



**One Rock International**  
**Annual Report & Accounts 2021**

Charity Number	1138433
Company Number	07320145
Website	<a href="http://www.onerockinternational.com">www.onerockinternational.com</a>

Directors & Trustees	Peter Calderbank (Chair) Luke Hamlyn Abigail Herring Naomi Paul
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Registered Office	c/o Church Office Central Hall Westminster Storey's Gate London SW1H 9NH
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Independent Examiner	Sue Monckton-Rickett 21 School Lane Lawford Manningtree Essex CO11 2HZ
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Bankers	Barclays Bank 8 Alexandra Road Wimbledon London SW19 7JZ
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US Board	Scott Stover (Chair) Rev Kerry Purselle (Treasurer) Paige Frost Beau Adams Melva Blanchard David Blanchard Joanna Williamson Mark Williamson
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2021 was a second year of all our training and coaching taking place online due to the Covid pandemic.

We focussed on our Institute cohorts, and trained these people to a greater depth. **Institutes** took place online **in the UK and in Rwanda**, with each group featuring online workshops, coaching, videos & articles, Remarkable Lives biographies, and PEAKS personality profiles. Through all these features we helped each Institute member to develop a personal **Rhythm of Life**, a **Vision Profile**, and a **Project Leadership Plan**.

These people include **missional communities founders** and **youth workers** in the UK, **charity founders** and **business entrepreneurs** in Rwanda, and **church planters** in Brazil.

Also cohorts of **Institute coaches from Malaysia, Singapore and Myanmar** received **regular online workshops**, so they will be ready to coach leaders on future Institutes in these nations in 2022 and beyond.

In addition we continued to run **online webinars**, launched the **new FutureFit program** for young Malaysian leaders to equip them for the marketplace, mobilised more **volunteer coaches and group facilitators** than ever before, and saw **more people access our online blog** articles than in any previous year.

We were excited to see travel restrictions finally begin to lift around the world in late 2021. In the coming years we plan to run hybrid programmes that combine online resources with face to face workshops – making our training and coaching courses even more effective.

Thanks for your involvement, and your support!

**Mark Williamson, Chief Executive Officer**

**Dr Joanna E. Williamson, International Director**



“We had an **amazing Institute** here in Rwanda, and we covered so many topics, but one in particular that is close to my heart is **building teams**. Since then I’ve been on a journey of building a good team for my organisation. My take is **successful teams occur when people do what they’re good at, with people they like, for a cause they believe in**. I look forward to another amazing Institute next year!”

**Serge Kamari, host of Rwanda Institute and Executive Director of Komeza Life**



“It’s been a brilliant year. **Everything has been great** – the teaching, the coaching, the PEAKS profile, the assignments that we’ve been given to help us articulate and create our vision and mission... **This course has really helped me consolidate my thinking**... It’s such good value for money, it’s worth every penny, and I’m really grateful to God that it fell into my path. If you’re at all thinking about **exploring a call to mission or ministry** but are not sure exactly that the next step is **I can’t recommend it highly enough.**”

**Laura Mitchell, UK Institute member**



“I am from Shelter Them; we help vulnerable children in Rwanda to become independent adults.... As part of the Rwanda Institute we have been receiving coaching, and my favourite moment of 2021 was when we [our team] sat down with you to work on our mission and vision. That has brought so much clarity on our work and what we are doing with our people in Rwanda. Thank you so much for your support and your work.”

Josephine Murphy, NGO founder in Rwanda





“I know more **about God**, know more **about myself**, I can grow in my relationship with God, and also grow in my capacity to love others. **It's been awesome** to be part of the One Rock Institute and **I can't wait to see what God has in store** for us.”

**Matheus Felipe Gaudencio Silva,**  
**Brazil Church Planter**



“The part that stood out for me was on spiritual formation... knowing that I’m supposed to be operating from a cycle of grace and not a cycle of works really changed the way I view things. Knowing that I’ve already been accepted by Jesus Christ, it’s easier to produce fruit because I’m working from a place of acceptance... as a leader these are great skills to share with the people I’m working with.”

Ruda Mvundura, UK Youth Worker





“The One Rock Project with DUMC in Malaysia operated like a mini leadership MBA that blends together leadership development, coaching/mentoring, and spiritual formation. Joanna curated world-class resources from top thinkers in the academia and seminary spaces and pulled together tools that are applicable to our organizations... The participants in the One Rock session are extremely accomplished and respected professionals and I benefited greatly from our time together. I look forward to future opportunities to partner with One Rock.”

Morris Li, online facilitator from the USA



“I love the emphasis about service, and Jesus. Looking at how Jesus served was really eye opening. We all look at Jesus in so many different other ways and sometimes we miss the fact that he was actually a leader, so looking at his different attributes was really cool... When I look at Jesus’ traits and the emphasis on love and friendship, I want to incorporate the love and the friendship dynamic more into my own work and leadership.”

Sarah-Jane Suett, UK Institute member

“It’s very easy to seek secular advice... however I think the FutureFit program is different because it brings another dimension to the table – a Christian perspective... Instead of common advice such as ‘the only constant in life is change’, it teaches me that ‘the only constant in my life is our Lord Jesus Christ’, for He is the same yesterday, today and forevermore.”

Joel Leow, Malaysia FutureFit participant

“I’m a coach with the UK Institute. I really enjoy working with One Rock... we help them [Institute members] with the practical side of things, **applying their Christian faith** in the workplace... whether that is in a church setting, in charity or often in business. **Really, really satisfying** and **I really enjoy it**. Thank you One Rock.”

James Talbot, UK coach





# **INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF ONE ROCK INTERNATIONAL**

I have examined the accounts for the year ended 31 December 2021 on pages 12 to 18 following which have been prepared on the basis of the accounting policies set out on page 14.

## **Respective Responsibilities of Directors/Trustees and Examiner**

The directors/trustees of the company are responsible for the preparation of accounts; they consider that the audit requirements under section 144 of the Charities Act 2011 do not apply but that an independent examination is needed. I have been appointed to conduct an Independent Examination required by section 145 of the Charities Act 2011 and to report in accordance with the regulations made under section 145 of that Act. It is my responsibility to examine the accounts, without performing an audit, and to report to the trustees.

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (1) examine the accounts under section 145 of the Charities Act 2011;
- (2) follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011;
- (3) state whether particular matters have come to my attention.

## **Basis of Examiner's Statement**

This report is in respect of an examination carried out under section 145 of the Charities Act 2011, and in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity, and a comparison of the accounts presented with those records. It also includes a review of the accounts and making such enquiries as are necessary for the purpose of this report. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

## **Examiner's Statement**

Based on my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect, accounting records have not been kept in accordance with section 386 of the Companies Act 2006, or that the accounts presented do not accord with those records, or comply with the accounting requirements of section 396 of the Companies Act 2006. No matter has come to my notice in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts.

Susan Monckton-Rickett FCCA                      27 September 2022  
21 School Lane  
Lawford Manningtree  
Essex CO11 2HZ

The notes on pages 14-17 form part of these accounts.

**ONE ROCK INTERNATIONAL  
BALANCE SHEET  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	<b>Note</b>	<b>Unrestricted Funds 2021 £</b>	<b>Restricted Funds 2021 £</b>	<b>Total Funds 2021 £</b>	<b>Total Funds 2020 £</b>
<b>CURRENT ASSETS</b>					
Debtors	5	22,741		22,741	-
Cash at Bank	6	57,970	-	57,970	65,696
<b>TOTAL CURRENT ASSETS</b>		<b>80,711</b>	<b>-</b>	<b>80,711</b>	<b>65,696</b>
<b>CURRENT LIABILITIES</b>					
Liabilities falling due within one year	7	-		-	-
<b>NET ASSETS</b>		<b>80,711</b>	<b>-</b>	<b>80,711</b>	<b>65,696</b>
<b>FUND BALANCES</b>					
General Funds	8	80,711	-	80,711	51,918
Restricted Funds	8			-	13,778
		<b>80,711</b>	<b>-</b>	<b>80,711</b>	<b>65,696</b>

For the year ended 31 December 2021, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

**Responsibilities of directors/trustees:**

a. The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.

b. The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Directors and signed on their behalf on the 27 September 2022 by:

Peter Calderbank

Company number: 07320145

Charity number: 1138433

The notes on page 14-17 form part of these accounts.

**ONE ROCK INTERNATIONAL  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1 Accounting Policies**

The accounts have been prepared under the historic cost convention, in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102). The following are the accounting policies which have been applied in dealing with material items:-

**a) Donated and grant income**

Donated income and grants receivable are taken into account when received by the charity. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

The charity has relied significantly upon volunteers in carrying out its activities during the year. In accordance with paragraph 6.18 of the SORP, the role of volunteers has not been recognised as income from donated services in the accounts.

**b) Other income and expenditure**

Investment income is taken into account when receivable and expenditure, including irrecoverable VAT, when incurred by the charity, regardless of when payment is made. Grants payable are taken into account at the earlier of when they are paid or become constructive obligations. Fees for courses are recognised in line with stage of completion of the course.

**c) Funds**

Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the trustees. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

**d) Fixed assets and depreciation**

Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life unless they cost less than £1,000 when they are written off on purchase.

**e) Pension costs**

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

**f) Taxation**

The company is a registered charity and is exempt from taxation under the Income & Corporation Taxes Acts.

**g) Cashflow statement**

The company has taken advantage of the exemption provided by the FRS 102 SORP and has not prepared a Cash Flow Statement for the year.



**ONE ROCK INTERNATIONAL  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**2 Voluntary income**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2021</b>	<b>Total Funds 2020</b>
	£	£	£	£
One Rock America Donations	53,189		53,189	40,994
Other General Donations	7,159	25,000	32,159	12,973
Grants		-	-	25,000
Charitable Activities	1,086		1,086	4,818
Tax Recoverable	-		-	-
	<b>61,434</b>	<b>25,000</b>	<b>86,434</b>	<b>83,785</b>

**3 Charitable Activity**

	<b>Unrestricted Funds 2021</b>	<b>Restricted Funds 2021</b>	<b>Total Funds 2021</b>	<b>Total Funds 2020</b>
	£	£	£	£
<b>a. Direct Charitable Costs</b>				
Costs of Training Courses	5,793		5,793	3,729
Staff Salaries and Costs	19,831	38,778	58,609	58,390
Staff Travel and Expenses	711		711	331
Equipment	4,133		4,133	1,969
Other Operating Costs	1,511		1,511	1,479
Misceallaneous Expenses	50		50	507
	<b>32,028</b>	<b>38,778</b>	<b>70,806</b>	<b>66,405</b>
<b>b. Support &amp; Administration</b>				
Governance Costs	613		613	613
	<b>613</b>	<b>0</b>	<b>613</b>	<b>613</b>
<b>Combined Charitable Activity Costs</b>	<b>32,641</b>	<b>38,778</b>	<b>71,419</b>	<b>67,018</b>

**4. Staff & Trustees**

	<b>2021</b>	<b>2020</b>
	£	£
Gross wages, salaries & benefits in kind	57,306	53,075
Employer's National insurance Costs	1,304	5,314
<b>Total Staff Costs</b>	<b>58,609</b>	<b>58,390</b>

**ONE ROCK INTERNATIONAL**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

No staff received salaries at a rate of more than £60,000 per annum.

Remuneration payable to key management (excluding trustees) amounted to £57,306 in the year (2020: £58,390).

Key management is considered to cover key staff, the international directors, who are directly employed by the charity.

No remuneration was paid to any trustee during the year nor to any person connected to them. No trustee received reimbursed expenses.

The total amount of donations funded by trustees was £480

No other transactions have taken place with related parties during the year.

Fees payable to Sue Monckton-Rickett, other than for the annual accounts and independent examination, totaled £nil.

**5. Debtors and Prepayments**

	2021 £	2020 £
Tax recoverable	-	-
Fees Receivable	22,741	-
	<u>22,741</u>	<u>-</u>

**6. Cash at Bank and In Hand**

	2021 £	2020 £
Bank operating accounts	57,970	65,696
	<u>57,970</u>	<u>65,696</u>

**7 Creditors: Liabilities Falling Due Within One Year**

	2021 £	2020 £
Trade Creditors	0	0
Accruals	0	0
Deferred Income	0	0
	<u>0</u>	<u>0</u>

**8. Funds**

	Fixed Assets £	Bank & Cash Balances £	Other Net Assets £	Total £
Restricted Funds		0	0	0
Unrestricted Funds	0	57,969	22,741	80,711
	<u>0</u>	<u>57,969</u>	<u>22,741</u>	<u>80,711</u>

The restricted funds represent amounts received for specific purposes and the movement in the year are as follows:

**ONE ROCK INTERNATIONAL  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	<b>Opening Balance</b>	<b>Incoming Resources</b>	<b>Outgoing Resources</b>	<b>Transfers in the Year</b>	<b>Closing Balance</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Grants for Project Staff & Project Costs	<b>13,778</b>	<b>25,000</b>	<b>-38,778</b>	<b>-</b>	<b>-</b>

**9. Members**

Each member of the company commits to contribute if the charity is wound up an amount of £10



**ONE ROCK INTERNATIONAL**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	<b>Unrestricted Funds</b>		<b>Restricted Funds</b>		<b>TOTAL FUNDS</b>	
	<b>2021</b>	<b>2020</b>	<b>2021</b>	<b>2020</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations and Legacies	60,348	50,189	25,000	28,778	85,348	78,967
Charitable Activities	1,086	4,818	-	-	1,086	4,818
<b>Total Income and Endowments</b>	<b>61,434</b>	<b>55,007</b>	<b>25,000</b>	<b>28,778</b>	<b>86,434</b>	<b>83,785</b>
<b>EXPENDITURE ON</b>						
Charitable activities	32,641	34,518	38,778	32,500	71,419	67,018
<b>Total Expenditure</b>	<b>32,641</b>	<b>34,518</b>	<b>38,778</b>	<b>32,500</b>	<b>71,419</b>	<b>67,018</b>
<b>Net Income / (Expenditure)</b>	<b>28,792</b>	<b>20,488</b>	<b>-13,778</b>	<b>-3,722</b>	<b>15,014</b>	<b>16,767</b>
Transfer Between Funds	0	0	0	0	0	0
<b>Net Movement in Funds</b>	<b>28,792</b>	<b>20,488</b>	<b>-13,778</b>	<b>-3,722</b>	<b>15,014</b>	<b>16,767</b>
<b>Reconciliation of Funds</b>						
Total Funds Brought Forward	51,918	31,430	13,778	17,500	65,696	48,930
<b>Total Funds Carried Forward</b>	<b>80,711</b>	<b>51,918</b>	<b>0</b>	<b>13,778</b>	<b>80,711</b>	<b>65,696</b>