

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS CHURCH, QUEENSBURY (DIOCESE OF LONDON)

England & Wales · Charity number 1138293

Details

Other names	PCC OF ALL SAINTS' CHURCH, QUEENSBURY
Status	Registered
Legal form	Other
Registered	2010-10-06
Register	View on the Charity Commission register

Contact

Address	24 Waltham Drive Edgware HA8 5PQ
Phone	02089524536
Email	asqvicar@gmail.com
Website	www.ascq.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH

Activities: All Saints' Church, Queensbury is a Church of England church. We hold three services each week: Sundays 10am, Wednesdays 10am, and Fridays 9.15am. There is also a group for children which meets during the Sunday 10am service. Baptisms, weddings, funerals and other occasional services (for example at Christmas and Easter, but also at other times) are also held as appropriate.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED LOCAL
- Brent
- Harrow

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£86,236	£97,076	-	-
2023-12-31	£125,366	£73,719	-	-
2022-12-31	£111,512	£70,477	-	-
2021-12-31	£53,855	£41,432	-	-
2020-12-31	£63,807	£80,724	-	-

Trustees

Name	Role	Appointed
Anthony Hopper		2017-04-30
Christopher Alan Pope		2014-04-06
John Sriniraj		2020-10-18
Olutosin Onadipe		2018-04-22
Rev Oliver Douglas-Pennant		2025-09-03

Accounts

**The Parochial Church Council of the Ecclesiastical Parish
of**

All Saints, Queensbury (Diocese of London)

Otherwise known as: **PCC of All Saints' Church, Queensbury**

**Annual Report
and
Financial Statements
for the year ended 31st December 2024**

Vicar: Vacancy

The Vicarage
24 Waltham Drive
Edgware
Middlesex, HA8 5PQ

Registered Charity Number 1138293

www.ascq.org.uk

CONTENTS

1	Who are we?	A3
2	What do we do?	
	2.1 Aims and Purposes	A3
	2.2 Objectives and Activities	A3
3	Review of the year	
	3.1 Worship, Prayer and Discipleship	A3
	3.2 Pastoral Care	A4
	3.3 Missionary	A5
	3.4 Outreach	A5
	3.5 Premises	A5
	3.6 Ecumenical Relationships	A6
4	Financial Review	
	4.1 Financial Position	A6
	4.2 Commentary on Receipts and Payments	A6
	4.3 Looking Forward to 2025 and beyond	A7
	4.4 Reserves Policy	A8
5	Deanery Synod	A8
6	Risk Management	
	6.1 Health & Safety	A9
	6.2 Safeguarding	A9
	6.3 Financial Risks	A9
7	Structure, Governance and Management	
	7.1 Parochial Church Council (PCC)	A9
	7.2 Standing Committee	A10
	7.3 Finance Committee	A10
	7.4 Buildings Committee	A10
	7.5 Hall Committee	A10
	7.6 Social Committee	A10
	7.7 Volunteers	A11
8	Administrative Information	
	8.1 Correspondence Address	A11
	8.2 PCC Members (Trustees)	A11
	8.3 Bankers	A12
	8.4 Independent Examiner	A12
	8.5 Accountancy Services	A12
9	Independent Examiner's Report	A13
10	Financial Statements	A14 – A21

Annual Report of the Parochial Church Council January to December 2024

1 Who are we?

All Saints' Church, Queensbury (ASQ) is situated in Waltham Drive, Edgware, Middlesex, HA8 5PQ. We are part of the Willesden Episcopal Area of the Diocese of London within the Church of England.

The Parochial Church Council (PCC) of ASQ is a registered charity. No. 1138293

2 What do we do?

2.1 Aims and Purposes

The PCC has the responsibility of working alongside the Vicar, when in post, in promoting in the parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

To facilitate this work, it is important that we maintain the fabric of the church building of ASQ and the church hall where many of the activities take place.

2.2 Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at ASQ and become part of our parish community. The PCC maintains an overview of worship throughout the parish and considers how our services can involve the many groups who live within the parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Vicar and PCC have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance to charities for the advancement of religion. In particular, we try to enable people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel; developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work beyond the immediate church community.

3 Review of the year

3.1 Worship, Prayer and Discipleship

We are currently in a period of vacancy, but the Churchwardens have been able to find clergy cover on all but one Sunday so far since May 2024. The PCC aim to offer a range of services on Sundays, during the week and over the course of the year that enable our community to draw closer to God, worship with one another, and develop in spiritual maturity.

[A3]

The principal act of worship each week takes place on Sundays at 10am and is the Parish Communion. We also held a mid-week service of Holy Communion on Wednesdays at 3pm, using traditional language Book of Common Prayer, to encourage those who find it difficult to be ready in time for a 10am start to have an opportunity to worship. However, once we went into vacancy this service was suspended. We hope to reinstate this service and increase our range of services once our new incumbent arrives in the Autumn. The whole community also worships together for major festivals. Young people take an active part in these services where possible.

Additional services are held in particular seasons of the year, for example Lent and Advent.

All are welcome to attend our services. After a total review of our Electoral Roll in April 2025 there are 51 (90) *numbers in brackets relate to 2024* parishioners on the Church Electoral Roll, 31 (55) of whom are resident in the parish, and 20 (35) of whom are not resident in the parish. For a full report on our Electoral Roll, see p7 of the Annual Report. The average weekly attendance across all regular services, counted in October 2024, was 25 (19).

During 2024 the church was used for

- 0(0) baptisms,
- 0(0) candidates for confirmation,
- 0(0) weddings,
- 4(2) funerals were held in church and 0 (2) funerals conducted at local crematoria.

We held our 70th Anniversary Service on November 3rd, 2024, and invited past members of the congregation to attend. A previous incumbent, now Rector at St John the Evangelist Stanmore and also Harrow Area Dean, The Reverend Matthew Stone presided at the service, assisted by The Right Reverend John Went (retired). The service was enjoyed by all those who attended.

We also held a Carol Service with Queensbury Methodist Church on the last Sunday before Christmas which everyone enjoyed.

In addition to worship, spiritual growth is encouraged through prayer and Bible study. We held a joint lent group in Lent 2024 organised by The Reverend Kate Blake assisted by The Reverend Ben Twumasi (QMC) and The Right Reverend John Went (retired).

3.2 Pastoral Care

The Vicar and PCC are committed to the pastoral care of all people in the parish of All Saints. Holy Communion is taken regularly to some housebound parishioners by the Vicar, and there is one lay person who has the Bishop of Willesden's permission to take the Sacrament into people's homes. Visits are made to people who are unwell at home or in hospital.

3.3 Missionary.

Regrettably, during 2025 we did not send monetary donations to any charities, but we were able to support the Harrow Food Bank with our Harvest donations.

3.4 Outreach

ASQ seeks to foster good relationships with local schools. During the vacancy we have been able to continue links with a local school. We welcomed 120 children from Stag Lane School to All Saints' Church in 2024. We showed them round and answered their questions. We hope the new incumbent will carry on and expand this important work.

We continued to support the Harrow Foodbank with our Harvest gifts and other interim donations.

3.5 Premises

The PCC is responsible for the church building and the church hall. The Automated gates that had been installed into the car park and new security lighting fitted to the church hall overlooking the church garden, have helped to curb the antisocial behaviour that had been experienced. A major project for the church continues to be in the planning stage – improvements to the entrance doors, lobby, and cloakroom facilities. In the foreseeable future, the church will also require re-wiring.

The church hall is an important resource as an amenity for church use, e.g. for congregational celebrations, and as a facility for local community groups. It has in the past attracted a wide variety of bookings because of the facilities we can offer – large hall with stage, small hall, modern kitchen, and car parking, including facilities for people with disabilities. Regrettably, we have had to suspend occasional hiring of the hall for occasional lets as we do not have the staff to open and close the hall or to ensure that it is left in a good condition. We do still have our regular hirers who are now able to hire extra slots over the weekends if the hall is free and they are responsible for the hall while they are there. The income generated by hall lettings is an important constituent of ASQ's income. We were able to replace the main outer doors to the hall and the outer fire doors this year as they were originally fitted when the hall was built in 1975.

The church building is on the lists, maintained by the London Boroughs of Brent and Harrow, of emergency venues for use in case of a local incident.

Wi-fi is available in both the church and church hall.

3.6 Ecumenical Relationships

ASQ is a member of Churches Together in Kingsbury and Queensbury (CTKQ). The member Churches are:

- All Saints' Queensbury
- Kingsbury Free Church (Baptist)
- Holy Innocents Church, Kingsbury (C of E)
- Queensbury Methodist Church
- St Sebastian and St Pancras (Roman Catholic)
- King's Church

There is a particularly close relationship between ASQ and Queensbury Methodist Church. A joint service is usually held on Palm Sunday and a memorial service at All Souls' tide in November, as well as an annual Carol Service held between the two churches, and we cooperate closely on the Lent study course held at ASQ.

4 Financial Review

4.1 Financial Position

In 2024, All Saints Church, Queensbury (ASQ) had at the end of the year a total of £163,216 within its Designated, Restricted and Unrestricted funds.

All of the funds are held as cash deposits either with NatWest bank or with the CBF Church of England Deposit Funds (CCLA).

4.2 Commentary on Receipts and Payments

TOTAL RECEIPTS received in 2024 was £86,236 a drop of £39,130 when compared to £125,366 received in 2023. This drop is due to the fact that we had a legacy of £35,000 in 2023 and as we also do not currently have a Church Hall Manager, we have been unable to rent the hall to occasional hall hirers.

The majority of the church's income was received within the following headings:

Stewardship - Received a total of £25,165 (a figure which includes not just what was given by the congregation but also tax reclaimed from the government). ASQ also received £458 from our collection box and £909 from donations/appeals.

Hall lettings – ASQ received total funds of £52,355 This figure is £5,154 less than what ASQ received (£57,509) in 2023.

Legacy Funds - ASQ received a bequest gift sum of £1,265, a figure which we are very grateful for.

Bank interest- of £3,958 received on our deposits with NatWest Bank and CCLA reflect the increased bank interest rates now being paid on deposits placed in a bank.

[A6]

TOTAL PAYMENTS/EXPENSES in 2024 was £97,076, a figure of £23,358 more than £73,718 spent in 2023. This increased figure reflects the increasing economic costs and cost (£19,853) of replacing the church entrance hall doors.

The bulk of our expenditure was spent on the within the following headings:

Diocesan Common Fund: ASQ contributed £25,200 in 2024. The Common Fund covers the direct costs of parish ministry such as clergy spends on housing, together with central Diocesan support costs, education and outreach activities which ASQ is very happy to continue contributing to.

Hall running costs: To keep the church hall in a good condition so that we can encourage our regular hirers to continue to hire the Church Hall, ASQ incurred a cost of £24,793 which included the cost of maintaining the hall surroundings, hygiene in the toilets, nursery playing area and the leaking hall roof.

Church running costs: ASQ also spent £22,433 in maintaining the church in 2024. The church running costs include and are not limited to the following: energy and water bills, Book- Keeper fees, church Insurance, bank charges and hiring a gardener to help maintain a neat and tidy church grounds.

The NET POSITION as of December 2024, was a surplus of £9,013 (that is income of £86,236 less expenses of £77,223 not taking into account the cost of replacing the church's hall entrance doors (£19,853) paid for through designated funds.

4.3 Looking Forward to 2025 and beyond

The church is hoping for a steady increase in income in 2025. We hope to have a Hall Manager, in order that we can rent the hall to occasional hall hires and increase our income. At the same time, we will continue to be very prudent over our spending costs.

Looking at the income/expenditure figures, the PCC members have agreed to increase our contribution to the Diocesan Common Fund by £1000, with the total amount in 2025 being £26,200, payable by £2,183 per month. This new contribution has been accepted by the Diocese.

Expenditure and energy prices are expected to also increase in 2025. ASQ will have to carefully consider and place in a priority order which of the following work and repairs that need to be done in the near future:

- Repair of the damaged Church Notice Board
- Repair of the leaking Church Hall roof
- Rewire the old electric cables within the church.
- Install handrails by the steps to the altar to aid easier accessibility for the more elderly congregation.

Most of these works will be funded by money saved within the different designated accounts and donations that ASQ may receive.

4.4 Reserves Policy

The agreed reserves policy at ASQ is as follows:

- To retain at least, a minimum of 3 months of the budgeted expenditure in the General Fund Reserve for prudent cash flow management.
- The 3 months budgeted expenditure for 2024 was £28,678 and as of 31 December 2024 we had £89,227 in unrestricted General Funds.

The Designated Funds (in which we had a total of £73,570) also forms part of the unrestricted reserves. These amounts have been set aside over many years by the PCC for various purposes but unlike the restricted funds, they could be brought back into general funds. Some of these are legacies which have been recorded as designated funds so that the monies can be identified and spent in a way which would have suited the preferences of the deceased. The Hall Major Renovations Fund, Church Major Renovations Fund and Fabric Fund were set up to help meet the costs of major maintenance work when it arises.

Where money has been given for a specific purpose, it is recorded and placed in a restricted fund.

There is a full list of reserves in note 7 to the accounts.

5 Deanery Synod

Deaneries are small geographical divisions of the Diocese, within which parishes are grouped under the care of an Area Dean. All Saints' Queensbury is in the Harrow Deanery and therefore has representatives on Harrow Deanery Synod.

The deanery synod is a statutory body under the Synodical Government Measure 1969. There are 24 deanery synods in the Diocese of London, one per deanery, each consisting, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery; and ex-officio (General and Diocesan Synod) members.

Deanery Synods potentially have a significant role in the synodical system. They sit between PCCs at parish level and the higher synodical levels governing the Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969 was to strengthen church organisation at deanery level. The task of the deanery synods, as set out in the Measure is as follows:

- to consider matters concerning the Church of England and to make provision for such matters in relation to their deanery, and to consider and express their opinion on any other matters of religious or public interest.
- to bring together the views of parishes of the deanery on common problems, to discuss and formulate common policies on those problems, to foster a sense of community and interdependence among those parishes, and generally to promote in the deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical;

[A8]

- to make known and so far, as appropriate put into effect any provision made by the Diocesan Synod;
- to consider the business of the Diocesan Synod, and particularly any matters referred to that synod by the General Synod, and to sound parochial opinion whenever they are required or consider it appropriate to do so;
- to raise matters, as the deanery synod consider appropriate, with the Diocesan Synod.

The deanery synod may not issue any statement purporting to declare the doctrine of the Church on any question.

Harrow Deanery Synod met three times during 2024. The report covering the year can be found on p12 of our main Annual Report.

6 Risk Management

6.1 Health and Safety

Risk Registers are in place for all activities undertaken by All Saints' Queensbury and are reviewed annually by the PCC.

6.2 Safeguarding

The care and protection of children, young people and adults involved in church activities is the responsibility of everyone who participates in the life of the church, and it's a responsibility we take very seriously. The PCC have adopted the House of Bishops' Safeguarding Policy, available on our website and reviewed by the PCC annually, which promotes a safe church for everyone we are involved with.

If you have a concern about a child, young person, or adult who may be at risk of harm, please speak the Vicar, or to one of our Safeguarding team - our Safeguarding Officer is Olaide Gbadebo, who can be reached on 07985 354999. Our Safeguarding Report for this year can be found on p13 of our Annual Report.

6.3 Financial Risks

The biggest financial risk for the church is still the fact of not being able to rent the Church Hall especially to our regular hirers. A loss of one or more of the major hirers of the church hall would affect our income and ability to maintain the Church and Hall running costs. However, if this should happen, ASQ has sufficient unrestricted or designated funds to enable us to meet our expenses while other lettings were sought. The church also continues to maintain adequate insurance across all identified risks.

7 Structure, Governance and Management

7.1 Parochial Church Council (PCC)

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The method and appointment of PCC members is set out in the Church Representation Rules. The PCC is registered with the

[A9]

Charity Commission under the full title of “The Parochial Church Council of the Ecclesiastical Parish of All Saints’ Church, Queensbury (Diocese of London)” with a working name of “PCC of All Saints’ Church, Queensbury” (No. 1138293). The members of the PCC are the trustees of the charity.

PCC members are elected to serve for a three-year term. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC meets 6 times per year for normal business. It is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how funds are to be spent. Special meetings are held as required. Signed copies of PCC minutes are displayed on the internal church notice board for church members to view. Training for PCC members is provided each year by the Diocese.

Some of the work of the PCC is delegated to various committees, reporting back to the full PCC as appropriate:

7.2 Standing Committee

The Standing Committee is the only committee legally required. It has power to transact the business of the PCC between meetings, subject to any directions given by the PCC. The Standing Committee meets if any urgent matter arises which cannot wait until the scheduled PCC Meeting.

7.3 Finance Committee

The Finance Committee meets as and when required. It would meet if there were a need to give advice to the PCC on financial issues or to make financial decisions when there is a deadline that is before the date of the next PCC meeting.

7.4 Buildings Committee

The Buildings Committee is responsible to the PCC for the upkeep and maintenance of the church, church hall and grounds, producing proposals for works, together with budgets of expenditure for consideration by the PCC.

7.5 Hall Committee

The Hall Committee is responsible to the PCC for the management and letting of the church hall; reviewing rents annually; preparing/updating the terms and conditions for the hire of the hall and parish room; reviewing the gratuities paid to the hall caretaker and reviewing the terms of any contracts entered into in respect of the hall.

7.6 Social Committee

The Social Committee is responsible to the PCC for the social and fund-raising events in the parish; suggesting ideas for social and fund-raising events; preparing and publishing an annual list of events; publicising events, selling tickets, coordinating, and organising the events.

7.7 Volunteers

The achievements of the PCC are only possible because of the number of volunteers who give generously of their time and energy. Volunteers undertake a wide variety of tasks including (but not restricted to) membership of the various committees and visiting teams, stewardship of buildings, stewardship of finances, church cleaning, flower arranging, music, sidespersons, sacristan, refreshments providers, intercession leaders and administration. The PCC gratefully acknowledges all such contributions.

8 Administrative Information

8.1 Correspondence address

The correspondence address is All Saints' Church, The Vicarage, 24 Waltham Drive, Edgware, Middlesex, HA8 5PQ. The correspondence contact are the Churchwardens (same address) during the period of Vacancy.

8.2 PCC Members (Trustees)

The Members of the PCC are the trustees of the charity. During the year, the following served as members of the PCC:

Vicar:

Vacancy

Churchwardens:

Jenni Bone (from April 2021)

Olaide Gbadebo (from April 2024)

Deanery Synod Representatives (also members of PCC):

Christopher Pope (From April 2024)

2nd Position Vacant

Elected Members:

Tosin Onadipe (Treasurer from April 2017)

John Sriniraj (from October 2020)

Tony Hopper (from March 2023)

Ethan Bone (from March 2023)

Layla Walker Lawrence (April 2024)

[A11]

8.3 Bankers

NatWest, Edgware (A) Branch, 317 Hale Lane, Edgware, Middx, HA8 7UG
The Central Board of Finance, Church of England Funds, Senator House, 85 Queen Victoria Street, London EC4V 4ET

8.4 Independent Examiner

Mr D Taylor-Mew FMAAMT 123 Park Lane, South Harrow, Middx. HA2 8NN.

8.5 Accountancy Services

The PCC appointed Kevin Ogilvie, Charity Bookkeeping and Examination Services, 13 Evelyns Close, Uxbridge, UB8 3LR. To provide day to day bookkeeping services including preparation of accounts for independent examination. This provides greater resilience than would have been possible with in-house bookkeeping.

Accounts approved by the PCC on 9th May 2025 and signed on their behalf by:

Olaide Gbadebo
Churchwarden

Date 9th May 2025

J Bone
Jenni Bone
Churchwarden

Date 9th May 2025

O. Onadipe
Tosin Onadipe
PCC Treasurer

Date 9th May 2025

[A12]

Independent Examiner's Report (pages A14-A21)

I report on the accounts of the PCC of All Saints, Queensbury, for the year ended 31st December 2024, which are set out in the attached pages.

Respective responsibilities of Trustees and Examiner

The PCC (the church trustees) are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

(1) which give me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed : D Taylor-Mew

Date 7th May 2025

Mr Derek Taylor-Mew FMAAMT

123 Park Lane South Harrow Middx HA2 8NN

[A13]

STATEMENT OF FINANCIAL ACTIVITIES AS AT 31 DECEMBER 2024

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
INCOME AND ENDOWMENTS	5					
Donations & Legacies		27,039	1,265	240	28,544	63,961
Income from charitable activities		682	-	-	682	428
Other trading activities		52,533	-	-	52,533	58,038
Investments		2,694	1,731	52	4,477	2,939
Other		-	-	-	-	-
Total Income		82,948	2,996	292	86,236	125,366
EXPENDITURE ON	6					
Raising funds		467	-	-	467	158
Expenditure on charitable activities		74,235	22,018	357	96,609	73,499
Other expenditure		-	-	-	-	62
Total Expenditure		74,701	22,018	357	97,076	73,719
NET INCOME / (EXPENDITURE)		8,247 -	19,022 -	65 -	10,840	51,648
RESOURCES BEFORE TRANSFERS						
TRANSFERS						
Gross transfers between funds - in		-	-	-	-	
Gross transfers between funds - out		-	-	-	-	
Other recognised gains/losses						
NET MOVEMENTS IN FUNDS		8,247 -	19,022 -	65 -	10,840	51,648
TOTAL FUNDS B/FWD 1 JANUARY		80,980	92,592	484	174,056	122,408
TOTAL FUNDS C/FWD 31 DECEMBER		89,227	73,570	419	163,216	174,056

The notes on pages A1 to A1 form part of this statement

[A 14]

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2024

	General funds	Designated funds	Restricted funds	Total funds	Prior year
Current assets					
Cash at bank and in hand	89,227	73,570	2,009	164,806	176,451
Creditors falling due within one year					
Accounts payable	-	-	-	-	-
Liabilities-Agency Accounts	-	-	-	-	-
Loans received	-	-	1,591	1,591	2,395
TOTAL NET ASSETS	89,227	73,570	419	163,216	174,056

REPRESENTED BY FUNDS

7

Unrestricted

General fund	89,227	-	-	89,227	80,980
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Designated

Church major renovations fund	-	10,201	-	10,201	9,737
Fabric fund		8,526	-	8,526	8,036
Hall major renovations fund		3,989	-	3,989	3,788
Joyce Reeves bequest	-	421	-	421	400
Outreach fund	-	35,419	-	35,419	56,172
Legacy Fund		1,232		1,232	1,219
Ron Bleeze music	-	1,229	-	1,229	1,229
Terry Alford bequest	-	8,420	-	8,420	7,997
Vicar's discretionary fund	-	1,785	-	1,785	1,785
Vicarage redecoration reserve	-	2,348	-	2,348	2,230

Restricted

Creche refurbishment fund	-	-	291	291	291
Flower fund	-	-	52	52	5
Gardens fund	-	-	106	106	166
Youth activities		-	1,025	1,025	974
Security Gate & Lighting	-	-	951	951	951
	89,227	73,570	419	163,216	174,056

[A15]

Approved by the PCC and signed on their behalf by:

Olaide Gbadebo
The Church Warden
PCC Chair

March 2025
Date

Tosin Onadipe
Tosin Onadipe
PCC Treasurer

March 2025
Date

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Basis of Preparation

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis. All figures have been rounded to show whole £s.

2 Tangible fixed assets

Tangible fixed assets are not shown in the Statement of Assets and Liabilities.

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time.

The PCC asserts that the Church Hall is considered an integral part of the Church curtilage and not capable of being sold separately. Its value is not therefore reflected in the accounts.

3 Trustee Expenses

No expenses were paid to any member of the PCC- excluding working expenses of Incumbent (as listed)

No payments were made to any other persons closely connected to PCC members.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (continued)**4 Roundings**

All amounts have been rounded to the nearest pound. However, the accounting software holds information to include pence. In some cases, the totals may look different to the figures above as no attempt has been made to correct this.

5 Details of Receipts

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Donations & Legacies					
Stewardship	20,050	-	240	20,290	23,065
Collections	1,090	-	-	1,090	986
Donations/Appeals	275	-	-	275	107
Flower money	-	-	-	-	20
Gift aid	4,874	-	-	4,874	4,783
Legacies	-	1,265	-	1,265	35,000
Non-recurring one off grants	750	-	-	750	-
Other funds generated	-	-	-	-	-
	27,039	1,265	240	28,544	63,961
Income from other charitable activities					
Refreshments	50	-	-	50	87
Fees for weddings and funerals	632	-	-	632	341
	682	-	-	682	428
Other trading activities					
Fund raising	176	-	-	176	10
Book Sales - Fund raising	2	-	-	2	19
Sub-total	178	-	-	178	29
Church hall lettings - regular	50,516	-	-	50,516	57,149
Church hall lettings - deposits	-	-	-	-	250
Church hall lettings - occasional	1,839	-	-	1,839	610
Total hall lettings	52,355	-	-	52,355	58,009
Total trading activities	52,533	-	-	52,533	58,038

[A17]

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (continued)

5 Details of Receipts (continued)

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Investment income					
Bank & Building Society interest	2,175	1,731	52	3,958	2,420
Rent from lands or buildings	519	-	-	519	519
	2,694	1,731	52	4,477	2,939
Other income					
Other	-	-	-	-	-
Total Other	-	-	-	-	-
TOTAL RECEIPTS	82,948	2,996	292	86,236	125,366

6 Details of Payments

Raising funds

Costs of stewardship	81	-	-	81	158
Costs of fetes & other events	385	-	-	385	-
Total Raising funds	467	-	-	467	158

Expenditure on charitable activities

Giving to missionary societies/Charitable Giving	-	-	-	-	37
Bereavement care	-	-	-	-	35
Common Fund	25,200	-	-	25,200	24,000
Working expenses of incumbent	69	-	-	69	377
Vicarage expenses	1,812	-	-	1,812	-
Vicarage telephone/Broadband	56	-	-	56	129
Zoom Subscription	62	-	-	62	144
Parish training and mission	-	-	-	-	12
Little Saints	-	-	-	-	-
Church & Hall running - insurance	3,365	-	-	3,365	3,230
Organist fees	-	-	-	-	-
Church office - telephone	3,367	-	-	3,367	1,839
Church Maintenance	1,983	2,165	-	4,148	3,704
Cleaning	-	-	-	-	314
Upkeep of services	936	-	-	936	1,660
Flowers	58	-	57	115	327

Refreshments	358	-	-	358	231
Upkeep of churchyard	2,150	-	300	2,450	3,120
Administration	2,922	-	-	2,922	3,066

[A 18]

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (continued)

6 Details of Payments (continued)	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Bookkeeping	2,250	-	-	2,250	2,040
Bank Charges	103	-	-	103	109
Visiting speakers / locums	349	-	-	349	-
Church running - electric	1,514	-	-	1,514	1,231
Church running - gas	1,510	-	-	1,510	1,524
Church running - water	681	-	-	681	497
Bookstall Costs	-	-	-	-	55
Governance costs examination/audit	-	-	-	-	-
Hall running - electricity	3,337	-	-	3,337	3,591
Hall running - gas	8,239	-	-	8,239	7,166
Hall running - maintenance	2,106	-	-	2,106	2,080
Hall running - Telephone	-	-	-	-	20
Hall running - water	278	-	-	278	690
Hall running - toilets	576	-	-	576	321
Hall running - Caretaker/Cleaner	10,257	-	-	10,257	11,307
Hall running - Manager	-	-	-	-	-
Hall running - Music licence	696	-	-	696	-
Hall major repairs - structure	-	-	-	-	-
Hall major repairs - installation	-	-	-	-	-
Hall interior and exterior decorating	-	-	-	-	-
Church major repairs - installation	-	-	-	-	643
Hall & major repairs-installation	-	19,853	-	19,853	-
Total Charitable activities	74,235	22,018	357	96,609	73,499
Other expenditure					
Other expenses	-	-	-	-	62
Unidentified expenses	-	-	-	-	-
Total Other	-	-	-	-	62
PAYMENTS TOTAL	74,701	22,018	357	97,076	73,718

[A 19]

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (continued)

7 Funds (R = Restricted, D = Designated)

Name	Type	Purpose
Crèche Refurbishment Fund	R	To refurbish the children's corner.
Flower Fund	R	To pay for the flowers used in the church.
Gardens Fund	R	Upkeep of the garden.
Youth Activities Fund	R	Residual fund for youth activities.
Church Major Renovations Fund	D	Money set aside for major repair work to the church. The money is held on deposit with the CBF Church of England Deposit Fund.
Fabric Fund	D	Money set aside for major repair works, e.g. Re-wiring. The money is held on deposit with the CBF Church of England Deposit Fund.
Hall Major Renovations Fund	D	Money set aside for major repair work to the hall. The money is held on deposit with the CBF Church of England Deposit Fund.
Joyce Reeves Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Outreach Fund	D	Money set aside for outreach work.
Ron Bleeze Music Fund	D	Legacy money to be used for any church purpose as the PCC decide but with a request that the money be used for maintaining the organ and pianos.
Terry Alford Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Vicar's Discretionary Fund	D	Incumbent's fees arising from funeral services etc.

Vicarage Redecoration Reserve

D

Money set aside for minor redecoration work in the vicarage. The money is held on deposit with the CBF Church of England Deposit Fund.

[A 20]

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

7 Funds (continued)

Fund movements

	Opening balance	Incoming	Outgoing	Transfers	Closing balance
Restricted					
Creche refurbishment fund	291	-	-	-	291
Flower fund	5		57	- -	52
Gardens fund	166	240	300	-	106
Youth activities	974	52	-		1,026
Security Gate & Lighting	- 951	-	-	- -	951
Bereavement Fund	-	-	-	-	-
	484	292	357	-	419
Designated					
Church Major Renovations Fund	9,737	464		-	10,201
Fabric Fund	8,036	490	-	-	8,526
Hall Major Renovations Fund	3,788	201	-	-	3,989
Joyce Reeves Bequest	400	21	-	-	421
Outreach Fund	1,219	13	-	-	1,232
Ron Bleeze Music	1,229	-		-	1,229
Terry Alford Bequest	7,997	424	-	-	8,421
Vicar's Discretionary Fund	1,785	-	-	-	1,785
Vicarage Redecoration Reserve	2,230	118	-	-	2,348
Legacy Fund	56,172	1,265	22,018		35,419
	92,592	2,996	22,018	-	73,570
General Fund (Unrestricted)	80,980	82,948	74,701	-	89,227

Grand total	174,056	86,236	97,076	-	163,216
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[A 21]

Independent Examiner's Report to the PCC of All Saints Queensbury

I report on the accounts of the church for the year ended 31 December 2024 which are set out in the attached pages.

Respective responsibilities of the PCC and the examiner

The PCC (the church trustees) are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of the 2011 Act;

To follow the procedures laid down in the general directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and

To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention;

(1) which gives me reasonable cause to believe that in any material respect the requirements

- ☐ to keep accounting records in accordance with section 130 of the 2011 Act; and
- ☐ to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

D Taylor →

7 May 2025
D Taylor-Mew FMAAT
123 Park Lane
Harrow
Middlesex HA2 8NN

Accounts

**The Parochial Church Council of the Ecclesiastical Parish
of**

All Saints, Queensbury (Diocese of London)

Otherwise known as: **PCC of All Saints' Church, Queensbury**

**Annual Report
and
Financial Statements
for the year ended 31st December 2023**

Vicar: The Rev'd Kate Blake

The Vicarage
24 Waltham Drive
Edgware
Middlesex, HA8 5PQ

Registered Charity Number 1138293

www.ascq.org.uk

CONTENTS

1	Who are we?	A3
2	What do we do?	
	2.1 Aims and Purposes	A3
	2.2 Objectives and Activities	A3
3	Review of the year	
	3.1 Worship, Prayer and Discipleship	A4
	3.2 Pastoral Care	A4
	3.3 Missionary	A5
	3.4 Outreach	A5
	3.5 Premises	A5
	3.6 Ecumenical Relationships	A6
4	Financial Review	
	4.1 Financial Position	A6
	4.2 Commentary on Receipts and Payments	A6
	4.3 Looking Forward to 2023 and beyond	A7
	4.4 Reserves Policy	A8
5	Deanery Synod	A9
6	Risk Management	
	6.1 Health & Safety	A9
	6.2 Safeguarding	A9
	6.3 Financial Risks	A9
7	Structure, Governance and Management	
	7.1 Parochial Church Council (PCC)	A10
	7.2 Standing Committee	A10
	7.3 Finance Committee	A10
	7.4 Buildings Committee	A10
	7.5 Hall Committee	A10
	7.6 Social Committee	A11
	7.7 Volunteers	A11
8	Administrative Information	
	8.1 Correspondence Address	A11
	8.2 PCC Members (Trustees)	A11
	8.3 Bankers	A11
	8.4 Independent Examiner	A12
	8.5 Accountancy Services	A12
9	Independent Examiner's Report	A13
10	Financial Statements	A14 – A21

Annual Report of the Parochial Church Council January to December 2023

1 Who are we?

All Saints' Church, Queensbury (ASQ) is situated in Waltham Drive, Edgware, Middlesex, HA8 5PQ. We are part of the Willesden Episcopal Area of the Diocese of London within the Church of England.

The Parochial Church Council (PCC) of ASQ is a registered charity. No. 1138293

2 What do we do?

2.1 Aims and Purposes

The PCC has the responsibility of working alongside the Vicar, the Revd Kate Blake, in promoting in the parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

To facilitate this work, it is important that we maintain the fabric of the church building of ASQ and the church hall where many of the activities take place.

2.2 Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at ASQ and become part of our parish community. The PCC maintains an overview of worship throughout the parish and considers how our services can involve the many groups who live within the parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Vicar and PCC have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance to charities for the advancement of religion. We try to enable people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel; developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work beyond the immediate church community.

3 Review of the year

3.1 Worship, Prayer and Discipleship

The Vicar and PCC aim to offer a range of services on Sundays, during the week and over the course of the year that enable our community to draw closer to God, worship with one another, and develop in spiritual maturity.

The principal act of worship each week takes place on Sundays at 10am and is the Parish Communion. We also hold a mid-week service of Holy Communion on Wednesdays at 3pm, using traditional language Book of Common Prayer, to encourage those who find it difficult to be ready in time for a 10am start to have an opportunity to worship. The whole community also worships together for major festivals. Young people take an active part in these services.

Additional services are held in particular seasons of the year, for example Lent and Advent.

All are welcome to attend our services. At present there are 90 (93) *numbers in brackets relate to 2023* parishioners on the Church Electoral Roll, 55 (54) of whom are resident in the parish, and 35 (39) of whom are not resident in the parish. For a full report on our Electoral Roll, see p7 of the Annual Report. The average weekly attendance across all regular services, counted in October 2023, was 19 (19).

During 2023 the church was used for

- 1(0) baptisms,
- 0(0) candidates for confirmation,
- 0(1) weddings,
- 2(1) funerals were held in church and 0(2) funerals conducted at local crematoria.

A Joint Memorial Service took place in church on 5th November to mark All Souls' tide with Queensbury Methodist Church for the families of all those for whom the Vicar had conducted funerals over the past two years, but all members of both congregations are welcome to attend. The service was appreciated by those who attended.

We also held a Carol Service with Queensbury Methodist Church on the last Sunday before Christmas. We were able to sing carols together in person this year which everyone enjoyed.

In addition to worship, spiritual growth is encouraged through prayer and Bible study. We held a Lent group jointly with Queensbury Methodist Church focusing on Lament in scripture, using resources provided by the charity *Embrace the Middle East*.

3.2 Pastoral Care

The Vicar and PCC are committed to the pastoral care of all people in the parish of All Saints. Holy Communion is taken regularly to some housebound parishioners by the Vicar, and there is one lay person who has the Bishop of Willesden's permission to take the Sacrament into people's homes. Visits are made to people who are unwell at home or in hospital.

ASQ are also corporate members of the Bereavement Care registered charity.

3.3 Missionary

During 2023, the charities listed below were supported by donations from retiring collections.

Bereavement Care	£35.00
Missionary Societies	£37.00

Total

£72.00

3.4 Outreach

ASQ seeks to foster good relationships with local schools. The Vicar hosts visits to the church from both schools in the parish (although these have had to happen online this year). She is the Harrow Deanery representative on the governing body of St Jerome's Bi-lingual Church of England Primary School, which opened in Harrow in September 2016.

We continued to support the Harrow Foodbank with our Harvest gifts and other interim donations.

3.5 Premises

The PCC is responsible for the church building and the church hall. During 2022, new automated gates were installed into the car park and new security lighting was fitted to the church hall overlooking the church garden. This was to improve the security of our grounds after a long spate of anti-social behaviour. Repairs have also been carried out where necessary following such antisocial behaviour. A major project continues to be in the planning stage – improvements to the entrance doors, lobby, and cloakroom facilities. In the foreseeable future, the church will also require re-wiring.

The church hall is an important resource as an amenity for church use, e.g. for congregational celebrations, and as a facility for local community groups. It has in the past attracted a wide variety of bookings because of the facilities we can offer – large hall with stage, small hall, modern kitchen, and car parking, including facilities for people with disabilities. Regrettably, we have had to suspend occasional hiring of the hall for occasional lets as we do not have the staff to open and close the hall or to ensure that it is left in a good condition. We do still have our regular hirers who are now able to hire extra slots over the weekends if the hall is free and they are responsible for the hall while they are there. The income generated by hall lettings is an important constituent of ASQ's income.

The church building is on the lists, maintained by the London Boroughs of Brent and Harrow, of emergency venues for use in case of a local incident.

Wi-fi is available in both the church and church hall.

3.6 Ecumenical Relationships

ASQ is a member of Churches Together in Kingsbury and Queensbury (CTKQ). The member Churches are:

- All Saints' Queensbury
- Kingsbury Free Church (Baptist)
- Holy Innocents Church, Kingsbury (C of E)
- Queensbury Methodist Church

- St Sebastian and St Pancras (Roman Catholic)
- King's Church

There is a particularly close relationship between ASQ and Queensbury Methodist Church. A joint service is usually held on Palm Sunday and a memorial service at All Souls' tide in November, as well as an annual Carol Service held between the two churches, and we cooperate closely on the Lent study course held at ASQ.

4 Financial Review

4.1 Financial Position

During 2023, All Saints Church, Queensbury (ASQ) had total funds of £174,056 within its Designated, Restricted and Unrestricted funds.

All of the funds are held as cash deposits either with NatWest bank or with the CBF Church of England Deposit Fund.

4.2 Commentary on Receipts and Payments

TOTAL RECEIPTS received in 2023 was £125,366, a figure of £13,854 more when compared to £111,512 received in 2022.

The majority of the church's income was received within the following headings:

Stewardship - Received a total of £23,065 (which included tax reclaimed & received). ASQ also received £986 from our collection box and £107 from donations.

Hall lettings – ASQ received a total funds of £58,009 (that is £57,149 +£610 and less deposit of £250 paid by Hall Hirer and needs to be returned), This figure is £13,093 more than what ASQ received (a figure of £44,916) in 2022.

Legacy Funds - ASQ received a bequest gift sum of £35,000, a figure which we are very grateful for.

Bank interest- of £2,420 received on our deposits with CCLA reflect the increased bank rates now being paid on deposits placed in a bank.

TOTAL PAYMENTS in 2023 was £73,718, which was £3,241 more than £70,477 spent in 2022. This increased figure reflects the increasing economic costs.

The bulk of our expenditure was spent on the within the following headings:

Diocesan Common Fund: ASQ contributed £24,000 in 2023. The Common Fund covers the direct costs of parish ministry such as clergy spends on housing, together with central Diocesan support costs, education and outreach activities which ASQ is very happy to continue contributing to.

Hall running costs: To keep the church hall in a good condition so that we can encourage our regular hirers to continue to hire the Church Hall, ASQ incurred a cost of £11,903 which included the cost of maintaining the hall surroundings, hygiene in the toilets, nursery playing area and the leaking hall roof.

Church running costs: ASQ also spent £25,075 in maintaining the church in 2023. The church running costs include and are not limited to the following: energy and water bills, Book- Keeper fees, church Insurance, bank charges and hiring a gardener to help maintain a neat and tidy church grounds.

The NET POSITION as of December 2023, was a surplus of £16,647 (that is income of £125,366 less expenses of £73,719 and less legacy funds of £35,000 received). The surplus figure in 2023 is £ 3,217 less than the surplus figure of £19,864 ASQ had in 2022. This reflects the increasing costs and the loss of not hiring the church hall to occasional hirers.

4.3 Looking Forward to 2024 and beyond

The church is hoping for a steady increase in income in 2024. At the same time, we need to be very prudent with our spending costs, especially the economic costs which continue to increase daily.

Looking at the income/expenditure figures, the PCC members have agreed to increase our contribution to the Diocesan Common Fund to £1,200 per month making a total of £25,200 for the year 2024, a figure which has been accepted by the Diocese.

Expenditure and energy prices are expected to increase in 2024. ASQ will have to carefully consider and place in a priority order which of the following work and repairs that need to be done in the near future:

- Repair of the damaged Church Notice Board
- Repair of the leaking Church Hall roof
- Rewire the old electric cables within the church.
- Install handrails by the steps to the altar to aid easier accessibility for the more elderly congregation.

Most of these works will be funded by funds saved within the different funds accounts and donations that ASQ may receive.

4.4 Reserves Policy

The agreed reserves policy at ASQ is as follows:

- to retain at least 3 months of budgeted expenditure of £81,899 in the General Fund reserve for prudent cash flow management, which in 2023 was £20,475

The budgeted expenditure for 2023 was £81,899 and as at 31 December 2023 we had £80,980 in unrestricted General Funds.

The Designated Funds (in which we had a total of £92,592) also forms part of the unrestricted reserves. These amounts have been set aside over many years by the PCC for various purposes but unlike the restricted funds, they could be brought back into general funds. Some of these are legacies which have been recorded as designated funds so that the monies can be identified and spent in a way which would have suited the preferences of the deceased. The Hall Major Renovations Fund, Church Major Renovations Fund and Fabric Fund were set up to help meet the costs of major maintenance work when it arises.

Where money has been given for a specific purpose, it is recorded and placed in a restricted fund.

There is a full list of reserves in note 7 to the accounts.

5 Deanery Synod

Deaneries are small geographical divisions of the Diocese, within which parishes are grouped under the care of an Area Dean. All Saints' Queensbury is in the Harrow Deanery, and therefore has representatives on Harrow Deanery Synod.

The deanery synod is a statutory body under the Synodical Government Measure 1969. There are 24 deanery synods in the Diocese of London, one per deanery, each consisting, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery; and ex-officio (General and Diocesan Synod) members.

Deanery Synods potentially have a significant role in the synodical system. They sit between PCCs at parish level and the higher synodical levels governing the Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969 was to strengthen church organisation at deanery level. The task of the deanery synods, as set out in the Measure is as follows:

- to consider matters concerning the Church of England and to make provision for such matters in relation to their deanery, and to consider and express their opinion on any other matters of religious or public interest;
- to bring together the views of parishes of the deanery on common problems, to discuss and formulate common policies on those problems, to foster a sense of community and interdependence among those parishes, and generally to promote in the deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical;
- to make known and so far as appropriate put into effect any provision made by the Diocesan Synod;
- to consider the business of the Diocesan Synod, and particularly any matters referred to that synod by the General Synod, and to sound parochial opinion whenever they are required or consider it appropriate to do so;
- to raise matters, as the deanery synod consider appropriate, with the Diocesan Synod.

The deanery synod may not issue any statement purporting to declare the doctrine of the Church on any question.

Harrow Deanery Synod met three times during 2023. The report covering the year can be found on p12 of our main Annual Report.

6 Risk Management

6.1 Health and Safety

Risk Registers are in place for all activities undertaken by All Saints' Queensbury and are reviewed annually by the PCC.

6.2 Safeguarding

The care and protection of children, young people and adults involved in church activities is the responsibility of everyone who participates in the life of the church, and it's a responsibility we take very seriously. The PCC have adopted the House of Bishops' Safeguarding Policy, available on our website and reviewed by the PCC annually, which promotes a safe church for everyone we are involved with.

If you have a concern about a child, young person, or adult who may be at risk of harm, please speak to the Rev'd Kate Blake, our vicar, on 020 8952 4536, or to one of our Safeguarding team - our Safeguarding Officer is Jenni Bone, who can be reached on 07966 386854. Our Safeguarding Report for this year can be found on p14 of our Annual Report.

6.3 Financial Risks

The biggest financial risk for the church is not being able to rent the Church Hall especially to our regular hires. A loss of one or more of the major hirers of the church hall would affect our income and ability to maintain the Church and Hall running costs. However, if this should happen, ASQ has sufficient unrestricted or designated funds to enable us to meet our expenses while other lettings were sought. The church also continues to maintain adequate insurance across all identified risks.

7 Structure, Governance and Management

7.1 Parochial Church Council (PCC)

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The method and appointment of PCC members is set out in the Church Representation Rules. The PCC is registered with the Charity Commission under the full title of "The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church, Queensbury (Diocese of London)" with a working name of "PCC of All Saints' Church, Queensbury" (No. 1138293). The members of the PCC are the trustees of the charity.

PCC members are elected to serve for a three-year term. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC meets 6 times per year for normal business. It is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how funds are to be spent. Special meetings are held as required. Signed copies of PCC minutes are displayed on the internal church notice board for church members to view. Training for PCC members is provided each year by the Diocese.

Some of the work of the PCC is delegated to various committees, reporting back to the full PCC as appropriate:

7.2 Standing Committee

The Standing Committee is the only committee legally required. It has power to transact the business of the PCC between meetings, subject to any directions given by the PCC. The Standing Committee meets if any urgent matter arises which cannot wait until the scheduled PCC Meeting.

7.3 Finance Committee

The Finance Committee meets as and when required. It would meet if there were a need to give advice to the PCC on financial issues or to make financial decisions when there is a deadline that is before the date of the next PCC meeting.

7.4 Buildings Committee

The Buildings Committee is responsible to the PCC for the upkeep and maintenance of the church, church hall and grounds, producing proposals for works, together with budgets of expenditure for consideration by the PCC.

7.5 Hall Committee

The Hall Committee is responsible to the PCC for the management and letting of the church hall; reviewing rents annually; preparing/updating the terms and conditions for the hire of the hall and parish room; reviewing the gratuities paid to the hall caretaker and reviewing the terms of any contracts entered into in respect of the hall.

7.6 Social Committee

The Social Committee is responsible to the PCC for the social and fund-raising events in the parish; suggesting ideas for social and fund-raising events; preparing and publishing an annual list of events; publicising events, selling tickets, coordinating, and organising the events.

7.7 Volunteers

The achievements of the PCC are only possible because of the number of volunteers who give generously of their time and energy. Volunteers undertake a wide variety of tasks including (but not restricted to) membership of the various committees and visiting teams, stewardship of buildings, stewardship of finances, church cleaning, flower arranging, music, sidespersons, sacristan, refreshments providers, intercession leaders and administration. The PCC gratefully acknowledges all such contributions.

8 Administrative Information

8.1 Correspondence address

The correspondence address is All Saints' Church, The Vicarage, 24 Waltham Drive, Edgware, Middlesex, HA8 5PQ. The correspondence contact is the Revd Kate Blake (same address).

8.2 PCC Members (Trustees)

The Members of the PCC are the trustees of the charity. During the year, the following served as members of the PCC:

Vicar:

The Revd Kate Blake

Churchwardens:

Jenni Bone (from April 2021)

Deanery Synod Representatives (also members of PCC):

Christopher Pope (From April 2021)

Elected Members:

Tosin Onadipe (Treasurer from April 2017)

John Sriniraj (from October 2020)

Tony Hopper (from March 2023)

Ethan Bone (from March 2023)

8.3 Bankers

NatWest, Edgware (A) Branch, 317 Hale Lane, Edgware, Middx, HA8 7UG
The Central Board of Finance, Church of England Funds, Senator House, 85 Queen Victoria Street, London EC4V 4ET

8.4 Independent Examiner

Mr D Taylor-Mew FMAAMT 123 Park Lane, South Harrow, Middx. HA2 8NN.

8.5 Accountancy Services

The PCC appointed Kevin Ogilvie, Charity Bookkeeping and Examination Services, 13 Evelyns Close, Uxbridge, UB8 3LR. to provide day to day bookkeeping services including preparation of accounts for independent examination. This provides greater resilience than would have been possible with in-house bookkeeping.

Accounts approved by the PCC on 21st February 2023 and signed on their behalf by:

K Blake

The Revd Kate Blake
PCC Chairman

Date 21st February 2024

J Bone
Jenni Bone
Churchwarden

Date 21st February 2024

Independent Examiner's Report

I report on the accounts of the PCC of All Saints, Queensbury, for the year ended 31st December 2023, which are set out on pages A14 to A21.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

- (1) which give me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with the accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed : *D Taylor-Mew*

Date *14th March 2024*

Mr Derek Taylor-Mew FMAAMT
123 Park Lane South Harrow Middx HA2 8NN

THE PCC OF ALL SAINTS' CHURCH QUEENSBURY

STATEMENT OF FINANCIAL ACTIVITIES AS AT 31 DECEMBER 2023

	<i>See Notes</i>	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
INCOME AND ENDOWMENTS						
Donations & Legacies	5	28,604	35,000	357	63,961	64,336
Income from charitable activities	5	428	-	-	428	1,076
Other trading activities	5	58,038	-	-	58,038	44,916
Investments	5	1,894	1,015	30	2,939	1,184
Total Income		88,964	36,015	387	125,366	111,512
EXPENDITURE ON						
	6					
Raising funds		158	-	-	158	17
Expenditure on charitable activities		72,954	-	545	73,499	69,460
Other expenditure		62	-	-	62	1,000
Total Expenditure		73,174	-	545	73,719	70,477
NET INCOME / (EXPENDITURE)		15,791	36,015	-	51,648	41,036
RESOURCES BEFORE TRANSFERS						
TRANSFERS						
Gross transfers between funds - in		-	-	-	-	54,344
Gross transfers between funds - out		-	-	-	-	54,344
Other recognised gains/losses						
NET MOVEMENTS IN FUNDS		15,791	36,015	-	51,648	41,036
TOTAL FUNDS B/FWD 1 JANUARY		65,189	56,577	642	122,408	81,372
TOTAL FUNDS C/FWD 31 DECEMBER		80,980	92,592	484	174,056	122,408

The notes on pages A1 to A1 form part of this statement

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2023

	General funds	Designated funds	Restricted funds	Total funds	Prior year
Current assets					
Cash at bank and in hand	80,980	92,592	2,879	176,451	125,762
Creditors falling due within one year					
Accounts payable	-	-	-	-	-
Liabilities-Agency Accounts	-	-	-	-	154
Loans received	-	-	2,395	2,395	3,200
TOTAL NET ASSETS	80,980	92,592	484	174,056	122,408

REPRESENTED BY FUNDS

7

Unrestricted

General fund	80,980	-	-	80,980	65,189
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Designated

Church major renovations fund	-	9,737	-	9,737	9,466
Fabric fund		8,036	-	8,036	7,750
Hall major renovations fund		3,788	-	3,788	3,670
Joyce Reeves bequest	-	400	-	400	387
Outreach fund	-	1,219	-	1,219	1,209
Legacy Fund		56,172		56,172	21,172
Ron Bleeze music	-	1,229	-	1,229	1,229
Terry Alford bequest	-	7,997	-	7,997	7,748
Vicar's discretionary fund	-	1,785	-	1,785	1,785
Vicarage redecoration reserve	-	2,230	-	2,230	2,161

Restricted

Creche refurbishment fund	-	-	291	291	291
Flower fund	-	-	5	5	228
Gardens fund	-	-	166	166	130
Youth activities		-	974	974	944
Security Gate & Lighting	-	-	951	951	951
	80,980	92,592	484	174,056	122,408

Approved by the PCC and signed on their behalf by:

The Revd Kate Blake
The Revd Kate Blake
PCC Chair

March 2024
Date

Tosin Onadipe
Tosin Onadipe
PCC Treasurer

March 2024
Date

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Basis of Preparation

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis. All figures have been rounded to show whole £s.

2 Tangible fixed assets

Tangible fixed assets are not shown in the Statement of Assets and Liabilities.

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time.

The PCC asserts that the Church Hall is considered an integral part of the Church curtilage and not capable of being sold separately. Its value is not therefore reflected in the accounts.

3 Trustee Expenses

No expenses were paid to any member of the PCC- excluding working expenses of Incumbent (as listed)

No payments were made to any other persons closely connected to PCC members.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 (continued)**4 Roundings**

All amounts have been rounded to the nearest pound. However, the accounting software holds information to include pence. In some cases, the totals may look different to the figures above as no attempt has been made to correct this.

5 Details of Receipts

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Donations & Legacies					
Stewardship	22,825	-	240	23,065	23,081
Collections	986	-		986	2,589
Donations/Appeals	10	-	97	107	376
Flower money	-	-	20	20	50
Gift aid	4,783	-	-	4,783	4,656
Legacies	-	35,000	-	35,000	21,172
Non-recurring one off grants	-	-	-	-	11,407
Other funds generated	-	-	-	-	1,005
	28,604	35,000	357	63,961	64,336
Income from other charitable activities					
Book Stall Sales	-	-	-	-	28
Refreshments	87	-	-	87	93
Fees for weddings and funerals	341	-	-	341	955
	428	-	-	428	1,076
Other trading activities					
Fund raising	10	-	-	10	-
Book Sales- Fund raising	19	-	-	19	-
Sub-total	29	-	-	-	-
Church hall lettings - regular	57,149	-	-	57,149	40,589
Church hall lettings - deposits	250	-	-	250	-
Church hall lettings - occasional	610	-	-	610	4,328
Total hall lettings	58,009	-	-	58,009	44,916
Total trading activities	58,038	-	-	58,038	44,916

[A 17]

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 (continued)

5 Details of Receipts (continued)

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Investment income					
Bank & Building Society interest	1,375	1,015	30	2,420	665
Rent from lands or buildings	519	-	-	519	519
	1,894	1,015	30	2,939	1,184
Other income					
Other	-	-	-	-	-
TOTAL RECEIPTS	88,964	36,015	387	125,366	111,512

6 Details of Payments

Raising funds

Costs of stewardship	158	-	-	158	-
Costs of fetes & other events	-	-	-	-	17
Total Raising funds	158	-	-	158	17

Expenditure on charitable activities

Giving to missionary societies	-	-	37	37	82
Giving - relief and development agencies	-	-	-	-	114
Bereavement Care	-	-	35	35	-
Home mission	-	-	-	-	-
Secular charities	-	-	-	-	-
Common Fund	24,000	-	-	24,000	18,000
Working expenses of incumbent	377	-	-	377	104
Magazine expenses	-	-	-	-	-
Education	-	-	-	-	-
Parish training and mission	12	-	-	12	51
Little Saints - Holiday Club	-	-	-	-	-
Little Saints	-	-	-	-	-
Cleaning	314	-	-	314	-
Church Maintenance	3,704	-	-	3,704	5,404
Upkeep of services	1,660	-	-	1,660	1,255
Flowers	84	-	243	327	20
Refreshments	231	-	-	231	976
Upkeep of churchyard	2,890	-	230	3,120	1,235

Administration	3,066	-	-	3,066	2,573
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[A 18]

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 (continued)

6 Details of Payments (continued)	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Bookkeeping	2,040	-	-	2,040	2,040
Visiting speakers / locums	-	-	-	-	-
Vicarage expenses	-	-	-	-	180
Vicarage telephone	129	-	-	129	128
Zoom Subscription	144	-	-	144	144
Church office - telephone	1,859	-	-	1,859	1,560
Church & Hall running - insurance	3,031	-	-	3,031	3,030
Church running - electric	1,231	-	-	1,231	384
Church running - gas	1,524	-	-	1,524	1,889
Church running - water	497	-	-	497	367
Church major repairs - structure	-	-	-	-	-
Church major repairs - installation	642	-	-	642	12,669
Governance costs examination/audit	-	-	-	-	-
Book stall costs	55	-	-	55	-
Bank Charges	109	-	-	109	122
Hall running - electricity	3,591	-	-	3,591	1,488
Hall running - gas	7,166	-	-	7,166	4,894
Hall running - maintenance	2,080	-	-	2,080	773
Hall running - water	690	-	-	690	40
Hall running - toilets	321	-	-	321	192
Hall running - Caretaker	-	-	-	-	525
Hall running - Cleaner	11,307	-	-	11,307	8,757
Hall running - Manager	-	-	-	-	-
Hall running - Music licence	199	-	-	199	465
Hall major repairs - structure	-	-	-	-	-
Hall major repairs - installation	-	-	-	-	-
Hall interior and exterior decorating	-	-	-	-	-
Total Charitable activities	72,954	-	545	73,499	69,460
Other expenditure					
Other expenses	62	-	-	62	1,000
Unidentified expenses	-	-	-	-	-
Total Other	62	-	-	62	1,000

PAYMENTS TOTAL	73,173	-	545	73,718	70,477
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[A 19]

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023 (continued)

7 Funds (R = Restricted, D = Designated)

Name	Type	Purpose
Crèche Refurbishment Fund	R	To refurbish the children's corner.
Flower Fund	R	To pay for the flowers used in the church.
Gardens Fund	R	Upkeep of the garden.
Youth Activities Fund	R	Residual fund for youth activities.
Church Major Renovations Fund	D	Money set aside for major repair work to the church. The money is held on deposit with the CBF Church of England Deposit Fund.
Fabric Fund	D	Money set aside for major repair works, e.g. Re-wiring. The money is held on deposit with the CBF Church of England Deposit Fund.
Hall Major Renovations Fund	D	Money set aside for major repair work to the hall. The money is held on deposit with the CBF Church of England Deposit Fund.
Joyce Reeves Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Outreach Fund	D	Money set aside for outreach work.
Ron Bleeze Music Fund	D	Legacy money to be used for any church purpose as the PCC decide but with a request that the money be used for maintaining the organ and pianos.
Terry Alford Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Vicar's Discretionary Fund	D	Incumbent's fees arising from funeral services etc.

Vicarage Redecoration Reserve

D

Money set aside for minor redecoration work in the vicarage. The money is held on deposit with the CBF Church of England Deposit Fund.

[A 20]

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

7 Funds (continued)

Fund movements

	Opening balance	Incoming	Outgoing	Transfers	Closing balance
Restricted					
Creche refurbishment fund	291	-	-	-	291
Flower fund	228	-	223	-	5
Gardens fund	130	38	-	-	166
Youth activities	944	30	-	-	974
Security Gate & Lighting	- 951	-	-	- -	951
Bereavement Fund	-	-	-	-	-
	642	68	223	-	484
Designated					
Church Major Renovations Fund	9,466	271	-	-	9,737
Fabric Fund	7,750	286	-	-	8,036
Hall Major Renovations Fund	3,670	118	-	-	3,788
Joyce Reeves Bequest	387	13	-	-	400
Outreach Fund	1,209	10	-	-	1,219
Ron Bleeze Music	1,229	-	-	-	1,229
Terry Alford Bequest	7,748	249	-	-	7,997
Vicar's Discretionary Fund	1,785	-	-	-	1,785
Vicarage Redecoration Reserve	2,161	69	-	-	2,230
Legacy Fund	21,172	35,000	-	-	56,172
	56,577	36,016	-	-	92,592
General Fund (Unrestricted)	65,189	15,791	-	-	80,980
Grand total	122,408	125,366	73,717	-	174,056

[A 21]

**The Parochial Church Council of the Ecclesiastical Parish
of**

All Saints, Queensbury (Diocese of London)

Otherwise known as: **PCC of All Saints' Church, Queensbury**

**Annual Report
and
Financial Statements
for the year ended 31st December 2023**

Vicar: The Rev'd Kate Blake

The Vicarage
24 Waltham Drive
Edgware
Middlesex, HA8 5PQ

Registered Charity Number 1138293

www.ascq.org.uk

CONTENTS

1	Who are we?	A3
2	What do we do?	
	2.1 Aims and Purposes	A3
	2.2 Objectives and Activities	A3
3	Review of the year	
	3.1 Worship, Prayer and Discipleship	A4
	3.2 Pastoral Care	A4
	3.3 Missionary	A5
	3.4 Outreach	A5
	3.5 Premises	A5
	3.6 Ecumenical Relationships	A6
4	Financial Review	
	4.1 Financial Position	A6
	4.2 Commentary on Receipts and Payments	A6
	4.3 Looking Forward to 2023 and beyond	A7
	4.4 Reserves Policy	A8
5	Deanery Synod	A9
6	Risk Management	
	6.1 Health & Safety	A9
	6.2 Safeguarding	A9
	6.3 Financial Risks	A9
7	Structure, Governance and Management	
	7.1 Parochial Church Council (PCC)	A10
	7.2 Standing Committee	A10
	7.3 Finance Committee	A10
	7.4 Buildings Committee	A10
	7.5 Hall Committee	A10
	7.6 Social Committee	A11
	7.7 Volunteers	A11
8	Administrative Information	
	8.1 Correspondence Address	A11
	8.2 PCC Members (Trustees)	A11
	8.3 Bankers	A11
	8.4 Independent Examiner	A12
	8.5 Accountancy Services	A12
9	Independent Examiner's Report	A13
10	Financial Statements	A14 – A21

Annual Report of the Parochial Church Council January to December 2023

1 Who are we?

All Saints' Church, Queensbury (ASQ) is situated in Waltham Drive, Edgware, Middlesex, HA8 5PQ. We are part of the Willesden Episcopal Area of the Diocese of London within the Church of England.

The Parochial Church Council (PCC) of ASQ is a registered charity. No. 1138293

2 What do we do?

2.1 Aims and Purposes

The PCC has the responsibility of working alongside the Vicar, the Revd Kate Blake, in promoting in the parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

To facilitate this work, it is important that we maintain the fabric of the church building of ASQ and the church hall where many of the activities take place.

2.2 Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at ASQ and become part of our parish community. The PCC maintains an overview of worship throughout the parish and considers how our services can involve the many groups who live within the parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Vicar and PCC have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance to charities for the advancement of religion. We try to enable people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel; developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work beyond the immediate church community.

3 Review of the year

3.1 Worship, Prayer and Discipleship

The Vicar and PCC aim to offer a range of services on Sundays, during the week and over the course of the year that enable our community to draw closer to God, worship with one another, and develop in spiritual maturity.

The principal act of worship each week takes place on Sundays at 10am and is the Parish Communion. We also hold a mid-week service of Holy Communion on Wednesdays at 3pm, using traditional language Book of Common Prayer, to encourage those who find it difficult to be ready in time for a 10am start to have an opportunity to worship. The whole community also worships together for major festivals. Young people take an active part in these services.

Additional services are held in particular seasons of the year, for example Lent and Advent.

All are welcome to attend our services. At present there are 90 (93) *numbers in brackets relate to 2023* parishioners on the Church Electoral Roll, 55 (54) of whom are resident in the parish, and 35 (39) of whom are not resident in the parish. For a full report on our Electoral Roll, see p7 of the Annual Report. The average weekly attendance across all regular services, counted in October 2023, was 19 (19).

During 2023 the church was used for

- 1(0) baptisms,
- 0(0) candidates for confirmation,
- 0(1) weddings,
- 2(1) funerals were held in church and 0(2) funerals conducted at local crematoria.

A Joint Memorial Service took place in church on 5th November to mark All Souls' tide with Queensbury Methodist Church for the families of all those for whom the Vicar had conducted funerals over the past two years, but all members of both congregations are welcome to attend. The service was appreciated by those who attended.

We also held a Carol Service with Queensbury Methodist Church on the last Sunday before Christmas. We were able to sing carols together in person this year which everyone enjoyed.

In addition to worship, spiritual growth is encouraged through prayer and Bible study. We held a Lent group jointly with Queensbury Methodist Church focusing on Lament in scripture, using resources provided by the charity *Embrace the Middle East*.

3.2 Pastoral Care

The Vicar and PCC are committed to the pastoral care of all people in the parish of All Saints. Holy Communion is taken regularly to some housebound parishioners by the Vicar, and there is one lay person who has the Bishop of Willesden's permission to take the Sacrament into people's homes. Visits are made to people who are unwell at home or in hospital.

ASQ are also corporate members of the Bereavement Care registered charity.

3.3 Missionary

During 2023, the charities listed below were supported by donations from retiring collections.

Bereavement Care	£35.00
Missionary Societies	£37.00

Total

£72.00

3.4 Outreach

ASQ seeks to foster good relationships with local schools. The Vicar hosts visits to the church from both schools in the parish (although these have had to happen online this year). She is the Harrow Deanery representative on the governing body of St Jerome's Bi-lingual Church of England Primary School, which opened in Harrow in September 2016.

We continued to support the Harrow Foodbank with our Harvest gifts and other interim donations.

3.5 Premises

The PCC is responsible for the church building and the church hall. During 2022, new automated gates were installed into the car park and new security lighting was fitted to the church hall overlooking the church garden. This was to improve the security of our grounds after a long spate of anti-social behaviour. Repairs have also been carried out where necessary following such antisocial behaviour. A major project continues to be in the planning stage – improvements to the entrance doors, lobby, and cloakroom facilities. In the foreseeable future, the church will also require re-wiring.

The church hall is an important resource as an amenity for church use, e.g. for congregational celebrations, and as a facility for local community groups. It has in the past attracted a wide variety of bookings because of the facilities we can offer – large hall with stage, small hall, modern kitchen, and car parking, including facilities for people with disabilities. Regrettably, we have had to suspend occasional hiring of the hall for occasional lets as we do not have the staff to open and close the hall or to ensure that it is left in a good condition. We do still have our regular hirers who are now able to hire extra slots over the weekends if the hall is free and they are responsible for the hall while they are there. The income generated by hall lettings is an important constituent of ASQ's income.

The church building is on the lists, maintained by the London Boroughs of Brent and Harrow, of emergency venues for use in case of a local incident.

Wi-fi is available in both the church and church hall.

3.6 Ecumenical Relationships

ASQ is a member of Churches Together in Kingsbury and Queensbury (CTKQ). The member Churches are:

- All Saints' Queensbury
- Kingsbury Free Church (Baptist)
- Holy Innocents Church, Kingsbury (C of E)
- Queensbury Methodist Church

- St Sebastian and St Pancras (Roman Catholic)
- King's Church

There is a particularly close relationship between ASQ and Queensbury Methodist Church. A joint service is usually held on Palm Sunday and a memorial service at All Souls' tide in November, as well as an annual Carol Service held between the two churches, and we cooperate closely on the Lent study course held at ASQ.

4 Financial Review

4.1 Financial Position

During 2023, All Saints Church, Queensbury (ASQ) had total funds of £174,056 within its Designated, Restricted and Unrestricted funds.

All of the funds are held as cash deposits either with NatWest bank or with the CBF Church of England Deposit Fund.

4.2 Commentary on Receipts and Payments

TOTAL RECEIPTS received in 2023 was £125,366, a figure of £13,854 more when compared to £111,512 received in 2022.

The majority of the church's income was received within the following headings:

Stewardship - Received a total of £23,065 (which included tax reclaimed & received). ASQ also received £986 from our collection box and £107 from donations.

Hall lettings – ASQ received a total funds of £58,009 (that is £57,149 +£610 and less deposit of £250 paid by Hall Hirer and needs to be returned), This figure is £13,093 more than what ASQ received (a figure of £44,916) in 2022.

Legacy Funds - ASQ received a bequest gift sum of £35,000, a figure which we are very grateful for.

Bank interest- of £2,420 received on our deposits with CCLA reflect the increased bank rates now being paid on deposits placed in a bank.

TOTAL PAYMENTS in 2023 was £73,718, which was £3,241 more than £70,477 spent in 2022. This increased figure reflects the increasing economic costs.

The bulk of our expenditure was spent on the within the following headings:

Diocesan Common Fund: ASQ contributed £24,000 in 2023. The Common Fund covers the direct costs of parish ministry such as clergy spends on housing, together with central Diocesan support costs, education and outreach activities which ASQ is very happy to continue contributing to.

Hall running costs: To keep the church hall in a good condition so that we can encourage our regular hirers to continue to hire the Church Hall, ASQ incurred a cost of £11,903 which included the cost of maintaining the hall surroundings, hygiene in the toilets, nursery playing area and the leaking hall roof.

Church running costs: ASQ also spent £25,075 in maintaining the church in 2023. The church running costs include and are not limited to the following: energy and water bills, Book- Keeper fees, church Insurance, bank charges and hiring a gardener to help maintain a neat and tidy church grounds.

The NET POSITION as of December 2023, was a surplus of £16,647 (that is income of £125,366 less expenses of £73,719 and less legacy funds of £35,000 received). The surplus figure in 2023 is £ 3,217 less than the surplus figure of £19,864 ASQ had in 2022. This reflects the increasing costs and the loss of not hiring the church hall to occasional hirers.

4.3 Looking Forward to 2024 and beyond

The church is hoping for a steady increase in income in 2024. At the same time, we need to be very prudent with our spending costs, especially the economic costs which continue to increase daily.

Looking at the income/expenditure figures, the PCC members have agreed to increase our contribution to the Diocesan Common Fund to £1,200 per month making a total of £25,200 for the year 2024, a figure which has been accepted by the Diocese.

Expenditure and energy prices are expected to increase in 2024. ASQ will have to carefully consider and place in a priority order which of the following work and repairs that need to be done in the near future:

- Repair of the damaged Church Notice Board
- Repair of the leaking Church Hall roof
- Rewire the old electric cables within the church.
- Install handrails by the steps to the altar to aid easier accessibility for the more elderly congregation.

Most of these works will be funded by funds saved within the different funds accounts and donations that ASQ may receive.

4.4 Reserves Policy

The agreed reserves policy at ASQ is as follows:

- to retain at least 3 months of budgeted expenditure of £81,899 in the General Fund reserve for prudent cash flow management, which in 2023 was £20,475

The budgeted expenditure for 2023 was £81,899 and as at 31 December 2023 we had £80,980 in unrestricted General Funds.

The Designated Funds (in which we had a total of £92,592) also forms part of the unrestricted reserves. These amounts have been set aside over many years by the PCC for various purposes but unlike the restricted funds, they could be brought back into general funds. Some of these are legacies which have been recorded as designated funds so that the monies can be identified and spent in a way which would have suited the preferences of the deceased. The Hall Major Renovations Fund, Church Major Renovations Fund and Fabric Fund were set up to help meet the costs of major maintenance work when it arises.

Where money has been given for a specific purpose, it is recorded and placed in a restricted fund.

There is a full list of reserves in note 7 to the accounts.

5 Deanery Synod

Deaneries are small geographical divisions of the Diocese, within which parishes are grouped under the care of an Area Dean. All Saints' Queensbury is in the Harrow Deanery, and therefore has representatives on Harrow Deanery Synod.

The deanery synod is a statutory body under the Synodical Government Measure 1969. There are 24 deanery synods in the Diocese of London, one per deanery, each consisting, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery; and ex-officio (General and Diocesan Synod) members.

Deanery Synods potentially have a significant role in the synodical system. They sit between PCCs at parish level and the higher synodical levels governing the Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969 was to strengthen church organisation at deanery level. The task of the deanery synods, as set out in the Measure is as follows:

- to consider matters concerning the Church of England and to make provision for such matters in relation to their deanery, and to consider and express their opinion on any other matters of religious or public interest;
- to bring together the views of parishes of the deanery on common problems, to discuss and formulate common policies on those problems, to foster a sense of community and interdependence among those parishes, and generally to promote in the deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical;
- to make known and so far as appropriate put into effect any provision made by the Diocesan Synod;
- to consider the business of the Diocesan Synod, and particularly any matters referred to that synod by the General Synod, and to sound parochial opinion whenever they are required or consider it appropriate to do so;
- to raise matters, as the deanery synod consider appropriate, with the Diocesan Synod.

The deanery synod may not issue any statement purporting to declare the doctrine of the Church on any question.

Harrow Deanery Synod met three times during 2023. The report covering the year can be found on p12 of our main Annual Report.

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6.1 Health and Safety

Risk Registers are in place for all activities undertaken by All Saints' Queensbury and are reviewed annually by the PCC.

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The care and protection of children, young people and adults involved in church activities is the responsibility of everyone who participates in the life of the church, and it's a responsibility we take very seriously. The PCC have adopted the House of Bishops' Safeguarding Policy, available on our website and reviewed by the PCC annually, which promotes a safe church for everyone we are involved with.

If you have a concern about a child, young person, or adult who may be at risk of harm, please speak to the Rev'd Kate Blake, our vicar, on 020 8952 4536, or to one of our Safeguarding team - our Safeguarding Officer is Jenni Bone, who can be reached on 07966 386854. Our Safeguarding Report for this year can be found on p14 of our Annual Report.

6.3 Financial Risks

The biggest financial risk for the church is not being able to rent the Church Hall especially to our regular hires. A loss of one or more of the major hirers of the church hall would affect our income and ability to maintain the Church and Hall running costs. However, if this should happen, ASQ has sufficient unrestricted or designated funds to enable us to meet our expenses while other lettings were sought. The church also continues to maintain adequate insurance across all identified risks.

7 Structure, Governance and Management

7.1 Parochial Church Council (PCC)

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The method and appointment of PCC members is set out in the Church Representation Rules. The PCC is registered with the Charity Commission under the full title of "The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church, Queensbury (Diocese of London)" with a working name of "PCC of All Saints' Church, Queensbury" (No. 1138293). The members of the PCC are the trustees of the charity.

PCC members are elected to serve for a three-year term. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC meets 6 times per year for normal business. It is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how funds are to be spent. Special meetings are held as required. Signed copies of PCC minutes are displayed on the internal church notice board for church members to view. Training for PCC members is provided each year by the Diocese.

Some of the work of the PCC is delegated to various committees, reporting back to the full PCC as appropriate:

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The Standing Committee is the only committee legally required. It has power to transact the business of the PCC between meetings, subject to any directions given by the PCC. The Standing Committee meets if any urgent matter arises which cannot wait until the scheduled PCC Meeting.

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The Buildings Committee is responsible to the PCC for the upkeep and maintenance of the church, church hall and grounds, producing proposals for works, together with budgets of expenditure for consideration by the PCC.

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The Hall Committee is responsible to the PCC for the management and letting of the church hall; reviewing rents annually; preparing/updating the terms and conditions for the hire of the hall and parish room; reviewing the gratuities paid to the hall caretaker and reviewing the terms of any contracts entered into in respect of the hall.

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The Social Committee is responsible to the PCC for the social and fund-raising events in the parish; suggesting ideas for social and fund-raising events; preparing and publishing an annual list of events; publicising events, selling tickets, coordinating, and organising the events.

7.7 Volunteers

The achievements of the PCC are only possible because of the number of volunteers who give generously of their time and energy. Volunteers undertake a wide variety of tasks including (but not restricted to) membership of the various committees and visiting teams, stewardship of buildings, stewardship of finances, church cleaning, flower arranging, music, sidespersons, sacristan, refreshments providers, intercession leaders and administration. The PCC gratefully acknowledges all such contributions.

8 Administrative Information

8.1 Correspondence address

The correspondence address is All Saints' Church, The Vicarage, 24 Waltham Drive, Edgware, Middlesex, HA8 5PQ. The correspondence contact is the Revd Kate Blake (same address).

8.2 PCC Members (Trustees)

The Members of the PCC are the trustees of the charity. During the year, the following served as members of the PCC:

Vicar:

The Revd Kate Blake

Churchwardens:

Jenni Bone (from April 2021)

Deanery Synod Representatives (also members of PCC):

Christopher Pope (From April 2021)

Elected Members:

Tosin Onadipe (Treasurer from April 2017)

John Sriniraj (from October 2020)

Tony Hopper (from March 2023)

Ethan Bone (from March 2023)

8.3 Bankers

NatWest, Edgware (A) Branch, 317 Hale Lane, Edgware, Middx, HA8 7UG
The Central Board of Finance, Church of England Funds, Senator House, 85 Queen Victoria Street, London EC4V 4ET

8.4 Independent Examiner

Mr D Taylor-Mew FMAAMT 123 Park Lane, South Harrow, Middx. HA2 8NN.

8.5 Accountancy Services

The PCC appointed Kevin Ogilvie, Charity Bookkeeping and Examination Services, 13 Evelyns Close, Uxbridge, UB8 3LR. to provide day to day bookkeeping services including preparation of accounts for independent examination. This provides greater resilience than would have been possible with in-house bookkeeping.

Accounts approved by the PCC on 21st February 2023 and signed on their behalf by:

K Blake

The Revd Kate Blake
PCC Chairman

Date 21st February 2024

J Bone
Jenni Bone
Churchwarden

Date 21st February 2024

Independent Examiner's Report

I report on the accounts of the PCC of All Saints, Queensbury, for the year ended 31st December 2023, which are set out on pages A14 to A21.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

- (1) which give me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with the accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed : *D Taylor-Mew*

Date *14th March 2024*

Mr Derek Taylor-Mew FMAAMT
123 Park Lane South Harrow Middx HA2 8NN

Accounts

**The Parochial Church Council of the Ecclesiastical Parish
of**

All Saints, Queensbury (Diocese of London)

Otherwise known as: **PCC of All Saints' Church, Queensbury**

**Annual Report
and
Financial Statements
for the year ended 31st December 2022**

Vicar: The Rev'd Kate Blake

The Vicarage
24 Waltham Drive
Edgware
Middlesex, HA8 5PQ

Registered Charity Number 1138293

www.ascq.org.uk

CONTENTS

1	Who are we?	A3
2	What do we do?	
	2.1 Aims and Purposes	A3
	2.2 Objectives and Activities	A3
3	Review of the year	
	3.1 Worship, Prayer and Discipleship	A4
	3.2 Pastoral Care	A4
	3.3 Missionary	A5
	3.4 Outreach	A5
	3.5 Premises	A5
	3.6 Ecumenical Relationships	A6
4	Financial Review	
	4.1 Financial Position	A6
	4.2 Commentary on Receipts and Payments	A6
	4.3 Looking Forward to 2023 and beyond	A7
	4.4 Reserves Policy	A7
5	Deanery Synod	A8
6	Risk Management	
	6.1 Health & Safety	A9
	6.2 Safeguarding	A9
	6.3 Financial Risks	A9
7	Structure, Governance and Management	
	7.1 Parochial Church Council (PCC)	A9
	7.2 Standing Committee	A10
	7.3 Finance Committee	A10
	7.4 Buildings Committee	A10
	7.5 Hall Committee	A10
	7.6 Social Committee	A10
	7.7 Volunteers	A10
8	Administrative Information	
	8.1 Correspondence Address	A10
	8.2 PCC Members (Trustees)	A11
	8.3 Bankers	A11
	8.4 Independent Examiner	A11
	8.5 Accountancy Services	A11
9	Independent Examiner's Report	A12
10	Financial Statements	A13 – A18

Annual Report of the Parochial Church Council January to December 2020

1 Who are we?

All Saints' Church, Queensbury (ASQ) is situated in Waltham Drive, Edgware, Middlesex, HA8 5PQ. We are part of the Willesden Episcopal Area of the Diocese of London within the Church of England.

The Parochial Church Council (PCC) of ASQ is a registered charity. No. 1138293

2 What do we do?

2.1 Aims and Purposes

The PCC has the responsibility of working alongside the Vicar, the Revd Kate Blake, in promoting in the parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

To facilitate this work, it is important that we maintain the fabric of the church building of ASQ and the church hall where many of the activities take place.

2.2 Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at ASQ and become part of our parish community. The PCC maintains an overview of worship throughout the parish and considers how our services can involve the many groups who live within the parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Vicar and PCC have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance to charities for the advancement of religion. In particular, we try to enable people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel; developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work beyond the immediate church community.

3 Review of the year

3.1 Worship, Prayer and Discipleship

The Vicar and PCC aim to offer a range of services on Sundays, during the week and over the course of the year that enable our community to draw closer to God, worship with one another, and develop in spiritual maturity.

The principal act of worship each week takes place on Sundays at 10am and is the Parish Communion. We also hold a mid-week service of Holy Communion on Wednesdays at 3pm, using traditional language Book of Common Prayer, to encourage those who find it difficult to be ready in time for a 10am start to have an opportunity to worship. The whole community also worships together for major festivals. Young people take an active part in these services.

Additional services are held in particular seasons of the year, for example Lent and Advent.

All are welcome to attend our services. At present there are 93 (94) *numbers in brackets relate to 2022* parishioners on the Church Electoral Roll, 54 (54) of whom are resident in the parish, and 39 (40) of whom are not resident in the parish. For a full report on our Electoral Roll, see p9 of the Annual Report. The average weekly attendance across all regular services, counted in October 2022, was 19 (18).

During 2022 the church was used for

- 0(0) baptisms,
- 0(0) candidates for confirmation,
- 1(0) weddings,
- 1(1) funeral were held in church and 2 (2) funerals conducted at local crematoria.

A Joint Memorial Service took place in church on 6th November to mark All Souls' tide with Queensbury Methodist Church to which the families of all those for whom the Vicar had conducted funerals over the past two years were sent an invitation, but all members of both congregations are welcome to attend. The service was appreciated by those who attended.

We also held a Carol Service with Queensbury Methodist Church on the last Sunday before Christmas. We were able to sing carols together in person this year which everyone enjoyed.

In addition to worship, spiritual growth is encouraged through prayer and Bible study. We held a Lent group jointly with Queensbury Methodist Church focusing on Lament in scripture, using resources provided by the charity *Embrace the Middle East*.

3.2 Pastoral Care

The Vicar and PCC are committed to the pastoral care of all people in the parish of All Saints. Holy Communion is taken regularly to some housebound parishioners by the Vicar, and there is one lay person who has the Bishop of Willesden's permission to take the Sacrament into people's homes. Visits are made to people who are unwell at home or in hospital.

ASQ are also corporate members of the Bereavement Care registered charity.

3.3 Missionary

During 2022, the charities listed below were supported by donations from retiring collections.

Bereavement Care	£ 7.00
DEC Ukraine Relief Fund	£ 107.60
Total	£114.60

3.4 Outreach

ASQ seeks to foster good relationships with local schools. The Vicar hosts visits to the church from both schools in the parish (although these have had to happen online this year). She is the Harrow Deanery representative on the governing body of St Jerome's Bi-lingual Church of England Primary School, which opened in Harrow in September 2016.

We continued to support the Harrow Foodbank with our Harvest gifts and other interim donations.

3.5 Premises

The PCC is responsible for the church building and the church hall. During 2022, new automated gates were installed into the car park and new security lighting was fitted to the church hall overlooking the church garden. This was to improve the security of our grounds after a long spate of anti-social behaviour. Repairs have also been carried out where necessary following such antisocial behaviour. A major project continues to be in the planning stage – improvements to the entrance doors, lobby, and cloakroom facilities. In the foreseeable future, the church will also require re-wiring.

The church hall is an important resource as an amenity for church use, eg for congregational celebrations, and as a facility for local community groups. It has in the past attracted a wide variety of bookings because of the facilities we can offer – large hall with stage, small hall, modern kitchen and car parking, including facilities for people with disabilities. Regrettably, we have had to suspend occasional hiring of the hall for occasional lets as we do not have the staff to open and close the hall or to ensure that it is left in a good condition. We do still have our regular hirers who are now able to hire extra slots over the weekends if the hall is free and they are responsible for the hall while they are there. The income generated by hall lettings is an important constituent of ASQ's income.

The church building is on the lists, maintained by the London Boroughs of Brent and Harrow, of emergency venues for use in case of a local incident.

Wi-fi is available in both the church and church hall.

3.6 Ecumenical Relationships

ASQ is a member of Churches Together in Kingsbury and Queensbury (CTKQ). The member Churches are:

- All Saints' Queensbury
- Kingsbury Free Church (Baptist)
- Holy Innocents Church, Kingsbury (C of E)
- Queensbury Methodist Church
- St Sebastian and St Pancras (Roman Catholic)
- King's Church

There is a particularly close relationship between ASQ and Queensbury Methodist Church. A joint service is usually held on Palm Sunday and a memorial service at All Souls' tide in November, as well as an annual Carol Service held between the two churches, and we cooperate closely on the Lent study course held at ASQ.

4 Financial Review

4.1 Financial Position

January to December 2022, the Church had total funds of £122,408 within its Designated, Restricted and Unrestricted funds.

All of the funds are held as cash deposits either within NatWest bank accounts or within the CBF Church of England Deposit Fund.

4.2 Commentary on Receipts and Payments

TOTAL RECEIPTS received in 2022 was £111,512, compared to £53,855 received in 2021. Majority of the church's income was received within the following headings:

Stewardship: ASQ received a total of £22,737 (which included tax reclaimed & received). We also received £2,589 from our collection box and £376 from donations.

Hall lettings: As covid restrictions were gradually lifted, we had more church hall occasional hires including our regular hirers. We received an income of £44,916 an increase of £25,557 when compared to £19,359 received in 2021.

Legacy funds: ASQ received a bequest gift sum of £21,172 which we were very grateful for.

Sum-Up - a relatively new method ASQ now uses to receive funds online provided an income of £1,712 for the year, a very slight decrease when compared to £1,762 received In 2021.

TOTAL PAYMENTS/EXPENDITURE in 2022 was £70,477 compared to £41,433 spent in 2021.

Diocesan Common Fund: The church contributed £18,000 to the Common Fund in 2022. The Common Fund covers the direct costs of parish ministry such as clergy stipends and housing, together with central Diocesan support costs, education and outreach, activities which ASQ very much wanted to continue contributing to.

Hall running costs: Even though the church did not have as many hall hires as we would have liked to, we still had running costs to keep the hall safe in keeping with the new government safety guidelines and looking presentable to potential hires. ASQ spent £12,734 compared to £10,310 in 2021 to keep the church running.

Church running costs: In maintaining the church, ASQ also spent £20,846 in 2022 an increase of £412 when compared to £20,432 in 2021. The church running costs include and are not limited to the following: energy and water bills, Book- Keeper fees, Church Insurance, Bank charges.

The NET POSITION in 2022 was a surplus of £19,864 (not taking into account the legacy funds of £21,172 received) an increase of £7,442 when compared to the net position of £12,422 we had in 2021. The surplus funds shows the PCC at ASQ are still prudent in spending less on running costs and maximising income.

4.3 Looking Forward to 2023 and beyond

The church still needs to be very prudent in spending costs especially with the increasing energy cost . ASQ currently does not have a Hall Manager and therefore unable to hire the hall out to occasional hall hirers.

Looking at the income/expenditure figures, the PCC members have agreed to increase our contribution to the Common Fund to £2,000 per month, a total of £24,000 for 2023. However, this figure may increase or decrease depending on our financial situation when the figures are periodically reviewed usually every three months.

Expenditure and energy prices are expected to increase in 2023 while the church also has the following work/repairs that need to be done in the near future:

- Repair of damaged Church Notice Board.
- Leaking Hall roof.
- Rewire the old electric cables in the church.
- Install handrails by the steps to the altar to aid easier accessibility for the more elderly congregation.

Most of these works will be funded by funds saved within the different funds accounts, donations and grants received from Brent Council and the Diocese.

4.4 Reserves Policy

The agreed reserves policy at ASQ is as follows:

- To retain at least 3 months of budgeted expenditure in the General Fund reserve for prudent cash flow management, in 2022 was £20,475.

The budgeted expenditure for 2022 was £81,899 and as at 31 December 2022 we had over £65,000 in unrestricted general funds.

The designated funds (a total of £56,577) which also forms part of the unrestricted reserves. These are amounts which have been set aside over many years by the PCC for various

purposes but unlike the restricted funds, they could be brought back into general funds. Some of these are legacies which have been recorded as designated funds so that the monies can be identified and spent in a way which would have suited the preferences of the deceased. The Hall Major Renovations Fund, Church Major Renovations Fund and Fabric Fund were set up to help meet the costs of major maintenance work when it arises.

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- to consider the business of the Diocesan Synod, and particularly any matters referred to that synod by the General Synod, and to sound parochial opinion whenever they are required or consider it appropriate to do so;
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If you have a concern about a child, young person, or adult who may be at risk of harm, please speak the Rev'd Kate Blake, our vicar, on 020 8952 4536, or to one of our Safeguarding team - our Safeguarding Officer is Jenni Bone, who can be reached on 07966 386854. Our Safeguarding Report for this year can be found on p14 of our Annual Report.

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The biggest financial risk to the church would be the loss of one or more of the major hirers of the church hall. However, if this should happen, the church has sufficient unrestricted or designated funds to enable us to meet our expenses while other lettings are being sought. The church also maintains adequate insurance across all identified risks.

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8.2 PCC Members (Trustees)

The Members of the PCC are the trustees of the charity. During the year, the following served as members of the PCC:

Vicar:

The Revd Kate Blake

Churchwardens:

Beverley Pope (from April 2017) (PCC Secretary from April 2018)

Jenni Bone (from April 2021)

Deanery Synod Representatives (also members of PCC):

Christopher Pope (From April 2021)

Tony Hopper (from April 2021)

Elected Members:

Amelia Bone (from October 2020)

Layla Walker Lawrence (from October 2020)

Tosin Onadipe (Treasurer from April 2017)

John Sriniraj (from October 2020)

8.3 Bankers

NatWest, Edgware (A) Branch, 317 Hale Lane, Edgware, Middx, HA8 7UG

The Central Board of Finance, Church of England Funds, Senator House, 85 Queen Victoria Street, London EC4V 4ET

8.4 Independent Examiner

Mr D Taylor-Mew FMAAMT 123 Park Lane, South Harrow, Middx. HA2 8NN.

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Accounts approved by the PCC on 20th February 2023 and signed on their behalf by:

K Blake

20th February 2022

The Revd Kate Blake
PCC Chairman



B Pope
Beverley Pope
Churchwarden
PCC Secretary

20th February 2022

J Bone
Jenni Bone
Churchwarden

20th February 2022
Date

Independent Examiner's Report

I report on the accounts of the PCC of All Saints, Queensbury, for the year ended 31st December 2022, which are set out on pages A12 to A20.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

(1) which give me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; or
- to prepare accounts which accord with the accounting records have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed : D Taylor-Mew

Date 10th March 2023

Mr Derek Taylor-Mew FMAAMT
123 Park Lane South Harrow Middx HA2 8NN

THE PCC OF ALL SAINTS' CHURCH QUEENSBURY

STATEMENT OF FINANCIAL ACTIVITIES AS AT 31 DECEMBER 2022

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
INCOME AND ENDOWMENTS	5					
Donations & Legacies		33,952	21,172	9,212	64,336	33,608
Income from charitable activities		1,076	-	-	1,076	348
Other trading activities		44,916	-	-	44,916	19,359
Investments		763	409	12	1,184	543
Other		-	-	-	-	-
Total Income		80,707	21,581	9,224	111,512	53,855
EXPENDITURE ON	6					
Raising funds		17	-	-	17	110
Expenditure on charitable activities		55,397	-	14,063	69,460	41,323
Other expenditure		250	750	-	1,000	-
Total Expenditure		55,664	750	14,063	70,477	41,433
NET INCOME / (EXPENDITURE)		25,044	20,831	- 4,839	41,035	12,423
RESOURCES BEFORE TRANSFERS						
TRANSFERS						
Gross transfers between funds - in		-	25,172	29,172	54,344	
Gross transfers between funds - out		-	- 29,172	25,172	-54,344.00	
Other recognised gains/losses						
NET MOVEMENTS IN FUNDS		25,044	16,831	- 839	41,036	- 12,423
TOTAL FUNDS B/FWD 1 JANUARY		40,145	39,746	1,481	81,372	68,949
TOTAL FUNDS C/FWD 31 DECEMBER		65,189	56,577	632	122,408	81,372

The notes on pages A1 to A12 form part of this statement

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2022

	General funds	Designated funds	Restricted funds	Total funds	Prior year
Current assets					
Cash at bank and in hand	65,189	56,577	3,995	125,762	85,416
Creditors falling due within one year					
Accounts payable	-	-	-	-	-
Liabilities-Agency Accounts	-	-	154	154	44
Loans received	-	-	3,200	3,200	4,000
TOTAL NET ASSETS	65,189	56,577	642	122,408	81,372

REPRESENTED BY FUNDS

7

Unrestricted

General fund	65,712	-	-	65,712	40,145
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Designated

Church major renovations fund	-	9,466	-	9,466	13,356
Fabric fund		7,750	-	7,750	7,633
Hall major renovations fund		3,670	-	3,670	3,622
Joyce Reeves bequest	-	387	-	387	382
Outreach fund	-	1,209	-	1,209	1,208
Legacy Fund		21,172		21,172	-
Ron Bleeze music	-	1,229	-	1,229	1,229
Terry Alford bequest	-	7,785	-	7,785	7,648
Vicar's discretionary fund	-	1,785	-	1,785	2,535
Vicarage redecoration reserve	-	2,161	-	2,161	2,133

Restricted

Creche refurbishment fund	-	-	291	291	291
Flower fund	-	-	228	228	198
Gardens fund	-	-	130	130	60
Youth activities		-	944	944	931
Security Gate & Lighting	-	-	-	951	-
	65,712	56,577	642	122,408	81,372

Approved by the PCC and signed on their behalf by:

The Revd Kate Blake
The Revd Kate Blake
PCC Chair

March 2023
Date

Tosin Onadipe
Tosin Onadipe
PCC Treasurer

March 2023
Date

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 Basis of Preparation

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis. All figures have been rounded to show whole £s.

2 Tangible fixed assets

Tangible fixed assets are not shown in the Statement of Assets and Liabilities.

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time.

The PCC asserts that the Church Hall is considered an integral part of the Church curtilage and not capable of being sold separately. Its value is not therefore reflected in the accounts.

3 Trustee Expenses

No expenses were paid to any member of the PCC- excluding working expenses of Incumbent (as listed)

No payments were made to any other persons closely connected to PCC members.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

4 Roundings

All amounts have been rounded to the nearest pound. However, the accounting software holds information to include pence. In some cases, the totals may look different to the figures above as no attempt has been made to correct this.

5 Details of Receipts

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Donations & Legacies					
Stewardship	22,861	-	220	23,081	21,062
Collections	2,589	-		2,589	5,842
Donations/Appeals	200	-	176	376	1,652
Flower money	-	-	50	50	-
Gift aid	4,656	-	-	4,656	5,049
Legacies	-	21,172	-	21,172	-
Non-recurring one off grants	2,641		8,766	11,407	-
Other funds generated	1,005	-	-	1,005	-
	33,952	21,172	9,212	64,336	33,606
Income from other charitable activities					
Book Stall Sales	28	-	-	28	-
Refreshments	93	-	-	93	5
Fees for weddings and funerals	955	-	-	955	343
	1,076	-	-	1,076	348
Other trading activities					
Fund raising	-	-	-	-	-
Church rent	-	-	-	-	-
Sub-total	-	-	-	-	-
Church hall lettings - regular	40,589	-	-	40,589	16,091
Church hall lettings - deposits	-	-	-	-	50
Church hall lettings - occasional	4,328	-	-	4,328	3,218
Total hall lettings	44,916	-	-	44,916	19,359
Total trading activities	44,916	-	-	44,916	19,359

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

5 Details of Receipts (continued)

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Investment income					
Bank & Building Society interest	244	409	12	665	24
Rent from lands or buildings	519	-	-	519	519
	763	409	12	1,184	543
Other income					
Other	-	-	-	-	-
Total Other	-	-	-	-	-
TOTAL RECEIPTS	80,707	21,581	9,224	111,512	53,855

6 Details of Payments

Raising funds

Costs of stewardship	-	-	-	-	110
Costs of fetes & other events	17	-	-	17	-
Total Raising funds	17	-	-	17	110

Expenditure on charitable activities

Giving to missionary societies	82	-	-	82	92
Giving - relief and development agencies	-	-	113	113	-
Home mission	-	-	-	-	-
Secular charities	-	-	-	-	-
Common Fund	18,000	-	-	18,000	12,000
Working expenses of incumbent	104	-	-	104	32
Magazine expenses	-	-	-	-	58
Education	-	-	-	-	-
Parish training and mission	51	-	-	51	307
Little Saints - Holiday Club	-	-	-	-	-
Little Saints	-	-	-	-	-
Organ / piano repairs & Music	-	-	-	-	-
Organist fees	-	-	-	-	-
Cleaning	-	-	-	-	-
Church Maintenance	4,709	-	695	5,404	4,443
Upkeep of services	1,255	-	-	1,255	1,084
Flowers	-	-	20	20	25
Refreshments	315	-	416	731	-
Upkeep of churchyard	1,085	-	150	1,235	1,310
Administration	2,573	-	-	2,573	3,229

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

6 Details of Payments (continued)

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Bookkeeping	2,040	-	-	2,040	2,040
Visiting speakers / locums	-	-	-	-	45
Vicarage expenses	180	-	-	180	177
Vicarage telephone	128	-	-	128	72
Zoom Subscription	144	-	-	144	-
Church office - telephone	1,560	-	-	1,560	1,534
Church & Hall running - insurance	3,030	-	-	3,030	1,698
Church running - electric	384	-	-	384	228
Church running - gas	1,889	-	-	1,889	2,140
Church running - water	367	-	-	367	369
Church major repairs - structure	-	-	-	-	-
Church major repairs - installation	-	-	12,669	12,669	-
Governance costs examination/audit	-	-	-	-	-
Bank Charges	122	-	-	122	110
Hall running - electricity	1,488	-	-	1,488	-30
Hall running - gas	4,894	-	-	4,894	2,337
Hall running - maintenance	773	-	-	773	482
Hall running - water	40	-	-	40	50
Hall running - toilets	192	-	-	192	246
Hall running - Caretaker	525	-	-	525	210
Hall running - Cleaner	8,757	-	-	8,757	7,095
Hall running - Manager	-	-	-	-	-
Hall running - Music licence	465	-	-	465	-
Hall major repairs - structure	-	-	-	-	-
Hall major repairs - installation	-	-	-	-	-
Hall interior and exterior decorating	-	-	-	-	-
Total Charitable activities	55,397	-	14,063	69,460	41,323
Other expenditure					
Other expenses	250	750	-	1,000	-
Unidentified expenses					
Total Other	250	750	-	1,000	-
PAYMENTS TOTAL	55,663	750	14,063	70,477	41,433

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

7 Funds (R = Restricted, D = Designated)

Name	Type	Purpose
Crèche Refurbishment Fund	R	To refurbish the children's corner.
Flower Fund	R	To pay for the flowers used in the church.
Gardens Fund	R	Upkeep of the garden.
Youth Activities Fund	R	Residual fund for youth activities.
Church Major Renovations Fund	D	Money set aside for major repair work to the church. The money is held on deposit with the CBF Church of England Deposit Fund.
Fabric Fund	D	Money set aside for major repair works, e.g. Re-wiring. The money is held on deposit with the CBF Church of England Deposit Fund.
Hall Major Renovations Fund	D	Money set aside for major repair work to the hall. The money is held on deposit with the CBF Church of England Deposit Fund.
Joyce Reeves Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Outreach Fund	D	Money set aside for outreach work.
Ron Bleeze Music Fund	D	Legacy money to be used for any church purpose as the PCC decide but with a request that the money be used for maintaining the organ and pianos.
Terry Alford Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Vicar's Discretionary Fund	D	Incumbent's fees arising from funeral services etc.
Vicarage Redecoration Reserve	D	Money set aside for minor redecoration work in the vicarage. The money is held on deposit with the CBF Church of England Deposit Fund.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

7 Funds (continued)

Fund movements

	Opening balance	Incoming	Outgoing	Transfers	Closing balance
Restricted					
Creche refurbishment fund	291	-	-	-	291
Flower fund	198	30	-	-	228
Gardens fund	60	70	-	-	130
Youth activities	931	13	-	-	944
Security Gate & Lighting	-	-	951	-	951
Bereavement Fund	-	-	-	-	-
	1,481	113	951	-	642
Designated					
Church Major Renovations Fund	13,356	-	3,890	-	9,466
Fabric Fund	7,633	117	-	-	7,750
Hall Major Renovations Fund	3,622	48	-	-	3,670
Joyce Reeves Bequest	382	5	-	-	387
Outreach Fund	1,208	1	-	-	1,209
Ron Bleeze Music	1,229	-	-	-	1,229
Terry Alford Bequest	7,648	100	-	-	7,748
Vicar's Discretionary Fund	2,535	-	750	-	1,785
Vicarage Redecoration Reserve	2,133	28	-	-	2,161
Legacy Fund	-	21,172	-	-	21,172
	39,746	21,471	4,640	-	56,577
General Fund (Unrestricted)	40,145	80,707	55,663	-	65,189
Grand total	81,372	111,512	70,477	-	122,408

**The Parochial Church Council of the Ecclesiastical Parish
of**

All Saints, Queensbury (Diocese of London)

Otherwise known as: **PCC of All Saints' Church, Queensbury**

**Annual Report
and
Financial Statements
for the year ended 31st December 2022**

Vicar: The Rev'd Kate Blake

The Vicarage
24 Waltham Drive
Edgware
Middlesex, HA8 5PQ

Registered Charity Number 1138293

www.ascq.org.uk

CONTENTS

1	Who are we?	A3
2	What do we do?	
	2.1 Aims and Purposes	A3
	2.2 Objectives and Activities	A3
3	Review of the year	
	3.1 Worship, Prayer and Discipleship	A4
	3.2 Pastoral Care	A4
	3.3 Missionary	A5
	3.4 Outreach	A5
	3.5 Premises	A5
	3.6 Ecumenical Relationships	A6
4	Financial Review	
	4.1 Financial Position	A6
	4.2 Commentary on Receipts and Payments	A6
	4.3 Looking Forward to 2023 and beyond	A7
	4.4 Reserves Policy	A7
5	Deanery Synod	A8
6	Risk Management	
	6.1 Health & Safety	A9
	6.2 Safeguarding	A9
	6.3 Financial Risks	A9
7	Structure, Governance and Management	
	7.1 Parochial Church Council (PCC)	A9
	7.2 Standing Committee	A10
	7.3 Finance Committee	A10
	7.4 Buildings Committee	A10
	7.5 Hall Committee	A10
	7.6 Social Committee	A10
	7.7 Volunteers	A10
8	Administrative Information	
	8.1 Correspondence Address	A10
	8.2 PCC Members (Trustees)	A11
	8.3 Bankers	A11
	8.4 Independent Examiner	A11
	8.5 Accountancy Services	A11
9	Independent Examiner's Report	A12
10	Financial Statements	A13 – A18

Annual Report of the Parochial Church Council January to December 2020

1 Who are we?

All Saints' Church, Queensbury (ASQ) is situated in Waltham Drive, Edgware, Middlesex, HA8 5PQ. We are part of the Willesden Episcopal Area of the Diocese of London within the Church of England.

The Parochial Church Council (PCC) of ASQ is a registered charity. No. 1138293

2 What do we do?

2.1 Aims and Purposes

The PCC has the responsibility of working alongside the Vicar, the Revd Kate Blake, in promoting in the parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

To facilitate this work, it is important that we maintain the fabric of the church building of ASQ and the church hall where many of the activities take place.

2.2 Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at ASQ and become part of our parish community. The PCC maintains an overview of worship throughout the parish and considers how our services can involve the many groups who live within the parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Vicar and PCC have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance to charities for the advancement of religion. In particular, we try to enable people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel; developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work beyond the immediate church community.

3 Review of the year

3.1 Worship, Prayer and Discipleship

The Vicar and PCC aim to offer a range of services on Sundays, during the week and over the course of the year that enable our community to draw closer to God, worship with one another, and develop in spiritual maturity.

The principal act of worship each week takes place on Sundays at 10am and is the Parish Communion. We also hold a mid-week service of Holy Communion on Wednesdays at 3pm, using traditional language Book of Common Prayer, to encourage those who find it difficult to be ready in time for a 10am start to have an opportunity to worship. The whole community also worships together for major festivals. Young people take an active part in these services.

Additional services are held in particular seasons of the year, for example Lent and Advent.

All are welcome to attend our services. At present there are 93 (94) *numbers in brackets relate to 2022* parishioners on the Church Electoral Roll, 54 (54) of whom are resident in the parish, and 39 (40) of whom are not resident in the parish. For a full report on our Electoral Roll, see p9 of the Annual Report. The average weekly attendance across all regular services, counted in October 2022, was 19 (18).

During 2022 the church was used for

- 0(0) baptisms,
- 0(0) candidates for confirmation,
- 1(0) weddings,
- 1(1) funeral were held in church and 2 (2) funerals conducted at local crematoria.

A Joint Memorial Service took place in church on 6th November to mark All Souls' tide with Queensbury Methodist Church to which the families of all those for whom the Vicar had conducted funerals over the past two years were sent an invitation, but all members of both congregations are welcome to attend. The service was appreciated by those who attended.

We also held a Carol Service with Queensbury Methodist Church on the last Sunday before Christmas. We were able to sing carols together in person this year which everyone enjoyed.

In addition to worship, spiritual growth is encouraged through prayer and Bible study. We held a Lent group jointly with Queensbury Methodist Church focusing on Lament in scripture, using resources provided by the charity *Embrace the Middle East*.

3.2 Pastoral Care

The Vicar and PCC are committed to the pastoral care of all people in the parish of All Saints. Holy Communion is taken regularly to some housebound parishioners by the Vicar, and there is one lay person who has the Bishop of Willesden's permission to take the Sacrament into people's homes. Visits are made to people who are unwell at home or in hospital.

ASQ are also corporate members of the Bereavement Care registered charity.

3.3 Missionary

During 2022, the charities listed below were supported by donations from retiring collections.

Bereavement Care	£ 7.00
DEC Ukraine Relief Fund	£ 107.60
Total	£114.60

3.4 Outreach

ASQ seeks to foster good relationships with local schools. The Vicar hosts visits to the church from both schools in the parish (although these have had to happen online this year). She is the Harrow Deanery representative on the governing body of St Jerome's Bi-lingual Church of England Primary School, which opened in Harrow in September 2016.

We continued to support the Harrow Foodbank with our Harvest gifts and other interim donations.

3.5 Premises

The PCC is responsible for the church building and the church hall. During 2022, new automated gates were installed into the car park and new security lighting was fitted to the church hall overlooking the church garden. This was to improve the security of our grounds after a long spate of anti-social behaviour. Repairs have also been carried out where necessary following such antisocial behaviour. A major project continues to be in the planning stage – improvements to the entrance doors, lobby, and cloakroom facilities. In the foreseeable future, the church will also require re-wiring.

The church hall is an important resource as an amenity for church use, eg for congregational celebrations, and as a facility for local community groups. It has in the past attracted a wide variety of bookings because of the facilities we can offer – large hall with stage, small hall, modern kitchen and car parking, including facilities for people with disabilities. Regrettably, we have had to suspend occasional hiring of the hall for occasional lets as we do not have the staff to open and close the hall or to ensure that it is left in a good condition. We do still have our regular hirers who are now able to hire extra slots over the weekends if the hall is free and they are responsible for the hall while they are there. The income generated by hall lettings is an important constituent of ASQ's income.

The church building is on the lists, maintained by the London Boroughs of Brent and Harrow, of emergency venues for use in case of a local incident.

Wi-fi is available in both the church and church hall.

3.6 Ecumenical Relationships

ASQ is a member of Churches Together in Kingsbury and Queensbury (CTKQ). The member Churches are:

- All Saints' Queensbury
- Kingsbury Free Church (Baptist)
- Holy Innocents Church, Kingsbury (C of E)
- Queensbury Methodist Church
- St Sebastian and St Pancras (Roman Catholic)
- King's Church

There is a particularly close relationship between ASQ and Queensbury Methodist Church. A joint service is usually held on Palm Sunday and a memorial service at All Souls' tide in November, as well as an annual Carol Service held between the two churches, and we cooperate closely on the Lent study course held at ASQ.

4 Financial Review

4.1 Financial Position

January to December 2022, the Church had total funds of £122,408 within its Designated, Restricted and Unrestricted funds.

All of the funds are held as cash deposits either within NatWest bank accounts or within the CBF Church of England Deposit Fund.

4.2 Commentary on Receipts and Payments

TOTAL RECEIPTS received in 2022 was £111,512, compared to £53,855 received in 2021. Majority of the church's income was received within the following headings:

Stewardship: ASQ received a total of £22,737 (which included tax reclaimed & received). We also received £2,589 from our collection box and £376 from donations.

Hall lettings: As covid restrictions were gradually lifted, we had more church hall occasional hires including our regular hirers. We received an income of £44,916 an increase of £25,557 when compared to £19,359 received in 2021.

Legacy funds: ASQ received a bequest gift sum of £21,172 which we were very grateful for.

Sum-Up - a relatively new method ASQ now uses to receive funds online provided an income of £1,712 for the year, a very slight decrease when compared to £1,762 received In 2021.

TOTAL PAYMENTS/EXPENDITURE in 2022 was £70,477 compared to £41,433 spent in 2021.

Diocesan Common Fund: The church contributed £18,000 to the Common Fund in 2022. The Common Fund covers the direct costs of parish ministry such as clergy stipends and housing, together with central Diocesan support costs, education and outreach, activities which ASQ very much wanted to continue contributing to.

Hall running costs: Even though the church did not have as many hall hires as we would have liked to, we still had running costs to keep the hall safe in keeping with the new government safety guidelines and looking presentable to potential hires. ASQ spent £12,734 compared to £10,310 in 2021 to keep the church running.

Church running costs: In maintaining the church, ASQ also spent £20,846 in 2022 an increase of £412 when compared to £20,432 in 2021. The church running costs include and are not limited to the following: energy and water bills, Book- Keeper fees, Church Insurance, Bank charges.

The NET POSITION in 2022 was a surplus of £19,864 (not taking into account the legacy funds of £21,172 received) an increase of £7,442 when compared to the net position of £12,422 we had in 2021. The surplus funds shows the PCC at ASQ are still prudent in spending less on running costs and maximising income.

4.3 Looking Forward to 2023 and beyond

The church still needs to be very prudent in spending costs especially with the increasing energy cost . ASQ currently does not have a Hall Manager and therefore unable to hire the hall out to occasional hall hirers.

Looking at the income/expenditure figures, the PCC members have agreed to increase our contribution to the Common Fund to £2,000 per month, a total of £24,000 for 2023. However, this figure may increase or decrease depending on our financial situation when the figures are periodically reviewed usually every three months.

Expenditure and energy prices are expected to increase in 2023 while the church also has the following work/repairs that need to be done in the near future:

- Repair of damaged Church Notice Board.
- Leaking Hall roof.
- Rewire the old electric cables in the church.
- Install handrails by the steps to the altar to aid easier accessibility for the more elderly congregation.

Most of these works will be funded by funds saved within the different funds accounts, donations and grants received from Brent Council and the Diocese.

4.4 Reserves Policy

The agreed reserves policy at ASQ is as follows:

- To retain at least 3 months of budgeted expenditure in the General Fund reserve for prudent cash flow management, in 2022 was £20,475.

The budgeted expenditure for 2022 was £81,899 and as at 31 December 2022 we had over £65,000 in unrestricted general funds.

The designated funds (a total of £56,577) which also forms part of the unrestricted reserves. These are amounts which have been set aside over many years by the PCC for various

purposes but unlike the restricted funds, they could be brought back into general funds. Some of these are legacies which have been recorded as designated funds so that the monies can be identified and spent in a way which would have suited the preferences of the deceased. The Hall Major Renovations Fund, Church Major Renovations Fund and Fabric Fund were set up to help meet the costs of major maintenance work when it arises.

Where money has been given for a specific purpose, it is recorded in a restricted fund.

There is a full list of reserves in note 7 to the accounts.

5 Deanery Synod

Deaneries are small geographical divisions of the Diocese, within which parishes are grouped under the care of an Area Dean. All Saints' Queensbury is in the Harrow Deanery, and therefore has representatives on Harrow Deanery Synod.

The deanery synod is a statutory body under the Synodical Government Measure 1969. There are 24 deanery synods in the Diocese of London, one per deanery, each consisting, in the main, of the licensed and beneficed clergy of the deanery; the lay parochial representatives elected by the annual parochial church meetings of each parish in the deanery; and ex-officio (General and Diocesan Synod) members.

Deanery Synods potentially have a significant role in the synodical system. They sit between PCCs at parish level and the higher synodical levels governing the Area and Diocese. One of the most important objectives of the Synodical Government Measure 1969 was to strengthen church organisation at deanery level. The task of the deanery synods, as set out in the Measure is as follows:

- to consider matters concerning the Church of England and to make provision for such matters in relation to their deanery, and to consider and express their opinion on any other matters of religious or public interest;
- to bring together the views of parishes of the deanery on common problems, to discuss and formulate common policies on those problems, to foster a sense of community and interdependence among those parishes, and generally to promote in the deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical;
- to make known and so far as appropriate put into effect any provision made by the Diocesan Synod;
- to consider the business of the Diocesan Synod, and particularly any matters referred to that synod by the General Synod, and to sound parochial opinion whenever they are required or consider it appropriate to do so;
- to raise matters, as the deanery synod consider appropriate, with the Diocesan Synod.

The deanery synod may not issue any statement purporting to declare the doctrine of the Church on any question.

Harrow Deanery Synod met three times during 2022. The report covering the year can be found on p12 of our main Annual Report.

6 Risk Management

6.1 Health and Safety

Risk Registers are in place for all activities undertaken by All Saints' Queensbury, and are reviewed annually by the PCC.

6.2 Safeguarding

The care and protection of children, young people and adults involved in church activities is the responsibility of everyone who participates in the life of the church, and it's a responsibility we take very seriously. The PCC have adopted the House of Bishops' Safeguarding Policy, available on our website and reviewed by the PCC annually, which promotes a safe church for everyone we are involved with.

If you have a concern about a child, young person, or adult who may be at risk of harm, please speak the Rev'd Kate Blake, our vicar, on 020 8952 4536, or to one of our Safeguarding team - our Safeguarding Officer is Jenni Bone, who can be reached on 07966 386854. Our Safeguarding Report for this year can be found on p14 of our Annual Report.

6.3 Financial Risks

The biggest financial risk to the church would be the loss of one or more of the major hirers of the church hall. However, if this should happen, the church has sufficient unrestricted or designated funds to enable us to meet our expenses while other lettings are being sought. The church also maintains adequate insurance across all identified risks.

7 Structure, Governance and Management

7.1 Parochial Church Council (PCC)

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The method and appointment of PCC members is set out in the Church Representation Rules. The PCC is registered with the Charity Commission under the full title of "The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church, Queensbury (Diocese of London)" with a working name of "PCC of All Saints' Church, Queensbury" (No. 1138293). The members of the PCC are the trustees of the charity.

PCC members are elected to serve for a three-year term. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC meets 6 times per year for normal business. It is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how funds are to be spent. Special meetings are held as required. Signed copies of PCC minutes are displayed on the internal church notice board for church members to view.

Training for PCC members is provided each year by the Diocese.

Some of the work of the PCC is delegated to various committees, reporting back to the full PCC as appropriate:

7.2 Standing Committee

The Standing Committee is the only committee legally required. It has power to transact the business of the PCC between meetings, subject to any directions given by the PCC. The Standing Committee meets if any urgent matter arises which cannot wait until the scheduled PCC Meeting.

7.3 Finance Committee

The Finance Committee meets as and when required. It would meet if there were a need to give advice to the PCC on financial issues or to make financial decisions when there is a deadline that is before the date of the next PCC meeting.

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The Buildings Committee is responsible to the PCC for the upkeep and maintenance of the church, church hall and grounds, producing proposals for works, together with budgets of expenditure for consideration by the PCC.

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The Hall Committee is responsible to the PCC for the management and letting of the church hall; reviewing rents annually; preparing/updating the terms and conditions for the hire of the hall and parish room; reviewing the gratuities paid to the hall caretaker and reviewing the terms of any contracts entered into in respect of the hall.

7.6 Social Committee

The Social Committee is responsible to the PCC for the social and fund-raising events in the parish; suggesting ideas for social and fund-raising events; preparing and publishing an annual list of events; publicising events, selling tickets, coordinating, and organising the events.

7.7 Volunteers

The achievements of the PCC are only possible because of the number of volunteers who give generously of their time and energy. Volunteers undertake a wide variety of tasks including (but not restricted to) membership of the various committees and visiting teams, stewardship of buildings, stewardship of finances, church cleaning, flower arranging, music, sidespersons, sacristan, refreshments providers, intercession leaders and administration. The PCC gratefully acknowledges all such contributions.

8 Administrative Information

8.1 Correspondence address

The correspondence address is All Saints' Church, The Vicarage, 24 Waltham Drive, Edgware, Middlesex, HA8 5PQ. The correspondence contact is the Revd Kate Blake (same address).

8.2 PCC Members (Trustees)

The Members of the PCC are the trustees of the charity. During the year, the following served as members of the PCC:

Vicar:

The Revd Kate Blake

Churchwardens:

Beverley Pope (from April 2017) (PCC Secretary from April 2018)

Jenni Bone (from April 2021)

Deanery Synod Representatives (also members of PCC):

Christopher Pope (From April 2021)

Tony Hopper (from April 2021)

Elected Members:

Amelia Bone (from October 2020)

Layla Walker Lawrence (from October 2020)

Tosin Onadipe (Treasurer from April 2017)

John Sriniraj (from October 2020)

8.3 Bankers

NatWest, Edgware (A) Branch, 317 Hale Lane, Edgware, Middx, HA8 7UG

The Central Board of Finance, Church of England Funds, Senator House, 85 Queen Victoria Street, London EC4V 4ET

8.4 Independent Examiner

Mr D Taylor-Mew FMAAMT 123 Park Lane, South Harrow, Middx. HA2 8NN.

8.5 Accountancy Services

The PCC appointed Kevin Ogilvie, Charity Bookkeeping and Examination Services, 13 Evelyns Close, Uxbridge, UB8 3LR. to provide day to day bookkeeping services including preparation of accounts for independent examination. This provides greater resilience than would have been possible with in-house bookkeeping.

Accounts approved by the PCC on 20th February 2023 and signed on their behalf by:

K Blake

20th February 2022

The Revd Kate Blake
PCC Chairman



B Pope
Beverley Pope
Churchwarden
PCC Secretary

20th February 2022

J Bone
Jenni Bone
Churchwarden

20th February 2022
Date

Independent Examiner's Report

I report on the accounts of the PCC of All Saints, Queensbury, for the year ended 31st December 2022, which are set out on pages A12 to A20.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

(1) which give me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; or
- to prepare accounts which accord with the accounting records have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed : D Taylor-Mew

Date 10th March 2023

Mr Derek Taylor-Mew FMAAMT
123 Park Lane South Harrow Middx HA2 8NN

Accounts

5CONTENTS

1	Who are we?	A2
2	What do we do?	
	2.1 Aims and Purposes	A2
	2.2 Objectives and Activities	A2
3	Review of the year	
	3.1 Worship, Prayer and Discipleship	A3
	3.2 Pastoral Care	A4
	3.3 Missionary	A4
	3.4 Outreach	A4
	3.5 Premises	A4
	3.6 Ecumenical Relationships	A5
4	Financial Review	
	4.1 Financial Position	A5
	4.2 Commentary on Receipts and Payments	A5
	4.3 Looking Forward to 2021 and future years	A6
	4.4 Reserves Policy	A7
5	Deanery Synod	A7
6	Risk Management	
	6.1 Health & Safety	A7
	6.2 Safeguarding	A7
	6.3 Financial Risks	A8
7	Structure, Governance and Management	
	7.1 Parochial Church Council (PCC)	A8
	7.2 Standing Committee	A8
	7.3 Finance Committee	A8
	7.4 Buildings Committee	A9
	7.5 Hall Committee	A9
	7.6 Social Committee	A9
	7.7 Volunteers	A9
8	Administrative Information	
	8.1 Correspondence Address	A9
	8.2 PCC Members (Trustees)	A9
	8.3 Bankers	A10
	8.4 Independent Examiner	A10
	8.5 Accountancy Services	A10
9	Independent Examiner's Report	A11
10	Financial Statements	A12-A18

Annual Report of the Parochial Church Council January to December 2020

1 Who are we?

All Saints' Church, Queensbury (ASQ) is situated in Waltham Drive, Edgware, Middlesex, HA8 5PQ. We are part of the Willesden Episcopal Area of the Diocese of London within the Church of England.

The Parochial Church Council (PCC) of ASQ is a registered charity. No. 1138293

2 What do we do?

2.1 Aims and Purposes

The PCC has the responsibility of working alongside the Vicar, the Revd Kate Blake, in promoting in the parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

To facilitate this work, it is important that we maintain the fabric of the church building of ASQ and the church hall where many of the activities take place.

2.2 Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at ASQ and become part of our parish community. The PCC maintains an overview of worship throughout the parish and considers how our services can involve the many groups who live within the parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Vicar and PCC have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance to charities for the advancement of religion. In particular, we try to enable people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel; developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Mission and outreach work beyond the immediate church community.

3 Review of the year

3.1 Worship, Prayer and Discipleship

The Vicar and PCC aim to offer a range of services on Sundays, during the week and over the course of the year that enable our community to draw closer to God, worship with one another, and develop in spiritual maturity.

The following paragraphs outline our activities when not constrained by COVID-19, and to which we will intend to return once the pandemic permits. In the meantime, worship and prayer are offered online.

The principal act of worship each week takes place on Sundays at 10am and is the Parish Communion. In most months, one of the services is an all-age service. The whole community also worships together for major festivals. Children & young people take an active part in these services and during the monthly all-age service.

Additional services are held in particular seasons of the year, for example Lent and Advent.

All are welcome to attend our services. At present there are 95 (93) *numbers in brackets relate to 2021* parishioners on the Church Electoral Roll, 58 (58) of whom are resident in the parish, and 37 (35) of whom are not resident in the parish. The average weekly attendance across all regular services, counted in October 2021, was 25(19), lower than pre covid figures as members of the congregation return to worship.

During 2021 the church was used for

- 0(0) baptism,
- 0(0) candidates for confirmation,
- 0(0) weddings,
- 1(1) funerals were held in church and 2 (3) funerals conducted at local crematoria.

A Joint Memorial Service took place in church on 3rd November (All Souls') with Queensbury Methodist Church to which the families of all those for whom the Vicar had conducted funerals over the past two years were sent an invitation letter, but all members of both congregations are welcome to attend. The service was appreciated by those who attended.

We also held a Carol Service with Queensbury Methodist Church on the last Sunday before Christmas. We were able to sing carols together in person this year which everyone enjoyed.

In addition to worship, spiritual growth is encouraged through prayer and Bible study. We were unable to restart our joint Lent study course with members of Queensbury Methodist Church and Churches Together in Kingsbury and Queensbury (CTKQ) this year, but this will resume in 2022.

3.2 Pastoral Care

The Vicar and PCC are committed to the pastoral care of all people in the parish of All Saints. When the pandemic permits, Holy Communion is taken regularly to several

housebound parishioners (and others as and when required) by the Vicar, with the assistance of a team of lay people, all of whom have the Bishop of Willesden's permission to take the Sacrament into people's homes. Visits are made to people who are unwell at home or in hospital with the assistance of the Parish Visiting Team.

ASQ also operates a Bereavement Visiting Team. We are corporate members of the Bereavement Care registered charity. Team meetings are held to ensure that members are supported and where appropriate provided with additional training.

3.3 Missionary

During 2021, the charity listed below was supported by donations from a retiring collection

Bereavement Care	£ 92.40
Total	£92.40

3.4 Outreach

ASQ seeks to foster good relationships with local schools. The Vicar hosts visits to the church from both schools in the parish (although these have had to happen online this year). She is the Harrow Deanery representative on the governing body of St Jerome's Bi-lingual Church of England Primary School, which opened in Harrow in September 2016. She also sits on the Harrow Standing Advisory Committee for Religious Education.

We continued to support the Harrow Foodbank with our Harvest gifts. The Foodbank operates out of Holy Trinity Church Wealdstone. We have also held coffee mornings in support of Harrow MENCAP, with the assistance of MENCAP organisers and service users, which we hope to resume when we are able.

3.5 Premises

The PCC is responsible for the church building and the church hall. During 2020, work on the church building consisted of smaller, but essential maintenance items such as re-patching work on the flat roof over one of the church aisles. A major project continues to be in the planning stage – improvements to the entrance doors, lobby, and cloakroom facilities. In the foreseeable future, the church will also require re-wiring.

The church hall is an important resource as an amenity for church use e.g., Little Saints; for congregational celebrations; and as a facility for the local community. Under normal circumstances it would attract a wide variety of bookings because of the facilities we can offer – large hall with stage, small hall, modern kitchen and car parking, including facilities for people with disabilities. However, our hall has been closed through much of the pandemic, only opening in September for the regular lets that were able to meet, the main one being the Pre School, managed separately from ASQ. Additionally, it is usually available at the weekends for one-off events such as birthday parties and we hope to re-instate these soon. The income generated by hall lettings is an important constituent of ASQ's income.

We have experienced considerable antisocial behaviour in the hall car park, particularly during the night, which has caused disturbance and distress to us and our neighbours. The temporary fencing, we have put in place has helped, but we are still intending to put permanent gates in place to resolve the issue and be more aesthetically appropriate than the temporary measure.

The church building is on the lists, maintained by the London Boroughs of Brent and Harrow, of emergency venues for use in case of a local incident.

Wi-fi is available in both the church and church hall.

3.6 Ecumenical Relationships

ASQ is a member of Churches Together in Kingsbury and Queensbury (CTKQ). The member Churches are:

- All Saints' Queensbury
- Kingsbury Free Church (Baptist)
- Holy Innocents Church, Kingsbury (C of E)
- Queensbury Methodist Church
- St Sebastian and St Pancras (Roman Catholic)
- King's Church

Joint activities pre-pandemic included carol singing and Lent study courses. We are using the pandemic pause as an opportunity to re-evaluate the purpose of CTKQ and consider which if any joint activities we wish to proceed with.

There is a particularly close relationship between ASQ and Queensbury Methodist Church. A joint service is usually held on Palm Sunday and a memorial service at All Souls' tide in November, and we cooperate closely on the Lent study course held at ASQ.

4 Financial Review

4.1 Financial Position

As at the end of 2021, the Church had total funds of £81,371 within its Designated, Restricted and Unrestricted funds. £1,481 of which were in restricted funds with the rest being available if needed for any emergency.

All of the funds are held as cash deposits either with NatWest or with the CBF Church of England Deposit Fund.

4.2 Commentary on Receipts and Payments

TOTAL RECEIPTS received in 2021 was £53,855, compared to £63,807 received in 2020.

Stewardship - Received a total of £20,842 (which included tax reclaimed and received). More people are now using electronic ways to pay their Stewardship contribution while others brought in their envelopes when the church reopened to the public.

Hall lettings – Again as restriction lifted, the church's major hirers returned, the church had a few more private hall bookings during the latter part of the year. As a result the church received £19,359 for the year, a slight decrease of £855 from the previous year when the church received £20,214 mainly before the pandemic.

One-off Gift Aid Gifts - ASQ received a sum of £3,400 donation from an anonymous

donor.

Sum-Up - a relatively new method ASQ now uses to receive funds online provided an income of £1762 for the year compared to £549 received in 2020.

TOTAL PAYMENTS in 2021 was £41,432 compared to £80,724 spent in 2020.

Diocesan Common Fund: In 2021 the church continued to pay the Common Fund £1,000.00 per month, a figure which was reviewed periodically during the year to ensure that the church can maintain its commitments to the Diocese. The Common Fund covers the direct costs of parish ministry such as clergy stipends and housing, together with central Diocesan support costs, education and outreach, activities which ASQ very much wanted to continue contributing to.

Hall running costs: Even though the church did not have as many hall hires as we would like to, we still had running costs to keep the hall safe especially when restrictions were partially lifted. ASQ spent £10,310 in 2021 to keep the church running.

Church running costs: ASQ also spent £20,432 in maintaining the church in 2021.

The church running costs include and are not limited to the following: energy and water bills, Book- Keeper fees, Church Insurance, bank charges.

The **NET POSITION** in 2021 was a surplus of £12,422, compared to 2020 where we had a loss of £16,917. The surplus funds arose from ASQ trying to be prudent in spending less on running costs and maximising our income.

4.3 Looking Forward to 2022 and beyond

The church is hoping for a steady increase in income in 2022 as the Government announces the end of Covid-19 restrictions which would enable more people to engage in more social activities.

Looking at the income/expenditure figures, the PCC members have agreed to increase our contribution to the Common Fund to £1500 from the current £1000 we currently pay. However, this figure may increase or decrease depending on our financial situation when the figures are periodically reviewed usually every three months.

However, expenditure and energy prices are expected to increase in 2022 while the church also has the following work/repairs that need to be done in the future:

- Church gates which need to be installed due to damage and increased antisocial behaviour both on the church grounds and the vicarage.
- Replacing the unstable Memorial Garden wall
- Rewire the old electric cables in the church.
- Install handrails by the steps to the altar to aid easier accessibility for the more elderly congregation.

Most of these works will be funded by funds saved within the different funds accounts, donations and grants received from Brent Council (Neighbourhood Community Infrastructure Levy Fund) and the Diocese.

4.4 Reserves Policy

The agreed reserves policy at ASQ is as follows:

- to retain at least 3 months of budgeted expenditure in the General Fund reserve for prudent cash flow management, which 2021 was £21,250.00

The budgeted expenditure for 2021 was £85,228.00 and as at 31 December 2021 we had over £40,000 in unrestricted general funds.

The designated funds (a total of £39,745.00) which also forms part of the unrestricted reserves. These are amounts which have been set aside over many years by the PCC for various purposes but unlike the restricted funds, they could be brought back into general funds. Some of these are legacies which have been recorded as designated funds so that the monies can be identified and spent in a way which would have suited the preferences of the deceased. The Hall Major Renovations Fund, Church Major Renovations Fund and Fabric Fund were set up to help meet the costs of major maintenance work when it arises.

Where money has been given for a specific purpose, it is recorded in a restricted fund.

There is a full list of reserves in note 7 to the accounts.

5 Deanery Synod

The PCC is allowed two lay representatives at Deanery Synod and both places are filled. Attendance at Deanery Synod provides an important link between the parish and the wider structures of the church. For a full report on the Synod for this year, see p13 of the main report.

6 Risk Management

The PCC has identified the following principal risks and uncertainties to which ASQ is exposed:

6.1 Health and Safety

Detailed health and safety risk assessments have been prepared for the church and the church hall. A general and fire risk assessment has also been prepared. These are reviewed annually. Risk Assessments are also prepared for special services.

6.2 Safeguarding

The PCC takes the safeguarding of children and vulnerable adults very seriously. It is a standing item on PCC agendas. Details of the church members responsible for different aspects of safeguarding are prominently displayed on the internal church notice board. The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. All members of the PCC are required to have full DBS checks in place, and to have undertaken recent safeguarding training.

6.3 Financial Risks

The biggest financial risk for the church would be the loss of one or more of the

major hirers of the church hall. However, if this should happen, the church has sufficient unrestricted or designated funds to enable us to meet our expenses while other lettings were sought. The church also maintains adequate insurance across all identified risks.

7 Structure, Governance and Management

7.1 Parochial Church Council (PCC)

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PCC members are elected annually in line with a resolution passed originally in 2004 (and renewed subsequently in 2010) at the Annual Parochial Church Meeting which dispensed with the normal requirement to elect PCC members to serve for a three-year term. The Annual Parochial Church Meeting in 2017 decided to continue with the policy of annual PCC elections for all members until the end of 2019 when the policy will be re-considered. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC meets 6 times per year for normal business. It is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how funds are to be spent. Special meetings are held as required. Signed copies of PCC minutes are displayed on the internal church notice board for church members to view. Training for PCC members is provided each year by the Diocese.

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8 Administrative Information

8.1 Correspondence address

The correspondence address is All Saints' Church, The Vicarage, 24 Waltham Drive, Edgware, Middlesex, HA8 5PQ. The correspondence contact is Revd Kate Blake (same address).

8.2 PCC Members (Trustees)

The Members of the PCC are the trustees of the charity. During the year, the following served as members of the PCC:

Vicar:

The Revd Kate Blake

Churchwardens:

Beverley Pope (from April 2017) (PCC Secretary from April 2018)

Jenni Bone (from April 2021)

Deanery Synod Representatives (also members of PCC):

Christopher Pope (From April 2021)

Tony Hopper (from April 2021)

Elected Members:

Amelia Bone (from October 2020)
Layla Walker Lawrence (from October 2020)
Tosin Onadipe (Treasurer from April 2017)
John Sriniraj (from October 2020)

8.3 Bankers

NatWest, Edgware (A) Branch, 317 Hale Lane, Edgware, Middx, HA8 7UG

The Central Board of Finance, Church of England Funds, Senator House, 85 Queen Victoria Street, London EC4V 4ET

8.4 Independent Examiner

Mr D Taylor-Mew FMAAMT 123 Park Lane, South Harrow, Middx. HA2 8NN.

8.5 Accountancy Services

The PCC appointed Kevin Ogilvie, Charity Bookkeeping and Examination Services, 13 Evelyns Close, Uxbridge, UB8 3LR. to provide day to day bookkeeping services including preparation of accounts for independent examination. This provides greater resilience than would have been possible with in-house bookkeeping.

Approved by the PCC on 14th March 2022 and signed on their behalf by:

K Blake
The Revd Kate Blake
PCC Chairman

14th March 2022
Date

B Pope
Beverley Pope
Churchwarden
PCC Secretary

14th March 2022
Date

J Bone
Jenni Bone
Churchwarden

14th March 2022
Date

Independent Examiner's Report

I report on the accounts of the PCC of All Saints, Queensbury, for the year ended 31st December 2020, which are set out on pages A13 to A19.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

- (1) which give me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with the accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed : *D Taylor-Mew*

Date: 17 March 2022

Mr Derek Taylor-Mew FMAAMT
123 Park Lane South Harrow Middx HA2 8NN

THE PCC OF ALL SAINTS' CHURCH QUEENSBURY

STATEMENT OF FINANCIAL ACTIVITIES AS AT 31 DECEMBER 2021

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
INCOME AND ENDOWMENTS	5					
Donations & Legacies		33,360	25	220	33,605	42,446
Income from charitable activities		348	-	-	348	380
Other trading activities		19,359	-	-	19,359	20,214
Investments		527	16	-	543	767
Other		-	-	-	-	-
Total Income		53,593	41	220	53,855	63,807
EXPENDITURE ON	6					
Raising funds		109	-	-	109	134
Expenditure on charitable activities		39,933	1,230	160	41,323	80,590
Other expenditure		-	-	-	-	-
Total Expenditure		40,042	1,230	160	41,432	80,724
NET INCOME / (EXPENDITURE)		13,550	-	1,189	60	12,423
RESOURCES BEFORE TRANSFERS						16,917
TRANSFERS						
Gross transfers between funds - in		-	-	-	-	26,535
Gross transfers between funds - out		-	-	-	-	26,535
Other recognised gains/losses						
NET MOVEMENTS IN FUNDS		13,550	-	1,189	60	12,423
TOTAL FUNDS B/FWD 1 JANUARY		26,595	40,935	1,420	68,950	85,866
TOTAL FUNDS C/FWD 31 DECEMBER		40,145	39,745	1,481	81,371	68,950

The notes on pages A1 to A1 form part of this statement

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2021

	General funds	Designated funds	Restricted funds	Total funds	Prior year
Current assets					
Cash at bank and in hand	40,145	43,745	1,525	85,415	72,950
Creditors falling due within one year					
Accounts payable	-	-	-	-	-
Liabilities-Agency Accounts	-	-	44	44	-
Loans received		4,000	-	4,000	4,000
TOTAL NET ASSETS	40,145	39,745	1,481	81,371	68,950

REPRESENTED BY FUNDS

7

Unrestricted

General fund	40,145	-	-	40,145	26,595
--------------	--------	---	---	--------	--------

Designated

Church major renovations fund	-	13,356	-	13,356	13,352
Fabric fund		7,634	-	7,634	8,859
Hall major renovations fund		3,622	-	3,622	3,620
Joyce Reeves bequest	-	382	-	382	382
Outreach fund	-	1,207	-	1,207	1,208
Ron Bleeze music	-	1,229	-	1,229	1,229
Terry Alford bequest	-	7,647	-	7,647	7,644
Vicar's discretionary fund	-	2,535	-	2,535	2,510
Vicarage redecoration reserve	-	2,133	-	2,133	2,131

Restricted

Creche refurbishment fund	-	-	291	291	291
Flower fund	-	-	199	199	198
Gardens fund	-	-	60	60	-
Youth activities		-	931	931	931
	40,145	39,745	1,481	81,371	68,950

Approved by the PCC and signed on their behalf by:

The Revd Kate Blake
The Revd Kate Blake
PCC Chair

March 2022
Date

Tosin Onadipe
Tosin Onadipe
PCC Treasurer

March 2022
Date

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 Basis of Preparation

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis. All figures have been rounded to show whole £s.

2 Tangible fixed assets

Tangible fixed assets are not shown in the Statement of Assets and Liabilities.

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time.

The PCC asserts that the Church Hall is considered an integral part of the Church curtilage and not capable of being sold separately. Its value is not therefore reflected in the accounts.

3 Trustee Expenses

No expenses were paid to any member of the PCC- excluding working expenses of Incumbent (as listed)

No payments were made to any other persons closely connected to PCC members.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

4 Roundings

All amounts have been rounded to the nearest pound. However, the accounting software holds information to include pence. In some cases, the totals may look different to the figures above as no attempt has been made to correct this.

5 Details of Receipts

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Donations & Legacies					
Stewardship	20,842	-	220	21,062	29,174
Collections	5,842	-		5,842	1,282
Donations/Appeals	1,627	25		1,652	315
Flower money	-	-	-	-	-
Gift aid	5,049	-	-	5,049	6,675
Legacies	-	-	-	-	1,000
Non-recurring one off grants	-	-	-	-	4,000
	33,360	25	220	33,606	42,446
Income from other charitable activities					
Book Stall Sales	-	-	-	-	37
Refreshments	5	-	-	5	70
Fees for weddings and funerals	343	-	-	343	273
	348	-	-	348	380
Other trading activities					
Fund raising	-	-	-	-	170
Church rent	-	-	-	-	30
Sub-total	-	-	-	-	200
Church hall lettings - regular	16,091	-	-	16,091	17,149
Church hall lettings - deposits	50	-	-	50	1,275
Church hall lettings - occasional	3,218	-	-	3,218	1,590
Total hall lettings	19,359	-	-	19,359	20,014
Total trading activities	19,359	-	-	19,359	20,214

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

5 Details of Receipts (continued)

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Investment income					
Bank & Building Society interest	8	16	-	24	248
Rent from lands or buildings	519	-	-	519	519
	527	16	-	543	767
Other income					
Other	-	-	-	-	-
Total Other	-	-	-	-	-
TOTAL RECEIPTS	53,594	41	220	53,855	63,807

6 Details of Payments

Raising funds

Costs of stewardship	109	-	-	109	134
Costs of fetes & other events	-	-	-	-	-
Total Raising funds	109	-	-	109	134

Expenditure on charitable activities

Giving to missionary societies	92	-	-	92	140
Giving - relief and development agencies	-	-	-	-	-
Home mission	-	-	-	-	-
Secular charities	-	-	-	-	-
Common Fund	12,000	-	-	12,000	42,275
Working expenses of incumbent	32	-	-	32	37
Magazine expenses	-	-	-	-	58
Education	-	-	-	-	-
Parish training and mission	307	-	-	307	663
Little Saints - Holiday Club	-	-	-	-	8
Little Saints	-	-	-	-	-
Organ / piano repairs & Music	-	-	-	-	-
Organist fees	-	-	-	-	90
Cleaning	-	-	-	-	46
Church Maintenance	3,213	1,230	-	4,443	1,989
Upkeep of services	1,084	-	-	1,084	2,169
Flowers	25	-	-	25	10
Refreshments	-	-	-	-	104
Upkeep of churchyard	1,150	-	160	1,310	1,606
Administration	3,229	-	-	3,229	2,849

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

6 Details of Payments (continued)

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Bookkeeping	2,040	-	-	2,040	2,040
Visiting speakers / locums	45	-	-	45	-
Vicarage expenses	177	-	-	177	328
Vicarage telephone	72	-	-	72	88
Zoom Subscription	-	-	-	-	118
Church office - telephone	1,534	-	-	1,534	1,572
Church & Hall running - insurance	1,698	-	-	1,698	2,844
Church running - electric	228	-	-	228	589
Church running - gas	2,140	-	-	2,140	2,376
Church running - water	369	-	-	369	256
Church major repairs - structure	-	-	-	-	513
Church major repairs - installation	-	-	-	-	-
Governance costs examination/audit	-	-	-	-	250
Bank Charges	110	-	-	110	127
Hall running - electricity	(30)	-	-	(30)	2,656
Hall running - gas	2,337	-	-	2,337	2,728
Hall running - maintenance	482	-	-	482	1,919
Hall running - water	50	-	-	50	450
Hall running - toilets	246	-	-	246	1,273
Hall running - Caretaker	210	-	-	210	200
Hall running - Cleaner	7,093	-	-	7,095	4,845
Hall running - Manager	-	-	-	-	10
Hall running - Music licence	-	-	-	-	-
Hall major repairs - structure	-	-	-	-	3,354
Hall major repairs - installation	-	-	-	-	-
Hall interior and exterior decorating	-	-	-	-	-
Total Charitable activities	39,933	1,230	160	41,323	80,580
Other expenditure					
Other expenses	-	-	-		
Unidentified expenses					
Total Other		-	-		
PAYMENTS TOTAL	40,042	1,230	160	41,432	80,714

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

7 Funds (R = Restricted, D = Designated)

Name	Type	Purpose
Crèche Refurbishment Fund	R	To refurbish the children's corner.
Flower Fund	R	To pay for the flowers used in the church.
Gardens Fund	R	Upkeep of the garden.
Youth Activities Fund	R	Residual fund for youth activities.
Church Major Renovations Fund	D	Money set aside for major repair work to the church. The money is held on deposit with the CBF Church of England Deposit Fund.
Fabric Fund	D	Money set aside for major repair works, e.g. Re-wiring. The money is held on deposit with the CBF Church of England Deposit Fund.
Hall Major Renovations Fund	D	Money set aside for major repair work to the hall. The money is held on deposit with the CBF Church of England Deposit Fund.
Joyce Reeves Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Outreach Fund	D	Money set aside for outreach work.
Ron Bleeze Music Fund	D	Legacy money to be used for any church purpose as the PCC decide but with a request that the money be used for maintaining the organ and pianos.
Terry Alford Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Vicar's Discretionary Fund	D	Incumbent's fees arising from funeral services etc.
Vicarage Redecoration Reserve	D	Money set aside for minor redecoration work in the vicarage. The money is held on deposit with the CBF Church of England Deposit Fund.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

7 Funds (continued)

Fund movements

	Opening balance	Incoming	Outgoing	Transfers	Closing balance
Restricted					
Creche refurbishment fund	291	-	-	-	291
Flower fund	198	-	-	-	198
Gardens fund	-	220	160	-	60
Youth activities	931	1	-	-	932
Bereavement Fund	-	-	-	-	-
	1,420	221	160	-	1,481
Designated					
Church Major Renovations Fund	13,352	4	-	-	13,356
Fabric Fund	8,859	5	1,230	-	7,634
Hall Major Renovations Fund	3,620	2	-	-	3,622
Joyce Reeves Bequest	382	-	-	-	382
Outreach Fund	1,208	-	-	-	1,208
Ron Bleeze Music	1,229	-	-	-	1,229
Terry Alford Bequest	7,644	4	-	-	7,648
Vicar's Discretionary Fund	2,510	25	-	-	2,535
Vicarage Redecoration Reserve	2,131	1	-	-	2,132
	40,935	41	1,230	-	39,746
General Fund (Unrestricted)	26,595	53,593	40,043	-	40,145
Grand total	68,950	53,855	41,433	-	81,372

THE PCC OF ALL SAINTS' CHURCH QUEENSBURY

STATEMENT OF FINANCIAL ACTIVITIES AS AT 31 DECEMBER 2021

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
INCOME AND ENDOWMENTS	5					
Donations & Legacies		33,360	25	220	33,605	42,446
Income from charitable activities		348	-	-	348	380
Other trading activities		19,359	-	-	19,359	20,214
Investments		527	16	-	543	767
Other		-	-	-	-	-
Total Income		53,593	41	220	53,855	63,807
EXPENDITURE ON	6					
Raising funds		109	-	-	109	134
Expenditure on charitable activities		39,933	1,230	160	41,323	80,590
Other expenditure		-	-	-	-	-
Total Expenditure		40,042	1,230	160	41,432	80,724
NET INCOME / (EXPENDITURE)		13,550	-	1,189	60	12,423
RESOURCES BEFORE TRANSFERS						16,917
TRANSFERS						
Gross transfers between funds - in		-	-	-	-	26,535
Gross transfers between funds - out		-	-	-	-	26,535
Other recognised gains/losses						
NET MOVEMENTS IN FUNDS		13,550	-	1,189	60	12,423
TOTAL FUNDS B/FWD 1 JANUARY		26,595	40,935	1,420	68,950	85,866
TOTAL FUNDS C/FWD 31 DECEMBER		40,145	39,745	1,481	81,371	68,950

The notes on pages A1 to A1 form part of this statement

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2021

	General funds	Designated funds	Restricted funds	Total funds	Prior year
Current assets					
Cash at bank and in hand	40,145	43,745	1,525	85,415	72,950
Creditors falling due within one year					
Accounts payable	-	-	-	-	-
Liabilities-Agency Accounts	-	-	44	44	-
Loans received		4,000	-	4,000	4,000
TOTAL NET ASSETS	40,145	39,745	1,481	81,371	68,950

REPRESENTED BY FUNDS

7

Unrestricted

General fund	40,145	-	-	40,145	26,595
--------------	--------	---	---	--------	--------

Designated

Church major renovations fund	-	13,356	-	13,356	13,352
Fabric fund		7,634	-	7,634	8,859
Hall major renovations fund		3,622	-	3,622	3,620
Joyce Reeves bequest	-	382	-	382	382
Outreach fund	-	1,207	-	1,207	1,208
Ron Bleeze music	-	1,229	-	1,229	1,229
Terry Alford bequest	-	7,647	-	7,647	7,644
Vicar's discretionary fund	-	2,535	-	2,535	2,510
Vicarage redecoration reserve	-	2,133	-	2,133	2,131

Restricted

Creche refurbishment fund	-	-	291	291	291
Flower fund	-	-	199	199	198
Gardens fund	-	-	60	60	-
Youth activities		-	931	931	931
	40,145	39,745	1,481	81,371	68,950

Approved by the PCC and signed on their behalf by:

The Revd Kate Blake
The Revd Kate Blake
PCC Chair

March 2022
Date

Tosin Onadipe
Tosin Onadipe
PCC Treasurer

March 2022
Date

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 Basis of Preparation

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis. All figures have been rounded to show whole £s.

2 Tangible fixed assets

Tangible fixed assets are not shown in the Statement of Assets and Liabilities.

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time.

The PCC asserts that the Church Hall is considered an integral part of the Church curtilage and not capable of being sold separately. Its value is not therefore reflected in the accounts.

3 Trustee Expenses

No expenses were paid to any member of the PCC- excluding working expenses of Incumbent (as listed)

No payments were made to any other persons closely connected to PCC members.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

4 Roundings

All amounts have been rounded to the nearest pound. However, the accounting software holds information to include pence. In some cases, the totals may look different to the figures above as no attempt has been made to correct this.

5 Details of Receipts

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Donations & Legacies					
Stewardship	20,842	-	220	21,062	29,174
Collections	5,842	-		5,842	1,282
Donations/Appeals	1,627	25		1,652	315
Flower money	-	-	-	-	-
Gift aid	5,049	-	-	5,049	6,675
Legacies	-	-	-	-	1,000
Non-recurring one off grants	-	-	-	-	4,000
	33,360	25	220	33,606	42,446
Income from other charitable activities					
Book Stall Sales	-	-	-	-	37
Refreshments	5	-	-	5	70
Fees for weddings and funerals	343	-	-	343	273
	348	-	-	348	380
Other trading activities					
Fund raising	-	-	-	-	170
Church rent	-	-	-	-	30
Sub-total	-	-	-	-	200
Church hall lettings - regular	16,091	-	-	16,091	17,149
Church hall lettings - deposits	50	-	-	50	1,275
Church hall lettings - occasional	3,218	-	-	3,218	1,590
Total hall lettings	19,359	-	-	19,359	20,014
Total trading activities	19,359	-	-	19,359	20,214

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

5 Details of Receipts (continued)

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Investment income					
Bank & Building Society interest	8	16	-	24	248
Rent from lands or buildings	519	-	-	519	519
	527	16	-	543	767
Other income					
Other	-	-	-	-	-
Total Other	-	-	-	-	-
TOTAL RECEIPTS	53,594	41	220	53,855	63,807

6 Details of Payments

Raising funds

Costs of stewardship	109	-	-	109	134
Costs of fetes & other events	-	-	-	-	-
Total Raising funds	109	-	-	109	134

Expenditure on charitable activities

Giving to missionary societies	92	-	-	92	140
Giving - relief and development agencies	-	-	-	-	-
Home mission	-	-	-	-	-
Secular charities	-	-	-	-	-
Common Fund	12,000	-	-	12,000	42,275
Working expenses of incumbent	32	-	-	32	37
Magazine expenses	-	-	-	-	58
Education	-	-	-	-	-
Parish training and mission	307	-	-	307	663
Little Saints - Holiday Club	-	-	-	-	8
Little Saints	-	-	-	-	-
Organ / piano repairs & Music	-	-	-	-	-
Organist fees	-	-	-	-	90
Cleaning	-	-	-	-	46
Church Maintenance	3,213	1,230	-	4,443	1,989
Upkeep of services	1,084	-	-	1,084	2,169
Flowers	25	-	-	25	10
Refreshments	-	-	-	-	104
Upkeep of churchyard	1,150	-	160	1,310	1,606
Administration	3,229	-	-	3,229	2,849

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)

6 Details of Payments (continued)

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Bookkeeping	2,040	-	-	2,040	2,040
Visiting speakers / locums	45	-	-	45	-
Vicarage expenses	177	-	-	177	328
Vicarage telephone	72	-	-	72	88
Zoom Subscription	-	-	-	-	118
Church office - telephone	1,534	-	-	1,534	1,572
Church & Hall running - insurance	1,698	-	-	1,698	2,844
Church running - electric	228	-	-	228	589
Church running - gas	2,140	-	-	2,140	2,376
Church running - water	369	-	-	369	256
Church major repairs - structure	-	-	-	-	513
Church major repairs - installation	-	-	-	-	-
Governance costs examination/audit	-	-	-	-	250
Bank Charges	110	-	-	110	127
Hall running - electricity	(30)	-	-	(30)	2,656
Hall running - gas	2,337	-	-	2,337	2,728
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Hall running - water	50	-	-	50	450
Hall running - toilets	246	-	-	246	1,273
Hall running - Caretaker	210	-	-	210	200
Hall running - Cleaner	7,093	-	-	7,095	4,845
Hall running - Manager	-	-	-	-	10
Hall running - Music licence	-	-	-	-	-
Hall major repairs - structure	-	-	-	-	3,354
Hall major repairs - installation	-	-	-	-	-
Hall interior and exterior decorating	-	-	-	-	-
Total Charitable activities	39,933	1,230	160	41,323	80,580
Other expenditure					
Other expenses	-	-	-	-	-
Unidentified expenses	-	-	-	-	-
Total Other	-	-	-	-	-
PAYMENTS TOTAL	40,042	1,230	160	41,432	80,714

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 (continued)**7 Funds (R = Restricted, D = Designated)**

Name	Type	Purpose
Crèche Refurbishment Fund	R	To refurbish the children's corner.
Flower Fund	R	To pay for the flowers used in the church.
Gardens Fund	R	Upkeep of the garden.
Youth Activities Fund	R	Residual fund for youth activities.
Church Major Renovations Fund	D	Money set aside for major repair work to the church. The money is held on deposit with the CBF Church of England Deposit Fund.
Fabric Fund	D	Money set aside for major repair works, e.g. Re-wiring. The money is held on deposit with the CBF Church of England Deposit Fund.
Hall Major Renovations Fund	D	Money set aside for major repair work to the hall. The money is held on deposit with the CBF Church of England Deposit Fund.
Joyce Reeves Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Outreach Fund	D	Money set aside for outreach work.
Ron Bleeze Music Fund	D	Legacy money to be used for any church purpose as the PCC decide but with a request that the money be used for maintaining the organ and pianos.
Terry Alford Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Vicar's Discretionary Fund	D	Incumbent's fees arising from funeral services etc.
Vicarage Redecoration Reserve	D	Money set aside for minor redecoration work in the vicarage. The money is held on deposit with the CBF Church of England Deposit Fund.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

7 Funds (continued)

Fund movements

	Opening balance	Incoming	Outgoing	Transfers	Closing balance
Restricted					
Creche refurbishment fund	291	-	-	-	291
Flower fund	198	-	-	-	198
Gardens fund	-	220	160	-	60
Youth activities	931	1	-	-	932
Bereavement Fund	-	-	-	-	-
	1,420	221	160	-	1,481
Designated					
Church Major Renovations Fund	13,352	4	-	-	13,356
Fabric Fund	8,859	5	1,230	-	7,634
Hall Major Renovations Fund	3,620	2	-	-	3,622
Joyce Reeves Bequest	382		-	-	382
Outreach Fund	1,208		-	-	1,208
Ron Bleeze Music	1,229	-		-	1,229
Terry Alford Bequest	7,644	4	-	-	7,648
Vicar's Discretionary Fund	2,510	25	-	-	2,535
Vicarage Redecoration Reserve	2,131	1	-	-	2,132
	40,935	41	1,230	-	39,746
General Fund (Unrestricted)	26,595	53,593	40,043	-	40,145
Grand total	68,950	53,855	41,433	-	81,372

Accounts

**The Parochial Church Council of the Ecclesiastical Parish of
All Saints, Queensbury (Diocese of London)**

Otherwise known as: **PCC of All Saints' Church, Queensbury**

**Annual Report
and
Financial Statements
for the year ended 31st December 2020**

Vicar: The Revd Kate Blake

The Vicarage
24 Waltham Drive
Edgware
Middlesex, HA8 5PQ

Registered Charity Number 1138293

www.ascq.org.uk

CONTENTS

1	Who are we?	A1
2	What do we do?	
2.1	Aims and Purposes	A1
2.2	Objectives and Activities	A1
3	Review of the year	
3.1	Worship, Prayer and Discipleship	A1
3.2	Pastoral Care	A3
3.3	Missionary	A3
3.4	Outreach	A3
3.5	Premises	A3
3.6	Ecumenical Relationships	A4
4	Financial Review	
4.1	Financial Position	A4
4.2	Commentary on Receipts and Payments	A4
4.3	Looking Forward to 2021 and future years	A5
4.4	Reserves Policy	A6
5	Deanery Synod	A6
6	Risk Management	
6.1	Health & Safety	A6
6.2	Safeguarding	A7
6.3	Financial Risks	A7
7	Structure, Governance and Management	
7.1	Parochial Church Council (PCC)	A7
7.2	Standing Committee	A8
7.3	Finance Committee	A8
7.4	Buildings Committee	A8
7.5	Hall Committee	A8
7.6	Social Committee	A8
7.7	Volunteers	A8
8	Administrative Information	
8.1	Correspondence Address	A9
8.2	PCC Members (Trustees)	A9
8.3	Bankers	A9
8.4	Independent Examiner	A9
8.5	Accountancy Services	A10
9	Independent Examiner's Report	A11
10	Financial Statements	A12-A18

Annual Report of the Parochial Church Council January to December 2020

1 Who are we?

All Saints' Church, Queensbury (ASQ) is situated in Waltham Drive, Edgware, Middlesex, HA8 5PQ. We are part of the Willesden Episcopal Area of the Diocese of London within the Church of England.

The Parochial Church Council (PCC) of ASQ is a registered charity. No. 1138293

2 What do we do?

2.1 Aims and Purposes

The PCC has the responsibility of working alongside the Vicar, the Revd Kate Blake, in promoting in the parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

To facilitate this work, it is important that we maintain the fabric of the church building of ASQ and the church hall where many of the activities take place.

2.2 Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at ASQ and become part of our parish community. The PCC maintains an overview of worship throughout the parish and considers how our services can involve the many groups who live within the parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Vicar and PCC have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance to charities for the advancement of religion. In particular, we try to enable people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel; developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work beyond the immediate church community.

3 Review of the year

3.1 Worship, Prayer and Discipleship

The Vicar and PCC aim to offer a range of services on Sundays, during the week and over the course of the year that enable our community to draw closer to God, worship with one another, and develop in spiritual maturity.

The following paragraphs outline our activities when not constrained by COVID-19, and to which we will intend to return once the pandemic permits. In the meantime, worship and prayer are offered online.

The principal act of worship each week takes place on Sundays at 10am and is the Parish Communion. In most months, one of the services is an all-age service. A prayer group meets in the chapel every Sunday at 9.30am, and on the second Sunday of the month, a trained group of people offer prayer ministry for anyone who wants it. To cater for the younger members of our Church community, apart from when it is an all-age service, 'Little Saints' runs in the church hall concurrently with the 10am service in the church: we all come together for the celebration of the Eucharist. The whole community also worships together for major festivals. Children & young people take an active part in these services and during the monthly all-age service.

The chapel is used for quieter services each week. A service of Holy Communion according to the Book of Common Prayer (BCP) takes place every Wednesday at 10am. An occasional mid-week afternoon Holy Communion service is held for those who find it difficult to attend a morning service. Additional services are held in particular seasons of the year, for example Lent and Advent.

All are welcome to attend our services. At present there are 93 (92) *numbers in brackets relate to 2020* parishioners on the Church Electoral Roll, 58 (58) of whom are resident in the parish, and 35 (34) of whom are not resident in the parish. The average weekly attendance across all regular services, counted in October 2020, was 19(62) This number was unusually low because we were only meeting bi-weekly in church with services in the interim being held online due to the pandemic.

During 2020 the church was used for

- 0(0) baptism,
- 0(0) candidates for confirmation,
- 0(0) weddings,
- 1(4) funerals were held in church and 3 (1) funerals conducted at local crematoria.

A Joint Memorial Service took place online on 1st November (All Souls') with Queensbury Methodist Church to which the families of all those for whom the Vicar had conducted funerals over the past two years were sent an invitation letter, but all members of both congregations are welcome to attend. The service was appreciated by those who attended online.

We also held a joint online Carol Service with Queensbury Methodist Church on the last Sunday before Christmas. We were able to sing carols together from our own homes and despite a few technical difficulties most enjoyed the service.

In addition to worship, spiritual growth is encouraged through prayer and Bible study. A joint Lent study course was started with members of Queensbury Methodist Church and Churches Together in Kingsbury and Queensbury (CTKQ) but had to be cancelled due to the first lockdown restrictions.

3.2 Pastoral Care

The Vicar and PCC are committed to the pastoral care of all people in the parish of All Saints. When the pandemic permits, Holy Communion is taken regularly to several housebound parishioners (and others as and when required) by the Vicar, with the assistance of a team of lay people, all of whom have the Bishop of Willesden's permission to take the Sacrament into people's homes. Visits are made to people who are unwell at home or in hospital with the assistance of the Parish Visiting Team.

ASQ also operates a Bereavement Visiting Team. We are corporate members of the Bereavement Care registered charity. Team meetings are held to ensure that members are supported and where appropriate provided with additional training.

3.3 Missionary

During the course of 2020, the charities listed below were supported by donations from church fundraising activities.

Children's Society- Christingle	£ 38.05
Church Urban Fund	£ 101.00
Bookstall sales to promote objectives	£ 37.00
Total	£ 176.05

3.4 Outreach

ASQ seeks to foster good relationships with local schools. The Vicar hosts visits to the church from both schools in the parish (although these have had to happen online this year). She is the Harrow Deanery representative on the governing body of St Jerome's Bi-lingual Church of England Primary School, which opened in Harrow in September 2016. She also sits on the Harrow Standing Advisory Committee for Religious Education.

We continue to support the Harrow Foodbank which operates out of Holy Trinity Church Wealdstone. A collecting box is provided at the rear of the church for ongoing donations. We have also held coffee mornings in support of Harrow MENCAP, with the assistance of MENCAP organisers and service users, which we hope to resume when we are able.

3.5 Premises

The PCC is responsible for the church building and the church hall. During 2020, work on the church building consisted of smaller, but essential maintenance items such as re-patching work on the flat roof over one of the church aisles. A major project continues to be in the planning stage – improvements to the entrance doors, lobby, and cloakroom facilities. In the foreseeable future, the church will also require re-wiring.

The church hall is an important resource as an amenity for church use e.g., Little Saints; for congregational celebrations; and as a facility for the local community. Under normal

circumstances it would attract a wide variety of bookings because of the facilities we can offer – large hall with stage, small hall, modern kitchen and car parking, including facilities for people with disabilities. However, our hall has been closed through much of the pandemic, only opening in September for the regular lets that were able to meet, the main one being the Pre School, managed separately from ASQ. Additionally, it is usually available at the weekends for one-off events such as birthday parties and we hope to re-instate these soon. The income generated by hall lettings is an important constituent of ASQ's income.

We have experienced considerable antisocial behaviour in the hall car park, particularly during the night, which has caused disturbance and distress to us and our neighbours. The temporary fencing we have put in place has helped, but we are still intending to put permanent gates in place to resolve the issue and be more aesthetically appropriate than the temporary measure.

The church building is on the lists, maintained by the London Boroughs of Brent and Harrow, of emergency venues for use in case of a local incident.

Wi-fi is available in both the church and church hall.

3.6 Ecumenical Relationships

ASQ is an active member of Churches Together in Kingsbury and Queensbury (CTKQ). The member Churches are:

- All Saints' Queensbury
- Kingsbury Free Church (Baptist)
- Holy Innocents Church, Kingsbury (C of E)
- Queensbury Methodist Church
- St Sebastian and St Pancras (Roman Catholic)
- King's Church

Joint activities include carol singing and Lent study courses.

There is a particularly close relationship between ASQ and Queensbury Methodist Church. A joint service is usually held on Palm Sunday and a memorial service at All Souls' tide in November, and we cooperate closely on the Lent study course held at ASQ.

4 Financial Review

4.1 Financial Position.

All Saints Church, Queensbury has a total of £68,950.00 within our Designated, Restricted and Unrestricted funds. All of the Church funds are held as cash deposits either with National Westminster Bank or with the CBF Church of England Deposit Fund.

4.2 Commentary on Receipts and Payments.

Total Receipts received in 2020 was £64,022.00 which was 50% to target, a decrease of £51,513.00 when compared to last year's (2019) total income of £115,535.00.

The total received within Donations and Legacies, which includes Stewardship, Envelope Giving, PGS Giving, Tax Gift aid & Tax PGS) in 2020 is £42,445.00.

We received a total of £18,704 from both Church Hall occasional and regular lets compared to £61,450 we received in 2019.

The church had a trial period of receiving online donations via Sum-up (an online facility on our website and Facebook page) and received a total sum of £549.00. We intend to continue using this new donation method in 2021.

We also received a grant of £4,000.00 from the Diocese to help install electronic gates, a recommendation from the police Safer Neighbourhood Team to prevent the escalating antisocial behaviour in our car park and the consequent disturbance to our neighbours.

Our total income was drastically reduced due to the current global pandemic of Covid-19. This global pandemic is still ongoing and will affect our income in the foreseeable future while the government introduces lockdowns and restrictions in order to combat the spread of the virus Covid-19. This restricts not only our worship but also our hall income.

Total outgoings/payments in 2020 was £80,939.00 compared to £134,239.00 spent in 2019.

As a result of the lower income received, we unfortunately had to reduce our monthly contribution to The London Diocesan Fund from £5,325 to £1,000. This meant that our total contribution to the Diocese for 2020 was £42,250 instead of the £63,900 we were committed to before the pandemic. Further to our discussion with the Diocese, we have promised to continue contributing the monthly figure of £1000 and this will be reviewed quarterly, with the hope that we will be able to increase this figure to nearer our commitment from last year once we are able to resume our regular activities.

Our **overall net position** is a **deficit** of £16,917.00 compared to a **deficit** of £19,508.00 in 2019 (following repairs to the hall roof that year). This deficit represents the amount we had to spend in maintaining the church and church hall buildings during the challenging year we had.

4.3 Looking forward to 2021 and future years.

Due to the Covid-19 pandemic, we expect a continued shortfall in our income in 2021. The majority of our income at present comes from our stewardship donations, for which we are very grateful. We particularly welcome payments online, including through the Parish Giving Scheme.

From the midst of the pandemic, we cannot be clear on timescales for many of the works we would wish to undertake. However, our short- to medium-term plans still include:

- Installing security gates to control access to the church car park and renewed lighting for the memorial garden, both in order to prevent antisocial behaviour.
- Church re-wiring.
- Install handrails by the steps to the altar
- Rebuild the unstable Memorial Garden wall, and removal of the tree causing the damage.
- Replacing the front entrance doors of the Church Hall.
- Replacing the Hymn books which now look tattered and well used.

4.4 Reserves Policy

The reserves policy is twofold:

To retain at least 3 months of budgeted expenditure in the general reserve for prudent cashflow management.

To maintain sufficient reserves to help meet the costs of major maintenance work.

Our reserves amount to £68,950 of which £26,595 is unrestricted general fund, £40,935 is unrestricted designated funds and £1,420 in restricted funds. This is sufficient to meet our policy.

The designated funds also form part of the unrestricted reserves. These are amounts which have been set aside over many years by PCC for various purposes but unlike the restricted funds, they could be brought back into general funds. Some of these are legacies which have been recorded as designated funds so that the monies can be identified and spent in a way which would have suited the preferences of the deceased. The Hall Major Renovations Fund, Church Major Renovations Fund and Fabric Fund were set up to help meet the costs of major maintenance work when it arises. Our aim is to add £3,500 to each of these funds in most years. This has not been possible in recent years because of the deficit budget and the major expenditure needing to be spent on the hall, and most recently the pandemic, but nonetheless that remains our long-term intention. The monies representing these funds are held in separate bank deposit accounts with the CBF Church of England Deposit fund.

Where money has been given for a specific purpose, it is recorded in a restricted fund.

There is a full list of reserves in note 7 to the accounts.

5 Deanery Synod

The PCC is allowed two lay representatives at Deanery Synod although only one place has been taken up. Attendance at Deanery Synod provides an important link between the parish and the wider structures of the church. For a full report on the Synod for this year, see p13 of the main report.

6 Risk Management

The PCC has identified the following principal risks and uncertainties to which ASQ is exposed:

6.1 Health and Safety

Detailed health and safety risk assessments have been prepared for the church and the church hall. A general and fire risk assessment has also been prepared. These are reviewed annually. Risk Assessments are also prepared for special services.

6.2 Safeguarding

The PCC takes the safeguarding of children and vulnerable adults very seriously. It is a standing item on PCC agendas. Details of the church members responsible for different aspects of safeguarding are prominently displayed on the internal church notice board. The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. All members of the PCC are required to have full DBS checks in place, and to have undertaken recent Safeguarding training.

6.3 Financial Risks

The biggest financial risk to our finances would be the loss of any of our major hirers using the Church Hall, which we have experienced in 2020. However, currently we still have sufficient funds within the Unrestricted and Designated funds to help maintain the Church's expenses while other lettings and/or donations are being sought out. The Church also maintains adequate insurance across all identified risks.

7 Structure, Governance and Management

7.1 Parochial Church Council (PCC)

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The method and appointment of PCC members is set out in the Church Representation Rules. The PCC is registered with the Charity Commission under the full title of "The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church, Queensbury (Diocese of London)" with a working name of "PCC of All Saints' Church, Queensbury" (No. 1138293). The members of the PCC are the trustees of the charity.

PCC members are elected annually in line with a resolution passed originally in 2004 (and renewed subsequently in 2010) at the Annual Parochial Church Meeting which dispensed with the normal requirement to elect PCC members to serve for a three-year term. The Annual Parochial Church Meeting in 2017 decided to continue with the policy of annual PCC elections for all members until the end of 2019 when the policy will be re-considered. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC meets 6 times per year for normal business. It is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how funds are to be spent. Special meetings are held as required. Signed copies of PCC minutes are displayed on the internal church notice board for church members to view. Training for PCC members is provided each year by the Diocese.

Some of the work of the PCC is delegated to various committees:

7.2 Standing Committee

The Standing Committee is the only committee legally required. It has power to transact the business of the PCC between meetings, subject to any directions given by the PCC. The Standing Committee meets if any urgent matter arises which cannot wait until the scheduled PCC Meeting.

7.3 Finance Committee

The Finance Committee meets as and when required. It would meet if there were a need to give advice to the PCC on financial issues or to make financial decisions when there is a deadline that is before the date of the next PCC meeting.

7.4 Buildings Committee

The Buildings Committee is responsible to the PCC for the upkeep and maintenance of the church, church hall and grounds; producing proposals for works, together with budgets of expenditure for consideration by the PCC.

7.5 Hall Committee

The Hall Committee is responsible to the PCC for the management and letting of the church hall; reviewing rents annually; preparing/updating the terms and conditions for the hire of the hall and parish room; reviewing the gratuities paid to the hall caretaker and hall manager and reviewing the terms of any contracts entered into in respect of the hall.

7.6 Social Committee

The Social Committee is responsible to the PCC for the social and fund-raising events in the parish; suggesting ideas for social and fund-raising events; preparing and publishing an annual list of events; publicising events, selling tickets, coordinating and organising the events.

7.7 Volunteers

The achievements of the PCC are only possible because of the number of volunteers who give generously of their time and energy. Volunteers undertake a wide variety of tasks including (but not restricted to) membership of the various committees and visiting teams, stewardship of buildings, stewardship of finances, Little Saints, church cleaning, flower arranging, music, sidespersons, sacristan, servers, chalice administrators, refreshments providers, intercession leaders and administration. The PCC gratefully acknowledges all such contributions.

8 Administrative Information

8.1 Correspondence address

The correspondence address is All Saints' Church, The Vicarage, 24 Waltham Drive, Edgware, Middlesex, HA8 5PQ. The correspondence contact is Revd Kate Blake (same address).

8.2 PCC Members (Trustees)

The Members of the PCC are the trustees of the charity. During the year, the following served as members of the PCC:

Vicar:

The Revd Kate Blake

Churchwardens:

Beverley Pope (from April 2017) (PCC Secretary from April 2018)

Deanery Synod Representatives (also members of PCC):

Christopher Pope

Elected Members:

Amelia Bone (from October 2020)

Jenni Bone (PCC Secretary to April 2018)

Michael Freestone (from October 2020)

Sam George (co-opted October 2020)

Colin Hedge (from April 2017)

Tony Hopper (from April 2017)

Karen Hoptroff

Layla Walker Lawrence (from October 2020)

Tosin Onadipe (Treasurer from April 2017)

John Sriniraj (from October 2020)

8.3 Bankers

NatWest, Edgware (A) Branch, 317 Hale Lane, Edgware, Middx, HA8 7UG

The Central Board of Finance, Church of England Funds, Senator House, 85 Queen Victoria Street, London EC4V 4ET

8.4 Independent Examiner

Mr D Taylor-Mew FMAAMT 123 Park Lane, South Harrow, Middx. HA2 8NN.

8.5 Accountancy Services

The PCC appointed Kevin Ogilvie, Charity Bookkeeping and Examination Services, 13 Evelyns Close, Uxbridge, UB8 3LR. to provide day to day bookkeeping services including preparation of accounts for independent examination. This provides greater resilience than would have been possible with in-house bookkeeping.

Approved by the PCC on 01 February 2020 and signed on their behalf by:

K Blake
The Revd Kate Blake
PCC Chairman

1st February 2020
Date

B Pope
Beverley Pope
Churchwarden
PCC Secretary

1st February 2020
Date

Independent Examiner's Report

I report on the accounts of the PCC of All Saints, Queensbury, for the year ended 31st December 2020, which are set out on pages A13 to A19.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

- (1) which give me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with the accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed : *D Taylor-Mew*

Date: February 2021

Mr Derek Taylor-Mew FMAAMT
123 Park Lane South Harrow Middx HA2 8NN

THE PCC OF ALL SAINTS' CHURCH QUEENSBURY

STATEMENT OF FINANCIAL ACTIVITIES AS AT 31 DECEMBER 2020

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
INCOME AND ENDOWMENTS						
	5					
Donations & Legacies		37,116	5,090	240	42,446	51,004
Income from charitable activities		380	-	-	380	815
Other trading activities		20,214	-	-	20,214	62,596
Investments		570	193	4	767	1,119
Other		-	-	-	-	-
Total Income		58,280	5,283	244	63,807	115,535
EXPENDITURE ON						
	6					
Raising funds		134	-	-	134	130
Expenditure on charitable activities		80,230	90	270	80,590	134,879
Other expenditure		-	-	-	-	34
Total Expenditure		80,364	90	270	80,724	135,043
NET INCOME / (EXPENDITURE)		- 22,084	5,193	- 26	- 16,917	- 19,508
RESOURCES BEFORE TRANSFERS						
TRANSFERS						
Gross transfers between funds - in		26,535	-	-	26,535	-
Gross transfers between funds - out		-	26,535	-	(26,535)	-
Other recognised gains/losses		-	-	-	-	-
NET MOVEMENTS IN FUNDS		4,451	- 21,342	- 26	- 16,917	19,508
TOTAL FUNDS B/FWD 1 JANUARY		22,143	62,277	1,446	85,866	105,374
TOTAL FUNDS C/FWD 31 DECEMBER		26,595	40,935	1,420	68,950	85,866

The notes on pages A14 to A19 form part of this statement

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2020

	General funds	Designated funds	Restricted funds	Total funds	Prior year
Current assets					
Cash at bank and in hand	26,595	44,935	1,420	72,950	85,996
Creditors falling due within one year					
Loans received	-	4,000	-	4,000	-
Liabilities-Agency Accounts/collections	-	-	-	-	130
TOTAL NET ASSETS	26,595	40,935	1,420	68,950	85,866
REPRESENTED BY FUNDS	7				
Unrestricted					
General fund	26,595	-	-	26,595	22,143
Designated					
Church major renovations fund	-	13,352	-	13,352	19,830
Fabric fund	-	8,859	-	8,859	18,754
Hall major renovations fund	-	3,620	-	3,620	3,605
Joyce Reeves bequest	-	382	-	382	380
Outreach fund	-	1,208	-	1,208	1,207
Ron Bleeze music	-	1,229	-	1,229	1,319
Terry Alford bequest	-	7,644	-	7,644	12,599
Vicar's discretionary fund	-	2,510	-	2,510	2,460
Vicarage redecoration reserve	-	2,131	-	2,131	2,122
Restricted					
Creche refurbishment fund	-	-	291	291	291
Flower fund	-	-	198	198	209
Gardens fund	-	-	-	-	20
Youth activities	-	-	931	931	927
	26,595	40,935	1,420	68,950	85,866

Approved by the PCC and signed on their behalf by:

K BLAKE

 The Revd Kate Blake
 PCC Chairman

March 2021

 Date

T ONADIPE

 Tosin Onadipe
 PCC Treasurer

March 2021

 Date

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Basis of Preparation

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis. All figures have been rounded to show whole £s.

2 Tangible fixed assets

Tangible fixed assets are not shown in the Statement of Assets and Liabilities.

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time.

The PCC asserts that the Church Hall is considered an integral part of the Church curtilage and not capable of being sold separately. Its value is not therefore reflected in the accounts.

3 Trustee Expenses

No expenses were paid to any member of the PCC.

No payments were made to any other persons closely connected to PCC members.

4 Roundings

All amounts have been rounded to the nearest pound. However, the accounting software holds information to include pence. In some cases, the totals may look different to the figures above as no attempt has been made to correct this.

5 Details of Receipts

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Stewardship	28,934	-	240	29,174	38,611
Collections	1,282	-	-	1,282	2,241
Donations/Appeals	225	90	-	315	640
Flower money	-	-	-	-	87
Gift aid	6,675	-	-	6,675	9,425
Legacies	-	1,000	-	1,000	-
Non-recurring one off grants	-	4,000	-	4,000	-
	37,116	5,090	240	42,446	51,004

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Income from other charitable activities

Bookstall sales to promote objectives	37	-	-	37	-
Refreshments	70	-	-	70	349
Fees for weddings and funerals	273	-	-	273	466
	380	-	-	380	815

Other trading activities

Fund raising	170	-	-	170	809
Book sales- Fund raising	-	-	-	-	13
Church rent	30	-	-	30	195
Sub-total	200	-	-	200	1,017

Other trading activities (continued)

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year
Church hall lettings - regular	17,149	-	-	17,149	54,390
Church hall lettings - deposits	1,590	-	-	1,590	130
Church hall lettings - occasional	1,275	-	-	1,275	7,060
Total hall lettings	20,014	-	-	20,014	61,580

Total trading activities

20,214	-	-	20,214	61,580
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Investment income

Bank & Building Society interest	51	193	4	248	600
Rent from lands or buildings	519	-	-	519	519
	570	193	4	767	1,119

Other income

Other	-	-	-	-	-
Total Other	-	-	-	-	-

TOTAL RECEIPTS

58,280	5,283	244	63,807	115,535
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6 Details of Payments

Raising funds

Costs of stewardship	134	-	-	134	130
Costs of fetes & other events	-	-	-	-	-

Total Raising funds

134	-	-	134	130
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Expenditure on charitable activities

Giving to missionary societies	140	-	-	140	224
Giving - relief and development agencies	-	-	-	-	55
Home mission	-	-	-	-	459
Secular charities	-	-	-	-	65
Common Fund	42,275	-	-	42,275	67,068
Working expenses of incumbent	37	-	-	37	727

[A 15]

(continued on next page)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Magazine expenses	58	-	-	58	138
Parish training and mission	663	-	-	663	290
Little Saints - Holiday Club	-	-	-	-	136
Little Saints	8	-	-	8	104
Organ / piano repairs & Music	-	-	-	-	-
Organist fees	-	90	-	90	1,035
Cleaning	46	-	-	46	26
Church Maintenance	1,989	-	-	1,989	2,807
Upkeep of services	2,169	-	-	2,169	907
Flowers	-	-	10	10	101
Refreshments	104	-	-	104	324
Upkeep of churchyard	1,346	-	260	1,606	2,133
Administration	2,849	-	-	2,849	2,245
Bookkeeping	2,040	-	-	2,040	2,040
Visiting speakers / locums	-	-	-	-	-
Vicarage expenses	328	-	-	328	167
Water rates - vicarage	-	-	-	-	-
Vicarage telephone	88	-	-	88	248
Zoom Subscription	118	-	-	118	-
Church office - telephone	1,572	-	-	1,572	1,635
Church running - insurance	2,844	-	-	2,844	2,917
Church running - electric	589	-	-	589	997
Church running - gas	2,376	-	-	2,376	2,586
Church running - water	256	-	-	256	471
Church major repairs - structure	513	-	-	513	-
Church major repairs	-	-	-	-	2,940
Governance costs examination/audit fee	250	-	-	250	450
Bank Charges	127	-	-	127	213
Hall running - electricity	2,656	-	-	2,656	2,472
Hall running - gas	2,738	-	-	2,728	2,345
Hall running - maintenance	1,919	-	-	1,919	2,682
Hall running - water	450	-	-	450	675
Hall running - insurance	-	-	-	-	-
Hall running - toilets	1,273	-	-	1,273	2,066
Hall running - Caretaker	200	-	-	200	875
Hall running - Cleaner	4,845	-	-	4,845	8,213
Hall running - Manager	10	-	-	10	-
Hall running - Music licence	-	-	-	-	1,473
Hall major repairs - structure	3,354	-	-	3,354	20,570
Hall major repairs - installation	-	-	-	-	-
Hall interior and exterior decorating	-	-	-	-	-

Total Charitable activities	80,230	90	270	80,724	134,879
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Other expenditure

Other expenses	-	-	-	-	34
Unidentified expenses	-	-	-	-	-
Total Other	-	-	-	-	34

PAYMENTS TOTAL

80,230	90	270	80,724	135,043
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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

7 Funds

(R = Restricted, D = Designated)

Name	Type	Purpose
Crèche Refurbishment Fund	R	To refurbish the children's corner.
Flower Fund	R	To pay for the flowers used in the church.
Gardens Fund	R	Upkeep of the garden.
Youth Activities Fund	R	Residual fund for youth activities.
Church Major Renovations Fund	D	Money set aside for major repair work to the church. The money is held on deposit with the CBF Church of England Deposit Fund.
Fabric Fund	D	Money set aside for major repair works, e.g. Re-wiring. The money is held on deposit with the CBF Church of England Deposit Fund.
Hall Major Renovations Fund	D	Money set aside for major repair work to the hall. The money is held on deposit with the CBF Church of England Deposit Fund.
Joyce Reeves Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Outreach Fund	D	Money set aside for outreach work.
Ron Bleeze Music Fund	D	Legacy money to be used for any church purpose as the PCC decide but with a request that the money be used for maintaining the organ and pianos.
Terry Alford Bequest	D	Legacy money to be used for any church purpose as the PCC decide. The money is held on deposit with the CBF Church of England Deposit Fund.
Vicar's Discretionary Fund	D	Incumbent's fees arising from funeral services etc.
Vicarage Redecoration Reserve	D	Money set aside for minor redecoration work in the vicarage. The money is held on deposit with the CBF Church of England Deposit

Fund movements

	Opening balance	Incoming	Outgoing	Transfers	Closing balance
Restricted					
Creche refurbishment fund	291	-	-	-	291
Flower fund	208	-	10	-	198
Gardens fund	20	240	260	-	-
Youth activities	927	4	-	-	931
Bereavement Fund	-	-	-	-	-
	1,446	244	270	-	1,420

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Designated

Church Major Renovations Fund	19,831	5,056	-	11,535	13,352
Fabric Fund	18,754	105	-	10,000	8,859
Hall Major Renovations Fund	3,605	15	-	-	3,620
Joyce Reeves Bequest	380	2	-	-	382
Outreach Fund	1,207	1	-	-	1,208
Ron Bleeze Music	1,319		90	-	1,229
Terry Alford Bequest	12,599	45	-	5,000	7,644
Vicar's Discretionary Fund	2,460	50	-	-	2,510
Vicarage Redecoration Reserve	2,122	9	-	-	2,131

62,277	5,283	90	-	26,535	40,935
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General Fund (Unrestricted)

22,143	58,280	80,364	26,535	26,595
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Grand total

85,866	63,807	80,724	-	68,950
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**The Parochial Church Council of the Ecclesiastical Parish of
All Saints, Queensbury (Diocese of London)**

Otherwise known as: **PCC of All Saints' Church, Queensbury**

**Annual Report
and
Financial Statements
for the year ended 31st December 2020**

Vicar: The Revd Kate Blake

The Vicarage
24 Waltham Drive
Edgware
Middlesex, HA8 5PQ

Registered Charity Number 1138293

www.ascq.org.uk

CONTENTS

1	Who are we?	A1
2	What do we do?	
	2.1 Aims and Purposes	A1
	2.2 Objectives and Activities	A1
3	Review of the year	
	3.1 Worship, Prayer and Discipleship	A1
	3.2 Pastoral Care	A3
	3.3 Missionary	A3
	3.4 Outreach	A3
	3.5 Premises	A3
	3.6 Ecumenical Relationships	A4
4	Financial Review	
	4.1 Financial Position	A4
	4.2 Commentary on Receipts and Payments	A4
	4.3 Looking Forward to 2021 and future years	A5
	4.4 Reserves Policy	A6
5	Deanery Synod	A6
6	Risk Management	
	6.1 Health & Safety	A6
	6.2 Safeguarding	A7
	6.3 Financial Risks	A7
7	Structure, Governance and Management	
	7.1 Parochial Church Council (PCC)	A7
	7.2 Standing Committee	A8
	7.3 Finance Committee	A8
	7.4 Buildings Committee	A8
	7.5 Hall Committee	A8
	7.6 Social Committee	A8
	7.7 Volunteers	A8
8	Administrative Information	
	8.1 Correspondence Address	A9
	8.2 PCC Members (Trustees)	A9
	8.3 Bankers	A9
	8.4 Independent Examiner	A9
	8.5 Accountancy Services	A10
9	Independent Examiner's Report	A11
10	Financial Statements	A12-A18

Annual Report of the Parochial Church Council January to December 2020

1 Who are we?

All Saints' Church, Queensbury (ASQ) is situated in Waltham Drive, Edgware, Middlesex, HA8 5PQ. We are part of the Willesden Episcopal Area of the Diocese of London within the Church of England.

The Parochial Church Council (PCC) of ASQ is a registered charity. No. 1138293

2 What do we do?

2.1 Aims and Purposes

The PCC has the responsibility of working alongside the Vicar, the Revd Kate Blake, in promoting in the parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical.

To facilitate this work, it is important that we maintain the fabric of the church building of ASQ and the church hall where many of the activities take place.

2.2 Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at ASQ and become part of our parish community. The PCC maintains an overview of worship throughout the parish and considers how our services can involve the many groups who live within the parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Vicar and PCC have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance to charities for the advancement of religion. In particular, we try to enable people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the Gospel; developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work beyond the immediate church community.

3 Review of the year

3.1 Worship, Prayer and Discipleship

The Vicar and PCC aim to offer a range of services on Sundays, during the week and over the course of the year that enable our community to draw closer to God, worship with one another, and develop in spiritual maturity.

The following paragraphs outline our activities when not constrained by COVID-19, and to which we will intend to return once the pandemic permits. In the meantime, worship and prayer are offered online.

The principal act of worship each week takes place on Sundays at 10am and is the Parish Communion. In most months, one of the services is an all-age service. A prayer group meets in the chapel every Sunday at 9.30am, and on the second Sunday of the month, a trained group of people offer prayer ministry for anyone who wants it. To cater for the younger members of our Church community, apart from when it is an all-age service, 'Little Saints' runs in the church hall concurrently with the 10am service in the church: we all come together for the celebration of the Eucharist. The whole community also worships together for major festivals. Children & young people take an active part in these services and during the monthly all-age service.

The chapel is used for quieter services each week. A service of Holy Communion according to the Book of Common Prayer (BCP) takes place every Wednesday at 10am. An occasional mid-week afternoon Holy Communion service is held for those who find it difficult to attend a morning service. Additional services are held in particular seasons of the year, for example Lent and Advent.

All are welcome to attend our services. At present there are 93 (92) *numbers in brackets relate to 2020* parishioners on the Church Electoral Roll, 58 (58) of whom are resident in the parish, and 35 (34) of whom are not resident in the parish. The average weekly attendance across all regular services, counted in October 2020, was 19(62) This number was unusually low because we were only meeting bi-weekly in church with services in the interim being held online due to the pandemic.

During 2020 the church was used for

- 0(0) baptism,
- 0(0) candidates for confirmation,
- 0(0) weddings,
- 1(4) funerals were held in church and 3 (1) funerals conducted at local crematoria.

A Joint Memorial Service took place online on 1st November (All Souls') with Queensbury Methodist Church to which the families of all those for whom the Vicar had conducted funerals over the past two years were sent an invitation letter, but all members of both congregations are welcome to attend. The service was appreciated by those who attended online.

We also held a joint online Carol Service with Queensbury Methodist Church on the last Sunday before Christmas. We were able to sing carols together from our own homes and despite a few technical difficulties most enjoyed the service.

In addition to worship, spiritual growth is encouraged through prayer and Bible study. A joint Lent study course was started with members of Queensbury Methodist Church and Churches Together in Kingsbury and Queensbury (CTKQ) but had to be cancelled due to the first lockdown restrictions.

3.2 Pastoral Care

The Vicar and PCC are committed to the pastoral care of all people in the parish of All Saints. When the pandemic permits, Holy Communion is taken regularly to several housebound parishioners (and others as and when required) by the Vicar, with the assistance of a team of lay people, all of whom have the Bishop of Willesden's permission to take the Sacrament into people's homes. Visits are made to people who are unwell at home or in hospital with the assistance of the Parish Visiting Team.

ASQ also operates a Bereavement Visiting Team. We are corporate members of the Bereavement Care registered charity. Team meetings are held to ensure that members are supported and where appropriate provided with additional training.

3.3 Missionary

During the course of 2020, the charities listed below were supported by donations from church fundraising activities.

Children's Society- Christingle	£ 38.05
Church Urban Fund	£ 101.00
Bookstall sales to promote objectives	£ 37.00
Total	£ 176.05

3.4 Outreach

ASQ seeks to foster good relationships with local schools. The Vicar hosts visits to the church from both schools in the parish (although these have had to happen online this year). She is the Harrow Deanery representative on the governing body of St Jerome's Bi-lingual Church of England Primary School, which opened in Harrow in September 2016. She also sits on the Harrow Standing Advisory Committee for Religious Education.

We continue to support the Harrow Foodbank which operates out of Holy Trinity Church Wealdstone. A collecting box is provided at the rear of the church for ongoing donations. We have also held coffee mornings in support of Harrow MENCAP, with the assistance of MENCAP organisers and service users, which we hope to resume when we are able.

3.5 Premises

The PCC is responsible for the church building and the church hall. During 2020, work on the church building consisted of smaller, but essential maintenance items such as re-patching work on the flat roof over one of the church aisles. A major project continues to be in the planning stage – improvements to the entrance doors, lobby, and cloakroom facilities. In the foreseeable future, the church will also require re-wiring.

The church hall is an important resource as an amenity for church use e.g., Little Saints; for congregational celebrations; and as a facility for the local community. Under normal

circumstances it would attract a wide variety of bookings because of the facilities we can offer – large hall with stage, small hall, modern kitchen and car parking, including facilities for people with disabilities. However, our hall has been closed through much of the pandemic, only opening in September for the regular lets that were able to meet, the main one being the Pre School, managed separately from ASQ. Additionally, it is usually available at the weekends for one-off events such as birthday parties and we hope to re-instate these soon. The income generated by hall lettings is an important constituent of ASQ's income.

We have experienced considerable antisocial behaviour in the hall car park, particularly during the night, which has caused disturbance and distress to us and our neighbours. The temporary fencing we have put in place has helped, but we are still intending to put permanent gates in place to resolve the issue and be more aesthetically appropriate than the temporary measure.

The church building is on the lists, maintained by the London Boroughs of Brent and Harrow, of emergency venues for use in case of a local incident.

Wi-fi is available in both the church and church hall.

3.6 Ecumenical Relationships

ASQ is an active member of Churches Together in Kingsbury and Queensbury (CTKQ). The member Churches are:

- All Saints' Queensbury
- Kingsbury Free Church (Baptist)
- Holy Innocents Church, Kingsbury (C of E)
- Queensbury Methodist Church
- St Sebastian and St Pancras (Roman Catholic)
- King's Church

Joint activities include carol singing and Lent study courses.

There is a particularly close relationship between ASQ and Queensbury Methodist Church. A joint service is usually held on Palm Sunday and a memorial service at All Souls' tide in November, and we cooperate closely on the Lent study course held at ASQ.

4 Financial Review

4.1 Financial Position.

All Saints Church, Queensbury has a total of £68,950.00 within our Designated, Restricted and Unrestricted funds. All of the Church funds are held as cash deposits either with National Westminster Bank or with the CBF Church of England Deposit Fund.

4.2 Commentary on Receipts and Payments.

Total Receipts received in 2020 was £64,022.00 which was 50% to target, a decrease of £51,513.00 when compared to last year's (2019) total income of £115,535.00.

The total received within Donations and Legacies, which includes Stewardship, Envelope Giving, PGS Giving, Tax Gift aid & Tax PGS) in 2020 is £42,445.00.

We received a total of £18,704 from both Church Hall occasional and regular lets compared to £61,450 we received in 2019.

The church had a trial period of receiving online donations via Sum-up (an online facility on our website and Facebook page) and received a total sum of £549.00. We intend to continue using this new donation method in 2021.

We also received a grant of £4,000.00 from the Diocese to help install electronic gates, a recommendation from the police Safer Neighbourhood Team to prevent the escalating antisocial behaviour in our car park and the consequent disturbance to our neighbours.

Our total income was drastically reduced due to the current global pandemic of Covid-19. This global pandemic is still ongoing and will affect our income in the foreseeable future while the government introduces lockdowns and restrictions in order to combat the spread of the virus Covid-19. This restricts not only our worship but also our hall income.

Total outgoings/payments in 2020 was £80,939.00 compared to £134,239.00 spent in 2019.

As a result of the lower income received, we unfortunately had to reduce our monthly contribution to The London Diocesan Fund from £5,325 to £1,000. This meant that our total contribution to the Diocese for 2020 was £42,250 instead of the £63,900 we were committed to before the pandemic. Further to our discussion with the Diocese, we have promised to continue contributing the monthly figure of £1000 and this will be reviewed quarterly, with the hope that we will be able to increase this figure to nearer our commitment from last year once we are able to resume our regular activities.

Our **overall net position** is a **deficit** of £16,917.00 compared to a **deficit** of £19,508.00 in 2019 (following repairs to the hall roof that year). This deficit represents the amount we had to spend in maintaining the church and church hall buildings during the challenging year we had.

4.3 Looking forward to 2021 and future years.

Due to the Covid-19 pandemic, we expect a continued shortfall in our income in 2021. The majority of our income at present comes from our stewardship donations, for which we are very grateful. We particularly welcome payments online, including through the Parish Giving Scheme.

From the midst of the pandemic, we cannot be clear on timescales for many of the works we would wish to undertake. However, our short- to medium-term plans still include:

- Installing security gates to control access to the church car park and renewed lighting for the memorial garden, both in order to prevent antisocial behaviour.
- Church re-wiring.
- Install handrails by the steps to the altar
- Rebuild the unstable Memorial Garden wall, and removal of the tree causing the damage.
- Replacing the front entrance doors of the Church Hall.
- Replacing the Hymn books which now look tattered and well used.

4.4 Reserves Policy

The reserves policy is twofold:

To retain at least 3 months of budgeted expenditure in the general reserve for prudent cashflow management.

To maintain sufficient reserves to help meet the costs of major maintenance work.

Our reserves amount to £68,950 of which £26,595 is unrestricted general fund, £40,935 is unrestricted designated funds and £1,420 in restricted funds. This is sufficient to meet our policy.

The designated funds also form part of the unrestricted reserves. These are amounts which have been set aside over many years by PCC for various purposes but unlike the restricted funds, they could be brought back into general funds. Some of these are legacies which have been recorded as designated funds so that the monies can be identified and spent in a way which would have suited the preferences of the deceased. The Hall Major Renovations Fund, Church Major Renovations Fund and Fabric Fund were set up to help meet the costs of major maintenance work when it arises. Our aim is to add £3,500 to each of these funds in most years. This has not been possible in recent years because of the deficit budget and the major expenditure needing to be spent on the hall, and most recently the pandemic, but nonetheless that remains our long-term intention. The monies representing these funds are held in separate bank deposit accounts with the CBF Church of England Deposit fund.

Where money has been given for a specific purpose, it is recorded in a restricted fund.

There is a full list of reserves in note 7 to the accounts.

5 Deanery Synod

The PCC is allowed two lay representatives at Deanery Synod although only one place has been taken up. Attendance at Deanery Synod provides an important link between the parish and the wider structures of the church. For a full report on the Synod for this year, see p13 of the main report.

6 Risk Management

The PCC has identified the following principal risks and uncertainties to which ASQ is exposed:

6.1 Health and Safety

Detailed health and safety risk assessments have been prepared for the church and the church hall. A general and fire risk assessment has also been prepared. These are reviewed annually. Risk Assessments are also prepared for special services.

6.2 Safeguarding

The PCC takes the safeguarding of children and vulnerable adults very seriously. It is a standing item on PCC agendas. Details of the church members responsible for different aspects of safeguarding are prominently displayed on the internal church notice board. The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. All members of the PCC are required to have full DBS checks in place, and to have undertaken recent Safeguarding training.

6.3 Financial Risks

The biggest financial risk to our finances would be the loss of any of our major hirers using the Church Hall, which we have experienced in 2020. However, currently we still have sufficient funds within the Unrestricted and Designated funds to help maintain the Church's expenses while other lettings and/or donations are being sought out. The Church also maintains adequate insurance across all identified risks.

7 Structure, Governance and Management

7.1 Parochial Church Council (PCC)

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The method and appointment of PCC members is set out in the Church Representation Rules. The PCC is registered with the Charity Commission under the full title of "The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church, Queensbury (Diocese of London)" with a working name of "PCC of All Saints' Church, Queensbury" (No. 1138293). The members of the PCC are the trustees of the charity.

PCC members are elected annually in line with a resolution passed originally in 2004 (and renewed subsequently in 2010) at the Annual Parochial Church Meeting which dispensed with the normal requirement to elect PCC members to serve for a three-year term. The Annual Parochial Church Meeting in 2017 decided to continue with the policy of annual PCC elections for all members until the end of 2019 when the policy will be re-considered. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC meets 6 times per year for normal business. It is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how funds are to be spent. Special meetings are held as required. Signed copies of PCC minutes are displayed on the internal church notice board for church members to view. Training for PCC members is provided each year by the Diocese.

Some of the work of the PCC is delegated to various committees:

7.2 Standing Committee

The Standing Committee is the only committee legally required. It has power to transact the business of the PCC between meetings, subject to any directions given by the PCC. The Standing Committee meets if any urgent matter arises which cannot wait until the scheduled PCC Meeting.

7.3 Finance Committee

The Finance Committee meets as and when required. It would meet if there were a need to give advice to the PCC on financial issues or to make financial decisions when there is a deadline that is before the date of the next PCC meeting.

7.4 Buildings Committee

The Buildings Committee is responsible to the PCC for the upkeep and maintenance of the church, church hall and grounds; producing proposals for works, together with budgets of expenditure for consideration by the PCC.

7.5 Hall Committee

The Hall Committee is responsible to the PCC for the management and letting of the church hall; reviewing rents annually; preparing/updating the terms and conditions for the hire of the hall and parish room; reviewing the gratuities paid to the hall caretaker and hall manager and reviewing the terms of any contracts entered into in respect of the hall.

7.6 Social Committee

The Social Committee is responsible to the PCC for the social and fund-raising events in the parish; suggesting ideas for social and fund-raising events; preparing and publishing an annual list of events; publicising events, selling tickets, coordinating and organising the events.

7.7 Volunteers

The achievements of the PCC are only possible because of the number of volunteers who give generously of their time and energy. Volunteers undertake a wide variety of tasks including (but not restricted to) membership of the various committees and visiting teams, stewardship of buildings, stewardship of finances, Little Saints, church cleaning, flower arranging, music, sidespersons, sacristan, servers, chalice administrators, refreshments providers, intercession leaders and administration. The PCC gratefully acknowledges all such contributions.

8 Administrative Information

8.1 Correspondence address

The correspondence address is All Saints' Church, The Vicarage, 24 Waltham Drive, Edgware, Middlesex, HA8 5PQ. The correspondence contact is Revd Kate Blake (same address).

8.2 PCC Members (Trustees)

The Members of the PCC are the trustees of the charity. During the year, the following served as members of the PCC:

Vicar:

The Revd Kate Blake

Churchwardens:

Beverley Pope (from April 2017) (PCC Secretary from April 2018)

Deanery Synod Representatives (also members of PCC):

Christopher Pope

Elected Members:

Amelia Bone (from October 2020)

Jenni Bone (PCC Secretary to April 2018)

Michael Freestone (from October 2020)

Sam George (co-opted October 2020)

Colin Hedge (from April 2017)

Tony Hopper (from April 2017)

Karen Hoptroff

Layla Walker Lawrence (from October 2020)

Tosin Onadipe (Treasurer from April 2017)

John Sriniraj (from October 2020)

8.3 Bankers

NatWest, Edgware (A) Branch, 317 Hale Lane, Edgware, Middx, HA8 7UG

The Central Board of Finance, Church of England Funds, Senator House, 85 Queen Victoria Street, London EC4V 4ET

8.4 Independent Examiner

Mr D Taylor-Mew FMAAMT 123 Park Lane, South Harrow, Middx. HA2 8NN.

8.5 Accountancy Services

The PCC appointed Kevin Ogilvie, Charity Bookkeeping and Examination Services, 13 Evelyns Close, Uxbridge, UB8 3LR. to provide day to day bookkeeping services including preparation of accounts for independent examination. This provides greater resilience than would have been possible with in-house bookkeeping.

Approved by the PCC on 01 February 2020 and signed on their behalf by:

K Blake
The Revd Kate Blake
PCC Chairman

1st February 2020
Date

B Pope
Beverley Pope
Churchwarden
PCC Secretary

1st February 2020
Date

Independent Examiner's Report

I report on the accounts of the PCC of All Saints, Queensbury, for the year ended 31st December 2020, which are set out on pages A13 to A19.

Respective responsibilities of Trustees and Examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

(1) which give me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; or
- to prepare accounts which accord with the accounting records have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed : *D Taylor-Mew*

Date: February 2021

Mr Derek Taylor-Mew FMAAMT
123 Park Lane South Harrow Middx HA2 8NN