

Company number 07140510

Charity number 1138340

New Family Social

(A company limited by guarantee)

Annual Report

&

Financial Statements

For the year end 31st March 2024

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New Family Social
Company Information
For the year-end 31st March 2024

The trustees present their report and unaudited financial statements for the year ended 30th March 2024.

Reference and Administrative Information

Charity name	New Family Social
Charity Registration Number	1138340
Company Registration Number	07140510
Registered Office	7 Bell Yard London WC2A 2JR

Directors

Adam Barnes	Tara Louviere-Cowen
Fiona Blee	Nigel Mackay
David Bradley-Shaw	Simon Mansfield-Sturgess
Matthew Davies	Dario Parente (resigned 04/12/23)
Yoni Ejo	Melanie Pitts
Jackie Fernandez	Alex Thompson
Thomas Katsikoudis (resigned 04/12/23)	Barnaby Walker
Richard Lawson	Elliott Westhoff

Chief executive	Tor Docherty
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Company secretary	Barry Burland
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Bankers

CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4QJ	Lloyds Bank 112 Kensington High Street London W8 4SN
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Independent examiner

Paul Cowham FCA DChA
Withington Works
Withington Baths
30 Burton Road
Manchester, M20 3EB

New Family Social

Trustees' Report

For the year-end 31st March 2024

The trustees, who are directors of the company, present their annual report and financial statements for the year ending 31st March 2024.

Status and Administration !

The company is a registered charity and a company limited by guarantee and governed by its Memorandum and Articles of Association.

!

Directors Appointment and Retirement !

The maximum size of the board at New Family Social is 15. The board may change this. Members can be elected or co-opted, with the aim of more than 50% being elected and less than 50% being co-opted (meaning individuals join the board at the request of a majority of existing trustees).

The New Family Social board is notionally divided into 3 groups for elections, and each year the members of one group will step down but may stand for re-election or be co-opted onto the board again.

The New Family Social board appoints the following roles from the board members: Chair, Vice-Chair, Treasurer.

New Family Social must appoint a company secretary, who does not need to be a board member.

The board may appoint board advisors who are neither company directors nor trustees, but who may attend board meetings and take part in board discussions but who may not vote. If an elected board member resigns between AGMs then the post will remain vacant until the next AGM. If a co-opted member resigns, the board may recruit immediately or may wait.

New Family Social's Memorandum and Articles of Association require that the existing board members (NB. this is not the New Family Social services users, who are colloquially referred to as "members") who elect the new board members. "Elected board members" are recommended for election by voting New Family Social service users and the board will follow that recommendation by formally electing the recommended candidates.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps, through co-option. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

The board may agree, by majority, to prioritise one or more under-represented skills/experience above others for recruitment by election or co-option.

The trustees delegate day-to-day running of New Family Social to the Chief Executive who has delegated authority for operational decisions. The trustees focus on governance, strategic direction and oversight. Board meetings are quarterly, with a meeting of Board Officers (Chair, vice chair and treasurer) taking place monthly.

Training of new trustees!

New trustees are given an induction training session and are offered a one-to-one meeting with the Chair. The training covers their legal roles, how to be a "critical friend" to New Family Social and how to raise concerns should they have any.

Trustees' Report For the year-ending 31st March 2024

1 – Purposes of the charity

- (1) the promoting of the care and upbringing of children and young persons for the public benefit by;
 - (a) supporting lesbian, gay, bisexual, transgender and other gender and sexual minority adopters and foster carers, special guardians; and
 - (b) facilitating a wider pool of adopters and foster carers by supporting lesbian, gay, bisexual, transgender and other gender and sexual minority prospective adopters and foster carers; and
- (2) the promotion of equality and diversity in the United Kingdom for the benefit of the public by advancing education in all aspects of the legal adoption and long-term foster care of children and young persons by lesbian, gay, bisexual, transgender, and other gender and sexual minority adopters and foster carers.

The trustees have had regard to the Charity Commission's guidance on public benefit and can confirm that they have complied with the guidance. !

! !

New Family Social

Trustees' Report For the year-ending 31st March 2024

Achievements and performance

New Family Social provides support, advice and information to LGBTQ+ people at all stages of the adoption/fostering/special guardianship process; from thinking of forming a family, to navigating the assessment process, to support for parents and carers. For clarity, we divide our services up as shown in this diagram:

Advice & Information

- Webinar
- eBulletin
- Website
- Social media
- Find an agency
- News and information

LGBTQ+ Support

- Peer mentoring
- Podcast
- Events (online and in-person)
- Summer camp

Professionals

- News and information
- Training
- Live Q&A for agencies
- Annual agency briefing

Campaigns & Evidence

- LGBTQ+ Adoption & Fostering week
- Adoption and Fostering Support Week for LGBTQ+ families
- Research
- Facts & Figures

Facts and figures about our services in 2023/24

Webinars

"Could you adopt or foster?"

We delivered monthly introductory webinar for LGBTQ+ people considering fostering and adoption with a **total attendance of 202** up from 167 the previous year and an average attendance of 15 people.

Expert-led webinars

We delivered expert-led webinars to **77 people** in year 23/24 on the topics as follows:

- Child to parent abuse
- Speech and language

eBulletin

eBulletin's were sent to LGBTQ+ members twice a week and to professionals regularly.

New Family Social

Trustees' Report For the year-ending 31st March 2024

LGBTQ+ Support

Peer mentoring

Overview of peer mentoring

New Family Social is run by and for LGBTQ+ adopters, foster carers and special guardians. We offer peer support in a range of ways:

Chat – one off support calls from a volunteer/staff member.

Connect – a peer matching introduction service for people with particular lived experiences.

Proud Peers– structured peer mentoring sessions from trained volunteers for people with a higher level of support need.

Peer support groups – regular meetups for specific subsets of the LGBTQ+ adoption, fostering and SGO community

Online and face to face socials – we hold supportive social groups for our adult members in various towns and cities across the UK. We also hold online meetups for those who can't access a face to face group. As well as events for our adult members, we organise trips and days out for children and their parents and carers. Members tell us they value the chance for their children to spend time with other families like theirs.

Chat

Chat offers a one-off support call from a volunteer/staff member. All new members of New Family Social are contacted this way to welcome them into the community and to help them build connections. This service has been running since January 2024 and is used by 10 people each month.

Connect

Members frequently ask us to help them find other adopters/foster carers with a similar experience (such as caring for a child with a particular disability) or demographic (such as an adopter or foster carer who is trans, or from a particular faith group etc).

Connect acts as an introduction service between members with shared characteristics and experience. The members will agree amongst themselves whether, how often, for how long they keep in touch.

Connect began in November 2022 and since then, 35 families have requested support, with 80 volunteers signed up to offer support.

New Family Social

Trustees' Report For the year-ending 31st March 2024

A wide range of support was requested. Recent examples include:

"I'm a trans, gay adopter going through the assessment process with my husband. Our agency have failed us at several points and have never dealt with a trans adopter before."

"Peer support to navigate the fostering world with a child with complex needs full time wheelchair user with profound learning disability and life limiting condition."

"Would like to connect with other parents who have experience of sibling conflict. We have a 9 year old with ADHD who has started showing aggression."

Every request received at least one volunteer match. In most cases we made two or three introductions and had to turn away additional offers of support (so as not to overwhelm the family).

Proud peers

Members who are having a difficult time can be supported by volunteers who have similar experiences. The precise format of the support can be personalised by the mentor and mentee but it will be structured and for a set amount of time. Support will be offered remotely, or face-to-face where possible.

We had hoped to have Proud Peers up and running by then end of March 2024. Unfortunately, however, our key staff member was unexpectedly hospitalised and remained off work for a couple of months. We are planning to recruit and train our first cohort of volunteers in June 2024, beginning by focusing on people who are newly matched with children or who have recently had children come to live with them.

Podcast

By the end of March 2024, we had published 76 episodes of Adoption, Foster & Tea. All time downloads stood at 82,500, and October 2023 saw over 4,100 downloads, the highest downloads of any month so far.

I have found your podcast so helpful over the last few months in particular – so much wisdom from you and your guests

Events (online and in-person)

Summary

In 2023/24 there were 97 online and in person events attended by 1,167 families (and average of 12 families per event).

New Family Social

Trustees' Report For the year-ending 31st March 2024

This included 36 face-to-face events (excluding camp) in 18 unique locations, with a combined total of 280 registrations (not counting children or partners if applicable). This is up from 27 events with 245 registrations the previous year.

Coffee mornings and evening socials

28 were held between April 2023 and March 24 (up from 22 the previous year) with a total attendance of 559 (up from 505) and an average attendance of 18 for day time events and 25 for evening events.

Events for specific groups

In the year April 23 to March 24, 19 events were run for specialist groups (up from 12 the previous year), with a total attendance of 126 (up from 62) and an average attendance of 7.

These events were:

- LGBTQ+ foster carers' and special guardians' group
- Single parents and carers
- Family finding
- Parents and carers of sibling groups

Summer Camp

Summer camp 2023, was held in a new location. Around 350 guests attended and the feedback was excellent. Changing site presented many challenges but these were made easier by having a larger team of senior volunteers taking on specific responsibilities alongside a further 40 hard-working volunteers.

Camp generated a small profit which has allowed us to dedicate more staff time to its planning in 2024.

Professionals

Training

New Family Social delivered 11 training courses to adoption and fostering professionals throughout the year 2023/24.

Training continues to be a main focus in our aim to ensure UK agencies are welcoming to LGBTQ+ adopters and foster carers. The training generated around £15,000 of income.

Weekly live Q&A for agencies

New Family Social runs live Q&A sessions for agency members. Between April 23 and March 24, approximately 250 professionals have attended these sessions.

I find the Q&A sessions very helpful to inform my practice and keep my knowledge and understanding up to date and relevant. I then can bring this into training for all adopters.

Annual briefing for agencies

Our annual briefing for agencies in 2023 was attended by 197 agency professionals who received information about adoption and foster statistics and LGBTQ+ issues which had emerged in the last 12 months.

New Family Social

Trustees' Report For the year-ending 31st March 2024

New Family Social has developed my knowledge as a recruitment and assessing social worker and trainer. I feel the resources and information provided has helped my understanding and assessments.

National Adoption Recruitment Steering Group (NARSG)

Background

In 2021, New Family Social joined the NARSG, the Department for Education's independent committee overseeing adoption recruitment in England.

New Family Social was commissioned to provide the following:

Two-part training on Gender, Sexual and Relationship minorities for senior staff in Regional Adoption Agencies (RAAs) and Voluntary Adoption Agencies (VAAs). 28 Regional/Voluntary Adoption Agencies sent at least one senior staff member for training.

Create baseline minimum standards covering monitoring, training and representation for LGBTQ+ people.

Commission an international scoping study gathering together the research base about LGBTQ+ adoption and the barriers faced.

Review the standard paperwork used by most adoption agencies when assessing adoption applicants.

Support RAAs and VAAs to develop a strategic response to the recruitment, assessment and matching of LGBTQ+ adopters.

LGBTQ+ Adoption and Fostering Week 2023

New Family Social's annual recruitment campaign ran from 4 - 10 March with the theme being "Different Together". We worked in partnership with Yoni Ejo's company "Diversity Adopt".

There were two parts to the campaign:

- One was a call to LGBTQ+ people from black and minoritised ethnic groups to come forward as adopters and foster carers.
- The second was better preparation for adopters and foster carers who adopt/foster children from a different ethnic group to their own.
-

The driver for this campaign was the fact that children from black and minoritised ethnic groups wait much longer for adoption and in fostering can lose touch with their community and culture.

Looking to the future

In 2024/25 New Family Social will expand the peer support services, increase the engagement with agencies and develop LGBTQ+ Champions in adoption and fostering agencies around the UK. New Family Social exists to ensure strong and happy LGBTQ+ families are available for the children that need them and this will remain at the heart of our work.

New Family Social

Directors Report For the year-end 31st March 2024

Financial review and reserves policy

Why does New Family Social hold reserves?

New Family Social holds reserves for the following reasons:

- The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large bill or needing 'seed-funding' for an urgent project.
- Covering unforeseen day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence.
- A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to take action if income falls below expectations.
- Planned commitments, or designations, that cannot be met by future income alone, e.g. plans for a major asset purchase or for a significant project that requires the charity to provide 'matched funding'.
- The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.
- To close the charity in a legal and orderly way should the need arise.

The trustees will consider the following when setting the target level of reserves:

- What amount might be needed to meet an unforeseen emergency or other unexpected need? They will consider risks and how much might be needed for such contingencies; this will involve judgment of events that may occur and their likelihood.
- Look at the expenditure budget – Does New Family Social need a small contingency fund to meet unforeseen operational costs?
- Uncertainty over future income might mean having reserves equivalent to a number of weeks of income equivalent to a range, to allow time to develop new sources of income or to cut-back on related expenditure.
- A planned spending commitment which cannot be met from future income would imply a need for a specific sum to be set aside - often this amount will be included within designations in accounts.
- An amount might be needed to cover 'troughs' in the cash budget – the board will review budgets to ascertain how much might be needed.
- The amount required to close the organisation in a legal and orderly way.
- If reserves exceed six months' running costs, the trustees will discuss why reserves of that level are required and designate them for particular uses.

The level of reserves as at 31 March 2024 was £49,949. The past couple of years have been a challenging time financially for the charity, and reserves have fallen. Since March 24, income has started to increase and the charity is forecast to start making profits. The trustees would like to hold between 3 and 6 months core expenditure in reserves which equates to between £65,000 and £130,000.

New Family Social
Directors Report
For the year-end 31st March 2024

Directors Responsibilities

Company Law requires all directors to prepare financial statements for each financial year which gives a true and fair view of the state of the company and the surplus and deficit of the company for that period. In preparing those statements the directors have: -

Selected suitable accounting policies and applied them consistently.

Made judgements and estimates that are reasonable and prudent.

Stating whether accounting standards are followed, subject to any material departures disclosed and explained in the financial statements.

Prepared financial statements on an ongoing basis.

Funds

Funds held by the company are detailed in the notes to the accounts.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

On Behalf of the Board

Adam Barnes - Chair



Signed:

17th December 2024

Dated:

Independent Examiner's Report to the Trustees of

New Family Social

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Cowham

Paul Cowham FCA DChA
Withington Works
Withington Baths
30 Burton Road
Manchester, M20 3EB

18/12/2024

Dated:

New Family Social
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income					
Donations and legacies	3	27,878	-	27,878	20,637
Charitable activities	4	179,096	47,055	226,151	150,545
Fees and other income	-	-	-	-	-
Investments	5	32	-	32	419
Total income		207,006	47,055	254,061	171,601
Expenditure					
Raising funds	6	-	-	-	-
Charitable activities	7	227,111	47,055	274,166	242,130
Total expenditure		227,111	47,055	274,166	242,130
Net income/(expenditure) for the year	8	(20,105)	-	(20,105)	(70,529)
Transfer between funds		-	-	-	-
Net movement in funds for the year		(20,105)	-	(20,105)	(70,529)
Reconciliation of funds					
Total funds brought forward		70,064	-	70,064	140,593
Total funds carried forward		49,959	-	49,959	70,064

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

New Family Social
Company number 07140510
Balance sheet as at 31 March 2024

	Note	2024	2023
		£	£
Fixed assets			
Tangible assets		-	-
Total fixed assets		-	-
Current assets			
Debtors	13	47,296	41,985
Cash at bank and in hand		26,457	54,810
Total current assets		73,753	96,795
Liabilities			
Creditors: amounts falling due in less than one year	14	(23,794)	(26,731)
Net current assets		49,959	70,064
Total assets less current liabilities		49,959	70,064
Net assets		49,959	70,064
Funds of the charity			
Restricted income funds	17	-	-
Unrestricted income funds	18	49,959	70,064
Total charity funds		49,959	70,064

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 15 to 23 form part of these accounts.

Approved by the trustees on17th December 2024 and signed on their behalf by:



Adam Barnes - chair

New Family Social

Notes to the accounts for the year ended 31 March 2024

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 section 1A.

New Family Social meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No such restatement was required.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgments which the trustees have made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2024 (continued)

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Notes to the accounts for the year ended 31 March 2024 (continued)

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

New Family Social

Notes to the accounts for the year ended 31 March 2024 (continued)

m Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2024 £	Unrestricted £	Restricted £	Total 2023 £
Donations	13,545	-	13,545	9,841	-	9,841
Core grants - Access to Work	14,333	-	14,333	10,796	-	10,796
Total	27,878	-	27,878	20,637	-	20,637

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2024 £	Unrestricted £	Restricted £	Total 2023 £
Subscriptions	115,325	-	115,325	86,766	-	86,766
Events	30,347	-	30,347	14,281	-	14,281
Training	33,044	-	33,044	3,055	-	3,055
Other income	380	-	380	310	-	310
The National Lottery Community Fund	-	47,055	47,055	-	46,133	46,133
Total	179,096	47,055	226,151	104,412	46,133	150,545

New Family Social

Notes to the accounts for the year ended 31 March 2024 (continued)

5 Investment income

	Unrestricted £	Restricted £	2024 £	Unrestricted £	Restricted £	2023 £
Income from bank deposits	32	-	32	419	-	419
	32	-	32	419	-	419

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

6 Analysis of expenditure on raising funds

	Total 2024 £	Total 2023 £
Fundraising costs	-	-

7 Analysis of expenditure on charitable activities

	Total 2024 £	Total 2023 £
Staff costs	198,464	192,086
Events costs	22,430	22,142
General running costs	27,006	25,647
Old debt write offs	23,926	-
Other governance costs		
Independent examination	1,800	1,815
Registered office fees	240	240
Trustee meeting costs	300	200
	274,166	242,130
	2024 £	2023 £
Restricted expenditure	47,055	46,132
Unrestricted expenditure	227,111	195,998
	274,166	242,130

New Family Social

Notes to the accounts for the year ended 31 March 2024 (continued)

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2024 £	2023 £
Independent examiner's remuneration		
- accountancy	900	900
- independent examination	900	915
	<hr/> <hr/>	<hr/> <hr/>

9 Staff costs

Staff costs during the year were as follows:

	2024 £	2023 £
Wages and salaries	180,894	172,248
Social security costs	11,032	10,926
Employers pension contributions	3,999	3,830
Staff expenses and training	2,341	-
DBS checks	198	-
	<hr/>	<hr/>
	198,464	187,004
	<hr/> <hr/>	<hr/> <hr/>

No employee has employee benefits in excess of £60,000 (2023: Nil).

The average number of staff employed during the period was 8 (2023: 8).

The average full time equivalent number of staff employed during the period was 4.27 (2023: 4.27).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the Head of Communication and Engagement. The total employee benefits of the key management personnel of the charity were £78,900.

10 Trustee remuneration and expenses, and related party transactions

Neither the trustees nor any persons connected with them received any remuneration or reimbursed expenses during the year (2023: Nil).

Aggregate donations from related parties were £nil (2023: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

The trustee, Simon Mansfield-Sturgess is married to a member of staff, and absents themselves from decisions relating to their partner.

The trustee, Jackie Fernandez, is the partner of a member of staff, and absents themselves from decisions relating to their partner.

New Family Social

Notes to the accounts for the year ended 31 March 2024 (continued)

11 Government grants

The government grants recognised in the accounts were as follows:

	2024 £	2023 £
Access to work	14,333	10,796
	<hr/>	<hr/>
	14,333	10,796
	<hr/>	<hr/>

There were no unfulfilled conditions and contingencies attaching to the grants.

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

13 Debtors

	2024 £	2023 £
Trade debtors	39,881	33,978
Other debtors	5,870	2,640
Prepayments	1,545	5,367
	<hr/>	<hr/>
	47,296	41,985
	<hr/>	<hr/>

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	670	3,490
Other creditors and accruals	15,156	4,491
Taxation and social security costs	7,968	18,750
	<hr/>	<hr/>
	23,794	26,731
	<hr/>	<hr/>

New Family Social

Notes to the accounts for the year ended 31 March 2024 (continued)

17 Analysis of movements in restricted funds

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
The National Lottery Community Fund	-	47,055	(47,055)	-	-
	-	47,055	(47,055)	-	-
Previous reporting period	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Balance at 31 March 2023 £</i>
The National Lottery Community Fund	-	46,132	(46,132)	-	-
	-	46,132	(46,132)	-	-

18 Analysis of movement in unrestricted funds

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance as at 31 March 2024 £
General fund	70,064	207,006	(227,111)	-	49,959
	70,064	207,006	(227,111)	-	49,959
Previous reporting period	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>As at 31 March 2023 £</i>
General fund	140,593	125,468	(195,997)	-	70,064
	140,593	125,468	(195,997)	-	70,064

Name of **Description, nature and purposes of the fund**
General Fund This represents the free reserves of the charity.

19 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total £
Net current assets/(liabilities)	49,959	-	-	49,959
Total	49,959	-	-	49,959