

NEW FAMILY SOCIAL

England & Wales · Charity number 1138340

Details

Status Registered

Legal form Charitable company

Company number [07140510](#)

Registered 2010-10-08

Register [View on the Charity Commission register](#)

Contact

Address 7 Bell Yard
London
WC2A 2JR

Phone 07867595554

Email info@newfamilysocial.org.uk

Website www.newfamilysocial.org.uk

Activities

Objects: 1) THE PROMOTING IF THE CARE AND UPBRINGING OF CHILDREN AND YOUNG PERSONS FOR THE PUBLIC BENEFIT BY;A) SUPPORTING LESBIAN, GAY, BISEXUAL, TRANS-SEXUAL AND TRANSGENDER ADOPTERS, FOSTER CARERS AND FAMILIES; ANDB) FACILITATING A WIDER POOL OF ADOPTERS AND FOSTER CARERS; AND2) THE PROMOTION OF EQUALITY AND DIVERSITY IN THE UNITED KINGDOM FOR THE BENEFIT OF THE PUBLIC BY ADVANCING EDUCATION IN ALL ASPECTS OF THE LEGAL ADOPTION AND LONG-TERM FOSTER CARE OF CHILDREN AND YOUNG PERSONS BY LESBIAN, GAY, BISEXUAL, TRANS-SEXUAL AND TRANSGENDER ADOPTERS AND FOSTER CARERS.S.S.

Activities: Promoting the care and upbringing of children by LGBT adopters and foster carers. Helping to create a wide pool of adopters and foster carers by raising awareness, and by promoting their utilisation and fair treatment. Advancing public awareness and acceptance of these families.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£310,574	£285,723	-	-
2024-03-31	£254,061	£274,166	-	-
2023-03-31	£171,601	£242,130	-	-
2022-03-31	£229,346	£204,616	-	-
2021-03-31	£219,327	£190,121	-	-

Trustees

Name	Role	Appointed
Adam Barnes	Chair	2018-11-03
Barnaby Walker		2022-01-25
David Bradley-Shaw		2019-10-12
Dr Alex Thompson		2022-11-29
Elliott Westhoff		2022-11-29
Fiona Blee		2022-01-25
Jackie Fernandez		2022-01-25
Matthew Davies		2015-11-18
Melanie Pitts		2022-11-29
Nigel Mackay		2022-01-25
Richard Lawson		2018-11-03
SIMON PAUL MANSFIELD-STURGESS		
Tara Louviere-Cowen		2022-01-25
YONI EJO		2020-07-04

Accounts

Company number 07140510

Charity number 1138340

New Family Social

(A company limited by guarantee)

Annual Report

&

Financial Statements

For the year end 31st March 2025

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New Family Social
Company Information
For the year-end 31st March 2025

The trustees present their report and unaudited financial statements for the year ended 31st March 2025.

Reference and Administrative Information

Charity name New Family Social

Charity Registration Number 1138340

Company Registration Number 07140510

Registered Office 7 Bell Yard
London WC2A 2JR

Directors

Adam Barnes	Tara Louviere-Cowen
Fiona Blee	Nigel Mackay
David Bradley-Shaw (resigned 25-11-2025)	Simon Mansfield-Sturgess
Matthew Davies	Melanie Pitts
Yoni Ejo	Alex Thompson
Jackie Fernandez	Barnaby Walker
Simon Glazelle (appointed 16-7-2024)	Elliott Westhoff (resigned 7-4-2025)
Richard Lawson	Ben Buckton

Chief executive Tor Docherty

Company secretary Barry Burland

Bankers

CAF Bank
25 Kings Hill Avenue Kings Hill
West Malling
Kent
ME19 4QJ

Lloyds Bank
112 Kensington High Street
London
W8 4SN

Independent examiner

Paul Cowham FCA DChA
Withington Works
Withington Baths
30 Burton Road
Manchester, M20 3EB

New Family Social

Trustees' Report

For the year-end 31st March 2025

The trustees, who are directors of the company, present their annual report and financial statements for the year ending 31st March 2025.

Status and Administration !

The company is a registered charity and a company limited by guarantee and governed by its Memorandum and Articles of Association.

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Directors Appointment and Retirement !

The maximum size of the board at New Family Social is 15. The board may change this. Members can be elected or co-opted, with the aim of more than 50% being elected and less than 50% being co-opted (meaning individuals join the board at the request of a majority of existing trustees).

The New Family Social board is notionally divided into 3 groups for elections, and each year the members of one group will step down but may stand for re-election or be co-opted onto the board again.

The New Family Social board appoints the following roles from the board members: Chair, Vice-Chair, Treasurer.

New Family Social must appoint a company secretary, who does not need to be a board member.

The board may appoint board advisors who are neither company directors nor trustees, but who may attend board meetings and take part in board discussions but who may not vote. If an elected board member resigns between AGMs then the post will remain vacant until the next AGM. If a co-opted member resigns, the board may recruit immediately or may wait.

New Family Social's Memorandum and Articles of Association require that the existing board members (NB. this is not the New Family Social services users, who are colloquially referred to as "members") who elect the new board members. "Elected board members" are recommended for election by voting New Family Social service users and the board will follow that recommendation by formally electing the recommended candidates.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps, through co-option. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

The board may agree, by majority, to prioritise one or more under-represented skills/experience above others for recruitment by election or co-option.

The trustees delegate day-to-day running of New Family Social to the Chief Executive who has delegated authority for operational decisions. The trustees focus on governance, strategic direction and oversight. Board meetings are quarterly, with a meeting of Board Officers (Chair, vice chair and treasurer) taking place monthly.

Training of new trustees!

New trustees are given an induction training session and are offered a one-to-one meeting with the Chair. The training covers their legal roles, how to be a "critical friend" to New Family Social and how to raise concerns should they have any.

Trustees' Report For the year-ending 31st March 2025

1 – Purposes of the charity

- (1) the promoting of the care and upbringing of children and young persons for the public benefit by;
 - (a) supporting lesbian, gay, bisexual, transgender and other gender and sexual minority adopters and foster carers, special guardians; and
 - (b) facilitating a wider pool of adopters and foster carers by supporting lesbian, gay, bisexual, transgender and other gender and sexual minority prospective adopters and foster carers; and
- (2) the promotion of equality and diversity in the United Kingdom for the benefit of the public by advancing education in all aspects of the legal adoption and long-term foster care of children and young persons by lesbian, gay, bisexual, transgender, and other gender and sexual minority adopters and foster carers.

The trustees have had regard to the Charity Commission's guidance on public benefit and can confirm that they have complied with the guidance. !

! !

New Family Social

Trustees' Report For the year-ending 31st March 2025

Achievements and performance

New Family Social provides support, advice and information to LGBTQ+ people at all stages of the adoption/fostering/special guardianship process; from thinking of forming a family, to navigating the assessment process, to support for parents and carers. For clarity, we divide our services up as shown in this diagram:

Advice & Information

- Webinar
- eBulletin
- Website
- Social media
- Find an agency
- News and information

LGBTQ+ Support

- Peer mentoring
- Podcast
- Events (online and in-person)
- Summer camp

Professionals

- News and information
- Training
- Live Q&A for agencies
- Annual agency briefing

Campaigns & Evidence

- LGBTQ+ Adoption & Fostering week
- Adoption and Fostering Support Week for LGBTQ+ families
- Research
- Facts & Figures

Facts and figures about our services in 2024/25

Webinars

"Could you adopt or foster?"

We delivered monthly introductory webinar for LGBTQ+ people considering fostering and adoption with a total attendance of over 200.

eBulletin

eBulletin's were sent to LGBTQ+ members twice a week and to professionals regularly.

New Family Social

Trustees' Report For the year-ending 31st March 2025

LGBTQ+ Support

Peer mentoring

Overview of peer mentoring

New Family Social is run by and for LGBTQ+ adopters, foster carers and special guardians. We offer peer support in a range of ways:

Peer Support in Your Pocket – a WhatsApp community for members, with regional and interest-based groups. 350-500 messages are posted on the WhatsApp groups per week compared to 2-5 messages on the old web forum. There are 522 members.

Connect – a peer matching introduction service for people with particular lived experiences. 42 families requested help and 87 volunteers offered help.

Proud Peers – structured peer mentoring sessions from trained volunteers for people with a higher level of support need.

Peer support groups – regular meetups for specific subsets of the LGBTQ+ adoption, fostering and SGO community. In total, we ran 112 events attended by 850 families. 31 in-person events were attended by 202 families. 116 families came to the free Circus Star events. 33 online events were attended by 467 families. 13 specialist events for specific demographics were attended by 65 families.

Podcast

By the end of March 2025, we had published 93 episodes of Adoption, Foster & Tea. All-time downloads stood at 126,000 and February 2024 saw more than 1,000 downloads per week.

Summer Camp

Summer camp 2024 was the second year in our new location. Around 400 guests attended and the feedback was excellent. For the second year in a row, camp generated a small profit.

Professionals

Training

New Family Social delivered 11 training courses to adoption and fostering professionals throughout the year 2024/25 although, as agency budgets are squeezed, fewer courses were booked.

Weekly live Q&A for agencies

New Family Social runs live Q&A sessions for agency members. Between April 24 and March 25, approximately 300 professionals attended these sessions. We run 40 courses each year.

Annual briefing for agencies

Our annual briefing for agencies in 2024 was attended by about 200 agency professionals who received information about adoption and foster statistics and LGBTQ+ issues which had emerged in the last 12 months.

Looking to the future

In 2025/26, New Family Social will encourage more engagement with the peer support services, grow summer camp attendance, increase the engagement with agencies and develop the embryonic LGBTQ+ Champions in adoption and fostering agencies around the UK. New Family Social exists to ensure strong and happy LGBTQ+ families are available for the children that need them and this will remain at the heart of our work.

New Family Social

Trustees' Report For the year-ending 31st March 2025

Financial review and reserves policy

Why does New Family Social hold reserves?

New Family Social holds reserves for the following reasons:

- The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large bill or needing 'seed-funding' for an urgent project.
- Covering unforeseen day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence.
- A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to take action if income falls below expectations.
- Planned commitments, or designations, that cannot be met by future income alone, e.g. plans for a major asset purchase or for a significant project that requires the charity to provide 'matched funding'.
- The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.
- To close the charity in a legal and orderly way should the need arise.

The trustees will consider the following when setting the target level of reserves:

- What amount might be needed to meet an unforeseen emergency or other unexpected need? They will consider risks and how much might be needed for such contingencies; this will involve judgment of events that may occur and their likelihood.
- Look at the expenditure budget – Does New Family Social need a small contingency fund to meet unforeseen operational costs?
- Uncertainty over future income might mean having reserves equivalent to a number of weeks of income equivalent to a range, to allow time to develop new sources of income or to cut-back on related expenditure.
- A planned spending commitment which cannot be met from future income would imply a need for a specific sum to be set aside - often this amount will be included within designations in accounts.
- An amount might be needed to cover 'troughs' in the cash budget – the board will review budgets to ascertain how much might be needed.
- The amount required to close the organisation in a legal and orderly way.
- If reserves exceed six months' running costs, the trustees will discuss why reserves of that level are required and designate them for particular uses.

The level of reserves as at 31 March 2025 was £74,810 (2024: £49,949). For the first time in three years, reserves have increased. The trustees would like to hold between 3 and 6 months core expenditure in reserves which equates to between £71,500 and £143,000. The current level of reserves is therefore at the lower end of the acceptable scale.

New Family Social
Directors Report
For the year-end 31st March 2025

Directors Responsibilities

Company Law requires all directors to prepare financial statements for each financial year which gives a true and fair view of the state of the company and the surplus and deficit of the company for that period. In preparing those statements the directors have: -

Selected suitable accounting policies and applied them consistently.

Made judgements and estimates that are reasonable and prudent.

Stating whether accounting standards are followed, subject to any material departures disclosed and explained in the financial statements.

Prepared financial statements on an ongoing basis.

Funds

Funds held by the company are detailed in the notes to the accounts.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

On Behalf of the Board

Adam Barnes - Chair



Signed:

19/12/2025

Dated:

Independent Examiner's Report to the Trustees of

New Family Social

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Cowham

Paul Cowham FCA DChA
Withington Works
Withington Baths
30 Burton Road
Manchester, M20 3EB

19/12/2025
Dated:

New Family Social
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income					
Donations and legacies	3	28,070	-	28,070	27,878
Charitable activities	4	232,880	47,995	280,875	226,151
Fees and other income	-	-	-	-	-
Investments	5	1,629	-	1,629	32
Total income		262,579	47,995	310,574	254,061
Expenditure					
Raising funds	6	-	-	-	-
Charitable activities	7	237,728	47,995	285,723	274,166
Total expenditure		237,728	47,995	285,723	274,166
Net income/(expenditure) for the year					
	8	24,851	-	24,851	(20,105)
Transfer between funds		-	-	-	-
Net movement in funds for the year		24,851	-	24,851	(20,105)
Reconciliation of funds					
Total funds brought forward		49,959	-	49,959	70,064
Total funds carried forward		74,810	-	74,810	49,959

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

New Family Social
Company number 07140510
Balance sheet as at 31 March 2025

	Note	2025	2024
		£	£
Fixed assets			
Tangible assets		-	-
Total fixed assets		-	-
Current assets			
Debtors	13	96,562	47,296
Cash at bank and in hand		94,562	26,457
Total current assets		191,124	73,753
Liabilities			
Creditors: amounts falling due in less than one year	14	(116,314)	(23,794)
Net current assets		74,810	49,959
Total assets less current liabilities		74,810	49,959
Net assets		74,810	49,959
Funds of the charity			
Restricted income funds	17	-	-
Unrestricted income funds	18	74,810	49,959
Total charity funds		74,810	49,959

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 12 to 19 form part of these accounts.

Approved by the trustees on 19/12/2025 and signed on their behalf by:

Adam Barnes - chair



New Family Social

Notes to the accounts for the year ended 31 March 2025

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 section 1A.

New Family Social meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No such restatement was required.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgments which the trustees have made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2025 (continued)

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Notes to the accounts for the year ended 31 March 2025 (continued)

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

New Family Social

Notes to the accounts for the year ended 31 March 2025 (continued)

m Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2025 £	Unrestricted £	Restricted £	Total 2024 £
Donations	2,557	-	2,557	13,545	-	13,545
Core grants - Access to Work	25,513	-	25,513	14,333	-	14,333
Total	28,070	-	28,070	27,878	-	27,878

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2025 £	Unrestricted £	Restricted £	Total 2024 £
Subscriptions	145,379	-	145,379	115,325	-	115,325
Events	69,025	-	69,025	30,347	-	30,347
Training	14,522	-	14,522	33,044	-	33,044
Other income	3,954	-	3,954	380	-	380
The National Lottery Community Fund	-	47,995	47,995	-	47,055	47,055
Total	232,880	47,995	280,875	179,096	47,055	226,151

New Family Social

Notes to the accounts for the year ended 31 March 2025 (continued)

5 Investment income

	Unrestricted £	Restricted £	2025 £	Unrestricted £	Restricted £	2024 £
Income from bank deposits	1,629	-	1,629	32	-	32
	1,629	-	1,629	32	-	32

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

6 Analysis of expenditure on raising funds

	Total 2025 £	Total 2024 £
Fundraising costs	-	-

7 Analysis of expenditure on charitable activities

	Total 2025 £	Total 2024 £
Staff costs	199,816	198,464
Events costs	44,094	22,430
General running costs	35,222	27,006
Old debt write offs	3,951	23,926
Other governance costs		
Independent examination	1,900	1,800
Registered office fees	240	240
Trustee meeting costs	500	300
	285,723	274,166
	2025 £	2024 £
Restricted expenditure	47,995	47,055
Unrestricted expenditure	237,728	227,111
	285,723	274,166

New Family Social

Notes to the accounts for the year ended 31 March 2025 (continued)

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2025	2024
	£	£
Independent examiner's remuneration		
- accountancy	1,000	900
- independent examination	900	900

9 Staff costs

Staff costs during the year were as follows:

	2025	2024
	£	£
Wages and salaries	179,868	180,894
Social security costs	11,586	11,032
Employers pension contributions	4,207	3,999
Staff expenses and training	3,605	2,341
DBS checks	550	198
	199,816	198,464

No employee has employee benefits in excess of £60,000 (2024: Nil).

The average number of staff employed during the period was 7 (2024: 8).

The average full time equivalent number of staff employed during the period was 3.8 (2024: 4.27).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the Head of Communication and Engagement. The total employee benefits of the key management personnel of the charity were £78,900.

10 Trustee remuneration and expenses, and related party transactions

Neither the trustees nor any persons connected with them received any remuneration or reimbursed expenses during the year (2024: Nil).

Aggregate donations from related parties were £nil (2024: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

The trustee, Simon Mansfield-Sturgess is married to a member of staff, and absents themselves from decisions relating to their partner.

The trustee, Jackie Fernandez, is the partner of a member of staff, and absents themselves from decisions relating to their partner.

New Family Social

Notes to the accounts for the year ended 31 March 2025 (continued)

11 Government grants

The government grants recognised in the accounts were as follows:

	2025 £	2024 £
Access to work	25,513	14,333
	25,513	14,333

There were no unfulfilled conditions and contingencies attaching to the grants.

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

13 Debtors

	2025 £	2024 £
Trade debtors	93,422	39,881
Other debtors	3,140	5,870
Prepayments	-	1,545
	96,562	47,296

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	11,923	670
Other creditors and accruals	100,550	15,156
Taxation and social security costs	3,841	7,968
	116,314	23,794

New Family Social

Notes to the accounts for the year ended 31 March 2025 (continued)

17 Analysis of movements in restricted funds

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2025 £
The National Lottery Community Fund	-	47,995	(47,995)	-	-
	-	47,995	(47,995)	-	-
Previous reporting period	<i>Balance at 1 April 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Balance at 31 March 2024 £</i>
The National Lottery Community Fund	-	47,055	(47,055)	-	-
	-	47,055	(47,055)	-	-

18 Analysis of movement in unrestricted funds

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance as at 31 March 2025 £
General fund	49,959	262,579	(237,728)	-	74,810
	49,959	262,579	(237,728)	-	74,810
Previous reporting period	<i>Balance at 1 April 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>As at 31 March 2024 £</i>
General fund	70,064	207,006	(227,111)		49,959
	70,064	207,006	(227,111)	-	49,959

Name of **Description, nature and purposes of the fund**

General Fund This represents the free reserves of the charity.

19 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total £
Net current assets/(liabilities)	74,810	-	-	74,810
Total	74,810	-	-	74,810

NEW FAMILY SOCIAL

England & Wales - Charity number 1138340

Accounts

Company number 07140510

Charity number 1138340

New Family Social

(A company limited by guarantee)

Annual Report

&

Financial Statements

For the year end 31st March 2024

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New Family Social
Company Information
For the year-end 31st March 2024

The trustees present their report and unaudited financial statements for the year ended 30th March 2024.

Reference and Administrative Information

Charity name	New Family Social
Charity Registration Number	1138340
Company Registration Number	07140510
Registered Office	7 Bell Yard London WC2A 2JR

Directors

Adam Barnes	Tara Louviere-Cowen
Fiona Blee	Nigel Mackay
David Bradley-Shaw	Simon Mansfield-Sturgess
Matthew Davies	Dario Parente (resigned 04/12/23)
Yoni Ejo	Melanie Pitts
Jackie Fernandez	Alex Thompson
Thomas Katsikoudis (resigned 04/12/23)	Barnaby Walker
Richard Lawson	Elliott Westhoff

Chief executive	Tor Docherty
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Company secretary	Barry Burland
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Bankers

CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4QJ	Lloyds Bank 112 Kensington High Street London W8 4SN
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Independent examiner

Paul Cowham FCA DChA
Withington Works
Withington Baths
30 Burton Road
Manchester, M20 3EB

New Family Social

Trustees' Report

For the year-end 31st March 2024

The trustees, who are directors of the company, present their annual report and financial statements for the year ending 31st March 2024.

Status and Administration !

The company is a registered charity and a company limited by guarantee and governed by its Memorandum and Articles of Association.

!

Directors Appointment and Retirement !

The maximum size of the board at New Family Social is 15. The board may change this. Members can be elected or co-opted, with the aim of more than 50% being elected and less than 50% being co-opted (meaning individuals join the board at the request of a majority of existing trustees).

The New Family Social board is notionally divided into 3 groups for elections, and each year the members of one group will step down but may stand for re-election or be co-opted onto the board again.

The New Family Social board appoints the following roles from the board members: Chair, Vice-Chair, Treasurer.

New Family Social must appoint a company secretary, who does not need to be a board member.

The board may appoint board advisors who are neither company directors nor trustees, but who may attend board meetings and take part in board discussions but who may not vote. If an elected board member resigns between AGMs then the post will remain vacant until the next AGM. If a co-opted member resigns, the board may recruit immediately or may wait.

New Family Social's Memorandum and Articles of Association require that the existing board members (NB. this is not the New Family Social services users, who are colloquially referred to as "members") who elect the new board members. "Elected board members" are recommended for election by voting New Family Social service users and the board will follow that recommendation by formally electing the recommended candidates.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps, through co-option. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

The board may agree, by majority, to prioritise one or more under-represented skills/experience above others for recruitment by election or co-option.

The trustees delegate day-to-day running of New Family Social to the Chief Executive who has delegated authority for operational decisions. The trustees focus on governance, strategic direction and oversight. Board meetings are quarterly, with a meeting of Board Officers (Chair, vice chair and treasurer) taking place monthly.

Training of new trustees!

New trustees are given an induction training session and are offered a one-to-one meeting with the Chair. The training covers their legal roles, how to be a "critical friend" to New Family Social and how to raise concerns should they have any.

Trustees' Report For the year-ending 31st March 2024

1 – Purposes of the charity

- (1) the promoting of the care and upbringing of children and young persons for the public benefit by;
 - (a) supporting lesbian, gay, bisexual, transgender and other gender and sexual minority adopters and foster carers, special guardians; and
 - (b) facilitating a wider pool of adopters and foster carers by supporting lesbian, gay, bisexual, transgender and other gender and sexual minority prospective adopters and foster carers; and
- (2) the promotion of equality and diversity in the United Kingdom for the benefit of the public by advancing education in all aspects of the legal adoption and long-term foster care of children and young persons by lesbian, gay, bisexual, transgender, and other gender and sexual minority adopters and foster carers.

The trustees have had regard to the Charity Commission's guidance on public benefit and can confirm that they have complied with the guidance. !

[illegible]

New Family Social

Trustees' Report For the year-ending 31st March 2024

Achievements and performance

New Family Social provides support, advice and information to LGBTQ+ people at all stages of the adoption/fostering/special guardianship process; from thinking of forming a family, to navigating the assessment process, to support for parents and carers. For clarity, we divide our services up as shown in this diagram:

Advice & Information

- Webinar
- eBulletin
- Website
- Social media
- Find an agency
- News and information

LGBTQ+ Support

- Peer mentoring
- Podcast
- Events (online and in-person)
- Summer camp

Professionals

- News and information
- Training
- Live Q&A for agencies
- Annual agency briefing

Campaigns & Evidence

- LGBTQ+ Adoption & Fostering week
- Adoption and Fostering Support Week for LGBTQ+ families
- Research
- Facts & Figures

Facts and figures about our services in 2023/24

Webinars

"Could you adopt or foster?"

We delivered monthly introductory webinar for LGBTQ+ people considering fostering and adoption with a **total attendance of 202** up from 167 the previous year and an average attendance of 15 people.

Expert-led webinars

We delivered expert-led webinars to **77 people** in year 23/24 on the topics as follows:

- Child to parent abuse
- Speech and language

eBulletin

eBulletin's were sent to LGBTQ+ members twice a week and to professionals regularly.

New Family Social

Trustees' Report For the year-ending 31st March 2024

LGBTQ+ Support

Peer mentoring

Overview of peer mentoring

New Family Social is run by and for LGBTQ+ adopters, foster carers and special guardians. We offer peer support in a range of ways:

Chat – one off support calls from a volunteer/staff member.

Connect – a peer matching introduction service for people with particular lived experiences.

Proud Peers– structured peer mentoring sessions from trained volunteers for people with a higher level of support need.

Peer support groups – regular meetups for specific subsets of the LGBTQ+ adoption, fostering and SGO community

Online and face to face socials – we hold supportive social groups for our adult members in various towns and cities across the UK. We also hold online meetups for those who can't access a face to face group. As well as events for our adult members, we organise trips and days out for children and their parents and carers. Members tell us they value the chance for their children to spend time with other families like theirs.

Chat

Chat offers a one-off support call from a volunteer/staff member. All new members of New Family Social are contacted this way to welcome them into the community and to help them build connections. This service has been running since January 2024 and is used by 10 people each month.

Connect

Members frequently ask us to help them find other adopters/foster carers with a similar experience (such as caring for a child with a particular disability) or demographic (such as an adopter or foster carer who is trans, or from a particular faith group etc).

Connect acts as an introduction service between members with shared characteristics and experience. The members will agree amongst themselves whether, how often, for how long they keep in touch.

Connect began in November 2022 and since then, 35 families have requested support, with 80 volunteers signed up to offer support.

New Family Social

Trustees' Report For the year-ending 31st March 2024

A wide range of support was requested. Recent examples include:

"I'm a trans, gay adopter going through the assessment process with my husband. Our agency have failed us at several points and have never dealt with a trans adopter before."

"Peer support to navigate the fostering world with a child with complex needs full time wheelchair user with profound learning disability and life limiting condition."

"Would like to connect with other parents who have experience of sibling conflict. We have a 9 year old with ADHD who has started showing aggression."

Every request received at least one volunteer match. In most cases we made two or three introductions and had to turn away additional offers of support (so as not to overwhelm the family).

Proud peers

Members who are having a difficult time can be supported by volunteers who have similar experiences. The precise format of the support can be personalised by the mentor and mentee but it will be structured and for a set amount of time. Support will be offered remotely, or face-to-face where possible.

We had hoped to have Proud Peers up and running by then end of March 2024. Unfortunately, however, our key staff member was unexpectedly hospitalised and remained off work for a couple of months. We are planning to recruit and train our first cohort of volunteers in June 2024, beginning by focusing on people who are newly matched with children or who have recently had children come to live with them.

Podcast

By the end of March 2024, we had published 76 episodes of Adoption, Foster & Tea. All time downloads stood at 82,500, and October 2023 saw over 4,100 downloads, the highest downloads of any month so far.

I have found your podcast so helpful over the last few months in particular – so much wisdom from you and your guests

Events (online and in-person)

Summary

In 2023/24 there were 97 online and in person events attended by 1,167 families (and average of 12 families per event).

New Family Social

Trustees' Report For the year-ending 31st March 2024

This included 36 face-to-face events (excluding camp) in 18 unique locations, with a combined total of 280 registrations (not counting children or partners if applicable). This is up from 27 events with 245 registrations the previous year.

Coffee mornings and evening socials

28 were held between April 2023 and March 24 (up from 22 the previous year) with a total attendance of 559 (up from 505) and an average attendance of 18 for day time events and 25 for evening events.

Events for specific groups

In the year April 23 to March 24, 19 events were run for specialist groups (up from 12 the previous year), with a total attendance of 126 (up from 62) and an average attendance of 7.

These events were:

- LGBTQ+ foster carers' and special guardians' group
- Single parents and carers
- Family finding
- Parents and carers of sibling groups

Summer Camp

Summer camp 2023, was held in a new location. Around 350 guests attended and the feedback was excellent. Changing site presented many challenges but these were made easier by having a larger team of senior volunteers taking on specific responsibilities alongside a further 40 hard-working volunteers.

Camp generated a small profit which has allowed us to dedicate more staff time to its planning in 2024.

Professionals

Training

New Family Social delivered 11 training courses to adoption and fostering professionals throughout the year 2023/24.

Training continues to be a main focus in our aim to ensure UK agencies are welcoming to LGBTQ+ adopters and foster carers. The training generated around £15,000 of income.

Weekly live Q&A for agencies

New Family Social runs live Q&A sessions for agency members. Between April 23 and March 24, approximately 250 professionals have attended these sessions.

I find the Q&A sessions very helpful to inform my practice and keep my knowledge and understanding up to date and relevant. I then can bring this into training for all adopters.

Annual briefing for agencies

Our annual briefing for agencies in 2023 was attended by 197 agency professionals who received information about adoption and foster statistics and LGBTQ+ issues which had emerged in the last 12 months.

New Family Social

Trustees' Report For the year-ending 31st March 2024

New Family Social has developed my knowledge as a recruitment and assessing social worker and trainer. I feel the resources and information provided has helped my understanding and assessments.

National Adoption Recruitment Steering Group (NARSG)

Background

In 2021, New Family Social joined the NARSG, the Department for Education's independent committee overseeing adoption recruitment in England.

New Family Social was commissioned to provide the following:

Two-part training on Gender, Sexual and Relationship minorities for senior staff in Regional Adoption Agencies (RAAs) and Voluntary Adoption Agencies (VAAs). 28 Regional/Voluntary Adoption Agencies sent at least one senior staff member for training.

Create baseline minimum standards covering monitoring, training and representation for LGBTQ+ people.

Commission an international scoping study gathering together the research base about LGBTQ+ adoption and the barriers faced.

Review the standard paperwork used by most adoption agencies when assessing adoption applicants.

Support RAAs and VAAs to develop a strategic response to the recruitment, assessment and matching of LGBTQ+ adopters.

LGBTQ+ Adoption and Fostering Week 2023

New Family Social's annual recruitment campaign ran from 4 - 10 March with the theme being "Different Together". We worked in partnership with Yoni Ejo's company "Diversity Adopt".

There were two parts to the campaign:

- One was a call to LGBTQ+ people from black and minoritised ethnic groups to come forward as adopters and foster carers.
- The second was better preparation for adopters and foster carers who adopt/foster children from a different ethnic group to their own.
-

The driver for this campaign was the fact that children from black and minoritised ethnic groups wait much longer for adoption and in fostering can lose touch with their community and culture.

Looking to the future

In 2024/25 New Family Social will expand the peer support services, increase the engagement with agencies and develop LGBTQ+ Champions in adoption and fostering agencies around the UK. New Family Social exists to ensure strong and happy LGBTQ+ families are available for the children that need them and this will remain at the heart of our work.

New Family Social

Directors Report For the year-end 31st March 2024

Financial review and reserves policy

Why does New Family Social hold reserves?

New Family Social holds reserves for the following reasons:

- The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large bill or needing 'seed-funding' for an urgent project.
- Covering unforeseen day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence.
- A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to take action if income falls below expectations.
- Planned commitments, or designations, that cannot be met by future income alone, e.g. plans for a major asset purchase or for a significant project that requires the charity to provide 'matched funding'.
- The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.
- To close the charity in a legal and orderly way should the need arise.

The trustees will consider the following when setting the target level of reserves:

- What amount might be needed to meet an unforeseen emergency or other unexpected need? They will consider risks and how much might be needed for such contingencies; this will involve judgment of events that may occur and their likelihood.
- Look at the expenditure budget – Does New Family Social need a small contingency fund to meet unforeseen operational costs?
- Uncertainty over future income might mean having reserves equivalent to a number of weeks of income equivalent to a range, to allow time to develop new sources of income or to cut-back on related expenditure.
- A planned spending commitment which cannot be met from future income would imply a need for a specific sum to be set aside - often this amount will be included within designations in accounts.
- An amount might be needed to cover 'troughs' in the cash budget – the board will review budgets to ascertain how much might be needed.
- The amount required to close the organisation in a legal and orderly way.
- If reserves exceed six months' running costs, the trustees will discuss why reserves of that level are required and designate them for particular uses.

The level of reserves as at 31 March 2024 was £49,949. The past couple of years have been a challenging time financially for the charity, and reserves have fallen. Since March 24, income has started to increase and the charity is forecast to start making profits. The trustees would like to hold between 3 and 6 months core expenditure in reserves which equates to between £65,000 and £130,000.

New Family Social
Directors Report
For the year-end 31st March 2024

Directors Responsibilities

Company Law requires all directors to prepare financial statements for each financial year which gives a true and fair view of the state of the company and the surplus and deficit of the company for that period. In preparing those statements the directors have: -

Selected suitable accounting policies and applied them consistently.

Made judgements and estimates that are reasonable and prudent.

Stating whether accounting standards are followed, subject to any material departures disclosed and explained in the financial statements.

Prepared financial statements on an ongoing basis.

Funds

Funds held by the company are detailed in the notes to the accounts.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

On Behalf of the Board

Adam Barnes - Chair



Signed:

17th December 2024

Dated:

Independent Examiner's Report to the Trustees of

New Family Social

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Cowham

Paul Cowham FCA DChA
Withington Works
Withington Baths
30 Burton Road
Manchester, M20 3EB

18/12/2024

Dated:

New Family Social
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income					
Donations and legacies	3	27,878	-	27,878	20,637
Charitable activities	4	179,096	47,055	226,151	150,545
Fees and other income	-	-	-	-	-
Investments	5	32	-	32	419
Total income		207,006	47,055	254,061	171,601
Expenditure					
Raising funds	6	-	-	-	-
Charitable activities	7	227,111	47,055	274,166	242,130
Total expenditure		227,111	47,055	274,166	242,130
Net income/(expenditure) for the year	8	(20,105)	-	(20,105)	(70,529)
Transfer between funds		-	-	-	-
Net movement in funds for the year		(20,105)	-	(20,105)	(70,529)
Reconciliation of funds					
Total funds brought forward		70,064	-	70,064	140,593
Total funds carried forward		49,959	-	49,959	70,064

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

New Family Social
Company number 07140510
Balance sheet as at 31 March 2024

	Note	2024	2023
		£	£
Fixed assets			
Tangible assets		-	-
Total fixed assets		-	-
Current assets			
Debtors	13	47,296	41,985
Cash at bank and in hand		26,457	54,810
Total current assets		73,753	96,795
Liabilities			
Creditors: amounts falling due in less than one year	14	(23,794)	(26,731)
Net current assets		49,959	70,064
Total assets less current liabilities		49,959	70,064
Net assets		49,959	70,064
Funds of the charity			
Restricted income funds	17	-	-
Unrestricted income funds	18	49,959	70,064
Total charity funds		49,959	70,064

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 15 to 23 form part of these accounts.

Approved by the trustees on 17th December 2024 and signed on their behalf by:



Adam Barnes - chair

New Family Social

Notes to the accounts for the year ended 31 March 2024

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 section 1A.

New Family Social meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No such restatement was required.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgments which the trustees have made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2024 (continued)

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Notes to the accounts for the year ended 31 March 2024 (continued)

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

New Family Social

Notes to the accounts for the year ended 31 March 2024 (continued)

m Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

n Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2024 £	Unrestricted £	Restricted £	Total 2023 £
Donations	13,545	-	13,545	9,841	-	9,841
Core grants - Access to Work	14,333	-	14,333	10,796	-	10,796
Total	27,878	-	27,878	20,637	-	20,637

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2024 £	Unrestricted £	Restricted £	Total 2023 £
Subscriptions	115,325	-	115,325	86,766	-	86,766
Events	30,347	-	30,347	14,281	-	14,281
Training	33,044	-	33,044	3,055	-	3,055
Other income	380	-	380	310	-	310
The National Lottery Community Fund	-	47,055	47,055	-	46,133	46,133
Total	179,096	47,055	226,151	104,412	46,133	150,545

New Family Social

Notes to the accounts for the year ended 31 March 2024 (continued)

5 Investment income

	Unrestricted £	Restricted £	2024 £	Unrestricted £	Restricted £	2023 £
Income from bank deposits	32	-	32	419	-	419
	32	-	32	419	-	419

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

6 Analysis of expenditure on raising funds

	Total 2024 £	Total 2023 £
Fundraising costs	-	-

7 Analysis of expenditure on charitable activities

	Total 2024 £	Total 2023 £
Staff costs	198,464	192,086
Events costs	22,430	22,142
General running costs	27,006	25,647
Old debt write offs	23,926	-
Other governance costs		
Independent examination	1,800	1,815
Registered office fees	240	240
Trustee meeting costs	300	200
	274,166	242,130
	2024 £	2023 £
Restricted expenditure	47,055	46,132
Unrestricted expenditure	227,111	195,998
	274,166	242,130

New Family Social

Notes to the accounts for the year ended 31 March 2024 (continued)

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2024 £	2023 £
Independent examiner's remuneration		
- accountancy	900	900
- independent examination	900	915

9 Staff costs

Staff costs during the year were as follows:

	2024 £	2023 £
Wages and salaries	180,894	172,248
Social security costs	11,032	10,926
Employers pension contributions	3,999	3,830
Staff expenses and training	2,341	-
DBS checks	198	-
	198,464	187,004

No employee has employee benefits in excess of £60,000 (2023: Nil).

The average number of staff employed during the period was 8 (2023: 8).

The average full time equivalent number of staff employed during the period was 4.27 (2023: 4.27).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the Head of Communication and Engagement. The total employee benefits of the key management personnel of the charity were £78,900.

10 Trustee remuneration and expenses, and related party transactions

Neither the trustees nor any persons connected with them received any remuneration or reimbursed expenses during the year (2023: Nil).

Aggregate donations from related parties were £nil (2023: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

The trustee, Simon Mansfield-Sturgess is married to a member of staff, and absents themselves from decisions relating to their partner.

The trustee, Jackie Fernandez, is the partner of a member of staff, and absents themselves from decisions relating to their partner.

New Family Social

Notes to the accounts for the year ended 31 March 2024 (continued)

11 Government grants

The government grants recognised in the accounts were as follows:

	2024 £	2023 £
Access to work	14,333	10,796
	14,333	10,796

There were no unfulfilled conditions and contingencies attaching to the grants.

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

13 Debtors

	2024 £	2023 £
Trade debtors	39,881	33,978
Other debtors	5,870	2,640
Prepayments	1,545	5,367
	47,296	41,985

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	670	3,490
Other creditors and accruals	15,156	4,491
Taxation and social security costs	7,968	18,750
	23,794	26,731

New Family Social

Notes to the accounts for the year ended 31 March 2024 (continued)

17 Analysis of movements in restricted funds

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
The National Lottery Community Fund	-	47,055	(47,055)	-	-
	-	47,055	(47,055)	-	-
Previous reporting period	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Balance at 31 March 2023 £</i>
The National Lottery Community Fund	-	46,132	(46,132)	-	-
	-	46,132	(46,132)	-	-

18 Analysis of movement in unrestricted funds

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance as at 31 March 2024 £
General fund	70,064	207,006	(227,111)	-	49,959
	70,064	207,006	(227,111)	-	49,959
Previous reporting period	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>As at 31 March 2023 £</i>
General fund	140,593	125,468	(195,997)		70,064
	140,593	125,468	(195,997)	-	70,064

Name of	Description, nature and purposes of the fund
General Fund	This represents the free reserves of the charity.

19 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total £
Net current assets/(liabilities)	49,959	-	-	49,959
Total	49,959	-	-	49,959

NEW FAMILY SOCIAL

England & Wales - Charity number 1138340

Accounts

Company No. 07140510 (England & Wales)
Charity No. 1138340

NEW FAMILY SOCIAL
(a company limited by guarantee)

TRUSTEES' ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

ALISON WARD ACCOUNTANTS
CHARTERED CERTIFIED ACCOUNTANTS

28 HILLS ROAD
BUCKHURST HILL
ESSEX IG9 5RS

**NEW FAMILY SOCIAL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

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	21	Notes to the Financial Statements

**NEW FAMILY SOCIAL
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023**

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

TRUSTEES

Adam Barnes
Fiona Blee
David Bradley-Shaw
Matthew Davies
Yoni Ejo
Jackie Fernandez
Thomas Katsikoudis
Richard Lawson
Tara Louviere-Cowen
Nigel Mackay
Simon Mansfield-Sturgess
Dario Parente
Melanie Pitts
Alex Thompson
Barnaby Walker
Elliott Westhoff

SECRETARY

Barry Burland

CHIEF EXECUTIVE

Tor Docherty

REGISTERED OFFICE

7 Bell Yard
London WC2A 2JR

COMPANY NUMBER

07140510

CHARITY NUMBER

1138340

BANKERS

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4QJ

Lloyds Bank
112 Kensington High Street
London
W8 4SN

**NEW FAMILY SOCIAL
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023**

INDEPENDENT EXAMINER

Alison Ward FCCA
Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

**NEW FAMILY SOCIAL
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees present their report and the independently examined accounts of the company for the year ended 31 March 2023. The statutory information is shown on Page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

New Family Social is a Company Limited by Guarantee and Registered Charity governed by memorandum and articles of association.

Trustees are also company directors. The maximum size of the board at New Family Social is 15. The board may change this. Members can be elected or co-opted, with up to 9 being elected and up to 6 being co-opted (meaning individuals join the board at the request of a majority of existing trustees).

The New Family Social board is notionally divided into 3 groups for elections, and each year the members of one group will step down but may stand for re-election or be co-opted onto the board again.

The New Family Social board appoints the following roles from the board members: Chair, Vice-Chair, Treasurer.

New Family Social must appoint a company secretary, who does not need to be a board member.

The board may appoint board advisors who are neither company directors nor trustees, but who may attend board meetings and take part in board discussions but who may not vote. If an elected board member resigns between AGMs then the post will remain vacant until the next AGM. If a co-opted member resigns, the board may recruit immediately or may wait.

New Family Social's Memorandum and Articles of Association require that the existing board members (NB. this is not the New Family Social services users, who are colloquially referred to as "members") elect the new board members. "Elected board members" are recommended for election by voting New Family Social service users and the board will follow that recommendation by formally electing the recommended candidates.

Six board places are reserved for co-opted members.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

The board may agree, by majority, to prioritise one or more under-represented skills/experience above others for recruitment by election or co-option.

New trustees are given an induction manual, training session and are offered a one-to-one meeting with the Chair. The training covers their legal roles, how to be a "critical friend" to New Family Social and how to raise concerns should they have any.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who served during the year are shown below:

Rory Argyle (stepped down on 29/11/22)
Adam Barnes
Fiona Blee
David Bradley-Shaw
Matthew Davies
Yoni Ejo
Jackie Fernandez
Thomas Katsikoudis
Richard Lawson
Tara Louviere-Cowen
Suli Hampson (stepped down on 29/11/22)
Nigel Mackay
Simon Mansfield-Sturgess
Dario Parente
Melanie Pitts (elected on 29/11/22)
Elaina Soong (stepped down on 29/11/22)
Alex Thompson (elected on 29/11/22)
Barnaby Walker
Elliott Westhoff (elected on 29/11/22)

The trustees delegate day-to-day running of New Family Social to the Chief Executive who has delegated authority for operational decisions. The trustees focus on governance, strategic direction and oversight. Board meetings are quarterly, with a meeting of Board Officers (Chair, vice chair and treasurer) taking place monthly.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

OBJECTIVES AND ACTIVITIES

The charity's objects ('Objects') are specifically restricted to the following:

1. The promoting of the care and upbringing of children and young persons for the public benefit by
 - (a) supporting lesbian, gay, bisexual, transgender and other gender and sexual minority adopters and foster carers, special guardians; and
 - (b) facilitating a wider pool of adopters and foster carers by supporting lesbian, gay, bisexual, transgender and other gender and sexual minority prospective adopters and foster carers; and
2. The promotion of equality and diversity in the United Kingdom for the benefit of the public by advancing education in all aspects of the legal adoption and long-term foster care of children and young persons by lesbian, gay, bisexual, transgender, and other gender and sexual minority adopters and foster carers.

New Family Social is the only national charity that provides a network for LGBT+ adopters and foster carers and their children. We provide peer support, improve the treatment of disadvantaged LGBT+ people in the adoption/fostering process, encourage inclusion, and work directly with our actively involved members and with agencies to find more new families for children in care.

We do this by:

- Providing a network for parents to share support, strengthen family relationships and for children to gain confidence in their new families.
- Promoting LGBT+ families - providing advocacy and support by giving our 5,000 members a strong voice, improving inclusion and the sharing of information and by providing direct help to agencies and to families with serious difficulties.

We work throughout the UK. We have a stable core income from around half the UK's adoption agencies which pay a subscription for our services. Our biggest asset is our enthusiastic membership and we harness help from around 100 volunteers.

ENSURING OUR WORK DELIVERS OUR AIMS

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aims, objectives and activities remain focussed on our stated purposes.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Activities during 2022-23

New Family Social provides support, advice and information to LGBTQ+ people at all stages of the adoption/fostering/special guardianship process; from thinking of forming a family, to navigating the assessment process, to support for parents and carers. For clarity, we divide our services up as shown in this diagram:

Advice & Information

- Webinar
- eBulletin
- Website
- Social media
- Find an agency
- News and information

LGBTQ+ Support

- Peer mentoring
- Podcast
- Events (online and in-person)
- Summer camp

Professionals

- News and information
- Training
- Live Q&A for agencies
- Annual agency briefing

Campaigns & Evidence

- LGBTQ+ Adoption & Fostering week
- Adoption and Fostering Support Week for LGBTQ+ families
- Research
- Facts & Figures

1.1 Facts and figures about our services

1.1.1 Webinars

1.1.1.1 "Could you adopt or foster?"

We delivered monthly introductory webinar for LGBTQ+ people considering fostering and adoption with a **total attendance of 167** and an average attendance of 15 people.

NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1.1.1.2 Peer support webinars

“Let’s Talk” webinars average attendance of 26. Held eight times since April 22. **Total attendance of 211.**

The topics covered were:

- Children's friendships
- What to expect at panel
- School transitions
- Single Foster Carers & Adopters
- Siblings
- Screen time & online safety
- Routines (and breaking them)
- Sensory issues

1.1.1.3 Expert-led webinars

We delivered expert-led webinars to **105 people** in year 22/23 on the topics as follows:

May 22	Virtual schools	20 people
Jun 22	Mental health needs in the early years	34 people
Nov 22	What to expect at matching	51 people

Finding experts is a challenge for these events and we may want to pay for these speakers in future.

1.1.2 eBulletin

eBulletin’s are sent to LGBTQ+ members twice a week and to professionals regularly.

1.2 LGBTQ+ Support

1.2.1 Peer mentoring

1.2.1.1 Exploring options and designing the project

We began by consulting with LGBTQ+ members about what they wanted from peer mentoring. It soon became clear that there was a range of different needs, depending on people’s situation and existing support networks. Some people were generally well supported, but wanted advice on a particular topic which was new to them. Some were quite isolated from the LGBTQ+ community and just wanted to hear from someone who was further down the adoption/fostering journey. Others were struggling with significant challenges in their family life and needed emotional support.

1.2.1.2 Launching Chat

In the 12 months prior to November 2021, 267 people joined New Family Social as Gold members. On average, this means 22 new Gold members join each month. Each new member will receive a welcome phone call. This will be done by a Regional Contact volunteer where possible, or by a member of staff if no volunteer is available.

Goals of the Chat phone call:

- New members to feel welcome and supported
- All members able to speak to another LGBTQ+ adopter/foster carer
- Ensure member profile is complete and up to date
- Ensure member can access services
- Increase engagement
- Identify any support needs
- Signpost to additional support

NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

How it's done:

The Membership Officer will export a report of new members each month. He will send regional specific, encrypted call sheets to volunteers. Volunteers (or staff in regions without a volunteer) will phone each new member. Volunteers will alert staff to any additional support needs identified during the initial call.

Additionally members can request support via our contact form, or by calling in directly. This is open to existing members as well as new members.

How it's going:

Welcome calls are well received by members. Typically people join New Family Social at the beginning of their adoption/fostering assessment process and so are very keen to speak to other LGBTQ+ people who have adopted/fostered children and young people. Although up to 1 in 5 adoptions in 2022 were to same sex couples, there is lots of regional variation and variation between agencies. People who were one of the few LGBTQ+ people at their agency seem to particularly welcome the support.

- "I don't really know any LGBTQ+ people with kids. All of my friends with kids are straight. It's been so reassuring talking to you today"

Recruiting and retaining volunteers has proven more challenging than expected. In the initial round of recruitment, only some regions had applicants. We decided to use staff time to cover the welcome calls for those from other regions. We are considering moving away from a regional model for welcome calls and having a small group of volunteers to do welcome calls for anyone, regardless of location.

One off support calls have also been popular and cover a very wide range of topics, from guidance on pupil premium plus funding, to challenging inappropriate questions from adoption panel members.

1.2.1.3 Launching Connect

Members frequently ask us to help them find other adopters/foster carers with a similar experience (such as caring for a child with a particular disability) or demographic (such as an adopter or foster carer who is trans, or from a particular faith group etc).

We will introduce members with compatible experiences who have opted into the service. The members will agree amongst themselves whether, how often, for how long they keep in touch.

How it's done:

Members opt in to the Connect Tier 2 peer mentoring service and provide additional information about themselves and their household. We ask them to tell us about which broad level topics (eg disability, transracial family, non-monogamous, parenting teens) they are happy to be contacted about.

Members can self-refer themselves for Connect support. They will give a brief outline of the topic and support needed. We will send an anonymised request to everyone in the broad category that the topic falls under. We will then exchange details of those members who volunteer to be introduced.

Members are encouraged to both seek and offer support. Someone who is seeking support in one area may well have expertise and lived experience that could be helpful in another area.

NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Monitoring:

Members will complete a baseline survey when they self-refer/volunteer to be introduced. We will send a follow up survey and compare responses.

How it's going:

Setting up the technical framework for Connect took longer than expected. Our goal had been to launch with a service that could automatically send out requests and offers of support on demand. Unfortunately this wasn't possible with the IT infrastructure available so we decided to launch in August 2022 with a more manual process.

17 families have requested support so far. There has been a very wide range of topics, including:

- Help and advice regarding diagnosis for FASD (foetal alcohol spectrum disorder)
- Listening ear when child's aggressive behaviour becomes unmanageable "I don't like feeling alone with problem behaviour at weekends and in holidays".
- "I would like support from someone re: supporting my son with issues he is having at school about him having 2 dads. Helping him build resilience etc".
- "I'm looking to chat connect with other single adopters to chat over concerns, mainly about support network".
- Every request has received at least one match. In most cases we've made two or three introductions and had to turn away additional offers of support (so as not to overwhelm the family). We have 67 volunteers so there is plenty of capacity to support more families.
- "I have enjoyed using my experiences to help other people experiencing challenges - and at the same time also gained myself from their own insights. Despite being someone who offered peer support it has been more two-way and longer term than I initially expected."
- Developing peer support groups
- Although it wasn't part of our original plan, member feedback showed that people want the chance to meet in small groups of people with the same specific experiences. We started with a group for foster carers and special guardians and are expanding the model to other subsets of the LGBTQ+ adoption and fostering community.

How it's done:

Where there is demand for a group, we recruit a volunteer with the relevant lived experience to anchor the group. We also provide staff support for promotion and facilitation. Members meet online at a time and frequency of their choosing. A small group size and regular meetings allow people to get to know each other and build trust.

Groups currently running:

- Foster and kinship carers
- Trans and non-binary parents and carers
- Single parents and carers
- Parents and carers of sibling groups
- Groups in development:
- Neurodivergent parents and carers
- Parents and carers of colour
- Family finding support group

How it's going:

These peer support groups are attended by people who are a minority within a minority within a minority. Conversations in the groups quickly becomes quite personal and emotional and many participants report having nowhere else where they know their experiences will be understood. The niche nature of the groups does make recruitment/promotion challenging. We are working

NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

on developing our data collection to make it easier to target communications to the relevant people.

Developing Support:

Members who are having a difficult time can be supported by volunteers who have similar, if not identical experiences. The precise format of the support can be personalised by the mentor and mentee but it will be structured and for a set amount of time. Support will be offered remotely, or face-to-face where possible.

How it's done:

We will recruit experienced foster carers and adopters as peer mentors. They will receive training including safeguarding, boundaries and listening skills.

Members can self-refer for Tier 3 support or be referred by their social worker, with consent. Staff may also identify members who could benefit from peer mentoring. The referral form will ask for a brief outline of the topic, type of support needed, and other services already involved.

The mentor will contact their mentee once per week for three months. If needed, this can be extended for up to a further three months. Contacts should become gradually less frequent during the extension period.

The mentors will usually do the introduction and closing sessions alone but can ask for staff support if needed. Staff will check in during selected peer mentoring sessions.

Staff will hold regular group supervisions for mentors, with 1:1 supervision available to mentors who need it.

Monitoring:

- Baseline questionnaire at point of referral, compared to exit questionnaire at the end of the program.

How it's going:

This is the next area of development for our peer mentoring program. We are looking to recruit the first cohort of volunteers. We are planning to begin by focusing on people who are newly matched with children or who have recently had children come to live with them.

1.2.2 Podcast

In 2022/23 the podcast was downloaded **23,600** times.

This brings the total download since it was launched to 56,400 (to the end of March 2023). The total number of episodes broadcast to March 23 was 60.

Just wanted to drop a message to say thanks so much for your podcast. Myself and my partner are hoping to adopt in the future and Tor's interviews with adopters has been such a valuable learning tool. It's been really reassuring listening to other LGBT+ families and their adoption experiences as we get ready to start our own family in the next couple of years.

1.2.3 Events (online and in-person)

1.2.3.1 Summary

In the 2022/23 financial year there were 27 face-to-face events (excluding camp) in 21 unique locations, with a combined total of 245 registrations (not counting children or partners if applicable).

1.2.3.2 Coffee mornings and evening socials

22 held between April 2022 and March 23 with a total attendance of 505 and an average attendance of 23.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

1.2.3.3 Event for specific groups

In the year April 22 to March 23, 12 events for run for specialist groups, with a total attendance of 62 and an average attendance of 5.

These events were:

- LGBTQ+ foster carers' and special guardians' group
- Trans and/or non-binary parents' and carers' group
- Solo Foster Carers', Adopters', and Guardians' group
- Families with three or more children

1.2.4 Summer Camp

Summer camp 2022, was the first full-size camp since 2019. Around 400 guests attended and the feedback was excellent. There were some specific challenges including the caterer pulling out two days before the event and some challenging behaviour from the younger guests.

A hard-working team of staff and volunteers managed to deliver all of the activities as well as catering the event.

Some specific successes included using a new online booking system, hired-in evening entertainers and dedicating more staff time to planning.

After camp, we decided to investigate a larger site and agreed to move Camp 2023 to a new location.

1.3 Professionals

1.3.1 Training

New Family Social delivered 11 training courses to adoption and fostering professionals throughout the year 2022/23.

Training continues to be a main focus in our aim to ensure UK agencies are welcoming to LGBTQ+ adopters and foster carers.

NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1.3.2 Weekly live Q&A for agencies

New Family Social runs live Q&A sessions for agency members. Between April 22 and March 23, **401** professionals have attended these sessions.

Topics include:

- Bisexual Couple. How to Assess.
- Cross-Dressing
- Culture Wars
- Degrees of being IN/OUT
- Family Finding
- How do LGBTQ+ families explain their lives to their families
- How to make the most of your New Family Social Membership
- Intersections of LGBTQ+ Identity
- LGBTQ+ AFW Update
- LGBTQ+ Legal Landscape in the UK
- LGBTQ+ UNWRAPPED
- Open Relationships! How to Assess.
- Our Mediation Services
- Privilege & LGBTQ+
- Supporting Social Workers
- Supporting through Family Finding
- What it means to be 'Queer'
- Who is in the + of LGBTQ+
- Word of the Week - "non-binary"

1.3.3 National Adoption Recruitment Steering Group (NARSG)

1.3.3.1 Background

In 2021, New Family Social joined the NARSG, the Department for Education's independent committee overseeing adoption recruitment in England.

In April 2022, New Family Social was commissioned to provide the following:

- Two-part training on Gender, Sexual and Relationship minorities for senior staff in Regional Adoption Agencies (RAAs) and Voluntary Adoption Agencies (VAAs).
- Create baseline minimum standards covering monitoring, training and representation for LGBTQ+ people.
- Commission an international scoping study gathering together the research base about LGBTQ+ adoption and the barriers faced.
- Review the standard paperwork used by most adoption agencies when assessing adoption applicants.
- Support RAAs and VAAs to develop a strategic response to the recruitment, assessment and matching of LGBTQ+ adopters.

1.3.3.2 Progress

In March 2023, the work was ongoing. The work will be reported on in the annual report 2023/24.

1.3.4 LGBTQ+ Adoption and Fostering Week 2023

The annual recruitment campaign to encourage more LGBTQ+ people to consider exploring adoption and fostering returned in the first week of March 2023. Given the known need for more applicants open to adopting or fostering sibling groups the campaign's theme was '1, 2, 3, or more?'. Preparation for the campaign started in November 2022 to allow for earlier development of collateral – which saw a marked increase in usage by participating agencies.

NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Some 100 agencies from across Britain took part in the 2023 campaign, split evenly between those that hold an annual subscription and those where membership was unconfirmed.

The 2023 campaign focused heavily on a wealth of material readily available to New Family Social, including podcast episodes and short films recorded specifically for the week. New Family Social also organised two online events to support the campaign; an online information webinar and an online round table discussion about adopting/caring for more than one child.

These clips and events were shared across social media platforms by both New Family Social and those participating agencies. As ever, agencies focused on promoting those materials most relevant to their area; few adoption agencies used fostering agency collateral and vice versa.

Media coverage for the campaign was primarily online with some local print coverage including:

- Children & Young People Now
- Fyne Times
- Hull City Council
- Hull City Council News
- Inside Devon
- Knowsley News
- Lancashire County Council
- Leicestershire County Council
- Nation Cymru
- Pink News
- Pink News - report on parenting study
- Scene magazine - focusing on a local event
- Scene magazine - focusing on the campaign
- Stockport Council
- Swansea Bay News
- The Edinburgh Reporter
- Torbay Council
- We are South Devon
- Westmorland Gazette
- Wigan Today
- Wirral View
- Your Cumbria

Among the stakeholders and celebrities supporting the 2023 campaign on social media were *EastEnders'* Heather Peace, singer Horse, Linda Riley, *Emmerdale's* Michelle Hardwick, Stonewall's Nancy Kelley and pop artist Bright Light Bright Light.

For the first time in recent history there was a noticeable amount of robust online criticism of a campaign encouraging people to consider adoption. In part this was due to the Welsh government issuing an apology at the end of the week for historic forced adoptions. While the timing was unfortunate it didn't alter the very real and ongoing need for the campaign.

1.3.4.1 Website visitors

Between 4-15 March there were 7,515 page views on the website, with a peak of 1,483 views on 7 March. The homepage, campaign landing page and 'who we are' pages were the most visited during the reporting period.

1.3.4.2 Podcast consumption

769 episodes of the *Adoption, Fostering & Tea* podcast were downloaded during the campaign week. The following week this was 636.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

1.3.4.3 Other activities

Four days into the campaign we published *Mental health, neurodivergence, trauma & our children: The experience of LGBTQ+ adopters in Britain* (2022). This was to support the day's theme of adopting or fostering children with these conditions. The results will inform our work later in the year to make recommendations to post adoption services and those working on the development of post adoption support plans.

1.3.5 Adoption & Fostering Support Week for LGBTQ+ Parents 2022

This campaign was one of many moved to accommodate the nation's period of mourning following the passing of the Queen. Given the national mood the campaign was delivered in a low-key tone.

The week featured three major elements. The first was the launch of the Connect service. This matches LGBTQ+ adopters and foster carers who need help with a specific issue with others who've been through the same situation and can offer peer support.

Later in the week New Family Social published the results of polling taken during Summer 2022. *Suffering in silence? LGBTQ+ adoptive parents' experience of & response to violence from their children* offered recommendations for social workers and agencies tasked with supporting our members' families. The publication of the report was backed with an online seminar for staff at New Family Social's member agencies.

Finally, LGBTQ+ adopters and foster carers from across the UK submitted their agency of the year commendation nominations. Following a member vote on the 19 nominated agencies, CCS Adoption was awarded the 2022 agency commendation award from New Family Social's LGBTQ+ adopter and foster carers.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

FINANCIAL REVIEW

Risk assessment and reserves policy

New Family Social holds reserves for the following reasons:

- The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large bill or needing 'seed-funding' for an urgent project.
- Covering unforeseen day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence.
- A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to take action if income falls below expectations.
- Planned commitments, or designations, that cannot be met by future income alone, e.g. plans for a major asset purchase or for a significant project that requires the charity to provide 'matched funding'.
- The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.
- To close the charity in a legal and orderly way should the need arise.

Having considered the above, the trustees agreed on 4 December 2023 that the level of reserves for the year 2023/24 should be £74,088.(previously £90,000)

PLANS FOR THE FUTURE

Strategic Plan 2023

In 2023, New Family Social will develop a new strategic plan. In 2022 and 2023, New Family Social is undertaking a large piece of strategic work funded by the National Adoption Recruitment Steering Group.

Project spanning two years

There is significant work to be done to raise the understanding of LGBTQ+ adoption, and the interaction with LGBTQ+ adopters, to the levels of other communities.

In Year One, New Family Social will undertake the following work:

Advise/consult on all areas of NARSG work as they relate to LGBTQ+ people, including generic work and intersectional work.

Train the members of the NARSG in sexual orientation, gender diversity and consensual non-monogamy, as they relate to adoption.

Lead a research summary on the existing research which relates to the LGBTQ+ communities in adoption and, crucially, the gaps in this research so that we know what we know, and we know what we don't know.

Develop and deliver a training course for RAA and VAA leaders and managers on the subjects of sexual orientation, gender diversity and consensual non-monogamy, as they relate to adoption (see note below).

Conduct a review of existing standard forms used in adoption and recommend amendments to make them accessible and meaningful to LGBTQ+ communities.

Create practice recommendations for:

- monitoring sexual orientation, gender identity and relationship style.
- representation of LGBTQ+ people (in imagery, speakers, panels etc)

Create a brief template LGBTQ+ Strategy for RAAs and VAAs to encourage a more strategic approach to LGBTQ+ adopters.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

Work together on...

- New Family Social's LGBT+ Adoption and Fostering Week (March)
- LGBT+ Support Week (September) including social worker good practice awards
- the NARSG-led YouCanAdopt campaign

Baseline Recommended Practice Standard for RAAs and VAAs

Elements of the work above would culminate in the launch of a Baseline Recommended Standard for RAAs and VAAs covering just five requirements.

- Monitoring
- Representation
- Forms
- Training
- LGBTQ+ strategy and lead person

Year two subject to funding

Year One is about establishing the basic elements which are needed to be able to meaningfully work with the LGBTQ+ communities. Subject to a review of the year one work, New Family Social will submit a further proposal with the intention of:

Developing a more nuanced understanding of the different groups within the LGBTQ+ communities, beyond just lesbian and gay people, and how they perceive adoption

Ensure the national collation and publication of LGBTQ+ adoption statistics

Further to the Baseline Recommended Practice Standard for RAAs and VAAs, develop an intermediate and an advanced standard covering all stages of the adoption journey and all parts of the LGBTQ+ communities

Understand more about the LGBTQ+ community's willingness to adopt priority children and how this can be best used to find homes for the children who are likely to wait the longest

Ensure that adoption researchers are aware of the need to consider sexual orientation and gender identity as part of all adoption research except in exceptional circumstances.

Commission research to fill knowledge gaps identified in year one, where they directly relate to the wider priorities of the NARSG

Annually update the LGBTQ+ adoption research summary.

Note

It is anticipated that RAAs and VAA may wish to commission training from New Family Social for other managers, staff and panels. New Family Social will discount the price of this further training by 10% if multiple courses are booked.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

TRUSTEES' RESPONSIBILITIES

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 04 December 2023 and signed on their behalf.

DocuSigned by:

07D06094511C4BD...

Signed
Barry Burland

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF NEW FAMILY SOCIAL
FOR THE YEAR ENDED 31 MARCH 2023**

I report on the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Ward FCCA

11 December 2023

Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

NEW FAMILY SOCIAL**STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2023**

		Unrestricted Note Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Income from:							
Donations and legacies	3	20,637	46,133	66,770	79,141	11,476	90,617
Charitable activities	4	104,412	-	104,412	137,268	-	137,268
Other trading activities		-	-	-	1,452	-	1,452
Investments	5	419	-	419	9	-	9
Total		<u>125,468</u>	<u>46,133</u>	<u>171,601</u>	<u>217,870</u>	<u>11,476</u>	<u>229,346</u>
Expenditure on:							
Charitable activities	6	194,751	47,379	242,130	192,964	11,476	204,440
Other		-	-	-	175	-	175
Total		<u>194,751</u>	<u>47,379</u>	<u>242,130</u>	<u>193,139</u>	<u>11,476</u>	<u>204,615</u>
Net income		(69,283)	(1,246)	(70,529)	24,731	-	24,731
Transfer between funds	8	(1,246)	1,246	-	-	-	-
Net movement in funds		<u>(70,529)</u>	<u>-</u>	<u>(70,529)</u>	<u>24,731</u>	<u>-</u>	<u>24,731</u>
Reconciliation of Funds							
Total funds brought forward		<u>140,593</u>	<u>-</u>	<u>140,593</u>	<u>115,862</u>	<u>-</u>	<u>115,862</u>
Total funds carried forward		<u>£ 70,064</u>	<u>£ -</u>	<u>£ 70,064</u>	<u>£ 140,593</u>	<u>£ -</u>	<u>£ 140,593</u>

Funds brought forward at 1 April 2022 included £43,820 in respect of work to be carried out during 2022/23.

The company made no recognised gains and losses other than those reported in the income and expenditure account.

All income and expenditure derive from continuing activities.

The notes on pages 21 to 26 form part of these financial statements

NEW FAMILY SOCIAL

Company registered number: 07140510

BALANCE SHEET AT 31 MARCH 2023

	Note	2023 £	£	2022 £
CURRENT ASSETS				
Debtors	9	41,985		92,219
Cash at bank and in hand		54,810		53,322
		96,795		145,541
CREDITORS: Amounts falling due within one year	10	(26,731)		(4,948)
NET CURRENT ASSETS			70,064	140,593
NET ASSETS		£ 70,064	£ 140,593	
RESERVES				
Unrestricted funds		70,064		140,593
		£ 70,064	£ 140,593	

In approving these financial statements as trustees directors of the charitable company we hereby confirm that:

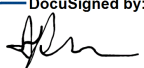
For the year ending 31 March 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the board of trustees on 04 December 2023

DocuSigned by:

 ADD9CF428D4846B...

Adam Barnes, Trustee

The notes on pages 21 to 26 form part of these financial statements

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES

1. General information

New Family Social is a charity and company limited by guarantee registered in England and Wales. Its registered office is

7 Bell Yard
London WC2A 2JR.

2. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2a. Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 issued in February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

New Family Social meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

2b. Preparation of the accounts on a going concern basis

New Family Social has reported a deficit £70,529 for the year.

The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis it is a going concern.

2c. Taxation

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

2. Accounting policies (continued)

2d. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a specified service is deferred until the criteria for income recognition are met.

2e. Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

2. Accounting policies (continued)

2f. Funds

The Restricted Funds are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

The Unrestricted Funds are funds expendable at the discretion of the trustees in furtherance of the objects of the charity.

2g. Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

3. Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Donations	9,841	-	9,841	9,681	-	9,681
Grants	10,796	46,133	56,929	69,460	11,476	80,936
	<u>£ 20,637</u>	<u>£ 46,133</u>	<u>£ 66,770</u>	<u>£ 79,141</u>	<u>£ 11,476</u>	<u>£ 90,617</u>

4. Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Subscriptions	86,766	-	86,766	67,817
Events	14,281	-	14,281	19,021
Training	3,055	-	3,055	50,430
Other income	310	-	310	-
	<u>£ 104,412</u>	<u>£ -</u>	<u>£ 104,412</u>	<u>£ 137,268</u>

All the 2022 income was unrestricted.

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

5. Investment income

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Bank interest receivable	419	-	419	9
	<u>£ 419</u>	<u>£ -</u>	<u>£ 419</u>	<u>£ 9</u>

All the 2022 income was unrestricted.

6 Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Staff costs	144,707	47,379	192,086	162,924	11,076	174,000
Other costs	47,789	-	47,789	28,377	400	28,777
Governance	2,255	-	2,255	1,663	-	1,663
	<u>£ 194,751</u>	<u>£ 47,379</u>	<u>£ 242,130</u>	<u>£ 192,964</u>	<u>£ 11,476</u>	<u>£ 204,440</u>

7 Governance costs

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Trustee meeting costs	200	-	200	-
Independent examination	1,815	-	1,815	1,650
Registered office fees	240	-	240	-
Companies House fees	-	-	-	13
	<u>£ 2,255</u>	<u>£ -</u>	<u>£ 2,255</u>	<u>£ 1,663</u>

8 Transfer between funds

The transfer between funds was necessary because the salary increase for the staff working on this project was not covered by the grant.

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

9. Debtors	2023 £	2022 £
Trade debtors	33,978	87,653
Other debtors	2,640	2,685
Prepayments	5,367	1,881
	£ 41,985	£ 92,219
 10. Creditors: Amounts falling due within one year	 2023 £	 2022 £
Trade creditors	3,490	675
Other creditors including taxation and social security	18,750	1,724
Accruals and deferred income	4,491	2,549
	£ 26,731	£ 4,948
 11. Net income	 2023 £	 2022 £
Net income is stated after charging:		
Independent examination fees	1,815	1,650
Staff costs (note 12)	187,004	171,091

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

12. Staff costs and remuneration of key management personnel

The charity considers its Key Management Personnel to be the trustees and the Chief Executive.

Staff costs during the year amounted to:	2023	2022
	£	£
Wages and salaries	172,248	158,977
Social security costs	10,926	8,811
Pension costs	3,830	3,303
	£ 187,004	£ 171,091

The average number of employees during the year was 8 (2022 - 9).

No employee earned more than £60,000 during the year.

13. Trustees expenses

The trustees neither received nor waived any emoluments during the year (2022 - £Nil)
Trustees were reimbursed for travelling expenses. These amounted to £ - (2022 - £-)

14. Related parties

The trustee, Simon Mansfield-Sturgess is married to a member of staff and absents themself from decisions relating to their partner.

The trustee, Jackie Fernandez, is the partner of a member of staff and absents themself from decisions relating to their partner.

Trustees are related parties and their expenses are disclosed in the note above. These were £Nil and there were no other related party transactions for the year under review.

NEW FAMILY SOCIAL

England & Wales - Charity number 1138340

Accounts

NEW FAMILY SOCIAL
(a company limited by guarantee)

TRUSTEES' ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

ALISON WARD ACCOUNTANTS
CHARTERED CERTIFIED ACCOUNTANTS

28 HILLS ROAD
BUCKHURST HILL
ESSEX IG9 5RS

**NEW FAMILY SOCIAL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

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	12	Statement of Financial Activities
	13	Balance Sheet
	14	Notes to the Financial Statements

**NEW FAMILY SOCIAL
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022**

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

TRUSTEES

Adam Barnes
Fiona Blee
David Bradley-Shaw
Matthew Davies
Yoni Ejo
Jackie Fernandez
Thomas Katsikoudis
Richard Lawson
Tara Louviere-Cowen
Nigel Mackay
Simon Mansfield-Sturgess
Dario Parente
Barnaby Walker

SECRETARY

Barry Burland

CHIEF EXECUTIVE

Tor Docherty

REGISTERED OFFICE

7 Bell Yard
London WC2A 2JR

COMPANY NUMBER

07140510

CHARITY NUMBER

1138340

BANKERS

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4QJ

Lloyds Bank
112 Kensington High Street
London
W8 4SN

INDEPENDENT EXAMINER

Alison Ward FCCA
Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

**NEW FAMILY SOCIAL
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees present their report and the independently examined accounts of the company for the year ended 31 March 2022. The statutory information is shown on Page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

New Family Social is a Company Limited by Guarantee and Registered Charity governed by memorandum and articles of association.

Trustees are also company directors. The maximum size of the board at New Family Social is 15. The board may change this. Members can be elected or co-opted, with up to 9 being elected and up to 6 being co-opted (meaning individuals join the board at the request of a majority of existing trustees).

The New Family Social board is notionally divided into 3 groups for elections, and each year the members of one group will step down but may stand for re-election or be co-opted onto the board again.

The New Family Social board appoints the following roles from the board members: Chair, Vice-Chair, Treasurer.

New Family Social must appoint a company secretary, who does not need to be a board member.

The board may appoint board advisors who are neither company directors nor trustees, but who may attend board meetings and take part in board discussions but who may not vote. If an elected board member resigns between AGMs then the post will remain vacant until the next AGM. If a co-opted member resigns, the board may recruit immediately or may wait.

New Family Social's Memorandum and Articles of Association require that the existing board members (NB. this is not the New Family Social services users, who are colloquially referred to as "members") elect the new board members. "Elected board members" are recommended for election by voting New Family Social service users and the board will follow that recommendation by formally electing the recommended candidates.

Six board places are reserved for co-opted members.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

The board may agree, by majority, to prioritise one or more under-represented skills/experience above others for recruitment by election or co-option.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

New trustees are given an induction manual, training session and are offered a one-to-one meeting with the Chair. The training covers their legal roles, how to be a "critical friend" to New Family Social and how to raise concerns should they have any.

The trustees who served during the year are shown below:

Rory Argyle (stepped down on 29/11/22)
Adam Barnes
Fiona Blee (co-opted on 25/1/22)
David Bradley-Shaw
Matthew Davies
Ian Devine (stepped down on 25/1/22)
Yoni Ejo
Andrew Epton-Smith (stepped down on 25/1/22)
Jackie Fernandez (elected on 25/1/22)
Suli Hampson (stepped down on 29/11/22)
Thomas Katsikoudis (co-opted on 25/1/22)
Richard Lawson
Andy Leary-May (stepped down on 25/1/22)
Tara Louviere-Cowen (elected on 25/1/22)
Nigel Mackay (co-opted on 25/1/22)
Simon Mansfield-Sturgess
Dario Parente
Elaina Soong (stepped down on 29/11/22)
Barnaby Walker (co-opted on 25/1/22)

The trustees delegate day-to-day running of New Family Social to the Chief Executive who has delegated authority for operational decisions. The trustees focus on governance, strategic direction and oversight. Board meetings are quarterly, with a meeting of Board Officers (Chair, vice chair and treasurer) taking place monthly.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

OBJECTIVES AND ACTIVITIES

The charity's objects ('Objects') are specifically restricted to the following:

1. The promoting of the care and upbringing of children and young persons for the public benefit by
 - (a) supporting lesbian, gay, bisexual, transgender and other gender and sexual minority adopters and foster carers, special guardians; and
 - (b) facilitating a wider pool of adopters and foster carers by supporting lesbian, gay, bisexual, transgender and other gender and sexual minority prospective adopters and foster carers; and
2. The promotion of equality and diversity in the United Kingdom for the benefit of the public by advancing education in all aspects of the legal adoption and long-term foster care of children and young persons by lesbian, gay, bisexual, transgender, and other gender and sexual minority adopters and foster carers.

New Family Social is the only national charity that provides a network for LGBT+ adopters and foster carers and their children. We provide peer support, improve the treatment of disadvantaged LGBT+ people in the adoption/fostering process, encourage inclusion, and work directly with our actively involved members and with agencies to find more new families for children in care.

We do this by:

- Providing a network for parents to share support, strengthen family relationships and for children to gain confidence in their new families.
- Promoting LGBT+ families - providing advocacy and support by giving our 5,000 members a strong voice, improving inclusion and the sharing of information and by providing direct help to agencies and to families with serious difficulties.

We work throughout the UK. We have a stable core income from around half the UK's adoption agencies which pay a subscription for our services. Our biggest asset is our enthusiastic membership and we harness help from around 100 volunteers.

ENSURING OUR WORK DELIVERS OUR AIMS

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aims, objectives and activities remain focussed on our stated purposes.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

1 Activities during 2021-22

New Family Social provides support, advice and information to LGBTQ+ people at all stages of the adoption/fostering process; from thinking of forming a family, to navigating the assessment process, to support for parents and carers. For clarity, we divide our services up as shown in this diagram:



**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

1.1 Facts and figures about our services

1.1.1 Webinars

1.1.1.1 “Could you adopt or foster?”

We delivered monthly introductory webinar for LGBTQ+ people considering fostering and adoption with a **total attendance of 179** and an average attendance of 15 people.

1.1.1.2 Peer support webinars

“Let’s Talk” webinars average attendance of 12. Held six times since April 21. **Total attendance of 72.**

1.1.1.3 Expert-led webinars

We delivered expert-led webinars to **187 people** in year 21/22 on the topics as follows:

April 21	Building Underdeveloped Sensory Systems	38 people
May 21	Non-violent Resistance	49 people
Oct 21	Life Story Work	51 people
Dec 21	Post Adoption Depression	17 people
March 22	Virtual Schools	32 people

Finding experts is a challenge for these events and we may want to pay for these speakers in future.

1.1.2 eBulletin

eBulletin’s are sent to LGBTQ+ members twice a week and to professionals fortnightly.

1.1.3 Website

In 2021/22, there were **32,242** website visitors.

1.1.4 Social media

On Twitter, **7,367** are following New Family Social

On Facebook, **6,267** people liked the New Family Social page and **6,768** people follow the New Family Social page.

1.2 LGBTQ+ Support

1.2.1 Peer mentoring

The peer mentoring service funded The National Lottery began and the systems wereset up to underpin the first part of its roll out.

1.2.2 Podcast

In 2021/22 the podcast was downloaded exactly **22,000** times.

This brings the total download since it was launched to **32,300** (to the end of March 2022).

The total number of episodes broadcast is **43**.

1.2.3 Events (online and in-person)

1.2.3.1 Summary

In the 2021/22 financial year there were 22 face-to-face events (excluding camp) in 11 unique locations, with a combined total of 213 registrations (not counting children or partners if applicable). Face-to-face events started up again from September 2021.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

1.2.3.2 Coffee mornings and evening socials

18 held between April 2021 and March 22 with a total attendance of **217** and an average attendance of **12**.

1.2.4 Summer Camp

Summer camp was held face-to-face.

After many months of uncertainty, we decided to run two three-night camps back-to-back. Initially it was anticipated that each camp would have 60 guests (to comply with Covid-19 regulations at the time allowing outdoor “bubbles” of 30 people).

In the event, we agreed to accept up 90 guests on each camp and, in any case the “bubble” restriction was removed before camp.

Tickets sales were low, 48 guests on camp one, and 78 guest on camp two. Volunteer numbers were also low.

Camp saw the return of the ever-popular teddy bears’ zip line, along with lantern making, bracelet braiding, shelter/den building, camp pride, parade and lots, lots more being done. Several activities were run with the assistance of the Camp staff; archery, climbing wall and zip wire.

1.3 Professionals

1.3.1 Training

New Family Social delivered **18** training courses to adoption and fostering professionals throughout the year 2021/22.

Training continues to be a main focus in our aim to ensure UK agencies are welcoming to LGBTQ+ adopters and foster carers.

1.3.2 Weekly live Q&A for agencies

Between April 21 and March 22, **453** professionals have attended these sessions. In addition to our Q&A for solely member agencies, we ran three 90-minute briefings and Q&A sessions for non-member agencies in support of the government’s National Adoption Week. These covered a high-level overview of our three core training courses. These were well received and **126** professionals attended.

1.4 LGBTQ+ Adoption and Fostering Week 2022

The 2022 campaign focused on sharing the stories of LGBTQ+ people who already adopt or foster those children who agencies can struggle to find suitable placements for.

Across the working week each day showcased stories focusing on:

- LGBTQ+ people who adopt or foster children in sibling groups
- LGBTQ+ people who adopted or currently foster older children
- LGBTQ+ people who've adopted children with life-changing or life-limiting conditions
- Children, LGBTQ+ adopters and foster carers who experience mental health, neurodivergence and trauma associated conditions
- LGBTQ+ adopters and foster carers from a global majority background or who don't share the same heritage as the children they parent or care for

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Each of these themes is identifiable to those in the sector. On each day the theme was supported by social media collateral; either in the form of relevant podcasts (19 separate episodes) or research (2 reports; 1 existing, 1 newly published).

1.4.1 Website visitors

Between 4-15 March there were 7,515 page views on the website, with a peak of 1,483 views on 7 March. The homepage, campaign landing page and 'who we are' pages were the most visited during the reporting period.

1.4.2 Podcast consumption

769 episodes of the *Adoption, Fostering & Tea* podcast were downloaded during the campaign week. The following week this was 636.

1.4.3 Campaign reach

Analysis of the twitter reach of New Family Social's activity, supporting agencies, LGBTQ+ influencers, incorporated hashtags and media and broadcast activity is 24.5 million.

In addition to social media activity there was coverage on:

- Steph's Packed Lunch
- GT [formerly *Gay Times*]
- Fyne Times

As well as multiple pieces in other LGBTQ+ and local media, secured by participating adoption and fostering agencies.

1.4.4 Other activities

Four days into the campaign we published *Mental health, neurodivergence, trauma & our children: The experience of LGBTQ+ adopters in Britain* (2022). This was to support the day's theme of adopting or fostering children with these conditions. The results will inform our work later in the year to make recommendations to post adoption services and those working on the development of post adoption support plans.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

FINANCIAL REVIEW

Risk assessment and reserves policy

New Family Social holds reserves for the following reasons

- The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large bill or needing 'seed-funding' for an urgent project.
- Covering unforeseen day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence.
- A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to take action if income falls below expectations.
- Planned commitments, or designations, that cannot be met by future income alone, e.g. plans for a major asset purchase or for a significant project that requires the charity to provide 'matched funding'.
- The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.
- To close the charity in a legal and orderly way should the need arise.

On 25 January 2022 the trustees agreed that the level of reserves for the year 2022/23 should be £90,000.

PLANS FOR THE FUTURE

Strategic Plan 2023

In 2023, New Family Social will develop a new strategic plan. In 2022 and 2023, New Family Social is undertaking a large piece of strategic work funded by the National Adoption Recruitment Steering Group.

Project spanning two years

There is significant work to be done to raise the understanding of LGBTQ+ adoption, and the interaction with LGBTQ+ adopters, to the levels of other communities.

In Year One, New Family Social will undertake the following work:

Advise/consult on all areas of NARSG work as they relate to LGBTQ+ people, including generic work and intersectional work.

Train the members of the NARSG in sexual orientation, gender diversity and consensual non-monogamy, as they relate to adoption.

Lead a research summary on the existing research which relates to the LGBTQ+ communities in adoption and, crucially, the gaps in this research so that we know what we know, and we know what we don't know.

Develop and deliver a training course for RAA and VAA leaders and managers on the subjects of sexual orientation, gender diversity and consensual non-monogamy, as they relate to adoption (see note below).

Conduct a review of existing standard forms used in adoption and recommend amendments to make them accessible and meaningful to LGBTQ+ communities.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Create practice recommendations for:

- monitoring sexual orientation, gender identity and relationship style.
- representation of LGBTQ+ people (in imagery, speakers, panels etc)

Create a brief template LGBTQ+ Strategy for RAAs and VAAs to encourage a more strategic approach to LGBTQ+ adopters.

Work together on...

- New Family Social's LGBTQ+ Adoption and Fostering Week (March)
- LGBTQ+ Support Week (September) including social worker good practice awards
- the NARSG-led YouCanAdopt campaign

Baseline Recommended Practice Standard for RAAs and VAAs

Elements of the work above would culminate in the launch of a Baseline Recommended Standard for RAAs and VAAs covering just five requirements.

- Monitoring
- Representation
- Forms
- Training
- LGBTQ+ strategy and lead person

Year two subject to funding

Year One is about establishing the basic elements which are needed to be able to meaningfully work with the LGBTQ+ communities. Subject to a review of the year one work, New Family Social will submit a further proposal with the intention of:

Developing a more nuanced understanding of the different groups within the LGBTQ+ communities, beyond just lesbian and gay people, and how they perceive adoption
Ensure the national collation and publication of LGBTQ+ adoption statistics

Further to the Baseline Recommended Practice Standard for RAAs and VAAs, develop an intermediate and an advanced standard covering all stages of the adoption journey and all parts of the LGBTQ+ communities

Understand more about the LGBTQ+ community's willingness to adopt priority children and how this can be best used to find homes for the children who are likely to wait the longest

Ensure that adoption researchers are aware of the need to consider sexual orientation and gender identity as part of all adoption research except in exceptional circumstances.

Commission research to fill knowledge gaps identified in year one, where they directly relate to the wider priorities of the NARSG

Annually update the LGBTQ+ adoption research summary.

Note

It is anticipated that RAAs and VAA may wish to commission training from New Family Social for other managers, staff and panels. New Family Social will discount the price of this further training by 10% if multiple courses are booked.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

TRUSTEES' RESPONSIBILITIES

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

Alison Ward FCCA of Alison Ward Accountants offers herself for reappointment as Independent Examiner to the charity at the forthcoming AGM.

SMALL COMPANY EXEMPTIONS

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 29 November 2022 and signed on their behalf.

Signed
Barry Burland

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF NEW FAMILY SOCIAL
FOR THE YEAR ENDED 31 MARCH 2022**

I report on the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Ward FCCA

29 November 2022

Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

**NEW FAMILY SOCIAL
STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2022**

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Income from:							
Donations and legacies	3	79,141	11,476	90,617	66,288	42,093	108,381
Charitable activities	4	137,268	-	137,268	110,910	-	110,910
Other trading activities		1,452	-	1,452	-	-	-
Investments	5	9	-	9	36	-	36
Total		<u>217,870</u>	<u>11,476</u>	<u>229,346</u>	<u>177,234</u>	<u>42,093</u>	<u>219,327</u>
Expenditure on:							
Charitable activities	6	192,965	11,476	204,441	148,027	42,093	190,120
Other		175	-	175	-	-	-
Total		<u>193,140</u>	<u>11,476</u>	<u>204,616</u>	<u>148,027</u>	<u>42,093</u>	<u>190,120</u>
Net income		24,730	-	24,730	29,207	-	29,207
Reconciliation of Funds							
Total funds brought forward		115,863	-	115,863	86,656	-	86,656
Total funds carried forward		<u>£ 140,593</u>	<u>£ -</u>	<u>£ 140,593</u>	<u>£ 115,863</u>	<u>£ -</u>	<u>£ 115,863</u>

Net income includes £43,820 in respect of work to be carried out during 2022/23.

The company made no recognised gains and losses other than those reported in the income and expenditure account.

All income and expenditure derive from continuing activities.

The notes on pages 15 to 20 form part of these financial statements

BALANCE SHEET AT 31 MARCH 2022

	Note	2022 £	£	2021 £
CURRENT ASSETS				
Debtors	8	92,219		40,856
Cash at bank and in hand		53,322		92,240
		145,541		133,096
CREDITORS: Amounts falling due within one year	9	(4,948)		(17,233)
NET CURRENT ASSETS		140,593		115,863
NET ASSETS		£ 140,593	£	115,863
RESERVES				
Unrestricted funds		140,593		115,863
		£ 140,593	£	115,863

In approving these financial statements as trustees directors of the charitable company we hereby confirm that:

For the year ending 31 March 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the board of trustees on 29 November 2022

Simon Mansfield-Sturgess (Vice Chair), Trustee

The notes on pages 15 to 20 form part of these financial statements

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

1. General information

New Family Social is a charity and company limited by guarantee registered in England and Wales. Its registered office is

7 Bell Yard
London WC2A 2JR.

2. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2a. Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 issued in February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

New Family Social meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

2b. Preparation of the accounts on a going concern basis

New Family Social has reported net income of £24,730 for the year.

Included in the reserves of £140,593 is £43,820 in respect of work to be carried out during 2022/23.

The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis it is a going concern.

2. Accounting policies (continued)

2c. Taxation

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

2d. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a specified service is deferred until the criteria for income recognition are met.

2e. Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

2. Accounting policies (continued)

2f. Funds

The Restricted Funds are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

The Unrestricted Funds are funds expendable at the discretion of the trustees in furtherance of the objects of the charity.

2g. Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

3. Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Donations	9,681	-	9,681	4,273	-	4,273
Grants	69,460	11,476	80,936	62,015	42,093	104,108
	<u>£ 79,141</u>	<u>£ 11,476</u>	<u>£ 90,617</u>	<u>£ 66,288</u>	<u>£ 42,093</u>	<u>£ 108,381</u>

4. Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Subscriptions	67,817	-	67,817	96,648
Events	19,021	-	19,021	-
Training	50,430	-	50,430	14,262
	<u>£ 137,268</u>	<u>£ -</u>	<u>£ 137,268</u>	<u>£ 110,910</u>

All the 2021 income was unrestricted.

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

5. Investment income

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Bank interest receivable	9	-	9	36
	<u>£ 9</u>	<u>£ -</u>	<u>£ 9</u>	<u>£ 36</u>

All the 2021 income was unrestricted.

6 Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Staff costs	162,925	11,076	174,001	116,081	38,093	154,174
Other costs	28,377	400	28,777	30,433	4,000	34,433
Governance	1,663	-	1,663	1,513	-	1,513
	<u>£ 192,965</u>	<u>£ 11,476</u>	<u>£ 204,441</u>	<u>£ 148,027</u>	<u>£ 42,093</u>	<u>£ 190,120</u>

7 Governance costs

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Independent examination	1,650	-	1,650	1,500
Companies House fees	13	-	13	13
	<u>£ 1,663</u>	<u>£ -</u>	<u>£ 1,663</u>	<u>£ 1,513</u>

8. Debtors

	2022 £	2021 £
Trade debtors	87,653	30,322
Other debtors	2,685	5,832
Prepayments	1,881	4,702
	<u>£ 92,219</u>	<u>£ 40,856</u>

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

9. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	675	-
Other creditors including taxation and social security	1,724	3,990
Accruals and deferred income	2,549	13,243
	£ 4,948	£ 17,233

10. Net income

	2022	2021
	£	£
Net income is stated after charging:		
Independent examination fees	1,650	1,500
Staff costs (note 11)	171,091	146,324

11. Staff costs and remuneration of key management personnel

The charity considers its Key Management Personnel to be the trustees and the Chief Executive.

Staff costs during the year amounted to:

	2022	2021
	£	£
Wages and salaries	158,977	135,365
Social security costs	8,811	7,938
Pension costs	3,303	3,021
	£ 171,091	£ 146,324

The average number of employees during the year was 9 (2021 - 8).

No employee earned more than £60,000 during the year.

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

12. Trustees expenses

The trustees neither received nor waived any emoluments during the year (2021 - £Nil)
Trustees were reimbursed for travelling expenses. These amounted to £ - (2021 - £-)

13. Related parties

The trustee, Simon Mansfield-Sturgess is married to a member of staff and absents themselves from decisions relating to their partner.

The trustee, Jackie Fernandez, is the partner of a member of staff and absents themselves from decisions relating to their partner.

Trustees are related parties and their expenses are disclosed in the note above. These were £Nil and there were no other related party transactions for the year under review.

NEW FAMILY SOCIAL

England & Wales - Charity number 1138340

Accounts

NEW FAMILY SOCIAL
(a company limited by guarantee)

TRUSTEES' ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

ALISON WARD ACCOUNTANTS
CHARTERED CERTIFIED ACCOUNTANTS

28 HILLS ROAD
BUCKHURST HILL
ESSEX IG9 5RS

**NEW FAMILY SOCIAL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

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**NEW FAMILY SOCIAL
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021**

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

TRUSTEES

Rory Argyle
Adam Barnes (Treasurer)
Fiona Blee
David Bradley-Shaw
Matthew Davies
Yoni Ejo
Jackie Fernandez
Suli Hampson
Thomas Katsikoudis
Richard Lawson
Tara Louviere-Cowen
Nigel Mackay
Simon Mansfield-Sturgess (Vice chair)
Dario Parente (Chair)
Elaina Soong
Barnaby Walker

SECRETARY

Barry Burland

CHIEF EXECUTIVE

Tor Docherty

REGISTERED OFFICE

7 Bell Yard
London WC2A 2JR

**NEW FAMILY SOCIAL
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021**

COMPANY NUMBER

07140510

CHARITY NUMBER

1138340

BANKERS

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4QJ

Lloyds Bank
112 Kensington High Street
London
W8 4SN

INDEPENDENT EXAMINER

Alison Ward FCCA
Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

**NEW FAMILY SOCIAL
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees present their report and the independently examined accounts of the company for the year ended 31 March 2021. The statutory information is shown on Page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

New Family Social is a Company Limited by Guarantee and Registered Charity governed by memorandum and articles of association.

Trustees are also company directors. The maximum size of the board at New Family Social is 15. The board may change this. Members can be elected or co-opted, with up to 9 being elected and up to 6 being co-opted (meaning individuals join the board at the request of a majority of existing trustees).

The New Family Social board is notionally divided into 3 groups for elections, and each year the members of one group will step down but may stand for re-election or be co-opted onto the board again.

The New Family Social board appoints the following roles from the board members: Chair, Vice-Chair, Treasurer.

New Family Social must appoint a company secretary, who does not need to be a board member.

The board may appoint board advisors who are neither company directors nor trustees, but who may attend board meetings and take part in board discussions but who may not vote. If an elected board member resigns between AGMs then the post will remain vacant until the next AGM. If a co-opted member resigns, the board may recruit immediately or may wait.

New Family Social's Memorandum and Articles of Association require that the existing board members (NB. this is not the New Family Social services users, who are colloquially referred to as "members") elect the new board members. "Elected board members" are recommended for election by voting New Family Social service users and the board will follow that recommendation by formally electing the recommended candidates.

Six board places are reserved for co-opted members.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

The board may agree, by majority, to prioritise one or more under-represented skills/experience above others for recruitment by election or co-option.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

New trustees are given an induction manual, training session and are offered a one-to-one meeting with the Chair. The training covers their legal roles, how to be a "critical friend" to New Family Social and how to raise concerns should they have any.

The trustees who served during the year are shown below:

Rory Argyle
Adam Barnes (Treasurer)
Fiona Blee (co-opted on 25/1/22)
David Bradley-Shaw
Matthew Davies
Ian Devine (stepped down on 25/1/22)
Yoni Ejo (co-opted on 4/7/20)
Jackie Fernandez (appointed 25/1/22)
Andrew Epton-Smith (stepped down on 25/1/22)
Suli Hampson
Thomas Katsikoudis (co-opted on 25/1/22)
Richard Lawson
Andy Leary-May (stepped down on 25/1/22)
Tara Louviere-Cowen (appointed 25/1/22)
Nigel Mackay (co-opted on 25/1/22)
Alan MacKenzie (stepped down on 4/7/20)
Simon Mansfield-Sturgess (Vice chair)
Dario Parente (Chair)
Elaina Soong
Barnaby Walker (co-opted on 25/1/22)

The trustees delegate day-to-day running of New Family Social to the Chief Executive who has delegated authority for operational decisions. The trustees focus on governance, strategic direction and oversight. Board meetings are quarterly, with a meeting of Board Officers (Chair, vice chair and treasurer) taking place monthly.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES

The charity's objects ('Objects') are specifically restricted to the following:

1. The promoting of the care and upbringing of children and young persons for the public benefit by
 - (a) supporting lesbian, gay, bisexual, transgender and other gender and sexual minority adopters and foster carers, special guardians; and
 - (b) facilitating a wider pool of adopters and foster carers by supporting lesbian, gay, bisexual, transgender and other gender and sexual minority prospective adopters and foster carers; and
2. The promotion of equality and diversity in the United Kingdom for the benefit of the public by advancing education in all aspects of the legal adoption and long-term foster care of children and young persons by lesbian, gay, bisexual, transgender, and other gender and sexual minority adopters and foster carers.

New Family Social is the only national charity that provides a network for LGBT+ adopters and foster carers and their children. We provide peer support, improve the treatment of disadvantaged LGBT+ people in the adoption/fostering process, encourage inclusion, and work directly with our actively involved members and with agencies to find more new families for children in care.

We do this by:

- Providing a network for parents to share support, strengthen family relationships and for children to gain confidence in their new families.
- Promoting LGBT+ families - providing advocacy and support by giving our 5,000 members a strong voice, improving inclusion and the sharing of information and by providing direct help to agencies and to families with serious difficulties.

We work throughout the UK. We have a stable core income from around half the UK's adoption agencies which pay a subscription for our services. Our biggest asset is our enthusiastic membership and we harness help from around 100 volunteers.

ENSURING OUR WORK DELIVERS OUR AIMS

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aims, objectives and activities remain focussed on our stated purposes.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

ACHIEVEMENTS AND PERFORMANCE

New Family Social provides support, advice and information to LGBT+ people at all stages of the adoption/fostering process; from thinking of forming a family, to navigating the assessment process, to support for parents and carers. This funding application focusses on the first two categories which are “member facing” (meaning aimed at LGBT+ adopter and foster carers and prospective adopters and foster carers). For clarity, we divide our services up as shown in this diagram:



NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Facts and figures about our services

Starting out: LGBT+ people have access to advice and info when they are considering adopting or fostering:

- “Could you adopt or foster?” Webinars (318 attendees between April 20 - June 21).
- eBulletin (delivered to 5,500 people).
- Website (45,000 unique visitors).
- Social Media (13,500 followers).
- Find an agency.
- News and Info.

Established families: LGBT+ adoptive and foster families are supported by a community of their peers:

- Podcast (14,000 downloads).
- LGBT+ forum (undergoing revamp).
- Expert-led webinars, such as FASD and Your Child, Building Underdeveloped Sensory Systems, Non-Violent Resistance (40 attendees per webinar).
- Events (fortnightly events online with around 20 attendees per event).
- Summer camp (delivered virtually in 2020, usually 450 attendees).
- Proposed new service - Peer-mentoring.

Professionals: Adoption and fostering professionals are well informed and continually improve their work with our community:

- News and Info.
- Training (1,300 adoption and fostering professionals trained).
- Weekly live Q&A (on average 18 agencies attend each week).
- Agency briefings (193 adoption/fostering professionals attended the first briefing in 2020).

Influencing change: Decision-makers act on a body of evidence we gather and generate:

- LGBT+ Adoption and Fostering Week is a recruitment campaign with a social media reach of around 20 million each year. Around 100 adoption and fostering agencies take part each year.
- Support Week is a new annual campaign started in 2020 which amplifies the voices of LGBT+ adopters and foster carers about the support they need. Each year we conduct original research, asking LGBT+ adopters and foster carers about their needs and their experiences of post-adoption/post-fostering support, and take those findings to the UK's LGBT+ adoption and fostering agencies and other relevant decision-makers.
- Research (State of Sector September 2020, Post Adoption Depression December 2020, Impact of Lockdown January 2021).

New Family Social's services were developed with our members' needs as the driving force. Everything we do facilitates a strong, resilient and thriving community of LGBT+ adopters and foster carers, who are raising some of the UK's most vulnerable children

NEW FAMILY SOCIAL TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

A review of our services in 2020, in consultation with members, helped us to focus on the most impactful services and identified the need for facilitated peer mentoring, where vulnerable members can be supported by those with lived experience. Our existing services (such as our website, social media, eBulletins, podcasts and webinars) target their content in response to our members' need as they emerge (such as our swathe of coverage about Post Adoption Depression after our survey identified unmet need). The new peer mentoring service adds value by allowing us to use members with lived experience to support other members who are struggling or who need to feel more linked into the community of LGBT+ adopters and foster carers.

Some examples of our work this year

- September 2020 was New Family Social's inaugural Support week for LGBT+ adopters and foster carers. Throughout the week we released statistics from our September 2020 members' survey – **State of the System**, which found:
 - - *1 in 7 LGBT+ people currently in the adoption assessment process say their sexual orientation/gender identity has been a barrier in their journey.*

For this reason we continue to expand our training program and we launched weekly Q&A sessions for agencies. It's also why we are expanding the podcast, so members can hear from each other about overcoming barriers.
 - *1 in 4 LGBT+ adoptive parents asked their agency for support in the last 3 months.*

For this reason we are expanding expert webinars and advice-based website content. We know that access to post-adoption support is slower than ever, but timely expert advice can help in the meantime.
- In December 2020 we surveyed our members about **post adoption depression** and found nearly two in three of our LGBT+ Gold and Silver members (with established families) who responded – 62 per cent – reported symptoms of depression relating to their adoption or fostering journey. When we asked our Bronze members – who are usually just starting the assessment process - this rose to 63 per cent.
 - These findings are the reason we are expanding social and support events for members and increasing the production of expert content.
- In January 2021 we surveyed our members about their **experience of isolation during lockdown** and found that members reported they were finding this second lockdown much more difficult to cope with than the last.

These consultations, taken together with the results of our Awards for All pilot project of small online support groups, and drawing on the extensive strategic planning we did for 2018-21, led to the idea for the peer mentoring scheme.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

FINANCIAL REVIEW

Risk assessment and reserves policy

New Family Social holds reserves for the following reasons

- The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large bill or needing 'seed-funding' for an urgent project.
- Covering unforeseen day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence.
- A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to take action if income falls below expectations.
- Planned commitments, or designations, that cannot be met by future income alone, e.g. plans for a major asset purchase or for a significant project that requires the charity to provide 'matched funding'.
- The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.
- To close the charity in a legal and orderly way should the need arise.

Having considered the above, the trustees agreed on 25 January 2022 that the level of reserves for the year 2022/23 should be £90,000.

PLANS FOR THE FUTURE

New Family Social completed its previous strategic plan in 2020 and, due to Covid-19, did not immediately attempt a new three year plan but instead implemented a one year plan for 2020/21.

Five new priorities

New Family Social delivers a broad range of services for people at all stages of the adoption and fostering journey, for professionals and campaigns to improve services for LGBT+ families.

NFS's previous strategic plan ran from 2018-21 and delivered both expansion and reorganisation of New Family Social's services, broadening the focus from face-to-face events and adding a range of online content with a wide reach. Covid-19 reinforced the need to deliver online content and the first six months of 2020-21 were spent establishing all services online.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

In 2020/21, there were five area's of priority new work for New Family Social.

Individual fundraising

New Family Social launched its Individual Fundraising programme in the first quarter of 2021. The aim is to make regular donations from individuals a significant part of our funding mix.

Peer mentoring

New Family Social will seek trust funding to launch a Peer Mentoring service which will match LGBT+ members, on request, based on common factors (such as having a child with FASD, or being a single parent, or being trans etc) and introduce them so they can support each other.

Training

In January 2021, New Family Social launched its updated online training offering three courses...

- LGBT+ Adoption and Fostering
- Gender Variance in Adoption and Fostering
- Non-Monogamy in Heterosexual and LGBT+ Relationships

...delivered in four ways...

- Face-to-face, in-house
- Live online course for one agency
- Online course consisting of two live-seminars with self-paced online learning in between. For multiple agencies.
- Self-paced online course with access to a live Q&A session

New Family Social House Style and New Materials

A consistent style for all New Family Social communications will be developed to ensure instant recognisability. New printed materials will be produced and all online content will follow the style.

Shop and Bookshop

The New Family Social online shop and bookshop will be launched.

**NEW FAMILY SOCIAL
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

TRUSTEES' RESPONSIBILITIES

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

Alison Ward FCCA of Alison Ward Accountants offers herself for reappointment as Independent Examiner to the charity at the forthcoming AGM.

SMALL COMPANY EXEMPTIONS

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 25 January 2022 and signed on their behalf.

Signed
Barry Burland

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF NEW FAMILY SOCIAL
FOR THE YEAR ENDED 31 MARCH 2021**

I report on the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Ward FCCA

25 January 2022

Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

**NEW FAMILY SOCIAL
STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Income from:							
Donations and legacies	3	66,288	42,093	108,381	59,485	40,444	99,929
Charitable activities	4	110,910	-	110,910	111,242	-	111,242
Investments	5	36	-	36	69	-	69
Other		-	-	-	96	-	96
Total		<u>177,234</u>	<u>42,093</u>	<u>219,327</u>	<u>170,892</u>	<u>40,444</u>	<u>211,336</u>
Expenditure on:							
Charitable activities	6	148,027	42,093	190,120	150,130	40,444	190,574
Other	7	-	-	-	635	-	635
Total		<u>148,027</u>	<u>42,093</u>	<u>190,120</u>	<u>150,765</u>	<u>40,444</u>	<u>191,209</u>
Net income		29,207	-	29,207	20,127	-	20,127
Reconciliation of Funds							
Total funds brought forward		86,656	-	86,656	66,529	-	66,529
Total funds carried forward		<u>£ 115,863</u>	<u>£ -</u>	<u>£ 115,863</u>	<u>£ 86,656</u>	<u>£ -</u>	<u>£ 86,656</u>

Net income and funds brought forward includes £10,000 in respect of a proportion of the grant from Esmee Fairbairn to cover costs for 1 April to 30 June 2020.

The company made no recognised gains and losses other than those reported in the income and expenditure account.

All income and expenditure derive from continuing activities.

The notes on pages 15 to 20 form part of these financial statements

NEW FAMILY SOCIAL

Company registered number: 07140510

BALANCE SHEET AT 31 MARCH 2021

	Note	2021 £	£	2020 £
CURRENT ASSETS				
Debtors	8	40,856		11,054
Cash at bank and in hand		92,240		81,427
		133,096		92,481
CREDITORS: Amounts falling due within one year	9	(17,233)		(5,825)
NET CURRENT ASSETS		115,863		86,656
NET ASSETS		£ 115,863	£	86,656
RESERVES				
Unrestricted funds		115,863		86,656
		£ 115,863	£	86,656

In approving these financial statements as trustees directors of the charitable company we hereby confirm that:

For the year ending 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the board of trustees on 25 January 2022

Simon Mansfield-Sturgess (Vice Chair), Trustee

The notes on pages 15 to 20 form part of these financial statements

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES

1. General information

New Family Social is a charity and company limited by guarantee registered in England and Wales. Its registered office is

7 Bell Yard
London WC2A 2JR.

2. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2a. Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 issued in February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

New Family Social meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

2b. Preparation of the accounts on a going concern basis

New Family Social has reported net income of £29,206 for the year. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis it is a going concern.

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

2. Accounting policies (continued)

2c. Tangible fixed assets

Capital items costing in excess of £1,000 are capitalised. Fixed assets are shown at historical cost.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

	%
Equipment	20

2d. Taxation

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

2e. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a specified service is deferred until the criteria for income recognition are met.

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

2. Accounting policies (continued)

2f. Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

2g. Funds

The Restricted Funds are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

The Unrestricted Funds are funds expendable at the discretion of the trustees in furtherance of the objects of the charity.

2h. Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

3. Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Donations	4,273	-	4,273	6,985	-	6,985
Grants	62,015	42,093	104,108	52,500	40,444	92,944
	<u>£ 66,288</u>	<u>£ 42,093</u>	<u>£ 108,381</u>	<u>£ 59,485</u>	<u>£ 40,444</u>	<u>£ 99,929</u>

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

4. Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Subscriptions	96,648	-	96,648	84,054
Events	-	-	-	19,768
Training	14,262	-	14,262	7,420
	<u>£ 110,910</u>	<u>£ -</u>	<u>£ 110,910</u>	<u>£ 111,242</u>

5. Investment income

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Bank interest receivable	36	-	36	69
	<u>£ 36</u>	<u>£ -</u>	<u>£ 36</u>	<u>£ 69</u>

6 Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds £	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Staff costs	116,081	38,093	154,174	99,269	36,996	136,265
Other costs	30,433	4,000	34,433	49,661	3,448	53,109
Governance	1,513	-	1,513	1,200	-	1,200
	<u>£ 148,027</u>	<u>£ 42,093</u>	<u>£ 190,120</u>	<u>£ 150,130</u>	<u>£ 40,444</u>	<u>£ 190,574</u>

7 Governance costs

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Independent examination	1,500	-	1,500	1,200
Companies House fees	13	-	13	-
	<u>£ 1,513</u>	<u>£ -</u>	<u>£ 1,513</u>	<u>£ 1,200</u>

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

8. Debtors	2021	2020
	£	£
Trade debtors	30,322	11,054
Other debtors	5,832	-
Prepayments	4,702	-
	£ 40,856	£ 11,054
 9. Creditors: Amounts falling due within one year	 2021	 2020
	£	£
Trade creditors	-	177
Other creditors including taxation and social security	3,990	3,162
Accruals and deferred income	13,243	2,486
	£ 17,233	£ 5,825
 10. Net income	 2021	 2020
	£	£
Net income is stated after charging:		
Independent examination fees	1,500	1,200
Staff costs (note 11)	146,324	143,884

**NEW FAMILY SOCIAL
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

11. Staff costs and remuneration of key management personnel

The charity considers its Key Management Personnel to be the trustees and the Chief Executive.

Staff costs during the year amounted to:	2021	2020
	£	£
Wages and salaries	135,365	131,219
Social security costs	7,938	7,164
Pension costs	3,021	5,501
	£ 146,324	£ 143,884

The average number of employees during the year was 8 (2020 - 8).

No employee earned more than £60,000 during the year.

12. Trustees expenses

The trustees neither received nor waived any emoluments during the year (2020 - £Nil)
Trustees were reimbursed for travelling expenses. These amounted to £ - (2020 - £-)

13. Related parties

The trustee, Simon Mansfield-Sturgess is married to a member of staff and absents himself from decisions relating to his partner.

Trustees are related parties and their expenses are disclosed in the note above. These were £Nil and there were no other related party transactions for the year under review.