

Reformed Church Zimbabwe - International
Unaudited Financial Statements
31st December 2021

MR A A B GRAINGER FCA OF

Chartered Accountants
Griffiths & Pegg Limited Chartered Accountants
3 Hagley Court South
Waterfront East
Level Street
Brierley Hill
West Midlands
DY5 1XE

Reformed Church Zimbabwe - International

Financial Statements

Year ended 31st December 2021

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Reformed Church Zimbabwe - International

Trustees' Annual Report

Year ended 31st December 2021

The trustees present their report and the unaudited financial statements of the charity for the year ended 31st December 2021.

Achievements and performance

Due to the COVID 19 pandemic expenditure towards rentals and travel were very low as there were no physical gatherings taking place. We therefore managed to build a healthy reserve of funds due to suppressed expenditure. It is anticipated that in the next financial year this position could change, therefore there is need to be prudent and closely monitor cash flow trends. Central to the church's objective we endeavour to continue building effective relationships and networks with local charity organisations and to establish a successful collective approach in support of the under privileged both locally and internationally. The church assisted some elderly people who were going through difficult times due to the pandemic and donated towards funeral costs of some congregants who lost their loved ones. The Church also donated funds to a nursing and children's homes.

Church membership continues to grow and has been accelerated by a lot of Zimbabwean migrants relocating to the UK. Plans are in place to divide the Church into two congregations managed under one Charity. Two ministers of religion are full time employees and will run these congregations independently.

The church has cemented its membership of the Reformed Church International Presbytery of the Reformed Church in Zimbabwe. In line with our vision, the church membership continues to support fundraising schemes towards raising funds to invest in a Church building of our own. The church will also work to raise its profile in the local communities through participation at local events and helping to raise money for local needs.

Financial review

The results for the year, and the financial position at the end of the year, are shown in the attached financial statements.

Reserves Policy

The Trustees agreed to hold 3 months of unrestricted funds for operational costs to meet the going concern requirement and restricted funds shall be held in total to purchase or build a church building in future.

Structure, governance and management

Reformed Church Zimbabwe - International was formed in May 2010, constituted under a Trust Deed dated 2nd May 2010 and was granted charitable status on 1st November 2010.

Trustees are appointed by the board of trustees. Additionally there is a management sub-committee that meets on a regular basis to implement policy and organise fund raising activities.

Reformed Church Zimbabwe - International

Trustees' Annual Report *(continued)*

Year ended 31st December 2021

Reference and administrative details

Registered charity name	Reformed Church Zimbabwe - International
Charity registration number	1138719
Principal office	High Street Lye Stourbridge Birmingham DY9 8LF

The trustees

Rev G Mutukwa
 Rev S Chizhande
 Mr B Sibanda
 Mr E Maradza
 Mr M Simbi
 Mrs A Ncube
 Mr T Chiketa
 Mr T Simbi
 Mrs J Nyamaswe
 Mrs L Murazvu
 Mr F Maruzani
 Mr A Seka
 Mr V Matamba
 Mrs R Makombe
 Mr V Muzombi
 Mrs R Bennett
 Miss L Muzvidziwa
 Mr D Mugwangi
 Mrs G Mtetwa
 Mr N Tauchira
 Mr N Chikoti
 Mrs T Mushango
 Mrs G Mandivenga
 Mrs P Mapfumi
 Mrs E Manunure
 Mrs J Makoni
 Mrs E Adaarewa
 Mrs L Mavurayi
 Mr T Zhakata

Independent examiner	Mr A A B Grainger Griffiths & Pegg Limited Chartered Accountants 3 Hagley Court South Waterfront East Level Street Brierley Hill West Midlands DY5 1XE
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Reformed Church Zimbabwe - International

Trustees' Annual Report *(continued)*

Year ended 31st December 2021

Plans for future periods

Central to the church's objective we endeavour to continue building effective relationships and networks with local charity organisations, to establish a successful collective approach in support of the under privileged both locally and internationally. Growth of the church membership in the future months continues to be the church's aim so that many people might receive Jesus Christ and be part of the Charitable Christian community.

Our affiliation to the church in Zimbabwe (Reformed Church in Zimbabwe) continues to strengthen. The church became a member of the Reformed Church International Presbytery of the Reformed Church in Zimbabwe.

In line with our vision, the church membership continues to support fundraising scheme towards raising funds to invest in a Church building of our own. The church will also work to raise its profile in the local communities through participation at local events and helping to raise money for local needs.

The trustees' annual report was approved on 23rd November 2022 and signed on behalf of the board of trustees by:

A handwritten signature in black ink, appearing to read 'T Simbi', with a stylized, looped flourish at the end.

Mr T Simbi
Trustee

Reformed Church Zimbabwe - International

Independent Examiner's Report to the Trustees of Reformed Church Zimbabwe - International

Year ended 31st December 2021

I report to the trustees on my examination of the financial statements of Reformed Church Zimbabwe - International ('the charity') for the year ended 31st December 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

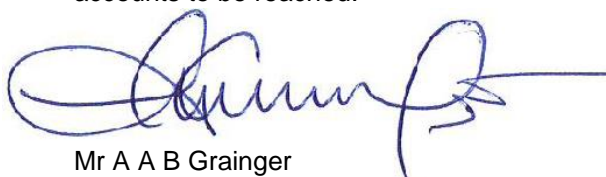
I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr A A B Grainger
Independent Examiner

Griffiths & Pegg Limited Chartered Accountants
3 Hagley Court South
Waterfront East
Level Street
Brierley Hill
West Midlands
DY5 1XE

23rd November 2022

Reformed Church Zimbabwe - International

Statement of Financial Activities

Year ended 31st December 2021

			2021		2020
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	4	103,208	270	103,478	132,465
Charitable activities	5	11,223	–	11,223	21,867
Other trading activities	6	1,284	–	1,284	1,244
Investment income	7	–	3	3	28
Total income		<u>115,715</u>	<u>273</u>	<u>115,988</u>	<u>155,604</u>
Expenditure					
Expenditure on raising funds:					
Costs of other trading activities	8	4,084	–	4,084	365
Expenditure on charitable activities	9,10	84,184	–	84,184	88,574
Total expenditure		<u>88,268</u>	<u>–</u>	<u>88,268</u>	<u>88,939</u>
Net income and net movement in funds		<u>27,448</u>	<u>273</u>	<u>27,720</u>	<u>66,665</u>
Reconciliation of funds					
Total funds brought forward		97,749	28,990	126,739	60,074
Total funds carried forward		<u>125,197</u>	<u>29,263</u>	<u>154,460</u>	<u>126,739</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

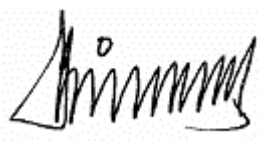
Reformed Church Zimbabwe - International

Statement of Financial Position

31st December 2021

	Note	2021 £	£	2020 £
Fixed assets				
Tangible fixed assets	16		1,978	589
Current assets				
Debtors	17	25,414		24,874
Cash at bank and in hand		131,829		104,263
		157,243		129,137
Creditors: amounts falling due within one year	18	(4,762)		(2,987)
Net current assets			152,481	126,150
Total assets less current liabilities			154,459	126,739
Net assets			154,459	126,739
Funds of the charity				
Restricted funds			29,263	28,990
Unrestricted funds			125,197	97,749
Total charity funds	20		154,460	126,739

These financial statements were approved by the board of trustees and authorised for issue on 23rd November 2022, and are signed on behalf of the board by:



Mr T Simbi
Trustee

Reformed Church Zimbabwe - International

Notes to the Financial Statements

Year ended 31st December 2021

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is High Street, Lye, Stourbridge, West Midlands, DY9 8LT.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Reformed Church Zimbabwe - International

Notes to the Financial Statements *(continued)*

Year ended 31st December 2021

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Computer Equipment	-	25% straight line
Musical Equipment	-	25% straight line
Other Equipment	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Reformed Church Zimbabwe - International

Notes to the Financial Statements *(continued)*

Year ended 31st December 2021

3. Accounting policies *(continued)*

Impairment of fixed assets *(continued)*

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Tithes	34,352	—	34,352
Sunday Collection	34,578	—	34,578
Fundraising Donations	10,860	270	11,130
Gift Aid	23,313	—	23,313
Other Donations	105	—	105
	<u>103,208</u>	<u>270</u>	<u>103,478</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Tithes	31,279	—	31,279
Sunday Collection	33,218	—	33,218
Fundraising Donations	5,298	120	5,418
Gift Aid	50,389	—	50,389
Other Donations	12,161	—	12,161
	<u>132,345</u>	<u>120</u>	<u>132,465</u>

5. Charitable activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Delegate fees	2,519	2,519	5,527	5,527
Fellowship	8,704	8,704	16,340	16,340
	<u>11,223</u>	<u>11,223</u>	<u>21,867</u>	<u>21,867</u>

Reformed Church Zimbabwe - International

Notes to the Financial Statements *(continued)*

Year ended 31st December 2021

6. Other trading activities

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Sale of Merchandise	<u>1,284</u>	<u>1,284</u>	<u>1,244</u>	<u>1,244</u>

7. Investment income

	Restricted Funds	Total Funds 2021	Restricted Funds	Total Funds 2020
	£	£	£	£
Bank interest receivable	<u>3</u>	<u>3</u>	<u>28</u>	<u>28</u>

8. Costs of other trading activities

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Cost of Merchandise	<u>4,084</u>	<u>4,084</u>	<u>365</u>	<u>365</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Worship	70,747	70,747	73,785	73,785
Support costs	<u>13,437</u>	<u>13,437</u>	<u>14,789</u>	<u>14,789</u>
	<u>84,184</u>	<u>84,184</u>	<u>88,574</u>	<u>88,574</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2021	Total fund 2020
	£	£	£	£
Worship	70,747	8,093	78,840	84,749
Governance costs	<u>—</u>	<u>5,344</u>	<u>5,344</u>	<u>3,825</u>
	<u>70,747</u>	<u>13,437</u>	<u>84,184</u>	<u>88,574</u>

11. Analysis of support costs

	Worship £	Total 2021 £	Total 2020 £
Governance costs	5,344	5,344	3,825
Donations	<u>8,093</u>	<u>8,093</u>	<u>10,964</u>
	<u>13,437</u>	<u>13,437</u>	<u>14,789</u>

Reformed Church Zimbabwe - International

Notes to the Financial Statements *(continued)*

Year ended 31st December 2021

12. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	1,249	2,265
Foreign exchange differences	17	123
	<u>1,266</u>	<u>2,388</u>

13. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,560	1,560
	<u>1,560</u>	<u>1,560</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	35,482	32,682
Employer contributions to pension plans	690	608
	<u>36,172</u>	<u>33,290</u>

The average head count of employees during the year was 2 (2020: 2). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Number of pastoral staff	2	2
	<u>2</u>	<u>2</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

15. Tangible fixed assets

	Computer equipment	Musical equipment	Other assets	Total
	£	£	£	£
Cost				
At 1st January 2021	1,370	6,058	3,947	11,375
Additions	2,638	—	—	2,638
At 31st December 2021	<u>4,008</u>	<u>6,058</u>	<u>3,947</u>	<u>14,013</u>
Depreciation				
At 1st January 2021	1,353	5,486	3,947	10,786
Charge for the year	677	572	—	1,249
At 31st December 2021	<u>2,030</u>	<u>6,058</u>	<u>3,947</u>	<u>12,035</u>
Carrying amount				
At 31st December 2021	<u>1,978</u>	<u>—</u>	<u>—</u>	<u>1,978</u>
At 31st December 2020	<u>17</u>	<u>572</u>	<u>—</u>	<u>589</u>

Reformed Church Zimbabwe - International

Notes to the Financial Statements *(continued)*

Year ended 31st December 2021

16. Debtors

	2021	2020
	£	£
Prepayments and accrued income	23,313	23,293
Other debtors	2,101	1,581
	<u>25,414</u>	<u>24,874</u>

17. Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals and deferred income	1,620	1,562
Social security and other taxes	2,991	1,291
Pension control	151	134
	<u>4,762</u>	<u>2,987</u>

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £690 (2020: £608).

Reformed Church Zimbabwe - International

Notes to the Financial Statements *(continued)*

Year ended 31st December 2021

19. Analysis of charitable funds

Unrestricted funds

	At 1st January 2021 £	Income £	Expenditure £	At 31st December 2021 £
General funds	<u>97,749</u>	<u>115,715</u>	<u>(88,267)</u>	<u>125,197</u>

	At 1st January 2020 £	Income £	Expenditure £	At 31st December 2020 £
General funds	<u>31,232</u>	<u>155,456</u>	<u>(88,939)</u>	<u>97,749</u>

Restricted funds

	At 1st January 2021 £	Income £	Expenditure £	At 31st December 2021 £
Building fund	<u>28,990</u>	<u>273</u>	<u>—</u>	<u>29,263</u>

	At 1st January 2020 £	Income £	Expenditure £	At 31st December 2020 £
Building fund	<u>28,842</u>	<u>148</u>	<u>—</u>	<u>28,990</u>

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	1,978	—	1,978
Current assets	126,362	30,881	157,243
Creditors less than 1 year	(4,762)	—	(4,762)
Net assets	<u>123,578</u>	<u>30,881</u>	<u>154,459</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	589	—	589
Current assets	100,146	28,991	129,137
Creditors less than 1 year	(2,987)	—	(2,987)
Net assets	<u>97,748</u>	<u>28,991</u>	<u>126,739</u>

Reformed Church Zimbabwe - International
Management Information
Year ended 31st December 2021

The following pages do not form part of the financial statements.

Reformed Church Zimbabwe - International

Detailed Statement of Financial Activities

Year ended 31st December 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Tithes	34,352	31,279
Sunday Collection	34,578	33,218
Fundraising Donations	11,130	5,418
Gift Aid	23,313	50,389
Other Donations	105	12,161
	<u>103,478</u>	<u>132,465</u>
Charitable activities		
Delegate fees	2,519	5,527
Fellowship	8,704	16,340
	<u>11,223</u>	<u>21,867</u>
Other trading activities		
Sale of Merchandise	1,284	1,244
	<u></u>	<u></u>
Investment income		
Bank interest receivable	3	28
	<u></u>	<u></u>
Total income	<u>115,988</u>	<u>155,604</u>
Expenditure		
Costs of other trading activities		
Expenditure on charitable activities		
Wages and salaries	35,482	32,682
Pension costs	690	608
Rates and water	610	3,604
Light and heat	14,280	14,280
Other motor/travel costs	–	4,888
Legal and professional fees	4,761	2,052
Telephone	1,544	197
Depreciation	1,249	2,265
Foreign exchange gain/loss	17	123
Sundry expenses	12,183	12,987
Contributions to Affiliate	5,398	1,169
Synod tickets	–	2,442
Conference costs	370	8,077
Pastoral care	7,600	3,200
	<u>84,184</u>	<u>88,574</u>
Total expenditure	<u>88,268</u>	<u>88,939</u>

Reformed Church Zimbabwe - International

Detailed Statement of Financial Activities *(continued)*

Year ended 31st December 2021

	2021 £	2020 £
Net income	<u>27,720</u>	<u>66,665</u>

Reformed Church Zimbabwe - International
Notes to the Detailed Statement of Financial Activities
Year ended 31st December 2021

	2021 £	2020 £
Costs of other trading activities		
Cost of Merchandise		
Cost of Merchandise	4,084	365
	<u>4,084</u>	<u>365</u>
Costs of other trading activities	<u>4,084</u>	<u>365</u>
Expenditure on charitable activities		
Worship		
<i>Activities undertaken directly</i>		
Wages and salaries	35,482	32,682
Pension costs	690	608
Branch rent	610	3,604
Pastoral residences	14,280	14,280
Travel and subsistence	–	4,888
Payroll administration costs	666	492
Telephone	1,544	197
Bank Charges	17	123
Sundry expenses	4,090	2,023
Contributions to Affiliate	5,398	1,169
Synod tickets	–	2,442
Conference Costs	370	8,077
Pastoral care	7,600	3,200
	<u>70,747</u>	<u>73,785</u>
Support costs		
Donations	8,093	10,964
Governance costs		
Governance costs - accountancy fees	1,620	1,560
Governance costs - legal and other professional fees	2,475	–
Governance costs - depreciation	1,249	2,265
	<u>5,344</u>	<u>3,825</u>
Expenditure on charitable activities	<u>84,184</u>	<u>88,574</u>