

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

STATEMENT OF ACCOUNTS

FOR THE YEAR ENDED 30 JUNE 2024

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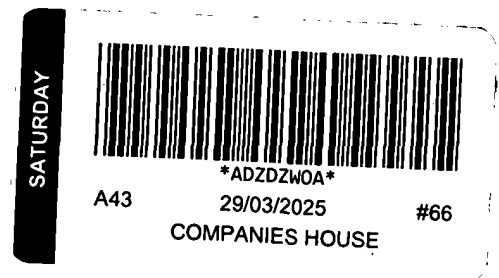
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FLETCHER & PARTNERS

CHARTERED ACCOUNTANTS

SALISBURY



THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

COMPANY INFORMATION

Directors:

Mr P D Silvester CBE (Chair)	
Mr M B Chapman	Appointed 23 January 2024
Miss L Day	Appointed 23 January 2024
Mr R H Messer	
Mr G C Pledger	
Mr M Walden	Resigned 10 August 2024
Mr S C Ward	
Ms L M Wild	Resigned 25 October 2023

Key Management Personnel	Mr J Parry	General Manager
	Ms L Westby	Operations Manager
	Mr W Magee	Finance Manager

Registered Office Riversmeet, Hardings Lane, Gillingham, Dorset, SP8 4HX

Advisers:

Bankers	Lloyds Bank plc
Accountants	Fletcher & Partners, Crown Chambers, Bridge Street, Salisbury SP1 2LZ
Solicitors	Wilsons LLP, Alexandra House, St Johns Street, Salisbury SP1 2SB

Company Number: Registered Company Number 06868510

Charity Number: Registered Charity Number 1138571

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEE DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2024

The Trustee Directors (hereinafter referred to as Trustees) present the Annual Report and Accounts for the year ended 30 June 2024, which have been prepared so as to comply with the provisions of the Companies Act 2006, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is a company limited by guarantee. It was incorporated in England on 3 April 2009. The company was registered as a Charity with the Charity Commission on 26 October 2010. The company (hereinafter referred to as the Trust or Charity) is operated by its Trustees who meet periodically. New Trustees are recruited from among people who have an interest in furthering the aims of the Charity with a view to ensuring that all the necessary competencies are represented within the trustee body.

BACKGROUND TO FORMATION OF THE TRUST, ITS ACTIVITIES AND OBJECTIVES

The Charity is a subsidiary of The Three Rivers Partnership, a community partnership for Gillingham and the surrounding area of North Dorset. The Charity was established to initially manage the redevelopment and construction of the RiversMeet Centre in Gillingham, which was reopened in August 2010.

A SUMMARY OF THE OBJECTS OF THE CHARITY AS SET OUT IN ITS GOVERNING DOCUMENT

The Charity's objects are: the promotion for the public benefit of community participation in healthy recreation for the benefit of the inhabitants of Gillingham, Dorset, and the surrounding areas in particular the provision of facilities for swimming, basketball, badminton, netball, indoor hockey, five a side football, gymnastics and fitness exercises and such other charitable healthy recreational sports or activities as the Trustees shall from time to time determine, and such other lawful charitable purposes for the public benefit as the Trustees shall from time to time determine.

SUMMARY OF MAIN ACTIVITIES OF THE CHARITY IN RELATION TO ITS OBJECTS

The Charity operates the RiversMeet Centre (open to paying customers since August 2010), now branded as RiversMeet Active and the enlarged Brickfields site now re-branded as RiversMeet Performance (open to paying customers since July 2022), both in Gillingham, north Dorset. The Charity continues to provide the public with facilities for exercise and actively promotes the benefits of a healthy lifestyle, seeing itself as providing a vital service as a community hub. The Charity is managed on a self-sustaining basis. The Charity operates a café at RiversMeet Active and sells a selection of swimming-related items at RiversMeet Active.

PUBLIC BENEFIT

The trustees confirm that they have complied with the duty in section 17 (5) of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. Specifically, the trustees consider that the facilities for recreation and leisure will be available to all members of the community.

STRATEGIC REVIEW

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY

2023-24 was a year characterised by significant commercial development, staffing rationalization and continuing challenges posed by our inadequate heating system. In our judgment our Board has grown in strength in 2023-24 and we have begun to understand our organization's business and challenges in much greater depth than hitherto.

The Board has:

- Been pro-active in seeking new trustees – particularly those with business/financial/accountancy expertise and experience in order to fill gaps which our skills audit high lit. As a result of this process, two new trustees with business and accounting/financial expertise joined us in January 2024;
- Worked hard to consolidate a more professional approach to the practice of recruiting and selecting new staff
- Rationalised our new staffing structure in collaboration with the General Manager in order to limit our loss-leading activities in areas where we judged staffing to be too high;
- Supported the General Manager in managing a particularly difficult HR/Staffing issue which resulted in an accommodation agreement; and
- Begun a much more determined programme of submitting grant applications, employing the services of a part-time professional bid-writer on a no win/no fee basis. At the time of writing this new relationship is already showing early signs of its capacity to deliver additional resources for our Charity.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2024

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY (continued)

In planning for the future in order to grow the organisation as a more secure route to ensure sustainability, the trustees have:

- a) Agreed to plan for the establishment of a second 'Strength and Conditioning' Gym on the old Space Inflaters site and refining the new extension constructed by Dextra, re-branded as RiversMeet Performance,
- b) continued to support the growth in our provision for local gymnasts of all ages at RiversMeet Performance,
- c) re-branded our parent provision as RiversMeet Active
- d) continued to do everything we can to mitigate the losses incurred by declining Swim School trading numbers,
- e) successfully applied to Sport England's Swimming Pool Recovery Support Fund for additional LED lighting and also a second solar array Installed in August 2014), and
- f) had our Expression of Interest accepted by the government's Community Ownership Fund (with our aim being to refurbish our changing rooms at a significant capital cost, grant-funded).

Developed existing community relationships: strengthened our relationship with Gillingham Town Council (including receiving site visits from 90% of all new Town Councillors' in June/July 2024, at our invitation), strengthened our relationship with Dextra throughout the construction project for RiversMeet Performance and its day-to-day usage

Finance: overseen the outperformance at RiversMeet in terms of all trading forecasts and the continued success of RiversMeet Active (with no discernible downturn due to the opening of a second Gym). Begun a successful initiative in terms of regularly drafting 1-2 grant applications per calendar month and recognising this new, valuable income stream, going forwards

Promoted our excellent Exercise Referral programme: supported the General Manager and the Fitness Manager in promoting the use of our community leisure centre for a growing number of GP Exercise Referrals, in partnership with local GP practices and community health professionals. This is an important aspect of our role in promoting positive physical and mental health together with the development of a new income stream for the business (with around 50% of clients on this subsidised three-month programme becoming permanent members).

In order to respond to the energy crisis and the need to increase our financial reserves and consequential cashflow on a month-by-month basis to safeguard our commercial viability, trustees (in collaboration with the General Manager and the Finance Manager) have:

Rationalised our staffing in both the Café and the Swim School/Swimming Departments (and closed the loss-making café at RiversMeet Performance completely).

Achieved a 50% reduction in our energy consumption as a result of active management (with the General Manager championing this) and the introduction of further energy-saving equipment (e.g. the installation of 4th generation LED lighting, a second solar array etc.).

Successfully applied to the government's VCSE Energy Efficiency Scheme which enabled us to enjoy an 'Independent Energy Assessment' (May 2024) at no cost to us. This Report included a series of helpful Carbon Reductions Recommendations; this useful report has informed the Board's commercial and operational thinking, going forwards.

Vigorously pursued our insurance claims for business interruption and the consequential trading losses as a result of this. The management, supported by the Board, ran a successful Crowd Funding campaign targeted at members, the local community and local businesses that raised over £18,000 (including a grant for £7,500 from Sport England) towards the cost of installing gas boilers to act as a backup for our air source heat pumps during the winter period. This demonstrated a strong commitment to preserve the operation of the swimming pool at Riversmeet. At the same time, the Board has worked hard to support the General Manager in a deeper appreciation of the weaknesses and inadequacies in our current heating arrangements and formulated a strategic plan to address this existential challenge (to establish a bivalent heating system in which high efficiency gas boilers support our air source heat pumps in the coldest months of the year).

Continue to purchase our energy at the best possible market rates through our energy broker (our General Manager and our Finance Manager are particularly focused on this vital area). In parallel, we are having a second 80KW solar array installed as a result of our successful application to Sport England's Swimming Pool Support Fund which we will own outright in order to lower our energy costs). This installation will be completed in August 2024 and has involved negotiations with Conrad Energy to revise our current Airspace Lease, which they have indicated a willingness to do.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2023

NATURE OF THE GOVERNING DOCUMENT AND CONSTITUTION OF THE CHARITY

The Charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association (updated in 2009). The directors of the company are also trustees of the Charity. Eligibility for membership of the Charity, and of the Board of trustees, is governed by the memorandum and articles of association. The charity objects restrict the Charity to the operation of leisure facilities for the benefit of local residents.

THE METHODS ADOPTED FOR THE RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

The Board aims to have a minimum of five trustees serving at any particular time. At least one trustee shall also be a trustee of The Three Rivers Partnership, Dorset. The Board has developed a new process for selecting additional trustees: potential new trustees are considered for appointment after the completion of a questionnaire and after they have had the opportunity to meet all the trustees informally. The Board then makes a considered decision in terms of appointing new trustees who offer the Board added value. New trustees are provided with training after they have been appointed together with a significant library of key contextual documentation.

The Board has a strong team of trustees, the majority of whom were recruited during 2022-23. The Board has become much more confident in its capacity to offer strategic direction, developing its own corporate sense of identity during this formative period. The Board will continue to improve its effectiveness in exploiting the many talents of individual trustees and expects to strengthen its capacity to offer appropriate strategic and commercial support to the business during 2024-25

THE ORGANISATIONAL STRUCTURE OF THE CHARITY AND HOW DECISIONS ARE MADE

The Board of trustees meets regularly on a monthly basis as a full Board with face-to-face meetings. The Board reviews the operation of the business, holding the General Manager and his staff to account, and takes all the key strategic and investment decisions as a corporate entity. The Board is informed by regular monthly reports from the General Manager and the Finance Manager and occasional staff presentations. The day-to-day operation of the business is delegated to the management team led by the General Manager

The company is a subsidiary company of The Three Rivers Partnership, Dorset, which is a charity that works closely with statutory, non statutory and other representational bodies to promote community participation in healthy recreation.

POLICIES ON RESERVES

The trustees have resolved to establish reserves to provide for future activities, and the trustees have wide powers of investment. The majority of the Charity's reserves are represented by fixed assets following the development of the first RiversMeet Centre

RISK

The trustees have identified the major risks affecting the Charity and regularly review these risks to ensure that the risks are managed effectively by the charity trustees and management.

The trustees are actively managing the risks posed by the energy crisis, the challenge of securing the optimum operational effectiveness for both our Air Source Heat Pumps and our hot water system and the urgent need to improve our cashflow and financial viability.

FINANCIAL REVIEW

The company received income of £1,597,562 (2023: £1,531,578), the vast majority of which was membership and admission fees from users of the original RiversMeet Active Leisure Centre and the new RiversMeet Performance facility.

The company incurred expenditure of £1,791,075 (2023: £1,679,225). The company has recorded a deficit of £193,513 compared to a deficit of £147,647 for the previous year. In both years there were operating surpluses before depreciation charges were recognised.

The company had net assets at 30 June 2024 of £3,568,123 (2023: £3,761,634). Cash at 30 June 2024 was £41,950 compared with £77,037 in the prior year.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2024

THE FUTURE

The Trustees are excited at the prospects for growth in the immediate future. The new Board of trustees has a strong mix of different talents, a more effective understanding of corporate governance and a great deal of enthusiasm to support GCLT and all its interests, going forwards. The Board is focused on:

1. Continuing to develop and deepen our individual and collective understanding of the operational functioning of the business in order to contribute to GCLT's further success and offer the organisation the imaginative strategic guidance and oversight which it needs.
2. Strengthening the Board of Trustees further through the appointment of trustees with complementary skill sets and experience, on a needs-led basis (ideally, this process will involve a Gillingham Town Councillor in order to strengthen local community relationships and bilateral communication).
3. Continuing to champion the need for targeted training and professional development – particularly in terms of training our middle managers.
4. Consolidating and maintaining the fabric of all that GCLT manages, driving our energy consumption down and ensuring that vital equipment (e.g. our Air Source Heat Pumps [ASHPs], the remote management of our ASHPs, our hot water system) is working efficiently with suitable arrangements for maintenance involving specialist technical support. As a strategic priority, we must establish a 'bivalent' heating system with high efficiency gas boilers to support our air source heat pumps and avoid business interruption (swimming pool closures) in the coldest months of the year, providing us with additional and more reliable heating capacity. This will avoid unplanned closures due to operational breakdown.
5. Working hard to discover, apply to and receive significant grant awards/donations in order to limit the Charity's financial exposure and risk as a result of the estimated £60-70k investment needed to install a 'bivalent' heating system before the coming winter.
6. Improving communication and marketing in partnership with community stakeholders, Gillingham Town Council, Gillingham School, local employers/corporate partners (esp. Dextra) etc. Building upon the success of our marketing strategy for the launch of RiversMeet Performance (using Landon, our external marketing specialists), continue to strengthen a targeted marketing strategy on a year-round basis – one which is affordable.

ACCOUNTING AND REPORTING RESPONSIBILITIES

Charity law requires the Trustees to prepare financial statements, for each financial period, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP) which give a true and fair view of the financial activities of the company during the year and of its financial position at the end of the period.

In preparing those statements, the Trustees are required to:

- 1) Select suitable accounting policies and then apply them consistently;
- 2) Make judgements and estimates that are reasonable and prudent;
- 3) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- 4) Prepare the accounts on a going concern basis unless it is inappropriate to assume that the company will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, so far as they are aware, there is no relevant audit information of which the company's auditors are unaware; and each Trustee has taken steps which he or she ought to have taken as a Trustee to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Trustees:



Approved by the Trustees on
Mr P Silvester CBE

25 March 2025

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED

Opinion

We have audited the financial statements of The Gillingham Community and Leisure Trust Limited (the "Charity") for the year ended 30 June 2024 which comprise the Statement of Financial Activities, Balance Sheet, the Cashflow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- i) give a true and fair view of the state of the Charity's affairs as at 30 June 2024 and of its income and expenditure for the year then ended;
- ii) have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- iii) have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast doubt on the charitable company's ability to continue as a going concern for the period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections in this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- i) the information given in the trustee directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ii) the trustee directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustee directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- i) adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- ii) the financial statements are not in agreement with the accounting records and returns;
- iii) certain disclosures of trustees' remuneration specified by law are not made; or
- iv) we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement on page 4, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our work on income includes reviewing income streams for completeness and cut-off, which we consider gives good assurance over the accuracy of income and debtors in the accounts. Our work on creditors and expenditure is also considered capable of giving assurance that costs are valid business expenses and included in the correct accounting period. Work on compliance with laws and regulations is limited to inspection of correspondence and enquiry of management and so there are inherent limitations in these audit procedures.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Fletcher, Senior Statutory Auditor
for and on behalf of Fletcher & Partners,
Chartered Accountants and Statutory Auditors

Crown Chambers
Bridge Street
Salisbury

28 March 2025

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2024

<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2024</u> £	<u>Restricted</u> <u>Fund</u> <u>2024</u> £	<u>Total</u> <u>Funds</u> <u>2024</u> £	<u>Total</u> <u>Funds</u> <u>2023</u> £
INCOME AND ENDOWMENTS FROM:				
Donations, legacies and grants	2	16,048	-	16,048
Charitable activities	3	1,322,154	-	1,322,154
Other trading income	4	258,287	-	258,287
Investment income	5	1,073	-	1,073
Total Income		<u>1,597,562</u>	<u>-</u>	<u>1,597,562</u>
EXPENDITURE ON:				
Raising funds	6	126,843	-	126,843
Charitable activities	7	1,664,230	-	1,664,230
Other expenditure	7	-	-	-
Total Expenditure		<u>1,791,074</u>	<u>-</u>	<u>1,791,074</u>
Net (expenditure)		<u>(193,512)</u>	<u>-</u>	<u>(193,512)</u>
NET MOVEMENT IN FUNDS		<u>(193,512)</u>	<u>-</u>	<u>(193,512)</u>
RECONCILIATION OF FUNDS				
Fund Balances brought forward	19	<u>£3,736,636</u>	<u>£25,000</u>	<u>£3,761,636</u>
Fund Balances carried forward	19	<u>£3,543,124</u>	<u>£25,000</u>	<u>£3,568,124</u>

The results derive from continuing activities and there are no gains or losses other than those shown above.

The notes on pages 11 - 20 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

COMPANY NUMBER: 06868510


BALANCE SHEET

AS AT 30 JUNE 2024

	<u>Notes</u>	2024 £	2023 £
FIXED ASSETS	11	4,393,238	4,375,203
CURRENT ASSETS			
Stock	12	8,325	10,913
Debtors	13	21,449	23,248
Cash at bank and in hand		77,041	41,950
		<u>106,814</u>	<u>76,111</u>
CREDITORS : amounts falling due within one year			
Creditors	14	(244,922)	(187,472)
NET CURRENT (LIABILITIES)		<u>(138,108)</u>	<u>(111,361)</u>
CREDITORS : amounts falling due after more than one year	15	(687,006)	(502,206)
NET ASSETS		<u><u>£3,568,124</u></u>	<u><u>£3,761,636</u></u>
Representing :			
UNRESTRICTED INCOME FUNDS			
General fund	19	3,543,124	3,736,636
RESTRICTED INCOME FUNDS			
Restricted funds	19	25,000	25,000
		<u><u>£3,568,124</u></u>	<u><u>£3,761,636</u></u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on
25/03/25 and signed on their
behalf by



Mr P Silvester CBE

Director

The notes on pages 11 - 20 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
COMPANY NUMBER: 06868510

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2024

	2024	2023
	£	£
CASH FLOWS FROM OPERATING ACTIVITIES		
Net cash provided by operating activities a	175,201	233,608
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received	1,073	253
Interest paid	(33,451)	(12,430)
Proceeds from the sale of fixed assets	500	-
Purchase of property, plant and equipment	(265,777)	(256,312)
Net cash provided by (used in) investing activities	(297,655)	(268,489)
CASH FLOWS FROM FINANCING ACTIVITIES		
New borrowing	202,123	-
Repayment of borrowing	(44,577)	(119,288)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD	£35,091	(£154,169)
Cash and cash equivalents at the beginning of the reporting period	41,950	196,119
Cash and cash equivalents at the end of the reporting period	£77,041	£41,950

NOTES TO THE CASH FLOW STATEMENT

a. Reconciliation of net income/(expenditure) with net cash flow from operating activities	2024	2023
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(193,512)	(147,645)
Adjustments for:		
Depreciation and impairment charges	247,629	215,053
Dividends and interest from investments	(1,073)	(253)
Interest payable	33,451	12,430
(Profit)/loss on disposal of fixed assets	(388)	1,733
(Increase)/decrease in stock	2,588	(5,126)
(Increase)/decrease in debtors	1,799	172,069
Increase/(decrease) in creditors	84,705	(14,653)
Net cash flow provided by operating activities	£175,201	£233,608
b. Components of cash and cash equivalents:	2024	2023
Cash at bank and in hand	£77,041	£41,950

The notes on pages 11 to 20 form part of these accounts.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

1. ACCOUNTING POLICIES

a. Basis of accounting

The Accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Having reviewed the finances of the company, together with the expected on-going demand for service and future projected cashflows, the Trustees have a reasonable expectation that there are adequate resources to continue its activities for the foreseeable future.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, the Trustees are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements.

b. Tangible Fixed Assets

Capital assets are capitalised at cost. Tangible fixed assets are depreciated on a straight line basis over their anticipated useful economic lives, using the following annual rates:

Freehold property	2% straight line
General plant and equipment	25% reducing balance
Heat exchanger and LED lighting	5% straight line
RM2 equipment and building improvements	10% straight line

Impairment reviews are undertaken to identify the carrying value of fixed assets is appropriate.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
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NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

c. Income

All income is recognised on the receivable basis, unless it is deferred, and is exclusive of VAT. Leisure centre membership subscriptions have been recognised in the period that they are paid. Income received that relates to future accounting periods is treated as deferred income and is treated as a liability. Income is allocated to the appropriate accounting period.

d. Grants and donations

Grants received are generally accounted for using the 'accruals' model.

Grants and Donations receivable for general purposes are credited to Unrestricted Income when entitlement arises, the amount can be quantified, and when receipt is probable.

Capital grants are released over the life of the associated assets. While this is a departure from the SORP, which unlike FRS 102 does not recognise deferred capital grants, it is considered appropriate because of the matching principal. As the cost of the assets purchased with the grants is only charged in the SOFA as the assets are depreciated. The Trustees consider the departure from the SORP better reflects the economic relating of the transaction, matches the related income and costs, and is necessary so as to be consistent with other entities in the sector which are not necessarily charities. As at 30 June 2024 deferred capital grants total £198,504 (2023: £152,097).

Grants and donations for specific purposes are accounted for as receivable and are treated as forming restricted funds.

e. Charitable activities

Charitable expenditure shall include all expenditure directly related to the objects of the Charity.

f. Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. The Charity is able to partially recover VAT and irrecoverable VAT is reported as part of the expenditure to which it relates.

g. Pensions

Employer pension contributions are paid under a defined contribution pension scheme. The assets of the scheme are held separately. Contributions are charged as expenditure in the period for which they become payable to the pension scheme.

h. Governance costs

These costs represent the costs incurred by the Charity in respect of management and administrative expenditure and compliance with statutory and legal requirements.

i. Fund Accounting

Funds held by the charity fall into the following categories:

(i) Unrestricted general funds:

These are funds which can be used, at the discretion of the trustees, in accordance with the charitable objects of the Charity.

(ii) Restricted funds:

These are funds which can only be used by the Charity for particular purposes. Restrictions arise either when they are specified by the donor or when funds are raised for a specific purpose. The restriction is that the funds have to be spent on a specific project. It is the policy of the board of trustees to carefully monitor the application of these funds in accordance with the restrictions placed on them.

j. Financial Instruments

The Company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, and loans from third parties.

k. Stock

Stock held comprises goods held for resale in the shop and catering supplies for the Café. These are recognised at the lower of cost and net realisable value.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
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NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

2. VOLUNTARY INCOME

	<u>2024</u>	<u>2023</u>
Grants - Public sector	16,048	9,803
	<u>£16,048</u>	<u>£9,803</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	<u>2024</u>	<u>2023</u>
Leisure centre memberships and admission fees	1,322,154	1,158,332
	<u>£1,322,154</u>	<u>£1,158,332</u>

4. OTHER TRADING ACTIVITIES

	<u>2024</u>	<u>2023</u>
Café, shop and other activities	248,988	345,037
Rental income	9,299	18,154
	<u>£258,287</u>	<u>£363,191</u>

5. INVESTMENT INCOME

	<u>2024</u>	<u>2023</u>
Bank deposit interest	1,073	252
	<u>£1,073</u>	<u>£252</u>

6. RAISING FUNDS

	<u>2024</u>	<u>2023</u>
Café, shop and other activities expenditure	126,843	154,022
	<u>£126,843</u>	<u>£154,022</u>

7. CHARITABLE ACTIVITIES

a. Costs of Charitable Activities

	<u>Direct Costs</u>	<u>Support Costs</u>	<u>Total 2024</u>	<u>Total 2023</u>
Operation of RiversMeet Leisure Centre	1,411,584	252,647	1,664,230	1,525,201
	<u>£1,411,584</u>	<u>£252,647</u>	<u>£1,664,230</u>	<u>£1,525,201</u>

b. Support Costs

These constitute management and administrative costs which are incurred to enable the charity to carry out its activities. They are made up as follows:

	<u>2024</u>	<u>2023</u>
Management	113,881	83,099
Finance	12,056	19,091
Central office expenses	119,719	109,355
Governance (audit and accountancy)	8,993	8,084
	<u>£254,649</u>	<u>£219,629</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

7. CHARITABLE ACTIVITIES

b. Support Costs (Continued)

These costs have been allocated to the charity's charitable activities and governance on the basis of the usage of these resources by the various activities, as follows:

	<u>2024</u>	<u>2023</u>
Charitable activities	252,647	219,029
Other trading activities	2,003	600
	<u>£254,649</u>	<u>£219,629</u>

c. Other Expenditure

In the previous year, the charity incurred strategic planning costs of £6,750 relating to work on new income streams and settled a number of costs totalling £830 associated with a proposed restructuring.

8. NET EXPENDITURE FOR THE YEAR

This is stated after charging (crediting):

	<u>2024</u>	<u>2023</u>
Depreciation	247,629	215,053
Auditor's remuneration	4,250	4,250
Accountancy services provided by Auditor	4,743	3,834
	<u> </u>	<u> </u>

9. STAFF COSTS

	<u>2024</u>	<u>2023</u>
Wages and salaries	914,953	793,798
National insurance	48,759	40,733
Pension contributions	11,961	10,796
	<u>£975,673</u>	<u>£845,327</u>
Average number of employees: Leisure Centre	<u>75</u>	<u>66</u>

No employees were paid £60,000 or higher in either year.

Key management personnel employee benefits (including Employers NI and Pension) were £135,190 (2023: £123,788).

Pension commitments outstanding at the year end were £2,465 (2023: £2,188)

10. OPERATING LEASES

The total of future minimum lease payments under non-cancellable operating leases were:

	<u>2024</u>	<u>2023</u>
Not later than one year;	29,794	7,570
Later than one year and not later than five years;	112,129	99,362
Later than five years; and	65,625	88,125
	<u>207,548</u>	<u>195,057</u>

Lease payments recognised as an expense in year were £9,968 (2023: £6,883).

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

11. TANGIBLE FIXED ASSETS

	<u>Freehold</u>		
	<u>Property</u>	<u>Equipment</u>	<u>Total</u>
COST			
At 1 July 2023	4,962,134	1,343,296	6,305,430
Additions	-	265,777	265,777
Disposals	-	(200)	(200)
At 30 June 2024	<u>4,962,134</u>	<u>1,608,873</u>	<u>6,571,007</u>
DEPRECIATION			
At 1 July 2023	1,289,765	640,462	1,930,227
Charge for the year	99,243	148,386	247,629
Disposals	-	(88)	(88)
At 30 June 2024	<u>1,389,008</u>	<u>788,761</u>	<u>2,177,769</u>
NET BOOK VALUE			
At 1 July 2023	<u>£3,672,369</u>	<u>£702,834</u>	<u>£4,375,203</u>
At 30 June 2024	<u>£3,573,126</u>	<u>£820,112</u>	<u>£4,393,238</u>

12. STOCK	<u>2024</u>	<u>2023</u>
Stock - café and retail	8,325	10,913
	<u>£8,325</u>	<u>£10,913</u>

13. DEBTORS	<u>2024</u>	<u>2023</u>
Trade debtors	8,127	11,478
Prepayments and accrued income	13,322	11,770
	<u>£21,449</u>	<u>£23,248</u>

14. CREDITORS: Amounts falling due within one year	<u>2024</u>	<u>2023</u>
Loans	67,642	78,160
Trade creditors	34,621	32,373
Other taxes and social security	21,376	17,558
Obligations under finance leases	23,425	-
Other creditors	2,562	1,861
Accruals and deferred income	95,295	57,520
	<u>£244,922</u>	<u>£187,472</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
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NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

15. CREDITORS: Amounts falling after more than one year

	<u>2024</u>	<u>2023</u>
Obligations under finance leases	101,425	-
Other creditors	182,456	142,294
Loan account	403,125	359,912
	<u>£687,006</u>	<u>£502,206</u>

The loan account is made up of three balances:

- Dorset Council interest free loan, repayable in equal instalments over 22 years. The remaining balance due after one year is £179,659 (2023: £193,750).
- Two unsecured loans from an unrelated party, repayable over 5 and 10 years respectively. Combined balance due after one year of £84,667 (2023: £107,067).
- Balance of a Coronavirus Business Interruption Loan Scheme loan (renegotiated in year) due after one year of £138,799 (2023: £93,393).

Loan repayable after more than five years £146,729 (2023: £176,020).

16. DEFERRED INCOME

	2023	To SOFA	Movement	2024
Creditors less than one year	25,572	(17,965)	20,758	28,365
Créditors greater than one year	142,294	-	40,162	182,456
	<u>£167,866</u>	<u>(£17,965)</u>	<u>60,920</u>	<u>£210,821</u>

Deferred income is comprised of income paid in advance for services in future years and grants deferred, either over the life of the related asset (capital) or relating to costs incurred in future accounting periods (revenue).

17. ULTIMATE CONTROLLING PARTY

The Gillingham Community and Leisure Trust Limited is a wholly owned subsidiary company of The Three Rivers Partnership (based in the UK in Gillingham, Dorset - Charity Registration number 1106977 Company number 04801788) and is ultimately controlled by the trustees and members of that company. Its objects are to promote the benefit of those who live and work in Gillingham and the surrounding area, including the provision of facilities in the interests of social welfare for recreation and leisure time occupation. Copies of the consolidated accounts can be obtained by writing to Riversmeet, Gillingham.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 30 June 2024 were represented by the following assets and liabilities:

	Unrestricted Funds 2024	Restricted Funds 2024	Total 2024	Total Funds 2023
Tangible fixed assets	4,393,238	-	4,393,238	4,375,203
Current assets	81,814	25,000	106,814	76,110
Current liabilities	(244,922)	-	(244,922)	(187,472)
Long term liabilities	(687,006)	-	(687,006)	(502,205)
	<u>£3,543,124</u>	<u>£25,000</u>	<u>£3,568,124</u>	<u>£3,761,636</u>

Fund balances at 30 June 2023 were represented by the following assets and liabilities:

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	
Tangible fixed assets	4,375,203	-	4,375,203	
Current assets	51,110	25,000	76,110	
Current liabilities	(187,472)	-	(187,472)	
Long term liabilities	(502,205)	-	(502,205)	
	<u>£3,736,636</u>	<u>£25,000</u>	<u>£3,761,636</u>	

19. FUNDS

	Balance 30.06.2023	Income	Expenditure	Transfers	Balance 30.06.2024
Unrestricted funds					
General fund	3,736,636	1,597,562	(1,791,074)	-	3,543,124
Restricted funds					
Community facilities	25,000	-	-	-	25,000
	<u>£3,761,636</u>	<u>£1,597,562</u>	<u>(£1,791,074)</u>	<u>£-</u>	<u>£3,568,124</u>

Purposes of Restricted Funds

Community facilities

The charity is responsible for the provision of community services

COMPARATIVE YEAR - FUNDS

	Balance 30.06.2022	Income	Expenditure	Transfers	Balance 30.06.2023
Unrestricted funds					
General fund	3,884,281	1,531,578	(1,679,223)	-	3,736,636
Restricted funds					
Community facilities	25,000	-	-	-	25,000
	<u>£3,909,281</u>	<u>£1,531,578</u>	<u>(£1,679,223)</u>	<u>£-</u>	<u>£3,761,636</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

20. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No trustee or person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period, nor received any remuneration.

One former trustee of the charity was also a member of Shaftesbury Town Council, who engaged the charity to provide management consultancy and train lifeguards at a total cost of £8,137 (2023: £7,265).

Another trustee was a member of Gillingham Town Council, who awarded a £683 grant to the charity's parent and charged them £828 for room hire, printing and tree surgery.

A third trustee purchased a piece of equipment for £100, which was approximately its book value.

The charity also rented facilities to its parent (The Three Rivers Partnership, Dorset) for £3,032 and recharged them £272 for expenses incurred on its behalf.

21. SUBSIDIARY COMPANY

Thrive Community Services Limited is a wholly owned subsidiary company of The Gillingham Community and Leisure Trust Limited. The subsidiary company is dormant and has never traded.

22. CAPITAL COMMITMENTS

The charity has capital commitments of £56,001 at 30 June 2024 (2023: £nil).

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

23. COMPARATIVE YEAR STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2023

	<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2023</u> <u>£</u>	<u>Restricted</u> <u>Fund</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>
INCOME AND ENDOWMENTS FROM:				
Donations, legacies and grants	2	9,803	-	9,803
Charitable activities	3	1,158,331	-	1,158,331
Other trading income	4	363,191	-	363,191
Investment income	5	253	-	253
Total Income		1,531,578	-	1,531,578
EXPENDITURE ON:				
Raising funds	6	154,022	-	154,022
Charitable activities	7	1,517,621	-	1,517,621
Other expenditure	7	7,580	-	7,580
Total Expenditure		1,679,223	-	1,679,223
Net (expenditure)		(147,645)	-	(147,645)
NET MOVEMENT IN FUNDS		(147,645)	-	(147,645)
RECONCILIATION OF FUNDS				
Fund Balances brought forward	19	£3,884,281	£25,000	£3,909,281
Fund Balances carried forward	19	£3,736,636	£25,000	£3,761,636

The results derive from continuing activities and there are no gains or losses other than those shown above.