

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

**Annual Report and Accounts
for the year ended 31 August 2020**

**Stern Associates
Chartered Accountants**

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION
Annual report and accounts for the year ended 31 August 2020

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Board of Management - Trustees of the charity

Executive

President	J Lebrecht
Vice-President	M Levenson
Hon. Treasurer	M Shaya
Executive member	B Adler

Other

M Goldschmidt
A Hackenbroch
Z Joseph
Y Neuberger
A Scher

Holding Trustees

A R Heckscher
J Jacobson (from 01 November 2020)
J Sharman (until 01 June 2020)
D Winter

Charity registration number

1138578

Auditors

Stern Associates, Chartered Accountants, 2 Helenslea Avenue, London, NW11 8ND

Synagogue address

The Golders Green Beth Hamedrash Congregation, The Riding, London, NW11 8HL

Bankers

The charity's principal bankers are Barclays Bank Plc, but certain of the restricted funds use other leading UK banks or building societies.

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Annual Report of the Board of Management (the Trustees) for the year ended 31 August 2020

The Trustees of the Golders Green Beth Hamedrash Congregation present their Annual Report and Accounts for the year ended 31 August 2020. The financial statements have been prepared in accordance with the accounting policies set out in the financial statements and comply with the Statement of Recommended Practice "Accounting and Reporting by Charities". It has been the practice for many years for the President and Hon. Treasurer to present their reports to the members at the Annual General Meeting. In the opinion of the Board, these reports will provide any further information about the activities of the Synagogue that need to be contained in the Trustees' Annual Report. Copies of these reports will be available to members from the Synagogue Office following the Annual General Meeting.

Structure, Governance and Management

The Congregation is governed by its Rules and Regulations, last amended in 2003.

The charity is managed by a Board of Management ("the Board"). The members of the Board are the Trustees and are elected at the Annual General Meeting in accordance with the Rules and Regulations. Nominations are usually solicited for new Trustees from members who have relevant skills and are already active in the community. Meetings of the Board are held once a month, except for August. The Board is assisted in the running of the Congregation and its relationship with external organisations by various sub-committees which report to the Board. Secretarial and office support is provided by a secretary. The Synagogue building is currently maintained by external contractors.

The Rules and Regulations of the Synagogue, and also charity law, require the Board to prepare audited accounts for each financial year, which give a true and fair view of the state of affairs of the Synagogue and the surplus or deficit of the Synagogue for the period.

In preparing these financial statements the Board is required to:

- select suitable accounting policies and apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards and Statements of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The Board is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity, and enable the Board to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and breaches of laws and regulations.

The Board has assessed the major risks to which the Synagogue is exposed, in particular those relating to Health and Safety, and is satisfied that systems are in place to mitigate exposure to major risks.

Objectives

The purpose of the Golders Green Beth Hamedrash Congregation is to provide religious services for members, to promote educational and social activities, to raise and distribute funds for charitable purposes and to offer burial facilities, all in accordance with Halacha.

The Congregation provides a range of services and shiurim to meet its stated objectives. Special activities catering for the children of members are arranged throughout the year. Charitable appeals are held from time to time to raise funds for distribution to various charitable causes.

The Board has due regard to the guidance published by the Charity Commission, including matters relating to public benefit. The objectives set out above include educational, religious and charitable objectives, all of which are for the public benefit.

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Annual Report of the Board of Management (the Trustees) for the year ended 31 August 2020 (continued)

Activities and Performance

The Board, together with other volunteers, have continued to develop and deliver new services, shiurim and social activities over the course of the year. Substantial charitable donations to individuals, families and educational institutions have been made during the period under review, funded by the considerable generosity of members and others.

Rabbi Greenberg, ably supported by Rebbetzen Greenberg, continues to work tirelessly on behalf of the congregation. His initiatives span all age groups and include many new and positive developments.

The activities for the latter part of the year were seriously curtailed because of government restrictions on places of worship arising from the coronavirus pandemic. Services were suspended and the shul building was closed for several months. In response to this we set up various social and financial relief measures to support members in need, and will continue these for as long as is necessary. On-line Shiurim were provided on a daily basis and we are very grateful to Rabbi Greenberg and the facilitators of the service for enabling this.

Financial Review

The primary source of income for the charity is subscription contributions paid by members. This is supplemented by rental income from the Miriam Rachel Wohl Hall, by donations made by members and by interest receivable on bank deposits. Rent from the investment property at 2 Cotswold Gate, rent from the carpark and rent from the office at the rear of the Synagogue further supplement the Synagogue's regular income. The financial consequences of the coronavirus pandemic resulted in reduced income, primarily from fewer bookings of the hall and also a large increase in the welfare budget, both incoming and outgoing.

The charity received membership contributions of £220,736 (2019: £214,593). The total income including offerings, donations, legacy income and investment income, but excluding restricted funds, amounted to £380,499 (2019: £391,248). After accounting for Synagogue expenses, donations and administration expenses, the charity had a deficit of £46,586 (2019: £3,181 surplus) on its unrestricted funds.

Plans for the future

The Synagogue will continue to provide and enhance religious, educational and charitable activities for its members and the wider community. The Board will also look for ways of further developing the Synagogue's infrastructure so as to maximise its income stream.

At the time of this report we, together with communities throughout the world, are still facing unprecedented issues brought about by the coronavirus pandemic. It is hoped that we will shortly be able to resume full operations.

The full financial consequences of the lockdown remain unclear but it continues to impact unfavourably on the current year and a further deficit is anticipated. The Board of Management is, however, confident that the membership will generously support the fundraising efforts to restore the finances of the charity and that it has sufficient reserves to meet these financial challenges.

Signed on behalf of the Board of Management



J Lebrecht
President

Date: 26 April 2021

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Independent Auditor's report

To the Board of Management of The Golders Green Beth Hamedrash Congregation

We have audited the financial statements of the Golders Green Beth Hamedrash Congregation for the year ended 31 August 2020 set out on pages 6 to 20. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statements of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

This report is made solely to the Board of Management, as a body, in accordance with the Rules of the Golders Green Beth Hamedrash Congregation and in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Board of Management those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law we do not accept or assume responsibility to anyone other than the Golders Green Beth Hamedrash Congregation and its Board of Management, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Management and Auditors

As the Board of Management you are responsible for the preparation of the financial statements which give a true and fair view. Your responsibilities are set out in page 2 of the financial statements.

We have been appointed as auditors under the Rules of The Golders Green Beth Hamedrash Congregation and report in accordance with those rules. Our appointment is also governed by section 144 of the Charities Act 2011 and we report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). These standards require us to comply with the Auditing Practice Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Board of Management; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Board of Management's annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatement or inconsistencies we consider the implications in our report.

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Independent Auditor's report

To the Board of Management of The Golders Green Beth Hamedrash Congregation
(continued)

Opinion on financial statements

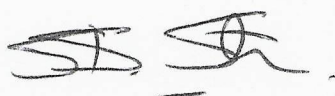
In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 August 2020 and of its incoming resources and application of resources in the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and in other respects the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Board of Management's Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



Simon Stern

Senior Statutory Auditor

For and on behalf of:

Stern Associates

Statutory Auditors

2 Helenslea Avenue

London NW11 8ND

Date: 26 April 2021

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Statement of financial activities for the year ended 31 August 2020

	2020	2020	2020	2020	2020	2019
Note	Unrestricted	Designated	Restricted	Endowment	Total	Total
	Funds	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£	£
<u>INCOMING RESOURCES</u>						
Income and endowments from:						
Donations and legacies						
Offerings and bedek habayis	13,523	-	-	-	13,523	16,130
Donations	12,396	-	684,628	-	697,024	493,563
Donated Gift Aid	6,030	-	-	-	6,030	2,504
	31,949	-	684,628	-	716,577	512,197
Charitable activities						
Membership contributions	220,736	-	-	-	220,736	214,593
Wedding fees	840	-	-	-	840	1,240
Burial society	2,280	-	-	-	2,280	675
Shiurim, Kol Eliyahu, siyumim, melave malka and receptions	29,506	-	-	-	29,506	28,653
Youth activities	2,877	-	-	-	2,877	12,015
Provision of ritual items	20,688	-	-	-	20,688	10,841
	276,927	-	-	-	276,927	268,017
Other trading activities						
Hire of Miriam Rachel Wohl hall	26,599	-	-	-	26,599	58,293
Fund raising functions	-	-	5,645	-	5,645	9,136
Year book	10,089	-	-	-	10,089	9,400
Parking and office rental income	16,275	-	-	-	16,275	14,682
	52,963	-	5,645	-	58,608	91,511
Investments						
Property rental income	17,550	-	-	-	17,550	8,500
Deposit interest receivable	1,110	-	269	243	1,622	1,761
	18,660	-	269	243	19,172	10,261
<u>TOTAL INCOMING RESOURCES</u>	380,499	-	690,542	243	1,071,284	881,986

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Statement of financial activities for the year ended 31 August 2020 (continued)

	Note	2020 Unrestricted Funds £	2020 Designated Funds £	2020 Restricted Funds £	2020 Endowment Funds £	2020 Total Funds £	2019 Total Funds £
RESOURCES EXPENDED							
Raising funds							
Costs related to hall hire		8,696	-	-	-	8,696	12,756
Costs relating to investment property		22,827	-	-	-	22,827	4,821
Fundraising and publicity		-	-	2,395	-	2,395	5,257
Year book		4,430	-	-	-	4,430	4,150
	1	35,953	-	2,395	-	38,348	26,984
Charitable activities							
Remuneration, expenses and pensions of Rabbonim, chazan and former officials		162,357	-	-	-	162,357	166,975
Ritual items, library costs and support services		28,999	-	-	-	28,999	15,050
Building related expenses		108,382	-	-	-	108,382	78,854
Shiurim, Kol Eliyahu, siyumim, melave malka and receptions		38,491	-	-	-	38,491	47,290
Youth activities		2,778	-	-	-	2,778	8,795
Grants and donations	14	2,400	-	632,989	-	635,389	456,859
Support costs	1	47,725	-	161	-	47,886	50,948
		391,132	-	633,150	-	1,024,282	824,771
TOTAL RESOURCES EXPENDED	1	427,085	-	635,545	-	1,062,630	851,755
Net incoming resources before transfers		(46,586)	-	54,997	243	8,654	30,231
TRANSFERS							
from Ruth Lunzer fund to Ladies Guild		-	-	243	(243)	-	-
to Hall renovation fund		(1,068)	1,068	-	-	-	-
from Dilapidations reserve		38,560	(38,560)	-	-	-	-
Net movement in funds		(9,094)	(37,492)	55,240	-	8,654	30,231
RECONCILIATION OF FUNDS							
Total funds brought forward		(128,762)	119,986	320,450	30,000	341,674	311,443
Total funds carried forward		(137,856)	82,494	375,690	30,000	350,328	341,674

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Balance sheet at 31 August 2020

	Note	2020		2019			
		£	£	£	£		
Fixed assets							
Tangible assets	6		1,385,723		1,385,723		
Current assets							
Sundry debtors and prepayments	7	65,596		71,017			
Bank and cash balances							
Restricted and endowment funds	8,11	362,858		303,551			
Unrestricted funds	8,11	192,347		206,693			
		<u>620,801</u>		<u>581,261</u>			
Creditors							
Amounts falling due within one year	9	116,263		85,377			
Net current assets			504,538		495,884		
Total net assets			<u>1,890,261</u>		<u>1,881,607</u>		
Funds of the Charity							
		Unrestricted funds	Restricted funds	Designated funds	Endowment funds	Total funds	
Capital fund		939,933	600,000			1,539,933	1,539,933
Accumulated fund		(137,856)				(137,856)	(128,762)
Designated funds	10			82,494		82,494	119,986
Restricted specified funds	12		375,690			375,690	320,450
Endowment funds	12				30,000	30,000	30,000
		<u>802,077</u>	<u>975,690</u>	<u>82,494</u>	<u>30,000</u>	<u>1,890,261</u>	<u>1,881,607</u>

Approved on behalf of the Board of Management

Signed:

J Lebrett

President

Date: 26 April 2021

M Shaya

Hon. Treasurer

Cash flow for the year ended 31 August 2020

Cash flows from operating activities

Net cash provided by operating activities (note 13) 26,301

Cash flows from investing activities

Investment income 18,660

Change in bank and cash balances in the year 44,961

Bank and cash balances at 01 September 2019 510,244

Bank and cash balances at 31 August 2020 555,205

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Accounts for the year ended 31 August 2020

Accounting policies

a) Basis of preparation of accounts

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

The charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

The Golders Green Beth Hamedrash Congregation constitutes a public benefit entity as defined by FRS 102.

b) Recognition of income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Therefore receipts from membership and other receipts resulting from the main charitable activities of the Synagogue are recognised when they are received, other than those membership receipts that are received in advance for subsequent accounting periods. Income from voluntary donations, legacies and appeals is also usually recognised only when received. However, material items of income to which the Synagogue is entitled or which have been promised, receipt of which occurs after the balance sheet date, are recognised and included in debtors, provided that their eventual receipt is both certain and quantifiable.

c) Categorisation of income

The SORP requires incoming resources to be categorised in such a way as to distinguish income from the main charitable functions of the Synagogue from income generated by other activities, from voluntary donations, fundraising activities and from investment income.

Thus the subscription income generated by membership fees and by reservations of Synagogue seating is treated as income generated by the main charitable activity of the Synagogue. Income generated by other activities related to Jewish ritual and community life is also within this category.

Voluntary income includes all types of donations and legacies, both to the Synagogue itself for unrestricted use, and to the various restricted funds of the Synagogue.

Rental income from the investment property and bank interest receivable is categorised as investment income.

Income generated from fundraising activities are activities that are undertaken for the main purpose of generating funds although they may also fulfil other community functions too. These include income for hall hire, fundraising activities, the publication of the Year Book and the letting of parking spaces on the Synagogue forecourt.

d) Recognition of expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Accounts for the year ended 31 August 2020

Accounting policies (continued)

e) Categorisation of expenditure

Expenditure is categorised so far as is practicable to match the categorisations used for incoming resources.

The costs of supporting the main charitable activities of the synagogue include the remuneration, expenses and pensions of the Rabbonim and Chazan, plus a significant proportion of maintaining and running the buildings. Costs of providing ritual items and community related activities also come into this category. As Tzedakah is an integral part of the charitable activity of the Shul, the distribution of grants is included in this category.

Costs involved in generating funds consist of those items of expenditure incurred as part of activities specifically undertaken in order to generate funds. These include all costs involved in enabling the hall to be made available for hire such as refurbishment costs, staff costs incurred in relation to the hall hire and a proportion of the costs of maintaining and running the building. They also include costs of major fundraising events and the cost of producing the Year Book.

Support costs include all costs of running the office, finance charges, governance costs and sundry expenses such as gifts and advertising.

The costs of running and maintaining the Synagogue building are classified as building related expenses. These include expenditure on caretaking, repairs and maintenance, utilities and insurance. Support costs and building related expenditure are normally allocated to the main charitable activity of the Synagogue except where an identifiable and material cost is incurred in supporting other activities.

f) Fixed assets

The Synagogue building has historically been written down to a nominal value of £1 in the accounts. As the building is central to the life of the Kehillah and there are halachic restrictions on its sale, it is inappropriate to value it at open-market valuation. The Board therefore do not consider that any purpose would be served by carrying out a revaluation of the building for accounts purposes. This is a departure from FRS 102 which is done to provide a true and fair view.

Additions to freehold property are shown at cost of acquisition (including associated expenses) plus costs of alteration and improvement required to bring such properties into a condition suitable for their purpose. Donations of freehold properties are shown at valuation.

Depreciation is not provided on the houses owned by the Synagogue as they are subject to an ongoing regime of maintenance which ensures their net residual value is not lower than their book values.

Replacements of tangible fixed assets within the existing Shul building are written off in the year of acquisition. While this is not in accordance with accounting standards, this accounting policy has been followed for many years and is consistent with the valuation of the building at £1 within the accounts. The Charity Commission has indicated that this is an acceptable accounting policy.

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Accounts for the year ended 31 August 2020

Accounting policies (continued)

g) **Restricted funds and Endowment funds**

Restricted funds are funds subject to specific trusts declared or authorised by their donors which conform to the wider objects of the Synagogue. Expenditure of these funds must meet the requirements of their specific trusts. Endowment funds are restricted funds which must be retained as investments or as assets and which may not be expended, although income derived from them may be spent appropriately.

The Synagogue has a number of such funds, some of which are administered and controlled by members who are not Trustees of the Synagogue. Externally controlled bank accounts are held by agents on behalf of the charity.

Summarised accounts for these funds are given in the notes to the financial statements.

Other restricted funds are under the direct administration and control of the Synagogue and its Trustees or of the Rav, and movements on these funds are summarised in the notes to the financial statements.

h) **Designated funds**

Unrestricted funds may be designated for a particular project at the discretion of the Board of Management.

The Congregation owns and occupies large premises which periodically require major expenditure for repairs. Instead of allowing all these costs to be charged to the SoFA when the money is spent, the Board of Management has built up a fund over the years by transfers from the Accumulated fund.

This designated fund is the Dilapidations Reserve, and when major repairs and renovations are carried out a transfer of an appropriate amount is made back to the Accumulated fund.

Following a major refurbishment of the Synagogue Hall, a designated fund known as the Hall Renovation fund was established. This is funded by transfers from the unrestricted funds of the Synagogue amounting to 5% of the value of the net income from the hall rentals each year. When future refurbishment of the hall is carried out, a transfer of an appropriate amount will be made back to unrestricted funds.

i) **Unrestricted funds**

Funds donated to the Synagogue for the restricted purpose of contributing to the acquisition of freehold property are considered to be unrestricted funds once the property has been acquired. Such funds are then transferred to the capital fund which is identified as a distinct fund within the unrestricted funds of the Synagogue.

All remaining unrestricted funds are held in the Accumulated fund.

j) **Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Notes forming part of the financial statements for the year ended 31 August 2020

1 Analysis of aggregate resources expended

		2020	2020	2020	2020	2019
	Note	Raising funds	Charitable activities	Support costs	Total costs	Total costs
		£	£	£	£	£
Remuneration expenses and pensions	2	-	160,450	31,939	192,389	204,810
Power and water		500	18,249	-	18,749	16,418
Maintenance, cleaning and repairs	3	8,196	66,490	-	74,686	53,171
Insurance and valuations		-	17,217	750	17,967	14,204
Investment property costs		22,827	-	-	22,827	4,821
Telephone		-	-	2,921	2,921	2,016
Running costs - 49 Templars Avenue		-	8,333	-	8,333	3,663
Printing, postage and stationery		-	-	1,106	1,106	3,751
Shiurim, siyumim, melave malka and receptions		-	38,491	-	38,491	47,290
Ritual and sundries	4	-	28,999	5,019	34,018	18,972
Year book		4,430	-	-	4,430	4,150
Audit and accountancy fees	5	-	-	5,500	5,500	5,500
Youth activities and grants		-	5,178	-	5,178	9,195
Library expenditure		-	-	-	-	1,250
Grants and donations from restricted funds		-	632,989	-	632,989	456,459
Fund-raising functions		2,395	-	-	2,395	5,257
Bank charges		-	-	651	651	828
		38,348	976,396	47,886	1,062,630	851,755

2 Total staff costs

During the year the key management personnel costs were as follows:

	2020	2019
	£	£
Salaries, wages and pensions	169,531	180,488
Employer's National insurance contributions	11,940	13,405
Pension contributions for the provision of money-purchase benefits	10,918	10,917
	192,389	204,810
The average number of full-time staff employed was	2	2
The average number of part-time staff employed was	2	2
The number of full-time equivalent staff employed was	3	3
During the year the number of employees whose remuneration exceeded £60,000 was	-	-
During the year the number of employees to whom retirement benefits are accruing under money-purchase schemes was	2	2
The number of pensions paid was	-	1

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION**Notes forming part of the financial statements for the year ended 31 August 2020 (continued)****3 Maintenance, cleaning and repairs**

The following building related expenses have been allocated to activities from unrestricted funds as follows:

	2020	2019
	Total	Total
	£	£
Refurbishment of ladies cloakroom (see below)	38,560	-
Refurbishment of Mikva	4,080	-
Air-conditioning installation, net of donations received (see below)	826	-
Synagogue extension, net of donations received	-	4,936
Major appliances for kitchen and Hall, hall repairs	-	7,484
Major works to boilers, heating and asbestos removal	6,622	11,597
Other repairs, maintenance, pest control, refuse clearance, CCTV etc	15,980	19,102
Cleaning labour and materials	12,299	10,052
	78,367	48,235

The cost of the major project to refurbish the ladies cloakroom on the first floor of the Synagogue has been matched by an equal transfer from the Dilapidations Reserve at 31 August 2020.

The total cost of installing air-conditioning in the Synagogue building amounted to £42,485, of which £41,659 was received in donations from members.

4 Ritual and sundries

Ritual costs include purchase of Matzos, (the income from which is included in "Charitable activities provision of ritual items" on the Incoming Resources section of the Statement of financial activities (page 6),) flowers for Shovuous, and seforim for the Beis Hamedrash, Heichal Shlomo, synagogue services and shiurim.

5 Audit and accountancy

Audit and accountancy includes fees payable to the Auditors, Stern Associates, Chartered Accountants, as follows:

	2020	2019
	£	£
Audit fee (including VAT)	3,000	3,000

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Notes forming part of the financial statements for the year ended 31 August 2020 (continued)

6 Tangible fixed assets

The tangible fixed assets included in the financial statements comprise:

	Freehold properties			Total assets
	Synagogue use		Investment	
	The Riding Synagogue and hall	49 Templars Avenue	Property 2 Cotswold Gate	
	£	£	£	£
Nominal value				
At 01 September 2019	1	-	-	1
Cost or valuation				
At 01 September 2019	-	785,722	600,000	1,385,722
Total				
At 31 August 2020	1	785,722	600,000	1,385,723
At 31 August 2019	1	785,722	600,000	1,385,723

The Synagogue and hall are currently insured on a re-instatement basis for £4.21 million. This does not represent an open-market value and should not be regarded as such. The Board has not sought such a valuation. Since there is no intention of disposing of the premises, they continued to be valued at £1 in the financial statements.

The Board has reviewed the valuation of the property at 49 Templars Avenue, London NW11, which is occupied by the Rav and his family. The Board is satisfied that the value of the property at the Balance Sheet date was not less than the amount at which it is stated in the Balance Sheet.

The investment property at 2 Cotswold Gate London NW2 1QS was bequeathed to the Synagogue by the late Mrs Nusha Karen O'H who died in February 2015. Under the terms of the will the capital value of the property is restricted to be used for items of capital expenditure but any revenue from the property may be used for the unrestricted benefit of the Synagogue.

The Board has reviewed the valuation of the investment property and is satisfied that the value at the Balance Sheet date was not less than the amount at which it is stated in the Balance Sheet.

The property was rented out during the year and the rental income is disclosed as investment income.

As reported to members at last year's AGM, the property was occupied by unauthorised occupants from December 2018, who were finally evicted in July 2019. No rent was received during this period and various building works were subsequently carried out to upgrade the property. The property was relet in November 2019.

7 Debtors

	2020	2019
	£	£
Welfare loan fund debtors	42,833	46,900
Other debtors and prepayments	22,763	24,117
	65,596	71,017

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Notes forming part of the financial statements for the year ended 31 August 2020 (continued)

8 Bank and cash balances

	2020 £	2019 £
Bank and cash balances of externally administered Endowment funds	30,000	30,000
Bank and cash balances of externally administered Restricted funds	160,911	122,994
Bank and cash balances of Restricted funds administered by the synagogue	171,947	150,557
Restricted and Endowment fund bank and cash balances	362,858	303,551
Unrestricted bank and cash balances	192,347	206,693
	555,205	510,244

9 Creditors: Amounts falling due within one year

	2020 £	2019 £
Accrued expenses	28,451	33,677
Other creditors	87,812	51,700
	116,263	85,377

10 Designated funds

	2020 £	2019 £
<u>Dilapidations reserve</u>		
Balance brought forward at 01 September 2019	107,000	107,000
Transferred to unrestricted funds	(38,560)	-
Balance carried forward at 31 August 2020	68,440	107,000
<u>Hall renovation fund</u>		
Balance brought forward at 01 September 2019	12,986	10,483
Transferred from net hall hire income for the year	1,068	2,503
Balance carried forward at 31 August 2020	14,054	12,986
Total designated funds at 31 August 2020	82,494	119,986

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Notes forming part of the financial statements for the year ended 31 August 2020 (continued)

11 Analysis of net assets between funds

	Tangible fixed assets	Externally controlled bank balances	Synagogue controlled bank or cash	Debtors	Creditors	Total
	£	£	£	£	£	£
Endowment funds						
The Ruth Lunzer Fund (within the Ladies Guild Fund)	-	30,000	-	-	-	30,000
Restricted Capital fund	600,000	-	-	-	-	600,000
Restricted specified funds						
Ladies Guild and Ruth Lunzer						
Hachnosas Kalloh fund	-	8,874	-	-	-	8,874
The Lissauer fund	-	27,011	-	-	-	27,011
Chevrah Kadishas and Siegmund						
Plaut Memorial fund	-	1,395	4,042	-	-	5,437
Yom Kippur appeal	-	-	267	-	-	267
Chomesh L'Chinuch	-	84,772	24,558	-	-	109,330
The Nathan and Gertrude						
Rothschild Memorial fund	-	-	3,854	-	-	3,854
Library fund	-	-	5,190	-	-	5,190
Welfare and Rav's appeals fund	-	17,791	139,053	-	-	156,844
Welfare Loan fund	-	17,883	(6,700)	42,833	-	54,016
Adopt-a-Kollel	-	3,185	1,683	-	-	4,868
Total Restricted and Endowment funds	600,000	190,911	171,947	42,833	-	1,005,691
Unrestricted and Designated funds	785,723	-	192,347	22,763	(116,263)	884,570
Total all funds	<u>1,385,723</u>	<u>190,911</u>	<u>364,294</u>	<u>65,596</u>	<u>(116,263)</u>	<u>1,890,261</u>

Further details concerning individual Restricted and Endowment funds are given in note 12

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Notes forming part of the financial statements for the year ended 31 August 2020 (continued)

12 Restricted specified funds

Summary of movements on restricted and endowment funds for specified charities or purposes -
year ended 31 August 2019

	Balance 01-Sep 2019 £	Movement in resources Incoming £	Outgoing £	Transfers from/(to) other funds £	Balance 31-Aug 2020 £
Restricted Capital fund	600,000	-	-	-	600,000
Ruth Lunzer Hachnosas Kalloh endowment fund	30,000	243	-	(243)	30,000
Ladies Guild	13,361	8,165	(12,895)	243	8,874
Lissauer fund	27,008	3	-	-	27,011
Chevrah Kadisha	548	1,981	-	-	2,529
Siegmund Plaut fund	2,248	7,915	(7,560)	-	2,603
Ladies Chevrah Kadisha	377	-	(72)	-	305
Yom Kippur appeal	793	9,974	(10,500)	-	267
Chomesh L'Chinuch	70,184	224,176	(185,030)	-	109,330
North-West London Mikvah levy	-	9,000	(9,000)	-	-
Rothschild Memorial fund	3,054	800	-	-	3,854
Library fund	3,848	1,342	-	-	5,190
Welfare Loan fund	54,100	13	(97)	-	54,016
Welfare and Rav's appeals fund	140,844	399,391	(383,391)	-	156,844
Adopt-a-Kollel fund	4,086	27,782	(27,000)	-	4,868
	950,451	690,785	(635,545)	-	1,005,691

The capital endowment in memory of the late Mrs Ruth Lunzer, amounting to £30,000, is not for distribution. It is administered, together within the Ladies Guild, by Mrs Elizabeth van Messel.

The Lissauer fund was established in memory of the late Messrs. H & K Lissauer by their families. Income of the fund is distributable to members of the congregation who, in the opinion of the fund administrators (Mr J Jacobson, Mr E Emanuel and Rabbi Y Neuberger), are in need as the result of family illness.

The Hon. Treasurer and Chairman of the Chevrah Kadisha and Siegmund Plaut Fund are Mr J J Adler and Mr J Jacobson respectively.

The Hon. Treasurer of the Ladies Chevrah Kadisha is Mrs R Gerber.

The Chomesh L'Chinuch fund collects funds specifically for local educational establishments attended by children of members of the Synagogue; it also includes the voluntary chinuch levy and the majority of the proceeds of the chinuch appeal held on Shovuos.

It is administered by Mr E Katz, Mr E Meyer and the Hon. Treasurer (ex officio)

The North-West London Mikvah levy is collected from members and comprises the Synagogue's annual contribution to this Mikvah.

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Notes forming part of the financial statements for the year ended 31 August 2020 (continued)

12 Restricted specified funds (continued)

Summary of movements on restricted and endowment funds for specified charities or purposes - year ended 31 August 2020 (continued)

The Nathan and Gertrude Rothschild Memorial fund was established to give a mezuzah, at the time of their marriage, to every couple married in the Shul. During the year under review 4 (2019: 6) mezuzahs were presented.

The Adopt-a-Kollel fund provides support for Kollel Shaarei Simcha in Israel. It is administered by Mr Y Halberstadt, Mr J Milner and the Hon. Treasurer (ex officio).

The Library fund is for the purchase, upkeep and maintenance of items for the Shul Library.

The Welfare Loan fund is intended to assist the needy by making loans not exceeding £5,000 for periods of up to two years. Disposition of these funds is under the control of Rav Greenberg together with Mr Y Katz and Dayan Y Posen.

The Welfare & Rav's appeals fund represent funds donated to the Synagogue for use to alleviate financial hardship within the community at the Committee's discretion, especially at Yom Tov time. Disposition of the funds is under the control of Rav Greenberg together with Mr Y Katz and Dayan Y Posen (as representatives of the Board of Management).

13 Reconciliation of net income to net cashflow from operating activities

	£
Net Income for the year, as per the Statement of Financial Activities	8,654
Adjustment for investment income	(18,660)
Decrease in debtors	5,421
Increase in creditors	30,886
Net cash flow from operating activities	<u>26,301</u>

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Notes forming part of the financial statements for the year ended 31 August 2020 (continued)

14 Grants and donations from restricted funds

One of the main objectives of the Synagogue is the raising and distributing of funds for charitable purposes (Tzedakah). This is done through the various restricted funds, as summarised in note 12 above.

Details of grants and donations made are as follows:

	2020	2019
	£	£
Grants to individuals	401,459	189,417
Grants to institutions	231,530	267,042
	<u>632,989</u>	<u>456,459</u>

Grants made to Institutions:

	Activity:	£
Menorah Primary School	Educational	36,500
Menorah High School for Girls	Educational	32,000
Kollel Shaarei Simcha (Israel)	Educational	27,000
Hasmonean High School	Educational	25,500
Menorah Grammar School	Educational	24,600
Comet Charities (Pardes House)	Educational	13,500
Beis Yaakov Primary School	Educational	9,500
North-West London Mikvah	Ritual	9,000
Torah Temimah Primary School	Educational	8,680
Beth Jacob Grammar School	Educational	6,000
Total grants less than £5,000 each	Educational	<u>39,250</u>
		<u>231,530</u>

THE GOLDERS GREEN BETH HAMEDRASH CONGREGATION

Notes forming part of the financial statements for the year ended 31 August 2020 (continued)

15 Officials' pension fund account for the year ended 31 August 2020

	£
Balance brought forward at 01 September 2019	5,650
Add: investment income	8
Balance carried forward at 31 August 2020	<u>5,658</u>
Represented by:	
Pension fund investments at cost	1,472
Pension fund bank account	4,186
	<u>5,658</u>

The officials' pension fund represents accumulated transfers held in the form of separate investments and bank deposits. These were never considered to be part of the Synagogue's own funds and have therefore never been included in the assets of the Synagogue or shown on its Balance Sheet.

The original purpose was to provide funds for pensions for the Shul's officials. However, pension arrangements for Rav and Rebbetzen Greenberg and for Rev Gluck have been funded by other means with independent insurance companies.

As the funds originally held in the officials' pension fund were not needed for the purpose of funding pension arrangements, the Board utilised part of the fund towards the purchase of 49 Templars Avenue in 2006. The balance shown above represents the remaining bank balance and investments in the fund.

16 Trustees' remuneration, benefits and expenses

No remuneration, benefits or expenses were paid to the Trustees of the Synagogue, nor to persons connected with them, during the period under review.

17 Related party transactions

No transactions between the Synagogue and related parties have occurred in the period under review, other than routine transactions pursuant to the Synagogue's normal activities, separate disclosure of which is not required.