

**NEW FAMILY SOCIAL**  
(a company limited by guarantee)

**TRUSTEES' ANNUAL REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**ALISON WARD ACCOUNTANTS**  
**CHARTERED CERTIFIED ACCOUNTANTS**

**28 HILLS ROAD**  
**BUCKHURST HILL**  
**ESSEX IG9 5RS**

**NEW FAMILY SOCIAL  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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**NEW FAMILY SOCIAL  
TRUSTEES' REPORT - STATUTORY INFORMATION  
FOR THE YEAR ENDED 31 MARCH 2021**

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

**TRUSTEES**

Rory Argyle  
Adam Barnes (Treasurer)  
Fiona Blee  
David Bradley-Shaw  
Matthew Davies  
Yoni Ejo  
Jackie Fernandez  
Suli Hampson  
Thomas Katsikoudis  
Richard Lawson  
Tara Louviere-Cowen  
Nigel Mackay  
Simon Mansfield-Sturgess (Vice chair)  
Dario Parente (Chair)  
Elaina Soong  
Barnaby Walker

**SECRETARY**

Barry Burland

**CHIEF EXECUTIVE**

Tor Docherty

**REGISTERED OFFICE**

7 Bell Yard  
London WC2A 2JR

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT - STATUTORY INFORMATION  
FOR THE YEAR ENDED 31 MARCH 2021**

**COMPANY NUMBER**

07140510

**CHARITY NUMBER**

1138340

**BANKERS**

CAF Bank  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4QJ

Lloyds Bank  
112 Kensington High Street  
London  
W8 4SN

**INDEPENDENT EXAMINER**

Alison Ward FCCA  
Alison Ward Accountants  
28 Hills Road  
Buckhurst Hill  
Essex IG9 5RS

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees present their report and the independently examined accounts of the company for the year ended 31 March 2021. The statutory information is shown on Page 1.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

New Family Social is a Company Limited by Guarantee and Registered Charity governed by memorandum and articles of association.

Trustees are also company directors. The maximum size of the board at New Family Social is 15. The board may change this. Members can be elected or co-opted, with up to 9 being elected and up to 6 being co-opted (meaning individuals join the board at the request of a majority of existing trustees).

The New Family Social board is notionally divided into 3 groups for elections, and each year the members of one group will step down but may stand for re-election or be co-opted onto the board again.

The New Family Social board appoints the following roles from the board members: Chair, Vice-Chair, Treasurer.

New Family Social must appoint a company secretary, who does not need to be a board member.

The board may appoint board advisors who are neither company directors nor trustees, but who may attend board meetings and take part in board discussions but who may not vote. If an elected board member resigns between AGMs then the post will remain vacant until the next AGM. If a co-opted member resigns, the board may recruit immediately or may wait.

New Family Social's Memorandum and Articles of Association require that the existing board members (NB. this is not the New Family Social services users, who are colloquially referred to as "members") elect the new board members. "Elected board members" are recommended for election by voting New Family Social service users and the board will follow that recommendation by formally electing the recommended candidates.

Six board places are reserved for co-opted members.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

The board may agree, by majority, to prioritise one or more under-represented skills/experience above others for recruitment by election or co-option.

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

New trustees are given an induction manual, training session and are offered a one-to-one meeting with the Chair. The training covers their legal roles, how to be a "critical friend" to New Family Social and how to raise concerns should they have any.

The trustees who served during the year are shown below:

Rory Argyle  
Adam Barnes (Treasurer)  
Fiona Blee (co-opted on 25/1/22)  
David Bradley-Shaw  
Matthew Davies  
Ian Devine (stepped down on 25/1/22)  
Yoni Ejo (co-opted on 4/7/20)  
Jackie Fernandez (appointed 25/1/22)  
Andrew Epton-Smith (stepped down on 25/1/22)  
Suli Hampson  
Thomas Katsikoudis (co-opted on 25/1/22)  
Richard Lawson  
Andy Leary-May (stepped down on 25/1/22)  
Tara Louviere-Cowen (appointed 25/1/22)  
Nigel Mackay (co-opted on 25/1/22)  
Alan MacKenzie (stepped down on 4/7/20)  
Simon Mansfield-Sturgess (Vice chair)  
Dario Parente (Chair)  
Elaina Soong  
Barnaby Walker (co-opted on 25/1/22)

The trustees delegate day-to-day running of New Family Social to the Chief Executive who has delegated authority for operational decisions. The trustees focus on governance, strategic direction and oversight. Board meetings are quarterly, with a meeting of Board Officers (Chair, vice chair and treasurer) taking place monthly.

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**OBJECTIVES AND ACTIVITIES**

The charity's objects ('Objects') are specifically restricted to the following:

1. The promoting of the care and upbringing of children and young persons for the public benefit by
  - (a) supporting lesbian, gay, bisexual, transgender and other gender and sexual minority adopters and foster carers, special guardians; and
  - (b) facilitating a wider pool of adopters and foster carers by supporting lesbian, gay, bisexual, transgender and other gender and sexual minority prospective adopters and foster carers; and
2. The promotion of equality and diversity in the United Kingdom for the benefit of the public by advancing education in all aspects of the legal adoption and long-term foster care of children and young persons by lesbian, gay, bisexual, transgender, and other gender and sexual minority adopters and foster carers.

New Family Social is the only national charity that provides a network for LGBT+ adopters and foster carers and their children. We provide peer support, improve the treatment of disadvantaged LGBT+ people in the adoption/fostering process, encourage inclusion, and work directly with our actively involved members and with agencies to find more new families for children in care.

We do this by:

- Providing a network for parents to share support, strengthen family relationships and for children to gain confidence in their new families.
- Promoting LGBT+ families - providing advocacy and support by giving our 5,000 members a strong voice, improving inclusion and the sharing of information and by providing direct help to agencies and to families with serious difficulties.

We work throughout the UK. We have a stable core income from around half the UK's adoption agencies which pay a subscription for our services. Our biggest asset is our enthusiastic membership and we harness help from around 100 volunteers.

**ENSURING OUR WORK DELIVERS OUR AIMS**

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aims, objectives and activities remain focussed on our stated purposes.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**ACHIEVEMENTS AND PERFORMANCE**

New Family Social provides support, advice and information to LGBT+ people at all stages of the adoption/fostering process; from thinking of forming a family, to navigating the assessment process, to support for parents and carers. This funding application focusses on the first two categories which are “member facing” (meaning aimed at LGBT+ adopter and foster carers and prospective adopters and foster carers). For clarity, we divide our services up as shown in this diagram:





# **NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021**

## **Facts and figures about our services**

Starting out: LGBT+ people have access to advice and info when they are considering adopting or fostering:

- “Could you adopt or foster?” Webinars (318 attendees between April 20 - June 21).
- eBulletin (delivered to 5,500 people).
- Website (45,000 unique visitors).
- Social Media (13,500 followers).
- Find an agency.
- News and Info.

Established families: LGBT+ adoptive and foster families are supported by a community of their peers:

- Podcast (14,000 downloads).
- LGBT+ forum (undergoing revamp).
- Expert-led webinars, such as FASD and Your Child, Building Underdeveloped Sensory Systems, Non-Violent Resistance (40 attendees per webinar).
- Events (fortnightly events online with around 20 attendees per event).
- Summer camp (delivered virtually in 2020, usually 450 attendees).
- Proposed new service - Peer-mentoring.

Professionals: Adoption and fostering professionals are well informed and continually improve their work with our community:

- News and Info.
- Training (1,300 adoption and fostering professionals trained).
- Weekly live Q&A (on average 18 agencies attend each week).
- Agency briefings (193 adoption/fostering professionals attended the first briefing in 2020).

Influencing change: Decision-makers act on a body of evidence we gather and generate:

- LGBT+ Adoption and Fostering Week is a recruitment campaign with a social media reach of around 20 million each year. Around 100 adoption and fostering agencies take part each year.
- Support Week is a new annual campaign started in 2020 which amplifies the voices of LGBT+ adopters and foster carers about the support they need. Each year we conduct original research, asking LGBT+ adopters and foster carers about their needs and their experiences of post-adoption/post-fostering support, and take those findings to the UK's LGBT+ adoption and fostering agencies and other relevant decision-makers.
- Research (State of Sector September 2020, Post Adoption Depression December 2020, Impact of Lockdown January 2021).

New Family Social's services were developed with our members' needs as the driving force. Everything we do facilitates a strong, resilient and thriving community of LGBT+ adopters and foster carers, who are raising some of the UK's most vulnerable children

## NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

A review of our services in 2020, in consultation with members, helped us to focus on the most impactful services and identified the need for facilitated peer mentoring, where vulnerable members can be supported by those with lived experience. Our existing services (such as our website, social media, eBulletins, podcasts and webinars) target their content in response to our members' need as they emerge (such as our swathe of coverage about Post Adoption Depression after our survey identified unmet need). The new peer mentoring service adds value by allowing us to use members with lived experience to support other members who are struggling or who need to feel more linked into the community of LGBT+ adopters and foster carers.

### Some examples of our work this year

- September 2020 was New Family Social's inaugural Support week for LGBT+ adopters and foster carers. Throughout the week we released statistics from our September 2020 members' survey – **State of the System**, which found:
  - - *1 in 7 LGBT+ people currently in the adoption assessment process say their sexual orientation/gender identity has been a barrier in their journey.*

For this reason we continue to expand our training program and we launched weekly Q&A sessions for agencies. It's also why we are expanding the podcast, so members can hear from each other about overcoming barriers.
    - *1 in 4 LGBT+ adoptive parents asked their agency for support in the last 3 months.*

For this reason we are expanding expert webinars and advice-based website content. We know that access to post-adoption support is slower than ever, but timely expert advice can help in the meantime.
- In December 2020 we surveyed our members about **post adoption depression** and found nearly two in three of our LGBT+ Gold and Silver members (with established families) who responded – 62 per cent – reported symptoms of depression relating to their adoption or fostering journey. When we asked our Bronze members – who are usually just starting the assessment process - this rose to 63 per cent.
  - These findings are the reason we are expanding social and support events for members and increasing the production of expert content.
- In January 2021 we surveyed our members about their **experience of isolation during lockdown** and found that members reported they were finding this second lockdown much more difficult to cope with than the last.

These consultations, taken together with the results of our Awards for All pilot project of small online support groups, and drawing on the extensive strategic planning we did for 2018-21, led to the idea for the peer mentoring scheme.

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**FINANCIAL REVIEW**

**Risk assessment and reserves policy**

New Family Social holds reserves for the following reasons

- The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large bill or needing 'seed-funding' for an urgent project.
- Covering unforeseen day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence.
- A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to take action if income falls below expectations.
- Planned commitments, or designations, that cannot be met by future income alone, e.g. plans for a major asset purchase or for a significant project that requires the charity to provide 'matched funding'.
- The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.
- To close the charity in a legal and orderly way should the need arise.

Having considered the above, the trustees agreed on 25 January 2022 that the level of reserves for the year 2022/23 should be £90,000.

**PLANS FOR THE FUTURE**

New Family Social completed its previous strategic plan in 2020 and, due to Covid-19, did not immediately attempt a new three year plan but instead implemented a one year plan for 2020/21.

**Five new priorities**

New Family Social delivers a broad range of services for people at all stages of the adoption and fostering journey, for professionals and campaigns to improve services for LGBT+ families.

NFS's previous strategic plan ran from 2018-21 and delivered both expansion and reorganisation of New Family Social's services, broadening the focus from face-to-face events and adding a range of online content with a wide reach. Covid-19 reinforced the need to deliver online content and the first six months of 2020-21 were spent establishing all services online.

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

In 2020/21, there were five area's of priority new work for New Family Social.

**Individual fundraising**

New Family Social launched its Individual Fundraising programme in the first quarter of 2021. The aim is to make regular donations from individuals a significant part of our funding mix.

**Peer mentoring**

New Family Social will seek trust funding to launch a Peer Mentoring service which will match LGBT+ members, on request, based on common factors (such as having a child with FASD, or being a single parent, or being trans etc) and introduce them so they can support each other.

**Training**

In January 2021, New Family Social launched its updated online training offering three courses...

- LGBT+ Adoption and Fostering
- Gender Variance in Adoption and Fostering
- Non-Monogamy in Heterosexual and LGBT+ Relationships

...delivered in four ways...

- Face-to-face, in-house
- Live online course for one agency
- Online course consisting of two live-seminars with self-paced online learning in between. For multiple agencies.
- Self-paced online course with access to a live Q&A session

**New Family Social House Style and New Materials**

A consistent style for all New Family Social communications will be developed to ensure instant recognisability. New printed materials will be produced and all online content will follow the style.

**Shop and Bookshop**

The New Family Social online shop and bookshop will be launched.

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**TRUSTEES' RESPONSIBILITIES**

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**INDEPENDENT EXAMINER**

Alison Ward FCCA of Alison Ward Accountants offers herself for reappointment as Independent Examiner to the charity at the forthcoming AGM.

**SMALL COMPANY EXEMPTIONS**

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 25 January 2022 and signed on their behalf.

Signed  
Barry Burland

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF NEW FAMILY SOCIAL  
FOR THE YEAR ENDED 31 MARCH 2021**

I report on the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Ward FCCA

25 January 2022

Alison Ward Accountants  
28 Hills Road  
Buckhurst Hill  
Essex IG9 5RS

**NEW FAMILY SOCIAL  
STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)  
FOR THE YEAR ENDED 31 MARCH 2021**

	<b>Note</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2020 £</b>
<b>Income from:</b>							
Donations and legacies	3	66,288	42,093	108,381	59,485	40,444	99,929
Charitable activities	4	110,910	-	110,910	111,242	-	111,242
Investments	5	36	-	36	69	-	69
Other		-	-	-	96	-	96
<b>Total</b>		<u>177,234</u>	<u>42,093</u>	<u>219,327</u>	<u>170,892</u>	<u>40,444</u>	<u>211,336</u>
<b>Expenditure on:</b>							
Charitable activities	6	148,027	42,093	190,120	150,130	40,444	190,574
Other	7	-	-	-	635	-	635
<b>Total</b>		<u>148,027</u>	<u>42,093</u>	<u>190,120</u>	<u>150,765</u>	<u>40,444</u>	<u>191,209</u>
<b>Net income</b>		29,207	-	29,207	20,127	-	20,127
<b>Reconciliation of Funds</b>							
Total funds brought forward		86,656	-	86,656	66,529	-	66,529
<b>Total funds carried forward</b>		<u>£ 115,863</u>	<u>£ -</u>	<u>£ 115,863</u>	<u>£ 86,656</u>	<u>£ -</u>	<u>£ 86,656</u>

Net income and funds brought forward includes £10,000 in respect of a proportion of the grant from Esmee Fairbairn to cover costs for 1 April to 30 June 2020.

The company made no recognised gains and losses other than those reported in the income and expenditure account.

All income and expenditure derive from continuing activities.

The notes on pages 15 to 20 form part of these financial statements

**NEW FAMILY SOCIAL**

Company registered number: 07140510

**BALANCE SHEET AT 31 MARCH 2021**

	Note	2021 £	£	2020 £
<b>CURRENT ASSETS</b>				
Debtors	8	40,856		11,054
Cash at bank and in hand		92,240		81,427
		<b>133,096</b>		<b>92,481</b>
<b>CREDITORS: Amounts falling due within one year</b>	9	<b>(17,233)</b>		<b>(5,825)</b>
<b>NET CURRENT ASSETS</b>		<b>115,863</b>		<b>86,656</b>
<b>NET ASSETS</b>		<b>£ 115,863</b>	<b>£</b>	<b>86,656</b>
<b>RESERVES</b>				
Unrestricted funds		115,863		86,656
		<b>£ 115,863</b>	<b>£</b>	<b>86,656</b>

In approving these financial statements as trustees directors of the charitable company we hereby confirm that:

For the year ending 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

**The accounts were approved by the board of trustees on 25 January 2022**

Simon Mansfield-Sturgess (Vice Chair), Trustee

The notes on pages 15 to 20 form part of these financial statements



**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2021**

**1. ACCOUNTING POLICIES**

**1. General information**

New Family Social is a charity and company limited by guarantee registered in England and Wales. Its registered office is

7 Bell Yard  
London WC2A 2JR.

**2. Accounting policies**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

**2a. Basis of preparation**

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 issued in February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

New Family Social meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**2b. Preparation of the accounts on a going concern basis**

New Family Social has reported net income of £29,206 for the year. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis it is a going concern.

**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**2. Accounting policies (continued)**

**2c. Tangible fixed assets**

Capital items costing in excess of £1,000 are capitalised. Fixed assets are shown at historical cost.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

	%
Equipment	20

**2d. Taxation**

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

**2e. Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a specified service is deferred until the criteria for income recognition are met.

**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**2. Accounting policies (continued)**

**2f. Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**2g. Funds**

The Restricted Funds are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

The Unrestricted Funds are funds expendable at the discretion of the trustees in furtherance of the objects of the charity.

**2h. Pensions**

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

**3. Income from donations and legacies**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2020 £</b>
Donations	4,273	-	4,273	6,985	-	6,985
Grants	62,015	42,093	104,108	52,500	40,444	92,944
	<u>£ 66,288</u>	<u>£ 42,093</u>	<u>£ 108,381</u>	<u>£ 59,485</u>	<u>£ 40,444</u>	<u>£ 99,929</u>

**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**4. Income from charitable activities**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Total 2020 £</b>
Subscriptions	96,648	-	96,648	84,054
Events	-	-	-	19,768
Training	14,262	-	14,262	7,420
	<u>£ 110,910</u>	<u>£ -</u>	<u>£ 110,910</u>	<u>£ 111,242</u>

**5. Investment income**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Total 2020 £</b>
Bank interest receivable	36	-	36	69
	<u>£ 36</u>	<u>£ -</u>	<u>£ 36</u>	<u>£ 69</u>

**6 Charitable activities**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total Funds £</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2020 £</b>
Staff costs	116,081	38,093	154,174	99,269	36,996	136,265
Other costs	30,433	4,000	34,433	49,661	3,448	53,109
Governance	1,513	-	1,513	1,200	-	1,200
	<u>£ 148,027</u>	<u>£ 42,093</u>	<u>£ 190,120</u>	<u>£ 150,130</u>	<u>£ 40,444</u>	<u>£ 190,574</u>

**7 Governance costs**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>	<b>Total 2020 £</b>
Independent examination	1,500	-	1,500	1,200
Companies House fees	13	-	13	-
	<u>£ 1,513</u>	<u>£ -</u>	<u>£ 1,513</u>	<u>£ 1,200</u>

**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

<b>8. Debtors</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade debtors	30,322	11,054
Other debtors	5,832	-
Prepayments	4,702	-
	<hr/>	<hr/>
	<b>£ 40,856</b>	<b>£ 11,054</b>
	<hr/>	<hr/>
 <b>9. Creditors: Amounts falling due within one year</b>	 <b>2021</b>	 <b>2020</b>
	<b>£</b>	<b>£</b>
Trade creditors	-	177
Other creditors including taxation and social security	3,990	3,162
Accruals and deferred income	13,243	2,486
	<hr/>	<hr/>
	<b>£ 17,233</b>	<b>£ 5,825</b>
	<hr/>	<hr/>
 <b>10. Net income</b>	 <b>2021</b>	 <b>2020</b>
	<b>£</b>	<b>£</b>
Net income is stated after charging:		
Independent examination fees	1,500	1,200
Staff costs (note 11)	146,324	143,884

**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**11. Staff costs and remuneration of key management personnel**

The charity considers its Key Management Personnel to be the trustees and the Chief Executive.

Staff costs during the year amounted to:	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Wages and salaries	135,365	131,219
Social security costs	7,938	7,164
Pension costs	3,021	5,501
	<hr/>	<hr/>
	<b>£ 146,324</b>	<b>£ 143,884</b>
	<hr/>	<hr/>

The average number of employees during the year was 8 (2020 - 8).

No employee earned more than £60,000 during the year.

**12. Trustees expenses**

The trustees neither received nor waived any emoluments during the year (2020 - £Nil)  
Trustees were reimbursed for travelling expenses. These amounted to £ - (2020 - £-)

**13. Related parties**

The trustee, Simon Mansfield-Sturgess is married to a member of staff and absents himself from decisions relating to his partner.

Trustees are related parties and their expenses are disclosed in the note above. These were £Nil and there were no other related party transactions for the year under review.