

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

England & Wales · Charity number 1138038

Details

Other names	THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY, MELKSHAM PCC
Status	Registered
Legal form	Other
Registered	2010-09-15
Register	View on the Charity Commission register

Contact

Address	c/o The Rectory Canon Square Melksham Wiltshire SN12 6LX
Phone	01225791977
Email	hello@melksham.church
Website	www.melksham.church

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The PCC has the responsibility of cooperating with the incumbent, in promoting in the parish, the whole mission of the Church of England, pastoral, evangelistic, social and ecumenical.

Classification

- **How:** Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Wiltshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£164,308	£166,888	-	-
2024-12-31	£407,699	£240,297	-	-
2023-12-31	£275,681	£234,395	-	-
2022-12-31	£161,550	£145,077	-	-
2021-12-31	£130,772	£134,514	-	-
2020-12-31	£159,446	£131,218	-	-

Trustees

Name	Role	Appointed
Rev Charlie Hector THOMSON	Chair	2021-09-28
Deborah Couzens		2025-05-18
Francis Moloney		2025-05-18
Gillian M Blackham		2025-05-18
Gregory Wilkinson		2025-05-18
Gwendoline Anne McLean		2022-04-25
Jennifer Dawn Allen		2025-05-18
Jonathan Trueman		2025-03-18
Peter John Maslen		
Richard Hucknall		2013-07-23
Stanford Cole		2017-03-20
Susan Hongxien Shi		2025-05-18
Timothy Ernest Just		2022-04-25

Accounts



Melksham Church

**Annual Report & Financial Statements
for year ended 31st December 2025**

Charity number: 1138038

Church House officially opens for community use

A NEWLY renovated house in Canon Square, purchased by St Michael's Church, has recently opened and is ready for community use.

Church House, at number 11 Canon Square, has undergone an extensive renovation and now includes two flats, community rooms and a pastoral office.

It was purchased by St Michael's Church as part of the Building to Serve project, which aims to invest in the church's facilities to meet growing demand in the community.

Following months of renovations, supported by local tradespeople and volunteers, the building was formally opened on Friday 18th July. Around 100 members of the community, including local MP Brian Mathew and Mayor Cllr Saffi Rabey, gathered for the ribbon-cutting ceremony.

"We see the opening as now being the start of the project. We

selling service from the building.

"The main aim of the project was to bring the building back to life and give it back to the town," added Hannah. "It now feels like it's the house it used to be."

During the open evening, each room was arranged to tell a different story. "In one room, we had a photo timeline showing how the building used to look and how it looks now. Another room featured video testimonials from local groups. One displayed newspaper clippings about the project, and another invited people to share their hopes and prayers for Melksham," said Hannah.

£492,000 raised

To complete the renovations, the church team raised £492,000, with support from the local community. Fundraising events included a plant and craft fair, a barbecue and a Christmas auction evening hosted by



Hannah and Rev. Charlie Thomson with Brian Mathew MP and Mayor Saffi Rabey

LOCAL MAN'S 43-MILE PILGRIMAGE RAISES FUNDS FOR CHURCH BUILDINGS

A LOCAL man has completed a 43-mile walk from Melksham to Salisbury, raising funds for the restoration of churches, including St Michael's Church in Melksham.

David Hood, 60, began his journey on Friday 1st July, walking from Melksham to Salisbury, a distance of 43 miles.

He said, "Over three days I journeyed from Melksham to Salisbury, the last parts of which were the most challenging. The road was very busy and the weather was very hot. It was a real test of my endurance and I was very tired when I arrived in Salisbury."

David's fundraising page can be found at <https://www.gofundme.com/davidhood43miles>. Below: David Hood, Melksham Cathedral.



15 YEARS
MORE THAN JUST A JOURNEY
IN HERFORDSHIRE
HOUSE
5 DAYS FROM JUST £429

New bells to be installed at Melksham church

A MELKSHAM church is having two additional bells installed, which will be available for the public to view this week before being hung in the church tower.

The new bells will be installed at St Michael's Church and feature a cypher in celebration of the Coronation of King Charles III. "We currently have a 'Ring of 8' bells which will be

augmented to become a 'Ring of 10' bells," said churchwarden Peter Mason.

The bells will be brought into the church at ground level, where they will be on view to the public on Friday 5th December and Saturday 6th December. The church will be open from 10am to 4pm on Friday

and 10am to 12pm on Saturday.

"Members of the public will be able to look and touch the bells as well as talk to bellringers and find out all about bellringing. We regret that we are unable to open the tower to the public, so make sure you come and see them while they are on the ground."



CLUB

£3PP
MAX 4
PER TEAM

Melksham Church cricket team enjoys summer of friendly fixtures

A CRICKET team of players from Melksham Church has been enjoying a summer of fixtures against other local teams and churches.

Recently, Melksham Church took a match against St. James' Church, Bournemouth, which was held in Bournemouth on the cricket field by St. James' Church.

The final result was 90 Melksham and 85 Bournemouth. The players and supporters then enjoyed a BBQ after the match.

"There is a field by St. James' Church that was

previously used for cricket but in the day, it was too hot and especially during Covid, it became too high grass and was not safe for people walking through it," explained Reverend Charlie Thomson.

"Over the last couple of years, that patch has been used again for cricket and Melksham Cricket Club has been using it and their groundkeepers have given it back to being a cricket field, so we took the opportunity to start a church cricket team."

Trowbridge was quite a close game, it was very fun!"

Melksham Church's first game was against Corsham Cricket Club on 10th June. They then played a team from Emmaus Church, Chippenham on 18th July. "Melksham Church was by our run off the last ball of the game," says Charlie.

The team's next game is against Corsham Baptist Church on Sunday 8th September at 1.30pm.

Follow Melksham Church and Trowbridge players



2025 at a glance

New staff:

APPOINTED

Electoral roll:

170

Volunteers:

68

Open the Book:

LAUNCHED

Avg Sunday attendance:

177

Parish share paid:

£92.5k

Life Group members:

58

Church House:

COMPLETED

Adults baptised:

16

Alpha guests:

53

Christmas attendance:

900+

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The Parochial Church Council of the Ecclesiastical Parish of Melksham, Salisbury

Annual Report & Financial Statements for year ended 31st December 2025

Charity number: 1138038

Principal Address: Church House, 11 Canon Sq, Melksham, SN12 6LX

Structure, Governance and Management

Philip McMullen - PCC Secretary

The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a registered charity which has the responsibility of working with the incumbent in promoting in the community the whole mission of the Church of England, pastoral, evangelistic and social. The PCC also has the maintenance responsibilities for the fabric of our three churches and their respective church rooms.

Members of the PCC are each Trustees of the Ecclesiastical Parish of Melksham Charity (1138038). The clergy are appointed by the Bishop of Salisbury. All other elections take place at the Annual Parochial Church Meeting, where the members vote for their representatives, Churchwardens, Secretary, Treasurer and representatives to serve on Bradford Deanery Synod.

Those who served on the PCC in 2025 were:

Rev Charles Thomson	Chair	Timothy Just	
Peter Maslen	Churchwarden	Stephen Fivash	Until May '25
Gwen McLean	Churchwarden to May '25	David Flower	Until May '25
Rev Francis Moloney	Team Vicar	Jeremy Hartley	Until May '25
Philip McMullen	Secretary (EO)	Christof Masheder	Until May '25
Hongxia Shi	Treasurer	Hannah Thomson	Until May '25
Stanford Cole	Assistant Warden	Matthew Verrell	Until May '25
Gillian Blackham	Deanery Synod rep	Andrew Close	From May '25
Deborah Couzens	Deanery Synod rep	Gwen Mclean	From May '25
Jennifer Allen		Jonathan Trueman	From May '25
Richard Hucknall		Gregory Wilkinson	From May '25

The full PCC has met five times since the Annual Parochial Church Meeting held in May 2025: in June, September, November and in February and April 2026. The PCC also has a Standing Committee which comprises the Wardens, the Clergy and up to 2 elected members of the PCC which meets on a regular basis between meetings of the PCC itself.

Major decisions made during the year include finalising the redevelopment and overseeing the opening of Church House (11 Canon Square) and the letting of accommodation therein; acting upon a Quinquennial inspection at St Andrews' which identified a number of issues which required urgent attention; refurbishing the Clock face and heating and authorising the hanging of two new bells at St Michael's Church; commencing refurbishment of the Church Room and receiving regular updates from maintenance works at St Barnabas. The PCC also oversaw the appointment of an Operations Manager, a Youth Worker and a Children's Worker Coordinator during the year following a successful application for funding from the Church of England.

The Treasurer's formal, independently audited accounts were received and agreed at the APCM in May 2025, since when the PCC has reviewed the church's overall finances on a regular basis. The Accounts are detailed in a separate report.

The PCC also has a designated Safeguarding Officer who issues regular reports and maintains updated policies to that effect. During the year, the PCC reviewed and adopted the House of Bishops safeguarding policies, and agreed to the adoption of a new Safeguarding Data Dashboard.

Reporting serious safeguarding incidents is the responsibility of the Diocesan Secretary supported by the Diocesan Safeguarding Adviser (DSA). The Secretary continues to work closely with both the Diocese and the Charity Commission on an ongoing basis.



PCC June 2025

Rector's Introduction

Charlie Thomson - Team Rector

A few years ago we rebranded the APCM (which frankly sounds rather boring) to be Vision Sunday; the idea being that it's an opportunity not just to look back and celebrate everything that God did last year, but to seek his perspective for where we're going in the year to come.

Well as we approach this year's Vision Sunday, although I'm feeling huge excitement about everything that God is doing in our church (baptisms; new ministries launching; new staff appointments; increasing attendance etc) if I'm honest I've also got a bit of a question mark about what's next! In preparation for Netty's retirement after an amazing 35 years as parish administrator, and Peter Maslen also coming to the end of his fantastic tenure as warden (a humungous thank you to both!) we had hoped the newly created role of Operations Director would facilitate a smooth transition for the next chapter of the church's leadership, but our clever plan doesn't quite seem to have come together!

However, we've been in a series of Sundays looking at Romans 12, an inspiring chapter in which Paul paints a picture of the church as like a body made up of many parts. The call is not to place our confidence in any one individual, but for every member to play their part, contributing their different gifts as a blessing to serve the whole.

The report below is a beautiful illustration of the body at work - gifts of caring, teaching, welcoming, serving, singing, strumming, gardening, cutting, sticking, cleaning, counting, camping, ringing, painting, baking, visiting, acting, bowing, batting, projecting, hosting etc etc etc... so I want to say a heartfelt thank you to every member who has contributed to the life of the church over the last year - and who knows what gifts might be waiting to be released over the next 12 months!

So as we look to the coming year, although I am hoping for good appointments to key positions, my biggest prayer is that we'd grow together as one body; that we would be the kind of church where every member is able to be a blessing to the whole.

Churchwarden's Report

Peter Maslen - Churchwarden

This will be my last report as Churchwarden of St Michaels. The PCC have been either extending or ignoring the rule that Wardens have to step down after 6 years in post. I have exceeded this by many times, having become a warden at the start of Michael Pain's time as Rector - you can work out for yourselves when that was from the Rectors board in church!

The last year has been very successful regarding the numbers of people attending most of our services, Christmas and Easter in particular. Also our children's ministry has been beating all records, thanks to the excellent staff who are able to concentrate on preparation and running the children's ministry in all age groups, and the expanding number of younger families coming along.

Churchyard

There are two current themes going on within our churchyard walls. Firstly the Churchyard was "closed" to burials back in 1985 and therefore regular maintenance of grass, trees, shrubs and walls falls (or should fall) to the Town Council. After a struggle this year, they have only recently achieved the second cut. Secondly under our ECO Church scheme there is a plan for ongoing eco management of the churchyard where Mike Saunders and Lindsay Poulton have been working on such areas as wilding, composting and preparation for wild flower areas. This is only in the immediate area of churchyard around the building, with the greater area of the graveyard past the Lychgate being left solely to Council maintenance.

Buildings

Our building maintenance is governed by our Quinquennial (5 yearly) architect's inspection and report. We are lucky that the building is in a reasonable state of repair with no urgent areas of major concern to worry us. Earlier in 2026 we have had some electrical problems but these have now been repaired and a full electrical inspection carried out.

Tower clock maintenance has now been completed, and our bells as you will read elsewhere are now fully functioning as a ring of 10 and were recently rededicated by Bishop Andrew. Well done to our ringers for fully funding this augmentation project!

Our Staff team and PCC are looking at the possibility of keeping St Michaels open for visitors during daylight hours without the need to have our Church Watch volunteers as at present. There are some basic security factors that we are investigating before this can progress.

During autumn 2025 we were able to progress our heating upgrade with replacement of some of the old, furred and silted up cast iron pipes dating from 1904. We now have stainless steel pipes and 4 new radiators, all designed to be compatible with the planned reordering. The next upgrade when funds allow will hopefully give us full heating at the front of the nave and into the Lady Chapel and Chancel areas.

St Andrew's

It's now 3 years since we started the process of closure of St Andrews Church. The last Sunday Service at St Andrews was Easter Sunday 2023 and thereafter only occasional weddings and funerals have been held. However we are working with the Diocese and Wiltshire Council on possible community uses for the building and currently have a potential tenant interested in using the building under a long lease. Watch this space, although it is not at all straightforward! Meanwhile, St Andrews churchyard cannot be closed and we as a parish are responsible for its ongoing maintenance, in addition to the building.

Thanking you all for your support over the years.

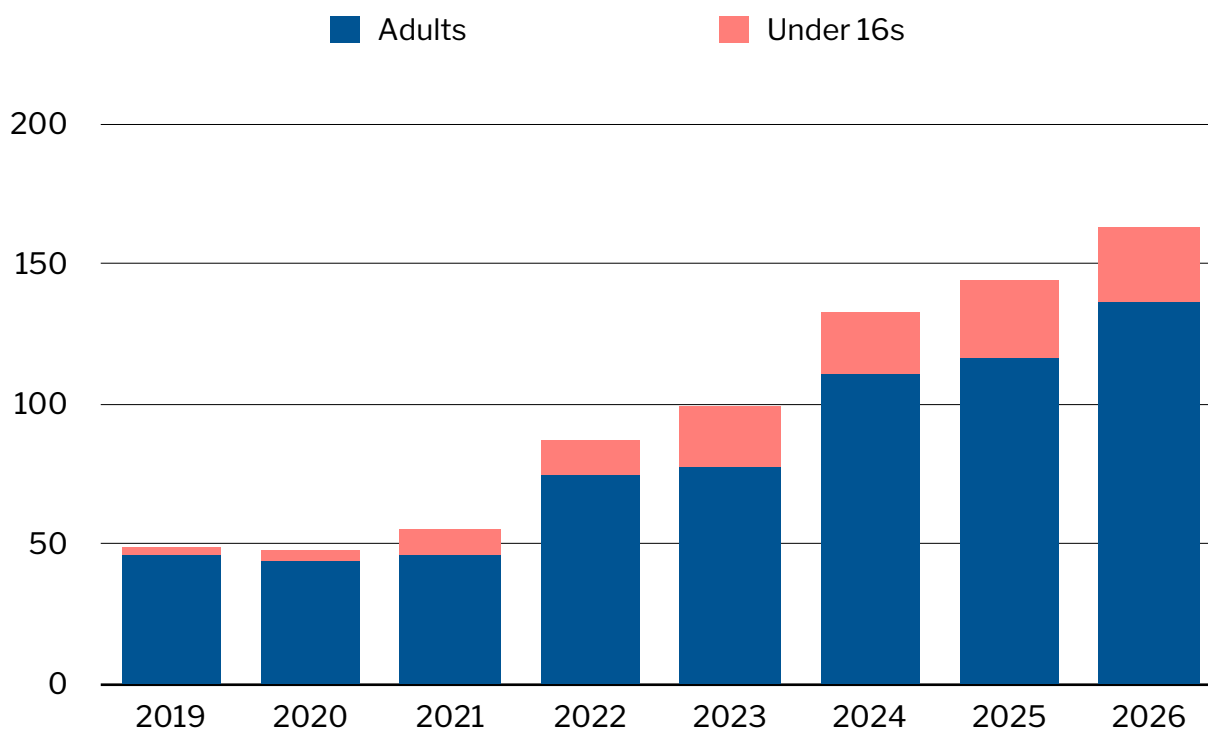
Electoral Roll

Last year, the numbers on the roll totalled 148; with 3 deletions and 30 new members, the new roll stands at 170.

Official Certificates, with the new roll figure will be forwarded to the Deanery and Diocesan Secretaries after the Parish Roll has been formally adopted at the APCM.

In 2025 we held 2 weddings in St Andrew's and 1 in St Michael's. So far for 2026 we have 7 booked for St Michael's. Last year we were involved in reading banns for 7 weddings taking place elsewhere, with 4 scheduled for this year so far.

Average St Michael's Sunday Attendance
(excluding festivals/baptisms)



Treasurer's Report

Susan Shi - Treasurer

Melksham Team Ministry	2024	2025
Unrestricted Income	£169,683	£164,308
Unrestricted Expenditure	£159,767	£166,888
Net	£9,916	-£3,781

See Appendix for detailed financial report

In-year activity saw the charity generate a net surplus of £ 23,567 of income over expenditure including restricted and unrestricted funds. The charity's total funds as of 31 December 2025 were £889,588 (2024: £866,021), which were split between Unrestricted: £52,542, and Restricted: £837,046 (2024: £56,323 Unrestricted and £809,698 Restricted).

Thanks to many church family members' generous giving, we were pleased to be able to pay our Diocesan Share of £92.5k for 2025, and all of the necessary expenditure of running the churches, although 2025 accounts show a small deficit £3,781 of income over expenditure in Unrestricted (General) fund.

By summer 2025 we completed the renovation work for Church House with £20k surplus, and the building has been put into good use ever since.

May we continue to put our trust in God in 2026 for His provision and pray as it says in 2 Corinthians 9:8 – And God is able to make all grace abound to you, so that in all things at all times, having all that you need, you will abound in every good work.

**Thank you to everyone who
gave generously in 2025!**

**To start giving, visit
www.melksham.church/give**

St Barnabas, Beanacre

David Flower - Honorary Assistant Minister, St Barnabas

We continue to serve God at St Barnabas Church, as a small but welcoming fellowship. There have been comings and goings, but we remain in good heart. A number of folks completed an Alpha Course, ably led by Revd Francis, Ruth Fivash and Barry Scarlett. We also appreciated Simon's technical support. A new Bible Study will commence shortly, in a study on the Acts of the Apostles.

The pattern of services on Sundays remains unchanged with Café Church on the first Sunday of the month with Holy Communion on the second Sunday led by Revd Charlie or Revd Francis. The third Sunday and fifth Sunday are led by Revd Ant Rose and Gillian Blackham. The Sunday Service contains a variety of teaching, prayer, hospitality, and fellowship. All are welcome.

Our musicians continue to offer their talents in leading worship. Thanks go to Jocelyn Scarlett, Sue Phillips, and Jenny Adams. Thanks also to Simon Bull and Sue Phillips for the Audio-visual display of music and songs. David and Marilyn Flowers continue to host 'Tea@StBs' on the first Thursday of each month. It is open to all and is time for tea, cake, and a warm chat!

Our intrepid ChurchWarden Stanford Cole continues to keep the Church wind and watertight. This year the focus has been on the flooring with new varnish applied which has had the effect of making the Church much brighter. Stanford doesn't rest on his laurels though. Plans are afoot for further work coming soon. Thank you Stanford.

We must also thank Ian McLean for keeping the Church grounds in pristine condition, which visitors frequently comment on, and for Ruth Cole for her work and generosity with the Church flowers. It is also worth giving thanks to the whole fellowship for the way everyone does what they can to make St Barnabas the lovely community it is.

Financial generosity abounds too at St Barnabas. From weekly, monthly, and annual giving, plus 'one off' donations for special projects means that we are able to pay our 'Parish Share'. Thanks to Dale our Treasurer for keeping our books and funds in first class order.

Corsham Cricket Club and the St Michael's Church Team use the Cricket Field during the season. We have five table tennis teams using the Schoolroom throughout the winter season. The Boules Pitch is used by a group that meets on Wednesdays during the warmer weather. Soon a Walking Cricket Initiative will begin, so watch this space!

We continue to miss Sara Banks (RIP) who died last year. Sara was a much-loved Worship Leader who led a monthly service, took minutes at the Church Council Meeting, and inspired the Beanacre Netball Team. We commend her family, Sandra, and Vicky to your prayers.

Thanks be to God. To him be the glory.



Priority 1:

Evangelism

Alpha

Mark Rollinson - Alpha Group Leader

It has been a privilege and joy to have been involved as one of the facilitators on the Tuesday evening Alpha course that has recently finished its run at the Kings Arms and, as a fairly new Melksham churchgoer, a great way to get to know others in the church community and those new to it. Thank you for this opportunity!



As a group, we explored a wide range of discussion on topics over the 10 week course. Topics were covered from 'is there more to life than this', to 'why and how should I read the Bible', to 'how can I resist evil'. As you might guess, sometimes the chat was quite deep, but we did have lots of more fun moments, too! We also partook of some lovely cake that was provided for us (thanks very much to the bakers!), plus the odd sneaky pint and discussion after the session!

Those professing their faith and those exploring Christianity came together, growing together as almost a close knit family, through the weeks. Alongside this, there was a Wednesday Morning Alpha group at St Barnabas and we came together for the Alpha away day (... all the way over at the Griffin in Lacock!). That was a really moving experience, learning about the Holy Spirit and many being clearly moved by the spirit on that day!

Altogether we had about 40 people across the two adult Alpha groups, plus there was a Youth Alpha group running at the same time. So many who attended either strengthened their faith, or have made a commitment to begin their journey with Christ, with several committing to baptism on Easter Sunday.

Others are now exploring their next steps and we even have a new Life Group that has been initiated from the Tuesday Alpha Group! All thanks to God for His blessing on this group and for everyone's continued prayer for His work.

Special Events, Services & Festivals

Charlie Thomson - Team Rector

In April 2025 we held what's thought to have been the first full-immersions baptisms in the history of the parish.

At the time I was quietly hoping it might become an annual tradition, and even if we didn't repeat the bumper crop of the inaugural service (11 people 'dunked'), we could pray there might be 3 or 4 who would want to be baptised.

I never dreamed we might be baptising 20 people the following Easter Sunday! But it was amazing to see the church packed as we heard the good news of resurrection life being lived out in the lives of the candidates, each of whom shared moving testimonies of God at work in their lives bringing freedom, hope and peace through faith in Jesus.

Having borrowed a baptistry for the past two services, perhaps it's time for us to invest in a pool of our own, and for us to expect to see many more go through the waters of baptism as we continue to Make Jesus Known in our community!

Christmas was a really special time, with the church packed with guests for a range of memorable services. New this year was 'Carols in the Pub', with a great turnout for an acoustic singalong in the Kings Arms, and our Christmas Eve Spectacular, with several hundred people gathering outside in the churchyard for a special retelling of the Christmas story with guest speaker Bob Hartman.

During the past year we've been really encouraged by special guest speakers including Bishop Andrew, Jez Barnes, Bob Hartman, and Richard Moy - all of whom have brought fresh energy and passion with their preaching.

Cricket

Jonny Trueman - Cricket Captain

This season has been a positive and encouraging one for our church cricket team. We were pleased to host fixtures against Corsham Baptist, St James Trowbridge, and St Nicholas Bristol. Across these three matches, we secured two victories and one defeat, reflecting both strong performances and closely contested encounters.

Each game was played in an excellent spirit, with a clear sense of fellowship and sportsmanship shared among all teams. The matches were competitive and enjoyable for players and spectators alike, showcasing a well-rounded display of batting, bowling, and fielding throughout the side.

We are also excited about the prospect of the new pavilion at St Barnabas. Corsham Cricket Club has worked diligently behind the scenes to bring this project to life, and we look forward to seeing its progress in the coming season.

Beyond the results, the season has been valuable in strengthening relationships with neighbouring churches and providing meaningful opportunities for community engagement. We are grateful to everyone who participated, supported, and helped organise the fixtures.

Overall, it has been a successful and rewarding season. We look forward to building on this momentum in the year ahead, with five fixtures already scheduled as well as an inaugural six-a-side tournament to look forward to.

Also, a big thank you to Gareth Grant (AKA Can You Cricket) for capturing crucial video coverage, giving MCCC (Melksham Church Cricket Club) valuable insight for future team selection!!!

2025 Results

May 25th

vs Corsham Baptist Church (WON)

Jun 15th

vs St James, Trowbridge (WON)

Jun 22nd

vs St Nic's, Bristol (THRASHED)

Jul 6th

friendly (good time had by all!)

Jul 20th

vs Corsham Cricket Club (no show)

2026 Fixtures

May 31st

vs Corsham Baptist Church

Jun 7th

vs St Nic's Bristol

Jun 21st

vs St James Trowbridge

Jul 12th

vs Corsham Cricket Club

Jul 26th

vs Spye Park (at Spye Park)

Aug 30th

6-a-side tournament



Priority 2:

Discipleship

Sunday Teaching

Charlie Thomson

Every week as we read the Bible, we declare that *'this is the Word of the Lord'*, and we give thanks to God that he hasn't left us wondering what he might say to us, but actually speaks to us powerfully through the Scriptures!

This year we've had a mixture of 'topical' teaching series (the Creed, Creationtide, Spiritual Disciplines) and series that have worked systematically through a Bible book (Ephesians, 1 John) or chapter (1 Corinthians 15, Romans 12).

Some of the Life Groups have followed along midweek to discuss and apply them to daily life.

It's also been great to welcome a number of inspiring guest speakers - Richard Moy, Jez Barnes, John Dunnett, and Bishop Andrew have all preached passionately and powerfully.

Let's pray in the year to come that we'd have open Bibles and open hearts as we're shaped by God's living and active word!

Catch up online:

youtube.com/@melkshamchurch

Life Groups

Kate Ocock - Life Group Leader

Life Groups are a brilliant way of going deeper in friendships as well as growing in our Christian faith. These weekly/fortnightly gatherings across Melksham are wonderful and have usually (but not always) sprung forth out of the Alpha experiences. There is never a pressure to have to attend but it's interesting how, over time, you begin to find real connection and a spiritual thirst to read the Bible together and hear what God is saying to us as a group and personally. There is no special format as such, just meeting up and spending time together and being ready to receive nourishment, through the Word (and biscuits!)

A typical Life Group (ours runs on Tuesday evenings 7.30pm - 9pm) starts with a bit of a chat and refreshments. Sharing and connecting like this about our daily lives or about what's going on in the world around us is a great way of building friendships. We then light a candle as a reminder of God being in our midst before opening up the Bible. The beauty of these groups is that we are all in this together. Learning and discussing and asking questions.

This past year we have studied 1 Peter, Ephesians and 1 John in an informal, conversational way. We end the evening with prayer for each other. No prayer request is too little or too big that we can't bring it before the Lord.

“Belonging to a small tight knit group where we grow together share the ups and downs of our lives, and eat a lot of biscuits!”

Leader	Where?	When?	Members
Ant & Jane Rose	The Spa	Mondays at 19:30	8
Barry Scarlett & Ruth Fivash	St Barnabas	Wednesdays at 10:30	9
Celia Shill	Place Road	Fridays at 10:30	8
Dan Stuchbury, Mark & Alison Rollinson	Bowerhill	Mondays at 19:30	8
Francis Moloney	Thyme Road	Alternate Wednesdays at 19:30	9
Gillian Blackham	Bream Close	Mondays at 19:15	9
Kate Ocock	Woodrow Road	Tuesdays at 19:30	7

Beanacre Bible Study

Barry Scarlett

Post Christmas at Barnabas has become highly encouraging. The Wednesday morning Alpha led by Francis Moloney has been very well received. During the course joining with St Michael's on the Alpha away day has been inspirational.

Post Alpha Bible studies have taken place and continue at St Barnabas. The study is open to not only Alpha people but anyone who wishes to join in.

A new course led by myself and Ruth Fivash based on Acts of the Apostles will begin at the end of May, and is open to all.

Reset Women's Day

Korah Casey

On Saturday 7th February a group of us ladies convoyed to Cheltenham Trinity Church, one of the eleven locations New Wine hosted the event, for fellowship, worship and reflection. The theme for this session was Psalm 46 - holy dwelling place, steady and radiant in God's presence.

Reset began at 9am with delicious pastries and hot drinks, shortly followed by worship to a live band, and our first session reflecting on John 4 - Jesus' encounter with the Samaritan woman, or as the presenter memorably put it -

"It's me, babes!" We then took a break with

some delicious rocky road and more hot drinks, followed by breakaway panels. I stayed in

the main church room for a talk on faith and managing mental health which encouraged us to leave our woes to the Lord rather than rely on our coping mechanisms, with other breakaway sessions including Parenting and faith, faith in the workplace and creative ways to receive from the Holy Spirit.

After lunch, we united as a full group for more worship, followed by a second session of ministry, including the opportunity to come forward to be prayed for by the prayer ministry team, encouraging prayer for healing. There was then a third presentation on The Rescuer, and how God encourages us to be part of His mission through GAME: Gift, Anointing, Mission and Exchange, with emphasis on Isaiah 61.

We then had a final session of worship, followed by a small gift of a beautiful candle as we left. I found the day deeply peaceful and full of reflection (and delicious sweet treats), and would strongly encourage other women in the congregation to join us next year!

Eco Church

Gillian Blackham - Eco Church Lead



The Eco Church program from A Rocha gives a framework for local churches to take practical action to care for God's creation. We have a group of people who are taking this forward and we have met as a whole group termly.

Within the group we have smaller groups focusing on five areas of church life. We need to reach bronze level in each of these groups to achieve a bronze award.

Land and Nature: Mike, Lindsay and Deborah

The group have great plans for developing the churchyard as a nature haven and have been busy creating a nature friendly environment with a log pile, bird boxes, wild areas and citizen science. They are planning a project day for all those interested to take the work forward and to inform and inspire on the first Saturday of the month. The group have already reached bronze level. Keep an eye out for activities.

Buildings and energy: Peter, Dave and Ruth

Despite the challenges of the church building we are doing well and have also reached bronze level in this category.

Community and global engagement: Gillian

This is an area in which we have a little way to go, though I'm sure many members of the congregation are involved in community activities that support the environment in Melksham. Do let me know about groups or projects you are involved in.

Lifestyle: Gwen, Erika, Louise and Gillian

The Lifestyle group has made a plan to take this forward. We're not yet at bronze level and would like to encourage you to help us along the way by bringing your own cup for tea and coffee to save resources and money.

Worship and teaching: Charlie

Underpinning all we do. We have already achieved silver level in this category.

Erika's Eco Cleaning Tips:

- Great cleaning products can be made with simple household ingredients such as lemon, white vinegar, olive oil and baking powder.
- For homemade kitchen cleaner use 2 cups of water, ½ cup vinegar, ¼ baking soda and shake well.
- Glass cleaner: 1 part vinegar to 4 parts water, shake well.
- Grout can be cleaned with toothpaste.
- Fabric conditioner: add ½ cup white vinegar to your rinse cycle (really good for sensitive skin)
- Ketchup can be used to clean rust, burnt on food, brass, silver, copper and stainless steel.
- Carpets – sprinkle baking soda, leave a few hours, then Hoover.

Do ask, sign up to the WhatsApp group, join a small group, or come to our next main meeting. We'd love you to join in!

Serving Teams

Charlie Thomson

*‘For just as each of us has one body with many members, and these members do not all have the same function, so in Christ **we, though many, form one body**, and each member belongs to all the others. We have different gifts, according to the grace given to each of us’ - Romans 12: 4-6*

If the church is one body made up of many body parts, then every member is valued, and has something to contribute! That means whether you’ve only recently started following Jesus or have been on the electoral roll for longer than you can remember, you are an integral part of the body and have something to offer.

Every Sunday we gather for a church ‘service’ - but it’s not just our chance to be served by others - it’s an opportunity to serve our brothers and sisters in Christ!

The chart below is an attempted snapshot of the different teams at church; who leads them, and how they’re currently doing. Our prayer is that everyone in church would have the opportunity to serve the body with their gifts - which team might you join?

***A massive thank you to everyone
who has served our church in
different ways this year!***

TEAM	LEADER	COMMITMENT	STATUS
SUNDAYS			
9am Serving Team	Charlie	Sunday morning bimonthly	Established
9am Chalice Assistants	Ruth Fivash	Sunday morning bimonthly	Established
9am Tea & Coffee Team	Mary Seaman & Lesley Windebank	Sunday morning monthly	Established
10:45 Worship Team	Dave Scott	Sunday morning twice monthly	Needs more musicians
10:45 Tea & Coffee Team	Jane Brown	Sunday morning monthly	Established
10:45 Welcome Team	Jane Rose	Sunday morning monthly	Established
10:45 Projection Team	Andy Close	Sunday morning monthly	Established
10:45 Sound Team	Andy Close	Sunday morning monthly	Needs more team

KIDS & YOUTH			
Kids Team	Sarah Grant & Annabel Moloney	Sunday morning monthly	Needs more team
- Creche	Sarah Grant	Sunday morning monthly	Needs more team
- Scramblers	Hannah Thomson	Sunday morning monthly	Needs more team
- Climbers	Jonny Trueman	Sunday morning monthly	Needs more team
- Explorers	Jenny Allen	Sunday morning monthly	Needs more team
Open the Book	Vicky Just & Jane Brown	Half termly thursday afternoons	Needs more volunteers
Youth Team	Francis Moloney & Dave Luckett	Sunday morning twice a month	Needs more team

LEADERSHIP, DISCIPLESHIP & PRAYER			
PCC	Charlie	4 evening meetings per year	Established
Alpha Team	Charlie	Tues evenings, Jan - Apr	Established
Pastoral Team	Francis	Ad-hoc	Needs more men!
Life Group Leaders	Francis		
Prayer Ministry Team	??		Needs relaunching

BUILDINGS & FACILITIES			
Verger Team	Dave Martin	Sunday mornings; ad-hoc weekdays	Established
Eco-church Team	Gillian Blackham	Termly Wednesday evenings	Newly established
Buildings Team	Patrick Wintour		
Church Cleaning Team	Dave Martin	Saturday morning monthly	Needs more volunteers
Church Watch	Alistair Banks	Weekly midweek	Needs more volunteers
Facilities Team	?	Ad-hoc	Needs relaunching

A photograph of a church service. In the foreground, the backs of several people's heads are visible as they sit in pews. In the middle ground, three women are standing and singing. The woman on the left wears a grey top and olive pants. The woman in the center wears a bright yellow long-sleeved top and light-colored pants, with a teal jacket tied around her waist. The woman on the right wears a white textured top. All three have their arms raised in the air. To the right, a man with glasses and a beard, wearing a white shirt and a dark vest, is seated at a piano, looking towards the women. Behind them, a large screen displays lyrics. The church's interior features ornate Gothic-style architecture, including a high vaulted ceiling with intricate ironwork and a large stained-glass window on the left. A floral arrangement of yellow and white flowers is visible near the piano.

I was breathing but not alive
All my failures I tried to hide
It was my tomb 'til I met You

Priority 3:

Worship

Worship Team

Dave Scott

This past year, the four songs we sang most often in worship were Goodness of God, All the Earth, I Speak Jesus and Holy Forever and I'd like to think it's more than coincidence that each one speaks to 'making Jesus known'. Throughout the year we've united as a church family in declaring his incomparable goodness, calling all the earth to worship and speaking his name over 'fear and all anxiety'. We consider it a privilege to play our part in this collective worship each week.

One of the most memorable moments of the year came at Easter, when we were joined by extra singers and musicians to form an eight-strong band- quite a step up from our usual two or three! It was a joy to lead worship that morning, supporting a packed congregation as they celebrated together and witnessed the testimonies of those being baptised. A morning none of us will forget.

We're a small team with a simple aim- supporting our church family to praise, worship and draw closer to God. If you've ever thought about getting involved, whether singing, playing, or helping with the tech, we'd love to hear from you.

Finally, a huge thank you to our tech team whose behind-the-scenes work at the back of church makes everything possible each Sunday.

Production Team

Andy Close

It is a joy to be part of a growing church, and our sound and AV teams play a quiet but vital role in making our services the best they can be each week.

Last year saw significant investment in our sound and projection systems, and our volunteer teams have embraced the new technology brilliantly. The next important step is upgrading our speakers, which will allow us to fully realise the benefits of everything that has already been put in place. This is a project we are actively planning for.

We have also been recording sermons for our YouTube channel and have live streamed services for those who are unable to join us in person, which has been a lovely way of keeping people connected.

Our sound and projection teams now provide consistent cover every Sunday, and they do a fantastic job. We are always looking for more volunteers to join them. Full training and support is provided and no prior experience is needed.

Come and find us behind the sound desk if you'd like to find out more!

New Wine

Louise Pedersen & Caitlin Gibbs

We had an incredible time at New Wine 2025! It was the first time for both of us, and while there were some mistakes made (always buy the bigger tent!), we truly felt the presence of God.

As we were in our 20s, we were able to take part in the New Wine Young Adult group catered for 18–29-year-olds; it was here that we really felt connected. They had 5 talks across the 5 days from different people, followed by a chance to be prayed for, as well as a morning Bible study (with free coffee!).

We made some great friends (who did think we were sisters – we can't blame them), and there was something so unique about it that really opened our eyes and increased our longing for the Lord. What really stood out was the worship, prayers and welcoming atmosphere.

This extends to the entire New Wine experience; the worship is incredible. Think thousands of people worshipping God under one roof, it is truly indescribable. The main worship took place in the evening in the 'Big Top' venue, but there were a range of venues all with different forms of worship: something for everyone. There were daily sermons at around 10am, with different talks and activities throughout the day until the evening worship, followed by late-night activities (concerts, silent disco, board game café etc).

Our camp was not disturbed by the late-night noise from the worship or band nights, just in case that isn't your cup of tea! What also left a mark was the small in-between moments with the church family. Early morning or late-night chats, eating together, sitting together in Big Top, meeting new people, hearing about other talks; there was such a sincere



sense of community.

Louise's favourite memories were the uncontrollable laughs that would start anywhere in camp, day and night, which just elevated the mood further, and the ability to sing and dance and rejoice in worships made the connection to God so freeing and enjoyable. And just a heads up, don't have late night phone calls, people can hear you and you will discover it later...

Caitlin's favourite memories were the moments of quiet in the Big Top broken up by sudden bursts of worship that spread through the crowd, worshipping wholeheartedly and proudly at the front of the venues, eating with the church family, and the final talk in New Wine Young Adults.

We really hope to see more of our church family at New Wine 2026!

Verger Team

Dave Martin

What a Blessing it is to be part of a such a very lively and growing Church! Throughout the year, it has been wonderful to see so many new faces regularly at Sunday services – we are certainly Making Jesus Known throughout our community.

From a Verger team perspective, our work does not vary much throughout the year. This past year has again been busy on a weekly basis in preparing for and ensuring that the Sunday, weekday and other services run smoothly and problem free. Additionally we have again welcomed the Aloeric, Manor, and the Forest and Sandridge schools for their termly services at St Michaels which, together with an afternoon Baptism and a number of Funerals, resulted in an additional 23 services held in the Church.

In providing Verger cover for all the various services in our Church, I am very grateful for the continuing support received from Margaret Brinkworth and Margaret Inchley in their roles as part of the Verger team and also to Terry Inchley and Paul Timbrell who have regularly helped throughout the year at Sunday morning services. Thank you all for your willing support and commitment.

The one area where the Verger team continues to struggle somewhat is the periodic "Church Cleaning" sessions which are scheduled on the third Saturday each month from 9.30 am until 11.30 am. The Church is a very large space to keep clean and tidy. To be on top of this task, it would be enormously helpful to have a few more willing and regular pairs of hands to ensure that we can get all the dusting, floor sweeping/vacuuming and brass cleaning etc. done. There are invariably other bits and pieces to do. All additional help will be most welcome, with tea, coffee, nibbles and good music provided. Come when you can for as long as you wish. Many thanks.

Church House

Hannah Thomson

Following on from last year, where we stood on the brink of opening Church House, we are delighted to share that the building is now fully open—and we are still pinching ourselves at God's provision.

Over the past year, Church House has quickly become a life-giving hub for both church and community. The office space has enabled our growing team to be based together (a welcome move from the Rectory kitchen!), providing a healthier environment with room to grow as we navigate a busy and fruitful season of church life.

The flats are now fully occupied, and it has been wonderful to see the homes we hoped to create now being lived in and enjoyed. The building is also being well used by the wider community: hosting activities ranging from Singing Mamas and Bible journalling workshops to charity team meetings, with a CAP course launching soon. We are excited to see this continue to grow, with the building increasingly serving and blessing our town.

Of course, Church House also plays a key role in our Sundays—regularly filled with the joyful energy of children and creche groups. It has enabled the continued health and growth of our Sunday Club, and (despite the inevitable wear and tear!) is serving us incredibly well.

Encouragingly, through rental income, the building is financially sustainable. This not only secures its future but also allows us to continue using it as a resource to bless the wider community.

A particularly visible sign of transformation is the front cottage garden, lovingly envisioned and maintained by Mike and Lindsey. Once derelict, it now reflects the wider journey of No. 11—restored with care and creativity. It stands as a simple but powerful reminder of God's provision, for which we are deeply grateful. (look out for a refreshed back garden hopefully coming this summer!).

Looking ahead, we are beginning the next phase of our building journey. The church room is about to receive a much-needed refresh (wonderfully supported by a community grant), and we are continuing to pray and explore the potential of a wider reordering project within the church building itself - a long-held vision to bring to fruition in order to serve our community and bring glory to God.

We remain thankful for all that God has done and expectant for all that is still to come.

Bell Ringing

Chris Bush - Ringer

The project to augment the bells of St Michael's from eight to ten was first conceived around the millennium, but gained fresh momentum around the coronation of King Charles III and the centenary of the current bells, cast in 1924.

After receiving permission to include the King's Royal Cypher on two new bells, the order was placed just before the end of 2023. Generous donations quickly followed, including one bell given in memory of local ringer Eric Hitchins and another donated by the Keltek Trust. Fundraising and grant applications then enabled the frame and fittings to be commissioned, with the necessary Diocesan Faculty granted during 2024.

Despite some delays, installation began in December 2025, and the bells were first rung as a peal of ten on 9 January 2026. Bishop Andrew Rumsey dedicated the bells at a special service on 22 April 2026 shortly before leaving the Diocese.

Bell ringing has a long history in Melksham, stretching back to at least 1553. Over the centuries the bells have marked royal occasions including the reigns of Queen Anne and Queen Victoria; our ring of eight were recast by John Taylor & Co in 1924 and are regarded as one of the finest in the country.

Alongside the augmentation project, a "dumb bell" and simulator have been installed to help train new ringers. The tower band continues to welcome new members of all ages, with practices held on Friday evenings.



New bells ready to be hung



Priority 4:

Pastoral Care

Pastoral Team

Francis Moloney

Pastoral care remains one of our core priorities, expressed through the faithful ministry of our pastoral visiting team. The team continues to visit those who are housebound, offer support in times of crisis, and provide a consistent, prayerful presence to many across the church family.

We are encouraged that the team is growing, with two new members joining this year, strengthening our ability to respond and extend this ministry. To do this we have developed a new volunteer role working alongside more experienced in pastoral care. Creating an on-ramp for those who are interested. Alongside this, we are beginning to explore more structured ways of offering care, particularly through initiatives such as the CAP Life Skills programme. This reflects a desire not only to respond to immediate needs but also to support people more sustainably over time.

We remain deeply grateful for those who serve in this ministry demonstrating the love of Christ in often unseen but significant ways.

Care Home Services

Marilyn Flower

Visits to Care Homes and Retirement Living Units have continued. Monthly Services are held at Crown House, Brookside, and Alpine Villa. This will be extended to other settings if we are given the opportunity. Holy Communion is arranged when required. Pastoral Visits to individual residents are made as requested and our team is available for ongoing support to residents, staff, and family members.

Coffee and Conversation.

Several groups offer friendship and fellowship on a regular basis. Welcoming our own Church members, those from other churches and those yet to find faith, we strive to offer support and hospitality with a smile, a hot drink, and a piece of cake.

T@StB – 1st Thursday of each month, 2-3.30pm, St Barnabas Church, Beanacre.

St Michael's Wives Club – open to all – second Wednesday of the month@2pm – meeting in St Michael's Church Room.

Coffee in the Park 4th Thursday each month – 10-12noon. Evie's kitchen in St George's Park.

Anna Chaplaincy

Marilyn Flower licensed Anna Chaplain (Chaplain for Older People) works within the Pastoral Team alongside Clergy and LPA's (Lay Pastoral Assistants). Together we have continued to develop ministry for older people, particularly for those in Care settings. This includes those living with dementia and their families and members of staff. Regular training and support are given via the Anna Chaplaincy Network, sharing resources, research, and good practice. Opportunities have arisen to promote Anna Chaplaincy within the Deanery and the Diocese; also, to explore ways to offer Bereavement support to staff and residents in Care Home settings.

Safeguarding

Gwen McLean

It has been a very busy, exciting and successful year in terms of Safeguarding.

The amazing work carried out by the team at St Michaels has resulted in an ever-growing congregation, requiring more volunteers to run the various groups. All volunteers have now received DBS clearance and the majority have completed the required Safeguarding courses. My thanks to all of you for your time and effort in completing them.

The exciting news is that we now have a new Safeguarding Administration system run by a Christian organisation. It is extremely efficient and answers any queries quickly. This important part of Safeguarding has been taken over by Annabel and Mike to whom I am very grateful.

We have also been actively working through the Diocesan Framework to ensure that both our churches are "Safer Churches" This entails everyone in our congregations feeling welcome, safe, loved and

valued . The comments I have heard from visitors and new families is that "both churches are welcoming and very friendly"

A Safer Church also requires us to have all the required policies and procedures in place which we have. There is still more work to be done but my sincere thanks go to the everyone for making our churches "Safer Churches"

***If you would like to raise any
safeguarding concerns, please contact
safeguarding@melksham.church, or
safeguarding@salisbury.anglican.org***

Crafty Cafe

Karen Attfield & Heather McMullen

Crafty Cafe has continued to flourish throughout 2025 -2026, continuing to be a cherished staple of our Tuesday mornings. This year our small but mighty group has seen incredible engagement, fuelled by the many and diverse talents of our own members, from member led art demonstrations, to more specialised craft sessions such as Iris Folding. The atmosphere has been one of shared learning and encouragement.

A significant highlight was our Christmas Craft Table Event , which not only brought the community together in festive spirit, but also raised funds to support the on going mission of St Michael 's. It has been a real joy for Heather and I to see our small group flourish and make an impact through simple acts of service and creativity.

Beyond the finished projects and successful fundraising we have both seen Gods hand clearly at work in the relationships blossoming across the craft tables. Recently one of our members has set up her own Crafty Cafe at another Church in another town, we like to think maybe partly inspired by the success of St Michael's Crafty Cafe.

Crafty Cafe has become more than a workshop, it has become a sanctuary of helpfulness and grace where people feel they are seen and supported. We see the Holy Spirit in the way group members teach one another and in the quiet conversations that offer comfort in a busy week, looking back on the year we are reminded that when we offer our hands and our time to the Lord, he weaves us together into a vibrant tapestry of faith, and how he uses this group to spread warmth and light within our church family and wider community.



Priority 5:

Next Generation

Sunday Club

Annabel Moloney & Sarah Grant

Over the past year, we have seen such encouraging growth and joy in our children's ministry, and we are truly grateful for all that God is doing among our children and families.

In September 2025, we celebrated the creation of two new Sunday Club groups, reflecting both the growth in numbers and the desire to better serve different age groups. It was also exciting to see two of our groups move into new rooms within the newly renovated Church House, providing welcoming and dedicated spaces for the children to gather, explore the Bible together, play and pray!

Throughout the year, the children have been actively engaging in church life—praying for our community, building friendships, enjoying crafts, and hearing stories from the Bible. It has been wonderful to see their faith growing in such a joyful and creative environment. We regularly see around 35 children on a Sunday!

Good Friday 2026 marked a special milestone with the launch of a new Good Friday family experience. The format of the event involved prayerful, hands-on engagement with the Good Friday story at a number of stations spaced around the church building. Around 20 families attended and were all engaged in what was happening. We're grateful to the strong hosting team who helped facilitate this meaningful space.

We were also delighted by our Christmas celebrations in 2025. In a change from previous years, our Christmas Eve service was held outdoors! The event included speaking from Bob Hartman, donkeys, singing, and marshmallows, and welcomed over 400 people, including many children and families from our wider community.

Towards the end of last year, Annabel Moloney stepped into position as our Children's Coordinator and this year Sarah Grant has also joined the team as Children and Families' Lead. We are so excited to have Annabel and Sarah working together in the area of children and families' ministry. We also thank God for Hannah Thomson's faithful leadership of this ministry up to this point, as well as the incredible children and youth team - currently a team of 37 volunteers, who generously give their time, gifts and energy to

serve our young people and their families week by week. We're praying for our new leadership and the whole team as they step into the chapter ahead.

We recognise God's hand of provision and blessing in the area of our children and families and trust His continued leading as we look forward with expectation. There is a sense of excitement as we sense a current "rising tide" of opportunity and faith. We are trusting that the Lord will equip us to steward this moment as we seek to be part of "each generation telling its children of your mighty acts" (Psalm 145:4).

Youth

Dave Lockett

We've seen a really promising year with the youth groups at St Michaels over the past year with a weekly get together on Sunday morning during the 10.45 service where the young people, read, discuss and engage with the Bible, whilst building friendship and fellowship with each other.

The midweek Youth hangout is proving to be successful with a steady group of regulars attending to discuss and explore our faith, what it means to be followers of Jesus, study passages within scripture, play games, pray and enjoy each others company as they navigate life together, whether that be new experiences at college, exams and all the other challenges our young people face. We have had several new attendees to the midweek group and hope and pray to see more growth as we move into the next year.

At Christmas 2025 we enjoyed a "Bowling and Maccies" night where the youth and several leaders enjoyed an evening of good-hearted cheer, comradery and good spirited competition with a night of ten-pin bowling followed by a feast at Mcdonalds at Cribbs Causeway.

We have run an Alpha youth course where several new young people attended to learn more about the Christian faith with several of the older youth stepping up into helper roles and we have enjoyed a fun-filled away day at Woodhouse activity centre in Bristol where we had a whole day to learn more of Jesus, Invite the Holy Spirit and burn off some steam with snow tubing!

We have a Youth weekend away planned with Spree coming up in June 26 which is going to be a really fun weekend for all ages to build on friendships and explore Christianity with loads of fun-filled events and activities with youth groups from all over the South West.

We Thank God for our Young people and pray for continued growth, friendship and fellowship as we continue to support our youth in following Jesus in 2026.

Young Adults

Louise Pedersen & Caitlin Gibbs

In late 2024 we started envisaging a new group in St Michaels, a connection point for young adults, hoping that, with time, someone would create such a group.

Heavily inspired by our transformative time at New Wine Young Adults, our craving for a new kind of connection and community for our amazing church grew. In response, we have been planning and praying over a group of young adults ~18-30s to come together to worship, and to connect meaningfully, with more purpose. We both felt struck by the idea that we might have been called to serve in this way, by organising the group. After several late-night phone calls, and hours brainstorming in our cars, picturing this community, we finally got the courage to ask – and here we are!

While it is still in the works, the young adult group will hopefully be launching fully later in 2026, to provide a space for younger adults from all different walks of life, in different stages and with different religious experiences. So far, we have been meeting once a month to discuss new inspirations, updates, ideas, and finishing with worship; we can safely say it has been really moving to see what God started, finally flourishing.

We have been motivated by the way God and the wonderful people in our church have been shaping our children's groups and team, with our ever-growing list of names for Sunday club. What we would really love is a space for those of us on the other side of 18, who would like to meet and learn, worship and talk together. It will be similar to a life group, but hopefully bigger and would take place within the church, with more of a structure. Our big goal is to have the doors wide open for young adults in Melksham to walk in and feel welcomed, enjoying the social aspect and find what they are in need of.

Please keep this in your prayers and if you or anyone you know would be interested, please speak to Louise Pedersen or Caitlin Gibbs (the tall, blonde girls).



Open The Book

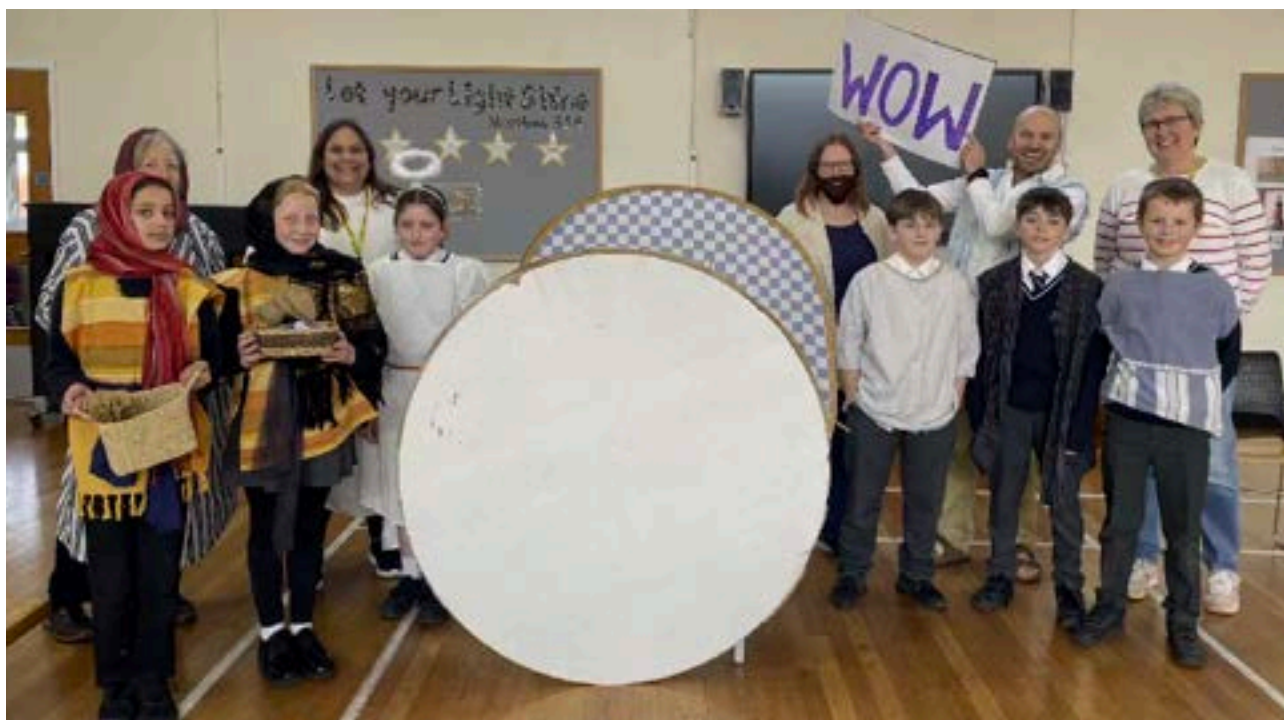
Jane Brown

'Open the Book' is a Bible Society initiative. It is a story-telling project whereby Bible stories are shared with children in an interactive way. In January, three of us attended 'Open the Book' training in Pewsey and then other team members attended a training session at St. Michael's in March. The programme is scripted - there is a welcome before the story is read and afterwards there is a time of reflection and an invitation to pray. We use props and costumes to enhance the story-telling and we are currently visiting the Manor School once every half term.

We have presented 2 Bible stories so far and Year 6 children have joined us in the acting. The first story was 'The Flood', which told the story of Noah building the Ark. All the children in the school were invited to imitate rain with their hands and to recite part of a list of animals entering the Ark. They were asked to reflect about God setting Noah a very difficult task and about difficult things they have been asked to do. The second story was 'The Resurrection', which centred around the disciples discovering Jesus' empty tomb. The children were asked to contribute by saying 'Wow!' when something amazing happened in the story. They were invited to think about what it was like for Jesus' friends when they found out he was alive again.

We are currently a small team and would love others to join us. We meet on a Thursday, either to rehearse for about an hour or for a short rehearsal followed by the actual story telling, which takes about 10-15 minutes. The children at the Manor school are really enjoying hearing Bible stories and this is proving a great way of strengthening our link with the school.

If you are interested in joining the team, please contact me or Vicky.



The Manor C of E Primary School

Vicky Just

There are many reasons to give thanks for all the amazing things happening at The Manor during the last 12 months. The school was rated “Good” in all areas following a visit in April 2025. It has been a long journey but this is a fantastic achievement, all credit due to the staff and senior leadership team who have worked tirelessly to give the children a consistently excellent quality of education.

This is evident in the significant improvements in attainment; with Year 1 phonics results, Year 4 times table checks and Year 6 SATs scores all expected to exceed national average scores for the country. Little Lights Nursery opened its doors to 3- and 4-year-olds in January, in a newly refurbished building in school grounds with a dedicated outdoor play area separate from the main playground. The new nursery is staffed by experienced teachers and Teaching Assistants giving the children the best start and a gentle transition into school life.

This year we have recruited two new parent governors and two co-opted governors, meaning for the first time in several years we have a full governing body. The school has continued embedding its new Christian Vision into daily life, based on Matthew 15:6 “Let your light shine”, focusing on the values of wisdom, aspiration, community, love and joy. In March a new team of volunteers from St Michael’s restarted Open the Book, bringing Bible stories to life in their collective worship assemblies.

We look forward to seeing what God has planned for the next 12 months!

Could you serve as a foundation governor for the Manor or Forest & Sandridge? Speak to Vicky, Charlie or Francis to find out what’s involved!

Forest & Sandridge C of E Primary School

Francis Moloney

It has been another very positive year in our partnership with Forest & Sandridge School, and I remain deeply grateful for the relationship we share. The pattern of connection continues to be strong. The school has visited St Michael’s for key services throughout the year, and I have continued to visit the school regularly to lead assemblies. These moments remain a real privilege, creating space to share the hope of Jesus in our local school.

I also continue to serve on the Local Governing Body, which is a joy and an important way of supporting the life and direction of the school. The governing body plays a key role in oversight, encouragement, and accountability, and is a significant expression of the church’s commitment to the school.

At present, there is a particular need for Foundation Governors. These are governors appointed to help ensure the school's Christian foundation is upheld, supporting its vision and ethos while contributing to the wider governance of the school. It is a valuable and influential way to serve both the church and the local community. If you would be interested in exploring this, please do speak to me. We look forward to continuing to deepen this partnership in the year ahead.

Bradford Deanery

Jake Eggertsen

It continues to be a privilege to serve as Rural Dean of Bradford Deanery, and over this past year I have been increasingly conscious of the Lord's faithfulness among us. In ways both seen and unseen, God has been at work in our churches: sustaining congregations through change, encouraging perseverance in ministry, and bearing fruit through the ordinary, faithful proclamation of the gospel week by week.

In view of that faithfulness, I want to encourage us to renewed faithfulness in our own calling and service. Much of parish ministry is unspectacular and hidden. It involves the regular rhythms of prayer, preaching, administering the sacraments, pastoral care, administration, and presence in our communities. Yet it is precisely in these ordinary, everyday acts of obedience that the Lord so often does his extraordinary work. My prayer is that we would not grow weary in doing good, but continue to serve Christ and his people with patience, joy, and hope.

One of the great personal encouragements of this year has been the friendship and mutual support of our clergy chapter. Through both the ups and downs of parish life, it has been a gift to share honestly, pray together, and remind one another that we are not alone in this calling. I pray that this spirit of fellowship and trust will deepen further in the years ahead.

We have also had much to give thanks for in terms of ministry developments. In 2025, it was a joy to celebrate the ordination of Judy Wright and Chris Adams, both curates within the deanery. We rejoiced in the licensing of Simon Pope as Vicar of St Thomas', and we continue to pray God's rich blessing on his ministry among the people there.

Synod Meetings in 2025:

11th February 2025 – St Leonards, Keevil - Jake Eggertsen, "A Safer Church"

11th June 2025 – St Barnabas, Beanacre - Bob Hartman, "I Love to Tell a Story"

16th October 2025 – Holy Trinity, BoA - +John Inge, "Lessons From the Ministry"

As we look ahead, my hope is that Bradford Deanery will continue to be a place where clergy and lay leaders are supported, parishes are encouraged in times of vacancy and transition, and we keep before us the central calling to make Jesus known in our communities. I am very grateful for Jenny Nelson's appointment as Assistant Rural Dean and look forward to partnering with her in enabling this shared work across our deanery.

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

INDEPENDENT EXAMINER'S REPORT

TO THE COUNCIL MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

I report to the Council Members on my examination of the financial statements of The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury (the charity) for the year ended 31 December 2025.

Responsibilities and basis of report

As the Council Members of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Julian Pocock FCA CTA

17 The Market Place

Devizes

Wiltshire

SN10 1HT

Date:

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	134,171	111,286	245,457	140,424	231,741	372,165
Charitable activities	4	21,534	-	21,534	23,651	-	23,651
Other trading activities	5	1,090	1,248	2,338	2,095	4,986	7,081
Investments	6	7,513	105	7,618	3,513	1,289	4,802
Total income		164,308	112,639	276,947	169,683	238,016	407,699
Expenditure on:							
Raising funds	7	-	230	230	271	10,346	10,617
Charitable activities	8	166,888	81,480	248,368	159,496	70,184	229,680
Total expenditure		166,888	81,710	248,598	159,767	80,530	240,297
Net gains/(losses) on investments	13	-	(4,782)	(4,782)	-	2,525	2,525
Net income/(expenditure)		(2,580)	26,147	23,567	9,916	160,011	169,927
Transfers between funds		(1,201)	1,201	-	(8,290)	8,290	-
Net movement in funds		(3,781)	27,348	23,567	1,626	168,301	169,927
Reconciliation of funds:							
Fund balances at 1 January 2025		56,323	809,698	866,021	54,697	641,397	696,094
Fund balances at 31 December 2025		52,542	837,046	889,588	56,323	809,698	866,021

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	15		693,523		416,317
Investments			114,840		119,622
			<u>808,363</u>		<u>535,939</u>
Current assets					
Debtors	16	10,462		12,783	
Cash at bank and in hand		77,486		326,733	
			<u>87,948</u>		<u>339,516</u>
Creditors: amounts falling due within one year	17	(6,723)		(9,434)	
Net current assets			<u>81,225</u>		<u>330,082</u>
Total assets less current liabilities			<u>889,588</u>		<u>866,021</u>
The funds of the charity					
Restricted income funds	18		837,046		809,698
Unrestricted funds	19		52,542		56,323
			<u>889,588</u>		<u>866,021</u>

The financial statements were approved by the Council Members on

.....
Miss Hongxia Shi
Council Member

.....
Reverend Charlie Thomson
Council Member

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Charity information

The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is a registered charity.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Council Members have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Council Members continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Council Members in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised on an accruals basis as a liability when incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and service for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, whereas others are apportioned on an appropriate basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	No depreciation charged
Fixtures, fittings & equipment	20% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk and changes in sentiment concerning equities and within particular sectors or sub sectors.

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Council Members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	134,171	54,286	188,457	140,424	107,441	247,865
Grants	-	57,000	57,000	-	124,300	124,300
	<u>134,171</u>	<u>111,286</u>	<u>245,457</u>	<u>140,424</u>	<u>231,741</u>	<u>372,165</u>

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Wedding, funeral and other fees	21,534	23,651

5 Income from other trading activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising events	-	1,248	1,248	-	4,986	4,986
Parish magazine sales and advertising	1,090	-	1,090	2,095	-	2,095
Other trading activities	1,090	1,248	2,338	2,095	4,986	7,081

6 Income from investments

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Rental income	3,867	-	3,867	-	-	-
Income from listed investments	3,646	105	3,751	3,513	1,289	4,802
	7,513	105	7,618	3,513	1,289	4,802

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

7 Expenditure on raising funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising and publicity						
Staging fundraising events	-	230	230	271	6,556	6,827
Fundraising agents	-	-	-	-	3,790	3,790
	<u>-</u>	<u>230</u>	<u>230</u>	<u>271</u>	<u>10,346</u>	<u>10,617</u>

8 Expenditure on charitable activities

	Support 2025 £	Governance 2025 £	Total 2025 £	Support 2024 £	Governance 2024 £	Total 2024 £
Direct costs						
Staff costs	15,105	-	15,105	-	-	-
Deanary share	92,337	-	92,337	86,347	-	86,347
Clergy expenses	12,308	-	12,308	8,070	-	8,070
Fees	7,150	-	7,150	11,115	-	11,115
	<u>126,900</u>	<u>-</u>	<u>126,900</u>	<u>105,532</u>	<u>-</u>	<u>105,532</u>
Grant funding of activities (see note 9)	2,284	-	2,284	2,599	-	2,599
Share of support and governance costs (see note 10)						
Support	115,284	-	115,284	117,949	-	117,949
Governance	-	3,900	3,900	-	3,600	3,600
	<u>244,468</u>	<u>3,900</u>	<u>248,368</u>	<u>226,080</u>	<u>3,600</u>	<u>229,680</u>
Analysis by fund						
Unrestricted funds	162,988	3,900	166,888	155,896	3,600	159,496
Restricted funds	81,480	-	81,480	70,184	-	70,184
	<u>244,468</u>	<u>3,900</u>	<u>248,368</u>	<u>226,080</u>	<u>3,600</u>	<u>229,680</u>

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

9 Grants payable

	2025 £	2024 £
Grants to institutions:		
Church charities	1,391	882
Secular charities	893	1,717
	<u>2,284</u>	<u>2,599</u>

10 Support costs

	Support costs £	Governance costs £	2025 £	2024 £	Basis of allocation
Staff costs	7,500	-	7,500	6,750	
Depreciation	3,804	-	3,804	3,804	
Clergy expenses	2,072	-	2,072	2,113	
Insurance	15,431	-	15,431	12,148	
Utilities	10,985	-	10,985	11,509	
Repairs and maintenance	70,616	-	70,616	74,681	
Upkeep of services	1,004	-	1,004	896	
Subscriptions	1,469	-	1,469	1,497	
Other ordinary expenditure	1,882	-	1,882	1,907	
Magazine and newsletters	521	-	521	2,644	
Audit fees	-	1,125	1,125	1,040	Governance
Accountancy	-	2,775	2,775	2,560	Governance
	<u>115,284</u>	<u>3,900</u>	<u>119,184</u>	<u>121,549</u>	
Analysed between					
Charitable activities	<u>115,284</u>	<u>3,900</u>	<u>119,184</u>	<u>121,549</u>	

Governance costs includes payments to the accountants of £1,125 (2024- £1,040) for independent examination fees.

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

11 Council Members

None of the Council Members received any remuneration for serving as a Trustee. During the year 2025, 2 ministers (2024: 1) received £8,222 and £1,276 (2024: £3,247) for reimbursement of Ministerial fees, travel and other expenses.

Statutory fees and expenses were paid to the following Council Members:

S Cole £526 (2024: £1,104) for Verger's fees and other expenses reimbursed.
 R Hucknall £136 for other expenses reimbursed (2024: £220 for Verger's fees).
 P Maslen £nil (2024: £148) for Verger's fees and other expenses reimbursed.
 G McLean £118 (2024: £217) for other expenses reimbursed
 Mrs A Hucknall, the wife of a council member, received £7,500 (2024: £6,750) for her role as the Parish Clerk and £320 (2024: £646) for Verger's fees and other expenses reimbursed.
 H Thomson, the wife of a council member, received £8,528 for her role as Children and Family Worker and £8,044 for reimbursement of other expenses (2024: £1,021 for providing childcare and for reimbursement of other expenses).
 Mrs P Fivash, the wife of a council member, received £nil (2024: £73) for reimbursement of expenses.
 Mrs A Moloney, the wife of a council member, received £3,059 (salary and pensions contributions) for her role as Kids & Youth Co-Ordinator and received £770 for reimbursement of expenses.
 I McLean, the husband of a council member, received £26 (2024: £50) for other expenses reimbursed.

12 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	2	1
	<u> </u>	<u> </u>
Employment costs	2025	2024
	£	£
Wages and salaries	22,605	6,750
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was more than £60,000.

13 Gains and losses on investments

	Restricted funds 2025 £	Restricted funds 2024 £
Gains/(losses) arising on:		
Revaluation of investments	(4,782)	2,525
	<u> </u>	<u> </u>

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

15 Tangible fixed assets

	Land and buildings £	Fixtures, fittings & equipment £	Total £
Cost			
At 1 January 2025	388,636	93,559	482,195
Additions	281,010	-	281,010
	<u>669,646</u>	<u>93,559</u>	<u>763,205</u>
At 31 December 2025	669,646	93,559	763,205
Depreciation and impairment			
At 1 January 2025	-	65,878	65,878
Depreciation charged in the year	-	3,804	3,804
	<u>-</u>	<u>69,682</u>	<u>69,682</u>
At 31 December 2025	-	69,682	69,682
Carrying amount			
At 31 December 2025	<u>669,646</u>	<u>23,877</u>	<u>693,523</u>
At 31 December 2024	<u>388,636</u>	<u>27,681</u>	<u>416,317</u>

The carrying value of land included in land and buildings comprises:

	2025 £	2024 £
Freehold	<u>669,646</u>	<u>388,636</u>

16 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Other debtors	<u>10,462</u>	<u>12,783</u>

17 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,950	4,974
Accruals and deferred income	4,773	4,460
	<u>6,723</u>	<u>9,434</u>

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2025
	£	£	£	£	£	£
Team Restricted Funds						
Book of prayers	1,414	-	-	-	-	1,414
Rector's fund	2,654	170	(467)			2,357
Church Clock	718	250				968
Children & Family Worker	-	8,780	(8,528)			252
Kids/Youth/Operations Worker	-	7,365	(6,577)			788
Vestments	132					132
Organ Fund	776					776
Bell Project	18,622	6,561	(18,888)			6,295
Church Fabric	10,085			(10,085)		-
Church Reordering	1,430	1,926		(3,356)		-
St Andrew's Restricted Funds						-
Building fund	13,199	105	(1,500)		-	11,804
St Barnabus Restricted Funds						
Church Fabric	-	2,000	(237)	1,200		2,963
Vision for growth	308					308
Building to serve	224,421	85,482	(41,709)	(267,568)		626
Restricted investments						
Everett investment	4,301				(172)	4,129
Stewart investment	33,574				(1,342)	32,232
Watson investment	1,319				(53)	1,266
Old Cottage Hospital investment	48,858				(1,953)	46,905
Smith-Keen investment	10,520				(421)	10,099
St Michael's Hall investment	21,051				(841)	20,210
St Barnabus Fields	39,500					39,500
11a Canon Square	349,136		-	281,010		630,146
Other equipment	27,680		(3,804)			23,876
	<u>809,698</u>	<u>112,639</u>	<u>(81,710)</u>	<u>1,201</u>	<u>(4,782)</u>	<u>837,046</u>

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£	£
Team Restricted Funds		-	-	-	-	-
Book of prayers	1,414	-	-	-	-	1,414
Rector's fund	2,954	-	(300)	-	-	2,654
Church Clock	4,600	-	(3,882)	-	-	718
B2S	1,172	6,080	-	(7,252)	-	-
St A's investment	3,409	-	-	(3,409)	-	-
Portman Terrace	10,644	-	-	(10,644)	-	-
Bell Project		37,509	(18,887)	-	-	18,622
St Michael's Restricted Funds						
Church Fabric	12,965	-	(2,880)	-	-	10,085
Church roof	602	-	-	(602)	-	-
Church Reordering	17,294	5,033	(79)	(20,818)	-	1,430
Vestments	132	-	-	-	-	132
Organ fund	776	-	-	-	-	776
St Andrew's Restricted Funds						
Building fund	17,857	155	-	(4,813)	-	13,199
St Barnabus Restricted Funds						
Other restricted	40	-	-	(40)	-	-
Men's Ministry	128	-	-	(128)	-	-
Vision for growth	-	-	-	308	-	308
Building to serve	30,191	189,239	(50,697)	55,688	-	224,421
Restricted investments						
Everett investment	4,356	-	-	-	(55)	4,301
Stewart investment	32,823	-	-	-	751	33,574
Watson investment	1,289	-	-	-	30	1,319
Old Cottage Hospital investment	47,765	-	-	-	1,093	48,858
Smith-Keen investment	10,285	-	-	-	235	10,520
St Michael's Hall investment	20,580	-	-	-	471	21,051
St Barnabus Fields	39,500	-	-	-	-	39,500
11a Canon Square	349,136	-	-	-	-	349,136
Other equipment	31,485	-	(3,805)	-	-	27,680
	<u>641,397</u>	<u>238,016</u>	<u>(80,530)</u>	<u>8,290</u>	<u>2,525</u>	<u>809,698</u>

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

Details of restrictions on Melksham investments are as follows;

- Book of Prayers – A donation from Pamela Muller for children's ministry.
- Rector's Fund – These are monies donated to promote Christian Mission within the Melksham Parish.
- Church Clock – to repair and restore the church clock in St. Michael
- B2S – Building to Serve project is to invest in St. Michael's facilities to meet the growing needs of our church and community.
- Bell Project - To augment the bells at Melksham from eight to ten. It was anticipated to have the new bells finished in time to celebrate their centenary in June 2025.
- Church Fabric – To maintain St. Michael church buildings and churchyard.
- Church Roof – To maintain St. Michael church roof.
- Church Reordering – To adapt the St. Michael church building to better serve the congregation's need and the wider community. This has now merged into B2S project.
- Vestments – To provide for clergies liturgical garments at St. Michael
- St. Michaels Organ Fund – These are monies donated and raised specifically for the purpose of maintaining and upgrading St. Michael's pipe organ
- St Andrew's Building Fund – To fund for any building work at St. Andrew
- Other Restricted – Any other specific restricted funds.
- Men's ministry – To provide for spiritual and social needs of men in St. Barnabas
- Vision for Growth – A fund raised for re-ordering of the St. Barnabas church i.e. re-wiring, new heating, replace pews with chairs, install full disabled access, install a new kitchen, install the grass concrete in the car part etc.
- Stewart - funds to be used for fabric/church repairs.
- Watson - funds to be used for roof repairs.
- Old Cottage Hospital - funds to be used for churchyard upkeep.
- Portman Terrace - proceeds of sale of curate's house £100 to Church Commissioners if capital expended.
- Smith/Keen - funds to be used for churchyard upkeep.
- St.Michael's Hall Investment – The fund is to be applied to maintaining St. Michael's church.
- 11a Canon Square – A property purchased in 2023 for use as a Church Centre to serve the community.
- St Barnabas Field - This area of land adjoining St Barnabas Church was bequeathed to St Barnabas Church for the its use.

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	At 31 December 2025
	£	£	£	£	£
General funds	56,323	164,308	(166,888)	(1,201)	52,542
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	54,697	169,683	(159,767)	(8,290)	56,323
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

20 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 December 2025:			
Tangible assets	-	693,523	693,523
Investments	-	114,840	114,840
Current assets/(liabilities)	52,542	28,683	81,225
	<u>52,542</u>	<u>837,046</u>	<u>889,588</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Tangible assets	-	416,317	416,317
Investments	-	119,622	119,622
Current assets/(liabilities)	56,323	273,759	330,082
	<u>56,323</u>	<u>809,698</u>	<u>866,021</u>



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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF MELKSHAM**

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF MELKSHAM**

COUNCIL MEMBERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

INDEPENDENT EXAMINER'S REPORT

TO THE COUNCIL MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

I report to the Council Members on my examination of the financial statements of THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM (the charity) for the year ended 31 December 2025.

Responsibilities and basis of report

As the Council Members of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Julian Pocock FCA CTA

17 The Market Place

Devizes

Wiltshire

SN10 1HT

Date:

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	134,171	111,286	245,457	140,424	231,741	372,165
Charitable activities	4	21,534	-	21,534	23,651	-	23,651
Other trading activities	5	1,090	1,248	2,338	2,095	4,986	7,081
Investments	6	7,513	105	7,618	3,513	1,289	4,802
Total income		164,308	112,639	276,947	169,683	238,016	407,699
Expenditure on:							
Raising funds	7	-	230	230	271	10,346	10,617
Charitable activities	8	166,888	81,480	248,368	159,496	70,184	229,680
Total expenditure		166,888	81,710	248,598	159,767	80,530	240,297
Net gains/(losses) on investments	13	-	(4,782)	(4,782)	-	2,525	2,525
Net income/(expenditure)		(2,580)	26,147	23,567	9,916	160,011	169,927
Transfers between funds		(1,201)	1,201	-	(8,290)	8,290	-
Net movement in funds		(3,781)	27,348	23,567	1,626	168,301	169,927
Reconciliation of funds:							
Fund balances at 1 January 2025		56,323	809,698	866,021	54,697	641,397	696,094
Fund balances at 31 December 2025		52,542	837,046	889,588	56,323	809,698	866,021

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	15		693,523		416,317
Investments			114,840		119,622
			<u>808,363</u>		<u>535,939</u>
Current assets					
Debtors	16	10,462		12,783	
Cash at bank and in hand		77,486		326,733	
			<u>87,948</u>		<u>339,516</u>
Creditors: amounts falling due within one year	17	(6,723)		(9,434)	
			<u>81,225</u>		<u>330,082</u>
Net current assets					
			<u>889,588</u>		<u>866,021</u>
Total assets less current liabilities					
The funds of the charity					
Restricted income funds	18		837,046		809,698
Unrestricted funds	19		52,542		56,323
			<u>889,588</u>		<u>866,021</u>

The financial statements were approved by the Council Members on

.....
Miss Hongxia Shi
Council Member

.....
Reverend Charlie Thomson
Council Member

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Charity information

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is a registered charity.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Council Members have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Council Members continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Council Members in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised on an accruals basis as a liability when incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and service for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, whereas others are apportioned on an appropriate basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	No depreciation charged
Fixtures, fittings & equipment	20% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk and changes in sentiment concerning equities and within particular sectors or sub sectors.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Council Members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	134,171	54,286	188,457	140,424	107,441	247,865
Grants	-	57,000	57,000	-	124,300	124,300
	<u>134,171</u>	<u>111,286</u>	<u>245,457</u>	<u>140,424</u>	<u>231,741</u>	<u>372,165</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Wedding, funeral and other fees	21,534	23,651

5 Income from other trading activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising events	-	1,248	1,248	-	4,986	4,986
Parish magazine sales and advertising	1,090	-	1,090	2,095	-	2,095
Other trading activities	1,090	1,248	2,338	2,095	4,986	7,081

6 Income from investments

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Rental income	3,867	-	3,867	-	-	-
Income from listed investments	3,646	105	3,751	3,513	1,289	4,802
	7,513	105	7,618	3,513	1,289	4,802

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

7 Expenditure on raising funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising and publicity						
Staging fundraising events	-	230	230	271	6,556	6,827
Fundraising agents	-	-	-	-	3,790	3,790
	<u>-</u>	<u>230</u>	<u>230</u>	<u>271</u>	<u>10,346</u>	<u>10,617</u>

8 Expenditure on charitable activities

	Support 2025 £	Governance 2025 £	Total 2025 £	Support 2024 £	Governance 2024 £	Total 2024 £
Direct costs						
Staff costs	15,105	-	15,105	-	-	-
Deanary share	92,337	-	92,337	86,347	-	86,347
Clergy expenses	12,308	-	12,308	8,070	-	8,070
Fees	7,150	-	7,150	11,115	-	11,115
	<u>126,900</u>	<u>-</u>	<u>126,900</u>	<u>105,532</u>	<u>-</u>	<u>105,532</u>
Grant funding of activities (see note 9)	2,284	-	2,284	2,599	-	2,599
Share of support and governance costs (see note 10)						
Support	115,284	-	115,284	117,949	-	117,949
Governance	-	3,900	3,900	-	3,600	3,600
	<u>244,468</u>	<u>3,900</u>	<u>248,368</u>	<u>226,080</u>	<u>3,600</u>	<u>229,680</u>
Analysis by fund						
Unrestricted funds	162,988	3,900	166,888	155,896	3,600	159,496
Restricted funds	81,480	-	81,480	70,184	-	70,184
	<u>244,468</u>	<u>3,900</u>	<u>248,368</u>	<u>226,080</u>	<u>3,600</u>	<u>229,680</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

9 Grants payable

	2025 £	2024 £
Grants to institutions:		
Church charities	1,391	882
Secular charities	893	1,717
	<u>2,284</u>	<u>2,599</u>

10 Support costs

	Support costs £	Governance costs £	2025 £	2024 £	Basis of allocation
Staff costs	7,500	-	7,500	6,750	
Depreciation	3,804	-	3,804	3,804	
Clergy expenses	2,072	-	2,072	2,113	
Insurance	15,431	-	15,431	12,148	
Utilities	10,985	-	10,985	11,509	
Repairs and maintenance	70,616	-	70,616	74,681	
Upkeep of services	1,004	-	1,004	896	
Subscriptions	1,469	-	1,469	1,497	
Other ordinary expenditure	1,882	-	1,882	1,907	
Magazine and newsletters	521	-	521	2,644	
Audit fees	-	1,125	1,125	1,040	Governance
Accountancy	-	2,775	2,775	2,560	Governance
	<u>115,284</u>	<u>3,900</u>	<u>119,184</u>	<u>121,549</u>	
Analysed between					
Charitable activities	<u>115,284</u>	<u>3,900</u>	<u>119,184</u>	<u>121,549</u>	

Governance costs includes payments to the accountants of £1,125 (2024- £1,040) for independent examination fees.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

11 Council Members

None of the Council Members received any remuneration for serving as a Trustee. During the year 2025, 2 ministers (2024: 1) received £8,222 and £1,276 (2024: £3,247) for reimbursement of Ministerial fees, travel and other expenses.

Statutory fees and expenses were paid to the following Council Members:

S Cole £526 (2024: £1,104) for Verger's fees and other expenses reimbursed.

R Hucknall £136 for other expenses reimbursed (2024: £220 for Verger's fees).

P Maslen £nil (2024: £148) for Verger's fees and other expenses reimbursed.

G McLean £118 (2024: £217) for other expenses reimbursed

Mrs A Hucknall, the wife of a council member, received £7,500 (2024: £6,750) for her role as the Parish Clerk and £320 (2024: £646) for Verger's fees and other expenses reimbursed.

H Thomson, the wife of a council member, received £8,528 for her role as Children and Family Worker and £8,044 for reimbursement of other expenses (2024: £1,021 for providing childcare and for reimbursement of other expenses).

Mrs P Fivash, the wife of a council member, received £nil (2024: £73) for reimbursement of expenses.

Mrs A Moloney, the wife of a council member, received £3,059 (salary and pensions contributions) for her role as Kids & Youth Co-Ordinator and received £770 for reimbursement of expenses.

I McLean, the husband of a council member, received £26 (2024: £50) for other expenses reimbursed.

12 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	2	1
	<u>2</u>	<u>1</u>
Employment costs	2025	2024
	£	£
Wages and salaries	22,605	6,750
	<u>22,605</u>	<u>6,750</u>

There were no employees whose annual remuneration was more than £60,000.

13 Gains and losses on investments

	Restricted funds 2025 £	Restricted funds 2024 £
Gains/(losses) arising on:		
Revaluation of investments	(4,782)	2,525
	<u>(4,782)</u>	<u>2,525</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

15 Tangible fixed assets

	Land and buildings £	Fixtures, fittings & equipment £	Total £
Cost			
At 1 January 2025	388,636	93,559	482,195
Additions	281,010	-	281,010
	<u>669,646</u>	<u>93,559</u>	<u>763,205</u>
At 31 December 2025	669,646	93,559	763,205
Depreciation and impairment			
At 1 January 2025	-	65,878	65,878
Depreciation charged in the year	-	3,804	3,804
	<u>-</u>	<u>69,682</u>	<u>69,682</u>
At 31 December 2025	-	69,682	69,682
Carrying amount			
At 31 December 2025	<u>669,646</u>	<u>23,877</u>	<u>693,523</u>
At 31 December 2024	<u>388,636</u>	<u>27,681</u>	<u>416,317</u>

The carrying value of land included in land and buildings comprises:

	2025 £	2024 £
Freehold	<u>669,646</u>	<u>388,636</u>

16 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Other debtors	<u>10,462</u>	<u>12,783</u>

17 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,950	4,974
Accruals and deferred income	4,773	4,460
	<u>6,723</u>	<u>9,434</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2025
	£	£	£	£	£	£
Team Restricted Funds						
Book of prayers	1,414	-	-	-	-	1,414
Rector's fund	2,654	170	(467)			2,357
Church Clock	718	250				968
Children & Family Worker	-	8,780	(8,528)			252
Kids/Youth/Operations Worker	-	7,365	(6,577)			788
Vestments	132					132
Organ Fund	776					776
Bell Project	18,622	6,561	(18,888)			6,295
Church Fabric	10,085			(10,085)		-
Church Reordering	1,430	1,926		(3,356)		-
St Andrew's Restricted Funds						-
Building fund	13,199	105	(1,500)		-	11,804
St Barnabas Restricted Funds						
Church Fabric	-	2,000	(237)	1,200		2,963
Vision for growth	308					308
Building to serve	224,421	85,482	(41,709)	(267,568)		626
Restricted investments						
Everett investment	4,301				(172)	4,129
Stewart investment	33,574				(1,342)	32,232
Watson investment	1,319				(53)	1,266
Old Cottage Hospital investment	48,858				(1,953)	46,905
Smith-Keen investment	10,520				(421)	10,099
St Michael's Hall investment	21,051				(841)	20,210
St Barnabas Fields	39,500					39,500
11a Canon Square	349,136		-	281,010		630,146
Other equipment	27,680		(3,804)			23,876
	<u>809,698</u>	<u>112,639</u>	<u>(81,710)</u>	<u>1,201</u>	<u>(4,782)</u>	<u>837,046</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£	£
Team Restricted Funds		-	-	-	-	-
Book of prayers	1,414	-	-	-	-	1,414
Rector's fund	2,954	-	(300)	-	-	2,654
Church Clock	4,600	-	(3,882)	-	-	718
B2S	1,172	6,080	-	(7,252)	-	-
St A's investment	3,409	-	-	(3,409)	-	-
Portman Terrace	10,644	-	-	(10,644)	-	-
Bell Project		37,509	(18,887)	-	-	18,622
St Michael's Restricted Funds						
Church Fabric	12,965	-	(2,880)	-	-	10,085
Church roof	602	-	-	(602)	-	-
Church Reordering	17,294	5,033	(79)	(20,818)	-	1,430
Vestments	132	-	-	-	-	132
Organ fund	776	-	-	-	-	776
St Andrew's Restricted Funds						
Building fund	17,857	155	-	(4,813)	-	13,199
St Barnabas Restricted Funds						
Other restricted	40	-	-	(40)	-	-
Men's Ministry	128	-	-	(128)	-	-
Vision for growth	-	-	-	308	-	308
Building to serve	30,191	189,239	(50,697)	55,688	-	224,421
Restricted investments						
Everett investment	4,356	-	-	-	(55)	4,301
Stewart investment	32,823	-	-	-	751	33,574
Watson investment	1,289	-	-	-	30	1,319
Old Cottage Hospital investment	47,765	-	-	-	1,093	48,858
Smith-Keen investment	10,285	-	-	-	235	10,520
St Michael's Hall investment	20,580	-	-	-	471	21,051
St Barnabas Fields	39,500	-	-	-	-	39,500
11a Canon Square	349,136	-	-	-	-	349,136
Other equipment	31,485	-	(3,805)	-	-	27,680
	<u>641,397</u>	<u>238,016</u>	<u>(80,530)</u>	<u>8,290</u>	<u>2,525</u>	<u>809,698</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

Details of restrictions on Melksham investments are as follows;

- Book of Prayers – A donation from Pamela Muller for children's ministry.
- Rector's Fund – These are monies donated to promote Christian Mission within the Melksham Parish.
- Church Clock – to repair and restore the church clock in St. Michael
- B2S – Building to Serve project is to invest in St. Michael's facilities to meet the growing needs of our church and community.
- Bell Project - To augment the bells at Melksham from eight to ten. It was anticipated to have the new bells finished in time to celebrate their centenary in June 2025.
- Church Fabric – To maintain St. Michael church buildings and churchyard.
- Church Roof – To maintain St. Michael church roof.
- Church Reordering – To adapt the St. Michael church building to better serve the congregation's need and the wider community. This has now merged into B2S project.
- Vestments – To provide for clergies liturgical garments at St. Michael
- St. Michaels Organ Fund – These are monies donated and raised specifically for the purpose of maintaining and upgrading St. Michael's pipe organ
- St Andrew's Building Fund – To fund for any building work at St. Andrew
- Other Restricted – Any other specific restricted funds.
- Men's ministry – To provide for spiritual and social needs of men in St. Barnabas
- Vision for Growth – A fund raised for re-ordering of the St. Barnabas church i.e. re-wiring, new heating, replace pews with chairs, install full disabled access, install a new kitchen, install the grass concrete in the car part etc.
- Stewart - funds to be used for fabric/church repairs.
- Watson - funds to be used for roof repairs.
- Old Cottage Hospital - funds to be used for churchyard upkeep.
- Portman Terrace - proceeds of sale of curate's house £100 to Church Commissioners if capital expended.
- Smith/Keen - funds to be used for churchyard upkeep.
- St.Michael's Hall Investment – The fund is to be applied to maintaining St. Michael's church.
- 11a Canon Square – A property purchased in 2023 for use as a Church Centre to serve the community.
- St Barnabas Field - This area of land adjoining St Barnabas Church was bequeathed to St Barnabas Church for the its use.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	At 31 December 2025
	£	£	£	£	£
General funds	56,323	164,308	(166,888)	(1,201)	52,542
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	54,697	169,683	(159,767)	(8,290)	56,323
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

20 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 December 2025:			
Tangible assets	-	693,523	693,523
Investments	-	114,840	114,840
Current assets/(liabilities)	52,542	28,683	81,225
	<u>52,542</u>	<u>837,046</u>	<u>889,588</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Tangible assets	-	416,317	416,317
Investments	-	119,622	119,622
Current assets/(liabilities)	56,323	273,759	330,082
	<u>56,323</u>	<u>809,698</u>	<u>866,021</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF MELKSHAM**

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF MELKSHAM**

COUNCIL MEMBERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

INDEPENDENT EXAMINER'S REPORT

TO THE COUNCIL MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

I report to the Council Members on my examination of the financial statements of THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM (the charity) for the year ended 31 December 2025.

Responsibilities and basis of report

As the Council Members of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Julian Pocock FCA CTA

17 The Market Place

Devizes

Wiltshire

SN10 1HT

Date:

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	134,171	111,286	245,457	140,424	231,741	372,165
Charitable activities	4	21,534	-	21,534	23,651	-	23,651
Other trading activities	5	1,090	1,248	2,338	2,095	4,986	7,081
Investments	6	7,513	105	7,618	3,513	1,289	4,802
Total income		164,308	112,639	276,947	169,683	238,016	407,699
Expenditure on:							
Raising funds	7	-	230	230	271	10,346	10,617
Charitable activities	8	166,888	81,480	248,368	159,496	70,184	229,680
Total expenditure		166,888	81,710	248,598	159,767	80,530	240,297
Net gains/(losses) on investments	13	-	(4,782)	(4,782)	-	2,525	2,525
Net income/(expenditure)		(2,580)	26,147	23,567	9,916	160,011	169,927
Transfers between funds		(1,201)	1,201	-	(8,290)	8,290	-
Net movement in funds		(3,781)	27,348	23,567	1,626	168,301	169,927
Reconciliation of funds:							
Fund balances at 1 January 2025		56,323	809,698	866,021	54,697	641,397	696,094
Fund balances at 31 December 2025		52,542	837,046	889,588	56,323	809,698	866,021

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	15		693,523		416,317
Investments			114,840		119,622
			<u>808,363</u>		<u>535,939</u>
Current assets					
Debtors	16	10,462		12,783	
Cash at bank and in hand		77,486		326,733	
		<u>87,948</u>		<u>339,516</u>	
Creditors: amounts falling due within one year	17	(6,723)		(9,434)	
Net current assets			<u>81,225</u>		<u>330,082</u>
Total assets less current liabilities			<u>889,588</u>		<u>866,021</u>
The funds of the charity					
Restricted income funds	18		837,046		809,698
Unrestricted funds	19		52,542		56,323
			<u>889,588</u>		<u>866,021</u>

The financial statements were approved by the Council Members on

.....
Miss Hongxia Shi
Council Member

.....
Reverend Charlie Thomson
Council Member

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Charity information

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is a registered charity.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Council Members have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Council Members continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Council Members in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised on an accruals basis as a liability when incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and service for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, whereas others are apportioned on an appropriate basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	No depreciation charged
Fixtures, fittings & equipment	20% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk and changes in sentiment concerning equities and within particular sectors or sub sectors.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Council Members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	134,171	54,286	188,457	140,424	107,441	247,865
Grants	-	57,000	57,000	-	124,300	124,300
	<u>134,171</u>	<u>111,286</u>	<u>245,457</u>	<u>140,424</u>	<u>231,741</u>	<u>372,165</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Wedding, funeral and other fees	21,534	23,651

5 Income from other trading activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising events	-	1,248	1,248	-	4,986	4,986
Parish magazine sales and advertising	1,090	-	1,090	2,095	-	2,095
Other trading activities	1,090	1,248	2,338	2,095	4,986	7,081

6 Income from investments

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Rental income	3,867	-	3,867	-	-	-
Income from listed investments	3,646	105	3,751	3,513	1,289	4,802
	7,513	105	7,618	3,513	1,289	4,802

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

7 Expenditure on raising funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising and publicity						
Staging fundraising events	-	230	230	271	6,556	6,827
Fundraising agents	-	-	-	-	3,790	3,790
	<u>-</u>	<u>230</u>	<u>230</u>	<u>271</u>	<u>10,346</u>	<u>10,617</u>

8 Expenditure on charitable activities

	Support 2025 £	Governance 2025 £	Total 2025 £	Support 2024 £	Governance 2024 £	Total 2024 £
Direct costs						
Staff costs	15,105	-	15,105	-	-	-
Deanary share	92,337	-	92,337	86,347	-	86,347
Clergy expenses	12,308	-	12,308	8,070	-	8,070
Fees	7,150	-	7,150	11,115	-	11,115
	<u>126,900</u>	<u>-</u>	<u>126,900</u>	<u>105,532</u>	<u>-</u>	<u>105,532</u>
Grant funding of activities (see note 9)	2,284	-	2,284	2,599	-	2,599
Share of support and governance costs (see note 10)						
Support	115,284	-	115,284	117,949	-	117,949
Governance	-	3,900	3,900	-	3,600	3,600
	<u>244,468</u>	<u>3,900</u>	<u>248,368</u>	<u>226,080</u>	<u>3,600</u>	<u>229,680</u>
Analysis by fund						
Unrestricted funds	162,988	3,900	166,888	155,896	3,600	159,496
Restricted funds	81,480	-	81,480	70,184	-	70,184
	<u>244,468</u>	<u>3,900</u>	<u>248,368</u>	<u>226,080</u>	<u>3,600</u>	<u>229,680</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

9 Grants payable

	2025 £	2024 £
Grants to institutions:		
Church charities	1,391	882
Secular charities	893	1,717
	<u>2,284</u>	<u>2,599</u>

10 Support costs

	Support costs £	Governance costs £	2025 £	2024 £	Basis of allocation
Staff costs	7,500	-	7,500	6,750	
Depreciation	3,804	-	3,804	3,804	
Clergy expenses	2,072	-	2,072	2,113	
Insurance	15,431	-	15,431	12,148	
Utilities	10,985	-	10,985	11,509	
Repairs and maintenance	70,616	-	70,616	74,681	
Upkeep of services	1,004	-	1,004	896	
Subscriptions	1,469	-	1,469	1,497	
Other ordinary expenditure	1,882	-	1,882	1,907	
Magazine and newsletters	521	-	521	2,644	
Audit fees	-	1,125	1,125	1,040	Governance
Accountancy	-	2,775	2,775	2,560	Governance
	<u>115,284</u>	<u>3,900</u>	<u>119,184</u>	<u>121,549</u>	
Analysed between					
Charitable activities	<u>115,284</u>	<u>3,900</u>	<u>119,184</u>	<u>121,549</u>	

Governance costs includes payments to the accountants of £1,125 (2024- £1,040) for independent examination fees.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

11 Council Members

None of the Council Members received any remuneration for serving as a Trustee. During the year 2025, 2 ministers (2024: 1) received £8,222 and £1,276 (2024: £3,247) for reimbursement of Ministerial fees, travel and other expenses.

Statutory fees and expenses were paid to the following Council Members:

S Cole £526 (2024: £1,104) for Verger's fees and other expenses reimbursed.

R Hucknall £136 for other expenses reimbursed (2024: £220 for Verger's fees).

P Maslen £nil (2024: £148) for Verger's fees and other expenses reimbursed.

G McLean £118 (2024: £217) for other expenses reimbursed

Mrs A Hucknall, the wife of a council member, received £7,500 (2024: £6,750) for her role as the Parish Clerk and £320 (2024: £646) for Verger's fees and other expenses reimbursed.

H Thomson, the wife of a council member, received £8,528 for her role as Children and Family Worker and £8,044 for reimbursement of other expenses (2024: £1,021 for providing childcare and for reimbursement of other expenses).

Mrs P Fivash, the wife of a council member, received £nil (2024: £73) for reimbursement of expenses.

Mrs A Moloney, the wife of a council member, received £3,059 (salary and pensions contributions) for her role as Kids & Youth Co-Ordinator and received £770 for reimbursement of expenses.

I McLean, the husband of a council member, received £26 (2024: £50) for other expenses reimbursed.

12 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	2	1
	<u>2</u>	<u>1</u>
Employment costs	2025	2024
	£	£
Wages and salaries	22,605	6,750
	<u>22,605</u>	<u>6,750</u>

There were no employees whose annual remuneration was more than £60,000.

13 Gains and losses on investments

	Restricted funds 2025 £	Restricted funds 2024 £
Gains/(losses) arising on:		
Revaluation of investments	(4,782)	2,525
	<u>(4,782)</u>	<u>2,525</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

15 Tangible fixed assets

	Land and buildings £	Fixtures, fittings & equipment £	Total £
Cost			
At 1 January 2025	388,636	93,559	482,195
Additions	281,010	-	281,010
	<u>669,646</u>	<u>93,559</u>	<u>763,205</u>
At 31 December 2025	669,646	93,559	763,205
Depreciation and impairment			
At 1 January 2025	-	65,878	65,878
Depreciation charged in the year	-	3,804	3,804
	<u>-</u>	<u>69,682</u>	<u>69,682</u>
At 31 December 2025	-	69,682	69,682
Carrying amount			
At 31 December 2025	<u>669,646</u>	<u>23,877</u>	<u>693,523</u>
At 31 December 2024	<u>388,636</u>	<u>27,681</u>	<u>416,317</u>

The carrying value of land included in land and buildings comprises:

	2025 £	2024 £
Freehold	<u>669,646</u>	<u>388,636</u>

16 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Other debtors	<u>10,462</u>	<u>12,783</u>

17 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,950	4,974
Accruals and deferred income	4,773	4,460
	<u>6,723</u>	<u>9,434</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2025
	£	£	£	£	£	£
Team Restricted Funds						
Book of prayers	1,414	-	-	-	-	1,414
Rector's fund	2,654	170	(467)			2,357
Church Clock	718	250				968
Children & Family Worker	-	8,780	(8,528)			252
Kids/Youth/Operations Worker	-	7,365	(6,577)			788
Vestments	132					132
Organ Fund	776					776
Bell Project	18,622	6,561	(18,888)			6,295
Church Fabric	10,085			(10,085)		-
Church Reordering	1,430	1,926		(3,356)		-
St Andrew's Restricted Funds						-
Building fund	13,199	105	(1,500)		-	11,804
St Barnabas Restricted Funds						
Church Fabric	-	2,000	(237)	1,200		2,963
Vision for growth	308					308
Building to serve	224,421	85,482	(41,709)	(267,568)		626
Restricted investments						
Everett investment	4,301				(172)	4,129
Stewart investment	33,574				(1,342)	32,232
Watson investment	1,319				(53)	1,266
Old Cottage Hospital investment	48,858				(1,953)	46,905
Smith-Keen investment	10,520				(421)	10,099
St Michael's Hall investment	21,051				(841)	20,210
St Barnabas Fields	39,500					39,500
11a Canon Square	349,136		-	281,010		630,146
Other equipment	27,680		(3,804)			23,876
	<u>809,698</u>	<u>112,639</u>	<u>(81,710)</u>	<u>1,201</u>	<u>(4,782)</u>	<u>837,046</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£	£
Team Restricted Funds		-	-	-	-	-
Book of prayers	1,414	-	-	-	-	1,414
Rector's fund	2,954	-	(300)	-	-	2,654
Church Clock	4,600	-	(3,882)	-	-	718
B2S	1,172	6,080	-	(7,252)	-	-
St A's investment	3,409	-	-	(3,409)	-	-
Portman Terrace	10,644	-	-	(10,644)	-	-
Bell Project		37,509	(18,887)	-	-	18,622
St Michael's Restricted Funds						
Church Fabric	12,965	-	(2,880)	-	-	10,085
Church roof	602	-	-	(602)	-	-
Church Reordering	17,294	5,033	(79)	(20,818)	-	1,430
Vestments	132	-	-	-	-	132
Organ fund	776	-	-	-	-	776
St Andrew's Restricted Funds						
Building fund	17,857	155	-	(4,813)	-	13,199
St Barnabas Restricted Funds						
Other restricted	40	-	-	(40)	-	-
Men's Ministry	128	-	-	(128)	-	-
Vision for growth	-	-	-	308	-	308
Building to serve	30,191	189,239	(50,697)	55,688	-	224,421
Restricted investments						
Everett investment	4,356	-	-	-	(55)	4,301
Stewart investment	32,823	-	-	-	751	33,574
Watson investment	1,289	-	-	-	30	1,319
Old Cottage Hospital investment	47,765	-	-	-	1,093	48,858
Smith-Keen investment	10,285	-	-	-	235	10,520
St Michael's Hall investment	20,580	-	-	-	471	21,051
St Barnabas Fields	39,500	-	-	-	-	39,500
11a Canon Square	349,136	-	-	-	-	349,136
Other equipment	31,485	-	(3,805)	-	-	27,680
	<u>641,397</u>	<u>238,016</u>	<u>(80,530)</u>	<u>8,290</u>	<u>2,525</u>	<u>809,698</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

Details of restrictions on Melksham investments are as follows;

- Book of Prayers – A donation from Pamela Muller for children's ministry.
- Rector's Fund – These are monies donated to promote Christian Mission within the Melksham Parish.
- Church Clock – to repair and restore the church clock in St. Michael
- B2S – Building to Serve project is to invest in St. Michael's facilities to meet the growing needs of our church and community.
- Bell Project - To augment the bells at Melksham from eight to ten. It was anticipated to have the new bells finished in time to celebrate their centenary in June 2025.
- Church Fabric – To maintain St. Michael church buildings and churchyard.
- Church Roof – To maintain St. Michael church roof.
- Church Reordering – To adapt the St. Michael church building to better serve the congregation's need and the wider community. This has now merged into B2S project.
- Vestments – To provide for clergies liturgical garments at St. Michael
- St. Michaels Organ Fund – These are monies donated and raised specifically for the purpose of maintaining and upgrading St. Michael's pipe organ
- St Andrew's Building Fund – To fund for any building work at St. Andrew
- Other Restricted – Any other specific restricted funds.
- Men's ministry – To provide for spiritual and social needs of men in St. Barnabas
- Vision for Growth – A fund raised for re-ordering of the St. Barnabas church i.e. re-wiring, new heating, replace pews with chairs, install full disabled access, install a new kitchen, install the grass concrete in the car part etc.
- Stewart - funds to be used for fabric/church repairs.
- Watson - funds to be used for roof repairs.
- Old Cottage Hospital - funds to be used for churchyard upkeep.
- Portman Terrace - proceeds of sale of curate's house £100 to Church Commissioners if capital expended.
- Smith/Keen - funds to be used for churchyard upkeep.
- St.Michael's Hall Investment – The fund is to be applied to maintaining St. Michael's church.
- 11a Canon Square – A property purchased in 2023 for use as a Church Centre to serve the community.
- St Barnabas Field - This area of land adjoining St Barnabas Church was bequeathed to St Barnabas Church for the its use.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MELKSHAM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	At 31 December 2025
	£	£	£	£	£
General funds	56,323	164,308	(166,888)	(1,201)	52,542
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	54,697	169,683	(159,767)	(8,290)	56,323
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

20 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 December 2025:			
Tangible assets	-	693,523	693,523
Investments	-	114,840	114,840
Current assets/(liabilities)	52,542	28,683	81,225
	<u>52,542</u>	<u>837,046</u>	<u>889,588</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Tangible assets	-	416,317	416,317
Investments	-	119,622	119,622
Current assets/(liabilities)	56,323	273,759	330,082
	<u>56,323</u>	<u>809,698</u>	<u>866,021</u>

Accounts



Melksham Church

Annual Report

2025

melksham.church

Residents plan fundraising ideas for church's building project



THE church team at St Michael and All Angels, Melksham, held a community meeting recently for residents to share fundraising ideas for the church's building and renovation project.

The project, called Building to Serve, will involve a two-phase process. The first phase is to renovate number 11 Canon Square to include converting the top rooms into accommodation for church staff, space for a parish office, community rooms and more space for youth groups.

The second phase will involve renovations to the church building, including the installation of a kitchen and toilet, as well as the removal of the pews to make a more accessible for community events such as con-

certs and toddler groups.

Around 30 people attended the meeting, which was held earlier this month, to share their ideas.

"It was a really positive and exciting atmosphere and loads of great ideas were suggested. We have organised a fundraising committee to make them happen," explained the church's rector, Charlie Thompson.

Ideas included a black-tie charity auction dinner in St Michael's; an offer of cake-making and decorating classes from a local celebration cake-making business; and bell-ringers offered to ring for special occasions for a fee.

Other ideas included different group sponsored activities for those of different ages and abilities to get involved with, such as a sponsored

three peaks challenge for the particularly energetic!; a sponsored cycle for Wiltshire Ride & Stride on Saturday 14th September; and a sponsored walk fundraising with a carry and a pint.

"There was also a suggestion asking local businesses to do services and materials to the building project."

One event has already been planned, a plant and soil fair on Sunday 15th June in the St. Michael Church Room from 10am to 2pm.

For further information about Building to Serve project, visit melkshamchurch.org.uk or for more information about the project visit www.melkshamchurch.org.uk

Pictured: Residents of the community meeting.



Construction begins to transform historic building into community space



Charlie outside 11 Canon Square



BUILDING has begun to transform one of Melksham's oldest buildings into a modern community space. The historic building at 11 Canon Square is being renovated to provide a modern working space for local charities and the growing children and youth's church at St Michael's Church.

The project will involve converting the top rooms into accommodation for church staff, space for a parish office, community rooms and more space for youth groups. The second phase will involve renovations to the church building, including the installation of a kitchen and toilet, as well as the removal of the pews to make a more accessible for community events such as concerts and toddler groups.

The church community has been working hard to raise funds towards the project. Through group sponsored activities for those of different ages and abilities to get involved with, such as a sponsored three peaks challenge for the particularly energetic!; a sponsored cycle for Wiltshire Ride & Stride on Saturday 14th September; and a sponsored walk fundraising with a carry and a pint.

There was also a suggestion asking local businesses to do services and materials to the building project. One event has already been planned, a plant and soil fair on Sunday 15th June in the St. Michael Church Room from 10am to 2pm. For further information about Building to Serve project, visit melkshamchurch.org.uk or for more information about the project visit www.melkshamchurch.org.uk

Fundraising for church's building projects gets underway



THE local St Michael's Church has so far raised around £150,000 for a building project that will see the church expanded for community use as well as the renovation of the neighbouring property at 11 Canon Square.

The project, called Building to Serve, will involve a two-phase process. The first phase is to renovate number 11 Canon Square to include converting the top rooms into accommodation for church staff, space for a parish office, community rooms and more space for youth groups.

The second phase will involve renovations to the church building, including the installation of a kitchen and toilet, as well as the removal of the pews to make a more accessible for community events such as concerts and toddler groups.

The church's rector, Charlie Thompson, says that on the way there have been a few bumps along the way but, so far, various groups and individuals have been helping to raise the money for the project. This is part of an annual Rake and Stride event on Sunday 14th September, says Charlie. "I am

going to be involved in a sponsored three peaks challenge for the particularly energetic!; a sponsored cycle for Wiltshire Ride & Stride on Saturday 14th September; and a sponsored walk fundraising with a carry and a pint."

There was also a suggestion asking local businesses to do services and materials to the building project. One event has already been planned, a plant and soil fair on Sunday 15th June in the St. Michael Church Room from 10am to 2pm. For further information about Building to Serve project, visit melkshamchurch.org.uk or for more information about the project visit www.melkshamchurch.org.uk

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The Parochial Church Council of the Ecclesiastical Parish of Melksham, Salisbury

Annual Report & Financial Statements for year ended 31st December 2024

Charity number: 1138038

Principle Address: The Rectory, Canon Sq, Melksham, SN12 6LX

Structure, Governance and Management

The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a registered charity which has the responsibility of working with the incumbent in promoting in the community the whole mission of the Church of England, pastoral, evangelistic and social. The PCC also has the maintenance responsibilities for the fabric of our three churches and their respective church rooms.

When planning our activities for the year, the Rector and PCC have considered the guidance of the Charity Commission on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The church's activities are designed to further our vision through our five priorities of evangelism, discipleship, pastoral care, worship, and reaching the next generation.

Members of the PCC are each Trustees of the Ecclesiastical Parish of Melksham Charity (1138038). The clergy are appointed by the Bishop of Salisbury. All other elections take place at the Annual Parochial Church Meeting, where the members vote for their representatives, Churchwardens, Secretary, Treasurer and representatives to serve on Bradford Deanery Synod.

Those who served on the PCC in 2024 were:

Rev Charles Thomson	<i>Chair</i>	Julian Parr	<i>Treasurer until May '24</i>
Peter Maslen	<i>Churchwarden</i>	Theo Bossom	<i>Until May '24</i>
Gwen Mclean	<i>Churchwarden</i>	Barbara Hewitt	<i>Until May '24</i>
Rev Francis Moloney	<i>Team Vicar</i>	Josephine Paterson	<i>Until May '24</i>
Philip McMullen	<i>Secretary (EO)</i>	Karen Scull	<i>Until May '24</i>
Stanford Cole	<i>Assistant Warden</i>	Hongxia Shi	<i>Treasurer from May '24</i>
Richard Hucknall		Jennifer Allen	<i>From May '24</i>
Stephen Fivash		Jeremy Hartley	<i>From May '24</i>
Timothy Just			
David Flower			
Christof Masheder		Deanery Synod Reps:	
Hannah Thomson		Deborah Couzens	
Matthew Verrell		Gillian Blackham	<i>From May '24</i>

The PCC has met five times since the APCM held in May 2024, in May, July and November 2024, and in January and April 2025. The PCC has reviewed the church's overall finances on a regular basis and received reports from the Local Church Committees. The Treasurer's formal accounts were received and agreed at the APCM in May 2024.

The major risks to which the PCC is exposed have been assessed and appropriate policies and procedures have been put in place to mitigate exposure to those risks. The PCC has sought to underwrite some of these risks through a policy with Ecclesiastical Insurance Ltd.

It is the policy of the PCC that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The Council Members consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the council's current activities while consideration is given to ways in which additional funds may be raised.

In addition to the work of the PCC, a large number of volunteers contribute their time, skills, and energy to the life of the church. Volunteers support a wide range of activities, including children's and youth work, music and worship, hospitality, verging, pastoral visiting, administration, church maintenance, and community outreach. Their generous and faithful service is vital to the church's mission, and we are deeply grateful for all that they do.

The PCC also has a designated Safeguarding Officer who issues regular reports and maintains updated policies to that effect. Reporting serious safeguarding incidents is now the responsibility of the Diocesan Secretary supported by the Diocesan Safeguarding Adviser (DSA). The Secretary continues to work closely with both the Diocese and the Charity Commission on an ongoing basis.

Philip McMullen

PCC Secretary

Rector's Introduction - Amazing Grace

Reading the contributions to this year's Annual Report is both humbling and inspiring; each section representing hours and hours of hard work and the collective passion of so many different people, all pulling together to 'Make Jesus Known' in Melksham.

Last year's theme was a call to mobilise every member of the church to serve, since 'the harvest is plentiful, but the workers are few' (Matthew 9:38).

Well what an extraordinary response there has been to that call! The pages below detail new ministries started, new teams launched, new people drawn into serving in new ways, so I want to say a huge THANK YOU to everyone who has served so wholeheartedly over the past 12 months.

However.

It's all too easy for church to become all about what we do, rather than who we are. For our relationship with God to be performance-based. To focus so much on what we're doing that we forget what Jesus has already done. To forget grace.

In the story of the Prodigal Son, the older brother complained to the Father "all these years I've been slaving for you." Those who are committed to serving in church might find it all too easy to sympathise! But he had become so caught up in his work that he had forgotten his very identity.

After John Wesley's heart was 'strangely warmed', he said that it wasn't the moment of his conversion - he had always been a Christian. However in that moment that he went from being a servant of God to a son of God. That didn't mean he was any less committed to serving! But his motivation for ministry and mission was totally transformed by God's Amazing Grace.

So this year, my prayer is that our church would be underpinned and infused with the grace of God; that we take a year to remind ourselves that Jesus' invitation is "come to me, all you who are weary and heavy laden, and I will refresh you" - not the other way around!

Charlie Thomson

Team Rector

Team Churchwardens

Your "Team" Churchwardens are pleased to report to the 2025 APCM. 2024/2025 has been a busy year; Charlie, our Team Rector and Francis our Team Vicar have been working together and ensuring our congregations flourish and grow. To this end, they have been masterminding Alpha courses, re-introducing House Groups and mass baptisms/confirmations! Well done, especially for the very meaningful full immersion baptisms.

An ongoing highlight is our "Building to Serve" initiative relating to No 11 Canon Square for use as a Church Centre and phase II which will be the reordering of St Michaels Church building. After a change of builders late in 2024, and contract signing around 30th January our chosen main contractor, Prior & Co (a Melksham based company) have been working continuously. Read elsewhere for more details, but we eagerly await completion and successful renting out of the two flats.

Our children's work at St Ms has flourished (helped by the moving to two Sunday morning services from January 2024). We have an increasing average 30 to 35 or so each week which is fantastic so we eagerly await being able to return into using No11 again.

We are two years on with the progress of closure of St Andrews Church. The last Sunday Service was Easter Sunday 2023 and thereafter only occasional weddings and funerals have been held. Currently, under the Mission and Pastoral Measure 2011, the Diocesan Committee are poised, awaiting final comments by 15th May 2025, to recommend to the Bishop that St Andrews will be "closed for regular worship". After this has occurred, the Church will be vested with The Diocesan Board of Finance for care and maintenance pending a decision on its future. Any such decision will be subject of a second scheme, a "pastoral church buildings disposal scheme" which will be prepared and published by the Church Commissioners.

Meanwhile, as some of you will know, St Andrews churchyard can not currently be closed and we as a parish are responsible for its ongoing maintenance.

St Barnabas continues to be a thriving , friendly fellowship. We have a regular pattern of services with Communion led by either Francis or Charlie once a month. A very successful Alpha course took place with three members of our congregation being confirmed by Bishop Andrew recently. We have paid our share in full and finances remaining healthy. This has been helped by Corsham Cricket club hiring the church field during the summer season and Table Tennis teams hiring the School Room during the winter season. I would like to thank Stanford Cole for all the hard work (very often unseen) for keeping the church in good order.

Gwen: 'I would like to thank Peter for all his work, advice and guidance he brings to his role as Team warden. His knowledge of St Michael's past and present has been invaluable to the development of 11 Canon Square into a Church Centre. Again most of Peter's work goes unseen but is greatly appreciated.'

Peter: 'Gwen is standing down as a Team Warden this time around, so I would like to thank her for all her hard work over several years.'

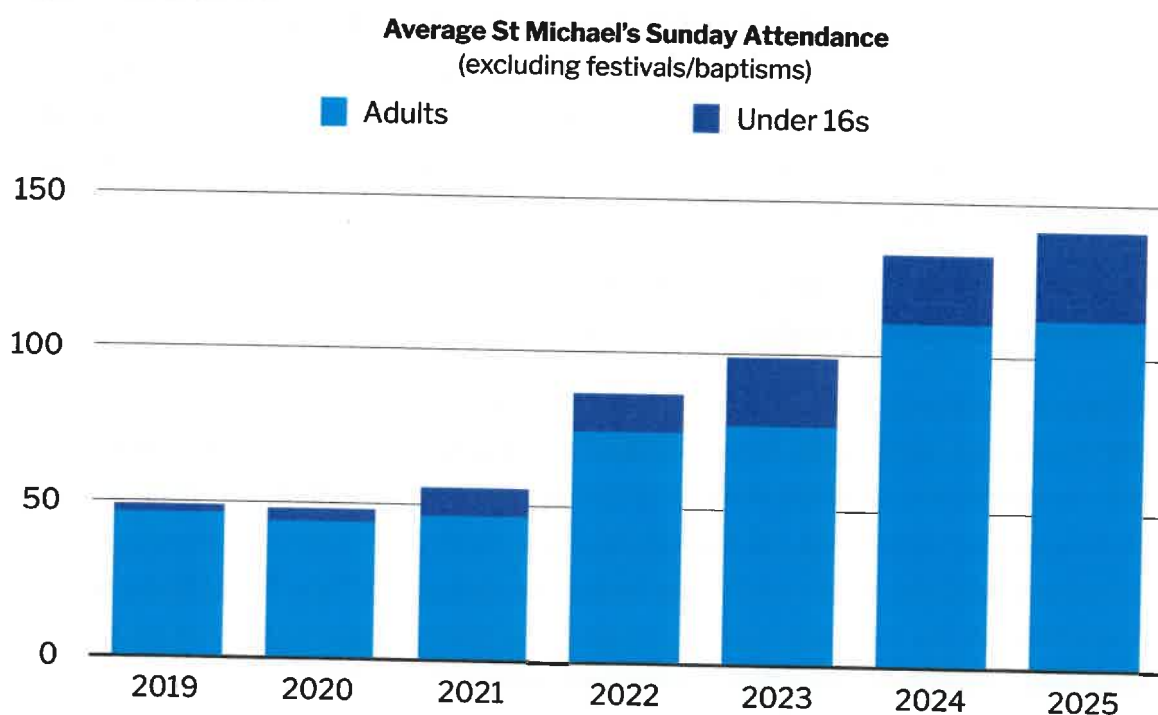
Peter Maslen & Gwen Mclean
Churchwardens

Electoral Roll

In accordance with the Synodical Government Measure 1969 we are required to prepare a completely new Electoral Roll every 6 years and 2025 was a sixth year. We were required to destroy the existing roll and to seek every church member to complete an entirely new form for inclusion. This has been completed and the Parish Electoral Roll now stands at 148.

Official Certificates, with the new roll figure will be forwarded to the Deanery and Diocesan Secretaries after the Parish Roll has been formally adopted at the APCM.

Netty Hucknall
Parish Administrator



Treasurer's report

	2024	2023	2022
Receipts	£394,916	£275,681	£161,550
Payments	£228,901	£234,395	£145,077
Net receipts/ payments	£166,015	£41,286	£16,473
Cash at year end	£326,733	£160,718	£119,432

See Appendix for detailed financial report

In-year activity saw the charity generate a net surplus of £ 169,927 of income over expenditure. The charities total funds as of 31 December 2024 were £866,021 (2023: £696,094), which were split between funds as follows: Unrestricted: £56,323, Restricted: £809,698.

Thanks to many church members raising their regular giving over the year, and to some new regular givers, we were pleased to be able to pay our Diocesan Share of £86k for 2024, and all of the necessary expenditure of running the churches. 2024 accounts show a small excess £444 of income over expenditure in general funds. Praise to the Lord as it says in Philippians 4:19 'my God will meet all your needs according to the riches of his glory in Christ Jesus'.

On Building To Serve project, we have managed to raise over £200k in 2024 which enabled the renovation work at 11 Canon Square. A huge thank to all who have worked tirelessly in the past two years.

The other significant financial activity was the Bell project. Funds have been raised by the bell ringers and associated grant making bodies and it is hoped that the work will be completed by the end of May. Hopefully we will have our new bells finished before the 100th Anniversary of First Peal on the 1924 Bells, which was on June the 9th 1925, and the ringers hope to attempt a peal on that anniversary.

A prevailing sense of growth and renewal is felt across the parish as we bring the word of God and the love of Jesus Christ to an ever larger part of the community.

Susan Shi

Treasurer

St Barnabas

We continue to thrive at St Barnabas, with a small but happy and welcoming fellowship. Sadly one of our much loved members died last month and will be sadly missed by all. We have welcomed five new members to our congregation who are now attending regularly. Two of these have recently completed an Alpha Course at St Barnabas, ably led by Francis, Ruth Fivash and Barry Scarlett. It was an amazing and Spirit filled course resulting in three members of our congregation being confirmed and in one case being baptised – with full immersion. Thankfully the water was warm! It was so encouraging for all of us to see our friends develop and grow in faith. We hope that this trend will continue next year.

We have maintained the regime of a service every Sunday. The pattern is Cafe Church on the first Sunday, Second Sunday Communion led by either Charlie or Francis; Morning Worship on the third and fourth Sundays led by David Flower and Sara Banks. Our thanks go to all of them for their encouragement and teaching. This year they will be joined by Gillian Blackham, Celia Shill and Ant Rose. As you can see, we have a lot to offer – a variety of teaching, prayer, hospitality and fellowship. Please come and join us and see for yourself!

Thanks must also go to Jocelyn Scarlett, Sue Phillips and Mark Cheesman for their music, and to David and Marilyn Flower who continue to host 'T@StB's' on the first Thursday of every month. It is open to all and is a time for cake, a cup of tea, chats and fun – we even have dogs attending (with their owners!).

Special thanks must go to Stanford Cole who has been instrumental in organising the Church's new sign (situated outward looking in the lay by), repairs to the Church roof, the ceiling in the Nave, repairs to the WC roofs and decorating the WC's, Kitchen, Vestry and the lower part of the Nave walls. If a job needs doing, Stanford's your man!

We must also thank Ian McLean for keeping the Church grounds in pristine condition, which visitors frequently comment on, and Ruth Cole for her work with the Church flowers.



St Barnabas VE Day celebrations - May '25

It is a pleasure to note that we have paid our Parish Share in full and have funded all the jobs that needed doing in 2024. The Quinquennial took place in the middle of 2024; there were no major issues or surprises and the recommendations have been discussed by the LCC and will take place in priority order. Thanks must go to our Treasurer, Dale Harger, for keeping our books and funds in first class order.

We are continually trying to engage with the local community. We now have a banner 'Making Jesus Known in Beanacre' on the lay by wall. Thanks to David Flower for arranging this.

Corsham Cricket Club are again using the cricket field each week in the cricket season. We have five table tennis teams using the Schoolroom throughout their winter season. Mark and Alison Cheesman have also organised Boules games on the court on Wednesday afternoons during the warmer weather – hopefully more people will join us this year. Sara Banks continues to organise a Beanacre netball team who play at the Oak School, more ladies would be very welcome!

Finally, we held a VE Day extravaganza on Thursday 8th May which included a meal based on 1945 menus (not just Spam, honest!) a quiz, sing song, entertainment and village memories.

We have had a very encouraging and successful year and hope for more of the same next year.

Gwen McLean
Churchwarden

St Michael's Fabric

Churchyard

The Churchyard continues to be maintained by Town Council. We recently started a “Facilities Team” co-ordinated via a WhatsApp group. Over the year we have met on Wednesday evenings and Saturday mornings tackling things that the council don't do such as clearing brambles and undergrowth, pruning some tree saplings. Recently, we have been tackling the area inside the churchyard wall by the Canon Square gates. Anyone please feel free to “have a go”.

Buildings

Our Architect, George Chedburn continues to oversee maintenance on our Church building. We are fortunate that the building has not required much maintenance although we await a quotation for a full electrical check and certificate which is overdue!

Our heating has been working well over the winter, but with only the nave radiators connected because of old blocked pipes etc, we are investigating enhancing the heating in line with the reordering plans.

Tower Clock and Bells

Our tower clock face has been restored over the winter and we await Simon Gilcrist's restoration of the internal mechanism. We hope eventually to return the clock to striking the daytime hours on one of the bells, but that will need some additional funds to be raised.

The bellringers project, “Augmentation of St Michaels bells from 8 to 10 bells”, can now report that two new bells, complete with King Charles cipher cast on them have now been cast and installation can be carried out later this year.

Reordering

Our “Building to Serve” funding has now almost fully covered the renovation of No 11 Canon Square and further funds will be directed towards the reordering of St Michaels church building. Patrick Wintour has stepped up to chair the group who are pushing forwards towards the next step (after heating issues are planned) which is Faculty application. It's been over a year since the plans were displayed and comments received, but No 11 has taken first place in the queue!

Peter Maslen

Churchwarden

Keep up to date with progress at melksham.church/build

Safeguarding

This has been an exciting year in terms of church life and growth. With the amazing growth of both congregations, 9 o'clock and 10.30 and the number of young families with young children, the need for Youth Team helpers and Children's Team helpers has increased. Safeguarding is always at the heart of everything we do in terms of ensuring we remain a Safer Church. So all new members of the team have successfully applied for and received their DBS certificates , most have completed the mandatory

We have continued working through the Salisbury Diocese Safeguarding Dashboard system. This enables churches to work through the three levels of Safeguarding requirements. We have successfully completed level one and have almost completed level two.

An action plan for the completion of level two and starting level three is being devised and will be presented to the PCC for discussion at the next PCC meeting. All Safeguarding Policies for A Safer Church, Domestic Abuse and Safer Recruitment have been reviewed and adopted this year..

Gwen McLean

Parish Safeguarding Rep



'Tempus fugit' - renewing the clock face in Dec '24

If you would like to raise any safeguarding concerns, please contact safeguarding@melksham.church, or safeguarding@salisbury.anglican.org



1 - Evangelism

Alpha

This year for the first time we hosted two Alpha courses kicking off simultaneously in the last week of January - Tuesday Evening Alpha at the Kings Arms, and Wednesday Morning Alpha at St Barnabas - giving the opportunity to explore faith for those who are working during the day as well as those who prefer not to come out in the evenings.

There's something powerful about coming together as a group, taking steps of faith and learning to pray and worship in community. The course is 10 weeks and open to everyone regardless of where you are on your journey of faith - no question is off limits! Each week began with a cuppa and a slice of cake (thank you to our wonderful bakers!), before watching a thought provoking film and then getting into our groups to ask such questions as 'why did Jesus die', 'how can I have faith', and 'how does God guide us'.

There was a real sense of buzz and excitement as friendship and community formed, with two daytime groups and two evening groups, making a total of 35 in attendance across both courses. We all came together for an Away Day up at the Griffin gathering space on Bowden Hill, which was a great time of fellowship and encountering the Holy Spirit together.

Some of the group decided to do the course as preparation for baptism or confirmation, while others felt prompted to formally mark their commitment as the course progressed - in the end there were 8 guests who got baptised or confirmed in April - God is good!

Charlie Thomson

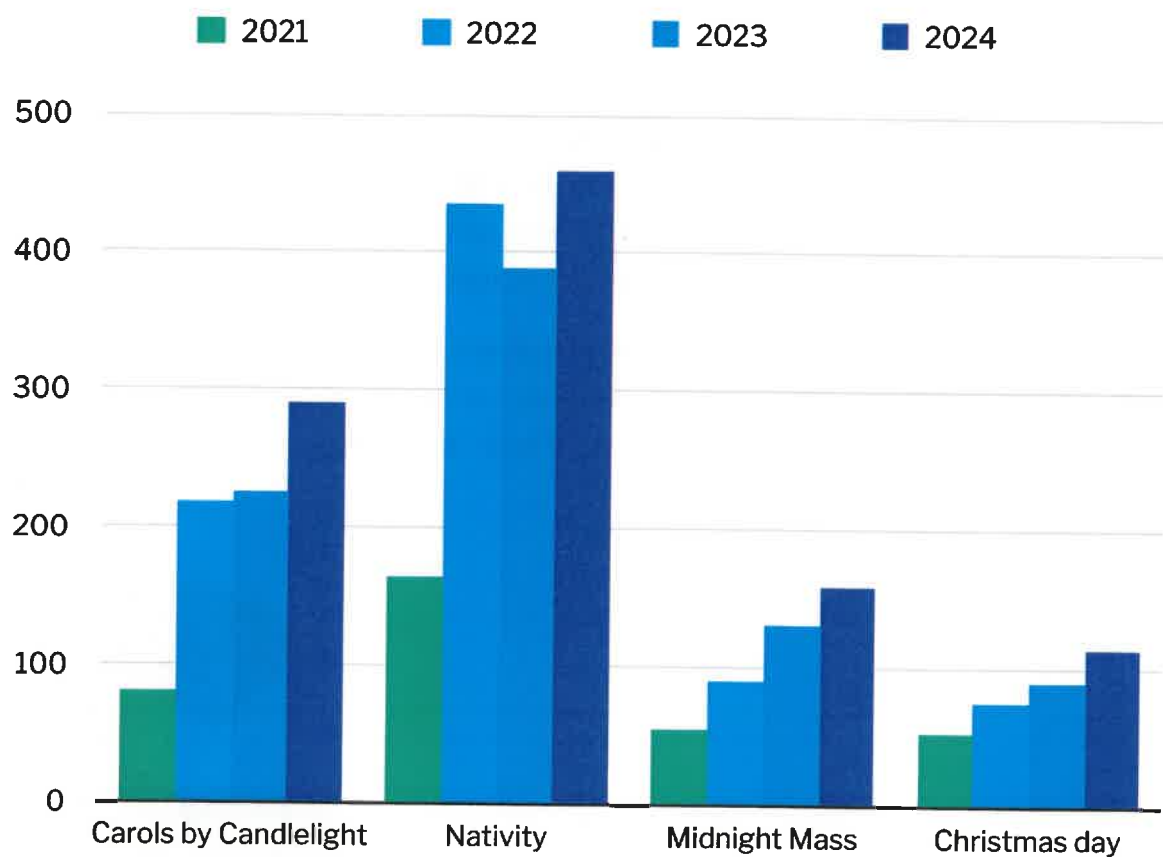


Christmas Services

There was record attendance across Christmas services in 2024 with two 'sold out' Nativity services, over 150 at Midnight Mass, and standing room only at Nine Lessons and Carols!

We're so conscious that Christmas is often the one time of the year when people might come to church, so huge thanks to everyone who helped out serving copious quantities of mince pies and mulled wine, hauling around straw bales and shepherding farm animals! Special thanks in particular to Charlie Adams and all who sung in the scratch choir for leading such beautiful music at the carol service.

Charlie Thomson

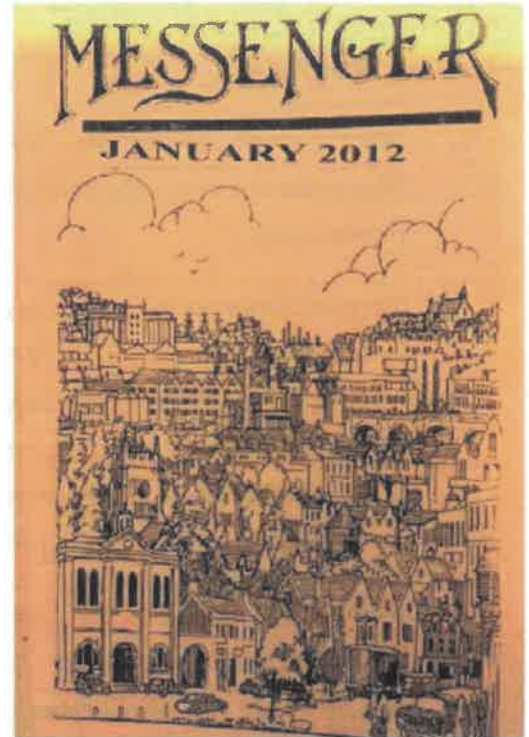


The Messenger

The Spring 2025 issue will be the last Messenger in its present format. It will also sadly end my time as editor of the magazine.

As editor I would particularly like to thank both Ed Saunders and Rebecca Trueman. They have been important contributors in the production of the Messenger. Thank you also to a loyal group who have been regular supporters undertaking the many tasks required to complete the cycle of the Messenger.

If anyone would like to offer to contribute to the future of the Messenger, please email Charlie.



Above is the picture of the Messenger produced in 2012 in the old format. The cover illustrated by the then Rector, Rev Frank Fisher. It marked the beginning of my time as editor.

Barry Scarlett

Editor



Cricket last summer

Cricket

What a great year it's been for our Church Cricket Team! As we reflect on the season, it's impossible not to see the hand of God at work in every match, every practice, and every moment of fellowship.

We give thanks for the chance to come together and enjoy a sport that's as much about character as it is about cricketing skills. Whether on the field or off, God's love has been evident in every match. We've had moments where we found strength in our faith—especially when the ball seems to head straight for our shins rather than the bat. We've seen players supporting one another, praying before games, and remembering to thank God for the wins (and for the moments when our trousers miraculously stay up during a dive to catch the ball).

We have so much to be thankful for this season. Our players have grown, not just as cricketers, but as teammates and friends. But what stands out the most is the sense of community we've built. From the highs of thrilling victories to the lows of "next time, we'll definitely win this,". We've shared prayer, laughter, and the occasional pint (who knew cricket could bring out that much passion?), but through it all, we've grown together in faith and friendship.

As we look ahead to the next season, we do so with hope, excitement, and a little bit of optimism about the weather (please, no more rainouts!). We trust that God will continue to guide us, whether it's with an unexpected burst of energy during the last over, or simply the strength to laugh when things don't go as planned. Our goal is to continue growing as a team, developing our skills, and using our platform to demonstrate what it means to play with heart, passion, and humility.

Jonny Trueman

Captain

2024 Results

May 19th - friendly (good time had by all!)

June 16th - vs Corsham CC select XI (LOST)

July 10th - vs Emmanuel Chippenham (WON)

July 21st - vs St James Trowbridge (WON)

Aug 18th - vs Captain's XI (recollections vary)

Sep 8th- vs Corsham Baptist Church (rained off!)

2025 Fixtures

May 25th – vs Corsham Baptist Church

Jun 15th – vs St James Church, Trowbridge

Jun 22nd – vs St Nic's, Bristol

Jul 6th – Family & Friends friendly

Jul 20th – vs Corsham Cricket Club



2 - Discipleship

Sunday Teaching

We believe that “the Word of God is living and active” (Hebrews 4:12) - that the Bible isn't just a dusty collection of interesting historical anecdotes, but the primary way that God speaks to us today! So every Sunday we make a priority of opening the Bible together, expectant that we'll hear the authoritative voice of the Holy Spirit to challenge, encourage, inspire and strengthen us as we live for Jesus.

This year whilst we've had some teaching series that have addressed particular subjects - a series on the Creed helped (re)establish the building blocks of our faith - most Sunday preaching has aimed to focus on a specific Biblical book. We spent 8 weeks working through the life of David in **1 & 2 Samuel**; 9 weeks listening to various 3-word sayings of Jesus in **Matthew**; Advent digging into the messianic prophecies of **Isaiah**; and Lent learning to pray like the early church in the book of **Acts**. Some of the Home Groups have followed along midweek to discuss and apply them to daily life.

It's also been great to welcome a number of inspiring guest speakers - Major Richard Gordon spoke movingly on Remembrance Sunday; apologist Andy Moore got us thinking about the future, and Simon Guillebaud brought some amazing testimonies of his experience as a missionary in Burundi.

Let's pray in the year to come that we'd have open Bibles and open hearts as we're shaped by God's living and active word!

Charlie Thomson

Home Groups

Last autumn, Jane and I began leading a new home group, meeting at the home of Tim and Vicky Just. We invited people who were not currently in a home group, but who had indicated that they'd like to be. We've always found it vital to belong to a small informal gathering of church members, since it's not possible to forge close links with everyone at church. Over the years we've seen people built up in the faith through the support of a more intimate group, and it's exciting to belong to one once again.

We meet one evening each week, spending some time in giving thanks to God for various things, helped by listening to some worship music. We then study the Bible together. So far we've looked at the Names of Jesus and the Psalms, breaking off from the latter to do the St Michael's Lent study. The evening is usually rounded off with bringing any needs we may have or know of to the Lord in prayer. All this is in the context of coffee, cake and general friendly chat.

'Home group is great. There's no pressure. We learn in a relaxed way from each other.'

'We may not have it all together but together we have it all'

At present we have 11 members, not counting Bentley the dog! We understand that people can't always make it to the group. Nevertheless, we're growing in our support of each other, sharing our needs and joys (including during the week through a WhatsApp group), and gaining more confidence in praying in the gatherings and sharing ideas during the study times.

It's our hope that we'll all continue to strengthen one another in the faith.

Anthony Rose

Home Group Leader

Leader	Where?	When?	Members
Ant & Jane Rose	The Spa	Mondays at 19:30	8
Celia Shill	Place Road	Fridays at 10:30	8
Francis Moloney	Thyme Road	Alternate Wednesdays at 19:30	9
Gillian Blackham	Bream Close	Mondays at 19:15	9
Kate Ocock	Woodrow Road	Tuesdays at 19:30	9

Serving Teams

A clergy friend described to me what it felt like as their church had grown from a few dozen members to several hundred:

‘It was like going from a kick-around in the park to playing in an 11-a-side league - although it’s still the same game of football, another degree of organisation was required’

Just like ‘jumpers for goalposts’ in the park, a small church relies on a close network of informal relationships, with a small number of people covering several different positions. But as things grow, the team must be arranged deliberately and an increasingly formal structure is required to facilitate activity.

To that end, we recently invited all those involved in leadership to the Griffin Gathering Space on Bowden Hill, for a day away to think about how the leadership of our serving teams might become more organised and transparent, with the goal of making it easier for new church members to get involved in serving, without anyone becoming overwhelmed. The chart below is an attempted snapshot of the different teams at church; who leads them, and how they’re currently doing.

Our hope is that everyone in church would have the opportunity to serve - which team might you join?

Charlie Thomson



“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

- 1 Peter 4:10

Team	Leader	Admin	Status	Commitment
PCC	Charlie	Phil McMullen, PCC Secretary	Well established	5 evening meetings and 1 away-day per year
9am Serving Team (Sidesmen, readers, intercessors, Sacristan)	Charlie (would be happy to hand over!)	Churchsuite (Charlie)	Well established	Sunday morning bimonthly
9am Chalice Assistants	Ruth Fivash	Churchsuite	Well established	Sunday morning bimonthly
9am Tea & Coffee Team	Mary Seaman & Lesley Windebank	Churchsuite (Charlie)	Well established	Sunday morning monthly
10:30 Tea & Coffee Team	Jane Brown	WhatsApp	Newly established	Sunday morning monthly
10:30 Welcome Team	Jane Rose	WhatsApp	Newly established	Sunday morning monthly
Alpha Team	Charlie	Charlie	Established	Tues evenings, Jan - Apr
10:30 Projection Team	Andy Close	?	Getting there - need more team	Sunday morning monthly
10:30 Worship Team	?	Dave Scott / WhatsApp	Getting there - need more musicians	Sunday morning twice a month
Youth Team	Francis	Francis	Needs more team	Sunday morning twice a month
Building To Serve	Hannah phase 1 / P Wintour phase 2			
Kids Team	Hannah	Hannah	Needs more leaders	Sunday morning monthly
Pastoral Team	Francis	WhatsApp	Needs more men!	
Vergar Team	Dave Martin	Netty	Has leadership, needs more team members	Sunday mornings; ad-hoc funerals/weddings/schools
10:30 Sound Team	Andy Close	WhatsApp	Needs more team	Sunday morning monthly
Facilities Team	?	WhatsApp group	Has team members, needs leadership	Saturdays monthly/ad-hoc/ monthly cleaning
Church Watch	Alistair Banks	Alistair Banks	Need more volunteers	Weekly midweek
Messenger Magazine	Barry Scarlett	Barry Scarlett	Barry keen to hand over	
Eco-church Team	Gillian Blackham		Soon to be established	
Events Team?				
Prayer Ministry Team?				

Women's Ministry

I have been blessed to be part of our women's ministry, and so far we have had two exciting days together! Firstly, we reflected on the book of Ecclesiastes, Chapter 3 during the coffee morning at St Barnabas where the Crafty Cafe kindly set us up activities such as designing notebooks and prints. We spoke about and reflected on what season of life we were currently in, and some of our wonderful, God-fearing women of the congregation opened up and shared their stories of faith, loss and growth with the Lord.

On the first of February this year, about 10 of us convoyed up to Cheltenham together to Trinity Church for the New Wine event Reset, where thousands of women across the country, 400 in Cheltenham alone, gathered together to worship, pray, reflect, discuss and heal together in the Lord's presence. The pastries, biscuits and coffee were good, but what was better was hearing the moving testimonies of women of all different backgrounds coming together and bravely sharing how the Lord had worked through them.

The next Reset event is on 7th February 2026, so please get that date in the calendar and we would love to see you there!

Korah Casey

Eco Church

In January, the PCC indicated that we're keen to be more deliberate about our environmental responsibility. The Eco Church program from A Rocha gives a framework to local churches to take practical action to care for God's creation through five areas of church life: Worship and Teaching, Buildings and Energy, Land and Nature, Community and Global Engagement, and Lifestyle. By surveying these areas and making the necessary improvements, churches can progress towards a Bronze, Silver or Gold Eco Church award.

So we're starting our journey towards becoming a Bronze Eco Church - a WhatsApp group has been created, and a date for a kickoff meeting is in the diary - a good start! If you'd like to find out more, or would be willing to be part of the Eco Church group, please join us in the Church Room at 7:30pm on 4th July.

Gillian Blackham

Deanery Synod representative and Eco Church Lead





3 - Renewing Worship

Music at St Michael's

Our church music has been well supported during the year. Our organ builder and maintainer Gary Cook plays 3 times a month, supported by Elveen Martin when Gary's duties at Seend Church do not fit in with Melksham's 9am service. Many thanks to you both.

Our worship band does a wonderful job at the 10.30am Sunday service and we are pleased to have had an upgrade to our sound system, thanks to Andy and Mikey.

We have introduced WiFi into the building and we await plans and prices for addition of an upgraded AV desk together with Video Cameras and extended WiFi to include No 11 and the Church Room.

Peter Maslen



Installing the new sound desk in March '25

New Wine

New Wine is absolutely amazing. Seeing thousands of Christians come together in one place to learn, pray and worship was spectacular. I really loved my time there. Here's two big reasons why:

The sheer number of young people. I was 13 when I went which meant that I was part of a teenager group called Luminosity. It was perfect for people of my age range, with a big tent for events like silent discos in the late evening and another, even larger tent that had worship-based concerts every night accompanied by a talk about subjects relevant to teenage life and what it means to be a Christian. During one of those concerts, I was part of something unexpected. While a worship song played, people began to form a circle, holding hands and praising God together. That is something that proved to my slightly waning faith that God was there, with us, in that massive tent.

The second thing I enjoyed was just spending time in the camping area dedicated to our church. Through meals and the sense of almost living together for that short period of time, friendships and bonds were formed and the people who went grew closer as a whole. It was lovely to experience that sense of community and connection in both our group and the rest of New Wine.

In short, I very much recommend going to New Wine. It is a wonderful festival for people and families of all age groups, with talks, groups and seminars dedicated to all kinds of issues, questions and situations.

Oscar Laba

Youth Group Member



Paul's famous pizza oven at New Wine '24

***A group from Melksham are heading back to
New Wine this summer - why don't you join?
Book now at www.new-wine.org***

Verger Team

In August last year, Alistair Banks retired from his appointment as Verger after many years of devoted service to the Church. We are very grateful to Alistair who patiently mentored and guided two Church members to assist him and, ultimately, to take over the Verger duties and responsibilities.

We were saddened by the passing of Tony Brinkworth in the latter part of last year. Tony was one of Alistair's "trainee" vergers and we are very thankful to the Lord for his wife, Margaret, who has stepped in to take on Tony's verger commitments in addition to her Sacristan responsibilities. In answer to our prayers, another willing volunteer has joined our small team which now comprises Margaret Brinkworth, Margaret Inchley and myself.

Grateful thanks must also go to Terry Inchley and Paul Timbrell who have willingly helped out on occasions where extra pairs of hands have been required on a Sunday morning.

Throughout the past year, the Verger team have prepared the Church for the Sunday services, weekly prayer meetings and our monthly mid-week communion services. Weddings, funerals and the termly services for the Forest and Sandridge, Manor and Aloeric schools in Melksham have added a further 27 services throughout the past year which have involved Verger activity. These school services are always very well supported by parents and it is a joy for them to hear and experience the Christian messages contained in these wonderful school events.

Our monthly Church cleaning sessions have taken on a new life with the formation of Charlie's "Saturday Club", the first event having been held on 29 March. This provided a much needed spring clean of the many nooks and crannies in the building and some long overdue gardening around the Church yard. A growing list of external DIY projects have been identified for attention when the weather warms up in a month or so. This first session was well supported by a dozen or so people who were able to spend some time helping out. These sessions will be held on the third Saturday of each month throughout the year and everyone is very welcome to join in for as long as they are able to – there is always something to do! Tea, coffee and some tasty nibbles provide a welcome break as and when required.

Dave Martin

Verger

Building To Serve - Phase 1, 'Church House'

This past year has been an incredible journey as we've watched the long-held vision of restoring the derelict Canon Square building come to life—breathing new purpose into its walls for church growth and community blessing. What began as a dream has become a powerful story of encouragement and God's provision—often showing up in unexpected and creative ways.

Throughout 2024, our focus was firmly on fundraising. From local community events and generous gifts from our congregation to successful grant applications, the response has been overwhelming. We've been amazed by the support from a wide range of funders—including local councils, charitable trust and local businesses—who have caught the vision for what Church House will make possible. Thanks to this generosity, we raised over £200,000 and began building work with energy and expectation in January 2025.

That said, the journey hasn't been without its challenges. As with any building over 250 years old, we've faced our fair share of surprises—structural issues, planning delays, a change of building partner, and other frustrations typical of a project of this scale. Yet, through it all, God has remained faithful, and an incredible team of volunteers has stayed joyful and committed.

We're now just six weeks away from opening the doors (on time and in budget), and it truly feels like a collective victory. Whether you've donated time, treasure, or talent—whether through cheerleading, painting, praying, or applying for grants—thank you. Your contribution has helped shape something lasting, and we can't wait to see how God will use this space.

Hannah Thomson

Project lead, Building To Serve Phase 1





4 - Pastoral Care

Pastoral Team

Pastoral care is one of our five priorities, offered by both clergy and our Lay Pastoral Team. Through home visits, hospital and care home support, and simply being present to listen and pray, the team continues to share the love of Christ with those in need.

Regular services of Holy Communion and Praise & Prayer have taken place in several local care homes, offering moments of worship, comfort, and connection.

We give thanks for all who offer their time, compassion, and presence in this quiet but deeply important ministry.

Francis Moloney

Care Home Visits

Visits to Care Homes and Independent Living units have been a part of Melksham Church's pastoral visiting for many years. Regular services are held at Crown House, Brookside and Alpine Villa. We will extend this to other settings if invited. Pastoral visits to individual residents are made as requested.

Anna Chaplaincy

Marilyn Flower, licensed Anna Chaplain, works within the Pastoral Team alongside clergy and LPAs. She has continued to develop Older Persons ministry, particularly for those in care settings. This can include those with Dementia, family members and staff. Regular support and training is given via the Anna Chaplaincy network with seminars and workshops linking chaplains from around the diocese and at national level. Marilyn hopes to attend the national gathering in October.

Coffee & Conversation

Various groups continue to offer friendship and fellowship to our own regular Church members, those from other churches and those yet to find faith. In all these various pastoral settings we strive to reflect God's love to all through friendship, service and hospitality.

Tea@StB – meets on the 1st Thursday of each month, 2pm at St Barnabas

Coffee in the Park – 4th Tuesday each month at 10am, Evie's Kitchen in King George V Park

Marilyn Flower

LPA & Anna Chaplain

Crafty Café

This last year Crafty Cafe has continued to have a regular eighteen to twenty people each week.

Friendships have strengthened and they demonstrate much kindness towards each other by sharing skills, resources and looking out for each other when people aren't well.

For those who have yet to discover a faith in Jesus we have demonstrated by joining with other church events, including the Women's Brunch which brought together women to share their stories of understanding and their faith journeys in a creative way to help make Jesus known.

We made common place books and showed how to decorate them with the recording of favourite passages from books, quotes and sayings, shared recipes, prayers etc revealing to the reader maybe a deeper sense of self.

We have also recently made paper flowers together as a group to embrace 'World Prayer Day', enabling our creative skills to focus on the larger world around us and why prayer matters .

Heather McMullen & Karen Attfield

Crafty Cafe



5 - Reaching the Next Generation

Sunday Club

There's nothing quite like watching our toddlers beat their tambourines with joy and abandon on Sunday mornings—giving Alex on the drums a true run for his money! These small moments remind us of the big work God is doing in the lives of our youngest church family members.

Over the past year, our Kids and Families Ministry has continued to grow in depth and reach. We are blessed with 32 dedicated team members serving across kids and youth, pouring out time, love, and creativity week after week. Our Sunday groups have been steadily growing, with 62 kids and youth who are part of our regular community and a recent record Sunday seeing 47 engaged in groups exploring the life and miracles of Jesus. It's been a privilege to witness the wonder on their faces and the spark of faith taking root as they learn more about who He is.

At Christmas, 460 families and children joined us for our Christmas Eve services, many hearing the good news of Jesus for the first time—what a joyful and humbling moment in our shared story.

Though our mid-week toddler group and other weekday provisions remain on pause, we continue to pray in a full-time kids worker—and await with bated breath the outcome of our recent application to the Church of England for a fully funded post.

In the meantime, parents have found connection in new home group formats, newborn meal rotas have blessed many, babysitting swaps fly around and groups of mums and dads gather informally for coffee fuelled play dates. We long to see more of this in the year ahead as we walk with one another in the wild journey of parenting.

We thank God for what He's done—and what's still to come—in this vibrant, growing ministry. As we look ahead to this coming year, we are excited to move Sunday Kids groups out of the Rectory and into the soon to open Canon Square space.

As a team, we have set our alarms daily for 10:14am, inspired by these verses in Romans to share the good news with the next generation - join us!

Hannah Thomson

Children & Families lead



Youth Weekend Away at Viney Hill in June '24

Youth

We've continued to build on our Sunday morning youth provision during the 10:30 service, and it's been a joy to see young people engaging seriously with the bible and with one another. Our newly launched midweek youth group has added another point of connection, giving space for friendship, fun, and faith to grow in a more relaxed setting.

We also ran a Youth Alpha course this year, creating room for open conversations about life and faith. The residential weekend at Viney Hill was a real highlight, deepening relationships and providing powerful moments of encounter with God.

A significant milestone was seeing several of our young people confirmed, including one renewing their baptism, alongside members of the youth team. We're also beginning to see some of our older young people choosing to stay in church and join the adults for listening to the sermons - a sign of their maturing in faith that's deeply encouraging.

Our youth team continues to grow, and their dedication and heart for young people are a huge gift to the life of our church. We're excited for all that's ahead, including another youth weekend away at Viney Hill in 2025 and moving back into Canon Square, as we continue to support our young people in following Jesus.

Francis Moloney

Youth Lead

Forest & Sandridge C of E Primary School

Over the past year, our relationship with Forest & Sandridge School has continued to flourish. I have had the privilege of leading collective worship regularly in school, as well as welcoming the children to St Michael's for services throughout the year. These opportunities to share the love of Jesus and explore the Christian faith together have been a real joy.

In addition to leading worship, I have now joined the school's Local Governing Body. This has deepened our partnership and allowed for greater insight into the life of the school and the dedicated work of the staff team.

A particular highlight this year was celebrating with the school community as they received an Outstanding grade in their recent Ofsted inspection. This is a significant achievement and a testament to the commitment, creativity, and care shown by all the staff. On behalf of the church, I offer heartfelt congratulations.

We look forward to continuing to grow this relationship in the year ahead, and to supporting the school in its vision

Francis Moloney



The Manor C of E Primary School

This year The Manor has seen lots of positive changes, welcoming Fiona Prendergast as the new Deputy Headteacher as well as several new experienced teachers, forming a dedicated close-knit team.

There have also been significant changes to the Local Governing Committee, saying goodbye to our previous Chair, Toni Mills, and welcoming new co-opted and parent governors.

Work has continued on improving the children's behaviour and attendance, with visitors commenting on the calm atmosphere with children ready and eager to learn.

The school is raising the aspirations of the children with their "11 by 11" programme - a list of 11 trips and experiences that all children will have had access to by the time they turn 11 years old, ranging from fossil-hunting on the Jurassic coast, to visiting the Houses of Parliament to see democracy in action in Year 6.

In February, the school launched its new Christian vision based on Matthew 5:15: "Let your Light Shine", supported by the new school values of wisdom, aspiration, community, love and joy. Charlie Thomson talked to the children about the Bible passage around this, and Mark Cheeseman has been teaching them some new worship songs around the theme of light as well.

We eagerly anticipate a visit from Ofsted very soon, which we trust will reflect the huge effort that has gone into the transformation of the school by the staff since the last inspection in 2022.

Vicky Just

Chair of Governors

We're keen to continue to strengthen links with our schools and would love to hear from you if you're interested in helping - whether as a governor, or by listening to the children read for an hour a week - please let Vicky, Francis or Charlie know!



Bradford Deanery

It has been a privilege to serve as Rural Dean of Bradford Deanery since October, and I am grateful for the warm welcome and support I have received. This past year has seen significant transitions in clergy roles across the deanery, important discussions on mission and finance, and a continued commitment to sharing the gospel in our parishes and beyond.

As Rural Dean, my priorities are to support clergy and their families, facilitate meaningful conversations about how we can make Jesus known in practical ways, and walk alongside parishes in vacancy. The work of the deanery is a shared endeavour, and I am especially grateful to the deanery standing committee for their dedication and wisdom.

A number of clergy changes took place during 2024. Rev Alastair Wood, moved from St John's Upper Studley to Peterborough Diocese, also Rev Canon Joanna Abecassis retired from Holy Trinity Bradford on Avon. We said farewell to Rev Allan Coutts, Vicar of St Thomas and St John's West Ashton who has retired to Yorkshire, also Rev Jane Palmer, Vicar of Shaw, Atworth and Whitley and our Rural Dean has moved to Hanworth in West London. Both Jane and Allan were given a bottle by Rev Jake Eggertsen as a token of the Deanery's appreciation. We welcomed Rev Chris Hunter as Rector of Canalside benefice and Rev Jenny Nelson to Holy Trinity Bradford on Avon. Rev Katie Jackson was appointed Rector of North Bradford and Villages, she was formerly curate at St Katherine's Holt.

Synod Meetings in 2024:

5th Feb – St Mary Magdalen, Hilperton - "Making Jesus Known"

4th June – Christ Church, Shaw - Rob Jackson on "The Bridge Youth Project"

31st Oct – St John's, Upper Studley - Anthony Macrow-Wood, "Intro to the New Share System"

As we look ahead, I pray that we will continue to encourage one another in faith and mission, seeking fresh opportunities to serve our communities with the love of Christ.

Rev. Jake Eggertsen

Rural Dean, and Vicar of St James, Trowbridge, with St Leonard's, Keevil

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

INDEPENDENT EXAMINER'S REPORT

TO THE COUNCIL MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

I report to the Council Members on my examination of the financial statements of The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the Council Members of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Julian Pocock FCA CTA

17 The Market Place

Devizes

Wiltshire

SN10 1BA

Date: 22 May 2025

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	140,424	231,741	372,165	148,509	32,265	180,774
Charitable activities	4	23,651	-	23,651	16,460	-	16,460
Other trading activities	5	2,095	4,986	7,081	3,195	-	3,195
Investments	6	3,513	1,289	4,802	9,933	114	10,047
Total income		169,683	238,016	407,699	178,097	32,379	210,476
Expenditure on:							
Raising funds	7	271	10,346	10,617	85	-	85
Charitable activities	8	159,496	70,184	229,680	191,173	34,763	225,936
Total expenditure		159,767	80,530	240,297	191,258	34,763	226,021
Net gains/(losses) on investments	13	-	2,525	2,525	-	(8,987)	(8,987)
Net income/(expenditure)		9,916	160,011	169,927	(13,161)	(11,371)	(24,532)
Transfers between funds		(8,290)	8,290	-	(3,502)	3,502	-
Net movement in funds		1,626	168,301	169,927	(16,663)	(7,869)	(24,532)
Reconciliation of funds:							
Fund balances at 1 January 2024		54,697	641,397	696,094	71,360	649,266	720,626
Fund balances at 31 December 2024		56,323	809,698	866,021	54,697	641,397	696,094

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

**THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF
THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY**

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	15		416,317		420,120
Investments			119,622		117,098
			<u>535,939</u>		<u>537,218</u>
Current assets					
Debtors	16	12,783		-	
Cash at bank and in hand		326,733		160,718	
		<u>339,516</u>		<u>160,718</u>	
Creditors: amounts falling due within one year	17	(9,434)		(1,842)	
Net current assets			<u>330,082</u>		<u>158,876</u>
Total assets less current liabilities			<u>866,021</u>		<u>696,094</u>
The funds of the charity					
Restricted income funds	18	809,698		641,397	
Unrestricted funds	19	56,323		54,697	
		<u>866,021</u>		<u>696,094</u>	

The financial statements were approved by the Council Members on 18 May 2025



Miss Hongxia Shi
Council Member



Reverend Charlie Thomson
Council Member

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is a registered charity.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Council Members have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Council Members continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Council Members in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised on an accruals basis as a liability when incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and service for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, whereas others are apportioned on an appropriate basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings	No depreciation charged
Fixtures, fittings & equipment	20% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk and changes in sentiment concerning equities and within particular sectors or sub sectors.

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Council Members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	140,424	107,441	247,865	148,509	32,265	180,774
Grants	-	124,300	124,300	-	-	-
	<u>140,424</u>	<u>231,741</u>	<u>372,165</u>	<u>148,509</u>	<u>32,265</u>	<u>180,774</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF
THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Wedding, funeral and other fees	23,651	16,460

5 Income from other trading activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fundraising events	-	4,986	4,986	-	-	-
Parish magazine sales and advertising	2,095	-	2,095	3,195	-	3,195
Other trading activities	2,095	4,986	7,081	3,195	-	3,195

6 Income from investments

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from listed investments	3,513	1,289	4,802	9,933	114	10,047

7 Expenditure on raising funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fundraising and publicity						
Staging fundraising events	271	6,556	6,827	85	-	85
Fundraising agents	-	3,790	3,790	-	-	-
	271	10,346	10,617	85	-	85

**THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF
THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

8 Expenditure on charitable activities

	Support Governance		Total	Support Governance		Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Direct costs						
Grant funding of activities (see note 9)	2,599	-	2,599	1,749	-	1,749
Share of support and governance costs (see note 10)						
Support	223,481	-	223,481	222,345	-	222,345
Governance	-	3,600	3,600	-	1,842	1,842
	<u>226,080</u>	<u>3,600</u>	<u>229,680</u>	<u>224,094</u>	<u>1,842</u>	<u>225,936</u>
Analysis by fund						
Unrestricted funds	155,896	3,600	159,496	189,331	1,842	191,173
Restricted funds	70,184	-	70,184	34,763	-	34,763
	<u>226,080</u>	<u>3,600</u>	<u>229,680</u>	<u>224,094</u>	<u>1,842</u>	<u>225,936</u>

9 Grants payable

	2024	2023
	£	£
Grants to institutions:		
Church charities	882	1,011
Secular charities	1,717	738
	<u>2,599</u>	<u>1,749</u>

-

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

10 Support costs

	Support costs	Governance costs	2024	2023	Basis of allocation
	£	£	£	£	
Staff costs	6,750	-	6,750	8,682	
Depreciation	3,804	-	3,804	6,143	
Clergy expenses	10,183	-	10,183	21,237	
Insurance	12,148	-	12,148	11,905	
Utilities	11,509	-	11,509	12,034	
Repairs and maintenance	74,681	-	74,681	66,524	
Upkeep of services	896	-	896	1,676	
Deanery Share	86,347	-	86,347	80,515	
Subscriptions	1,497	-	1,497	-	
Other ordinary expenditure	1,907	-	1,907	4,954	
Magazine and newsletters	2,644	-	2,644	1,476	
Fees	11,115	-	11,115	7,199	
Audit fees	-	1,040	1,040	960	Governance
Accountancy	-	2,560	2,560	882	Governance
	<u>223,481</u>	<u>3,600</u>	<u>227,081</u>	<u>224,187</u>	
Analysed between					
Charitable activities	<u>223,481</u>	<u>3,600</u>	<u>227,081</u>	<u>224,187</u>	

Governance costs includes payments to the accountants of £1,040 (2023- £960) for independent examination fees.

11 Council Members

None of the Council Members received any remuneration for serving as a Trustee. During the year 2024, 1 ministers (2023: 2) received £3,247 (2022: £2,479 and £79) for reimbursement of Ministerial fees, travel and other expenses.

Statutory fees and expenses were paid to the following Council Members:

S Cole £1,104 (2023: £360) for Verger's fees and other expenses reimbursed.
R Hucknall £220 (2023: nil) for Verger's fees.
H Thomson £1,021 (2023: £3,972) for providing childcare and for reimbursement of other expenses.
P Maslen £148 (2023: £263) for Verger's fees and other expenses reimbursed.
G McLean £217 (2023: £280) for other expenses reimbursed
J Parr £nil (2023: £49) for other expenses reimbursed.

Mrs A Hucknall, the wife of a council member, received £6,750 (2023: £6,000) for her role as the Parish Clerk and £646 (2023: £572) for Verger's fees and other expenses reimbursed.

Mrs P Fivash, the wife of a council member, received £73 (2023: £56) for reimbursement of expenses.
Mrs M Flower, the wife of a council member, received £0 (2023: £39) for reimbursement of expenses.
I McLean, the husband of a council member, received £50 (2023: £107) for other expenses reimbursed.

**THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF
THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

12 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	<u>1</u>	<u>1</u>
Employment costs	2024	2023
	£	£
Wages and salaries	<u>6,750</u>	<u>8,682</u>

There were no employees whose annual remuneration was more than £60,000.

13 Gains and losses on investments

	Restricted funds 2024 £	Restricted funds 2023 £
Gains/(losses) arising on:		
Revaluation of investments	2,525	(9,668)
Sale of investments	<u>-</u>	<u>681</u>
	<u>2,525</u>	<u>(8,987)</u>

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

**THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF
THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

15 Tangible fixed assets

	Land and buildings	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 January 2024	388,636	93,559	482,195
At 31 December 2024	388,636	93,559	482,195
Depreciation and impairment			
At 1 January 2024	-	62,074	62,074
Depreciation charged in the year	-	3,804	3,804
At 31 December 2024	-	65,878	65,878
Carrying amount			
At 31 December 2024	388,636	27,681	416,317
At 31 December 2023	388,636	31,484	420,120

The carrying value of land included in land and buildings comprises:

	2024 £	2023 £
Freehold	388,636	388,636

16 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Other debtors	12,783	-

17 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	4,974	-
Accruals and deferred income	4,460	1,842
	9,434	1,842

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£	£
Team Restricted Funds						
Book of prayers	1,414	-	-	-	-	1,414
Rector's fund	2,954	-	(300)	-	-	2,654
Church Clock	4,600	-	(3,882)	-	-	718
B2S	1,172	6,080	-	(7,252)	-	-
St A's investment	3,409	-	-	(3,409)	-	-
Portman Terrace	10,644	-	-	(10,644)	-	-
Bell Project		37,509	(18,887)	-	-	18,622
St Michael's Restricted Funds						
Church Fabric	12,965	-	(2,880)	-	-	10,085
Church roof	602	-	-	(602)	-	-
Church Reordering	17,294	5,033	(79)	(20,818)	-	1,430
Vestments	132	-	-	-	-	132
Organ fund	776	-	-	-	-	776
St Andrew's Restricted Funds						
Building fund	17,857	155	-	(4,813)	-	13,199
St Barnabas Restricted Funds						
Other restricted	40	-	-	(40)	-	-
Men's Ministry	128	-	-	(128)	-	-
Vision for growth	-	-	-	308	-	308
Building to serve	30,191	189,239	(50,697)	55,688	-	224,421
Restricted investments						
Everett investment	4,356	-	-	-	(55)	4,301
Stewart investment	32,823	-	-	-	751	33,574
Watson investment	1,289	-	-	-	30	1,319
Old Cottage Hospital investment	47,765	-	-	-	1,093	48,858
Smith-Keen investment	10,285	-	-	-	235	10,520
St Michael's Hall investment	20,580	-	-	-	471	21,051
St Barnabas Fields	39,500	-	-	-	-	39,500
11a Canon Square	349,136	-	-	-	-	349,136
Other equipment	31,485	-	(3,805)	-	-	27,680
	<u>641,397</u>	<u>238,016</u>	<u>(80,530)</u>	<u>8,290</u>	<u>2,525</u>	<u>809,698</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF
THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

18 Restricted funds

(Continued)

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2023
	£	£	£	£	£	£
Team Restricted Funds		-	-	-	-	-
Book of prayers	1,414	-	-	-	-	1,414
Rector's fund	2,954	-	-	-	-	2,954
Church Clock	-	4,600	-	-	-	4,600
B2S	-	1,172	-	-	-	1,172
St A's investment	-	-	-	3,409	-	3,409
Portman Terrace	-	-	-	10,644	-	10,644
St Michael's Restricted Funds						
Church Fabric	6,419	22,171	(15,625)	-	-	12,965
Church roof	602	-	-	-	-	602
Church Reordering	15,596	1,698	-	-	-	17,294
Children's ministry		803	(3,926)	3,123	-	-
Vestments	132	-	-	-	-	132
Organ fund	776	-	-	-	-	776
St Andrew's Restricted Funds						
Building fund	17,744	113	-	-	-	17,857
St Barnabas Restricted Funds						
Other restricted	566	1,822	(2,767)	379	-	-
Men's Ministry	128	-	-	-	-	128
Vision for growth	40	-	-	-	-	40
Building to serve	-	-	(6,302)	36,493	-	30,191
Restricted investments						
Everett investment	4,350	-	-	-	6	4,356
Stewart investment	29,689	-	-	-	3,134	32,823
Watson investment	1,165	-	-	-	124	1,289
Old Cottage Hospital investment	43,204	-	-	-	4,561	47,765
Portman Terrace investment	10,407	-	-	(10,644)	237	-
Smith-Keen investment	10,641	-	-	-	(356)	10,285
St Michael's Hall investment	18,810	-	-	-	1,770	20,580
Melksham Church Hall	100,616	-	-	(96,701)	(3,915)	-
St Andrew's investment	3,333	-	-	(3,408)	75	-
Brampton Court investment	303,552	-	-	(288,929)	(14,623)	-
St Barnabas Fields	39,500	-	-	-	-	39,500
11a Canon Square				349,136	-	349,136
Other equipment	37,628	-	(6,143)	-	-	31,485
	<u>649,266</u>	<u>32,379</u>	<u>(34,763)</u>	<u>3,502</u>	<u>(8,987)</u>	<u>641,397</u>

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

18 Restricted funds

(Continued)

Details of restrictions on Melksham investments are as follows;

- Book of Prayers – A donation from Pamela Muller for children's ministry.
- Rector's Fund – These are monies donated to promote Christian Mission within the Melksham Parish.
- Church Clock – to repair and restore the church clock in St. Michael
- B2S – Building to Serve project is to invest in St. Michael's facilities to meet the growing needs of our church and community.
- Bell Project - To augment the bells at Melksham from eight to ten. It was anticipated to have the new bells finished in time to celebrate their centenary in June 2025.
- Church Fabric – To maintain St. Michael church buildings and churchyard.
- Church Roof – To maintain St. Michael church roof.
- Church Reordering – To adapt the St. Michael church building to better serve the congregation's need and the wider community. This has now merged into B2S project.
- Children's ministry – To provide Sunday clubs for young children as well as provisions for teenagers at St. Michael church. This have now merged into general fund.
- Vestments – To provide for clergies liturgical garments at St. Michael
- St. Michaels Organ Fund – These are monies donated and raised specifically for the purpose of maintaining and upgrading St. Michael's pipe organ
- St Andrew's Building Fund – To fund for any building work at St. Andrew
- Other Restricted – Any other specific restricted funds.
- Men's ministry – To provide for spiritual and social needs of men in St. Barnabas
- Vision for Growth – A fund raised for re-ordering of the St. Barnabas church i.e. re-wiring, new heating, replace pews with chairs, install full disabled access, install a new kitchen, install the grass concrete in the car part etc.
- Stewart - funds to be used for fabric/church repairs.
- Watson - funds to be used for roof repairs.
- Old Cottage Hospital - funds to be used for churchyard upkeep.
- St Michaels Hall - The fund is to be applied to maintaining St. Michael's church.
- Portman Terrace - proceeds of sale of curate's house £100 to Church Commissioners if capital expended.
- Smith/Keen - funds to be used for churchyard upkeep.
- St.Michael's Hall Investment – The fund is to be applied to maintaining St. Michael's church.
- Melksham Church Hall – The capital could be wound up and applied to an ecclesiastical capital project with in the parish.
- St Andrews investment - funds to be used for church maintenance.
- Brampton Court - funds for use on capital projects.
- 11a Canon Square – A property purchased in 2023 for use as a Church Centre to serve the community.
- St Barnabas Field - This area of land adjoining St Barnabas Church was bequeathed to St Barnabas Church for the its use.

THE PAROCHIAL CHURCH COUNCIL OF THE MELKSHAM PARISH OF THE ECCLESIASTICAL PARISH OF MELKSHAM, SALISBURY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

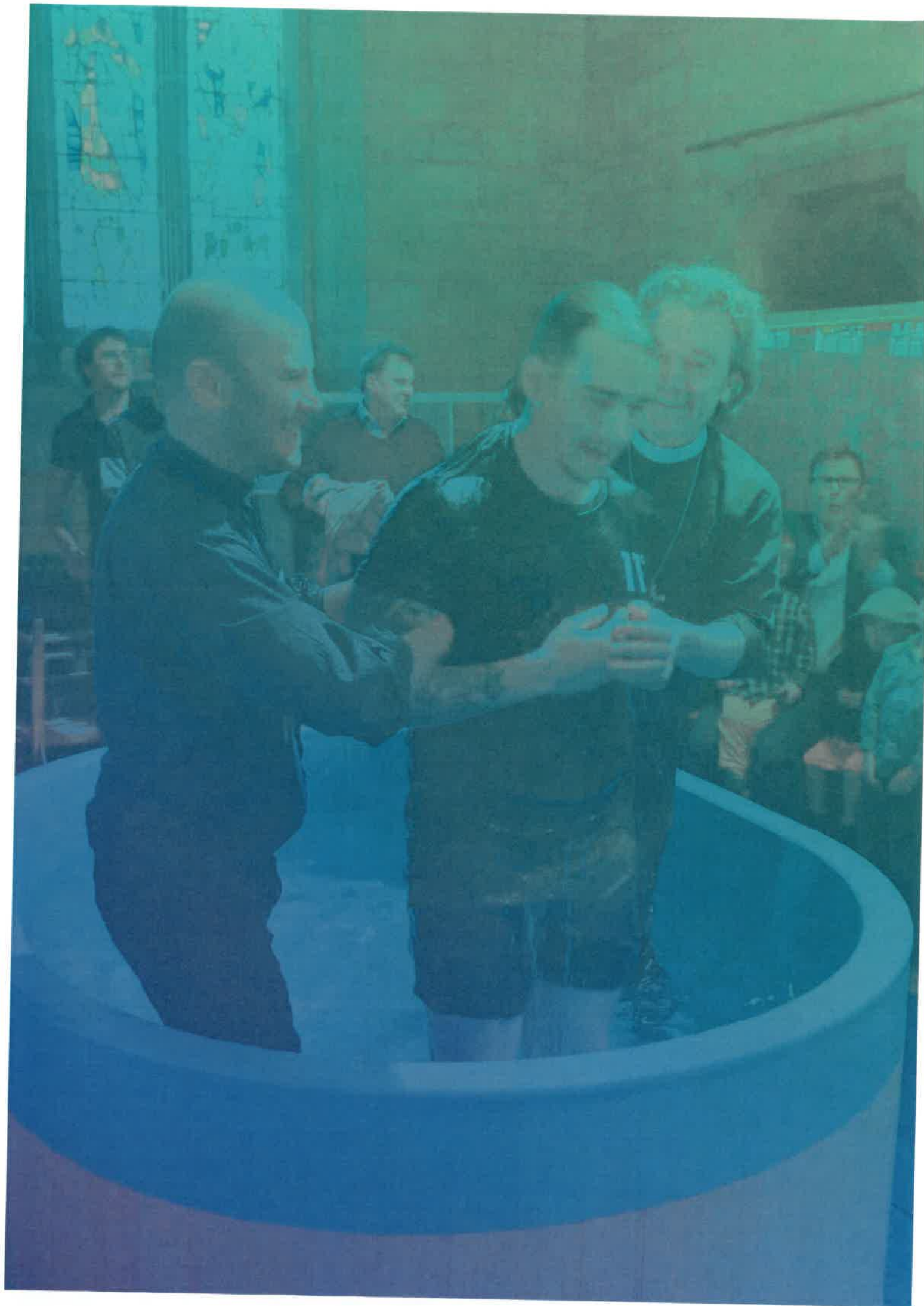
19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	54,697	169,683	(159,767)	(8,290)	56,323
	<u>54,697</u>	<u>169,683</u>	<u>(159,767)</u>	<u>(8,290)</u>	<u>56,323</u>
Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
General funds	71,360	178,097	(191,258)	(3,502)	54,697
	<u>71,360</u>	<u>178,097</u>	<u>(191,258)</u>	<u>(3,502)</u>	<u>54,697</u>

20 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Tangible assets	-	416,317	416,317
Investments	-	119,622	119,622
Current assets/(liabilities)	56,323	273,759	330,082
	<u>56,323</u>	<u>809,698</u>	<u>866,021</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:			
Tangible assets	-	420,120	420,120
Investments	-	117,098	117,098
Current assets/(liabilities)	54,697	104,179	158,876
	<u>54,697</u>	<u>641,397</u>	<u>696,094</u>



Accounts



Melksham Church Annual Review 2024

melksham.church

The Parochial Church Council of the Ecclesiastical Parish of Melksham, Salisbury

Annual Report & Financial Statements for year ended 31st December 2023

Charity number: 1138038

Principle Address: The Rectory, Canon Sq, Melksham, SN12 6LX

Structure, Governance and Management

The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a registered charity which has the responsibility of working with the incumbent in promoting in the community the whole mission of the Church of England, pastoral, evangelistic and social. The PCC also has the maintenance responsibilities for the fabric of our three churches and their respective church rooms.

When planning our activities for the year, the Rector and PCC have considered the guidance of the Charity Commission on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The church's activities are designed to further our vision through our five priorities of evangelism, discipleship, pastoral care, worship, and reaching the next generation.

Members of the PCC are each Trustees of the Ecclesiastical Parish of Melksham Charity (1138038). The clergy are appointed by the Bishop of Salisbury. All other elections take place at the Annual Parochial Church Meeting, where the members vote for their representatives, Churchwardens, Secretary, Treasurer and representatives to serve on Bradford Deanery Synod.

Those who served on the PCC in 2023 were:

Rev Charles Thomson	<i>Chair</i>		
Peter Maslen	<i>Churchwarden</i>	Josephine Paterson	
Gwen Mclean	<i>Churchwarden</i>	Stephen Fivash	
Rev Francis Moloney	<i>Team Vicar</i>	Timothy Just	
Philip McMullen	<i>Secretary (EO)</i>	David Flower	
Julian Parr	<i>Treasurer (EO)</i>	Christof Masheder	<i>From May 2023</i>
Stanford Cole	<i>Assistant Warden</i>	Hannah Thomson	<i>From May 2023</i>
Pamela Wornham	<i>Until May 2023</i>	Matt Verrell	<i>From May 2023</i>
Christine Harvey	<i>Until May 2023</i>	Barbara Hewitt	<i>From May 2023</i>
Alistair Banks	<i>Until May 2023</i>	Theo Bossom	<i>From May 2023</i>
Margaret Willis	<i>Until May 2023</i>	Deanery Synod Rep:	
Richard Hucknall		Deborah Couzens	<i>From May 2023</i>
Karen Scull			

The PCC has met five times since the APCM held in May 2023, in May, June and September 2023, and in January and April 2024. The PCC has reviewed the church's overall finances on a regular basis and received reports from the Local Church Committees. The Treasurer's formal accounts were received and agreed at the APCM in May 2023.

The major risks to which the PCC is exposed have been assessed and appropriate policies and procedures have been put in place to mitigate exposure to those risks. The PCC has sought to underwrite some of these risks through a policy with Ecclesiastical Insurance Ltd.

The PCC also has a designated Safeguarding Officer who issues regular reports and maintains updated policies to that effect. Reporting serious safeguarding incidents is now the responsibility of the Diocesan Secretary supported by the Diocesan Safeguarding Adviser (DSA). The Secretary continues to work closely with both the Diocese and the Charity Commission on an ongoing basis.

Philip C.E. McMullen, PCC Secretary

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NEW PARISHIONERS ARE FLOCKING TO THE CHURCH



www.melkshamnews.co.uk

Building to serve the community - church launches expansion and renovation project

THE church team at St Michael and All Angels, Melksham, has launched a building project that will see the church expand for community use as well as the renovation of a neighbouring house, number 11 Canon Square, that they recently purchased.

The project, called Building to Serve, will involve a two-phase process. The first phase is to renovate number 11 Canon Square to include converting the top rooms into accommodation for church staff, space for a parish office, community rooms and more space for youth groups.

The second phase of the project will involve renovations to the church building, including the installation of a kitchen and toilet, as well as the removal of the pews to make it more accessible for community events such as concerts and toddler groups.

"The project has three goals: to serve the church family, the wider community and the next generation," explains the church rector, Charlie Thomson. "The Building to Serve project is an opportunity

to invest in our facilities to meet the growing needs of our church and community."

To fund the project, the church team needs to raise £500,000 and recently, to kick off their fundraising mission, there was a 'Pledge Sunday', where members of the congregation pledged to raise just over 10% of the funds through a variety of ideas.

"People have pledged to do a plant and craft sale, family puppet show, a bake sale, a Three Peaks challenge, quiz nights, and a sponsored walk," explains Charlie.

The wider community is also invited to take part in fundraising and pledge ideas to help the church raise funds through a community meeting, which will take place on Thursday 2nd May at 7.30pm at St Michael's Church room.

The team is also looking at forming a working group to help with grant applications for the project.

Pictured: Rev Charlie Thomson and Hannah Thomson with churchwarden Peter Maslen and Keith Kirk from the facilities team.



Rector's Introduction

The Bible is full of reminders that although we do our bit, the outcome is in the Lord's hands:

- On Mount Carmel, Elijah built the altar, but **the Lord sent the fire** (1 Ki 18)
- Solomon warned we labour in vain unless **the Lord builds the house** (Ps 127)
- Paul planted and Apollos watered, but **the Lord gave the increase** (1 Cor 3)

This past year has seen a phenomenal amount of human effort - from vergers to visitors; sidesmen and singers; flower arrangers and powerpoint operators; bakers, babysitters, and bible study leaders - the report below must represent thousands of hours spent '*Making Jesus Known*' in our community, and I would like to say a huge '**THANK YOU**' to everyone who has played their part!

But it would be perfectly possible for all that labour to be 'in vain' without the Lord's blessing - so let's give thanks to God for the way he has been at work sending the fire, building the house, and giving the increase.

However - there is still a tremendous task ahead of us, with thousands in our community who don't yet know the love of Jesus, so there's no room for complacency!

The church leader Rick Warren observed that each local church has 5 concentric circles of commitment - Community, Crowd, Congregation, Committed and Core. I wonder which circle you'd place yourself in? My sense for the year to come is that God is wanting to mobilise each member of our church to play our part in more effectively serving one another, and our wider community.

So as you read this report, can I encourage you to ask the Lord how he might be wanting to use you over the coming year, and be open to serving in new ways?

As Jesus said, "*The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.*"

Charlie Thomson
Team Rector

Team Churchwardens

Your “Team” Churchwardens are pleased to report to the 2024 APCM, on what has been an eventful year! The good news has been the appointment of Francis Moloney as Team Vicar who has been working with us since July. Amongst his many duties Francis has taken over responsibility for the Pastoral work from Annie Wintour who we thank for training and organising our Lay Pastoral Assistants. Francis is also working with the youth in the parish and is currently running a youth Alpha course.

Another highlight was the purchase of No 11 Canon Square for use as a Church Centre. We aim to renovate two flats to rent out, enabling us to fund the ongoing running costs and maintenance of the ground floor for office, children’s/youth work and other meetings. This **‘Building to Serve’** initiative includes fundraising for both No 11 and for St Michaels reordering. In the autumn, we held several DIY sessions and one part of No 11 is now in regular use for our older children on Sunday mornings. Much restoration work is needed and we are currently assessing several builder’s quotes for the work. Thank you to all our willing volunteers.

Our Children's work at St Michael’s has flourished, helped by the move to two Sunday morning services from January; we average over 25 children each week which is fantastic! Thank you to Hannah, the Sunday Club and youth teams.

As we reported last year, the PCC, advised by Archdeacon Sue moved St Andrews to the status of “Festival” church for the time being with Easter Sunday 2023 being the last service, apart from funerals. Bishop Andrew, (who is involved with the National Church closures) has visited recently. He came with a Church Buildings Officer who reports back at a national level regarding the building, its state of repair and possible uses for the benefit of the community. We await their report.

Peter Maslen & Gwen Mclean
Churchwardens

Electoral Roll

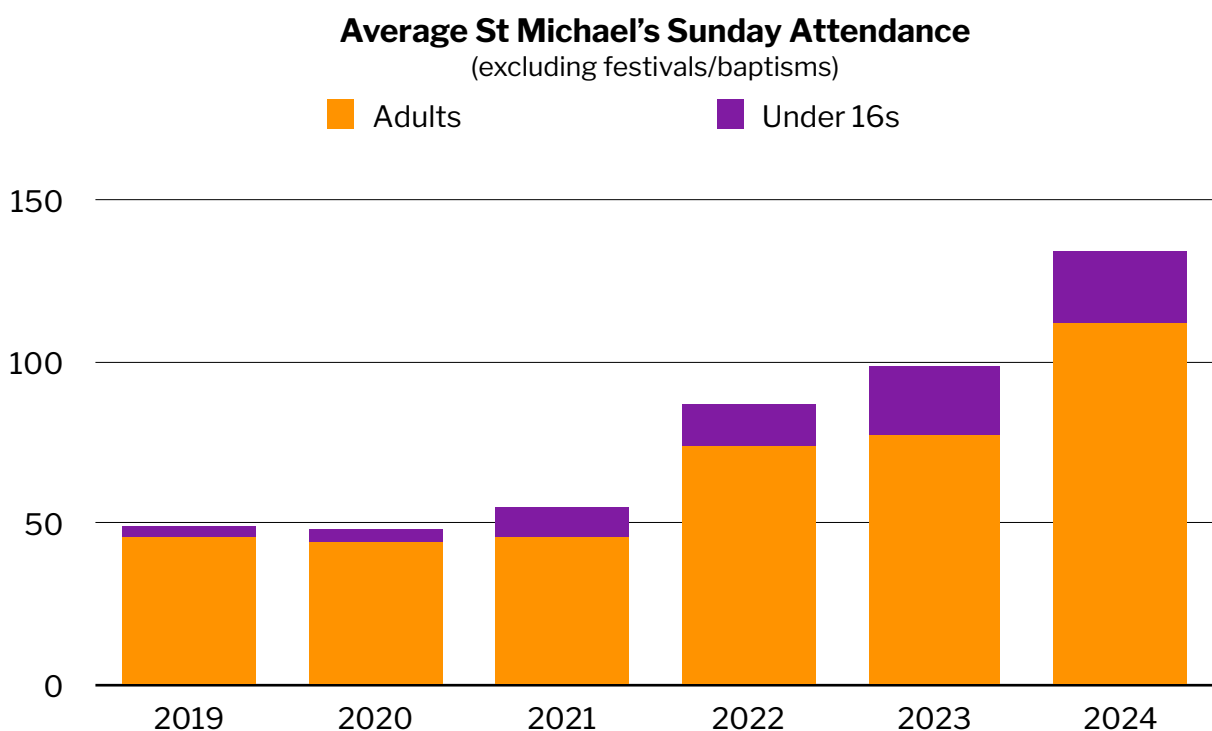
Last year, the numbers on the roll totalled 162; with 9 deletions and 26 new members, the new roll stands at 179.

Official Certificates, with the new roll figure will be forwarded to the Deanery and Diocesan Secretaries after the Parish Roll has been formally adopted at the APCM.

In 2023 we held 4 weddings in St Michael's. So far for 2024 we have held one with a further one booked for St Michael's. Last year we were involved in reading banns for 6 weddings taking place elsewhere, with 6 scheduled for this year so far.

Netty Hucknall

Parish Administrator



Treasurer's report

Thanks to many church members raising their regular giving over the year, and to some new regular givers, we were pleased to be able to pay our Diocesan Share for 2023.

2023 saw some changes in finance personnel – as we continued to miss Chris Harvey, we extend huge thanks to Sue Spurrier for ‘stepping into the breach’ and keeping the finances of St Michael’s church running. More change and reorganisation follows in 2024 - as we move away from dedicated ‘Church Treasurers’ to a single team, headed by Susan Shi, covering all aspects of parish finance.

2023 accounts show a small excess of expenditure over income (£13K) in ‘general’ funds - this actually masks two huge achievements: the meeting of the increased parish share burden (up a significant 45% on 2022), and an exceptional spend on St Michael’s heating system (£24K) after a cold winter in 2022!

The other significant financial activity was the project to realise investments and use the proceeds to purchase 11 Canon Square – thus buildings value has increased by £330K; “restricted” funds were further boosted by £61K (the excess of proceeds from the investments sale over the cost of the property).

A prevailing sense of growth and renewal is felt across the parish as we bring the word of God and the love of Jesus Christ to an ever larger part of the community.

Julian Parr

Treasurer

	2023	2022
Receipts	£275,681	£161,550
Payments	£234,395	£145,077
Net receipts/payments	£41,286	£16,473
Cash at year end	£160,718	£119,432

See Appendix for statement of receipts & payments, assets & liabilities

St Barnabas

C of E – Christmas and Easter? Both were well attended at St Barnabas in 2023, an increase from 2022.

Apart from those ‘notable dates’ the Fellowship remained in the high teens for 2023. We managed to pay our Share in full, fund the recovering of 30 chairs, update the sound system, and sort major ceiling repairs in the Nave.

If the CofE awarded Long Service Medals surely Barry and Jocelyn Scarlett would be at the forefront thanks to doing so much for the church for more than 60 years. We are so grateful for Jocelyn playing the organ and for Barry leading services, and Alpha courses, for that length of time.

We maintain the regime of a service every Sunday - the pattern being a Breakfast Conversation on the first Sunday, clergy communion on the second Sunday, and Sara Banks and David Flower taking the third and fourth Sunday’s Morning Worship. It was lovely also to see Marilyn Flower appointed to the Anna Chaplaincy.

Sue plays the keyboard on most Sundays, Gwen spends a lot of time looking after the work of the church, Dale keeps the money under control, Ruth manages the flowers and Ian spends an awful lot of time on ‘grounds maintenance’. We enjoy breakfast together on the first Sunday, although struggle a little for volunteers so if anyone fancies supplying breakfast on the odd occasion, please get in touch!

We thank all and everyone who works to keep the little church in the lay by a viable, vibrant place of worship. We are in the Community, for the Community - as evidenced by the ‘extra curricular activities’ that happen at St Barnabas:

Cricket - under the cosh thanks to the rain in 2023 but things can only get better

Boules - the court being available for anyone to use free of charge at any time

Table Tennis - with three teams playing in the Schoolroom through the winter

And not forgetting T@StB – a chance for a cup of tea, piece of cake and a good old chat putting the world to rights.

The 590 trees planted for The Queen's Green Canopy are growing well. We've lost a few trees, moved a few and may plant some more this autumn to fill the odd gap. What is surprising is that at least ten people walk their dogs around the perimeter of the field every day - if only we could entice them through the door - but we're working on it!

Think of us in 2024 – we have two CofE 'Ennials' – a Triennial and a Quinquennial, hopefully nothing major comes to light...

Stanford Cole
Assistant Warden,
St Barnabas



Boules at St Barnabas

St Michael's Fabric

Churchyard

We have recently started a “Facilities Team” co-ordinated via a WhatsApp group, which meets regularly to tackle brambles and undergrowth, hoeing weeds off the gravel path, and clearing ivy from tombs etc. Many thanks and keep up the good work those volunteers we have had.

You will all know that we have Steve sleeping under the yew tree - we are attempting to get him to keep the area a bit tidier and we know that Social Services and Police are keeping an eye on his wellbeing, so maybe we should look upon him as a “caretaker” and pray for a peaceful resolution.

Both the Canon Square and the Place Road gateposts have now been fully repaired and the collapsed wall between the graveyard and the rectory garden has also been rebuilt.

Buildings

Last winter 2022 – 2023 was “not good”, with no heating over the winter period. Thankfully during early Autumn 2023 we were able to engage a specialist company from Bolton (yes – Lancashire) to come and sort it out for us. 13 radiators out of 25 now work and we are now much more comfortable – albeit at a cost of ~£24,000!

Funding for refurbishing the clock face is in place, and we await final details from our clock restorer before the Faculty can be granted and work can begin.

Since last year, our ringers have been fundraising to augment the bells from 8 to 10, to create a lighter ring that will make it easier to train beginners. This has gone very well, and to their credit, we now have a Faculty, two new bells on order (complete with King Charles cipher), and hope the installation can be carried out later this year.

Reordering

The latest plans were displayed at the back of the church for several weeks giving everyone the chance to feedback their views ahead of two “Pledge Sundays.” With around 20% of the funding for the refurbishment of 11 Canon Square and the reordering now covered, grant applications are being worked on.

Keep up to date with progress at melksham.church/build

Safeguarding

The Diocese of Salisbury has received a glowing report from an external audit (the first diocese to be audited). Bishop Stephen thanked all parishes and safeguarding teams for *“their commitment to safeguarding, as the audit reports that safeguarding is embedded in the culture across the diocese.”*

This is certainly true of our parish. We have created a new safeguarding team which includes Charlie, Francis, Hannah and myself—a formidable team to ensure that St Michaels and St Barnabas are “Safer Churches”. Notice boards in both churches and church rooms have been updated with photographs of the team, information about what to do if you have any concerns, who to approach and a list with contact details of organisations who can help.

With the growth of the congregation in St Michaels and in particular the children’s work we have had many new volunteers. Most have undergone the relevant safeguarding training and have received DBS clearance.

The diocese has also been proactive in adopting the national safeguarding framework They have adopted and published a set of safeguarding standards and quality assurance framework covering the five most important dimensions of

the church's safeguarding work. As a safeguarding team we are working towards these standards to ensure the parish continues to have robust policies, procedures, recruitment and training in place. There is still work to be done but we are delighted with the progress we have made in creating a "Safe church" for all.

Gwen McLean

Parish Safeguarding Rep

If you would like to raise any safeguarding concerns, please contact safeguarding@melksham.church, or safeguarding@salisbury.anglican.org







1 - Evangelism

Alpha

I was pleased to help out at this year's Alpha course in the King's Arms on Tuesday evenings from January through to Holy Week, having attended Alpha at a previous church early on in my faith over 15 years ago.



The sessions started with a video introducing a different topic each week, based on an aspect of the Christian faith, setting the scene for smaller group discussions such as “Who is Jesus?” “Why and how should I read the Bible?” and “Why and how do I pray?”.

We also heard about the faith journeys of some of the team, sang some worship songs and of course shared fellowship over copious coffee and cake.

The two groups, led by Charlie and Francis, with help from Tim, Ruth, Vicky, Susan and Dave, had some varied and thought-provoking discussions. Whilst Alpha is mainly designed for those just discovering Christianity, the 18 guests all had varied backgrounds and experiences, wanting to explore their faith more deeply.

Strong friendships were built as we shared stories, laughter and some moving moments, covering many aspects of the Christian faith together. We also enjoyed an away day at the fantastic venue of Spye Park, where we had the chance to pray together and encounter the Holy Spirit – a very moving experience!

Overall, guests, leaders and helpers all agreed they enjoyed Alpha and it had inspired many of them to explore further by joining a Bible study home group or helping with our Youth Alpha course.

A huge thanks to everyone that made the course possible – Charlie and Francis for leading (with Charlie even returning early from paternity leave!), helpers for

facilitating the discussions, our bakers for the delicious cakes each week, and to our hosts at the Kings Arms.

Thanks also to Steve, Annie and Jane for looking after us on the away day with some fantastic food, and the owners of Spyre Park for generously letting us use their home as the perfect location for discussion, prayer and contemplation.

Following hot on the heels of this success, Francis has started our first Youth Alpha course with several of our recent Alpha attendees facilitating as helpers. Nine teenagers, around half of whom are new to our church, are attending weekly sessions held in the Church Room, with a night away residential weekend planned in early June.

As always, we thank God for encouraging us to share his message with others and look forward to seeing His plans unfold!

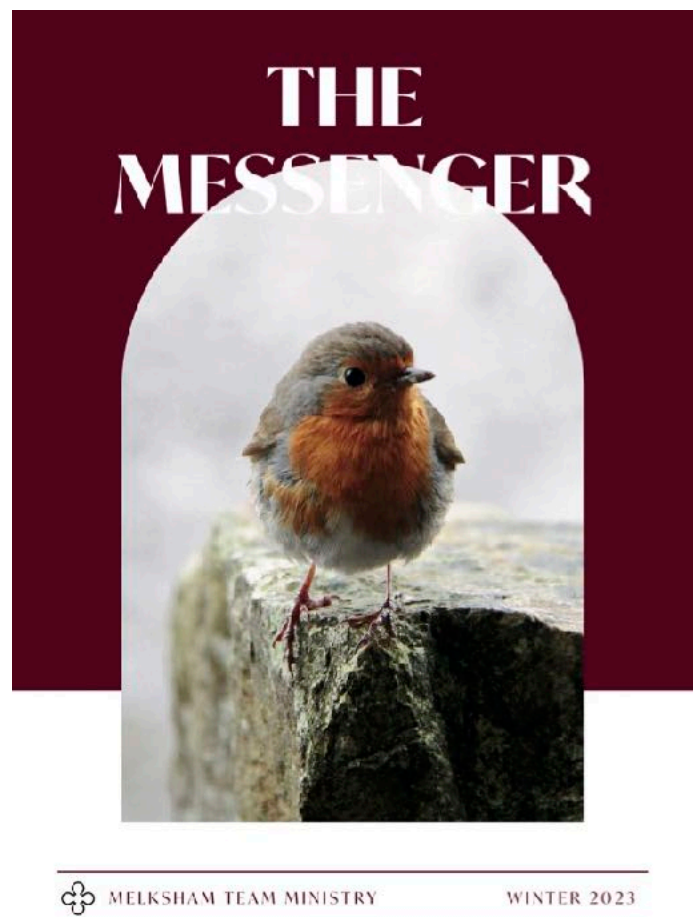
Vicky Just

Alpha Helper

The Messenger

The parish magazine was published four times this year in both printed and digital format. The Messenger continues to evolve with many contributions from local writers, and the graphics and layout continues under the positive direction of Rebecca Trueman.

It is important to monitor the feasibility of any publication. The editor has always felt that unless the Messenger is effectively proclaiming the good news of Jesus, then questions must be asked!



The feedback from readers and contributors continues to be very positive. Our advertising support is vital in maintaining the financial sustainability of the publication. Thank you to a great team who continue to work for, and produce the Messenger.

Barry Scarlett

Editor

Barry has indicated he'd like to hand over the running of the magazine at some stage - would you be up for joining the Messenger team?



Cricket last summer

Cricket

Our cricket team was started last summer and consisted of a couple of friendly informal games. Both games were a triumphant success and were hugely enjoyable, reminding us that church life is not all about PCC meetings.

The games provided an opportunity for newcomers to try something new and assisted in making and developing friendships.

Following the positive feedback from those who played and spectated, we are looking to grow the team and host four or five Sunday afternoon games, this summer, down at St Barnabas, Beanacre.

We already have fixtures in the diary against neighbouring churches (St James Trowbridge, Corsham Baptist Church, and Emmanuel Chippenham) who are keen to show us their batting and bowling credentials.

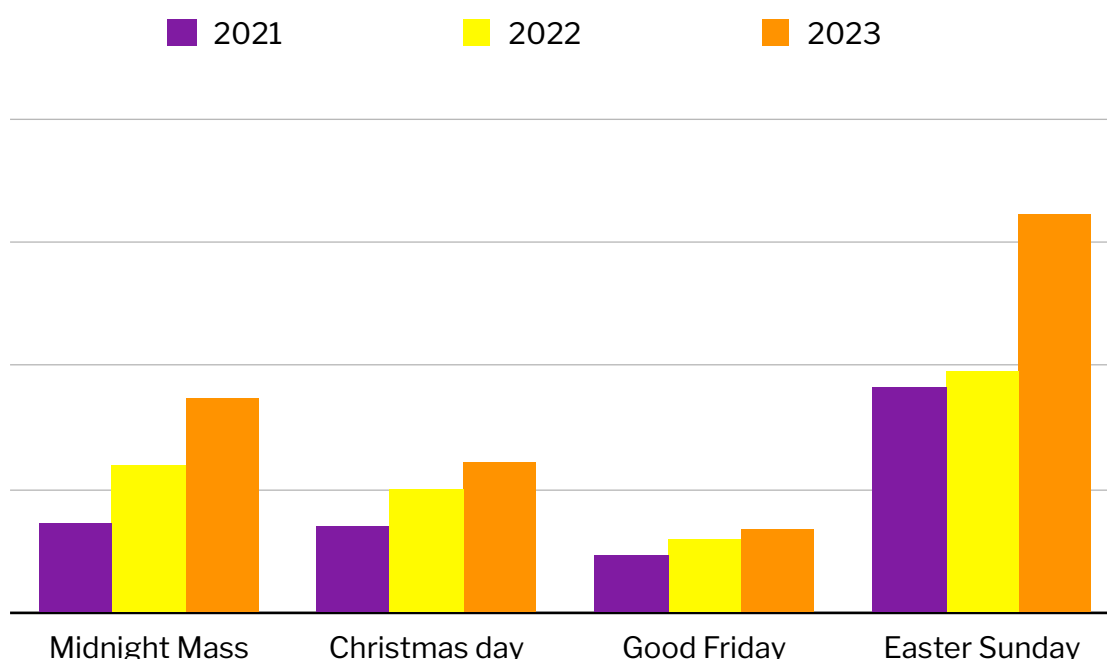
We are always on the lookout for new players and anyone who may be interested in representing our church team and would appreciate some more information about fixture dates, please get in touch.

As the lyrics of 10cc's iconic song goes, *'I don't like cricket, oh no, I love it!'*

Jonny Trueman
Captain

June 16th
Nick Fisher Trophy vs Corsham CC select XI
July 10th
vs Emmanuel Chippenham
July 21st
vs St James Trowbridge
Sept 8th
vs Corsham Baptist Church

Special Services







2 - Discipleship

Home groups

Home groups are groups of people who meet in homes! We have groups that meet in the daytime and in the evening and they are great places to get to know others in church better and to grow in faith.

We spend time worshipping, praying and studying the Bible together. They're a good place to try things out that you might not in a main church service, like praying aloud or leading worship. They are safe spaces to share difficulties and support each other and we also have some fun.

I asked my group what they liked about home group:

- A safe place to explore and ask questions.
- We dig down deeper.
- We trust each other.
- We're comfortable praying together because it's a smaller group.
- We explore books of the Bible or themes we haven't in church.
- We keep a prayer journal and we've had answers to prayer.
- The coffee!

Please speak to Charlie, Francis or Netty if you'd like to join a group. You'd be made very welcome!

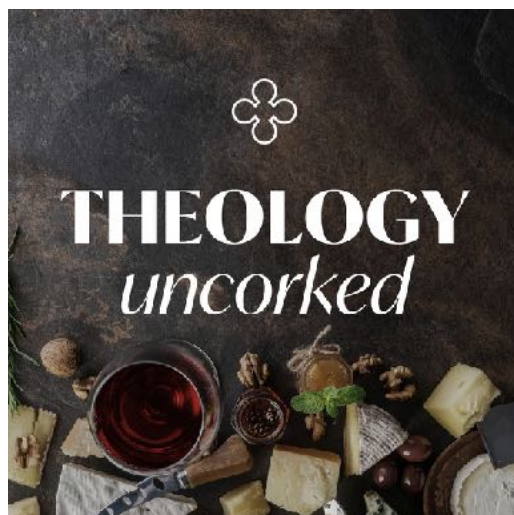
Gillian Blackham

Home Group Leader

There are currently 6 Home Groups meeting across the town, and we're always after more leaders - could this be you?!

Theology Uncorked

The first Theology Uncorked took place in Autumn 2023 at St Barnabas, and seeks to give an introduction to theology for Christians looking to go deeper in their faith. Good theology helps in two ways; firstly it helps us to worship God better, and secondly it helps us to serve him more effectively in mission and ministry.



The format is simple; we get together for an extended time of study with input around tables with refreshments - hence “uncorked”. In the first session we studied “Romans: The gospel according to Paul”. In the course of the session we studied the original context and recipients of Paul’s letter to the Romans, we looked at some of the debates in contemporary biblical studies around St Paul’s theology, before digging into what Paul means in Romans 1.16 when he says *“I am not ashamed of the gospel, because it is the power of God that brings salvation to everyone who believes”*.

In Holy Week 2024 the second session of Theology Uncorked took place on the theme: “Behold the Lamb of God”, exploring Jesus’ work as a sacrifice for the world. Afterwards there was time for discussion around tables.

Looking ahead we hope to run Theology Uncorked at least twice a year at St Barnabas.

Francis Moloney

3 - Renewing Worship

Two services at St Michael's

It has been a pleasure to see increasing numbers at the 10.30 morning service at St Michael's during the last three years. The arrival of many young families has stretched our facilities but has enabled us to grow, creating thriving worship and opportunities for young people to feel part of the church. Some actually travel from other towns and villages in response to



Francis leading worship at the 9am

what St Michael's has to offer. Quite how this miracle has happened may be a mystery but we are grateful for the efforts that have been made to allow our church to grow.

The 10.30 is lively and exciting, so after two and a half years of successful and popular services it was a brave decision to introduce another Sunday morning service.

Would two services divide the congregation and weaken the unity of St Michael's worshippers? The past three months have shown that this has not been the case.

The 9am service starts in the humility of the priest's stalls: there are service booklets; the priests are robed; the pulpit is used and communion is received in the sanctuary. These are not all crucial in an act of worship but seem to be appreciated along with the fact that the liturgy of the communion is given greater prominence. The organ accompanies the more familiar hymns.

Members of our community who felt that the 10.30 service was not for them (but remained committed to St Michael's) have returned to worship and numbers for both services are increasing. Timing has been important too; the first service is under an hour, allowing plenty of time for coffee and socialising for both groups as the 10.30 families arrive, avoiding the sense of "us and them."

Casual discussion among participants suggests that the 9.00am service has been a great success. True, the different age demographics are reflected to some extent in the two services but there is now a greater sense of inclusivity in the vibrant community of all ages that is St Michael's Church.

Charlie Adams

9am Congregation Member

I would like to thank Margaret for her continued time working alongside me to ensure services run smoothly; we share the laundering of the linens each week, and the occasional altar cloths.

Over the last year we have seen a steady increase in the numbers receiving communion, and have experimented with pitta bread at 10.30 once a month.

The chalice assistants rota could be bolstered with a few new hands - training can be given to anyone who wishes to serve.

Ruth Fivash

Sacristan

I would also like to express a huge debt of gratitude to Alistair and the fantastic vergers team for their extraordinary hard work in ensuring the smooth running of Sunday worship, weddings funerals and school visits, and occasional midweek services. Thank you vergers!

Charlie Thomson

Tuesday Morning Prayer

This beautifully simple new gathering is so rich in togetherness and fellowship. A small group of around 12 -15 gather in St Michael's each Tuesday morning at 9am; it feels like the disciples meeting together in the Upper Room!

After a welcome and an opportunity to share what's been happening and what God is doing in our lives, Charlie or Francis lead us in a song which is very special. The fact we sit in a circle makes it very informal and friendly - we praise God together before delving into the daily Bible passage which always helps us fix our eyes on what God is saying or doing. Discussions, thoughts and ideas are shared and I do believe that it helps us each grow in our faith as well as in our friendships.

We always end our little gathering with prayers for our church community, individuals and groups. We pray too for local schools, the town of Melksham, other churches around the diocese and the wider world as well as any other people or situations on our hearts.

It has been a real joy to join in with these prayer gatherings and although I often arrive a tad late (due to the school run timings) I always come away feeling soaked in this verse from Hebrews 10 v 24:

"And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together as some are in the habit of doing, but encouraging one another – and all the more as you see the Day approaching."

Kate Ocock

Tuesday Morning Regular

Deeper

In Psalm 63, the Psalmist speaks of seeking God earnestly; thirsting and yearning for Him in a dry and weary land, where there is no water. So, he looks on God in the sanctuary, to see His power and glory and he praises Him and is satisfied.



The 10:30 band. Can you play an instrument? We'd love to hear from you!

'Deeper' is a weekday, evening service dedicated to seeking God in worship and prayer, which aims to happen about once a term.

It is such a blessing to have the opportunity to spend an extended time lifting up the name of Jesus in corporate worship. In our busy lives, it's easy to become dry and weary without even realising it; spending time in worship, in God's holy presence is as refreshing as a glass of water to a thirsty soul.

At the first 'Deeper' we broke into small groups to pray for forthcoming events and our mission to 'Make Jesus Known.' In the second, we were encouraged to put into practice the spiritual gifts. We listened to God and shared with each other what He put on our hearts, to build up our faith.

God is so good! I sense that as we thirst for Him, spend time with Him in worship and prayer, He will not only satisfy our souls but He will prepare a harvest of souls from the overflow. I encourage everyone to come to the next 'Deeper' on 12th June!

Jo Mitchell

Worship Team Member

4 - Pastoral Care

Lay Pastoral Assistants

Following commissioning of the Lay Pastoral Assistants by Bishop Andrew Rumsey on 9th July 2023 in St Michael's, the LPA's under Revd Annie Wintour have developed this role to include visiting parishioners in their homes in hospitals and in Care Homes, offering spiritual care and support.



+Andrew commissioning our pastoral team last July

Care Home Visits

Regular visits of Holy Communion and Praise and Prayer have been led by Francis and Marilyn. These services have continued in Crown House, Brookside and Alpine Villa.

Chair-based exercises have also been included at times. It is hoped that these services can be extended to those in other sheltered housing and care home facilities across Melksham.

Anna Chaplaincy

Following a further course of training and mentorship, one of the LPA's Marilyn Flower, was licensed as an Anna Chaplain – again by Bishop Andrew, on 4th February 2024.

Anna Chaplains are named after the widow, Anna who appears with Simeon in St. Luke's Gospel; both are good role models of older people. Under the umbrella organisation of the Bible Reading Fellowship (BRF), Anna Chaplains are part of a growing network of likeminded chaplains from various Christian denominations who support each other and share ideas.

Along with other members of the Pastoral Team, the Anna Chaplain offers emotional and spiritual support to older people, their families and carers, particularly those who live in residential and care settings and sheltered housing complexes. This may include visiting those living with Dementia.

Coffee & Conversation

Various groups continue to offer friendship and fellowship to our own regular Church members, those from other churches and those yet to find faith.

Tea@StB – meets on the 1st Thursday of each month, 2pm at St Barnabas

Coffee in the Park – 4th Tuesday each month at 10am, Jack's Kitchen in King George V Park

Crafty Cafe - every Tuesday during term time in St Michael's Church Room

Marilyn Flower

LPA & Anna Chaplain

If you'd like a visit from (or would be interest in joining) the Pastoral Team, please contact francis@melksham.church





5 - Reaching the Next Generation

Sunday Club

There has been much to celebrate this past year - from the faint whisper of a toddlers' first prayer, to the inquisitive big questions from our teenagers - we've so much to give thanks for in the life of Kids Church. Some particular moments to celebrate -

- Building of a contained kids area in church - not sure if this is more appreciated by playful kids or their weary parents in need of a quiet coffee, but kind thanks to Charlie Adams and Peter Maslen for their handy work!
- Launched 'Loaves and fishes Fund' - getting the youngest generation involved in the Building To Serve project
- Christmas Shoebox appeal - with contributions from across the parish, our kids packed over 30 boxes to send to children in need in Serbia, Moldova & Belarus
- Opened church room weekly for fellowship (aka strong coffee + toys!) during the summer holidays - a moment to reconnect with the church family and beyond
- We doubled the number of Christingle services, with 500 free tickets 'selling out' shortly after going live
- Easter morning this year saw a wonderful 60 kids in church munching chocolate, hunting for eggs and hearing the good news

New families continue to join each week - a recent quote from one when asked how they ended up coming along - *"I heard this was the place to go for families."*

After a steep incline in growth during 2022, we have sustained a weekly average of 27 (excluding, festival services) across the past year. This steadiness has borne



great fruit - firm friendships amongst the children are flourishing, families are connecting, spiritual roots are deepening. Alongside this, a faithful team who sacrificially serve to enable it all to happen.

Whilst our hearts are grateful for all God has done this last year, we feel a sense our kids ministry is not yet at full throttle, and that there is more to come - Little Cherubs is currently on hold, we're on the cusp of needing an additional Sunday group, and of course long-term leadership is required!

Isaiah 43 declares '*Behold, I am doing a new thing*' - and as we watch new things spring up from God's goodness and provision, we are praying into what the next chapter will be for the life and leadership of our kid's ministry. Please pray with us as we continue to grow and adapt along this exciting journey!

Hannah Thomson

Children & Families lead

Youth

Since April 2023 there has been provision for teenagers at St Michael's on Sunday mornings. We have been able to consistently offer Youth on Sundays during term time - meeting every week except 4th Sundays, when young people are beginning to serve on teams.

We normally have between 5-7 each week - for most of 2023 meeting in the former choir vestry in St Michael's; the purchase of 11 Canon Sq. has allowed the group to move into the new 'Youth Den' - we are so grateful to a small team from the congregation, in quickly redecorating and making it a usable space.

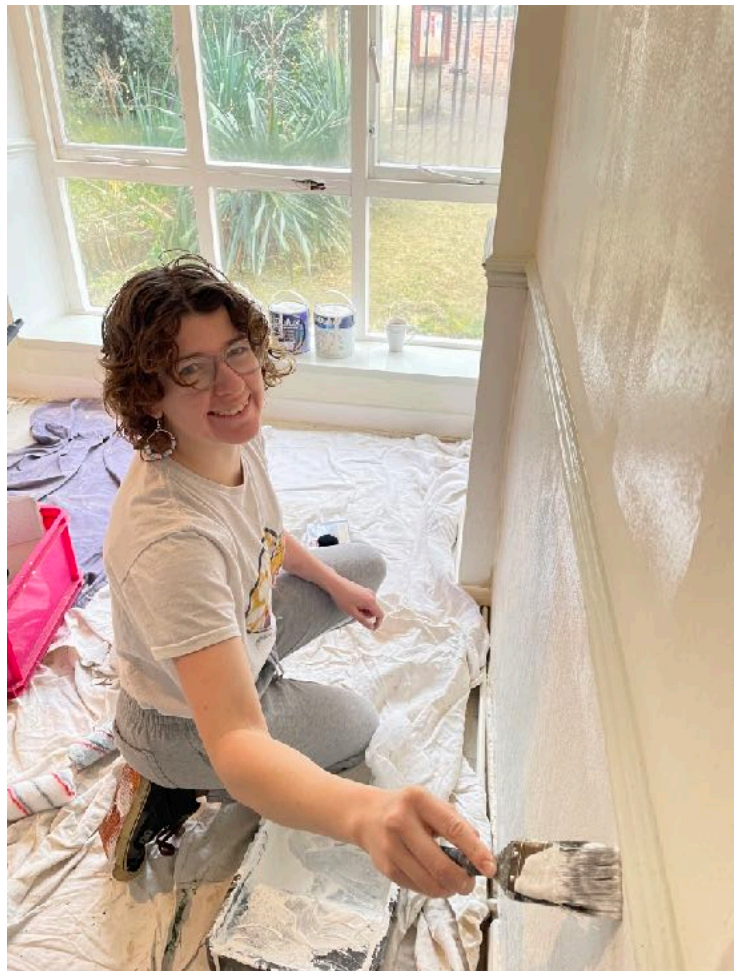
The Youth Team has 8 members who serve on Sunday mornings, and I am so grateful for their commitment to ***Making Jesus Known*** to our young people.

Looking ahead into 2024 we're looking forward to exploring the whole story of the bible on Sundays using a resource from Scripture Union.

We're currently running Alpha Youth with around 10 teenagers, some of whom are wanting to be baptised or confirmed and others just exploring the Christian faith.

Francis Moloney

Youth Lead



Getting the 'Youth Den' ready to move in

The Manor C of E Primary School

It's been another year of significant change for the school, with several members of staff seconded to other schools in the White Horse Federation until next year.

Mrs Hembury, the Deputy Headteacher has sadly gone to be Headteacher at Seend, Semington and Broughton Gifford - we miss her but wish her luck in her exciting new role. Before Easter we also said goodbye to Mrs Weatherburn who has retired after being a Teaching Assistant at The Manor for 25 years.

Headteacher Mr Park has been hard at work implementing a new Behaviour Curriculum which has improved the children's behaviour, raised their aspirations and introduced a calm environment that encourages learning.

Parents regularly attend the Friday Celebration Worship, and Mark Cheeseman has started leading the Singing Worship on Thursday afternoons, teaching the children some new worship songs, and setting up a choir after school which sang at the Christmas service, a lunchtime concert and a local residential home. A huge thank you to Mark!

Toni Mills took over as Chair from September, swapping positions with me as Vice Chair. Mary Seaman joined Charlie and myself as a Foundation Governor, bringing her valuable experience as a teacher at a specialist school to monitor the pupil premium provision for children from low income families. We've also welcomed a new parent governor but still have vacancies for another parent governor and two co-opted governors.

Vicky Just

Vice-Chair of Governors

Forest & Sandridge C of E Primary School

In September 2023 I began to build relationships in Forest & Sandridge School. I was welcomed with a tour of the school led by the chair of governors and the school's Principal. I am delighted that 3 times a year a section of the school come to St Michael's for collective worship, alongside the daily collective worship provided at school.

At Christmas I had the privilege of coming into the school whilst the children were doing their Christingle service and was able to teach the children what each element of the Christingle means - that it teaches us that Jesus came into the world that he loves so much. The Christingle service was held in St Michael's. There was also a whole school Christmas service which was held on the school site.

I am very impressed with the engagement with scripture that the staff and prayer council have when putting the services together. I am in the process of becoming a member of the Local Governing Body and look forward to continuing to work with them in 2024.

Francis Moloney

In addition to our two C of E schools, we're excited to be strengthening links with the other primary schools in the parish - I've been into Rivermead for a couple of assemblies, Francis has been to Bowerhill, and Aloeric come to St Michael's every term for a service in Church. It's been great to see kids coming along on Sundays having heard about Sunday Club at school!

Charlie Thomson

We're keen to continue to strengthen links with our schools and would love to hear from you if you're interested in helping - whether as a co-opted governor, listening to the children read for an hour a week, or coming into school to make Jesus known through "Open the book" - please let Vicky, Francis or Charlie know!

Bradford Deanery

I would like to take this opportunity to thank everyone for being such a huge encouragement as I stepped into this role just over a year ago. Our Deanery is wonderfully varied, from tiny rural sanctuaries to large town centre Churches and creative plants and activities - there is so much to give thanks for!

It is easy to get into a mind-set of worry and anxiety about the future, but Jesus loves us and builds His Church. Thank you for the way you all serve Jesus in this place and for the way we have been coming together as a Deanery to ponder what we could do together and how we might best grow our Parishes and share the love God in Bradford on Avon, Trowbridge and Melksham.

We have started an important journey on thinking through the new Diocesan vision, ***Making Jesus Known*** and have been identified as an area which will hopefully have a Missional Pathway plan for the future building on our desire to grow and be released for mission.

You have worked hard to pay Share and I know you understand the priority that has to take. As we move into another financial year I pray we will all reflect on our generosity and give what we can. For some that is going to be more scary than others, and so it is also my hope that we may grow in our generosity towards each other. Praying and resourcing each other as a Deanery in the long term could bear much fruit, we are all building the Kingdom together.

We should not see our Parish boundaries as barriers to protect but as helpful scaffolding holding sacred spaces, so we can see and grow together releasing what we have and blessing what God is doing. I hope that vision may inspire the next few years ahead, whatever happens have hope. Jesus is Alive!

Jane Palmer

Rural Dean, and Vicar of Shaw, Atworth & Whitley

Financial Review

Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Parish's Diocesan share was made in full in 2023. It is the policy of the PCC that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The Council Members consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the council's current activities while consideration is given to ways in which additional funds may be raised.
Amount of reserves held	Para 1.22	The charities total funds as of 31 December 2023 were £ 160,718 (2022: 119,381.37), which were split between funds as follows: Unrestricted: £55,943 Restricted: £ 104,774
Reasons for holding zero reserves	Para 1.22	The charity does not hold zero reserves as at 31 December 2023.
Details of fund materially in deficit	Para 1.24	No funds are in deficit as of 31 December 2023.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cause significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charities ability to continue as a going concern. Thus, they continue to adopt the going concern basis of accounting in preparing the accounts.



Receipts and payments accounts

For the period from	Period start date 01/01/2023	To	Period end date 31/12/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and Legacies	148,509	32,265		180,774	132,712
Income from Charitable Activities	16,460			16,460	12,625
Other Trading Activities	3,195			3,195	4,147
Investments	9,933	114		10,047	12,066
Sub total (Gross income for AR)	178,097	32,378	-	210,475	161,550
A2 Asset and investment sales, (see table).					
Proceeds from Sales of Investments	-	65,206	-	65,206	
Proceeds from Sales of Fixed Assets	-	-	-	-	
Sub total	-	65,206	-	65,206	-
Total receipts	178,097	97,584	-	275,681	161,550
A3 Payments					
Fundraising Costs	85			85	227
Grants	1,748			1,748	2,583
Deanary Share	80,515			80,515	55,467
Fees	8,899			8,899	8,979
Wages	8,682			8,682	6,000
Property Costs	65,770	24,694		90,463	32,768
Other Expenditure	25,417	3,926		29,343	29,139
Sub total	191,115	28,620	-	219,735	135,163
A4 Asset and investment purchases, (see table)					
Investments Purchased				-	-
Fixed Assets Purchased		14,660		14,660	9,914
Sub total	-	14,660	-	14,660	9,914
Total payments	191,115	43,280	-	234,395	145,077
Net of receipts/(payments)	- 13,018	54,304	-	41,286	16,473
A5 Transfers between funds	- 18,266	18,266	-	-	-
A6 Cash funds last year end	73,060	46,372	-	119,432	102,959
Cash funds this year end	41,776	118,942	-	160,718	119,432

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	55,943	104,774	-
	Total cash funds	41,776	118,942	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	COIF Investment Fund Shares	Restricted	-	117,098
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Land	Restricted	39,500	39,500
	Buildings	Restricted	330,000	330,000
	Church Equipment	Unrestricted	25,935	-
	Other Equipment	Restricted	67,624	31,485
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	

Related party transactions and council members' expenses and remuneration

None of the Council Members received any remuneration for serving as a Trustee. During the year 2023...

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Mr Julian Parr	
	Reverend Charlie Thomson	





Trustees' Annual Report for the period

From **01 January 2022** To **31 December 2022**

Charity name: The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury

Charity registration number: 1138038

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The PCC has the responsibility of working with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church of England, pastoral, evangelistic, ecumenical and social. The PCC also has the maintenance responsibilities for the fabric of our three churches and their respective church rooms.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	When planning our activities for the year, the Rector and the PCC have considered the guidance of the Charity Commission on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The church's activities are designed to further our vision through our five priorities of evangelism, discipleship, pastoral care, worship, and reaching the next generation.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Charity law requires the trustees of the Association to prepare a receipts and payments account and a statement of assets and liabilities for each financial year. In addition, the trustees are responsible for keeping proper accounting records which are sufficient to show and explain the charity's transactions and to disclose with reasonable accuracy at any time the financial position of the Association. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees have paid due regard to guidance issues by the Charity Commission on public benefit in deciding what activities the charity should undertake.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
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Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Sunday services were held each week at all three churches. Monthly midweek communion services were held at St Andrew's & St Michael's, as well as weddings, baptisms and funerals throughout the year. Sunday Club at St Michael's expanded from one group to three age categories, requiring the construction of a new log cabin. Little Cherubs toddler groups met twice a week in St Michael's Church Room and in the former St Andrew's hall. The Alpha course was held in the Kings Arms pub, with a number of guests coming to faith, and three being confirmed (along with two other church members) in November. Two new home groups were formed, making a total of five. The weekly Crafty Café was launched to offer community and creativity.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	In-year activity saw the charity generate a net surplus of £16,473 of income over expenditure.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Parish's Diocesan share was made in full in 2022. It is the policy of the PCC that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The Council Members consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the council's current activities while consideration is given to ways in which additional funds may be raised.
Amount of reserves held	Para 1.22	The charities total funds as of 31 December 2022 were £119,382 (2021: £102,959), which were split between funds as follows: Unrestricted: £73,060 Restricted: £46,372
Reasons for holding zero reserves	Para 1.22	The charity does not hold zero reserves as at 31 December 2022.
Details of fund materially in deficit	Para 1.24	No funds are in deficit as of 31 December 2022.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cause significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charities ability to continue as a going concern. Thus, they continue to adopt the going concern basis of accounting in preparing the accounts.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	The Council Members have assessed the major risks to which the council is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The Parochial Church Council measure (1956) as amended and church representation rules.
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is a registered charity.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The clergy are appointed by the Bishop of Salisbury. All other members are elected by the members of the Electoral Roll at the Annual Parochial Church Meeting.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The PCC met regularly during the year. The major risks to which the PCC is exposed have been assessed and appropriate policies and procedures have been put in place to mitigate exposure to the major risks. The PCC has also sought to underwrite some of these risks through a policy with Ecclesiastical Insurance Ltd. The Anglican Christian witness within Melksham, a small market town situated in West Wiltshire, has been organised for many years under the auspices of the Melksham Team Ministry (MTM). The Ecclesiastical Parish of Melksham consists of three churches. St. Michael and All Angels situated in the centre of the Town, St. Andrew situated in the Forest area, and St. Barnabas which is located in the small village of Beanacre, on the outskirts to the north of the Town. The Parish is part of Bradford Deanery in the Diocese of Salisbury in the Church of England. The Parochial Church Council (PCC) is the primary administrative body within the Team and the members of the PCC are the Trustees of the Ecclesiastical Parish of Melksham Charity. The Parish Electoral Roll for 2022 is 145 (2021: 135) with St. Andrews 41 (2021: 41), St. Barnabas 27 (2021: 26) and St. Michael and All Angels 77 (2021: 68). The governance of Melksham Parish consists of one Parish Church Council and a Local Church Committee (LCC) for each of its churches: St Andrew, Melksham Forest; St Barnabas, Beanacre and St Michael and All Angels, Melksham. Each of these is elected at Annual Parochial Church Meeting where the members vote for their individual church representatives with all

		members voting for the Parish Churchwardens and Assistant Churchwardens. In addition to these the members also elect their PCC, LCC and representatives to serve on Bradford Deanery Synod and the Council of the Local Ecumenical Partnership (LEP), Melksham Family of Churches. The method of appointment to each of these is set out in the Church Representation Rules. All of those who attend our services and are members of our congregations are encouraged to register on the Electoral Roll and stand for election to the above posts. The individual Church Committees are responsible for all routine matters relating to the Christian witness and upkeep in their respective Churches, including deciding how the funds of the Church are to be spent, but refer any significant matters to the PCC for decisions. The members of the PCC, who are trustees of the Charity, are responsible for making decisions on all matters of general concern and importance to Melksham Parish, including deciding how the funds of the PCC are to be spent. The three Church Committees elect a member to act as the Church financial representative who accounts for the funds relating to the respective Church, but in addition, on a monthly basis, passes all of the accounting information to the Honorary Team Treasurer. The Honorary Team Treasurer is elected by the PCC and is responsible for accounting for funds relating to the Team finances and consolidating on an on-going basis the paperwork needed to consolidate the annual Parish accounts.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury
Other name the charity uses	Melksham Team Ministry
Registered charity number	1138038
Charity's principal address	The Rectory, Canon Square, Melksham, Wiltshire, SN12 6LX

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Revd Charlie Thomson	Team Rector		
Revd Alison Sowton	Team Vicar	Until 14 th Aug 2022	
Peter Maslen	Churchwarden		
Gwen Mclean	Churchwarden	From 1 st May 2022	
Margaret Willis	Churchwarden	Until 1 st May 2022	
Phil McMullen	Hon. Secretary		
Julian Parr	Hon. Treasurer	From 1 st May 2022	
Stanford Cole	Assistant Warden – St B		
Alistair Banks	Assistant Warden – St M		
Chris Harvey			
Steve Fivash		From 1 st May 2022	
David Flower		From 1 st May 2022	
Marilyn Flower	Deanery Synod Rep-St B	From 1 st May 2022	
Rich Hucknall			
Tim Just		From 1 st May 2022	
Jo Paterson			
Karen Skull			
Derek Sowton	Deanery Synod Rep-St A	Until 14 th Aug 2022	
Pam Wornham			

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

--	--

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
-----------------	------	---------

Independent Examiner	David Owen & Co	17 The Market Place, Devizes, Wiltshire, SN10 1HT
----------------------	-----------------	---

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

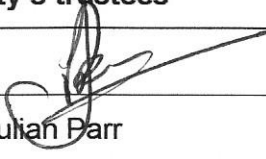
Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Mr Julian Parr	Reverend Charlie Thomson
Position (eg Secretary, Chair, etc)	Hon. Treasurer	Team Rector

Date 23rd May 2023



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

The Parochial Church Council of the Melksham Parish of the Ecclesiastical
Parish of Melksham, Salisbury

On accounts for the year
ended

31 December 2022

Charity no
(if any)

1138038

Set out on pages

11 and 12 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended 31 December 2021.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination which gives me
cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

26 May 2023

Name:

Julian Pocock FCA CTA

Relevant professional
qualification(s) or body
(if any):

Institute of Chartered Accountants (England and Wales)

Address:

17 The Market Place

Devizes, Wiltshire,

SN10 1HT

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Parochial Church Council of the Melksham Parish
of the Ecclesiastical Parish of Melksham, Salisbury

No (if any)
1138038

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/01/2022

To

Period end date
31/12/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and Legacies	119,816	12,896	-	132,712	99,605
Income from Charitable Activities	12,625	-	-	12,625	16,707
Other Trading Activities	4,147	-	-	4,147	2,773
Investments	12,066	-	-	12,066	11,687
Sub total (Gross income for AR)	148,654	12,896	-	161,550	130,772
A2 Asset and investment sales, (see table).					
Proceeds from Sales of Investments	-	-	-	-	-
Proceeds from Sales of Fixed Assets	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	148,654	12,896	-	161,550	130,772
A3 Payments					
Fundraising Costs	227	-	-	227	438
Grants	2,583	-	-	2,583	1,182
Deanary Share	55,467	-	-	55,467	75,887
Fees	8,979	-	-	8,979	7,253
Wages	6,000	-	-	6,000	5,970
Property Costs	31,583	1,185	-	32,768	23,764
Other Expenditure	27,386	1,753	-	29,139	20,020
Sub total	132,225	2,938	-	135,163	134,514
A4 Asset and investment purchases, (see table)					
Investments Purchased	-	-	-	-	-
Fixed Assets Purchased	-	9,914	-	9,914	688
Sub total	-	9,914	-	9,914	688
Total payments	132,225	12,852	-	145,077	135,202
Net of receipts/(payments)	16,429	44	-	16,473	4,430
A5 Transfers between funds	- 571	571	-	-	-
A6 Cash funds last year end	57,202	45,757	-	102,959	107,389
Cash funds this year end	73,060	46,372	-	119,432	102,959

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	73,060	46,372	-
	Total cash funds	73,060	46,372	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	COIF Investment Fund Shares	Restricted	-	497,025
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Land	Restricted	39,500	39,500
	Church Equipment	Unrestricted	25,935	-
	Other Equipment	Unrestricted	67,624	37,628
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	

Related party transactions and council members' expenses and remuneration

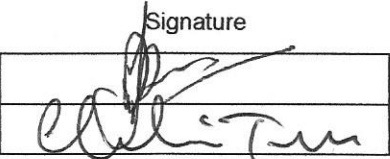
None of the Council Members received any remuneration for serving as a Trustee. During the year 2022, 1 (2021: 1) minister received £3,523 (2021: £2,774) for reimbursement of Ministerial fees, travel and other expenses. Statutory fees and expenses were paid to the following Council Members:-

A Banks £782 (2021: £1,165) for Verger's fees and other expenses reimbursed.
 S Cole £380 (2021: £545) for Verger's fees and other expenses reimbursed.
 C Harvey £592 (2021: £0) for other expenses reimbursed.
 R Hucknall £0 (2021: £60) for Verger's fees and other expenses reimbursed.
 P Maslen £0 (2021: £58) for Verger's fees.
 G McLean £197 (2021: 151) for other expenses reimbursed
 I McLean £30 (2021: £417) for other expenses reimbursed.
 M Willis £0 (2021: £279) for other expenses reimbursed.

Mrs A Hucknall, the wife of a council member, received £6,000 (2021: £5,970) for her role as the Parish Clerk, £0 (2021: £125) for Verger's fees and £0 (2021: £50) for other expenses reimbursed.

Mrs H Thomson, the wife of a council member, received £400 for providing childcare and £430 for reimbursement of other expenses.
 Mrs P Fivash, the wife of a council member, received £100 for reimbursement of other expenses.

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Mr Julian Parr	2 nd May 2023
	Reverend Charlie Thomson	29.5.23

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name

The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury

On accounts for the year ended

31 December 2023

**Charity no
(if any)**

1138038

Set out on pages

40 and 41 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Name:

Julian Pocock FCA CTA

Relevant professional qualification(s) or body (if any):

Institute of Chartered Accountants (England and Wales)

Address:

17 The Market Place

Devizes, Wiltshire,

SN10 1HT

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts

Melksham Parochial Church Council
The Rectory
Canon Square
Melksham
Wiltshire SN12 6LX

David Owen & Co
17 The Market Place
Devizes
Wiltshire
SN10 1HT

25 May 2023

Dear Sirs

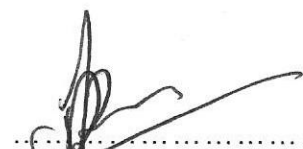
We confirm to the best of our knowledge and belief, the following representations given to you in connection with your preparation of the financial statements and independent examination for the period ended 31 December 2022.

- 1) We confirm that the Charity was entitled to exemption from audit under Section 144(2) of the Charities Act 2011.
- 2) We acknowledge our responsibility under the Charities Act 2011 for preparing a receipts and payments account and a statement of assets and liabilities and for making accurate representations to you. All the accounting records have been made available to you and all the transactions undertaken by the Charity have been properly reflected and recorded in the accounting records. All other records and related information have been made available to you.
- 3) We are not aware of any irregularities, including fraud, involving management or employees of the Charity; nor are we aware of any breaches or possible breaches of statute, regulations, contracts, agreements or the Charity's Trust Deed which might prejudice the Charity's going concern status or that might result in the Charity suffering significant penalties or other loss. No allegations of such irregularities, including fraud, or such breaches have come to our notice.
- 4) The Charity has not had, nor entered at any time during the year, any arrangements, transaction or agreement to provide credit facilities (including loans, quasi-loans or credit facilities) for Trustees nor to guarantee or provide security for such matters.
- 5) All transactions with related parties have been disclosed in the financial statements. We have made available to you all relevant information concerning such transactions and are not aware of any other matters which require disclosure.

- 6) There have been no events since the balance sheet date which necessitate revision of the figures included in the financial statements or inclusion of a note thereto. Should further material events occur, which may necessitate revision of the figures included in the financial statements or inclusion of a note thereto, we will advise you accordingly.
- 7) All grants, donations and other incoming resources, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such incoming resources.

We confirm that the above representations are made on the basis of enquiries of Trustees and Officers with relevant knowledge and experience (and, where appropriate, of inspection of supporting documentation) sufficient to satisfy ourselves that we can properly make each of the above representations to you.

Yours faithfully



.....
Mr J Parr
For and on behalf of the Board of Trustees



Trustees' Annual Report for the period

From **01 January 2022** To **31 December 2022**

Charity name: The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury

Charity registration number: 1138038

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The PCC has the responsibility of working with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church of England, pastoral, evangelistic, ecumenical and social. The PCC also has the maintenance responsibilities for the fabric of our three churches and their respective church rooms.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	When planning our activities for the year, the Rector and the PCC have considered the guidance of the Charity Commission on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The church's activities are designed to further our vision through our five priorities of evangelism, discipleship, pastoral care, worship, and reaching the next generation.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Charity law requires the trustees of the Association to prepare a receipts and payments account and a statement of assets and liabilities for each financial year. In addition, the trustees are responsible for keeping proper accounting records which are sufficient to show and explain the charity's transactions and to disclose with reasonable accuracy at any time the financial position of the Association. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees have paid due regard to guidance issues by the Charity Commission on public benefit in deciding what activities the charity should undertake.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
--	----------------	--

Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Sunday services were held each week at all three churches. Monthly midweek communion services were held at St Andrew's & St Michael's, as well as weddings, baptisms and funerals throughout the year. Sunday Club at St Michael's expanded from one group to three age categories, requiring the construction of a new log cabin. Little Cherubs toddler groups met twice a week in St Michael's Church Room and in the former St Andrew's hall. The Alpha course was held in the Kings Arms pub, with a number of guests coming to faith, and three being confirmed (along with two other church members) in November. Two new home groups were formed, making a total of five. The weekly Crafty Café was launched to offer community and creativity.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	In-year activity saw the charity generate a net surplus of £16,473 of income over expenditure.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Parish's Diocesan share was made in full in 2022. It is the policy of the PCC that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The Council Members consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the council's current activities while consideration is given to ways in which additional funds may be raised.
Amount of reserves held	Para 1.22	The charities total funds as of 31 December 2022 were £119,382 (2021: £102,959), which were split between funds as follows: Unrestricted: £73,060 Restricted: £46,372
Reasons for holding zero reserves	Para 1.22	The charity does not hold zero reserves as at 31 December 2022.
Details of fund materially in deficit	Para 1.24	No funds are in deficit as of 31 December 2022.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cause significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charities ability to continue as a going concern. Thus, they continue to adopt the going concern basis of accounting in preparing the accounts.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	The Council Members have assessed the major risks to which the council is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The Parochial Church Council measure (1956) as amended and church representation rules.
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is a registered charity.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The clergy are appointed by the Bishop of Salisbury. All other members are elected by the members of the Electoral Roll at the Annual Parochial Church Meeting.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The PCC met regularly during the year. The major risks to which the PCC is exposed have been assessed and appropriate policies and procedures have been put in place to mitigate exposure to the major risks. The PCC has also sought to underwrite some of these risks through a policy with Ecclesiastical Insurance Ltd. The Anglican Christian witness within Melksham, a small market town situated in West Wiltshire, has been organised for many years under the auspices of the Melksham Team Ministry (MTM). The Ecclesiastical Parish of Melksham consists of three churches. St. Michael and All Angels situated in the centre of the Town, St. Andrew situated in the Forest area, and St. Barnabas which is located in the small village of Beanacre, on the outskirts to the north of the Town. The Parish is part of Bradford Deanery in the Diocese of Salisbury in the Church of England. The Parochial Church Council (PCC) is the primary administrative body within the Team and the members of the PCC are the Trustees of the Ecclesiastical Parish of Melksham Charity. The Parish Electoral Roll for 2022 is 145 (2021: 135) with St. Andrews 41 (2021: 41), St. Barnabas 27 (2021: 26) and St. Michael and All Angels 77 (2021: 68). The governance of Melksham Parish consists of one Parish Church Council and a Local Church Committee (LCC) for each of its churches: St Andrew, Melksham Forest; St Barnabas, Beanacre and St Michael and All Angels, Melksham. Each of these is elected at Annual Parochial Church Meeting where the members vote for their individual church representatives with all

		members voting for the Parish Churchwardens and Assistant Churchwardens. In addition to these the members also elect their PCC, LCC and representatives to serve on Bradford Deanery Synod and the Council of the Local Ecumenical Partnership (LEP), Melksham Family of Churches. The method of appointment to each of these is set out in the Church Representation Rules. All of those who attend our services and are members of our congregations are encouraged to register on the Electoral Roll and stand for election to the above posts. The individual Church Committees are responsible for all routine matters relating to the Christian witness and upkeep in their respective Churches, including deciding how the funds of the Church are to be spent, but refer any significant matters to the PCC for decisions. The members of the PCC, who are trustees of the Charity, are responsible for making decisions on all matters of general concern and importance to Melksham Parish, including deciding how the funds of the PCC are to be spent. The three Church Committees elect a member to act as the Church financial representative who accounts for the funds relating to the respective Church, but in addition, on a monthly basis, passes all of the accounting information to the Honorary Team Treasurer. The Honorary Team Treasurer is elected by the PCC and is responsible for accounting for funds relating to the Team finances and consolidating on an on-going basis the paperwork needed to consolidate the annual Parish accounts.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury
Other name the charity uses	Melksham Team Ministry
Registered charity number	1138038
Charity's principal address	The Rectory, Canon Square, Melksham, Wiltshire, SN12 6LX

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Revd Charlie Thomson	Team Rector		
Revd Alison Sowton	Team Vicar	Until 14 th Aug 2022	
Peter Maslen	Churchwarden		
Gwen Mclean	Churchwarden	From 1 st May 2022	
Margaret Willis	Churchwarden	Until 1 st May 2022	
Phil McMullen	Hon. Secretary		
Julian Parr	Hon. Treasurer	From 1 st May 2022	
Stanford Cole	Assistant Warden – St B		
Alistair Banks	Assistant Warden – St M		
Chris Harvey			
Steve Fivash		From 1 st May 2022	
David Flower		From 1 st May 2022	
Marilyn Flower	Deanery Synod Rep-St B	From 1 st May 2022	
Rich Hucknall			
Tim Just		From 1 st May 2022	
Jo Paterson			
Karen Skull			
Derek Sowton	Deanery Synod Rep-St A	Until 14 th Aug 2022	
Pam Wornham			

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

--	--

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
-----------------	------	---------

Independent Examiner	David Owen & Co	17 The Market Place, Devizes, Wiltshire, SN10 1HT
----------------------	-----------------	---

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Mr Julian Parr	Reverend Charlie Thomson
Position (eg Secretary, Chair, etc)	Hon. Treasurer	Team Rector

Date 23rd May 2023



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

The Parochial Church Council of the Melksham Parish of the Ecclesiastical
Parish of Melksham, Salisbury

On accounts for the year
ended

31 December 2022

Charity no
(if any)

1138038

Set out on pages

11 and 12 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended 31 December 2021.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination which gives me
cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

26 May 2023

Name:

Julian Pocock FCA CTA

Relevant professional
qualification(s) or body
(if any):

Institute of Chartered Accountants (England and Wales)

Address:

17 The Market Place

Devizes, Wiltshire,

SN10 1HT

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Parochial Church Council of the Melksham Parish
of the Ecclesiastical Parish of Melksham, Salisbury

No (if any)
1138038

CC16a

Receipts and payments accounts

For the period from	Period start date 01/01/2022	To	Period end date 31/12/2022
------------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
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Donations and Legacies	119,816	12,896	-	132,712	99,605
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Sub total (Gross income for AR)	148,654	12,896	-	161,550	130,772
A2 Asset and investment sales, (see table).					
Proceeds from Sales of Investments	-	-	-	-	-
Proceeds from Sales of Fixed Assets	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	148,654	12,896	-	161,550	130,772
A3 Payments					
Fundraising Costs	227	-	-	227	438
Grants	2,583	-	-	2,583	1,182
Deanary Share	55,467	-	-	55,467	75,887
Fees	8,979	-	-	8,979	7,253
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Investments Purchased	-	-	-	-	-
Fixed Assets Purchased	-	9,914	-	9,914	688
Sub total	-	9,914	-	9,914	688
Total payments	132,225	12,852	-	145,077	135,202
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A6 Cash funds last year end	57,202	45,757	-	102,959	107,389
Cash funds this year end	73,060	46,372	-	119,432	102,959

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Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	73,060	46,372	-
	Total cash funds	73,060	46,372	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	COIF Investment Fund Shares	Restricted	-	497,025
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Land	Restricted	39,500	39,500
	Church Equipment	Unrestricted	25,935	-
	Other Equipment	Unrestricted	67,624	37,628
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	

Related party transactions and council members' expenses and remuneration

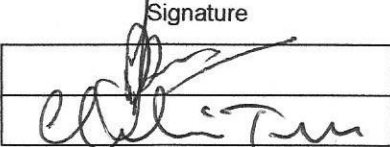
None of the Council Members received any remuneration for serving as a Trustee. During the year 2022, 1 (2021: 1) minister received £3,523 (2021: £2,774) for reimbursement of Ministerial fees, travel and other expenses. Statutory fees and expenses were paid to the following Council Members:-

A Banks £782 (2021: £1,165) for Verger's fees and other expenses reimbursed.
S Cole £380 (2021: £545) for Verger's fees and other expenses reimbursed.
C Harvey £592 (2021: £0) for other expenses reimbursed.
R Hucknall £0 (2021: £60) for Verger's fees and other expenses reimbursed.
P Maslen £0 (2021: £58) for Verger's fees.
G McLean £197 (2021: 151) for other expenses reimbursed
I McLean £30 (2021: £417) for other expenses reimbursed.
M Willis £0 (2021: £279) for other expenses reimbursed.

Mrs A Hucknall, the wife of a council member, received £6,000 (2021: £5,970) for her role as the Parish Clerk, £0 (2021: £125) for Verger's fees and £0 (2021: £50) for other expenses reimbursed.

Mrs H Thomson, the wife of a council member, received £400 for providing childcare and £430 for reimbursement of other expenses.
Mrs P Fivash, the wife of a council member, received £100 for reimbursement of other expenses.

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Mr Julian Parr	2 nd May 2023
	Reverend Charlie Thomson	29.5.23

Accounts



Trustees' Annual Report for the period

From 01 January 2021

To

31 December 2021

Charity name: The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury

Charity registration number: 1138038

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The members of the Parish share a common objective - to make the Church a central part of the life of the community and to find new ways of making God known to this community. Sound Biblical teaching and being open to the work of the Holy Spirit are important to us. Social gatherings are organised regularly and seen as good opportunities for fellowship as well as involving non-Church members in our Christian life and witness. These are some of the key messages expressed by church members across the Team and give an idea of what is important to us in the life of the Church: • worshipping God and making Him more widely known • growing in our understanding and love of God • making effective use of the gifts that God has given us • strengthening our faith • engaging with people of all ages and backgrounds • encouraging one another through times of fellowship • looking for ways to grow God's Kingdom • welcoming strangers • making and growing disciples • healing and prayer ministry • caring for people of all ages • mission – at home and overseas • sharing our resources • Christian unity community transformation
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	When planning our activities for the year, the Rector and the PCC have considered the guidance of the Charity Commission on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We try to enable the people of our Town to live out their faith as part of our Parish community through:

		• Worship and prayer – services in each of our three churches every Sunday and also midweek. • Learning about the Gospel, developing knowledge and trust in Jesus Christ – participating in the running of explorer and nurture courses; and developing and maintaining a network of discipleship groups. • Provision of pastoral care for people living in the Parish – Ministers, assisted by Lay Pastoral Assistants, offer pastoral care to all who seek it. • Missionary and outreach work – working with our ecumenical brothers and sisters in the Melksham Family of Churches we seek to serve the needs of the community in practical ways. To facilitate this work, it is important that we maintain the fabric of our three churches and their respective church rooms.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Charity law requires the trustees of the Association to prepare a receipts and payments account and a statement of assets and liabilities for each financial year. In addition, the trustees are responsible for keeping proper accounting records which are sufficient to show and explain the charity's transactions and to disclose with reasonable accuracy at any time the financial position of the Association. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees have paid due regard to guidance issues by the Charity Commission on public benefit in deciding what activities the charity should undertake.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	January – September Rev Alison Sowton writes: As we stepped into the new year we were faced with familiar situations. The pandemic continued to wreak havoc across the land and we remained in an interregnum. The closures of church buildings and the subsequent continued social distancing guidelines saw the need for some tough decisions. With the support of the wardens and the P.C.C. we considered and safest and best option was to continue to worship as a team in St Michaels thereby allowing the greatest number of congregation members to gather in person. The online services provided continuity for those who still felt too vulnerable to meet in person. In addition many of those who had first accessed the church online in 2020 remained connected. We also used zoom technology to run the Puzzling Questions course. Families were supported throughout the year by Hannah Tarring as she led the Messy Church team to provide online services and messy bags. In addition Hannah provided online services for our Little Cherubs and when the weather permitted facilitated a wonderful outdoor group which saw many new members come along. June saw the first wedding in a long time and we were delighted to finally support families come together in celebration. As the year progressed we took advantage of changes in regulations for outdoor gatherings and the local community came out in force to support our plant sale and later cream teas in the beautiful sunshine. Throughout this time many members of our congregations supported their neighbours by helping in town wide organisations. We were guests at the table, working together to bring hope in difficult days. The drawing together as wardens and staff team meant we were able to continue to seek Gods call on our lives and plans for our community. It was a blessing and privilege to work closely during this time; my thanks to each of them. In June we were also able to celebrate the appointment of our new Rector Charlie Thomson and look forward to his arrival in September when he and his wife Hannah and son Fred were to join us. A new chapter begins... October – December Rev Charlie Thomson writes: Hannah, Fred and I moved into the Rectory in September, and were blown away by the warm welcome we received from the church family. Flowers, cards, cake, and offers of practical help all arrived at our door, for which we have been incredibly grateful. Our particular thanks to the churchwardens for all their

		help with the move, and especially to Alison for her tireless leadership in the parish through an extremely challenging and lengthy interregnum. The licensing service on the 28th was a joyous occasion, led by Bishop Andrew with his inimitable blend of reverence and humour, accompanied by excellent singing along to the newly refurbished organ. A more 'regular' ministry pattern was able to resume from October; services weekly at St Andrews, and increasingly frequently at St Barnabas, thanks to Sara Banks and Rev David Flower who has recently joined the team. As we got into the busy swing of Remembrance Sunday and leading into Christmas, we received the bittersweet news that our well-loved Children's & Families co-ordinator Hannah Tarring was moving onto greater things, with a new position at Salisbury Diocese. Despite the disappointment we all felt at the prospect of Hannah's departure, she leaves behind a tremendous legacy to build on as we seek to reach out to the next generation with the gospel. Little Cherubs and Messy Church have been left in capable hands, whilst Sunday Club at St Michael's was grateful for the addition of a very committed new member (namely Fred), and quickly moved to meeting every week during morning services (thanks to Hannah T mk2), attracting an average attendance of 10 children. We were grateful that despite increasing Covid case numbers and the introduction of tighter restrictions, we were able to end the year with successful Christmas services at all 3 churches, each of which were advertised on the church's new website. As we look forward to 2022, we are holding onto the 5 priorities given to us during the appointment process - evangelism, discipleship, pastoral care, renewing worship, and reaching the next generation – and pray that God will continue to bless us as we seek to serve him in our town.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity ended the year with a deficit of £4,430.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Parish's Diocesan share was made in full in 2021. It is the policy of the PCC that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The Council Members consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the council's current activities while consideration is given to ways in which additional funds may be raised.
Amount of reserves held	Para 1.22	The charities total funds as of 31 December 2021 were £102,959 (2020: £107,389), which were split between funds as follows: Unrestricted: £57,202 Restricted: £45,757
Reasons for holding zero reserves	Para 1.22	The charity does not hold zero reserves as at 31 December 2021.
Details of fund materially in deficit	Para 1.24	No funds are in deficit as of 31 December 2021.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cause significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charities ability to continue as a going concern. Thus, they continue to adopt the going concern basis of accounting in preparing the accounts.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	The Council Members have assessed the major risks to which the council is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The Parochial Church Council measure (1956) as amended and church representation rules.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is a registered charity.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The clergy are appointed by the Bishop of Salisbury. All other members are elected by the members of the Electoral Roll at the Annual Parochial Church Meeting.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The PCC met regularly during the year. The major risks to which the PCC is exposed have been assessed and appropriate policies and procedures have been put in place to mitigate exposure to the major risks. The PCC has also sought to underwrite some of these risks through a policy with Ecclesiastical Insurance Ltd. The Anglican Christian witness within Melksham, a small market town situated in West Wiltshire, has been organised for the past 37 years under the auspices of the Melksham Team Ministry (MTM). The Ecclesiastical Parish of Melksham consists of three churches. St. Michael and All Angels situated in the centre of the Town, St. Andrew situated in the Forest area, and St. Barnabas which is located in the small village of Beanacre, on the outskirts to the north of the Town. The Parish is part of Bradford Deanery in the Diocese of Salisbury in the Church of England. The Parochial Church Council (PCC) is the primary administrative body within the Team and the members of the PCC are the Trustees of the Ecclesiastical Parish of Melksham Charity. The Parish Electoral Roll for 2021 is 135 (2020: 133) with St. Andrews 41 (2020: 41), St. Barnabas 26 (2020: 25) and St. Michael and All Angels 68 (2020: 67). The governance of Melksham Parish consists of one

		Parish Church Council and a Local Church Committee (LCC) for each of its churches: St Andrew, Melksham Forest; St Barnabas, Beanacre and St Michael and All Angels, Melksham. Each of these is elected at Annual Parochial Church Meeting where the members vote for their individual church representatives with all members voting for the Parish Churchwardens and Deputy Churchwarden. In addition to these the members also elect their Assistant Churchwardens, PCC, LCC and representatives to serve on Bradford Deanery Synod and the Council of the Local Ecumenical Partnership (LEP), Melksham Family of Churches. The method of appointment to each of these is set out in the Church Representation Rules. All of those who attend our services and are members of our congregations are encouraged to register on the Electoral Roll and stand for election to all of the above posts. The individual Church Committees are responsible for all routine matters relating to the Christian witness and upkeep in their respective Churches, including deciding how the funds of the Church are to be spent, but refer any significant matters to the PCC for decisions. The members of the PCC, who are trustees of the Charity, are responsible for making decisions on all matters of general concern and importance to Melksham Parish, including deciding how the funds of the PCC are to be spent. The three Church Committees elect a member to act as the Church financial representative who accounts for the funds relating to the respective Church, but in addition, on a monthly basis, passes all of the accounting information to the Honorary Team Treasurer. The Honorary Team Treasurer is elected by the PCC and is responsible for accounting for funds relating to the Team finances and consolidating on an on-going basis the paperwork needed to consolidate the annual Parish accounts.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury
Other name the charity uses	Melksham Team Ministry
Registered charity number	1138038
Charity's principal address	The Rectory, Canon Square, Melksham, Wiltshire, SN12 6LX

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Reverend Alison Sowton	Team Vicar	To September 2021	
2	Reverend Charlie Thomson	Team Vicar	From October 2021	
3	Mr Peter Maslen	Team & Church Warden-St M		
4	Mrs Margaret Willis	Team & Church Warden-St A		
5	Mr Richard Hucknall	Church Warden-St A		
6	Mr Stanford Cole	Church Warden-St B		
7	Mr Ian McLean	Hon. Treasurer		
8	Mr Phil McMullen	Hon. Secretary		
9	Mrs Hannah Tarring	Children & Family Co-Ordinator		
10	Mrs Chris Harvey	Assistant Warden –St M		
11	Mrs Pamela Wornham	Assistant Warden –St M		
12	Mrs Wendy Curtis	Deanery Synod Rep-St M		
13	Mr Derek Sowton	Deanery Synod Rep-St A		
14	Miss Annette Scott	Deanery Synod Rep-St B		
15	Mr Alistair Banks			
16	Mrs Jo Paterson			

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

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Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Independent Examiner	David Owen & Co	17 The Market Place, Devizes, Wiltshire, SN10 1HT
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Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Mr Ian McLean	Reverend Charlie Thomson
Position (eg Secretary, Chair, etc)	Hon. Treasurer	Team Vicar
Date		



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

The Parochial Church Council of the Melksham Parish of the Ecclesiastical
Parish of Melksham, Salisbury

On accounts for the year
ended

31 December 2021

Charity no
(if any)

1138038

Set out on pages

13 and 14 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended 31 December 2021.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination which gives me
cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Name:

Julian Pocock FCA CTA

Relevant professional
qualification(s) or body
(if any):

Institute of Chartered Accountants (England and Wales)

Address:

17 The Market Place

Devizes, Wiltshire,

SN10 1HT

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Parochial Church Council of the Melksham Parish
of the Ecclesiastical Parish of Melksham, Salisbury

No (if any)
1138038

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/01/2021

To

Period end date
31/12/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and Legacies	96,563	3,042	-	99,605	145,144
Income from Charitable Activities	16,707	-	-	16,707	12,606
Other Trading Activities	2,773	-	-	2,773	3,345
Investments	11,687	-	-	11,687	11,433
Sub total (Gross income for AR)	127,730	3,042	-	130,772	172,528
A2 Asset and investment sales, (see table).					
Proceeds from Sales of Investments	-	-	-	-	-
Proceeds from Sales of Fixed Assets	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	127,730	3,042	-	130,772	172,528
A3 Payments					
Fundraising Costs	438	-	-	438	44
Grants	1,182	-	-	1,182	2,241
Deanary Share	75,887	-	-	75,887	75,112
Fees	7,253	-	-	7,253	7,933
Wages	5,970	-	-	5,970	5,781
Property Costs	20,801	2,963	-	23,764	23,868
Other Expenditure	20,020	-	-	20,020	18,310
Sub total	131,551	2,963	-	134,514	133,289
A4 Asset and investment purchases, (see table)					
Investments Purchased	-	-	-	-	-
Fixed Assets Purchased	-	688	-	688	-
Sub total	-	688	-	688	-
Total payments	131,551	3,651	-	135,202	133,289
Net of receipts/(payments)	3,821	609	-	4,430	39,239
A5 Transfers between funds	952	952	-	-	-
A6 Cash funds last year end	61,975	45,414	-	107,389	68,150
Cash funds this year end	57,202	45,757	-	102,959	107,389

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	57,202	45,757	-
	Total cash funds	57,202	45,757	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	COIF Investment Fund Shares	Restricted	-	560,434
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Land	Restricted	39,500	39,500
	Church Equipment	Unrestricted	25,935	-
	Other Equipment	Unrestricted	57,710	33,857
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	

Related party transactions and council members' expenses and remuneration

None of the Council Members received any remuneration for serving as a Trustee. During the year 2021, 1 (2020: 1) minister(s) received £2,774 (2019: £2,016) for reimbursement of Ministerial fees, travel and other expenses. Statutory fees were paid to the following Council Members:-

A Banks £1,165 (2020: £508) for Verger's fees and other expenses reimbursed.

S Cole £545 (2020: £0) for Verger's fees and other expenses reimbursed.

C Harvey £0 (2020: £133) for other expenses reimbursed.

R Hucknall £60 (2020: £0) for Verger's fees and other expenses reimbursed.

P Maslen £58 for Verger's fees.

I McLean £417 (2020: £259) for other expenses reimbursed.

D Sowton £135 (2020: £235) for Verger's fees and other expenses reimbursed.

H Tarring £1,693 (2020: £1,917) for travel expenses and other expenses reimbursed.

M Willis £279 (2020: £24) for other expenses reimbursed.

P Wornham £0 (2020: £63) for Verger's fees and other expenses reimbursed.

Mrs A Hucknall, the wife of a council member, received £5,970 (2020: £5,781) for her role as the Parish Clerk, £125 (2020: £50) for Verger's fees and £50 (2020: £615) for other expenses reimbursed.

Mrs G McLean, the wife of a council member, received £151 (2020: £0) for reimbursement of other expenses.

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Mr Ian McLean	
	Reverend Charlie Thomson	

Accounts



Trustees' Annual Report for the period

From 01 January 2020

To 31 December 2020

Charity name: The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury

Charity registration number: 1138038

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Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	When planning our activities for the year, the Rector and the PCC have considered the guidance of the Charity Commission on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We try to enable the people of our Town to live out their faith as part of our Parish community through: • Worship and prayer – services in each of our three churches every Sunday and also midweek.

		• Learning about the Gospel, developing knowledge and trust in Jesus Christ – participating in the running of explorer and nurture courses; and developing and maintaining a network of discipleship groups. • Provision of pastoral care for people living in the Parish – Ministers, assisted by Lay Pastoral Assistants, offer pastoral care to all who seek it. • Missionary and outreach work – working with our ecumenical brothers and sisters in the Melksham Family of Churches we seek to serve the needs of the community in practical ways. To facilitate this work, it is important that we maintain the fabric of our three churches and their respective church rooms.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Charity law requires the trustees of the Association to prepare a receipts and payments account and a statement of assets and liabilities for each financial year. In addition, the trustees are responsible for keeping proper accounting records which are sufficient to show and explain the charity's transactions and to disclose with reasonable accuracy at any time the financial position of the Association. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees have paid due regard to guidance issues by the Charity Commission on public benefit in deciding what activities the charity should undertake.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	This year has been like no other and the history books will I am sure reflect on a year that has brought loss on a global scale, as this pandemic has wrought unimaginable change in our communities. Bereavement, isolation, pressures on our NHS and a year which saw planes grounded, business cease and school and church doors closed leave us with the reality of physical, emotional and financial trauma that will take decades to heal from. Here in Melksham, we share in that story, however there is another tale to be told. For the first time in many peoples' lives the need to make sense of a global pandemic has led to a time of searching, a time of seeking spiritual connections. Our church buildings have been closed almost all year, but the vicarage kitchen table has grown in its role. No longer a place to gather, break bread and share stories but now a place where a meal of remembrance takes place every Sunday and midweek table talks keep us connected. These services are posted on our Facebook page and importantly shared by our local community pages too. We also have a YouTube channel which means many of the elderly members of our community can connect through smart TVs. Zoom (a word most of us had never heard before) allows Morning prayers, advent, lent and seekers course to continue to take place. Katey Minshall, our Ordinand, has been a real blessing to many of these services and she is growing in confidence as she develops in these new ways to ministering. We had over 1100 people join us on Easter day 2020 and our viewing figures are regularly over 400, a congregation size we would have previously never dared to dream of! The pastoral work has continued with Church wardens and others providing a buddy system of telephone calls to combat the isolation as best we can. Support has been offered in person when possible, socially distanced under a willow tree by the river, which feels somehow scriptural! Our parish magazine The Messenger adapted quickly and thanks to our editor and team it developed into an online magazine with page turning ability and with a much-increased distribution number.

		Hannah Tarring has done an amazing job leading the ecumenical Messy Church team. Activity bags were produced (covidly secure) and then distributed to families with online storytelling, prayers and brilliant activities. When in lockdown, Zoom has been used to great effect. Relationships previously established have been deepened and new families have joined in the journey. The toddler groups run by our churches have also moved online and Hannah Tarring's friendly online presence has been an encouragement to the children of our town on their faith journeys. As a parish we have been in an interregnum for the whole year, and we continue to pray that a new Rector will come and join us soon. In the meantime, we face many struggles, in common with so many others. Our Melksham Family of Churches look forward to a day where we can meet again in unity but for the moment we pray together and support the projects in town as the need is ever growing. The foodbank and Debt Advice have been a lifeline for so many in these difficult days. Re-imagining church in a post pandemic world is both daunting and exhilarating. The Church has never been a building but the people that live out their faith moving beyond the church walls. This is what fills my heart with hope for a future where faith is shared in word and deed and where those connections made are deepened and where technology takes us forward into new forms of ministry. The mission of the parish would be impossible without all the volunteers who hold fast God as we care for each other, our community and our world. It is my privilege to work with you all.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other: Future developments		The responsibility for maintaining the fabric of the three churches and their respective church rooms is delegated from the PCC to the respective three LCCs. Both St Andrew's and St Michael's have been considering the suitability of their buildings and had

		discussions with the Diocesan Advisory Committee regarding the potential for re-ordering. St Andrew's have had initial plans drawn up by an architect and the fundraising has started in earnest with a view to commencing the work during the coming year. The parish's share of funds from the sale of St Andrew's Vicarage and Hall has been put towards the funding of the work to be undertaken at St Andrew's. The vision is to provide a café, meeting rooms and much needed toilets in a wraparound extension at the west end of the church. The re-ordering will also see the removal of the pews. St Michael's has appointed an architect who has drawn up initial plans with a similar vision with the addition of provision of a disabled car park and a new church hall. These have been reviewed and revised by the architect and sent to Wiltshire Council and the DAC. It is planned to undertake some preliminary work such as the removal of some pews during the coming year. It is also planned to replace part of its roof. St Barnabas' building is in good repair which is due to the good work of a couple of parishioners.
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity ended the year with a surplus of £39,235.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Parish's Diocesan share was made in full in 2020. It is the policy of the PCC that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three- and six-month's expenditure. The Council Members consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the council's current activities while consideration is given to ways in which additional funds may be raised.
Amount of reserves held	Para 1.22	The charities total funds as of 31 December 2020 were £107,389 (2019: £68,150), which were split between funds as follows: Unrestricted: £61,975 Restricted: £45,414

Reasons for holding zero reserves	Para 1.22	The charity does not hold zero reserves as at 31 December 2020.
Details of fund materially in deficit	Para 1.24	No funds are in deficit as of 31 December 2020.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cause significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charities ability to continue as a going concern. Thus, they continue to adopt the going concern basis of accounting in preparing the accounts.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	The Council Members have assessed the major risks to which the council is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, Governance and Management

Description of charity's trusts.		
Type of governing document (trust deed, royal charter)	Para 1.25	The Parochial Church Council measure (1956) as amended and church representation rules.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is a registered charity.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to	Para 1.25	The clergy are appointed by the Bishop of Salisbury. All other members are elected by the members of the Electoral Roll at the Annual Parochial Church Meeting.

appoint one or more trustees		
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Additional information (optional)

You may choose to include further statements where relevant about:

The charity's organisational structure and any wider network with which the charity works	Para 1.51	The PCC met regularly during the year. The major risks to which the PCC is exposed have been assessed and appropriate policies and procedures have been put in place to mitigate exposure to the major risks. The PCC has also sought to underwrite some of these risks through a policy with Ecclesiastical Insurance Ltd. The Anglican Christian witness within Melksham, a small market town situated in West Wiltshire, has been organised for the past 36 years under the auspices of the Melksham Team Ministry (MTM). The Ecclesiastical Parish of Melksham consists of three churches. St. Michael and All Angels situated in the centre of the Town, St. Andrew situated in the Forest area, and St. Barnabas which is located in the small village of Beanacre, on the outskirts to the north of the Town. The Parish is part of Bradford Deanery in the Diocese of Salisbury in the Church of England. The Parochial Church Council (PCC) is the primary administrative body within the Team and the members of the PCC are the Trustees of the Ecclesiastical Parish of Melksham Charity. The Parish Electoral Roll for 2020 is 133 (2019: 140) with St. Andrews 41 (2019: 44), St. Barnabas 25 (2019: 25) and St. Michael and All Angels 67 (2019: 71). The governance of Melksham Parish consists of one Parish Church Council and a Local Church Committee (LCC) for each of its churches: St Andrew, Melksham Forest; St Barnabas, Beanacre and St Michael and All Angels, Melksham. Each of these is elected at Annual Parochial Church Meeting where the members vote for their individual church representatives with all members voting for the Parish Churchwardens and Deputy Churchwarden. In addition to these the members also elect their Assistant Churchwardens, PCC, LCC and representatives to serve on Bradford Deanery Synod and the Council of the Local Ecumenical Partnership (LEP), Melksham Family of Churches. The method of appointment to each of these is set out in the Church Representation Rules. All of those who attend our services and are members of our congregations are encouraged to register on the Electoral Roll and stand for election to all of the above posts. The individual Church Committees are responsible for all routine matters relating to the Christian witness and upkeep in their respective Churches, including deciding how the funds of the Church are to be spent, but refer any significant matters to the PCC for decisions. The members of the PCC, who are trustees of the Charity, are responsible for making decisions on all matters of general concern and importance to Melksham Parish, including deciding how the funds of the PCC are to be spent.
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		The three Church Committees elect a member to act as the Church financial representative who accounts for the funds relating to the respective Church, but in addition, on a monthly basis, passes all of the accounting information to the Honorary Team Treasurer. The Honorary Team Treasurer is elected by the PCC and is responsible for accounting for funds relating to the Team finances and consolidating on an on-going basis the paperwork needed to consolidate the annual Parish accounts.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Parochial Church Council of the Melksham Parish of the Ecclesiastical Parish of Melksham, Salisbury
Other name the charity uses	Melksham Team Ministry
Registered charity number	1138038
Charity's principal address	The Rectory, Canon Square, Melksham, Wiltshire, SN12 6LX

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Reverend Alison Sowton	Team Vicar		
2	Mr Peter Maslen	Team & Church Warden-St M		
3	Mrs Margaret Willis	Team & Church Warden-St A		
4	Mr Richard Hucknall	Church Warden-St A		
5	Mr Stanford Cole	Church Warden-St B		
6	Mr Ian McLean	Hon. Treasurer		
7	Mr Phil McMullen	Hon. Secretary		
8	Mrs Hannah Tarring	Children & Family Co-Ordinator		
9	Mrs Chris Harvey	Assistant Warden -St M		
10	Mrs Pamela Wornham	Assistant Warden -St M		
11	Mrs Wendy Curtis	Deanery Synod Rep-St M		
12	Mr Derek Sowton	Deanery Synod Rep-St A		
13	Miss Annette Scott	Deanery Synod Rep-St B		
14	Mr Alistair Banks			
15	Mrs Jo Paterson			
16	Mr John Ames	Assistant Warden - St M	Retired April 2020	
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	David Owen & Co	17 The Market Place, Devizes, Wiltshire, SN10 1HT

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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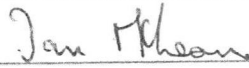
Other optional information

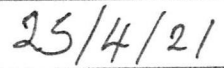
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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Mr Ian McLean	Reverend Alison Sowton
Position (eg Secretary, Chair, etc)	Hon. Treasurer	Team Vicar

Date 



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

The Parochial Church Council of the Melksham Parish of the Ecclesiastical
Parish of Melksham, Salisbury

On accounts for the year
ended

31 December 2020

Charity no
(if any)

1138038

Set out on pages

14 and 15 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended 31 December 2020.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination which gives me
cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

26/04/2021

Name:

Julian Pocock ACA CTA

Relevant professional
qualification(s) or body
(if any):

Institute of Chartered Accountants (England and Wales)

Address:

17 The Market Place

Devizes, Wiltshire,

SN10 1HT

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Parochial Church Council of the Melksham Parish
of the Ecclesiastical Parish of Melksham, Salisbury

No (if any)
1138038

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2020	To	Period end date 31/12/2020
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and Legacies	134,432	10,712	-	145,145	150,139
Income from Charitable Activities	7,672	2,365	-	10,037	23,141
Other Trading Activities	5,913	-	-	5,913	6,625
Investments	11,428	5	-	11,433	11,421
Sub total (Gross income for AR)	159,446	13,082	-	172,528	191,325
A2 Asset and investment sales, (see table).					
Proceeds from Sales of Investments	-	-	-	-	-
Proceeds from Sales of Fixed Assets	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	159,446	13,082	-	172,528	191,325
A3 Payments					
Fundraising Costs	44	-	-	44	765
Grants	2,241	-	-	2,241	5,908
Deanary Share	75,112	-	-	75,112	71,976
Fee	6,022	1,912	-	7,933	14,726
Wages	5,781	-	-	5,781	5,640
Property Costs	23,868	-	-	23,868	41,780
Other Expenditure	18,150	160	-	18,310	34,029
Sub total	131,218	2,072	-	133,289	174,824
A4 Asset and investment purchases, (see table)					
Investments Purchased	-	-	-	-	-
Fixed Assets Purchased	-	-	-	-	45,374
Sub total	-	-	-	-	45,374
Total payments	131,218	2,072	-	133,289	220,198
Net of receipts/(payments)	28,228	11,010	-	39,238	- 28,872
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	33,747	34,403	-	68,150	97,022
Cash funds this year end	61,975	45,414	-	107,389	68,150

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Accounts	61,975	45,414	-
	Total cash funds	61,975	45,414	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	COIF Investment Fund Shares	Restricted	-	487,949
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Land	Restricted	39,500	39,500
	Church Equipment	Unrestricted	25,935	-
	Other Equipment	Unrestricted	57,022	37,329
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	

Related party transactions and council members' expenses and remuneration

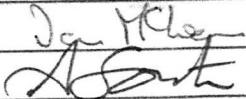
None of the Council Members received any remuneration for serving as a Trustee. During the year 2020, 1 (2019: 2) minister(s) received £2,016 (2019: £4,118) for reimbursement of verger, travel and other expenses, including gifts for other trustees. Statutory fees were paid to the following Council Members:-

A Banks £508 (2019: £1,667) for Verger's fees and other expenses reimbursed.
 C Harvey £133 (2019: £626) for other expenses reimbursed.
 R Hucknall £ NIL (2019: £153) for Verger's fees and other expenses reimbursed.
 I McLean £253 (2019: £450) for other expenses reimbursed.
 M Willis £24 (2019: £151) for other expenses reimbursed.
 H Tarring £1,917 (2019: £2,826) for travel expenses and other expenses reimbursed.
 D Sowton £235 (2019: £122) for Verger's fees and other expenses reimbursed.
 P Wornham £63 (2019: £51) for Verger's fees and other expenses reimbursed.

Mrs A Hucknall, the wife of a council member, received £5,781 (2019: £5,640) for her role as the Parish Clerk, £50 (2019: £50) for Verger's fees, £ NIL (2019: £ NIL) for ministerial fees and £615 (2019: £62) for other expenses reimbursed.

Mrs G McLean, the wife of a council member, received £ NIL (2019: £105) for reimbursement of other expenses.

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Mr Ian McLean	26/4/21
	Reverend Alison Sowton	25/4/21