

ANNUAL REPORT

Our legacy for young people is an empowered future with the skills and resources to thrive in the longer term.



2024-25

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OUR VISION, MISSION & VALUES

Our Vision

A society in which every young adult has a safe place to call home and can thrive within their community.

Our Mission

To provide support at times of crisis, longer term holistic support, learning and hosted accommodation for young adults 16 to 35 to prevent homelessness and repeat homelessness.

- We provide support for people experiencing a housing crisis, to access a range of accommodation including our hosted emergency accommodation.
- We provide holistic support, learning opportunities around tenancy sustainment, mental and physical wellbeing.
- We work together with young adults, their families and agencies to prevent homelessness.
- We provide an opportunity for people in need of our services to gain trust in people and agencies, feel dignified and not judged and to develop openness to new experiences.

Our Values

Respect.

We respect the experiences, values, and ambitions of people at risk of homelessness.

Trust and Dignity.

We believe that when given support in a relationship of trust individuals at risk of homelessness can be enabled to find solutions to the difficulties that they face.

Safety and Security.

We recognise that everyone needs safety and security, including our staff, our volunteers and those at risk of homelessness.

Diversity and Equality.

We are intentional about doing our very best for every client to ensure the services we deliver are inclusive, fair, appropriate and relevant to meet our client's individual needs.

REPORT FROM OUR CHAIR & CHARITY MANAGER

Redditch Nightstop was established in 1997 to prevent youth homelessness via the provision of emergency hosted accommodation and since then has evolved to deliver a range of holistic homelessness prevention services for young adults aged 16 to 35 whose lives are at risk because of homelessness or the threat of homelessness.

During 2024 - 25 we supported **186 young adults**, who were often without family, or a support network, and disengaged from essential services.

This year has been defined by **growing social** and **economic pressures** that have significantly affected the young people and families that we support. Reported nationally and locally these pressures include, rising house costs, cost of living crisis, welfare reductions, employment insecurity, rising mental health conditions and systemic exclusion, all contributing factors for the increased need for our service. **Increasingly**, young people and families (64% self-referrals) are **seeking our support** because they are not receiving the care or safeguarding support they urgently need, leaving them **vulnerable** to homelessness, **exploitation** and **harm**.

We have responded to young people's needs with
compassion, expertise, and determination.

Using a psychologically informed and person-centred approach we have provided crisis support, holistic wrap around support for as long as needed, learning and hosted accommodation to enable young people to achieve life changing outcomes.

Key Achievements, we supported:

- **41** young people to sustain their local authority accommodation tenancy.
- **20** young to obtain local authority accommodation, **19** sustained their tenancy.
- **7** young people to obtain Coop/Green Square Accord accommodation; all have sustained their tenancies.
- Young people to access supported accommodation; **14** YMCA, **7** St Basils and **3** to the St Basils Crash pad.

To maintain our effectiveness and accessibility we deliver our work **face to face** at a central, accessible location, based within a **hub of wellbeing** and learning. Aligned with our organisational values; respect, empathy and equality our service is inclusive and non-judgemental.

We have maintained a **highly skilled** and **experienced staff** team who are genuinely interested in their work, supported by a board of **trustees** with a range of relevant skills and knowledge.

This year we have successfully raised additional funds to support our operations. Our financial position is secure, although additional funds are required in future years to maintain the same level of activity and as part of our governance this will be reviewed at each board meeting. In addition we maintain an up-to-date risk management register.

We have a small bank of **volunteers** that are invaluable to the delivery of our work. **Strong relationships** are at the **core of our work** and this **extends** to the working relationships that we have within the **local community and across the County**.

We work together with our local housing team, to support the delivery of local county strategic objectives. To provide us with a range of accommodation options to prevent homelessness and relocation out of area we have strengthened and established relationships with supported accommodation providers, housing associations and private landlords. Our homelessness prevention work also includes informal mediation.

Embedded within the local community, we utilise local assets. We deliver our work in **partnership** with our **funders**, local **business**, **voluntary** and **statutory** services, whose **values align** with ours. We are members of BARN, Centrepoin, and Nightstop UK. Our work is **supported** by members of the public, schools, supermarkets and groups, by **donations** of funds and gifts.

Our plans for the coming year include:

- Increasing our publicity via a range of media, specifically focusing on our website and social media about our need for hosts and trustees, referrals, fundraising and donations.
- Strengthen relationships with training and employment providers to increase outcomes in this area for young people.
- Secure match funding, from suitable grant funders, trusts and foundations for single and multiyear grants. We will continue to apply for corporate microgrants from large organisations, such as Sainsbury's, B&Q foundation, Screwfix and National Grid.

This report describes the work we've undertaken this year and includes an independent evaluation outlining the **impact for clients, feedback from one of our stakeholders and client case studies**.

A STAFF OVERVIEW OF OUR ACTIVITIES

Over the past 12 months we have continued to provide holistic support for young people experiencing or at risk of homelessness, circumstances which include, sofa surfing, sleeping in a vehicle, living in unsafe or inappropriate accommodation. Their situation can be because of family breakdown, debt/rent arrears, domestic abuse, insecure tenancy, unable to manage their tenancy, parental/own substance abuse, parental/own mental health breakdown, financial abuse by a parent, victim of abuse or neglect by a parent, leaving care, trauma, intentionally homeless as a result of their circumstances, they may have anger management issues, challenging behaviors, low self esteem, poor mental health, self harm, learning disability/difficulty, drug and alcohol misuse.

Our combination of approaches prioritise understanding the unique needs, barriers, and strengths of each client, enabling us to:

- Provide immediate crisis relief and long-term strategies for stability.
- Gather evidence supporting the need for services such as adult social care, housing, and mental health support.
- Create individualised plans that build on the strengths of our clients, ensuring the right level of support is provided for as long as necessary.
- Make appropriate referrals to external services.
- Provide activities to alleviate anxiety, isolation and loneliness.

We support clients to identify and develop their strengths while addressing their vulnerabilities, which creates more sustainable outcomes. Our clients have seen success in maintaining tenancies, rebuilding relationships, learning new skills, entering the employment market, engaging in training, and improving their overall mental health and well-being.

We provide a lifeline for individuals and families in crisis, offering both immediate assistance at a critical moment and long-term support.

Our comprehensive range of support activities ensures that we can meet the varied and complex needs of our clients. These include:

Assessment and Support Planning: Conducting an assessment of each client's situation to create a personalised support plan.

Face-to-Face Support Sessions: Regular, planned in-person sessions where clients can receive guidance and assistance on a range of issues.

Supported Referral to Services: Referrals to housing, health, financial, educational, training and employment services, ensuring clients are connected to the right external agencies.

Informal Mediation: Facilitating discussions to help resolve difficulties within families where there is a risk of homelessness.

Advocacy: Representation and support to ensure clients' voices are heard, particularly in interactions with housing, healthcare, and social care.

Graded Exposure to engaging in daily living: communication and reconnecting with others offering activities such as cooking, craft therapy and lunch.

Graded Exposure to Key Services: Support to attend important appointments related to health, education and benefits improving confidence enabling the client to progress to attend independently.

In-House Learning Opportunities: We support young people to develop via workshops and classes tailored to individuals or groups aimed at personal and independent living skills development including cooking sessions, mental health and wellbeing workshops, budgeting sessions.

Redditch Nightstop plays a vital role in clients transition into employment by providing targeted assistance and referrals to specialised services. These young adults, many of whom face challenges in securing jobs, are offered structured support to build their employability skills and confidence. Key partner agencies include Work Pays, Beam, Volunteer It Yourself, The Old Needleworks, HOW college, each contributing to the development of essential skills through courses, CV writing support, interview preparation, and employment training.

The collaborative efforts of the support service and its partner agencies have resulted in successful outcomes. Young adults who were previously struggling to find work have gained confidence, improved their employability, entered full-time employment, education, apprenticeships, short courses or voluntary work.

Overall we have supported young people to achieve outcomes in the following four areas:

- Young people at risk of or experiencing homelessness will be safely accommodated and have improved health and wellbeing.
- Young people at risk of or experiencing homelessness will have improved life skills to sustain independent living.
- Young people at risk of or experiencing homelessness will have increased resilience through improved support networks.
- Young people at risk of or experiencing homelessness will have reduced barrier to accessing education; training; and employment; countering social isolation.

Our holistic support offer also includes:

Via an **Awards4 All** grant we deliver a Mental Health Support project, providing immediate access to fully funded mental health practitioners for clients in need. This year **9 young people** have benefited from **59** one-to-one counselling sessions with qualified mental health practitioners, **4 young people** have been provided with activities or goods to improve mental health and wellbeing.

We provide weekly opportunities for social interaction via a shared meal, where clients offer peer supporters to each other, and a weekly group providing a calm space for people to engage in arts and crafts. Our facility provides access to telephone, computer, and cooking facilities, with the option for independent or supported use.

Fundraising and regular donations from the local community contribute to the **Redditch Nightstop Hardship Fund** enabling us to provide **28 clients** with essential items to set up a home, reducing furniture poverty, and providing items to break down barriers to education and employment, including travel funding, clothing, identification, essential safety equipment and food parcels which all clients can access according to need. **Redditch Nightstop** provided **563 meals** to our clients.

The **Centrepoint Bursary** has provided **3 young people** with a range of items needed to access employment or education.

Via a grant from the **National Grid**, our project '**A Warm Place to Call Home**' has provided **13 young people** with carpets, curtains or blinds, and provision of air fryers and radiator keys. Young people were also offered tailored advice to reduce energy costs and become more energy efficient.

We have supported all eligible clients to apply for the **Act On Energy** Worcestershire Household Support Fund and **The Big Difference Scheme** which has provided grants towards energy and water costs.

We have worked with external partners to compliment this provision, including **The Tardebigge Sickness Relief Fund** Charity: **11 clients** have been supported to access a range of white goods. **Acts of Kindness** have provided **5 clients** with one item of white goods, all eligible clients are referred to the service.

The remaining one months funding from the **Sainsburys Eat Well Project** has supported **4 clients**, providing lunches, food vouchers, and food parcels.

We have arranged a variety of trips for our clients this year, which are an essential part of the service's provision of positive, enriching experiences outside of regular support environments. Our trips this year included, a Theatre show, picnic in Evesham, Coach trip to Weston-Super-Mare, and Drayton Manor theme park.

CASE STUDIES



Case Study 1

I was homeless after things becoming really difficult at home. I'd tried to sort my homelessness out before and had a bad experience with the council. They didn't believe I was homeless and spoke to my Mum who said I could go home. This wasn't the case, and I ended up sleeping in a tent permanently from then on. Most basic things were hard. I wasn't able to wash regularly, eating was difficult and it was exhausting finding safe places to pitch up every night.

I felt completely hopeless after a month in my tent as despite trying to sort things no-one wanted to help me. I felt that I should just get on with it and accepted this was it for me.

I then found out about Redditch Nightstop from my Universal Credit worker. I was reluctant to contact them because of my previous experiences with the council but needed try anything and there was nothing to lose, so I agreed to come to Nightstop.

I had an assessment that was a bit overwhelming to start with but meant I was able to tell them everything that has happened and I instantly felt safe, as staff were welcoming, kind and there was no judgement.

I was worried that questions and nothing would happen but by end of first appointment I was genuinely hopeful again that I'd get somewhere to live. Nightstop gave me realistic information and made sure I have had choice throughout the process of getting housed. This was really important to me as I am a people pleaser and can't always say no to things that may not be for me.

I was given emergency accommodation with a host family who were brilliant. They put me at ease, I was able to wash my clothes, have a shower. Even brushing my teeth was easy. I was given dinner and breakfast, and it was so nice not to have to plan everything.

Nightstop helped be them move into temporary accommodation, for a short period, and then into a flat of my own. I've been helped with absolutely everything. I'm safe and love my new flat. Nightstop are still working with me to set up bills and things and making sure I can manage ok.

CASE STUDIES



Case Study 2 (transcript of interview with young person)

Q) Where was you before Redditch Nightstop?

Well, I lived in a really bad place, a block of flats full of people that done crack and it was pretty bad. And it affected my mental health massively...

Q) How did you get to know about Redditch Nightstop?

Through Universal Credits, my support worker, she mentioned that you guys might be able to help... and then you started inviting me for meetings when it suited me.

...I've learned how to speak properly...I've started to listen a lot more and actually take in what people are saying and try and remember... I was against everyone...and everyone's for themselves... it's not all like that, there is good people out there.

Q) Now you have move into a new flat how do you feel?

It's made me such a stronger person... to say no to people. And I don't, really like saying no to people, but now I'm actually focusing on what I want to do and what I actually want in this life, and it's took me too long, too many years to get to this place where I should have been when I was 16.

My flat. It's lovely. I keep it tidy. OCD. I love it, it's like I'm a different person It's great. I've got good neighbours, and we always say good morning, good night, and stuff, if we see each other.

I went debt free... you pointed me to the right people, CAP. Because I tried going through this company by myself before I used to come in. I tried for about 2 years, and I didn't complete it, and then my Nightstop support worker went with me to CAP, the proper company that done it all properly. And then this month, I can get a job, and I'm debt free. It's sweet.

QUOTES/COMMENTS FROM OUR USERS...

YOU'RE ALWAYS THERE TO HELP, AND SUPPORT.

FEEL LIKE EVERYBODY'S JUST ALWAYS SUPPORTED ME
AND EVERYTHING ELSE. SO YEAH. THANK YOU.

YOU DON'T FEEL LIKE EVERYBODY'S WATCHING YOU
OR JUDGING YOU OR ANYTHING LIKE THAT. YOU
JUST MAKE FRIENDS

*MY OUTLOOK ON LIFE HAS INCREASED AND GENERALLY I, I THINK I'M
DOING A LOT BETTER THAN I DID WHEN I FIRST STARTED AT NIGHTSTOP.
AND IT'S ALL THANKS TO MY SUPPORT WORKER*

YOU'VE ALSO HELPED ME WHEN I'VE HAD PROBLEMS WITH MY MENTAL HEALTH AS WELL.
YOU'VE HELPED WITH A LOT OF THINGS, TO BE HONEST...CARING ABOUT MY FEELINGS, LIKE
CARING IF THERE'S ANYTHING I NEED HELP WITH...POINTING ME IN THE RIGHT DIRECTIONS,
LIKE THE RIGHT CONNECTIONS IF I WANTED HELP WITH SOMETHING ELSE. .

MAKING SURE I GOT MY BENEFITS AND FINANCIAL NEEDS MET FIRST,
THEN BEING TAUGHT BUDGETING, ALTHOUGH I AM STILL QUITE BAD
AT THAT TO A DEGREE, MUCH BETTER THAN I WAS. FOOD PARCELS
AND MEALS. IF I AM EVER ACTUALLY GENUINELY STRUGGLING, I CAN
ASK NIGHTSTOP FOR AID

IF I WILL SAY, IF YOU GENUINELY NEED HELP AND YOU'RE TOO SCARED TO GO TO
YOUR PARENTS OR YOUR FRIENDS, NIGHTSTOP WILL DO THEIR BEST TO PICK YOU
BACK UP. DON'T BE AFRAID TO CONTACT OR DROP IN IF THEY ALLOW IT.

I FOUND REDDITCH NIGHTSTOP BEFORE IT GOT THAT BAD
BECAUSE I USED TO WALK PAST IT A LOT WHEN, YOU
KNOW, I WAS REALLY, REALLY, REALLY STRUGGLING AND I
HAD NO IDEA. AND I I WENT SOMEWHERE BEFORE IT WAS
TOO LATE...THANK YOU

IMPACT ANALYSIS

April 2024-March 2025

Redditch Nightstop supported 186 clients during the year April 2024 to March 2025, of whom:

- 141 were new referrals received during the year (76%);
- 45 were existing clients continuing support from the previous year (24%).

The nature of support provided to clients was:

- 52 received brief advice or signposting support (28%);
- 42 partly engaged with the offer of holistic development support following support to resolve an initial crisis (23%);
- 92 fully engaged with the offer of holistic development support following support to resolve an initial crisis (49%).

Around half of potential clients referred to Redditch Nightstop during 2024/25 did not engage with the service to become a registered client. In some cases this was due to the young person not meeting the eligibility criteria for Redditch Nightstop’s services, typically due to their age, high needs/risk or location, but more often was the result of a third-party referral being made without the engagement of the young person who was the subject of the referral.

Even where a referral did not lead to a new client case being opened, Redditch Nightstop provided brief support where appropriate. Overall, some short-term housing advice or guidance and/or referral and/or signposting to other support agencies was provided to 69% of young people who were referred to Redditch Nightstop but did not become a registered client..

	SAS	FS21-35
Referrals Received in Year	104	43
Did Not Engage	14 (13%)	9 (21%)
Brief Support/crisis support or Signposting	37 (36%)	15 (35%)
New Client Cases Opened	53 (51%)	19 (44%)

The three projects of Redditch Nightstop provide support to different cohorts of young people. Clients referred to Floating Support typically have more complex needs, and on average receive support over a longer period of time than clients referred to the Safe Accommodation and Support (SAS) project. Just under three-quarters of SAS client cases were resolved during the year, with 74% case closure, compared with just half of Floating Support 21-35 clients (51%).

	SAS	FS18-21	FS21-35	Overall
Clients Engaged in Year	73	20	41	134
Brought Forward from 2024/25	20	3	22	45
Opened in Year	53	17	19	89
Closed in Year	54 (74%)	12 (60%)	21 (51%)	87 (65%)
Carried Forward to 2025/26	19 (26%)	8 (40%)	20 (49%)	47 (35%)

Duration of engagement varies between projects, reflecting the different needs of the different client cohorts. For SAS project client cases closed during 2024-25, 67% were resolved within 90 days, with just 16% receiving support for more than six months. In contrast, 50% of Floating support 18-21 clients and 62% of Floating Support 21-35 clients received support for more than six months. However, there is a significant range of support needs and support duration within each project.

	SAS	FS18-21	FS21-35
Mean Duration (Days)	119	226	301
14 days or less	20%	17%	5%
15-30	11%	0%	0%
31-90	35%	25%	10%
91-180	17%	8%	24%
181-360	9%	33%	24%
over 360	7%	17%	38%

Main Reason for Presentation

A range of different experiences and circumstances can lead to a young person seeking Redditch Nightstop's support.

- For SAS clients, the most common primary reason for seeking support was parental exclusion (26%), followed by relationship breakdown (20%);
- For Floating Support 21-35 clients, relationship breakdown was the most common primary reason for seeking support (19%), followed by debt or rent arrears (15%), and other circumstances risking a failed tenancy (11%).

	SAS	FS21-35
Arrears / debt	7%	15%
Tenancy failing	4%	11%
Domestic Abuse / Harassment	6%	6%
Homeless	1%	0%
Life skills support	4%	8%
Parental Exclusion	26%	10%
Tenancy Support	12%	6%
Relationship breakdown	20%	19%
Other	20%	24%

STRENGTHENING OUR PARTNERSHIPS TO ACHIEVE POSITIVE AND SUSTAINABLE HOUSING OUTCOMES FOR OUR YOUNG PEOPLE...

Celebrating Partnership: Redditch Co-operative Homes and Nightstop Redditch

Redditch Co-operative Homes is proud to celebrate our ongoing partnership with Redditch Nightstop, a charity dedicated to supporting young people aged 18 to 25 as they move toward safe, stable housing. Over the past several years—and especially during the last 12 months—this collaboration has played a crucial role in helping young people in Redditch build secure futures.

During the past year alone, we have housed around ten young people referred to us by Nightstop. Each referral arrives not only with the need for a home, but with the reassurance that Nightstop has already laid essential groundwork. Their team provides practical, hands-on support at the very earliest stages of a tenancy, when young people can feel most vulnerable and uncertain.

From helping applicants apply for and understand their benefits, to offering guidance on managing energy bills, Nightstop ensures that each young person is prepared for the responsibilities of independent living. Their presence offers steady, compassionate support—“holding their hand” through what can be an overwhelming process.

For Redditch Co-operative Homes, this means that when a property becomes available, we know Nightstop has already completed many of the initial checks and supported the young person to a point where they’re ready to succeed in their new home. This level of partnership not only streamlines the process but strengthens the outcomes for the young people we serve together.

Nightstop’s commitment, professionalism, and genuine care make them an invaluable organisation within our community. We deeply appreciate their ongoing support and look forward to many more years of working side by side to provide safe, secure housing for young people in need.

Thank you, Nightstop, for everything you do.

PEOPLE WHO MAKE OUR WORK POSSIBLE - THANK YOU



HERE WITH YOU. HERE FOR YOU.



WE HAVE BEEN CONNECTED WITH REDDITCH NIGHTSTOP FOR A NUMBER OF YEARS NOW AND WE DECIDED TO SUPPORT THE CHARITY BECAUSE IT PROVIDES A VITAL AND PRACTICAL SERVICE TO YOUNG PEOPLE IN THE REDDITCH AREA. WE CONTINUE TO BE IMPRESSED BY THE DEDICATION, ENTHUSIASM AND PROFESSIONALISM OF THE STAFF IN THE DELIVERY OF THE SERVICE, AND THE VALUES OF REDDITCH NIGHTSTOP VERY MUCH ALIGN WITH OUR OWN COMPANY VALUES.

FINANCIAL ACCOUNTS

2024 - 2025

SUMMARY

INCOME

2023-24

2024-25

GRANT FUNDING

£90,149

£144,416

LOCAL AUTHORITY FUNDING

£91,634

£80,429

DONATIONS

£18,005

£9,564

OTHER INCOME

£3,222

£3,866

TOTAL INCOME

£203,010

£238,275

EXPENDITURE

STAFF SALARIES

£144,226

£165,532

CLIENT ACCOMMODATION

£4,890

£212

CLIENT EXPENSES

£29,679

£35,391

PREMISES RENT

£15,048

£15,264

INSURANCE

£7,576

£7,830

GENERAL RUNNING COSTS

£16,934

£23,956

TOTAL EXPENDITURE

£218,353

£248,185

DIRECTORS AND TRUSTEES

The directors of the charitable company (the charity) are its trustees for the purpose of charity law.

The trustees and officers serving during the year and since the year end were as follows:

Michael Hill Chair
BA Hons ACMA ACIS

Charlotte Shepard Vice Chair

Gary Battersby Secretary

Glyn Johnson

Matthew Wood



OUR ANNUAL REPORT DEMONSTRATES THE DETERMINATION AND RESILIENCE OF THE YOUNG PEOPLE THAT HAVE ENGAGED WITH OUR SERVICE TO BUILD THEMSELVES A BRIGHTER FUTURE

SIMPLE THEORY OF CHANGE



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Charity No. 1138158
Companies No. 7302871

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Redditich Nighthstop
(A company limited by guarantee)
Report and financial statements
Year ending 31st March 2025
Company No: 07302871
Charity No: 1138158

Redditch Nightstop Report of the trustees for the year end 31st March 2025

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2025.

These prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2016).

Our purpose and activities:

Redditch Nightstop was established in 1997 to prevent youth homelessness and has evolved to now deliver a comprehensive homelessness prevention and support service for 16- to 35-year-olds. We work collaboratively with young people, families, local agencies, schools, and other youth organisations for as long as is needed to bring about lasting change and break the cycle of homelessness. A holistic, and person-centred approach, to enable young people to confidently navigate the uneven and unpredictable journey to successful independence across five key areas:

- Accommodation: Support to access safe accommodation, including our volunteer-hosted emergency accommodation and longer term supported lodgings.
- Wellbeing: Improving physical and mental health, building confidence and self-esteem.
- Independent Living: Ensuring young people have the skills and resources to live independently.
- Relationships: Building trusted relationships with support services, peers, family members.
- Work, Training and Education: Empowering young people to engage in learning, personal development, providing practical and emotional support to gain and sustain employment.

Our activities:

- Individually tailored one-to-one support offered face-to-face, or by telephone, including: Responsive support and advocacy addressing acute or urgent accommodation, food, health, and wellbeing needs.
Proactive support to engage positively with services, build social and emotional capital and access grants and resources, e.g. to secure essential white goods, furniture, clothing, toiletries and sanitary products.
 - Opportunities for young people to connect and build positive peer support networks via facilitated social activities within our large, homely, purpose designed open-plan kitchen diner.
Resources for young people to engage with services, including computers, internet access and telephones, independently or with staff support.
Independent living skills to sustain a tenancy, including improving wellbeing, cooking, and budgeting.
 - Training, support, and supervision for volunteers who help deliver our services, including hosts, drivers and office support.
- The work of Redditch Nightstop will make the following difference to young people at risk of or experiencing homelessness, they will:
- Be safely accommodated and have improved health and wellbeing.
 - Have improved life skills to sustain independent living.
 - Have increased resilience through improved support networks.
 - Have reduced barriers to accessing education, training, and employment, countering social isolation.

The year 2024/25 has been another successful year for the charity, with the hard work of the staff, volunteers, and trustees. The charity has successfully raised additional funds to support its operations. The financial position is secure, although additional funds are required in future years to maintain the same level of activity and this situation is being closely monitored.

The work of our charity is valued within the community, and we are grateful to individuals, companies and foundations that have provided funding.

The Charity ensures as part of its governance that an up-to-date risk management register is maintained and that the financial position is reviewed at each meeting, we also review the skills base of our trustees to ensure effective experience and knowledge exist within our trustee body.

The charity looks forward to continuing to serve its community and to work with partners to prevent homelessness and enable people to thrive.

I would like to thank the Staff, Volunteers, and Trustees for their support of the charity over the last year, especially during this challenging period in all our lives.

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Chair/Health and Safety lead	Michael Hill
Vice Chair	Charlotte Shepard
Secretary/Safeguarding lead	Gary Battersby
Treasurer (resigned as trustee June 2025)	Andrew Hopkins
(Resigned during 2023/34)	Glyn Johnson
Treasurer (appointed to Treasurer role June 2025)	Dr Benjamin Costello
Charity Manager	Mathew Wood
	Susan Sadler

Members Guarantee

The liability of each member is fixed at an amount not to exceed £1.
The company is incorporated as a company limited by guarantee and does not have a share value.

Susan Sadler
Charity Manager
Unit 4 & 5 Britten House the Old Needle Works
Britten Street
Redditch
Worcestershire
B97 6HD

Redditch Nightstop
Statement of Financial Activities
For the year end 31st March 2025

Notes	2025			2024	
	Unrestricted	Restricted	Total		
Income					
The National Lottery Community Fund	-	132,643	132,643	73,596	73,596
Redditch Borough Council	-	67,848	67,848	79,053	79,053
North Worcestershire Basement Project	-	12,581	12,581	12,581	12,581
Microgrants	-	11,773	11,773	16,553	16,553
Donations	9,083	-	9,083	17,451	17,451
Bank interest	3,866	-	3,866	3,222	3,222
Gift aid recovered	481	-	481	554	554
Expenditure					
Salaries	12,365	153,167	165,532	144,226	144,226
Computer expenses	-	8,772	8,772	2,726	2,726
Rent & rates	-	15,264	15,264	15,048	15,048
General office expenses	-	3,429	3,429	3,057	3,057
Consultancy	-	870	870	2,838	2,838
Marketing & Recruitment	-	841	841	28	28
Meeting expenses	-	95	95	116	116
Phone/internet	-	2,413	2,413	2,290	2,290
Printing, post and stationery	-	413	413	272	272
Staff travel	-	1,574	1,574	574	574
Staff training	-	687	687	1,070	1,070
Insurance	-	7,830	7,830	7,576	7,576
Hospitality	-	-	-	45	45
Emergency accommodation	-	212	212	4,890	4,890
Client expenses	-	31,583	31,583	27,280	27,280
Client hardship fund	3,808	-	3,808	2,399	2,399
Bank charges	-	60	60	60	60
Host expenses	-	156	156	44	44
Affiliation & registration fees	34	1,035	1,069	714	714
DBS Checks	-	-	-	23	23
Depreciation	2,978	-	2,978	2,350	2,350
Accountancy costs	-	558	558	705	705
Trustee gifts	40	-	40	21	21
Net movement in funds:	19,225	228,960	248,185	218,353	(15,343)
	(5,795)	(4,115)	(9,910)		

Redditch Nightstop
Annual accounts to 31st March 2025
Balance sheet

	2025	2024
Non-current assets		
Fixed assets	5,452	1,847
Current assets		
Cash at bank	147,254	160,094
Debtors	-	460
Current liabilities		
Creditors	4,708	2,914
Deferred income	15,135	16,714
Net current assets	132,864	142,773
Reserves:		
Restricted	12,765	5,911
Unrestricted	120,099	136,862
	132,864	142,773

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 8th December 2025 and were signed on its behalf by:



Mike Hill
Director

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Redditich Nighthstop meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The Charity has adopted SORP FRS 102 Update Bulletin 1 and taken the exemption from preparing a Statement of Cash Flows on the grounds of its size, in making this assessment the Company has considered a period of 12 months from the signing of these financial statements and the conclusion is the exemption criteria will still apply.

1.2 Preparation of the accounts on a going concern basis

The charity's financial statements have been prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charity's needs. In assessing going concern, the trustees have a reasonable expectation that the charity will continue as a going concern and is able to meet all of its obligations as they fall due for a minimum of 12 months from the date of approval of these financial statements.

1.3 Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

1.4 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity. Appropriate expenditure is allocated against such funds.

1.5 Tangible fixed assets

The cost of fixed assets is their purchase cost, together with any incidental expenses of acquisition. Depreciation is calculated so as to write off the cost of tangible fixed assets less their estimated residual values, over the expected useful economic lives of the assets concerned. The principal annual rates and bases used for this purpose are:

Equipment: Straight line over 5 years
Office improvements: Straight line over 5 years
Computer Equipment: Straight line over 3 years

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due

1.7 Cash at bank and in hand

Cash at bank and cash in hand includes cash within the current account as well as cash within the deposit account and petty cash retained for immaterial expenditure.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Pensions

Employees of the charity are entitled to join a defined contribution scheme. The charity contribution is restricted to the contributions disclosed in note 3. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within salary costs and charged in proportion to the funds with they relate to.

Equipment	Office Improvements	Computer Equipment	Total
Cost at 01/04/2024	12,123	8,587	26,100
Additions	4,716	1,868	6,584
Cost at 31/03/2025	16,839	10,455	32,684
Depreciation at 01/04/2024	11,805	8,512	24,253
Charge for year	1,739	698	2,978
Depreciation at 31/03/2024	13,543	9,210	27,232
Netbook value at 01/04/2024	318	76	1,847
Netbook value at 31/03/2025	911	1,245	5,452

No. No.

9

Year	2025	2024
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10,176	0
15,264	10,176

10,176 25,440

5. Funds reconciliation		
Brought forward funds	136,862	5,911
Movement in funds:	(5,795)	(4,115)
Tf between funds	-	10,969
Funds to carry forward	120,098	12,765
6. Microgrants		
Below are details of the microgrants awarded in the year and a brief description of the services provided:		
5,908 Tardbigge Relief Poverty Fund – A local charity funding mainly household white goods for clients in need		
5,000 National Grid Grant – project "A Warm Place to Call Home" funding items to reduce energy costs eg. Carpets/curtains		
378 Sainsbury's "Eat Well" Grant- funding food parcels, social meals & cooking learning sessions for our clients		
487 Centre Point Bursaries – National charitable organisation providing client bursaries to assist with back to work		
& education expenses		
		11,773



Section A

Independent Examiner's Report

Report to the trustees

Redditch Nightstop

On accounts for the year
ended

31 March 2025

Charity no
(if any)

1138158

Set out on pages

1 to 10

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 March 2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

13/10/25

Name:

Arthur John Bibbey

Relevant professional
qualification(s) or body
(if any):

ACA/ICAEW

Address:

The Old Rectory, 407 Stourbridge Road, Catshill

Bromsgrove, Worcestershire, B61 9LG

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.