



ANNUAL REPORT

2021/2022

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Mission, Vision and Values

A society in which every young adult has a safe place to call home and is positively engaged within their local community.

Our mission

- We pro-actively address needs to prevent homelessness in young adults aged 16 to 35
- We provide hosted accommodation at point of crisis and longer term.
- We work together with young adults, their families, and agencies to prevent homelessness.
- We provide a range of learning opportunities around tenancy sustainment and wellbeing.
- We provide an opportunity for people in need of our services to gain trust in people and agencies, feel dignified and not judged and to develop openness to new experiences

Our Values:

Respect

We respect the experiences, values, and ambitions of people at risk of homelessness.

Trust and Support:

We believe that when given support in a relationship of trust individuals at risk of homelessness can be enabled to find solutions to the difficulties that they face.

Safety and Security:

We recognise that everyone needs safety and security, including our staff, our volunteers and those at risk of homelessness.

Diversity and Equality:

We value diversity within the charity and in wider society and we strive for equality of opportunity.

The trustees are pleased to present their annual directors' report together with the financial statements of the Charity for the year ending 31 March 2022.

These are prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2016).

The year 2021/22 has been a challenging year for the Charity. With the hard work of Staff, Volunteers, and Trustees the charity has continued to provide support to individuals and families across the Redditch area who have homelessness and related needs, employability, social and emotional needs. Support has been provided by group support work and through work with individual clients.

The Charity has successfully raised additional funds to support its operations.

The financial position of the charity is secure, although additional funds are required in future years to maintain the same level of support activity.

More work is now based on preventative activities although the provision of emergency accommodation is still an important part of our work.

A key aim of the Charity is to work proactively with clients to address issues at an early stage of intervention and to try to stop issues escalating which would in turn result in much harder and costly issues for other agencies to try to address.

The Charity provides targeted support in a reassuring and inclusive manner to its users, the feedback from our clients is positive.

I would like to thank the Staff, Volunteers, and Trustees for their support of the Charity over the last year, especially during this challenging period in all our lives.

The Charity has been successful in a range of new funding grants and bids, which has helped secure the charity's future.

It is essential that the Charity continues to be viable so it can continue to address the needs of clients. We know the work the Charity does is valued within the community and we are grateful to individuals and a range of organisations, companies and foundations that have provided funding to the Charity over the year.

The Charity looks forward to continuing to serve its community and to working with partners to provide support to those who require our help.

The Charity ensures as part of its governance that an up to date risk management register is maintained and that the financial position is reviewed at each meeting, we also review the skills base of our trustees to ensure effective experience and knowledge exists within our trustee body.

Mike Hill (BA hons) ACMA ACIS
Chair

DIRECTORS AND TRUSTEES

PAGE 05

The directors of the charitable company (the charity) are its trustees for the purpose of charity law.

The trustees and officers serving during the year and since the year end were as follows:
(appointed prior to 20/21)

Michael Hill **Chair**

Charlotte Sheppard **Vice Chair**

Gary Battersby **Secretary**

Glyn Johnson

Ben Costello

Andrew Hopkins Treasurer
(appointed January 2022)

Liam McGrath
(appointed January 2022)

Matthew Wood
(appointed January 2022)

Alexandra Stockwell
(resigned November 2021)

Thomas Stockwell
(resigned November 2021)

INCOME

2022

2021

GRANT FUNDING	£186,707	£187,188
DONATIONS	£17,527	£21,085
FUNDRAISING	£35	£3,089
OTHER INCOME	£252	£3,595

TOTAL INCOME	£204,521	£214,957
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EXPENDITURE

STAFF SALARIES	£128,876	£147,599
CLIENT ACCOMMODATION	£779	£4,977
CLIENT EXPENSES	£14,595	£20,509
PREMISES RENT	£14,400	£15,888
GENERAL RUNNING COSTS	£28,062	£27,303
TOTAL EXPENDITURE	£186,712	£216,276

At Redditch Nightstop we continue to deliver three core projects: our four-year Safe Accommodation and Support (SAS) project, for young adults aged 16 to 25 years, now in its third year, and two floating support projects, for young adults aged 18 to 35 years. Our contract with Worcestershire County Council for the FS 18-21years (25years for care leavers) is currently funded until January 2023 and our contract with Redditch Borough Council for the FS 21 – 35 years is currently funded until August 2023.

In addition to the funding for our core project activity work we have been successful in securing a range of smaller grants and funds with **big impact** that have enabled us to provide access to Mental Health and Wellbeing practitioners, fund essential household items, and relieve hardship.

Having a range of funding streams enables us to deliver our work holistically and remove the variety of barriers our clients experience, preventing decline and maximising the potential for growth.

From **1st April 2021 until 31st March 2022**, we have supported **107 young adults** across all our projects, meeting our outcomes.

OUTCOME 1

Homeless young people will be safely accommodated,
and have improved health and wellbeing

OUTCOME 2

Homeless young people will have improved life skills
to sustain independent living

OUTCOME 3

Homeless young people will have increased resilience
through improved support networks.

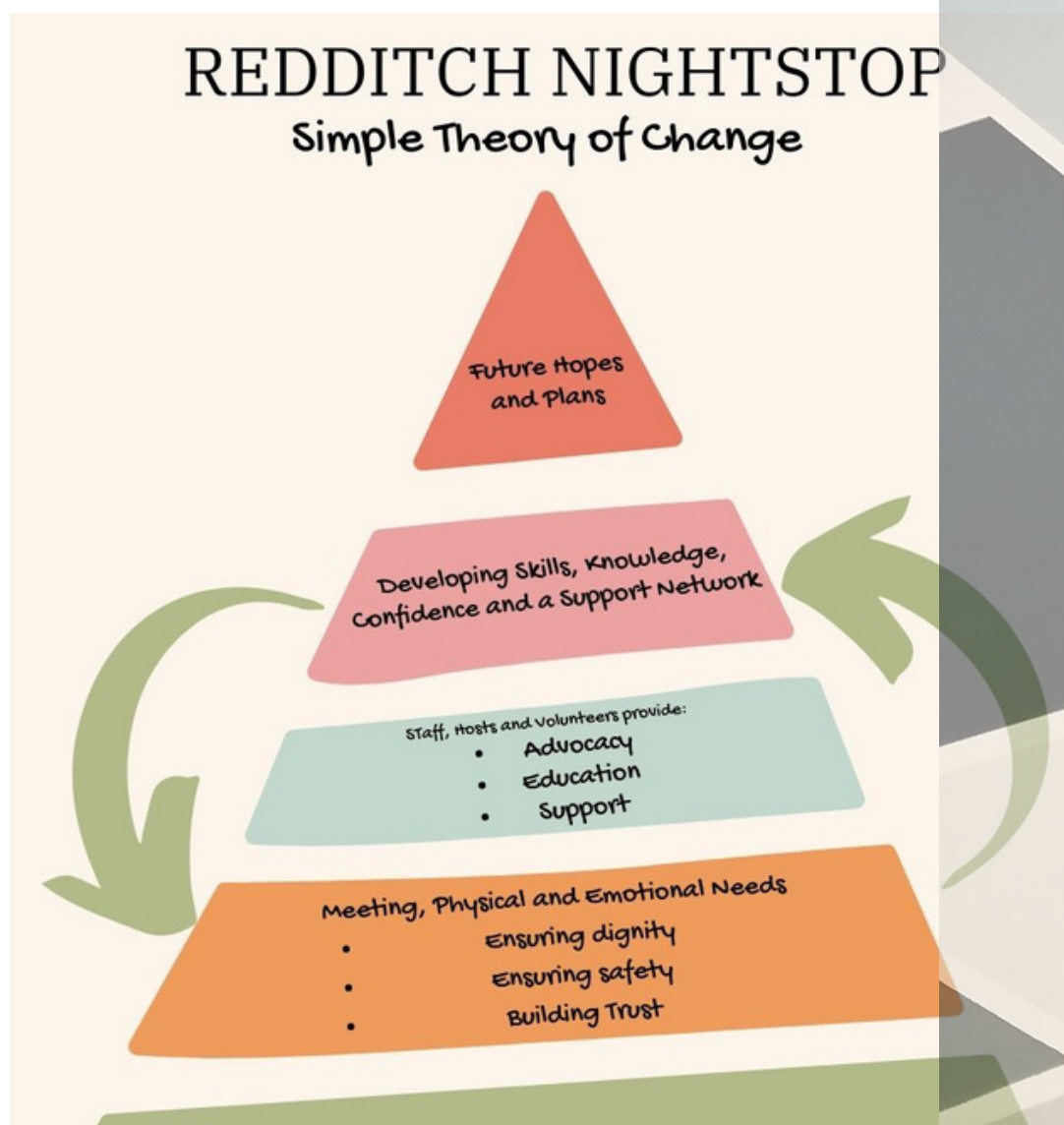
OUTCOME 4

Homeless young people will have reduced barriers to
accessing education, training, and employment,
countering social isolation.

During this financial year, we continued to 'flex' our work activities, in response to Covid rules, the needs of the clients and the wider community. We safely returned to working face to face with our clients, and other professionals, in our workspace and out in the community. When it was safe to do so, we re-started the **learning programme** and we have undertaken activities to **recruit more hosts**.

Reflecting on the past year we identified that our work has evolved, clients are presenting more **complex** and **unmet needs, without a support network**, or **sense of belonging** within their community. For some clients support is needed for a longer period. In response we have increased staff time allocated for **support work**, alongside one-to-one planned support sessions clients can drop in to access support, we know that being able to have this access is valued by our clients. In addition, staff **cook a weekly meal for clients, eaten together in our communal setting**, familiar to our clients. To ensure clients feel safe and comfortable the meal is only for clients of Redditch Nightstop.

Returning to work directly with people and fully reopening our workspace has been important for us because the most defining element of our work, key to engaging clients and a successful outcome, is developing, facilitating, and maintaining relationships. During our assessments, face to face work has an important function, enabling us to observe physical appearance, including clothing and shoes, listen to and understand about situation, including their strengths. Understanding the whole situation, we can make a realistic plan with clients to meet their needs.



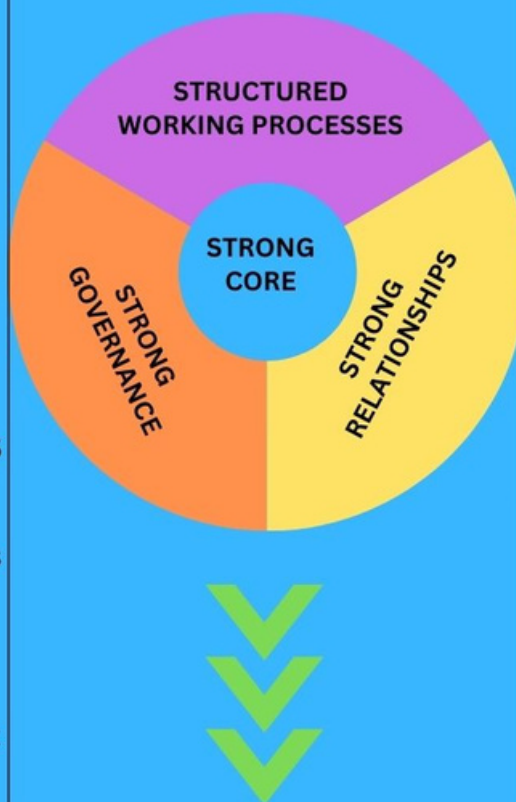
STRONG ORGANISATIONAL CORE

Provides a stable base from which Young People can move forward

- Stable and available physical space (office, supported lodgings)
- Provision for subsistence needs
- Support to access education, work, funding
- Stable relationships
- Timely and reliable response

STRUCTURED WORKING PROCESSES

- Reasonable, well-communicated rules and processes
- Structured, pathway that remains 'forward'moving'
- Focus on positive activities
- Staff provides a professional supportive relationship
- Processes ensure safety for all, at all times



STRONG RELATIONSHIPS

Internal between

- Staff - with hosts, young people, volunteers
- Hosts - with staff and young people
- Young People - hosts and staff

External

- Nightstop - with community (business, public)
- Nighstop - with other agencies, charity sector, sponsors and funders

Relationships at Nighstop are characterised by

- Respect - Trust - Safety

STRONG GOVERNANCE

- Business planning approach
- Reflective and Responsive, using monitoring, review and insight
- Active board, who are clear about their roles and purposes

Mental Health - managing mental health conditions, support to access counselling/support/addictions services, increasing resilience, reducing stress, developing self-esteem/self worth, increasing confidence.

Physical Health - accessing health care, managing health conditions, living in a safe environment, encouraging decreased substance misuse, healthier lifestyle and self care.

Dignity and Respect - being able to have basic needs met, being treated with respect/dignity, having personal space and privacy respected, treating other people and their property with respect, enabled to trust others and being trusted.

Provision of Holistic and Personalised Support for Young People



REACTIVE support - alleviating immediate risk of homelessness

PROACTIVE support - breaking cycle of crisis by enabling successful transition through information, education and expanded support network. Facilitating Access to **Education, Employment and Life Skills**

Increasing **Social Capital**

Successful TRANSITION (Prevention and Alleviation of Youth Homelessness, Breaking cycles of crisis)

Securing and maintaining suitable **Housing Solutions** for medium- longer term.

Building and/or Stabilising **Supportive Relationships**

Developing and strengthening sense of **future direction**

Maintaining **holistic wellbeing**

Empowered to take control of own future through developing skills, education, confidence and awareness of opportunities.

Alongside our external evaluation and impact report, we have regularly checked in informally and formally with our clients to ensure that they can direct our activities and future project strategy. An example of this has been the decision about the direction of our learning activities, completing project evaluation forms to help identify any barriers that clients may have faced when accessing our project or improvements to the service that they received (none were reported – phew!) Informally we have conversations at the weekly meal about our projects, our logo was changed as a result to include ‘support’ as they felt this was more representative of our work. The weekly meal provides the opportunity for conversation between clients and staff which can include topics such as the support Redditch Nightstop receives from the wider community support including fundraising events and grant funders. This demonstrates to the clients the wider interest and support, for their circumstances.

We would like to extend our warmest thanks to the local community, individuals, groups, schools, and businesses who continue to support us in many ways, by volunteering, giving donations of food, clothing, and furniture, and by holding events. This always has a dual purpose as it widens the scope of promoting our work, extending the reach of future opportunities.

The work of Redditch Nightstop is delivered by staff that have a genuine interest in their work. Naturally embedded is the Redditch Nightstop core values, respect, trust and support, safety and security, and diversity and equality, evidenced by the outcomes achieved. Each staff member has over 20 years of experience of working in this area, including specialist areas such as criminal justice, housing, children and families and youth. We are grateful that our work is supported by a committed board of trustees and volunteers, all of whom share their skills and knowledge to maintain and develop our work.

We have maintained positive relationships with funders, statutory organisations, membership organisations such as Depaul UK, Centrepont and BARN, local business, and the public. We are grateful for their interest in our work, investment, and funding.

We are a small charity, **mighty** in our work, we sit at the **heart of our community** not always shouting as loud as we could about the work that we do (note to self!). We see the impact of our work daily and it is humbling to observe people finding strength when they are in such complex situations, taking the opportunity that we provide to **trust** us, gaining trust in people and agencies, feeling dignified and **not judged** and developing openness to **new experiences**. We couldn't do it alone, we work with our clients, and alongside our clients, our volunteers, and the local community, for the benefit of all.

From our external evaluation in November 2021, it was reported

“Several clients have identified the support they have received from Redditch Nightstop as analogous to support they assume other people receive from family or personal support networks” (Tiller Nov 2021)

Susan

The need for support or accommodation is usually the starting point for accessing our services. If accommodation is required our clients access different levels of support depending on their needs, ideally accessing all the activities that we have available including referral to external specialist practitioners.

Our activities are for single adults and families in times of crisis and longer term, homeless or at risk of homelessness. Our clients often present with complex needs, including undiagnosed learning needs, deteriorating mental health conditions, vulnerable to and experiencing exploitation, isolated and disengaged, often with no family, friends, community connection or specialist professional support involved.

Our support activities include:

- **Assessment of situation, to produce a support plan.**
- **Face to face support sessions.**
- **Supported referral to other services for housing, health, finance, education, training**
- **In-house learning opportunities for individuals and groups.**
- **Informal mediation.**
- **Quick access to Mental Health practitioners, fully funded.**
- **Invite to weekly social gatherings such as lunches and breakfast.**
- **Food parcels.**
- **Telephone, computer, and cooking facilities that our clients can use either independently or with support.**
- **Advocacy.**
- **Graded Exposure, access to physical, mental health and wellbeing appointments, learning environments, education or training programmes, other community appointments including DWP.**
- **Provision of Redditch Nightstop Hardship Fund/Raising funds to purchase essential items to set up a home, combating furniture insecurity and furniture destitution.**

Our holistic and person-centred approach enables us to understand the **needs, barriers, and strengths** of those we support, to make appropriate referrals, gather evidence supporting the need for adult social care support, housing and mental health services and learning, leading to more sustainable outcomes. We really understand our clients, balancing the level of support that they need from us with their strengths. With our support in the right areas for as long as it has been needed, clients have maintained their tenancies, rebuilt and maintained relationships, learned new skills, become more confident, experienced an increase in self-esteem, trusted other people and organisation's, and feel a sense of belonging and occasionally they will return to us for help or to update us about their lives.....including becoming a local police CSO, a Home Economics teacher, maintaining their home, managing their mental health and wellbeing, introduce their partners or new dogs.

A recent evaluation stated that we provided **“a useful, helpful service which gives sound guidance in a caring, safe, supportive, and friendly environment..... Where clients..... feel safe and receive effective support that is tailored to their needs”**. (Tiller Nov 2021)

Redditch Nightstop is the link for clients to access the wider community provisions and opportunities, a steppingstone to managing life and living.



CASE STUDY A

PRESENTING CIRCUMSTANCES	SUPPORT PROVIDED	CURRENT CIRCUMSTANCES
Homeless/Sofa surfing	Supported to access Housing options team	Housed appropriately, comfortably, and locally
Experienced conflict with parents	Provided advice on staying safe whilst in temporary accommodation	Allocated a social worker and package of support, reengaged with care leavers team
Family breakdown	Referral to Adult Social Care	Maintaining tenancy
Severe learning difficulties	Provided advocacy	Accessing professional support
Educated at Special Educational Needs school	Gathered evidence to prove eligibility for housing, care, and benefits	All professionals now involved understand their needs
Placed in Temporary Accommodation at local hotel	Liaised with DWP and GP for rights to health-related benefits	
Placed in temporary accommodation and assaulted whilst there	Established an appointeeship to manage finances	
Support needs not understood/unheard by other providers	Set up utility bills	
Not in employment, training or education	Provided Learning/cooking skills	
	Tenancy Training	
	Funded white goods/flooring/curtains	

PRESENTING CIRCUMSTANCES	SUPPORT PROVIDED	CURRENT CIRCUMSTANCES
<p>Bereavement</p> <p>Abusive relationship with the family member they were living with</p> <p>Waiting to be Rehoused</p> <p>Not prepared for independent living</p> <p>Accommodated in an area where they felt unsafe</p> <p>Not in employment, training or education</p>	<p>Access the housing bidding system</p> <p>Tenancy related support</p> <p>One to one weekly support</p> <p>Life skills including budgeting, cooking, shopping, maintaining a healthy and safe environment, managing relationships, coping with bereavement</p>	<p>Re housed where they feel safe</p> <p>Employed</p> <p>Successfully maintaining their tenancy</p> <p>Engaged in a positive relationship</p> <p>Managing money</p>

CASE STUDY C

C was referred to Nightstop as she needed a food parcel. After discussion with staff at the office, it was apparent that more support was needed. C's mother died during C's early teen years, and she was estranged from remaining family. She was suffering from grief and loss which impacted on her situation and life choices, and remaining relationships were causing her difficulties. She was housed but had an unstable housing history and was struggling to manage. C was in full time work; however, her earnings only just covered her expenditure. Her financial difficulties had worsened because she had taken time off due to covid and in addition C had experienced some historic substance misuse issues. C knew what was needed to improve her situation, however needed support to complete actions.

Staff worked with C to obtain a debt management plan via Step Change and to manage her rent account, reducing the balance of arrears. C had ambition to pursue a professional career, however, was not confident she could achieve this, and was not supported by anyone in her life to. C accessed her Nightstop support worker, weekly and eventually her confidence improved, and she pursued her professional career.....

Using our 'A Place to Call Home' we funded a bed and supported via our discretionary hardship fund we repaired her car window which had been damaged maliciously and was essential to get to work. C did not have any other means of affording this repair, and our assistance meant she was able to maintain employment. C has continued to maintain her accommodation and is thriving in her profession.

D was referred by a family member as the relationship between her and parents had become strained due to her mental health difficulties. Regular support was provided to parents to try and help them to manage the relationship and to access support from adult social care. Unfortunately, the relationship deteriorated, and D was moved into a private rented flat by parents who were no longer able to manage, and D was then referred to Nightstop for tenancy support.

All benefits were in place however D did not understand how to pay bills, contact providers and deal with the responsibilities of managing a tenancy. The flat was unaffordable, so discretionary housing payments were successfully applied for to enable her to maintain the accommodation. D was isolated and did not leave the flat, we referred to Adult Social care, and supported D to meet with the social worker for assessment which found that D was Care Act Eligible. D was provided with a package of care and support to manage her tenancy and to access the local community. Staff continued to meet with D on a weekly basis to build relationships and once established have been able to support her to access short courses and attend appointments in the community and access mental health support both via her GP and our Mental Health and Wellbeing project.

We continued to support her and parents to rebuild their relationship, including having realistic and achievable expectations of each other. D has successfully maintained her tenancy and is progressing gradually towards independence.

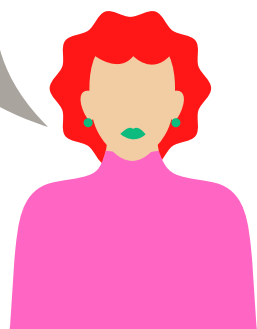
CASE STUDY E

E was referred to Nightstop as she was homeless and had an unsettled housing history. E had poor mental health and was supported to access temporary accommodation via the local council whilst awaiting housing assessment. Evidence was provided to support her housing application, which was accessed via her GP and educational services. Facilities at the hotel were basic, there was no laundry or cooking facilities, so assistance was provided to ensure E could access a launderette and food.

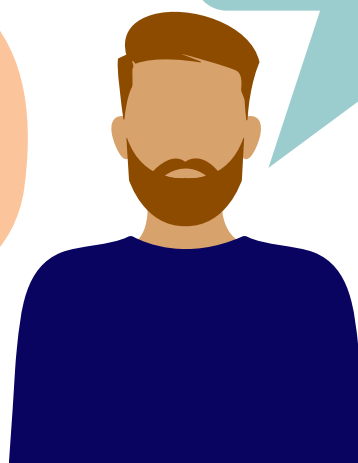
E was allocated a 1 bed flat and was supported via our 'Place to Call Home' project to access decorating equipment, white goods and basic household items and supported to set up her utility bills.

E was supported to access resources within the local community, and as a result engaged in volunteering opportunities. She has built her social skills and increased her network of peer support by attending our weekly lunches. Over the course of support, we have seen significant improvements in her mental health, as she no longer contacts us in crisis and is maintaining her tenancy successfully.

"If I didn't have Nightstop, I'd probably be in a really risky situation. I'd maybe be in debt... And I'd still be in the situation of not knowing what to cook or how to cook it."



"I feel [Nightstop] has taught me some things in life. My trust in services has improved." "Drop in helps with meeting new people and socialising with new people, it has helped boost my self-confidence."



"IT'S THAT I KNOW YOU'RE ALWAYS THERE. AND IN MY HEAD THAT'S KIND OF A SAFETY NET, AND I KNOW IF SOMETHING GOES OFF I CAN CALL YOU GUYS AND SAY, NOW WHAT DO I DO? HOW DO I GO ABOUT DOING THIS?"



"HOW MANY TIMES DO I CALL YOU, TO THIS DAY, WHEN SOMETHING'S GONE WRONG? I CALLED YOU NOT LONG AGO BECAUSE THERE WAS A DEBT THAT WASN'T MINE BUT WAS TECHNICALLY MINE AND YOU TALKED ME THROUGH IT... YOU'RE VERY GOOD AT LISTENING TOO... I CAN'T CALL ANYONE ELSE, I'VE GOT NO-ONE ELSE, SO I JUST CALL YOU."





Total amount of clients in 2022 107

Joined us in 2022 69

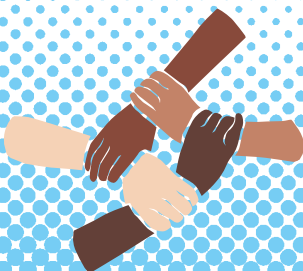
Been with us since 2021 18

Been with us since 2020 20

Total amount of clients in 2022 benefitting from our Mental Health & Wellbeing project

Total amount of clients in 2022 helped by the B&Q Foundation, 'A Place to Call Home' project

Total amount of clients in 2022 provided with a food parcel/a hot meal 60

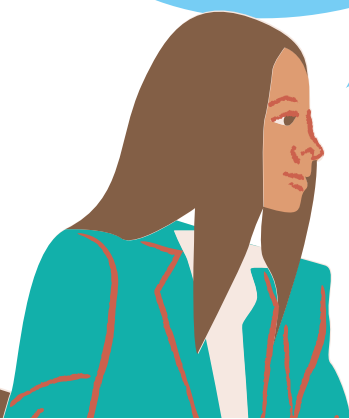


Our group meals are provided every week for our clients, we provide a nutritious homecooked meal and pudding, the table is laid, and we all sit together, to eat and chat. We are providing the environment for clients to develop a peer support network, and a touchpoint opportunity to seek support if needed, from each other and staff. Staff have observed the clients becoming increasingly comfortable in group a group situation, (the once **nervous** chatter throughout the meal has now become a **comfortable** silence when the food is being eaten, then slowly reverting back to conversation once again) developing conversational skills, checking out norms and values, building tolerance. They provide each other with advice and guidance, showing concern and celebrating each other's achievements. The clients are welcoming to new people. This provision enables clients to develop the skills and confidence to move on to opportunities outside of Redditch Nightstop.



Thank you so much for today guys. Always feel so much better after being there and the food was beautiful as always!

WAS HONESTLY THE BEST; THESE GET TOGETHERS DO WONDERS FOR MY MENTAL HEALTH.



Our learning is available for clients accessing our support, the clients have usually been with us for a while when they engage with the learning. The learning is delivered in our environment, which is familiar to the clients and delivered by our staff who they feel comfortable with. Frequently, clients build up enough confidence to access learning or employment outside of our service, this is as a direct result of engaging in our learning and alongside the support that we provide.

Cooking Lessons



Studying



Budgeting



Craft Work Shops



CV Workshops



Our Mental Health and Wellbeing Project funded by Awards 4 All has provided **12 young people** (10 males, and 2 females) with **45 one to one sessions** with a qualified mental health practitioner. Males are less likely to access mental health support, so this has been a particular success. This service has been essential for those accessing it, as waiting lists via other routes are lengthy and often initially not face to face, our service prevents mental and emotional wellbeing deteriorating. Evaluation using WEMWEB self-assessment has shown an average improvement of 25.9% in mental wellbeing.

Attached to this project is funding to purchase items needed to promote good mental health; purchases made have included beds, cooking equipment and gym memberships.

"Headgym has helped me with my emotional problems, I have benefitted greatly from this support"



B&Q - A PLACE TO CALL HOME PROJECT AND THE TARDEBIGGE IN SICNESS AND RELEIF FUND

PAGE 21

A place to call home project has supported 20 clients aged between 17 and 35 to purchase items for their home.

The range of spending on properties was between £22 and £783

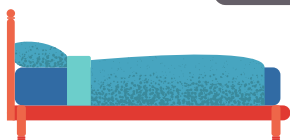
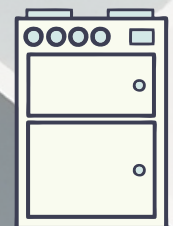
The Tardebigge Fund has supported 5 clients aged between 17 and 35 to purchase items for their home with a total spend of £2795.00

23 homes and lives, including physical and mental wellbeing have been improved by the grants

The range of items purchased has been from **paint** and **equipment**, **carpets**, **curtains**, curtain poles and **soft furnishings**. **White goods** and **beds**. We have also been able to fund house and garden clearance.

By removing furniture 'destitution' and the possibility of furniture 'insecurity'* the chance of tenancy sustainment is increased. The young people supported through this project have had the opportunity to put their own expression on their homes making them feel comfortable and secure, they have successfully sustained their homes. The young people who have been supported range from single people to couples with children and single parent families. They did not have any funds to purchase the items needed and were unable to access the funds in the near future, even when they were in employment. The grant has been able to significantly improve their circumstances, including their physical and mental health and wellbeing, training and employment opportunities and relationships.

(*EndFurniturePoverty)



Nightstop

What's mine is yours
Your initials on our front doors
A mark of independents and respect
Sleep in trust within your arms
For another dawn we hunger our hearts!

Treason by a forbidden city
Illegally identified by the given badge
Your vocal strike is our stand!

It rains but we are no longer drenched
The cold no longer our mattress
Open the door and we live in the sun
Given us the key for a family that's just begun!

written by Nightstop Client



Unit 4-5 Britten House
Britten Street
Redditch
B97 6HD

Tel: 01527 66036

Charity No. 1138158
Companies No. 7302871

info@redditchnightstop.co.uk
www.redditchnightstop.co.uk



Redditch Nightstop
(A company limited by guarantee)
Report and financial statements
Year ending 31st March 2022
Company No: 07302871
Charity No: 1138158

Redditch Nightstop Report of the trustees for the year end 31st March 2022

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2022.

These prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2016).

Our purpose and activities

The purpose of the charity is to:

- ✓ Work with young people, families, local agencies, schools and youth organisations to reduce the number of young people at risk of experiencing homelessness in the Redditch area.
- ✓ Provide short term, emergency accommodation and longer term supported lodgings in the homes of trained volunteer hosts.
- ✓ Offer practical, emotional and social help through the provision of advice, guidance and support on a wide range of life and independent living skills.

The year 2021/22 has been a challenging year for the Charity, with the hard work of Staff, Volunteers, and Trustees the charity has continued to provide support to individuals and families across the Redditch area who have homelessness issues and employability, social and emotional needs. Support has been provided by group support work and through work with individual work with clients.

The Charity has successfully raised additional funds to support its operations.

The financial position of the charity is secure, although additional funds are required in future years to maintain the same level of support activity.

More work is now based on preventive activities although the provision of emergency accommodation is still an important part of our work.

A surplus has been generated in year and this increases the Charities carried forward overall funds, part of this position was the result on project income received during the Covid period when delivery was more limited, providers are aware of this and increased expenditure to deliver required outcomes in the overall project timescale framework are in place.

A key aim of the Charity is to work pro-actively with clients to address issues at an early stage of intervention and to try to stop issues escalating which would in turn result in a much harder and costly issues for other agencies to try to address.

The Charity provides targeted support in a reassuring and inclusive manner to its users, the feedback from our clients is positive.

I would like to thank the Staff, Volunteers, and Trustees for their support of the charity over the last year especially during this challenging period in all our lives.

The Charity has been successful in a range of new funding grants and bids, which has helped secure the charities future.

It is essential that the Charity continues to be viable so it can continue to address the needs of clients.

We know the work the Charity does is valued within the community and we are grateful to individuals and a range of organisation's, companies and foundations that have provided funding to the charity over the year.

The Charity looks forward to continuing to serve its community and to work with partners to provide support to those who require our help.

The Charity ensures as part of its governance that an up to date risk management register is maintained and that the financial position is reviewed at each meeting, we also review the skills base of our trustees to ensure effective experience and knowledge exists within our trustee body.

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Michael Hill	Chair
Charlotte Shepard	Vice Chair
Gary Battersby	Secretary
Glyn Johnson	
Dr Benjamin Costello	
Andrew Hopkins	Treasurer (Appointed March 2022)
Liam McGrath	(Appointed March 2022)
Matthew Wood	(Appointed March 2022)
Alexandra Stockwell	(Resigned Nov 2021)
Thomas Stockwell	(Resigned Nov 2021)

Members Guarantee

The liability of each member is fixed at an amount not to exceed £1.

The company is incorporated as a company limited by guarantee and does not have a share value.

Susan Sadler

Charity Manager

Unit 4 & 5 Britten House the Old Needle Works

Britten Street

Redditch

Worcestershire

B97 6HD

Redditch Nightstop
Statement of Financial Activities
For the year end 31st March 2022

<u>Income</u>	<u>2022</u>			<u>2021</u>
	<i>Unrestricted</i>	<i>Restricted</i>	<u>Total</u>	
Lottery grant	-	59,284	59,284	75,850
WCC funding	-	12,581	12,581	12,581
Tudor trust grant	-	36,500	36,500	37,001
Tudor trust Covid 19 wellbeing grant		2,000	2,000	-
Donations	17,527	-	17,527	19,204
Supported lodgings client	-	-	-	1,190
Supported lodgings housing benefit	-	-	-	2,320
Fundraising	35	-	35	3,089
RBC funding	-	59,125	59,125	52,250
Gift aid recovered	220	-	220	1,881
Microgrants	-	17,217	17,217	9,507
Bank interest	32	-	32	85
	17,814	186,707	204,521	214,957

Expenditure

Salaries	12,862	116,015	128,876	147,599
Computer expenses	-	1,867	1,867	5,113
Rent & rates	-	14,400	14,400	15,888
General office expenses	-	2,002	2,002	1,320
Consultancy	-	1,790	1,790	2,212
Marketing	-	90	90	1,248
Meeting expenses	-	14	14	-
Office maintenance	-	-	-	65
Phone/internet	-	3,197	3,197	2,723
Printing, post and stationery	1	825	826	966
Staff travel & training	-	4,235	4,235	165
Staff other expenses	-	-	-	3,113
Insurance	-	6,593	6,593	2,098
Hospitality	14	-	14	-
Emergency accommodation- hotels	-	303	303	944
Emergency accommodation- host payments	-	302	302	326
Supported lodgings host payments	-	174	174	3,707
Client expenses	-	11,313	11,313	17,430
Client hardship fund	3,282	-	3,282	3,079
Fundraising costs	-	-	-	840
Bank charges	96	-	96	69
Volunteer costs	-	150	150	37
Affiliation & registration fees	43	310	353	373
PPE/Covid-19	-	-	-	1,586
Depreciation	6,077	-	6,077	4,537
Client activities	-	307	307	544
Accountancy costs	32	270	302	259
Trustee gifts	-	150	150	35
	22,407	164,305	186,712	216,276
Net movement in funds:	(4,593)	22,402	17,809	(1,319)

Redditch Nightstop
Annual accounts to 31st March 2022
Balance sheet

	2022	2021
<u>Non-current assets</u>		
Fixed assets	7,880	13,281
<u>Current assets</u>		
Cash at bank	194,929	164,254
Debtors	13,085	9,901
<u>Current liabilities</u>		
Creditors	3,878	3,728
Deferred income	31,000	20,500
Net current assets	<u>181,017</u>	<u>163,208</u>
<u>Reserves:</u>		
Restricted	45,622	23,221
Unrestricted	135,394	139,987
	<u>181,017</u>	<u>163,208</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

In accordance with section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors on 7th November 2022 and were signed on its behalf by:

 7/11/22

Michael Hill
Director

Redditch Nightstop
Annual accounts to 31st March 2022
Notes to the accounts

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Redditch Nightstop meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The Charity has adopted SORP FRS 102 Update Bulletin 1 and taken the exemption from preparing a Statement of Cash Flows on the grounds of its size. In making this assessment the Company has considered a period of 12 months from the signing of these financial statements and the conclusion is the exemption criteria will still apply.

1.2 Preparation of the accounts on a going concern basis

The charity's financial statements have been prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charity's needs. In assessing going concern, the trustees have a reasonable expectation that the charity will continue as a going concern and is able to meet all of its obligations as they fall due for a minimum of 12 months from the date of approval of these financial statements.

1.3 Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

1.4 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity. Appropriate expenditure is allocated against such funds.

1.5 Tangible fixed assets

The cost of fixed assets is their purchase cost, together with any incidental expenses of acquisition. Depreciation is calculated so as to write off the cost of tangible fixed assets less their estimated residual values, over the expected useful economic lives of the assets concerned. The principal annual rates and bases used for this purpose are:

Equipment: Straight line over 5 years
Office Improvements: Straight line over 5 years
Computer Equipment: Straight line over 3 years

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due

1.7 Cash at bank and in hand

Cash at bank and cash in hand includes cash within the current account as well as cash within the deposit account and petty cash retained for immaterial expenditure.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Pensions

Employees of the charity are entitled to join a defined contribution scheme. The charity contribution is restricted to the contributions disclosed in note 3. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within salary costs and charged in proportion to the funds with they relate to.

2. Fixed Assets

	Equipment	Office Improvements	Computer Equipment	Total
Cost at 01/04/2021	3,720	11,623	8,360	23,703
Additions	711	-	-	711
Cost at 31/03/2022	<u>4,431</u>	<u>11,623</u>	<u>8,360</u>	<u>24,414</u>
Depreciation at 01/04/2021	1,787	6,848	1,821	10,456
Charge for year	797	2,652	2,630	6,078
Depreciation at 31/03/2022	<u>2,583</u>	<u>9,500</u>	<u>4,451</u>	<u>16,534</u>
Netbook value at 01/04/2021	<u>1,933</u>	<u>4,775</u>	<u>6,540</u>	<u>13,247</u>
Netbook value at 31/03/2022	<u>1,848</u>	<u>2,123</u>	<u>3,910</u>	<u>7,880</u>

3. Staff costs and trustees' emoluments

Total staff costs were as follows:

	2022	2021
Salaries and wages	118,936	135,848
Social security costs	6,208	7,720
Pension costs	3,673	4,031
	<u>128,816</u>	<u>147,599</u>

No employees received remuneration of more than £60,000 during the year.

Trustees, who are also directors, received no remuneration or expenses and act on a voluntary basis (2021: £nil).

	No.	No.
The monthly number of employees during the year:	5	6

4. Operating lease commitments

As at 31 March 2022 the charity had future minimum lease payments under non-cancellable operating leases as follows:

	2022	2021
Within one year	14,400	14,400
Between one and five years	14,400	28,800
	<u>28,800</u>	<u>43,200</u>

5. Funds reconciliation

	Unrestricted	Restricted
Brought forward funds	139,987	23,221
Movement in funds:	(4,593)	22,402
Funds to carry forward	<u>135,394</u>	<u>45,622</u>



Section A

Independent Examiner's Report

Report to the trustees/
members of

Redditch Nightstop

On accounts for the year
ended

31 March 2022

Charity no
(if any)

1138158

Set out on pages

1 to 9

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

22/11/22

Name:

Arthur John Bibbey

Relevant professional
qualification(s) or body
(if any):

ACA/ICAEW

Address:

The Old Rectory, 407 Stourbridge Road, Catshill

Bromsgrove, Worcestershire, B61 9LG

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.