

Parish of St Mary & St Gabriel, Harting
Annual Parochial Church Council
Monday 20th May 2024 at 6.30pm in the Church

Present: Sarah Wilcox (SW), in the Chair, Hatti Cossart (HC), Diane Hayman (DH), Julie Cragg (JC), Peter Cragg (PC) Emma Overend (EO) and 9 parishioners.

Annual Meeting of Parishioners

1. The minutes from the meeting held on 15th May 2023 were agreed.
2. Mrs Sarah Wilcox and Mrs Hatti Cossart confirmed they were happy to continue in their role as Church Wardens and were duly elected.
Sarah Wilcox Proposed by Edmund Torrens Seconded by Diane Hayman
Hatti Cossart Proposed by Edmund Torrens Seconded by Diane Hayman

All were in favour.

The members agreed a motion to confirm that, if the Church Wardens wished to continue for a further term beyond 2024, the six year limit on the length of office will not be implemented.

Annual Parochial Church Meeting

1. **Apologies** were received from Andrea Frears (AF), Jane Hodgson (JH) and Alun Thomas (AT).
2. **Minutes of the APCM held on 15th May 2023** were agreed, signed and dated.
3. **Matters arising** There were no matters arising.
4. **Reports:**
 - 4.1. **Electoral Roll** - PC confirmed there were 77 on the electoral roll. Next year is the rebuild of the Electoral Roll and PC has this in hand and has also taken on the role of reviewing the regular giving among the congregation.
 - 4.2. **Annual report on proceedings of the PCC for 2023 -**
The Annual Report (see Appendix A) was presented and SW commented that support had been strong from the parish while in interregnum.
Selina Thistleton-Smith offered thanks to the Church wardens for all they have done during interregnum to ensure the continuity of worship in the parish. All agreed and supported Selina's comments.
 - 4.3. **Financial statement of the PCC for the year ending 2023 -**
The accounts to 31/12/22 had been included in the Annual Report for all to read (see Appendix A).
The accounts were considered and agreed. PC gave a verbal report of legacies made to the church which included £177,000, £20,000 and £500.
 - 4.4. **Report from the Church Wardens on fabric, goods and ornaments of the Church -**

Questions were raised regarding the church organ which is currently not working and parishioner's were updated regarding its repair and the hire of another organ in the interim.

SW and HC had attended the Deanery Synod meetings, a report was included in the Annual Report (see Appendix A). Discussion took place regarding Net Zero 2030, the cost of this caused some concern. Friends Of Harting Church are looking into undertaking a feasibility study to upgrade our heating system.

A full report (see Appendix A) was presented. SW also raised that stringent Safeguarding rules are now in place and further risk assessments would need to be undertaken for some areas.

Sarah Wilcox and Hatti Cossart were elected as representatives on the Deanery Synod.

Hatti Cossart. Proposed by Sarah Wilcox. Seconded by Emma Overend

It was noted this leaves the PCC with two vacancies and one casual vacancy.

The new incumbent for the Parish was discussed, Reverend Simon Holland. The church wardens advised those present that everyone involved in the interview process were very pleased with the new appointment and we all look forward to welcoming him and his family to the Parish and working with him.

Mrs Julie Cragg as Secretary, Proposed by Hatti Cossart

Seconded by Emma Overend

5. Appointment of Electoral Role Officer

Peter Cragg Proposed by Hatti Cossart

Seconded by Sarah Wilcox

6. Appointment of Safeguarding Officer

Jane Thwaites. Proposed by Sarah Wilcox

Seconded by Julie Cragg

Sarah Wilcox closed the meeting with a prayer at 7.20pm.

Appendix A

Trustees' Annual Report 2024 Report and Accounts for the Parochial Church Council of St Mary & St Gabriel, Harting

Aim and purposes

The Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of St Mary & St Gabriel Church and associated buildings.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at South Harting. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
 - Missionary and outreach work.

Achievements and performance

Worship and prayer

While we have been in Interregnum, we have managed to ensure there has been at least one or a range of services each week, and over the course of the year, which all are welcome to attend. At present there are

77 parishioners on the Church Electoral Roll. The average weekly attendance during 2023, was between 14 and 61 parishioners. The Christmas Services were attended by 638 in total.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through Baptism, we thank God for the gift of life: in Marriage, public vows are exchanged with God's blessing; through Funeral services, friends and family express their grief and give thanks for the life which is now complete in this world and commend the person into God's keeping.

This year there have been 5 Baptisms, 14 weddings, 10 funerals, and 5 Interment of Ashes.

Deanery Synod

Sarah Wilcox and Andrea Frears sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the church.

The Church Building, Fabric and Contents

Repairs to the roofing tiles were carried out at the end of 2023.

Repairs to the parquet flooring has been completed.

During the recent clearing of the belltower, two antique font covers were discovered. Now cleaned and polished, they both look beautiful and are interchanged in use on the font. One is Victorian; large and made of oak and seems to represent a crown. A break in one of the branches pegged to the central column was repaired, without charge, by Jim Blackstone, a liturgical artist. The other font cover is probably Edwardian; flat and made of oak inlaid with mother of pearl and has an in-memoriam dedication to A.V.Y

Couzens started work on the churchyard store on the 8th April 2024, the works may take about a month but will not need scaffolding. Friends Of Harting Church have offered to pay 50% of the cost of repairing the store. The construction of the new lectern for the church has been agreed by the Diocese and work has begun. Alex Jones has been employed to do the works, renowned for his beautiful wood carvings.

Monthly cleaning by ourselves and other members of our church hugely improves the maintenance and state of the church.

The Kit North-Lewis bench by the church gates has been carefully repaired by a goodly soul name unknown.

Financial review

Income & Expenditure

Expenditure exceeded our income this year by £11,700 however, £7,876 can be covered by drawing down from our investments. In addition our overall investments yielded £40,629 during 2023 compared to a loss of £57,567 during 2022. A very healthy overall situation.

Safeguarding

The PCC has complied with the duty to have regard to the House of

Bishop's guidance on safeguarding children and young adults.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure and is a Registered Charity. The method of appointment of PCC members is set out in the Church Representation Rules. At St Mary & St Gabriel the membership of the PCC consists of the Churchwardens, two Lay Readers and members elected from the congregation who are on the Electoral Roll of the church (as we are currently interregnum there is no incumbent) Those who attend our services are encouraged to register on the Electoral Roll and to stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

Administrative information

The Parish Church of St Mary & St Gabriel is situated in South Harting, West Sussex. It is part of the Diocese of Chichester within the Church of England. The correspondence address is The Rectory, The Street, South Harting, Petersfield. GU31 5QB.

PCC members who have served at any time from 26 April 2023 until the date this report was approved are:

Ex Officio members:

Incumbent: Interregnum

Churchwarden: Hatti Cossart and Sarah Wilcox

Elected members:

Peter Cragg (Treasurer), Julie Cragg (Secretary), Andrea Frears, Diane Hayman, Jane Hodgson, Alun Thomas, Jane Thwaites (Safeguarding) and Emma Overend

Electoral Roll Report 2024

The Electoral Roll has reduced slightly during the past year. We have lost Sue Jones, Caroline Norman, and Ken and Lin Button and their daughter. We have gained a few new additions, and the number now stands at 77, down from 81. Every 5 years the Electoral Roll needs to be rebuilt. This is due to happen again in 2025. At this time, we will ensure that all regular churchgoers and potential churchgoers from the wider community are approached in order to determine whether they would like to be included on the new Electoral Roll. It will be our intent to increase the number on the Electoral Roll to demonstrate what a vibrant and active church community we have here in Harting.

Pete Cragg
Electoral Roll Officer

Parish of St Mary & St Gabriel, Harting Churchwardens report 2023

We are pleased to report that good attendance has continued at services following the Parish going into Interregnum.

We have received support from everyone involved with the church which has proved most helpful.

As wardens we have been writing for the Parish News to keep the Dear Friends column going.

During this time we have been well supported by retired visiting vicars for our services and have been able to continue with a range of services throughout the benefice.

Interviews for a new incumbent is to take place on 24th April at Bishops Palace. Hatti Cossart, Pete Cragg, John Cripps and Chris Thwaites, will be representing the Benefice.

Fabric of the Church;

Repairs to the roofing tiles were carried out at the end of 2023.

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During the recent clearing of the belltower, two antique font covers were discovered. Now cleaned and polished, they both look beautiful and are interchanged in use on the font. One is Victorian; large and made of oak and seems to represent a crown. A break in one of the branches pegged to the central column was repaired, without charge, by Jim Blackstone, a liturgical artist. The other font cover is probably Edwardian; flat and made of oak inlaid with mother of pearl and has an in-memoriam dedication to A.V.Y

Couzens started work on the churchyard store on the 8th April 2024, the works may take about a month but will not need scaffolding. Friends Of Harting Church have offered to pay 50% of the cost of repairing the store.

The construction of the new lectern for the church has been agreed by the Diocese and work has begun. Alex Jones has been employed to do the works, renowned for his beautiful wood carvings.

Monthly cleaning by ourselves and other members of our church hugely improves the maintenance and state of the church.

The Kit North-Lewis bench by the church gates has been carefully repaired by a goodly soul name unknown.

The Lent Lunches this year raised £300 for FSW.

Realistically we now need to look at arranging the next QQ which should be carried out

every 5 years.

Deanery Synod;

Net Zero 2030 – Diocese aims to reduce 13,500 tonnes of CO2 emissions by 90% by 2030 at an estimated cost to the Diocese of £69 million. After 2025 churches will not be able to install new oil burners and expect other renewable energy sources to be found. There are 465 churches in the Diocese at a cost of £45,000 per church 75% of which are listed many a grade 1. The National Church will provide £190million over 6 years 2025-2030 split among the 42 Diocese. The Diocese see the funding coming from the parishes, fundraising and some Government grants.

FSW Kirsty is kept very busy and she advised she would appreciate clothing and toys which she can collect.

Hatti Cossart

Sarah Wilcox

Churchwardens



**Parochial Church Council
of
St Mary and St Gabriel, South Harting**

**Financial statement
for the year ended
31 December 2023**

Statement of Financial Activities for the Year Ended 31 December 2023**Income from:**

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL Funds 2023	TOTAL Funds 2022
a. Donations & legacies					
Planned Giving	32,699			32,699	43,026
Collections at services	6,154			6,154	8,712
Sundry donations and appeals	2,658			2,658	3,531
Tax recovery from HMRC	8,735			8,735	0
Legacies	0			0	0
Grants	0			0	200
	50,246	0	0	50,246	55,469
b. Activities for Generating Funds					
Fund-raising	2,069	0	0	2,069	705
	2,069	0	0	2,069	705
c. Investment Income					
Interest and Dividends	3,418	3,527	11,674	18,619	15,253
	3,418	3,527	11,674	18,619	15,253
d. Church Activities					
Rental of premises	210	0	0	210	20
Fees from Weddings, Funerals, Elsted	8,558	0	0	8,558	3,600
	8,768	0	0	8,768	3,620
Total Income	64,501	3,527	11,674	79,702	75,047

Expenditure on:

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL Funds 2023	TOTAL Funds 2022
a. Fundraising Costs	0	0	0	0	461
b. Mission Giving and Charitable Donations	1,716			1,716	4,209
c. Church Activities					
Diocesan Parish Share paid	55,960			55,960	52,544
Salaries, wages	6,245			6,245	6,245
Expenses					
Office & general expenses	4,059			4,059	4,456
Rectory/Malthouse utilities/maintenance	0			0	799
Rectory council tax & water rates	2,220			2,220	193
Assistant staff	52			52	175
Church Running Expenses					
Cleaning	0			0	574
Repairs and maintenance	921	6,699		7,620	8,107
Quinquennial report	0			0	972
Upkeep of Services	3,305			3,305	4,145
Churchyard	1,346	1,177		2,523	2,385
Church Utility Bills	4,046			4,046	4,106
Insurance	3,510			3,510	3,098
Costs of Trading (Bank Charges)	148			148	174
	83,528	7,876	0	91,404	92,643
d. Major Capital Expenditure					
New building works	0			0	0
	0	0	0	0	0
Total Resources Expended	83,528	7,876	0	91,404	92,643
Net Incoming Resources	(19,027)	(4,349)	11,674	(11,702)	(17,596)
Transfers between funds	1,638	10,036	(11,674)	0	0
Gains/Losses on investment assets	0	1,973	38,656	40,629	(57,567)
Net Movement in Funds	(17,389)	7,660	38,656	28,927	(75,163)
Fund balances at 1 January 2023	160,345	84,761	410,865	655,971	731,134
Fund balances at 31 December 2023	142,956	92,421	449,521	684,898	655,971

Approved by the Parochial Church Council of St Mary and St Gabriel Harting

Signed on their behalf by

P Cragg
Treasurer

Balance Sheet, 31 December 2023

		2023	2022
	Notes	£	£
Fixed assets			
Tangible fixed assets	1	0	0
Investments	2	472,636	431,674
Total fixed assets		472,636	431,674
Current assets			
Debtors	3	400	3,295
Short term deposits	4	184,957	177,891
Cash at bank and in hand	5	29,765	46,088
		215,122	227,274
Creditors: amounts falling due within one year	6	(2,860)	(2,977)
Net current assets		212,262	224,297
Total assets less current liabilities		684,898	655,971
Creditors: amounts falling due after one year		0	0
NET ASSETS		684,898	655,971
Funds	7		
Endowment funds		449,521	410,865
Restricted funds		92,421	84,761
Unrestricted funds		142,956	160,345
		684,898	655,971

Approved by the Parochial Church Council of St Mary and St Gabriel Harting

P Cragg
Treasurer

Notes for Financial Statements, 31 December 2023

1. Accounting policies

a Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Income from

All incoming resources are accounted for gross.

Donations & legacies

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they are received.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

Notes for the Financial Statements, 31 December 2023

1. Accounting policies (continued)

d Expenditure on

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. Other tangible fixed assets are written off as acquired.

Depreciation

As it is the PCC's policy to write off fixed assets in the year of acquisition no depreciation is provided in the accounts.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

Notes for the Statement of Financial Activities, 31 December 2023

Income from

- a. Voluntary Income - donations to the Church
 - Planned Giving - consists of standing orders and Parish giving scheme
 - Collections at services - the collection plate and one-off donations
 - Sundry donations and appeals - collections such as the Lenten Appeal
 - Tax recovery from HMRC - Gift Aid returns
- b. Activities for Generating Funds
 - Cream teas, Thursday Cafe etc
- c. Investment Income
 - Interest and Dividends - interest from bank accounts and deposit accounts
- d. Church Activities
 - Rental of premises
 - Fees from Weddings, Funerals, etc

Expenditure on

- a. Fundraising Costs
 - Fundraising costs are minimal, and are often waived by the fundraisers
- b. Mission Giving and Charitable Donations
- c. Church Activities
 - Diocesan Parish Share paid - Diocesan monthly fee - £4,663
 - Salaries, wages - Secretarial and organist fees
 - Expenses
 - Office expenses - IT costs, printing, subscriptions, professional fees
 - Rectory/Malthouse expenses - oil, water, maintenance
 - Rectory council tax & water rates
 - Assistant staff - assistant clergy
 - Mission and Evangelism Costs
 - Church Running Expenses
 - Cleaning
 - Repairs and maintenance
 - Upkeep of Services - candles, books, communion supplies, music and choir
 - Churchyard - maintenance of the churchyard
 - Church Utility Bills - electricity, oil, water
 - Costs of Trading (Bank Charges) - CAF Bank and credit card fees
- d. Major Capital Expenditure
 - Major Church repairs or redecoration
 - Major Hall repairs or redecoration
 - New building works

Notes for the Balance Sheet, 31 December 2023

1. See Accounting policies, 1e.
2. Investments - CCLA shares accounts valued at 31/12/23
3. Debtors - accruals for Gift Aid & prepaid expenses
4. Short term deposits - CCLA deposit accounts
5. Cash in bank at hand - bank balances for Lloyds TSB and CAF Bank
6. Creditors - trade creditors and accruals

7. Statement of Funds

The CBF Church of England Deposit Fund and Income Shares

	Balance 1/1/2023	Income	Expenditure	Gains/ Losses	Transfers	Balance 31/12/2023
Unrestricted Fund						
General Fund	160,345	64,501	(83,528)		1,638	142,956
	160,345	64,501	(83,528)	0	1,638	142,956
Restricted Funds						
Fabric Reserves	58,711	2,093	(7,876)	835	10,328	64,091
Chancel Tithe Act	13,988	1,072				15,060
Sunday School and Choir	9,750	292		917	(292)	10,667
Organ Fund	2,312	70		221		2,603
	84,761	3,527	(7,876)	1,973	10,036	92,421
Endowment Funds						
Banks Trust	324,673	9,710		30,546	(9,710)	355,219
Chancel Tithe Act	20,531			1,932		22,463
Fabric Reserve	20,660	618		1,944	(618)	22,604
Other Trusts (Warren, etc)	45,001	1,346		4,234	(1,346)	49,235
	410,865	11,674	0	38,656	(11,674)	449,521
Total Funds	655,971	79,702	(91,404)	40,629	0	684,898

Notes:

Endowment income from Banks Trust 3S is deposited to Restricted Fund Banks Trust 6D
 Endowment income from Fabric Reserve 5S is deposited to Restricted Fund Fabric Reserve 1D
 Dividends are reinvested for the Organ Fund 2S, Fabric Reserve 1S.
 Interest is retained for Fabric Reserve 1D, General Purposes 3D and Banks Trust 6D
 The Diocese maintains Chancel Tithe and Warren etc Funds on our behalf.

Independent Examiner's Report to the PCC of Harting for the Year Ended 31st December, 2023

Section A

This is my report to the Parochial Church Council of the Ecclesiastical Parish (PCC) of Harting, on the annual report for the year ended 31st December 2023.

Respective responsibilities of trustees and examiner

The PCC members are responsible for the preparation of the annual reports. The PCC members consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act,
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
3. to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

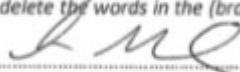
In connection with my examination, no material matters have come to my attention (~~other than that disclosed below in Section B below~~ *) which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the (brackets) if they do not apply*

Examiner's signature



Alain Mardle

Examiner's name CAPITALS

Date

31/12/2024

Relevant professional qualification(s) or body if any

FCA

Examiner's address

Greens Court, West Street, Midhurst, GU29 9NQ

Benefice of Harting, Elsted cwm Didling Safeguarding Report March 2024

Disclosure and Barring Checks (DBS)

These last 3 years and many were due to be renewed. However, there has been a change in policy in the Church of England in order to be compliant with the Law, which states that DBS checks ***are only required for volunteers if they are undertaking what is defined in the Act as 'Regulated Activity'***.

Examples of what constitutes 'Regulated Activity' include:

For Adults:

Providing healthcare.
Providing personal care.
Providing social work.
Assisting with a person's own financial or affairs.

For Children:

Teaching, training or instruction of children where their parents/guardians are not present
Day to day management or supervision on a regular basis where their parents/guardians are not present
Providing health or personal care

In our Benefice we don't currently run a youth club, crèche or indeed any activities where under 18s are not accompanied and supervised by their parents or members of their families, nor are we involved in providing any of the above services to vulnerable adults or any adults.

Having discussed our situation with the Diocesan Safeguarding Advisor I was advised that it will not be necessary for PCC members, Church Wardens and others in volunteer roles in our churches to renew their DBS checks.

Parochial Church Council of St Mary and St Gabriel, South Harting

Notes for the Balance Sheet, 31 December 2023

1. See Accounting policies, 1e.
2. Investments - CCLA shares accounts valued at 31/12/23

Our new incumbent will have a DBS, and as many of the others are out of date, she advised that I should update my own DBS which had also lapsed, I was able to do this online.

Safeguarding Training

This is far more relevant and important to our situation and as you can see from the attached report, we are mostly up to date. Thank you all for taking the time to complete the training and updates.

Simple Quality protects

Both parishes are going to be assessed for this on Wednesday 15th May 2:30 - 3pm at St Richard's Maybridge. As this is the ONLY day and venue for the Archdeaconry of Chichester of which we are part, only Sarah Wilcox and I are able to attend. Please pray for us and wish us luck!

Surname	Role in our Benefice	Basic Awareness	Foundations course or update completed	Foundations update due*	Lea Tr
THWAITES J	Benefice Safeguarding Officer School Foundation Governor	06/11/2019	N/A	N/A	18/0
COSSART H	Harting Church Warden	05/01/2020	06/03/2023	02/03/2026	
WILCOX S	Harting Church Warden	06/11/2019	28/11/2023	27/11/2026	
TROUBRIDGE T	Elsted Church Warden	06/11/2019	06/03/2023	05/03/2026	
CRIPPS J	Didling Church Warden	20/12/2019	06/03/2023	05/03/2026	
THWAITES C	Elsted & Treyford Treasurer and Chalice assistant	06/11/2019	06/03/2023	05/03/2026	
CRAGG P	Harting Church Treasurer	01/04/2022	01/04/2022	01/04/2025	
HAYMAN D	Benefice Lay Minister of Communion Harting Sacristan and Member of Harting PCC	06/11/2019	12/03/2023	11/03/2026	
DROMEY C	Musical Director and Choir master		13/04/2021	12/04/2024	
FREARS A	Deanery Synod Representative & member of Harting and Elsted & Didling PCCs	06/11/2019	08/03/2023	07/03/2026	
THWAITES C	Elsted & Treyford Treasurer and Chalice Assistant	06/11/2019	06/03/2023	05/03/2026	
TROUBRIDGE R	Member of Elsted & Didling PCC	06/11/2019	06/03/2023	06/03/2026	
BRIDGER M	Member of Elsted and Didling PCC and Sides man	06/11/2019	08/03/2023	08/03/2026	
HODGSON J	Member of Harting PCC	06/11/2019	04/04/2023	04/04/2026	
THOMAS A	Member of Harting PCC				
OVEREND E	Member of Harting PCC runs Tots on Tuesdays	05/02/24	05/02/24	04/02/27	
REIMER C	Member of Elsted & Didling PCC	06/11/2019	09/04/2023	08/04/2026	
McKINNON J	Member of Elsted & Didling PCC	24/05/2021	24/05/2021	24/05/2026	
	CRAGG J Secretary of Harting PCC, helps with Tots on Tuesdays	31/03/2022	01/04/2022	04/07/2025	
	ROSE C Tower Captain of the Bell ringers	21/06/2021	07/06/2023	06/06/2026	
MORTON S	Benefice Lay Minister of Communion and Bell ringer	07/02/2022	13/05/2022	12/05/2025	
HAYMAN P	Bell ringer	15/03/24	N/A	15/03/27	
	SCOTT J Bell ringer	11/07/2023	17/07/2023	17/07/2026	
PABLOW B	Bell ringer	30/07/2023	N/A	29/07/2026	