

REGISTERED COMPANY NUMBER: 07340000 (England and Wales)
REGISTERED CHARITY NUMBER: 1138018

**Report of the Trustees and
Financial Statements for the Year Ended 31st December 2021
for
Immanuel Church, Chichester**

Sheen Stickland
Chartered Accountants
7 East Pallant
Chichester
West Sussex
PO19 1TR

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**Report of the Trustees
for the Year Ended 31st December 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

The objectives of the Charity, as laid out in the governing document, are:

- (a) To advance the Christian faith in the UK and Worldwide for the benefit of the public in accordance with the statement of belief in the schedule including (but not by way of limitation) the worship of God, the preaching and proclamation of the Christian Gospel, pastoral care and the teaching of Christian doctrine and principles.
- (b) To relieve poverty, hardship, sickness and distress in the UK and Worldwide by providing grants, goods or services to individuals in need and/or charities or other organisations working to prevent or relieve poverty, hardship, sickness and distress.
- (c) To promote social welfare within the Chichester community by providing or assisting in the provision of facilities and activities for recreation or other leisure time occupation for the benefit of residents who have need of such provision by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

Achievements and performance

During 2021, many aspects of Immanuel Church continued to be affected by the Covid-19 national emergency which had started in March 2020, and ran throughout the year and into 2022. In a few areas of church life, activities had stopped due to the restrictions, and could not be resumed during the year (e.g. the team visiting a local care home). However, in the majority of church life, good progress was made despite the difficulties. Further improvement was expected in 2022.

After a brief return to members attending services in December 2020, the government's third lockdown stopped churches from meeting in person between 5th January and 27th March 2021. During this time, Immanuel Church continued to provide pre-recorded weekly Sunday Services, (whose contributors maintained social distancing), and made available to view on the church's YouTube channel.

After the end of the third lockdown, church life started its gradual return in time for limited Easter celebrations. From this point, services were livestreamed on YouTube for the benefit of those unable to attend in person. Initially the combination of strict Government guidelines, and a cautious approach by leaders and trustees led to attendance restricted to a fraction of former numbers, together with social distancing and mask-wearing. In late 2020, the church had introduced an online booking service to control the numbers attending, whilst also collecting names and contact information for the Covid-19 Track and Trace system; this system proved effective and remained in place throughout 2021.

During the year, the leaders and trustees regularly carried out reviews of the risk assessments, and gradually increased the numbers allowed to attend. After the government removed the rules of compulsory social distancing and mask wearing in July 2021, the church leaders and trustees were careful to continue a precautionary approach. In particular, those attending were encouraged to make individual choices regarding social distancing and mask wearing; this continued throughout the year. Despite the challenges, (and without a youth pastor in post), later in the year the church resumed some activities for children and young people on Sundays, and also started a Youth Alpha. By the year end, the number of adults attending on a Sunday had returned to about two thirds of pre-pandemic levels, with some new people added, and others viewing the service on YouTube.

**Report of the Trustees
for the Year Ended 31st December 2021**

Apart from Sunday services, a range of other church activities continued to flourish during the year. Many midweek activities (fellowship groups, prayer groups, Alpha) were running online through Zoom video-conferencing; later in the year some of these (e.g. fellowship groups) resumed meeting in members' homes again, when members felt comfortable with the situation. In the autumn, the church's main community activities (Parent and Toddler group, and Men's breakfast club) started again meeting in person and were met with enthusiastic demand. In addition, the church worked in partnership with Bishop Luffa School (the venue for Sunday services), to provide input to school assemblies and tutor groups. At the school's request the church provided a free course on parenting teenagers for school families, (which has been very well received). Other courses for parents are planned for 2022 to meet the demand from the local community. The church continued to work in partnership with other local churches to provide money advice courses (open to all) to prevent and manage debt.

Throughout the year, the church continued to provide pastoral support by whatever method was appropriate and in line with government guidance; this included telephone, text messaging, email, Zoom video-conferencing, practical support and personal visits where possible. As part of pastoral support, the church gives funds to support individuals in unexpected financial need. This year the church gave grants of £2,628, which partly reflects increased needs due to Covid-19.

The Church supports financially a number of individuals and organisations involved in missionary, evangelistic and development work, mainly overseas. A Special Collection from members was taken for two charities, which raised £5,722 (including Gift Aid) for a local charity working with homeless people, and a charity in Uganda supporting single mothers.

During 2021 the church staff team maintained continuity with Reverend Paul Collins serving as Senior Minister and Reverend James Nickols as Associate Minister, and Paul Dickson as Worship Team leader (part time) and Church Administrator (part time). The team included the post of Youth Team leader for 3 days a week, which had remained vacant since September 2019. No progress in recruitment was made during 2021, mainly due to the Covid-19 lockdown and continuing restrictions. It is planned to re-advertise the post again in 2022.

Financial Review

5 Year Budget:

The Leaders and Trustees developed a new Vision Statement for Immanuel Church based on: attracting others, growing individuals, changing perspectives and sacrificially serving. The Vision was presented to church members at a Sunday service, at the church General Meeting and in various printed communications. Church members were given an opportunity to comment on the Vision Statement and some changes subsequently made.

A faith-based approach to the church budget was used to underpin the Vision Statement and associated activities. A detailed 5 year budget was developed showing trajectories for income and expenditure with assumptions made regarding Parish contributions to the Diocese, inflation and potential growing in freewill giving by church members. The 5 year plan re-iterates the previously agreed policy for the church to increase its payments each year in order to meet its full Parish Ministry Costs to the Diocese by 2025. The significant level of current reserves is counterbalanced by the need to fill the vacant Youth Leader post.

Overview of 2021: The church continues to keep its expenditure broadly in step with its income year by year, based on a breakeven budget, with regular income covering regular contractual expenditure commitments. During 2021, a surplus was seen at the year-end which can be attributed to the vacant Youth Leader post and partly the reduced church activities curtailed during the national Covid-19 emergency. This surplus was set aside for the next financial year as a cushion against suddenly increased expenditure, when church activities return to full capacity after the Covid-19 emergency and as a contribution towards another stepped increase in the Parish Contribution to the Diocese. In 2021 Immanuel was able to pay the planned amount, despite reduced income from donations due to the effects of the Covid-19 emergency.

**Report of the Trustees
for the Year Ended 31st December 2021**

Income: As a church, Immanuel is mainly dependent for income on the voluntary offerings from church members and those attending its services. The majority of this income arises from regular donations, through the Gift Aid scheme, which allows the church to benefit from claiming a 25% income tax rebate.

During 2021, income from donations was slightly reduced due to the overall effect of Covid-19 on members' income. A small proportion of the reduction was due to the cessation of cash collections. The church offers online payment through Stripe payment service, and card payment as an alternative method at in-person services.

From time to time, the church asks its members to contribute additional funds to provide resources for growth in activities or new developments.

Outturn in 2021: The 2021 receipts exceeded payments by £17,299. Although income from donations was reduced, this was outweighed by salary savings from the vacant Youth Leader post and from a reduction in expenses resulting from activities being curtailed due to the Covid-19 restrictions.

The positive bank balance at the end of the year allows the Church to cover short term fluctuations in income and offer some guarantee of employment to its employees, and in addition to provide a cushion against sudden increases in expenditure when the national emergency has resolved. This balance is considered adequate for all these purposes.

Reserves: It is Immanuel Church policy to maintain a minimum balance of £30,000 on general funds which equates to 3 months normal operating costs of running the charity. This level of reserve is deemed sufficient protection against unforeseen circumstances and makes provision for future opportunities relating to the growth of the Church. In the event of a downturn in income, the Reserve would be sufficient to meet contractual staff salaries and key charitable objectives for a period of 3 months. The Trustees will monitor the level of Reserve and review it annually. In 2021 the church was able to maintain the required level of reserves.

A deposit account is held with the Monmouthshire Building Society but the Company has no investments or investment policy.

Privacy: Care is taken by the church treasurer and team to keep donors' names and sums collected confidential, whichever method has been used for donation.

Risk Assessment

The major risks are considered to be **financial:** (i) fraud, (ii) loss of assets and **personal:** (iii) safeguarding children and vulnerable adults and (iv) health and safety.

The financial risks are controlled by (i) recording cash offerings weekly (usually in the presence of 2 people); requiring 2 signatories on cheques of over £500, requiring second person approval of all non-salary payments over £500, by maintaining a log of on-line banking payments and by making regular reports of financial matters to the church leaders and Trustees; (ii) maintaining an inventory of physical assets and having adequate insurance cover. In addition, the Board of Trustees check contractual arrangements, and provide guidance to staff on protecting the church's assets. In August 2019, the Trustees carried out a risk assessment under the Corporate Criminal Offence guidelines to ensure good governance against illegal tax evasion by donors.

Risks arising from safeguarding children and vulnerable adults are controlled by the commitment of the Ministry and Staff team, the Leadership Team and Board of Trustees to work together to fully implement the Church of England's guidance on safeguarding. This includes ensuring that all volunteers working with children and vulnerable adults take part in the required safeguarding training and where appropriate have been approved after a DBS check. The trustee appointed as Church Safeguarding Officer works closely with the Senior Minister to oversee the church's performance; they are guided by the Diocesan Safeguarding Advisor, who in March 2020 gave the church a positive assessment.

**Report of the Trustees
for the Year Ended 31st December 2021**

Risks arising from Health and Safety are controlled by the oversight of the member of the Board of Trustees responsible for this area; for example, in ensuring risk assessments are carried out for all major activities and locations, with action plans as appropriate. The Trustees regularly monitor activities and, if necessary, purchase equipment to reduce risk of injury. During the Covid-19 emergency, the church faced a major challenge of Health and Safety issues when seeking to start live church services at the new venue. Under the Covid-19 Government guidelines and in accordance with Church of England and Chichester Diocese directions, the church carried out a full risk assessment covering the location, chairs and equipment, the supporting volunteers and participants at the church services. Each category of volunteers was given health and safety training and advice to safeguard the health and safety of both themselves and attendees at the services. An online booking service was set up to ensure requirements for Track and Trace and limited numbers could be fulfilled. The minister, trustees and leaders kept arrangements under constant review, and made adjustments to ensure the safety of all concerned.

Public Benefit

Immanuel Church plans to operate for the public benefit through the provision of public Christian worship services, running Sunday activities for children and young people, community programmes such as a parents' and toddlers' group, and providing grants to various missionary organisations, who operate both in the UK and abroad. During 2021 its ability to fulfil these purposes was affected by the Covid-19 restrictions.

Immanuel Church aims to be an open and welcoming church, and publicises its activities on the church's website and social media such as Facebook and Instagram.

In 2021, when in-person church services were prevented (due to the third lockdown), again a wider audience were able to access the weekly pre-recorded services through YouTube, available to view at any time or place. Throughout the year the church continued to offer Morning Prayer on Zoom daily (Monday to Friday). This provided valuable support for a number of people, whose activities had been restricted since March 2020 due to Covid-19. Midweek small groups for adults ran on Zoom, when in person meetings were prevented. In other areas, particularly community projects, Children and Youth activities and social events (which are designed for members to bring friends, neighbours and relatives to enjoy informal activities), resumed as Government restrictions eased and always in accordance with Government guidelines.

Care is taken to avoid disadvantage to those on low incomes, by keeping costs low, and providing confidential subsidies.

The Trustees have had regard to the guidance on public benefit published by the Charity Commission and are not aware of any harm caused by the Church which needs to be balanced against benefits.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Immanuel Church is part of the Church of England as a Mission Initiative appointed by a Bishop's Mission Order in the Diocese of Chichester. It is not a Parish Church, but works in cooperation with parish churches within the city of Chichester, and reports directly to the Diocese via the Archdeacon of Chichester.

The Church is registered under Company law as a limited company, and under Charity law as a registered charity. The governing document is the Memorandum and Articles of Association, incorporated on 9th August 2010 and amended on 13th December 2015. There are no specific restrictions in the Articles of Association. There are no formally related parties.

As a registered company, legally Immanuel Church is governed by the Board of Directors who are known within the church as Trustees. As Directors, the Trustees have a legal duty under Company law and Charity law to ensure the Church complies with all legal and statutory requirements. The Trustees are responsible for ensuring the Church operates within the Objects set out in the Articles of Association. The annual budget, the annual accounts, and all contractual arrangements need to be approved by the Trustees.

**Report of the Trustees
for the Year Ended 31st December 2021**

All Trustees have completed and signed a Trustee Eligibility Declaration confirming: they are willing and eligible to act as Trustees, they understand the charity's purposes and confirming they are not disqualified as a matter of law from acting as a Trustee. The Trustees have also confirmed they meet HMRC's requirements to be considered a "Fit and Proper Person".

The Board consists of a minimum of three Trustees, who are elected by church members. One third of the Trustees must step down each year and are eligible for re-election by the members; there is no maximum period of continuous service. More detailed aspects of governance are laid down in the Church's constitution (which was amended by Special Resolution on 1st October 2017). The Church's Constitution currently sets the upper limit at six elected trustees, as sufficient to cover the range of roles and responsibilities. Trustees must be members of the Church. The Minister is part of the Board of Trustees as an ex officio member.

The Board of Trustees met four times in 2021 in order to review the operation of the Church, to monitor the financial affairs and to review its policies. During 2021 the Board consisted of Mr P. Bradley as Chairman, and four other elected Trustees, together with the Minister and a Senior Leader; the Board were supported by Mr D. Grove the Church Treasurer.

According to the constitution, the organisation of the church's activities is structured by the Leadership Team which consists of the Minister (or ministers), together with up to six elected members. The Minister is responsible for the overall leadership and oversight of the Church, while the day to day running of the church is the responsibility of the Leadership Team as a whole. To ensure good collaboration, between one and four of the elected members serve on both the Leadership Team and the Board of Trustees.

The full-time Senior Minister of the Church is employed by the Church Commissioners, and reports to the Diocese of Chichester. Immanuel Church pays towards Diocesan costs via the Parish Ministry Costs scheme. Since 2018, the church staff team has also included an ordained church member, who acts as an unpaid part time Associate Minister, to assist with services and pastoral care. The church currently has two licensed Readers, who assist with services on an unpaid basis.

The church employs a number of staff to carry out key activities under the direction of the Minister and line managed by members of the Leadership Team. At present one member of staff jointly fulfils the roles of part-time Worship Team Leader and part-time Church Administrator. The post of Youth Team leader has remained vacant throughout 2021.

An Annual General Meeting of members was held in April 2021, at which the Trustees and Leadership Team together with the Minister reviewed progress and discussed future plans.

**Report of the Trustees
for the Year Ended 31st December 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
07340000 (England and Wales)

Registered Charity number
1138018

Registered office
26 Maplehurst Road
Chichester
West Sussex
PO19 6QL

Trustees

Mr P Bradley	Chairman
Mrs J Osmond	
Mrs J Riley	
Mr J Allin	Appointed 25 th April 2021
Mr G Pollock	Appointed 25 th April 2021

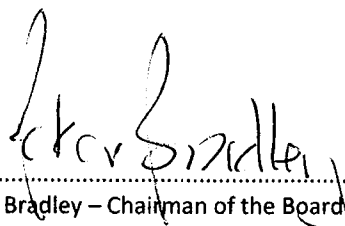
Independent Examiner

A C Kensett FMAAT FCCA
Sheen Stickland
Chartered Accountants
7 East Pallant
Chichester
West Sussex
PO19 1TR

Bankers

HSBC Bank Plc
94 East Street
Chichester
West Sussex
PO19 1HD

The Report of the Trustees, incorporating a strategic report, approved by order of the Board of Trustees, as the company directors, on 9th February 2022 and signed on the Board's behalf by:


.....
P Bradley – Chairman of the Board of Trustees

Independent examiner's report to the trustees of Immanuel Church, Chichester ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A C Kensett FMAAT FCCA
Sheen Stickland
Chartered Accountants
7 East Pallant
Chichester
West Sussex
PO19 1TR

Date:22/2/2022.....

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31st December 2021**

		Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	120,985	-	120,985	119,822
Charitable activities	3				
Church Activities		1,988	2,547	4,535	9,918
Investment income	4	120	-	120	119
Total		123,093	2,547	125,640	129,859
EXPENDITURE ON					
Charitable activities	5				
Church Activities		108,341	-	108,341	106,007
Total		108,341	-	108,341	106,007
NET INCOME		14,752	2,547	17,299	23,852
Transfers between funds	12	-	-	-	-
Net movement in funds		14,752	2,547	17,299	23,852
RECONCILIATION OF FUNDS					
Total funds brought forward		99,473	-	99,473	75,621
TOTAL FUNDS CARRIED FORWARD		<u>114,225</u>	<u>2,547</u>	<u>116,772</u>	<u>99,473</u>

The notes form part of these financial statements

Balance Sheet
31st December 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	9	8,310	-	8,310	8,474
CURRENT ASSETS					
Debtors	10	15,489	-	15,489	23,239
Cash at bank and in hand		<u>92,663</u>	<u>2,547</u>	<u>95,210</u>	<u>68,710</u>
		108,152	2,547	110,699	91,949
CREDITORS					
Amounts falling due within one year	11	(2,237)	-	(2,237)	(950)
		<u>105,915</u>	<u>2,547</u>	<u>108,462</u>	<u>90,999</u>
NET CURRENT ASSETS					
		<u>105,915</u>	<u>2,547</u>	<u>108,462</u>	<u>90,999</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>114,225</u>	<u>2,547</u>	<u>116,772</u>	<u>99,473</u>
NET ASSETS		<u>114,225</u>	<u>2,547</u>	<u>116,772</u>	<u>99,473</u>
FUNDS	12				
Unrestricted funds				114,225	99,473
Restricted funds				<u>2,547</u>	-
TOTAL FUNDS				<u>116,772</u>	<u>99,473</u>

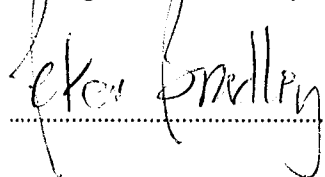
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 9th February 2022 and were signed on its behalf by:



P Bradley – Chairman of the Board of Trustees

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31st December 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial Reporting Standard 102 – reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements as permitted by FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland":

- The requirements of Section 7 Statement of Cash Flows

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Governance costs

Governance costs include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to the trustees on governance or constitutional matters.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

General equipment	-	10% on reducing balance
Computers and PA equipment	-	25% on reducing balance

Tangible fixed assets for use by the Charity are capitalised if they have a useful life of more than one year. They are valued at cost or, if gifted, at the value to the Charity on receipt.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements
for the Year Ended 31st December 2021

1. ACCOUNTING POLICIES - continued**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Gift Aid giving	83,066	86,327
Gift Aid tax reclaimed	21,128	21,922
Cash and other donations	<u>16,791</u>	<u>11,573</u>
	<u><u>120,985</u></u>	<u><u>119,822</u></u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Church Activities		
Church weekend	-	61
Outreach and church events	1,138	783
Community Choir	-	1,540
Youth activities	58	307
Youth trip to Uganda	2,547	6,964
Other church activities	<u>792</u>	<u>263</u>
	<u><u>4,535</u></u>	<u><u>9,918</u></u>

Memorandum:**Analysis of Grants received**

	2021	2020
	£	£
Bassil Shippam and Alsford Trust (for youth trip to Uganda)	<u>-</u>	<u>1,350</u>
	<u><u>-</u></u>	<u><u>1,350</u></u>

4. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	<u>120</u>	<u>119</u>

**Notes to the Financial Statements
for the Year Ended 31st December 2021**

5. CHARITABLE ACTIVITIES COSTS

	2021 £	2020 £
Church Activities		
Parish Contribution to Diocese	55,000	47,500
Vicar's expenses and Vicarage	4,201	4,044
School Halls rent	8,536	2,723
Equipment and premises	16	134
Depreciation	1,294	1,392
Staff costs	17,639	16,818
Services and Ministry	607	1,462
Church Weekend	-	1,330
Pastoral care	89	318
Giving and Sharing	2,628	1,862
Special gifts	1,269	-
Discipleship and training	1,362	509
Missions	5,722	2,872
Youth activities	1,769	2,024
Youth trip to Uganda	-	7,014
Community outreach and church events	2,019	448
Community Choir	308	1,569
License and subscriptions	556	504
Website and IT costs	2,644	1,870
Administration and travel	598	751
Total Church Activities Costs	<u>106,257</u>	<u>95,144</u>
Support Costs - Governance		
Professional fees	835	9,623
Independent examination fees	840	840
Insurance	409	400
Total Support Costs	<u>2,084</u>	<u>10,863</u>
TOTAL CHARITABLE ACTIVITIES COSTS	<u>108,341</u>	<u>106,007</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Independent examination fees	840	840
Depreciation - owned assets	<u>1,294</u>	<u>1,392</u>

**Notes to the Financial Statements
for the Year Ended 31st December 2021**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2021 nor for the year ended 31st December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2021 nor for the year ended 31st December 2020.

8. STAFF COSTS

	2021	2020
	£	£
Gross salaries	16,288	15,500
Employers' National Insurance costs	-	-
Pension costs	<u>1,351</u>	<u>1,318</u>
	<u><u>17,639</u></u>	<u><u>16,818</u></u>

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	<u>1</u>	<u>1</u>

No employees received emoluments in excess of £60,000.

9. TANGIBLE FIXED ASSETS

	General equipment £	Computer & PA equipment £	Totals £
COST			
At 1st January 2021	8,212	3,389	11,601
Additions	933	197	1,130
Disposals	<u>-</u>	<u>-</u>	<u>-</u>
At 31st December 2021	<u>9,145</u>	<u>3,586</u>	<u>12,731</u>
DEPRECIATION			
At 1st January 2021	1,765	1,362	3,127
Charge for year	<u>738</u>	<u>556</u>	<u>1,294</u>
At 31st December 2021	<u>2,503</u>	<u>1,918</u>	<u>4,421</u>
NET BOOK VALUE			
At 31st December 2021	<u><u>6,642</u></u>	<u><u>1,668</u></u>	<u><u>8,310</u></u>
At 31st December 2020	<u><u>6,447</u></u>	<u><u>2,027</u></u>	<u><u>8,474</u></u>

**Notes to the Financial Statements
for the Year Ended 31st December 2021**

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Gift Aid recoverable	15,489	15,677
Prepayments and Accrued income (School rent)	-	7,562
	<u>15,489</u>	<u>23,239</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Other creditors (staff pension contributions, school rent, hall hire, vicarage water charges)	1,397	110
Accruals and deferred income (Independent examiner's fee)	<u>840</u>	<u>840</u>
	<u>2,237</u>	<u>950</u>

12. FUNDS – Current Year

	At 1.1.21	Incoming resources	Resources expended	Transfers between funds	At 31.12.21
	£	£	£	£	£
Unrestricted funds					
General fund	99,473	123,093	(108,341)	-	114,225
Restricted funds					
Youth trip to Uganda	-	2,547	-	-	2,547
TOTAL FUNDS	<u>99,473</u>	<u>125,640</u>	<u>(108,341)</u>	<u>-</u>	<u>116,772</u>

Restricted Funds are being held for a future mission trip to Uganda for church youth and their leaders.

13. FUNDS – Prior Year

	At 1.1.20	Incoming resources	Resources expended	Transfers between funds	At 31.12.20
	£	£	£	£	£
Unrestricted funds					
General fund	75,621	122,895	(98,993)	(50)	99,473
Restricted funds					
Youth trip to Uganda	-	6,964	(7,014)	50	-
TOTAL FUNDS	<u>75,621</u>	<u>129,859</u>	<u>(106,007)</u>	<u>-</u>	<u>99,473</u>

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2021.