



ANTI CASTE DISCRIMINATION ALLIANCE

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

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FOR THE YEAR ENDED 31 DECEMBER 2021

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ANTI CASTE DISCRIMINATION ALLIANCE

MEMBERS OF THE BOARD OF EXECUTIVES

THE BOARD OF EXECUTIVES

Santosh Dass, MBE (Chair)
Dr Raj Chand (Vice Chair)
Ravi Kumar (General Secretary)
Sat Paul (Assistant General Secretary)
Lekh Raj Pall (Treasurer)
Sam Kalyan (Assistant Treasurer)
Ram Dhariwal (Executive Member)

REGISTERED ADDRESS ANTI CASTE DISCRIMINATION ALLIANCE
c/o Dr R Chand,
Garden City Surgery,
57-59 Station Road
Letchworth,
Herts,
SG6 3BJ

BANKERS HSBC,
1 St Peter's Street,
Derby,
DE1 2AE.

ANTI CASTE DISCRIMINATION ALLIANCE

REPORT OF THE BOARD OF EXECUTIVES

FOR THE YEAR ENDED 31ST DECEMBER 2021

The Board of Executives presents its report and financial statements of the company for the year ended 31 December 2021. The accounts comply with current statutory requirements including those relating to Charities.

PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

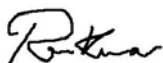
ACDA's objectives ("the objectives") are to:

- 1) To monitor and oppose caste discrimination practices or policies, which result in and perpetuate caste prejudice in the UK and abroad.
- 2) To raise awareness of caste discrimination and its causes.
- 3) To take steps to involve all interested people in uniting against caste discrimination, including but not limited to provision of relevant education to those who need it.
- 4) To plan strategies and help support groups to remove caste discrimination in the UK and elsewhere and work with them to achieve common goals for its eradication.
- 5) To provide moral relief through education to those who are victims of Casteism.
- 6) To lobby stakeholders, opinion formers and influencers in keeping with these objectives.

RISK ASSESSMENT

The Board of Executives have examined the major risks to which the organisation is exposed and systems have been established to mitigate those risks.

By order of the Board of Executives



(signed) Ravi Kumar
Secretary

ANTI CASTE DISCRIMINATION ALLIANCE

STATEMENT OF THE BOARD OF EXECUTIVES RESPONSIBILITIES

The Board of Executives prepares financial statements for each financial year which give a true and fair view of the state of the affairs of Anti Caste Discrimination Alliance and the results for the year. In preparing the financial statements the Board of Executives are required to:

- select suitable accounting policies and apply them consistently;
- for good practice, observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;

They are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of Anti Caste Discrimination Alliance. They are also responsible for safeguarding the assets of Anti Caste Discrimination Alliance and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the executives are aware, there is no relevant information of which the auditors are unaware, and each executive has taken all the steps that they ought to have taken as a executive in order to make them aware of any audit information and to establish that the organisations auditors are aware of that information.

ANTI CASTE DISCRIMINATION ALLIANCE

REPORT OF THE TREASURER

FUNDRAISING & DONATIONS

Anti Caste Discrimination Alliance (ACDA) wishes to express enormous gratitude to the fundraising committee who through their efforts have previously secured much funding for the charity.

We rely heavily on donations to help us fulfil our aims and objects. Every amount helps and is used to fund the work we do. We would like to express a sincere thanks to all the organisations and individuals who have made donations to the charity this financial year.

We would like to thank in particular – Dr Raj Chand, for his generous donation of £1,000 which he pledged towards the work of the Indian Schedule Caste Education Trust UK. Thank you.

If you would like to help ACDA, and want to make a donation. This can be done in a variety of ways, including, standing order, direct debit, Cheque – please make it payable to 'Anti Caste Discrimination Alliance'. If you have any further queries, please contact a member of the organisation for further information.

Thank You!

We would particularly like to thank the following organisations and individuals who have generously given of their time, money and other considerations:

People's Postcode Trust	Shri Guru Ravidass Temple (Bedford)
Indian Workers Association (GB)	ACDA Executive Board
Bhagwan Valmik Sabha - Bedford	Asian Rationalist Society GB

All volunteers, members and donors.

As always, thank you.

There has been a minimal level of financial activity this financial year. At the year-end (31st December 2021) our funds amounted to £19,879.61. (Cash in bank). A copy of the accounts may be obtained from ACDA upon request.

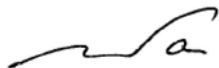
I should like to extend our grateful thanks to all the companies, charitable trusts, and individuals who have previously supported, and continue to support ACDA. I would especially like to thank the People's Postcode Trust, for their generous grant funding donation to ACDA in 2020. This vital funding will allow ACDA to be able to focus on new areas of work, especially during these unprecedented times of the coronavirus pandemic, where movement and physical gatherings are restricted across the UK

Amongst our plans for 2022 is our aim to increase and diversify our fundraising income focusing on:

- Developing our social media presence
- Upgrade and revamping of the charity website
- Development of video producing capabilities
- Start of the oral history project
- Delivering training workshops across the UK and online
- Media and political campaigns on national and International projects
- Secure funding for our challenging and exciting strategic campaigns.
- National and International conference.

At the year-end, the economic outlook for many charities, their funders and other organisations, is rather bleak. Fundraising has undoubtedly become more difficult in such a climate, and will continue to be challenging. But we see that the need for our services will remain and are confident that our effective and financially efficient means of delivering our core message and objectives, will find favour with funders and donors.

By order of the Board of Executives



(signed) Lekh Pall Raj

Treasurer

31/01/2022

ANTI CASTE DISCRIMINATION ALLIANCE

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an income and expenditure account)

FOR THE YEAR ENDED 31 DECEMBER 2021

Total Funds 2021
£

INCOME AND EXPENDITURE

Incoming Resources

Balance Brought Forwards from 2020	21,579.61
Payment for services – Tayside Health	4,000.00

Total Incoming Resources	25,579.61
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Resources Expended

Website development	2,700.00
Payment for services	2,000.00
Donation(s)	1,000.00
Transport	0.00
Postage	0.00
Stationary	0.00
Printing	0.00

5,700.00

Funds carried forward at 31 December 2021	19,879.61
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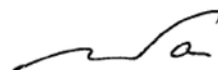
These financial statements were approved on behalf of the Board of Trustees by:



(signed) Santosh Dass
Chair



(signed) Ravi Kumar
Secretary



(signed) Lekh Pall Raj
Treasurer

The statement of financial activities also complies with the requirements for an income and expenditure account.