

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED**  
**31 March 2021**  
**FOR**  
**TACKLE AFRICA**

**TACKLE AFRICA**  
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**for the Year Ended 31 March 2021**

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## **TACKLE AFRICA**

### **REPORT OF THE TRUSTEES**

#### **for the Year Ended 31 March 2021**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

#### **Reference and Administrative Information**

**Charity registration number:** 1137931

**Company registration number:** 07328452

**Registered office:** 8 Connaught Terrace, Hove, East Sussex, BN3 3YW

#### **Trustees**

John Miller (Chair)  
Susannah Hill (Treasurer)  
Takudzwa Mukiwa  
Kate Iorpenda  
Elizabeth Twyford  
Matt Oliver  
Chris Lavey (Company Secretary)  
Prince Kwake  
Maxima Jokonya – appointed on 05/05/2021

#### **Staff**

Charlie Gamble is Chief Executive Officer  
Yianny Ioannou is Director of Operations  
Jaclyn Bennett is Finance Controller  
Gemma Cranmer is HR and Finance Officer  
Benji Sundblad is Events Fundraising Manager

Laura Brooks is Regional Programme Manager, East Africa  
Matt Wolfe is Head of Operations, Southern Africa  
Sammie Royal is Regional Programmes Manager, West Africa  
Jed Haney is Regional Programme Manager, Southern Africa - VSO

Fred Wandera is Project Officer, Uganda  
Gilbert Kugonza is Project Officer, Uganda

Edson Sialutaba is Project Officer, Zambia  
Nancy Chisimba is Project Officer, Zambia  
James Phiri is Project Officer, Zambia  
Isabel Muchinga -is Project Officer, Zambia  
Chris Chilanga - is Project Officer, Zambia

Peter Dias is Programme Manager, Malawi  
Emily Issa is Project Officer, Malawi

Franck Ouedraogo is Programme Manager, Burkina Faso

## **TACKLE AFRICA**

### **REPORT OF THE TRUSTEES**

#### **for the Year Ended 31 March 2021**

Sanou Seydou is Project Officer, Burkina Faso Bobo Dioulasso  
Sié Aimé Arsène Palm is Project Officer, Burkina Faso Bobo Dioulasso  
Adamon Nadie is Project Officer, Burkina Faso Bobo Dioulasso  
Yacouba Kologo is project officer, Burkina Faso Ouagadougou  
Boudo Maliki is project officer, Burkina Faso Ouagadougou

Gustavo Pizzi is Senior Programme Manager, Ivory Coast, Abidjan  
Rebecca Iliescu is Programme Manager, Ivory Coast, Abidjan  
Meledjro Fabrice is Project Officer, Ivory Coast, Grand Bassam  
Persévérant Guezy is Project Officer, Ivory Coast, Abidjan  
Kone Mamadou is Project Officer, Ivory Coast, Abidjan  
Kone Bakary is Project Officer, Ivory Coast Grand Bassam

Khady Diop is Senior Project Officer, Senegal

#### **Partner Programme Staff – Association des Enfants et Jeunes Travailleurs (AEJT-CI), Ivory Coast**

Yves Roland Kinakpefan is M&E Officer, Ivory Coast  
Esther Achi is Finance Officer, Ivory Coast

#### **Partner Programme Staff – Moving the Goalposts Kilifi (MTGK), Kenya**

TOTs and Young Leaders (equivalent of Project Officers) are:

Ester Nyevu  
Glory Maku Chula  
Mercy Said  
Sofia Balozi  
Mariam Kombe  
Jesca Kazungu  
Lilian Kwekwe  
Irene Jumwa  
Francoliner Kadzo  
Elizabeth Kabibi

#### **Partner Programme Staff – ATD, Zambia**

Mercy Mukobo is Project Officer, Livingston  
Webster Mweemba is Project Officer, Livingston

#### **Partner Programme Staff YONECO, Malawi**

Angera Bisani is Project Officer, Zomba  
Stephano Konyani is Project Officer, Zomba  
Thomas Mvara is Project Officer, Zomba  
Bruce Khonje is Project Officer, Zomba

#### **Partner Programme Staff – United Purpose, Guinea**

Angela Dermine is Project Coordinator

#### **Partner Programme Staff – Maia Bobo, Burkina Faso**

Ouattara Mamourou, Project Coordinator

## **TACKLE AFRICA**

### **REPORT OF THE TRUSTEES**

**for the Year Ended 31 March 2021**

#### **Structure, Governance and Management**

The organisation is a charitable company limited by guarantee. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

#### **Recruitment and Appointment of the Trustee Board**

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve for a period of three years after which they must be re-elected, for a maximum of three terms, unless by special resolution this is extended. All Trustee Directors give their time voluntarily and received no benefits from the charity.

The charity maintains a broad and relevant range of skills and experience on the board and in an effort to maintain this mix, Trustee Directors provide a list of their skills, which are updated annually. In the event of particular skills being lost due to a trustee leaving, individuals are approached to offer themselves for election to the board or are recruited by open advertisement. All potential Trustee Directors are interviewed by at least two members of the trustee board, including the chair.

#### **Trustee Director Induction**

All trustee directors are given a thorough induction to the work of the organisation and their role, which includes meetings with staff and a pack of reference information.

#### **Risk Management**

A risk register including mitigation plans is maintained and updated quarterly. The major risks identified by the Trustee Board in this year related to the impact of COVID-19 on both operations in Africa and fundraising events in the UK. Health, safety and security risks related to working in African countries also remain prominent. From the risk register procedures have been established to deal with major risk issues and mitigate against future eventualities.

#### **Organisational Structure**

The Trustee Board meet five times a year and at present there are eight Trustee Directors with a range of professional backgrounds relevant to the working of the charity. Trustee Directors are responsible for overseeing the strategic direction of the charity and for ensuring its alignment with its vision and mission and is compliant with charity and company law. Day to day management of the charity is delegated to the Chief Executive. The Chief Executive is responsible for ensuring that the charity delivers on the agreed strategy and for the supervision of the staff team and also for ensuring that the team continue to develop their skills and working practices in line with good practice.

#### **Responsibilities of the Trustee Directors**

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

The Trustee Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Trustee Directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **TACKLE AFRICA**

### **REPORT OF THE TRUSTEES**

**for the Year Ended 31 March 2021**

## **Objectives and Activities**

### **Our vision**

*“An Africa where all young men and women have the information, understanding, confidence, freedom and resources to make the right choices to protect themselves and each other from HIV”*

### **Our mission**

*“To provide young African men and women with HIV and SRHR support through football coaching that will have a significant positive impact on their decision making and behaviour, limiting the impact of HIV within their communities”.*

### **Aim**

Currently working through partner organisations in Uganda, Kenya, Tanzania, Zambia, Malawi, Zimbabwe, Burkina Faso, Ivory Coast, Senegal and Guinea we aim to provide added value to their work, increasing the positive impact of their HIV and SRHR programmes. We do so using our professional coach trainers to train their coaches, teachers, peer educators and youth leaders to use our HIV and SRHR educational football coaching drills in order to reach shared objectives outlined below.

As our relationships with our partners develop, we aim to transfer our programmes to them, by developing local coach trainers and providing training and support in fundraising and programme management. Our goal is for our partners to become virtually self-sufficient, our network of coaches will grow exponentially as our local coach trainers increase and our role in that situation moves toward quality assurance and monitoring.

### **Objectives**

Our objectives relate only to the boys and girls, young men and women with whom our partners work. Though we will have other objectives such as the number of coaches trained, the quality of our resources and increases in knowledge of HIV within our beneficiary group, these are a method of achieving our objectives rather than an end in themselves. Through targeted research programmes and building the capacity of our partners we develop M&E systems, processes and tools that prove that young people engaged in our programmes will demonstrate a reported:

- Increased knowledge and understanding of vital information related to HIV and relevant SRHR issues
- An increase in positive attitudes and the rejection of myths and stigma related HIV and relevant SRHR issues
- An increase in reported and observed positive behaviour related to HIV and relevant SRHR issues
- Increased reported and observed life skill competencies and confidence

### **Ensuring our work delivers our strategy in line with our vision and mission**

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustee directors consider how planned activities will contribute to the aims and objectives they have set.

## **TACKLE AFRICA**

### **REPORT OF THE TRUSTEES**

#### **for the Year Ended 31 March 2021**

#### **How our activities deliver public benefit**

Our main activities and who we try to help are described above. All our charitable activities focus on providing young people in Africa with the information, understanding, confidence, freedom and resources to make safe choices that enable them to protect themselves and each other from HIV and SRHR issues.

#### **2020-21 in numbers**

- 567 Coaches trained
- 8,390 young people engaged in regular high quality HIV and SRHR programmes through football coaching sessions
- 16 main partner organisations in Sub-Saharan Africa supported

#### **Summary of Key Achievements**

- 2,487 Voluntary HIV Counselling and Testing engagements
- 11,260 items of contraception distributed to adolescents
- 710 community members and parents pledging to end FGM
- Launched 'Race to Africa' a new lockdown proof fundraising event
- Ran our second ever Live Stream fundraising event with YouTuber AJ3
- Winners of the TIBU Africa Award 2021
- Shortlisted for the Technology for Good Award 2021 with Landmrk

#### **Volunteers**

Special thanks are given to the following volunteers, in no particular order, who played a huge role in Tackle Africa's work in 2020/21:

John Gamble, Sam Dustow, Glenn Le Moignan, Kett-Ip, Ross Davidson, Aiden Johnson, Kyle Stratford, Dominic Williams, Lee Marks, Paul Hewitt, Paul Kwatia, Justin Jones, Matt Waterman, Dale Beesley, Marcus Khan, Charlotte Smyrk, George Warren, Tony Dain, Russ Read, Stal Paolo, Harry McGee, John Sewell, Neil Watkins, Tom Blindell, Luke Donaldson, Anton Sensky, Chris Dowbor, Tom Handley, Alex Dyer.

#### **Pro-Bono Support**

Special thanks are given to the following organisations, in no particular order, who played a huge role in Tackle Africa's work in 2019/20:

C5, Generation Press, Fruit Design, Big Yellow Storage, Sterling Security.

## **TACKLE AFRICA**

### **REPORT OF THE TRUSTEES**

#### **for the Year Ended 31 March 2021**

#### **Strategic Priorities 2018 to 2021 were:-**

1. On Beneficiary Impact

To analyse, evaluate and improve the impact of a well-delivered, typical and realistic curriculum of HIV education through football coaching sessions on beneficiaries, incorporating recent learning that sessions often need simplifying in order to be deliverable by local coaches. We will commit whatever available resources are required to achieving this priority as we recognise it is fundamental to Tackle Africa's approach and success. We recognise that demonstrating quality will act as a catalyst for growth.

2. On Coach Development

To incorporate learning from recent research and consultation into our operational activity and analyse, evaluate and improve our ability to deliver regular high quality sessions to consistent groups of beneficiaries over significant enough periods to achieve positive change. We will transition to an Africa led Operations team in the countries we work through the introduction of locally employed Programme Managers. We recognise that this will increase unit costs and may affect the timescale required to achieve scale.

3. On Achieving sustainability

To revisit our plans to assess and build partner capacity in the necessary areas to ensure our partners have the necessary skills, resources and motivation to plan, implement and monitor Tackle Africa programmes. We recognise that programmatic sustainability is key to our growth, allowing us to develop new projects that add to rather than replace existing or previous work.

#### **Specifically during 2018-2021**

TackleAfrica will achieve significant and measurable changes in identified key areas related to HIV and sexual health with its beneficiaries:

- an increase in reported and observed positive behaviour including accessing VCT, VMMC, contraception and adherence to ARV treatment
- Increased knowledge and understanding of vital information needed to make safer decisions in relation to sexual health
- An increase in positive attitudes and the rejection of myths and stigma
- Increased reported and observed life skill competencies needed to make safer decisions in relation to sexual health

These objectives can be seen to be integral to the current UN Sustainable Development Goals. Specifically, our work on HIV contributes to Goal 3 "Good Health & Well-being" and our work on SRHR, Child Marriage, FGM and Gender Based Violence contributes to Goal 5 "Achieving Gender Equality and empowering all Women and Girls".



## **TACKLE AFRICA**

### **REPORT OF THE TRUSTEES**

#### **for the Year Ended 31 March 2021**

#### **Summary of Achievements of year 3 of the period 2018-2021**

Despite the significant disruptions caused by the global pandemic of Covid-19, by 31<sup>st</sup> March 2021, in 2020/21 TackleAfrica, the third year of the planning period, had achieved the following:

- Worked in ten countries against a target of eleven
- Trained 567 Coaches against a target of 800
- Engaged 8,390 young people against a target of 16,000
- Engagement the following in clinical programming :
  - 2,487 VCT
  - 11,260 contraceptive items and SRHR commodities distributed to adolescents

The above was possible through securing funds totalling £768,152 against a target of £762,058.

#### **Future Plans**

As of 31<sup>st</sup> March 2021 we have reached the end of the current three year planning period. We will now take the time to undertake a detailed, independently led stakeholder review of our programmes, impact and strategy to provide us with further information to effectively evaluate and renewal our on-going strategic priorities, ahead of the next three year period 2022-25.

## **TACKLE AFRICA**

### **REPORT OF THE TRUSTEES**

#### **for the Year Ended 31 March 2021**

#### **Financial review**

The Trustee Directors have reviewed the overall finances of the charity and are satisfied with the current financial position. In line with the charity's financial policies, the board reviews the charity's finances on a quarterly basis to monitor the financial health of the organisation and to identify any required action.

Income Receivable in 2020/21 totalled £768,152 and exceeded expenditure by £186,638. Restricted income within this amount will be used as agreed with funders. Unrestricted income within this amount will be committed to develop further programming in 2021/22 and to assure the organisations free reserve position, in line with Tackle Africa's reserves policy.

A further £54,963 of programming funding was secured by TackleAfrica that flowed directly from funder to delivery partners in Africa to run TackleAfrica programming. These figures do not appear in our accounts for the period as either income or expenditure but are a more accurate reflection of the scale of TackleAfrica programming.

#### **Reserves**

Tackle Africa's reserves policy is to maintain free reserves in the range of £100K to £140K, this is based on the organisations shutdown costs, including a time allowance, along with a buffer against the financial risks the organisation faces.

Our reserves position stands at £209,170. Having considered the probability of the financial risks, in particular the uncertainty around unrestricted fundraising in 2021, due to the pandemic, the Trustee Board considered it appropriate to hold reserves at this slightly increased level for this accounting period.

#### **Funding**

Tackle Africa continues to raise a significant proportion of its income from UK events including Football Marathons, this totalled £78,536 in 2020/21. In addition, Tackle Africa has benefitted from funding from the following supporters and sponsors in 2020/21:

- ATD Foundation
- BT Sport's The Supporters Club
- CEDAR Foundation
- Centre for Infectious Disease Research Zambia (CIDRZ)
- Comic Relief
- Derek Chappel Foundation
- Fondation Chanel
- Laureus Sport for Good Foundation
- Manchester City Football Club – Cityzens Giving
- Positive Action for Children Fund
- Tiny Tim & Friends
- YONECO

## **TACKLE AFRICA**

### **REPORT OF THE TRUSTEES**

**for the Year Ended 31 March 2021**

#### **Impact of COVID-19**

On the 23<sup>rd</sup> March 2020 the world began to tackle the new challenge of COVID-19. At the time of approving these accounts the initial impact of COVID-19 on the financial position of the charity is understood for 2020/21 and is expected to continue throughout 2021/22. We have taken a range of actions to mitigate the risk this global pandemic could have to preserve our financial position, for example:

- Delayed any inflationary or performance based increases in salaries for 21/22
- Maintained tight expenditure control
- Continued access of the UK Governments furlough scheme
- Planned our UK events to take place after the end of the latest UK lockdown in July 2021

While the long term financial impact of COVID-19 remains to be seen the Trustee Directors believe we have considered carefully and realistically the forthcoming financial year and have taken the appropriate decisions in a timely manner, allowing us to have confidence in the financial year ahead.

#### **ON BEHALF OF THE BOARD:**



**John Miller – Chair of Trustees**

**Date:** 21 Sept 2021

## **TACKLE AFRICA**

### **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TACKLE AFRICA** **for the Year Ended 31 March 2021**

#### **Independent examiner's report to the trustees of Tackle Africa ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

#### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

**Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act** and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



#### **John Thacker FCA DChA**

Institute of Chartered Accountants in England and Wales  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

Date: ..... 22 September 2021 .....

**Tackle Africa (company number 07328452)**  
**Statement on Financial Activities**  
**(Incorporating an Income and Expenditure Account)**  
**for the Year Ended 31 March 2021**

	Notes	Unrestricted Fund £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
<b>Income from</b>					
Donations & Legacies	3	111,493		111,493	55,637
Government Grants - CJRS			22,087	22,087	-
<b>Charitable Activities</b>	6				
Burkina Faso		-	28,247	28,247	79,953
Ivory Coast		-	153,968	153,968	81,417
Kenya		-	43,207	43,207	82,312
Lesotho		-	-	-	248
Malawi		-	64,870	64,870	63,880
Senegal		-	14,308	14,308	5,762
Tanzania		-	3,866	3,866	38,869
Uganda		-	83,826	83,826	68,459
Zambia		-	161,460	161,460	213,952
Zimbabwe		-	-	-	15,148
Other		-	2,266	2,266	-
Other Trading Activities	4	78,536	-	78,536	202,115
Investment Income	5	18	-	18	71
<b>Total Income</b>		<b>190,047</b>	<b>578,105</b>	<b>768,152</b>	<b>907,823</b>
<b>Expenditure on</b>					
Raising Funds	7	91,375	9,061	100,436	135,602
<b>Charitable Activities</b>	8				
Burkina Faso		2,468	18,689	21,157	22,488
Ivory Coast		13,970	105,821	119,791	133,953
Kenya		5,640	42,727	48,367	62,110
Lesotho		-	-	-	639
Malawi		7,483	56,689	64,172	75,277
Senegal		1,249	9,466	10,715	5,562
South Africa		-	-	-	6,708
Tanzania		805	6,096	6,901	44,866
Uganda		5,047	38,235	43,282	79,598
Zambia		19,004	143,945	162,949	155,265
Zimbabwe		3	-	3	9,548
Other		436	3,305	3,741	-
<b>Total Expenditure</b>		<b>147,480</b>	<b>434,034</b>	<b>581,514</b>	<b>731,616</b>
<b>Net Income</b>		<b>42,567</b>	<b>144,071</b>	<b>186,638</b>	<b>176,207</b>
<b>Transfers Between Funds</b>	16	<b>52,136</b>	<b>(52,136)</b>	<b>-</b>	<b>-</b>
<b>Net Movement in Funds</b>		<b>94,703</b>	<b>91,935</b>	<b>186,638</b>	<b>176,207</b>
<b>Reconciliation of Funds</b>					
<b>Total Funds Brought Forward</b>		<b>116,172</b>	<b>277,141</b>	<b>393,313</b>	<b>217,106</b>
<b>Total Funds Carried Forward</b>		<b>210,875</b>	<b>369,076</b>	<b>579,951</b>	<b>393,313</b>

**Balance Sheet****for the Year Ended 31 March 2021**

	Notes	Unrestricted Fund £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
<b>Fixed assets</b>					
Tangible Assets	13	1,705	-	1,705	2,842
<b>Current Assets</b>					
Debtors	14	17,113	107,648	124,761	14,029
Cash at bank		258,103	266,261	524,364	400,510
		275,216	373,909	649,125	414,539
<b>Creditors</b>					
Amounts falling due within one year	15	(16,046)	(4,833)	(20,879)	(24,068)
					-
<b>Net Current Assets</b>		259,170	369,076	628,246	390,471
<b>Total Assets less Current Liabilities</b>		260,875	369,076	629,951	393,313
<b>Creditors</b>					
Amounts falling After one year	16	50,000	-	50,000	-
<b>Net Assets</b>		210,875	369,076	579,951	393,313
<b>Funds</b>					
Unrestricted funds				210,875	116,172
Restricted funds				369,076	277,141
				579,951	393,313

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

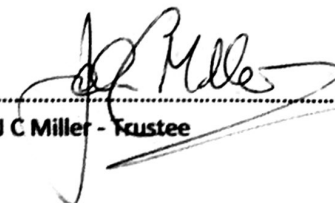
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 16/9/21 and were signed on its behalf by:

  
J C Miller - Trustee

**Tackle Africa (company number 07328452)****Cash Flow Statement****for the Year Ended 31 March 2021**

	Notes	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	17	<u>73,854</u>	<u>138,202</u>
<b>Net cash provided by (used in) operating activities</b>		<u>73,854</u>	<u>138,202</u>
<b>Cash flows from financing activities</b>			
Cash inflows from new borrowing		<u>50,000</u>	<u>-</u>
<b>Net cash provided by financing activities</b>		<u>50,000</u>	<u>-</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>123,854</b>	<b>138,202</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>400,510</u>	<u>262,308</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>524,364</u></u>	<u><u>400,510</u></u>

## **1. Statutory Information**

Tackle Africa is a private company limited by guarantee. The charity's registered company number, registered charity number, registered office and the nature of its activities can be found in the Trustees Report.

The presentation currency of the financial statements is Pounds Sterling (£)

## **2. Accounting policies**

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

### **Critical accounting judgements and key sources of estimation uncertainty**

No critical accounting judgements have been made in the process of applying the accounting policies below.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

### **Going concern**

The trustees have considered the impact of the Covid-19 pandemic in their assessment of the

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Government grants**

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

### **Coronavirus Job Retention Scheme (CJRS)**

The CJRS grant relates to government support for staff who have been furloughed due to Covid-19. These claims are recognised in the Statement of Financial Activities as Income from Government Grants.

### **Donations**

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).



## **2. Accounting policies - continued**

### **Trading activities**

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

### **Charitable Activities**

The charity receives corporate grants in respect of agreed projects. Income from grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Allocation and apportionment of costs**

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs and governance costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on cost
----------------	---------------

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

## **2. Accounting policies - continued**

### **Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### **Debtors and creditors**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

### **Foreign Currency**

Foreign currency transactions are initially recognised by applying to the foreign currency amount at the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

Monetary assets and liabilities denominated in a foreign currency at the balance sheet date are translated using the closing rate.

## **3. Donations & Legacies**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Donations	<b>15,535</b>	55,637
Core Grants	<b>95,958</b>	-
	<b><u>111,493</u></b>	<b><u>55,637</u></b>

## **4. Other Trading Activities**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
London Football marathon	<b>11,806</b>	103,536
Brighton Football Marathon	<b>25,333</b>	65,812
Jersey Football Marathon	<b>12,393</b>	17,518
Other Events	<b>29,004</b>	15,249
	<b><u>78,536</u></b>	<b><u>202,115</u></b>

## **5. Investment Income**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Bank interest receivable	<b><u>18</u></b>	<b><u>71</u></b>

**Statement on Financial Activities**  
**for the Year Ended 31 March 2021**

**6. Income from Charitable Activities**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Burkina Faso	<b>28,247</b>	79,953
Ivory Coast	<b>153,968</b>	81,417
Kenya	<b>43,207</b>	82,312
Lesotho	-	248
Malawi	<b>64,870</b>	63,880
Senegal	<b>14,308</b>	5,762
Tanzania	<b>3,866</b>	38,869
Uganda	<b>83,826</b>	68,459
Zambia	<b>161,460</b>	213,952
Zimbabwe	-	15,148
Other	<b>2,266</b>	-
	<hr/>	<hr/>
Corporate Grants and Contracts	<b>556,018</b>	650,000
	<hr/> <hr/>	<hr/> <hr/>

**7. Raising Funds**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2021</b>	<b>2020</b>
			<b>£</b>	<b>£</b>
Staging fundraising events	62,332	3,126	<b>65,458</b>	92,785
Other fundraising costs	21,706	2,679	<b>24,385</b>	34,625
Support & governance	7,337	3,256	<b>10,593</b>	8,192
	<hr/>	<hr/>	<hr/>	<hr/>
	<b>91,375</b>	<b>9,061</b>	<b>100,436</b>	<b>135,602</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**Statement on Financial Activities**  
**for the Year Ended 31 March 2021**

**8. Charitable Activities Costs**

	Direct Costs	Share of Program Mngmt	Share of Monitor & Evaluate	Share of Support Costs	Share of FX Gain	Share of Governance	2021	2020
	£	£	£	£	£	£	£	£
Burkina Faso	18,116	451	668	1,822	58	42	<b>21,157</b>	22,488
Ivory Coast	102,577	2,552	3,781	10,316	329	236	<b>119,791</b>	133,953
Kenya	41,417	1,030	1,527	4,165	133	95	<b>48,367</b>	62,110
Lesotho	-	-	-	-	-	-	-	639
Malawi	54,951	1,367	2,026	5,526	176	126	<b>64,172</b>	75,277
Senegal	9,176	228	338	923	29	21	<b>10,715</b>	5,562
South Africa	-	-	-	-	-	-	-	6,708
Tanzania	5,909	147	218	594	19	14	<b>6,901</b>	44,866
Uganda	37,063	922	1,366	3,727	119	85	<b>43,282</b>	79,598
Zambia	139,533	3,471	5,144	14,033	448	320	<b>162,949</b>	155,265
Zimbabwe	-	0	-	1	2	-	<b>3</b>	9,548
Other	3,204	80	118	322	10	7	<b>3,741</b>	-
	<b>411,946</b>	<b>10,248</b>	<b>15,186</b>	<b>41,429</b>	<b>1,323</b>	<b>946</b>	<b>481,078</b>	596,014

**9. Support Costs**

	Support Costs	Governance Costs	Program Mngmt	Monitor & Evaluate	FX Loss	2021	2020
					£	£	£
Staff Costs	41,530	-	57,539	15,186	-	<b>114,255</b>	97,192
Training	270	-	307	-	-	<b>576</b>	23,391
Travel	588	-	676	-	-	<b>1,264</b>	16,910
Other Costs	-	-	1,630	-	-	<b>1,630</b>	4,868
IT, Software, Communications	3,831	-	414	-	-	<b>4,245</b>	4,818
Office costs	2,961	-	288	-	-	<b>3,249</b>	4,262
Accountancy	-	1,182	-	-	-	<b>1,182</b>	1,218
Depreciation and impairment	-	-	1,137	-	-	<b>1,137</b>	1,137
Bank Charges	2,606	-	-	-	1,323	<b>3,929</b>	(6,173)
Management Contributions	-	-	(51,742)	-	-	<b>(51,742)</b>	(61,868)
	<b>51,786</b>	<b>1,182</b>	<b>10,248</b>	<b>15,186</b>	<b>1,323</b>	<b>79,725</b>	<b>85,755</b>
Analysed Between							
Raising Funds	10,357	236	-	-	-	<b>10,593</b>	8,192
Charitable Activities	41,429	946	10,248	15,186	1,323	<b>69,132</b>	77,563
	<b>51,786</b>	<b>1,182</b>	<b>10,248</b>	<b>15,186</b>	<b>1,323</b>	<b>79,725</b>	<b>85,755</b>

**10. Independent examiner's remuneration**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Independent examiner's fee	<b><u>1,560</u></b>	<b><u>780</u></b>

**11. Trustees' remuneration and benefits**

None of the trustees (or any persons connected with them) received any remuneration during the year nor for the year ended 31 March 2020

There were no trustees' expenses reimbursed during the year nor for the year ended 31 March 2020

**12. Staff costs**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Salaries	<b>181,296</b>	181,750
Social security costs	<b>14,251</b>	14,838
Pension costs	<b><u>7,252</u></b>	<u>7,108</u>
	<b><u>202,799</u></b>	<b><u>206,696</u></b>

The average monthly number of employees during the year was as follows:

	<b>2021</b>	<b>2020</b>
Fundraising	<b>2</b>	2
Charitable Activities	<b>2</b>	2
Support and governance	<b><u>2</u></b>	<u>2</u>
	<b><u>6</u></b>	<b><u>6</u></b>

No employees received emoluments in excess of £60,000.

During the year key management personnel remuneration was £117,163 (2020 £115,274)

**Statement on Financial Activities**  
**for the Year Ended 31 March 2021**

**13. Tangible fixed assets**

	<b>Motor Vehicles £</b>
<b>Cost</b>	
At 31 March 2020	<b>4,547</b>
Additions	-
Disposals	-
At 31 March 2021	<b>4,547</b>
<b>Depreciation and impairment</b>	
At 31 March 2020	<b>1,705</b>
Depreciation charge for year	<b>1,137</b>
At 31 March 2021	<b>2,842</b>
<b>Net book Value</b>	
At 31 March 2021	<b>1,705</b>
At 31 March 2020	<b>2,842</b>

**14. Debtors: amounts falling due within one year**

	<b>2021 £</b>	<b>2020 £</b>
Trade Debtors	<b>33,479</b>	
Other Debtors	<b>14,768</b>	
Prepayments and accrued income	<b>76,514</b>	14,029
	<b>124,761</b>	14,029

**15. Creditors: amounts falling due within one year**

	<b>2021 £</b>	<b>2020 £</b>
Trade Creditors	<b>12,055</b>	10,404
Social security and other taxes	<b>5,040</b>	5,356
Deferred Income	<b>1,875</b>	7,510
Accruals	<b>1,910</b>	798
	<b>20,879</b>	24,068

Deferred income relates to income received for contracts not delivered at the year end.

**16. Creditors: amounts falling due after one year**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Bank Loan	<b>50,000</b>	-
	<b>50,000</b>	-

A credit facility was taken out, under the Bounceback Loan Scheme, offered as part of the Government support for business through the COVID19 pandemic. The facility was provided on an interest free basis for the first 12months, with a rate of 2.5% thereafter. The facility expires in Sep26 with repayment of the loan capital commencing in Oct21.

**17. Reconciliation of net income to net cash flow from operating activities**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Net income for the reporting period (as per the SOFA)</b>	<b>186,638</b>	176,207
<b>Adjustments for:</b>		
Depreciation charges	<b>1,137</b>	1,137
(Increase)/ decrease in debtors	<b>(110,732)</b>	37,543
Increase/ (decrease) in creditors	<b>(3,189)</b>	(76,685)
<b>Net cash provided by (used in) operating activities</b>	<b>73,854</b>	138,202

**18. Related party disclosures**

During the year, the trustees made unconditional donations amounting to £1,650 (2020 £7,043).

**Tackle Africa (company number 07328452)****Statement on Financial Activities  
for the Year Ended 31 March 2021****19. Movements in funds**

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Alive & Kicking	21,720	-	(18,730)	-	2,990
ATD	7	11,957	(8,339)	-	3,625
BT Supporters Club	81,346	147,426	(96,733)	(13,157)	118,882
CEDAR	2,043	3,866	(5,909)	-	-
Chanel	75,651	187,588	(120,303)	(20,000)	122,936
CIDRZ Cirkuits	3,458	5,616	(9,074)	-	-
Cityzens	32,630	40,607	(36,823)	(11,969)	24,445
Common Goal	2,697	-	(608)	(2,089)	-
Comic Relief Ahead of the Game	-	12,986	(1,100)	-	11,886
Comic Relief Levelling the Field	12,945	46,367	(36,801)	(7,121)	15,390
Derek Chappel Foundation	4,559	2,600	(4,594)	-	2,565
Laureus Sport for Good	20,340	13,315	(33,765)	110	-
Positive Action Innovator	-	57,525	(1,590)	-	55,935
Tiny Tim & Friends	2,322	1,521	(3,843)	-	-
VSO Zambia, Zimbabwe	7,244	-	(7,244)	-	-
YONECO Mental Health	8,458	13,443	(14,830)	-	7,071
Other Restricted	1,721	11,201	(11,661)	2,090	3,350
CJRS	-	22,087	(22,087)	-	-
Unrestricted	116,172	190,047	(147,480)	52,136	210,875
	<u>393,313</u>	<u>768,152</u>	<u>(581,514)</u>	<u>-</u>	<u>579,951</u>

**Fund descriptions**

**Alive & Kicking** - Sexual Reproductive Health and Rights education through football coaching in Lusaka, Zambia

**ATD** - General SRHR programme through football academy in Livingstone, Zambia.

**BT Supporters Club** - Sexual Reproductive Health and Rights education through football to inmates and prison community in Zambia, Malawi and Zimbabwe. Embedding Tackle Africa's methodology into VSO.

**Cedar** - Sexual Reproductive Health and Rights education through football in Mwanza, Tanzania

**Chanel** - Reducing teen pregnancy and incidents of FGM in West Africa

**CIDRZ Cirkuits** - Targeted testing programme in Lusaka, working with psychosocial counsellors as coaching reaching high risk AGYW.

**Cityzens** - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya

**Common Goal** - Exchange between four East Africa organisations promoting sexual health and sharing best practice

**Comic Relief Ahead of the Game** - Better mental health for young people living with HIV using football in Uganda

**Comic Relief Levelling the Field** - Empowering Malawian girls through football coaching

**Derek Chappel Foundation** - supporting two students in Uganda and Kenya

**Laureus Sport for Good** - Sexual Reproductive Health and Rights education through football in Hoima, Uganda

**Positive Action Innovator** - Reducing self-stigma for young people living with HIV, using football in Uganda

**Tiny Tim & Friends** - HIV testing and SRHR education in schools in Garden and Mandevu Compounds, Lusaka.

**VSO Zambia, Zimbabwe** - Sexual Reproductive Health and Rights education through football to inmates and prison community

**YONECO Mental Health** - Mental Health education through football coaching to communities in Malawi

**Other Restricted** - Accumulated immaterial funds to be used for specific purposes

**CJRS** - Coronavirus Job Retention Scheme funding for salaries for furloughed team members

**Unrestricted** - Free funds of the charity that are not designated for particular purposes



**20. Prior Year Statement of Financial Activities**

	Unrestricted Fund £	Restricted Funds £	2020 Total Funds £	2019 Total Funds £
<b>Income from</b>				
Donations & Legacies	55,637	-	<b>55,637</b>	18,256
<b>Charitable Activities</b>				
Burkina Faso	-	79,953	<b>79,953</b>	59,814
Ivory Coast	-	81,417	<b>81,417</b>	41,372
Kenya	-	82,312	<b>82,312</b>	102,053
Lesotho	-	248	<b>248</b>	14,485
Malawi	-	63,880	<b>63,880</b>	46,610
Senegal	-	5,762	<b>5,762</b>	-
South Africa	-	-	-	7,520
Tanzania	-	38,869	<b>38,869</b>	30,440
Uganda	-	68,459	<b>68,459</b>	50,671
Zambia	-	213,952	<b>213,952</b>	80,938
Zimbabwe	-	15,148	<b>15,148</b>	-
Other	-	-	-	500
Other Trading Activities	202,115	-	<b>202,115</b>	192,627
Investment Income	71	-	<b>71</b>	144
<b>Total Income</b>	<b>257,823</b>	<b>650,000</b>	<b>907,823</b>	<b>645,430</b>
<b>Expenditure on</b>				
Raising Funds	135,602	-	<b>135,602</b>	97,331
<b>Charitable Activities</b>				
Burkina Faso	2,926	19,562	<b>22,488</b>	52,737
Ivory Coast	17,432	116,521	<b>133,953</b>	24,079
Kenya	8,083	54,027	<b>62,110</b>	141,171
Lesotho	83	556	<b>639</b>	15,638
Malawi	9,797	65,480	<b>75,277</b>	83,565
Senegal	723	4,839	<b>5,562</b>	-
South Africa	873	5,835	<b>6,708</b>	2,827
Tanzania	5,839	39,027	<b>44,866</b>	36,853
Uganda	10,359	69,239	<b>79,598</b>	55,825
Zambia	20,206	135,059	<b>155,265</b>	61,692
Zimbabwe	1,242	8,306	<b>9,548</b>	-
Other	-	-	-	3,012
<b>Total Expenditure</b>	<b>213,165</b>	<b>518,451</b>	<b>731,616</b>	<b>574,730</b>
<b>Net Income</b>	<b>44,658</b>	<b>131,549</b>	<b>176,207</b>	<b>70,700</b>
<b>Transfers Between Funds</b>	<b>(7,713)</b>	<b>7,713</b>	<b>-</b>	<b>-</b>
<b>Net Movement in Funds</b>	<b>36,945</b>	<b>139,262</b>	<b>176,207</b>	<b>70,700</b>
<b>Reconciliation of Funds</b>				
<b>Total Funds Brought Forward</b>	<b>79,227</b>	<b>137,879</b>	<b>217,106</b>	<b>146,406</b>
<b>Total Funds Carried Forward</b>	<b>116,172</b>	<b>277,141</b>	<b>393,313</b>	<b>217,106</b>