

REGISTERED CHARITY NUMBER: 1137931
REGISTERED COMPANY NUMBER: 07328452

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE PERIOD ENDED
31 December 2021
FOR
TACKLE AFRICA

TACKLE AFRICA
CONTENTS OF THE FINANCIAL STATEMENTS
for the Period Ended 31 December 2021

	Page
Report of the Trustees	3 to 12
Independent Examiner's Report	13
Statement of Financial Activities	14
Balance Sheet	15
Cash Flow	16
Notes to the Financial Statements	17 to 24

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Period Ended 31 December 2021**

The trustees present their report with the financial statements of the charity for the period ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustees have taken the decision to amend the organisations financial year to January to December to better align with our African partner organisations' and the new Tackle Africa entities that have been created as part of our strategic development. Therefore, in line with Charity Commission guidance, this is a one off, nine month reporting period from 1st April to 31st December 2021.

Reference and Administrative Information

Charity registration number: 1137931

Company registration number: 07328452

Registered office: 8 Connaught Terrace, Hove, East Sussex, BN3 3YW

Trustees (as of 31/12/2021):

John Miller (Chair)
Susannah Hill (Treasurer)
Takudzwa Mukiwa
Kate Iorpenda
Elizabeth Twyford
Matt Oliver
Chris Lavey (Company Secretary)
Prince Kwakye
Maximina Jokonya (*joined May 2021*)

People

Charlie Gamble is Chief Executive Officer
Yianny Ioannou is Director of Operations
Jaclyn Bennett is Finance Controller
Gemma Cranmer is HR and Finance Officer
Benji Sundblad is Events Fundraising Manager
Dan Jarvis is HR & Finance Assistant
Euan Crockett is Marketing & Communications Assistant

Laura Brooks is Regional Programme Manager, East Africa
Ole Ohlsen is Programme Manager, Uganda
Kennedy Sekabira is Project Coordinator, Uganda
Chrispus Muganyizi is Project Coordinator, Uganda
Fred Wandera is Project Officer, Uganda
Gilbert Kugonza is Project Officer, Uganda
Peace Patricia Aanyu is Project Officer, Uganda

Matt Wolfe is Head of Operations, Southern Africa
Jed Haney is Regional Programme Manager, Southern Africa - VSO
Sarah Thompson is Senior Programme Manager, Zambia

Edson Sialutaba is Project Coordinator, Zambia
Nancy Chisimba is Project Officer, Zambia
James Phiri is Project Officer, Zambia
Chris Chikwanda is Project Officer, Zambia
Michael Muyunda is Volunteer Field Officer, Zambia
James Chongo is Volunteer Field Officer, Zambia
Patricia Phiri is Volunteer Field Officer, Zambia
Kelvin Lukata is Volunteer Field Officer, Zambia
Grace Nkonjela is Volunteer Field Officer, Zambia

Peter Dias is Programme Manager, Malawi
Emily Issa is Project Officer, Malawi

Sammie Royal is Regional Programmes Manager, West Africa
Franck Ouedraogo is Programme Manager, Burkina Faso
Sanou Seydou is Project Officer, Burkina Faso Bobo Dioulasso
Sié Aimé Arsène Palm is Project Officer, Burkina Faso Bobo Dioulasso
Adamon Nadie is Project Officer, Burkina Faso Bobo Dioulasso
Yacouba Kologo is project officer, Burkina Faso Ouagadougou
Boudo Maliki is project officer, Burkina Faso Ouagadougou

Gustavo Pizzi is Senior Programme Manager, Ivory Coast, Abidjan
Rebecca Iliescu is Programme Manager, Ivory Coast, Abidjan
Meledjro Fabrice is Project Officer, Ivory Coast, Grand Bassam
Persévérant Guezy is Project Officer, Ivory Coast, Abidjan
Kone Mamadou is Project Officer, Ivory Coast, Abidjan
Kone Bakary is Project Officer, Ivory Coast Grand Bassam
Bintou Tiote, M&E Officer, Ivory Coast

Khady Diop is Senior Project Officer, Senegal

Partner Programme Staff – Moving the Goalposts Kilifi (MTGK), Kenya

Trainers of Trainers and Young Leaders (equivalent of Project Officers) are:

Amina Kazungu
Jesca Pendo
Mapenzi Changawa
Riziki Balozi

Partner Programme Staff – Association des Enfants et Jeunes Travailleurs (AEJT-CI), Ivory Coast

Yves Roland Kinakpefan is M&E Officer, Ivory Coast
Esther Achi is Finance Officer, Ivory Coast

Partner Programme Staff – United Purpose, Guinea

Angela Dermine is Project Coordinator

Partner Programme Staff – Maia Bobo, Burkina Faso

Ouattara Mamourou is Project Coordinator

Partner Programme Staff VSO Malawi:

Samson Khalamba is Volunteer Field Officer
Tessandra Chapola is Volunteer Field Officer
Wisdom Kanyamula is Volunteer Field Officer

Partner Programme Staff VSO Zambia:

Chris Muwile is Volunteer Field Officer

Cynthia Mbazima is Volunteer Field Officer
Angel Mutale is Volunteer Field Officer

Partner Programme Staff VSO Zimbabwe:

Simba Guzha is Volunteer Field Officer
Joshua Vundla is Volunteer Field Officer
Sithandekile Mlauzi is Volunteer Field Officer

Partner Programme Staff – ATD, Zambia

Mercy Mukobo is Project Officer, Livingston
Webster Mweemba is Project Officer, Livingston

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Period Ended 31 December 2021

Structure, Governance and Management

The organisation is a charitable company limited by guarantee. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and Appointment of the Trustee Board

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve for a period of three years after which they may be re-elected, for a maximum of three terms unless by special resolution this is extended. All Trustee Directors give their time voluntarily and received no benefits from the charity.

The charity maintains a broad and relevant range of skills and experience on the board and to maintain this mix, Trustee Directors provide a list of their skills and experience, which are updated annually. In the event of particular skills being lost due to a trustee leaving or for reasons of strategic or operational need, the board seeks to recruit individuals with the skills and experience required. This process is undertaken by open advertisement or by individual recommendation. All potential Trustee Directors are interviewed by at least two members of the trustee board, including the chair and the CEO.

Trustee Director Induction

All trustee directors are given a thorough induction to the work of the organisation and their role, which includes meetings with staff and a pack of reference information.

Risk Management

A risk register including mitigation plans is maintained, updated quarterly and regularly reviewed by the board. The major risks identified by the Trustee Board during this year remain related to the impact of COVID-19 on both the organisation's operations in Africa and on fundraising events in the UK. Health, safety, safeguarding and security risks related to working in African countries remain prominent and are closely monitored at an operational and board level. Any issues arising from the risk register lead to procedures being established and/or improved that deal with those issues and mitigate against future eventualities.

Organisational Structure

The Trustee Board meet five times a year. At present there are nine Trustee Directors with a range of professional backgrounds relevant to the working of the charity. Trustee Directors are responsible for overseeing the strategic direction of the charity, for ensuring its alignment with its vision and mission and for ensuring that its stated core values are translated into the behaviours of its people. The Trustee Directors are accountable for ensuring that the organisation is compliant with charity and company law. Day to day management of the charity is delegated to the Chief Executive who is responsible for ensuring that the charity delivers on its agreed strategy, for the supervision and leadership of the team and for ensuring that all its people, across the organisation, continue to develop their skills and competences, in line with best practice, illustrating the core values in their behaviours.

Responsibilities of the Trustee Directors

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

The Trustee Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Trustee Directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TACKLE AFRICA

REPORT OF THE TRUSTEE BOARD **for the Period Ended 31 December 2021**

Objectives and Activities

Our vision

"An Africa where all young men and women have the information, understanding, confidence, freedom and resources to make the right choices to protect themselves and each other from HIV"

Our mission

"To provide young African men and women with HIV and SRHR support through football coaching that will have a significant positive impact on their decision making and behaviour, limiting the impact of HIV within their communities".

Aim

Working through partner organisations in Uganda, Kenya, Tanzania, Zambia, Malawi, Zimbabwe, Burkina Faso, Ivory Coast, Senegal and Guinea we aim to provide added value to their work, increasing the positive impact of their HIV and SRHR programmes. We do so using our professional coach trainers to train their coaches, teachers, peer educators and youth leaders to use our HIV and SRHR educational football coaching drills in order to reach shared objectives outlined below.

As our relationships with our partners develop, our aim is to transfer our programmes to them, by developing local coach trainers and providing training and support in fundraising and programme management. Our goal is for our partners to become virtually self-sufficient, our network of coaches to grow exponentially as local coach trainers increase and our role to become increasingly toward innovative programme support, quality assurance and monitoring.

Objectives

Our objectives relate only to the boys and girls, young men and women with whom our partners work. Though we will have other objectives such as the number of coaches trained, the quality of our resources and increases in knowledge of HIV within our beneficiary group, these are a method of achieving our objectives rather than an end in themselves. Through targeted research programmes and building the capacity of our partners we develop M&E systems, processes and tools that prove that young people engaged in our programmes will demonstrate a reported:

- Increased knowledge and understanding of vital information related to HIV and relevant SRHR issues
- An increase in positive attitudes and the rejection of myths and stigma related HIV and relevant SRHR issues
- An increase in reported and observed positive behaviour related to HIV and relevant SRHR issues
- Increased reported and observed life skill competencies and confidence

Ensuring our work delivers our strategy in line with our vision and mission

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 9 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustee directors consider how planned activities will contribute to the aims and objectives they have set.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Period Ended 31 December 2021

How our activities deliver public benefit

Our main activities and who we try to help are described above. All our charitable activities focus on providing young people in Africa with the information, understanding, confidence, freedom and resources to make safe choices that enable them to protect themselves and each other from HIV and SRHR issues.

April to December 2021 in numbers

- 451 Coaches trained
- 6,329 young people engaged in regular high quality HIV and SRHR programmes through football coaching sessions
- 15 main partner organisations in Sub-Saharan Africa supported

Summary of Key Achievements

- 3292 Voluntary HIV Counselling and Testing engagements
- 31,883 items of contraception distributed to adolescents
- 625 community members and parents pledging to end FGM
- Reached the milestone of 20,000 young people accessing VCT (since April 2015)
- Reached the milestone of 150,000 contraceptive items being accessed through our programmes
- Launched new partnerships with Restless Development and MSZ in Zambia
- Commenced new programmes in Uganda Network of Young People Living with HIV (UNYPA)
- Raised over £158,000 from Football Marathons in 4 UK cities

Volunteers

Special thanks are given to the following volunteers, in no particular order, who played a huge role in Tackle Africa's work in 2021:

John Gamble, Sam Dustow, Glenn Le Moignan, Kett Ip, Ross Davidson, Aiden Johnson, Kyle Stratford, Cameron Eloury, Dominic Williams, Lee Marks, Paul Hewitt, Sam McPherson, Dave Bridges, Paul Kwatia, Justin Jones, Matt Waterman, Dale Beesley, Marcus Khan, George Warren, Tony Dain, Russ Read, Stal Paolo, Harry McGee, John Sewell, Neil Watkins, Tom Blindell, Luke Donaldson, Anton Sensky, Chris Dowbor, Tom Handley, Alex Dyer, Joe Wood, John Smyth, Brad Bryant, Donny Henderson, Tom Williams, Ross Fleming

Pro-Bono Support

Special thanks are given to the following organisations, in no particular order, who played a huge role in Tackle Africa's work in 2021:

Generation Press, Fruit Design, Big Yellow Storage, Sterling Security.

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Period Ended 31 December 2021**

Strategic Priorities 2018 to 2021 were:-

1. On Beneficiary Impact

To analyse, evaluate and improve the impact of a well-delivered, typical and realistic curriculum of HIV education through football coaching sessions on beneficiaries, incorporating recent learning that sessions often need simplifying in order to be deliverable by local coaches. We will commit whatever available resources are required to achieving this priority as we recognise it is fundamental to Tackle Africa's approach and success. We recognise that demonstrating quality will act as a catalyst for growth.

2. On Coach Development

To incorporate learning from recent research and consultation into our operational activity and analyse, evaluate and improve our ability to deliver regular high quality sessions to consistent groups of beneficiaries over significant enough periods to achieve positive change. We will transition to an Africa led Operations team in the countries we work through the introduction of locally employed Programme Managers. We recognise that this will increase unit costs and may affect the timescale required to achieve scale.

3. On Achieving Sustainability

To revisit our plans to assess and build partner capacity in the necessary areas to ensure our partners have the necessary skills, resources and motivation to plan, implement and monitor Tackle Africa programmes. We recognise that programmatic sustainability is key to our growth, allowing us to develop new projects that add to rather than replace existing or previous work.

Specifically during 2018-2021

TackleAfrica will achieve significant and measurable changes in identified key areas related to HIV and sexual health with its beneficiaries:

- an increase in reported and observed positive behaviour including accessing VCT, VMMC, contraception and adherence to ARV treatment
- Increased knowledge and understanding of vital information needed to make safer decisions in relation to sexual health
- An increase in positive attitudes and the rejection of myths and stigma
- Increased reported and observed life skill competencies needed to make safer decisions in relation to sexual health

These objectives can be seen to be integral to the current UN Sustainable Development Goals. Specifically, our work on HIV contributes to Goal 3 "Good Health & Well-being" and our work on SRHR, Child Marriage, FGM and Gender Based Violence contributes to Goal 5 "Achieving Gender Equality and empowering all Women and Girls".

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Period Ended 31 December 2021**

Future Plans

At 31st March 2021 reached the end of a three year strategic plan and have subsequently taken the time for a detailed, independently led stakeholder review of our programmes, impact and strategy. This evaluation process has supported us in the renewal our strategic priorities and our approach ahead of a new period commencing January 2022.

Our renewed vision and purpose for 2022 onwards are:

***Our vision** is a world where all young people in their diversity and those most at risk have the information, understanding, confidence, freedom and resources to make informed choices about HIV and their sexual and reproductive health and rights (SRHR).*

***Our purpose** is to provide young people living in the countries in which we work with HIV, SRHR, and related support through football programmes and coaching that will have a significant positive impact on decision making and behaviours, in turn limiting the impact of HIV and sexual health issues within communities in Africa.*

We will work from a rolling strategy, allowing us to be agile and responsive to an ever-changing and challenging environment. We have identified strategic objectives for the next three years that aim to contribute to our organisational goals. These will be reviewed and adjusted every year, based on what we are learning, the influences on the international development sector and the specific issues we work on.

There is sector-wide consensus that international development is experiencing a period of intense and rapid change. The Covid-19 pandemic, Brexit, the Black Lives Matter movement and the creation of the Foreign, Commonwealth and Development Office (FCDO) have further exacerbated these challenges and uncertainties at a time when the need for our programmes is increasing dramatically.

Our existing organisational objectives remain in place with the addition of an increase in reported and observed mental health and well-being in relation to SRHR.

Our strategic priorities remain Player Impact, Coach Development and Achieving Sustainability.

Our geographic focus remains the same, as does our ambition to scale our programming through effective partnerships. During 2022 we will be continuing to develop Tackle Africa entities in Southern, East and West Africa focused on operational activity and programme delivery. In addition, we are continuing our development of fundraising entities in France and Germany, as well as in the UK. All these organisational developments require the charity to ensure a continual focus on effective governance and leadership to all these entities.

In addition to the above, the developing themes of Diversity, Equity and Inclusion, Well-being and Environmental Sustainability underpin our work and are now captured within all our activities and strategic planning.

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Period Ended 31 December 2021**

Financial review

The Trustee Directors have reviewed the overall finances of the charity and are satisfied with the current financial position. In line with the charity's financial policies. The board reviews the charity's finances on a quarterly basis to monitor the financial health of the organisation and to identify any required action.

Income banked April to Dec 2021 totalled £443,601 with expenditure of £606,778. This excess level of expenditure is expected and is in line with income secured during the previous and current financial years due to catching up on programming delayed in 20/21 due to the Covid-19 pandemic.

A further £178,000 of programming funding was secured by Tackle Africa from funders that flowed directly to our partners in the African countries in which we work in order to run Tackle Africa programming. This funding figure does not appear in our accounts for the period, as either income or expenditure, but gives a more accurate reflection of the scale of TackleAfrica programming and is fully in line with our stated objective of working to enhance our African partners.

Reserves

Tackle Africa's reserves policy is to maintain free reserves in the range of £100K to £140K. This policy is based on the organisations shutdown costs, allowing for a graduated process, including a time allowance, along with a buffer against potential financial risks that the organisation faces.

Our reserves position stands at £234,339. Having considered the probability of the financial risks, in particular the uncertainty around unrestricted fundraising in 2022, due to the pandemic, the Trustee Board considered it appropriate to hold reserves at this increased level for this accounting period.

Funding

Tackle Africa continues to raise a significant proportion of its income from UK events including Football Marathons and sponsorship, this totalled £209,300 in the nine months to 31 December 2021. In addition, Tackle Africa has benefitted from funding from the following supporters and sponsors in 2021:

- ATD Foundation
- BT Sport's The Supporters Club
- Centre for Infectious Disease Research Zambia (CIDRZ)
- Comic Relief
- Fondation Chanel
- Gilead
- Laureus Sport for Good Foundation
- Manchester City Football Club – Cityzens Giving
- MS Zambia
- Positive Action for Children Fund
- Sport en Commune
- Swedish Postcode Lottery

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Period Ended 31 December 2021**

Impact of COVID-19

On the 23rd March 2020 the world began to tackle the new challenge of COVID-19. At the time of approving these accounts the impact of COVID-19 on the financial position of the charity is understood for April to December 2021.

The impact on the charity of COVID-19 is expected to continue throughout 2022, the Trustee Directors have taken a range of actions to mitigate the financial impact.

While the long term financial impact of COVID-19 remains to be seen the Trustee Directors believe we have considered carefully and realistically the forthcoming financial year and have taken appropriate decisions in a timely manner, allowing us to have confidence in the financial year ahead.

ON BEHALF OF THE BOARD:

A handwritten signature in blue ink, appearing to read 'John Miller', with a stylized flourish extending from the end.

John Miller – Chair of Trustees

Date 22nd September 2022

TACKLE AFRICA

INDEPENDENT EXAMINER'S REPORT **for the Period Ended 31 December 2021**

I report to the charity trustees on my examination of the accounts of the Company for the period ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

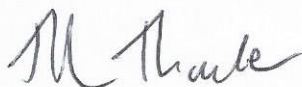
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John Thacker FCA DChA

Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 4 October 2022

Tackle Africa (company number 07328452)
Statement on Financial Activities
(Incorporating an Income and Expenditure Account)
for the 9 months ended 31 December 2021

			Apr21 to Dec21			Apr20 to Mar21	
	Notes	Unrestricted Fund £	Restricted Funds £	Total Funds £	Unrestricted Fund £	Restricted Funds £	Total Funds £
Income from							
Donations & Legacies	3	15,376	-	15,376	111,493	-	111,493
Government Grants	4	-	15,121	15,121	-	22,087	22,087
Charitable Activities	7						
Burkina Faso		-	1,091	1,091	-	28,247	28,247
Ivory Coast		-	8,273	8,273	-	153,968	153,968
Kenya		-	21,540	21,540	-	43,207	43,207
Malawi		-	8,239	8,239	-	64,870	64,870
Senegal		-	-	-	-	14,308	14,308
Tanzania		-	-	-	-	3,866	3,866
Uganda		-	39,488	39,488	-	83,826	83,826
Zambia		-	125,162	125,162	-	161,460	161,460
Zimbabwe		-	-	-	-	-	-
Other		-	-	-	-	2,266	2,266
Other Trading Activities	5	209,300	-	209,300	78,536	-	78,536
Investment Income	6	11	-	11	18	-	18
Total Income		224,687	218,914	443,601	190,047	578,105	768,152
Expenditure on							
Raising Funds	8	123,019	5,593	128,612	91,375	9,061	100,436
Charitable Activities	9						
Burkina Faso		8,541	44,253	52,794	2,468	18,689	21,157
Ivory Coast		16,081	83,328	99,409	13,970	105,821	119,791
Kenya		5,966	30,913	36,879	5,640	42,727	48,367
Malawi		6,850	35,496	42,346	7,483	56,689	64,172
Senegal		1,720	8,917	10,637	1,249	9,466	10,715
Tanzania		-	-	-	805	6,096	6,901
Uganda		11,262	58,356	69,618	5,047	38,235	43,282
Zambia		24,367	126,267	150,634	19,004	143,945	162,949
Zimbabwe		1,219	6,321	7,540	3	-	3
Other		1,344	6,965	8,309	436	3,305	3,741
Total Expenditure		200,369	406,408	606,778	147,480	434,034	581,514
Net Income		24,318	(187,494)	(163,176)	42,567	144,071	186,638
Transfers Between Funds	21	(2)	2	-	52,136	(52,136)	-
Net Movement in Funds		24,316	(187,492)	(163,176)	94,703	91,935	186,638
Reconciliation of Funds							
Total Funds Brought Forward		210,875	369,076	579,951	116,172	277,141	393,313
Total Funds Carried Forward		235,191	181,584	416,775	210,875	369,076	579,951

Tackle Africa (company number 07328452)
Balance Sheet
for the 9 months ended 31 December 2021

	Notes	Unrestricted Fund £	At Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	At Mar21 Restricted Funds £	Total Funds £
Fixed assets							
Investments	15	99,746		99,746			
Tangible Assets	14	853	-	853	1,705	-	1,705
Current Assets							
Debtors	16	12,333	42,593	54,926	17,113	107,648	124,761
Cash at bank		197,251	148,454	345,705	258,103	266,261	524,364
		209,584	191,047	400,631	275,216	373,909	649,125
Creditors							
Amounts falling due within one year	17	(26,559)	(9,463)	(36,022)	(16,046)	(4,833)	(20,879)
Net Current Assets		183,025	181,584	364,609	259,170	369,076	628,246
Total Assets less Current Liabilities		283,624	181,584	465,208	260,875	369,076	629,951
Creditors							
Amounts falling After one year	18	48,433	-	48,433	50,000	-	50,000
Net Assets		235,191	181,584	416,775	210,875	369,076	579,951
Funds							
Unrestricted funds				235,191			210,875
Restricted funds				181,584			369,076
				416,775			579,951

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the period ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 22nd September 2022 and were signed on its behalf by:


J C Miller - Trustee

Tackle Africa (company number 07328452)
Cash Flow Statement
for the 9 months ended 31 December 2021

		Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Cash flows from operating activities							
Cash generated from operations	19	40,715	(117,807)	(77,091)	78,215	(4,361)	73,854
Net cash provided by (used in) operating activities		40,715	(117,807)	(77,091)	78,215	(4,361)	73,854
Cash flows from financing activities							
Cash inflows from new borrowing			-	-	50,000	-	50,000
Loan Repayments		(1,567)		(1,567)	-	-	-
Net cash provided by financing activities		(1,567)	-	(1,567)	50,000	-	50,000
Cash flows from Investing activities							
Purchase of investments	15	(100,000)	-	(100,000)	-	-	-
Net cash provided by (used in) Investing activities		(100,000)	-	(100,000)	-	-	-
Change in cash and cash equivalents in the reporting period		(60,852)	(117,807)	(178,659)	128,215	(4,361)	123,854
Cash and cash equivalents at the beginning of the reporting period		258,103	266,261	524,364	129,888	270,622	400,510
Cash and cash equivalents at the end of the reporting period		197,251	148,454	345,705	258,103	266,261	524,364

1. Statutory Information

Tackle Africa is a private company limited by guarantee. The charity's registered company number, registered charity number, registered office and the nature of its activities can be found in the Trustees Report.

The presentation currency of the financial statements is Pounds Sterling (£)

2. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

No critical accounting judgements have been made in the process of applying the accounting policies below.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Future forecasts and business plans have been considered in coming to this conclusion, including the impact of the Coronavirus pandemic.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grants

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

Donations

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Trading activities

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Charitable Activities

The charity receives corporate grants in respect of agreed projects. Income from grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs and governance costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

2. Accounting policies - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles - 25% on cost

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Taxation

The charity is exempt from corporation tax on its charitable activities.

2. Accounting policies - continued

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Foreign Currency

Foreign currency transactions are initially recognised by applying to the foreign currency amount at the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

Monetary assets and liabilities denominated in a foreign currency at the balance sheet date are translated using the closing rate.

3. Donations & Legacies

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Donations	15,376	-	15,376	15,535	-	15,535
Core Grants	-	-	-	95,958	-	95,958
	15,376	-	15,376	111,493	-	111,493

4. Government Grants

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Coronavirus Job Retention Scheme	-	6,265	6,265	-	22,087	22,087
Kickstarter	-	8,856	8,856	-	-	-
	-	15,121	15,121	-	22,087	22,087

5. Other Trading Activities

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
London Football marathon	72,806	-	72,806	11,806	-	11,806
Brighton Football Marathon	65,103	-	65,103	25,333	-	25,333
Jersey Football Marathon	14,772	-	14,772	12,393	-	12,393
Oxford Football Marathon	8,746	-	8,746	-	-	-
Other Events	27,873	-	27,873	-	-	-
Event Sponsorship	20,000	-	20,000	29,004	-	29,004
	209,300	-	209,300	78,536	-	78,536

6. Investment Income

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Bank interest receivable	11	-	11	18	-	18

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

7. Income from Charitable Activities

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Burkina Faso	-	1,091	1,091	-	28,247	28,247
Ivory Coast	-	8,273	8,273	-	153,968	153,968
Kenya	-	21,540	21,540	-	43,207	43,207
Malawi	-	8,239	8,239	-	64,870	64,870
Senegal	-	-	-	-	14,308	14,308
Tanzania	-	-	-	-	3,866	3,866
Uganda	-	39,488	39,488	-	83,826	83,826
Zambia	-	125,162	125,162	-	161,460	161,460
Zimbabwe	-	-	-	-	-	-
Other	-	-	-	-	2,266	2,266
Corporate Grants and Contracts	-	203,794	203,794	-	556,018	556,018

8. Raising Funds

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Staging fundraising events	98,815	3,694	102,509	62,332	3,126	65,458
Other fundraising costs	12,247	-	12,247	21,706	2,679	24,385
Support & governance	11,957	1,899	13,856	7,337	3,256	10,593
	123,019	5,593	128,612	91,375	9,061	100,436

9. Charitable Activities Costs

	Direct Costs £	Share of Programme Mngmt £	Share of Monitor & Evaluate £	Share of Support & Governance Costs £	Share of FX & Investment Gain £	9mths to Dec21 £	Apr20-Mar21 £
Burkina Faso	43,415	2,288	1,262	6,120	(291)	52,794	21,157
Ivory Coast	81,749	4,308	2,377	11,523	(548)	99,409	119,791
Kenya	30,327	1,598	882	4,275	(203)	36,879	48,367
Malawi	34,823	1,835	1,013	4,909	(234)	42,346	64,172
Senegal	8,748	461	254	1,233	(59)	10,637	10,715
Tanzania	-	-	-	-	-	-	6,901
Uganda	57,250	3,017	1,665	8,070	(384)	69,618	43,282
Zambia	123,875	6,527	3,602	17,461	(831)	150,634	162,949
Zimbabwe	6,201	327	180	874	(42)	7,540	3
Other	6,834	359	198	963	(45)	8,309	3,741
	393,221	20,720	11,433	55,428	(2,637)	478,165	481,078

10. Support Costs

	Support Costs £	Governance Costs £	Programme Mngmt £	Monitor & Evaluate £	FX & Invest Gain £	9mths to Dec21 £	Apr20-Mar21 £
Staff Costs	44,945	-	42,986	11,433	-	99,364	114,255
Training	85	-	95	-	-	180	576
Travel	1,222	-	6,075	-	-	7,297	1,264
Other Costs	2,368	-	-	-	-	2,368	1,630
IT, Software, Communications	3,960	-	123	-	-	4,083	4,245
Office costs	487	574	1,348	-	-	2,410	3,249
Accountancy	-	1,993	-	-	-	1,993	1,182
Depreciation and impairment	-	-	852	-	-	852	1,137
Bank Charges	13,650	-	226	-	(2,637)	11,239	3,929
Management Contributions	-	-	(30,986)	-	-	(30,986)	(51,742)
	66,717	2,567	20,720	11,433	(2,637)	98,801	79,725
Analysed Between							
Raising Funds	13,343	513	-	-	-	13,856	10,593
Charitable Activities	53,374	2,054	20,720	11,433	(2,637)	84,945	69,132
	66,717	2,567	20,720	11,433	(2,637)	98,801	79,725

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

11. Independent examiner's remuneration

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Independent examiner's fee	<u>1,620</u>	<u>-</u>	<u>1,620</u>	<u>1,560</u>	<u>-</u>	<u>1,560</u>

12. Trustees' remuneration and benefits

None of the trustees (or any persons connected with them) received any remuneration during the 9 months to 31 December 2021 nor for the year ended 31 March

There were no trustees' expenses reimbursed during the 9 months to 31 December 2021 nor for the year ended 31 March 2021

13. Staff costs

	Apr21 to Dec21 £	Apr20 to Mar21 £
Salaries	152,742	181,296
Social security costs	11,281	14,251
Pension costs	<u>5,667</u>	<u>7,252</u>
	<u>169,690</u>	<u>202,799</u>

The average monthly number of employees during the period was as follows:

	Apr21 to Dec21	Apr20 to Mar21
Fundraising	2	2
Charitable Activities	3	2
Support and governance	<u>2</u>	<u>2</u>
	<u>7</u>	<u>6</u>

No employees received emoluments in excess of £60,000.

During the 9 months to 31 December 2021 key management personnel remuneration was £90,612 (Apr20 to Mar21 £117,163)

14. Tangible fixed assets

	Motor Vehicles £
Cost	
At 31 March 2021	4,547
Additions	-
Disposals	<u>-</u>
At 31 December 2021	4,547
Depreciation and impairment	
At 31 March 2021	2,842
Depreciation charge for year	<u>852</u>
At 31 December 2021	3,694
Net book Value	
At 31 December 2021	<u>853</u>
At 31 March 2021	<u>1,705</u>

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

15. Fixed Asset Investments

	Listed Investments £
Valuation	
Fair Value at 31Mar21	-
Additions at cost	46,319
Gains/ (Losses) in the period	(254)
Fair Value at 31 December 2021	46,065
Summary of Fixed Investments	31 Dec21 £
Fair Value at 31 December 2021	46,065
Cash balances held as part of the Investment Portfolio	53,681
	99,746
Made up as follows	31 Dec21 £
Bonds	5,463
Alternatives & Multi Assets	8,638
Equities	31,964
Cash balances held as part of the Investment Portfolio	53,681
	99,746

16. Debtors: amounts falling due within one year

	Unrestricted Fund £	At Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	At Mar21 Restricted Funds £	Total Funds £
Trade Debtors	1,000	9,884	10,884	-	33,479	33,479
Other Debtors	3,177	28,805	31,982	14,768	-	14,768
Prepayments and accrued income	8,156	3,904	12,060	2,345	74,169	76,514
	12,333	42,593	54,926	17,113	107,648	124,761

17. Creditors: amounts falling due within one year

	Unrestricted Fund £	At Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	At Mar21 Restricted Funds £	Total Funds £
Trade Creditors	16,916	9,463	26,379	9,096	2,958	12,055
Social security and other taxes	5,773	-	5,773	5,040	-	5,040
Deferred Income	-	-	-	-	1,875	1,875
Accruals	3,870	-	3,870	1,910	-	1,910
	26,559	9,463	36,022	16,046	4,833	20,879

18. Creditors: amounts falling due after one year

	Unrestricted Fund £	At Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	At Mar21 Restricted Funds £	Total Funds £
Bank Loan	48,433	-	48,433	50,000	-	50,000

A credit facility was taken out, under the Bounceback Loan Scheme, offered as part of the Government support for business through the COVID19 pandemic. The facility was provided on an interest free basis for the first 12months, with a rate of 2.5% thereafter. The facility expires in Sep26, repayment of the loan capital commenced in Oct21.

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

19. Reconciliation of net income to net cash flow from operating activities

	Unrestricted Fund £	At Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	At Mar21 Restricted Funds £	Total Funds £
Net income for the reporting period	24,318	(187,494)	(163,176)	94,703	91,935	186,637
Adjustments for:						
Depreciation charges	852	-	852	1,137	-	1,137
(Gains)/ Losses on investment activities	254	-	254	-	-	-
(Increase)/ decrease in debtors	4,780	65,055	69,835	(17,113)	(93,619)	(110,732)
Increase/ (decrease) in creditors	10,512	4,630	15,143	(512)	(2,677)	(3,189)
Net cash provided by (used in) operating activities	40,716	(117,809)	(77,092)	78,215	(4,361)	73,854

20. Related party disclosures

During the 9 months to 31Dec21, the trustees made unconditional donations amounting to £1,370 (for the 12 months to 31 Mar 21 £1,650).

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

21. Movements in funds

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Alive & Kicking	2,990	-	(917)	-	2,073
ATD	3,625	2,300	(3,128)	-	2,797
BT Supporters Club	118,882	4,500	(81,420)	-	41,962
Chanel	122,936	1,091	(132,448)	-	(8,421)
Cityzens	24,445	21,540	(28,282)	-	17,703
CJRS	-	6,265	(6,265)	-	0
Comic Relief Ahead of the Game	11,886	12,986	(13,755)	-	11,117
Comic Relief Levelling the Field	15,390	4,652	(20,044)	2	0
Derek Chappel Foundation	2,565	-	(2,045)	-	520
Kickstarter	-	8,856	(6,922)	-	1,933
Laureus SOL	-	23,968	(20,562)	-	3,406
MSZ Levelling The Field	-	18,751	(16,737)	-	2,014
Positive Action Innovator	55,935	-	(22,929)	-	33,006
Sport en commune	1,110	15,422	(19,591)	-	(3,059)
SPL	-	84,190	(15,426)	-	68,764
YONECO Mental Health	7,071	-	(3,253)	-	3,818
Other Restricted Funds	2,240	14,394	(12,683)	-	3,951
Unrestricted	210,875	224,687	(200,369)	(2)	235,191
	<u>579,951</u>	<u>443,601</u>	<u>(606,777)</u>	<u>-</u>	<u>416,775</u>

Fund descriptions

Alive & Kicking - Sexual Reproductive Health and Rights education through football coaching in Lusaka, Zambia

ATD - General SRHR programme through football academy in Livingstone, Zambia

BT Supporters Club - Sexual Reproductive Health and Rights education through football to inmates and prison community in Zambia, Malawi and Zimbabwe.

Embedding Tackle Africa's methodology into VSO

Chanel - Reducing teen pregnancy and incidents of FGM in West Africa

Cityzens - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya

CJRS - Coronavirus Job Retention Scheme funding for salaries for furloughed team members

Comic Relief Ahead of the Game - Better mental health for young people living with HIV using football in Uganda

Comic Relief Levelling the Field - Empowering Malawian girls through football coaching

Derek Chappel Foundation - supporting two students in Uganda and Kenya

Kickstarter - funding to create new jobs for 16 to 24 year old in the UK

Laureus SOL - Sexual Reproductive Health and Rights education through football in Hoima, Uganda

MSZ Levelling the Field - Improved gender equality and decision-making power over their sexual and reproductive health and rights, Woman and girls in Lusaka, contraceptive uptake focus

Positive Action Innovator - Reducing self-stigma for young people living with HIV, using football in Uganda

Sport En Commune - SRHR project in Lusaka, Zambia with adolescent boys and girls.

SPL - General SRHR education through football, Lusaka, Kabwe, Mkushi, gender focus in Mumbwa

YONECO Mental Health - Mental Health education through football coaching to communities in Malawi

Other Restricted - Accumulated immaterial funds to be used for specific purposes

Unrestricted - Free funds of the charity that are not designated for particular purposes

Negative fund balances, on the Chanel and Sport En Commune funds, are as a result of nearing completion of these programmes with final grant installements being made in arrears.

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

22. Prior Year Movements in funds

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Alive & Kicking	21,720	-	(18,730)	-	2,990
ATD	7	11,957	(8,339)	-	3,625
BT Supporters Club	81,346	147,426	(96,733)	(13,157)	118,882
CEDAR	2,043	3,866	(5,909)	-	-
Chanel	75,651	187,588	(120,303)	(20,000)	122,936
CIDRZ Cirkuits	3,458	5,616	(9,074)	-	-
Cityzens	32,630	40,607	(36,823)	(11,969)	24,445
Common Goal	2,697	-	(608)	(2,089)	-
Comic Relief Ahead of the Game	-	12,986	(1,100)	-	11,886
Comic Relief Levelling the Field	12,945	46,367	(36,801)	(7,121)	15,390
Derek Chappel Foundation	4,559	2,600	(4,594)	-	2,565
Laureus Sport for Good	20,340	13,315	(33,765)	110	-
Positive Action Innovator	-	57,525	(1,590)	-	55,935
Tiny Tim & Friends	2,322	1,521	(3,843)	-	-
VSO Zambia, Zimbabwe	7,244	-	(7,244)	-	-
YONECO Mental Health	8,458	13,443	(14,830)	-	7,071
Other Restricted	1,721	11,201	(11,661)	2,090	3,350
CJRS	-	22,087	(22,087)	-	-
Unrestricted	116,172	190,047	(147,480)	52,136	210,875
	<u>393,313</u>	<u>768,152</u>	<u>(581,514)</u>	<u>-</u>	<u>579,951</u>

Fund descriptions

Alive & Kicking - Sexual Reproductive Health and Rights education through football coaching in Lusaka, Zambia
ATD - General SRHR programme through football academy in Livingstone, Zambia.
BT Supporters Club - Sexual Reproductive Health and Rights education through football to inmates and prison community in Zambia, Malawi and Zimbabwe. Embedding Tackle Africa's methodology into VSO.
Cedar - Sexual Reproductive Health and Rights education through football in Mwanza, Tanzania
Chanel - Reducing teen pregnancy and incidents of FGM in West Africa
CIDRZ Cirkuits - Targeted testing programme in Lusaka, working with psychosocial counsellors as coaching reaching high risk AGYW.
Cityzens - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya
Common Goal - Exchange between four East Africa organisations promoting sexual health and sharing best practice
Comic Relief Ahead of the Game - Better mental health for young people living with HIV using football in Uganda
Comic Relief Levelling the Field - Empowering Malawian girls through football coaching
Derek Chappel Foundation - supporting two students in Uganda and Kenya
Laureus Sport for Good - Sexual Reproductive Health and Rights education through football in Hoima, Uganda
Positive Action Innovator - Reducing self-stigma for young people living with HIV, using football in Uganda
Tiny Tim & Friends - HIV testing and SRHR education in schools in Garden and Mandevu Compounds, Lusaka.
VSO Zambia, Zimbabwe - Sexual Reproductive Health and Rights education through football to inmates and prison community
YONECO Mental Health - Mental Health education through football coaching to communities in Malawi
Other Restricted - Accumulated immaterial funds to be used for specific purposes
CJRS - Coronavirus Job Retention Scheme funding for salaries for furloughed team members
Unrestricted - Free funds of the charity that are not designated for particular purposes