

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

England & Wales · Charity number 1138571

Details

Other names	GCLT
Status	Registered
Legal form	Charitable company
Company number	06868510
Registered	2010-10-26
Register	View on the Charity Commission register

Contact

Address	Riversmeet Hardings Lane Gillingham Dorset SP8 4HX
Phone	07717172446
Email	info@riversmeetgillingham.org
Website	www.riversmeetgillingham.org

Activities

Objects: 1 THE PROMOTION FOR THE PUBLIC BENEFIT OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION FOR THE BENEFIT OF THE INHABITANTS OF GILLINGHAM, DORSET AND THE SURROUNDING AREAS IN PARTICULAR BY THE PROVISION OF FACILITIES FOR SWIMMING, BASKETBALL, BADMINTON, NETBALL, INDOOR HOCKEY, FIVE-A-SIDE FOOTBALL, GYMNASTICS AND FITNESS EXERCISES AND SUCH OTHER CHARITABLE HEALTHY RECREATIONAL SPORTS OR ACTIVITIES AS THE TRUSTEES SHALL FROM TIME TO TIME DETERMINE; AND2 SUCH OTHER LAW CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS THE TRUSTEES SHALL FROM TIME TO TIME DETERMINE

Activities: A subsidiary of the Three Rivers Partnership, Dorset , the Trust was established to manage development construction of the RiversMeet Centre (opened in August 2010) and thereafter to manage the facilities to promote public benefit of community participation in healthy recreation and such other lawful charitable purposes for the public benefit.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Amateur Sport, Economic/community Development/employment, Recreation
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** GILLINGHAM, DORSET AND THE SURROUNDING AREAS
- Dorset
- Somerset
- Wiltshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£1,940,487	£1,770,635	£3,936,480	59
2024-06-30	£1,597,562	£1,791,074	£3,568,124	75
2023-06-30	£1,531,578	£1,679,223	£3,761,635	66
2022-06-30	£1,518,383	£1,385,874	£3,909,281	58
2021-06-30	£839,241	£1,002,885	£3,776,772	58

Trustees

Name	Role	Appointed
Philip Douglas Silvester CBE	Chair	2022-08-18
Barbara Joan Hurst		2026-04-28
Ella-mai Robey		2026-01-27
Jonathan Mark Broadway		2025-12-23
Laura Day		2024-01-23
Maxine Patricia Caldwell		2026-01-27
SIMON VIVIAN CHASE		2025-04-29
Simon Christopher Ward		2023-05-10

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

England & Wales - Charity number 1138571

Accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

STATEMENT OF ACCOUNTS

FOR THE YEAR ENDED 30 JUNE 2025

CONTENTS

Page

1	Administrative Information
2 - 6.	Trustee Directors' Report
7 - 9.	Report of the Auditors
10.	Statement of Financial Activities
11.	Balance Sheet
12.	Statement of Cash Flows
13 - 21.	Notes to the Accounts

FLETCHER & PARTNERS

CHARTERED ACCOUNTANTS

SALISBURY

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED**COMPANY INFORMATION****Directors:**

Mr P D Silvester CBE (Chair)

Mr J M Broadway

Appointed 23 December 2025

Ms M P Caldwell

Appointed 27 January 2026

Mr S V Chase

Appointed 29 April 2025

Ms L Day

Mr R H Messer

Ms E-M Robey

Appointed 27 January 2026

Mr S C Ward

Mr M B Chapman

Resigned 27 May 2025

Mr G C Pledger

Resigned 20 October 2025

Ms A J A Venters

Resigned 14 October 2025

Mr M R Walden

Resigned 10 August 2025

Key Management Personnel:

Mr J Parry

General Manager

Ms L Westby

Operations Manager

Mr W Magee

Finance Manager

Registered Office:

Riversmeet, Hardings Lane, Gillingham, Dorset, SP8 4HX

Advisers:

Bankers

Lloyds Bank plc

Accountants

Fletcher & Partners, Crown Chambers, Bridge Street, Salisbury SP1 2LZ

Solicitors

Wilsons LLP, Alexandra House, St Johns Street, Salisbury SP1 2SB

Company Number:

Registered Company Number 06868510

Charity Number:

Registered Charity Number 1138571

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEE DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2025

The Trustee Directors (hereinafter referred to as Trustees) present the Annual Report and Accounts for the year ended 30 June 2025, which have been prepared so as to comply with the provisions of the Companies Act 2006, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is a company limited by guarantee. It was incorporated in England on 3 April 2009. The company was registered as a Charity with the Charity Commission on 26 October 2010. The company (hereinafter referred to as the Trust or Charity) is operated by its Trustees who meet periodically. New Trustees are recruited from among people who have an interest in furthering the aims of the Charity with a view to ensuring that all the necessary competencies are represented within the trustee body.

BACKGROUND TO FORMATION OF THE TRUST, ITS ACTIVITIES AND OBJECTIVES

The Charity is a subsidiary of The Three Rivers Partnership, a community partnership for Gillingham and the surrounding area of North Dorset. The Charity was established to initially manage the redevelopment and construction of the RiversMeet Centre in Gillingham, which was reopened in August 2010.

A SUMMARY OF THE OBJECTS OF THE CHARITY AS SET OUT IN ITS GOVERNING DOCUMENT

The Charity's objects are: the promotion for the public benefit of community participation in healthy recreation for the benefit of the inhabitants of Gillingham, Dorset, and the surrounding areas (in particular the provision of facilities for swimming, basketball, badminton, netball, indoor hockey, five a side football, gymnastics and fitness exercises); and such other charitable healthy recreational sports or activities or other lawful charitable purposes for the public benefit, as the Trustees shall from time to time determine.

SUMMARY OF MAIN ACTIVITIES OF THE CHARITY IN RELATION TO ITS OBJECTS

The Charity operates the RiversMeet Centre (open to paying customers since August 2010), now branded as RiversMeet Active and the enlarged Brickfields site now re-branded as RiversMeet Performance (open to paying customers since July 2022), both in Gillingham, north Dorset. The Charity continues to provide the public with facilities for exercise and actively promotes the benefits of a healthy lifestyle, seeing itself as providing a vital service as a community hub. In January 2025, the Charity opened its Wellbeing Hub as an additional resource for the local community. The Charity is managed on a self-sustaining basis. The Charity operates a community café and sells a selection of swimming-related items at RiversMeet Active.

STRATEGIC REVIEW

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY

2024-25 was a year characterised by consolidation, the concerted efforts of our organisation to improve our cashflow on an incremental basis and putting into practice a number of measures which have improved our sustainability and future viability. A talented and re-invigorated Board of Trustees has offered the charity more effective leadership and been able to implement a number of important projects.

The Board has:

Been active and engaged with individual trustees – using a portfolio approach - taking the lead in a number of important areas (like Safeguarding, the establishment of a Member Focus group which meets regularly, engaging local businesses and promoting corporate membership, considering the rationalisation of our membership types/packages etc.).

Supported the General Manager and the leadership team in promoting Riversmeet as THE community hub in north Dorset (e.g. through more direct communication and engagement with Gillingham Town Council and Dorset Council, the expansion of our successful Exercise Referral programme and the establishment of our Wellbeing Hub).

Consolidated a regular programme of submitting grant applications, employing the services of a part-time professional bid-writer on a no win/no fee basis. Achieving a 20-25% success rate for our grant applications (including an £89k Section 106 application well supported by Gillingham Town Council) in an increasingly competitive grant funding landscape.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2025

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY (continued)

In planning for the future in order to grow the organisation as a more secure route to ensure sustainability, the trustees have:

Strategic direction:

- a) successfully applied to Sport England's Swimming Pool Recovery Support Fund for additional LED lighting and a second solar array which was installed in August 2024),
- b) applied to Sport England's Movement Fund for £7,500 on the proviso that we raised a similar amount through a community crowdfunding campaign (we raised some £18,000 through the crowdfunding campaign in August 2024); other successful grant funding applications to the Valentine Trust, Dorset Council etc. combined to enable us to install LPG gas boilers at a cost of £80k in December 2024
- c) continued to support the growth in our provision for local gymnasts of all ages at RiversMeet Performance, working towards finding a new venue for our Gymnastics Club in order to build capacity,
- d) planned for the re-branding and regeneration of our wet-side activities with the recruitment of a new, part-time Swim School Co-ordinator and developed a project plan (after competitive tendering and several successful grant application/successful Section 106 funding application for £89,000, a successful SIB loan application for £70,000 in order to fund this much-needed, ambitious remodeling/modernisation project to completely refurbish our Wet Side Changing Rooms early in 2026 (total cost £190,000), and
- e) after a thorough appreciation of our needs for leisure management software (and improved communication with members), agreed to pursue a phased move towards the installation of market-leading software with digital turnstiles/access controls when finance allows (hopefully in 2026, estimated cost £80,000).

Networking:

consolidated our community relationships with:

- a) Gillingham Town Council (including recruiting a new trustee who is also a Gillingham Town Councilor plus the regular involvement of our General Manager who now sits on the Leisure and Sports Sub-Committee for Gillingham Town Council),
- b) consolidated our corporate relationship with Dextra,
- c) consolidated our working partnership with different NHS bodies (including local GP Surgeries) through the growth of our Exercise Referral Scheme and
- d) begun to forge a closer relationship with Dorset Council in order to build a common understanding of the leisure/community/public health needs of north Dorset residents.

Finance:

overseen the outperformance at RiversMeet in terms of all trading forecasts and the continued success of RiversMeet Active. Benefitted from a regular financial boost with some successful grant applications (see earlier), contributing to the improved commercial viability of the organisation, going forwards.

Developing and consolidating our thriving Exercise Referral programme:

supported the General Manager and the Fitness Manager in promoting the use of our community leisure centre for a growing number of GP Exercise Referrals, in partnership with local GP practices and community health professionals. This is an important aspect of our role in promoting positive physical and mental health together with the development of a new income stream for the business (with more than 40% of clients on this subsidised three-month programme choosing to become permanent members).

In order to respond to the energy crisis and the need to increase our financial reserves and consequential cashflow on a month-by-month basis to safeguard our commercial viability, trustees (in collaboration with the General Manager and the Finance Manager) have:

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2025

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY (continued)

continued to purchase our energy at the best possible market rates through our energy broker (our General Manager and our Finance Manager are particularly focused on this vital area). In parallel, we have benefitted from the installation of a second 80KW solar array as a result of our successful application to Sport England's Swimming Pool Support Fund which has reduced our energy costs. This installation was completed in August 2024 and involved associated negotiations with Conrad Energy to revise our current Airspace Lease, which were resolved in 2025;

supported by the Board, run a successful Crowd Funding campaign targeted at members, the local community and local businesses that raised over £18,000 (including a grant for £7,500 from Sport England) towards the cost of installing gas boilers (installed by WS Swift in December 2024) to act as a backup for our air source heat pumps during the winter period. This demonstrated a strong commitment to preserve the operation of the swimming pool at Riversmeet. At the same time, the Board has worked hard to support the General Manager and formulated a strategic plan to address the challenge of our inadequate heating system (establishing a bivalent heating system in which high efficiency gas boilers support our air source heat pumps in the coldest months of the year). Consequently, the 2024-25 winter season was our first winter in five years without any closure of our community swimming pool: a real, important achievement, with no business/trading interruption due to unpredictable closures;

continued to achieve a 50% reduction in our energy consumption as a result of active management (with the General Manager championing this) and the introduction of further energy-saving equipment (e.g. the installation of 4th generation LED lighting, the benefits of our second solar array etc.). Using a £10,000 grant from the Scottish and Southern Electricity Network (SSEN), installed a variable speed drive (and Turbidity Monitor) for the swimming pool which will improve water quality and further reduce energy consumption. Plan to install a Voltage Optimiser (at a cost of £10,000+ through additional SSEN grant funding) in the autumn of 2025 which will also reduce energy consumption and extend the lifespan of electrical equipment.

consolidated our staffing in both the Café and the Swim School/Swimming Departments (and employed a new, part-time Swim School Co-ordinator).

NATURE OF THE GOVERNING DOCUMENT AND CONSTITUTION OF THE CHARITY

The Charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association (updated in 2009). The directors of the company are also trustees of the Charity. Eligibility for membership of the Charity, and of the Board of trustees, is governed by the memorandum and articles of association. The charity objects restrict the Charity to the operation of leisure facilities for the benefit of local residents.

THE METHODS ADOPTED FOR THE RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

The Board aims to have a minimum of five trustees serving at any particular time. At least one trustee shall also be a trustee of The Three Rivers Partnership, Dorset. The Board has developed a layered process for selecting additional trustees: potential new trustees are considered for appointment after the completion of a questionnaire and after they have had the opportunity to meet all the trustees informally. The Board then makes a considered decision in terms of appointing new trustees who offer the Board added value/expertise and who share an existing motivation to see the organisation blossom and succeed. New trustees are provided with training after they have been appointed together with a significant library of key contextual documentation.

The Board has a strong team of trustees, the majority of whom were recruited during 2022-23. The Board has become much more confident in its capacity to offer strategic direction, developing its own corporate sense of identity during this formative period. The Board will continue to improve its effectiveness in exploiting the many talents of individual trustees and expects to strengthen its capacity to offer appropriate strategic and commercial support to the business during 2025-26.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2025

THE ORGANISATIONAL STRUCTURE OF THE CHARITY AND HOW DECISIONS ARE MADE

The Board of trustees meets regularly on a monthly basis as a full Board with face-to-face meetings. The Board reviews the operation of the business, holding the General Manager and his staff to account and takes all the key strategic and investment decisions as a corporate entity. The Board is informed by regular monthly reports from the General Manager and the Finance Manager and occasional staff presentations. The day-to-day operation of the business is delegated to the management team led by the General Manager.

The company is a subsidiary company of The Three Rivers Partnership, Dorset, which is a Charity that works closely with statutory, non-statutory and other representational bodies to promote community participation in healthy recreation.

POLICIES ON RESERVES

The trustees have established reserves to provide for future activities, which stood at £52k at the year end, and are held as a contingency for unbudgeted costs and emergency repairs. The majority of the Charity's balance sheet reserves are represented by fixed assets following the development of the first RiversMeet Centre.

RISK

The trustees have identified the major risks affecting the Charity and regularly review these risks to ensure that the risks are managed effectively by the charity trustees and management. The trustees are actively managing the risks posed by the energy crisis, the challenge of securing the optimum operational effectiveness for both our Air Source Heat Pumps and our hot water system and the urgent need to improve our cashflow and financial viability.

FINANCIAL REVIEW

The company received income of £1,940,487 (2024 (restated): £1,796,067), the vast majority of which was membership and admission fees from users of the original RiversMeet Active Leisure Centre and the new RiversMeet Performance facility. The company incurred expenditure of £1,770,635 (2024: £1,791,075).

The company recorded a surplus of £169,852 compared to £4,992 for the previous year. These figures are in part due to a change in accounting policy for the treatment of capital grants, which were previously deferred and released over the life of the related asset, but are now being accounted for in accordance with the new Charity SORP. Were these accounts prepared on the previous basis, the results would show operating profits but net losses when depreciation charges were recognised.

The company had net assets at 30 June 2025 of £3,936,480 (2024 (restated): £3,766,628). Cash at 30 June 2025 was £215,911 compared with £77,039 in the prior year.

THE FUTURE

The Trustees are excited at the prospects for growth in the immediate future. The new Board of trustees has a strong mix of different talents, a more effective understanding of corporate governance and a great deal of enthusiasm to support GCLT and all its interests, going forwards. The Board is focused on:

1. Continuing to develop and deepen our individual and collective understanding of the operational functioning of the business in order to contribute to GCLT's further success and offer the organisation the imaginative strategic guidance and oversight which it needs.
2. Strengthening the Board of Trustees further through the appointment of trustees with complementary skill sets and experience, on a needs-led basis (ideally, this includes having a Gillingham Town Councillor on our Board in order to strengthen local community relationships and bilateral communication).
3. Continuing to champion the need for targeted training and professional development – particularly in terms of training our middle managers.
4. Working hard to discover, apply to and receive significant grant awards/donations in order to limit the Charity's financial exposure and risk, overseeing the progressive move towards a more sustainable, viable organisation.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2025

THE FUTURE (continued)

5. Improving communication and marketing in partnership with community stakeholders, Gillingham Town Council, Gillingham School, Dorset Council, local employers/corporate partners (esp. Dextra) etc. Building upon the success of our marketing strategy for the launch of RiversMeet Performance (using Landon, our external marketing specialists), continue to strengthen a targeted marketing strategy on a year-round basis -- one which is affordable.
6. Consolidating and maintaining the fabric of all that GCLT manages (modernising and refurbishing the flooring in our arterial corridors [£20k] and modernising our Wet-Side Changing Rooms [£190k]), driving our energy consumption down and ensuring that vital equipment (e.g. our Air Source Heat Pumps, the remote management of our ASHPs, our hot water system) is working efficiently with suitable arrangements for maintenance (and legionella prevention) involving specialist, technical support. Moving towards a more efficient, data-rich operational leisure management system which offers better communication for/with members/users in tandem with more secure access controls [installing digital turnstiles at RMA], when finance (£80k) allows this important, planned step-change in our development.

PUBLIC BENEFIT

The trustees confirm that they have complied with the duty in section 17 (5) of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. Specifically, the trustees consider that the facilities for recreation and leisure will be available to all members of the community.

ACCOUNTING AND REPORTING RESPONSIBILITIES

Charity law requires the trustees to prepare financial statements, for each financial period, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP) which give a true and fair view of the financial activities of the company during the year and of its financial position at the end of the period.

In preparing those statements, the Trustees are required to:

- 1) Select suitable accounting policies and then apply them consistently;
- 2) Make judgements and estimates that are reasonable and prudent;
- 3) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- 4) Prepare the accounts on a going concern basis unless it is inappropriate to assume that the company will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, so far as they are aware, there is no relevant audit information of which the company's auditors are unaware; and each trustee has taken steps which he or she ought to have taken as a trustee to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Trustees:



Approved by the Trustees on
 Mr P Silvester CBE

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED

Opinion

We have audited the financial statements of The Gillingham Community and Leisure Trust Limited (the "Charity") for the year ended 30 June 2025 which comprise the Statement of Financial Activities, Balance Sheet, the Cashflow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- i) give a true and fair view of the state of the Charity's affairs as at 30 June 2025 and of its income and expenditure for the year then ended;
- ii) have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- iii) have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast doubt on the charitable company's ability to continue as a going concern for the period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections in this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- i) the information given in the trustee directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ii) the trustee directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustee directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- i) adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- ii) the financial statements are not in agreement with the accounting records and returns;
- iii) certain disclosures of trustees' remuneration specified by law are not made; or
- iv) we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement on page 4, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Auditor's responsibilities for the audit of the financial statements

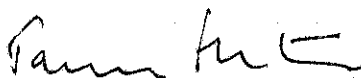
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit, in accordance with ISAs (UK), the auditor exercises professional judgment and maintains professional scepticism throughout the audit.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our work on income includes reviewing income streams for completeness and cut-off, which we consider gives good assurance over the accuracy of income and debtors in the accounts. Our work on creditors and expenditure is also considered capable of giving assurance that costs are valid business expenses and included in the correct accounting period. Work on compliance with laws and regulations is limited to inspection of correspondence and enquiry of management and so there are inherent limitations in these audit procedures.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Fletcher, Senior Statutory Auditor
for and on behalf of Fletcher & Partners,
Chartered Accountants and Statutory Auditors

Crown Chambers
Bridge Street
Salisbury

26 March 2026

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2025

	<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2025</u> £	<u>Restricted</u> <u>Fund</u> <u>2025</u> £	<u>Total</u> <u>Funds</u> <u>2025</u> £	<u>Total</u> <u>Funds</u> <u>2024</u> £ (Restated)
INCOME AND ENDOWMENTS FROM:					
Donations, legacies and grants	2	10,142	266,696	276,838	214,553
Charitable activities	3	1,496,446	-	1,496,446	1,322,154
Other trading income	4	166,319	-	166,319	258,287
Investment income	5	884	-	884	1,073
Total Income		1,673,791	266,696	1,940,487	1,796,067
EXPENDITURE ON:					
Raising funds	6	77,013	-	77,013	126,838
Charitable activities	7	1,693,622	-	1,693,622	1,664,237
Total Expenditure		1,770,635	-	1,770,635	1,791,075
Net income / (expenditure)		(96,844)	266,696	169,852	4,992
Transfers between funds		139,764	(139,764)	-	-
NET MOVEMENT IN FUNDS		42,920	126,932	169,852	4,992
RECONCILIATION OF FUNDS					
Fund Balances brought forward	19	£3,733,060	£33,568	£3,766,628	£3,761,636
Fund Balances carried forward	19	£3,775,980	£160,500	£3,936,480	£3,766,628

The results derive from continuing activities and there are no gains or losses other than those shown above.

The notes on pages 11 - 20 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

COMPANY NUMBER: 06868510

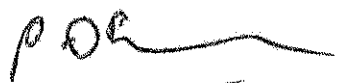
BALANCE SHEET

AS AT 30 JUNE 2025

	<u>Notes</u>	<u>2025</u> £	<u>2024</u> £ (Restated)
FIXED ASSETS	11	4,328,843	4,393,238
CURRENT ASSETS			
Stock	12	6,740	8,325
Debtors	13	21,841	21,449
Cash at bank and in hand		215,911	77,039
		<u>244,492</u>	<u>106,813</u>
CREDITORS : amounts falling due within one year			
Creditors	14	(208,398)	(228,873)
NET CURRENT (LIABILITIES)		36,094	(122,060)
CREDITORS : amounts falling due after more than one year	15	(428,457)	(504,550)
NET ASSETS		<u>£3,936,480</u>	<u>£3,766,628</u>
Representing :			
UNRESTRICTED INCOME FUNDS			
General fund	19	3,775,980	3,733,060
RESTRICTED INCOME FUNDS			
Restricted funds	19	160,500	33,568
		<u>£3,936,480</u>	<u>£3,766,628</u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on 24/03/26
and signed on their behalf by



Mr P Silvester CBE

Director

The notes on pages 11 - 20 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
COMPANY NUMBER: 06868510

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	2025		2024	
	£	£	£	£
CASH FLOWS FROM OPERATING ACTIVITIES				
Net cash provided by operating activities	a	425,260		175,197
CASH FLOWS FROM INVESTING ACTIVITIES				
Interest received		884		1,073
Interest paid		(14,874)		(33,451)
Proceeds from the sale of fixed assets		3,125		500
Purchase of property, plant and equipment		(210,979)		(265,777)
Net cash provided by (used in) investing activities		(221,844)		(297,655)
CASH FLOWS FROM FINANCING ACTIVITIES				
New borrowing leases		27,500		202,123
New borrowing loans		-		-
Repayment of borrowing leases		(24,402)		-
Repayment of borrowing loans		(67,642)		(44,577)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD		£138,872		£35,088
Cash and cash equivalents at the beginning of the reporting period		77,039		41,951
Cash and cash equivalents at the end of the reporting period		£215,911		£77,039

NOTES TO THE CASH FLOW STATEMENT

a. Reconciliation of net income/(expenditure) with net cash flow from operating activities	2025	2024
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	169,852	4,992
Adjustments for:		
Depreciation and impairment charges	269,720	247,630
Dividends and interest from investments	(884)	(1,073)
Interest payable	14,874	33,451
(Profit)/loss on disposal of fixed assets	2,528	(388)
(Increase)/decrease in stock	1,585	2,588
(Increase)/decrease in debtors	(392)	1,799
Increase/(decrease) in creditors	(32,023)	(113,802)
Net cash flow provided by operating activities	£425,260	£175,197
b. Components of cash and cash equivalents:	2025	2024
Cash at bank and in hand	£215,911	£77,039

The notes on pages 11 to 20 form part of these accounts.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2025

1. ACCOUNTING POLICIES

a. Basis of accounting

The Accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Having reviewed the finances of the company, together with the expected on-going demand for service and future projected cashflows, the Trustees have a reasonable expectation that there are adequate resources to continue its activities for the foreseeable future.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, the Trustees are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements.

b. Tangible Fixed Assets

Capital assets are capitalised at cost. Tangible fixed assets are depreciated on a straight line basis over their anticipated useful economic lives, using the following annual rates:

Freehold property	2% straight line
General plant and equipment	25% reducing balance
Heat exchanger and LED lighting	5% straight line
RM2 equipment and building improvements	10%/ straight line

Impairment reviews are undertaken to identify the carrying value of fixed assets is appropriate.

c. Income

All income is recognised on the receivable basis, unless it is deferred, and is exclusive of VAT.

Leisure centre membership subscriptions have been recognised in the period that they are paid.

Income received that relates to future accounting periods is treated as deferred income and is treated as a liability.

Income is allocated to the appropriate accounting period.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2025

1. ACCOUNTING POLICIES (continued)

d. Grants and donations

Donations, grants and gifts are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Grants and donations for specific purposes are accounted for as receivable and are treated as forming restricted funds.

e. Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. The Charity is able to partially recover VAT and irrecoverable VAT is reported as part of the expenditure to which it relates.

f. Charitable activities

Charitable expenditure shall include all expenditure directly related to the objects of the Charity.

g. Pensions

Employer pension contributions are paid under a defined contribution pension scheme. The assets of the scheme are held separately. Contributions are charged as expenditure in the period for which they become payable to the pension scheme.

h. Governance costs

These costs represent the costs incurred by the Charity in respect of management and administrative expenditure and compliance with statutory and legal requirements.

i. Fund Accounting

Funds held by the charity fall into the following categories:

(i) Unrestricted general funds:

These are funds which can be used, at the discretion of the trustees, in accordance with the charitable objects of the Charity.

(ii) Restricted funds:

These are funds which can only be used by the Charity for particular purposes. Restrictions arise either when they are specified by the donor or when funds are raised for a specific purpose. The restriction is that the funds have to be spent on a specific project. It is the policy of the board of trustees to carefully monitor the application of these funds in accordance with the restrictions placed on them.

j. Financial Instruments

The Company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, and loans from third parties.

k. Stock

Stock held comprises goods held for resale in the shop and catering supplies for the Café. These are recognised at the lower of cost and net realisable value.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2025

2. VOLUNTARY INCOME

	<u>2025</u>	<u>2024</u> (Restated)
Grants - Public sector	99,853	16,048
Grants - Other	176,985	198,505
	<u>£276,838</u>	<u>£214,553</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	<u>2025</u>	<u>2024</u>
Leisure centre memberships and admission fees	1,496,446	1,322,154
	<u>£1,496,446</u>	<u>£1,322,154</u>

4. OTHER TRADING ACTIVITIES

	<u>2025</u>	<u>2024</u>
Café, shop and other activities	160,292	248,988
Rental income	6,027	9,299
	<u>£166,319</u>	<u>£258,287</u>

5. INVESTMENT INCOME

	<u>2025</u>	<u>2024</u>
Bank deposit interest	884	1,073
	<u>£884</u>	<u>£1,073</u>

6. RAISING FUNDS

	<u>2025</u>	<u>2024</u>
Café, shop and other activities expenditure	77,013	126,844
	<u>£77,013</u>	<u>£126,844</u>

7. CHARITABLE ACTIVITIES**a. Costs of Charitable Activities**

	<u>Direct Costs</u>	<u>Support Costs</u>	<u>Total 2025</u>	<u>Total 2024</u>
Operation of RiversMeet Leisure Centre	1,413,085	280,537	1,693,622	1,664,230
			<u>£1,693,622</u>	<u>£1,664,230</u>

b. Support Costs

These constitute management and administrative costs which are incurred to enable the charity to carry out its activities. They are made up as follows:

	<u>2025</u>	<u>2024</u>
Management	145,074	113,881
Finance	12,407	12,056
Central office expenses	117,055	119,719
Governance (audit and accountancy)	6,001	8,993
	<u>£280,537</u>	<u>£254,649</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2025

7 b. Support Costs (continued)

These costs have been allocated to the charity's charitable activities and governance on the basis of the usage of these resources by the various activities, as follows:

	<u>2025</u>	<u>2024</u>
Charitable activities	274,609	252,646
Other trading activities	5,928	2,003
	<u>£280,537</u>	<u>£254,649</u>

8. NET EXPENDITURE FOR THE YEAR

This is stated after charging (crediting):

	<u>2025</u>	<u>2024</u>
Depreciation	269,720	247,629
Auditor's remuneration	4,500	4,250
Accountancy services provided by Auditor	1,501	4,743

9. STAFF COSTS

	<u>2025</u>	<u>2024</u>
Wages and salaries	827,109	914,953
National insurance	50,970	48,759
Pension contributions	13,209	11,961
	<u>£891,288</u>	<u>£975,673</u>
Average number of employees: Leisure Centre	<u>59</u>	<u>66</u>

No employees were paid £60,000 or higher in either year.

Key management personnel employee benefits (including Employers NI and Pension) were £145,074 (2024: £135,190).

Pension commitments outstanding at the year end were £2,926 (2024: £2,465)

10. OPERATING LEASES

The total of future minimum lease payments under non-cancellable operating leases were:

	<u>2025</u>	<u>2024</u>
Not later than one year;	31,117	29,794
Later than one year and not later than five years;	105,077	112,129
Later than five years; and	43,125	65,625
	<u>179,319</u>	<u>207,548</u>

Lease payments recognised as an expense in year were £31,299 (2024: £9,968).

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2025

11. TANGIBLE FIXED ASSETS

	<u>Freehold</u> <u>Property</u>	<u>Equipment</u>	<u>Total</u>
COST			
At 1 July 2024	4,962,134	1,608,873	6,571,007
Additions	-	210,979	210,979
Disposals	-	(33,459)	(33,459)
At 30 June 2025	<u>4,962,134</u>	<u>1,786,393</u>	<u>6,748,527</u>
DEPRECIATION			
At 1 July 2024	1,389,008	788,761	2,177,769
Charge for the year	99,243	170,478	269,721
Disposals	-	(27,806)	(27,806)
At 30 June 2025	<u>1,488,251</u>	<u>931,433</u>	<u>2,419,684</u>
NET BOOK VALUE			
At 1 July 2024	<u>£3,573,126</u>	<u>£820,112</u>	<u>£4,393,238</u>
At 30 June 2025	<u>£3,473,883</u>	<u>£854,960</u>	<u>£4,328,843</u>

12. STOCK	<u>2025</u>	<u>2024</u>
Stock - café and retail	6,740	8,325
	<u>£6,740</u>	<u>£8,325</u>

13. DEBTORS	<u>2025</u>	<u>2024</u>
Trade debtors	6,164	8,127
Prepayments and accrued income	15,677	13,322
	<u>£21,841</u>	<u>£21,449</u>

14. CREDITORS: Amounts falling due within one year	<u>2025</u>	<u>2024</u>
		(Restated)
Loans	76,648	67,642
Trade creditors	39,574	34,621
Other taxes and social security	22,431	21,376
Obligations under finance leases	29,658	23,425
Other creditors	3,337	2,562
Accruals and deferred income	36,750	79,247
	<u>£208,398</u>	<u>£228,873</u>

The comparatives included £16,048 of deferred capital grants, which has been taken to income according to the revised accounting policy

The obligations under finance leases relate to gym equipment purchased.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2025

15. CREDITORS: Amounts falling after more than one year

	<u>2025</u>	<u>2024</u> (Restated)
Obligations under finance leases	101,980	101,425
Loan account	326,477	403,125
	<u>£428,457</u>	<u>£504,550</u>

The loan account is made up of three balances:

- Dorset Council interest free loan, repayable in equal instalments over 22 years. The remaining balance due after one year is £165,568 (2024: £179,659).
- Two unsecured loans from an unrelated party, repayable over 5 and 10 years respectively. Combined balance due after one year of £62,267 (2024: £84,667).
- Balance of a Coronavirus Business Interruption Loan Scheme loan (renegotiated in year) due after one year of £98,641 (2024: £138,799).

Loan repayable after more than five years £125,038 (2024: £146,729).

The comparatives included £182,456 of deferred capital grants, which have been taken to income according to the revised accounting policy.

The obligations under finance leases are for gym equipment and is all repayable later than one year and not later than five years.

16. DEFERRED INCOME

	<u>2024</u> (Restated)	<u>To SOFA</u>	<u>Movement</u>	<u>2025</u>
Creditors less than one year	12,316	(12,316)	9,940	9,940
	<u>£12,316</u>	<u>(£12,316)</u>	<u>£9,940</u>	<u>£9,940</u>

Deferred income is comprised of income paid in advance for services in future years and grants deferred, where performance conditions need to be fulfilled before the charity is entitled to the funds. The total finance charges on the leases was £29k.

17. ULTIMATE CONTROLLING PARTY

The Gillingham Community and Leisure Trust Limited is a wholly owned subsidiary company of The Three Rivers Partnership (based in the UK in Gillingham, Dorset - Charity Registration number 1106977, Company number 04801788) and is ultimately controlled by the trustees and members of that company.

Its objects are to promote the benefit of those who live and work in Gillingham and the surrounding area, including the provision of facilities in the interests of social welfare for recreation and leisure time occupation. Copies of the consolidated accounts can be obtained by writing to Riversmeet, Gillingham.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2025

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 30 June 2025 were represented by the following assets and liabilities:

	Unrestricted Funds 2025	Restricted Funds 2025	Total 2025	Total Funds 2024
Tangible fixed assets	4,328,843	-	4,328,843	4,393,238
Current assets	83,992	160,500	244,492	106,813
Current liabilities	(208,398)	-	(208,398)	(228,873)
Long term liabilities	(428,457)	-	(428,457)	(504,550)
	<u>£3,775,980</u>	<u>£160,500</u>	<u>£3,936,480</u>	<u>£3,766,628</u>

Fund balances at 30 June 2024 were represented by the following assets and liabilities:

	Unrestricted Funds 2024	Restricted Funds 2024	Total 2024
Tangible fixed assets	4,393,238	-	4,393,238
Current assets	73,245	33,568	106,813
Current liabilities	(228,873)	-	(228,873)
Long term liabilities	(504,550)	-	(504,550)
	<u>£3,733,060</u>	<u>£33,568</u>	<u>£3,766,628</u>

19. FUNDS

	Balance 30.06.2024	Income	Expenditure	Transfers	Balance 30.06.2025
Unrestricted funds	(Restated)				
General fund	3,733,060	1,673,791	(1,770,635)	139,764	3,775,980
Restricted funds	(Restated)				
Community facilities	25,000	-	-	-	25,000
Energy Efficiency Fund	8,568	127,990	-	(127,990)	8,568
Gymnastics Fund	-	4,667	-	(4,667)	-
Pool Improvements Fund	-	104,711	-	-	104,711
Recarpetting Fund	-	19,995	-	-	19,995
Wellbeing Hub Fund	-	9,333	-	(7,107)	2,226
	<u>33,568</u>	<u>266,696</u>	<u>-</u>	<u>(139,764)</u>	<u>160,500</u>
	<u>£3,766,628</u>	<u>£1,940,487</u>	<u>(£1,770,635)</u>	<u>£-</u>	<u>£3,936,480</u>

Purposes of Restricted Funds

Community facilities	The fund is for the provision of community services
Pool Improvements Fund	The fund is for capital projects on the swimming pool and related facilities
Energy Efficiency Fund	The fund is for capital projects on the energy infrastructure
Gymnastics Fund	The fund is for gymnastics equipment
Wellbeing Hub Fund	The fund is for the development and improvement of the Wellbeing Centre
Recarpeting Fund	This fund is for the costs of recarpeting and other flooring

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2025

19. FUNDS (continued)**COMPARATIVE YEAR - FUNDS (Restated)**

	Balance 30.06.2023	Income	Expenditure	Transfers	Balance 30.06.2024
Unrestricted funds					
General fund	3,736,636	1,597,562	(1,791,075)	189,937	3,733,060
Restricted funds					
Community facilities	25,000	-	-	-	25,000
Energy Efficiency fund		164,555		(155,987)	8,568
Gymnastics Fund		7,700		(7,700)	-
Pool Improvements Fund		21,250		(21,250)	-
Wellbeing Hub Fund		5,000		(5,000)	-
	25,000	198,505	-	(189,937)	33,568
	<u>£3,761,636</u>	<u>£1,796,067</u>	<u>(£1,791,075)</u>	<u>£-</u>	<u>£3,766,628</u>

20. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No trustee or person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period, nor received any remuneration.

The charity also rented facilities to its parent (The Three Rivers Partnership, Dorset) for £1,355 (2024: £3,032), recharged them £2,555 (2024: £272) for expenses incurred on its behalf, and made a £3,024 unrestricted donation.

21. SUBSIDIARY COMPANY

Thrive Community Services Limited is a wholly owned subsidiary company of The Gillingham Community and Leisure Trust Limited. The subsidiary company is dormant and has never traded.

22. CAPITAL COMMITMENTS

The charity has capital commitments of £15,448 at 30 June 2025 (2024: £56,001).

23. CHANGE IN ACCOUNTING POLICY

In year, the Charity changed its accounting policy for capital grants, as partial early adoption of Charity SORP 2026. Previously capital grants were deferred over the life of the related asset and released to the SOFA on a straight-line basis to offset the asset's depreciation. It now recognises the income as per accounting policy 1d.

The current year's results, and the comparatives, have therefore been restated, as follows:

	Per Old Policy 30/06/2025	Restated 30/06/2025	Per Old Policy 30/06/2024	Restated 30/06/24
Creditors falling due within one year	(239,342)	(208,398)	(244,922)	(228,874)
Creditors falling due after one year	(816,451)	(428,457)	(687,006)	(504,550)
Net assets	3,685,832	3,936,480	3,766,628	3,568,124
Donations, legacies and grant income	26,190	276,838	16,048	214,553
Surplus/(Deficit)	(71,207)	169,852	(193,512)	4,992

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

24. COMPARATIVE YEAR STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2024
 (Restated)

	<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2024</u> £ (Restated)	<u>Restricted</u> <u>Fund</u> <u>2024</u> £ (Restated)	<u>Total</u> <u>Funds</u> <u>2024</u> £ (Restated)
INCOME AND ENDOWMENTS FROM:				
Donations, legacies and grants	2	16,048	198,505	214,553
Charitable activities	3	1,322,154	-	1,322,154
Other trading income	4	258,287	-	258,287
Investment income	5	1,073	-	1,073
Total Income		1,597,562	198,505	1,796,067
EXPENDITURE ON:				
Raising funds	6	126,838	-	126,838
Charitable activities	7	1,664,237	-	1,664,237
Total Expenditure		1,791,074	-	1,791,075
Net (expenditure)		(193,513)	198,505	4,992
Transfers between funds		189,937	(189,937)	-
NET MOVEMENT IN FUNDS		(3,576)	8,568	4,992
RECONCILIATION OF FUNDS				
Fund Balances brought forward	19	£3,736,636	£25,000	£3,761,636
Fund Balances carried forward	19	£3,733,060	£33,568	£3,766,628

The results derive from continuing activities and there are no gains or losses other than those shown above.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

England & Wales - Charity number 1138571

Accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

STATEMENT OF ACCOUNTS

FOR THE YEAR ENDED 30 JUNE 2024

CONTENTS

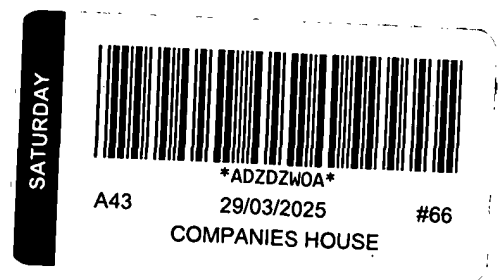
Page

1	Administrative Information
2 - 5.	Trustee Directors' Report
6 - 8.	Report of the Auditors
9.	Statement of Financial Activities
10.	Balance Sheet
11.	Statement of Cash Flows
12 - 20.	Notes to the Accounts

FLETCHER & PARTNERS

CHARTERED ACCOUNTANTS

SALISBURY



THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

COMPANY INFORMATION

Directors:

Mr P D Silvester CBE (Chair)	
Mr M B Chapman	Appointed 23 January 2024
Miss L Day	Appointed 23 January 2024
Mr R H Messer	
Mr G C Pledger	
Mr M Walden	Resigned 10 August 2024
Mr S C Ward	
Ms L M Wild	Resigned 25 October 2023

Key Management Personnel	Mr J Parry	General Manager
	Ms L Westby	Operations Manager
	Mr W Magee	Finance Manager

Registered Office Riversmeet, Hardings Lane, Gillingham, Dorset, SP8 4HX

Advisers:

Bankers	Lloyds Bank plc
Accountants	Fletcher & Partners, Crown Chambers, Bridge Street, Salisbury SP1 2LZ
Solicitors	Wilsons LLP, Alexandra House, St Johns Street, Salisbury SP1 2SB

Company Number: Registered Company Number 06868510

Charity Number: Registered Charity Number 1138571

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEE DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2024

The Trustee Directors (hereinafter referred to as Trustees) present the Annual Report and Accounts for the year ended 30 June 2024, which have been prepared so as to comply with the provisions of the Companies Act 2006, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is a company limited by guarantee. It was incorporated in England on 3 April 2009. The company was registered as a Charity with the Charity Commission on 26 October 2010. The company (hereinafter referred to as the Trust or Charity) is operated by its Trustees who meet periodically. New Trustees are recruited from among people who have an interest in furthering the aims of the Charity with a view to ensuring that all the necessary competencies are represented within the trustee body.

BACKGROUND TO FORMATION OF THE TRUST, ITS ACTIVITIES AND OBJECTIVES

The Charity is a subsidiary of The Three Rivers Partnership, a community partnership for Gillingham and the surrounding area of North Dorset. The Charity was established to initially manage the redevelopment and construction of the RiversMeet Centre in Gillingham, which was reopened in August 2010.

A SUMMARY OF THE OBJECTS OF THE CHARITY AS SET OUT IN ITS GOVERNING DOCUMENT

The Charity's objects are: the promotion for the public benefit of community participation in healthy recreation for the benefit of the inhabitants of Gillingham, Dorset, and the surrounding areas in particular the provision of facilities for swimming, basketball, badminton, netball, indoor hockey, five a side football, gymnastics and fitness exercises and such other charitable healthy recreational sports or activities as the Trustees shall from time to time determine, and such other lawful charitable purposes for the public benefit as the Trustees shall from time to time determine.

SUMMARY OF MAIN ACTIVITIES OF THE CHARITY IN RELATION TO ITS OBJECTS

The Charity operates the RiversMeet Centre (open to paying customers since August 2010), now branded as RiversMeet Active and the enlarged Brickfields site now re-branded as RiversMeet Performance (open to paying customers since July 2022), both in Gillingham, north Dorset. The Charity continues to provide the public with facilities for exercise and actively promotes the benefits of a healthy lifestyle, seeing itself as providing a vital service as a community hub. The Charity is managed on a self-sustaining basis. The Charity operates a café at RiversMeet Active and sells a selection of swimming-related items at RiversMeet Active.

PUBLIC BENEFIT

The trustees confirm that they have complied with the duty in section 17 (5) of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. Specifically, the trustees consider that the facilities for recreation and leisure will be available to all members of the community.

STRATEGIC REVIEW

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY

2023-24 was a year characterised by significant commercial development, staffing rationalization and continuing challenges posed by our inadequate heating system. In our judgment our Board has grown in strength in 2023-24 and we have begun to understand our organization's business and challenges in much greater depth than hitherto.

The Board has:

- Been pro-active in seeking new trustees – particularly those with business/financial/accountancy expertise and experience in order to fill gaps which our skills audit high lit. As a result of this process, two new trustees with business and accounting/financial expertise joined us in January 2024;
- Worked hard to consolidate a more professional approach to the practice of recruiting and selecting new staff
- Rationalised our new staffing structure in collaboration with the General Manager in order to limit our loss-leading activities in areas where we judged staffing to be too high;
- Supported the General Manager in managing a particularly difficult HR/Staffing issue which resulted in an accommodation agreement; and
- Begun a much more determined programme of submitting grant applications, employing the services of a part-time professional bid-writer on a no win/no fee basis. At the time of writing this new relationship is already showing early signs of its capacity to deliver additional resources for our Charity.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2024

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY (continued)

In planning for the future in order to grow the organisation as a more secure route to ensure sustainability, the trustees have:

- a) Agreed to plan for the establishment of a second 'Strength and Conditioning' Gym on the old Space Inflaters site and refining the new extension constructed by Dextra, re-branded as RiversMeet Performance,
- b) continued to support the growth in our provision for local gymnasts of all ages at RiversMeet Performance,
- c) re-branded our parent provision as RiversMeet Active
- d) continued to do everything we can to mitigate the losses incurred by declining Swim School trading numbers,
- e) successfully applied to Sport England's Swimming Pool Recovery Support Fund for additional LED lighting and also a second solar array Installed in August 2014), and
- f) had our Expression of Interest accepted by the government's Community Ownership Fund (with our aim being to refurbish our changing rooms at a significant capital cost, grant-funded).

Developed existing community relationships: strengthened our relationship with Gillingham Town Council (including receiving site visits from 90% of all new Town Councillors' in June/July 2024, at our invitation), strengthened our relationship with Dextra throughout the construction project for RiversMeet Performance and its day-to-day usage

Finance: overseen the outperformance at RiversMeet in terms of all trading forecasts and the continued success of RiversMeet Active (with no discernible downturn due to the opening of a second Gym). Begun a successful initiative in terms of regularly drafting 1-2 grant applications per calendar month and recognising this new, valuable income stream, going forwards

Promoted our excellent Exercise Referral programme: supported the General Manager and the Fitness Manager in promoting the use of our community leisure centre for a growing number of GP Exercise Referrals, in partnership with local GP practices and community health professionals. This is an important aspect of our role in promoting positive physical and mental health together with the development of a new income stream for the business (with around 50% of clients on this subsidised three-month programme becoming permanent members).

In order to respond to the energy crisis and the need to increase our financial reserves and consequential cashflow on a month-by-month basis to safeguard our commercial viability, trustees (in collaboration with the General Manager and the Finance Manager) have:

Rationalised our staffing in both the Café and the Swim School/Swimming Departments (and closed the loss-making café at RiversMeet Performance completely).

Achieved a 50% reduction in our energy consumption as a result of active management (with the General Manager championing this) and the introduction of further energy-saving equipment (e.g. the installation of 4th generation LED lighting, a second solar array etc.).

Successfully applied to the government's VCSE Energy Efficiency Scheme which enabled us to enjoy an 'Independent Energy Assessment' (May 2024) at no cost to us. This Report included a series of helpful Carbon Reductions Recommendations; this useful report has informed the Board's commercial and operational thinking, going forwards.

Vigorously pursued our insurance claims for business interruption and the consequential trading losses as a result of this. The management, supported by the Board, ran a successful Crowd Funding campaign targeted at members, the local community and local businesses that raised over £18,000 (including a grant for £7,500 from Sport England) towards the cost of installing gas boilers to act as a backup for our air source heat pumps during the winter period. This demonstrated a strong commitment to preserve the operation of the swimming pool at Riversmeet. At the same time, the Board has worked hard to support the General Manager in a deeper appreciation of the weaknesses and inadequacies in our current heating arrangements and formulated a strategic plan to address this existential challenge (to establish a bivalent heating system in which high efficiency gas boilers support our air source heat pumps in the coldest months of the year).

Continue to purchase our energy at the best possible market rates through our energy broker (our General Manager and our Finance Manager are particularly focused on this vital area). In parallel, we are having a second 80KW solar array installed as a result of our successful application to Sport England's Swimming Pool Support Fund which we will own outright in order to lower our energy costs). This installation will be completed in August 2024 and has involved negotiations with Conrad Energy to revise our current Airspace Lease, which they have indicated a willingness to do.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2023

NATURE OF THE GOVERNING DOCUMENT AND CONSTITUTION OF THE CHARITY

The Charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association (updated in 2009). The directors of the company are also trustees of the Charity. Eligibility for membership of the Charity, and of the Board of trustees, is governed by the memorandum and articles of association. The charity objects restrict the Charity to the operation of leisure facilities for the benefit of local residents.

THE METHODS ADOPTED FOR THE RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

The Board aims to have a minimum of five trustees serving at any particular time. At least one trustee shall also be a trustee of The Three Rivers Partnership, Dorset. The Board has developed a new process for selecting additional trustees: potential new trustees are considered for appointment after the completion of a questionnaire and after they have had the opportunity to meet all the trustees informally. The Board then makes a considered decision in terms of appointing new trustees who offer the Board added value. New trustees are provided with training after they have been appointed together with a significant library of key contextual documentation.

The Board has a strong team of trustees, the majority of whom were recruited during 2022-23. The Board has become much more confident in its capacity to offer strategic direction, developing its own corporate sense of identity during this formative period. The Board will continue to improve its effectiveness in exploiting the many talents of individual trustees and expects to strengthen its capacity to offer appropriate strategic and commercial support to the business during 2024-25

THE ORGANISATIONAL STRUCTURE OF THE CHARITY AND HOW DECISIONS ARE MADE

The Board of trustees meets regularly on a monthly basis as a full Board with face-to-face meetings. The Board reviews the operation of the business, holding the General Manager and his staff to account, and takes all the key strategic and investment decisions as a corporate entity. The Board is informed by regular monthly reports from the General Manager and the Finance Manager and occasional staff presentations. The day-to-day operation of the business is delegated to the management team led by the General Manager

The company is a subsidiary company of The Three Rivers Partnership, Dorset, which is a charity that works closely with statutory, non statutory and other representational bodies to promote community participation in healthy recreation.

POLICIES ON RESERVES

The trustees have resolved to establish reserves to provide for future activities, and the trustees have wide powers of investment. The majority of the Charity's reserves are represented by fixed assets following the development of the first RiversMeet Centre

RISK

The trustees have identified the major risks affecting the Charity and regularly review these risks to ensure that the risks are managed effectively by the charity trustees and management.

The trustees are actively managing the risks posed by the energy crisis, the challenge of securing the optimum operational effectiveness for both our Air Source Heat Pumps and our hot water system and the urgent need to improve our cashflow and financial viability.

FINANCIAL REVIEW

The company received income of £1,597,562 (2023: £1,531,578), the vast majority of which was membership and admission fees from users of the original RiversMeet Active Leisure Centre and the new RiversMeet Performance facility.

The company incurred expenditure of £1,791,075 (2023: £1,679,225). The company has recorded a deficit of £193,513 compared to a deficit of £147,647 for the previous year. In both years there were operating surpluses before depreciation charges were recognised.

The company had net assets at 30 June 2024 of £3,568,123 (2023: £3,761,634). Cash at 30 June 2024 was £41,950 compared with £77,037 in the prior year.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2024

THE FUTURE

The Trustees are excited at the prospects for growth in the immediate future. The new Board of trustees has a strong mix of different talents, a more effective understanding of corporate governance and a great deal of enthusiasm to support GCLT and all its interests, going forwards. The Board is focused on:

1. Continuing to develop and deepen our individual and collective understanding of the operational functioning of the business in order to contribute to GCLT's further success and offer the organisation the imaginative strategic guidance and oversight which it needs.
2. Strengthening the Board of Trustees further through the appointment of trustees with complementary skill sets and experience, on a needs-led basis (ideally, this process will involve a Gillingham Town Councillor in order to strengthen local community relationships and bilateral communication).
3. Continuing to champion the need for targeted training and professional development – particularly in terms of training our middle managers.
4. Consolidating and maintaining the fabric of all that GCLT manages, driving our energy consumption down and ensuring that vital equipment (e.g. our Air Source Heat Pumps [ASHPs], the remote management of our ASHPs, our hot water system) is working efficiently with suitable arrangements for maintenance involving specialist technical support. As a strategic priority, we must establish a 'bivalent' heating system with high efficiency gas boilers to support our air source heat pumps and avoid business interruption (swimming pool closures) in the coldest months of the year, providing us with additional and more reliable heating capacity. This will avoid unplanned closures due to operational breakdown.
5. Working hard to discover, apply to and receive significant grant awards/donations in order to limit the Charity's financial exposure and risk as a result of the estimated £60-70k investment needed to install a 'bivalent' heating system before the coming winter.
6. Improving communication and marketing in partnership with community stakeholders, Gillingham Town Council, Gillingham School, local employers/corporate partners (esp. Dextra) etc. Building upon the success of our marketing strategy for the launch of RiversMeet Performance (using Landon, our external marketing specialists), continue to strengthen a targeted marketing strategy on a year-round basis – one which is affordable.

ACCOUNTING AND REPORTING RESPONSIBILITIES

Charity law requires the Trustees to prepare financial statements, for each financial period, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP) which give a true and fair view of the financial activities of the company during the year and of its financial position at the end of the period.

In preparing those statements, the Trustees are required to:

- 1) Select suitable accounting policies and then apply them consistently;
- 2) Make judgements and estimates that are reasonable and prudent;
- 3) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- 4) Prepare the accounts on a going concern basis unless it is inappropriate to assume that the company will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, so far as they are aware, there is no relevant audit information of which the company's auditors are unaware; and each Trustee has taken steps which he or she ought to have taken as a Trustee to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Trustees:



Approved by the Trustees on
Mr P Silvester CBE

25 March 2025

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED

Opinion

We have audited the financial statements of The Gillingham Community and Leisure Trust Limited (the "Charity") for the year ended 30 June 2024 which comprise the Statement of Financial Activities, Balance Sheet, the Cashflow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- i) give a true and fair view of the state of the Charity's affairs as at 30 June 2024 and of its income and expenditure for the year then ended;
- ii) have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- iii) have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast doubt on the charitable company's ability to continue as a going concern for the period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections in this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- i) the information given in the trustee directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ii) the trustee directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustee directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- i) adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- ii) the financial statements are not in agreement with the accounting records and returns;
- iii) certain disclosures of trustees' remuneration specified by law are not made; or
- iv) we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement on page 4, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our work on income includes reviewing income streams for completeness and cut-off, which we consider gives good assurance over the accuracy of income and debtors in the accounts. Our work on creditors and expenditure is also considered capable of giving assurance that costs are valid business expenses and included in the correct accounting period. Work on compliance with laws and regulations is limited to inspection of correspondence and enquiry of management and so there are inherent limitations in these audit procedures.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Fletcher, Senior Statutory Auditor
for and on behalf of Fletcher & Partners,
Chartered Accountants and Statutory Auditors

Crown Chambers
Bridge Street
Salisbury

28 March 2025

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2024

	<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2024</u> £	<u>Restricted</u> <u>Fund</u> <u>2024</u> £	<u>Total</u> <u>Funds</u> <u>2024</u> £	<u>Total</u> <u>Funds</u> <u>2023</u> £
INCOME AND ENDOWMENTS FROM:					
Donations, legacies and grants	2	16,048	-	16,048	9,803
Charitable activities	3	1,322,154	-	1,322,154	1,158,332
Other trading income	4	258,287	-	258,287	363,191
Investment income	5	1,073	-	1,073	252
Total Income		1,597,562	-	1,597,562	1,531,578
EXPENDITURE ON:					
Raising funds	6	126,843	-	126,843	154,022
Charitable activities	7	1,664,230	-	1,664,230	1,517,621
Other expenditure	7	-	-	-	7,580
Total Expenditure		1,791,074	-	1,791,074	1,679,223
Net (expenditure)		(193,512)	-	(193,512)	(147,645)
NET MOVEMENT IN FUNDS		(193,512)	-	(193,512)	(147,645)
RECONCILIATION OF FUNDS					
Fund Balances brought forward	19	£3,736,636	£25,000	£3,761,636	£3,909,281
Fund Balances carried forward	19	£3,543,124	£25,000	£3,568,124	£3,761,636

The results derive from continuing activities and there are no gains or losses other than those shown above.

The notes on pages 11 - 20 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

COMPANY NUMBER: 06868510

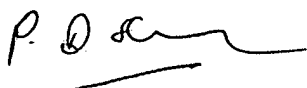
BALANCE SHEET

AS AT 30 JUNE 2024

	<u>Notes</u>	2024 £	2023 £
FIXED ASSETS	11	4,393,238	4,375,203
CURRENT ASSETS			
Stock	12	8,325	10,913
Debtors	13	21,449	23,248
Cash at bank and in hand		77,041	41,950
		<u>106,814</u>	<u>76,111</u>
CREDITORS : amounts falling due within one year			
Creditors	14	(244,922)	(187,472)
NET CURRENT (LIABILITIES)		<u>(138,108)</u>	<u>(111,361)</u>
CREDITORS : amounts falling due after more than one year	15	(687,006)	(502,206)
NET ASSETS		<u><u>£3,568,124</u></u>	<u><u>£3,761,636</u></u>
Representing :			
UNRESTRICTED INCOME FUNDS			
General fund	19	3,543,124	3,736,636
RESTRICTED INCOME FUNDS			
Restricted funds	19	25,000	25,000
		<u><u>£3,568,124</u></u>	<u><u>£3,761,636</u></u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on
25/03/25 and signed on their
behalf by



Mr P Silvester CBE

Director

The notes on pages 11 - 20 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
COMPANY NUMBER: 06868510

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2024

	2024	2023
	£	£
CASH FLOWS FROM OPERATING ACTIVITIES		
Net cash provided by operating activities a	175,201	233,608
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received	1,073	253
Interest paid	(33,451)	(12,430)
Proceeds from the sale of fixed assets	500	-
Purchase of property, plant and equipment	(265,777)	(256,312)
Net cash provided by (used in) investing activities	(297,655)	(268,489)
CASH FLOWS FROM FINANCING ACTIVITIES		
New borrowing	202,123	-
Repayment of borrowing	(44,577)	(119,288)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD	£35,091	(£154,169)
Cash and cash equivalents at the beginning of the reporting period	41,950	196,119
Cash and cash equivalents at the end of the reporting period	£77,041	£41,950

NOTES TO THE CASH FLOW STATEMENT

a. Reconciliation of net income/(expenditure) with net cash flow from operating activities	2024	2023
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(193,512)	(147,645)
Adjustments for:		
Depreciation and impairment charges	247,629	215,053
Dividends and interest from investments	(1,073)	(253)
Interest payable	33,451	12,430
(Profit)/loss on disposal of fixed assets	(388)	1,733
(Increase)/decrease in stock	2,588	(5,126)
(Increase)/decrease in debtors	1,799	172,069
Increase/(decrease) in creditors	84,705	(14,653)
Net cash flow provided by operating activities	£175,201	£233,608
b. Components of cash and cash equivalents:	2024	2023
Cash at bank and in hand	£77,041	£41,950

The notes on pages 11 to 20 form part of these accounts.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

1. ACCOUNTING POLICIES

a. Basis of accounting

The Accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Having reviewed the finances of the company, together with the expected on-going demand for service and future projected cashflows, the Trustees have a reasonable expectation that there are adequate resources to continue its activities for the foreseeable future.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, the Trustees are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements.

b. Tangible Fixed Assets

Capital assets are capitalised at cost. Tangible fixed assets are depreciated on a straight line basis over their anticipated useful economic lives, using the following annual rates:

Freehold property	2% straight line
General plant and equipment	25% reducing balance
Heat exchanger and LED lighting	5% straight line
RM2 equipment and building improvements	10% straight line

Impairment reviews are undertaken to identify the carrying value of fixed assets is appropriate.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

c. Income

All income is recognised on the receivable basis, unless it is deferred, and is exclusive of VAT. Leisure centre membership subscriptions have been recognised in the period that they are paid. Income received that relates to future accounting periods is treated as deferred income and is treated as a liability. Income is allocated to the appropriate accounting period.

d. Grants and donations

Grants received are generally accounted for using the 'accruals' model.

Grants and Donations receivable for general purposes are credited to Unrestricted Income when entitlement arises, the amount can be quantified, and when receipt is probable.

Capital grants are released over the life of the associated assets. While this is a departure from the SORP, which unlike FRS 102 does not recognise deferred capital grants, it is considered appropriate because of the matching principal. As the cost of the assets purchased with the grants is only charged in the SOFA as the assets are depreciated. The Trustees consider the departure from the SORP better reflects the economic relating of the transaction, matches the related income and costs, and is necessary so as to be consistent with other entities in the sector which are not necessarily charities. As at 30 June 2024 deferred capital grants total £198,504 (2023: £152,097).

Grants and donations for specific purposes are accounted for as receivable and are treated as forming restricted funds.

e. Charitable activities

Charitable expenditure shall include all expenditure directly related to the objects of the Charity.

f. Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. The Charity is able to partially recover VAT and irrecoverable VAT is reported as part of the expenditure to which it relates.

g. Pensions

Employer pension contributions are paid under a defined contribution pension scheme. The assets of the scheme are held separately. Contributions are charged as expenditure in the period for which they become payable to the pension scheme.

h. Governance costs

These costs represent the costs incurred by the Charity in respect of management and administrative expenditure and compliance with statutory and legal requirements.

i. Fund Accounting

Funds held by the charity fall into the following categories:

(i) Unrestricted general funds:

These are funds which can be used, at the discretion of the trustees, in accordance with the charitable objects of the Charity.

(ii) Restricted funds:

These are funds which can only be used by the Charity for particular purposes. Restrictions arise either when they are specified by the donor or when funds are raised for a specific purpose. The restriction is that the funds have to be spent on a specific project. It is the policy of the board of trustees to carefully monitor the application of these funds in accordance with the restrictions placed on them.

j. Financial Instruments

The Company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, and loans from third parties.

k. Stock

Stock held comprises goods held for resale in the shop and catering supplies for the Café. These are recognised at the lower of cost and net realisable value.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

2. VOLUNTARY INCOME

	<u>2024</u>	<u>2023</u>
Grants - Public sector	16,048	9,803
	<u>£16,048</u>	<u>£9,803</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	<u>2024</u>	<u>2023</u>
Leisure centre memberships and admission fees	1,322,154	1,158,332
	<u>£1,322,154</u>	<u>£1,158,332</u>

4. OTHER TRADING ACTIVITIES

	<u>2024</u>	<u>2023</u>
Café, shop and other activities	248,988	345,037
Rental income	9,299	18,154
	<u>£258,287</u>	<u>£363,191</u>

5. INVESTMENT INCOME

	<u>2024</u>	<u>2023</u>
Bank deposit interest	1,073	252
	<u>£1,073</u>	<u>£252</u>

6. RAISING FUNDS

	<u>2024</u>	<u>2023</u>
Café, shop and other activities expenditure	126,843	154,022
	<u>£126,843</u>	<u>£154,022</u>

7. CHARITABLE ACTIVITIES

a. Costs of Charitable Activities

	<u>Direct Costs</u>	<u>Support Costs</u>	<u>Total 2024</u>	<u>Total 2023</u>
Operation of RiversMeet Leisure Centre	1,411,584	252,647	1,664,230	1,525,201
	<u>£1,411,584</u>	<u>£252,647</u>	<u>£1,664,230</u>	<u>£1,525,201</u>

b. Support Costs

These constitute management and administrative costs which are incurred to enable the charity to carry out its activities. They are made up as follows:

	<u>2024</u>	<u>2023</u>
Management	113,881	83,099
Finance	12,056	19,091
Central office expenses	119,719	109,355
Governance (audit and accountancy)	8,993	8,084
	<u>£254,649</u>	<u>£219,629</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

7. CHARITABLE ACTIVITIES

b. Support Costs (Continued)

These costs have been allocated to the charity's charitable activities and governance on the basis of the usage of these resources by the various activities, as follows:

	<u>2024</u>	<u>2023</u>
Charitable activities	252,647	219,029
Other trading activities	2,003	600
	<u>£254,649</u>	<u>£219,629</u>

c. Other Expenditure

In the previous year, the charity incurred strategic planning costs of £6,750 relating to work on new income streams and settled a number of costs totalling £830 associated with a proposed restructuring.

8. NET EXPENDITURE FOR THE YEAR

This is stated after charging (crediting):

	<u>2024</u>	<u>2023</u>
Depreciation	247,629	215,053
Auditor's remuneration	4,250	4,250
Accountancy services provided by Auditor	4,743	3,834
	<u></u>	<u></u>

9. STAFF COSTS

	<u>2024</u>	<u>2023</u>
Wages and salaries	914,953	793,798
National insurance	48,759	40,733
Pension contributions	11,961	10,796
	<u>£975,673</u>	<u>£845,327</u>
Average number of employees: Leisure Centre	<u>75</u>	<u>66</u>

No employees were paid £60,000 or higher in either year.

Key management personnel employee benefits (including Employers NI and Pension) were £135,190 (2023: £123,788).

Pension commitments outstanding at the year end were £2,465 (2023: £2,188)

10. OPERATING LEASES

The total of future minimum lease payments under non-cancellable operating leases were:

	<u>2024</u>	<u>2023</u>
Not later than one year;	29,794	7,570
Later than one year and not later than five years;	112,129	99,362
Later than five years; and	65,625	88,125
	<u>207,548</u>	<u>195,057</u>

Lease payments recognised as an expense in year were £9,968 (2023: £6,883).

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

11. TANGIBLE FIXED ASSETS

	<u>Freehold</u>		
	<u>Property</u>	<u>Equipment</u>	<u>Total</u>
COST			
At 1 July 2023	4,962,134	1,343,296	6,305,430
Additions	-	265,777	265,777
Disposals	-	(200)	(200)
At 30 June 2024	<u>4,962,134</u>	<u>1,608,873</u>	<u>6,571,007</u>
DEPRECIATION			
At 1 July 2023	1,289,765	640,462	1,930,227
Charge for the year	99,243	148,386	247,629
Disposals	-	(88)	(88)
At 30 June 2024	<u>1,389,008</u>	<u>788,761</u>	<u>2,177,769</u>
NET BOOK VALUE			
At 1 July 2023	<u>£3,672,369</u>	<u>£702,834</u>	<u>£4,375,203</u>
At 30 June 2024	<u>£3,573,126</u>	<u>£820,112</u>	<u>£4,393,238</u>

12. STOCK 2024 2023

Stock - café and retail	8,325	10,913
	<u>£8,325</u>	<u>£10,913</u>

13. DEBTORS 2024 2023

Trade debtors	8,127	11,478
Prepayments and accrued income	13,322	11,770
	<u>£21,449</u>	<u>£23,248</u>

14. CREDITORS: Amounts falling due within one year 2024 2023

Loans	67,642	78,160
Trade creditors	34,621	32,373
Other taxes and social security	21,376	17,558
Obligations under finance leases	23,425	-
Other creditors	2,562	1,861
Accruals and deferred income	95,295	57,520
	<u>£244,922</u>	<u>£187,472</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

15. CREDITORS: Amounts falling after more than one year

	<u>2024</u>	<u>2023</u>
Obligations under finance leases	101,425	-
Other creditors	182,456	142,294
Loan account	403,125	359,912
	<u>£687,006</u>	<u>£502,206</u>

The loan account is made up of three balances:

- Dorset Council interest free loan, repayable in equal instalments over 22 years. The remaining balance due after one year is £179,659 (2023: £193,750).
- Two unsecured loans from an unrelated party, repayable over 5 and 10 years respectively. Combined balance due after one year of £84,667 (2023: £107,067).
- Balance of a Coronavirus Business Interruption Loan Scheme loan (renegotiated in year) due after one year of £138,799 (2023: £93,393).

Loan repayable after more than five years £146,729 (2023: £176,020).

16. DEFERRED INCOME

	2023	To SOFA	Movement	2024
Creditors less than one year	25,572	(17,965)	20,758	28,365
Créditors greater than one year	142,294	-	40,162	182,456
	<u>£167,866</u>	<u>(£17,965)</u>	<u>60,920</u>	<u>£210,821</u>

Deferred income is comprised of income paid in advance for services in future years and grants deferred, either over the life of the related asset (capital) or relating to costs incurred in future accounting periods (revenue).

17. ULTIMATE CONTROLLING PARTY

The Gillingham Community and Leisure Trust Limited is a wholly owned subsidiary company of The Three Rivers Partnership (based in the UK in Gillingham, Dorset - Charity Registration number 1106977 Company number 04801788) and is ultimately controlled by the trustees and members of that company. Its objects are to promote the benefit of those who live and work in Gillingham and the surrounding area, including the provision of facilities in the interests of social welfare for recreation and leisure time occupation. Copies of the consolidated accounts can be obtained by writing to Riversmeet, Gillingham.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 30 June 2024 were represented by the following assets and liabilities:

	Unrestricted Funds 2024	Restricted Funds 2024	Total 2024	Total Funds 2023
Tangible fixed assets	4,393,238	-	4,393,238	4,375,203
Current assets	81,814	25,000	106,814	76,110
Current liabilities	(244,922)	-	(244,922)	(187,472)
Long term liabilities	(687,006)	-	(687,006)	(502,205)
	<u>£3,543,124</u>	<u>£25,000</u>	<u>£3,568,124</u>	<u>£3,761,636</u>

Fund balances at 30 June 2023 were represented by the following assets and liabilities:

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023
Tangible fixed assets	4,375,203	-	4,375,203
Current assets	51,110	25,000	76,110
Current liabilities	(187,472)	-	(187,472)
Long term liabilities	(502,205)	-	(502,205)
	<u>£3,736,636</u>	<u>£25,000</u>	<u>£3,761,636</u>

19. FUNDS

	Balance 30.06.2023	Income	Expenditure	Transfers	Balance 30.06.2024
Unrestricted funds					
General fund	3,736,636	1,597,562	(1,791,074)	-	3,543,124
Restricted funds					
Community facilities	25,000	-	-	-	25,000
	<u>£3,761,636</u>	<u>£1,597,562</u>	<u>(£1,791,074)</u>	<u>£-</u>	<u>£3,568,124</u>

Purposes of Restricted Funds

Community facilities

The charity is responsible for the provision of community services

COMPARATIVE YEAR - FUNDS

	Balance 30.06.2022	Income	Expenditure	Transfers	Balance 30.06.2023
Unrestricted funds					
General fund	3,884,281	1,531,578	(1,679,223)	-	3,736,636
Restricted funds					
Community facilities	25,000	-	-	-	25,000
	<u>£3,909,281</u>	<u>£1,531,578</u>	<u>(£1,679,223)</u>	<u>£-</u>	<u>£3,761,636</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2024

20. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No trustee or person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period, nor received any remuneration.

One former trustee of the charity was also a member of Shaftesbury Town Council, who engaged the charity to provide management consultancy and train lifeguards at a total cost of £8,137 (2023: £7,265).

Another trustee was a member of Gillingham Town Council, who awarded a £683 grant to the charity's parent and charged them £828 for room hire, printing and tree surgery.

A third trustee purchased a piece of equipment for £100, which was approximately its book value.

The charity also rented facilities to its parent (The Three Rivers Partnership, Dorset) for £3,032 and recharged them £272 for expenses incurred on its behalf.

21. SUBSIDIARY COMPANY

Thrive Community Services Limited is a wholly owned subsidiary company of The Gillingham Community and Leisure Trust Limited. The subsidiary company is dormant and has never traded.

22. CAPITAL COMMITMENTS

The charity has capital commitments of £56,001 at 30 June 2024 (2023: £nil).

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

23. COMPARATIVE YEAR STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2023

	<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2023</u> <u>£</u>	<u>Restricted</u> <u>Fund</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>
INCOME AND ENDOWMENTS FROM:				
Donations, legacies and grants	2	9,803	-	9,803
Charitable activities	3	1,158,331	-	1,158,331
Other trading income	4	363,191	-	363,191
Investment income	5	253	-	253
Total Income		1,531,578	-	1,531,578
EXPENDITURE ON:				
Raising funds	6	154,022	-	154,022
Charitable activities	7	1,517,621	-	1,517,621
Other expenditure	7	7,580	-	7,580
Total Expenditure		1,679,223	-	1,679,223
Net (expenditure)		(147,645)	-	(147,645)
NET MOVEMENT IN FUNDS		(147,645)	-	(147,645)
RECONCILIATION OF FUNDS				
Fund Balances brought forward	19	£3,884,281	£25,000	£3,909,281
Fund Balances carried forward	19	£3,736,636	£25,000	£3,761,636

The results derive from continuing activities and there are no gains or losses other than those shown above.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

England & Wales - Charity number 1138571

Accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

STATEMENT OF ACCOUNTS

FOR THE YEAR ENDED 30 JUNE 2023

CONTENTS

Page

1	Administrative Information
2 - 5.	Trustee Directors' Report
6 - 8.	Report of the Auditors
9.	Statement of Financial Activities
10.	Balance Sheet
11.	Statement of Cash Flows
12 - 20.	Notes to the Accounts



FLETCHER & PARTNERS

CHARTERED ACCOUNTANTS

SALISBURY

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

COMPANY INFORMATION

Directors:	Mr P D Silvester CBE (Chair)	
	Mr M B Chapman	Appointed 23 January 2024
	Miss L Day	Appointed 23 January 2024
	Mr R H Messer	
	Mr G C Pledger	Appointed 10 May 2023
	Mr M Walden	
	Mr S C Ward	Appointed 10 May 2023
	Ms L M Wild	Resigned 25 October 2023

Key Management Personnel	Mr A Waistell/Mr J Parry	General Manager
	Mr J Parry/Ms L Westby	Operations Manager
	Mr W Magee	Finance Manager

Registered Office Riversmeet, Hardings Lane, Gillingham, Dorset, SP8 4HX

Advisers:	Bankers	Lloyds Bank plc
	Accountants	Fletcher & Partners, Crown Chambers, Bridge Street, Salisbury SP1 2LZ
	Solicitors	Wilsons LLP, Alexandra House, St Johns Street, Salisbury SP1 2SB

Company Number: Registered Company Number 06868510

Charity Number: Registered Charity Number 1138571

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEE DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2023

The Trustee Directors (hereinafter referred to as Trustees) present the Annual Report and Accounts for the year ended 30 June 2023, which have been prepared so as to comply with the provisions of the Companies Act 2006, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is a company limited by guarantee. It was incorporated in England on 3 April 2009. The company was registered as a Charity with the Charity Commission on 26 October 2010. The company (hereinafter referred to as the Trust or Charity) is operated by its Trustees who meet periodically. New Trustees are recruited from among people who have an interest in furthering the aims of the Charity with a view to ensuring that all the necessary competencies are represented within the trustee body.

BACKGROUND TO FORMATION OF THE TRUST, ITS ACTIVITIES AND OBJECTIVES

The Charity is a subsidiary of The Three Rivers Partnership, a community partnership for Gillingham and the surrounding area of North Dorset. The Charity was established to initially manage the redevelopment and construction of the RiversMeet Centre in Gillingham, which was reopened in August 2010.

A SUMMARY OF THE OBJECTS OF THE CHARITY AS SET OUT IN ITS GOVERNING DOCUMENT

The Charity's objects are: the promotion for the public benefit of community participation in healthy recreation for the benefit of the inhabitants of Gillingham, Dorset, and the surrounding areas in particular the provision of facilities for swimming, basketball, badminton, netball, indoor hockey, five a side football, gymnastics and fitness exercises and such other charitable healthy recreational sports or activities as the Trustees shall from time to time determine, and such other lawful charitable purposes for the public benefit as the Trustees shall from time to time determine.

SUMMARY OF MAIN ACTIVITIES OF THE CHARITY IN RELATION TO ITS OBJECTS

The Charity operates the RiversMeet Centre in Gillingham (open to paying customers since August 2010) and the new RiversMeet Performance (including Space Inflators) site (open to paying customers from July 2022), both in Gillingham, North Dorset. The Charity continues to provide the public with facilities for exercise and actively promotes the benefits of a healthy lifestyle, seeing itself as providing a vital service as a community hub. The Charity is managed on a self-sustaining basis. It operates a café on both sites and sells a selection of swimming related items at the Riversmeet Centre.

PUBLIC BENEFIT

The trustees confirm that they have complied with the duty in section 17 (5) of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. Specifically, the trustees consider that the facilities for recreation and leisure will be available to all members of the community.

STRATEGIC REVIEW

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY

2022-2023 was a year characterised by commercial challenges and significant turbulence in the Charity's senior leadership team. Following the fragmented trading as a result of the 'COVID years' (2020-22) the Charity made strenuous efforts to mount its commercial recovery. During 2021-22 the Board of Trustees suffered a period of significant disruption with several experienced trustees leaving – this resulted in a period when the Charity's senior leaders were less well supported than hitherto.

As a result of the loyalty of our members/users, our key role as a community hub, and energetic leadership, it has become evident that the Charity's medium-term prospects were associated with growth rather than purely survival. An energetic new General Manager was appointed in September 2022 by a newly re-constituted Board of Trustees which rapidly sought to ensure that it was well-informed and capable of exercising its strategic functions appropriately. For several months the new Board's activities were characterised by a) playing 'catch up' in terms of new learning and b) agreeing and framing the Board's own corporate processes and practice.

The Charity has in recent years focused its activities on ensuring that the quality of service and equipment that is offered to the local community is of the highest standards. Alongside the government's Covid vaccination programme, the whole business has demonstrated a remarkable return to pre-Covid membership numbers.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2023

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY (continued)

The Board has:

Led the development of a more professional approach to the practice of recruiting and selecting new staff.

Agreed a new staffing structure with the General Manager (and this has involved the appointment of the new position of Deputy General Manager).

Supported the General Manager in appointing a number of new Duty Managers in order to replace staff who have departed.

Successfully navigated through a period of challenging corporate governance.

In planning for the future in order to grow the organisation as a more secure route to ensure sustainability, the trustees have:

Strategic direction: agreed to a) redouble our efforts to stem the losses at our second site ('Space Inflaters'), b) pursue our solar array with Conrad Energy to provide some 60% of our electricity in the future, c) continue to devote our short-term strategic efforts to ensure that the launch of our second gym happens in a timely and commercially astute manner and d) to review and replace our lapsed Business Plan 2015-21 in the coming year

Developing community relationships: strengthened our relationship with Gillingham Town Council (including making a presentation to the full Town Council on 24 July 2023), strengthened our relationship with Dextra throughout the construction project and developed a productive commercial relationship with Shaftesbury Town Council (through offering consultancy to manage Shaftesbury's Lido for the 2023 summer season, from March 2023 onwards), so producing a new income stream

New Gym: obtained full planning permission to support the more extensive use of our second site, at Space Inflaters (with Dextra as landlords) which is having a large extension constructed by Dextra which is due for completion in autumn 2023. We continue to plan for the launch of a new state-of-the-art Strength and Conditioning Gym in our new building.

Finance: successfully applied for a new consolidated loan (this activity was effectively led by our Finance Manager) from the Social Investment Board to support expenditure on our new Strength and Conditioning Gym (£169,950 – to be repaid by 2028) and successfully applied to Dorset Council for £57,456 Section 106 funding (in partnership with Magna Housing) to support continued improvements at our base site.

Re-imagining Space Inflaters: Our second site ('Space Inflaters') continues to lose money, despite significant re-organisation, operational changes and reductions in staffing in order to reduce these losses. After many months of trying different ways forward, the trustees have taken the decision to re-house Gymnastics (which is a successful and growing area of the business) at the second site from September 2023 onwards.

Promoting GP Referrals: supported the General Manager and the Fitness Manager in promoting the use of our community leisure centre for a growing number of GP Referrals, in partnership with local GP practices and community health professionals. This is an important aspect of our role in promoting positive physical and mental health together with the development of a new income stream for the business (with over 40% of GP referrals becoming members).

In order to cope with the continuing implications of the Covid pandemic, the energy crisis and the current inflationary pressures, trustees (steered by the General Manager) have:

Introduced an energy surcharge payable by all members from November 1st 2022

Supported the reduction of our energy consumption by almost 40% as a result of active management (with the General Manager championing this) and the introduction of further energy saving equipment (e.g. the installation of 4th generation LED lighting etc.).

Continue to purchase our energy at the best possible market rates through our energy broker (our General Manager and our Finance Manager are particularly focused on this vital area). In parallel, we are having a large solar array installed (in partnership with Conrad Energy) so that we can take advantage of predictable and cheaper energy from a sustainable source, going forwards, using a Power Purchase Agreement (PPA). This installation will be completed in July/August 2023.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2023

NATURE OF THE GOVERNING DOCUMENT AND CONSTITUTION OF THE CHARITY

The Charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the company are also trustees of the Charity. Eligibility for membership of the Charity, and of the board of trustees is governed by the memorandum and articles of association. The charity objects restrict the Charity to the operation of leisure facilities for the benefit of local residents.

THE METHODS ADOPTED FOR THE RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

The board aims to have a minimum of five trustees serving at any particular time. At least one trustee shall also be a trustee of The Three Rivers Partnership, Dorset. The Board has developed a new process for selecting additional trustees: potential new trustees are considered for appointment after the completion of a questionnaire and after they have had the opportunity to meet all the trustees informally. The Board then makes a considered decision in terms of appointing new trustees who offer the Board added value. New trustees are provided with training after they have been appointed together with a significant library of key contextual documentation.

Due to a variety of factors (including the implications of the COVID pandemic together with a significant number of trustee resignations), the Board was not able to perform its role as fully as it would have wanted to during 2021-22. The Board now has a full team of trustees, the majority of whom were recruited during 2022-23. The Board has become much more confident in its capacity to offer strategic direction, developing its own corporate sense of identity during this formative period. The Board will continue to improve its effectiveness and expects to strengthen its capacity to offer appropriate strategic support to the business during 2023-24

THE ORGANISATIONAL STRUCTURE OF THE CHARITY AND HOW DECISIONS ARE MADE

The Board of trustees meets regularly on a monthly basis as a full Board with face-to-face meetings. The Board reviews the operation of the business, holding the General Manager and his staff to account and takes all the key strategic and investment decisions as a corporate entity. The Board is informed by regular monthly reports from the General Manager and the Finance Manager and occasional staff presentations. The day-to-day operation of the business is delegated to the management team led by the General Manager

The company is a subsidiary company of The Three Rivers Partnership, Dorset, which is a charity that works closely with statutory, non statutory and other representational bodies to promote community participation in healthy recreation.

POLICIES ON RESERVES

The trustees have resolved to establish reserves to provide for future activities, and the trustees have wide powers of investment. The majority of the Charity's reserves are represented by fixed assets following the development of the first RiversMeet Centre.

RISK

The trustees have identified the major risks affecting the charity and regularly review these risks to ensure that the risks are managed effectively by the charity trustees and management.

The trustees are actively managing the risks posed by the energy crisis, the challenge of securing the optimum operational effectiveness for both our Air Source Heat Pumps and our hot water system and the current inflationary pressures on business (particularly in relation to wage inflation and loss-making activities at 'Space Inflators').

FINANCIAL REVIEW

The company received income of £1,531,578 (2022: £1,276,183), the vast majority of which was membership and admission fees from users of the RiversMeet Leisure Centre, and in 22/23 the Space Inflators site also, of £1,158,331 (2022: £1,022,690. Income from the cafes on both sites in 22/23 was £345,037, (2022: Riversmeet only £205,664). The company incurred expenditure of £1,679,225 (2022: £1,325,874). The company has recorded a deficit of £147,647 compared to a deficit of £49,691 for the previous year, the increase due to increased staff and energy costs. In both years there were operating surpluses before depreciation charges are recognised.

The company had net assets at 30 June 2023 of £3,761,634 (2022: £3,909,281). Cash at 30 June 2023 was £41,950 compared with £196,119 in the prior year.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2023

THE FUTURE

The Trustees are excited at the prospects for growth in the immediate future. The new Board of trustees has a strong mix of different talents, a more effective understanding of corporate governance and a great deal of enthusiasm to support GCLT and all its interests, going forwards. The Board is focused on:

1. Continuing to develop our individual and collective understanding of the operational functioning of the business in order to contribute to GCLT's further success and offer the organisation the imaginative strategic guidance and oversight which it needs.
2. Strengthening the Board of Trustees further through the appointment of trustees with complementary skill sets and experience, on a needs-led basis
3. Getting to know the leadership team of key staff, strengthening them and supporting a much stronger emphasis on targeted training in a coherent and coordinated manner.
4. Consolidating and maintaining the fabric of all that GCLT manages (e.g. installing LED lighting throughout both sites, progressing the planned solar array at The RiversMeet site), driving our energy consumption down and ensuring that vital equipment (e.g. our Air Source Heat Pumps [ASHPs], the remote management of our ASHPs, our hot water system) is working efficiently with suitable arrangements for maintenance involving specialist technical support.
5. Working towards the successful launch of our new state-of-the-art Strength and Conditioning Gym and supporting the General Manager who is acting as the project manager of this important initiative. Improve marketing in partnership with community organisations, Gillingham Town Council, local employers etc. Maximise all opportunities for cross-marketing at both sites.
6. Improving communication and marketing in partnership with community stakeholders, Gillingham Town Council, Gillingham School, local employers (esp. Dextra) etc. Maximise all opportunities for cross-marketing at both sites and consider the need to commission external marketing consultancy for the launch of our state-of-the-art Strength and Conditioning Gym.

ACCOUNTING AND REPORTING RESPONSIBILITIES

Charity law requires the Trustees to prepare financial statements, for each financial period, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP) which give a true and fair view of the financial activities of the company during the year and of its financial position at the end of the period.

In preparing those statements, the Trustees are required to:

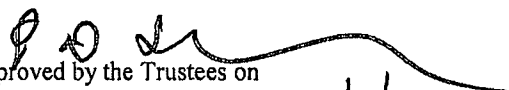
- 1) Select suitable accounting policies and then apply them consistently;
- 2) Make judgements and estimates that are reasonable and prudent;
- 3) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- 4) Prepare the accounts on a going concern basis unless it is inappropriate to assume that the company will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, so far as they are aware, there is no relevant audit information of which the company's auditors are unaware; and each Trustee has taken steps which he or she ought to have taken as a Trustee to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Trustees:


 Approved by the Trustees on
 Mr P Silvester CBE

19/3/2024

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED

Opinion

We have audited the financial statements of The Gillingham Community and Leisure Trust Limited (the "Charity") for the year ended 30 June 2023 which comprise the Statement of Financial Activities, Balance Sheet, the Cashflow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- i) give a true and fair view of the state of the Charity's affairs as at 30 June 2023 and of its income and expenditure for the year then ended;
- ii) have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- iii) have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to Notes 1a and 24 to the financial statements, in which Trustees indicate that a material uncertainty exists as to whether the company may be able to continue as a going concern. Our opinion is not modified in respect of this matter

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- i) the information given in the trustee directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ii) the trustee directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustee directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- i) adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- ii) the financial statements are not in agreement with the accounting records and returns;
- iii) certain disclosures of trustees' remuneration specified by law are not made; or
- iv) we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement on page 4, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our work on income includes reviewing income streams for completeness and cut-off, which we consider gives good assurance over the accuracy of income and debtors in the accounts. Our work on creditors and expenditure is also considered capable of giving assurance that costs are valid business expenses and included in the correct accounting period. Work on compliance with laws and regulations is limited to inspection of correspondence and enquiry of management and so there are inherent limitations in these audit procedures.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Fletcher, Senior Statutory Auditor
for and on behalf of Fletcher & Partners,
Chartered Accountants and Statutory Auditors

Crown Chambers
Bridge Street
Salisbury

26 March 2024

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2023

<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2023</u> <u>£</u>	<u>Restricted</u> <u>Fund</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>
INCOME AND ENDOWMENTS FROM:				
Donations, legacies and grants	2	9,803	-	9,803
Charitable activities	3	1,158,332	-	1,158,332
Other trading income	4	363,191	-	363,191
Investment income	5	253	-	253
Total Income		<u>1,531,578</u>	<u>-</u>	<u>1,531,578</u>
EXPENDITURE ON:				
Raising funds	6	154,022	-	154,022
Charitable activities	7	1,517,621	-	1,517,621
Other expenditure	7	7,580	-	7,580
Total Expenditure		<u>1,679,223</u>	<u>-</u>	<u>1,679,223</u>
Net income/(expenditure)		(147,645)	-	(147,645)
Exceptional waiver of unsecured loan		-	-	-
Exceptional debtor write off		-	-	-
NET MOVEMENT IN FUNDS		<u>(147,645)</u>	<u>-</u>	<u>(147,645)</u>
RECONCILIATION OF FUNDS				
Fund Balances brought forward	20	<u>£3,884,281</u>	<u>£25,000</u>	<u>£3,909,281</u>
Fund Balances carried forward	20	<u>£3,736,636</u>	<u>£25,000</u>	<u>£3,761,636</u>

The results derive from continuing activities and there are no gains or losses other than those shown above.

The notes on pages 11 - 20 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

COMPANY NUMBER: 06868510

BALANCE SHEET

AS AT 30 JUNE 2023

	<u>Notes</u>	2023 £	2022 £
FIXED ASSETS	11	4,375,203	4,335,676
CURRENT ASSETS			
Stock	12	10,913	5,787
Debtors	13	23,248	195,317
Cash at bank and in hand		41,950	196,119
		<u>76,110</u>	<u>397,223</u>
CREDITORS : amounts falling due within one year			
Creditors	14	(187,472)	(243,004)
NET CURRENT ASSETS		<u>(111,361)</u>	<u>154,219</u>
CREDITORS : amounts falling due after more than one year	15	(502,206)	(580,614)
PROVISIONS	16	-	-
NET ASSETS		<u><u>£3,761,636</u></u>	<u><u>£3,909,281</u></u>
Representing :			
UNRESTRICTED INCOME FUNDS			
General fund	20	3,736,636	3,884,281
RESTRICTED INCOME FUNDS			
Restricted funds	20	25,000	25,000
		<u><u>£3,761,636</u></u>	<u><u>£3,909,281</u></u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on
and signed on their behalf by

19/3/2024



Mr P Silvester CBE

Director

The notes on pages 11 - 20 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
COMPANY NUMBER: 06868510

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2023

	<u>2023</u>		<u>2022</u>	
	£	£	£	£
CASH FLOWS FROM OPERATING ACTIVITIES				
Net cash provided by (used in) operating activities	a	233,608		(89,970)
CASH FLOWS FROM INVESTING ACTIVITIES				
Interest received		253		16
Interest paid		(12,430)		(6,242)
Proceeds from the sale of fixed assets		-		-
Purchase of property, plant and equipment		(256,312)		(50,471)
Net cash provided by (used in) investing activities		(268,489)		(56,697)
CASH FLOWS FROM FINANCING ACTIVITIES				
New borrowing		-		150,000
Repayment of borrowing		(119,288)		(25,367)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD		(£154,169)		(£22,034)
Cash and cash equivalents at the beginning of the reporting period		196,119		218,153
Cash and cash equivalents at the end of the reporting period		<u>£41,950</u>		<u>£196,119</u>

NOTES TO THE CASH FLOW STATEMENT

a. Reconciliation of net income/(expenditure) with net cash flow from operating activities	<u>2023</u>	<u>2022</u>
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(147,645)	132,509
Adjustments for:		
Depreciation and impairment charges	215,053	186,819
Dividends and interest from investments	(253)	(16)
Interest payable	12,430	6,242
Waiver of loan	-	(242,200)
Debt written off	-	60,000
(Profit)/loss on disposal of fixed assets	1,733	1,093
(Increase)/decrease in stock	(5,126)	(1,940)
(Increase)/decrease in debtors	172,069	(123,925)
Increase/(decrease) in creditors	(14,652)	(53,174)
Increase/(decrease) in provision	-	(55,378)
Net cash flow provided by (used in) operating activities	<u>£233,608</u>	<u>(£89,970)</u>
b. Components of cash and cash equivalents:	<u>2023</u>	<u>2022</u>
Cash at bank and in hand	<u>£41,950</u>	<u>£196,119</u>

The notes on pages 11 to 20 form part of these accounts.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2023

1. ACCOUNTING POLICIES

a. Basis of accounting

The Accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Having reviewed the finances of the company, together with the expected on-going demand for service and future projected cashflows, the Trustees have a reasonable expectation that there are adequate resources to continue its activities for the foreseeable future, but recognise there are material uncertainties in reaching this conclusion.

This is explained in more detail in Note 24.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, the Trustees are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements.

b. Tangible Fixed Assets

Capital assets are capitalised at cost. Tangible fixed assets are depreciated on a straight line basis over their anticipated useful economic lives, using the following annual rates:

Freehold property	2% straight line
General plant and equipment	25% reducing balance
Heat exchanger and LED lighting	5% straight line
RM2 equipment and building improvements	10% straight line

Impairment reviews are undertaken to identify the carrying value of fixed assets is appropriate.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2023

c. Income

All income is recognised on the receivable basis, unless it is deferred, and is exclusive of VAT. Leisure centre membership subscriptions have been recognised in the period that they are paid. Income received that relates to future accounting periods is treated as deferred income and is treated as a liability. Income is allocated to the appropriate accounting period.

d. Grants and donations

Grants received are generally accounted for using the 'performance' model. Grants and Donations receivable for general purposes are credited to Unrestricted Income when entitlement arises, the amount can be quantified, and when receipt is probable. Capital grants are released over the life of the associated assets. Grants and donations for specific purposes are accounted for as receivable and are treated as forming restricted funds.

e. Charitable activities

Charitable expenditure shall include all expenditure directly related to the objects of the Charity.

f. Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. The Charity is able to partially recover VAT and irrecoverable VAT is reported as part of the expenditure to which it relates.

g. Pensions

Employer pension contributions are paid under a defined contribution pension scheme. The assets of the scheme are held separately. Contributions are charged as expenditure in the period for which they become payable to the pension scheme.

h. Governance costs

These costs represent the costs incurred by the Charity in respect of management and administrative expenditure and compliance with statutory and legal requirements.

i. Fund Accounting

Funds held by the charity fall into the following categories:

(i) Unrestricted general funds:

These are funds which can be used, at the discretion of the trustees, in accordance with the charitable objects of the Charity.

(ii) Restricted funds:

These are funds which can only be used by the Charity for particular purposes. Restrictions arise either when they are specified by the donor or when funds are raised for a specific purpose. The restriction is that the funds have to be spent on a specific project. It is the policy of the board of trustees to carefully monitor the application of these funds in accordance with the restrictions placed on them.

j. Financial Instruments

The Company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, and loans from third parties.

k. Stock

Stock held comprises goods held for resale in the shop and catering supplies for the Café. These are recognised at the lower of cost and net realisable value.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2023

2. VOLUNTARY INCOME

	<u>2023</u>	<u>2022</u>
Donations	-	-
Grants - Public sector	9,803	40,577
	<u>£9,803</u>	<u>£40,577</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	<u>2023</u>	<u>2022</u>
Leisure centre memberships and admission fees	1,158,332	1,022,690
	<u>£1,158,332</u>	<u>£1,022,690</u>

4. OTHER TRADING ACTIVITIES

	<u>2023</u>	<u>2022</u>
Café, shop and other activities	345,036	205,664
Rental income	18,154	7,236
	<u>£363,191</u>	<u>£212,900</u>

5. INVESTMENT INCOME

	<u>2023</u>	<u>2022</u>
Bank deposit interest	253	16
	<u>£253</u>	<u>£16</u>

6. RAISING FUNDS

	<u>2023</u>	<u>2022</u>
Café, shop and other activities expenditure	154,022	91,532
	<u>£154,022</u>	<u>£91,532</u>

7. CHARITABLE ACTIVITIES**a. Costs of Charitable Activities**

	<u>Direct Costs</u>	<u>Support Costs</u>	<u>Total 2023</u>	<u>Total 2022</u>
Operation of RiversMeet Leisure Centre	1,306,173	219,029	1,525,201	1,234,342
	<u>£1,306,173</u>	<u>£219,029</u>	<u>£1,525,201</u>	<u>£1,234,342</u>

b. Support Costs

These constitute management and administrative costs which are incurred to enable the charity to carry out its activities. They are made up as follows:

	<u>2023</u>	<u>2022</u>
Management	83,099	69,985
Finance	19,091	16,128
Central office expenses	109,356	93,321
Governance (audit and accountancy)	8,084	6,301
	<u>£219,629</u>	<u>£185,735</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2023

7. CHARITABLE ACTIVITIES

b. Support Costs (Continued)

These costs have been allocated to the charity's charitable activities and governance on the basis of the usage of these resources by the various activities, as follows:

	<u>2023</u>	<u>2022</u>
Charitable activities	219,029	183,816
Other trading activities	601	1,919
	<u>£219,629</u>	<u>£185,735</u>

c. Other Expenditure

The charity incurred strategic planning costs of £6,750 relating to work on new income streams and settled a number of costs totalling £830 associated with a proposed restructuring (2022: £27,710).

8. NET EXPENDITURE FOR THE YEAR

This is stated after charging (crediting):

	<u>2023</u>	<u>2022</u>
Depreciation	215,053	186,819
Auditor's remuneration	4,250	4,000
Accountancy services provided by Auditor	3,834	2,301
	<u>219,137</u>	<u>193,120</u>

9. STAFF COSTS

	<u>2023</u>	<u>2022</u>
Wages and salaries	793,798	640,613
National insurance	40,733	30,313
Pension contributions	10,796	8,396
	<u>£845,327</u>	<u>£679,322</u>
Average number of employees: Leisure Centre	<u>66</u>	<u>58</u>

No employees were paid £60,000 or higher in either year.

Key management personnel employee benefits (including Employers NI and Pension) were £123,788 (2022: £110,400).

Pension commitments outstanding at the year end were £2,188 (2022: £1,773)

10. OPERATING LEASES

The total of future minimum lease payments under non-cancellable operating leases were:

	<u>2023</u>	<u>2022</u>
Not later than one year;	7,570	4,279
Later than one year and not later than five years;	99,362	80,192
Later than five years; and	88,125	110,625
	<u>195,057</u>	<u>195,096</u>

Lease payments recognised as an expense in year were £6,883 (2022: £5,412).

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2023

11. TANGIBLE FIXED ASSETS

	<u>Freehold</u> <u>Property</u>	<u>Equipment</u>	<u>Total</u>
COST			
At 1 July 2022	4,962,134	1,098,768	6,060,902
Additions	-	256,312	256,312
Disposals	-	(11,785)	(11,785)
At 30 June 2023	<u>4,962,134</u>	<u>1,343,296</u>	<u>6,305,430</u>
DEPRECIATION			
At 1 July 2022	1,190,522	534,704	1,725,226
Charge for the year	99,243	115,810	215,053
Disposals	-	(10,052)	(10,052)
At 30 June 2023	<u>1,289,765</u>	<u>640,461</u>	<u>1,930,226</u>
NET BOOK VALUE			
At 1 July 2022	<u>£3,771,612</u>	<u>£564,064</u>	<u>£4,335,676</u>
At 30 June 2023	<u>£3,672,369</u>	<u>£702,834</u>	<u>£4,375,203</u>

12. STOCK	<u>2023</u>	<u>2022</u>
Stock - café and retail	10,913	5,787
	<u>£10,913</u>	<u>£5,787</u>

13. DEBTORS	<u>2023</u>	<u>2022</u>
Trade debtors	11,478	24,778
Other debtors within one year	-	4,320
Other debtors falling due after one year	-	-
Prepayments and accrued income	11,770	166,219
	<u>£23,248</u>	<u>£195,317</u>

14. CREDITORS: Amounts falling due within one year	<u>2023</u>	<u>2022</u>
Loans	78,160	121,155
Trade creditors	32,373	49,841
Other taxes and social security	17,558	12,558
Obligations under finance leases	-	7,912
Other creditors	1,862	2,583
Accruals and deferred income	57,520	48,955
	<u>£187,472</u>	<u>£243,004</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2023

15. CREDITORS: Amounts falling after more than one year

	<u>2023</u>	<u>2022</u>
Obligations under finance leases	-	-
Other creditors	142,294	144,408
Loan account	359,912	436,206
	<u>£502,206</u>	<u>£580,614</u>

The loan account is made up of three balances:

- North Dorset District Council interest free loan, repayable in equal instalments over 22 years. The final repayment was due in 2039 but the arrangement was reviewed in the wake of the COVID pandemic and repayments resumed in year. The remaining balance due after one year is £193,750.
- Two unsecured loans from an unrelated party, repayable over 5 and 10 years respectively. Combined balance due after one year of £107,067.
- Balance of a Coronavirus Business Interruption Loan Scheme loan due after one year of £93,393.

Loan repayable after more than five years £176,020 (2022: £189,478).

16. PROVISIONS

	<u>2023</u>	<u>2022</u>
Brought forward 01 July 2022	-	55,378
Provision made in year for income reclaims	-	-
Provision used in year	-	(55,378)
Carried forward 30 June 2023	<u>-</u>	<u>-</u>

17. DEFERRED INCOME

	<u>2022</u>	<u>To SOFA</u>	<u>Movement</u>	<u>2023</u>
Creditors less than one year	30,977	(9,803)	4,398	25,572
Creditors greater than one year	144,396	-	(2,102)	142,294
	<u>£175,373</u>	<u>(£9,803)</u>	<u>2,296</u>	<u>£167,866</u>

Deferred income is comprised of income paid in advance for services in future years and grants deferred, either over the life of the related asset (capital) or relating to costs incurred in future accounting periods (revenue).

18. ULTIMATE CONTROLLING PARTY

The Gillingham Community and Leisure Trust Limited is a wholly owned subsidiary company of The Three Rivers Partnership (based in the UK in Gillingham, Dorset - Charity Registration number 1106977 Company number 04801788) and is ultimately controlled by the trustees and members of that company.

Its objects are to promote the benefit of those who live and work in Gillingham and the surrounding area, including the provision of facilities in the interests of social welfare for recreation and leisure time occupation. Copies of the consolidated accounts can be obtained by writing to Riversmeet, Gillingham.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2023

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 30 June 2023 were represented by the following assets and liabilities:

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Total Funds 2022
Tangible fixed assets	4,375,203	-	4,375,203	4,335,676
Current assets	51,110	25,000	76,110	397,223
Current liabilities	(187,472)	-	(187,472)	(243,004)
Long term liabilities	(502,206)	-	(502,206)	(580,614)
Provisions	-	-	-	-
	<u>£3,736,636</u>	<u>£25,000</u>	<u>£3,761,636</u>	<u>£3,909,281</u>

19. COMPARATIVE YEAR - ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 30 June 2022 were represented by the following assets and liabilities:

	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022
Tangible fixed assets	4,335,676	-	4,335,676
Current assets	372,223	25,000	397,223
Current liabilities	(243,004)	-	(243,004)
Long term liabilities	(580,614)	-	(580,614)
Provisions	-	-	-
	<u>£3,884,281</u>	<u>£25,000</u>	<u>£3,909,281</u>

20. FUNDS

	Balance 30.06.2022	Income	Expenditure	Transfers	Balance 30.06.2023
Unrestricted funds					
General fund	3,884,281	1,531,578	(1,679,223)	-	3,736,636
Restricted funds					
Community facilities	25,000	-	-	-	25,000
	<u>£3,909,281</u>	<u>£1,531,578</u>	<u>(£1,679,223)</u>	<u>£-</u>	<u>£3,761,636</u>

Purposes of Restricted Funds

Community facilities

The charity is responsible for the provision of community services

COMPARATIVE YEAR - FUNDS

	Balance 30.06.2021	Income	Expenditure	Transfers	Balance 30.06.2022
Unrestricted funds					
General fund	3,751,772	1,484,303	(1,351,794)	-	3,884,281
Restricted funds					
Community facilities	25,000	34,080	(34,080)	-	25,000
	<u>£3,776,772</u>	<u>£1,591,578</u>	<u>(£1,733,803)</u>	<u>£-</u>	<u>£3,909,281</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2023

21. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No trustee or person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period, nor received any remuneration.

However, a director of the charity is also a member of Shaftesbury Town Council, who engaged the charity to provide management consultancy and train lifeguards at a total cost of £7,265.

The charity also paid Wyndham Software £6,750 for work on prospective business development plans. The previous General Manager became a director of the company in the year.

The Trust also settled some costs on behalf of Thrive Services CIC, which is a fellow subsidiary of its parent, the Three Rivers Partnership. These totalled £830 but, as the planned strategic agenda has changed and the company has been closed, the costs have been written off.

22. SUBSIDIARY COMPANY

Thrive Community Services Limited is a wholly owned subsidiary company of The Gillingham Community and Leisure Trust Limited. The subsidiary company is dormant and has never traded.

23. CAPITAL COMMITMENTS

The charity has no capital commitments at 30 June 2023 (2022: £15,208).

24. IMPACT OF RECENT EXPANSION AND COST PRESSURES

While Riversmeet activity has rallied post the Covid-19 pandemic, with membership numbers and income at record levels, the recent expansion into a second site is still at an early stage, and the offering is being constantly refined to maximise use and therefore income. While currently Space Inflators and Gymnastics activity has not yet reached budgeted levels, Trustees believe the recent opening of the new RiversMeet Performance gym will see sustainable surplus created from the site as a whole.

So while there is some uncertainty around future income, the Trustees main focus is on managing cost pressures. There are three principal areas of concern:

- 1) the cost of announced increases in the National Minimum Wage and finding the most efficient staffing model across the two sites

Trustees are currently reviewing staff rotas and staff levels, across the two sites, in hand with a review of pricing.

- 2) the outcome of an insurance claim for the repair of two heat pumps and lost earnings caused by the interruption to business in December 2023 and January 2024.

Trustees are in discussion with their insurers but this is at an early stage.

- 3) increased energy costs

Trustees have implemented a range of actions to mitigate costs (the installation of heat pumps and solar panels, and move to LED lighting), which have both reduced energy usage and the Kwh price of energy.

The Trustees have prepared budgets and cashflow forecasts up to 30 June 2025. These are considered to reflect reasonable assumptions about leisure centre membership, activity and costs. While the cashflow forecasts remain tight throughout 2023/24 and 2024/25, Trustees are confident that financial risks are mitigated by management plans and have concluded that the charity is a going concern. Therefore the accounts have therefore been prepared on the going concern basis.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

28. COMPARATIVE YEAR STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2022

<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2022</u> <u>£</u>	<u>Restricted</u> <u>Fund</u> <u>2022</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2022</u> <u>£</u>
INCOME AND ENDOWMENTS FROM:			
Donations, legacies and grants	2	40,577	-
Charitable activities	3	1,022,691	-
Other trading income	4	178,820	34,080
Investment income	5	16	-
Total Income		<u>1,242,103</u>	<u>34,080</u> <u>1,276,183</u>
EXPENDITURE ON:			
Raising funds	6	91,532	-
Charitable activities	7	1,172,552	34,080
Other expenditure	7	27,710	-
Total Expenditure		<u>1,291,794</u>	<u>34,080</u> <u>1,325,874</u>
Net income/(expenditure)		(49,691)	-
Exceptional waiver of unsecured loan	26	242,200	-
Exceptional debtor write off	27	(60,000)	-
Transfers between funds	25	-	-
NET MOVEMENT IN FUNDS		<u>132,509</u>	<u>-</u> <u>132,509</u>
Fund Balances brought forward	20	<u>£3,751,772</u>	<u>£25,000</u> <u>£3,776,772</u>
Fund Balances carried forward	20	<u>£3,884,281</u>	<u>£25,000</u> <u>£3,909,281</u>

The results derive from continuing activities and there are no gains or losses other than those shown above.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

England & Wales - Charity number 1138571

Accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

STATEMENT OF ACCOUNTS

FOR THE YEAR ENDED 30 JUNE 2022

CONTENTS

Page

1	Administrative Information
2 - 5.	Trustee Directors' Report
6 - 8.	Report of the Auditors
9.	Statement of Financial Activities
10.	Balance Sheet
11.	Statement of Cash Flows
12 - 21.	Notes to the Accounts

FLETCHER & PARTNERS

CHARTERED ACCOUNTANTS

SALISBURY

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

COMPANY INFORMATION

Directors:	Mr P D Silvester	Appointed 18 August 2022
	Mr R H Messer	
	Mr M Walden	Appointed 18 August 2022
	Ms L M Wild	Appointed 8 September 2022
	Mr A Wynter	Resigned 28 February 2023
	Mr T C L Drake	Resigned 30 June 2022
	Mr H M Hebditch	Resigned 13 February 2023
	Mr B Von Clemens	Resigned 15 October 2022
	Mr P P Wilson	Resigned 1 July 2022

Key Management Personnel	Mr A Waistell	General Manager	Resigned 30 November 2022
	Mr J Parry	Operations Manager	
	Mr W Magee	Finance Manager	

Registered Office Riversmeet, Hardings Lane, Gillingham, Dorset, SP8 4HX

Advisers:	Bankers	Lloyds Bank plc
	Accountants	Fletcher & Partners, Crown Chambers, Bridge Street, Salisbury SP1 2LZ
	Solicitors	Wilsons LLP, Alexandra House, St Johns Street, Salisbury SP1 2SB

Company Number: Registered Company Number 06868510

Charity Number: Registered Charity Number 1138571

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEE DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2022

The Trustee Directors (hereinafter referred to as Trustees) present the Annual Report and Accounts for the year ended 30 June 2022, which have been prepared so as to comply with the provisions of the Companies Act 2006, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is a company limited by guarantee. It was incorporated in England on 3 April 2009. The company was registered as a Charity with the Charity Commission on 26 October 2010. The company (hereinafter referred to as the Trust or Charity) is operated by its Trustees who meet periodically. New Trustees are recruited from among people who have an interest in furthering the aims of the Charity with a view to ensuring that all the necessary competencies are represented within the trustee body.

BACKGROUND TO FORMATION OF THE TRUST, ITS ACTIVITIES AND OBJECTIVES

The Charity is a subsidiary of The Three Rivers Partnership, a community partnership for Gillingham and the surrounding area of North Dorset. The Charity was established to initially manage the redevelopment and construction of the RiversMeet Centre in Gillingham, which was reopened in August 2010.

A SUMMARY OF THE OBJECTS OF THE CHARITY AS SET OUT IN ITS GOVERNING DOCUMENT

The Charity's objects are: the promotion for the public benefit of community participation in healthy recreation for the benefit of the inhabitants of Gillingham, Dorset, and the surrounding areas in particular the provision of facilities for swimming, basketball, badminton, netball, indoor hockey, five a side football, gymnastics and fitness exercises and such other charitable healthy recreational sports or activities as the Trustees shall from time to time determine, and such other lawful charitable purposes for the public benefit as the Trustees shall from time to time determine.

SUMMARY OF MAIN ACTIVITIES OF THE CHARITY IN RELATION TO ITS OBJECTS

The Charity operates the RiversMeet Centre in Gillingham (open to paying customers since August 2010) and the new Space Inflators site (open to paying customers from July 2022), both in Gillingham, North Dorset. The Charity continues to provide the public with facilities for exercise and actively promotes the benefits of a healthy lifestyle. The Charity is managed on a self-sustaining basis. It operates a café on both its sites and sells a selection of swimming related items at the Riversmeet Centre.

STRATEGIC REVIEW

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY

2021-2022 was another tough year for the whole of the Leisure Industry, which is noted as being one of the most severely hit by the Covid pandemic. After several months of closure as a result of the third government lockdown (covering the period 1 January to March 31st March 2021), RiversMeet was able to fully re-open on April 12 2021. This period of closure had a significant effect on reducing our revenue and reducing membership levels. Importantly, a significant proportion of our loyal customer base continued to support us financially during this period

During the period following national lockdowns, it became evident that our pivotal place within the community was enabling the Charity to 'bounce back' quicker than the majority of commercial organisations. This coupled with effective management and cost savings endured that the cash position of the Charity remains stable, despite the external pressures which were out of our control.

The Charity has in recent years focused its activities on ensuring that the quality of service and equipment that is offered to the local community is of the highest standards. Even in the most challenging circumstances, the GCLT has continued a programme of inward investment and equipment renewal in order to provide the best possible user experience for our loyal customers.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2022

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY (cont'd)

In planning for the future in order to grow the business as a more secure route to ensure sustainability, the trustees:

Developed a partnership with Dextra which resulted in GCLT taking on a leased building (with Dextra as landlords) and opening a second site in Gillingham, Space Inflators (this process included loans for our new equipment from the landlord, from June 2022).

After a great deal of hard work from trustees and staff (led by the Director of Leisure [Alan Waistell], Space Inflators (SI) opened in July 2022, as the country was recovering from the COVID pandemic and the energy 'crunch' arrived. Difficult times for a new business.

The trustees planned that the expansion of the business will result in additional revenue streams which would ensure sustainability at both sites and provide extra funds for investment back into community projects. A new state-of-the-art Strength and Conditioning gym is planned for in an extension to the SI building which is about to begin (February 2023).

Whilst initial bounce back from Lockdown 2 in 2021 was in line with industry expectations, GCLT saw parts of its business exceeding expectations significantly. Our swim school, buoyed by increase space within our timetable, expanded rapidly by some 50% during the autumn of 2021, with a slight reduction following the Lockdown 3 in 2022. We have increased our membership to a stable 1,000 paying members and this is a healthy position, albeit some 10% less than our pre-COVID levels. We aim to recover these members, going forwards,

In order to cope with the long-term implications of the Covid pandemic, the energy crisis and the current inflationary pressures trustees (ably steered by the General Manager) have:

Supported the reduction of our energy consumption by some 33% as a result of active management and the introduction of energy saving equipment (e.g. LED lighting etc.). By the end of the financial year and alongside the governments Covid vaccination programme, there is confidence that the whole business could return to pre-Covid membership numbers during the next financial year.

Introduced an energy surcharge payable by all members from November 1st 2022

Worked hard to buy our energy at the best possible rates through our broker.

Scrutinised the operational activity and equipment at Space Inflators in order to support the business as it becomes more viable (it has been loss-making but our profit and loss figures for SI continue to improve).

NATURE OF THE GOVERNING DOCUMENT AND CONSTITUTION OF THE CHARITY

The Charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the company are also trustees of the Charity. Eligibility for membership of the Charity, and of the board of trustees is governed by the memorandum and articles of association. The charity objects restrict the Charity to the operation of leisure facilities for the benefit of local residents.

THE METHODS ADOPTED FOR THE RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

The board aims to have a minimum of five trustees serving at any particular time. At least one trustee shall also be a trustee of The Three Rivers Partnership, Dorset. New trustees are provided with training after they have been appointed.

Due to a variety of factors (including the implications of the COVID pandemic together with a significant number of trustee resignations), the Board was not able to perform its role as fully as it would have wanted to during 2021-22. The Board now has a full team of trustees, the majority of whom were recruited during the summer months of 2022. Much requires to be learnt.

THE ORGANISATIONAL STRUCTURE OF THE CHARITY AND HOW DECISIONS ARE MADE

The board of trustees meets regularly as a full board. The board reviews the operation of the leisure centre and takes all the key strategic and investment decisions. The day-to-day operation of the leisure centre is delegated to the management team led by the General Manager.

The company is a subsidiary company of The Three Rivers Partnership, Dorset, which is a charity that works closely with statutory, non statutory and other representational bodies to promote community participation in healthy recreation.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2022

POLICIES ON RESERVES

The trustees have resolved to establish reserves to provide for future activities, and the trustees have wide powers of investment. The majority of the Charity's reserves are represented by fixed assets following the development of the first RiversMeet Centre.

RISK

The trustees have identified the major risks affecting the charity and regularly review these risks to ensure that the risks are managed effectively by the charity trustees and management.

The trustees are actively managing the risks posed by the post-COVID Recovery Plan, the energy crisis and the current inflationary pressures on business (particularly in relation to wage inflation).

FINANCIAL REVIEW

The company received income of £1,276,183 (2021: £839,241) which was largely represented by £1,022,691 of income received from users of RiversMeet Leisure Centre (2021: £456,401). This greatly increased level of income was a result of the centre reopening following being compulsorily closed under government Covid 19 restrictions in the previous year. During the year £40,577 (2021: £302,371) of grant income was received from various Covid 19 support schemes. The company incurred expenditure of £1,325,874 (2021: £1,002,885). The company has recorded a deficit of £49,691 compared to a deficit of £163,644 for the previous year, but in both years there were operating surpluses before depreciation charges recognised. The company also received exceptional income of £242,200, from the waiver of a loan, and incurred a one off £60,000 charge relating to the ending of a contract with Gillingham Town Council.

The company had net assets at 30 June 2022 of £3,909,281 (2021: £3,776,772). Net assets have increased reflecting the loan waiver. Cash at 30 June 2022 was £196,119 compared with £218,153 in the prior year.

THE FUTURE

The trustees are excited at the prospects for growth in the coming year or two. The new Board of trustees has a strong mix of different talents and a great deal of enthusiasm to support GCLT and all its interests, in the future. We are aware that we need to support the growth and operational practice at SI in order for it to become more viable, as it develops. The Board are focused on:

1. Continuing to develop our individual and collective understanding of the operational functioning of the business in order to contribute to GCLT's further success and offer the business the imaginative strategic guidance and oversight which it needs.
2. Getting to know the leadership team of key staff, strengthening them and supporting a much stronger emphasis on targeted training in a coherent and coordinated manner.
3. Consolidating the fabric of all that GCLT manages (e.g. installing LED lighting throughout both sites, progressing the planned solar array at The RiversMeet site), driving our energy consumption down and ensuring that vital equipment (e.g. our Air Source Heat Pumps, Showers and ICT network) work efficiently with suitable arrangements for maintenance.
4. Oversee the improvement of all communication channels (e.g. trustee communication to users/customers, signage and display boards at both sites, staff to staff communication, our booking systems, our Facebook and web site use, all Newsletters etc.).
5. Improve marketing in partnership with community organisations, Gillingham Town Council, local employers etc. Maximise all opportunities for cross-marketing at both sites.
6. Apply for new Planning Permission at the SI site (applied in December 2022) in order that the state-of-the-art Strength and Conditioning Gym which is planned for (in the extension to the building which Dextra will complete in April/May 2023) can be promoted as a vital part of a venue which can also become a versatile hub for the local community. We hope to open the new gym during the summer months of 2023.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2022

PUBLIC BENEFIT

The trustees confirm that they have complied with the duty in section 17 (5) of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. Specifically, the trustees consider that the facilities for recreation and leisure will be available to all members of the community.

ACCOUNTING AND REPORTING RESPONSIBILITIES

Charity law requires the Trustees to prepare financial statements, for each financial period, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP) which give a true and fair view of the financial activities of the company during the year and of its financial position at the end of the period.

In preparing those statements, the Trustees are required to:

- 1) Select suitable accounting policies and then apply them consistently;
- 2) Make judgements and estimates that are reasonable and prudent;
- 3) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- 4) Prepare the accounts on a going concern basis unless it is inappropriate to assume that the company will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, so far as they are aware, there is no relevant audit information of which the company's auditors are unaware; and each Trustee has taken steps which he or she ought to have taken as a Trustee to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Trustees:



Approved by the Trustees on 12 April 2023

Mr P Silvester CBE

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED

Opinion

We have audited the financial statements of The Gillingham Community and Leisure Trust Limited (the "Charity") for the year ended 30 June 2022 which comprise the Statement of Financial Activities, Balance Sheet, the Cashflow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- i) give a true and fair view of the state of the Charity's affairs as at 30 June 2022 and of its income and expenditure for the year then ended;
- ii) have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- iii) have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusion relating to going concern

We have not identified a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

We therefore conclude that management's use of the going concern basis of accounting in the preparation of the entity's financial statements is appropriate.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- i) the information given in the trustee directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ii) the trustee directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustee directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- i) adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- ii) the financial statements are not in agreement with the accounting records and returns;
- iii) certain disclosures of trustees' remuneration specified by law are not made; or
- iv) we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement on page 4, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Auditor's responsibilities for the audit of the financial statements

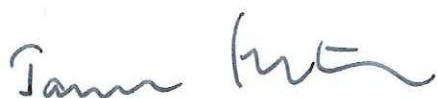
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our work on income includes reviewing income streams for completeness and cut-off, which we consider gives good assurance over the accuracy of income and debtors in the accounts. Our work on creditors and expenditure is also considered capable of giving assurance that costs are valid business expenses and included in the correct accounting period. Work on compliance with laws and regulations is limited to inspection of correspondence and enquiry of management and so there are inherent limitations in these audit procedures.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Fletcher, Senior Statutory Auditor
for and on behalf of Fletcher & Partners,
Chartered Accountants and Statutory Auditors

Crown Chambers
Bridge Street
Salisbury

10 May 2023

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2022

<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2022</u> £	<u>Restricted</u> <u>Fund</u> <u>2022</u> £	<u>Total</u> <u>Funds</u> <u>2022</u> £	<u>Total</u> <u>Funds</u> <u>2021</u> £
INCOME AND ENDOWMENTS FROM:				
Donations, legacies and grants	2 40,577	-	40,577	337,371
Charitable activities	3 1,022,691	-	1,022,691	456,401
Other trading income	4 178,820	34,080	212,900	45,449
Investment income	5 16	-	16	20
Total Income	1,242,103	34,080	1,276,183	839,241
EXPENDITURE ON:				
Raising funds	6 91,532	-	91,532	29,112
Charitable activities	7 1,172,552	34,080	1,206,632	957,063
Other expenditure	7 27,710	-	27,710	16,710
Total Expenditure	1,291,794	34,080	1,325,874	1,002,885
Net income/(expenditure)	(49,691)	-	(49,691)	(163,644)
Exceptional waiver of unsecured loan	26 242,200	-	242,200	-
Exceptional debtor write off	27 (60,000)	-	(60,000)	-
Transfers between funds	25 -	-	-	-
NET MOVEMENT IN FUNDS	132,509	-	132,509	(163,644)
RECONCILIATION OF FUNDS				
Fund Balances brought forward	20 £3,751,772	£25,000	£3,776,772	£3,940,416
Fund Balances carried forward	20 £3,884,281	£25,000	£3,909,281	£3,776,772

The results derive from continuing activities and there are no gains or losses other than those shown above.

The notes on pages 11 - 20 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

COMPANY NUMBER: 06868510

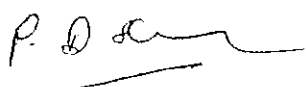
BALANCE SHEET

AS AT 30 JUNE 2022

	<u>Notes</u>	<u>2022</u> £	<u>2021</u> £
FIXED ASSETS	11	4,335,675	4,473,117
CURRENT ASSETS			
Stock	12	5,787	3,847
Debtors	13	195,318	131,392
Cash at bank and in hand		196,119	218,153
		<u>397,223</u>	<u>353,392</u>
CREDITORS : amounts falling due within one year			
Creditors	14	(243,004)	(181,702)
NET CURRENT ASSETS		<u>154,219</u>	<u>171,690</u>
CREDITORS : amounts falling due after more than one year	15	(580,614)	(812,657)
PROVISIONS	16	-	(55,378)
NET ASSETS		<u>£3,909,281</u>	<u>£3,776,772</u>
Representing :			
UNRESTRICTED INCOME FUNDS			
General fund	20	3,884,281	3,751,772
RESTRICTED INCOME FUNDS			
Restricted funds	20	25,000	25,000
		<u>£3,909,281</u>	<u>£3,776,772</u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on 12 April 2023
and signed on their behalf by



Mr P Silvester CBE

Director

The notes on pages 11 - 19 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
COMPANY NUMBER: 06868510

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2022

	2022		2021	
	£	£	£	£
CASH FLOWS FROM OPERATING ACTIVITIES				
Net cash provided by (used in) operating activities	a	(89,970)		9,325
CASH FLOWS FROM INVESTING ACTIVITIES				
Interest received		16		20
Interest paid		(6,242)		-
Proceeds from the sale of fixed assets		-		-
Purchase of property, plant and equipment		(50,471)		(72,702)
Net cash provided by (used in) investing activities		(56,697)		(72,682)
CASH FLOWS FROM FINANCING ACTIVITIES				
New borrowing		150,000		165,000
Repayment of borrowing		(25,367)		(93,000)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD		(£22,034)		£8,643
Cash and cash equivalents at the beginning of the reporting period		218,153		209,510
Cash and cash equivalents at the end of the reporting period		<u>£196,119</u>		<u>£218,153</u>

NOTES TO THE CASH FLOW STATEMENT

a. Reconciliation of net income/(expenditure) with net cash flow from operating activities	<u>2022</u>	<u>2021</u>
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	132,509	(163,644)
Adjustments for:		
Depreciation and impairment charges	186,819	184,530
Dividends and interest from investments	(16)	(20)
Interest payable	6,242	-
Waiver of loan	(242,200)	-
Debt written off	60,000	
(Profit)/loss on disposal of fixed assets	1,093	77
(Increase)/decrease in stock	(1,940)	(98)
(Increase)/decrease in debtors	(123,926)	(57,411)
Increase/(decrease) in creditors	(53,174)	26,147
Increase/(decrease) in provision	(55,378)	19,744
Net cash flow provided by (used in) operating activities	<u>(£89,970)</u>	<u>£9,325</u>
b. Components of cash and cash equivalents:	<u>2021</u>	<u>2021</u>
Cash at bank and in hand	<u>£196,119</u>	<u>£218,153</u>

The notes on pages 11 to 19 form part of these accounts.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022

1. ACCOUNTING POLICIES

a. Basis of accounting

The Accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Having reviewed the finances of the company, together with the expected on-going demand for service and future projected cashflows, the Trustees have a reasonable expectation that there are adequate resources to continue its activities for the foreseeable future, and that there are no material uncertainties of continuing as a going concern.

This is explained in more detail in Note 24.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, the Trustees are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements.

b. Tangible Fixed Assets

Capital assets are capitalised at cost. Tangible fixed assets are depreciated on a straight line basis over their anticipated useful economic lives, using the following annual rates:

Freehold property	2% straight line
General plant and equipment	25% reducing balance
Heat exchanger	5% straight line

Impairment reviews are undertaken to identify the carrying value of fixed assets is appropriate.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022

c. Income

All income is recognised on the receivable basis, unless it is deferred, and is exclusive of VAT. Leisure centre membership subscriptions have been recognised in the period that they are paid. Income received that relates to future accounting periods is treated as deferred income and is treated as a liability. Income is allocated to the appropriate accounting period.

d. Grants and donations

Grants received are generally accounted for using the 'performance' model. Grants and Donations receivable for general purposes are credited to Unrestricted Income when entitlement arises, the amount can be quantified, and when receipt is probable. Capital grants are released over the life of the associated assets. Grants and donations for specific purposes are accounted for as receivable and are treated as forming restricted funds.

e. Charitable activities

Charitable expenditure shall include all expenditure directly related to the objects of the Charity.

f. Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. The Charity is able to partially recover VAT and irrecoverable VAT is reported as part of the expenditure to which it relates.

g. Pensions

Employer pension contributions are paid under a defined contribution pension scheme. The assets of the scheme are held separately. Contributions are charged as expenditure in the period for which they become payable to the pension scheme.

h. Governance costs

These costs represent the costs incurred by the Charity in respect of management and administrative expenditure and compliance with statutory and legal requirements.

i. Fund Accounting

Funds held by the charity fall into the following categories:

- (i) Unrestricted general funds:
These are funds which can be used, at the discretion of the trustees, in accordance with the charitable objects of the Charity.
- (ii) Restricted funds:
These are funds which can only be used by the Charity for particular purposes. Restrictions arise either when they are specified by the donor or when funds are raised for a specific purpose. The restriction is that the funds have to be spent on a specific project. It is the policy of the board of trustees to carefully monitor the application of these funds in accordance with the restrictions placed on them.

j. Financial Instruments

The Company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, and loans from third parties.

k. Stock

Stock held comprises goods held for resale in the shop and catering supplies for the Café. These are recognised at the lower of cost and net realisable value.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022

2. VOLUNTARY INCOME

	<u>2022</u>	<u>2021</u>
Donations	-	35,000
Grants - Public sector (CJRS, CLRF, and Covid-support)	40,577	302,371
	<u>£40,577</u>	<u>£337,371</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	<u>2022</u>	<u>2021</u>
Leisure centre memberships and admission fees	1,022,691	456,401
	<u>£1,022,691</u>	<u>£456,401</u>

4. OTHER TRADING ACTIVITIES

	<u>2022</u>	<u>2021</u>
Café, shop and other activities	205,664	40,416
Rental income	7,236	5,033
	<u>£212,900</u>	<u>£45,449</u>

5. INVESTMENT INCOME

	<u>2022</u>	<u>2021</u>
Bank deposit interest	16	20
	<u>£16</u>	<u>£20</u>

6. RAISING FUNDS

	<u>2022</u>	<u>2021</u>
Café, shop and other activities expenditure	91,532	29,112
	<u>£91,532</u>	<u>£29,112</u>

7. CHARITABLE ACTIVITIES**a. Costs of Charitable Activities**

	<u>Direct Costs</u>	<u>Support Costs</u>	<u>Total 2022</u>	<u>Total 2021</u>
Operation of RiversMeet Leisure Centre	1,050,525	183,817	1,234,342	973,773
	<u>£1,050,525</u>	<u>£183,817</u>	<u>£1,234,342</u>	<u>£973,773</u>

b. Support Costs

These constitute management and administrative costs which are incurred to enable the charity to carry out its activities. They are made up as follows:

	<u>2022</u>	<u>2021</u>
Management	69,985	63,655
Finance	16,128	7,856
Central office expenses	93,321	34,997
Governance (audit and accountancy)	6,301	8,305
	<u>£185,736</u>	<u>£114,813</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022

7. CHARITABLE ACTIVITIES

b. Support Costs (Continued)

These costs have been allocated to the charity's charitable activities and governance on the basis of the usage of these resources by the various activities, as follows:

	<u>2022</u>	<u>2021</u>
Charitable activities	183,817	113,514
Other trading activities	1,919	1,299
	<u>£185,736</u>	<u>£114,813</u>

c. Other Expenditure

The charity incurred strategic planning costs of £27,710 relating to work on new income streams and a proposed restructuring (2021: £16,710).

8. NET EXPENDITURE FOR THE YEAR

This is stated after charging (crediting):

	<u>2022</u>	<u>2021</u>
Depreciation	186,819	184,530
Auditor's remuneration	4,000	4,000
Accountancy services provided by Auditor	2,301	4,305
	<u>193,120</u>	<u>192,835</u>

9. STAFF COSTS

	<u>2022</u>	<u>2021</u>
Wages and salaries	640,613	543,775
National insurance	30,313	23,031
Pension contributions	8,396	7,100
	<u>£679,322</u>	<u>£573,906</u>
Average number of employees: Leisure Centre	<u>58</u>	<u>58</u>

No employees were paid £60,000 or higher in either year.

Key management personnel employee benefits (including Employers NI and Pension) were £110,400 (2021: £97,930).

Pension commitments outstanding at the year end were £1,773 (2021: £698)

10. OPERATING LEASES

The total of future minimum lease payments under non-cancellable operating leases were:

	<u>2022</u>	<u>2021</u>
Not later than one year;	4,279	2,400
Later than one year and not later than five years;	80,192	9,000
Later than five years; and	110,625	-
	<u>195,096</u>	<u>11,400</u>

Lease payments recognised as an expense in year were £5,412 (2021: £2,026).

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022

11. TANGIBLE FIXED ASSETS

	<u>Freehold</u>		<u>Total</u>
	<u>Property</u>	<u>Equipment</u>	
COST			
At 1 July 2021	4,962,134	1,054,177	6,016,311
Additions	-	50,471	50,471
Disposals	-	(5,881)	(5,881)
At 30 June 2022	<u>4,962,134</u>	<u>1,098,768</u>	<u>6,060,902</u>
DEPRECIATION			
At 1 July 2021	1,106,051	437,143	1,543,194
Charge for the year	106,590	80,229	186,819
Disposals	-	(4,787)	(4,787)
At 30 June 2022	<u>1,212,641</u>	<u>512,585</u>	<u>1,725,226</u>
NET BOOK VALUE			
At 1 July 2021	<u>£3,856,083</u>	<u>£617,034</u>	<u>£4,473,117</u>
At 30 June 2022	<u>£3,749,493</u>	<u>£586,182</u>	<u>£4,335,675</u>

12. STOCK	<u>2022</u>	<u>2021</u>
Stock - café and retail	5,787	3,847
	<u>£5,787</u>	<u>£3,847</u>

13. DEBTORS	<u>2022</u>	<u>2021</u>
Trade debtors	24,778	64,236
Other debtors within one year	4,320	11,206
Other debtors falling due after one year	-	50,000
Prepayments and accrued income	166,219	5,950
	<u>£195,318</u>	<u>£131,392</u>

14. CREDITORS: Amounts falling due within one year	<u>2022</u>	<u>2021</u>
Loans	121,155	25,367
Trade creditors	49,841	21,549
Other taxes and social security	12,558	8,091
Obligations under finance leases	7,912	45,793
Other creditors	2,583	7,918
Accruals and deferred income	48,955	72,984
	<u>£243,004</u>	<u>£181,702</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022

15. CREDITORS: Amounts falling after more than one year

	<u>2022</u>	<u>2021</u>
Obligations under finance leases	-	7,912
Other creditors	144,408	155,185
Loan account	436,206	649,560
	<u>£580,614</u>	<u>£812,657</u>

The loan account is made up of three balances:

- North Dorset District Council interest free loan, repayable in equal instalments over 22 years. The final repayment was due in 2039 but the arrangement was reviewed in the wake of the COVID pandemic and repayments resumed in year. The remaining balance due after one year is £207,841.
- Two unsecured loans from an unrelated party, repayable over 5 and 10 years respectively. Combined balance due after one year of £127,600.
- Balance of a Coronavirus Business Interruption Loan Scheme loan due after one year of £100,765.

Loan repayable after more than five years £189,478 (2021: £267,727).

16. PROVISIONS

	<u>2022</u>	<u>2021</u>
Brought forward 01 July 2021	55,378	35,634
Provision made in year for income reclaims	-	24,569
Provision used in year	(55,378)	(4,825)
Carried forward 30 June 2022	<u>-</u>	<u>55,378</u>

17. DEFERRED INCOME

	<u>2021</u>	<u>To SOFA</u>	<u>Movement</u>	<u>2022</u>
Creditors less than one year	44,794	(22,764)	8,947	30,977
Creditors greater than one year	153,343	-	(8,947)	144,396
	<u>£198,137</u>	<u>(£22,764)</u>	<u>-</u>	<u>£175,373</u>

Deferred income is comprised of income paid in advance for services in future years and grants deferred, either over the life of the related asset (capital) or relating to costs incurred in future accounting periods (revenue).

18. ULTIMATE CONTROLLING PARTY

The Gillingham Community and Leisure Trust Limited is a wholly owned subsidiary company of The Three Rivers Partnership (based in the UK in Gillingham, Dorset - Charity Registration number 1106977 Company number 04801788) and is ultimately controlled by the trustees and members of that company. Its objects are to promote the benefit of those who live and work in Gillingham and the surrounding area, including the provision of facilities in the interests of social welfare for recreation and leisure time occupation. Copies of the consolidated accounts can be obtained by writing to Riversmeet, Gillingham.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 30 June 2022 were represented by the following assets and liabilities:

	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022	Total Funds 2021
Tangible fixed assets	4,335,675		4,335,675	4,473,117
Current assets	372,223	25,000	397,223	353,392
Current liabilities	(243,004)	-	(243,004)	(181,702)
Long term liabilities	(580,614)	-	(580,614)	(812,657)
Provisions	-	-	-	(55,378)
	<u>£3,884,281</u>	<u>£25,000</u>	<u>£3,909,281</u>	<u>£3,776,772</u>

19. COMPARATIVE YEAR - ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 30 June 2021 were represented by the following assets and liabilities:

	Unrestricted Funds 2021	Restricted Funds 2021	Total 2021
Tangible fixed assets	4,473,117	-	4,473,117
Current assets	328,392	25,000	353,392
Current liabilities	(181,702)	-	(181,702)
Long term liabilities	(812,657)	-	(812,657)
Provisions	(55,378)	-	(55,378)
	<u>£3,751,772</u>	<u>£25,000</u>	<u>£3,776,772</u>

20. FUNDS

	Balance 30.06.2021	Income	Expenditure	Transfers (See note 25)	Balance 30.06.2022
Unrestricted funds					
General fund	3,751,772	1,484,303	(1,351,794)		3,884,281
Restricted funds					
Community facilities	25,000	34,080	(34,080)	-	25,000
	<u>£3,776,772</u>	<u>£1,518,383</u>	<u>(£1,385,874)</u>	<u>£-</u>	<u>£3,909,281</u>

Purposes of Restricted Funds

Community facilities

The charity is responsible for the provision of community services

COMPARATIVE YEAR - FUNDS

	Balance 30.06.2020	Income	Expenditure	Transfers (See note 25)	Balance 30.06.2021
Unrestricted funds					
General fund	298,064	839,241	(818,278)	3,432,745	3,751,772
Restricted funds					
Leisure Centre refurbishment	3,642,352	-	(184,607)	(3,432,745)	25,000
	<u>£3,940,416</u>	<u>£839,241</u>	<u>(£1,002,885)</u>	<u>£-</u>	<u>£3,776,772</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022

21. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No trustee or person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period, nor received any remuneration.

However, a member of Gillingham Town Council was also a director of the charity and a historic debt to the Council of £60,000 was waived in year (see note 27). The interest was declared and the individual excused himself from all related decisions.

Additionally the Trust received a grant of £2,569 from the Council to cover the costs of remedial works to car park drainage.

The Trust also settled some invoices on behalf of Thrive Services CIC, which is a fellow subsidiary of its parent, the Three Rivers Partnership. These totalled £11,383 but, as the planned strategic agenda has changed and the company is being closed, the costs have been written off.

22. SUBSIDIARY COMPANY

Thrive Community Services Limited is a wholly owned subsidiary company of The Gillingham Community and Leisure Trust Limited. The subsidiary company is dormant and has never traded.

23. CAPITAL COMMITMENTS

The charity has £15,208 of capital commitments at 30 June 2022, relating to the construction of the Space Inflators facility (2021: £nil).

24. IMPACT OF COVID-19 AND ENERGY COST PRESSURES

Activity has rallied post the Covid-19 pandemic and most, but not all income streams, have recovered to historic levels. Nonetheless the leisure centre is operating at close to capacity and has limited opportunities to grow income further on the main site, although opportunities remain at the satellite Space Inflators venue.

Against this background, the impacts of global fuel prices and government policy are creating significant cost pressures, despite the introduction of heat exchangers in recent years that have reduced energy requirements. The leisure centre has put in place a range of energy saving measures and now plans to install solar panels to further mitigate this effect in 2022/23.

The trustees have prepared budgets and cashflow forecasts up to 30 June 2024. These are considered to reflect reasonable assumptions about leisure centre membership, activity and costs. While the cashflow forecasts remain tight throughout 2022/23 and 2023/24, Trustees are confident that financial risks are mitigated by management plans and have concluded that the charity is a going concern. Therefore the accounts have therefore been prepared on the going concern basis.

25. PRIOR YEAR FUND TRANSFERS

Historically the bulk of restricted funds related to grants and loans to fund the refurbishment and operation of the leisure centre. This funding has been expended on fixed assets, either the leisure centre building and equipment. Therefore in the previous year, the trustees were satisfied that the initial restrictions had been met, and that it was appropriate to treat the net assets as unrestricted funds. Accordingly the balance was transferred at the 2021 year end, apart from the £25k of funds transferred from the Three Rivers Partnership for the provision of community facilities.

In the event of the charitable company being wound up or dissolved the remaining net assets will be transferred to a charity with similar charitable objects.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022

26. POST BALANCE SHEET EVENTS

Discussions were underway at the year end as to the waiver of an unsecured loan of £242,200. The decision had been notified by the unrelated third party lender but the final confirmation was only received in October 2022. This has been treated as an adjusting post balance sheet event and is disclosed as an exceptional item in the SOFA.

27. EXCEPTIONAL ITEMS

During the year, in discussions with Gillingham Town Council, it was agreed that a £60,000 debtor for deferred consideration relating to the transfer of a parcel of land in February 2018 would be waived as the original terms of the agreement could not be met by either party.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

28. COMPARATIVE YEAR STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2021

	<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2021</u> <u>£</u>	<u>Restricted</u> <u>Fund</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2021</u> <u>£</u>
INCOME AND ENDOWMENTS FROM:				
Donations, legacies and grants	2	337,371	-	337,371
Charitable activities	3	456,401	-	456,401
Other trading income	4	45,449	-	45,449
Investment income	5	20	-	20
Total Income		839,241	-	839,241
EXPENDITURE ON:				
Raising funds	6	29,112	-	29,112
Charitable activities	7	772,456	184,607	957,063
Other expenditure	7	16,710	-	16,710
Total Expenditure		818,278	184,607	1,002,885
Net income/(expenditure)		20,963	(184,607)	(163,644)
Transfers between funds	25	3,432,745	(3,432,745)	-
NET MOVEMENT IN FUNDS		3,453,708	(3,617,352)	(163,644)
RECONCILIATION OF FUNDS				
Fund Balances brought forward	20	£298,064	£3,642,352	£3,940,416
Fund Balances carried forward	20	£3,751,772	£25,000	£3,776,772

The results derive from continuing activities and there are no gains or losses other than those shown above.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

England & Wales - Charity number 1138571

Accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

STATEMENT OF ACCOUNTS

FOR THE YEAR ENDED 30 JUNE 2021

CONTENTS

Page

1	Administrative Information
2 - 4.	Trustee Directors' Report
5 - 7.	Report of the Auditors
8.	Statement of Financial Activities
9.	Balance Sheet
10.	Statement of Cash Flows
11 - 19.	Notes to the Accounts

FLETCHER & PARTNERS

CHARTERED ACCOUNTANTS

SALISBURY

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED

COMPANY INFORMATION

Directors:	Mr P J Barber	Resigned 27 May 2021
	Mr P L Andrews	Resigned 25 June 2021
	Mrs S K Barber	
	Mr A Wynter	Appointed 24 March 2021
	Mr B A Moore	Resigned 20 February 2021
	Mr A M Seldon	Resigned 25 June 2021
	Mrs K E Seldon	Resigned 25 June 2021
	Mr T C L Drake	Appointed 17 June 2021
	Mr H M Hebditch	Appointed 17 June 2021
	Mr R H Messer	Appointed 17 June 2021
	Mr B Von Clemens	Appointed 17 June 2021
Mr P P Wilson	Appointed 17 June 2021	

Key Management Personnel	Mr A Waistell	General Manager
	Mr J Parry	Operations Manager
	Mr W Magee	Finance Manager

Registered Office Riversmeet, Hardings Lane, Gillingham, Dorset, SP8 4HX

Advisers:	Bankers	Lloyds Bank plc
	Accountants	Fletcher & Partners, Crown Chambers, Bridge Street, Salisbury SP1 2LZ
	Solicitors	Wilsons LLP, Alexandra House, St Johns Street, Salisbury SP1 2SB

Company Number: Registered Company Number 06868510

Charity Number: Registered Charity Number 1138571

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEE DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2021

The Trustee Directors (hereinafter referred to as Trustees) present the Annual Report and Accounts for the year ended 30 June 2021, which have been prepared so as to comply with the provisions of the Companies Act 2006, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is a company limited by guarantee. It was incorporated in England on 3 April 2009. The company was registered as a Charity with the Charity Commission on 26 October 2010. The company (hereinafter referred to as the Trust or Charity) is operated by its Trustees who meet periodically. New Trustees are recruited from among people who have an interest in furthering the aims of the Charity with a view to ensuring that all the necessary competencies are represented within the trustee body.

BACKGROUND TO FORMATION OF THE TRUST, ITS ACTIVITIES AND OBJECTIVES

The Charity is a subsidiary of The Three Rivers Partnership, a community partnership for Gillingham and the surrounding area of North Dorset. The Charity was established to initially manage the redevelopment and construction of the RiversMeet Centre in Gillingham, which was reopened in August 2010.

A SUMMARY OF THE OBJECTS OF THE CHARITY AS SET OUT IN ITS GOVERNING DOCUMENT

The Charity's objects are: the promotion for the public benefit of community participation in healthy recreation for the benefit of the inhabitants of Gillingham, Dorset, and the surrounding areas in particular the provision of facilities for swimming, basketball, badminton, netball, indoor hockey, five a side football, gymnastics and fitness exercises and such other charitable healthy recreational sports or activities as the Trustees shall from time to time determine, and such other lawful charitable purposes for the public benefit as the Trustees shall from time to time determine.

SUMMARY OF MAIN ACTIVITIES OF THE CHARITY IN RELATION TO ITS OBJECTS

The Charity operates the RiversMeet Centre in Gillingham which has been open to paying customers since August 2010. The Charity continues to provide the public with facilities for exercise and actively promotes the benefits of a healthy lifestyle. The Charity is managed on a self-sustaining basis. The Charity operates a café and sells a selection of swimming related items as part of the overall leisure centre offering to the public.

STRATEGIC REVIEW

ACHIEVEMENTS AND PERFORMANCE OF THE CHARITY

2020-2021 was a tough year for the whole of the Leisure Industry, which is noted as being one of the most severely hit by the Covid epidemic. This, however should not take away from the achievements of the charity throughout this tough period. During the period following national lockdowns, it was evident that our pivotal place within the community was enabling the Charity to 'bounce back' quicker than the majority. This coupled with effective management and cost savings endured that the cash position of the charity remains stable, despite the external pressures which were out of our control.

The charity has in recent years focussed its activities on ensuring that the quality of service and equipment that is offered to the local community is of the highest standards. This is achieved through inwardly investing in the business, and despite the impact of Covid, the charity was able to invest in replacing the pool gullies and a number of tiles. This investment ensures that our pool is of, and will remain, the best quality facility within the area. GCLT also able to invest in extending our gym space, ensuring that we could maintain pre-Covid levels of usage and safety for our customers.

Whilst initial bounce back from Lockdown 1 was in line with industry expectations, GCLT saw parts of its business exceeding expectations significantly. Our swim school, buoyed by increase space within our timetable, expanded rapidly. By the end of the financial year and alongside the governments Covid vaccination programme, there is confidence that the whole business could return to pre-Covid membership numbers during the next financial year.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2021

NATURE OF THE GOVERNING DOCUMENT AND CONSTITUTION OF THE CHARITY

The Charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the company are also trustees of the Charity. Eligibility for membership of the Charity, and of the board of trustees is governed by the memorandum and articles of association. The charity objects restrict the Charity to the operation of leisure facilities for the benefit of local residents.

THE METHODS ADOPTED FOR THE RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

The board aims to have a minimum of five trustees serving at any particular time. At least one trustee shall also be a trustee of The Three Rivers Partnership, Dorset. New trustees are provided with training after they have been appointed.

THE ORGANISATIONAL STRUCTURE OF THE CHARITY AND HOW DECISIONS ARE MADE

The board of trustees meets regularly as a full board. The board reviews the operation of the leisure centre and takes all the key strategic and investment decisions. The day-to-day operation of the leisure centre is delegated to the management team led by Alan Waistall, the General Manager.

The company is a subsidiary company of The Three Rivers Partnership, Dorset, which is a charity that works closely with statutory, non statutory and other representational bodies to promote community participation in healthy recreation.

POLICIES ON RESERVES

The trustees have resolved to establish reserves to provide for future activities, and the trustees have wide powers of investment. The majority of the Charity's reserves are represented by fixed assets following the development of the RiversMeet Centre.

RISK

The trustees have identified the major risks affecting the charity and regularly review these risks to ensure that the risks are managed effectively by the charity trustees and management.

FINANCIAL REVIEW

The company received income of £839,241 (2020: £1,092,749) which was largely represented by £456,401 of income received from users of RiversMeet Leisure Centre (2020: £827,483). This greatly reduced level of income was a result of the centre being compulsorily closed for several months under government Covid 19 restrictions. During the year £302,371 of grant income was received from various Covid 19 support schemes (2020: £113,152). The company incurred expenditure of £1,002,885 (2020: £1,214,321). The company has recorded a deficit of £163,644 compared to a deficit of £121,572 for the previous year, but in both years there were operating surpluses before depreciation charges recognised.

The company had net assets at 30 June 2021 of £3,776,772 (2020: £3,940,416). Net assets have decreased reflecting the depreciation of the leisure centre and associated equipment. Cash at 30 June 2021 was £218,153 compared with £209,510 in the prior year.

THE FUTURE

Whilst the site has been successful with its handling of the impact of Covid, this period also highlighted a number of issues that being a single site, fully independent provider of Leisure services will hold in the coming 10 years. With forward thinking these issues can be alleviated, but there is a need to start working on these changes early in order to ensure they have come to fruition before the charity suffers.

With this in mind, GCLT and 3RP have started working together in order to form a new CIC which will provide executive management services, not only for Riversmeet, but also other leisure providers throughout the industry. With the expansion of the business, additional revenue streams will open up and provide extra funds for investment back into community projects.

It has also been identified that as part of this process there is a requirement for expansion within the local community, bringing new facilities and further additional trading streams.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2021

PUBLIC BENEFIT

The trustees confirm that they have complied with the duty in section 17 (5) of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. Specifically, the trustees consider that the facilities for recreation and leisure will be available to all members of the community.

ACCOUNTING AND REPORTING RESPONSIBILITIES

Charity law requires the Trustees to prepare financial statements, for each financial period, in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP) which give a true and fair view of the financial activities of the company during the year and of its financial position at the end of the period.

In preparing those statements, the Trustees are required to:

- 1) Select suitable accounting policies and then apply them consistently;
- 2) Make judgements and estimates that are reasonable and prudent;
- 3) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- 4) Prepare the accounts on a going concern basis unless it is inappropriate to assume that the company will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the provisions of the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, so far as they are aware, there is no relevant audit information of which the company's auditors are unaware; and each Trustee has taken steps which he or she ought to have taken as a Trustee to make The Charity's objects are:
that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the Trustees:



Approved by the Trustees on

29 June 2022

Mr T C L Drake

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED

Opinion

We have audited the financial statements of The Gillingham Community and Leisure Trust Limited (the "Charity") for the year ended 30 June 2021 which comprise the Statement of Financial Activities, Balance Sheet, the Cashflow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- i) give a true and fair view of the state of the Charity's affairs as at 30 June 2021 and of its income and expenditure for the year then ended;
- ii) have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- iii) have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusion relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- i) the information given in the trustee directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ii) the trustee directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustee directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- i) adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- ii) the financial statements are not in agreement with the accounting records and returns;
- iii) certain disclosures of trustees' remuneration specified by law are not made; or
- iv) we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement on page 4, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF THE GILLINGHAM COMMUNITY & LEISURE TRUST LIMITED
CONTINUED

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our work on income includes reviewing income streams for completeness and cut-off, which we consider gives good assurance over the accuracy of income and debtors in the accounts. Our work on creditors and expenditure is also considered capable of giving assurance that costs are valid business expenses and included in the correct accounting period. Work on compliance with laws and regulations is limited to inspection of correspondence and enquiry of management and so there are inherent limitations in these audit procedures.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Fletcher, Senior Statutory Auditor
for and on behalf of Fletcher & Partners,
Chartered Accountants and Statutory Auditors

Crown Chambers
Bridge Street
Salisbury

29 June 2022

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2021

<u>Notes</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Fund</u>	<u>Fund</u>	<u>Funds</u>	<u>Funds</u>
	<u>2021</u>	<u>2021</u>	<u>2021</u>	<u>2020</u>
	£	£	£	£
INCOME AND ENDOWMENTS FROM:				
Donations, legacies and grants	2 337,371	-	337,371	113,152
Charitable activities	3 456,401	-	456,401	827,483
Other trading income	4 45,449	-	45,449	152,067
Investment income	5 20	-	20	47
Total Income	839,241	-	839,241	1,092,749
EXPENDITURE ON:				
Raising funds	6 29,112	-	29,112	86,921
Charitable activities	7 772,456	184,607	957,063	1,127,400
Other expenditure	7 16,710	-	16,710	-
Total Expenditure	818,278	184,607	1,002,885	1,214,321
Net income/(expenditure)	20,963	(184,607)	(163,644)	(121,572)
Transfers between funds	25 3,432,745	(3,432,745)	-	-
NET MOVEMENT IN FUNDS	3,453,708	(3,617,352)	(163,644)	(121,572)
RECONCILIATION OF FUNDS				
Fund Balances brought forward	20 £298,064	£3,642,352	£3,940,416	£4,061,988
Fund Balances carried forward	20 £3,751,772	£25,000	£3,776,772	£3,940,416

The results derive from continuing activities and there are no gains or losses other than those shown above.

The notes on pages 11 - 19 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

COMPANY NUMBER: 06868510

BALANCE SHEET

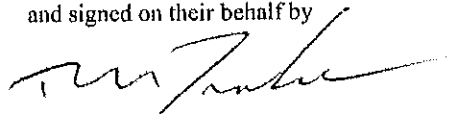
AS AT 30 JUNE 2021

	<u>Notes</u>	2021 £	2020 £
FIXED ASSETS	11	4,473,117	4,585,020
CURRENT ASSETS			
Stock	12	3,847	3,749
Debtors	13	131,392	73,981
Cash at bank and in hand		218,153	209,510
		<u>353,392</u>	<u>287,240</u>
CREDITORS : amounts falling due within one year			
Creditors	14	(181,702)	(146,823)
NET CURRENT ASSETS		<u>171,690</u>	<u>140,417</u>
CREDITORS : amounts falling due after more than one year	15	(812,657)	(749,387)
PROVISIONS	16	(55,378)	(35,634)
NET ASSETS		<u>£3,776,772</u>	<u>£3,940,416</u>
Representing :			
UNRESTRICTED INCOME FUNDS			
General fund	20	3,751,772	298,064
RESTRICTED INCOME FUNDS			
Restricted funds	20	25,000	3,642,352
		<u>£3,776,772</u>	<u>£3,940,416</u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on
and signed on their behalf by

29 June 2022


Mr T C L Drake Director

The notes on pages 11 - 19 form part of these accounts

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
COMPANY NUMBER: 06868510

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
	£	£
CASH FLOWS FROM OPERATING ACTIVITIES		
Net cash provided by (used in) operating activities	a 9,325	204,027
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received	20	47
Proceeds from the sale of property, plant and equipment	-	-
Purchase of property, plant and equipment	(72,702)	(418,690)
Net cash provided by (used in) investing activities	(72,682)	(418,643)
CASH FLOWS FROM FINANCING ACTIVITIES		
New borrowing	165,000	388,200
Repayment of borrowing	(93,000)	(73,000)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD	£8,643	£100,584
Cash and cash equivalents at the beginning of the reporting period	209,510	108,926
Cash and cash equivalents at the end of the reporting period	£218,153	£209,510

NOTES TO THE CASH FLOW STATEMENT

a. Reconciliation of net income/(expenditure) with net cash flow from operating activities	2021	2020
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(163,644)	(121,572)
Adjustments for:		
Depreciation and impairment charges	184,530	201,059
Dividends and interest from investments	(20)	(47)
(Profit)/loss on disposal of fixed assets	77	-
(Increase)/decrease in stock	(98)	515
(Increase)/decrease in debtors	(57,411)	29,892
Increase/(decrease) in creditors	26,147	58,546
Increase/(decrease) in provision	19,744	35,634
Net cash flow provided by (used in) operating activities	£9,325	£204,027
b. Components of cash and cash equivalents:	2021	2020
Cash at bank and in hand	£218,153	£209,510

The notes on pages 11 to 19 form part of these accounts.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

1. ACCOUNTING POLICIES

a. Basis of accounting

The Accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Having reviewed the finances of the company, together with the expected on-going demand for service and future projected cashflows, the Trustees have a reasonable expectation that there are adequate resources to continue its activities for the foreseeable future, and that there are no material uncertainties of continuing as a going concern.

This is explained in more detail in Note 24.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, the Trustees are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements.

b. Tangible Fixed Assets

Capital assets are capitalised at cost. Tangible fixed assets are depreciated on a straight line basis over their anticipated useful economic lives, using the following annual rates:

Freehold property	2% straight line
General plant and equipment	25% reducing balance
Heat exchanger	5% straight line

Impairment reviews are undertaken to identify the carrying value of fixed assets is appropriate.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

c. Income

All income is recognised on the receivable basis, unless it is deferred, and is exclusive of VAT. Leisure centre membership subscriptions have been recognised in the period that they are paid. Income received that relates to future accounting periods is treated as deferred income and is treated as a liability. Income is allocated to the appropriate accounting period.

d. Grants and donations

Grants received are generally accounted for using the 'performance' model. Grants and Donations receivable for general purposes are credited to Unrestricted Income when entitlement arises, the amount can be quantified, and when receipt is probable. Capital grants are released over the life of the associated assets. Grants and donations for specific purposes are accounted for as receivable and are treated as forming restricted funds.

e. Charitable activities

Charitable expenditure shall include all expenditure directly related to the objects of the Charity.

f. Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. The Charity is able to partially recover VAT and irrecoverable VAT is reported as part of the expenditure to which it relates.

g. Pensions

Employer pension contributions are paid under a defined contribution pension scheme. The assets of the scheme are held separately. Contributions are charged as expenditure in the period for which they become payable to the pension scheme.

h. Governance costs

These costs represent the costs incurred by the Charity in respect of management and administrative expenditure and compliance with statutory and legal requirements.

i. Fund Accounting

Funds held by the charity fall into the following categories:

(i) Unrestricted general funds:

These are funds which can be used, at the discretion of the trustees, in accordance with the charitable objects of the Charity.

(ii) Restricted funds:

These are funds which can only be used by the Charity for particular purposes. Restrictions arise either when they are specified by the donor or when funds are raised for a specific purpose. The restriction is that the funds have to be spent on a specific project. It is the policy of the board of trustees to carefully monitor the application of these funds in accordance with the restrictions placed on them.

j. Financial Instruments

The Company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, and loans from third parties.

k. Stock

Stock held comprises goods held for resale in the shop and catering supplies for the Café. These are recognised at the lower of cost and net realisable value.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

2. VOLUNTARY INCOME

	<u>2021</u>	<u>2020</u>
Donations	35,000	-
Grants - Public sector (CJRS, CLRF, and Covid-support)	302,371	113,152
	<u>£337,371</u>	<u>£113,152</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	<u>2021</u>	<u>2020</u>
Leisure centre memberships and admission fees	456,401	827,483
	<u>£456,401</u>	<u>£827,483</u>

4. OTHER TRADING ACTIVITIES

	<u>2021</u>	<u>2020</u>
Café, shop and other activities	40,416	136,201
Rental income	5,033	15,866
	<u>£45,449</u>	<u>£152,067</u>

5. INVESTMENT INCOME

	<u>2021</u>	<u>2020</u>
Bank deposit interest	20	47
	<u>£20</u>	<u>£47</u>

6. RAISING FUNDS

	<u>2021</u>	<u>2020</u>
	29,112	86,921
Café, shop and other activities expenditure	<u>£29,112</u>	<u>£86,921</u>

7. CHARITABLE ACTIVITIES**a. Costs of Charitable Activities**

	<u>Direct Costs</u>	<u>Support Costs</u>	<u>Total 2021</u>	<u>Total 2020</u>
Operation of RiversMeet Leisure Centre	860,259	113,514	973,773	1,127,400
	<u>£860,259</u>	<u>£113,514</u>	<u>£973,773</u>	<u>£1,127,400</u>

b. Support Costs

These constitute management and administrative costs which are incurred to enable the charity to carry out its activities. They are made up as follows:

	<u>2021</u>	<u>2020</u>
Management	63,655	61,919
Finance	7,856	10,953
Central office expenses	34,997	72,373
Governance (audit and accountancy)	8,305	5,900
	<u>£114,813</u>	<u>£151,145</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

7. CHARITABLE ACTIVITIES**b. Support Costs (Continued)**

These costs have been allocated to the charity's charitable activities and governance on the basis of the usage of these resources by the various activities, as follows:

	<u>2021</u>	<u>2020</u>
Charitable activities	113,514	144,607
Other trading activities	1,299	6,538
	<u>£114,813</u>	<u>£151,145</u>

c. Other Expenditure

The charity incurred strategic planning costs of £16,710 relating to work on new income streams and a proposed restructuring.

8. NET EXPENDITURE FOR THE YEAR

This is stated after charging (crediting):

	<u>2021</u>	<u>2020</u>
Depreciation	184,530	201,059
Auditor's remuneration	4,000	4,000
Accountancy services provided by Auditor	4,305	1,900
	<u> </u>	<u> </u>

9. STAFF COSTS

	<u>2021</u>	<u>2020</u>
Wages and salaries	543,775	589,174
National insurance	23,031	29,150
Pension contributions	7,100	7,564
	<u>£573,906</u>	<u>£625,888</u>
Average number of employees: Leisure Centre	<u>58</u>	<u>56</u>

No employees were paid £60,000 or higher in either year.

Key management personnel employee benefits (including Employers NI and Pension) were £97,930 (2020: £95,204).

Pension commitments outstanding at the year end were £698 (2020: £1,231)

10. OPERATING LEASES

The total of future minimum lease payments under non-cancellable operating leases were:

	<u>2021</u>	<u>2020</u>
Not later than one year;	2,400	1,440
Later than one year and not later than five years;	9,000	5,400
Later than five years; and	-	-
	<u>11,400</u>	<u>6,840</u>

Lease payments recognised as an expense in year were £2,026 (2020: £4,169).

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

11. TANGIBLE FIXED ASSETS

	<u>Freehold</u> <u>Property</u>	<u>Equipment</u>	<u>Total</u>
COST			
At 1 July 2020	4,962,134	981,656	5,943,790
Additions	-	72,702	72,702
Disposals	-	(181)	(181)
At 30 June 2021	<u>4,962,134</u>	<u>1,054,177</u>	<u>6,016,311</u>
DEPRECIATION			
At 1 July 2020	999,461	359,309	1,358,770
Charge for the year	106,590	77,940	184,530
Disposals	-	(106)	(106)
At 30 June 2021	<u>1,106,051</u>	<u>437,143</u>	<u>1,543,194</u>
NET BOOK VALUE			
At 1 July 2020	<u>£3,962,673</u>	<u>£622,347</u>	<u>£4,585,020</u>
At 30 June 2021	<u>£3,856,083</u>	<u>£617,034</u>	<u>£4,473,117</u>

12. STOCK

	<u>2021</u>	<u>2020</u>
Stock - café and retail	3,847	3,749
	<u>£3,847</u>	<u>£3,749</u>

13. DEBTORS

	<u>2021</u>	<u>2020</u>
Trade debtors	64,236	2,546
Other debtors within one year	11,206	10,000
Other debtors falling due after one year	50,000	54,824
Prepayments and accrued income	5,950	6,611
	<u>£131,392</u>	<u>£73,981</u>

14. CREDITORS: Amounts falling due within one year

	<u>2021</u>	<u>2020</u>
Loans	25,367	44,130
Trade creditors	21,549	17,120
Other taxes and social security	8,091	4,856
Obligations under finance leases	45,793	31,508
Other creditors	7,918	6,509
Accruals and deferred income	72,984	42,700
	<u>£181,702</u>	<u>£146,823</u>

The loan balance constitutes the proportion of the CBILS Loan of £165,000 repayable within one year.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

15. CREDITORS: Amounts falling after more than one year

	<u>2021</u>	<u>2020</u>
Obligations under finance leases	7,912	52,051
Other creditors	155,185	138,539
Loan account	649,560	558,797
	<u>£812,657</u>	<u>£749,387</u>

The loan account is made up of three balances:

- North Dorset District Council interest free loan, repayable in equal instalments over 22 years. The final repayment was due in 2039 but the arrangement is being reviewed in the wake of the COVID pandemic and the remaining balance of £267,727 is all disclosed as falling due after one year, and repayable after more than five years, until the review is complete.
- Unsecured loan of £242,200 from unrelated party for purchase of the new heat exchanger. All disclosed as due after one year.
- CIBLS loan of £140,588 for which repayments begin in November 2021.

Loan repayable after more than five years £267,727 (2020: £267,727).

16. PROVISIONS

	<u>2021</u>	<u>2020</u>
Brought forward 01 July 2020	35,634	-
Provision made in year for income reclaims	24,569	35,634
Provision used in year	(4,825)	-
Carried forward 30 June 2021	<u>55,378</u>	<u>35,634</u>

17. DEFERRED INCOME

	<u>2020</u>	<u>To SOFA</u>	<u>Movement</u>	<u>2021</u>
Creditors less than one year	9,169	(9,169)	44,794	44,794
Creditors greater than one year	138,539	(8,347)	23,151	153,343
	<u>£147,708</u>	<u>(£17,516)</u>	<u>67,945</u>	<u>£198,137</u>

Deferred income is comprised of income paid in advance for services in future years and grants deferred, either over the life of the related asset (capital) or relating to costs incurred in future accounting periods (revenue).

18. ULTIMATE CONTROLLING PARTY

The Gillingham Community and Leisure Trust Limited is a wholly owned subsidiary company of The Three Rivers Partnership (based in the UK in Gillingham, Dorset - Charity Registration number 1106977 Company number 04801788) and is ultimately controlled by the trustees and members of that company. Its objects are to promote the benefit of those who live and work in Gillingham and the surrounding area, including the provision of facilities in the interests of social welfare for recreation and leisure time occupation. Copies of the consolidated accounts can be obtained by writing to Riversmeet, Gillingham.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 30 June 2021 were represented by the following assets and liabilities:

	Unrestricted Funds 2021	Restricted Funds 2021	Total 2021	Total Funds 2020
Tangible fixed assets	4,473,117	-	4,473,117	4,585,020
Current assets	328,392	25,000	353,392	287,240
Current liabilities	(181,702)	-	(181,702)	(146,823)
Long term liabilities	(812,657)	-	(812,657)	(749,387)
Provisions	(55,378)	-	(55,378)	(35,634)
	<u>£3,751,772</u>	<u>£25,000</u>	<u>£3,776,772</u>	<u>£3,940,416</u>

19. COMPARATIVE YEAR - ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 30 June 2020 were represented by the following assets and liabilities:

	Unrestricted Funds 2020	Restricted Funds 2020	Total 2020
Tangible fixed assets	13,833	4,571,187	4,585,020
Current assets	284,231	3,009	287,240
Current liabilities	-	(146,823)	(146,823)
Long term liabilities	-	(749,387)	(749,387)
Provisions	-	(35,634)	(35,634)
	<u>£298,064</u>	<u>£3,642,352</u>	<u>£3,940,416</u>

20. FUNDS

	Balance 30.06.2020	Income	Expenditure	Transfers (See note 25)	Balance 30.06.2021
Unrestricted funds					
General fund	298,064	839,241	(818,278)	3,432,745	3,751,772
Restricted funds					
Leisure Centre refurbishment	3,642,352	-	(184,607)	(3,432,745)	25,000
	<u>£3,940,416</u>	<u>£839,241</u>	<u>(£1,002,885)</u>	<u>£3,432,745</u>	<u>£3,776,772</u>

Purposes of Restricted Funds

Leisure Centre refurbishment:

The charity is responsible for the refurbishment and operation of the RiversMeet leisure centre.

COMPARATIVE YEAR - FUNDS

	Balance 30.06.2019	Income	Expenditure	Balance 30.06.2020
Unrestricted funds				
General fund	218,577	1,092,749	(1,013,262)	298,064
Restricted funds				
Leisure Centre refurbishment	3,843,411	-	(201,059)	3,642,352
	<u>£4,061,988</u>	<u>£1,092,749</u>	<u>(£1,214,321)</u>	<u>£3,940,416</u>

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2021

21. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

Following Board approval, payments totalling £11,250 were made to Wyndham Software for work on prospective business development plans. Mr P J Barber is a director of the company.

No trustee or person related to the charity had any personal interest in any contract or transaction entered into by the charity during the period.

The charity has repaid the £20,000 loan from its parent, the Three Rivers Partnership, in year.

22. SUBSIDIARY COMPANY

Thrive Community Services Limited is a wholly owned subsidiary company of The Gillingham Community and Leisure Trust Limited. The subsidiary company is dormant and has never traded. Thrive Community Services Limited is a company limited by guarantee and has no share capital. As the company has no assets or liabilities and has no transactions there is no requirement to prepare consolidated accounts.

23. CAPITAL COMMITMENTS

The charity has no capital commitments at 30 June 2021.

24. IMPACT OF COVID-19

In ordinary times the charity derives virtually all its income from the operation of the Riversmeet leisure centre. This activity has been greatly curtailed as a result of the Covid-19 pandemic and in particular the measures taken by the government with the aim of mitigating its effects. The leisure centre was again closed for much of the year and during those periods the charity relied on government support including the Coronavirus Job Retention Scheme, although this support is not sufficient to make up for all of the income, and on other support grants available to the sector. The charity has also taken advantage of funding available under the Coronavirus Business Interruption Loan Scheme.

The trustees have prepared budgets and cashflow forecasts up to 30 June 2023. These are considered to reflect prudent assumptions about the rate at which leisure centre users will return, and to model realistic future refinancing plans. In light of this, the Trustees have concluded that the charity is a going concern and therefore the accounts have therefore been prepared on the going concern basis.

25. FUND TRANSFERS

Historically the bulk of restricted funds related to grants and loans to fund the refurbishment and operation of the leisure centre. This funding has been expended on fixed assets, either the leisure centre building and equipment. The trustees are satisfied that the expenditure has been in line with the conditions of the restricted grants and so the restriction is deemed to have been met, and that it is appropriate to treat the net assets as unrestricted funds. Accordingly the balance was transferred at the year end, apart from the £25k of funds transferred from the Three Rivers Partnership for the provision of community facilities. In the event of the charitable company being wound up or dissolved the remaining net assets will be transferred to a charity with similar charitable objects.

THE GILLINGHAM COMMUNITY AND LEISURE TRUST LIMITED
(LIMITED BY GUARANTEE)

26. COMPARATIVE YEAR STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2020

	<u>Notes</u>	<u>Unrestricted</u> <u>Fund</u> <u>2020</u> <u>£</u>	<u>Restricted</u> <u>Fund</u> <u>2020</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2020</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>2019</u> <u>£</u>
INCOME AND ENDOWMENTS FROM:					
Donations, legacies and Government grants	2	113,152	-	113,152	129
Charitable activities	3	827,483	-	827,483	935,880
Other trading income	4	152,067	-	152,067	206,598
Investment income	5	47	-	47	38
Total Income		<u>1,092,749</u>	<u>-</u>	<u>1,092,749</u>	<u>1,142,645</u>
EXPENDITURE ON:					
Raising funds	6	86,921	-	86,921	87,548
Charitable activities	7	926,341	201,059	1,127,400	1,146,457
Total Expenditure		<u>1,013,262</u>	<u>201,059</u>	<u>1,214,321</u>	<u>1,234,005</u>
Net income/(expenditure)		<u>79,487</u>	<u>(201,059)</u>	<u>(121,572)</u>	<u>(91,360)</u>
NET MOVEMENT IN FUNDS		<u>79,487</u>	<u>(201,059)</u>	<u>(121,572)</u>	<u>(91,360)</u>
RECONCILIATION OF FUNDS					
Fund Balances brought forward	20	<u>£218,577</u>	<u>£3,843,411</u>	<u>£4,061,988</u>	<u>£4,153,348</u>
Fund Balances carried forward	20	<u>£298,064</u>	<u>£3,642,352</u>	<u>£3,940,416</u>	<u>£4,061,988</u>

The results derive from continuing activities and there are no gains or losses other than those shown above.