director" and Secretary to the Faculty for Homeless and Inclusion Health	Dr Christopher Sargeant
Policy and Programmes Director	Ms Dee O'Connell
Registered office	4th Floor East 250 Euston Road London, NW1 2PG
Company registration number	07210798 (England and Wales)
Charity registration number	1138741
Auditor	Buzzacott Audit LLP 130 Wood Street London EC2V 6DL

Reference and administrative details

Bankers	The Co-operative Bank Business Customer Services PO Box 250 Skelmersdale WN8 6WT
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The trustees of the charity present their annual report and audited financial statements for the year ended 30 June 2025. This is the fourth full year following Pathway becoming a subsidiary of Crisis UK whilst retaining its stand-alone charitable status.

This report has been prepared in accordance with Part 8 of the Charities Act 2011 and constitutes a directors' report for the purposes of company law.

The financial statements have been prepared in accordance with the accounting policies set out on pages 27 to 29 of the attached financial statements and comply with The London Pathway's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Structure, Governance and Management

Governing document

This report has been prepared in accordance with Part 8 of the Charities Act 2011.

The financial statements have been prepared in accordance with the accounting policies set out on pages 27 to 29 of the attached financial statements and comply with The London Pathway's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

During the reporting period the charity was governed by a Memorandum and Articles of Association incorporated on 1 July 2021 when Crisis UK became The London Pathway's sole member.

The charity is constituted as a charitable company limited by guarantee and has no share capital. Its company registration number is 07210798.

The charity has adopted the trading name of 'Pathway' to reflect its expansion into geographical areas outside London.

Organisation structure

Pathway is managed by a number of trustees including a trustee representing Crisis UK's Board of Trustees and is administered by officers who deal with the operation of the charitable company. The trustees meet quarterly, and any new trustees are appointed with the agreement of the current trustees. Three trustees resigned from the charity during the period 1 July 2024 to 31 July 2025, and one new trustee was appointed. A list of the current trustees is set out on page 1.

Small groups of Trustees are established and meet as required to discuss specific topics in year. In 2024-25 small groups met to: i) review the 2024 pay arrangements given the cost of living pressures – its recommendations were made to the full Board; ii) initiate planning for the replacement of the Chair of the Board who stood down in July 2025; and iii) to begin planning for the renewal of the operating agreement with Crisis. Recommendations from the sub-groups are taken to full Board meetings for decisions. The Chair of Trustees meets the Chief Executive regularly and the trustee charged with reviewing finances meets

Structure, Governance and Management (continued)

with the Finance and Administration Director before the full Board meeting. Prof Yvonne Doyle chairs the advisory group that supports the work on the Pathway Partnership Programme.

Key management personnel

Pathway's key personnel are the Chief Executive, the Finance and Administration Director, the Medical Director, and the Policy and Programmes Director.

Following recommendations from the Trustees' sub-committee meeting and key management personnel, the full Board reviewed the staff structure and remuneration of all current staff and vacant posts including the key personnel, and agreed the annual pay award commencing 1 July 2024. The benchmarks used to assess pay are either the NHS Agenda for Change pay rates for Pathway staff working in hospitals or National Joint Council (NJC) pay scales for all other posts.

Recruitment, appointment and training of trustees

A trustee is a member of the Board of Trustees of the charity and a director of the charitable company for the purposes of the Companies Act 2006.

In accordance with Clause 12 of the Articles of Association of Pathway, the Trustees shall comprise of between eight and twelve Trustees who are appointed by the Trustees. The Trustees who were Trustees as at 1 July 2021 continued as Trustees of the Charity and no more than one Trustee appointed by Crisis UK was a Member Appointed Trustee. Each Trustee was appointed for a three year term. At the end of each term a Trustee shall retire from office but may be re-appointed by the body that appointed them. No Trustee will serve in office for more than nine consecutive years provided, but in exceptional circumstances a Trustee may be reappointed annually thereafter if it is in the best interests of the Charity to do so, and the Trustees resolve unanimously that they be reappointed.

A Trustee may resign from his/her post by written notice to the Trustees. Clause 13 of the Articles provides conditions in which a Trustee's term of office automatically terminates.

Each Trustee is provided with an information pack which provides details on the duties and roles of Charity Trustees, a copy of Pathway's constitution, the strategic plan, the previous year's annual accounts and the standing orders and standing financial instructions.

Potential Trustees are invited to attend up to three board meetings as observers, and prior to their appointment to the Board they meet the Chair and senior officers of Pathway to discuss the Charity's aims, objectives and direction.

Trustees are kept up to date regularly with changes relating to Charity legislation by the circulation of newsletters from the Charity Commission.

Members of the Board of Trustees have no beneficial interest in the charitable company.

For the year 2024/25, there were eleven trustees. Stephen Robertson resigned in July 2024, and Leslie Morphy and Rhona Bradley resigned in July 2025 as their terms of office ended.

Structure, Governance and Management (continued)

The replacement Crisis Trustee who acts as the Member Appointed Trustee is Kathleen Palmer, and she joined the Board in July 2024.

Organisation and decision making process

Running of the day to day activities of the charity is delegated to the Chief Executive and his senior team. This helps the trustees govern more effectively, although they remain collectively responsible for the charity.

Levels of expenditure delegated to officers are set out in the standing financial instructions. These financial instructions were revised and agreed at the Board meeting held in July 2024.

The revised strategic plan, draft budget and staff structure for Pathway for 2024-25 were reviewed by the Board at a special strategic meeting in May 2024, and at their normal meeting in July 2024. Progress reports were presented to the quarterly meetings of the Board. An additional strategic meeting was convened in June 2025 to review and agree Pathway's strategic direction and its priorities for the forthcoming period (2025-26), the associated budget and also staff remuneration from 1 July.

Where decisions are required between meetings these are carried out through urgent action procedures, and depending on the decision required, this may be through written contact with every trustee or with the Chair and Vice Chair. All urgent decisions taken between meetings are reported to the Board at the next possible meeting for ratification.

From 1 July 2021, a signed operational agreement with Crisis UK came into force, and minutes of the Board meeting confirmed as an accurate record by the Chair are submitted to Crisis UK.

Risk management

The trustees have assessed the major risks Pathway is exposed to, in particular those relating to the specific operational areas of the charity, its assets and its finances.

Two key risks for the Charity continue to be the loss of key personnel and risks around funding to maintain services. These are addressed as follows:

1. The Trustees manage the risks that might ensue at the loss of key personnel by ensuring staff are supported, paid appropriately and that their knowledge of systems is shared with other staff members and the Board of Trustees. Trustees also intend to introduce succession planning wherever possible.
2. Maintaining funding at the level needed to support the proposed work programme is being managed in several ways:
 - ◆ In 2024-25 we began to implement the comprehensive review of the Pathway Partnership Programme services undertaken in 2023-24
 - ◆ Planning has begun for negotiations with Crisis ahead of the renewal of the operating agreement

Structure, Governance and Management (continued)

Risk management (continued)

- ◆ we will continue to target funding applications to charitable foundations and other potential funders to those opportunities that support our core priority projects

The trustees believe that they have established effective systems to mitigate these and other operational and business risks which are kept under review.

Objectives

Objects of the Charity and Principal Activities

The objects of the charity are to advance such purposes as are charitable for the advancement of healthcare for, and for the relief of need of, people experiencing homelessness or at risk of homelessness and others often excluded from society, including, but not exclusively, alcoholics, drug users and those suffering from mental or physical health problems ('excluded people') by, but not exclusively:

- (a) the development of targeted healthcare and nursing support for excluded people;
- (b) the provision of follow-up support after their discharge from hospital; and
- (c) the provision of healthcare-related education and training for excluded people and for staff and volunteers working with excluded people.

The trustees confirm they have complied with the duty in section 47(5) of the Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Implementation of Objectives

It is the intention of the Trustees that funding should be secured and used to work on advancing healthcare services for homeless people and other excluded groups. In formulating and applying these objects, the Trustees have regard for the guidance of the Charity Commission on Public Benefit.

Our strategic plan 2023-2028 sets out our purpose and vision for the future as:

To improve the health and wellbeing of people experiencing homelessness and other vulnerable groups, by working closely with the NHS and other partners to create improved models of care for these people.

We strive every day for better and more equitable health and wellbeing for all patients. Inclusion health matters because homelessness is a health issue – wider social determinants impact health, not just on individuals, but the whole of society.

2024-25 was the second year of Pathway's revised strategic plan and this sets the strategic priorities over the five years to:

- ◆ drive up the quality of care for people facing homelessness in hospital, and ensure safe and effective discharges and transfers of care
- ◆ ensure everyone has somewhere safe to recover

Objectives (continued)

Implementation of Objectives (continued)

- ◆ prevent homelessness and a deepening of the health problems faced by people experiencing homelessness, working through primary care
- ◆ Raise the profile of and make the case for homeless and inclusion health

Pathway has agreed six strategic aims to deliver both sets of objectives:

1. Acute care: to drive up standards of healthcare for people facing homelessness in hospital, ensuring a safe and effective discharge
2. A safe place to recover: intermediate and long-term accommodation and care to sustain recovery and end homelessness
3. Prevention: preventing homelessness and worsening health through primary care
4. Build mental health and place in all our work
5. Raise the profile and make the case for homeless and inclusion health
6. Maintain a strong core organisation

Activities, Achievements and Performance

Aim 1: Acute care: to drive up standards of healthcare for people facing homelessness in hospital, ensuring a safe and effective discharge

1. Ending the homelessness of the most vulnerable people

- We supported Pathway Partnership Programme hospital teams in Leeds, Hull, St George's (Tooting), The Homerton (Hackney), East Kent and Plymouth during the year
- We provided a bespoke package of support to hospital teams covering sites in Inner and Outer North West London in the year – St Mary's, Charing Cross, Ealing and Northwick Park
- The number of patients referred to the teams exceeded 5,000 with approximately 85% accepted. More than 3,500 patients received a full intervention and more than 350 received advice. Returns to the street reduced by more than 50% for those patients seen by Pathway teams.
- Our second annual report of the Pathway Partnership Programme (PPP): '*Delivering under pressure*' - the Pathway Partnership Annual Report was published March 2025 and launched at the conference
- We supported NHS Cardiff and Vale to develop a Pathway team which launched on 20 February 2025 and ongoing support is being provided
- We supported teams to collect and analyse data from their work to feed into progress reports to local commissioners and to support business cases for ongoing funding
- Pathway's core team carried out annual quality visits to London teams and to the teams in Hull and Plymouth

Activities, Achievements and Performance (continued)

- Staff from Partnership teams received complimentary places at the Faculty for Homeless and Inclusion Health's annual conference and also at our annual inclusion health CPD day.
- We continued our contracts with legal advice services to provide Tier 2 advice and some casework to our Partnership and Legacy teams until the end of the calendar year, funded by the final year of funding from St Martin in the Field's Frontline programme and with some funds raised by our corporate partner Carnall Farrar.
- Since the Frontline funding ended, we have secured direct NHS funding from ICB commissioners of Pathway teams in north east, north west and south west London. This will provide legal advice for those teams for ten months starting May 2025
- Legal advice providers in Hull and Leeds agreed to continue to provide (unfunded) advice to Pathway hospital teams in their locations

2. Continue to develop the Pathway model and its delivery

- Following an internal review in 2023-24, work is progressing to update and refresh the 'Pathway model' to ensure our offer meets current changes and challenges in the NHS; embeds lived experience and mental health throughout and is based on a financially sustainable business model.
- We held two core PPP team awaydays to help shape the work of the core Pathway team
- We delivered a programme of masterclasses for our Partnership teams, with expert guest speakers. We also held 'all teams' meetings for Partnership and Legacy teams during the year. Masterclass topics included: ADHD and homelessness, Evaluating 'Health on Prescription'; Autism and Homelessness; Diabetes management; Staff Wellbeing in Homelessness Context.
- We presented the Pathway Partnership Programme to NHSE's National Health Inequalities Improvement Network

3. Refine and deliver a structured quality support package for Pathway hospital teams

- We held two events in April 2025 with more than 100 attendees from ICB's and NHS Trusts to showcase the work of the PPP and hospital teams
- We carried out exit interviews to gather feedback from staff leaving Pathway teams to help us improve the programme.
- Spread the model to areas which need it most, including psychiatric hospitals
- We have completed the field work and submitted a draft homeless health needs assessment, with recommendations for service improvements, to the Mid and South Essex ICB and the final report is expected to be submitted late summer 2025
- We have completed the field work and have written a draft homeless health needs assessment for Doncaster, the draft report was submitted at the end of July 2025 and we are waiting to hear about next steps

Aim 2: A safe place to recover - intermediate and long term accommodation and care to sustain recovery and end homelessness

1. Advocate for provision of intermediate care through ICSs and NHSE

Activities, Achievements and Performance (continued)

- We presented work described below to our Faculty for Homeless and Inclusion Health system leaders and manager's national network and hosted a session on intermediate care for commissioners at our international conference in March.
- We hosted an intermediate care evidence and fact-finding visit (to London and Brighton) for colleagues from Cardiff and Vale NHS

2. Campaign at national level for more funding for greater provision of intermediate care

- Work continued to make the case for greater provision in intermediate care for people experiencing homelessness. Activity included: commissioning independent consultants at Alma Economics to produce 'Intermediate Care for People Experiencing Homelessness – a Cost Benefit Analysis'; the publication of an Intermediate Care policy paper funded by the NHSE/DHSC Health and Wellbeing Alliance; delivery of an Open Letter to 10 Downing Street addressed to the Prime Minister and copied to the Deputy Prime Minister and signed by 1,000+ expert clinicians and frontline workers; meeting the new Director of Intermediate Care of NHSE to share the results of our cost benefit analysis and our policy thinking.
- We took our co-produced immersive conference stand, depicting the reality of being discharged from hospital to the street to the Labour Party Conference in September 2024. The stand incorporates personal stories written by people with lived experience of homelessness and being discharged from hospital to the street.
- We engaged with 26 MP's including Rushanara Ali MP the then Homelessness Minister, six other senior influencers and many Government officials during the year on the case for action on safe discharge.
- In December 2024 Channel 4 News made and broadcast a short film about street discharge, filming with the Pathway team at the Royal London Hospital and their associated step down unit at Gloria House. The piece built on the findings from Pathway's commissioned report: 'Intermediate Care for People Experiencing Homelessness - Cost Benefit Analysis'. Following this, we hosted a roundtable with Alma Economics, the report's authors, to disseminate the findings and recommendations in the report with DHSC officials in January.

3. Influence housing policy and spending with Crisis, to boost the provision of Housing First, specialist and supported housing and care for people with complex needs

- Our second Pathway/Crisis joint annual digest of homeless and inclusion health - '*Helping or Harming*' – the Homeless and Inclusion Health Barometer 2025 was published in March 2025 and launched at the conference. The Barometer's key findings have gone to be presented in many other forums.

Aim 3: Prevention: preventing homelessness and worsening health through primary care

1. Advocate for access to primary care for people experiencing homelessness

- Publication of an interview with Dr Chris Sargeant in the Royal College of General Practitioners' (RCGP) journal 'Frontline'
- We delivered sessions to GPs on the Trailblazer programme and Health Equity Focussed Training for Yorkshire and Humberside.

Activities, Achievements and Performance (continued)

- We delivered a session at a RCGP South West Thames event – our session including input from or Lived Experience volunteers
- We met with Substance Misuse Leads at the RCGP regarding drug related deaths and nitazines. This followed discussions at a Pathway Faculty Primary Care meeting

Aim 4: Build mental health and place in all our work

1. Support for mental illness that can drive homelessness

- Membership of the Faculty for Homeless and Inclusion Health Mental Health Sub-group is now over 200, with 50+ members attending the quarterly meetings on-line. The sub group hosted a discussion session at our annual international conference.

2. Work with ICB's, ICS's and PCN's (places) – supporting local system change across the patient pathway and aligning with new Crisis centres where possible

- We published the final report of our NHSE funded ICB inclusion health development programme in June 2025. The report: "The Opposite of a Siege Mentality" – Collaborative Action on Inclusion Health' describes the role ICB's should play in improving health and care for our population and sets out recommendations for them and for NHSE/DHSC. The report includes a foreword from Dr Bola Owolabi, the then NHSE national director for health inequalities. Subsequently it was presented to a group of DHSC officials.
- We are beginning to participate in the development of the Crisis Centres' blueprint.

3. Work in partnership with Crisis to incorporate health in their place based and Built for Zero activity

- We have identified a number of ways we can contribute to Crisis' Oxford Built for Zero project, and Pathway will be represented in local Oxford Built for Zero governance to influence system change and to challenge and advise on health provision.

4. Maintain interest in current safeguarding and capacity issues for our hospital teams

- We have continued to contribute expert advice to the Kings College London led NIHR study, "The use of the Mental Capacity Act 2005 with people experiencing multiple exclusion homelessness in England", which is expected to lead to an update to the practical 'Tools and Guidance' that Pathway first published in 2013.

Aim 5: Raise the profile and make the case for homeless and inclusion health

1. Influencing health education, so that healthcare professionals are better equipped to take care of patients experiencing homelessness

- Our annual Inclusion Health Continuing Professional Development (CPD) day 'Building Evidence for Better Practice' took place on 13 June 2025 and was sold out.

Activities, Achievements and Performance (continued)

- We hosted our second CPD session for Occupational Therapists working with people experiencing homelessness. Delegates heard a presentation on the new Royal College of Psychiatrists guidelines on co-occurring substance use and mental health disorders.
- Our Faculty medical student group hosted its first Faculty Medical Students' Conference in Sheffield University in early December 2024. Attended by 80 delegates, the day was opened by Pathway's Chief Executive and included a Q&A session hosted by Pathway's lived experience group and the day ended with a powerful closing keynote speech by Matt Downie, Crisis' Chief Executive. A second conference is planned for late 2026.
- We appointed nationally recognised adult safeguarding expert Gill Taylor as a new Pathway Fellow during the year
- We published 'Finding Rat Park', by Denise Harrison, a handbook for recovery for people experiencing homelessness and addiction issues. It, was launched at an event attended by 50 people in October 2024. We distributed copies of the book to all Pathway Partnership Teams.
- The final national meeting of our Managing Diabetes in people experiencing homelessness project took place on 17 September. Led by Sam Dorney-Smith the project created a suite of multi-media on-line training materials for clinicians and for non-clinical homeless sector staff; information leaflets for patients on diabetes including on eye health specifically; and a set of quality improvement tools targeting both inclusion health services and specialist diabetes services. One of the key findings from the work was that very substantial improvements in outcomes for patients could be had if diabetes services and homelessness services work together in a more planned way and if diabetes specialists become more familiar with homelessness and vice versa. In addition, we co-produced an animation explaining why the training should be undertaken by relevant staff.
- Resilient project: the development of the homelessness prevention teaching materials associated with 'The Mouse' film is complete and they have been tested with young people using NHS Child and Adolescent Mental Health Services. Work to make them available on an interactive platform is ongoing. First formal sessions with young people in CAMHS services in London will take place in September 2025.
- Work has begun on a three year NIHR funded IMPROVE project at University College London. The study is overseen by Pathway Fellow Dr Caroline Shulman and builds on her extensive prior work on end of life care and homelessness. Pathway is providing lived experience expert input to the project. The study is exploring how far structured multi-agency 'communities of practice' can help improve care for homeless patients with advance deteriorating ill-health and at end of life.
- In January 2025 over 80 people from the UK and USA attended an on-line book launch with American homeless psychotherapist Jay Levy. Jay spoke about his new edited collection of essays on 'pre-treatment' therapy uses in multiple settings.

2. Influencing national policy to drive progress on inclusion health at system level

- In late summer 2024, we made a formal submission to Lord Darzi's review of the NHS at his request, and subsequently we were invited to join his expert advisory panel.

Activities, Achievements and Performance (continued)

- Pathway's submission was substantially quoted by Lord Darzi in his report, under the heading 'Homelessness is a health catastrophe'.
- In December, we published six policy papers, aimed at informing the next ten years of healthcare and to influence national policy makers when developing the new NHS 10 Year Plan. The papers written by Pathway Fellows, renowned experts in their fields, covered: Safeguarding; Secondary Care; Mental Health; General Practice; Health Data; and Housing Insecurity. The publication was followed by an online launch hosted by the Deputy Editor of the Health Service Journal and attended by approximately 50 people.
- Pathway's Chief Executive was invited to join the DHSC convened health equity working group established to contribute to the development of the new NHS Ten Year Plan. Four half day workshops took place in late November and early December and DHSC staff circulated a draft final report for rapid comment in the week before Christmas. Key themes raised by the group were the need to shift resources towards patient groups and places with highest need, and the opportunities for more preventative interventions that this should open up.
- We also submitted a Pathway response to the consultation on the NHS Ten Year Plan, in which we called for national investment in Pathway teams and specialist homeless intermediate care provision; adjustment of funding formulae to recognise homelessness and multiple exclusion, particularly in primary care incentives, and for primary care and community mental health services to see homeless prevention as core to their activity.

3. Grow a movement of change across our networks

- Faculty membership grew to more than 3,000 members this year.

4. Connecting and supporting people working in inclusion health, through supporting and growing our Faculty and Fellows networks

- The specialist sub-groups currently supported by the Faculty are: Faculty Education Committee; Student Group; Primary Care Regional – four regions and one national; Occupational Therapists; Mental Health; System Leaders and Managers; Outreach and Mobile Services; Hospital Discharge Nurses; Housing Workers and Nutrition Advisory Group. Meeting patterns vary per group but are usually two to four times a year. Most groups consist of 20-40 members with the exception of Mental Health which has 200 members
- The Nutrition in Inclusion Health Faculty Sub-group presented at the Faculty's conference in March 2025. Subsequently, it has been awarded funding for an evidence review and development of a nutrition and homelessness best practice guide.
- Pathway continued to produce and distribute our fortnightly online newsletter to the 3,000+ members of the Faculty for Homeless and Inclusion Health

5. Delivering our 2024 Pathway conference

- The 14th annual Faculty for Homeless and Inclusion Health's 2025 conference: with the theme 'From the Margins to the Mainstream' was held on 12th and 13th March. There were 80 presentations over the two days with five simultaneous streams at times.

Activities, Achievements and Performance (continued)

conference was attended by 460+ delegates in person and online, and international delegates attended in person from Australia, Canada and Chile and online from across

Aim 6: Maintain a strong core organisation

1. Maintain a standing lived experience programme and support structure as part of our core operation

- The lived experience group met online monthly
- Two members of the lived experience group were heavily involved in the design and production of the Pathway Garden for the 2025 RHS Chelsea Flower Show. This including being part of the project team throughout and appearing in a pre-event promotional film. Five group members attended the event over the week of the show, talking to over 20,000 members of the public. Following the relocation of the garden, two group members attended the launch of the relocated garden at the Shekinah Centre in Plymouth where one group member opened the garden in its permanent home by cutting the ribbon
- An experienced member of the group continued to input one day a week to a Marie Curie project on creating 'Death Cafes' in relation to homelessness, until the project's conclusion in November 2024.
- A number of members of the group continued to provide lived experience expertise to our Burdett Trust for Nursing funded project on improving care for people experiencing homelessness who are living with Type 2 Diabetes.
- Four members of the group are providing lived experience expertise to the NIHR funded IMPROVE project
- Members of the group also participated in many other areas of Pathway's work including the development of the six policy papers, the responses to the NHS 10 Year Plan consultation, representing Pathway at the Labour Party conference, the development of the annual Homeless and Inclusion Health Barometer, the delivery of the street discharge letter to Downing Street and nutrition work

2. Develop our new lived experience programme and support structure

- We have recruited several new London-based volunteers to Pathway's lived experience group and they have been attending regular online and in-person meetings.
- The Co-production project on a homelessness and dual diagnosis resulted in the production of a podcast which was presented to delegates attending the Faculty's Occupational Therapist sub-group's CPD day and to a session at our annual conference.
- Work is ongoing to implement a formalised support structure for members of the lived experience programme
- Work is ongoing to establish a Lived Experience advisory group

3. Annual detailed business plan and associated budget will be approved by Pathway's and Crisis' boards of trustees annually

- Progress reports on the 2024-25 business plan have been produced for Pathway's Board quarterly and shared with Crisis
- The business plan and budget for 2025-26 was developed and approved by Pathway's Board and Crisis in June 2025

Activities, Achievements and Performance (continued)

4. Business Development: develop, build and maintain a sustainable business and financial model for Pathway including corporate partnerships and fundraising strategy

- Pathway's Business Development Manager liaised with Crisis to co-ordinate on grant applications and fundraising more generally
- We have maintained corporate support partnerships, with: Sonic Healthcare UK the parent company of The Doctors' Laboratory and Health Services Laboratories, and with Morgan Sindall. We established new partnerships with The Cleveland Clinic and Impact Hub Euston. Pathway received support from them during the year including donations towards the costs associated with the Pathway Garden at RHS Chelsea and the provision of desk space and rooms for external meetings
- We were fortunate to be selected to have a garden exhibited at the RHS Chelsea Flower Show in May 2025. Our garden was one of ten sponsored and funded by Project Giving back. It was designed and constructed by our garden design partner Modular. Two members of our lived experience group were involved in every aspect of the planning of the garden, and five members of the group along with Pathway staff and trustees attended the garden at the show over the six days. Pathway's main focus was to use this as an awareness, profile and fund raising opportunity and we crafted core messaging for visitors to the garden. We received some financial donations and pro-bono support to fund our work associated with the garden, which was relocated to the Shekinah Centre, Plymouth which provides health, housing and other support to people experiencing homelessness. The relocation was funded by generous donations from the Syder family and their charitable foundation. The Pathway Garden won a Silver Gilt Medal for its designers.

5. Develop a strategic communications plan focussed on delivering our ambitions for large scale change – with Crisis support

- Social media: We continued to use X (formerly Twitter) to promote Pathway and the Faculty for Homeless and Inclusion Health, but in March we launched our presence on BlueSky and Instagram and signalled our intention to move away from Twitter. We continue to post regularly on our dedicated Pathway page on Linked-In.

6. Regularly review the core staffing structure for Pathway

- An awayday of Pathway's Senior Management Team was held to review resources including core staffing available and needed. This was used to inform the production of the 2025-26 business plan and budget
- Probation and half yearly performance reviews of core team staff were carried out

7. Governance: adherence to best practice in charitable governance

- Pathway's details were kept up to date with the Charity Commission and Companies House
- VAT returns to HMRC were submitted on time

Activities, Achievements and Performance (continued)

- Pathway's Board of Trustees met quarterly, and in June we held a half-day strategy review workshop session with the board also attended by members of Crisis' senior management team
- One new trustee: Kath Palmer, joined the Board, as the Member Appointed Trustee and she received induction from the senior management team
- Three trustees left the Board in 2024-25, Stephen Robinson, Lady Rhona Bradley and Leslie Morphy, Pathway's Chair. Recruitment of a new chair is underway and Richard Guest has been appointed as Interim Chair in the meantime

8. Pathway brand continues to earn and maintain national recognition for improving care for homeless and other marginalised people

- Pathway Garden at RHS Chelsea Flower Show generated significant mainstream press and social media coverage
- Pathway staff presented at numerous external conferences and meetings, some with Pathway's promotional materials, including:
 - A stakeholder event to support the formulation of an inclusion health plan hosted by New Hope Trust Watford
 - Attending NHS Confed Expo with a workshop presentation on community action for health inequalities
 - We presented the key findings in the 2023-24 barometer report to the FEANTSA European Homeless Research Network conference in Budapest on 13th September.
 - Key interventions in homelessness hospital discharge presented to delegates at the
 - Crisis Homelessness Summit February 2025 – presentations by Dee O'Connell, Alex Bax and Pathway Fellow Dr Aaminah Verity
 - Pathway Chelsea garden presented at the International Arts and Homelessness conference in London (and on-line) in February
 - We attended RCGP 'Fairer Practices' Meeting.
 - We attended the launch of IPPR's report on health and work, in September 2024. The study suggested that the UK's high rates of sickness are a major block on growth for the UK economy

9. Pathway recognised as a well-run charity

- Pathway met all requirements contained in our operating agreement with Crisis

Review of financial position

Total income for the year amounted to £1,014,847 (2024 - £1,222,169). The associated expenditure for the period was £1,332,320 (2024 - £1,501,377). This gives a net deficit for the period of £317,473 (2024 - net deficit of £279,208). Total reserves to be carried forward to 2025-26 are £577,148 (2024 - £894,621).

Activities, Achievements and Performance (continued)

Review of financial position (continued)

The principal sources of funds in 2024/25 were:

	£
Crisis UK – a grant towards core funding for the year ended 30 June 2025 (restricted) plus a small grant towards the cost of attending the Labour Party Conference 2024 (£5k restricted)	505,000
Various NHS ICB's and Trusts for Pathway Partnership Programme (unrestricted)	144,907

Activities, Achievements and Performance (continued)

City Bridge Foundation - balance of first year grant payments to continue work over the three years (May 2024 to end April 2027) on our Resilient Programme, (restricted)	58,307
National Lottery Community Fund – Reaching Communities in England programme – balance of second payment to continue work over the three years (February 2024 to end April 2027) on our Resilient Programme, (restricted)	35,705
National Lottery Community Fund – Reaching Communities in England programme – balance of second payment to continue work over the three years (February 2024 to end April 2027) on our Resilient Programme, (restricted)	35,705
Homeless Link – one year grant extension as partner of the Homeless Health Consortium, part of the VCSE Health and Well Being Alliance plus additional funding for additional reports (restricted)	31,570
University College London (UCL) – Pathway is a partner in a three year project IMPROVE led by UCL and funded by NIHR (November 2024 to October 2027) (restricted)	27,442
NHS Mid and South Essex ICB – needs assessment work (unrestricted)	19,413

Just under 86% (£1,145,664) of the expenditure can be attributed directly to Pathway's core activities including £16,135 which relates to pro-bono contributions. Just under 14% (£185,819) related to support work including governance including £12,000 to appoint head hunters to assist with the recruitment of a new Chair of Trustees. An amount of £837 was paid for fundraising costs for Pathway (2024: £407).

Reserves policy

At 30 June 2025 Pathway holds reserves of £577,148 (£95,610 restricted and £481,538 unrestricted). At their meeting in July 2025 the Trustees agreed to leave unchanged the

Activities, Achievements and Performance (continued)

Reserves policy (continued)

reserves policy of retaining unrestricted reserves to cover four months basic overheads (estimated at £388,144). The unrestricted reserve of £481,538 includes: a reserve of £91,181 from the World Doctors Orchestra donation which is retained to support the development of younger Pathway Fellows, to provide a programme of clinical grants or to further core projects, and a reserve of £6,220 from the donations for Chelsea Garden which is designated for ongoing work associated with the relocation and evaluation of the project; This leaves a residual reserve of £384,137 that is thought to be sufficient to cover management, administration and support costs and to respond to emergency situations going forward into 2025/26. Restricted reserves are balances of funding secured for specific projects, where the funding organisation requires the funding to be used on this work, and where work is continuing. Pathway records specific costs against these funds as they are incurred.

Plans for Future Periods

2025/26 will be year three of the agreed five year strategic plan in collaboration with Crisis UK and with widespread consultation with partners and allied organisations. We will continue to work towards the aims and objectives set out in the plan, by continuing with our planned ways of working:

- Co-production with people with lived experience
- Securing policies needed for change
- Communicating and building relationships that bring homelessness and inclusion health into the mainstream
- Connecting and supporting our networks
- Growing a movement to campaign for change
- Driving system change in places

We will deliver our objectives by:

- *Acute Care – ending the homelessness of the most vulnerable people:*
 - Secure new business through better marketing of the hospital model
 - Continue to provide support to existing teams
 - Influence policy in England to promote the spread of hospital teams
 - Explore alternatives to the current PPP hospital model

Trustees agreed that this aim should continue to be a priority for 2025/26

- *Improve primary care - to prevent homelessness and unscheduled hospital admissions*
 - Continue to promote the profile of inclusion health in mainstream General Practice
 - Innovate at a local level through scoping a primary care 'demonstration project' with Crisis
 - Pursue evidence on the potential of primary care to prevent homelessness

Trustees agreed that this aim should be a second order priority for 2025-26

Activities, Achievements and Performance (continued)

Plans for Future Periods (continued)

- *Secure a safe place to recover for all* – Intermediate and long term accommodation and care to sustain recovery and end homelessness
 - Influence the Westminster Government's homelessness strategy to commit to preventing homelessness from hospital
 - Influence the Westminster Government's post NHS 10 Year Plan policy development
 - Support the Welsh Government's plans to legislate against street discharge
- *Embedding Mental Health and working in places across all our work*
 - explore the expansion of Pathway Partnership Programme teams into mental health settings
 - continue to deliver the charitably funded 'RESILIENT' project for CAMHS services
 - deliver a programme of work with Crisis including improving health outcomes for people facing homelessness in Oxford; and contributing health expertise to the development of the Crisis Centre blueprint
- *Raising the profile and making the case for inclusion health*
 - Strategic Communication and Influence – support long term visibility, messaging and external influence
 - Deliver key events and publications to promote engagement and profile
 - Influence implementation of the NHS 10 Year Plan, homelessness strategy and other policy developments in England
 - Develop research to support our strategic priorities and joint priorities with Crisis
- *Maintain a stable core organisation*
 - Determine our future relationship with Crisis
 - Maintain the lived experience programme at the heart of Pathway's business
 - Achieve good governance and sound financial processes
 - Expand our fundraising capacity

Statement of Trustees' Responsibilities

The Trustees (who in this reporting period are also directors of Pathway for the purposes of company law) are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- ♦ select suitable accounting policies and then apply them consistently;
- ♦ observe the methods and principles in the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in

Statement of Trustees' Responsibilities (continued)

accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);

- ◆ make judgements and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

- ◆ so far as the Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- ◆ the Trustee has taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved and authorised by the Board of Trustees on 14 October 2025 and signed on its behalf by:



Richard Guest
Interim Chair of Pathway

Independent auditor's report to the member of The London Pathway

Opinion

We have audited the financial statements of The London Pathway (the 'charitable company') for the year ended 30 June 2025 which comprise the statement of financial activities, the balance sheet, and statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 30 June 2025 and of its income and expenditure for the year then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Other information (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 18 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognize non-compliance with applicable laws and regulations; and
- we obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and the group and determined that the most significant frameworks which are directly relevant to the specific assertions in the financial statements are those that relate to the reporting framework (Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011).

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- challenged assumptions and judgements made by management in assessing the going concern basis of accounting and in its significant accounting estimates, including the estimated values of the investment properties and tangible fixed assets held at fair value, the estimated impairment recognised in relation to ongoing construction projects, the estimated useful economic lives of assets held at depreciated cost for the purpose of determining the annual depreciation charge, and the basis of allocating support costs; and

Auditor's responsibilities for the audit of the financial statements (continued)

- performed sample-based testing on expenditure in the accounting system to supporting documentation to the accounting system.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

As a result of our procedures, we did not identify any key audit matters relating to irregularities.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Katharine Patel (Senior Statutory Auditor)
For and on behalf of Buzzacott Audit LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

30 October 2025

Statement of financial activities Year ended 30 June 2025
(Including an Income and Expenditure Account)

	Notes	Un- restricted funds £	Restricted funds £	2025 Total £	Un- restricted funds £	Restricted funds £	2024 Total £
Income:							
Donations and legacies		124,609	—	124,609	41,055	1,386	42,441
Investment Income: Bank Interest		8,276	—	8,276	3,815	—	3,815
Income from charitable activities:							
. Grants	1	24,570	696,375	720,945	—	798,898	798,898
. Research and project income	1	161,017	—	161,017	377,015	—	377,015
Total income		318,472	696,375	1,014,847	421,885	800,284	1,222,169
Expenditure:							
Expenditure on charitable activities	2	434,970	897,350	1,332,320	445,680	1,055,696	1,501,376
Total expenditure		434,970	897,350	1,332,320	445,680	1,055,696	1,501,376
Net (expenditure) and net movement in funds for the year							
		(116,498)	(200,975)	(317,473)	(23,795)	(255,412)	(279,207)
Reconciliation of funds							
Total funds brought forward at 1 July 2024		598,036	296,585	894,621	621,831	551,997	1,173,828
Total funds carried forward at 30 June 2025		481,538	95,610	577,148	598,036	296,585	894,621

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derived from continuing activities in the above two financial periods.

The accounting policies and notes on pages 27-43 form part of these financial statements.

Balance sheet 30 June 2025

	Notes	30 June 2025 £	30 June 2025 £	30 June 2024 £	30 June 2024 £
Current assets					
Debtors	9	88,474		45,693	
Short Term deposits		258,867		252,684	
Cash at bank		512,379		698,176	
		<u>859,720</u>		<u>996,553</u>	
Liabilities					
Creditors falling due within one year	10	(282,572)		(101,932)	
Net assets			<u>577,148</u>		<u>894,621</u>
The funds of the charity					
Unrestricted funds	11		481,538		598,036
Restricted funds	12		95,610		296,585
Total charity funds	13		<u>577,148</u>		<u>894,621</u>

The accounting policies and notes on pages 27-43 form part of these financial statements.

These financial statements were approved by the Board of Trustees for issue on 14 October 2025 and signed on its behalf by:



Richard Guest

Interim Chair

The London Pathway,
Charity Registration no 1138741
Company Registration No: 07210798

Statement of cash flows Year ended 30 June 2025

	Notes	2025 £	2024 £
Cash flow from operating activities:			
Net cash (used in) operating activities	A	(187,890)	(379,728)
Net cash provided by investing activities	B	8,276	3,815
Change in cash and cash equivalents in the period		(179,614)	(375,913)
Cash and cash equivalents at 1 July 2024	C	950,860	1,326,773
Cash and cash equivalents at 30 June 2025	C	771,246	950,860

Notes to the statement of cash flows for the year ended 30 June 2025.

A Reconciliation of net movement in funds to net cash provided by operating activities

	2025 £	2024 £
Net movement in funds (as per the statement of financial activities)	(317,473)	(279,208)
Adjustments for:		
(Increase) decrease in debtors	(42,781)	69,401
Increase (decrease) in creditors	180,641	(166,106)
Interest income	(8,275)	(3,815)
Net cash (used in) operating activities	(187,890)	(379,728)

B Cash flows from investing activities

	2025 £	2024 £
Interest income	8,276	3,815
Net cash provided by investing activities	8,276	3,815

C Analysis of cash and cash equivalents

	2025 £	2024 £
Cash at bank	512,379	698,176
Short term deposits	258,867	252,684
Total cash and cash equivalents	771,246	950,860

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice for Charities (Charities SORP 2019), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, the Charities Act 2011 and the Companies Act 2006. The consolidated and separate financial statements have been prepared on the historical cost basis except as specified in the following accounting policies.

The Charity constitutes a public benefit entity as defined by FRS 102.

All financial information is presented in British Pounds Sterling (£), the Charity's functional currency, and has been rounded to the nearest pound (£).

Critical accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the Trustees' to exercise judgement in the process of applying accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including an expectation of future events that are believed to be reasonable under the circumstances. Although these estimates are based on the Trustees' best knowledge of the amount, event or actions, actual results may differ from those estimates.

There are no areas requiring the use of estimates and critical judgements that may significantly impact on the Charity's financial activities and financial position.

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. The Trustees have made this assessment in respect to a period of one year from the date of approval of these financial statements.

The Charity has prepared forecasts and budgets for a three year period 2026/28 which provide the Trustees with detailed costs for Pathway projects currently undertaken and proposed, together with an indication of how projected costs could be scaled back should funding levels fall. The Trustees and the management team are currently in discussion with both existing and prospective funding bodies regarding future grant awards and are optimistic that further funding will be available to meet future expenditure and allow the Charity to meet its liabilities as they fall due.

Having considered the Charity's budget forecasts and the Charity's cash at 30 June 2025, including short term deposits, of £771,246 the Trustees are satisfied that there will be sufficient future funds to allow the Charity to continue as a going concern.

Fund accounting

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Fund accounting (continued)

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors. The aim and use of each restricted fund are set out in the notes to the financial statements. Expenditure incurred in fulfilling the objective of each restricted fund is charged against the fund balance and shown in the relevant expenditure category in the Charity's statement of financial activities.

Income

Income from donations is recognised in the period in which the Charity becomes entitled to the donation and where receipt is probable and its amount can be measured reliably.

Income from grants is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income for the provision of commissioned research and other projects is recognised when the Charity is entitled to receipt, any performance conditions have been met and the amount can be measured reliably.

Income from Pathway Partnership agreements in which the Charity provides a programme of support to hospital teams following the Pathway model is recognised as services are provided under the terms of the agreement.

Income from donated services are recognised at fair value provided that the value can be reliably measured. Fair value is determined by reference to the open market price that the Charity would pay for the services provided.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. It includes VAT where it cannot be recovered.

Expenditure on charitable activities

Expenditure on charitable activities includes the costs of delivering the Pathway services and other activities undertaken for the purposes of the Charity. Included is the direct cost of the Pathway service and an apportionment of support costs.

Support and governance costs

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include administration, personnel and governance costs. Governance costs include audit costs and legal costs relating to the Charity's compliance with regulation and good practice.

Financial instruments

The Charity only holds basic financial instruments as defined in FRS102. The financial assets and financial liabilities and their measurement basis is as follows:

Financial assets – trade debtors, other debtors and accrued income are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 9. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors and accrued expenses are financial instruments and are measured at amortised cost as detailed in note 10.

Financial assets and liabilities

Financial assets and financial liabilities are recognised in the balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Debtors

Trade and other debtors are initially recognised at their settlement amount and subsequently at amortised cost or their recoverable amount. Impairment provisions are recognised when there is objective evidence, such as significant financial difficulties on the part of the counterparty or default or a significant delay in payment, that the Charity will be unable to collect all of the amounts due.

Prepayments are valued at the amount prepaid.

Cash at bank

Cash at bank represents cash that is available on demand or has a maturity of less than three months from balance sheet date. Deposits for more than three months but less than one year are disclosed as short term deposits.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be measured or estimated reliably.

Creditors and provisions are initially recognised at fair value, being the amount the Charity anticipates it will pay to settle the debt, and subsequently at amortised cost.

Pensions

Employer's contributions in respect of defined contribution pension schemes are charged to the statement of financial activities in the year in which they are payable to the scheme.

Short term employment benefits

Short term employment benefits such as salaries and compensated absences (holiday pay) are recognised as an expense in the year in which the employees render service to the Charity. Any unused benefits are accrued and measured at the amount the Charity expects to pay to the employees to settle the unused entitlements.

1. Income from charitable activities

	Un- restricted funds £	Restricted funds £	Total 2025 £
Grants			
Crisis UK	—	505,000	505,000
City Bridge Foundation	—	58,307	58,307
The National Lottery Community Fund - Reaching Communities in England	—	35,705	35,705
VCSE Alliance Homeless Health Consortium via Homeless Link	—	31,570	31,570
University College London - IMPROVE	—	27,442	27,442
NHS Kent and Medway ICB	24,570	—	24,570
Fidelity Foundation	—	13,350	13,350
Astra Zeneca Charitable Foundation	—	6,072	6,072
NHS North West London ICB	—	4,795	4,795
NHS North East London ICB	—	4,795	4,795
NHS South West London ICB	—	4,795	4,795
Elizabeth Casson Trust	—	4,544	4,544
Total grants	24,570	696,375	720,945
Research and project income			
Pathway Partnership Fees (Hull, Leeds, Hackney, St George's, Plymouth, Cardiff and Vale)	103,417	—	103,417
NHS Mid and South Essex ICB	19,412	—	19,412
Expert Partner Agreement - Imperial and Ealing	16,920	—	16,920
Rotherham, Doncaster & South Humberside NHS Trust	12,461	—	12,461
Other projects	8,807	—	8,807
Total research and project income	161,017	—	161,017
2025 Total funds from charitable activities	185,587	696,375	881,962

1. Income from charitable activities (continued)

	Un- restricted funds £	Restricted funds £	Year to 30 June 2024 £
Grants			
<i>Crisis UK</i>	—	500,000	500,000
<i>St Martin-in-the Field Charity – Frontline Programme</i>	—	110,000	110,000
<i>VCSE Alliance Homeless Health Consortium via Homeless Link</i>	—	40,542	40,542
<i>The National Lottery Community Fund - Reaching Communities in England</i>	—	37,500	37,500
<i>Burdett Trust for Nursing</i>	—	35,222	35,222
<i>Rayne Foundation</i>	—	30,000	30,000
<i>City Bridge Foundation</i>	—	19,501	19,501
<i>The Co-Production Collective</i>	—	13,264	13,264
<i>Other grants</i>	—	12,869	12,869
Total grants	—	798,898	798,898
Research and project income			
<i>City of London</i>	124,863	—	124,863
<i>Pathway Partnership Fees (Hull, Leeds, Hackney, St George's, East Kent, Plymouth, Cardiff and Vale)</i>	127,084	—	127,084
<i>NHSE – ICS Learning Programme</i>	49,583	—	49,583
<i>NHS Hull and North Yorkshire ICS</i>	30,000	—	30,000
<i>Expert Partner Agreement – Imperial and Ealing</i>	26,250	—	26,250
<i>University of Salford</i>	16,570	—	16,570
<i>Other projects</i>	2,665	—	2,665
Total research and project income	377,015	—	377,015
2024 Total funds from charitable activities	377,015	798,898	1,175,913

2. Expenditure

	Unrestricted funds £	Restricted funds £	Year to 30 June 2025 £
Charitable activities			
Direct costs			
Pay costs including staff costs	296,323	456,092	752,415
Pay cost – pro-bono	5,850	—	5,850
Consultants' fees	50,041	120,233	170,274
Staff training and welfare	823	4,436	5,259
Printing	3,483	3,790	7,273
Patients' costs	224	598	822
Patients' legal advice	8,461	78,576	87,037
Travel and subsistence	4,205	6,737	10,942
Catering and venue hire	1,368	727	2,095
Catering and venue hire – pro-bono	5,385	—	5,385
Volunteer/Service User expenses	4,357	17,369	21,726
Conference provision	7,147	16,523	23,670
Marketing and design	729	39,786	40,515
Marketing and design – pro-bono	4,900	—	4,900
Stationery	470	1,697	2,167
Telephone	—	91	91
IT Equipment, software and support	—	5,243	5,243
Total direct costs	393,766	751,898	1,145,664
Support costs			
Pay costs including staff costs	24,459	115,538	139,997
Recruitment costs	—	720	720
Staff training	110	—	110
Insurance	—	5,892	5,892
Bank and payroll charges	—	1,494	1,494
IT Equipment, software and support	90	7,308	7,398
Stationery	4,227	36	4,263
Total support costs	28,886	130,988	159,874
Fundraising costs			
Printing	—	127	127
Misc costs	318	60	378
Marketing and Design	—	332	332
Total fundraising costs	318	519	837
Governance costs			
Trustees' Expenses	—	71	71
Consultants	12,000	—	12,000
Printing	—	40	40
Misc costs	—	34	34
Audit and accountancy fees	—	13,800	13,800
Total governance costs	12,000	13,945	25,945
2025 Total expenditure	434,970	897,350	1,332,320

2. Expenditure (continued)

	Unrestricted funds £	Restricted funds £	Year to 30 June 2024 £
<i>Charitable activities</i>			
<i>Direct costs</i>			
<i>Pay costs including staff costs</i>	247,615	514,852	762,467
<i>Consultants' fees</i>	98,920	187,278	286,198
<i>Consultancy – pro bono</i>	12,600	—	12,600
<i>Staff training</i>	5,355	—	5,355
<i>Printing</i>	333	5,209	5,542
<i>Patients' costs</i>	169	704	873
<i>Patients' legal advice</i>	17,384	138,944	156,328
<i>Travel and subsistence</i>	3,499	5,135	8,634
<i>Catering</i>	1,327	2,609	3,936
<i>Volunteer/Service User expenses</i>	3,977	14,703	18,680
<i>Conference provision</i>	—	25,987	25,987
<i>Marketing and design</i>	3,900	30,275	34,175
<i>Stationery</i>	179	1,764	1,943
<i>Telephone</i>	—	156	156
<i>IT Equipment</i>	—	2,460	2,460
<i>Total direct costs</i>	<u>395,258</u>	<u>930,076</u>	<u>1,325,344</u>
<i>Support costs</i>			
<i>Pay costs including staff costs</i>	19,768	121,080	140,848
<i>Staff training</i>	120	5,241	5,361
<i>Marketing and design</i>	—	1,980	1,980
<i>Insurance</i>	—	5,867	5,867
<i>Bank and payroll charges</i>	—	1,488	1,488
<i>IT Equipment</i>	135	9,504	9,639
<i>Stationery</i>	23	151	174
<i>Total support costs</i>	<u>20,046</u>	<u>145,311</u>	<u>165,357</u>
<i>Fundraising costs</i>			
<i>Marketing and Design</i>	376	50	426
<i>Total fundraising costs</i>	<u>376</u>	<u>50</u>	<u>426</u>
<i>Governance costs</i>			
<i>Trustees' Expenses</i>	—	407	407
<i>Audit and accountancy fees</i>	—	9,853	9,853
<i>Total governance costs</i>	<u>—</u>	<u>10,260</u>	<u>10,260</u>
2024 Total expenditure	<u>415,680</u>	<u>1,085,697</u>	<u>1,501,377</u>

3. Staff costs including key management personnel

	2025 £	2024 £
Wages and salaries	791,820	795,567
Social security costs	75,215	83,212
Pension contributions	25,377	24,536
	892,412	903,315

One member of staff was seconded to the core team in year ended 30 June 2025 (one in 2023-24).

One employee earned over £90,000 in year ended 30 June 2025 with their salary band falling between £90,001 - £100,000 full time equivalent (one in 2023-24).

The average monthly number of employees (including key management personnel) during the year ended 30 June 2025 was 19 (2024: 20). On a full time equivalent basis, the number of employees was:

	2025 No.	2024 No.
Key Management (CEO, Medical Director & Finance Director)	2.7	2.6
Senior Healthcare Navigator Coordinator / Healthcare Advisor	0.2	0.3
Senior Clinician	0.4	0.4
Senior Nurse and Occupational Therapist	1.4	1.8
Policy Officer	1.0	1.0
Communications Officer	0.9	1.0
Senior Project Manager	1.8	1.7
Project Manager	2.3	2.5
Research and administration	2.7	2.8
Business Development	1.0	1.0
	14.4	15.1

Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity and are represented by the Trustees and the Executive Management Team, which comprise the Chief Executive, Finance and Administration Director, Medical Director and Policy and Programmes Director.

The number of key management personnel in the year ended 30 June 2025 was four (2024: 4). Full time equivalent basis year ended 30 June 2025 was 2.7 (2024: 2.6).

The total emoluments received by the key management personnel in the year ending 2025:

	2025 £	2024 £
Salaries	249,078	225,063
Employer's NI & Pension contributions	33,778	31,444
	282,856	256,507

4. Staff costs including key personnel (continued)

Trustees' remuneration

None of the Trustees nor any persons connected with them received any remuneration as a result of them holding the office of Trustee during the current period or preceding year.

5. Net movement in funds

This is stated after charging:

	2025 £	2024 £
Auditors' remuneration		
Statutory audit services – year ended 30 June 2024	800	9,853
Statutory audit services – year ended 30 June 2025	13,000	
	13,800	9,853

6. Trustees' expenses

£71 expenses was reimbursed to one Trustee during the period (2024: £407 reimbursed to two Trustees).

7. Trustees' indemnity insurance

The charitable company purchased insurance to cover the Trustees for costs and expenses incurred in respect of claims arising out of an actual or alleged wrongful act committed in good faith. It is not possible to identify separately the cost of the indemnity insurance.

8. Taxation

Pathway is a registered Charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

9. Debtors

	2025 £	2024 £
Trade debtors	29,210	10,625
Accrued income	32,366	5,680
Prepayments	23,834	29,388
Taxes and social security	3,064	-
	88,474	45,693

10. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	19,228	17,577
Other creditors	9,328	16,621
Taxes and social security	35,094	23,263
Accruals	17,431	14,200
Deferred income	201,491	30,271
	282,572	101,932

Creditors: amounts falling due within one year (continued)

Deferred income represents Pathway Partnership income where the programme of support will be delivered in 2025/26, and balances of grants and project income received where work is in progress at the end of 2024/25.

	2025 £	2024 £
Deferred Income at 1 July	30,271	158,030
Resources deferred in year	201,491	26,896
Amounts released in year	(30,271)	(154,655)
Deferred Income at 30 June 2025	<u>201,491</u>	<u>30,271</u>

11. Unrestricted funds

	At 1 July 2024 £	Income £	Expenditure £	At 30 June 2025 £
General unrestricted funds	<u>598,036</u>	<u>318,472</u>	<u>(434,970)</u>	<u>481,538</u>

	At 1 July 2023 £	Income £	Expenditure £	At 30 June 2024 £
<i>General unrestricted funds</i>	<u>621,831</u>	<u>379,285</u>	<u>(403,080)</u>	<u>598,036</u>

12. Restricted funds

	At 1 July 2024 £	Income £	Expenditure £	At 30 June 2025 £
Astra Zeneca Charitable Foundation	—	6,072	(6,072)	—
Burdett Trust for Nursing	4,790	—	(4,790)	—
City Bridge Foundation	12,901	58,307	(71,208)	—
Co-production Collective	8,833	—	(5,497)	3,336
Crisis UK	16,444	505,000	(497,957)	23,487
Department of Health	10,557	—	(6,100)	4,457
Elizabeth Casson Trust	—	4,544	(4,170)	374
Health Education England	2,645	—	—	2,645
Homeless Link (for VCSE Alliance)	3,724	31,570	(32,499)	2,795
King's College – Mental Capacity NIHR grant	4,875	—	(1,903)	2,972
London Catalyst	121	—	(39)	82
Marie Curie	4,826	—	(4,826)	—
National Lottery Community Fund – Reaching Communities in England	10,478	35,705	(46,183)	—
NHS England/Innovation	25,127	—	(18,240)	6,887
NHS NE London ICB	—	4,795	(4,795)	—
NHS NW London ICB	—	4,795	(4,795)	—
NHS SW London ICB	—	4,795	(4,795)	—
NHS NE London CCG	3,966	—	(3,966)	—
Rayne Foundation	3,751	—	—	3,751
Royal Free & Hampstead NHS Foundation Trust	38,333	—	(24,967)	13,366
St Martin in the Fields Charity	71,718	—	(71,718)	—
Stephen Clark Charitable Settlement	3,233	—	—	3,233
The Fidelity Foundation	39,672	13,350	(53,022)	—
The Health Foundation	19,489	—	(2,366)	17,123
University College London - IMPROVE	—	27,442	(27,442)	—
UCLH Friends	818	—	—	818
Donations for Faculty for Homeless & Inclusion Health – various	10,127	—	—	10,127
Donation for Patient Dignity – Outer NW London	156	—	—	156
	296,585	696,375	(897,350)	95,610

12. Restricted funds (continued)

Comparatives	At 1 July 2023 £	Income £	Expenditure £	At 30 June 2024 £
<i>Burdett Trust for Nursing</i>	28,704	35,222	(59,136)	4,790
<i>City Bridge Foundation</i>	—	19,501	(6,600)	12,901
<i>Co-production Collective</i>	—	13,264	(4,431)	8,833
<i>Crisis UK</i>	66,169	500,000	(549,725)	16,444
<i>Department of Health</i>	10,557	—	—	10,557
<i>Health Education England</i>	2,645	—	—	2,645
<i>Homeless Link (for VCSE Alliance)</i>	10,583	40,542	(47,401)	3,724
<i>Isla Foundation</i>	775	—	(775)	—
<i>London Catalyst</i>	121	—	—	121
<i>King's College – Mental Capacity NIHR grant</i>	—	4,875	—	4,875
<i>Manchester Health & Social Care Partnership</i>	1,818	—	(1,818)	—
<i>Marie Curie</i>	19,931	7,994	(23,099)	4,826
<i>National Lottery Community Fund – Reaching Communities in England</i>	—	37,500	(27,022)	10,478
<i>NHS Devon CCG</i>	2,576	—	(2,576)	—
<i>NHS England/Innovation</i>	89,632	—	(64,505)	25,127
<i>NHS Hull & North Yorkshire ICS</i>	—	30,000	(30,000)	—
<i>NHS NE London CCG</i>	5,806	—	(1,840)	3,966
<i>Queen Mary University London</i>	2,350	—	(2,350)	—
<i>Rayne Foundation</i>	99	30,000	(26,348)	3,751
<i>Royal Free & Hampstead NHS Foundation Trust</i>	38,333	—	—	38,333
<i>St Martin in the Fields Charity</i>	108,777	110,000	(147,059)	71,718
<i>Stephen Clark Charitable Settlement</i>	3,233	—	—	3,233
<i>Texel Foundation</i>	14,425	—	(14,425)	—
<i>The Fidelity Foundation</i>	107,741	—	(68,069)	39,672
<i>The Health Foundation</i>	21,153	—	(1,664)	19,489
<i>Trust for London</i>	1,813	—	(1,813)	—
<i>UCLH Friends</i>	818	—	—	818
<i>Warwickshire County Council</i>	5,041	—	(5,041)	—
<i>Donations for Faculty for Homeless & Inclusion Health – Faculty members</i>	8,741	1,386	—	10,127
<i>Donation for Patient Dignity – Outer NW London</i>	156	—	—	156
	551,997	830,284	(1,085,697)	296,584

12. Restricted funds (continued)

AstraZeneca Foundation

In December 2024, a grant of £6,072 was approved for work to develop an animation to support the diabetes project funded by the Burdett Nursing Foundation

Burdett Nursing Foundation

In March 2023, a grant of £70,444 was approved for work on a year-long project that aimed to share knowledge and experiences of specialist diabetes nurses and inclusion health nurses in order to better support homeless patients who live with Type 2 diabetes. The work finished in September 2024.

City Bridge Foundation

In October 2023 a grant of £241,205 over three years was awarded under the 'Bridging Divides' Funding Programme for work to roll out the RESILIENT critical time intervention: the Mouse film and associated learning materials to early adopter sites across London. The work is to support vulnerable young people in contact with CAMHS who are at risk of homelessness

Co-Production Collective

A grant of £13,264 was awarded in January 2024 for Pathway to work with a small group of its lived experience volunteers to produce a podcast to raise awareness of dual diagnosis across the homelessness sector. The podcast was recorded in early August, and work to finalise it and evaluate the process ended in autumn 2024. Promotion of the podcast continues

Crisis UK

Following the merger of Crisis and Pathway the core-funding grant of £500,000 was paid in four tranches. An additional grant of £5,000 was made as a contribution for Pathway's attendance at the 2024 Labour Party Conference

Department of Health

In October 2013, a grant of £469,145 was secured from the Department of Health's Homeless Hospital Discharge Fund to develop a pilot medical respite centre. Work continued during 2015/16 to develop, launch and implement a pilot project Pathway to Home. Reports of Pathway's work on medical respite were published in 2016, and a seminar to showcase and discuss various studies was held in January 2017. Work to campaign for the Government and NHS to ensure that no patient is discharged to the street and for the establishment of specialist intermediate care facilities, and the balance of this funding contributed to that work.

Elizabeth Casson Trust

In November 2024, the Elizabeth Casson Trust awarded a grant of £4,544 towards the cost of running Pathway's Occupational Therapists CPD day.

Health Education England

A grant of £17,400 from Health Education England was paid to Pathway in March 2018 for the provision of the 2nd National Socially Inclusive Dentistry conference which was held in Birmingham in December 2018. The balance of funding is earmarked for the Oral Health sub-group of the Faculty for Homeless and Inclusion Health.

12 Restricted funds (continued)

Homeless Link

Funding was extended for a further year for partners of the Homeless Health Consortium, part of the VCSE Health and Wellbeing Alliance. Other partners are Homeless Link (lead partner) and Groundswell. Additional priority project funding of £3,673 was awarded for lived experience input to the proposed NHS 10 year plan.

London Catalyst

In December 2021, a grant of £1,000 towards patient dignity for use by the Pathway teams in the Royal London Hospital and UCLH.

King's College - Mental Health Capacity (NIHR grant)

Pathway were a minor co-applicant in a bid by King's College London for NIHR funding to explore the 'Use of the Mental Capacity Act 2005 with people experiencing multiple exclusion homelessness in England'. The project is for two and a half years from October 2023 until end March 2026 and the total share of the award to Pathway was £4,875.

Marie Curie

In June 2023 a grant of £11,356 was made for Pathway to contribute to work on frailty in people experiencing homelessness, work concluded in September 2024.

In June 2023 a grant of £4,780 was made for Pathway to lead the lived experience contribution to a project on the provision of death cafes and their relevance to people experiencing homelessness. The work concluded in November 2024.

The National Lottery Community Fund – Reaching Communities England Wide

In September 2023 a grant of £225,000 over three years was awarded for work to roll out the RESILIENT critical time intervention: the Mouse film and associated learning materials across England. The work is to support vulnerable young people in contact with CAMHS who are at risk of homelessness

NHS England / Innovation

In March 2021, Pathway received £150,000 grant funding for a project - 'Pathways to inclusive employment' - to work with seven NHS Trusts to recruit people with personal experience of homelessness to train as Health Care Support Workers. The work included identifying and addressing barriers to employment in the NHS, and the development of a policy and practice toolkit for wider application and adoption of evaluated processes. The project was in partnership with Groundswell and the Royal Society for Public Health who received separate grant funding and have separate roles. An additional grant of £8,000 was paid in February 2023. Pathway's role was for the inclusive employment strand of work including the development of an online toolkit which launched in November 2023 and is hosted and marketed by NHS Employers until end June 2026.

Early in 2021, grant funding of £19,732 was provided to make an information film for NHS staff about the experiences of homeless patients attending hospital called 'Someone Please

12 Restricted funds (continued)

Listen'. The film retitled 'Less?' was launched in January 2023. Some residual work to market the film is ongoing.

NHS NE London, NW London and SW London ICB's

Grants totaling £44,999 were agreed for the provision of legal advice to Pathway teams operating in their areas. The contract for services was issued for six months and the advice service commenced in May 2025

Rayne Foundation

In March 2021 funding of £90,000 spread over three years was awarded for the further development of the RESILIENT work to prevent children and young people under the care of CAMHS from becoming homeless. The third payment was delayed pending securing addition funds from other charitable foundations, but was released in October 2023.

Royal Free and Hampstead NHS Foundation Trust

In December 2017, the Royal Free NHS Foundation Trust agreed that the funds being held for a pilot service in their hospital of £20,000 plus a £15,000 creditor could be used to explore and develop provision for homeless patients leaving the hospital. Work has begun to campaign for the Government and NHS to ensure that no patient is discharged to the street and for the establishment of specialist intermediate care facilities. The residual funding has contributed to this work.

A small fee for the provision of some arts work for the International Street Medicine Symposium.

St Martin in the Fields Charity

The grant of £300,000 grant from St Martin's Charity Frontline Fund was awarded in December 2021 is providing access to Tier 2 specialist legal advice to Pathway teams outside of London and to provide access to specialist case work for all Pathway teams. Contracts for services for year 3 were issued to legal firms in spring and early summer 2024 and ended 31 December 2024.

Stephen Clarke Charitable Settlement

In October 2018, Pathway received a grant of £4,000 towards the cost of supporting the work of the Pathway team in Bristol.

The Fidelity Foundation

In December 2022, the first tranche of funding from the agreed grant totaling £196,000 was paid, and the second tranche of funding was paid in January 2025. The funding is for a business development role to support growth and to expand services to more hospitals.

The Health Foundation

Funding of £389,430 was awarded to continue the exploration of social franchising and licensing into the validation phase of spreading Pathway's hospital team model and to secure a sustainable funding stream for the core Charity. A small amount of funding remains which

12 Restricted funds (continued)

relates to committed legal work associated with branding and updating of the website now renamed Pathway Partnership Programme.

In addition, The Health Foundation provided £25,000 to fund mobile phones for homeless patients to support ongoing communication with them.

UCLH Friends

A grant of £4,880 was agreed to produce and publish a handbook that could be given to homeless patients attending or admitted to UCLH. The booklet was launched in the autumn 2018 and was reprinted in May 2019. Residual funding is held for further reprints of the booklet or associated work.

UCL – IMPROVE project

A project funded by NIHR and led by University College London and overseen by Pathway Fellow, Dr Caroline Shulman. The project is exploring how far structured multi-agency 'communities of practice' can help improve care for homeless patients with advance deteriorating ill-health and at end of life. Pathway is a partner in this project with the specific role of providing lived experience expertise

13. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total 2025 £
Current assets	539,358	320,362	859,720
Current liabilities	(57,820)	(224,752)	(282,572)
2025 net assets	481,538	95,610	577,148

	Unrestricted funds £	Restricted funds £	Total 2024 £
<i>Current assets</i>	<i>654,195</i>	<i>342,358</i>	<i>996,553</i>
<i>Current liabilities</i>	<i>(56,159)</i>	<i>(45,773)</i>	<i>(101,932)</i>
2024 net assets	598,036	296,585	894,621

14. Related party transactions

The charitable company is a subsidiary of Crisis UK and has taken advantage of the exemption in section 33 of FRS 102, "Related Party Disclosures", from the requirement to disclose transactions with group companies on the grounds that consolidated financial statements are prepared by its immediate parent.

No transactions have taken place with organisations in which a member of the board of Trustees has an interest.

During the year the Trustees made cumulative donations of £2,060 to the charity . (2024 – NIL)

15. Controlling party

The trustees regard Crisis UK, a charity registered in England and Wales and also in Scotland, as the ultimate and immediate parent entity. Copies of the parent's consolidated financial statements can be obtained from Crisis UK, 50-52 Commercial Street, London, E1 6LT. This is the largest and smallest group for which group accounts are prepared.

16. Member's liability

Crisis UK as the sole member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while it is a member or within one year after it ceases to be a member, not exceeding £1.

Accounts



The London Pathway

Operating as Pathway

**Annual Report and Financial
Statements**

Year ended 30 June 2024

Company Limited by Guarantee
Registration Number
07210798 (England and Wales)

Charity Registration Number 1138741

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Reference and administrative details

Trustees	Lady Rhona Bradley Mr Martin Cheeseman Prof Yvonne Doyle CB Dr Vanya Gant - resigned 23 October 2023 Mr Richard Guest Ms Cathy James OBE - resigned 3 July 23 Ms Joanne Land Prof Mohammed Sultan Mahmud Ms Leslie Ann Morphy OBE (Chair) Mr Anthony Omo Mr Stephen Robertson (Vice Chair) - resigned 8 July 2024 Mr Simon Tuttle Prof Graham Foster – appointed 8 February 2024 Ms Kathleen Palmer – appointed 8 July 2024
Chief Executive	Mr Alex Bax
Finance "Director" and Company Secretary	Ms Stephanie Swan
Medical "Director" and Secretary to the Faculty for Homeless and Inclusion Health	Dr Christopher Sargeant
Policy and Programmes Director	Ms Dee O'Connell
Registered office	4th Floor East 250 Euston Road London, NW1 2PG
Company registration number	07210798 (England and Wales)
Charity registration number	1138741
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL

Reference and administrative details

Bankers	The Co-operative Bank Business Customer Services PO Box 250 Skelmersdale WN8 6WT
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The trustees of the charity present their annual report and audited financial statements for the year ended 30 June 2024. This is the third full year following Pathway becoming a subsidiary of Crisis UK whilst retaining its stand-alone charitable status.

This report has been prepared in accordance with Part 8 of the Charities Act 2011 and constitutes a directors' report for the purposes of company law.

The financial statements have been prepared in accordance with the accounting policies set out on pages 29 to 31 of the attached financial statements and comply with The London Pathway's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Structure, Governance and Management

Governing document

During the reporting period the charity was governed by a Memorandum and Articles of Association incorporated on 1 July 2021 when Crisis UK became The London Pathway's sole member.

The charity is constituted as a charitable company limited by guarantee and has no share capital. Its company registration number is 07210798.

The charity has adopted the trading name of 'Pathway' to reflect its expansion into geographical areas outside London.

Organisation structure

Pathway is managed by a number of trustees including a trustee representing Crisis UK's Board of Trustees and is administered by officers who deal with the operation of the charitable company. The trustees meet quarterly, and any new trustees are appointed with the agreement of the current trustees. Three trustees resigned from the charity during the period 1 July 2023 to 31 July 2024, and two new trustees were appointed. A list of the current trustees is set out on page 1.

Small groups of Trustees are established and meet as required to discuss specific topics in year. In 2023-24 small groups met to: i) review the current pay arrangements given the looming cost of living pressures – its recommendations are made to the full Board; ii) initiate planning for the replacement of the Chair of the Board when she stands down in 2025; and iii) provide critique on a funding application. Recommendations from the sub-groups are taken to full Board meetings for decisions. The Chair of Trustees meets the Chief Executive regularly and the trustee charged with reviewing finances meets with the Finance and

Administration Director before the full Board meeting. Prof Yvonne Doyle chairs the advisory group that supports the work on the Pathway Partnership Programme.

Structure, Governance and Management (continued)

Key management personnel

Pathway's key personnel are the Chief Executive, the Finance and Administration Director, the Medical Director, and the Policy and Programmes Director.

Following recommendations from the Trustees' sub-committee meeting and key management personnel, the full Board reviewed the staff structure and remuneration of all current staff and vacant posts including the key personnel, and agreed the annual pay award. The benchmarks used to assess pay are either the NHS Agenda for Change pay rates for Pathway staff working in hospitals or National Joint Council (NJC) pay scales for all other posts.

Recruitment, appointment, and training of trustees

A trustee is a member of the Board of Trustees of the charity and a director of the charitable company for the purposes of the Companies Act 2006.

In accordance with Clause 12 of the Articles of Association of Pathway, the Trustees shall comprise of between eight and twelve Trustees who are appointed by the Trustees. The Trustees who were Trustees as at 1 July 2021 continued as Trustees of the Charity and no more than one Trustee appointed by Crisis UK was a Member Appointed Trustee. Each Trustee was appointed for a three year term. At the end of each term a Trustee shall retire from office but may be re-appointed by the body that appointed them. No Trustee will serve in office for more than nine consecutive years provided, but in exceptional circumstances a Trustee may be reappointed annually thereafter if it is in the best interests of the Charity to do so, and the Trustees resolve unanimously that they be reappointed.

A Trustee may resign from his/her post by written notice to the Trustees. Clause 13 of the Articles provides conditions in which a Trustee's term of office automatically terminates.

Each Trustee is provided with an information pack which provides details on the duties and roles of Charity Trustees, a copy of Pathway's constitution, the strategic plan, the previous year's annual accounts and the standing orders and standing financial instructions.

Potential Trustees are invited to attend up to three board meetings as observers, and prior to their appointment to the Board they meet the Chair and senior officers of Pathway to discuss the Charity's aims, objectives, and direction.

Trustees are kept up to date regularly with changes relating to Charity legislation by the circulation of newsletters from the Charity Commission.

Members of the Board of Trustees have no beneficial interest in the charitable company.

For the year 2023/24, there were twelve trustees. Cathy James OBE resigned from the Board in July 2023, Dr Vanya Gant resigned in October 2023 and Stephen Robertson resigned in July 2024.

In 2024, Martin Cheeseman's term as a Crisis Trustee ended along with his role as the Member appointed trustee. Following this, Pathway's Trustees agreed that he should remain a trustee of Pathway. The replacement Member Appointed Trustee, Kath Palmer, joined the Board in July 2024.

Structure, Governance and Management (continued)

Recruitment, appointment, and training of trustees (continued)

The trustees appointed Prof Graham Foster to the Board in February 2024.

Organisation and decision making process

Running of the day to day activities of the charity is delegated to the Chief Executive and his senior team. This helps the trustees govern more effectively, although they remain collectively responsible for the charity.

Levels of expenditure delegated to officers are set out in the standing financial instructions. These financial instructions were revised and agreed at the Board meeting held in July 2024.

The revised strategic plan, draft budget, and staff structure for Pathway for 2023-24 were reviewed by the Board at a special strategic meeting in June 2023, and at their normal meeting in July 2023. The detailed business plan was presented to the Board at their October meeting for approval. Progress reports were presented to the quarterly meetings of the Board. An additional strategic meeting was convened in May 2024 to review and agree Pathway's strategic direction and its priorities for the forthcoming period (2024-25), the associated budget and also staff remuneration from 1 July.

Where decisions are required between meetings these are carried out through urgent action procedures, and depending on the decision required, this may be through written contact with every trustee or with the Chair and Vice Chair. All urgent decisions taken between meetings are reported to the Board at the next possible meeting for ratification.

From 1 July 2021, a signed operational agreement with Crisis UK came into force, and minutes of the Board meeting confirmed as an accurate record by the Chair are submitted to Crisis UK.

Risk management

The trustees have assessed the major risks Pathway is exposed to, in particular those relating to the specific operational areas of the charity, its assets and its finances.

Two key risks for the Charity continue to be the loss of key personnel and risks around funding to maintain services. These are addressed as follows:

1. The Trustees manage the risks that might ensue at the loss of key personnel by ensuring staff are supported, paid appropriately and that their knowledge of systems is shared with other staff members and the Board of Trustees. Trustees also intend to introduce succession planning wherever possible.
2. Maintaining funding at the level needed to support the proposed work programme is being managed in several ways:

Structure, Governance and Management (continued)

Risk management (continued)

- ◆ In 2023-24 we have undertaken a comprehensive review of the Pathway Partnership Programme services including the charging policy and have started to implement the findings
- ◆ Planning will begin for negotiations with Crisis ahead of the renewal of the operating agreement
- ◆ we will continue to target funding applications to charitable foundations and other potential funder to those opportunities that support our core priority projects

The trustees believe that they have established effective systems to mitigate these and other operational and business risks which are kept under review.

Objectives

Objects of the Charity and Principal Activities

The objects of the charity are to advance such purposes as are charitable for the advancement of healthcare for, and for the relief of need of, people experiencing homelessness or at risk of homelessness and others often excluded from society, including, but not exclusively, alcoholics, drug users and those suffering from mental or physical health problems ('excluded people') by, but not exclusively:

- (a) the development of targeted healthcare and nursing support for excluded people;
- (b) the provision of follow-up support after their discharge from hospital; and
- (c) the provision of healthcare-related education and training for excluded people and for staff and volunteers working with excluded people.

The trustees confirm they have complied with the duty in section 47(5) of the Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Implementation of Objectives

It is the intention of the trustees that funding should be secured and used to work on advancing healthcare services for homeless people and other excluded groups. In formulating and applying these objects, the trustees have regard for the guidance of the Charity Commission on Public Benefit.

Our strategic plan 2023-2028 sets out our purpose and vision for the future as:

To improve the health and wellbeing of people experiencing homelessness and other vulnerable groups, by working closely with the NHS and other partners to create improved models of care for these people.

We strive every day for better and more equitable health and wellbeing for all patients. Inclusion health matters because homelessness is a health issue – wider social determinants impact health, not just on individuals, but the whole of society.

Objectives (continued)

Implementation of Objectives (continued)

2023-24 was the first year of Pathway's revised strategic plan and this sets the strategic priorities over the five years to:

- ◆ drive up the quality of care for people facing homelessness in hospital, and ensure safe and effective discharges and transfers of care
- ◆ ensure everyone has somewhere safe to recover
- ◆ prevent homelessness and a deepening of the health problems faced by people experiencing homelessness, working through primary care
- ◆ Raise the profile of and make the case for homeless and inclusion health

Pathway has agreed six strategic aims to deliver both sets of objectives:

1. Acute care: to drive up standards of healthcare for people facing homelessness in hospital, ensuring a safe and effective discharge
2. A safe place to recover: intermediate and long-term accommodation and care to sustain recovery and end homelessness
3. Prevention: preventing homelessness and worsening health through primary care
4. Build mental health and place in all our work
5. Raise the profile and make the case for homeless and inclusion health
6. Maintain a strong core organisation

Activities, Achievements and Performance

Aim 1: To support existing Pathway hospital teams, foster more teams and build a national inclusion health care quality network

1. **Acute care: to drive up standards of healthcare for people facing homelessness in hospital, ensuring a safe and effective discharge**
 - We supported Pathway Partnership Programme hospital teams in Leeds, Hull, St George's (Tooting), The Homerton (Hackney), East Kent and Plymouth.
 - We signed an expert partner agreement with North West London Integrated Care System (ICS) to provide a bespoke package of support to hospital teams covering sites Inner and Outer North West London.
 - Our first annual report of the Pathway Partnership Programme (PPP): '*Breaking the Cycle: Improving Hospital Care and Discharge for Patients Experiencing Homelessness - the Pathway Partnership Programme Annual Report 2022-23*' was published June 2024 with its conclusions trailed at Pathway's annual conference in March 2024.
 - A revised programme of bespoke training was delivered to new staff at St George's, in East Kent, and at St Mary's and Ealing (in West London).

Activities, Achievements and Performance (continued)

- In January 2024, NHS Cardiff and Vale signed a consultancy agreement with Pathway to develop a plan to introduce a Pathway team in autumn 2024, and Pathway is supporting preliminary development work.
- We supported teams to collect and analyse data from their work to feed into progress reports to local commissioners and to support business cases for ongoing funding.
- Pathway Partnership Teams worked with 3377 homeless patients in the year, up from 2640 in the previous year. They reduced returns to rough sleeping by 43%.
- Pathway's core team carried out annual visits to London teams and to the teams in Leeds and Plymouth.
- Prof Bola Owolabi, NHSE Director of Health Inequalities had a successful visit to the Hull team, and Emma Hardy MP also visited the Hull team prior to the General Election.
- Staff from Partnership teams received complimentary places at the Faculty for Homeless and Inclusion Health's annual conference and also at our annual inclusion health CPD day.
- Pathway contracted with legal advice services to provide Tier 2 advice and some casework with our final year of funding from St Martin in the Field's Frontline programme. This advice offer is available to Partnership and Legacy teams. The current contracts end on 31st December 2024. In the past year the legal advisors dealt responded to approximately 200 enquiries, mainly on immigration issues.
- We used some separately fundraised donations to commission specialist housing legal advice for London hospital teams. In the past year approximately 30 housing enquiries were dealt with under this arrangement.
- We have struggled to secure further charitable funding for legal advice and Pathway is discussing options for direct NHS funding with commissioners of London's Partnership teams, via a newly established legal advice advisory group.
- The British Medical Journal (BMJ) published a letter from Pathway about the challenges of delivering services for people experiencing homelessness and need for support for staff and expansion of provision.

2. Continue to develop the Pathway model and its delivery

- Following an internal review, work is underway to update and refresh the 'Pathway model' to ensure our offer meets current challenges in the NHS; embeds lived experience and mental health throughout and is based on a financially sustainable business model.
- We held two core PPP team awaydays to help shape the work described above.
- The PPP programme was shortlisted for Homeless Link's Excellence in Collaboration award
- We delivered a programme of masterclasses for PPP teams, with expert guest speakers. We also held three 'all teams' meetings for Partnership and Legacy teams during the year. Masterclass topics included: the importance of empathy in inclusion healthcare; health issues relating to chemsex; Opioid Substitute Therapy & the iHost project; findings from the evaluation of the Out of Hospital Care Model Programme; and the findings from our first Homeless and Inclusion Health Barometer report & survey.
- We established a PPP advisory group of external experts which meets quarterly.
- A new programme of meetings for Pathway teams' Operational Leads and lead GP's is planned.

Activities, Achievements and Performance (continued)

3. Refine and deliver a structured quality support package for Pathway hospital teams

- Revised content for the PPP section of the Pathway website was developed.
- Promotional materials about the Partnership Programme were developed and printed for NHS Confed Expo.
- We carried out exit interviews to gather feedback from staff leaving Pathway teams to help us improve the programme.

4. Spread the model to areas which need it most, including psychiatric hospitals

- We completed our work on the Hull city-wide needs assessment for severe multiple deprivation and the final report was delivered in January 2024.
- Following protracted negotiations Mid and South Essex ICS confirmed a commission for a homeless health needs assessment with start date scheduled for August 2024.
- Discussions are underway with other areas regarding needs assessments (West Kent, and Doncaster) and also for the introduction of new Pathway teams (Devon and Exeter) funding permitting.

Aim 2: A safe place to recover - intermediate and long term accommodation and care to sustain recovery and end homelessness

1. Advocate for provision of intermediate care through ICSs and NHSE

- We completed our report on patient experiences and outcomes from the London-wide detox beds provided by Guy's and St Thomas' NHS Foundation Trust, funded through the Rough Sleeping Alcohol and Drug Treatment Grant. The report was submitted in September 2023.
- Work is underway to develop a short film, 'Wonderland' aimed at educating staff working with people experiencing homelessness who have addiction issues, about what an individual might be experiencing. An associated recovery handbook 'Finding Rat Park', for people experiencing homelessness and addiction issues, is also nearing completion. Release of the film and publication of the handbook is expected in autumn 2024.
- We completed work in early summer 2024 on an Intermediate Care report, analysing the need for intermediate care in East Kent, funded by the DHSC/NHSE Health and Wellbeing Alliance. Following the agreement of additional funding, work is also complete on producing additional reports for ICS commissioners and national policy makers.

2. Campaign at national level for more funding for greater provision of intermediate care

- We have kicked off a major programme of work to build the case for greater provision in intermediate care for people experiencing homelessness. Activity includes: analysis of existing legislation and guidance relating to street discharges and intermediate care to highlight gaps in provision; instructing a KC to develop potential legal changes to close gaps in current legislation; consultation with civil servants and other stakeholders; and commissioning an economic review to support the case for more funding for intermediate care for patients experiencing homelessness. The campaign is one of the joint Pathway/Crisis priorities, with Pathway leading the work.

Activities, Achievements and Performance (continued)

- Two of our colleagues with lived experience of homelessness, worked to co-produce an immersive conference stand to depict the reality of being discharged from hospital to the street. We displayed this at NHS Confed Expo in June 2024, where we received excellent engagement and feedback. We plan to take it to the Labour Party Conference in September 2024. The stand incorporates stories written by people with lived experience of homelessness and street discharges.
- The All Party Parliamentary Group for Ending Homelessness (APPGHE) met in December to explore the role of public institutions in preventing homelessness. We used the opportunity to launch the joint Pathway/Crisis report '*Beyond the Ward – Exploring the Duty to Refer in Hospital Settings*'. The panel included a member of Pathway's Lived Experience group and a GP from one of Pathway's North West London hospital teams who spoke about the role of hospitals and presented some of the findings from the report, along with a Crisis colleague. Following the meeting the APPG Co-Chairs wrote to Government urging action to prevent vulnerable people from becoming homeless after being in the care of public services. The meeting and follow up letter garnered national media attention including from the BBC.

3. Influence housing policy and spending with Crisis, to boost the provision of Housing First, specialist and supported housing and care for people with complex needs

- Pathway contributed to Crisis's pre-election paper to The Labour Party suggesting that, should they be elected, then any unexpected underspend could be directed at a national 'Safe Discharge Programme' by funding Pathway hospital teams and specialist intermediate care provision for the prevention of rough sleeping.
- Pathway submitted a joint response, with Crisis, to an ONS consultation on data collection on deaths during homelessness. Crisis and Pathway worked together on a blog, posted on Crisis website, critiquing the proposals to withdraw the collection of homeless death statistics. Subsequently these proposals were abandoned.
- Pathway supported Crisis' campaigning work on Criminal Justice Bill by providing a representative for the APPG meeting and signing their joint sector-wide letter. Alex Bax co-authored an op-ed on the subject in the BMJ.
- Pathway provided support and input into the development of Crisis' 'Health Equals' project which is ongoing.
- The first Pathway/Crisis joint digest of homeless and inclusion health - 'Always the Bottom of the Pile: The Homeless and Inclusion Health Barometer 2024' – was published in March 2024. Its findings were presented at the Faculty for Homeless and Inclusion Health conference and the Frontline Network Conference, along with many meetings with officials, and will be presented at the FEANTSA conference in Budapest in late summer. An article about it was also published in the BMJ.
- The joint Pathway/Crisis report on the implementation of Duty to Refer by public services including hospitals, to intervene to help prevent homelessness according to the Homelessness Reduction Act 2017: '*Beyond the Ward – Exploring the Duty to Refer in Hospital Settings*' was published in January 2024.

Activities, Achievements and Performance (continued)

Aim 3: Prevention: preventing homelessness and worsening health through primary care

1. Advocate for access to primary care for people experiencing homelessness

- Pathway responded to NHS England's consultation on revisions to their national Quality and Outcomes Framework. Work on our response was led by Pathway Fellow, Dr Aaminah Verity.
- Pathway made a submission to Jenny Keane, NHSE discharge director, outlining how winter pressure funding could be used to support people experiencing homelessness in hospital.

Aim 4: Build mental health and place in all our work

1. Support for mental illness that can drive homelessness

- Membership of the Faculty for Homeless and Inclusion Health Mental Health Sub-group stands at 334 members with around 55 members attending the quarterly meetings.
- Contact has been made with the clinical lead of a Pathway 'legacy team' in a mental health trust to explore more actively supporting the spread of the model to more mental health services.

2. Work with ICS's and PCN's (places) – supporting local system change across the patient pathway and aligning with new Crisis centres where possible

- Pathway secured funding from NHS England to deliver a second phase of our successful ICS learning programme on inclusion health. Participating ICSs for this phase are: West Yorkshire, Chester and Merseyside, Black Country, Surrey, Kent and Medway, Birmingham, and Solihull. The final of six sessions with the cohort was held in July 2024 and a report on the programme is scheduled for September. The focus of the sessions is to share learning between ICSs on what they need to do to improve care for inclusion health populations drawing on Pathway's framework and the wider evidence base for successful inclusion health interventions.
- We convened a joint meeting of our Phase 1 and Phase 2 ICS cohorts in early July 2024 at both cohorts' request to share experiences and develop national recommendations for action.
- Our report from Phase 1 of this collaborative programme for Integrated Care Systems, '*Beyond Pockets of Excellence: Integrated Care Systems in Inclusion Health*' was published in August 2023. It was produced in partnership with Groundswell and the King's Fund and publicised widely on a variety of platforms.
- We have started to scope Pathway's potential contribution to support Crisis' planned 'Built for Zero' programme. The programme proposes that much better outcomes can be achieved through far more active co-ordination across relevant services (housing, health, social care, social security, and others) in a defined geographic location.

3. Maintain interest in current safeguarding and capacity issues for our hospital teams

An extended plenary session on safeguarding was well received at the 2024 Faculty for Homeless and Inclusion Health's Conference. The session was put together by Pathway Senior Nursing Fellow Sam Dorney-Smith with presentations from Gill Taylor, Prof. Michael Preston Shoot and Melanie Williams, national ADASS lead on homelessness, with input from Khosru Miah, a community member at the People's Recovery Project.

Activities, Achievements and Performance (continued)

Aim 5: Raise the profile and make the case for homeless and inclusion health

1. Influencing health education, so that healthcare professionals are better equipped to take care of patients experiencing homelessness

- We launched an online learning module, aimed at Accident and Emergency staff, and developed in partnership with Change Communication, the Royal College of Emergency Medicine, and fellow members of the VCSE Homeless Health Consortium: Groundswell and Homeless Link. It gives an overview of the challenges and opportunities when a person experiencing homelessness attends a hospital emergency department. It covers avoiding self-discharges, safeguarding in relation to concerns about self-neglect, mental capacity, and advice on how to connect people to other services.
- Dr Gemma Ashwell was appointed as the new Chair of the Faculty for Homeless and Inclusion Health's Education Sub-Committee.
- Our annual Inclusion Health Continuing Professional Development (CPD) day 'Building Evidence for Better Practice' took place on 21 June 2024. 30 people joined a very successful day including presentations from Pathway's Lived Experience Lead, our new Nutrition Clinical Fellow, on Machine Learning and Education in inclusion health, and the work of Pathway teams.
- We hosted our first CPD session for Occupational Therapists working with people experiencing homelessness in November 2023. It was attended by 20 delegates and we plan for this also to become an annual event.
- Our Faculty medical student group has started planning for a first Faculty Medical Students' Conference, to be held in Sheffield in early December 2024.
- We appointed two new Pathway Fellows during the year bringing the total number to 23: Ghislaine Swinburn works for Bristol Inner City Primary Care Network and has over 30 experience as an NHS nutritionist working with a wide variety of services, and Hannah Style is a passionate nutritionist who works in specialist services for East London NHS Foundation Trust. In her spare time Hannah established the charity Feast with Us, providing high quality free food to destitute people in London.
- We established a new Faculty sub-group for 'system leaders and managers' - those working in ICSs, who want to benefit from the peer support and knowledge sharing the Faculty offers. It is chaired by Jonathan Pritchard, Association Director for Housing and Integration at Southern Health Foundation NHS Trust.
- In partnership with the University of Salford from January to March 2024 we developed and delivered a three day training package on health inequalities to 120+ delegates from services across Manchester. The group was divided into three cohorts, with both in-person and online sessions. The programme was developed and led by Pathway Fellow Sam Dorney-Smith with contributions from a wide-range of disciplines drawn from various sectors.
- Work continued on the project, led by Pathway Fellow Sam Dorney-Smith that aims to collate and share knowledge and experiences between specialist diabetes nurses and inclusion health nurses in order to better support patients who live with Type 2 Diabetes. The project will conclude in September 2024, and outputs will include an e-learning module, information leaflets aimed at patients living with diabetes who are experiencing homelessness, a comprehensive final report and various journal articles. In addition, Sam has already presented early findings to several different audiences.

Activities, Achievements and Performance (continued)

- We have secured substantial multi-year grants from City Bridge Foundation and the National Lottery Community Fund – Reaching Communities in England programme to continue work over the next three years (February 2024 to end April 2027) on our Resilient Programme. The funds will support us to develop a homelessness prevention learning curriculum and materials associated with 'The Mouse' film and disseminate them for use with young people across NHS Child and Adolescent Mental Health Services (CAMHS). Work on the materials is progressing despite the sudden closure of Simmons House, the NHS in-patient CAMHS unit in Haringey where earlier phases of the project were hosted. Live testing of the materials with young people in CAMHS services in London is scheduled to start in autumn/winter 2024.
- Pathway Senior Clinical Fellow Dr Caroline Shulman continues to lead a series of research and education resource development programmes on improving end-of-life and palliative care for people experiencing homelessness. Much of funding for the work is hosted by Marie Curie and the UCL Institute of Psychiatry. A new research paper published in 2023 was '*Palliative care, homelessness, and restricted or uncertain immigration status*' in the journal Palliative Care and Social Practice.
- *Frailty* – we published the results of a study that developed and tested a holistic and frailty health and care needs assessment questionnaire for use by hostel staff to complete with hostel residents. Following its success with hostel staff and residents, we undertook a further study with supplementary funding from Marie Curie, to interview mainstream health and social care professionals to ascertain how the information that hostel staff give them can be optimised to have impact. This is near to completion and is currently being written up.
- *Palliative care community of practice* – i) We have continued to develop and run facilitator training to enable a range of professionals to develop localised interdisciplinary communities of practice with the aim of supporting people experiencing homelessness with multiple and complex needs or advanced ill health. The materials are all on a platform and divided into eight sessions. The platform contains a series of pre-recorded short videos from a range of professionals alongside facilitator and participant guides and resources - as well as chat fora to enable communication outside of sessions. ii) With NIHR funding we have developed a national Multi-professional network for people with an interest in supporting people experiencing homelessness with palliative and end of life care needs. Sessions run monthly and there are always one or two speakers presenting at each meeting. iii) We have also been successful in obtaining funding for a three year NIHR project which will start in November 2024 to evaluate and further develop the community of practice as described above.

2. Influencing national policy to drive progress on inclusion health at system level

- In collaboration with Crisis and prior to the general election, Pathway worked to develop relationships with members of the opposition and to present 'asks' for inclusion health in Party manifestos. Pathway wrote to key MPs and invited them to visit local Pathway hospital teams. As part of this work, we will be taking our 'end street discharges' stand to the Labour Party Conference in September 2024.
- We published 'Beyond the Ward – Exploring the Duty to Refer in Hospital Settings' in January 2024. This joint Pathway/Crisis research reported on progress with implementation of the 'Duty to Refer' placed on public services including hospitals, to intervene to help prevent homelessness in the Homelessness Reduction Act 2017:

Activities, Achievements and Performance (continued)

- We played a key role influencing the first NHS England national Inclusion Health Framework. We responded to a range of Government public policy consultations, for example on statutory guidance for ICPs.
- Following many years of work, Pathway secured improvements to the coding of inclusion health groups in key NHS data systems including the Mental Health Data Set and the Urgent and Emergency Care Data set.

3. Grow a movement of change across our networks

- In response to calls from delegates at our 2023 conference to build a movement of change, at the 2024 conference we pulled together a collective statement from Faculty members aimed at politicians, on the current state of health and care services available to inclusion health groups and calling for urgent reform. The statement was published on Pathway's website and has been shared widely. Delegates were also invited to record short video messages to the new Secretary of State.
- Faculty membership grew to more than 2,000 members this year.

4. Connecting and supporting people working in inclusion health, through supporting and growing our Faculty and Fellows networks

- Additional sub-groups of the Faculty for Homeless and Inclusion Health have been established including groups for: Integrated Care Systems' Senior Leaders and Managers, Mobile and Outreach Services, Nurses, Nutrition and Dieticians. The Faculty now supports 14 specialist sub-groups.
- The first meeting of the national Faculty subgroup for Mobile and Outreach Inclusion Health (IH) Services was attended by 40+ people and there is a strong appetite to build this network.
- We re-launched the national Faculty group for nurses working in homeless hospital discharge settings (Pathway and non-Pathway teams).
- The Primary Care Inclusion Health Network national network, and regional primary care networks are now well established and continuing to meet regularly.
- A new nutrition in Inclusion Health Faculty Sub-group has just started, building on a mini evidence review completed in June by our two new nutrition Fellows.
- Pathway continued to produce and distribute our fortnightly online newsletter to the 2,000+ members of the Faculty for Homeless and Inclusion Health.

5. Delivering our 2024 Pathway conference

- The 13th annual Faculty for Homeless and Inclusion Health's 2024 conference: *Pathways from Homelessness 2024 International Conference* with the theme 'Evidence into Action' was held on 13th and 14th March. Two keynote speakers were: Prof Sir Michael Marmot CH, Director of the UCL Institute of Health Equity and UCL Department for Epidemiology and Public Health and Prof Kamila Hawthorne MBE, Chair of Council, Royal College of General Practitioners. They were joined by nearly 70 other speakers on a huge range of topics. The conference was attended by 400+ delegates in person and online. Eight members of Pathway's lived experience group were supported to attend and participate in or lead sessions. Delegate feedback was once again extremely positive about the whole event.

Activities, Achievements and Performance (continued)

Aim 6: Maintain a strong core organisation

1. Maintain a standing lived experience programme and support structure as part of our core operation

- A new programme manager with lived experience joined Pathway to lead work to develop and support our group of lived experience volunteers and to coordinate the programme.
- Members of the standing lived experience group were involved in deciding how to change ways they are involved in Pathway's work and agreed to move towards individual project based involvement and support.
- Online meetings of the whole group were changed from weekly to monthly.
- Long standing lived experience group members participated in the planning and delivery of the Faculty for Homeless and Inclusion Health's conference and were awarded certificates of recognition at the conference.
- Two members of the group were heavily involved in the design of the Campaign for Safe Discharge conference stand and they attended NHS Confed Expo as volunteers to help promote Pathway and the campaign.
- An experienced member of the group is providing one day a week input for nine months beginning in March 2024 to a Marie Curie project on creating 'Death Cafes' in relation to homelessness.
- A number of members of the group have provided lived experience expertise to our Burdett Trust for Nursing funded project on improving care for people experiencing homelessness who are living with Type 2 Diabetes, and also to an initial study on nutrition for people experiencing homelessness, led by a new Pathway Fellow.
- We finally launched the toolkit developed as part of our NHS England funded project to encourage the recruitment of people with lived experience of homelessness as Health Care Support Workers. NHS Employers are hosting the toolkit on their web site and are providing ongoing promotion of the resources. A session to promote the toolkit was held at Faculty for Homeless and Inclusion Health's conference, and it has also been shared at a variety of online meetings including to regional networking meetings of ICS workforce leads.

2. Develop our new lived experience programme and support structure

- We have recruited several new London-based volunteers to Pathway's lived experience group and they have been attending in-person meetings monthly since October 2023.
- We won a small grant to support a Co-production project on a homelessness and dual diagnosis. Involving the new group members, the six month project began at the start of the year, and will culminate in a podcast scheduled to be complete by late summer.
- Work is ongoing to develop more formalised support structures for members of the lived experience programme.

3. Annual detailed business plan and associated budget will be approved by Pathway's and Crisis' boards of trustees annually

- Progress reports on the 2023-24 business plan have been produced for Pathway's Board quarterly and shared with Crisis.
- The business plan and budget for 2024-25 was developed and approved by Pathway's Board and Crisis in May 2024.

Activities, Achievements and Performance (continued)

4. Business Development: develop, build, and maintain a sustainable business and financial model for Pathway including corporate partnerships and fundraising strategy

- Pathway's Business Development Manager meets monthly with Crisis' Head of Fundraising to co-ordinate on grant applications and fundraising more generally.
- A priority project for 2023-24 was the comprehensive review of the PPP model. This was concluded and reported to the Board of Trustees in April 2024. The action plan from the review will be implemented in 2024/25.
- We have established three corporate support partnerships, with: The Doctors' Laboratory, Carnall Farrar and Morgan Sindall. Pathway received support from them during the year including targeted fundraising, occasional provision of rooms for external meetings and from Carnall Farrar pro-bono policy work on data issues in the NHS leading to a joint report with Pathway - *'The Unseen Struggle: The Invisibility of Homelessness in NHS data'*.
- A promotional postcard outlining benefits of becoming a corporate partner of Pathway was developed and trialed at NHS Confed Expo in June 2024.

5. Develop a strategic communications plan focussed on delivering our ambitions for large scale change – with Crisis support

- We concluded a major redesign of our website, including a new logo and brand for Pathway. The website is now more user-friendly, giving users greater ability to search our rich catalogue of inclusion health resources.
- Social media: We continue to use X (formerly Twitter) to promote Pathway and the Faculty for Homeless and Inclusion Health. A dedicated Pathway page was also published on Linked-In and regular posting has doubled followers.
- Pathway's Communications Officer successfully applied for Pathway to join a new 'Stronger Voices' strategic communications and development programme for small charities. Pathway will be one of 19 organisations supported by The Media Trust and Equally Ours during this six month programme. The programme offers a wealth of targeted training and resources.

6. Regularly review the core staffing structure for Pathway

- An awayday of Pathway's Senior Management Team was held to review resources including core staffing available and needed. This was used to inform the production of the 2024-25 business plan and budget.
- Remuneration of core staff was reviewed and benchmarked against appropriate organisations as part of our annual pay award process.
- Probation and half yearly performance reviews of core team staff were carried out.

Activities, Achievements and Performance (continued)

7. Governance: adherence to best practice in charitable governance

- Pathway's Financial Standing Orders were updated and approved by Pathway's Board of Trustees in July 2024.
- Pathway's details were kept up to date with the Charity Commission and Companies House.
- VAT returns to HMRC were submitted on time.
- Pathway's Board of Trustees met quarterly, and in May we held a half-day strategy review workshop session with the board.
- One new trustee: Prof Graham Foster, joined the Board and received induction from the senior management team.
- Our Trustees' handbook was updated and moved online.

8. Pathway brand continues to earn and maintain national recognition for improving care for homeless and other marginalised people

- The new Pathway and Faculty branding and website with refreshed content was launched in March 2024.
- Pathway staff presented at numerous external conferences and meetings, some with Pathway's promotional materials, including:
 - International Street Medicine Symposium in London
 - Shelter's conference: *The role of Housing in health and social care*
 - North East London ICS network meeting
 - Life off the Streets London network meeting
 - New Statesman conference: *Future of Healthcare*
 - Exhibited at the two day King's Fund Annual Conference
 - NHS Confed Expo
 - London Network of Nurses and Midwives
 - Prof Nick Maguire's 'Psychological approaches to homelessness' annual one day conference, in Brighton
 - Meeting of the East of England clinical senate
 - Attended the two-day FEANTSA European Homeless Network conference in Vienna.

9. Pathway recognised as a well-run charity

- We successfully migrated our accounting system to Intuit Quickbooks in January 2024.
- Pathway met all requirements contained in our operating agreement with Crisis.

Review of financial position

Total income for the year amounted to £1,222,169 (2023 - £1,146,527). The associated expenditure for the period was £1,501,376 (2023 - £1,188,672). This gives a net deficit for the period of £279,207 (2023 - net deficit of £42,145). Total reserves to be carried forward to 2024/25 are £894,621 (2023 - £1,173,828).

Activities, Achievements and Performance (continued)

The principal sources of funds in 2023/24 were:

	£
Crisis UK – a grant towards core funding for the year ended 30 June 2024 (restricted)	500,000
City of London – part of a larger payment of £159,877 (unrestricted)	124,863
- a contract for the review of the pan-London's Rough Sleeping Drugs and Alcohol services run by Guy's and St Thomas's NHS trust - follow on work: development of education and support materials for people experiencing homelessness who also suffer from an addiction (unrestricted)	
St Martin in The Fields Charity's Frontline Programme – Final payment of three year grant for access to specialist legal casework for Pathway hospital teams and for Tier 2 legal advice for Pathway's team outside London (restricted)	110,000
NHSE – contracted Pathway to deliver a second phase of our ICS learning programme on inclusion health. The focus is to share learning between ICSs on what they need to do to improve care for inclusion health populations drawing on Pathway's framework and the wider evidence base for successful inclusion health interventions (unrestricted)	49,583
Homeless Link – Final year of three year grant to be partner of the Homeless Health Consortium, part of the VCSE Health and Well Being Alliance plus additional funding for additional reports (restricted)	40,542
National Lottery Community Fund – Reaching Communities in England programme – first half year payment to continue work over the next three years (February 2024 to end April 2027) on our Resilient Programme, (restricted)	37,500
Burdett Trust for Nursing – final payment of a grant to share knowledge and experiences of specialist diabetes nurses and inclusion health nurses in better supporting homeless patients who live with Type 2 diabetes (restricted)	35,222
Hull City Council – contracted Pathway to participate in a city wide needs assessment on Severe Multi Deprivation (unrestricted)	30,000

Just over 88% (£1,325,334) of the expenditure can be attributed directly to Pathway's core activities including £12,600 which relates to pro-bono consultancy from Carnall Farrar. Just under 12% (£175,617) related to support work including governance. An amount of £407 was paid for fundraising materials to support people running half marathons for Pathway (2023: £nil).

Activities, Achievements and Performance (continued)

Reserves policy

At 30 June 2024 Pathway holds reserves of £894,621 (£296,585 restricted and £598,036 unrestricted). At their meeting in May 2024 the Trustees agreed to leave unchanged the reserves policy of retaining unrestricted reserves to cover four months basic overheads (estimated at £335,500). The unrestricted reserve of £598,036 includes: a reserve of £95,066 from the World Doctors Orchestra donation which is retained to support the development of younger Pathway Fellows and also to provide a programme of clinical grants; a reserve of £82,494 from the final payment of the core grant from the Oak Foundation which will be used to support the 2024/25 work programme; a reserve of £32,109 from the balance of funding from City of London Rough Sleeping and Drugs and Alcohol Treatment Grant which will be used to complete and disseminate an educational film and recovery handbook in the autumn 2024; and a reserve of £26,949 from funding for the second phase of the ICS learning programme which concludes in September 2024. This leaves a residual reserve of £361,418 that provides sufficient funds to cover management, administration, and support costs and to respond to emergency situations for 2024/25. Restricted reserves are balances of funding secured for specific projects, where the funding organisation requires the funding to be used on this work, and where work is continuing. Pathway records specific costs against these funds as they are incurred.

Plans for Future Periods

2024-25 will be year two of the agreed five year strategic plan in collaboration with Crisis UK and with widespread consultation with partners and allied organisations. We will continue to work towards the aims and objectives set out in the plan, by continuing with our planned ways of working:

- Co-production with people with lived experience
- Securing policies needed for change
- Communicating and building relationships that bring homelessness and inclusion health into the mainstream
- Having a research strategy that supports our priorities
- Connecting and supporting our networks
- Growing a movement to campaign for change
- Driving system change in places

We will deliver our new objectives by:

- ♦ *Acute Care* – ending the homelessness of the most vulnerable people:
 - continue to develop the Pathway hospital model and its delivery
 - spread the model to areas that need it most, including in psychiatric hospitals
 - implement the recommendations from the review of the Pathway Partnership Programme

Activities, Achievements and Performance (continued)

Plans for Future Periods (continued)

Trustees agreed that this aim should continue to be a priority for 2024/25

- ◆ *A safe place to recover* – Intermediate and long term accommodation and care to sustain recovery and end homelessness
 - advocate for provision of intermediate care through ICS's and NHSE
 - continue to campaign at national level for more funding for greater provision of intermediate care including by exhibiting at The Labour Party Conference in September
- ◆ *Prevention* – preventing homelessness and worsening health through primary care
 - advocate for access to primary care for people experiencing homelessness
- ◆ *Mental Health and Place and Making the case for homeless and inclusion healthcare*
 - Support for mental illness that can drive homelessness
 - Work with ICS's and PCN's (places) – supporting local system change across the patient pathway, and aligning with new Crisis Centres where possible
 - Support and develop research to make the economic case for homeless and inclusion health, and explore how to combat stigma and discrimination.

Statement of Trustees' Responsibilities

The Trustees (who in this reporting period are also directors of Pathway for the purposes of company law) are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- ◆ make judgements and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

Statement of Trustees' Responsibilities (continued)

- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

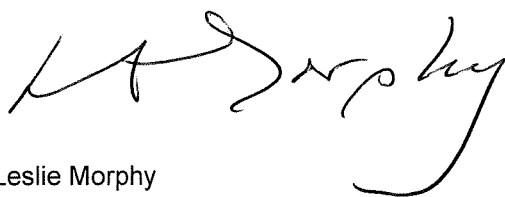
- ◆ so far as the Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- ◆ the Trustee has taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved and authorised by the Board of Trustees on 15 October 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Leslie Morphy', written in a cursive style.

Leslie Morphy
Chair of Pathway

Independent auditor's report to the member of The London Pathway

Opinion

We have audited the financial statements of The London Pathway (the 'charitable company') for the year ended 30 June 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies, and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 30 June 2023 and of its income and expenditure for the year then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report including the Trustees Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report and financial statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Other information (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the Trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the Trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of Trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- ◆ We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant are the Companies Act 2006, the Charities SORP FRS 102, the Charities Act 2011 and those in relation to safeguarding specifically in the context of safeguarding adults and adult protection.
- ◆ We understood how the charitable company is complying with those legal and regulatory frameworks by making inquiries to management and those responsible for legal, compliance and governance procedures. We corroborated our inquiries through our review of Trustee meetings and papers provided to the Trustees.
- ◆ We assessed the susceptibility of the charitable company's financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:
 - ◆ Identifying and assessing the design and implementation of controls in place to prevent and detect fraud;
 - ◆ Identifying and testing journal entries, in particular adjustments made at the period-end for financial statement preparation; and
 - ◆ Assessing the extent of compliance with relevant laws and regulations by reviewing correspondence with regulators and legal advisors;

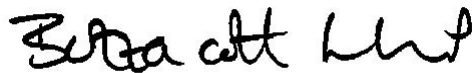
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of this report

This report is made solely to the charitable company's member, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's member those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's member as a body, for our audit work, for this report, or for the opinions we have formed.



Katharine Patel (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 15 October 2024

Statement of financial activities Year ended 30 June 2024
(Including an Income and Expenditure Account)

	Notes	Un- restricted funds £	Restricted funds £	2024 Total £	Un- restricted funds £	Restricted funds £	2023 Total £
Income:							
Donations and legacies		41,055	1,386	42,441	56,101	2,436	58,537
Investment Income: Bank Interest		3,815	—	3,815	—	—	—
Income from charitable activities:							
. Grants	2	—	798,898	798,898	—	888,756	888,756
. Research and project income	2	377,015	—	377,015	195,901	3,333	199,234
Total income		421,885	800,284	1,222,169	252,002	894,525	1,146,527
Expenditure:							
Expenditure on charitable activities	3	445,680	1,055,696	1,501,376	283,094	905,578	1,188,672
Total expenditure		445,680	1,055,696	1,501,376	283,094	905,578	1,188,672
Net (expenditure) / income and net movement in funds for the year		(23,795)	(255,412)	(279,207)	(31,092)	(11,053)	(42,145)
Reconciliation of funds							
Total funds brought forward at 1 July 2023		621,831	551,997	1,173,828	652,923	563,050	1,215,973
Total funds carried forward at 30 June 2024		598,036	296,585	894,621	621,831	551,997	1,173,828

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derived from continuing activities in the above two financial periods.

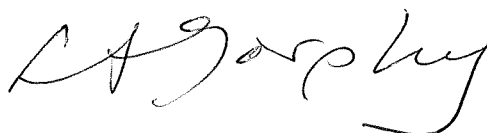
The accounting policies and notes on pages 29 to 44 form part of these financial statements.

Balance sheet 30 June 2024

	Notes	30 June 2024 £	30 June 2024 £	30 June 2023 £	30 June 2023 £
Current assets					
Debtors	9	45,693		115,093	
Short term investments		353,815		—	
Cash at bank		597,045		1,326,773	
		<u>996,553</u>		<u>1,441,866</u>	
Liabilities					
Creditors falling due within one year	10	<u>(101,932)</u>		<u>(268,038)</u>	
Net assets			<u>894,621</u>		<u>1,173,828</u>
The funds of the charity					
Unrestricted funds	11		598,036		621,831
Restricted funds	12		296,585		551,997
Total charity funds	13		<u>894,621</u>		<u>1,173,828</u>

The accounting policies and notes on pages 29 to 44 form part of these financial statements.

These financial statements were approved by the Board of Trustees for issue on 15 October 2024 and signed on its behalf by:



Chair – Leslie Morphy

The London Pathway,
Charity Registration no 1138741
Company Registration No: 07210798

Statement of cash flows Year ended 30 June 2024

	Notes	2024 £	2023 £
Cash flow from operating activities:			
Net cash (used in) / provided by operating activities	A	(375,913)	68,458
Change in cash and cash equivalents in the period		(375,913)	68,458
Cash and cash equivalents at 1 July 2023	B	1,326,773	1,258,315
Cash and cash equivalents at 30 June 2024	B	950,860	1,326,773

Notes to the statement of cash flows for the year ended 30 June 2024.

A Reconciliation of net movement in funds to net cash (used in) / provided by operating activities

	2024 £	2023 £
Net movement in funds (as per the statement of financial activities)	(279,207)	(42,145)
Adjustments for:		
Decrease / (increase) in debtors	69,400	(6,388)
(Decrease) increase in creditors	(166,106)	116,991
Net cash (used in) / provided by operating activities	(375,913)	68,458

B Analysis of cash and cash equivalents

	2024 £	2023 £
Cash at bank	597,045	1,326,773
Short term investments	353,815	—
Total cash and cash equivalents	950,860	1,326,773

Principal accounting policies Year ended 30 June 2024

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (Charities SORP FRS 102) and the Charities Act 2011. The financial statements have been prepared under the historical cost except for the modification to a fair value basis as specified in the accounting policies below.

The Charity constitutes a public benefit entity as defined by FRS 102.

All financial information is presented in British Pounds Sterling (£), the Charity's functional currency, and has been rounded to the nearest pound (£).

Critical accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the Trustees' to exercise judgement in the process of applying accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including an expectation of future events that are believed to be reasonable under the circumstances. Although these estimates are based on the Trustees' best knowledge of the amount, event or actions, actual results may differ from those estimates.

There are no areas requiring the use of estimates and critical judgements that may significantly impact on the Charity's financial activities and financial position.

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. The Trustees have made this assessment in respect to a period of one year from the date of approval of these financial statements.

The Charity has prepared forecasts and budgets for a three year period to 2025/27 which provide the Trustees with detailed costs for Pathway projects currently undertaken and proposed, together with an indication of how projected costs could be scaled back should funding levels fall. The Trustees and the management team are currently in discussion with both existing and prospective funding bodies regarding future grant awards and are optimistic that further funding will be available for future charitable activities.

Having considered the Charity's budget forecasts and the Charity's cash reserves at 30 June 2024 of £950,668 the Trustees are satisfied that there will be sufficient future funds to allow the Charity to continue as a going concern.

Fund accounting

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Fund accounting (continued)

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors. The aim and use of each restricted fund are set out in the notes to the financial statements. Expenditure incurred in fulfilling the objective of each restricted fund is charged against the fund balance and shown in the relevant expenditure category in the Charity's statement of financial activities.

Income

Income from donations is recognised in the period in which the Charity becomes entitled to the donation and where receipt is probable and its amount can be measured reliably.

Income from grants is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income for the provision of commissioned research and other projects is recognised when the Charity is entitled to receipt, any performance conditions have been met and the amount can be measured reliably.

Income from Pathway Partnership agreements in which the Charity provides a programme of support to hospital teams following the Pathway model is recognised as services are provided under the terms of the agreement.

Income from donated services are recognised at fair value provided that the value can be reliably measured. Fair value is determined by reference to the open market price that the Charity would pay for the services provided.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. It includes VAT where it cannot be recovered.

Expenditure on charitable activities

Expenditure on charitable activities includes the costs of delivering the Pathway services and other activities undertaken for the purposes of the Charity. Included is the direct cost of the Pathway service and an apportionment of support costs.

Support and governance costs

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include administration, personnel, and governance costs. Governance costs include audit costs and legal costs relating to the Charity's compliance with regulation and good practice.

Financial instruments

The Charity only holds basic financial instruments as defined in FRS102. Financial assets and liabilities and their recognition and measurement bases are as follows:

Debt instruments that are payable or receivable within one year, typically trade debtors and creditors are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received.

At the end of each reporting period financial assets are assessed for objective evidence of impairment. If such evidence is identified, an impairment loss is recognised in the statement of financial activities. For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and a best estimate of the recoverable amount.

A financial asset is derecognised only when the contractual rights to the cash flows from the financial asset expire or are settled in cash, or when substantially all the risk and rewards of ownership of the financial asset have been transferred to another party.

A financial liability is derecognised when the contract that gives rise to it is settled, sold cancelled or expired.

Debtors

Debtors include trade debtors and certain other financial instruments, accrued income and prepayments. Prepayments are payments made for goods or services that will be received in the future. They are initially recorded as assets and amortised over time as the benefit of the prepaid expense is realised. Accrued income corresponds to income earned during the period but not yet billed or collected from the customer.

Cash at bank

Cash at bank represents cash that is available on demand or has a maturity of less than three months from balance sheet date.

Deposits for more than three months but less than one year are disclosed as short term investments within current assets.

Creditors

Creditors include trade creditors and certain other short term financial instruments.

Pensions

Employer's contributions in respect of defined contribution pension schemes are charged to the statement of financial activities in the year in which they are payable to the scheme.

Short term employment benefits

Short-term employment benefits such as salaries and compensated absences (holiday pay) are recognised as an expense in the year in which the employees render service to the Charity. Any unused benefits are accrued and measured at the amount the Charity expects to pay to the employees to settle the unused entitlements.

Notes to the financial statements: Year ended 30 June 2024

1. Income from charitable activities

	Un- restricted funds £	Restricted funds £	Total 2024 £
Grants			
Crisis UK	—	500,000	500,000
St Martin-in-the Field Charity – Frontline Programme	—	110,000	110,000
VCSE Alliance Homeless Health Consortium via Homeless Link	—	40,542	40,542
The National Lottery Community Fund - Reaching Communities in England	—	37,500	37,500
Burdett Trust for Nursing	—	35,222	35,222
Rayne Foundation	—	30,000	30,000
City Bridge Foundation	—	19,501	19,501
The Co-Production Collective	—	13,264	13,264
Other grants	—	12,869	12,869
Total grants	—	798,898	798,898
Research and project income			
City of London	124,863	—	124,863
Pathway Partnership Fees (Hull, Leeds, Hackney, St George's, East Kent, Plymouth, Cardiff, and Vale)	127,084	—	127,084
NHSE – ICS Learning Programme	49,583	—	49,583
NHS Hull and North Yorkshire ICS	30,000	—	30,000
Expert Partner Agreement - Imperial and Ealing	26,250	—	26,250
University of Salford	16,570	—	16,570
Other projects	2,665	—	2,665
Total research and project income	377,015	—	377,015
2024 Total funds from charitable activities	377,015	798,898	1,175,913

Notes to the financial statements: Year ended 30 June 2024

1. Income from charitable activities (continued)

	Un- restricted funds £	Restricted funds £	Year to 30 June 2023 £
<i>Grants</i>			
<i>Crisis UK</i>	—	500,000	500,000
<i>The Fidelity Foundation</i>	—	137,500	137,500
<i>St Martin-in-the Field Charity – Frontline Programme</i>	—	110,000	110,000
<i>Trust for London</i>	—	45,000	45,000
<i>Burdett Trust for Nursing</i>	—	35,222	35,222
<i>VCSE Alliance Homeless Health Consortium via Homeless Link</i>	—	28,284	28,284
<i>Marie Curie</i>	—	24,104	24,104
<i>NHS England / Innovation</i>	—	8,000	8,000
<i>Other grants</i>	—	646	646
<i>Total grants</i>	—	888,756	888,756
<i>Research and project income</i>			
<i>Pathway Partnership Fees (Hull, Salford, Leeds, Croydon, Hackney, St George's. Ealing, Imperial, Plymouth, East Kent)</i>	143,808	—	143,808
<i>City of London</i>	44,914	—	
<i>Other projects</i>	11,262	—	11,262
<i>Total research and project income</i>	199,984	—	199,984
<i>2023 Total funds from charitable activities</i>	199,984	888,756	1,088,740

2. Expenditure

	Unrestricted funds £	Restricted funds £	Year to 30 June 2024 £
Charitable activities			
Direct costs			
Pay costs including staff costs	270,562	491,905	762,467
Consultants' fees	104,920	181,278	286,198
Consultancy – pro bono	12,600	—	12,600
Staff training	5,355	—	5,355
Printing	333	5,209	5,542
Patients' costs	169	704	873
Patients' legal advice	17,384	138,944	156,328
Travel and subsistence	4,552	4,082	8,634
Catering	1,327	2,608	3,935
Volunteer/Service User expenses	3,977	14,703	18,680
Conference provision	—	25,987	25,987
Marketing and design	3,900	30,275	34,175
Stationery	179	1,764	1,943
Telephone	—	156	156
IT Equipment	—	2,460	2,460
Total direct costs	425,258	900,075	1,325,343
Support costs			
Pay costs including staff costs	19,768	121,080	140,848
Recruitment costs	—	—	—
Staff training	120	5,241	5,361
Marketing and design	—	1,980	1,980
Insurance	—	5,867	5,867
Bank and payroll charges	—	1,488	1,488
Catering	—	—	—
Legal advice (pro-bono)	—	—	—
IT Equipment	135	9,504	9,639
Stationery	23	151	174
Total support costs	20,046	145,311	165,357
Fundraising costs			
Stationery	—	—	—
Marketing and Design	376	50	426
Total fundraising costs	376	50	426
Governance costs			
Trustees' Expenses	—	407	407
Catering	—	—	—
Audit and accountancy fees	—	9,853	9,853
Total governance costs	—	10,260	10,260
2024 Total expenditure	445,680	1,055,696	1,501,376

Notes to the financial statements: Year ended 30 June 2024

2. Expenditure (continued)

	Unrestricted funds £	Restricted funds £	Year to 30 June 2023 £
<i>Charitable activities</i>			
<i>Direct costs</i>			
<i>Pay costs including staff costs</i>	165,618	356,871	522,489
<i>Consultants' fees</i>	36,733	190,353	227,086
<i>Staff training</i>	15,465	567	16,032
<i>Printing</i>	—	1,429	1,429
<i>Patients' costs</i>	625	2,528	3,153
<i>Patients' legal advice</i>	—	128,343	128,343
<i>Travel and subsistence</i>	2,169	4,561	6,730
<i>Catering</i>	799	548	1,347
<i>Volunteer/Service User expenses</i>	1,149	10,039	11,188
<i>Conference provision</i>	15,900	19,400	35,300
<i>Marketing and design</i>	—	6,747	6,747
<i>Stationery</i>	378	4,751	5,129
<i>Telephone</i>	—	69	69
<i>IT Equipment</i>	—	—	—
<i>Total direct costs</i>	<u>238,836</u>	<u>726,206</u>	<u>965,042</u>
<i>Support costs</i>			
<i>Pay costs including staff costs</i>	26,730	138,936	165,666
<i>Consultants' fees</i>	—	10,893	10,893
<i>Recruitment costs</i>	—	1,862	1,862
<i>Staff training</i>	1,978	2,703	4,681
<i>Travel and subsistence</i>	—	41	41
<i>Marketing and design</i>	—	3,372	3,372
<i>Insurance</i>	—	5,535	5,535
<i>Bank and payroll charges</i>	—	1,370	1,370
<i>Catering</i>	992	2,483	3,475
<i>Volunteer/Service User expenses</i>	—	386	386
<i>Legal advice (pro-bono)</i>	15,000	—	15,000
<i>Bad Debt write off</i>	750	—	750
<i>IT Equipment</i>	(1,192)	3,403	2,211
<i>Stationery</i>	—	922	922
<i>Total support costs</i>	<u>44,258</u>	<u>171,906</u>	<u>216,164</u>
<i>Fundraising costs</i>			
<i>Stationery</i>	—	—	—
<i>Marketing and Design</i>	—	—	—
<i>Total fundraising costs</i>	<u>—</u>	<u>—</u>	<u>—</u>
<i>Governance costs</i>			
<i>Catering</i>	—	84	84
<i>Printing</i>	—	5	5
<i>Travel and subsistence</i>	—	314	314
<i>Audit and accountancy fees</i>	—	7,063	7,063
<i>Total governance costs</i>	<u>—</u>	<u>7,466</u>	<u>7,466</u>
2023 Total expenditure	<u>283,094</u>	<u>905,578</u>	<u>1,188,672</u>

3. Staff costs including key management personnel

	2024 £	2023 £
Wages and salaries	795,567	610,597
Social security costs	83,212	58,805
Pension contributions	24,536	18,753
	903,315	688,155

One member of staff was seconded to the core team in 2023-24 (one in 2022-23).

One employee earned over £60,000 in year ended 30 June 2024 with their salary banding falling between £90,001 - £100,000. In the year ended 30 June 2023, the banding was £80,001 - £90,000.

The average monthly number of employees (including key management personnel) during the year to 30 June 2024 was 20 (2023 – 16).

On a full time equivalent basis, the number of employees was:

	2024 No.	2023 No.
Key Management (CEO, Medical Director & Finance Director)	2.6	2.6
Senior Healthcare Navigator Coordinator / Healthcare Advisor	0.3	0.6
Senior Clinician	0.4	0.1
Senior Nurse and Occupational Therapist	1.8	1.4
Policy Officer	1.0	0.8
Communications Officer	1.0	0.7
Senior Project Manager	1.7	1.2
Project Manager	2.5	1.0
Research and administration	2.8	2.6
Business Development	1.0	0.4
	15.1	11.4

Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the Charity and are represented by the Trustees and the Executive Management Team, which comprise the Chief Executive, Finance and Administration Director, Medical Director and Policy and Programmes Director.

The number of key management personnel in the year to 30 June 2024 was four (2023 – four) (Full time equivalent basis 2.6 (2023: 2.6)).

The total emoluments received by the key management personnel in the year ending 2024:

	2024 £	2023 £
Salaries	225,063	214,863
Employer's NI & Pension contributions	31,444	30,525
	256,507	245,388

4. Staff costs including key management personnel (continued)

Trustees' remuneration

None of the Trustees nor any persons connected with them received any remuneration as a result of them holding the office of Trustee during the current period or preceding year.

5. Net movement in funds

This is stated after charging:

	2024 £	2023 £
Auditors' remuneration		
. Statutory audit services	9,853	8,800

6. Trustees' expenses

Expenses of £407 were reimbursed to two Trustees during the year (2023: £314 reimbursed to one Trustee).

7. Trustees' indemnity insurance

The charitable company purchased insurance to cover the Trustees for costs and expenses incurred in respect of claims arising out of an actual or alleged wrongful act committed in good faith. It is not possible to identify separately the cost of the indemnity insurance.

8. Taxation

Pathway is a registered Charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

9. Debtors

	2024 £	2023 £
Trade debtors	10,625	17,250
Accrued income	5,680	17,271
Prepayments	29,388	80,572
	45,693	115,093

10. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	17,577	25,793
Other creditors	16,621	7,860
Taxes and social security	23,263	61,090
Accruals	14,200	15,265
Deferred income	30,271	158,030
	101,932	268,038

Deferred income represents Pathway Partnership income where the programme of support will be delivered in 2024/25.

11. Unrestricted funds

	At 1 July 2023 £	Income £	Expenditure £	At 30 June 2024 £
General unrestricted funds	621,831	421,885	(445,680)	598,036

	At 1 July 2022 £	Income £	Expenditure £	At 30 June 2023 £
General unrestricted funds	652,923	252,002	(283,094)	621,831

12. Restricted funds

	At 1 July 2023 £	Income £	Expenditure £	At 30 June 2024 £
Burdett Trust for Nursing	28,704	35,222	(59,136)	4,790
City Bridge Foundation	—	19,501	(6,600)	12,901
Co-production Collective	—	13,264	(4,431)	8,833
Crisis UK	66,169	500,000	(549,725)	16,444
Department of Health	10,557	—	—	10,557
Health Education England	2,645	—	—	2,645
Homeless Link (for VCSE Alliance)	10,583	40,542	(47,401)	3,724
Isla Foundation	775	—	(775)	—
London Catalyst	121	—	—	121
King's College – Mental Capacity NIHR grant	—	4,875	—	4,875
Manchester Health & Social Care Partnership	1,818	—	(1,818)	—
Marie Curie	19,931	7,994	(23,099)	4,826
National Lottery Community Fund – Reaching Communities in England	—	37,500	(27,022)	10,478
NHS Devon CCG	2,576	—	(2,576)	—
NHS England/Innovation	89,632	—	(64,505)	25,127
NHS NE London CCG	5,806	—	(1,840)	3,966
Queen Mary University London	2,350	—	(2,350)	—
Rayne Foundation	99	30,000	(26,348)	3,751
Royal Free & Hampstead NHS Foundation Trust	38,333	—	—	38,333
St Martin in the Fields Charity	108,777	110,000	(147,059)	71,718
Stephen Clark Charitable Settlement	3,233	—	—	3,233
Texel Foundation	14,425	—	(14,425)	—
The Fidelity Foundation	107,741	—	(68,069)	39,672
The Health Foundation	21,153	—	(1,664)	19,489
Trust for London	1,813	—	(1,813)	—
UCLH Friends	818	—	—	818
Warwickshire County Council	5,041	—	(5,041)	—
Donations for Faculty for Homeless & Inclusion Health – Faculty members	8,741	1,386	—	10,127
Donation for Patient Dignity – Outer NW London	156	—	—	156
	551,997	800,284	(1,055,696)	296,585

12. Restricted funds (continued)

Comparatives	At 1 July 2022 £	Income £	Expenditure £	At 30 June 2023 £
Burdett Trust for Nursing	—	35,222	(6,518)	28,704
Crisis UK	32,032	500,000	(465,863)	66,169
Department of Health	10,557	—	—	10,557
Grocers' Company	4,500	—	(4,500)	—
Health Education England	2,645	—	—	2,645
Homeless Link (for VCSE Alliance)	19,198	28,284	(36,899)	10,583
Institute of Public Policy Research	1,094	646	(1,740)	—
Isla Foundation	5,919	—	(5,144)	775
British Geriatrics Society	5,700	—	(5,700)	—
London Catalyst	323	—	(202)	121
Manchester Health & Social Care Partnership	5,810	—	(3,992)	1,818
Marie Curie	6,867	24,104	(11,040)	19,931
NHS Barking & Dagenham CCG	3,975	—	(3,975)	—
NHS Devon CCG	14,284	—	(11,708)	2,576
NHS England/Innovation	151,467	8,000	(69,835)	89,632
NHS Kent and Medway CCG	7,181	—	(7,181)	—
NHS NE London CCG	7,336	—	(1,530)	5,806
NHS Plymouth CCG	3,228	—	(3,228)	—
NHS Sheffield CCG	4,604	—	(4,604)	—
Queen Mary University London	2,350	—	—	2,350
Rayne Foundation	39,456	—	(39,357)	99
Royal Borough of Kensington & Chelsea (West London ICS)	650	—	(650)	—
Royal Free NHS Foundation Trust	35,000	—	—	35,000
Royal Free & Hampstead NHS Foundation Trust	—	3,333	-	3,333
St Martin in the Fields Charity	86,256	110,000	(87,479)	108,777
Stephen Clark Charitable Settlement	3,233	—	—	3,233
Texel Foundation	23,552	—	(9,127)	14,425
The Clothworkers Company	9	—	(9)	—
The Fidelity Foundation	—	137,500	(29,759)	107,741
The Health Foundation	22,481	—	(1,328)	21,153
The Oak Foundation	21,320	—	(21,320)	—
Trust for London	19,527	45,000	(62,714)	1,813
University College London Hospitals NHS Foundation Trust	2	—	(2)	—
UCLH Friends	818	—	—	818
Warwickshire County Council	10,481	—	(5,440)	5,041
Donations for patients phones UCLH	1,258	—	(1,258)	—
Donations for Faculty for Homeless & Inclusion Health – Faculty members	6,805	1,936	—	8,741
Donation for Patient Dignity – Outer NW London	—	500	(344)	156
Mental Health & Rough Sleeping Donation	3,132	—	(3,132)	—
	563,050	894,525	(905,578)	551,997

12. Restricted funds (continued)

Burdett Nursing Foundation

In March 2023, a grant of £70,444 was approved for work on a year-long project that aims to share knowledge and experiences of specialist diabetes nurses and inclusion health nurses in order to better support homeless patients who live with Type 2 diabetes. The work is planned to conclude in September 2024.

City Bridge Foundation

In October 2023, a grant totalling £241,205 over three years was awarded under the 'Bridging Divides' Funding Programme for work to roll out the RESILIENT critical time intervention: the Mouse film and associated learning materials to early adopter sites across London. The work is to support vulnerable young people in contact with CAMHS who are at risk of homelessness.

Co-Production Collective

A grant of £13,264 was awarded in January 2024 for Pathway to work with a small group of its lived experience volunteers to produce a podcast to raise awareness of dual diagnosis across the homelessness sector. The podcast was recorded in early August, and work to finalise it and evaluate the process continues into the autumn.

Crisis UK

Following the merger of Crisis and Pathway the core-funding grant of £500,000 was paid in four tranches.

Department of Health

In October 2013, a grant of £469,145 was secured from the Department of Health's Homeless Hospital Discharge Fund to develop a pilot medical respite centre. Work continued during 2015/16 to develop, launch, and implement a pilot project Pathway to Home. Reports of Pathway's work on medical respite were published in 2016, and a seminar to showcase and discuss various studies was held in January 2017. Work has begun to campaign for the Government and NHS to ensure that no patient is discharged to the street and for the establishment of specialist intermediate care facilities. The residual funding will be used for this purpose.

Health Education England

A grant of £17,400 from Health Education England was paid to Pathway in March 2018 for the provision of the 2nd National Socially Inclusive Dentistry conference which was held in Birmingham in December 2018. The balance of funding is earmarked for the Oral Health sub-group of the Faculty for Homeless and Inclusion Health.

Homeless Link

Funding for the final year of three years as partner of the Homeless Health Consortium, part of the VCSE Health and Wellbeing Alliance. Other partners are Homeless Link (lead partner) and Groundswell. Pathway's project for the 2023/24 programme focussed on intermediate care. Additional priority project funding of £11,175 was awarded to extend further the work on intermediate care.

12. Restricted funds (continued)

Isla Foundation

Funding of £18,260 was received in January 2021 from Isla Foundation and £5,700 in March 2021 from the British Geriatrics Society for work to develop and test a reproducible screening tool and short frailty questionnaire for reporting presence of frailty amongst residents in hostels. The work was completed in 2023-24

London Catalyst

In December 2021, a grant of £1,000 towards patient dignity for use by the Pathway teams in the Royal London Hospital and UCLH.

King's College - Mental Health Capacity (NIHR grant)

Pathway were a minor co-applicant in a bid by King's College London for NIHR funding to explore the 'Use of the Mental Capacity Act 2005 with people experiencing multiple exclusion homelessness in England'. The project is for two and a half years from October 2023 until end March 2026 and the total share of the award to Pathway was £4,875.

Manchester Health and Social Care Partnership

Funding of £10,000 was provided at the beginning of 2021 to provide call off policy advice and support on homeless and inclusion health.

Marie Curie

A grant of £14,810 for work on palliative care for people with unsettled status was made in March 2021. Work on the project began in February 2022 and was complete in January 2024.

A contribution of £12,748 from a larger NIHR grant held by Marie Curie was paid to Pathway for its role in a project researching end of life care for people experiencing homelessness. Work on the project concluded in 2023-24.

In June 2023 a grant of £11,356 was made for Pathway to contribute to work on frailty in people experiencing homelessness, work concludes in September 2024.

In June 2023, a grant of £4,780 was made for Pathway to lead the lived experience contribution to a project on the provision of death cafes and their relevance to people experiencing homelessness.

The National Lottery Community Fund – Reaching Communities England Wide

In September 2023 a grant totalling £225,000 over three years was awarded for work to roll out the RESILIENT critical time intervention: the Mouse film and associated learning materials across England. The work is to support vulnerable young people in contact with CAMHS who are at risk of homelessness

12 Restricted funds (continued)

NHS England / Innovation

In March 2021, Pathway received £150,000 grant funding for a project - 'Pathways to inclusive employment' - to work with seven NHS Trusts to recruit people with personal experience of homelessness to train as Health Care Support Workers. The work included identifying and addressing barriers to employment in the NHS, and the development of a policy and practice toolkit for wider application and adoption of evaluated processes. The project was in partnership with Groundswell and the Royal Society for Public Health who received separate grant funding and have separate roles. An additional grant of £8,000 was paid in February 2023. Pathway's role was for the inclusive employment strand of work including the development of an online toolkit which launched in November 2023 and is hosted and marketed by NHS Employers until end June 2026.

Early in 2021, grant funding of £19,732 was provided to make an information film for NHS staff about the experiences of homeless patients attending hospital called 'Someone Please Listen'. The film retitled 'Home-Less?' was launched in January 2023. Some residual work to market the film is ongoing.

In March 2021, grant funding of £19,850 was approved for the further development and testing of webinars about end of life and palliative care for people living in hostels. The testing has been carried out by organisations in Hull and Birmingham, and work has now concluded.

NHS North East London CCG

Funding of £8,342 for participation in Pathway Fellow Dr Aaminah Verity's study of how to improve access to primary care for inclusion health groups. Pathway's EBE group acted as the lived experience sounding board for the study. The work on the project has now concluded

Queen Mary University London (QMUL)

In September 2018, QMUL paid £29,600 to Pathway which is a grant awarded by Barts Charity for an assessment of needs for a Pathway team in Newham hospital. Work commenced in December 2018 and a draft needs assessment and business case were completed towards the end of 2019. The cost of GP input was lower than estimated, and £19,299 of unspent funding was repaid to QMUL in February 2020. The remaining balance of funding was used for negotiations to take forward the needs assessment.

Rayne Foundation

In March 2021 funding of £90,000 spread over three years was awarded for the further development of the RESILIENT work to prevent children and young people under the care of CAMHS from becoming homeless. The third payment was delayed pending securing addition funds from other charitable foundations, but was released in October 2023.

12 Restricted funds (continued)

Royal Free and Hampstead NHS Trust

In December 2017, the Royal Free NHS Foundation Trust agreed that the funds being held for a pilot service in their hospital of £20,000 plus a £15,000 creditor could be used to explore and develop provision for homeless patients leaving the hospital. Work has begun to campaign for the Government and NHS to ensure that no patient is discharged to the street and for the establishment of specialist intermediate care facilities. The residual funding will be used for this purpose.

A small sum was paid for the provision of arts work for the International Street Medicine Symposium.

St Martin in the Fields Charity

The grant of £300,000 grant from St Martin's Charity Frontline Fund was awarded in December 2021 is providing access to Tier 2 specialist legal advice to Pathway teams outside of London and to provide access to specialist case work for all Pathway teams. Contracts for services for year 3 have been issued to legal firms in spring and early summer 2024 with end dates of 31 December 2024.

Stephen Clarke Charitable Settlement

In October 2018, Pathway received a grant of £4,000 towards the cost of supporting the work of the Pathway team in Bristol.

Texel Foundation

A grant of £20,000 was awarded from October 2021 to support the work of the Faculty for Homeless and Inclusion Health.

The Fidelity Foundation

In December 2022, the first tranche of funding from the agreed grant totaling £196,000 was paid. The funding is for a business development role to support growth and to expand services to more hospitals.

The Health Foundation

Funding of £389,430 was awarded to continue the exploration of social franchising and licensing into the validation phase of spreading Pathway's hospital team model and to secure a sustainable funding stream for the core Charity. A small amount of funding remains which relates to committed legal work associated with branding and updating of the website now renamed Pathway Partnership Programme.

In addition, The Health Foundation provided £25,000 to fund mobile phones for homeless patients to support ongoing communication with them.

Trust for London

The grant of £135,000 grant awarded in March 2020 was to continue and extend the access to Tier 2 legal advice further to include two mental health teams. Contracts for services were renewed to legal firms in July 2022 for the third and final year.

12 Restricted funds (continued)

UCLH Friends

A grant of £4,880 was agreed to produce and publish a handbook that could be given to homeless patients attending or admitted to UCLH. The booklet was launched in the autumn 2018 and was reprinted in May 2019. Residual funding is held for further reprints of the booklet.

Warwickshire County Council

Funding of £20,000 was provided for the development of needs assessments and associated business cases for Pathway teams at four hospitals across the county. Four needs assessments have been completed and discussions are underway about next steps.

13. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total 2024 £
Current assets	654,195	342,358	996,553
Current liabilities	(56,159)	(45,773)	(101,932)
2024 net assets	598,036	296,585	894,621
	Unrestricted funds £	Restricted funds £	Total 2023 £
Current assets	843,184	598,682	1,441,866
Current liabilities	(221,353)	(46,685)	(268,038)
2023 net assets	621,831	551,997	1,173,828

14. Related party transactions

The charitable company is a subsidiary of Crisis UK and has taken advantage of the exemption in section 33 of FRS 102, "Related Party Disclosures", from the requirement to disclose transactions with group companies on the grounds that consolidated financial statements are prepared by its immediate parent.

No transactions have taken place with organisations in which a member of the board of Trustees has an interest.

15. Controlling party

The trustees regard Crisis UK, a charity registered in England and Wales and also in Scotland, as the ultimate and immediate parent entity. Copies of the parent's consolidated financial statements can be obtained from Crisis UK, 50-52 Commercial Street, London, E1 6LT. This is the largest and smallest group for which group accounts are prepared..

16. Member's liability

Crisis UK, as the sole member of the charitable company, undertakes to contribute to the assets of the company in the event of it being wound up while it is a member or within one year after it ceases to be a member, not exceeding £1.

THE LONDON PATHWAY

England & Wales - Charity number 1138741

Accounts



The London Pathway

Operating as Pathway

**Annual Report and Financial
Statements**

Year ended 30 June 2023

Company Limited by Guarantee
Registration Number
07210798 (England and Wales)

Charity Registration Number 1138741

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Trustees' report Year ended 30 June 2023

Trustees	Lady Rhona Bradley Mr Martin Cheeseman Prof Yvonne Doyle CB -appointed 1 Dec 22 Dr Vanya Gant Mr Richard Guest Prof Andrew Hayward -resigned 25 Oct 22 Ms Cathy James OBE -resigned 3 July 23 Sir Ian Kennedy -resigned 16 Jan 23 Ms Joanne Land -appointed 27 Jan 23 Prof Mohammed Sultan Mahmud -appointed 3 Jan 23 Ms Leslie Ann Morphy OBE (Chair) Mr Anthony Omo - appointed 20 Jan 23 Mr Stephen Robertson (Vice Chair) Mr Simon Tuttle
Chief Executive	Mr Alex Bax
Finance "Director" and Company Secretary	Ms Stephanie Swan
Medical "Director" and Secretary to the Faculty for Homeless and Inclusion Health	Dr Christopher Sargeant -appointed 1 Aug 22
Policy and Programmes "Director"	Ms Dee O'Connell
Registered office	4th Floor East 250 Euston Road London, NW1 2PG
Company registration number	07210798 (England and Wales)
Charity registration number	1138741
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL
Bankers	The Co-operative Bank Business Customer Services PO Box 250 Skelmersdale WN8 6WT

The trustees of the charity present their annual report and audited financial statements for the year ended 30 June 2023. This is the second full year following Pathway becoming a subsidiary of Crisis UK whilst retaining its stand-alone charitable status.

This report has been prepared in accordance with Part 8 of the Charities Act 2011 and constitutes a directors' report for the purposes of company law.

The financial statements have been prepared in accordance with the accounting policies set out on pages 32 to 34 of the attached financial statements and comply with The London Pathway's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Structure, Governance and Management

Governing document

This report has been prepared in accordance with Part 8 of the Charities Act 2011.

The financial statements have been prepared in accordance with the accounting policies set out on pages 32 to 34 of the attached financial statements and comply with The London Pathway's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

During the reporting period the charity was governed by a Memorandum and Articles of Association incorporated on 1 July 2021 when Crisis UK became The London Pathway's sole member.

The charity is constituted as a charitable company limited by guarantee and has no share capital. Its company registration number is 07210798.

The charity has adopted the trading name of 'Pathway' to reflect its expansion into geographical areas outside London.

Organisation structure

Pathway is managed by a number of trustees including a trustee representing Crisis UK's Board of Trustees and is administered by officers who deal with the operation of the charitable company. The trustees meet quarterly, and any new trustees are appointed with the agreement of the current trustees. One trustee resigned from the charity during the year. A list of the current trustees is set out on page 1.

Small groups of Trustees are established and meet as required to discuss specific topics in year. In 2022-23 two small groups have: i) finalised a risk policy and strategic risk register for the charity; and ii) to review the current pay arrangements given the current cost of living pressures. Recommendations from the sub-groups are taken to full Board meetings for decisions. The Chair of Trustees meets the Chief Executive regularly and the trustee charged with reviewing finances meets with the Finance and Administration Director before the full Board meeting.

Structure, Governance and Management (continued)

Key management personnel

Pathway's key personnel are the Chief Executive, Finance and Administration Director, Medical Director and Policy and Programmes Director (newly appointed in 2022-23).

Following recommendations from key management personnel, the full Board reviewed the staff structure and remuneration of all current staff and vacant posts including the key personnel, and agreed the annual pay award. They subsequently reviewed the pay of the most junior posts and agreed an additional flat rate pay award for those staff. The benchmarks used to assess pay are either the NHS Agenda for Change pay rates for Pathway staff working in hospitals or National Joint Council (NJC) pay scales for all other posts.

Recruitment, appointment and training of trustees

A trustee is a member of the Board of Trustees of the charity and a director of the charitable company for the purposes of the Companies Act 2006.

In accordance with Clause 12 of the Articles of Association of Pathway, the Trustees shall comprise of between eight and twelve Trustees who are appointed by the Trustees. The Trustees who were Trustees as at 1 July 2021 continued as Trustees of the Charity and no more than one Trustee appointed by Crisis UK was a Member Appointed Trustee. Each Trustee was appointed for a three year term. At the end of each term a Trustee shall retire from office but may be re-appointed by the body that appointed them. No Trustee will serve in office for more than nine consecutive years provided, but in exceptional circumstances a Trustee may be reappointed annually thereafter if it is in the best interests of the Charity to do so, and the Trustees resolve unanimously that they be reappointed.

A Trustee may resign from his/her post by written notice to the Trustees. Clause 13 of the Articles provides conditions in which a Trustee's term of office automatically terminates.

Each Trustee is provided with an information pack which provides details on the duties and roles of Charity Trustees, a copy of Pathway's constitution, the strategic plan, the previous year's annual accounts and the standing orders and standing financial instructions. New trustees are invited to an induction session with Pathway's Chair and members of the Executive team.

Potential Trustees are invited to attend up to three board meetings as observers, and prior to their appointment to the Board they meet the Chair and senior officers of Pathway to discuss the Charity's aims, objectives and direction.

Trustees are kept up to date regularly with changes relating to Charity legislation by the circulation of newsletters from the Charity Commission.

Members of the Board of Trustees have no beneficial interest in the charitable company.

For the year 2022/23, there were eleven trustees. Professor Andrew Hayward resigned from the Board in October 2022, Sir Ian Kennedy resigned from the Board in January 2023 and Cathy James OBE resigned from the Board in July 2023. They were replaced by: Prof Yvonne Doyle CB (appointed December 2022; Prof Sultan Mahmud, Anthony Omo and Joanne Land (all appointed in January 2023).

Structure, Governance and Management (continued)

Organisation and decision making process

Running of the day to day activities of the charity is delegated to the Chief Executive and his senior team. This helps the trustees govern more effectively, although they remain collectively responsible for the charity.

Levels of expenditure delegated to officers are set out in the standing financial instructions.

The draft budget and staff structure for Pathway were presented to Board of Trustees for discussion, and were approved by the Board at their April meeting. Progress reports were presented to the quarterly meetings of the Board. An additional strategic meeting was convened in June 2023 to discuss Pathway's strategic direction, the proposed new five year strategic plan and the priorities for the forthcoming period.

New job descriptions, associated levels of remuneration and annual pay awards are submitted to the Board for discussion and approval.

Where decisions are required between meetings these are carried out through urgent action procedures, and depending on the decision required, this may be through written contact with every trustee or with the Chair and Vice Chair. All urgent decisions taken between meetings are reported to the Board at the next possible meeting for ratification.

From 1 July 2021, a signed operational agreement with Crisis UK came into force, and minutes of the Board meeting confirmed as an accurate record by the Chair are submitted to Crisis UK.

Risk management

The trustees have assessed the major risks Pathway is exposed to, in particular those relating to the specific operational areas of the charity, its assets and its finances.

Three key risks for the Charity continue to be the loss of key personnel, insufficient funding to maintain the core charity and the economic impact of government policies, the recent pandemic and fall out from international political events. These are addressed as follows:

1. The Trustees manage the risks that might ensue at the loss of key personnel by ensuring staff are supported, paid appropriately and that their knowledge of systems is shared with other staff members and the Board of Trustees. Trustees also intend to introduce succession planning wherever possible.
2. The Trustees are managing the risk of insufficient funding to maintain core staff by ensuring that grant and other charitable funding is sought; partnership and similar fees are reviewed regularly and increased by inflation; and by employing a Business Development Manager from November 2022.
3. The Trustees recognise that it is impossible to mitigate for national and international policies and pandemics, but they continue to keep abreast with developments and maintain Pathway's reputation with Government and other National Strategic organisations.

Structure, Governance and Management (continued)

Risk management (continued)

The trustees believe that they have established effective systems to mitigate these and other operational and business risks which are kept under review.

The Trustees developed and approved a specific risk policy for Pathway during the year.

Objectives

Objects of the Charity and Principal Activities

The objects of the charity are to advance such purposes as are charitable for the advancement of healthcare for, and for the relief of need of, people experiencing homelessness or at risk of homelessness and others often excluded from society, including, but not exclusively, alcoholics, drug users and those suffering from mental or physical health problems ('excluded people') by, but not exclusively:

- (a) the development of targeted healthcare and nursing support for excluded people;
- (b) the provision of follow-up support after their discharge from hospital; and
- (c) the provision of healthcare-related education and training for excluded people and for staff and volunteers working with excluded people.

The trustees confirm they have complied with the duty in section 47(5) of the Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Implementation of Objectives

It is the intention of the trustees that funding should be secured and used to work on advancing healthcare services for homeless people and other excluded groups. In formulating and applying these objects, the trustees have regard for the guidance of the Charity Commission on Public Benefit.

Pathway's strategic plan in place for 2022-23 (its final year) sets the objectives as:

Over the next five years, capitalising on the certainty and increased capacity that flows from becoming part of the Crisis Group, Pathway will build on its position as:

- ◆ a recognised leader in the field of healthcare for people experiencing homelessness and other multiply excluded groups
- ◆ an organisation that puts service users at its centre
- ◆ an agent of change working within and in partnership with the NHS and other services
- ◆ the leader of a growing cohort of dedicated, specialist professional health workers putting compassion at the heart of their practice, especially through development of The Faculty of Homeless and Inclusion Health

Objectives (continued)

Implementation of Objectives (continued)

In addition, Pathway and Crisis UK agreed a shared sub-set of objectives:

- ◆ Increase the number of dedicated hospital teams that work with patients who are homeless across the country, to ensure they receive better quality care and are not discharged from hospital into homelessness
- ◆ Work with the NHS and wider health and social care services to help them prevent homelessness through evidence-based programmes such as Housing First and Critical Time Interventions that will ensure people get the support they need to leave homelessness behind for good
- ◆ Campaign for the changes needed to save lives and demonstrate the positive health outcomes of immediate access to good quality emergency accommodation
- ◆ Fill in knowledge gaps in inclusion health and homelessness research, including how to improve services, narrow health inequalities, assess the impact of government policies and the solutions needed to end homelessness for good

Pathway has agreed six strategic aims to deliver both sets of objectives:

1. To support existing Pathway hospital teams, foster more teams and build a national inclusion health care quality network
2. To identify, develop, test, champion and replicate new clinical interventions and models of care for inclusion health groups, maximising any opportunities that flow from NHS policy and funding changes
3. To stimulate or lead research on gaps in care or evidence, better service structures and new interventions, working with NHS organisations, academia and the wider health sector and research sector
4. To use evidence and the authority of clinical and lived experience perspectives to increase our national influence and drive widespread, systemic change across the UK health and social care sectors
5. To support and develop the Faculty of Homeless and Inclusion Health as the independent voice and national network for inclusion health professionals
6. To maintain a strong organisation and maximise the opportunities of joining together with Crisis.

Activities, Achievements and Performance

Aim 1: To support existing Pathway hospital teams, foster more teams and build a national inclusion health care quality network

1. New hospital teams in Pathway Partnership Programme and network

- The new team in University Hospital Plymouth was established, launched and joined the Pathway Partnership Programme in August 2022.
- Kent and Medway CCG launched a six month pilot Pathway team in the Queen Elizabeth the Queen Mother Hospital in Margate in April 2022, and the pilot was extended to March 2023 with Pathway support. From April 2023, a Trust-wide service supporting more hospitals in East Kent has been funded and will be introduced in Autumn 2023 as part of the Pathway Partnership Programme.
- In 2022-23 five London Pathway teams were supported as part of the Pathway Partnership Programme in: St George's, Tooting, Imperial (St Mary's) and Chelsea and Westminster, Homerton, Hackney, Croydon Health Services NHS Trust, Outer North West / Ealing / Northwick Park, and three teams outside London: Hull, Leeds and Salford. The service in Croydon was suspended towards the end of 2022 due to lack of staff, and a revised service is being re-constituted with a proposed launch date of Autumn 2023. The service in Salford reluctantly withdrew from the Partnership Programme due to severely reduced funding.
- University College London Hospital has indicated its intention to sign up to Pathway's Partnership Programme and a bespoke agreement has been prepared but is yet to be signed.
- The remaining eight existing teams (The Royal London, Brighton & Sussex University Hospital, Bradford Royal Infirmary, Manchester Royal Infirmary, King's Health Partners, covering Guy's and St Thomas', King's College Hospital and South London and the Maudsley, and Bristol Royal Infirmary) have not yet joined Pathway's Partnership Programme, but are invited to attend the regular network events.

2. Pathway needs assessments

- The Devon-wide needs assessment (excluding Plymouth) was completed and submitted in December 2022. Discussions are underway about how to take forward the recommendations.
- The final needs assessment for Warwickshire was completed and submitted in December 2022. Commissioners are considering next steps.
- The local Inclusion Health Lead and Commissioners in Sheffield are working to secure funding to introduce a team following the needs assessment recommendations.
- Following lengthy discussions taking place in 2022-23, a city-wide needs assessment for people with Multiple and Complex Needs in Hull has been commissioned by Hull City Council. Pathway's role is to concentrate on the acute Trust, with work scheduled to start in the summer and take until the early 2024.
- We hosted a day-long meeting of 12 representatives from Cardiff and Vale (the council, Health Board, public health, Primary Care) to learn about Pathway, the Faculty and Integrated Services. They are currently considering and seeking funding for a Wales-wide response to improving services for people experiencing homelessness, including Pathway teams.

Activities, Achievements and Performance (continued)

3. Refine and deliver a structured quality support package for Pathway hospital teams

- The online Pathway team support manual has been updated and refined throughout the year.
- Two network meetings and a series of regular online masterclasses on key topics have been held online in the year for all Pathway teams. Topics have included: brain Injury; adult safeguarding and homelessness; routes into housing for patients experiencing homelessness; gender based violence, abuse and homelessness; and reflective practice in action.
- Pathway teams have been supported to collect and analyse data from their work to support progress reports to commissioners and support business cases for ongoing funding.
- Pathway teams were given complimentary places to the Faculty for Homeless and Inclusion Health's International Symposium in March 2023 and to the annual CPD in Inclusion Health sessions.
- Following Pathway's success in winning the annual London Homeless Award, by using some of the prize we have funded reflective practice for the teams within the Pathway Partnership Programme.

4. Expand and improve access to specialist legal advice for homeless patients

- Existing and new Pathway teams, partner mental health services and TB outreach services have been provided with specialist Tier 2 legal advice service for targeted patients, funded by Trust for London
- Funding secured from St Martin's in the Field Charity's Frontline programme to expand the specialist Tier 2 legal advice service for Pathway teams outside of London and also for more in-depth and complex legal issues for Pathway teams across the UK
- Slides from an information session about the legal project were circulated to delegates of the Faculty for Homeless and Inclusion Health's International Symposium in March 2023
- Legal advisors gave a presentation at one of the masterclasses held online to share knowledge and learning to Pathway Teams

Aim 2: To identify, develop, test, champion and replicate new clinical interventions and models of care for inclusion health groups, maximising any opportunities that flow from NHS policy and funding changes

1. End of Life care work

- *Community of practice development:* material covering a range of areas related to multiple exclusion homelessness and palliative care has been developed and is hosted on a platform developed by Marie Curie. These resources support the development of localised multi-professional communities of practice to support people experiencing homelessness who have advanced ill health. There have been three facilitator training programmes and there are now five localised communities of practice running across the country with more expected over the coming months.

Activities, Achievements and Performance (continued)

1. End of Life care work (continued)

- *National ECHO network*: an online forum for people working in homelessness and/or palliative care, to come together, devise a curriculum and meet monthly, funded through NIHR and is a collaboration between Marie Curie, Pathway and York University. A live database of projects around the country working to support people experiencing homelessness with palliative care needs is being developed.
- A new Palliative and end of life care on-line toolkit has been developed which was commissioned by NHSE and is on NHS Futures, to a) support frontline non-health homelessness staff identify people experiencing homelessness who may have palliative care needs and b) to identify (from people experiencing homelessness with advanced ill health) the quality of care they are receiving and c) exploring following a death, views of frontline hostel staff on the quality of care received by their residents. These tools are still in draft form, but are available for general use. There are two sites currently using them to support evaluation and further refinement of the tools.
- Development of an health and frailty assessment questionnaire for hostel staff to complete with their clients, The aim is to support hostel staff to advocate more effectively with GP's and adult social care providers, by using language that is familiar to health and social care. This work has been successfully completed in two hostels, showing that hostel staff are able to get excellent information by working with their clients. The work has been written up and submitted for publication. There is a follow on phase for this work supported by Marie Curie to work with primary care and social care professionals to explore the best way of this information being presented and used.

2. Medical Respite / Intermediate Care

- Following beds being commissioned at the Mildmay hospital for intermediate step down care for homeless patients across London, Pathway was commissioned to prepare a service review report by the Mildmay Mission Hospital. The report was delivered in late May, and made a series of recommendations as to how the service for homeless patients stepping down from hospitals across London might be improved. Meanwhile the Mildmay has been given notice that its Londonwide contract will not be renewed after the end of June, and that teams wishing to refer patients to the Mildmay thereafter will have to make the case for individual spot purchase of a bed on a case by case basis. We are working to support the Mildmay as they campaign to reverse this decision, which is likely to lead to the closure of the service.
- Secured intermediate care as a priority project in the DHSC/NHSE Health and Wellbeing Alliance. With strong sponsorship from the national intermediate care programme in NHSE, we are working with East Kent to analyse and provide solutions to their complex cases, with the aim of both improving provision locally and developing learning with national application.

Activities, Achievements and Performance (continued)

3. Policy and Practice for Integrated Care Systems

- In September 2022 we launched a major project to devise a learning programme for ICSs who want to improve their inclusion health services. The programme was run jointly with Groundswell and the King's Fund. Following invitations to all ICB's we received 15 expressions of interest and we selected seven ICSs to take part – Sussex, South Yorkshire, Norfolk and Waveney, North East London, Devon and Hampshire and the Isle of Wight. The chosen participants were selected on the basis of ensuring a mix of competence and interest. The programme consisted of six sessions and focussed on what ICSs need to do to serve inclusion health populations by drawing on the evidence base for successful inclusion health interventions, and demonstrated how they need to put in place the necessary building blocks for system change in their area. The programme was tailored to what the ICSs told us that they needed and wanted, with a strong emphasis on learning from each other and practical application in their local areas. Results and experiences from the project were shared at the Faculty for Homeless and Inclusion Health's annual international symposium in March 2023 and also at the NHS Confederation Expo in June 2023. A report of the insights will be published in summer 2023. A second phase of the project for another group of ICSs, partly funded by NHS England, is planned and scheduled to start in Autumn 2023.

4. Safeguarding and mental capacity

- Our Nursing Fellow, Sam Dorney-Smith, developed and delivered an e-Learning tool to build the skills of A&E clinicians in meeting the needs of patients experiencing homelessness. This work drew strong support from stakeholders such as Royal College of Emergency Medicine and NHS England.

5. Type 2 Diabetes and Homelessness

- Pathway secured funding from the Burdett Institute for Nursing for a year-long project that aims to share knowledge and experiences of specialist diabetes nurses and inclusion health nurses in order to better support homeless patients who live with Type 2 diabetes. The first steering group meeting was held in April 2023, and the project will continue into 2024.

Aim 3: To stimulate or lead research on gaps in care or evidence, better service structures and new interventions, working with NHS organisations, academia and the wider health sector and research sector

1. Pathway Fellows programme

- We have added to the Pathway Fellows during the year and they now number 21.
- **Dr Gemma Ashwell** is a GP at Bevan Healthcare in Bradford, where she has worked for the past seven years. She is the clinical lead for the homeless outreach team and the BRICSS Intermediate care hostel as well as the organization's education lead. Since 2017 Gemma has worked as a Clinical Teaching Fellow at the University of Leeds, developing and delivering education on public health and primary care with a focus on addressing health inequities. Currently, she has a funded PhD Fellowship, at the University of Leeds - the

Activities, Achievements and Performance (continued)

1. Pathway Fellows programme (continued)

working title of her research is “The role of digital education in developing empathy, compassion, and social responsibility in undergraduate medical education: a focus on inclusion health”. The project aims to address attitudinal barriers by developing and evaluating an innovative digital educational tool that will be co-produced with medical students and people from inclusion health groups. The educational tool developed will be launched on a platform to be freely available for use by students and educators across the UK. Gemma has been invited to join the Faculty for Homeless and Inclusion Health's Education Committee.

- **Aliénor (Lili) Lemieux-Cumberlege** is a Clinical Psychologist working across two Community Mental Health Teams in Edinburgh. In addition to completing a specialist Addiction Psychology placement during clinical training, Lili also previously worked in frontline homelessness services and recovery services in Canada and Scotland. Lili's DClinPsych thesis involved two strands of work: 1) a systematic review of the implementation of Psychologically Informed Environments with staff in homelessness services, and 2) an empirical study on organisational and individual factors that may predict PTSD, secondary traumatic stress, and burnout in frontline workers. Lili's current research focusses on interventions to support staff well-being and psychological thinking, including reflective practice and team formulation. She has a strong interest in Compassion Focused Therapy approaches to working with multiple exclusion and complex trauma, the factors affecting 'drug of choice', and LGBTQIA+ mental health. Lili helped Pathway design a survey of levels of secondary traumatic stress and burnout in Pathway teams and in the inclusion health workforce more widely. Lili is one of Pathway's Research Fellows.
- Pathway Fellow John Conolly, specialist homeless psychotherapist, has continued to develop his work on trauma informed communications skills for frontline practitioners. In November he delivered two half day introductory training sessions on the NHS Futures platform to a combined audience of about 300. He presented on the value of active listening skills in work with people with profound and multiple psychological trauma at the Faculty for Homeless and Inclusion Health's conference in March, and he also presented to a Royal Society of Medicine conference on trauma. John has also provided reflective practice sessions to Pathway teams in London, funded by the London Housing Awards prize money
- Using funding from the World Doctors Orchestra concerts we repeated our offer to fund Staff College Leadership Development programme places for our Pathway Fellows. Dr Rafi Rogans-Watson, Sarah Kaddour, and Dr Lucy Chiddick all expressed interest in the programme this year. Our primary care fellow Dr Aaminah Verity found the course in 2022 'brilliant, very challenging and very helpful, and confidence inspiring'.

2. Lived experience involvement

- Pathway's Lived Experience volunteer group have been in great demand and have contributed to various research steering groups, and policy development exercises throughout the year.
- Representatives of Pathway's Lived Experience group participated in training sessions for new Pathway teams and ran a session at the CPD half day in December and the whole day in early July

Activities, Achievements and Performance (continued)

2. Lived experience involvement (continued)

- In January, members of the Pathway's Lived Experience group who featured in the film "Home-Less?" were supported to attend the launch of the film and were joined by Victor Adebawale, President of the NHS Confederation and Ruth May, Chief Nursing Officer for England
- Members of Pathway's Lived Experience Group were supported to attend and participate in the Faculty for Homeless and Inclusion Health's International Symposium in March
- Members of Pathway's Lived Experience Group joined core Pathway staff at the NHS Confederation Expo in Manchester in June 2023. Those who had participated in the film: "Home-less?" were 'In Conversation' with Victoria MacDonald, Channel 4 News Health Editor, after a live screening of the film.
- The Lived Experience group were supported to draft and submit a response to the Government's consultation on the Major Conditions Strategy.
- A review of our lived experience work began in September 2022, by running a facilitated workshop also attended by Pathway trustee Stephen Robertson. The workshop generated important insights which included: the programme is highly valued by participants, particularly for its social aspect, its sense of inclusivity and the potential to be a part of making change happen. Many lived experience volunteers spoke strongly about their motivation to improve the wider system so that others do not face the difficulties they have; it was also clear that participants want more support to enable them to be more confident in playing a full part in Pathway's activities e.g to achieve a sense of personal progress, as well as more dedicated support to help them develop and to make sense of the often complex environments they find themselves in (such as the annual conference or consultation events). Following this session, and in recognition of the importance of and value lived experience brings to every aspect of our work, we have appointed a new Lived Experience Programme Manager who will be refreshing our programme of work, methods of working and expanding our current small group of volunteers with lived experience during 2023-24.

1. Policy and research

- 2022/23 was the second year of Pathway as partner of the Homeless Health Consortium along with Homeless Link and Groundswell. The consortium is part of the Voluntary, Community and Social Enterprise's (VCSE) Health and Wellbeing. Funding is for three years. In year 2, we developed and delivered an online training module for frontline staff in A&E aimed at improving responses to people experiencing homelessness, by focussing on mental capacity and self-neglect. The module was launched in May 2023, and was accompanied by a podcast of Pathway Fellow Sam Dorney-Smith with Elaine Goodwin, Emergency Care Improvement Lead for NHSE. Pathway advised on the other two Homeless Health Consortium/Health and Wellbeing Alliance projects – access to dentistry, led by Groundswell which involved our Pathway Fellow, Sarah Kaddour, and health training for homelessness sector staff, led by Homeless Link. The focus for Pathway for year 3 is on the provision of intermediate care, and the project is currently underway.

Activities, Achievements and Performance (continued)

3. Policy and research

- The pilot phase of the NHSE&I funded Health Care Support Worker (HCSW) project (in conjunction with Groundswell, the RPSH and DWP) is completed. The five participating Trusts (Pennine Healthcare, Cumbria, Northumberland, Tyne & Wear NHS Trust, Black Country NHS Trust, and North & East Hertfordshire NHS Trust and Portsmouth NHS Trusts) have all recruited people with lived experience to jobs. An evaluation report of the project was commissioned and received in October 2022, and includes positive findings on the strong partnership working underpinning the project and the experiences of the candidates/recruits.. Work has moved on and is ongoing to develop a toolkit for NHS employers – assembling best practice in employing people with histories of homelessness in the NHS.
- Pathway secured funding from the City of London to look at experiences and outcomes from the new London-wide detox beds provided by Guy's and St Thomas' NHS Foundation Trust funded by the Rough Sleeping Alcohol and Drug Treatment Grant. Pathway Fellow Dr Caroline Shulman is leading the work and has formed a project team around her. An interim report is currently being prepared.
- Pathway submitted a detailed response to the Government's consultation on the Major Conditions Strategy. We also provided briefing to Faculty members to help them to respond more easily and we supported the Lived Experience group to draft and submit a response.

2. Joint Policy work with Crisis

- **Legislation for prevention duty:** Pathway and Crisis have looked again to understand if a legal 'prevention duty' is in fact the best way of achieving their goal of hospitals undertaking more homeless prevention activity. Pathway and Crisis have carried out a significant research and policy project to review how the existing Duty to Refer under the Homelessness Reduction Act is working in hospitals, as a first step towards understanding if a further duty is useful and necessary. There has been good engagement from hospital teams and the Royal Colleges of General Practice. Results of this work is scheduled to be published in Autumn 2023.
- **Skylight Centres:** Work has commenced to develop the blueprint for joint working between Skylight Centres and Pathway teams. In September 2022 Pathway and Crisis colleagues outlined their current service model and current issues and challenges in meeting patients/members' needs. A follow up meeting was held to look at Pathway's patient journey from referral to discharge from caseload in more detail, in order to consider opportunities for collaboration and joint working. A first meeting between Brent Skylight and Outer North West London Pathway Team (Ealing/Northwick Park hospitals) was held. There were positive exploratory discussions with the Crisis Skylight on Commercial Street (near the Hackney and Royal London Pathway teams), and options for collaboration included Crisis attendance at Pathway team MDTs, joint training and information sharing about clients/patients. Also, Crisis staff shadowed the Bristol Pathway team. However overall the project has not progressed as much as planned because Skylight Centres are undergoing restructuring which has caused

Activities, Achievements and Performance (continued)

2. Joint Policy work with Crisis (continued)

- some disruption. Trustees from Pathway and Crisis have reinforced their keenness this work to continue into 2023-24, and it likely to be subsumed into our new strategic priority of working at place.
- **Research:** Progress on a joint Homeless Inclusion Health Monitor research report has been slow because no responses were received to the Invitation to Tender for the scoping exercise. At the end of June 2023 we secured a consultant to lead this work and expect to have the first results ready for publication at the March 2024 Faculty for Homeless and Inclusion Health International Symposium.

Aim 4: To use evidence and the authority of clinical and lived experience perspectives to increase our national influence and drive widespread, systemic change across the UK health and social care sectors

1. Strategic Relationships and Influence on relevant and regulatory bodies

- Pathway's Senior OT and Mental Health Practitioner presented at the Crisis/Royal College of Psychiatrists 'No Health without Housing' conference along with Homerton Pathway team colleagues in November 2022, on the Pathway model at the Hackney Centre for Mental Health.
- Professor Sir Steve Powis, NHS E Medical Director, spent an afternoon with the St George's Pathway team in early June, at our invitation. Pathway's Chief Executive and Medical Director had a follow-up hour with him subsequently. Among other things he advised Pathway to focus much of our system change efforts on the ICS and ICB layers of the system.
- Pathway's Chief Executive and Head of Policy met with Dr Bola Owolabi, who suggested Pathway should connect efforts consistently to the systems' statutory duties in relation to health inequalities, and to the NHS's Core20Plu5 frame.
- Pathway's head of Policy worked with NHS England to finalise their National Inclusion Health Framework, feeding in insights from our ICS programme and insights on inclusion health. This is due to be published in September 2023.
- Pathway's Chief Executive and Faculty Fellows were joined by members of the student Faculty at a conference on Inclusion Health in the undergraduate curriculum held at Anglia Ruskin University.

2. Child and Adolescent Mental Health Services (CAMHS) to do more to prevent homelessness before it happens, among young people with teenage contacts with CAMHS services

- Work was undertaken to develop an engaging and creative curriculum to accompany the Mouse film in partnership with the art teacher at Simmons House CAMHS Unit (Haringey). This was piloted over six weeks at Simmons House in the summer 2022, with a challenging cohort of in-patients who were also resistant to teaching. They presented a very good test for the programme. The pilot was declared a success by the teachers that delivered the programme and particularly the extent to which the film stimulated discussion and

Activities, Achievements and Performance (continued)

engagement among particularly hard-to-reach young people. Further funding is required for the continuation and nationwide dissemination of the programme and bids for multi-year funding have been submitted and awaiting decision.

- Pathway's work on the RESILIENT Critical Time Intervention has identified the need and opportunity to improve the health and welfare trajectories of vulnerable young people passing through the NHS Child & Adolescent Mental Healthcare system by transforming that system. We think an independent, multi-stage investigative commission, could: conduct research, drive ideation, and make recommendations for change; build consensus among health and social care services, governance and government bodies, and charitable funders, for the implementation of its recommendations; and at its conclusion found an independent activist-legacy body that will doggedly assert and coordinate the programme of implementation

recommended in the commission's final report. Scoping for the work concluded in 2021-22, and nine eminent participants renowned for their work in this area were invited to participate. The first round table discussion took place at the House of St Barnabas in November 2022, followed by in-depth discussions with contributors who could not attend. Funding to continue Commission is being sought as this is a long-term project.

Aim 5: To support and develop the Faculty of Homeless and Inclusion Health as the independent voice and national network for inclusion health professionals

1. Support the Faculty of Homeless & Inclusion Health to improve service quality for homeless and other marginalised groups of patients

- The Faculty supports a special interest group on mental health which has met three times during the year. The mailing list has 130 Members and the meetings are attended by 40-50 people where they hear about and discuss 'hot topics' such as safeguarding, mental capacity and self-neglect. Members plan to use the forum to influence inclusion health priorities around the country and to engage with the Royal College of Psychiatrists.
- Pathway has also developed a National OT Network for Homeless and Inclusion Health this year. It has 40 members, and meets quarterly when members explore research, professional development and education around Inclusion health, as well as best practice and using it as a support network.
- The students' network which consists of around 20 members have met three times. Topics and speakers are agreed in advance and student members coordinate the meetings. The students developed and published on-line Inclusion Health educational resources during the year.
- A new Primary Care Inclusion Health network was established in the year, and has met three times.
- One whole Faculty meeting was held using internet technology.
- We have further developed the Faculty's communications including use of social media (Twitter: 5,488 followers) and fortnightly electronic newsletters
- Faculty membership at July 2023 stands at 1,817 members.

Activities, Achievements and Performance (continued)

2. Inter-professional learning, education and training

- The MSc module in Inclusion Health developed by the Faculty for Homeless and Inclusion Health in partnership with University College London was run again in 2023. The annual Inclusion Health CPD event at the University of Brighton was run in December 2022 – half day, and in July 2023 – full day.

3. Continue to develop, coordinate and promote the annual Faculty international conference

- On 15 and 16 March 2023 we held the eleventh Faculty for Homeless and Inclusion Health international symposium over two days using a hybrid of in-person and internet technology: “Pathways from Homelessness 2023 – Making Integrated Systems Work”. The event was attended by 423 delegates in total of which 279 were in person. The event was held in London, but there were also two smaller hubs which were attended by 32 delegates. Specific highlights included the key note address on day one from Dr Stephen Powis, Medical Director of NHS England, and on day two from Matt Downey MBE, Chief Executive of Crisis UK; the showing of a short information film ‘Home-Less?’ made by Pathway and funded by NHS England; plenary presentations from Dr Lade Smith CBE, President of the Royal College of Psychiatrists; Prof Andrea Williamson, Professor of General Practice and Inclusion Health at University of Glasgow; and Jane Milligan, Chief Executive of Devon Integrated Care System; a stimulating session of 10 short Pecha Kucha presentations on a diverse range of topics; and the closing panel session with Bola Akinwale, Matt Downie and our EBE panel. Our EBE's played a significant role across the two days

Aim 6: To maintain a strong organisation and maximise the opportunities of joining together with Crisis

1. Business Sustainability

- The merger with Crisis with Pathway remaining a separate but subsidiary Charity, has not only given Pathway some financial sustainability but has also provided opportunities to do more for the beneficiaries that we have in common as we work more closely together.
- *Pathway Partnership Programme (previously known as Social Franchise of Pathway Hospital Team Model)*. We intend to continue to roll out our model using this programme and as reported under Aim 1 we are making progress with new teams. In 2022/23 ten teams had signed our partnership agreement, an increase of two from 2021/24. However, Salford withdrew due to lack of funding although they hope to rejoin in the future; and Croydon halted their service during the year due to lack of staff and are planning to re-launch in the autumn. We are constantly updating the manual that accompanies the programme, and are currently undertaking a comprehensive review of our support offer.
- We continued to receive donations from new Members to the Faculty as part of our voluntary contributions scheme, but these are not yet sufficient to cover the cost of the Faculty.
- Pathway secured grant from The Fidelity Foundation for the purpose of Business Development. A Business Development Manager was appointed and joined Pathway in November 2022. She has been leading work on: a range of bids to charitable foundations; review of the Pathway Partnership Service and offer including interviews with NHS Commissioners; the partnership with Carnall Farrar; and the work for NHS Confed Expo.

Activities, Achievements and Performance (continued)

2. Strategic and Business Planning

- Considerable work has been undertaken throughout the year to refine Pathway's strategic priorities and develop a revised five year strategic plan. Following an initial discussion by Pathway's Board of Trustees in April 2022, consultation took place with staff, lived experience group, Pathway Trustees and Fellows, partners, commissioners and critical friends together with colleagues from Crisis ensuring the proposed strategy aligns with theirs. The proposed strategy was submitted to Pathway trustees in June 2023, and again in July 2023 following further refinement. It was reviewed by the Crisis Board of Trustees in July 2023 and Pathway's Board will formally adopt it in August.

3. Marketing Strategy and Communications

- We have continued to receive pro-bono legal support from Wiggin LLP to help us trademark our Pathway logos - this work is ongoing, and the value of the support is included in the accounts. We are truly grateful for their ongoing generous support with this work.
- Work has continued to comprehensively refresh Pathway's website and the new look site will be available in the autumn.
- In June 2023 Pathway took a stand and a team of staff and Lived Experience volunteers to the NHS Confed Expo in Manchester in June. Pathway's Head of Policy and Medical Director both hosted popular round-table discussions in an Office of Health Improvement and Diversity workshop session.
- Pathway took a stand to the London Network of Nurses and Midwives annual conference on 9th June 2023

4. Core Staffing Structure

- We have recruited staff to the agreed expanded core team during 2022/23 and now have a full complement of staff.
- We developed a system for performance review early in 2022, and this was implemented in 2022/23.
- We have recognised the value of reflective practice and have introduced a monthly online session for the core team that supports the work of the Pathway Partnerships Programme
- We said fond farewell to Dr Nigel Hewett at a celebration party in October 2022. Nigel retired as Pathway's inaugural Medical Director at the end of June 2022. He is replaced by Dr Chris Sargeant who is also clinical lead for the Pathway Partnerships Programme and is the GP Lead at the legacy Pathway team in Brighton.

5. Fundraising

- We have renewed our partnership with management consultancy Carnall Farrar who have once again chosen Pathway to be the recipient of its social responsibility activities during 2023/24. They are providing in-kind support and are fundraising throughout the year for us.

Activities, Achievements and Performance (continued)

- Following the World Doctors' Orchestra concerts, the Doctors' Laboratory selected Pathway to be the recipient of its social responsibility activities during 2022/23 and have made regular donations from its fundraising activities.
- Pathway continued to be registered with the Fundraising Regulator

6. Awards

- We are thrilled to report that Pathway won the 2022 London Housing Foundation's annual homelessness awards. Our submission focused on our input supporting the creation of five new teams in London over the last year: Croydon, St Georges, Imperial/Chelsea and Westminster, Ealing/Northwick Park, and the Homerton and Hackney Centre for Mental

Health. The award of £30,000 will be used to fund additional support to the London Pathway teams including reflective practice and a contribution towards Tier 2 legal advice.

7. Data Protection

- Pathway completed and submitted the NHS Digital Data Security and Protection Toolkit towards the end of the year. Part of this work required a register of data to be held and maintained and work is currently underway to produce a revised Data Security and Protection Policy which will be submitted to a future Board meeting for approval.

Review of financial position

Total income for the year amounted to £1,146,527 (2022 - £1,409,101). The associated expenditure for the period was £1,188,672 (2022 - £1,009,311). This gives a net deficit for the period of £42,415 (2022 - net surplus of £399,789). Total reserves to be carried forward to 2023/24 are £1,173,828 (2022 - £1,215,973).

The principal sources of funds in 2022/23 were:

	£
Crisis UK – a grant towards core funding for the year ended 30 June 2023 (restricted)	500,000
Fidelity Foundation – 1 st payment of a grant to fund the employment of a Business Development Manager and associated direct costs (restricted)	137,500
St Martin in The Fields Charity's Frontline Programme – 2nd payment of three year grant for access to specialist legal casework for Pathway hospital teams and for Tier 2 legal advice for Pathway's team outside London (restricted)	110,000
Trust for London – final payment of a three year grant to provide Tier 2 legal advice to Pathway's London hospital teams and mental health teams (restricted)	45,000
Burdett Trust for Nursing – first payment of a grant to share knowledge and experiences of specialist diabetes nurses and inclusion health nurses in better supporting homeless patients who live with Type 2 diabetes	35,222
City of London – a contract for the review of the pan-London's Rough Sleeping Drugs and Alcohol services run by Guy's and St Thomas's NHS trust part of a larger payment of £159,877 (unrestricted)	35,014
Homeless Link – 2nd year of three year grant to be partner of the Homeless Health Consortium, part of the VCSE Health and Well Being Alliance (restricted)	28,284
Marie Curie – two small grants for work around palliative care for and frailty in homeless people (restricted)	24,104

Just over 81.2% (£965,042) of the expenditure can be attributed directly to Pathway's core activities, with 18.8% (£223,630) related to support work including governance of which £15,000 relates to the pro-bono legal support around trademarking Pathway's logos. £NIL was paid for fundraising materials in 2022/23 (£218 for fundraising in 2021/22).

Reserves policy

At 30 June 2023 Pathway holds reserves of £1,173,828 (£551,997 restricted and £621,831 unrestricted). At their meeting in May 2023 the Trustees agreed to leave unchanged the reserves policy of retaining unrestricted reserves to cover four months basic overheads (estimated at £278,000). The unrestricted reserve of £621,831 includes £110,352 balance from the World Doctors Orchestra donation which is retained to support the development of younger Pathway Fellows and also to provide a programme of clinical grants, £189,067 from the final payment of

Activities, Achievements and Performance (continued)

Reserves policy (continued)

the core grant from the Oak Foundation which will be used to support the 2023/24 work programme, the London Homelessness Award £30,000 which will be used to provide reflective practice and some tier 2 legal advice to Pathway's London hospital teams leaving a balance of £292,412 which therefore provides sufficient funds to cover management, administration and support costs and to respond to emergency situations for 2023/24. Restricted reserves are balances of funding secured for specific projects, where the funding organisation requires the funding to be used on this work, and where work is continuing. Pathway records specific costs against these funds as they are incurred.

Plans for Future Periods

We have developed a new five year strategic plan in collaboration with Crisis UK and with widespread consultation with partners and allied organisations. We will begin to work towards the aims and objectives set out in the plan.

Pathway's revised overall objective is: *To improve the health and end homelessness of the most excluded and vulnerable people*

We have three main aims and three cross-cutting aims. These are:

1. *Acute Care*: To drive up standards of healthcare for people facing homelessness in hospital, ensuring a safe and effective discharge
2. *Recovery*: To ensure everyone has a safe place to recover
3. *Prevention*: To improve primary care to prevent homelessness and hospital admissions

Our cross cutting aims are to build *Mental health and Place* in all our work and to make the case for homeless and inclusion healthcare

Our planned ways of working include:

- Co-production with people with lived experience
- Securing policies needed for change
- Communicating and building relationships that bring homelessness and inclusion health into the mainstream
- Having a research strategy that supports our priorities
- Connecting and supporting our networks
- Growing a movement to campaign for change
- Driving system change in places

Activities, Achievements and Performance (continued)

Plans for Future Periods (continued)

We will deliver our new objectives by:

- ♦ *Acute Care* – ending the homelessness of the most vulnerable people:
 - continue to develop the Pathway hospital model and its delivery
 - spread the model to areas that need it most, including in psychiatric hospitals

Trustees agreed that this aim is the top priority for year 1 (2023/24)

- ♦ *A safe place to recover* – Intermediate and long term accommodation and care to sustain recovery and end homelessness
 - advocate for provision of intermediate care through ICS's and NHSE
 - campaign at national level for more funding for greater provision of intermediate care
- ♦ *Prevention* – preventing homelessness and worsening health through primary care
 - advocate for access to primary care for people experiencing homelessness
- ♦ *Mental Health and Place and Making the case for homeless and inclusion healthcare*
 - Support for mental illness that can drive homelessness
 - Work with ICS's and PCN's (places) – supporting local system change across the patient pathway, and aligning with new Crisis centres where possible
 - Support and develop research to make the economic case for homeless and inclusion health, and explore how to combat stigma and discrimination.

Statement of Trustees' Responsibilities

The Trustees (who in this reporting period are also directors of Pathway for the purposes of company law) are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- ◆ make judgements and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

- ◆ so far as the Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- ◆ the Trustee has taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved and authorised by the Board of Trustees on 23 October 2023 and signed on its behalf by:



Leslie Morphy OBE
Chair of Pathway

Independent auditor's report to the member of The London Pathway

Opinion

We have audited the financial statements of The London Pathway (the 'charitable company') for the year ended 30 June 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 30 June 2023 and of its income and expenditure for the period then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report and financial statements, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report and financial statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Other information (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the Trustees' report, which is also the directors' report for the purposes of company law, for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the Trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of Trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- ◆ We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant are the Companies Act 2006, the Charities SORP FRS 102, the Charities Act 2011 and those in relation to safeguarding specifically in the context of safeguarding adults and adult protection.
- ◆ We understood how the charitable company is complying with those legal and regulatory frameworks by making inquiries to management and those responsible for legal, compliance and governance procedures. We corroborated our inquiries through our review of Trustee meetings and papers provided to the Trustees.
- ◆ We assessed the susceptibility of the charitable company's financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:
 - ◆ Identifying and assessing the design and implementation of controls in place to prevent and detect fraud;
 - ◆ Challenging assumptions and judgments made by management and the Trustees in its significant accounting estimates;
 - ◆ Identifying and testing journal entries, in particular adjustments made at the period-end for financial statement preparation; and
 - ◆ Assessing the extent of compliance with relevant laws and regulations by reviewing correspondence with regulators and legal advisors;

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of this report

This report is made solely to the charitable company's member, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's member those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's member as a body, for our audit work, for this report, or for the opinions we have formed.



Katharine Patel (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 10 November 2023

Statement of financial activities Year ended 30 June 2023
(Including an Income and Expenditure Account)

	Notes	Un- restricted funds £	Restricted funds £	2023 Total £	Un- restricted funds £	Restricted funds £	2022 Total £
Income:							
Donations and legacies		56,101	2,436	58,537	190,437	1,127	191,564
Income from charitable activities:							
. Grants	1	-	888,756	888,756	250,000	748,441	998,441
. Research and project income	1	195,901	3,333	199,234	144,553	74,542	219,095
Total income		252,002	894,525	1,146,527	584,990	824,110	1,409,100
Expenditure:							
Expenditure on charitable activities	2	283,094	905,578	1,188,672	183,502	825,809	1,009,311
Total expenditure		283,094	905,578	1,188,672	183,502	825,809	1,009,311
Net (expenditure) income and net movement in funds for the period	5	(31,092)	(11,053)	(42,145)	401,488	(1,699)	399,789
Reconciliation of funds							
Total funds brought forward at 1 July 2022		652,923	563,050	1,215,973	251,435	564,749	816,184
Total funds carried forward at 30 June 2023		621,831	551,997	1,173,828	652,923	563,050	1,215,973

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derived from continuing activities in the above two financial periods.

The accounting policies and notes on pages 32 to 49 form part of these financial statements.

Balance sheet 30 June 2023

	Notes	30 June 2023 £	30 June 2023 £	30 June 2022 £	30 June 2022 £
Current assets					
Debtors	9	115,093		108,705	
Cash at bank		1,326,773		1,258,315	
		<u>1,441,866</u>		<u>1,367,020</u>	
Liabilities					
Creditors falling due within one year	10	(268,038)		(151,047)	
Net assets			<u>1,173,828</u>		<u>1,215,973</u>
The funds of the charity					
Unrestricted funds	11	621,831		652,923	
Restricted funds	12	551,997		563,050	
Total charity funds	13	<u>1,173,828</u>		<u>1,215,973</u>	

The accounting policies and notes on pages 32 to 49 form part of these financial statements.

These financial statements were approved by the Board of Trustees for issue on 23 October 2023 and signed on its behalf by:



Leslie Morphy OBE

Chair

The London Pathway,
Charity Registration no 1138741
Company Registration No: 07210798

Statement of cash flows Year ended 30 June 2023

	Notes	2023 £	2022 £
Cash flow from operating activities:			
Net cash provided by operating activities	A	68,458	360,970
Change in cash and cash equivalents in the period		68,458	360,970
Cash and cash equivalents at 1 July 2022	B	1,258,315	897,345
Cash and cash equivalents at 30 June 2023	B	1,326,773	1,258,315

Notes to the statement of cash flows for the year ended 30 June 2023.

A Reconciliation of net movement in funds to net cash provided by operating activities

	2023 £	2022 £
Net movement in funds (as per the statement of financial activities)	(42,145)	399,789
Adjustments for:		
(Increase) decrease in debtors	(6,388)	(44,958)
Increase (decrease) in creditors	116,991	6,139
Net cash provided by operating activities	68,458	360,970

B Analysis of cash and cash equivalents

	2023 £	2022 £
Cash at bank	1,326,773	1,258,315
Total cash and cash equivalents	1,326,773	1,258,315

Principal accounting policies Year ended 30 June 2023

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (Charities SORP FRS 102) and the Charities Act 2011. The financial statements have been prepared under the historical cost except for the modification to a fair value basis as specified in the accounting policies below.

The Charity constitutes a public benefit entity as defined by FRS 102.

All financial information is presented in British Pounds Sterling (£), the Charity's functional currency, and has been rounded to the nearest pound (£).

Critical accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the Trustees' to exercise judgement in the process of applying accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including an expectation of future events that are believed to be reasonable under the circumstances. Although these estimates are based on the Trustees' best knowledge of the amount, event or actions, actual results may differ from those estimates.

There are no areas requiring the use of estimates and critical judgements that may significantly impact on the Charity's financial activities and financial position.

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. The Trustees have made this assessment in respect to a period of one year from the date of approval of these financial statements.

The Charity has prepared forecasts and budgets for a period to 2024/25 which provide the Trustees with detailed costs for Pathway projects currently undertaken and proposed, together with an indication of how projected costs could be scaled back should funding levels fall. The Trustees and the management team are currently in discussion with both existing and prospective funding bodies regarding future grant awards and are optimistic that further funding will be available to meet future expenditure and allow the Charity to meet its liabilities as they fall due. Having considered the Charity's budget forecasts and the Charity's cash reserves at 30 June 2023 the Trustees are satisfied that there will be sufficient future funds to allow the Charity to continue as a going concern.

Fund accounting

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Fund accounting (continued)

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors. The aim and use of each restricted fund are set out in the notes to the financial statements. Expenditure incurred in fulfilling the objective of each restricted fund is charged against the fund balance and shown in the relevant expenditure category in the Charity's statement of financial activities.

Income

Income from donations is recognised in the period in which the Charity becomes entitled to the donation and where receipt is probable and its amount can be measured reliably.

Income from grants is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income for the provision of commissioned research and other projects is recognised when the Charity is entitled to receipt, any performance conditions have been met and the amount can be measured reliably.

Income from Pathway Partnership agreements in which the Charity provides a programme of support to hospital teams following the Pathway model is recognised as services are provided under the terms of the agreement.

Income from donated services are recognised at fair value provided that the value can be reliably measured. Fair value is determined by reference to the open market price that the Charity would pay for the services provided.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. It includes VAT where it cannot be recovered.

Expenditure on charitable activities

Expenditure on charitable activities includes the costs of delivering the Pathway services and other activities undertaken for the purposes of the Charity. Included is the direct cost of the Pathway service and an apportionment of support costs.

Support and governance costs

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include administration, personnel and governance costs. Governance costs include audit costs and legal costs relating to the Charity's compliance with regulation and good practice.

Financial instruments

The Charity only holds basic financial instruments as defined in FRS102. The financial assets and financial liabilities and their measurement basis is as follows:

Financial assets – trade debtors, other debtors and accrued income are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 9. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors and accrued expenses are financial instruments and are measured at amortised cost as detailed in note 10.

Financial assets and liabilities

Financial assets and financial liabilities are recognised in the balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Debtors

Trade and other debtors are initially recognised at their settlement amount and subsequently at amortised cost or their recoverable amount. Impairment provisions are recognised when there is objective evidence, such as significant financial difficulties on the part of the counterparty or default or a significant delay in payment, that the Charity will be unable to collect all of the amounts due.

Prepayments are valued at the amount prepaid.

Cash at bank

Cash at bank represents cash that is available on demand or has a maturity of less than three months from balance sheet date. Deposits for more than three months but less than one year are disclosed as short term deposits.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be measured or estimated reliably.

Creditors and provisions are initially recognised at fair value, being the amount the Charity anticipates it will pay to settle the debt, and subsequently at amortised cost.

Pensions

Employer's contributions in respect of defined contribution pension schemes are charged to the statement of financial activities in the year in which they are payable to the scheme.

Short term employment benefits

Short term employment benefits such as salaries and compensated absences (holiday pay) are recognised as an expense in the year in which the employees render service to the Charity. Any unused benefits are accrued and measured at the amount the Charity expects to pay to the employees to settle the unused entitlements.

1. Income from charitable activities

	Un- restricted funds £	Restricted funds £	Total 2022 £
Grants			
Crisis UK	—	500,000	500,000
Fidelity Foundation	—	137,500	137,500
St Martin-in-the Field Charity – Frontline Programme	—	110,000	110,000
Trust for London	—	45,000	45,000
Burdett Trust for Nursing	—	35,222	35,222
VCSE Alliance Homeless Health Consortium via Homeless Link	—	28,284	28,284
Marie Curie	—	24,104	24,104
NHS England / Innovation	—	8,000	8,000
Other grants	—	646	646
Total grants	—	888,756	888,756
Research and project income			
Pathway Partnership Fees (Hull, Salford, Leeds, Hackney, St George's. Ealing, Imperial, Plymouth, East Kent)	143,808	—	143,808
City of London	44,914	—	44,914
Other projects	7,929	3,333	11,262
Total research and project income	196,651	3,333	199,984
2023 Total funds from charitable activities	196,651	892,089	1,088,740

1. Income from charitable activities (continued)

	Un- restricted funds £	Restricted funds £	Year to 30 June 2022 £
<i>Grants</i>			
<i>Crisis UK</i>	—	500,000	500,000
<i>The Oak Foundation</i>	250,000	—	250,000
<i>St Martin-in-the Field Charity – Frontline Programme</i>	—	100,000	100,000
<i>Trust for London</i>	—	45,000	45,000
<i>Rayne Foundation</i>	—	30,000	30,000
<i>VCSE Alliance Homeless Health Consortium via Homeless Link</i>	—	26,986	26,986
<i>Texel Foundation</i>	—	20,000	20,000
<i>NHS England / Innovation</i>	—	19,770	19,770
<i>Other grants</i>	—	6,685	6,685
<i>Total grants</i>	<u>250,000</u>	<u>748,441</u>	<u>998,441</u>
<i>Research and project income</i>			
<i>Pathway Partnership Fees (Hull, Salford, Leeds, Hackney, St George's. Ealing, Imperial)</i>	134,583	—	134,583
<i>East Kent CCG</i>	—	23,500	23,500
<i>Devon CCG</i>	—	20,000	20,000
<i>University College London Hospital NHS Foundation Trust</i>	—	13,800	13,800
<i>NHS NE London CCG</i>	—	7,862	7,862
<i>Sheffield CCG</i>	—	5,000	5,000
<i>Queen's Nursing Institute</i>	—	4,380	4,380
<i>Other projects</i>	9,970	—	9,970
<i>Total research and project income</i>	<u>144,553</u>	<u>74,542</u>	<u>219,095</u>
<i>2022 Total funds from charitable activities</i>	<u>394,553</u>	<u>822,983</u>	<u>1,217,536</u>

2. Expenditure

	Unrestricted funds £	Restricted funds £	Year to 30 June 2023 £
Charitable activities			
Direct costs			
Pay costs including staff costs	165,618	356,871	522,489
Consultants' fees	36,733	190,353	227,086
Staff training and welfare	15,465	567	16,032
Printing	—	1,429	1,429
Patients' costs	625	2,528	3,153
Patients' legal advice	—	128,343	128,343
Travel and subsistence	2,169	4,561	6,730
Catering	799	548	1,347
Volunteer/Service User expenses	1,149	10,039	11,188
Conference provision	15,900	19,400	35,300
Marketing and design	—	6,747	6,747
Stationery	378	4,751	5,129
Telephone	—	69	69
Total direct costs	238,836	726,206	965,042
Support costs			
Pay costs including staff costs	26,730	138,936	165,666
Consultants	—	10,893	10,893
Recruitment costs	—	1,862	1,862
Staff training and welfare	1,978	2,703	4,681
Travel and subsistence	—	41	41
Marketing and design	—	3,372	3,372
Insurance	—	5,535	5,535
Bank and payroll charges	—	1,370	1,370
Catering	992	2,483	3,475
Volunteer/Service User expenses	—	386	386
Legal advice (pro-bono)	15,000	—	15,000
Bad Debt write off	750	—	750
IT Equipment	(1,192)	3,403	2,211
Stationery	—	922	922
Total support costs	44,258	171,906	216,164
Fundraising costs			
Stationery	—	—	—
Marketing and Design	—	—	—
Total fundraising costs	—	—	—
Governance costs			
Catering	—	84	84
Printing	—	5	5
Travel and subsistence	—	314	314
Audit and accountancy fees	—	7,063	7,063
Total governance costs	—	7,466	7,466
2023 Total expenditure	283,094	905,578	1,188,672

2. Expenditure (continued)

	Unrestricted funds £	Restricted funds £	Year to 30 June 2022 £
<i>Charitable activities</i>			
<i>Direct costs</i>			
<i>Pay costs including staff costs</i>	104,447	291,906	396,353
<i>Consultants' fees</i>	18,068	291,316	309,384
<i>Staff training</i>	1,972	2,226	4,198
<i>Printing</i>	1,800	225	2,025
<i>Patients' costs</i>	428	4,763	5,191
<i>Patients' legal advice</i>	—	45,654	45,654
<i>Travel and subsistence</i>	1,117	3,403	4,520
<i>Catering</i>	298	312	610
<i>Volunteer/Service User expenses</i>	4,786	8,034	12,820
<i>Conference provision</i>	420	33,877	34,297
<i>Marketing and design</i>	—	1,307	1,307
<i>Stationery</i>	280	4,019	4,299
<i>Telephone</i>	—	119	119
<i>IT Equipment</i>	—	550	550
<i>Equipment Costs – medical respite</i>	—	(3,093)	(3,093)
<i>Total direct costs</i>	<u>133,616</u>	<u>684,618</u>	<u>818,234</u>
<i>Support costs</i>			
<i>Pay costs including staff costs</i>	17,050	106,109	123,159
<i>Recruitment costs</i>	—	9,279	9,279
<i>Staff training</i>	57	3,352	3,409
<i>Marketing and design</i>	—	2,070	2,070
<i>Insurance</i>	—	5,389	5,389
<i>Bank and payroll charges</i>	—	910	910
<i>Catering</i>	—	648	648
<i>Legal advice (pro-bono)</i>	27,208	—	27,208
<i>IT Equipment</i>	—	530	530
<i>Stationery</i>	—	1,967	1,967
<i>Total support costs</i>	<u>44,315</u>	<u>130,254</u>	<u>174,569</u>
<i>Fundraising costs</i>			
<i>Stationery</i>	—	34	34
<i>Marketing and Design</i>	—	184	184
<i>Total fundraising costs</i>	<u>—</u>	<u>218</u>	<u>218</u>
<i>Governance costs</i>			
<i>Legal Fees (pro-bono)</i>	5,571	—	5,571
<i>Catering</i>	—	536	536
<i>Audit and accountancy fees</i>	—	10,183	10,183
<i>Total governance costs</i>	<u>5,571</u>	<u>10,719</u>	<u>16,290</u>
<i>2022 Total expenditure</i>	<u>183,502</u>	<u>825,809</u>	<u>1,009,311</u>

3. Staff costs including key management personnel

	2023	2022
	£	£
Wages and salaries	610,597	445,195
Social security costs	58,805	42,256
Pension contributions	18,753	12,245
	688,155	499,696

One member of staff was seconded to the core team at a cost of £13,325 in 2022-23 (none in 2021-22).

In 2022-23, no member of staff was seconded from the Civil Service £nil (one in 2021-22: £18,750).

One employee earned over £80,000 in year ended 30 June 2023 with their salary band falling between £80,001 - £90,000 (one in 2021-22).

The average monthly number of employees (including key management personnel) during the year to 30 June 2023 was 16 (2022 – 13). On a full time equivalent basis, the number of employees was:

	2023 No.	2022 No.
Key Management (CEO, Medical Director & Finance Director)	2.6	1.7
Senior Healthcare Navigator Coordinator / Healthcare Advisor	0.6	0.6
Senior Clinician	0.1	0.2
Senior Nurse and Occupational Therapist	1.4	1.2
Policy Officer	0.8	0.4
Communications Officer	0.7	0.7
Senior Project Manager	1.2	0.7
Project Manager	1.0	1.0
Research and administration	2.6	1.7
Business Development	0.4	—
	11.4	8.2

Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity and are represented by the Trustees and the Executive Management Team, which comprise the Chief Executive, Finance and Administration Director, Medical Director and Director of Policy and Programmes.

The number of key management personnel in the year to 30 June 2023 was four (2022 – three) (Full time equivalent basis: 2.6 (2022: 1.7)).

The total emoluments received by the key management personnel in the year ending 2023:

	2023 £	2022 £
Salaries	214,863	146,876
Employer's NI & Pension contributions	30,525	19,445
	245,388	166,321

4. Staff costs including key management personnel (continued)

Trustees' remuneration

None of the Trustees nor any persons connected with them received any remuneration as a result of them holding the office of Trustee during the current period or preceding year.

5. Net movement in funds

This is stated after charging:

	2023 £	2022 £
Auditors' remuneration		
. Statutory audit services	8,800	7,200

6. Trustees' expenses

£314 expenses for travel were paid to Trustees during the period (2022: £nil).

7. Trustees' indemnity insurance

The charitable company purchased insurance to cover the Trustees for costs and expenses incurred in respect of claims arising out of an actual or alleged wrongful act committed in good faith. It is not possible to identify separately the cost of the indemnity insurance.

8. Taxation

Pathway is a registered Charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

9. Debtors

	2023 £	2022 £
Trade debtors	17,250	67,110
Accrued income	17,271	3,809
Prepayments	80,572	37,786
	115,093	108,705

10. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	25,793	21,766
Other creditors	7,860	9,179
Taxes and social security	61,090	27,598
Accruals	15,265	15,837
Deferred income	158,030	76,667
	268,038	151,047

Deferred income represents Pathway Partnership income where the programme of support will be delivered in 2023/24.

11. Unrestricted funds

	At 1 July 2022 £	Income £	Expenditure £	At 30 June 2023 £
General unrestricted funds	652,923	252,002	(283,094)	621,831

	At 1 July 2021 £	Income £	Expenditure £	At 30 June 2022 £
General unrestricted funds	251,435	584,990	(183,502)	652,923

Notes to the financial statements: Year ended 30 June 2023

12. Restricted funds

	At 1 July 2022 £	Income £	Expenditure £	At 30 June 2023 £
Burdett Trust for Nursing	—	35,222	(6,518)	28,704
Crisis UK	32,032	500,000	(465,863)	66,169
Department of Health	10,557	—	—	10,557
Grocers' Company	4,500	—	(4,500)	—
Health Education England	2,645	—	—	2,645
Homeless Link (for VCSE Alliance)	19,198	28,284	(36,899)	10,583
Institute of Public Policy Research	1,094	646	(1,740)	—
Isla Foundation	5,919	—	(5,144)	775
British Geriatrics Society	5,700	—	(5,700)	—
London Catalyst	323	—	(202)	121
Manchester Health & Social Care Partnership	5,810	—	(3,992)	1,818
Marie Curie	6,867	24,104	(11,040)	19,931
NHS Barking & Dagenham CCG	3,975	—	(3,975)	—
NHS Devon CCG	14,284	—	(11,708)	2,576
NHS England/Innovation	151,467	8,000	(69,835)	89,632
NHS Kent and Medway CCG	7,181	—	(7,181)	—
NHS NE London CCG	7,336	—	(1,530)	5,806
NHS Plymouth CCG	3,228	—	(3,228)	—
NHS Sheffield CCG	4,604	—	(4,604)	—
Queen Mary University London	2,350	—	-	2,350
Rayne Foundation	39,456	—	(39,357)	99
Royal Borough of Kensington & Chelsea (West London ICS)	650	—	(650)	—
Royal Free NHS Foundation Trust	35,000	—	-	35,000
Royal Free & Hampstead NHS Foundation Trust	—	3,333	—	3,333
St Martin in the Fields Charity	86,256	110,000	(87,479)	108,777
Stephen Clark Charitable Settlement	3,233	—	—	3,233
Texel Foundation	23,552	—	(9,127)	14,425
The Clothworkers Company	9	—	(9)	—
The Fidelity Foundation	—	137,500	(29,759)	107,741
The Health Foundation	22,481	—	(1,328)	21,153
The Oak Foundation	21,320	—	(21,320)	-
Trust for London	19,527	45,000	(62,714)	1,813
University College London Hospitals NHS Foundation Trust	2	—	(2)	—
UCLH Friends	818	—	—	818
Warwickshire County Council	10,481	—	(5,440)	5,041
Donations for patients phones UCLH	1,258	—	(1,258)	—
Donations for Faculty for Homeless & Inclusion Health – Faculty members	6,805	1,936	—	8,741
Mental Health & Rough Sleeping Donation	3,132	—	(3,132)	—
Donation for Patient Dignity – Outer NW London	—	500	(344)	156
	563,050	894,525	(905,578)	551,997

12. Restricted funds (continued)

Comparatives	At 1 July 2021 £	Income £	Expenditure £	At 30 June 2022 £
Crisis UK	69,002	500,000	(536,970)	32,032
The Health Foundation	30,166	—	(7,685)	22,481
Department of Health	7,464	—	3,093	10,557
Royal Free NHS Foundation Trust	35,000	—	—	35,000
Justlife Foundation	953	—	(953)	—
Texel Foundation	14,284	20,000	(10,732)	23,552
London Catalyst	879	—	(556)	323
Clothworkers Company	669	—	(660)	9
Warwickshire County Council	12,601	—	(2,120)	10,481
The Oak Foundation	97,188	—	(75,868)	21,320
Queen Mary University London	2,350	—	—	2,350
Trust for London	13,374	45,000	(38,847)	19,527
Health Education England	2,800	—	(155)	2,645
Grocers' Company	4,500	—	—	4,500
University College London Hospitals NHS Foundation Trust	710	13,800	(14,508)	2
Queen's Nursing Institute	—	4,380	(4,380)	—
UCLH Friends	818	—	—	818
Stephen Clark Charitable Settlement	3,377	—	(144)	3,233
London Solicitors Company	1,000	—	(1,000)	-
Rayne Foundation	10,000	30,000	(544)	39,456
Isla Foundation	11,001	—	(5,082)	5,919
NHS England/Innovation	182,406	19,770	(50,709)	151,467
Marie Curie	14,810	—	(7,943)	6,867
British Geriatrics Society	5,700	—	—	5,700
Manchester Health & Social Care Partnership	9,400	—	(3,590)	5,810
Royal Borough of Kensington & Chelsea (West London ICS)	6,500	3,500	(9,350)	650
NHS Sheffield CCG	5,029	5,000	(5,425)	4,604
NHS Devon CCG	—	20,000	(5,716)	14,284
NHS Kent and Medway CCG	—	23,500	(16,319)	7,181
St Martin in the Fields Charity	—	100,000	(13,744)	86,256
Homeless Link (for VCSE Alliance)	—	26,985	(7,787)	19,198
Institute of Public Policy Research	—	3,185	(2,091)	1,094
NHS NE London CCG	—	7,862	(526)	7,336
NHS Barking & Dagenham CCG	4,450	—	(475)	3,975
NHS Plymouth CCG	4,900	—	(1,672)	3,228
Greater London Authority	1,329	—	(1,329)	—
Donation for Mouse Film	1,786	—	(1,786)	—
Donations for patients phones UCLH	1,258	—	—	1,258
Donations for Faculty for Homeless & Inclusion Health – Faculty members	5,677	1,128	—	6,805
Hackney Council	236	—	(236)	—
Mental Health & Rough Sleeping Donation	3,132	—	—	3,132
	564,749	824,110	(825,809)	563,050

12. Restricted funds (continued)

Burdett Nursing Foundation

In March 2023, a grant of £70,444 was approved for work on a year-long project that aims to share knowledge and experiences of specialist diabetes nurses and inclusion health nurses in order to better support homeless patients who live with Type 2 diabetes.

Crisis UK

Following the merger of Crisis and Pathway the core-funding grant of £500,000 was paid in four tranches. Agreement was received to carry forward the uncommitted balance of £66,168 earmarked for committed and priority policy projects agreed with Crisis.

Department of Health

In October 2013, a grant of £469,145 was secured from the Department of Health's Homeless Hospital Discharge Fund to develop a pilot medical respite centre. Work continued during 2015/16 to develop, launch and implement a pilot project Pathway to Home. Reports of Pathway's work on medical respite were published in 2016, and a seminar to showcase and discuss various studies was held in January 2017. Work continues to consider ways to develop the medical respite and other step down options for homeless patients leaving hospital.

Grocers' Company

In February 2018, the Grocers' Company awarded a grant to Pathway for the development and piloting of a Mental Health and Trauma training resource. Work on the project began in 2018, and pilots of the training module were run throughout 2019 and again in 2022.

Health Education England

A grant of £17,400 from Health Education England was paid to Pathway in March 2018 for the provision of the 2nd National Socially Inclusive Dentistry conference which was held in Birmingham in December 2018. The balance of funding is earmarked for the Oral Health sub-group of the Faculty for Homeless and Inclusion Health.

Homeless Link

Funding for the second of three years as partner of the Homeless Health Consortium, part of the VCSE Health and Wellbeing Alliance. Other partners are Homeless Link (lead partner) and Groundswell. Projects in 2022/23 included development of an online training module for frontline staff in A&E aimed at improving responses to people experiencing homelessness, by focusing on mental capacity and self-neglect; and participation in a project around access to dentistry, led by Groundswell which involved Pathway Fellow, Sarah Kaddour, and a project on health training for homelessness sector staff, led by Homeless Link. Pathway's main project for this programme in 2023/24 will focus on intermediate care.

Institute of Public Policy Research (IPPR)

Funding as a minor partner in a Lloyds Bank Foundation funded project to research the impact of Universal Credit on people with multiple complex needs. The IPPR was the lead partner who consulted Pathway's Lived Experience group in their research, their findings and proposals

12 Restricted funds (continued)

Isla Foundation and British Geriatrics Society

Funding of £18,260 was received in January 2021 from Isla Foundation and £5,700 in March 2021 from the British Geriatrics Society for work to develop and test a reproducible screening tool and short frailty questionnaire for reporting presence of frailty amongst residents in hostels. The work continued into 2022/23.

London Catalyst

In December 2021, a grant of £1,000 towards patient dignity for use by the Pathway teams in the Royal London Hospital and UCLH.

Manchester Health and Social Care Partnership

Funding of £10,000 was provided at the beginning of 2021 to provide call off policy advice and support on homeless and inclusion health.

Marie Curie

A grant of £14,810 for work on palliative care for people with unsettled status was made in March 2021. Work on the project began in February 2022.

A contribution of £12,748 from a larger NIHR grant held by Marie Curie was paid to Pathway for its role in a project researching end of life care for people experiencing homelessness.

In June 2023 a grant of £11,356 was made for Pathway to contribute to work on frailty in people experiencing homelessness.

NHS Barking and Dagenham CCG

In 2020 funding of £5,000 was provided to support the development of a needs assessment for a Pathway team at hospitals serving Barking and Dagenham.

NHS Devon CCG

Funding of £20,000 was provided for the development of a needs assessment and associated business case for a Pathway team at hospitals serving the whole of Devon excluding Plymouth. The needs assessment was completed in December 2022.

NHS England / Innovation

In March 2021, Pathway received £150,000 grant funding for a project - 'Pathways to inclusive employment' - to work with seven NHS Trusts to recruit people with personal experience of homelessness to train as Health Care Support Workers. The work included identifying and addressing barriers to employment in the NHS, and the development of a policy and practice toolkit for wider application and adoption of evaluated processes. The project is in partnership with Groundswell and the Royal Society for Public Health who have received separate grant funding and have separate roles. Pathway is responsible for Pathway's to inclusive employment'. An additional grant of £8,000 was paid in February 2023.

12 Restricted funds (continued)

NHS England / Innovation (continued)

In August 2020, a small grant of £9,950 was made for call off policy advice on homeless and inclusion health.

Early in 2021, grant funding of £19,732 was provided to make an information film for NHS staff about the experiences of homeless patients attending hospital called 'Someone Please Listen'. The film retitled 'Home-Less?' was launched in January 2023.

In March 2021, grant funding of £19,850 was approved for the further development and testing of webinars about end of life and palliative care for people living in hostels. The testing has been carried out by organisations in Hull and Birmingham, and work continues to spread the work.

NHS Kent and Medway CCG

Funding of £8,500 was paid for training and support of the pilot service in 2022/23.

NHS North East London CCG

Funding of £8,342 for participation in Pathway Fellow Dr Aaminah Verity's study of how to improve access to primary care for inclusion health groups. Pathway's EBE group acts at the lived experience sounding board for the study.

NHS Plymouth CCG

In June 2021 funding of £4,900 was provided to support the development of a needs assessment for a Pathway team at Plymouth hospital. The team became part of the Pathway Partnership Programme in August 2022.

NHS Sheffield CCG

Funding of £15,000 was provided for the development of a needs assessment and associated business case for a Pathway team at hospitals serving the Sheffield area. The final needs assessment was submitted to commissioners for consideration and discussions are ongoing.

Queen Mary University London (QMUL)

In September 2018, QMUL paid £29,600 to Pathway which is a grant awarded by Barts Charity for an assessment of needs for a Pathway team in Newham hospital. Work commenced in December 2018 and a draft needs assessment and business case were completed towards the end of 2019. The cost of GP input was lower than estimated, and £19,299 of unspent funding was repaid to QMUL in February 2020. The remaining balance of funding is being held to take forward the needs assessment.

NHS Kent and Medway CCG

Funding of £8,500 was paid for training and support of the pilot service in 2022/23.

NHS North East London CCG

Funding of £8,342 for participation in Pathway Fellow Dr Aaminah Verity's study of how to improve access to primary care for inclusion health groups. Pathway's EBE group acts at the lived experience sounding board for the study.

12 Restricted funds (continued)

NHS Plymouth CCG

In June 2021 funding of £4,900 was provided to support the development of a needs assessment for a Pathway team at Plymouth hospital. The team became part of the Pathway Partnership Programme in August 2022.

NHS Sheffield CCG

Funding of £15,000 was provided for the development of a needs assessment and associated business case for a Pathway team at hospitals serving the Sheffield area. The final needs assessment was submitted to commissioners for consideration and discussions are ongoing.

Queen Mary University London (QMUL)

In September 2018, QMUL paid £29,600 to Pathway which is a grant awarded by Barts Charity for an assessment of needs for a Pathway team in Newham hospital. Work commenced in December 2018 and a draft needs assessment and business case were completed towards the end of 2019. The cost of GP input was lower than estimated, and £19,299 of unspent funding was repaid to QMUL in February 2020. The remaining balance of funding is being held to take forward the needs assessment.

Rayne Foundation

In March 2021 funding of £90,000 spread over three years was awarded for the further development of the Resilient work to prevent children and young people under the care of CAMHS from becoming homeless. The third payment is delayed pending securing addition funds from other charitable foundations.

Royal Borough of Kensington and Chelsea (West London ICS)

Grant funding of £7,500 received in June 2021 for a study collecting and analysing baseline data about homeless patients attending hospital which will be used to assess what additional services are required in the wider West London area. An additional £3,500 was received in February 2022 to continue the work ahead of implementing a hospital team for St Mary's and the Chelsea and Westminster.

Royal Free NHS Foundation Trust

In December 2017, the Royal Free NHS Foundation Trust agreed that the funds being held for a pilot service in their hospital of £20,000 plus a £15,000 creditor could be used to explore and develop provision for homeless patients leaving the hospital.

Royal Free and Hampstead NHS Trust

Provision of some arts work for the International Street Medicine Symposium.

St Martin in the Fields Charity

The grant of £300,000 grant from St Martin's Charity Frontline Fund was awarded in December 2021 is to provide access to Tier 2 specialist legal advice to Pathway teams outside of London and to provide access to specialist case work for all Pathway teams. Contracts for services for year 2 have been issued to legal firms in spring and early summer 2023.

12 Restricted funds (continued)

Stephen Clarke Charitable Settlement

In October 2018, Pathway received a grant of £4,000 towards the cost of supporting the work of the Pathway team in Bristol.

Texel Foundation

A grant of £20,000 was awarded from October 2021 to support the work of the Faculty for Homeless and Inclusion Health.

The Clothworkers' Company

A grant of £32,000 was made in June 2019 to support and train homeless people to teach professionals about homelessness, give voice to the most excluded and speak out about homelessness.

The Fidelity Foundation

In December 2022, the first tranche of funding from the agreed grant totaling £196,000 was paid. The funding is for a new business development role to support growth and to expand services to more hospitals.

The Health Foundation

Funding of £389,430 was awarded to continue the exploration of social franchising and licensing into the validation phase of spreading Pathway's hospital team model and to secure a sustainable funding stream for the core Charity. A small amount of funding remains which relates to committed legal work associated with branding and updating of the website now renamed Pathway Partnership Programme.

In addition, The Health Foundation provided £25,000 to fund mobile phones for homeless patients to support ongoing communication with them.

The Oak Foundation

In September 2018 The Oak Foundation approved a grant of £337,668 over two years to build on the research end of life care project for homeless people by developing further, implementing and evaluating the training programme for agencies working with homeless people. The project, entitled Palliative Care Training, commenced in September 2018, and was completed in November

Trust for London

The grant of £135,000 grant awarded in March 2020 is to continue and extend the access to Tier 2 legal advice further to include two mental health teams. Contracts for services were renewed to legal firms in July 2022 for the third and final year.

UCLH Friends

A grant of £4,880 was agreed to produce and publish a handbook that could be given to homeless patients attending or admitted to UCLH. The booklet was launched in the autumn 2018 and was reprinted in May 2019. Residual funding is held for further reprints of the booklet.

12 Restricted funds (continued)

Warwickshire County Council

Funding of £20,000 was provided for the development of needs assessments and associated business cases for Pathway teams at four hospitals across the county. Four needs assessments have been completed and discussions are underway about next steps.

13. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total 2023 £
Current assets	843,184	598,682	1,441,866
Current liabilities	(221,353)	(46,685)	(268,038)
2023 net assets	621,831	551,997	1,173,828

	Unrestricted funds £	Restricted funds £	Total 2022 £
Current assets	736,095	630,925	1,367,020
Current liabilities	(83,172)	(67,875)	(151,047)
2022 net assets	652,923	563,050	1,215,973

14. Related party transactions

No transactions have taken place with organisations in which a member of the board of Trustees has an interest.

15. Controlling party

On 1 July 2021, Crisis UK became the controlling party by virtue of being the sole member.

16. Member's liability

Crisis UK as the sole member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while it is a member or within one year after it ceases to be a member, not exceeding £1.

Accounts



The London Pathway

Operating as Pathway

**Annual Report and
Financial Statements**

Year ended 30 June 2022

Company Limited by
Guarantee
Registration Number
07210798 (England and
Wales)

Charity Registration Number
1138741

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Reference and administrative details

Trustees	Lady Rhona Bradley Mr Martin Cheeseman (Appointed 1 July 2021) Prof Steve Field (resigned 30 April 2022) Dr Vanya Gant Mr Richard Guest Prof Andrew Hayward Ms Cathy James OBE Sir Ian Kennedy Ms Leslie Ann Morphy OBE (Chair) Mr Stephen Robertson (Vice Chair) Mr Simon Tuttle
Chief Executive	Mr Alex Bax
Finance "Director" and Company Secretary	Ms Stephanie Swan
Medical "Director" and Secretary to the Faculty for Homeless and Inclusion Health	Dr Nigel Hewett (resigned 30 June 2022) Dr Christopher Sargeant (appointed 1 August 2022)
Registered office	4th Floor East 250 Euston Road London, NW1 2PG
Company registration number	07210798 (England and Wales)
Charity registration number	1138741
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL
Bankers	The Co-operative Bank Business Customer Services PO Box 250 Skelmersdale WN8 6WT

Trustees' report: Year ended 30 June 2022

The trustees of the charity present their annual report and audited financial statements for the year ended 30 June 2022. This is the first full year following Pathway becoming a subsidiary of Crisis UK whilst retaining its stand-alone charitable status.

This report has been prepared in accordance with Part 8 of the Charities Act 2011 and constitutes a directors' report for the purposes of company law.

The financial statements have been prepared in accordance with the accounting policies set out on pages 29 to 31 of the attached financial statements and comply with The London Pathway's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Structure, Governance and Management

Governing document

This report has been prepared in accordance with Part 8 of the Charities Act 2011.

The financial statements have been prepared in accordance with the accounting policies set out on pages 29 to 31 of the attached financial statements and comply with The London Pathway's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

During the reporting period the charity was governed by a Memorandum and Articles of Association incorporated on 1 July 2021 when Crisis UK became The London Pathway's sole member.

The charity is constituted as a charitable company limited by guarantee and has no share capital. Its company registration number is 07210798.

The charity has adopted the trading name of 'Pathway' to reflect its expansion into geographical areas outside London.

Organisation structure

Pathway is managed by a number of trustees including a trustee representing Crisis UK's Board of Trustees and is administered by officers who deal with the operation of the charitable company. The trustees meet quarterly, and any new trustees are appointed with the agreement of the current trustees. One trustee resigned from the charity during the year. A list of the current trustees is set out on page 1.

Small groups of Trustees are established and meet as required to discuss specific topics in year. In 2021-22 two small groups have been set up: i) to produce a risk policy for the charity and to discuss how the strategic risk register should be assessed; and ii) to review the current pay arrangements given the looming cost of living pressures. Recommendations from the sub-groups are taken to full Board meetings for decisions. The Chair of Trustees meets the Chief Executive regularly and the trustee charged with reviewing finances meets with the Finance and Administration Director before the full Board meeting and the Remuneration Sub-Committee which meets annually to review pay and make recommendations of pay increases to the full Board.

Trustees' report: Year ended 30 June 2022

Structure, Governance and Management (continued)

Key management personnel

Pathway's key personnel are the Chief Executive, Finance and Administration Director, and Medical Director. Dr Nigel Hewett who had been Medical Director and Secretary to the Faculty for Homeless and Inclusion Heath left the charity on 30 June 2022, and his replacement Dr Christopher Sargeant was appointed on 1 August 2022.

Following recommendations from key management personnel, the full Board reviewed the staff structure and remuneration of all current staff and vacant posts in 2020/21 including the key personnel and agreed the annual pay award. The benchmarks used to assess pay are either the NHS Agenda for Change pay rates for Pathway staff working in hospitals or National Joint Council (NJC) pay scales for all other posts.

Recruitment, appointment and training of trustees

A trustee is a member of the Board of Trustees of the charity and a director of the charitable company for the purposes of the Companies Act 2006.

In accordance with Clause 12 of the Articles of Association of Pathway, the Trustees shall comprise of between eight and twelve Trustees who are appointed by the Trustees. The Trustees who were Trustees as at 1 July 2021 continued as Trustees of the Charity and no more than one Trustee appointed by Crisis UK was a Member Appointed Trustee. Each Trustee was appointed for a three year term. At the end of each term a Trustee shall retire from office but may be re-appointed by the body that appointed them. No Trustee will serve in office for more than nine consecutive years provided, but in exceptional circumstances a Trustee may be reappointed annually thereafter if it is in the best interests of the Charity to do so, and the Trustees resolve unanimously that they be reappointed.

A Trustee may resign from his/her post by written notice to the Trustees. Clause 13 of the Articles provides conditions in which a Trustee's term of office automatically terminates.

Each Trustee is provided with an information pack which provides details on the duties and roles of Charity Trustees, a copy of Pathway's constitution, the strategic plan, the previous year's annual accounts and the standing orders and standing financial instructions.

Potential Trustees are invited to attend up to three board meetings as observers, and prior to their appointment to the Board they meet the Chair and senior officers of Pathway to discuss the Charity's aims, objectives and direction.

Trustees are kept up to date regularly with changes relating to Charity legislation by the circulation of newsletters from the Charity Commission.

Members of the Board of Trustees have no beneficial interest in the charitable company.

For the year 2021/22, there were eleven trustees. Professor Stephen Field resigned from the Board at the end of April 2022.

A joint Crisis and Pathway recruitment exercise for additional and replacement trustees is currently underway.

Trustees' report: Year ended 30 June 2022

Structure, Governance and Management (continued)

Organisation and decision making process

Running of the day to day activities of the charity is delegated to the Chief Executive and his senior team. This helps the trustees govern more effectively, although they remain collectively responsible for the charity.

Levels of expenditure delegated to officers are set out in the standing financial instructions.

The draft budget and staff structure for Pathway were presented to Board of Trustees for discussion and were approved by the Board at their April meeting. Progress reports were presented to the quarterly meetings of the Board. An additional strategic meeting was convened in April 2022 to discuss Pathway's strategic direction and its priorities for the forthcoming period.

New job descriptions, associated levels of remuneration and annual pay awards are submitted to the Board for discussion and approval.

Where decisions are required between meetings these are carried out through urgent action procedures, and depending on the decision required, this may be through written contact with every trustee or with the Chair and Vice Chair. All urgent decisions taken between meetings are reported to the Board at the next possible meeting for ratification.

From 1 July 2021, a signed operational agreement with Crisis UK came into force, and minutes of the Board meeting confirmed as an accurate record by the Chair are submitted to Crisis UK.

The senior appointment of a replacement Medical Director and Secretary to the Faculty for Homeless and Inclusion Health was a two stage process: an interview with a sounding board made up of representatives of partners and interested parties including Crisis UK which made a recommendation to a panel made up of Trustees, the Chief Executive and a representative of the Experts by Experience group.

Risk management

The trustees have assessed the major risks Pathway is exposed to, in particular those relating to the specific operational areas of the charity, its assets and its finances.

Two key risks for the Charity continue to be the loss of key personnel and the impact of the continuing pandemic. These are addressed as follows:

1. The Trustees manage the risks that might ensue at the loss of key personnel by ensuring staff are supported, paid appropriately and that their knowledge of systems is shared with other staff members and the Board of Trustees. Trustees also intend to introduce succession planning wherever possible.
2. The Covid-19 pandemic continued to be a risk throughout the reporting period and is still a risk going forward. At all times, Pathway has followed the advice from the Government and the medical experts, and took a number of actions to address the Covid-19 pandemic some of which continue:

Trustees' report: Year ended 30 June 2022

Structure, Governance and Management (continued)

Organisation and decision making process (continued)

- ◆ we included the latest advice and concerns about Covid-19 in newsletters which were circulated to 1,000+ members of the Faculty for Homeless and Inclusion Health and updated our website with the latest thinking, advice and activity on Covid-19 for our client group
- ◆ primarily staff continued to work from home as far as is practicable with regular meetings held by video conference including full Board meetings

The trustees believe that they have established effective systems to mitigate these and other operational and business risks which are kept under review.

The Trustees are developing a specific risk policy for Pathway and this will be submitted to a full Board meeting for approval later in the year.

Objectives

Objects of the Charity and Principal Activities

The objects of the charity are to advance such purposes as are charitable for the advancement of healthcare for, and for the relief of need of, people experiencing homelessness or at risk of homelessness and others often excluded from society, including, but not exclusively, alcoholics, drug users and those suffering from mental or physical health problems ('excluded people') by, but not exclusively:

- (a) the development of targeted healthcare and nursing support for excluded people;
- (b) the provision of follow-up support after their discharge from hospital; and
- (c) the provision of healthcare-related education and training for excluded people and for staff and volunteers working with excluded people.

The trustees confirm they have complied with the duty in section 47(5) of the Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Implementation of Objectives

It is the intention of the trustees that funding should be secured and used to work on advancing healthcare services for homeless people and other excluded groups. In formulating and applying these objects, the trustees have regard for the guidance of the Charity Commission on Public Benefit.

Objectives

Pathway's strategic plan sets the objectives as:

Over the next five years, capitalising on the certainty and increased capacity that flows from becoming part of the Crisis Group, Pathway will build on its position as:

- ◆ a recognised leader in the field of healthcare for people experiencing homelessness and other multiply excluded groups

Objectives (continued)

Objectives (continued)

- ♦ an organisation that puts service users at its centre
- ♦ an agent of change working within and in partnership with the NHS and other services
- ♦ the leader of a growing cohort of dedicated, specialist professional health workers putting compassion at the heart of their practice, especially through development of The Faculty of Homeless and Inclusion Health

In addition, Pathway and Crisis UK agreed a shared sub-set of objectives:

- ♦ Increase the number of dedicated hospital teams that work with patients who are homeless across the country, to ensure they receive better quality care and are not discharged from hospital into homelessness
- ♦ Work with the NHS and wider health and social care services to help them prevent homelessness through evidence-based programmes such as Housing First and Critical Time Interventions that will ensure people get the support they need to leave homelessness behind for good
- ♦ Campaign for the changes needed to save lives and demonstrate the positive health outcomes of immediate access to good quality emergency accommodation
- ♦ Fill in knowledge gaps in inclusion health and homelessness research, including how to improve services, narrow health inequalities, assess the impact of government policies and the solutions needed to end homelessness for good

Pathway has agreed six strategic aims to deliver both sets of objectives:

1. To support existing Pathway hospital teams, foster more teams and build a national inclusion health care quality network
2. To identify, develop, test, champion and replicate new clinical interventions and models of care for inclusion health groups, maximising any opportunities that flow from NHS policy and funding changes
3. To stimulate or lead research on gaps in care or evidence, better service structures and new interventions, working with NHS organisations, academia and the wider health sector and research sector
4. To use evidence and the authority of clinical and lived experience perspectives to increase our national influence and drive widespread, systemic change across the UK health and social care sectors
5. To support and develop the Faculty of Homeless and Inclusion Health as the independent voice and national network for inclusion health professionals
6. To maintain a strong organisation and maximise the opportunities of joining together with Crisis.

Activities, Achievements and Performance

Aim 1: To support existing Pathway hospital teams, foster more teams and build a national inclusion health care quality network

1. New hospital teams in Pathway Partnership Programme and network

- ◆ Five new Pathway teams established and supported as part of the Pathway Partnership Programme in: St George's, Tooting (launched end November); Imperial (St Mary's) and Chelsea and Westminster (launched mid-December); Homerton, Hackney (launched 24 February); Croydon Health Services NHS Trust (7 December); Outer North West / Ealing / Northwick Park (launched 6 June).
- ◆ Following the completion of a needs assessment funded by Kent and Medway CCG, a six month pilot Pathway team was established on 19 April and is being supported in the Queen Elizabeth the Queen Mother Hospital in Margate.
- ◆ Following the completion of a needs assessment Plymouth CCG to the Pathway Partnership Programme and is currently setting up a team that will cover University Hospital Plymouth.
- ◆ East London Commissioners (Barking and Dagenham and Havering) are keen to explore the Pathway approach.

2. Pathway needs assessments

- ◆ Needs assessments have been completed for East Kent, Plymouth, Sheffield, three areas of Warwickshire and Barking and Dagenham.
- ◆ Needs assessments are in progress for the fourth and final area of Warwickshire and also Devon-wide excluding Plymouth

3. Refine and deliver a structured quality support package for Pathway hospital teams

- ◆ The online Pathway team support manual has been updated and refined throughout the year
- ◆ Two network meetings and a series of regular online masterclasses on key topics have been held online in the year for all Pathway teams. Topics have included: Trauma Informed Communication Skills and Setting Limits; Deteriorating Health and End of Life Care; Trafficking and Modern Day Slavery.
- ◆ Pathway teams have been supported to collect and analyse data from their work to support business cases for ongoing funding
- ◆ Pathway teams were given complimentary places to the Faculty for Homeless and Inclusion Health's International Symposium in March 2022 and to the annual CPD in Inclusion Health morning

Activities, Achievements and Performance (continued)

Aim 1: To support existing Pathway hospital teams, foster more teams and build a national inclusion health care quality network (continued)

4. Existing teams

- ◆ The teams in Leeds, Hull and Salford remained committed to being part of the Pathway Partnership Programme and are receiving regular support
- ◆ University College London Hospital has indicated its intention to sign up to Pathway's Partnership Programme and a bespoke agreement is being prepared for signature
- ◆ The remaining eight existing teams (The Royal London, Brighton & Sussex University Hospital, Bradford Royal Infirmary, Manchester Royal Infirmary, King's Health Partners, covering Guy's and St Thomas, King's College Hospital and South London and the Maudsley and Bristol Royal Infirmary) have not yet joined Pathway's Partnership Programme, but are invited to attend the regular network events

5. Expand and improve access to specialist legal advice for homeless patients

- ◆ Existing and new Pathway teams, partner mental health services and TB outreach services have been provided with specialist Tier 2 legal advice service for targeted patients, funded by Trust for London
- ◆ Funding secured from St Martin's in the Field Charity's Frontline programme to expand the specialist Tier 2 legal advice service for Pathway teams outside of London and also for more in-depth and complex legal issues for Pathway teams across the UK
- ◆ A training session held as part of the Faculty for Homeless and Inclusion Health's International Symposium in March 2022
- ◆ Half yearly network meeting held online to share knowledge and learning for Pathway Teams with legal advisers

Aim 2: To identify, develop, test, champion and replicate new clinical interventions and models of care for inclusion health groups, maximising any opportunities that flow from NHS policy and funding changes

1. End of Life care work

- ◆ After a series of developmental 'communities of practice,' developing training and support networks with volunteers in Hull and Birmingham invitations have been issued to a series of 'train the trainer' opportunities. These sessions will test the viability of training cohorts of facilitators who can use the materials developed through the programme to date to develop their own local specialist homelessness/palliative care 'community of practice' quality improvement networks. The programme is being developed in partnership with Marie Curie and the UCL Institute of Psychiatry.
- ◆ end of life care on-line toolkit maintained and further training resources and quality support tools built

Activities, Achievements and Performance (continued)

Aim 2: To identify, develop, test, champion and replicate new clinical interventions and models of care for inclusion health groups, maximising any opportunities that flow from NHS policy and funding changes (continued)

1. End of Life care work (continued)

- ◆ awareness of homelessness across NHS palliative care networks continued to be raised

2. Medical Respite / Intermediate Care

- ◆ Healthy London Partnership together with Pathway have fought for and secured beds at the Mildmay hospital to be commissioned London-wide for intermediate step down care for homeless patients. The commissioning of the service relied on much of data from Pathway's previous needs assessments to make the case for the beds.

Aim 3: To stimulate or lead research on gaps in care or evidence, better service structures and new interventions, working with NHS organisations, academia and the wider health sector and research sector

1. Pathway Fellows programme

- ◆ We have added to the Pathway Fellows during the year and they now number 20.
- ◆ Pathway Fellow Dr Aaminah Verity's NHS England funded study of how to improve access to primary care for inclusion health groups is well advanced. A set of good practice standards have been drafted, 'secret shopper' work with Groundswell is well under way, and a set of consultation events with primary care colleagues has been arranged for early autumn. Pathway's EBE group acts as the lived experience sounding board for the study. Discussions are under way on how to ensure the findings have maximum impact. Dr Bola Owolabi has invited Dr Verity, to present her work on markers for health inequalities in primary care to NHSE.
- ◆ Pathway was represented at a national network meeting of Health Education England's (HEE) 'enhancing generalist skills' medical education programme. Pathway Fellows have contributed significantly (Dr Zana Khan, Dr Chris Sargeant) to development of HEE thinking in this field. We have also contributed to the development of new NHSE health inequalities training modules on the 'e-learning for health' portal.
- ◆ Serena Luchenski – Pathway's public health fellow at the UCL Collaborative Centre for Inclusion Health has had the proposal for an inclusion health text book accepted by Elsevier. We have worked with her to identify subject authors and an editorial advisory group. Serena restarted her own doctoral research project, exploring the potential for preventive health services to improve outcomes for people experiencing homelessness, with a focus on the potential for hospitals to do more, and is gathering data from sites with and without Pathway teams.

Activities, Achievements and Performance (continued)

Aim 3: To stimulate or lead research on gaps in care or evidence, better service structures and new interventions, working with NHS organisations, academia and the wider health sector and research sector (continued)

2. Lived experience involvement

- ◆ Pathway's cohort of Experts by Experience (EbE) contributed to various research steering groups, and NHS policy development exercises etc. including supporting the Institute for Public Policy Research's development of new lobbying materials to improve Universal Credit for people with multiple complex needs (based on our joint research), and attending and coproducing an NHS-led conference on lived experience in the health service; filming with Chris Barton and Dr Caroline Shulman to contribute to a film exploring how homeless patients are treated by NHS staff
- ◆ Representatives of Pathway's EbE group participated in recruitment of Pathway's Communications Officer and Medical Director
- ◆ Representatives of Pathway's EbE group participated in training sessions for new Pathway teams and ran an online session at the annual CPD day in Brighton
- ◆ Members of Pathway's EbE supported to attend and participate in the Faculty for Homeless and Inclusion Health's International Symposium
- ◆ Two of Pathway's EbEs joined the Chief Executive and Communications Officer at the NHS Confederation Expo in Liverpool at the end of June

3. Policy and research

- ◆ 2021/22 was the first year of Pathway as partner of the Homeless Health Consortium along with Homeless Link and Groundswell. The consortium is part of the Voluntary, Community and Social Enterprise's (VCSE) Health and Wellbeing. Funding is for three years. In year 1, we contributed to a project called 'Bridging the Gap': a review of the health training needs of homeless charity sector staff; and led a project to co-produce, with frontline professionals and people with lived experience of homelessness, ways to overcome barriers to GP registration. For year 2, we have completed initial scoping work on two projects: i) training frontline staff in A&E in doing Mental Capacity Act assessments, ii) improving access to dentistry for people experiencing homelessness.
- ◆ Pathway produced an inclusion health policy briefing paper to influence the Government's now-delayed Health Disparities White Paper. We secured the signatures of a range of other charities to amplify impact and create momentum for change in the sector. We continue to work together to engage with and influence officials in readiness for a new Cabinet.

Activities, Achievements and Performance (continued)

Aim 3: To stimulate or lead research on gaps in care or evidence, better service structures and new interventions, working with NHS organisations, academia and the wider health sector and research sector (continued)

3. Policy and research (continued)

- ◆ The NHSE&I funded Health Care Support Worker (HCSW) project (in conjunction with Groundswell, the RPSH and DWP) is making gradual progress. Four Trusts (Pennine Healthcare, Cumbria, Northumbria, Tyne & Wear Trust, Black Country Healthcare, and North & East Hertfordshire) have joined the project. Following initial trust engagement, a local cohort of unemployed people with lived experience of homelessness is recruited and offer a three day pre-employment training programme. The Trusts then move to recruit participants into ring-fenced HCSW posts. Consultants have been appointed to evaluate the project. The project has suffered multiple delays as Trusts and potential candidates navigate pandemic related pressures and wider staffing and recruitment challenges.

Aim 4: To use evidence and the authority of clinical and lived experience perspectives to increase our national influence and drive widespread, systemic change across the UK health and social care sectors

1. Strategic Relationships and Influence on relevant and regulatory bodies

- ◆ Manchester Health and Social Care Partnership – Pathway representatives spoke in the opening session of a Greater Manchester homeless health conference on 20th September. The event was attended by over 100 people from services across the Greater Manchester area with over 100 more watching online. Presentations covered lots of excellent local practice and confirmed how much inclusion health is beginning to become a standard, well understood area of practice. Manchester colleagues remain very appreciative of our high level input and are keen for our ongoing support as they develop their Integrated Care Partnership.
- ◆ NICE Guidance for integrated health and social care for people experiencing homelessness published on 16 March 2022. Pathway and the Faculty for Homeless and Inclusion Health had long advocated for such guidance and contributed to the consultation prior to its publication along with topic advisor Prof Andrew Hayward (Pathway Trustee). The guidance is hugely supportive of our work and endorses many of the things we have discovered and argued for over the years including: Endorsing multi-disciplinary team working; in-reach and out-reach services; services that focus on relationship forming and building trust; lower caseloads leading to better outcomes; peer involvement across all services; availability of specialist intermediate care; and safeguarding being a huge and often missed opportunity
- ◆ In June 2022 Pathway and the Faculty signed up in support of a Faculty of Public Health campaign to highlight the potential for safe injecting environments to reduce the numbers of overdose related drugs deaths in the UK. A high profile launch event took place in the House of Commons on 6th June.

Activities, Achievements and Performance (continued)

Aim 4: To use evidence and the authority of clinical and lived experience perspectives to increase our national influence and drive widespread, systemic change across the UK health and social care sectors (continued)

1. Strategic Relationships and Influence on relevant and regulatory bodies (continued)

- ◆ Following a one-off roundtable co-convened with the Kings Fund's Chief Executive Richard Murray, the two organisations have agreed to work together to create a programme for the new Integrated Care Systems leaders to encourage them to think about inclusion health populations and what they should do to commission better, more integrated services. We intend to work with 6-8 Integrated Care Systems from around the country over the summer and into autumn. Invitations to participate were sent out from the Kings Fund in June. Partners in the project include Groundswell and the Healthy London Partnership.
- ◆ The Health Disparities White Paper is due for publication this summer. It focuses on geographical and ethnic health disparities, with a strong emphasis on 'choice' and behaviors. Pathway submitted a policy paper to Office of Health Disparities (OHID) to influence their proposals on homelessness and inclusion health.
- ◆ Working together with Crisis UK Pathway developed and jointly promoted a series of amendments to the Health and Social Care Bill. Core amendments sought to place an additional duty on the new Integrated Care Partnerships when preparing their strategies, and alongside broader health inequalities duties, to have regard to "the need to improve health outcomes for Inclusion Health populations." This led us to propose a legal definition of Inclusion Health populations: "Inclusion Health Populations are identifiable groups who experience social exclusion and elevated levels of morbidity and mortality when compared to otherwise equivalent groups." Finally, we proposed adding the word 'housing' into the bill where general duties in relation to integration between health and social care are framed. The committee stage in the House of Lords commenced on 11 January and 13 Peers spoke in support of our amendments on 13th January, more than any other amendment in the debate. Julia Neuberger (UCLH Chair) gave a particularly powerful supportive speech, mentioning both Find and Treat and Pathway as exemplars.
- ◆ Pathway, in partnership with Crisis UK, is providing advice on policy developments supporting implementation of the Health and Care Act, including statutory guidance on the duty to collaborate. Pathway's EbE group are involved in the consultation on Department of Health and Social Care's new statutory guidance on the duty to co-operate
- ◆ Following a meeting of the Faculty's mental health network a detailed response to NHS England's current consultation on the revisions to the Mental Health 'Long Term Plan' is in preparation
- ◆ Pathway is represented at NHS England's Health Inequalities Improvement Network. The network is chaired by Dr Bola Owolabi. New homeless health guidance for A&E departments, produced at our request, is expected from NHSEI shortly. Bola is keen to meet our EBE's after their exchanges at the conference.

Activities, Achievements and Performance (continued)

Aim 4: To use evidence and the authority of clinical and lived experience perspectives to increase our national influence and drive widespread, systemic change across the UK health and social care sectors (continued)

1. Strategic Relationships and Influence on relevant and regulatory bodies (continued)

- ◆ Pathway attends the Healthy London Partnership Homelessness Leadership group and regional board meetings. There are now four thematic working groups on out of hospital care; mental health and substance mis-use; primary care; and intermediate care. Pathway staff or Fellows have contributed to most of these networks. We have been commissioned by HLP to support a London-wide audit of reasons homeless hospital patients are 'bed-blocked' or get otherwise unsatisfactory discharges.
- ◆ Covid-19 – Pathway published a position statement on the risks of Omicron (by Profs Hayward and Storey) on 10th December, following which late in December Housing Minister Eddie Hughes MP announced a further injection of short-term funding for crisis accommodation for people experiencing homelessness. This followed a joint letter from Crisis and Pathway, and a Ministerial round table with Eddie Hughes and Gillian Keegan, the then Minister of State in the Department of Health. The funding was allocated to local authorities. Find and Treat and other services reported large numbers of Covid outbreaks in the hostel sector at that time.

2. Child and Adolescent Mental Health Services (CAMHS) to do more to prevent homelessness before it happens, among young people with teenage contacts with CAMHS services

- ◆ "The Mouse" film was screened and the wider project presented at the CAMHS teachers annual conference in October. Detailed feedback was gathered based on a questionnaire designed by Clinical Director Dr Simon Lewis, then analysed by our civil service fast streamer. RESILIENT 1 curriculum development completed in early January. First structured delivery of the RESILIENT 1 intervention - the pilot phase - took place at Simmons House Adolescent Unit over six weeks in spring 2022. The sessions generated lots of practical learning to develop the teaching and support materials. Evaluation of the trial has started with completion expected late summer 2022. It is hoped that the evaluation will help the project access mainstream funding and reduce reliance on charitable funding.
- ◆ Following completion of the scoping literature review by the Evidence Based Practice Unit at the Anny Freud Centre, largely confirming our thesis that there is vanishingly little evidence in relation to longer term outcomes for younger people who have been in tier 4 CAMHS units in adolescence, we have identified core institutional partners to support the development of a national policy commission. The commission will help us to better understand long-term outcomes for this population and identify any interventions that might help – invitations to members have been issued and first meeting planned for autumn 2022

Activities, Achievements and Performance (continued)

Aim 5: To support and develop the Faculty of Homeless and Inclusion Health as the independent voice and national network for inclusion health professionals

1. Support the Faculty of Homeless & Inclusion Health to improve service quality for homeless and other marginalised groups of patients

- ◆ The Faculty has supported a special interest group on mental health and has developed a new students' network. Four meetings of the mental health sub-group were held in the year.
- ◆ Faculty meetings were held using internet technology and were well attended
- ◆ We have further developed the Faculty's communications including use of social media (Twitter: 5,000 followers) and regular electronic newsletters
- ◆ Faculty membership at July 2022 stands at 1,400 members.
- ◆ A meeting of the National Inclusion Health Hospital Nurses Network was convened, with over 30 nurses sharing the challenges of working with homeless patients in hospital. The session concluded with the group agreeing they wanted to meet again on a regular cycle.

2. Inter-professional learning, education and training

- ◆ The MSc module in Inclusion Health developed by the Faculty for Homeless and Inclusion Health in partnership with University College London was run as a blended on-line and live programme. The annual Inclusion Health CPD day at the University of Brighton was run online in summer 2022.

3. Continue to develop, coordinate and promote the annual Faculty international conference

- ◆ On 16 and 17 March 2022 we held the tenth Faculty for Homeless and Inclusion Health international symposium over three days using a hybrid of in-person and internet technology: "Sustain and embed the success of 'Everyone In' and not go backwards now and in the next decade". The event was split between Manchester and London. Specific highlights included a main plenary with Dame Carol Black, Manchester Mayor Andy Burnham, Julia Unwin's discussion with our Experts by Experience, a presentation from Pathway Fellow Dr Aaminah Verity on making health inequalities visible in primary care, and the closing panel session with Dr Bola Owolabi and our EBE panel. Our EBE's played a significant role across the two days

Activities, Achievements and Performance (continued)

Aim 6: To maintain a strong organisation and maximise the opportunities of joining together with Crisis

1. Business Sustainability

- ◆ The first full year of the merger with Crisis with Pathway remaining a separate but subsidiary Charity. Not only has this given Pathway some financial sustainability but has also provided opportunities to do more for the beneficiaries that we have in common as we work more closely together. The new arrangement came into force on 1 July 2021 and we continued to receive pro-bono legal advice and support from Clifford Chance until the conclusion, the value of which has been included in the accounts, and we are truly grateful for their generous support.
- ◆ *Pathway Partnership Programme (previously known as Social Franchise of Pathway Hospital Team Model)*. We intend to continue to roll out our model using this programme and as reported under Aim 1 we are making progress with new teams. Currently there are eight teams who have signed our partnership/social franchise agreement, an increase of three from last year and we are expecting at least a further three to sign up in 2022/23. We are constantly updating the manual that accompanies the programme.
- ◆ We continued to receive donations from new Members to the Faculty as part of our voluntary contributions scheme, but these are not yet sufficient to cover the cost of the Faculty.
- ◆ VAT registration – the income from the support fees for the Partnership Team exceeded the current VAT threshold, and Pathway became VAT registered at the end of 2021

2. Strategic and Business Planning

- ◆ Work commenced to refine Pathway's strategic priorities with initial discussion at a special meeting of Pathway's Board of Trustees in April. This contributed to our refresh of our joint priorities with Crisis and will continue into the Autumn as we consider Pathway's longer term strategy.

3. Marketing Strategy and Communications

- ◆ We developed further marketing materials for the roll out of Pathway hospital team model as part of the Pathway Partnership Programme
- ◆ We are continuing to receive pro-bono legal support from Wiggin LLP to help us trademark our Pathway logos - this work is ongoing, and the value of the support is included in the accounts. We are truly grateful for their ongoing generous support with this work.
- ◆ Work has started to comprehensively refresh Pathway's website
- ◆ Two sessions were held for Pathway staff and Fellows together with Crisis colleagues and the Frameworks Institute learn about new work on framing health inequalities.

Activities, Achievements and Performance (continued)

Aim 6: To maintain a strong organisation and maximise the opportunities of joining together with Crisis (continued)

4. Core Staffing Structure

- ◆ We reviewed our core staffing structure against our strategic plan as part of our strategic plan development and budget process in early 2021 and have recruited staff to the expanded core team.
- ◆ We hosted a secondment of a fast streamer for six months from the Civil Service – her remuneration was covered by his substantive employer. The value of this remuneration has been included in the accounts. She worked on a range of projects including providing support to the Pathway Partnership Project; analysis of the feedback questionnaire from the screening of the Mouse film at the CAMHS teachers conference; and the Homeless Health Consortium's project on how to improve homeless people's access to GP services.
- ◆ We developed a system for performance review early in 2022, and this is being implemented from 1 July 2022

5. Fundraising

- ◆ The World Doctors' Orchestra (WDO) chose Pathway as their beneficiary charity for their two concerts in England in 2021 which included performances by Dame Evelyn Glennie. More than 1,600 people attended the concerts and the total amount raised for Pathway from the concerts was £129,012 including Gift Aid. It has been agreed that a substantial amount of this will be used in the development of a discrete Pathway Fellows programme with two main strands: a leadership development opportunity: working with the Staff College to directly invest in the development of the younger Fellows (£20K per annum); and a parallel programme of clinical development grants - perhaps three grants of £10K per annum to develop a particular area of work or new clinical practice within inclusion health. Our sincere thanks go to members of the WDO for choosing Pathway as their charity.
- ◆ Pathway continued to be registered with the Fundraising Regulator

6. Awards

- ◆ Pathway is one of the finalists in the London Housing Foundation's annual homelessness awards. The application is for all our input supporting the creation of five new teams in London over the last year: Croydon, St Georges, Imperial/Chelsea and Westminster, Ealing/Northwick Park, and the Homerton and Hackney Centre for Mental Health. The awards ceremony is in October 2022.

7. Data Protection

- ◆ Pathway completed and submitted the NHS Digital Data Security and Protection Toolkit towards the end of the year. Part of this work required a register of data to be held and maintained and work is currently underway to produce a revised Data Security and Protection Policy which will be submitted to a future Board meeting for approval.

Trustees' report: Year ended 30 June 2022

Activities, Achievements and Performance (continued)

Review of financial position

Total income for the year amounted to £1,409,101 (15 months to 30 June 2021- £1,346,915). The associated expenditure for the period was £1,009,311 (15 months to 30 June 2021 - £1,062,162). This gives a net surplus for the period of £399,789 (15 months to 30 June 2021 - net surplus of £284,753). Total reserves to be carried forward to 2022/23 are £1,215,973 (30 June 2021 - £816,184).

The principal sources of funds in 2021/22 were:

	£
Crisis UK – a grant towards core funding for the year ended 30 June 2021 (restricted)	500,000
The Oak Foundation – the final grant payment towards core funding (unrestricted)	250,000
World Doctor's Orchestra – cumulative donations from two concerts held in Autumn 2021 (unrestricted)	129,012
St Martin in The Fields Charity's Frontline Programme - 1st payment of three year grant for access to specialist legal casework for Pathway hospital teams and for Tier 2 legal advice for Pathway's team outside London (restricted)	100,000
Trust for London – 2nd payment of a three year grant to provide Tier 2 legal advice to Pathway's London hospital teams and mental health teams (restricted)	45,000
Rayne Foundation – 2 nd payment of a three year grant towards the production of the Mouse training film and associated materials for young people with mental health issues and further work on Resilient project (restricted)	30,000
Homeless Link – 1 st year of three year grant to be partner of the Homeless Health Consortium, part of the VCSE Health and Well Being Alliance (restricted)	26,985
Kent and Medway CCG – grant for needs assessment and for follow up support for pilot service in East Kent (restricted)	23,500

Just over 81% (£818,233) of the expenditure can be attributed directly to Pathway's core activities including £18,750 which relates to the pro-bono secondment of a Civil Service Fast Streamer for six months, with just under 19% (£190,860) related to support work including governance of which £5,571 relates to the pro-bono legal advice about the merger with Crisis, and £27,208 relates to pro-bono legal support around trademarking Pathway's logos. An amount of £218 was paid for fundraising materials to support the World Doctors Orchestra concerts in 2021/22 (£NIL for fundraising in 2020/21).

Activities, Achievements and Performance (continued)

Reserves policy

At 30 June 2022 Pathway holds reserves of £1,215,973 (£563,050 restricted and £652,923 unrestricted). At their meeting in May 2021 the Trustees agreed to leave unchanged the reserves policy of retaining unrestricted reserves to cover four months basic overheads (estimated at £288,000). The unrestricted reserve of £652,923 includes: a reserve of £125,412 from the World Doctors Orchestra donation which is retained to support the development of younger Pathway Fellows and also to provide a programme of clinical grants; a reserve of £238,695 from the final payment of the core grant from the Oak Foundation which will be used to support the 2022/23 work programme, which leaves a residual reserve of £288,816 that provides sufficient funds to cover management, administration and support costs and to respond to emergency situations for 2022/23. Restricted reserves are balances of funding secured for specific projects, where the funding organisation requires the funding to be used on this work, and where work is continuing. Pathway records specific costs against these funds as they are incurred.

Plans for Future Periods

We will continue to work towards the objectives set out in our strategic plan:

Pathway will build on its position as:

- ◆ a recognised leader in the field of healthcare for people experiencing homelessness and other multiply excluded groups
- ◆ an organisation that puts service users at its centre
- ◆ an agent of change working within and in partnership with the NHS and other services
- ◆ the leader of a growing cohort of dedicated, specialist professional health workers putting compassion at the heart of their practice, especially through development of The Faculty of Homeless and Inclusion Health

And, Pathway and Crisis will work together to

- ◆ ensure that the health service, through its contact with people who are homeless, fulfils its potential in actively resolving homelessness.
- ◆ advocate for policy responses to homelessness that save lives and promote positive health outcomes.

We will do this by:

- ◆ continuing to work to spread the Pathway hospital team model through our Pathway Partnership Programme and thereby secure a sustainable income stream for the core Pathway Charity;
- ◆ continuing to provide a programme of structured support and learning opportunities to hospital teams that are part of our partnership programme

Trustees' report: Year ended 30 June 2022

Activities, Achievements and Performance (continued)

Plans for Future Periods (continued)

- ◆ developing a programme to support Child and Adolescent Mental Health Services to do more to prevent homelessness before it happens among young people with teenage contacts with CAMHS services, including by hosting a national policy commission to help us better understand long-term outcomes for this population and identify any interventions that might help;
- ◆ publishing a joint Pathway and Crisis 'state of the nation' report on homeless and inclusion health
- ◆ publishing a joint Pathway and Crisis research and policy report on improving post-discharge support and care for people experiencing homeless
- ◆ continuing to provide consultancy to commissioners for needs assessments to identify whether there is sufficient need for a Pathway hospital team, including completing those currently in progress for Warwickshire and Devon
- ◆ creating a blueprint for closer joint working between Pathway partnership teams and Crisis Skylight Centres.
- ◆ working with the Kings Fund, Groundswell and the Healthy London Partnership to create a programme for the new Integrated Care Systems leaders to encourage them to think about inclusion health populations and what they should do to commission better, more integrated services.
- ◆ working with Crisis on a policy project to support prevention legislation proposals, with a focus on the duty to collaborate to prevent homelessness
- ◆ participating in the Homeless Health Consortium with partners Homeless Link and Groundswell including leading on two projects: training frontline A&E staff in doing Mental Capacity Act assessments and improving access to dentistry for people experiencing homelessness.
- ◆ building our core team and use the increased capacity to fulfil the ambitious aims set out in our strategic plan, including deploying a substantial grant secured from the Fidelity UK Foundation to employ someone to manage business development and spread of Pathway activities over the next two years

Statement of Trustees' Responsibilities

The Trustees (who in this reporting period are also directors of Pathway for the purposes of company law) are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

Trustees' report: Year ended 30 June 2022

Statement of Trustees' Responsibilities (continued)

In preparing these financial statements, the Trustees are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- ◆ make judgements and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

- ◆ so far as the Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- ◆ the Trustee has taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

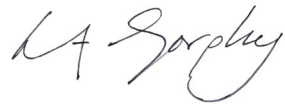
The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Trustees' report: Year ended 30 June 2022

Statement of Trustees' Responsibilities (continued)

Approved and authorised by the Board of Trustees on 17 October 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'L Morphy', written in a cursive style.

Leslie Morphy
Chair of Pathway

Independent auditor's report: Year ended 30 June 2022

Independent auditor's report to the member of The London Pathway

Opinion

We have audited the financial statements of The London Pathway (the 'charitable company') for the year ended 30 June 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 30 June 2022 and of its income and expenditure for the period then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report and financial statements, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report and financial statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditor's report: Year ended 30 June 2022

Other information (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the Trustees' report, which is also the directors' report for the purposes of company law, for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the Trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of Trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent auditor's report: Year ended 30 June 2022

Responsibilities of Trustees (continued)

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- ◆ We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant are the Companies Act 2006, the Charities SORP FRS 102, the Charities Act 2011 and those in relation to safeguarding specifically in the context of safeguarding adults and adult protection.
- ◆ We understood how the charitable company is complying with those legal and regulatory frameworks by making inquiries to management and those responsible for legal, compliance and governance procedures. We corroborated our inquiries through our review of Trustee meetings and papers provided to the Trustees.
- ◆ We assessed the susceptibility of the charitable company's financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:
 - ◆ Identifying and assessing the design and implementation of controls in place to prevent and detect fraud;
 - ◆ Challenging assumptions and judgments made by management and the Trustees in its significant accounting estimates;
 - ◆ Identifying and testing journal entries, in particular adjustments made at the period-end for financial statement preparation; and
 - ◆ Assessing the extent of compliance with relevant laws and regulations by reviewing correspondence with regulators and legal advisors;

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent auditor's report: Year ended 30 June 2022

Use of this report

This report is made solely to the charitable company's member, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's member those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's member as a body, for our audit work, for this report, or for the opinions we have formed.



Katharine Patel (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 14 November 2022

Statement of financial activities: Year ended 30 June 2022
(Including an Income and Expenditure Account)

		Un- restricted funds £	Restricted funds £	Year ended 30 June 2022 Total £	Un- restricted funds £	Restricted funds £	15-month period to 30 June 2021 Total £
	Notes						
Income:							
Donations and legacies		190,437	1,127	191,564	120,438	37,029	157,467
<i>Income from charitable activities</i>							
Grants	2	250,000	748,441	998,441	38,500	918,466	956,966
Research and project income	2	144,553	74,542	219,095	52,252	180,230	232,482
Total income		584,990	824,110	1,409,100	211,190	1,135,725	1,346,915
Expenditure:							
Expenditure on charitable activities	3	183,502	825,809	1,009,311	286,859	775,303	1,062,162
Total expenditure		183,502	825,809	1,009,311	286,859	775,303	1,062,162
Net income (expenditure) and net movement in funds for the period	5	401,488	(1,699)	399,789	(75,669)	360,422	284,753
Reconciliation of funds							
Total funds brought forward at 1 July 2021		251,435	564,749	816,184	327,104	204,327	531,431
Total funds carried forward at 30 June 2022		652,923	563,050	1,215,973	251,435	564,749	816,184

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derived from continuing activities in the above two financial periods.

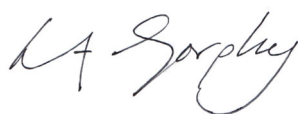
The accounting policies and notes on pages 29 to **Error! Bookmark not defined.** form part of these financial statements.

Balance sheet: 30 June 2022

	Notes	30 June 2022 £	30 June 2022 £	30 June 2021 £	30 June 2021 £
Current assets					
Debtors	9	108,705		63,747	
Cash at bank		<u>1,258,315</u>		<u>897,345</u>	
		1,367,020		961,092	
Liabilities					
Creditors falling due within one year	10	<u>(151,047)</u>		<u>(144,908)</u>	
Net assets			<u>1,215,973</u>		<u>816,184</u>
The funds of the charity					
Unrestricted funds	11		652,923		251,435
Restricted funds	12		563,050		564,749
Total charity funds	13		<u>1,215,973</u>		<u>816,184</u>

The accounting policies and notes on pages 29 to **Error! Bookmark not defined.** form part of these financial statements.

These financial statements were approved by the Board of Trustees for issue on 17 October 2022 and signed on its behalf by:



Leslie Morphy
Chair

The London Pathway,
Charity Registration no 1138741
Company Registration No: 07210798

Statement of cash flows: Year ended 30 June 2022

	Notes	Year ended 30 June 2022 £	15-month period to 30 June 2021 £
Cash flow from operating activities:			
Net cash provided by operating activities	A	360,970	377,317
Change in cash and cash equivalents in the period		360,970	377,317
Cash and cash equivalents at 1 July 2021	B	897,345	520,028
Cash and cash equivalents at 30 June 2022	B	1,258,315	897,345

Notes to the statement of cash flows for the year ended 30 June 2022.

A Reconciliation of net movement in funds to net cash provided by operating activities

	Year ended 30 June 2022 £	15-month period to 30 June 2021 £
Net movement in funds (as per the statement of financial activities)	399,789	284,753
Adjustments for:		
(Increase) decrease in debtors	(44,958)	2,418
Increase (decrease) in creditors	6,139	90,146
Net cash provided by operating activities	360,970	377,317

B Analysis of cash and cash equivalents

	30 June 2022 £	30 June 2021 £
Cash at bank	1,258,315	897,345
Total cash and cash equivalents	1,258,315	897,345

Notes to the financial statements: Year ended 30 June 2022

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (Charities SORP FRS 102) and the Charities Act 2011. The financial statements have been prepared under the historical cost except for the modification to a fair value basis as specified in the accounting policies below.

The Charity constitutes a public benefit entity as defined by FRS 102.

All financial information is presented in British Pounds Sterling (£), the Charity's functional currency, and has been rounded to the nearest pound (£).

Critical accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the Trustees' to exercise judgement in the process of applying accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including an expectation of future events that are believed to be reasonable under the circumstances. Although these estimates are based on the Trustees' best knowledge of the amount, event or actions, actual results may differ from those estimates.

There are no areas requiring the use of estimates and critical judgements that may significantly impact on the Charity's financial activities and financial position.

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. The Trustees have made this assessment in respect to a period of one year from the date of approval of these financial statements.

The Charity has prepared forecasts and budgets for a three year period to 2024/25 which provide the Trustees with detailed costs for Pathway projects currently undertaken and proposed, together with an indication of how projected costs could be scaled back should funding levels fall. The Trustees and the management team are currently in discussion with both existing and prospective funding bodies regarding future grant awards and are optimistic that further funding will be available to meet future expenditure and allow the Charity to meet its liabilities as they fall due. Having considered the Charity's budget forecasts and the Charity's cash reserves at 30 June 2022 of £1,215,973, the Trustees are satisfied that there will be sufficient future funds to allow the Charity to continue as a going concern.

Fund accounting

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Notes to the financial statements: Year ended 30 June 2022

1. Accounting policies (continued)

Fund accounting (continued)

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors. The aim and use of each restricted fund are set out in the notes to the financial statements. Expenditure incurred in fulfilling the objective of each restricted fund is charged against the fund balance and shown in the relevant expenditure category in the Charity's statement of financial activities.

Income

Income from donations is recognised in the period in which the Charity becomes entitled to the donation and where receipt is probable and its amount can be measured reliably.

Income from grants is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income for the provision of commissioned research and other projects is recognised when the Charity is entitled to receipt, any performance conditions have been met and the amount can be measured reliably.

Income from Pathway Partnership agreements in which the Charity provides a programme of support to hospital teams following the Pathway model is recognised as services are provided under the terms of the agreement.

Income from donated services are recognised at fair value provided that the value can be reliably measured. Fair value is determined by reference to the open market price that the Charity would pay for the services provided.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. It includes VAT where it cannot be recovered.

Expenditure on charitable activities

Expenditure on charitable activities includes the costs of delivering the Pathway services and other activities undertaken for the purposes of the Charity. Included is the direct cost of the Pathway service and an apportionment of support costs.

Support and governance costs

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include administration, personnel and governance costs. Governance costs include audit costs and legal costs relating to the Charity's compliance with regulation and good practice.

Financial instruments

The Charity only holds basic financial instruments as defined in FRS102. The financial assets and financial liabilities and their measurement basis is as follows:

Notes to the financial statements: Year ended 30 June 2022

1. Accounting policies (continued)

Financial instruments (continued)

Financial assets – trade debtors, other debtors and accrued income are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 9. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors and accrued expenses are financial instruments and are measured at amortised cost as detailed in note 10.

Financial assets and liabilities

Financial assets and financial liabilities are recognised in the balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Debtors

Trade and other debtors are initially recognised at their settlement amount and subsequently at amortised cost or their recoverable amount. Impairment provisions are recognised when there is objective evidence, such as significant financial difficulties on the part of the counterparty or default or a significant delay in payment, that the Charity will be unable to collect all of the amounts due.

Prepayments are valued at the amount prepaid.

Cash at bank

Cash at bank represents cash that is available on demand or has a maturity of less than three months from balance sheet date. Deposits for more than three months but less than one year are disclosed as short term deposits.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be measured or estimated reliably.

Creditors and provisions are initially recognised at fair value, being the amount the Charity anticipates it will pay to settle the debt, and subsequently at amortised cost.

Pensions

Employer's contributions in respect of defined contribution pension schemes are charged to the statement of financial activities in the year in which they are payable to the scheme.

Short term employment benefits

Short term employment benefits such as salaries and compensated absences (holiday pay) are recognised as an expense in the year in which the employees render service to the Charity. Any unused benefits are accrued and measured at the amount the Charity expects to pay to the employees to settle the unused entitlements.

Notes to the financial statements: Year ended 30 June 2022

2. Income from charitable activities

	Un- restricted funds £	Restricted funds £	Year to 30 June 2022 £
Grants			
Crisis UK	—	500,000	500,000
The Oak Foundation	250,000	—	250,000
St Martin-in-the Field Charity – Frontline Programme	—	100,000	100,000
Trust for London	—	45,000	45,000
Rayne Foundation	—	30,000	30,000
VCSE Alliance Homeless Health Consortium via Homeless Link	—	26,986	26,986
Texel Foundation	—	20,000	20,000
NHS England / Innovation	—	19,770	19,770
Other grants	—	6,685	6,685
Total grants	250,000	748,441	998,441
Research and project income			
Pathway Partnership Fees (Hull, Salford, Leeds, Hackney, St George's. Ealing, Imperial)	134,583	—	134,583
East Kent CCG	—	23,500	23,500
Devon CCG	—	20,000	20,000
University College London Hospital NHS Foundation Trust	—	13,800	13,800
NHS NE London CCG	—	7,862	7,862
Sheffield CCG	—	5,000	5,000
Queen's Nursing Institute	—	4,380	4,380
Other projects	9,970	—	9,970
Total research and project income	144,553	74,542	219,095
2022 Total funds from charitable activities	394,553	822,983	1,217,536

Notes to the financial statements: Year ended 30 June 2022

2. Income from charitable activities (continued)

<i>Comparatives</i>	<i>Unrestricted funds £</i>	<i>Restricted funds £</i>	<i>15 month period to 30 June 2021 £</i>
<i>Grants</i>			
<i>The Health Foundation</i>	—	205,915	205,915
<i>NHS England / Innovation</i>	—	199,532	199,532
<i>The Oak Foundation</i>	38,500	156,031	194,531
<i>Crisis UK</i>	—	164,718	164,718
<i>Texel Foundation</i>	—	50,000	50,000
<i>Trust for London</i>	—	45,000	45,000
<i>Rayne Foundation</i>	—	30,000	30,000
<i>Isla Foundation</i>	—	18,260	18,260
<i>Marie Curie</i>	—	14,810	14,810
<i>Health Education England</i>	—	10,000	10,000
<i>Manchester Health & Social Care Partnership</i>	—	10,000	10,000
<i>Other grants</i>	—	14,200	14,200
<i>Total grants</i>	<u>38,500</u>	<u>918,466</u>	<u>956,966</u>
<i>Research and project income</i>			
<i>University College London Hospital NHS Foundation Trust</i>	—	102,694	102,694
<i>Franchise Fees (Hull, Salford, Leeds, Hackney, Croydon)</i>	33,750	—	33,750
<i>NHS NE London CSU (Healthy London Partnership)</i>	—	31,330	31,330
<i>Queen's Nursing Institute</i>	—	25,826	25,826
<i>Guy's & St Thomas' Hospital NHS Foundation Trust</i>	16,667	—	16,667
<i>Sheffield CCG</i>	—	10,000	10,000
<i>Other projects</i>	1,835	10,380	12,215
<i>Total research and project income</i>	<u>52,252</u>	<u>180,230</u>	<u>232,482</u>
<i>2021 Total funds from charitable activities</i>	<u>90,752</u>	<u>1,098,696</u>	<u>1,189,448</u>

Notes to the financial statements: Year ended 30 June 2022

3. Expenditure

	Unrestricted funds £	Restricted funds £	Year to 30 June 2022 £
Charitable activities			
Direct costs			
Pay costs including staff costs	104,447	291,906	396,353
Consultants' fees	18,068	291,316	309,384
Staff training	1,972	2,226	4,198
Printing	1,800	225	2,025
Patients' costs	428	4,763	5,191
Patients' legal advice	—	45,654	45,654
Travel and subsistence	1,117	3,403	4,520
Catering	298	312	610
Volunteer/Service User expenses	4,786	8,034	12,820
Conference provision	420	33,877	34,297
Marketing and design	—	1,307	1,307
Stationery	280	4,019	4,299
Telephone	—	119	119
IT Equipment	—	550	550
Equipment Costs – medical respite	—	(3,093)	(3,093)
Total direct costs	133,616	684,618	818,234
Support costs			
Pay costs including staff costs	17,050	106,109	123,159
Recruitment costs	—	9,279	9,279
Staff training	57	3,352	3,409
Marketing and design	—	2,070	2,070
Insurance	—	5,389	5,389
Bank and payroll charges	—	910	910
Catering	—	648	648
Legal advice (pro-bono)	27,208	—	27,208
IT Equipment	—	530	530
Stationery	—	1,967	1,967
Total support costs	44,315	130,254	174,569
Fundraising costs			
Stationery	—	34	34
Marketing and Design	—	184	184
Total fundraising costs	—	218	218
Governance costs			
Legal Fees (pro-bono)	5,571	—	5,571
Catering	—	536	536
Audit and accountancy fees	—	10,183	10,183
Total governance costs	5,571	10,719	16,290
2022 Total expenditure	183,502	825,809	1,009,311

Notes to the financial statements: Year ended 30 June 2022

3. Expenditure (continued)

	Unrestricted funds £	Restricted funds £	15-month period to 30 June 2021 £
<i>Comparatives</i>			
<i>Charitable activities</i>			
<i>Direct costs</i>			
<i>Pay costs including staff costs</i>	95,996	215,192	311,188
<i>Consultants' fees</i>	1,650	296,220	297,870
<i>Staff training</i>	3,259	2,675	5,934
<i>Printing</i>	222	806	1,028
<i>Patients' costs</i>	4,412	10,699	15,111
<i>Patients' legal advice</i>	—	26,666	26,666
<i>Hospital Teams – incentive grants</i>	—	100,000	100,000
<i>Travel and subsistence</i>	—	1,333	1,333
<i>Catering</i>	—	640	640
<i>Volunteer/Service User expenses</i>	(125)	6,113	5,988
<i>Conference provision</i>	—	5,000	5,000
<i>Marketing and design</i>	—	2,870	2,870
<i>Stationery</i>	38	3,947	3,985
<i>Insurance</i>	—	336	336
<i>Equipment Costs – PPE</i>	—	39,718	39,718
<i>Total direct costs</i>	<u>105,452</u>	<u>712,215</u>	<u>817,667</u>
<i>Support costs</i>			
<i>Pay costs including staff costs</i>	84,610	57,238	141,848
<i>Staff training</i>	209	114	323
<i>Marketing and design</i>	—	3,505	3,505
<i>Legal advice</i>			
<i>Insurance</i>	4,920	—	4,920
<i>Bank and payroll charges</i>	955	181	1,136
<i>Legal advice (pro-bono)</i>	12,562	—	12,562
<i>Stationery</i>	499	—	499
<i>Total support costs</i>	<u>103,755</u>	<u>61,038</u>	<u>164,793</u>
<i>Trustees' expenses</i>			
<i>Legal Fees (pro-bono)</i>	69,296	—	69,296
<i>Audit and accountancy fees</i>	8,356	2,050	10,406
<i>Total governance costs</i>	<u>77,652</u>	<u>2,050</u>	<u>79,702</u>
 <i>2021 Total expenditure</i>	 <u>286,859</u>	 <u>775,303</u>	 <u>1,062,162</u>

Notes to the financial statements: Year ended 30 June 2022

4. Staff costs including key management personnel

	Year to 30 June 2022 £	15-month period to 30 June 2021 £
Wages and salaries	445,195	409,562
Social security costs	42,256	33,091
Pension contributions	12,245	10,796
	499,696	453,449

No staff was seconded to the core team in 2021-22 (one in 2020).

In 2021-22, one member of staff was seconded from the Civil Service with costs estimated at £18,750 for wages and salary (none in 2020-21: £nil).

One employee earned over £80,000 in year ended 30 June 2022 with their salary band falling between £80,001 - £90,000 full time equivalent. In the year ended 30 June 2021, the banding was £80,001 - £90,000 full time equivalent.

The average monthly number of employees (including key management personnel) during the year to 30 June 2022 was 13 (2021 – nine). On a full time equivalent basis, the number of employees was:

	Year to 30 June 2022 No.	15-month period to 30 June 2021 No.
Care Navigators	0.0	0.4
Key Management (CEO, Medical Director & Finance Director)	1.7	1.6
Senior Healthcare Navigator Coordinator / Healthcare Advisor	0.6	0.6
Senior Clinician	0.2	0.0
Senior Nurse and Occupational Therapist	1.2	0.8
Head of Policy and Programmes	0.4	0.0
Communications Officer	0.7	0.8
Senior Project Manager	0.7	0.0
Project Manager	1.0	1.0
Research and administration	1.7	1.1
	8.2	6.3

Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity and are represented by the Trustees and the Executive Management Team, which comprise the Chief Executive, Finance and Administration Director and the Medical Director.

The number of key management personnel in the year to 30 June 2022 was three (2021 – three) (Full time equivalent basis: 1.7 (2021: 1.6)).

Notes to the financial statements: Year ended 30 June 2022

4. Staff costs including key management personnel (continued)

The total emoluments received by the key management personnel in the year ending 2022:

	Year to 30 June 2022 £	15-month period to 30 June 2021 £
Salaries	146,876	165,782
Employer's NI & Pension contributions	19,445	20,957
	166,321	186,739

Trustees' remuneration

None of the Trustees nor any persons connected with them received any remuneration as a result of them holding the office of Trustee during the current period or preceding year.

5. Net movement in funds

This is stated after charging:

	Year to 30 June 2022 £	15-month period to 30 June 2021 £
Auditors' remuneration		
. Statutory audit services	10,120	8,490

6. Trustees' expenses

No expenses were paid to Trustees during the period (2021: £nil).

7. Trustees' indemnity insurance

The charitable company purchased insurance to cover the Trustees for costs and expenses incurred in respect of claims arising out of an actual or alleged wrongful act committed in good faith. It is not possible to identify separately the cost of the indemnity insurance.

8. Taxation

Pathway is a registered Charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

9. Debtors

	30 June 2022 £	30 June 2021 £
Trade debtors	67,110	750
Accrued income	3,809	30,972
Prepayments	37,786	32,025
	108,705	63,747

Notes to the financial statements: Year ended 30 June 2022

10. Creditors: amounts falling due within one year

	30 June 2022 £	30 June 2021 £
Trade creditors	21,766	39,879
Other creditors	9,179	51,451
Taxes and social security	27,598	9,305
Accruals	15,837	13,023
Deferred income	76,667	31,250
	151,047	144,908

Deferred income represents Pathway Partnership income where the programme of support will be delivered in 2022/23.

11. Unrestricted funds

	At 1 July 2021 £	Income £	Expenditure £	At 30 June 2022 £
General unrestricted funds	251,435	584,990	(183,502)	652,923

	At 1 April 2019 £	Income £	Expenditure £	At 31 March 2020 £
General unrestricted funds	327,104	211,190	(286,859)	251,435

Notes to the financial statements: Year ended 30 June 2022

12. Restricted funds

	At 1 July 2021 £	Income £	Expenditure £	At 30 June 2022 £
Crisis UK	69,002	500,000	(536,970)	32,032
The Health Foundation	30,166	-	17,315	22,481
Department of Health	7,464	-	3,093	10,557
Royal Free NHS Foundation Trust	35,000	-	-	35,000
Justlife Foundation	953	-	(953)	-
Texel Foundation	14,284	20,000	(10,732)	23,552
London Catalyst	879	-	(556)	323
Clothworkers Company	669	-	(660)	9
Warwickshire County Council	12,601	-	(2,120)	10,481
The Oak Foundation	97,188	-	(75,868)	21,320
Queen Mary University London	2,350	-	-	2,350
Trust for London	13,374	45,000	(38,847)	19,527
Health Education England	2,800	-	(155)	2,645
Grocers' Company	4,500	-	-	4,500
University College London Hospitals NHS Foundation Trust	710	13,800	(14,508)	2
Queen's Nursing Institute	—	4,380	(4,380)	-
UCLH Friends	818	-	-	818
Stephen Clark Charitable Settlement	3,377	-	(144)	3,233
London Solicitors Company	1,000	-	(1,000)	-
Rayne Foundation	10,000	30,000	(544)	39,456
Isla Foundation	11,001	-	(5,082)	5,919
NHS England/Innovation	182,406	19,770	(50,709)	151,467
Marie Curie	14,810	-	(7,943)	6,867
British Geriatrics Society	5,700	-	-	5,700
Manchester Health & Social Care Partnership	9,400	-	(3,590)	5,810
Royal Borough of Kensington & Chelsea (West London ICS)	6,500	3,500	(9,350)	650
NHS Sheffield CCG	5,029	5,000	(5,425)	4,604
NHS Devon CCG	—	20,000	(5,716)	14,284
NHS Kent and Medway CCG	-	23,500	(16,319)	7,181
St Martin in the Fields Charity	—	100,000	(13,744)	86,256
Homeless Link (for VCSE Alliance)	-	26,985	(7,787)	19,198
Institute of Public Policy Research	-	3,185	(2,091)	1,094
NHS NE London CCG	—	7,862	(526)	7,336
NHS Barking & Dagenham CCG	4,450	-	(475)	3,975
NHS Plymouth CCG	4,900	-	(1,672)	3,228
Greater London Authority	1,329	-	(1,329)	-
Donation for Mouse Film	1,786	-	(1,786)	-
Donations for patients phones UCLH	1,258	-	-	1,258
Donations for Faculty for Homeless & Inclusion Health – Faculty members	5,677	1,128	-	6,805
Hackney Council	236	-	(236)	-
Mental Health & Rough Sleeping Donation	3,132	-	-	3,132
	564,749	824,110	(825,809)	563,050

Notes to the financial statements: Year ended 30 June 2022

12. Restricted funds (continued)

Comparatives	At 1 April 2020 £	Income £	Expenditure £	At 30 June 2021 £
Greater London Authority	4,035	—	(2,706)	1,329
The Health Foundation	39,648	230,915	(240,397)	30,166
Department of Health	7,464	—	—	7,464
Royal Free NHS Foundation Trust	35,000	—	—	35,000
Justlife Foundation	1,685	—	(732)	953
The Coop, Homed and other – Donations for Brighton	4,763	—	(4,763)	—
Texel Foundation	14,071	50,000	(49,787)	14,284
London Catalyst	1,528	1,000	(1,649)	879
Clothworkers Company	16,234	—	(15,565)	669
Warwickshire County Council	18,925	—	(6,324)	12,601
Mental Health & Rough Sleeping Donation	3,132	—	—	3,132
Hackney Council	7,261	—	(7,025)	236
Crisis UK	4,135	164,718	(99,851)	69,002
The Oak Foundation	18,804	156,031	(77,647)	97,188
Queen Mary University London	2,350	—	—	2,350
Trust for London	44	45,000	(31,670)	13,374
AB Charitable Trust	2,765	-	(2,765)	—
Health Education England	7,630	10,000	(14,830)	2,800
Grocers' Company	4,500	—	—	4,500
University College London Hospitals NHS Foundation Trust	—	102,694	(101,986)	710
Queen's Nursing Institute	—	25,826	25,826	—
UCLH Friends	818	—	—	818
Stephen Clark Charitable Settlement	3,629	—	(252)	3,377
London Solicitors Company	1,000	—	—	1,000
Rayne Foundation	—	30,000	(20,000)	10,000
Isla Foundation	—	18,260	(7,259)	11,001
Marie Curie	—	14,810	—	14,810
British Geriatrics Society	—	5,700	—	5,700
NHS England/Innovation	—	199,532	(17,126)	182,406
Manchester Health & Social Care Partnership	—	10,000	(600)	9,400
Royal Boro Kensington & Chelsea (West London ICS)	—	7,500	(1,000)	6,500
NHS NE London CSY (Healthy London Partnership)	—	31,330	(31,330)	—
Sheffield CCG	—	10,000	(4,971)	5,029
Barking & Dagenham CCG	—	5,000	(550)	4,450
Plymouth CCG	—	4,900	—	4,900
NE London CCG	—	480	(480)	—
Donation for Mouse Film	—	10,000	(8,214)	1,786
Donations for patients phones UCLH	1,258	—	—	1,258
Donations for Faculty for Homeless & Inclusion Health	3,648	2,029	—	5,677
	204,327	1,135,725	(775,303)	564,749

12. Restricted funds (continued)

Crisis

Following the merger of Crisis and Pathway the core-funding grant of £500,000 was paid in four tranches. Agreement was received to carry forward the uncommitted balance of £30,000 to be earmarked for priority policy projects agreed with Crisis.

The balance of £2,032 of an earlier year's grant to support Experts by Experience at the Faculty for Homeless and Inclusion Health's conference was spent for their attendance at the 2022 conference.

The Health Foundation

Funding of £389,430 was awarded in prior years to continue the exploration of social franchising and licensing into the validation phase of spreading Pathway's hospital team model and to secure a sustainable funding stream for the core Charity. A small amount of funding remains which relates to committed legal work associated with branding and updating of the website now renamed Pathway Partnership Programme.

Department of Health

In October 2013, a grant of £469,145 was secured from the Department of Health's Homeless Hospital Discharge Fund to develop a pilot medical respite centre. Work continued during 2015/16 to develop, launch and implement a pilot project Pathway to Home. Reports of Pathway's work on medical respite were published in 2016, and a seminar to showcase and discuss various studies was held in January 2017. Work continues to consider ways to develop the medical respite and other step down options for homeless patients leaving hospital.

Royal Free NHS Foundation Trust

In December 2017, the Royal Free NHS Foundation Trust agreed that the funds being held for a pilot service in their hospital of £20,000 plus a further £15,000 could be used to explore and develop provision for homeless patients leaving the hospital.

Texel Foundation

A grant of £20,000 was awarded from October 2021 to support the work of the Faculty for Homeless and Inclusion Health.

London Catalyst

A grant of £1,000 towards patient dignity for use by the Pathway teams in the Royal London Hospital and UCLH.

Clothworkers Company

A grant of £32,000 was made in June 2019 to support and train homeless people to teach professionals about homelessness, give voice to the most excluded and speak out about homelessness.

12. Restricted funds (continued)

Warwickshire County Council

Funding of £20,000 was provided in prior years for the development of needs assessments and associated business cases for Pathway teams at four hospitals across the county. Three needs assessments have been completed and work continues on the final one.

The Oak Foundation

In September 2018, The Oak Foundation approved a grant of £337,668 over two years to build on the research end of life care project for homeless people by developing further, implementing and evaluating the training programme for agencies working with homeless people. The project, entitled Palliative Care Training, commenced in September 2018. Work continues on the project with the agreement of the funder.

Queen Mary University London (QMUL)

In September 2018, QMUL paid £29,600 to Pathway which is a grant awarded by Barts Charity for an assessment of needs for a Pathway team in Newham hospital. Work commenced in December 2018 and a draft needs assessment and business case were completed towards the end of 2019. The cost of GP input was lower than estimated, and £19,299 of unspent funding was repaid to QMUL in February 2020. The remaining balance of funding is being held to take forward the needs assessment.

Trust for London

The grant of £135,000 grant awarded in March 2020 is to continue and extend the access to Tier 2 legal advice further to include two mental health teams. Contracts for services were renewed to legal firms in July 2021 for the second year.

Health Education England

A grant of £17,400 from Health Education England was paid to Pathway in March 2018 for the provision of the 2nd National Socially Inclusive Dentistry conference which was held in Birmingham in December 2018. The balance of funding is earmarked for the Oral Health sub-group of the Faculty for Homeless and Inclusion Health.

Grocers' Company

In February 2018, the Grocers' Company awarded a grant to Pathway for the development and piloting of a Mental Health and Trauma training resource. Work on the project began in 2018, and pilots of the training module were run throughout 2019. Plans are underway to take this work forward in 2022/23.

University College London Hospitals NHS Foundation Trust

UCLH NHS Foundation Trust approved a business case in 2013 to fund four sessions a week of a GP for its Pathway led hospital homeless team and also to provide a second nurse for the service. Funding was provided for GP sessions until the retirement of the GP and the appointment of a new integrated care consultant. When the new postholder took up post in 2021 he took clinical responsibility for the UCLH team.

12. Restricted funds (continued)

Queen's Nursing Institute

An agreement to second Pathway's Nursing Fellow for one day per week to support partnership working at the Queen's Nursing Institute (QNI) was extended until the end of September 2021.

UCLH Friends

A grant of £4,880 was agreed to produce and publish a handbook that could be given to homeless patients attending or admitted to UCLH. The booklet was launched in the autumn 2018 and was reprinted in May 2019. Residual funding is held for further reprints of the booklet.

Stephen Clarke Charitable Settlement

In October 2018, Pathway received a grant of £4,000 towards the cost of supporting the work of the Pathway team in Bristol.

City of London Solicitors' Company

In February 2019, the City of London Solicitors' Company awarded a grant of £1,000 towards the continued provision of legal advice to homeless people in hospital on housing and other related issues in London hospitals where there is a Pathway team.

Rayne Foundation

In March 2021 funding of £90,000 spread over three years was awarded for the further development of the Resilient work to prevent children and young people under the care of CAMHS from becoming homeless.

Isla Foundation and British Geriatrics Society

Funding of £18,260 was received in January 2021 from Isla Foundation and £5,700 in March 2021 from the British Geriatrics Society for work to develop and test a reproducible screening tool and short frailty questionnaire for reporting presence of frailty amongst residents in hostels. The work is continuing into 2022.

NHS England / Innovation

In March 2021, Pathway received £150,000 grant funding for a project - 'Pathways to inclusive employment' - to work with seven NHS Trusts to recruit people with personal experience of homelessness to train as Health Care Support Workers. The work will include identifying and addressing barriers to employment in the NHS, and to develop a policy and practice toolkit for wider application and adoption of evaluated processes. The project is in partnership with Groundswell and the Royal Society for Public Health who have received separate grant funding and have separate roles. Pathway is responsible for Pathway's to inclusive employment'

In August 2020, a small grant of £9,950 was made for call off policy advice on homeless and inclusion health.

12. Restricted funds (continued)

NHS England / Innovation (continued)

Early in 2021, grant funding of £19,732 was provided to make an information film for NHS staff about the experiences of homeless patients attending hospital called 'Someone Please Listen'. Filming has been delayed due to Covid-19 restrictions but restarted in summer 2021 and continues.

In March 2021, grant funding of £19,850 was approved for the further development and testing of webinars about end of life and palliative care for people living in hostels. The testing has been carried out by organisations in Hull and Birmingham, and work continues to spread the work.

In January 2022, grant funding of £19,770 was paid for work on palliative care, bereavement and homelessness - quantifying the problem and developing tools to obtain feedback on experience.

Marie Curie

A grant of £14,810 for work on palliative care for people with unsettled status was made in March 2021. Work on the project began in February 2022.

Manchester Health and Social Care Partnership

Funding of £10,000 was provided at the beginning of 2021 to provide call off policy advice and support on homeless and inclusion health.

Royal Borough of Kensington and Chelsea (West London ICS)

Grant funding of £7,500 received in June 2021 for a study collecting and analysing baseline data about homeless patients attending hospital which will be used to assess what additional services are required in the wider West London area. An additional £3,500 was received in February 2022 to continue the work ahead of implementing a hospital team for St Mary's and the Chelsea and Westminster.

NHS Sheffield CCG

Funding of £15,000 was provided for the development of a needs assessment and associated business case for a Pathway team at hospitals serving the Sheffield area. The final needs assessment was submitted to commissioners for consideration and discussions are ongoing.

NHS Devon CCG

Funding of £20,000 was provided for the development of a needs assessment and associated business case for a Pathway team at hospitals serving the whole of Devon excluding Plymouth. The needs assessment is expected to be finished in autumn 2022.

NHS Kent and Medway CCG

Funding of £15,000 was provided for the development of a needs assessment and associated business case for a Pathway team at hospitals serving East Kent. Following the completion of the needs assessment, a six month pilot service was implemented in spring 2022 and funding of £8,500 was paid for training and support of the service.

Notes to the financial statements: Year ended 30 June 2022

12. Restricted funds (continued)

St Martin in the Fields Charity

The grant of £300,000 grant, receivable in equal instalments over three years, from St Martin's Charity Frontline Fund was awarded in December 2021 is to provide access to Tier 2 specialist legal advice to Pathway teams outside of London and to provide access to specialist case work for all Pathway teams. Contracts for services have been issued to legal firms in spring and early summer 2022.

Homeless Link

Funding for the first of three years as partner of the Homeless Health Consortium, part of the VCSE Health and Wellbeing Alliance. Other partners are Homeless Link (lead partner) and Groundswell. Projects in 2021/22 included participation in 'Bridging the Gap': a review of the health training needs of homeless charity sector staff; and to a smaller piece of work to review issues in relation to GP registration for the homeless population. Projects for 2022/23 will focus on access to dentistry and training of frontline A&E staff in Mental Capacity Act assessments.

Institute of Public Policy Research (IPPR)

Funding as a minor partner in a Lloyds Bank Foundation funded project to research the impact of Universal Credit on people with multiple complex needs. The IPPR was the lead partner who consulted Pathway's EbE group in their research, their findings and proposals.

NHS North East London CCG

Funding of £7,862 for participation in Pathway Fellow Dr Aaminah Verity's study of how to improve access to primary care for inclusion health groups. Pathway's EBE group acts at the lived experience sounding board for the study.

NHS Barking and Dagenham CCG

Funding was provided to support the development of a needs assessment for a Pathway team at hospitals serving Barking and Dagenham.

Plymouth Hospital NHS Trust

In June 2021 funding of £4,900 was provided to support the development of a needs assessment for a Pathway team at Plymouth hospital. We are currently supporting the development of a Pathway Team which will become part of the Pathway Partnership Programme.

Greater London Authority

The grant paid for support and evaluation of a short-term pilot Pathway Homeless team in St Mary's Hospital funded by Cold Weather Funding. The pilot was cut short due to Covid-19.

Notes to the financial statements: Year ended 30 June 2022

12. Restricted funds (continued)

Justlife Foundation

In April 2014, the collaborative partnership led by Justlife Foundation was awarded funding from Brighton and Hove NHS Clinical Commissioning Group (CCG) to continue the service Pathway+ in Brighton. As lead partner, Justlife Foundation received the funding and paid Pathway+ on a staged basis. The service was re-tendered during 2016, and Arch Health CIC won the contract from 1 February 2017. The remaining funds held by Pathway from Justlife Foundation for the Brighton service paid for miscellaneous expenses and reflective practice for the team.

Donation for Mouse Film

A legacy donation of £15,000 from the estate of Miss Ros Bax was received in March 2021. Of this, £10,000 was a restricted contribution towards the completion of the training film: The Mouse which is aimed at preventing homelessness in young people accessing CAMHS services.

13. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total 30 June 2022 £
Current assets	736,095	630,925	1,367,020
Current liabilities	(83,172)	(67,875)	(151,047)
2022 net assets	652,923	563,050	1,215,973
	Unrestricted funds £	Restricted funds £	Total 31 March 2021 £
<i>Comparatives</i>			
Current assets	296,438	664,654	961,092
Current liabilities	(45,003)	(99,905)	(144,908)
2021 net assets	251,435	564,749	816,184

14. Related party transactions

No transactions have taken place with organisations in which a member of the board of Trustees has an interest.

15. Controlling party

On 1 July 2021, Crisis UK became the controlling party by virtue of being the sole member.

16. Member's liability

Crisis UK as the sole member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while it is a member or within one year after it ceases to be a member, not exceeding £1.

Accounts



The London Pathway

Operating as Pathway

**Annual Report and
Financial Statements**

For the 15-month period
ended 30 June 2021

Company Limited by Guarantee
Registration Number
07210798 (England and Wales)

Charity Registration Number
1138741

Reference and administrative details

Reports

Reference and administrative details **Error!
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Reference and administrative details

Trustees	Lady Rhona Bradley Mr Martin Cheeseman (Appointed 1 July 2021) Prof Steve Field (Appointed 15 July 2020) Dr Vanya Gant Mr Richard Guest Prof Andrew Hayward Ms Cathy James OBE Sir Ian Kennedy Ms Leslie Ann Morphy OBE (Chair) Mr Stephen Robertson (Vice Chair) Mr Simon Tuttle
Chief Executive	Mr Alex Bax
Finance "Director" and Company Secretary	Ms Stephanie Swan
Medical "Director"	Dr Nigel Hewett
Registered office	5th Floor East 250 Euston Road London, NW1 2PG
Company registration number	07210798 (England and Wales)
Charity registration number	1138741
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL
Bankers	The Co-operative Bank Business Customer Services PO Box 250 Skelmersdale WN8 6WT

Trustees' report: 15-month period ended 30 June 2021

The Trustees of the Charity present their annual report and audited financial statements for the 15-month period ended 30 June 2021.

The Charity's financial period was extended by three months to align future financial years in line with Crisis UK, who from 1 July 2021 became the sole Member. From the same date, Pathway became a wholly owned subsidiary of Crisis UK whilst retaining its stand-alone charitable status.

This report has been prepared in accordance with Part 8 of the Charities Act 2011 and constitutes a directors' report for the purposes of company law.

The financial statements have been prepared in accordance with the accounting policies set out on pages 31 to 33 of the attached financial statements and comply with The London Pathway's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

Structure, Governance and Management

Governing document

During the reporting period the Charity was governed by a Memorandum and Articles of Association incorporated on 1 April 2010. The Articles of Association have been replaced by a revised set of Articles from 1 July 2021 when Crisis UK became The London Pathway's sole Member.

The Charity is constituted as a charitable company limited by guarantee and has no share capital. Its company registration number is 07210798.

The Charity has adopted the trading name of 'Pathway' to reflect its expansion into geographical areas outside London.

Organisation structure

Pathway is managed by a number of Trustees and administered by officers who deal with the operation of the charitable company. The Trustees meet quarterly, and any new Trustees are appointed with the agreement of the current Trustees. One new Trustee was appointed in 2020/21, and a Trustee representing Crisis UK's Board of Trustees was appointed on 1 July 2021. A list of the current Trustees is set out on page 1.

A small group of Trustees is convened and meets annually to review pay and make recommendations of pay increases to the full Board.

Key management personnel

Pathway's key personnel are the Chief Executive, Finance Director, and Medical Director. The Board reviewed the staff structure and remuneration of all current staff and vacant posts in 2020/21 including the key personnel, and ratified the annual pay award by the full Board. The benchmarks used to assess pay are either the NHS Agenda for Change pay rates for Pathway staff working in hospitals or National Joint Council (NJC) pay scales for all other posts.

Structure, Governance and Management (continued)

Recruitment, appointment and training of Trustees

For the period of these accounts, a Trustee is a member of the Board of Trustees of the charitable company and director for the purposes of the Companies Act 2006. In accordance with Clause 11 of the Articles of Association of Pathway, Trustees may appoint a person who is willing to act as a Trustee for such a term as they shall see fit, usually a maximum of three years per term, either to fill a vacancy or as an additional Trustee. There is a minimum requirement of three Trustees. At the end of a term of office, the Trustees can reappoint the Trustee. There shall be no limit to the number of times a Trustee may be reappointed. If the number of Trustees shall fall below three, the remaining Trustees may act only for the purposes of appointing new or additional Trustees.

A Trustee may resign from his/her post by written notice to the Trustees. Clause 12 of the Articles provides conditions in which a Trustee's term of office automatically terminates.

For the financial year 2020/21, there were 10 Trustees. Professor Stephen Field was formally appointed as a Trustee on 15 July 2020.

From 1 July 2021

Following Crisis UK becoming Pathway's sole, single Member and in accordance with Clause 12 of the revised Articles of Association of Pathway, the Trustees shall comprise of between eight and twelve Trustees who are appointed by the Trustees. The Trustees who are Trustees as at 1 July 2021 shall continue as Trustees of the Charity; and no more than one Trustee appointed by Crisis UK will be a Member Appointed Trustee. Each Trustee shall be appointed for a three year term. At the end of each term a Trustee shall retire from office but may be re-appointed by the body that appointed them. No Trustee shall serve in office for more than nine consecutive years provided, but in exceptional circumstances a Trustee may be reappointed annually thereafter if it is in the best interests of the Charity to do so, and the Trustees resolve unanimously that they be reappointed.

A Trustee may resign from his/her post by written notice to the Trustees. Clause 13 of the Articles provides conditions in which a Trustee's term of office automatically terminates.

Martin Cheeseman was appointed the Member Appointed Trustee from 1 July 2021.

Each Trustee is provided with an information pack which provides details on the duties and roles of Charity Trustees, a copy of Pathway's constitution, the strategic plan, the previous year's annual accounts and the standing orders and standing financial instructions.

Potential Trustees are invited to attend up to three board meetings as observers, and prior to their appointment to the Board they meet the Chair and senior officers of Pathway to discuss the Charity's aims, objectives and direction.

Trustees are kept up to date regularly with changes relating to Charity legislation by the circulation of newsletters from the Charity Commission.

Members of the Board of Trustees have no beneficial interest in the charitable company.

Structure, Governance and Management (continued)

Organisation and decision-making process

Running of the day-to-day activities of the Charity is delegated to the Chief Executive and his senior team. This helps the Trustees govern more effectively, although they remain collectively responsible for the Charity.

Levels of expenditure delegated to officers are set out in the standing financial instructions.

The proposed strategic direction, plan and draft budget for Pathway are presented to Board of Trustees for discussion at a meeting early in the calendar year and are finalised and approved by the Board at their Spring meeting. Progress reports are presented to the quarterly meetings of the Board.

During 2020/21 additional Board meetings were convened to discuss the proposed new arrangement for Crisis UK to become Pathway's single member.

New job descriptions, associated levels of remuneration and annual pay awards were submitted to the Remuneration Sub-Committee for discussion, following which the Chair of the Sub-Committee made recommendations for approval to the full board.

Where decisions are required between meetings these are carried out through urgent action procedures, and depending on the decision required, this may be through written contact with every Trustee or with the Chair and Vice Chair. All urgent decisions taken between meetings are reported to the Board at the next possible meeting for ratification.

From 1 July 2021

Pathway and Crisis have agreed and signed an operating agreement which sets out the terms on which they will work together to allocate funds and resources for the benefit of people who are experiencing homelessness or at risk of becoming homeless and the manner in which Crisis will oversee the operations of Pathway as part of the Crisis group.

Risk management

The Trustees have assessed the major risks Pathway is exposed to, in particular those relating to the specific operational areas of the Charity, its assets and its finances.

Two key risks for the Charity continue to be the loss of key personnel and the impact of the continuing pandemic. These are addressed as follows:

1. The Trustees manage the risks that might ensue at the loss of key personnel by ensuring staff are supported, paid appropriately and that their knowledge of systems is shared with other staff members and the Board of Trustees. Trustees also intend to introduce succession planning wherever possible.
2. The Covid-19 pandemic was a risk throughout the reporting period and continues to be a risk going forward. At all times, Pathway has followed the advice from the Government and the medical experts, and took a number of actions to address the Covid-19 pandemic some of which continue:

Structure, Governance and Management (continued)

Risk management (continued)

- ◆ several Pathway staff and Fellows mobilised to partner work with the Greater London Authority, Healthy London Partnership and a number of homeless charities to move large numbers of homeless people into hotels from winter night shelters, No Second Night Out Hubs and other settings. They provided medical cover alongside colleagues from UCLH's Find and Treat Team and a specialist homeless GP practice to triage each individual before a hotel room was allocated. Negotiations are ongoing with the Healthy London Partnership and the NHS to agree funding to support Pathway's input to this activity. Similar activity has been led by our Pathway Fellow and his colleagues at the specialist homeless GP practice in Brighton;
- ◆ we produced special newsletters outlining the latest advice and concerns about Covid-19 were produced and circulated to the 2,000+ members of the Faculty for Homeless and Inclusion Health and also a Covid-19 blog was installed on the website to update readers on latest thinking, advice and activity;
- ◆ from 16 March 2020, ahead of the national lockdown and to ensure social distancing, it was decided that staff should work from home as far as is practicable and regular meetings are held by video conference including full Board meetings and this arrangement remains in place; and
- ◆ the Board acknowledge that the continuing pandemic may cause uncertainty and impact on how Pathway operates for the foreseeable future. However, Pathway is fortunate to have significant committed grant funding in place for 2021/22 and is not reliant on donations or income of a variable nature. In addition to the financial certainty the new arrangement with Crisis UK brings, the Board and Executive team will continue to work hard to ensure sufficient additional funding is available to continue its core programme of work and will review cash reserves and liquidity over the ensuing year to ensure that Pathway can continue to operate for the foreseeable future.

The Trustees believe that they have established effective systems to mitigate these and other operational and business risks which are kept under review.

Objectives

Objects of the Charity and Principal Activities

The objects of the Charity are to advance such purposes as are charitable for the advancement of healthcare for, and for the relief of need of people often excluded from society, including, but not exclusively, homeless people, alcoholics, drug users and those suffering from mental or physical health problems (excluded people) by, but not exclusively:

- a) the development of targeted healthcare and nursing support for excluded people;
- b) the provision of follow-up support after their discharge from hospital; and

Objectives (continued)

Objects of the Charity and Principal Activities (continued)

- c) the provision of healthcare-related education and training for excluded people and for staff and volunteers working with excluded people.

From 1 July 2021

In the revised Articles of Association adopted on 1 July 2021, the objects of the Charity were revised to:

The Objects of the Charity (the 'Objects') are to advance such purposes as are charitable for the advancement of healthcare for, and for the relief of need of, people experiencing homelessness or at risk of homelessness and others often excluded from society, including, but not exclusively, alcoholics, drug users and those suffering from mental or physical health problems ('excluded people') by, but not exclusively:

- (a) the development of targeted healthcare and nursing support for excluded people;
- (b) the provision of follow-up support after their discharge from hospital; and
- (c) the provision of healthcare-related education and training for excluded people and for staff and volunteers working with excluded people.

Objectives for the Period

It is the intention of the Trustees that funding should be secured and used to work on advancing healthcare services for homeless people and other excluded groups. The Trustees confirm they have complied with the duty in section 47(5) of the Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Pathway will maintain its position as:

- ♦ a recognised leader in the field of healthcare for homeless people and other multiply excluded groups;
- ♦ an organisation that puts service users at its centre;
- ♦ an agent of change working within and in partnership with the NHS and other services; and as
- ♦ the host of the Faculty for Homeless and Inclusion Health, a network bringing together health, housing and social care professionals working with excluded people and also people with lived experience who wish to contribute to their work.

During the reporting period, Pathway continued to work towards the agreed five strategic aims to deliver its objectives:

1. To support, strengthen and spread our existing service models and networks;
2. To develop the variety of services operating within the Pathway network;

Objectives (continued)

Objectives for the Period (continued)

3. To research, test and evaluate new and additional services and build the evidence around homeless and inclusion health;
4. To provide support to and develop further the Faculty for Homeless and Inclusion Health – including potentially establishing it as a free standing organisation; and
5. To maintain a strong organisation.

Activities, Achievements and Performance

The ongoing pandemic has impacted on our activities in our eleventh year of operation, but the main activities and achievements for each of the aims have been:

Aim 1: To support, strengthen and spread our existing service models and networks

Pathway Teams funded on a permanent basis

- ♦ Pathway has supported services for homeless patients at 12 hospitals (University College Hospital, The Royal London, Brighton & Sussex University Hospital, Bradford Royal Infirmary, Leeds General Infirmary, Manchester Royal Infirmary, King's Health Partners, covering Guy's and St Thomas', King's College Hospital and South London and the Maudsley, Hull Royal Infirmary, Bristol Royal Infirmary and Salford Royal Hospital. Funding has been secured for the work to continue into 2021/22.

Support provided to existing Pathway teams

- ♦ Reflective practice continued to be provided for staff in Brighton and London Pathway teams helping staff address the emotional impact of their work.
- ♦ Regular Faculty email updates are sent to Pathway teams - these include new learning materials and Covid-19 updates.
- ♦ Faculty meetings are open to and were well attended by Pathway Teams – include specific new learning presentations and discussion – and were held by Zoom due to Covid-19 restrictions.
- ♦ Regular - about quarterly - meetings were held for Pathway teams, these were held remotely on Zoom. Agendas covered: experiences and updates of each team, presentations from guest speakers and opportunities to discuss and network with each other.
- ♦ Three years of funding from Trust for London was secured to provide Tier 2 legal advice to our teams at UCLH, Royal London, SLAM and King's and we have added TB Find and Treat and FOCUS and START street mental health teams as recipients of advice. Contracts began in July 2020.

Activities, Achievements and Performance (continued)

Aim 1: To support, strengthen and spread our existing service models and networks
(continued)

Spread of Pathway service models and networks

- ◆ Hull is the first team operating under the social franchise programme, now rebranded the Pathway Partnership Programme, and 2020 was its first year of operation. The team has received the programme of support as agreed in the operational agreement and have reported that they have found it valuable. A report of the progress of the first twelve months of the team was published and can be read on Pathway's website.
- ◆ We secured funding from winter pressures funding to introduce a pilot Pathway team into St Mary's Hospital, part of Imperial College Healthcare NHS trust. The team started work in late January 2020 but was withdrawn in early March when Covid-19 hit. However, the production of an evaluation report of the work done in the short amount of time convinced Imperial's Integrated Care Programme Director that Pathway teams are needed across the Trust. Funding has been secured to introduce a team in St Mary's and also to cover the Chelsea and Westminster hospital and this should start to operate in late 2021 and will be part of our Pathway Partnership Programme.
- ◆ Needs assessments are currently in preparation for Sheffield, four hospitals in Warwickshire, and Barking and Dagenham.
- ◆ A business case was developed for a service in Newham hospital, and there are ongoing discussions about establishing a Pathway team.
- ◆ Following the production of a needs assessment commissioned by Hackney for the Homerton hospital, funding was secured to establish a Pathway hospital team. It is expected to be operational in late 2021 and will be part of our Pathway Partnership Programme.
- ◆ Following locally conducted needs assessments which were supported by Pathway, St George's Hospital, Tooting and Croydon have secured funding to establish a Pathway hospital team. They are expected to be operational in late 2021 and will be part of our Pathway Partnership Programme.
- ◆ Following approaches from commissioners, clinicians and other people working in or responsible for inclusion health, we are discussing the need for Pathway teams across the country including: Oxford, Cambridge, Birmingham, Bath, Southampton, Nottingham, Royal Free London, Exeter, Torbay, Southend, and Doncaster. These are all at different stages, some have collected data or undertaken local needs assessments already and are ready to build a business case, whilst others are yet to start reviewing data to decide whether there are sufficient homeless patients to require a Pathway team.

Activities, Achievements and Performance (continued)

Aim 1: To support, strengthen and spread our existing service models and networks
(continued)

Spread of Pathway service models and networks (continued)

- ◆ Manchester Health and Social Care Partnership and Plymouth Hospital NHS Trust have commissioned advice from the core Pathway team on inclusion health on a 'call off' basis. Plymouth have completed a needs assessment and are building a business case for the establishment of a Pathway team.
- ◆ We continue to update the operational manual and promotional documents as part of the project to spread Pathway's hospital model. We have changed the emphasis away from 'social franchising' and now use the term Pathway Partnership Programme to emphasise the arrangement is around support and collaborative working. We currently have 13 sites – three operational teams, four confirmed teams, and six potential teams accessing the on-line manual.
- ◆ We developed three short e-learning modules about Inclusion Health in hospital, these are available free of charge on our website.

Covid-19

- ◆ We have been involved in the response to Covid-19 for people experiencing homelessness since the start of the pandemic in March 2020 - sitting on daily meetings of the London Homeless Health Programme Board and subsequently the weekly meetings of the 'London Homeless Integrated Care System Partnership Board' which includes broad representation from the five London STP/ICS's. We shared news and information about Covid-19 by sending weekly Covid-19 updates to Faculty members, having a separate Covid-19 section on our website and also maintaining a blog on our website.
- ◆ In March 2020, London's specialist homelessness clinicians and partners issued an open letter to NHSE London Region, PHE London Region and the Mayor of London asking for support to ensure that care for homeless and excluded people across London is delivered equitably and to the highest possible clinical standards during the Covid 19 epidemic and this is published on our website.
- ◆ We have worked closely with Find and Treat - providing mobile phones for homeless patients in hotels - so that clinicians could carry out consultations - the phones were funded by donations that we secured from Amazon and the Health Foundation.
- ◆ We secured funding from Crisis to purchase PPE for staff supporting homeless patients in hotels - the delay in receiving this meant that it was not available during the first wave but was utilised subsequently.

Activities, Achievements and Performance (continued)

Aim 1: To support, strengthen and spread our existing service models and networks
(continued)

Covid-19 (continued)

- ◆ Professor Andrew Hayward (Pathway Trustee) and Dr Al Story (Find and Treat) created a Test, Triage, Cohort, Care plan for people experiencing homelessness being brought into accommodation. When the GLA began procuring hotels during the first wave, three Pathway clinical fellows and colleagues from the Great Chapel Street homeless practice, and the Find and Treat team, stepped in to try and make sure medical cover was in place as large numbers of people were moved to hotels from Winter Night Shelters, No Second Night Out Hubs and other settings.
- ◆ Pathway endorsed advice from Professor Andrew Hayward and Dr Al Story that projects offering dormitory style accommodation should not be allowed to re-open until the UK infection rate is close to zero. Crisis and other Charity sector partners used this argument to buttress their campaigns for proper, permanent accommodation offers to be made to everyone. In his capacity as secretary of the Faculty for Homeless and Inclusion Health Dr Nigel Hewett wrote formally to Public Health England endorsing this position and asking for clear national guidance to reinforce the position.
- ◆ Setting up a facility for Covid-19 positive homeless patients proved problematic. The first hotel that was established was declared unsafe by clinicians, and subsequently a number of beds were secured in the Mildmay hospital for these patients. These are still being commissioned during the ongoing pandemic.
- ◆ Pathway's Nursing Fellow provided clinical input to two Covid-19 prevent hotels in London during the first wave and wrote a brief health needs assessment of the clients in the hotels on two days in May. The report was published on Pathway's website.
- ◆ Pathway Clinical Fellow and colleagues at ARCH health were heavily involved in supporting work in Brighton to bring people experiencing homelessness in when the City Council declared it would house all rough sleepers during the lockdown periods. A report of the Pathway Team in Brighton and Hove response to the first wave of the Covid-19 pandemic was published on Pathway's website. Bradford and Hull were also successful in supporting work to bring homeless people in.
- ◆ In early October 2020, we, together with Crisis and the main homelessness charities and the Royal College of Physicians and leading health sector organisations wrote to the Prime Minister asking for further Government funding during the next phase of the pandemic to head off the risks of communal winter night shelters re-opening, as the only provision available for people on the streets. Further funding of £15m was made available in mid-November to bring Homeless People in during the second wave and to secure hotel beds once again.

Activities, Achievements and Performance (continued)

Aim 1: To support, strengthen and spread our existing service models and networks

Covid-19 (continued)

- ◆ In London, Find and Treat's testing programme found more cases of coronavirus infection in the homeless population after Christmas than in the whole of the pandemic up to that point. By mid-December data on the higher rate of transmission of the Alpha variant was becoming clear. Prof Andrew Hayward and Dr Al Storey took the lead in producing a statement, published on our web site, highlighting the possible dangerous consequences for the homeless sector. Following the publication of the statement, Pathway together with Crisis convened the leading homeless sector CEOs for a discussion to emphasise the seriousness of the situation and the very high risks of large scale outbreaks in our population. Over the Christmas period Crisis drafted a jointly backed note which reached Secretary of State Robert Jenrick on 31 December. A further £10m funding was announced on 8 January and a letter sent to all English local authorities asking them again to bring people in, however without clarity in relation to No Recourse to Public Funds patients, who continue to be a huge challenge to services. Towards the end of January, London still had 800 people in hotels and there were plans to open another 150 beds but with no confirmed funding beyond the end of March.
- ◆ We published a rapid position statement in early December making the case for inclusion health populations to be given reasonable priority in access to vaccinations, particularly due to the increased risks of outbreaks in any groups living in shared accommodation settings (like hostels or hotels) and the relative clinical vulnerability of our population. Prof Andrew Hayward presented to the JCVI on 21 January and amended guidance was subsequently issued that advised that people experiencing homelessness, and not otherwise already covered in guidance, should be included in priority group 6 and offered vaccinations immediately.

Aim 2: To develop the variety of services operating within the Pathway network

Medical Respite Provision

- ◆ Pathway Teams that have access to step down beds to support patients further when they are discharged from hospital include: UCLH, Royal London, Bradford and Hull.
- ◆ We looked closely at the possibility of securing the Mildmay Hospital as a London-wide step down facility, but commissioners thought the operational costs were prohibitive. Subsequently, some beds there have been commissioned by the NHS for step down as part of the Covid-19 response.

Activities, Achievements and Performance (continued)

Aim 2: To develop the variety of services operating within the Pathway network (continued)

Medical Students Training

- ◆ Two remote learning sessions for SSC students from UCL have been arranged for February and March 2021 with five students attending. The ongoing pandemic has meant that in person student placements have not been possible during 2020-21.

Mental Health

- ◆ Mental illness in people experiencing homelessness is common and a key reason for attendance at emergency departments and admission to hospital. A paper was published in the Journal of Mental Health. It describes how the KHP Pathway homeless team impacted use and cost of health and wider services and can be viewed on Pathway's website. The Pathway model had never been adopted by a mental health hospital before this, and there had never been an economic analysis to evaluate service use before and after intervention.
- ◆ Resilient One - The Mouse project: The film has been well received by young people and clinicians at Simmons House CAMHS unit in Haringey. Final editing is now under way to respond to their comments. The completion of the film was delayed due to Covid-19. Mental health colleagues have asked if we might find a way to help them create more 'exclusion prevention' materials for use by CAMHS colleagues, and we are seeking further funding to facilitate this work. The ambition is to distribute the phase one pilot materials to a wider set of CAMHS units, to build on clinical engagement and engagement with the young people to specify topics for further development, and potentially to commission a structured review of longer-term outcomes for young people 'ageing out' of adolescent mental health services, particularly their risks of homelessness and their other support needs.
- ◆ The initial pilot set of 'trauma informed communications skills' training sessions were completed. All teams who received the training (homeless sector workers, an A&E nurse cohort, some community dentists) found it extremely valuable. The report of the pilot project was published in July 2020 and can be found on our website. The next stage of the work is to consider how to make the training more widely available, perhaps through some kind of 'train-the-trainer' initiative.
- ◆ In August 2020, a Department of Health Official asked Pathway's Medical Director to rapidly develop a generic specification for a standard homeless and inclusion health mental health team as part of a submission to the comprehensive spending review. He convened a group of leading inclusion health mental health practitioners to prepare this within 48 hours of the request. The document is based on evidence from effective services around the UK, together with research output. We do not know where the CSR submission has got to, but we published the resulting document on our website anyway.

Activities, Achievements and Performance (continued)

Aim 3: To research, test and evaluate new and additional services and build the evidence around homeless and inclusion health

Frailty and Ageing in Homeless population

- In September 2020, we published a ground breaking study of premature ageing among the residents of a medium support needs hostel in London undertaken by Pathway's Clinical Research – Frailty Fellow. This work has the potential to be very influential in shifting views of homeless patients. The study used internationally valid frailty measures to assess the residents. The average age of participants in the group was 55.7; their levels of frailty matched those found in 89 year olds in the general population. On average they were found to have 7.2 long term conditions, far in excess of the average for even the oldest people in the general population. The publication can be found on our website. Additional funding has been secured from the Isla Foundation and the British Geriatric Society to further build on this work over the next twelve months. Work will include the development and testing a series of frailty-based training interventions with staff at two high support needs hostels in Tower Hamlets.

End of Life and Palliative Care

- ◆ Pathway's Senior Clinical Research (End of Life Care) Fellow is testing the next stage of work, funded by the Oak Foundation, on end of life care with palliative care colleagues in Croydon. A key component of the work is bringing NHS palliative care networks skills and expertise together with the homelessness sector.
- ◆ Additional funding was secured from NHS England's palliative care team to pilot a webinar based multi-disciplinary training and support programme in two locations: Hull and Birmingham. The hope is that the work will develop standing 'communities of practice' around homeless end of life issues and embed a multi-disciplinary care co-ordination approach that joins up palliative care, inclusion health and other relevant NHS and charitable services. The project will evaluate the success of this approach and explore how we could replicate the work further.

Experts by Experience

- ◆ The Experts by Experience group convened for the March 2020 conference was supported during 2020 to participate in shaping the programme for the March 2021 conference. As well as joining panel sessions with the Junior Minister for Housing, England's Chief Nurse, and the new NHS national director for health inequalities, the group members led their own session at the 2021 conference, chaired by NHS England's Head of Public Participation.

Activities, Achievements and Performance (continued)

Aim 3: To research, test and evaluate new and additional services and build the evidence around homeless and inclusion health (continued)

Experts by Experience (continued)

- ◆ Due to Covid-19 restrictions, the group could no longer meet in person and weekly meetings have been held on Zoom. It is currently a small group of five or six enthusiastic and knowledgeable EBE's who take support from each other. They have welcomed regular 'guest' speakers and/or researchers or staff from other projects who want to talk to 'real' people with lived experience to their meetings because the group is hungry to learn and participate.
- ◆ We have reviewed relevant research and work in other organisations where Experts by Experience are involved, much of which is drawn from mental health projects where there has been a bigger drive to incorporate lived experience. We have produced a short best practice document which is published on our website.

Legal Advice to Pathway Teams

- ◆ A report setting out the outcomes achieved of the pilot project of Pathway's London teams having access to legal advice was published on our website in April 2020. The project aimed to assist destitute homeless patients who might benefit from legal advice and support during their hospital stay, in preparation for discharge and, in some cases, after leaving hospital.

Health-led Street Outreach

- ◆ We co-branded and published a new guidance document on health-led street outreach produced by a partnership between the London Network of Nurses and Midwives, Queen's Nursing Institute and Pathway.

Pathway Fellows

- ◆ We have continued to add to and support the work of our group of Pathway Fellows and there are now 18 fellows.

Strategic relationships

NHS England (NHSE)

- ◆ Through the pandemic we have built close working relationships with NHSE's Head of Public Participation who has taken on a lead role for inclusion health populations. Our EbE group have attended a series of online events for and with her on topics including the role of community pharmacy and the impact of digital by default on access to primary care. She has been connecting us with other bits of NHSE especially teams working on the Primary Care Networks. Most recently we have been helping to shape a pilot inclusion health training course for primary care networks.

Activities, Achievements and Performance (continued)

Aim 3: To research, test and evaluate new and additional services and build the evidence around homeless and inclusion health (continued)

Strategic relationships (continued)

NHS England (NHSE) (continued)

- ◆ NHSE have also now appointed the first national 'inclusion health' nurse and she is in regular contact with Pathway's Nursing Fellow and has also attended on of the Pathway Teams' meetings to hear and learn about their work in hospitals across the country.
- ◆ Pathway's Senior Clinical Research (End of Life Care) Fellow secured funding from NHSE to create a short film, current working title: 'Someone Please Listen'. The aim of the film is to introduce all NHS staff to some of the issues people experiencing homelessness and those vulnerable face when they attend hospital. Pathway's Senior Clinical Research Fellow and the film-maker held a lively and informative working session over Zoom with our group of EbE's to discuss the concept. Production of the film has been delayed by the pandemic.
- ◆ NHSE have grant funded a substantial project to explore the viability of recruiting people with lived experience of homelessness to be Health Care Support Workers (HSCW) in NHS Hospitals. This project forms part of a drive to recruit significant numbers of HSCW's to the NHS. There are three partners commissioned to work together on the project: Pathway, Groundswell and Royal Society for Public Health and the aim is to work with seven trusts across England. The project is scheduled to take 12 months.

Health Education England (HEE)

- ◆ We continue to work at influencing HEE and the development of inclusion health training at a national level. Following the release of a series of new training materials on the E-Learning for Health portal, some of which we helped to develop, we found they were not presented as a coherent programme. HEE awarded Pathway a grant to map the training resources available and this work concluded in early 2021.

Department of Health and Social Care

- ◆ The official in charge of securing and allocating the two year £15 million homeless out-of-hospital care fund consulted Pathway about ideas on how this could be best deployed to gain maximum impact. We supported a number of partners to put funding proposals for both phases of the deployment, and some of the phase 2 funding has been awarded for several new Pathway teams across London including St Mary's, Croydon and St George's.

Activities, Achievements and Performance (continued)

Aim 4: To provide support to and develop further the Faculty for Homeless and Inclusion Health - including potentially establishing it as a free standing organisation

Faculty Membership

- ◆ Following a 'clean up' of the Faculty membership list, in July 2020 the membership stood at 1,300. However, membership continues to grow and at July 2021 the membership stands at 1,425.

Faculty Meetings

- ◆ Due to Covid-19 restrictions faculty meetings have been run on Zoom and this has proved a successful medium with many more people able to attend.
- ◆ We have welcomed many guest speakers to the Faculty meetings and topics covered have included: the transformations to Edinburgh Access Practice's services through Covid; a doctor from the National Addictions Centre and the Maudsley speaking about the London-wide addictions service changes introduced to dramatically shift access to drug treatment services during the pandemic; a GP working in Lewisham who has an interest in improving access for vulnerable patients and her recent research covering total triage and by default remote consulting; three speakers, including a specialist nurse from Gloucester about how to make use of the adult safeguarding regime to improve outcomes for homeless patients.
- ◆ Following a successful session on mental health at the Faculty for Homeless and Inclusion Health's conference, we convened a Faculty working group meeting on mental health. The ambition is to try and pull together a supportive network for the large numbers of newly commissioned specialist homeless mental health out-reach services that have been commissioned over the last 18 months.

Faculty for Homeless and Inclusion Health's 9th Annual Symposia

- ◆ The Faculty for Homeless and Inclusion Health's annual conference: "Pathway's from Homelessness 2021: Everyone Always In?" ran from 8-11 March 2021 all on-line. There were over 60 speakers across three main days and with just over 500 people attending the plenary sessions at the peak. Speakers included: Eddie Hughes MP, Parliamentary Under Secretary-of-State for Housing and Rough Sleeping, Andy Burnham, Mayor of Greater Manchester, Ruth May, Chief Nursing Officer for England and Dr Bola Owolabe, NHSE Director for Health Inequalities. Dr Al Storey, Prof Andrew Hayward and Dr Austin O-Carroll (Dublin) presented a Covid reflections session. The Prof. Aidan Halligan Memorial Lecture was a free to air session given by Prof Monica Lakhanpaul. It focused on homeless children and families; a theme picked up in specialist sessions throughout the event.

Activities, Achievements and Performance (continued)

Aim 4: To provide support to and develop further the Faculty for Homeless and Inclusion Health - including potentially establishing it as a free standing organisation (continued)

Faculty Newsletters

- ◆ The Faculty newsletter has been produced and sent out at fortnightly intervals during the period along with special newsletters concentrating on Covid-19 issues and developments.

On-line training

- ◆ Six free on-line training units are available on Pathway's website for professionals with an interest in the health needs of people who are homeless, people who sell sex, Gypsies and travellers and vulnerable migrants. Each module, comprising video lectures from the popular Homeless and Inclusion Health Symposium events, focuses on a different area of inclusion health, and is designed for a specific audience, with some overlaps. The topics covered are: health inequalities; health commissioning for excluded groups; housing commissioning for excluded groups; homelessness and health - an introduction for practitioners and service providers; mental health, substance misuse and homelessness; and drug and alcohol use and homelessness.

Faculty Standards and other publications

- ◆ Street Outreach guidelines prepared in partnership with the Queen's Nursing Institute and London Network of Nurses and Midwives have been added as a new appendix to the latest version of the Standards.
- ◆ The HRA (Housing Reduction Act) referral form was incorporated as part of the Standards and made available separately on The Faculty Standards page of Pathway's website.
- ◆ We published a range of studies, briefing, advice and statements led by Members of the Faculty including Covid-19 related – all of these publications can be found on our website.

Aim 5: To maintain a strong organisation

Business Sustainability

- ◆ We concentrated on two areas to ensure business and financial sustainability during the period. These are:

Activities, Achievements and Performance (continued)

Aim 5: To maintain a strong organisation (continued)

Business Sustainability (continued)

1. *Merger with Crisis* with Pathway remaining a separate but subsidiary Charity. This will give financial sustainability for at least the next five years but will also provide opportunities to do more for the beneficiaries that we have in common as we work more closely together. We worked through the principles and legal arrangements over the reporting period and both boards and the Charity Commission approved the new arrangements which became operational on 1 July 2021. We received substantial pro-bono legal advice from Clifford Chance the value of which has been included in the accounts, and we are truly grateful for their generous support.
 2. *Pathway Partnership Programme (previously known as Social Franchise of Pathway Hospital Team Model)*. We intend to continue to roll out our model using this programme and as reported under Aim 1 we are making progress with new teams. Currently there are five teams who have signed our partnership/social franchise agreement. We are constantly updating the manual that accompanies the programme. We have also reviewed the way we handle the different aspects of the model roll out, separating out the needs and business case aspects from the implementation of the new team.
- ◆ We continued to receive donations from new Members to the Faculty as part of our voluntary contributions scheme, but these are not yet sufficient to cover the cost of the Faculty.

Marketing Strategy

- ◆ We developed further marketing materials for the roll out of Pathway hospital team model as part of the Pathway Partnership Programme
- ◆ We are receiving pro-bono legal support from Wiggin LLP to help us trademark our Pathway logos - this work is ongoing, and the value of the support is included in the accounts. We are truly grateful for their ongoing generous support with this work.
- ◆ the Pathway website was refreshed during the period and a regular Covid-19 blog added.

New Strategic Plan

- ◆ We developed a new five year strategic plan alongside our negotiations with Crisis UK.

Core Staffing Structure

- ◆ We reviewed our core staffing structure against our strategic plan as part of our strategic plan development and budget process in early 2021.

Trustees' report: 15-month period ended 30 June 2021

Activities, Achievements and Performance (continued)

Policies and Procedures

- ◆ we revised and strengthened our Safeguarding policy and procedures in 2020 and required core staff to have a DBS and undertake on-line safeguarding training.

Review of financial position

The gross income for the period amounted to £1,346,915 (Year to 31 March 2020 - £730,625). The associated expenditure for the period was £1,062,162 (Year to 31 March 2020 - £807,069). This gives a net surplus for the period of £284,753 (Year to 31 March 2020 - net surplus of £76,444). Total reserves to be carried forward to 2021/22 are £816,184 (31 March 2020 - £531,431).

The principal sources of funds in 2020/21 were:

	£
The Health Foundation – payment of grant to continue the exploration of social franchising and licensing as a way of spreading Pathway's hospital team model (restricted)	205,915
The Oak Foundation – 2 nd and final payment of grant to build on the end of life care research project for homeless people by developing further, implementing and evaluating the training programme for agencies working with homeless people.	156,031
NHS England / Innovation – grant for work on recruitment of people with lived experience of homelessness as Health Care Support Workers in seven NHS Trusts across England (restricted)	150,000
Crisis UK – a grant towards core funding for the quarter ended 30 June 2021 (restricted)	125,000
University College London Hospitals NHS Foundation Trust – payment to support four sessions per week of a specialist homeless GP for the hospital's homeless team and six months pay of Care Navigator (restricted)	102,694
Texel Foundation – 2 nd payment of a two year core grant focused on the Faculty for Homeless and Inclusion Health and Experts by Experience (restricted)	50,000
Trust for London – 1 st payments of a three year grant to provide Tier 2 legal advice to Pathway's London hospital teams and mental health teams (restricted)	45,000
Crisis UK – a grant towards procurement of PPE during pandemic (restricted)	39,718
The Oak Foundation – Covid related donation (unrestricted)	38,500
Healthy London Partnership - reimbursement of the cost of additional time Pathway core staff and Fellows put into the initial Covid-19 response	31,330

Activities, Achievements and Performance (continued)

Review of financial position (continued)

Rayne Foundation – 1 st payment of a three year grant towards the production of the Mouse training film and associated materials for young people with mental health issues and further work on Resilient project (restricted)	30,000
The Health Foundation – donation for mobile phones for Covid homeless patients	25,000
Queens Nursing Institute – secondment of Pathway's Nursing Fellow for one day per week (restricted)	25,826

Just under 77% (£817,667) of the expenditure can be attributed directly to Pathway's core activities, with just over 23% (£244,495) related to support work including governance of which £69,296 relates to the pro-bono legal advice about the merger with Crisis and £12,562 relates to pro-bono legal support around trademarking Pathway's logos. No payment was made to a consultant for fundraising activities in 2020/21 (£nil in 2019/20).

Reserves policy

At 30 June 2021 Pathway holds reserves of £816,184 (£564,749 restricted and £251,435 unrestricted). At their meeting in May 2021 the Trustees agreed to leave unchanged the reserves policy of retaining unrestricted reserves to cover four months basic overheads (estimated at £246,227). The unrestricted reserve of £251,435 therefore provides sufficient funds to cover management, administration and support costs and to respond to emergency situations for 2021/22. Restricted reserves are balances of funding secured for specific projects, where the funding organisation requires the funding to be used on this work, and where work is continuing. Pathway records specific costs against these funds as they are incurred.

Plans for Future Periods

The statement announcing the merger of Pathway and Crisis UK confirmed the charities would work together to ensure that the health service, through all its contacts with people experiencing homelessness, fulfils its potential in actively resolving homelessness. They will continue to advocate for policy responses to homelessness that save lives, reduce health inequalities, and promote positive health outcomes for people who are homeless.

The merger aims to:

- ◆ Increase the number of dedicated hospital teams that work with patients who are homeless across the country, to ensure they receive better quality care and are not discharged from hospital into homelessness.
- ◆ Work with the NHS and wider health and social care services to help them prevent homelessness through evidence-based programmes such as Housing First and Critical Time Interventions that will ensure people get the support they need to leave homelessness behind for good.

Plans for Future Periods (continued)

- ◆ Campaign for the changes needed to save lives and demonstrate the positive health outcomes of immediate access to good quality emergency accommodation.
- ◆ Fill in knowledge gaps in inclusion health and homelessness research, including how to improve services, narrow health inequalities, assess the impact of government policies and the solutions needed to end homelessness for good.

Pathway's new strategic plan sets our six aims which we will work towards:

1. to support existing Pathway hospital teams, foster more teams and build a national inclusion health care quality network;
2. to identify, test, champion and replicate new clinical interventions and models of care for inclusion health groups, maximizing any opportunities that flow from NHS policy and funding changes;
3. to stimulate or lead research on gaps in care and evidence, better service structures and new interventions working with NHS organisations, academia and the wider health sector and research sector;
4. to use evidence and the authority of clinical and lived experience perspectives to increase our national influence and drive widespread, systemic change across the UK health and social care sectors;
5. to support and develop the Faculty of Homeless and Inclusion Health as the independent voice and national network for inclusion health professionals; and
6. to maintain a strong organisation and maximise the opportunities of joining together with Crisis.

We will do this by:

- ◆ continuing to work to spread the Pathway hospital team model through our Pathway Partnership Programme and thereby secure a sustainable income stream for the core Pathway Charity;
- ◆ developing a programme to support Child and Adolescent Mental Health Services to do more to prevent homelessness before it happens among young people with teenage contacts with CAMHS services;
- ◆ promoting further our scheme for Faculty members and supporters to make voluntary donations to support the activities and to grow its membership;
- ◆ working with Crisis to produce and publish an annual homeless and health review and will seek to generate high media profile for it;
- ◆ completing further needs assessments for medical respite and develop standards, metrics and outcome indicators for good quality medical respite provision; and

Plans for Future Periods (continued)

- ♦ building our core team and use the increased capacity to fulfil the ambitious aims set out in our strategic plan.

Statement of Trustees' Responsibilities

The Trustees (who in this reporting period are also directors of Pathway for the purposes of company law) are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- ♦ select suitable accounting policies and then apply them consistently;
- ♦ observe the methods and principles in the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- ♦ make judgements and estimates that are reasonable and prudent;
- ♦ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ♦ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

- ♦ so far as the Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- ♦ the Trustee has taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

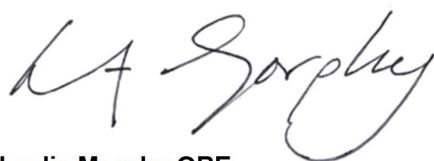
This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

Statement of Trustees' Responsibilities (continued)

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved and authorised by the Board of Trustees on 11 October 2021 and signed on its behalf by:

A handwritten signature in dark ink, appearing to read 'L Morphy', written in a cursive style.

Leslie Morphy OBE

Chair of Pathway

Independent auditor's report to the members of The London Pathway

Opinion

We have audited the financial statements of The London Pathway (the 'charitable company') for the 15-month period ended 30 June 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 30 June 2021 and of its income and expenditure for the period then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report and financial statements, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report and financial statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the Trustees' report, which is also the directors' report for the purposes of company law, for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the Trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of Trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit; or
- ◆ the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant are the Companies Act 2006, the Charities SORP FRS 102, the Charities Act 2011 and those in relation to safeguarding specifically in the context of safeguarding adults and adult protection.
- We understood how the charitable company is complying with those legal and regulatory frameworks by making inquiries to management and those responsible for legal, compliance and governance procedures. We corroborated our inquiries through our review of Trustee meetings and papers provided to the Trustees.
- We assessed the susceptibility of the charitable company's financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:
 - Identifying and assessing the design and implementation of controls in place to prevent and detect fraud;
 - Challenging assumptions and judgments made by management and the Trustees in its significant accounting estimates;
 - Identifying and testing journal entries, in particular adjustments made at the period-end for financial statement preparation; and
 - Assessing the extent of compliance with relevant laws and regulations by reviewing correspondence with regulators and legal advisors;

Independent auditor's report: 15-month period ended 31 March 2021

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Katharine Patel (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 5 November 2021

Statement of financial activities: 15-month period ended 30 June 2021
(Including an Income and Expenditure Account)

	Notes			15-month period to 30 June 2021			Year ended 31 March 2020
		Un- restricted funds	Restricted funds	Total	Un- restricted funds	Restricted funds	Total
		£	£	£	£	£	£
Income:							
Donations and legacies		120,438	37,029	157,467	38,479	11,821	50,300
<i>Income from charitable activities</i>							
Grants	2	38,500	918,466	956,966	250,000	268,776	518,776
Research and project income	2	52,252	180,230	232,482	36,310	125,239	161,549
Total income		<u>211,190</u>	<u>1,135,725</u>	<u>1,346,915</u>	<u>324,789</u>	<u>405,836</u>	<u>730,625</u>
Expenditure:							
Expenditure on charitable activities	3	286,859	775,303	1,062,162	257,928	549,141	807,069
Total expenditure		<u>286,859</u>	<u>775,303</u>	<u>1,062,162</u>	<u>257,928</u>	<u>549,141</u>	<u>807,069</u>
Net income (expenditure) and net movement in funds for the period	5	(75,669)	360,422	284,753	66,861	(143,305)	(76,444)
Reconciliation of funds							
Total funds brought forward at 1 April 2020		327,104	204,327	531,431	260,243	347,632	607,875
Total funds carried forward at 30 June 2021		<u>251,435</u>	<u>564,749</u>	<u>816,184</u>	<u>327,104</u>	<u>204,327</u>	<u>531,431</u>

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derived from continuing activities in the above two financial periods.

The accounting policies and notes on pages 31 to 49 form part of these financial statements.

Balance sheet: 30 June 2021

	Note	30 June 2021 £	30 June 2021 £	31 March 2020 £	31 March 2020 £
Current assets					
Debtors	9	63,747		66,165	
Cash at bank		897,345		520,028	
		961,092		586,193	
Liabilities					
Creditors falling due within one year	10	(144,908)		(54,762)	
Net assets			816,184		531,431
The funds of the Charity					
Unrestricted funds	11	251,435		327,104	
Restricted funds	12	564,749		204,327	
Total Charity funds	13		816,184		531,431

The accounting policies and notes on pages 31 to 49 form part of these financial statements.

These financial statements were approved by the Board of Trustees for issue on 11 October 2021 and signed on its behalf by:



Leslie Morphy OBE

Chair

The London Pathway,
Charity Registration no 1138741
Company Registration No: 07210798

Statement of cash flows: 15-month period ended 30 June 2021

	Notes	15-month period to 30 June 2021 £	Year ended 31 March 2020 £
Cash flow from operating activities:			
Net cash provided by (used in) operating activities	A	377,317	(91,869)
Change in cash and cash equivalents in the period		377,317	(91,869)
Cash and cash equivalents at 1 April 2020	B	520,028	611,897
Cash and cash equivalents at 30 June 2021	B	897,345	520,028

Notes to the statement of cash flows for the 15-month period ended 30 June 2021.

A Reconciliation of net movement in funds to net cash provided by (used in) operating activities

	15-month period to 30 June 2021 £	Year ended 31 March 2020 £
Net movement in funds (as per the statement of financial activities)	284,753	(76,444)
Adjustments for:		
Decrease (increase) in debtors	2,418	(13,994)
Increase (decrease) in creditors	90,146	(1,431)
Net cash provided by (used in) operating activities	377,317	(91,869)

B Analysis of cash and cash equivalents

	30 June 2021 £	31 March 2020 £
Cash at bank	897,345	520,028
Total cash and cash equivalents	897,345	520,028

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (Charities SORP FRS 102) and the Charities Act 2011. The financial statements have been prepared under the historical cost except for the modification to a fair value basis as specified in the accounting policies below.

The Charity constitutes a public benefit entity as defined by FRS 102.

All financial information is presented in British Pounds Sterling (£), the Charity's functional currency, and has been rounded to the nearest pound (£).

Critical accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the Trustees' to exercise judgement in the process of applying accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including an expectation of future events that are believed to be reasonable under the circumstances. Although these estimates are based on the Trustees' best knowledge of the amount, event or actions, actual results may differ from those estimates.

There are no areas requiring the use of estimates and critical judgements that may significantly impact on the Charity's financial activities and financial position.

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. The Trustees have made this assessment in respect to a period of one year from the date of approval of these financial statements.

The Charity has prepared forecasts and budgets for a three year period to 2024/25 which provide the Trustees with detailed costs for Pathway projects currently undertaken and proposed, together with an indication of how projected costs could be scaled back should funding levels fall. The Trustees and the management team are currently in discussion with both existing and prospective funding bodies regarding future grant awards and are optimistic that further funding will be available to meet future expenditure and allow the Charity to meet its liabilities as they fall due. Having considered the Charity's budget forecasts and the Charity's cash reserves at 30 June 2021 of £897,345, the Trustees are satisfied that there will be sufficient future funds to allow the Charity to continue as a going concern.

1. Accounting policies (continued)

Fund accounting

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors. The aim and use of each restricted fund are set out in the notes to the financial statements. Expenditure incurred in fulfilling the objective of each restricted fund is charged against the fund balance and shown in the relevant expenditure category in the Charity's statement of financial activities.

Income

Income from donations is recognised in the period in which the Charity becomes entitled to the donation and where receipt is probable and its amount can be measured reliably.

Income from grants is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income for the provision of commissioned research and other projects is recognised when the Charity is entitled to receipt, any performance conditions have been met and the amount can be measured reliably.

Income from Pathway Partnership agreements in which the Charity provides a programme of support to hospital teams following the Pathway model is recognised as services are provided under the terms of the agreement.

Income from donated services are recognised at fair value provided that the value can be reliably measured. Fair value is determined by reference to the open market price that the Charity would pay for the services provided.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. It includes VAT which cannot be recovered.

Expenditure on charitable activities

Expenditure on charitable activities includes the costs of delivering the Pathway services and other activities undertaken for the purposes of the Charity. Included is the direct cost of the Pathway service and an apportionment of support costs.

Support and governance costs

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include administration, personnel and governance costs. Governance costs include audit costs and legal costs relating to the Charity's compliance with regulation and good practice.

1. Accounting policies (continued)

Financial instruments

The Charity only holds basic financial instruments as defined in FRS102. The financial assets and financial liabilities and their measurement basis is as follows:

Financial assets – trade debtors, other debtors and accrued income are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 9. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors and accrued expenses are financial instruments and are measured at amortised cost as detailed in note 10.

Financial assets and liabilities

Financial assets and financial liabilities are recognised in the balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Debtors

Trade and other debtors are initially recognised at their settlement amount and subsequently at amortised cost or their recoverable amount. Impairment provisions are recognised when there is objective evidence, such as significant financial difficulties on the part of the counterparty or default or a significant delay in payment, that the Charity will be unable to collect all of the amounts due.

Prepayments are valued at the amount prepaid.

Cash at bank

Cash at bank represents cash that is available on demand or has a maturity of less than three months from balance sheet date. Deposits for more than three months but less than one year are disclosed as short term deposits.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be measured or estimated reliably.

Creditors and provisions are initially recognised at fair value, being the amount the Charity anticipates it will pay to settle the debt, and subsequently at amortised cost.

Pensions

Employer's contributions in respect of defined contribution pension schemes are charged to the statement of financial activities in the year in which they are payable to the scheme.

1. Accounting policies (continued)

Short term employment benefits

Short term employment benefits such as salaries and compensated absences (holiday pay) are recognised as an expense in the year in which the employees render service to the Charity. Any unused benefits are accrued and measured at the amount the Charity expects to pay to the employees to settle the unused entitlements.

2. Income from charitable activities

	Unrestricted funds £	Restricted funds £	15-month period to 30 June 2021 £
Grants			
The Health Foundation	—	205,915	205,915
NHS England / Innovation	—	199,532	199,532
The Oak Foundation	38,500	156,031	194,531
Crisis UK	—	164,718	164,718
Texel Foundation	—	50,000	50,000
Trust for London	—	45,000	45,000
Rayne Foundation	—	30,000	30,000
Isla Foundation	—	18,260	18,260
Marie Curie	—	14,810	14,810
Health Education England	—	10,000	10,000
Manchester Health & Social Care Partnership	—	10,000	10,000
Other grants	—	14,200	14,200
Total grants	38,500	918,466	956,966
Research and project income			
University College London Hospital NHS Foundation Trust	—	102,694	102,694
Pathway Partnership Fees (Hull, Salford, Leeds, Hackney, Croydon)	33,750	—	33,750
NHS NE London CSU (Healthy London Partnership)	—	31,330	31,330
Queen's Nursing Institute	—	25,826	25,826
Guy's & St Thomas' Hospital NHS Foundation Trust	16,667	—	16,667
Sheffield CCG	—	10,000	10,000
Other projects	1,835	10,380	12,215
Total research and project income	52,252	180,230	232,482
2021 Total funds from charitable activities	90,752	1,098,696	1,189,448

2. Income from charitable activities (continued)

<i>Comparative period</i>	<i>Unrestricted funds £</i>	<i>Restricted funds £</i>	<i>Year ended 31 March 2020 £</i>
<i>Grants</i>			
<i>The Oak Foundation</i>	250,000	—	250,000
<i>The Health Foundation</i>	—	178,373	178,373
<i>Texel Foundation</i>	—	50,000	50,000
<i>Clothworkers Company</i>	—	32,000	32,000
<i>Greater London Authority</i>	—	12,832	12,832
<i>DW Trust</i>	—	7,500	7,500
<i>Queen Mary University London</i>	—	(19,299)	(19,299)
<i>Other grants</i>	—	7,370	7,370
<i>Total grants</i>	<u>250,000</u>	<u>268,776</u>	<u>518,776</u>
<i>Research and project income</i>			
<i>University College London Hospitals NHS Foundation Trust</i>	—	72,420	72,420
<i>Guy's & St Thomas' NHS Foundation Trust</i>	20,000	—	20,000
<i>Hackney Council</i>	—	20,000	20,000
<i>Warwickshire County Council</i>	800	20,000	20,800
<i>Queen's Nursing Institute</i>	—	12,819	12,819
<i>Other projects</i>	15,510	—	15,510
<i>Total research and project income</i>	<u>36,310</u>	<u>125,239</u>	<u>161,549</u>
<i>2020 Total funds from charitable activities</i>	<u>286,310</u>	<u>394,015</u>	<u>680,325</u>

3. Expenditure

	Unrestricted funds £	Restricted funds £	15-month period to 30 June 2021 £
Charitable activities			
<i>Direct costs</i>			
Pay costs including staff costs	95,996	215,192	311,188
Consultants' fees	1,650	296,220	297,870
Staff training	3,259	2,675	5,934
Printing	222	806	1,028
Patients' costs	4,412	10,699	15,111
Patients' legal advice	—	26,666	26,666
Hospital Teams – incentive grants	—	100,000	100,000
Travel and subsistence	—	1,333	1,333
Catering	—	640	640
Volunteer/Service User expenses	(125)	6,113	5,988
Conference provision	—	5,000	5,000
Marketing and design	—	2,870	2,870
Stationery	38	3,947	3,985
Insurance	—	336	336
Equipment Costs – PPE	—	39,718	39,718
<i>Total direct costs</i>	105,452	712,215	817,667
<i>Support costs</i>			
Pay costs including staff costs	84,610	57,238	141,848
Staff training	209	114	323
Marketing and design	—	3,505	3,505
Insurance	4,920	—	4,920
Bank and payroll charges	955	181	1,136
Legal advice (pro-bono)	12,562	—	12,562
Stationery	499	—	499
<i>Total support costs</i>	103,755	61,038	164,793
<i>Governance costs</i>			
Legal Fees (pro-bono)	69,296	—	69,296
Audit and accountancy fees	8,356	2,050	10,406
<i>Total governance costs</i>	77,652	2,050	79,702
2021 Total expenditure	286,859	775,303	1,062,162

Notes to the financial statements: 15-month period ended 30 June 2021

3. Expenditure (continued)

<i>Comparative period</i>	<i>Unrestricted funds</i>	<i>Restricted funds</i>	<i>Year ended 31 March 2020</i>
	<i>£</i>	<i>£</i>	<i>£</i>
<i>Charitable activities</i>			
<i>Direct costs</i>			
<i>Pay costs including staff costs</i>	99,098	208,809	307,907
<i>Consultants' fees</i>	4,961	250,400	255,361
<i>Staff training</i>	8,893	2,048	10,941
<i>Printing</i>	—	1,503	1,503
<i>Patients' costs</i>	65	6,184	6,249
<i>Patients' legal advice</i>	—	11,787	11,787
<i>Telephone</i>	10	—	10
<i>Travel and subsistence</i>	1,808	3,979	5,787
<i>Catering</i>	48	3,886	3,934
<i>Volunteer/Service User expenses</i>	1,170	4,109	5,279
<i>Conference provision</i>	21,196	5,000	26,196
<i>Marketing and design</i>	678	6,551	7,229
<i>Stationery</i>	—	1,003	1,003
<i>Staff uniforms</i>	68	—	68
<i>Total direct costs</i>	<u>137,995</u>	<u>505,259</u>	<u>643,254</u>
<i>Support costs</i>			
<i>Pay costs including staff costs</i>	92,733	37,000	129,733
<i>Staff recruitment</i>	2,400	—	2,400
<i>Consultants' fees</i>	400	—	400
<i>Marketing and design</i>	—	6,882	6,882
<i>Catering</i>	3,500	—	3,500
<i>Legal advice</i>	5,000	—	5,000
<i>Printing</i>	360	—	360
<i>Insurance</i>	5,711	—	5,711
<i>Bank and payroll charges</i>	870	—	870
<i>Stationery</i>	495	—	495
<i>Total support costs</i>	<u>111,469</u>	<u>43,882</u>	<u>155,351</u>
<i>Governance costs</i>			
<i>Trustees' expenses</i>	191	—	191
<i>Audit and accountancy fees</i>	8,273	—	8,273
<i>Total governance costs</i>	<u>8,464</u>	<u>—</u>	<u>8,464</u>
<i>2020 Total expenditure</i>	<u>257,928</u>	<u>549,141</u>	<u>807,069</u>

4. Staff costs including key management personnel

	15-month period to 30 June 2021 £	Year ended 31 March 2020 £
Wages and salaries	409,562	392,382
Social security costs	33,091	34,374
Pension contributions	10,796	10,293
	453,449	437,049

One member of staff was seconded from SLAM's Pathway team to the core team for one day per week from 1 April to mid August 2020 (one in 2020).

In 2021, no wages and salary costs arose from secondments secured from the Civil Service (2020: £22,000).

One employee earned over £80,000 in the 15-month period to 30 June 2021 with their salary band falling between £60,001 - £90,000. On an annualised basis, the salary banding would have been between £60,001-£70,000. In the year ended 31 March 2020, the banding was £60,001 - £70,000.

The average monthly number of employees (including key management personnel) during the 15-month period to 30 June 2021 was nine (2020 – nine). On a full time equivalent basis, the number of employees was:

	15-month period to 30 June 2021 No	Year ended 31 March 2020 No
Care Navigators	0.4	1.1
Key Management (CEO, Medical Director & Finance Director)	1.6	1.6
Senior Healthcare Navigator Coordinator / Healthcare Advisor	0.6	0.6
Senior Nurse	0.8	0.7
Communications Officer	0.8	0.8
Project Manager	1.0	1.0
Research and administration	1.1	2.0
	6.3	7.8

Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity and are represented by the Trustees and the Executive Management Team, which comprise the Chief Executive, Finance and Administration Director and the Medical Director.

The number of key management personnel in the 15-month period to 30 June 2021 was three (2020 – three) (Full time equivalent basis: 1.6 (2020: 1.6)).

4. Staff costs including key management personnel (continued)

The total emoluments received by the key management personnel in the 15-month period was:

	15-month period to 30 June 2021 £	Year ended 31 March 2020 £
Salaries	165,782	132,234
Employer's NI & Pension contributions	20,957	16,590
	186,739	148,824

Trustees' remuneration

None of the Trustees nor any persons connected with them received any remuneration as a result of them holding the office of Trustee during the current period or preceding year.

5. Net movement in funds

This is stated after charging:

	15-month period to 30 June 2021 £	Year ended 31 March 2020 £
Auditors' remuneration		
. Statutory audit services	8,490	8,200

6. Trustees' expenses

No expenses were paid to Trustees during the period (2020: £191 to one Trustee).

7. Trustees' indemnity insurance

The charitable company purchased insurance to cover the Trustees for costs and expenses incurred in respect of claims arising out of an actual or alleged wrongful act committed in good faith. It is not possible to identify separately the cost of the indemnity insurance.

8. Taxation

Pathway is a registered Charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

Notes to the financial statements: 15-month period ended 30 June 2021

9. Debtors

	30 June 2021 £	31 March 2020 £
Trade debtors	750	63,708
Accrued income	30,972	652
Prepayments	32,025	1,805
	63,747	66,165

10. Creditors: amounts falling due within one year

	30 June 2021 £	31 March 2020 £
Trade creditors	39,879	32,192
Accruals	73,779	22,570
Deferred income	31,250	—
	144,908	54,762

Deferred income represents Pathway Partnership income where the programme of support will be delivered in 2021/22.

11. Unrestricted funds

	At 1 April 2020 £	Income £	Expenditure £	At 30 June 2021 £
General unrestricted funds	327,104	211,190	(286,859)	251,435

	At 1 April 2019 £	Income £	Expenditure £	At 31 March 2020 £
General unrestricted funds	260,243	324,789	(257,928)	327,104

12. Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	At 30 June 2021 £
Greater London Authority	4,035	—	(2,706)	1,329
The Health Foundation	39,648	230,915	(240,397)	30,166
Department of Health	7,464	—	—	7,464
Royal Free NHS Foundation Trust	35,000	—	—	35,000
Justlife Foundation	1,685	—	(732)	953
The Coop, Homed and other – Donations for Brighton	4,763	—	(4,763)	—
Texel Foundation	14,071	50,000	(49,787)	14,284
London Catalyst	1,528	1,000	(1,649)	879
Clothworkers Company	16,234	—	(15,565)	669
Warwickshire County Council	18,925	—	(6,324)	12,601
Mental Health & Rough Sleeping Donation	3,132	—	—	3,132
Hackney Council	7,261	—	(7,025)	236
Crisis UK	4,135	164,718	(99,851)	69,002
The Oak Foundation	18,804	156,031	(77,647)	97,188
Queen Mary University London	2,350	—	—	2,350
Trust for London	44	45,000	(31,670)	13,374
AB Charitable Trust	2,765	-	(2,765)	—
Health Education England	7,630	10,000-	(14,830)	2,800
Grocers' Company	4,500	—	—	4,500
University College London Hospitals NHS Foundation Trust	—	102,694	(101,984)	710
Queen's Nursing Institute	—	25,826	25,826	—
UCLH Friends	818	—	—	818
Stephen Clark Charitable Settlement	3,629	—	(252)	3,377
London Solicitors Company	1,000	—	—	1,000
Rayne Foundation	—	30,000	(20,000)	10,000
Isla Foundation	—	18,260	(7,259)	11,001
Marie Curie	—	14,810	—	14,810
British Geriatrics Society	—	5,700	—	5,700
NHS England/Innovation	—	199,532	(17,126)	182,406
Manchester Health & Social Care Partnership	—	10,000	(600)	9,400
Royal Borough of Kensington & Chelsea (West London ICS)	—	7,500	(1,000)	6,500
NHS NE London CSY (Healthy London Partnership)	—	31,330	(31,330)	—
Sheffield CCG	—	10,000	(4,971)	5,029
Barking & Dagenham CCG	—	5,000	(550)	4,450
Plymouth CCG	—	4,900	—	4,900
NE London CCG	—	480	(480)	—
Donation for Mouse Film	—	10,000	(8,214)	1,786
Donations for patients phones UCLH	1,258	—	—	1,258
Donations for Faculty for Homeless & Inclusion Health	3,648	—	—	3,648
Faculty Members donations	—	2,029	—	2,029
	204,327	1,135,725	(775,303)	564,747

12. Restricted funds (continued)

Comparative period	At 1 April 2019 £	Income £	Expenditure £	At 31 March 2020 £
Greater London Authority	—	12,832	(8,797)	4,035
The Health Foundation	—	178,373	(138,725)	39,648
Department of Health	17,564	—	(10,100)	7,464
Royal Free NHS Foundation Trust	35,000	—	—	35,000
Justlife Foundation	3,768	—	(2,083)	1,685
The Coop, Homed and other – Donations for Brighton	2,050	6,141	(3,428)	4,763
Texel Foundation	—	50,000	(35,929)	14,071
London Catalyst	585	1,000	(57)	1,528
Clothworkers Company	—	32,000	(15,766)	16,234
Warwickshire County Council	—	20,000	(1,075)	18,925
Mental Health & Rough Sleeping Donation	3,132	—	—	3,132
Hackney Council	—	20,000	(12,739)	7,261
John Ellerman Foundation	2,545	—	(2,545)	—
Crisis UK	917	5,000	(1,782)	4,135
The Oak Foundation	138,679	—	(119,875)	18,804
Lankelly Chase Foundation	26,850	—	(26,850)	—
Queen Mary University London	28,074	(19,299)	(6,425)	2,350
Trust for London	1,144	—	(1,100)	44
AB Charitable Trust	12,179	—	(9,414)	2,765
Health Education England	43,058	—	(35,428)	7,630
DW Trust	—	7,500	(7,500)	—
UCLH Charities	—	420	(420)	—
Tesco Bags of Help	1,136	950	(2,086)	—
Grocers' Company	4,500	—	—	4,500
University College London Hospitals NHS Foundation Trust	15,225	72,420	(87,645)	—
The Burdett Trust for Nursing	2,942	—	(2,942)	—
Queen's Nursing Institute	—	12,819	(12,819)	—
UCLH Friends	1,088	—	(270)	818
Stephen Clark Charitable Settlement	3,629	—	—	3,629
University College London	1,900	—	(1,900)	—
London Solicitors Company	1,000	—	—	1,000
Austin & Hope Pilkington Trust	100	—	(100)	—
Donations for patients phones UCLH	450	1,000	(192)	1,258
Donations for Faculty for Homeless & Inclusion Health	117	4,680	(1,149)	3,648
	347,632	405,836	(549,141)	204,327

12. Restricted funds (continued)

Greater London Authority

The grant paid for support and evaluation of a short-term pilot Pathway Homeless team in St Mary's Hospital funded by Cold Weather Funding. The pilot was cut short due to Covid-19. Work to produce communication material is ongoing.

The Health Foundation

Funding of £389,430 was awarded to continue the exploration of social franchising and licensing into the validation phase of spreading Pathway's hospital team model and to secure a sustainable funding stream for the core Charity. The funding was for the period March 2019 to August 2020, although an extension to the project was agreed to the end of March 2021 because of the delays caused by the outbreak of Covid-19. A small amount of funding remains which relates to committed legal work associated with branding and updating of the website now renamed Pathway Partnership Programme rather than Social Franchising.

In addition, The Health Foundation provided £25,000 to fund mobile phones for homeless patients to support ongoing communication with them during the pandemic.

Department of Health

In October 2013, a grant of £469,145 was secured from the Department of Health's Homeless Hospital Discharge Fund to develop a pilot medical respite centre. Work continued during 2015/16 to develop, launch and implement a pilot project Pathway to Home. Reports of Pathway's work on medical respite were published in 2016, and a seminar to showcase and discuss various studies was held in January 2017. Work continues to investigate ways to develop the medical respite and other step down options for homeless patients leaving hospital.

Royal Free NHS Foundation Trust

In December 2017, the Royal Free NHS Foundation Trust agreed that the funds being held for a pilot service in their hospital of £20,000 plus a £15,000 creditor could be used to explore and develop provision for homeless patients leaving the hospital.

Justlife Foundation

In April 2014 the collaborative partnership led by Justlife Foundation was awarded funding from Brighton and Hove NHS Clinical Commissioning Group (CCG) to continue the service Pathway+ in Brighton. As lead partner, Justlife Foundation received the funding and paid Pathway on a staged basis. The service was re-tendered during 2016, and Arch Health CIC won the contract from 1 February 2017. The remaining funds held by Pathway from Justlife Foundation for the Brighton service paid for miscellaneous expenses and reflective practice for the team.

The Cooperative Society

The Pathway Homeless Hospital Team in Brighton was chosen to be a recipient of the local Cooperative Community funding for the year ending October 2019, and a donation of £6,141 was made to the homeless patients' dignity fund. This paid for a range of items for the patients seen by the Brighton Pathway Team, including clothes, mobile phones, key deposits, travel costs, initial food supplies on discharge from hospital and small treats during the hospital admission such as confectionary and newspapers.

12. Restricted funds (continued)

Texel Foundation

A grant of £100,000 over two years was awarded from 1 April 2019 to support the work of the Faculty for Homeless and Inclusion Health, and payments were made quarterly in advance.

London Catalyst

The balance of the grant at 1 April 2020 was used to purchase smart phones for homeless people who were identified as needing to self-isolate due to Covid-19 following their relocation to hotels. A phone enables them to have consultations with clinical personnel. In December 2021, a further grant of £1,000 towards patient dignity for use by the Pathway teams in the Royal London Hospital and UCLH.

Clothworkers Company

A grant of £32,000 was made in June 2019 to support and train homeless people to teach professionals about homelessness, give voice to the most excluded and speak out about homelessness. Work commenced on this project in autumn 2019.

Warwickshire County Council

Funding of £20,000 was provided for the development of needs assessments and associated business cases for Pathway teams at four hospitals across the county. Two needs assessments have been completed and work continues on the remaining two.

Hackney Council

Funding of £20,000 was provided for the development of a needs assessment and associated business case for a Pathway team at hospitals serving the borough. The business case was accepted and funding has been secured to create a team in the Homerton Hospital. Hackney CCG signed Pathway's Partnership agreement, and Pathway is supporting the creation of the team.

Crisis

At the start of the pandemic there was concern among Pathway clinicians that there was a shortage of suitable PPE equipment. Crisis provided funding of £39,718 for the procurement of some equipment.

Following the negotiations for the merger of Crisis and Pathway and before the formal arrangement had been finalised, Crisis made a core-funding grant of £125,000 for the final quarter of 2020/21. Agreement was received to carry forward the uncommitted balance of £34,800 to be earmarked for the Resilient One project.

The balance of £2,167 of the previous year's grant to support Experts by Experience at the Faculty for Homeless and Inclusion Health's conference has been carried forward for the 2022 conference.

12. Restricted funds (continued)

The Oak Foundation

In September 2018 The Oak Foundation approved a grant of £337,668 over two years to build on the research end of life care project for homeless people by developing further, implementing and evaluating the training programme for agencies working with homeless people. The project, entitled Palliative Care Training, commenced in September 2018. There has been slippage in the project and as a result the deadline for the project has been extended, with the second tranche of funding paid in April 2020 following the submission of the first monitoring report. Work continues on the project with the agreement of the funder.

Queen Mary University London (QMUL)

In September 2018, QMUL paid £29,600 to Pathway which is a grant awarded by Barts Charity for an assessment of needs for a Pathway team in Newham hospital. Work commenced in December 2018 and a draft needs assessment and business case were completed towards the end of 2019. The cost of GP input was lower than estimated, and £19,299 of unspent funding was repaid to QMUL in February 2020. The remaining balance of funding is being held to publish and launch the final version of the needs assessment.

Trust for London

The grant of £135,000 grant awarded in March 2020 is to continue and extend the work further to include two mental health teams. Contracts for services were issued to legal firms in July 2020 and teams are able to access tier 2 legal advice.

AB Charitable Trust

In November 2018, AB Charitable Trust awarded a grant of £15,000 for the continued provision of legal advice to homeless people in hospital on housing and other related issues in UCLH and Pathway patients in the south London hospitals. The balance of funding was spent on specialist legal advice related to patients who have 'No recourse to public funds'.

Health Education England

In March 2016, Health Education England provided a grant of £48,350 towards project 'Resilient 1' the production of an educational film and materials aimed at preventing homelessness among vulnerable young people with severe mental illness. The materials will be used to provide training and participatory engagement resources to the staff of Tier 4 CAMHS units across the UK. Work started on the project in April 2016 and continued following the award of a further grant of £46,525 by Health Education England in 2017/18. Filming on location took place in 2019, and further editing is taking place.

A grant of £17,400 from Health Education England was paid to Pathway in March 2018 for the provision of the 2nd National Socially Inclusive Dentistry conference which was held in Birmingham in December 2018. The balance of funding is earmarked for the Oral Health sub-group of the Faculty for Homeless and Inclusion Health.

A grant of £20,000 to develop e-learning modules in inclusion health was paid to Pathway in March 2019, and the modules were finalised in spring 2020.

A grant of £10,000 was paid in November 2020 to map the availability of inclusion health learning resources. Work was completed in April 2021.

12. Restricted funds (continued)

Grocers' Company

In February 2018, the Grocers' Company awarded a grant to Pathway for the development and piloting of a Mental Health and Trauma training resource. Work on the project began in 2018, and pilots of the training module were run throughout 2019. Discussions are continuing how to take this work forward.

University College London Hospitals NHS Foundation Trust

UCLH NHS Foundation Trust approved a business case in 2013 to fund four sessions a week of a GP for its Pathway led hospital homeless team and also to provide a second nurse for the service. The funding pays for the GP's services, and in 2020-21 they also provided funding for a Care Navigator for six months following which the post became redundant. Funding is being provided for GP sessions until the new integrated care consultant takes up post later in 2021 and that postholder will take clinical responsibility for the UCLH Pathway team.

Queen's Nursing Institute

An agreement to second Pathway's Nursing Fellow for one day per week to support partnership working at the Queen's Nursing Institute (QNI) was extended until the end of September 2021.

In addition, £5,000 funding was provided for specialist GP input into the evaluation of the QNI's work on homelessness.

UCLH Friends

A grant of £4,880 was agreed to produce and publish a handbook that could be given to homeless patients attending or admitted to UCLH. The booklet was launched in the autumn 2018 and was reprinted in May 2019. Residual funding is held for further reprints of the booklet.

Stephen Clarke Charitable Settlement

In October 2018, Pathway received a grant of £4,000 towards the cost of supporting the work of the Pathway team in Bristol.

City of London Solicitors' Company

In February 2019, the City of London Solicitors' Company awarded a grant of £1,000 towards the continued provision of legal advice to homeless people in hospital on housing and other related issues in London hospitals where there is a Pathway team.

Rayne Foundation

In March 2021 funding of £90,000 spread over three years was awarded for the further development of the Resilient work to prevent children and young people under the care of CAMHS from becoming homeless.

Isla Foundation and British Geriatrics Society

Funding of £18,260 was received in January 2021 from Isla Foundation and £5,700 in March 2021 from the British Geriatrics Society for work to develop and test a reproducible screening tool and short frailty questionnaire for reporting presence of frailty amongst residents in hostels. The work is expected to be concluded before the end of the calendar year.

12. Restricted funds (continued)

NHS England / Innovation

In March 2021, Pathway received £150,000 grant funding for a project - 'Pathways to inclusive employment' - to work with seven NHS Trusts to recruit people with personal experience of homelessness to train as Health Care Support Workers. The work will include identifying and addressing barriers to employment in the NHS, and to develop a policy and practice toolkit for wider application and adoption of evaluated processes. The project is in partnership with Groundswell and the Royal Society for Public Health who have received separate grant funding and have separate roles. Pathway is responsible for Pathway's to inclusive employment'

In August 2020, a small grant of £9,950 was made for call off policy advice on homeless and inclusion health.

Early in 2021, grant funding of £19,732 was provided to make an information film for NHS staff about the experiences of homeless patients attending hospital called 'Someone Please Listen'. Filming has been delayed due to Covid-19 restrictions but should restart in summer 2021.

In March 2021, grant funding of £19,850 was approved for the further development and testing of webinars about end of life and palliative care for people living in hostels. The testing is being carried out by organisations in Hull and Birmingham.

Marie Curie

A grant of £14,810 for work on palliative care for people with unsettled status was made in March 2021. The project has been delayed pending recruitment of a research associate but is planned to begin in September 2021

Manchester Health and Social Care Partnership

Funding of £10,000 was provided at the beginning of 2021 to provide call off policy advice and support on homeless and inclusion health.

Royal Borough of Kensington and Chelsea (West London ICS)

Grant funding of £7,500 received in June 2021 for a study collecting and analysing baseline data about homeless patients attending hospital which will be used to assess what additional services are required in the wider West London area.

NHS North East London CSY (Healthy London Partnership)

Funding of £31,330 received for the significant additional work in the first wave of the Covid-19 pandemic by Alex Bax, Pathway's CEO and Pathway Fellows Sam Dorney-Smith and Zana Khan.

Sheffield CCG

Funding of £15,000 was provided for the development of a needs assessment and associated business case for a Pathway team at hospitals serving the Sheffield area. The draft needs assessment is currently being revised and should be ready for publication before the autumn.

12. Restricted funds (continued)

Barking and Dagenham CCG

Funding of £5,000 was provided to support the development of a needs assessment for a Pathway team. The needs assessment was delayed due to the pandemic but is nearing completion.

Plymouth CCG

Funding of £4,900 was provided to support the development of a needs assessment for a Pathway team. Currently work is underway on a business case for a service.

Donation for Mouse Film

A legacy donation of £15,000 from the estate of Miss Ros Bax was received in March 2021. Of this, £10,000 was a restricted contribution towards the completion of the training film: The Mouse which is aimed at preventing homelessness in young people accessing CAMHS services.

13. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total 30 June 2021 £
Current assets	296,438	664,654	961,092
Current liabilities	(45,005)	(99,905)	(144,908)
2021 net assets	251,435	564,749	816,184
<i>Comparatives</i>	<i>Unrestricted funds £</i>	<i>Restricted funds £</i>	<i>Total 31 March 2020 £</i>
Current assets	347,000	239,193	586,193
Current liabilities	(19,896)	(34,866)	(54,762)
2020 net assets	327,104	204,327	531,431

14. Related party transactions

No transactions have taken place with organisations in which a member of the board of Trustees has an interest.

15. Controlling party

The Trustees made up the membership of the charitable company. There was no overall controlling party in the period being reported.

From 1 July 2021, Crisis UK is the controlling party by virtue of being the sole member.

16. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member or within one year after he/she ceases to be a member, not exceeding £1.

17. Post balance sheet events

On 1 July 2021, Crisis UK became Pathway's sole Member and all previous members resigned although they remain Trustees and Directors of the Charity and charitable company. A signed operating agreement between Crisis UK and Pathway came into force from that date.

Pathway remains a separate registered Charity but is subsidiary of Crisis UK. Crisis UK has appointed one of its Trustees, Martin Cheeseman, to the Pathway's Board of Trustees.