

---

**CAMBRIDGE CYCLING CAMPAIGN**

---

**UNAUDITED**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 SEPTEMBER 2025**

---

CAMBRIDGE CYCLING CAMPAIGN

---

CONTENTS

---

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Report	2 - 16
Trustees' Responsibilities Statement	17
Independent Examiner's Report	18 - 19
Statement of Financial Activities	20
Balance Sheet	21
Notes to the Financial Statements	22 - 37

---

CAMBRIDGE CYCLING CAMPAIGN

---

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

Trustees	Gabriel Bienzobas, Chair Sarah Burge Nigel Deakin Sue Edwards Paul Froud, Co-Chair Robin Heydon (resigned 25 January 2025) Anthony Painter James Ross-Russell (appointed 16 December 2024) Mark Searle (resigned 23 July 2025, appointed 4 November 2025) Sarah Whitebread Edward Williams (resigned 13 November 2024)
Charity registered number	1138098
Principal office	Byron House Cambridge Business Park Cowley Road Cambridge CB4 0WZ
Accountants	Peters Elworthy & Moore Chartered Accountants Salisbury House Station Road Cambridge CB1 2LA

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

The Trustees present their annual report together with the financial statements of Cambridge Cycling Campaign ('Camcycle') for 1 October 2024 to 30 September 2025.

The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition October 2019, effective 1 January 2019).

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

#### Trustees' report

*Paul Froud, Co-Chair*

2025 was a busy year for Camcycle as we celebrated our 30th anniversary. Our new strategy came into full effect, which puts campaigning for 'more and better cycling' at the heart of what we do. To that end there is much to report, with successes and progress detailed in the following pages of this report.

It was also a notable year as, after an exciting and successful decade of leading Camcycle, Roxanne De Beaux announced her intention to leave the organisation in early 2026. We owe huge thanks to Roxanne for her enthusiasm, tenacity and professionalism in developing Camcycle's reputation as a leading advocate for cycling and sustainable cycling infrastructure in the region. We are also saying farewell to Josh Grantham, Infrastructure Campaigner, and we are grateful for his technical expertise and development of key relationships across many projects over recent years.

Camcycle's trustees have fulfilled many duties to ensure the charity's strategy remains relevant, is appropriately resourced and financially viable. Camcycle has moved into new offices and we have invested in our operational processes. Our finances remain in good shape, having recorded a surplus for the year – read more in the financial section of this report. Probably the most important task for trustees in the past year has been to manage the appointment of a new CEO. Having run an extensive search process, we are delighted that Anna Williams will take on the CEO role following a smooth handover with Roxanne. Anna has considerable experience from her communications, campaigning and engagement work over the last seven years and a deep understanding of what has made Camcycle successful.

As ever, there are many people to thank for their contribution over the last 12 months – from the hardworking staff and trustees, to our generous and supportive donors and, of course, all of our members and volunteers whose continued support enables us to achieve so much.

While we have a successful 30-year track record, the need for our campaigning and advocacy work has never been greater. The continued development in Cambridge and across the region, with pending changes to local government structure and new advisory and executive organisations, means the need for well-connected communities through better, easier and safer cycling remains more important as ever. We look forward to another busy and exciting year ahead.

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### Staff report

*Roxanne De Beaux*

*Outgoing Chief Executive Officer*

In my final report as CEO, I reflect on 2025 as a year of deliberate preparation and organisational strengthening ahead of a planned leadership transition. I am delighted that Anna will take on the role in 2026. I know that her talent and dedication will evolve our charity to even greater success in the years ahead.

I am proud to leave Camcycle in good shape with a focused strategy, stable finances and a year-end surplus, a positive fundraising trajectory, a suitable workplace for our team, and a strong board of trustees. Our campaigning is effective and influential, and I am confident this will continue. While it is sad to see Josh also moving on, he leaves behind a very strong legacy of technical campaigning. I thank him for the immense impact he has had on our region during his time here.

2025 was the first year of delivering Camcycle's new strategy, and it has confirmed that we are on the right track. One of the most difficult decisions we made was to stop some activities to focus our limited capacity where it would have the most significant impact. While we miss events such as the Reach Ride, this has been the right choice, allowing us to strengthen our campaigning and improve staff wellbeing. With more resources in future, it may be possible to revisit these events.

There are too many people to thank individually for their trust, support, challenge and guidance over my time at Camcycle — colleagues, trustees, volunteers, members, funders, councillors, officers, mentors, coaches and friends. While I am proud of the impact of my work, it would not have been possible without the strong foundations laid by volunteers over the two decades before I joined, nor without the exceptional staff team we have built over the last ten years. I am grateful for everything that Camcycle has given me: a career, a community, a sense of purpose, and an even greater love of cycling that will be with me for the rest of my life. Thank you, and happy cycling!

*Anna Williams*

*Head of Campaigns and Engagement and incoming CEO*

It has been a privilege to serve as a Camcycle staff member over the last seven years and it will be even more of an honour to take on the position of CEO in March 2026. My journey to this role wouldn't have been possible without the friendship and professional support of Roxanne and Josh, and I wish them all the best for their future endeavours. Roxanne has transformed our organisation into the powerhouse it is today, and Josh has accelerated our campaigning success with his unique blend of technical expertise and imaginative visioning. Theirs are big shoes to fill, but as we reshape our team in the months ahead, I look forward to finding more talented and passionate people who will develop Camcycle's work in this next era.

Over the last year, our three strategic pillars have been invaluable in directing our campaigning work; we'll continue with the mission to work for more cycling for a better future in the year ahead, but with enough agility to react to both internal and external changes. The Local Plan and Greater Cambridge Transport Strategy are key consultations for 2026. Meanwhile, the growth of the area continues at pace, from the expansion of Cambridge West and Eddington to the regeneration of the Science and Business Parks and the opening of Cambridge South station. We'll need the input of our Camcycle community more than ever, so do keep in touch and share your views on our next steps. We hugely value your support.

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### Camcycle strategy 2025-2029: More cycling for a better future

Our 2025-2029 strategy sets out our focus for the coming years as Camcycle works in partnership with others to create journeys and places that benefit us all.

#### OUR MISSION

We work to strengthen Cambridge's place as the UK's leading cycling city and to connect communities across Cambridgeshire through more, better and safer cycling.

We share inspiring ideas, nurture cycle advocacy at every level of change and collaborate with others to create high-quality infrastructure and cycle-friendly places which enable more cycling and a better future for everyone.

#### OUR VISION

Camcycle envisions a thriving and sustainable region where increased levels of cycling unlock a better quality of life for everyone, including those who don't ride themselves.

Cycle-friendly routes and places offer people of all ages, abilities and backgrounds the opportunity to cycle for more everyday journeys and, as a result, everyone benefits from cleaner air, safer streets and stronger communities.

#### OUR VALUES

- **BOLD:** Proactive and agenda-setting, confident to call for the solutions needed to achieve change.
- **INCLUSIVE:** An open and democratic membership charity, working to achieve our vision of a place that is safe and accessible for all types of rider and cycle.
- **KNOWLEDGEABLE:** Informed by the expertise and experience of our wide networks. Directed by evidenced-based policies. Constantly seeking out new information and best-practice examples.
- **EMPOWERING:** Supporting others and working in partnership to co-create practical solutions.
- **SUCCESSFUL:** Delivering effective campaigns which achieve change. Prioritising the projects where we can make the most impact, enabling more people to cycle and unlocking further success.

Camcycle has a three-phase strategy directed by three strategic pillars.

**Strategy phase 1:** Ignite our influence

**Strategy phase 2:** Build unstoppable people power

**Strategy phase 3:** Unlock cycling for everyone

#### SHAPE THE VISION

Be a leading voice helping to shape our region's transport network with a clear, compelling and evidence-based vision for the future.

#### EMPOWER ADVOCATES

Nurture cycle advocacy by building strong relationships with people at every level of change and developing the activities that empower others to speak and work for more, better and safer cycling.

#### DELIVER SOLUTIONS

Deliver high-quality infrastructure and cycle-friendly places by bringing people together to co-create the positive and practical solutions that make cycling better and safer for people of all ages, abilities and backgrounds.

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### Camcycle activities in 2025

##### SHAPE THE VISION

***We take a proactive approach to achieve the best outcomes for cycling, and for Cambridgeshire residents' quality of life. From policy to planning and transport strategy to infrastructure design, the earlier we can influence the process, the more likely the results are to bring active travel benefits for everyone.***

They say that success comes to those who tell the best stories, so in 2025 we've been busy developing and sharing many positive visions of the future. Much of this work was aligned with our goal to influence the Greater Cambridge Transport Strategy and Local Plan. Public consultation on the former was postponed to 2026, but our campaigning secured a meeting with the Executive Director of Place and Connectivity, seats at the stakeholder workshops and a rewrite of the vision and objectives. We've set the scene for future public conversations via opinion pieces in the Cambridge Independent and our own Camcycle magazine, and continue to review all local planning applications to ensure cycling is built in from the start.

Collaboration has been a key theme for the year as our work with the Cambridgeshire Sustainable Travel Alliance stepped up a notch and we established a coalition of groups calling for better walking on Mill Road to drive progress on streetscape improvements.

##### CAMBRIDGESHIRE SUSTAINABLE TRAVEL ALLIANCE

The Alliance celebrated its third birthday in 2025 with a year of growing influence and campaign success. A united voice across sustainable modes is needed more than ever as forthcoming developments in and around Cambridge highlight the need for affordable and integrated transport networks. Camcycle works closely with our founder partners Cambridge Living Streets (aligned with the national walking charity) and Cambridge Area Bus Users. The Alliance has been generously supported by grants from the Foundation for Integrated Transport, but we must diversify income in 2026 to ensure that this work can continue to grow.

In 2025, the Alliance unlocked doors to meetings with local MPs, the Mayor of Cambridgeshire & Peterborough and the Cambridge Growth Company. The Camcycle election survey was part of a broader agenda-setting election campaign calling for people to 'Vote for life-changing transport' that secured pledges from all mayoral candidates and 30 of the 61 successful county council candidates. We've been setting the agenda with columns in the Cambridge Independent on the future of transport – the one on light rail by our Infrastructure Campaigner Josh sparked some useful discussions. In December, a successful campaign with Cambridge Citizens to ensure the Cambridgeshire & Peterborough Combined Authority retained the £1 Tiger Bus Pass for under-25s ended the Alliance's year on a high.

##### STREETSCAPE VISION FOR MILL ROAD

Following confirmation in March 2025 that the Greater Cambridge Partnership (GCP) was redirecting the Fulbourn Greenway along Mill Road, we worked with the community campaign group Mill Road For People to stimulate public and local authority discussion on proposals to improve the streetscape. Although GCP plans focused on the Romsey section, it is important that improvements are made to the whole of Mill Road, and Camcycle has spent time developing our own technical drawings to inform what could be possible.

Thanks to pro bono support from LDA Design, suggested public realm improvements for the Broadway and Bath House received good media coverage in April, and we gained another front page headline in October for our petition with Mill Road For People, Cambridge Living Streets and Cambridgeshire Families for Sustainable Travel.

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### SHAPING NEW DEVELOPMENTS

We've been reviewing some huge developments in 2025 and meeting with developers to try and ensure new buildings and streets are designed to enable and encourage cycling for all ages and abilities.

Our input has helped shape some excellent designs for cycling, with the city's second Dutch roundabout proposed for the Eddington expansion and a large basement cycle park with ride-in access lined up for the development at 210-240 Cambridge Science Park.

Although the Hartree development on the site of the current sewage works is currently paused, redevelopments are planned in the north of the city for Trinity Hall Farm Industrial Estate and Cambridge Business Park and we have engaged closely on both. Community input to the North Cambridge Framework for Change (around Arbury and King's Hedges) has also led to a proposal for better cycle routes in this area.

#### CIVIC QUARTER PROJECT

We continue to scrutinise the developing plans for an improved Civic Quarter in Cambridge, calling for increased cycle parking, a consideration of issues beyond the scheme's current boundary and bolder action to restrict vehicle movements in and around the Market Square. Our briefing paper to city councillors in September led to productive public discussions and three meetings between Camcycle and the development team. The Greater Cambridge Partnership (GCP) has also been briefed to consider a wider city centre scheme that could complement this project.

#### CAMCYCLE MAGAZINE

Although we've always included agenda-setting features in our magazine, our new strategy has led to a regular focus on shaping the vision and producing discussion pieces to inform and inspire our members and stakeholders. In our autumn and winter issues, we considered the connections and community-focused design necessary to ensure the kind of growth for our city that is needed to truly put people and sustainability at its heart.

#### EMPOWER ADVOCATES

***Camcycle cannot achieve our cycling vision alone. We work with people at every level of change from community activists to councillors, officers, developers and design consultants. We help build the knowledge, confidence and strong relationships that will enable people to speak up for cycling and make change happen.***

Camcycle's work is highly relational and often long-term, so building strong, trusting connections with other people and groups is vital to achieving campaign success.

As part of our current strategy, we are focusing on the events most closely tied to campaigning, for example welcoming speakers to inspire our members and supporters and taking our stall bike out to local community fairs. Although we did not host a guided Reach Ride this year, we encouraged others to cycle to the Reach Fair with friends and many Camcycle supporters did so – one counted around 500 cycles in the parking area. We also provided some support to the first local Kidical Mass ride, which launched in September.

Regular meetings with local transport officers at the Combined Authority, county council and Greater Cambridge Partnership have boosted our cause, and public awareness was increased by our '30 years of better cycling' birthday campaign on social media. This led to increased followers and several new Camcycle members.

#### GIRTON LINK TO HISTON AND IMPINGTON

Camcycle has been working with Girton Parish Council since 2023, supporting them to engage with local residents on ideas for walking and cycling improvements. One idea that emerged was a year-round link to Histon & Impington which would benefit children travelling to the Village College and others cycling between the two settlements.



---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

In 2025, both Parish Councils formally approved the concept, agreeing to progress feasibility studies. Girton Parish Council was thrilled to receive over 40 public comments in advance of its meeting, the vast majority in favour. This was achieved thanks to a network of supporters built through local media (including an article in HI Hub), social media and community events such as the Histon and Girton Feasts. The county council has the path firmly on its radar and in 2026 our campaign will focus on the best routes to delivery. Special thanks to our Camcycle members in Girton for all their advocacy so far.

#### COMMUNITY STALLS AND EVENTS

Although Camcycle reduced the number of events we hosted in 2025 in line with our strategic focus on campaigning, we continued to participate in a small number of community fairs as a way to raise awareness of our work and attract new members, promote local campaigns (such as the Girton active travel path and the Mill Road streetscape petition) and find out more about local issues. We attended the Arbury Carnival and Chesterton Festival, Girton and Histon Feasts, Cambridge Criterium, Stourbridge Medieval Fair and the Mill Road Winter Fair. Thanks to all the volunteers who helped host our stall at these events.

#### TALKS AT CAMBRIDGE TOWN & GOWN

Following the decline of monthly meetings after the pandemic, Camcycle transitioned to quarterly socials in The Alex pub. However, many members were missing the inspiration gained from guest speakers outside our January AGM. In 2025, we trialled a new style of event at the Cambridge Town & Gown in central Cambridge with two speakers – author and journalist Laura Laker in March and London Cycling Campaign's CEO Tom Fyans in September. The theatre area provided an intimate arena for talks and guests could enjoy a drink before, during and after the presentation. We've been pleased with the attendance for these events (around 60 at each), welcomed many new faces who had not been to our events before, and hope to continue with some talks like this in future alongside our pub socials.

#### TELRAAM STREET COUNT VOLUNTEERS

Fifteen streets across Cambridge are part of our street count project, funded by Cambridgeshire & Peterborough Combined Authority, with Camcycle volunteers hosting window-mounted Telraam monitors to collect continuous data on walking, cycling, and motor traffic. The data give us fresh insights into the way our streets work: they are already informing existing transport schemes and helping communities to shape further conversations about traffic and safety.

#### KIDICAL MASS FOR SCHOOL STREETS

Kidical Mass is a global movement of family-friendly rides which raise awareness of children's mobility rights. In 2025, Cambridgeshire Families for Sustainable Travel hosted Cambridge's first ever Kidical Mass ride with Camcycle staff and volunteers providing some advice and support on logistics and promotion. Over 100 adults and 55 children joined the ride, which focused on the need for more safe routes to school and gained the support of the Chair of the county council's Highways & Transport Committee.

#### CONSULTATIONS, PETITIONS AND SURVEYS

In 2025, we included the following consultations, petitions and surveys in our weekly update emails to encourage our members to share their views:

##### NATIONAL

- Integrated National Transport Strategy call for ideas
- Third Cycling and Walking Investment Strategy (CWIS3)
- National Planning Policy Framework

##### CAMBRIDGESHIRE & PETERBOROUGH COMBINED AUTHORITY

- Cambridgeshire and Peterborough Local Nature Recovery Strategy
- Budget and medium-term financial plan

##### GREATER CAMBRIDGE PARTNERSHIP

- Newmarket Road travel hub consultation

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### CAMBRIDGE CITY COUNCIL/SOUTH CAMBRIDGESHIRE DISTRICT COUNCIL

- Cambridge Civic Quarter
- North Cambridge Framework for Change
- The future for Cambridge and South Cambridgeshire councils
- Climate and nature strategies
- Priorities and budget 2026/27
- Draft North Cambridge Framework for Change
- Davy Road redevelopment

#### CAMBRIDGESHIRE COUNTY COUNCIL

- Bar Hill active travel survey
- Ely to Witchford active travel crossing
- Grafham to Brampton Quietway community engagement survey
- York Street area residents' parking zone
- 20mph speed limit in Trumpington Meadows
- Sawston Greenway TRO
- Caxton active travel survey
- Quality of life survey
- Your future councils consultation
- Oxford Road/Windsor Road junction improvements
- A141 and St Ives improvements scheme
- Business Plan and Budget 2026-29

#### PLANNING

- Cambridge neighbourhoods design code
- Draft Supplementary Planning Documents consultation
- Stapleford & Great Shelford neighbourhood plan
- Eddington's future phases
- Cambridge Business Park draft masterplan
- Future of Cambridge Science Park
- Cambridge 25 Employment Park
- New Astra Zeneca building survey
- Updated Supplementary Planning Documents consultation
- Draft Greater Cambridge Local Plan

#### OTHER

- Camcycle strategy
- East West Rail consultation
- Histon & Impington pedestrian barriers
- Approach to active travel in Huntingdonshire survey
- Dangerous encounters in Madingley village
- University of Cambridge community survey
- Climate and nature survey for local MPs
- ARU student survey on active travel in Cambridgeshire
- Future of local government survey
- Cambridge Biomedical Campus travel survey
- Use of AI in local services
- Fens reservoir
- Mill Road better walking petition
- Police and Crime Commissioner budget survey 2026-2027

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### DELIVER SOLUTIONS

***Nothing pleases Camcycle more than seeing high-quality cycling facilities and infrastructure being completed and then enabling more people to cycle. We campaign to ensure schemes are designed to the best standard possible and then use success to inspire future cycling schemes.***

2025 felt like a slow year for active travel infrastructure, as the Greater Cambridge Partnership (GCP) construction pipeline for major corridor schemes has come to a halt (Madingley Road, due 2022, is still not scheduled for delivery), but we did get a lovely new 4m-wide section of the Waterbeach Greenway on Cowley Road to celebrate. A last-minute callout for volunteers to appear in a photo to mark our 30th birthday resulted in a joyful photoshoot and lots of loops of the wide, smooth cycleway!

County council improvements to the Chisholm Trail and Ditton Meadows paths resulted in upgraded cattle grids and a wider southern approach to the Abbey-Chesterton bridge (something Jim Chisholm had been calling for from the start!) and, at the other side of Cambridge, GCP works began on the new Cycle Street at Adams Road. Improvements to nearby Burrell's Walk bridge will now also be part of the Comberton Greenway project – thanks to local campaigners for their help in making this happen.

#### CAMBRIDGE GREENWAYS

Progress on the Cambridge Greenways has been much slower than we'd like, so it's been good to see several improvements delivered recently by the Greater Cambridge Partnership. For example, local councillors report that the upgraded link between Meldreth and Melbourn, which officially opened in July, is already seeing increased levels of walking and cycling, and we've also received positive feedback about traffic-calming measures in Horningsea and the widened path on the way to Barton.

Camcycle changed its position on the Baulk Path (part of the Barton and Haslingfield Greenways) and is working to secure the off-road connection as part of the wider network, in addition to campaigning hard for a high-quality section of the Waterbeach Greenway through Milton village. Most excitingly for 2026 is the completion of the new Adams Road Cycle Street, part of the Comberton Greenway, a great win for residents and campaigners.

#### RING FORT PATH LINK

Back in 2011, our Orchard Park subgroup began petitioning Cambridgeshire County Council for a link between the A14 Histon interchange and Ring Fort Road. In 2025, this was delivered in the form of steps with wheeling channels for cycles. Widely welcomed by local people, it's not quite the shared-use path we originally envisioned, but is a huge step forward from muddy scrambles up and down the embankment. Thank you to the councillors, officers and campaigners who have worked hard over many years to get this done.

#### ACTIVE TRAVEL BRIDGES

Camcycle has influenced the shape of Waterbeach New Town from the start and is pleased to see work going into external connections as well as the cycle network within the site. The new active travel bridge which will connect the development to the Mere Way route to Cambridge was lifted in place over the A10 in September 2025 and is due to open for use in spring 2026. The 95m-long bridge has been designed by Knight Architects, the firm behind the Abbey-Chesterton bridge on the Chisholm Trail.

Another bridge due to be open in 2026 is an accessible crossing over Burwell Lode near Wicken Fen, part of National Cycle Network (NCN) route 11 to Ely. Together with local partners, we've been calling for an upgrade to this bridge for many years; following a meeting with the National Trust we now have useful contacts on the project, which is being carried out with the county council. Several Camcycle members attended the latest drop-in to find out more and share bridge news and pictures.

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### HIGH-QUALITY CYCLE PARKING

Cycle parking facilities improved in 2025, as both the Queen Anne Terrace cycle park and Cambridge station Cyclepoint have been upgraded, with more spaces for cargo bikes and new gated sections for those willing to pay an annual key fob subscription for extra security. We had encouraged our supporters to share their views during the consultations on these changes and provided additional advice around the Cyclepoint designs as they were developed. One result was a reduction in size of the secure area so that capacity was not limited too much in the free-to-park sections (as it has been at the Cambridge North station cycle park).

A short clip of the Grand Arcade cycle park was one of our top videos on TikTok: one person commented, "We need this everywhere!" We also advised BioMed Realty on cycle parking facilities for Granta Park: employees there enjoy Sheffield stands with e-bike charging, drying areas, lockers and a serviced shower room.

#### REGIONAL INFLUENCE

***With so much change ongoing and planned for our region, in 2025 we've sought out meetings with key changemakers and kept the profile of cycling high at local authority meetings.***

While scrutinising specific local schemes and planning applications will always be an important part of Camcycle's work, if we can provide early influence on masterplans, policies and transport strategies then the eventual impact on cycling will be of a far greater magnitude.

This year we had useful meetings with the Mayor of the Cambridgeshire & Peterborough Combined Authority, the Chair of the Cambridgeshire County Council Highways & Transport Committee, the leader of Cambridgeshire City Council and local MPs Ian Sollom and Charlotte Cane. We are also part of the Combined Authority's Active Travel Specialist Advisory Board.

In addition, we met with representatives of Cambridge Growth Company, East West Rail and the Department for Transport and attended a meeting about a proposed 'Forest City' near Cambridge.

#### MAYORAL MEETINGS

Paul Bristow was the first Conservative candidate in elections for the post of Cambridgeshire & Peterborough mayor to respond to Camcycle's election survey, and he referenced the Fenland cycle route campaign at a Cambridge hustings event. Following election in May 2025, he met with us as part of the Cambridgeshire Sustainable Travel Alliance in September and, a few days later, pledged to meet with Fenland campaigners. He joined other UK mayors in a promise to create a national active travel network and met with Active Travel Commissioner Chris Boardman in September. In December, our region was awarded nearly £25 million for active travel projects over the next four years; Camcycle will continue to keep up the pressure on the mayor and his team to ensure this funding delivers high-quality results.

#### CAMBRIDGE GROWTH COMPANY

Camcycle and the Sustainable Travel Alliance had a positive meeting with Peter Freeman and Beth Dugdale of the Cambridge Growth Company in spring 2025: we were keen to find out more about their work and to emphasise the importance of cycling as part of future developments and transport networks. Having recommended several cities to look to for inspiration including Ghent, Utrecht and Copenhagen, we were pleased to hear that Peter visited the latter in autumn 2025.

#### LOCAL AUTHORITY QUESTIONS

We regularly raise questions at meetings of Cambridge City Council, Cambridgeshire County Council, the Greater Cambridge Partnership and the Cambridgeshire & Peterborough Combined Authority to advance the cause of sustainable transport. This year, our questions have unlocked progress on projects including Cambridge Civic Quarter, the Greenways, the Fenland cycle link, the Greater Cambridge Transport Strategy and the Busway path.

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### NATIONAL & INTERNATIONAL INSPIRATION

***Inspiring others through Cambridgeshire case studies, presentations and webinars helps raise Camcycle's profile and build connections with other active travel advocates across the country – and the world. 2025 was another great year for this work.***

As representatives of the UK's leading cycling city – also one of the leading cities for cycling in the English-speaking world – we are regularly invited to speak about our impressive infrastructure, strong cycling culture and the effective campaigning that has helped achieve such high levels of cycling in our area. We inspired cycle advocacy groups across Australia in the spring, received praise for our Mill Road campaign at Active City York in the summer, spoke to Cyclo's AGM in Oxford in the autumn and shared insights with the Cycling UK Board of Trustees alongside London Cycling Campaign's Tom Fyans in the winter.

The good news for 2026 is that one big conference is coming to us! Active County Cambridgeshire takes place in July and we're already working out the best ways we can be involved.

#### SPEAKING AT NATIONAL CONFERENCES

In July, we spoke at our third Active City conference in a row, and in York we made the main auditorium! Co-hosted by Active Travel England, this conference is the UK's largest annual gathering of professionals working for the development of cycling, walking and wheeling. Our Head of Campaigns and Engagement Anna spoke about the campaign for a better, safer Mill Road and joined a panel discussion on effective engagement and consultations with leading transport thinkers John Dales and James Gleave. Later in the year, our Infrastructure Campaigner Josh visited Manchester to speak at the Active Travel Innovations conference about the Milton Road scheme.

#### CYCLOPS JUNCTION VIDEO

Cambridge inspiration was further spread by Active Travel England this year through its informational video on CYCLOPS junctions, featuring Cambridge's own Histon Road junction which came about because of Camcycle's campaigning, based on a design developed in Manchester. It's had nearly 3,000 views to date.

#### AUSTRALIAN STUDY AND SPEAKING TOUR

Camcycle's CEO Roxanne took a trip back to her homeland in 2025 and included a few days of 'sabbatical' connecting with people across the Australian active travel world. She shared inspiration from Camcycle in a presentation at Sydney Town Hall and met with representatives from four state advocacy organisations: Bicycle NSW, Bicycle Queensland, Bicycle Network (Victoria), and WestCycle, as well as the national advocacy organisations Better Streets and We Ride. Another presentation was made to the Western Australia Department of Transport, at an event organised by the Perth office of Phil Jones Associates, and Mark Ames of the international consultancy Strategic Cities was one of the kind cycle tour hosts.

#### CAMPAIGN WEBINARS

Sarah, Campaign Officer for the Cambridgeshire Sustainable Travel Alliance shared insights from our election campaigns in webinars for the Active Travel Café and Low Traffic Future. Campaigners from across the UK said they found the work inspiring and one comment even compared the bold branding for our 2025 campaign to that of US Congresswoman Alexandria Ocasio-Cortez!

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### CAMCYCLE IN THE MEDIA

***Locally, we maintained regular slots in the Cambridge Independent and on Cambridge Radio, while gaining a front-page cycling feature in Cambridge Edition. More widely, our thoughts reached Bloomberg and Forbes alongside Road.cc and Local Transport Today.***

#### CAMBRIDGE INDEPENDENT

2025 was our ninth year of writing monthly columns for the Cambridge Independent; this year topics included sustainable change, cycling statistics and data collection, local elections, female representation in transport and the current and future role of bridges in Cambridge.

Our collaborative Mill Road vision and petition both made front-page headlines, along with a warning from endurance riders on the London Edinburgh London route that Cambridgeshire's roads were among the worst in the UK. We provided comment on that, in addition to other articles throughout the year, for example on the Elizabeth Way roundabout and the increasing use of shared e-bikes. Organisational coverage was gained on our CEO recruitment and Big Give fundraising.

#### BLOOMBERG

Camcycle featured on the international news site Bloomberg this year, as part of an article for the CityLab section which explores the challenges and solutions of the world's cities and neighbourhoods.

Thanks to a prompt from a chance meeting with Roxanne, cycling journalist and author Laura Laker wrote a detailed piece on Waterbeach New Town which explained how campaigners, developers and the county council worked together to create a development modelled on the cycle-friendly designs of the Netherlands.

The article spread far and wide, and led to new study tours; we hope these will inspire more Dutch-based design in future UK developments.

#### MEDIA COVERAGE

Camcycle has featured in the following publications and outlets this year:

- BBC.co.uk
- BBC Radio Cambridgeshire
- Bloomberg UK
- Cambridge Edition
- Cambridge Independent
- Cambridge News
- Cambridge Network
- Cambridge Radio
- Daily Mail
- East Anglia Bylines
- Ely Standard
- Forbes.com
- Greatest Hits Radio
- HI Hub
- Local Government Chronicle
- Local Transport Today
- Road.cc
- That's TV Cambridgeshire
- The Hunts Post
- TransportXtra.com
- Varsity

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### SOCIAL MEDIA

We gained 530 new followers in 2025, with LinkedIn (up 41%) and TikTok (up 58%) being our fastest-growing channels. There is a lot of potential to further increase our reach.

#### A BIG THANK YOU

***We couldn't do what we do without the generous support of Camcycle's members, volunteers, partners, donors and corporate supporters in addition to our Board of Trustees and staff team.***

The cycling advocacy community is stuffed with superheroes from those who lend their names to the transformational infrastructure they have campaigned for like Jim Chisholm and Jane Coston to the dedicated volunteers delivering Camcycle magazines to houses, libraries, cafés and dentist surgeries. We are thankful for every person who has played a part in Camcycle's success over the last 30 years, no matter how big or small.

In 2025, we're especially grateful for our partnerships with Cambridge Living Streets, Cambridge Area Bus Users, RailFuture East Anglia and other allies of the Cambridgeshire Sustainable Alliance, and to campaigning partners at the Cambridge branch of Citizens UK. We would also like to thank all those organisations who support our cause with their voice, skills, financial contributions, member discounts or media space.

We always welcome new donors and partners: get in touch if you can support our mission for more cycling for a better future in 2026.

- 400+ volunteer hours contributed to our work in 2025, from trustees, photographers, stall bike hosts, leaflet deliverers and magazine contributors, worth nearly £5,000 at the national living wage
- 3,000+ magazines were delivered, of which over two-thirds were hand-delivered by 30 volunteer distributors, saving Camcycle over £5,500 in postage.

Thank you to the following organisations who have supported Camcycle's work in 2025:

#### MAGAZINE ADVERTISERS

- Cambrian Tyres
- Outspoken Cycles
- The School Run Centre
- ARCC Bikes
- Indie Cambridge

#### MEDIA SUPPORTERS

- Cambridge Independent
- Cambridge Radio

#### CORPORATE SUPPORTERS

- Outspoken Cycles
- Outspoken Training
- Zedify
- Mythic Beasts
- MRC Laboratory of Molecular Biology

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### MEMBER DISCOUNTS

- Cambridge Bike Tours
- Electric Bike Sales
- Cyclecentric
- Kingsway Cycles
- Life on a Bike
- Outspoken Cycles
- Townsends Light Blue

Other partners & suppliers include:

- Citizens UK
- Town & Gown Cambridge
- The Alex, Gwydir Street
- Print-Out, Histon
- Support Cambridgeshire, Crown Estate (offices)

#### OUR ORGANISATION

***In 2025, Camcycle turned 30! It's been a year of celebration and also a year of change: as we enter our fourth decade, we'll also enter a new era for Camcycle's staff team.***

Thirty years after the founding of Cambridge Cycling Campaign in 1995, it would be wonderful to live in a place so cycle-friendly that there was no need for us to exist. However, the reality is that we are busier than ever. We are tackling a post-pandemic plateau in cycling levels and working to ensure that new developments and transport schemes are designed around the needs of people who cycle.

Much of this work is undertaken by our six-strong staff team, which rose to seven in summer 2025 with the addition of Mark Searle as an operational project manager. With the announcement that CEO Roxanne De Beaux and Infrastructure Josh Grantham are stepping down in 2026 and Anna Williams, our Head of Campaigns and Engagement, is stepping into the CEO role, there will be plenty of change in 2026. We have already started recruiting for our new team.

Operationally, our HR systems and policies have been significantly improved, fundraising is in great shape and we have a smart new office. In 2026, we'd like to grow the number of both members and major donors that support us to enable the future expansion of our impact and help even more people to cycle.

#### BOARD OF TRUSTEES

With 2025 being a year of change for our organisation, it has been good to have a year of stability within our board of trustees after welcoming many new members in 2024. This year, Gabriel Bienzobas and Paul Froud have acted as co-Chairs. Together with Anthony Painter and Sarah Burge they formed the Nominations Committee which managed the CEO recruitment process in 2025. The same committee will continue to oversee the CEO transition in 2026 to ensure that everything goes as smoothly as possible and that there is appropriate support for our new CEO and other staff members.

Camcycle now has a quarterly meeting cycle for our board meetings and trustee subcommittees – Finance, People and Culture, and Campaigning – in addition to an annual trustee away day which focuses on strategic direction and future planning. Trustees also play an important role in raising the profile of our organisation: for example, by promoting our Big Give fundraising campaigns and meeting key stakeholders such as new Chair of Cycling UK Ashley Wheaton. We are grateful to all trustees for their time, care and dedication to our organisation.



---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

Those who served on the Board of Trustees during the year covered by this report were:

Gabriel Bienzobas, Chair (appointed 17 March 2022)  
 Paul Froud, Co-Chair (appointed 25 April 2024)  
 James Ross-Russell, Treasurer (appointed 16 December 2024)  
 Robin Heydon (resigned 25 January 2025)  
 Sue Edwards (appointed 04 November 2014)  
 Sarah Whitebread (appointed 14 December 2023)  
 Anthony Painter (appointed 14 December 2023)  
 Mark Searle (appointed 22 November 2023, resigned 23 July, reappointed 04 November 2025)  
 Nigel Deakin (appointed 20 January 2024)  
 Sarah Burge (appointed 27 September 2024)

#### **NEW OFFICE AND CHARITY HUB**

In February 2025, we moved to Byron House in Cambridge Business Park. It's been wonderful to upgrade to a professional, accessible workplace with extra office space. We share a kitchen, boardroom and hotdesking area with other local charities as part of the North East Cambridge Charity Hub: thanks to Support Cambridgeshire (formerly C CVS) and the Crown Estate for being kind and helpful landlords and making us feel so at home.

#### **HR AND MEMBERSHIP RATES PROJECTS**

Thanks to the brilliant work of Mark Searle, we have developed improved HR systems and policies, including health and safety. The success of Mark's initial short-term contract in April led to a longer-term position from July to October, during which time he took a hiatus from his trustee role.

In August, we increased our membership subscription rates for the first time in a decade, following approval at our 2024 AGM. We're delighted that members have been so supportive, helping the change run smoothly. This continues to be a major administrative task, and we'd like to thank staff members Rosamund Humphrey and Sarah Ackroyd, along with volunteers Sue Edwards (Membership Secretary) and David Earl (architect of our membership management system), for all their hard work.

#### **Financial review**

Camcycle delivered on our objective of a strong financial performance in 2024/2025. We increased income, reduced expenditure, and added a surplus of £47,752 to our reserves which now sit at £196,229, a robust position for our incoming CEO.

This result was achieved against a backdrop of increasing challenges including a difficult funding climate, rising costs and the inevitable disruption of a leadership transition. Our year-end surplus exceeded expectations due to the timing of income and expenditure and additional cost savings.

We had intended to add a finance specialist to our staff team during the year, however this was paused to enable the incoming CEO to shape the role and ensure the appropriate mix of skills for the organisation's next phase. Our finance transformation project continued throughout the year, delivering a marked improvement in the quality and clarity of financial reporting. Continued investment in financial systems, skills, and processes will support further improved financial planning going forward. A strong fundraising pipeline is in place for the next financial year.

#### **GOING CONCERN**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### RESERVES POLICY

Our policy is to target a minimum free reserves level sufficient to meet 6 months of staff and office costs and 12 months of membership servicing. This currently equates to £112,000. At the end of the 2025 financial year, reserves totalled £196,229 (2024: £148,477). This includes 'restricted reserves', of £88,526 (2024: £103,365) leaving unrestricted reserves of £107,703 (2024: £45,112).

Within unrestricted reserves, we have designated a portion in line with the intentions of two major donors to fund operations and improvement projects including salaries. The total of these 'designated funds' at the year-end was £41,384. Excluding £8,188 of tangible fixed assets used in the normal operational activities of the Charity, the £58,131 balance of our unrestricted reserves is considered 'free reserves'. Trustees are content with the level of free reserves held, given the availability of designated funds to cover some of the Charity's future costs.

#### Structure, governance and management

##### CONSTITUTION

Cambridge Cycling Campaign was formally constituted on 4 November 2008. An amended constitution was adopted on 1 June 2010.

##### METHODS OF APPOINTMENT OR ELECTION OF TRUSTEES

Trustees must be members of Camcycle and are elected at our AGM each year or can be co-opted during the year by the board of trustees.

We conduct a skills audit each year to determine areas to focus on when recruiting new trustees. We aim to conduct open recruitment with advertising on many relevant sites, on social media, in our magazine and through our membership communications.

Approved by order of the members of the board of Trustees and signed on their behalf by:

*Gabriel Bienzobas*

**Gabriel Bienzobas**

Chair

Date: 02 February 2026

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:

*Gabriel Bienzobas*

**Gabriel Bienzobas**  
Chair

Date: 02 February 2026

---

## **CAMBRIDGE CYCLING CAMPAIGN**

---

### **INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025**

---

#### **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CAMBRIDGE CYCLING CAMPAIGN ('the Charity')**

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 30 September 2025.

#### **RESPONSIBILITIES AND BASIS OF REPORT**

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **INDEPENDENT EXAMINER'S STATEMENT**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

---

**CAMBRIDGE CYCLING CAMPAIGN**

---

**INDEPENDENT EXAMINER'S REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

---

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: 

Dated: 03 February 2026

Michael Hewett

FCA DChA

**PETERS ELWORTHY & MOORE**

Chartered Accountants  
Salisbury House  
Station Road  
Cambridge  
CB1 2LA

## CAMBRIDGE CYCLING CAMPAIGN

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>INCOME FROM:</b>					
Donations	3	150,729	121,028	271,757	242,410
Charitable activities	4	1,069	-	1,069	2,268
Other trading activities	5	3,750	-	3,750	4,941
Investments	6	3,423	-	3,423	5,150
<b>TOTAL INCOME</b>		<b>158,971</b>	<b>121,028</b>	<b>279,999</b>	<b>254,769</b>
<b>EXPENDITURE ON:</b>					
Fundraising	7	12,180	-	12,180	24,186
Charitable activities	8	88,130	131,937	220,067	218,164
<b>TOTAL EXPENDITURE</b>		<b>100,310</b>	<b>131,937</b>	<b>232,247</b>	<b>242,350</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>58,661</b>	<b>(10,909)</b>	<b>47,752</b>	<b>12,419</b>
Transfers between funds	14	3,930	(3,930)	-	-
<b>NET MOVEMENT IN FUNDS</b>		<b>62,591</b>	<b>(14,839)</b>	<b>47,752</b>	<b>12,419</b>
<b>RECONCILIATION OF FUNDS:</b>					
Total funds brought forward		45,112	103,365	148,477	136,058
Net movement in funds		62,591	(14,839)	47,752	12,419
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>107,703</b>	<b>88,526</b>	<b>196,229</b>	<b>148,477</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 22 to 37 form part of these financial statements.

## CAMBRIDGE CYCLING CAMPAIGN

BALANCE SHEET  
AS AT 30 SEPTEMBER 2025

	Note	2025 £	2024 £
<b>FIXED ASSETS</b>			
Tangible assets	11	8,188	8,244
		<u>8,188</u>	<u>8,244</u>
<b>CURRENT ASSETS</b>			
Debtors	12	41,856	37,229
Cash at bank and in hand		155,803	130,619
		<u>197,659</u>	<u>167,848</u>
<b>CURRENT LIABILITIES</b>			
Creditors: amounts falling due within one year	13	(9,618)	(27,615)
<b>NET CURRENT ASSETS</b>		<u>188,041</u>	<u>140,233</u>
<b>TOTAL NET ASSETS</b>		<u><u>196,229</u></u>	<u><u>148,477</u></u>
<b>CHARITY FUNDS</b>			
Restricted funds	14	88,526	103,365
Unrestricted funds	14	107,703	45,112
<b>TOTAL FUNDS</b>		<u><u>196,229</u></u>	<u><u>148,477</u></u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

*Gabriel Bienzobas*

**Gabriel Bienzobas**  
Chair

Date: 02 February 2026

The notes on pages 22 to 37 form part of these financial statements.

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### 1. ACCOUNTING POLICIES

##### 1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Cambridge Cycling Campaign meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

##### 1.2 GOING CONCERN

The trustees have reviewed the financial position of the Charity and have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the financial statements continue to be prepared on the going concern basis.

##### 1.3 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are recognised when the Charity has been notified in writing of both the amount and settlement date. In the event that a grant is subject to conditions that require a level of performance before the Charity is entitled to the funds the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the Charity and it is probable that those conditions will be fulfilled in the reporting period.

Donations are recognised when the Charity has been notified in writing of both the amount and settlement date, which usually occurs upon receipt.

Membership income is recognised in the period to which it relates. Unpaid fees are included in debtors and any membership fees received in advance are carried forward as deferred income.



---

## CAMBRIDGE CYCLING CAMPAIGN

---

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### 1. ACCOUNTING POLICIES (CONTINUED)

##### 1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity are apportioned between those activities on a basis consistent with the use of resources. Central and support costs which are not attributable to a single activity are not apportioned out and held under general funds.

A proportion of staff salaries relates to support costs and an apportionment is made based on an estimation of time spent.

Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

##### 1.5 GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities upon the completion of the relevant performance-related conditions. Other grants that are not subject to performance-related conditions are credited to the Statement of Financial Activities as the grant proceeds are received. Grants received prior to the revenue recognition criteria being satisfied are recognised as a liability.

##### 1.6 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

##### 1.7 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### 1. ACCOUNTING POLICIES (CONTINUED)

##### 1.7 TANGIBLE FIXED ASSETS AND DEPRECIATION (CONTINUED)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Bicycles	- 4 years straight-line
Office equipment	- 3 - 5 years straight-line
Computer equipment	- 3 years straight-line

##### 1.8 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

##### 1.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### 1.10 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

##### 1.11 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

##### 1.12 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### 1. ACCOUNTING POLICIES (CONTINUED)

##### 1.13 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

#### 2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The trustees do not consider there are any critical judgements or sources of estimation uncertainty requiring disclosure beyond the accounting policies listed above.

CAMBRIDGE CYCLING CAMPAIGN

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

3. INCOME FROM DONATIONS

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	As restated Total funds 2024 £
<b>DONATIONS</b>				
Major donations	1,124	28,221	29,345	16,000
Individual donations	4,834	18,794	23,628	34,248
Gift Aid	10,377	6,499	16,876	15,971
Corporate donations	-	-	-	1,000
Payroll Giving	4,076	-	4,076	4,086
<b>SUBTOTAL</b>	20,411	53,514	73,925	71,305
Donations	90,000	-	90,000	89,680
Grants	14,800	37,500	52,300	51,939
Government grants	-	30,014	30,014	6,000
Membership subscriptions	25,518	-	25,518	23,486
<b>SUBTOTAL</b>	130,318	67,514	197,832	171,105
	150,729	121,028	271,757	242,410
TOTAL 2024 AS RESTATED	58,650	183,760	242,410	

The income from donations has been reclassified in the prior year to tie in with internal reporting.

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Service provision	1,069	1,069	2,268
TOTAL 2024	2,268	2,268	

CAMBRIDGE CYCLING CAMPAIGN

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

5. INCOME FROM OTHER TRADING ACTIVITIES

Income from non charitable trading activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Advertising and sponsorship	3,411	3,411	4,542
Corporate subscriptions	125	125	125
Merchandise sales	214	214	274
	<u>3,750</u>	<u>3,750</u>	<u>4,941</u>
TOTAL 2024	<u>4,941</u>	<u>4,941</u>	

6. INVESTMENT INCOME

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Interest received	3,423	3,423	5,150
	<u>5,150</u>	<u>5,150</u>	
TOTAL 2024	<u>5,150</u>	<u>5,150</u>	

CAMBRIDGE CYCLING CAMPAIGN

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

7. EXPENDITURE ON RAISING FUNDS

FUNDRAISING EXPENSES

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Professional services	-	-	-	10,961
Fundraising salaries	11,904	-	11,904	13,073
Fundraising costs	276	-	276	152
	12,180	-	12,180	24,186
TOTAL 2024	13,225	10,961	24,186	

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Charitable activities	127,546	92,521	220,067	218,164
TOTAL 2024	134,649	83,515	218,164	

In 2025, £79,846 (2024: £144,244) of expenditure on charitable activities was met from restricted funds, with the balance being met from unrestricted funds.

---

**CAMBRIDGE CYCLING CAMPAIGN**


---

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025**


---

**8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)**
**ANALYSIS OF DIRECT COSTS**

	<b>Total funds 2025 £</b>	Total funds 2024 £
Staff costs	<b>107,970</b>	109,868
Events	<b>1,044</b>	12,414
Campaigning	<b>4,075</b>	2,994
Advocacy and education	<b>4,479</b>	5,293
Depreciation	-	240
Professional services	<b>9,978</b>	3,840
	<b>127,546</b>	134,649

**ANALYSIS OF SUPPORT COSTS**

	<b>Total funds 2025 £</b>	Total funds 2024 £
Staff costs	<b>56,775</b>	44,837
Depreciation	<b>3,317</b>	2,329
Employee-related costs	<b>503</b>	766
Office costs	<b>11,113</b>	10,564
Membership servicing	<b>1,010</b>	1,286
Conferences and training	<b>6,130</b>	4,102
IT costs	<b>1,835</b>	1,115
Professional fees	<b>3,571</b>	10,398
Other overheads	<b>4,202</b>	4,248
Accountancy fees (Governance)	<b>4,065</b>	3,870
	<b>92,521</b>	83,515

CAMBRIDGE CYCLING CAMPAIGN

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

9. INDEPENDENT EXAMINER'S REMUNERATION

	2025 £	2024 £
Fees payable to the Charity's independent examiner in respect of:		
Preparation of the annual accounts	2,710	2,580
Independent examination of the annual accounts	1,355	1,290

10. STAFF COSTS

	2025 £	2024 £
Wages and salaries	163,678	154,574
Social security costs	8,202	8,969
Defined contribution pension schemes	4,769	4,235
	176,649	167,778

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Employees	6	6

No employee received remuneration amounting to more than £60,000 in either year.

The Trustees have delegated the day-to-day responsibility of running the charity to the Chief Executive Officer, who is considered to be the key management personnel of the charity. Total key management personnel remuneration, including employer's national insurance and pension contributions amounted to £60,320 (2024: £57,529).



CAMBRIDGE CYCLING CAMPAIGN

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

11. TANGIBLE FIXED ASSETS

	Computer equipment £	Office equipment £	Bicycles £	Total £
<b>COST</b>				
At 1 October 2024	12,798	4,004	7,655	24,457
Additions	3,347	-	-	3,347
Disposals	(756)	(90)	-	(846)
At 30 September 2025	15,389	3,914	7,655	26,958
<b>DEPRECIATION</b>				
At 1 October 2024	7,177	4,004	5,032	16,213
Charge for the year	2,568	-	749	3,317
On disposals	(670)	(90)	-	(760)
At 30 September 2025	9,075	3,914	5,781	18,770
<b>NET BOOK VALUE</b>				
At 30 September 2025	6,314	-	1,874	8,188
At 30 September 2024	5,621	-	2,623	8,244

CAMBRIDGE CYCLING CAMPAIGN

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

12. DEBTORS

	2025 £	2024 £
<b>DUE WITHIN ONE YEAR</b>		
Trade debtors	625	660
Other debtors	16,878	28,800
Prepayments	24,353	7,769
	<u>41,856</u>	<u>37,229</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	1,367	14,161
Other taxation and social security	2,193	3,968
Other creditors	1,245	4,997
Accruals and deferred income	4,813	4,489
	<u>9,618</u>	<u>27,615</u>

## CAMBRIDGE CYCLING CAMPAIGN

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

## 14. STATEMENT OF FUNDS

## STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 October 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 September 2025 £
<b>UNRESTRICTED FUNDS</b>					
<b>DESIGNATED FUNDS</b>					
Salaries and operational improvements	-	90,000	(48,616)	-	41,384
<b>GENERAL FUNDS</b>					
General Fund	45,112	68,971	(51,694)	3,930	66,319
<b>TOTAL UNRESTRICTED FUNDS</b>	<b>45,112</b>	<b>158,971</b>	<b>(100,310)</b>	<b>3,930</b>	<b>107,703</b>
<b>RESTRICTED FUNDS</b>					
Staff costs	52,091	-	(52,091)	-	-
Zero Carbon Streets	50,691	-	(21,486)	-	29,205
Cycling Resources	166	-	-	(166)	-
Save Our Cycles	417	-	-	(417)	-
Telraam	-	30,014	(6,909)	(3,347)	19,758
CSTA (Cambridgeshire Sustainable Travel Alliance)	-	25,000	(16,426)	-	8,574
Greener Future	-	33,095	(12,514)	-	20,581
Community Placemakers	-	32,919	(22,511)	-	10,408
	<b>103,365</b>	<b>121,028</b>	<b>(131,937)</b>	<b>(3,930)</b>	<b>88,526</b>
<b>TOTAL OF FUNDS</b>	<b>148,477</b>	<b>279,999</b>	<b>(232,247)</b>	<b>-</b>	<b>196,229</b>

---

## CAMBRIDGE CYCLING CAMPAIGN

---

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2025

---

#### 14. STATEMENT OF FUNDS (CONTINUED)

##### DESIGNATED FUNDS

Salaries and operational improvements - Core salaries, particularly for operational staff, and funding to support operational improvement projects, including finance transformation and fundraising strategy.

##### RESTRICTED FUNDS

Staff costs - the Charity previously received major donations towards staff costs. Following review of the terms in 2025 these are now treated as unrestricted and designated (see above).

Festival of Cycling - A collective for a few grants which funded the Festival of Cycling. This was the Cambridge City Council from the Cycling and Walking Promotion Fund and the People's Postcode Lottery.

Reach Ride - Cambridge City Council Active Travel Promotion Fund to support direct cost for the annual Reach Ride event.

Zero Carbon Streets - Salary and direct costs to support the Zero Carbon Streets campaign which supports local communities across the region to develop their zero carbon street ideas.

Cycling Resources - Funding to design and print educational leaflets including cycle lighting posters.

Barriers Campaign - Funding to support staff and campaigning costs related to achieving the removal of physical barriers to cycling.

Save Our Cycles - Funding to print leaflets with cycle theft prevention advice.

CSTA (Cambridgeshire Sustainable Travel Alliance) - Funding to support campaigning activities and salaries for the Cambridgeshire Sustainable Travel Alliance.

Telraam - A pilot scheme supported by the Cambridgeshire & Peterborough Combined Authority, which uses window-mounted sensors to count and analyse traffic data. Funding for purchase of Telraam devices, project salaries, direct costs and subscription to data dashboard.

Greener Future - Big Give Match-funding for salaries and direct costs, including communications, technical support and community outreach to support communities to envision and deliver the people-friendly streets of the future.

Community Placemaker - Big Give match-funding for salaries and direct costs, including technical/infrastructure/design, community outreach and communications, to support communities to envision and deliver the people-friendly streets of the future.

##### TRANSFERS

Transfers from restricted to unrestricted funds represent capital items purchased and transfer of final funds on project completion.

---

**CAMBRIDGE CYCLING CAMPAIGN**


---

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025**


---

**14. STATEMENT OF FUNDS (CONTINUED)**
**STATEMENT OF FUNDS - PRIOR YEAR**

	Balance at 1 October 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 September 2024 £
<b>UNRESTRICTED FUNDS</b>					
General Fund	76,504	71,009	(98,106)	(4,295)	45,112
<b>RESTRICTED FUNDS</b>					
Staff costs	17,175	89,680	(54,764)	-	52,091
Festival of Cycling	-	25,000	(25,000)	-	-
Reach Ride	-	4,000	(4,014)	14	-
Zero Carbon Streets	38,746	55,606	(43,661)	-	50,691
Cycling Resources	500	-	(334)	-	166
Barriers Campaign	2,716	-	(5,640)	2,924	-
Save Our Cycles	417	-	-	-	417
Mill Road Campaign	-	535	(1,007)	472	-
CSTA (Cambridgeshire Sustainable Travel Alliance)	-	8,939	(9,824)	885	-
	59,554	183,760	(144,244)	4,295	103,365
<b>TOTAL OF FUNDS</b>	136,058	254,769	(242,350)	-	148,477

CAMBRIDGE CYCLING CAMPAIGN

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	8,188	-	8,188
Current assets	109,133	88,526	197,659
Creditors due within one year	(9,618)	-	(9,618)
<b>TOTAL</b>	<b>107,703</b>	<b>88,526</b>	<b>196,229</b>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	8,244	-	8,244
Current assets	64,483	103,365	167,848
Creditors due within one year	(27,615)	-	(27,615)
<b>TOTAL</b>	<b>45,112</b>	<b>103,365</b>	<b>148,477</b>

CAMBRIDGE CYCLING CAMPAIGN

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025

16. PENSION COMMITMENTS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £4,769 (2024: £4,235). Contributions totalling £920 (2024: £885) were payable to the fund at the balance sheet date and are included in creditors.

17. OPERATING LEASE COMMITMENTS

At 30 September 2025 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
<b>AMOUNTS PAYABLE</b>		
Not later than 1 year	2,000	2,556

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	2025 £	2024 £
Office rent	8,309	6,134

18. RELATED PARTY TRANSACTIONS

10 trustees (2024: 9) made donations to the Charity, totalling £16,765 (2024: £8,323). None had conditions which would require the charity to alter significantly the nature of its existing activities if it were to accept the donation. This is in addition to routine membership payments made by all trustees of £579 (2024: £460).

During the year, one Trustee received remuneration amounting to £3,203 in relation to their work on behalf of Cambridge Cycling Campaign as Operational Project Manager. This amount was made with the authority of the Charity’s Articles of Association and did not relate to their duties as a Trustee. While engaged in this position, it was agreed that the Trustee would not attend or participate in any meeting that would present a conflict of interest in the capacity as a trustee, but solely as a consultant. Following a decision to extend the project, the trustee resigned from the board.

During the year, no Trustees received any other remuneration or other benefits (2024: £Nil).

During the year, no expenses were reimbursed to Trustees (2024: £Nil).

The Charity has not entered into any other related party transactions during the year (2024: None).