

TACKLE AFRICA

England & Wales · Charity number 1137931

Details

Other names	TACKLEAFRICA
Status	Registered
Legal form	Charitable company
Company number	07328452
Registered	2010-09-09
Register	View on the Charity Commission register

Contact

Address	8 Connaught Terrace Hove BN3 3YW
Phone	07967586120
Email	info@tackleafrica.org
Website	www.tackleafrica.org

Activities

Objects: 2.1 TO PROMOTE AND PROTECT THE PHYSICAL AND MENTAL HEALTH OF PEOPLE AFFECTED BY AIDS/HIV IN AFRICA;2.2 TO ADVANCE THE EDUCATION OF THE GENERAL PUBLIC IN ALL AREAS RELATING TO HIV AND AIDS;2.3 SUCH OTHER PURPOSES THAT ARE CHARITABLE UNDER THE LAWS OF ENGLAND AND WALES.

Activities: To provide young African men and women with HIV and SRHR support through football coaching that will have a significant positive impact on their decision making and their behaviour, limiting the impact of HIV within their communities.

Classification

- **How:** Makes Grants To Organisations, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Amateur Sport
- **Who:** Children/young People, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** AFRICA
- Burkina Faso
- Burundi
- Ivory Coast
- Kenya
- Lesotho
- Malawi
- Tanzania
- Uganda
- Zambia

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£824,325	£769,344	£331,713	23
2023-12-31	£754,864	£823,520	£266,099	30
2022-12-31	£1,000,613	£1,079,212	£329,011	25
2021-12-31	£443,601	£606,778	-	-
2021-03-31	£768,152	£581,514	£579,951	6

Trustees

Name	Role	Appointed
JOHN CHARLES MILLER	Chair	
Angela Bonora		2022-07-27
Chris Lavey		2018-04-12
MATTHEW ALAN OLIVER		2014-12-10
Mikhaeel Ogbonna		2022-08-15
Naomi Joyner		2024-04-08
Prince Kwakye		2019-03-23
Seth Jackson		2024-04-08
Susannah Alison Hill		2016-01-28
TAKUDZWA JOHN MUKIWA		2015-03-25

TACKLE AFRICA

England & Wales - Charity number 1137931

Accounts

REGISTERED CHARITY NUMBER: 1137931
REGISTERED COMPANY NUMBER: 07328452

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2024
FOR
TACKLE AFRICA

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for the Year Ended 31 December 2024

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TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2024

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities; the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Objectives and Activities

Our vision is a world where all young people in their diversity and those most at risk have the information, understanding, confidence, freedom and resources to make informed choices about HIV and their sexual and reproductive health and rights (SRHR).

Our purpose is to provide young people living in the countries in which we work with HIV, SRHR, and related support through football programmes and coaching that will have a significant positive impact on decision making and behaviours, in turn limiting the impact of HIV and sexual health issues within communities in Africa.

Our objective: Tackle informs, supports and challenges young Africans to make safer decisions, limiting the impact of HIV in their communities. Working through local partners, we add value to Sexual and Reproductive Health and Rights (SRHR) programmes aiming to empower disadvantaged young people and create better futures for them and their communities.

Aim

Working through partner organisations in Uganda, Kenya, Tanzania, Zambia, Malawi, Zimbabwe, Burkina Faso, Ivory Coast, Senegal and Guinea we aim to provide added value to their work, increasing the positive impact of their HIV and SRHR programmes. We do so using our professional coach trainers to train their coaches, teachers, peer educators and youth leaders to use our HIV and SRHR educational football coaching drills in order to reach shared objectives outlined below.

As our relationships with our partners develop, our aim is to transfer our programmes to them, by developing local coach trainers and providing training and support in fundraising and programme management. Our goal is for our partners to become virtually self-sufficient, our network of coaches to grow exponentially as local coach trainers increase and our role to become increasingly toward innovative programme support, quality assurance and monitoring.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2024

Programme Objectives

We will achieve the following significant and measurable changes in identified key areas related to HIV and sexual health with our participants.

Most importantly, an increase in reported and observed positive behaviour including accessing HIV Testing and Counselling (HTC), contraception, Voluntary Medical Male Circumcision (VMMC), and adherence to Antiretroviral (ARV) treatment.

And in support of the above:

- Increased knowledge and understanding of vital information needed to make safer decisions in relation to sexual health;
- An increase in positive attitudes and the rejection of myths and stigma;
- Increased reported and observed life skill competencies needed to make safer decisions in relation to sexual health;
- Increased reported and observed mental health and well-being in relation to SRHR.

Our HTC work will focus both on normalising counselling and testing for the general adolescent population and targeted programming with key populations building on our successes working in prisons and with Men who have Sex with Men (MSM), People who Inject Drugs (IDU) and Commercial Sex Worker (CSW) communities.

These objectives will be achieved with Gender Equality running through all of our programmes and can be seen to be integral to the current UN Sustainable Development Goals. Specifically, our work on HIV contributes to Goal 3 "Good Health & Well-being" and our work on SRHR, Child Marriage, Female Genital Mutilation (FGM) and Gender Based Violence (GBV) contributes to Goal 5 "Achieving Gender Equality and empowering all Women and Girls".

Ensuring our work delivers our strategy in line with our vision and purpose

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the Trustee Directors consider how planned activities will contribute to the aims and objectives they have set.

Tackle Brand

Back in 2022, as part of our regular consultations with our stakeholders, we recognised that the name Tackle Africa could be interpreted as that Africa being the problem, rather than the place where we work. We refreshed our brand to reflect better the breadth of the SRHR work we now do and as such use the word Tackle to define our organisation.

We tackle a wide range of SRHR issues: we tackle child marriage, we tackle Female Genital Mutilation/ Cutting (FGM/C), stigma, gender inequality, HIV, GBV and many other SRHR issues that young people and key populations face in our communities. As we advance, our brand will focus on the issues we tackle rather than where we do it.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2024

How our activities deliver public benefit

Our main activities and who we try to help are described above. All our charitable activities focus on providing young people in Africa with the information, understanding, confidence, freedom and resources to make safe choices that enable them to protect themselves and each other from HIV and SRHR issues.

January to December 2024 in numbers

- 406 Coaches trained (50% female);
- 8,942 (44% female) young people engaged in regular high-quality HIV and SRHR programmes through football coaching sessions;
- 14 main partner organisations in Sub-Saharan Africa supported.

Summary of Key Achievements

- 3,876 Voluntary HIV Counselling and Testing engagements;
- 40,891 items of contraception distributed to adolescents;
- 992 other clinical health service engagements including STI testing and TB screening;
- Reached the milestone of 40,000 young people accessing Voluntary Counselling and Testing (HTC) (since April 2015);
- Reached the milestone of 375,000 contraceptive items being accessed through our programmes;
- Raised over £225,000 from Football Marathons in 5 UK cities.
- Provided our first Safeguarding Training Consultancy work to external partners

Volunteers

Special thanks are given to the following volunteers, in no particular order, who played a huge role in Tackle's work in 2024:

Peter Crouch, Steve Sidwell, Lee Marks, Tom Handley, Ross Carragher, Suki Baht, John Gamble, Tom Gamble, Sam Dustow, Glenn Le Moignan, Kyle Stratford, Cameron Eloury, Rom Da Silva, Dominic Williams, Paul Hewitt, Sam McPherson, Dave Bridges, Paul Kwatia, Matt Waterman, Dale Beesley, George Warren, Tony Dain, Luke Dunstan, Paul Williamson, Neil Watkins, Luke Shepherdson, Anton Sensky, Paolo Garcia, Sammi Razzak, Sam Jennings, Timothy Lukwago, Rene Ndoyi, Younes Katti, Chris Dowbor, Thomas Weidner, Olly Baxter, Joe Thompson, Scott Smith, Joe Wood, John Smyth, Sam Rowe, Alex Murrell, Corey Donoghue Warren Austin, Mark Simmonds, Gemma Cranmer.

Pro-Bono Support

Special thanks are given to the following organisations, in no particular order, who played a huge role in Tackle's work in 2024:

Salesforce, Google, PFA, Soul Spaces, Cotswold Cooling Company, t2i, BDO, Island Insurance, Ford Plumbing and Heating, The Hollybush (Witney), Football Escapes, Sterling Security

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Year Ended 31 December 2024**

Strategic Priorities 2024 to 2025

1. Player Impact

We will continue to analyse, evaluate and improve the impact on the participants of a well-delivered curriculum of HIV and/or SRHR programming through football coaching sessions as we recognise it is fundamental to Tackle's approach and success. We recognise that demonstrating impact, quality and value for money will continue to act as a catalyst for our reputation and continuing growth.

We are excited about the learning from our PhD research which comes to fruition in 2024 from which we are already rolling out new approaches to Monitoring, Evaluation and Learning (MEL) including our 'Research par les Coaches' (RPC) approach to improved qualitative data collection and our first Community Led Monitoring (CLM) programme of HIV services. We are also looking forward to the learning we will gain from the up-coming external evaluations of our multi-year Chanel and BT programmes which conclude in 2024.

Throughout this strategic period we will continue presenting our impact based on young people:

- Reached by our programmes;
- Engaged in our programmes;
- Accessing HIV/SRHR clinical services as a result our programmes.

We will celebrate these successes.

We will also pilot tech solutions to further improve our quantitative data collection with the use of an online system across our programmes. After multiple trials we have decided to move forward in partnership with Upshot and will be rolling out their system across our programmes in 2025.

The Operations team has developed a Resilience plan in order to mitigate the effects of any on-going and future lockdowns to our programming, such as that caused by the COVID pandemic. These include coach training and support and programme delivery activities that can be carried out remotely and small activations (e.g. poster campaigns, radio shows) to keep engaging the communities we work in.

In we will engage the services of a consultant to research and provide guidance on the best way to engage our participants and their voices in the work that we do. Ideas such as a Youth Ambassador/Council will be explored on how best this can be done while also looking to improve the Stakeholder Review process with coaches, partners, donors and others who interact with us.

2. Coach Development

We will incorporate learning from our operational activity and analyse, evaluate and continue to improve our ability in delivering regular high-quality sessions to consistent groups of participants over significant enough periods to achieve positive change. Our operations team will continue to design our programmes in collaboration with our partner and maintain flexibility in our model where we see the opportunity to do so.

In the case of restrictions caused by COVID-like pandemics, Tackle will look to reach coaches safely and following National Guidelines in each country. This may involve smaller training courses (all courses will respect sanitary and social distancing measures), outdoor only courses, an increase in messaging/broadcasting to ensure information is transmitted or exploring other means of training and support.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2024

Tackle is exploring various technology-based solutions which could support coach development such as Apps and messaging systems and will trial the most promising ones before investing in them.

3. Achieving sustainability

We will continue our planned approaches to assessing and building partner capacity in those areas that ensure our partners have the skills, resources and motivation to plan, implement and monitor Tackle programmes. We remain committed to supporting our partners to run Tackle style programmes themselves and, where required, we may continue to lead or support them to secure the necessary funds. We will continue to develop our quality assurance role to ensure the highest possible consistency in standards of delivery across all branded Tackle activity.

We recognise that programmatic sustainability is key to our impact and our growth, allowing us to develop new projects that add to rather than replace existing or previous work. We remain committed to partner programmes through INGOs as the most likely source of exponential programme growth that would take the organisation beyond the targets outlined in this strategy. During this strategic period, we see the opportunity for such programming being supported by the recent development of our Tool Kits.

These objectives can be seen to be integral to the current UN Sustainable Development Goals. Specifically, our work on HIV contributes to Goal 3 “Good Health & Well-being” and our work on SRHR, Child Marriage, FGM and Gender Based Violence contributes to Goal 5 “Achieving Gender Equality and empowering all Women and Girls”.

In 2025 Tackle secured new sources of funding to deliver Safeguarding training and support to Laureus Global Team in London and Malaika Foundation in the Democratic Republic of Congo (and global team). These new income streams stemmed from the planned strategic objective of monetising Tackle’s experience and intellectual property which has been developed and honed over more than 20 years.

The success of both pieces of work have led to several other interested parties contacting Tackle with more projects planned in 2025.

Future Plans

We will work from a rolling strategy, allowing us to be agile and responsive to an ever-changing and challenging environment. We have identified strategic objectives for the next three years that aim to contribute to our organisational goals. These will be reviewed and adjusted every year, based on what we are learning, the influences on the international development sector and the specific issues we work on. The reach of the BLM movement has brought welcomed challenges to all organisations, including Tackle and has caused us to constructively consider and, where appropriate, adapt our ways of working.

There is sector-wide consensus that international development is experiencing a period of intense and rapid change. The Covid-19 pandemic, Brexit and the creation of the Foreign, Commonwealth and Development Office (FCDO) have further exacerbated these challenges and uncertainties at a time when the need for our programmes is increasing dramatically.

Structurally, in addition to registering TackleAfrica in Zambia and Uganda, the process is underway for registration in the Ivory Coast as well. We have established TackleAfrica in France and Germany through supporters in those countries and to reinforce our growing links with the French and German international development communities. Strategically, we believe these structural changes will provide the platform to allow us to develop the partnerships and secure the resources to continue to work with more young people and achieve greater impact.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2024

Financial review

The Trustee Directors have reviewed the overall finances of the charity and are satisfied with the current financial position. In line with the charity's financial policies. The board reviews the charity's finances on a quarterly basis to monitor the financial health of the organisation and to identify any required action.

Income banked in 2024 totalled £824,325 with expenditure of £769,344. After factoring in the gain on investments this resulted in us increasing our total reserves in the period by £65,615 with £25,051 being the increase in free reserves we had planned to make at the start of the year.

A further £9,650 of programming funding was secured by Tackle from funders that flowed directly to our partners in the African countries in which we work in order to run Tackle programming. This funding figure does not appear in our accounts for the period, as either income or expenditure, but gives a more accurate reflection of the scale of Tackle programming and is fully in line with our stated objective of working alongside and to enhance our African partners.

Reserves

Tackle's reserves policy is to maintain free reserves in the range of £108k to £152K. This policy is based on the organisations shutdown costs, allowing for a graduated process, including a time allowance, plus a buffer against potential financial risks that the organisation faces, together with an investment level to enable future opportunities to be described and met.

Our reserves position stands at £120,448. This falls within the ideal range the Trustee Board wish to maintain reserves at.

Funding

Tackle continues to raise a significant proportion of its income from UK events including Football Marathons and sponsorship, this totalled £229,986 in the twelve months to 31 December 2024. 2024 also saw us launch our first Zambian event with a golf day as we look to increase the breadth of fundraising activity across the regions in which we operate. In addition, Tackle has benefitted from funding from the following supporters and sponsors in 2024:

- Comic Relief
- Common Goal gGmbH
- Community Forum Organisation
- Contact Youth Trust Association
- EA Foundation
- FIFA Foundation
- French Embassy in Malawi
- Gilead
- GIZ Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH
- Global Challenges Canada
- Laureus Sport for Good Foundation
- SOL Foundation
- Manchester City Football Club – Cityzens Giving
- Mark Anthony Trust
- Mercury Phoenix Trust
- Marie Stopes International
- PEPFAR Zambia
- Play it Forward Zambia
- Right to Care, Zambia
- SIDA

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2024

- Souter Charitable Trust
- TackleAfrica Deutschland
- US Embassy in Burkina Faso
- Viiv Healthcare
- Waterloo Foundation
- Xylem

Statement of Investment Principles

Tackle invests some of its unrestricted funds to ensure that the reserves of the charity are held for any potential major event in the future. The investments are placed within a balanced growth portfolio, which is managed by Evelyn Partners, through their Charity arm. The long-term goal of these investments is to protect capital and they are held with ESG principles fully in mind.

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Year Ended 31 December 2024**

Reference and Administrative Information

Charity registration number: 1137931

Company registration number: 07328452

Registered office: 8 Connaught Terrace, Hove, East Sussex, BN3 3YW

Trustees:

John Miller (Chair)
Susannah Hill (Treasurer)
Takudzwa Mukiwa
Matt Oliver
Chris Lavey (Company Secretary)
Prince Kwakye
Mikhaeel Ogbonna
Angela Bonora
Naomi Joyner (*joined 8th April 2024*)
Seth Jackson (*joined 8th April 2024*)

Principle Staff

Charlie Gamble is Chief Executive Officer
Yianny Ioannou is Director of Operations

Independent Examiners

Plus Accounting Chartered Accountants
Preston Park House
South Road
Brighton
BN1 6SB

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2024

Structure, Governance and Management

The organisation is a charitable company limited by guarantee. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and Appointment of the Trustee Board

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve for a period of three years after which they may be re-elected, for a maximum of three terms unless by special resolution this is extended. All Trustee Directors give their time voluntarily and received no benefits from the charity.

The charity maintains a broad and relevant range of skills and experience on the board and to maintain this mix, Trustee Directors provide a list of their skills and experience, which are updated annually. In the event of particular skills being lost due to a trustee leaving or for reasons of strategic or operational need, the board seeks to recruit individuals with the skills and experience required. This process is undertaken by open advertisement or by individual recommendation. All potential Trustee Directors are interviewed by at least two members of the trustee board, including the chair and the CEO.

Trustee Director Induction

All trustee directors are given a thorough induction to the work of the organisation and their role, which includes meetings with staff and a pack of reference information.

Risk Management

A risk register including mitigation plans is maintained, updated quarterly and regularly reviewed by the board. Health, safety, safeguarding and security risks remain prominent and are closely monitored at an operational and board level, with training provided to all staff. Any issues arising from the risk register lead to procedures being established and/or improved that deal with those issues and mitigate against future eventualities.

Organisational Structure

The Trustee Board meet five times a year. At present there are eleven Trustee Directors with a range of professional backgrounds relevant to the working of the charity. Trustee Directors are responsible for overseeing the strategic direction of the charity, for ensuring its alignment with its vision and mission and for ensuring that its stated core values are translated into the behaviours of its people. The Trustee Directors are accountable for ensuring that the organisation is compliant with charity and company law. Day to day management of the charity is delegated to the Chief Executive who is responsible for ensuring that the charity delivers on its agreed strategy, for the supervision and leadership of the team and for ensuring that all its people, across the organisation, continue to develop their skills and competences, in line with best practice, illustrating the core values in their behaviours.

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Year Ended 31 December 2024**

Responsibilities of the Trustee / Directors

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

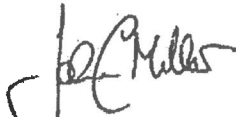
In preparing these financial statements, the trustees are required to;

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and accounting estimates and are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustee Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the trustees was approved by order of the board of trustees, as the company directors on 17th July 2025 and signed

ON BEHALF OF THE BOARD:



John Miller – Chair of Trustees

Date: 18 July 2025.

TACKLE AFRICA

INDEPENDENT EXAMINER'S REPORT **for the Year Ended 31 December 2024**

Independent examiner's report to the trustees of Tackle Africa ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the period 1 January 2024 to 31 December 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000, your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Chris Morey



Plus Accounting Chartered Accountants

Preston Park House

South Road

Brighton

BN1 6SB

Date: 23 July 2025

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)
for the year ended 31 December 2024

	Notes	Unrestricted Fund £	2024 Restricted Funds £	Total Funds £	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £
Income from							
Donations & Legacies	3	11,762	-	11,762	5,252	-	5,252
Government Grants	4	9,543	1,810	11,353	-	1,897	1,897
Charitable Activities	7	17,183	493,734	510,917	678	502,007	502,685
Other Trading Activities	5	288,694	-	288,694	244,111	-	244,111
Investment Income	6	1,599	-	1,599	919	-	919
Total Income		328,781	495,544	824,325	250,960	503,904	754,864
Expenditure on							
Raising Funds	8	169,805	-	169,805	164,985	-	164,985
Charitable Activities	9	144,446	455,093	599,539	213,246	445,289	658,535
Total Expenditure		314,251	455,093	769,344	378,231	445,289	823,520
Net Operating Income before investment gains		14,530	40,451	54,981	(127,271)	58,615	(68,656)
Gains/ (Losses) on investments	15	10,633	-	10,633	5,744	-	5,744
Net Operating Income after investment gains		25,163	40,451	65,615	(121,527)	58,615	(62,912)
Transfers Between Funds	24	(112)	112	-	23	(23)	-
Net Movement in Funds		25,051	40,563	65,614	(121,504)	58,592	(62,912)
Reconciliation of Funds							
Total Funds Brought Forward		95,397	170,702	266,099	216,901	112,110	329,011
Total Funds Carried Forward		120,448	211,265	331,713	95,397	170,702	266,099

TACKLE AFRICA (company number 07328452)

BALANCE SHEET
at 31 December 2024

	Notes	The Group		The Charity	
		At Dec24 £	At Dec23 £	At Dec24 £	At Dec23 £
Fixed assets					
Tangible Assets	14	1,347	2,350	1,347	2,350
Investments	15	108,549	97,916	108,549	97,916
Current Assets					
Debtors	16	52,776	34,508	51,320	34,447
Intercompany Balance		-	-	20,229	28,807
Cash at bank		231,369	201,378	172,902	175,839
		<u>284,145</u>	<u>235,886</u>	<u>244,451</u>	<u>239,093</u>
Creditors					
Amounts falling due within one year	17	53,553	50,996	48,989	47,561
		<u>230,592</u>	<u>184,890</u>	<u>195,462</u>	<u>191,532</u>
Net Current Assets		<u>240,489</u>	<u>285,157</u>	<u>305,359</u>	<u>291,799</u>
Total Assets less Current Liabilities					
Creditors					
Amounts falling due after one year	18	8,776	19,058	8,776	19,058
		<u>331,713</u>	<u>266,099</u>	<u>296,583</u>	<u>272,741</u>
Net Assets					
Funds					
Unrestricted funds		120,448	95,397	120,448	106,267
Restricted funds		211,265	170,702	176,135	166,474
Total Funds		<u>331,713</u>	<u>266,099</u>	<u>296,583</u>	<u>272,741</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and signed on its behalf by:


John Miller - Chair of Trustees

Date: 18 July 2025.

CASH FLOW STATEMENT
for the year ended 31 December 2024

		2024	2023
Cash flows from operating activities			
Cash generated from operations	19	<u>40,273</u>	<u>(7,803)</u>
Net cash provided by (used in) operating activities		40,273	(7,803)
Cash flows from financing activities			
Loan Repayments		<u>(10,282)</u>	<u>(9,180)</u>
Net cash provided by financing activities		(10,282)	(9,180)
Change in cash and cash equivalents in the reporting period		29,991	(16,983)
Cash and cash equivalents at the beginning of the reporting period		<u>201,378</u>	<u>218,361</u>
Cash and cash equivalents at the end of the reporting period		<u>231,369</u>	<u>201,378</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2024

1. Statutory Information

Tacke Africa is a private company limited by guarantee. The charity's registered company number, registered charity number, registered office and the nature of its activities can be found in the Trustees Report.

The presentation currency of the financial statements is Pounds Sterling (£). The level of rounding in the accounts is to the nearest pound.

2. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

These financial statements consolidate, on a line by line basis, the results of the charitable company and TackleAfrica Zambia over which the charitable company has control due to having some Trustee Directors in common. Transactions and balances between the charitable company and its subsidiary have been eliminated from the consolidated financial statements. Balances between the two companies are disclosed in the notes of the charitable company's balance sheet. A separate statement of financial activities, or income and expenditure account, for the charitable company itself is not presented because the charitable company has taken advantage of the exemptions afforded in section 408 of the Companies Act 2006.

Critical accounting judgements and key sources of estimation uncertainty

No critical accounting judgements have been made in the process of applying the accounting policies below.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Future forecasts and business plans have been considered in coming to this conclusion.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grants

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

Donations

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Trading activities

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Charitable Activities

The charity receives corporate grants in respect of agreed projects. Income from grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2024

2. Accounting policies - continued

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs and governance costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on cost
Equipment	- 33% on cost

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Fixed Asset Investments

Investments are stated at fair value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year. All gains and losses are calculated at the difference between the market value at the balance sheet date and the opening market value (or purchase value if the date is later).

Taxation

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010. It therefore meets the definition of a charitable company for UK corporation tax purposes.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial Instruments

The charity holds financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments include debtors and creditors

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Foreign Currency

Foreign currency transactions are translated into sterling using the exchange rates prevailing at the date of the transactions. Monetary items, assets and liabilities are retranslated at the rate prevailing at the balance sheet date. Foreign exchange gains and losses resulting from the retranslation are recognised in the statement of financial activities.

Pensions

The charity operates a defined contribution pension plan on behalf of all qualifying staff to Tackle Africa's Aviva pension scheme in the UK and NAPSA in Zambia. Contributions to the plan are recognised in the period in which contributions are due. The assets of the scheme are held separately from those of the charity in an independently administered fund.

3. Donations & Legacies

	Unrestricted Fund £	2024 Restricted Funds £	Total Funds £	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £
Donations	11,762	-	11,762	5,252	-	5,252

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2024

4. Government Grants

	Unrestricted Fund £	2024 Restricted Funds £	Total Funds £	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £
Commonwealth Professional Fellowships FCDO	9,543	1,810	11,353	-	1,897	1,897

5. Other Trading Activities

	Unrestricted Fund £	2024 Restricted Funds £	Total Funds £	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £
London Football marathon	107,981	-	107,981	59,679	-	59,679
Brighton Football Marathon	57,819	-	57,819	70,266	-	70,266
Bristol Football Marathon	26,299	-	26,299	15,739	-	15,739
Jersey Football Marathon	19,991	-	19,991	22,841	-	22,841
Oxford Football Marathon	17,896	-	17,896	10,343	-	10,343
Other Events	58,708	-	58,708	65,243	-	65,243
	288,694	-	288,694	244,111	-	244,111

6. Investment Income

	Unrestricted Fund £	2024 Restricted Funds £	Total Funds £	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £
Bank interest receivable	1,599	-	1,599	919	-	919

7. Income from Charitable Activities

	Unrestricted Fund £	2024 Restricted Funds £	Total Funds £	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £
Burkina Faso	-	32,751	32,751	-	28,059	28,059
DRC	3,125	2,222	5,347	500	-	500
Ivory Coast	14,058	93,837	107,895	178	61,293	61,471
Kenya	-	84,528	84,528	-	29,996	29,996
Malawi	-	5,097	5,097	-	-	-
Senegal	-	44,852	44,852	-	2,436	2,436
Uganda	-	123,590	123,590	-	157,124	157,124
Zambia	-	106,857	106,857	-	223,099	223,099
Corporate Grants and Contracts	17,183	493,734	510,917	678	502,007	502,685

8. Raising Funds

	Unrestricted Fund £	2024 Restricted Funds £	Total Funds £	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £
Staging fundraising events	125,771	-	125,771	126,200	-	126,200
Other fundraising costs	4,694	-	4,694	1,667	-	1,667
Share of Support & governance	39,340	-	39,340	37,118	-	37,118
	169,805	-	169,805	164,985	-	164,985

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2024

9. Charitable Activities Costs

	Direct Costs £	2024 Support & Governance £	Total Funds £	Direct Costs £	2023 Support & Governance £	Total Funds £
						£
Burkina Faso	23,172	7,355	30,527	19,628	9,400	29,028
DRC	2,545	808	3,353	-	-	-
Ivory Coast	95,915	30,443	126,358	47,173	22,591	69,764
Kenya	22,389	7,106	29,495	18,853	9,029	27,882
Malawi	5,551	1,762	7,313	5,585	2,675	8,260
Senegal	42,308	13,429	55,737	2,436	1,167	3,603
Uganda	174,574	55,410	229,984	112,383	53,819	166,202
Zambia	86,829	27,559	114,388	237,327	113,654	350,981
Other	1,810	574	2,384	1,904	911	2,815
	<u>455,093</u>	<u>144,446</u>	<u>599,539</u>	<u>445,289</u>	<u>213,246</u>	<u>658,535</u>

10. Support Costs

	Basis of allocation	Support office costs £	2024 Governance costs £	Total £	Support office costs £	2023 Governance costs £	Total £
Finance and People	Expenditure	49,380	-	49,380	81,721	-	81,721
Information technology	Income	5,813	-	5,813	4,545	-	4,545
Marketing and Communication	Income	6,705	-	6,705	11,674	-	11,674
Programme Management	Staff Time	91,107	-	91,107	151,339	-	151,339
Monitoring and Evaluation	Staff Time	15,197	-	15,197	17,618	-	17,618
Directorate	Staff Time	74,243	3,725	77,968	75,964	1,476	77,440
Management Contributions	Income	(62,384)	-	(62,384)	(93,973)	-	(93,973)
		<u>180,061</u>	<u>3,725</u>	<u>183,786</u>	<u>248,888</u>	<u>1,476</u>	<u>250,364</u>
Analysed Between							
Raising Funds		39,340	-	39,340	37,118	-	13,856
Charitable Activities		140,721	3,725	144,446	211,770	1,476	84,945
		<u>180,061</u>	<u>3,725</u>	<u>183,786</u>	<u>248,888</u>	<u>1,476</u>	<u>98,801</u>

Management contributions are the indirect cost contributions charged to restricted grant programmes, where allowed. These are used to reduce the organisations overall support costs.

11. Auditor's and Examiner's Remuneration

	Unrestricted Fund £	2024 Restricted Funds £	Total Funds £	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £
Independent examiner's fee	1,740	-	1,740	1,680	-	-
Auditor's fee	1,010	286	1,296	-	4,113	7,833
Auditor's Remuneration	<u>2,750</u>	<u>286</u>	<u>3,036</u>	<u>1,680</u>	<u>4,113</u>	<u>5,793</u>

Auditors fees include fees in relation to TackleAfrica Zambia audit and a grant audit in Zambia.

12. Trustees' remuneration and benefits

None of the trustees (or any persons connected with them) received any remuneration during 2024 or 2023.

No Trustee expenses were incurred during 2024 or 2023.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2024

13. Staff costs	2024	2023
Salaries	278,711	361,049
Social security costs	20,257	24,303
Pension costs	9,185	13,410
	<u>308,153</u>	<u>398,762</u>

The average monthly number of employees during the period was as follows:

	2024	2023
Fundraising	3	1
Charitable Activities	16	25
Support and governance	4	4
	<u>23</u>	<u>30</u>

The average monthly full time equivalent (FTE) during the period was as follows:

	2024	2023
Fundraising	1	1
Charitable Activities	16	25
Support and governance	4	4
	<u>21</u>	<u>30</u>

Tackle Africa employs only one part-time member of staff. An analysis was undertaken to establish the Equivalent Full Time Staff and there are no changes from the average number of employees as stated above.

Total costs (salary, benefits, social security costs and employers pension contributions) paid to key management personnel was £129,184 (2023 £129,099).

Employees with emoluments (emoluments include salaries and taxable benefits, but not employer pension costs) over £60,000 were as follows:

	2024	2023
£60,001 - £70,000	1	1

14. Tangible fixed assets

Cost	Group & Charity Motor Vehicles		Group & Charity Equipment	
	At Dec24 £	At Dec23 £	At Dec24 £	At Dec23 £
At 31 December 2023	4,547	4,547	3,008	-
Additions	-	-	-	3,008
Disposals	-	-	-	-
At 31 December 2024	<u>4,547</u>	<u>4,547</u>	<u>3,008</u>	<u>3,008</u>
Depreciation and impairment				
At 31 December 2023	4,547	4,547	658	-
Depreciation charge for year	-	-	1,003	658
At 31 December 2024	<u>4,547</u>	<u>4,547</u>	<u>1,661</u>	<u>658</u>
Net book Value				
At 31 December 2022	<u>-</u>	<u>-</u>	<u>2,350</u>	<u>-</u>
At 31 December 2023	<u>-</u>	<u>-</u>	<u>1,347</u>	<u>2,350</u>

All fixed assets are held by the charitable company Tackle Africa.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2024

15. Fixed Asset Investments

Valuation

Fair Value at 31 December 2023

Additions at cost

Gains/ (Losses) in the period

Fair Value at 31 December 2024

Made up as follows

Bonds

Alternatives & Multi Assets

Equities

Cash balances held as part of the Investment Portfolio

Group & Charity	
At Dec24 £	At Dec23 £
97,916	92,172
-	-
10,633	5,744
108,549	97,916
At Dec24 £	At Dec23 £
29,992	20,496
12,020	17,970
64,344	55,479
2,193	3,971
108,549	97,916

All investments are held by the charitable company Tackle Africa.

16. Debtors: amounts falling due within one year

	The Group		The Charity	
	At Dec24 £	At Dec23 £	At Dec24 £	At Dec23 £
Trade Debtors	35,434	861	34,862	800
Provision for doubtful debt	(616)	-	(616)	-
Other Debtors	4,642	490	3,960	490
Prepayments and accrued income	13,316	33,157	13,114	33,157
	52,776	34,508	51,320	34,447

17. Creditors: amounts falling due within one year

	The Group		The Charity	
	At Dec24 £	At Dec23 £	At Dec24 £	At Dec23 £
Trade Creditors	3,088	1,921	2,463	995
Social security and other taxes	22,750	22,112	22,320	21,749
Other Creditors	-	1,365	-	1,365
Bank Loan	10,289	10,040	10,289	10,040
Accruals	17,426	15,558	13,917	13,412
	53,553	50,996	48,989	47,561

18. Creditors: amounts falling due after one year

	The Group		The Charity	
	At Dec24 £	At Dec23 £	At Dec24 £	At Dec23 £
Bank Loan	8,776	19,058	8,776	19,058

A credit facility was taken out, under the Bounceback Loan Scheme, offered as part of the Government support for business through the COVID-19 pandemic. The facility was provided on an interest free basis for the first 12 months, with a rate of 2.5% thereafter. The facility expires in September 2026, repayment of the loan capital commenced in October 2021.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2024

19. Reconciliation of net income to net cash flow from operating activities

	At Dec24 £	At Dec23 £
Net Income for the reporting period	65,614	(62,912)
Adjustments for:		
Depreciation charges	1,003	658
Additions to Equipment assets	-	3,008
(Gains)/ Losses on investment activities	(10,633)	5,744
(Increase)/ decrease in debtors	(18,268)	63,975
Increase/ (decrease) in creditors	2,557	(771)
Net cash provided by (used in) operating activities	40,273	(7,803)

20. Subsidiary undertakings

The charitable company Tackle Africa has control over TackleAfrica Zambia a company limited by guarantee and registered in Zambia, 120190006410.

	TackleAfrica Zambia	
	2024 £	2023 £
Income from		
Grant funding from Tackle Africa in support of TackleAfrica Zambia's unrestricted expenditure	13,215	-
Charitable Activities	126,535	161,183
Other Trading Activities	4,760	6,904
Investment Income	308	447
Total Income	144,818	168,534
Expenditure on		
Raising Funds	2,842	4,472
Charitable Activities	100,204	181,624
Total Expenditure	103,046	186,096
Net Operating Income	41,772	(17,562)
Reconciliation of Funds		
Total Funds Brought Forward	(6,640)	10,922
Total Funds Carried Forward	35,132	(6,640)

21. Parent Charity

In accordance with the exemption allowed by section 408 of the Companies Act 2006, the charitable company has not presented its own income and expenditure account or Statement of Financial Activities. The gross and net income of the parent charity alone are as follows:

	2024 £	2023 £
Gross income	677,157	586,330
Net income (expenditure) for the year	21,493	(45,350)

22. Pension Contributions

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £9,185 (2023 - £13,410). £2,475 of this amount was charged to restricted funds and £6,709 to unrestricted. All contributions due were fully paid at the balance sheet date.

23. Related party disclosures

During 2024, trustees made unconditional donations amounting to £6,500 (2023 £1,870) to Tackle Africa.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2024

24. Movements in funds

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Comic Relief Ahead of the Game	-	70,668	(43,434)	-	27,234
CTYA	-	8,794	(5,841)	-	2,953
EA Foundation	-	20,033	(7,541)	-	12,492
Equal Play Effect	-	44,852	(42,308)	-	2,544
Ferguson Trust	7,388	-	(7,936)	548	-
FIFA/GIZ Her Goal, Her Power	-	5,097	(4,055)	-	1,042
FIFA Zambia	-	22,692	(20,787)	-	1,905
Gilead Scale Up	-	59,556	(59,589)	33	-
Laureus SOL	10,748	52,922	(53,978)	109	9,801
Mark Anthony Trust	9,651	25,000	(15,421)	-	19,230
Mercury Phoenix Trust	13,090	14,995	(5,719)	-	22,366
Momentum	100,326	-	(69,226)	-	31,100
Marie Stopes SIDA Aspire	-	29,716	(26,170)	-	3,546
PEPFAR	-	6,815	(3,998)	-	2,817
RTC	-	16,952	(16,952)	-	-
Safe Hub	14,120	33,673	(35,624)	-	12,169
US Embassy	-	7,751	(7,751)	-	-
Vliv Paediatrics	-	48,086	(1,853)	-	46,233
Xylem	5,664	18,447	(12,653)	-	11,458
Other Restricted Funds	9,715	9,495	(14,257)	(578)	4,375
Total Restricted Funds	170,702	495,544	(455,093)	112	211,265
Unrestricted	95,397	328,781	(303,618)	(112)	120,448
	266,099	824,325	(758,711)	-	331,713

Fund descriptions

Comic Relief Ahead of the Game - HIV and SRHR information and services to improve health outcomes among young people living with HIV in Kampala and Jinja, Uganda through football.

CTYA - Safe Abortion and SRHR project in Livingstone working with 20 peer educators.

EA Foundation - SRHR and HIV education for young people in Lusaka, Zambia.

Equal Play Effect Africa - to strengthen a pan-African network of sport for good and gender equality across the continent.

Ferguson Trust - Joining with the Laureus SOL programme in Uganda, increasing its impact through working with school teachers.

FIFA/GIZ Her Goal, Her Power - Empowering girls and women with confidence and skills to access health care, fight gender inequality and sexual gender based violence.

FIFA Zambia - Tackling HIV and sexual health: Improving Sexual and Reproductive Health and Rights (SRHR) for young people in Lusaka through football.

Gilead Scale Up - Improve comprehensive HIV knowledge and transform harmful gender norms in Cote d'Ivoire.

Laureus SOL - Sexual Reproductive Health and Rights education through football in Hoima, Uganda.

Mark Anthony Trust - Menstrual Health And Hygiene in Burkina Faso.

Mercury Phoenix Trust - HIV and harm reduction programme for People Who Inject Drugs in Kenya.

Vliv Momentum - Improve mental health and reduce internalised stigma of In Young People Living With HIV in Uganda.

Marie Stopes SIDA Aspire - Gender Norm & SRHR project across 5 districts in Zambia with 60 peer educators.

PEPFAR - Train 20 peer educators to deliver HIV and Gender Based Violence prevention for young people in Mumbwa District, Zambia.

Right to Care USAID HIV Action - Working in Correctional Facilities in the Northern Province of Zambia to drive demand for HIV testing and related services.

Safe Hub - HIV prevention and improved access to clinical services for adolescents in Abidjan, Cote d'Ivoire.

US Embassy - Menstrual Health And Hygiene in Burkina Faso.

Vliv Paediatrics - Supporting 10-14 year olds living with HIV, and their caregivers, to manage their positive diagnosis in Kisumu, Kenya.

Xylem - deliver menstrual health and hygiene information and services in Kibera slum, Nairobi, Kenya.

Other Restricted - Accumulated immaterial funds to be used for specific purposes.

Unrestricted - Free funds of the charity that are not designated for particular purposes.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2024

25. Prior Year Movements in funds

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Centre for Infectious Disease Research in Zambia CHEKUP 1	3,024	153,096	(156,120)		-
Cityzens	6,277	-	(4,736)		1,541
Ferguson Trust	15,000	-	(7,612)		7,388
Laureus SOL	26,313	46,281	(61,846)		10,748
Mark Anthony Trust	-	27,048	(17,397)		9,651
Mercury Phoenix Trust	5,330	14,996	(7,236)		13,090
Marles Stopes Zambia Levelling the Field	1,714	18,794	(20,531)	23	-
Momentum	-	106,836	(6,510)	-	100,326
Play It Forward Zambia	-	6,167	(3,143)		3,024
Positive Action Innovator	32,829	-	(32,829)		-
Safe Hub	-	61,238	(47,118)		14,120
Svenska Postkodstiftelsen	8,894	41,895	(50,789)		-
United Purpose Nutrition	7,081	-	(5,585)		1,496
Xylem	-	12,000	(6,336)		5,664
Other Restricted Funds	5,648	15,553	(17,501)	(46)	3,654
Total Restricted Funds	112,110	503,904	(445,289)	(23)	170,702
Unrestricted	216,901	250,960	(372,487)	23	95,397
	329,011	754,864	(817,776)	-	266,099

Fund descriptions

Centre for Infectious Disease Research in Zambia CHEKUP - USAID funding for HIV and GBV prevention among 10-14 year old boys in 4 districts in Zambia.

Cityzens - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya.

Ferguson Trust - joining with the Laureus SOL programme in Uganda, increasing its impact through working with schoolteachers.

Laureus SOL - Sexual Reproductive Health and Rights education through football in Hoima, Uganda.

Mark Anthony Trust - Sexual Reproductive Health and Rights education through football to out-of-school adolescent girls and boys in Ouagadougou, Burkina Faso.

Mercury Phoenix Trust - HIV and harm reduction programme for People Who Inject Drugs in Kenya.

Marles Stopes Zambia Levelling the Field - Improved gender equality and decision-making power over their sexual and reproductive health and rights, Woman and girls in Lusaka, contraceptive uptake focus.

Momentum - improve mental health and reduce internalised stigma of in Young People Living With HIV in Uganda.

Play it Forward Zambia - PEPFAR funding to train peer educators in Livingstone, to reaching young people with HIV education and services.

Positive Action Innovator - reducing self-stigma among young people living with HIV in Uganda.

Safe Hub - HIV prevention and improved access to clinical services for adolescents in Abidjan, Cote d'Ivoire.

Svenska Postkodstiftelsen - General SRHR education through football, Lusaka, Kabwe, Mkushi, gender focus in Mumbwa.

United Purpose Nutrition - designing a nutrition through netball curriculum for adolescent girls and young women.

Xylem - deliver menstrual health and hygiene information and services in Kibera slum, Nairobi, Kenya.

Other Restricted - Accumulated immaterial funds to be used for specific purposes.

Unrestricted - Free funds of the charity that are not designated for particular purposes.

TACKLE AFRICA

England & Wales - Charity number 1137931

Accounts

REGISTERED CHARITY NUMBER: 1137931
REGISTERED COMPANY NUMBER: 07328452

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2023
FOR
TACKLE AFRICA

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for the Year Ended 31 December 2023

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TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2023

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities; the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Objectives and Activities

Our vision is a world where all young people in their diversity and those most at risk have the information, understanding, confidence, freedom and resources to make informed choices about HIV and their sexual and reproductive health and rights (SRHR).

Our purpose is to provide young people living in the countries in which we work with HIV, SRHR, and related support through football programmes and coaching that will have a significant positive impact on decision making and behaviours, in turn limiting the impact of HIV and sexual health issues within communities in Africa.

Our objective: Tackle informs, supports and challenges young Africans to make safer decisions, limiting the impact of HIV in their communities. Working through local partners, we add value to Sexual and Reproductive Health and Rights (SRHR) programmes aiming to empower disadvantaged young people and create better futures for them and their communities.

Aim

Working through partner organisations in Uganda, Kenya, Tanzania, Zambia, Malawi, Zimbabwe, Burkina Faso, Ivory Coast, Senegal and Guinea we aim to provide added value to their work, increasing the positive impact of their HIV and SRHR programmes. We do so using our professional coach trainers to train their coaches, teachers, peer educators and youth leaders to use our HIV and SRHR educational football coaching drills in order to reach shared objectives outlined below.

As our relationships with our partners develop, our aim is to transfer our programmes to them, by developing local coach trainers and providing training and support in fundraising and programme management. Our goal is for our partners to become virtually self-sufficient, our network of coaches to grow exponentially as local coach trainers increase and our role to become increasingly toward innovative programme support, quality assurance and monitoring.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2023

Programme Objectives

We will achieve the following significant and measurable changes in identified key areas related to HIV and sexual health with our participants.

Most importantly, an increase in reported and observed positive behaviour including accessing HIV Testing and Counselling (HTC), contraception, Voluntary Medical Male Circumcision (VMMC), and adherence to Antiretroviral (ARV) treatment.

And in support of the above:

- Increased knowledge and understanding of vital information needed to make safer decisions in relation to sexual health;
- An increase in positive attitudes and the rejection of myths and stigma;
- Increased reported and observed life skill competencies needed to make safer decisions in relation to sexual health;
- Increased reported and observed mental health and well-being in relation to SRHR.

Our HTC work will focus both on normalising counselling and testing for the general adolescent population and targeted programming with key populations building on our successes working in prisons and with Men who have Sex with Men (MSM), People who Inject Drugs (IDU) and Commercial Sex Worker (CSW) communities.

These objectives will be achieved with Gender Equality running through all of our programmes and can be seen to be integral to the current UN Sustainable Development Goals. Specifically, our work on HIV contributes to Goal 3 “Good Health & Well-being” and our work on SRHR, Child Marriage, Female Genital Mutilation (FGM) and Gender Based Violence (GBV) contributes to Goal 5 “Achieving Gender Equality and empowering all Women and Girls”.

Ensuring our work delivers our strategy in line with our vision and purpose

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the Trustee Directors consider how planned activities will contribute to the aims and objectives they have set.

Tackle Brand

Back in 2022, as part of our regular consultations with our stakeholders, we recognised that the name Tackle Africa could be interpreted as that Africa being the problem, rather than the place where we work. We refreshed our brand to reflect better the breadth of the SRHR work we now do and as such use the word Tackle to define our organisation.

We tackle a wide range of SRHR issues: we tackle child marriage, we tackle Female Genital Mutilation/ Cutting (FGM/C), stigma, gender inequality, HIV, GBV and many other SRHR issues that young people and key populations face in our communities. As we advance, our brand will focus on the issues we tackle rather than where we do it.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2023

How our activities deliver public benefit

Our main activities and who we try to help are described above. All our charitable activities focus on providing young people in Africa with the information, understanding, confidence, freedom and resources to make safe choices that enable them to protect themselves and each other from HIV and SRHR issues.

January to December 2023 in numbers

- 379 Coaches trained;
- 11,142 young people engaged in regular high-quality HIV and SRHR programmes through football coaching sessions;
- 10 main partner organisations in Sub-Saharan Africa supported.

Summary of Key Achievements

- 2,503 Voluntary HIV Counselling and Testing engagements;
- 105,937 items of contraception distributed to adolescents;
- 973 other clinical health service engagements including STI testing and TB screening;
- Reached the milestone of 35,000 young people accessing Voluntary Counselling and Testing (HTC) (since April 2015);
- Reached the milestone of 325,000 contraceptive items being accessed through our programmes;
- Raised over £178,000 from Football Marathons in 5 UK cities.

Volunteers

Special thanks are given to the following volunteers, in no particular order, who played a huge role in Tackle's work in 2023:

Peter Crouch, Steve Sidwell, Lee Marks, Tom Handley, Ross Carragher, Sam Faulkner, Alan Coe, John Gamble, Tom Gamble, Sam Dustow, Glenn Le Moignan, Kyle Stratford, Cameron Eloury, Rom Da Silva, Dominic Williams, Dave McIntyre, Paul Hewitt, Sam McPherson, Dave Bridges, Paul Kwatia, Matt Waterman, Dale Beesley, George Warren, Tony Dain, Luke Dunstan, Paul Williamson, John Sewell, Neil Watkins, Luke Shepherdson, Anton Sensky, Paolo Garcia, Sammi Razzak, Chris Dowbor, Thomas Weidner, Olly Baxter, Joe Thompson, Joe Wood, John Smyth, Sam Rowe, Alex Murrell, Warren Austin, Gemma Cranmer.

Pro-Bono Support

Special thanks are given to the following organisations, in no particular order, who played a huge role in Tackle's work in 2023:

Salesforce, Google, PFA, Soul Spaces, Cotswold Cooling Company, t2i, BDO, Island Insurance, Humand Talent Solutions, Footy Addicts.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2023

Strategic Priorities 2023 to 2025

1. Player Impact

We will continue to analyse, evaluate and improve the impact on the participants of a well-delivered curriculum of HIV and/or SRHR programming through football coaching sessions as we recognise it is fundamental to Tackle's approach and success. We recognise that demonstrating impact, quality and value for money will continue to act as a catalyst for our reputation and continuing growth.

We are excited about the learning from our PhD research which comes to fruition in 2023 from which we are already rolling out new approaches to Monitoring, Evaluation and Learning (MEL) including our 'Research par les Coaches' (RPC) approach to improved qualitative data collection and our first Community Led Monitoring (CLM) programme of HIV services. We are also looking forward to the learning we will gain from the up-coming external evaluations of our multi-year Chanel and BT programmes which conclude in 2023.

Throughout this strategic period we will continue presenting our impact based on young people:

- Reached by our programmes;
- Engaged in our programmes;
- Accessing HIV/SRHR clinical services as a result our programmes.

We will celebrate these successes.

We will also pilot tech solutions to further improve our quantitative data collection with the use of an online system in our programmes in Zambia.

The Operations team has developed a Resilience plan in order to mitigate the effects of any on-going and future lockdowns to our programming, such as that caused by the COVID pandemic. These include coach training and support and programme delivery activities that can be carried out remotely and small activations (e.g. poster campaigns, radio shows) to keep engaging the communities we work in.

In we will engage the services of a consultant to research and provide guidance on the best way to engage our participants and their voices in the work that we do. Ideas such as a Youth Ambassador/Council will be explored on how best this can be done while also looking to improve the Stakeholder Review process with coaches, partners, donors and others who interact with us.

2. Coach Development

We will incorporate learning from our operational activity and analyse, evaluate and continue to improve our ability in delivering regular high-quality sessions to consistent groups of participants over significant enough periods to achieve positive change. Our operations team will continue to design our programmes in collaboration with our partner and maintain flexibility in our model where we see the opportunity to do so.

In the case of restrictions caused by COVID-like pandemics, Tackle will look to reach coaches safely and following National Guidelines in each country. This may involve smaller training courses (all courses will respect sanitary and social distancing measures), outdoor only courses, an increase in messaging/broadcasting to ensure information is transmitted or exploring other means of training and support.

Tackle is exploring various technology-based solutions which could support coach development such as Apps and messaging systems and will trial the most promising ones before investing in them.

3. Achieving sustainability

We will continue our planned approaches to assessing and building partner capacity in those areas that ensure our partners have the skills, resources and motivation to plan, implement and monitor Tackle programmes. We remain committed to supporting our partners to run Tackle style programmes themselves and, where required, we may continue to lead or support them to secure the necessary funds. We will continue to develop our quality assurance role to ensure the highest possible consistency in standards of delivery across all branded Tackle activity.

We recognise that programmatic sustainability is key to our impact and our growth, allowing us to develop new projects that add to rather than replace existing or previous work. We remain committed to partner programmes through INGOs as the most likely source of exponential programme growth that would take the organisation beyond the targets outlined in this strategy. During this strategic period, we see the opportunity for such programming being supported by the recent development of our Tool Kits.

These objectives can be seen to be integral to the current UN Sustainable Development Goals. Specifically, our work on HIV contributes to Goal 3 “Good Health & Well-being” and our work on SRHR, Child Marriage, FGM and Gender Based Violence contributes to Goal 5 “Achieving Gender Equality and empowering all Women and Girls”.

Future Plans

We will work from a rolling strategy, allowing us to be agile and responsive to an ever-changing and challenging environment. We have identified strategic objectives for the next three years that aim to contribute to our organisational goals. These will be reviewed and adjusted every year, based on what we are learning, the influences on the international development sector and the specific issues we work on. The reach of the BLM movement has brought welcomed challenges to all organisations, including Tackle and has caused us to constructively consider and, where appropriate, adapt our ways of working.

There is sector-wide consensus that international development is experiencing a period of intense and rapid change. The Covid-19 pandemic, Brexit and the creation of the Foreign, Commonwealth and Development Office (FCDO) have further exacerbated these challenges and uncertainties at a time when the need for our programmes is increasing dramatically.

Structurally, in addition to registering TackleAfrica in Zambia and Uganda, the process is underway for registration in the Ivory Coast as well. We have established TackleAfrica in France and Germany through supporters in those countries and to reinforce our growing links with the French and German international development communities. Strategically, we believe these structural changes will provide the platform to allow us to develop the partnerships and secure the resources to continue to work with more young people and achieve greater impact.

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2023

Financial review

The Trustee Directors have reviewed the overall finances of the charity and are satisfied with the current financial position. In line with the charity's financial policies. The board reviews the charity's finances on a quarterly basis to monitor the financial health of the organisation and to identify any required action.

Income banked in 2023 totalled £754,864 with expenditure of £823,520. This excess level of expenditure was driven by a number of factors including a decision to invest some of the surplus of unrestricted funds we started the year with, a challenging fundraising environment with our London Football Marathon event performance being down on prior year and some unrealised foreign exchange (FX) losses.

A further £14,065 of programming funding was secured by Tackle from funders that flowed directly to our partners in the African countries in which we work in order to run Tackle programming. This funding figure does not appear in our accounts for the period, as either income or expenditure, but gives a more accurate reflection of the scale of Tackle programming and is fully in line with our stated objective of working alongside and to enhance our African partners.

Reserves

Tackle's reserves policy is to maintain free reserves in the range of £104k to £146K. This policy is based on the organisations shutdown costs, allowing for a graduated process, including a time allowance, plus a buffer against potential financial risks that the organisation faces, together with an investment level to enable future opportunities to be described and met.

Our reserves position stands at £95,397. This is just slightly below the ideal range the Trustee Board wish to maintain reserves at, as such the plans and budgets put forward for 2024 are working towards increasing this slightly to bring it within the desired range.

Funding

Tackle continues to raise a significant proportion of its income from UK events including Football Marathons and sponsorship, this totalled £237,207 in the twelve months to 31 December 2023. 2023 also saw us launch our first Zambian event with a golf day as we look to increase the breadth of fundraising activity across the regions in which we operate. In addition, Tackle has benefitted from funding from the following supporters and sponsors in 2023:

- Comic Relief
- Common Goal gGmbH
- Espace Confiance
- FIFA Foundation
- French Embassy in Malawi
- GIZ Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH
- Laureus Sport for Good Foundation
- Manchester City Football Club – Cityzens Giving
- Mark Anthony Trust
- Mercury Phoenix Trust
- Marie Stopes International
- Marie Stopes Zambia
- PEPFAR Community Led Monitoring
- Play it Forward Zambia
- Souter Charitable Trust
- Svenska Postkodstifelsen (Swedish Postcode Lottery)
- TackleAfrica Deutschland
- US Embassy in Burkina Faso

REPORT OF THE TRUSTEES
for the Year Ended 31 December 2023

- Viiv Healthcare
- Waterloo Foundation

Statement of Investment Principles

Tackle invests some of its unrestricted funds to ensure that the reserves of the charity are held for any potential major event in the future. The investments are placed within a balanced growth portfolio, which is managed by Evelyn Partners, through their Charity arm. The long-term goal of these investments is to protect capital and they are held with ESG principles fully in mind.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2023

Reference and Administrative Information

Charity registration number: 1137931

Company registration number: 07328452

Registered office: 8 Connaught Terrace, Hove, East Sussex, BN3 3YW

Trustees:

John Miller (Chair)
Susannah Hill (Treasurer)
Takudzwa Mukiwa
Kate Iorpenda (resigned 14th October 2023)
Elizabeth Twyford (resigned 14th October 2023)
Matt Oliver
Chris Lavey (Company Secretary)
Prince Kwakye
Maximina Jokony (resigned 14th October 2023)
Mikhaeel Ogbonna
Angela Bonora

Principle Staff

Charlie Gamble is Chief Executive Officer
Yianny Ioannou is Director of Operations

Independent Examiners

Plus Accounting Chartered Accountants
Preston Park House
South Road
Brighton
BN1 6SB

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2023

Structure, Governance and Management

The organisation is a charitable company limited by guarantee. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and Appointment of the Trustee Board

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve for a period of three years after which they may be re-elected, for a maximum of three terms unless by special resolution this is extended. All Trustee Directors give their time voluntarily and received no benefits from the charity.

The charity maintains a broad and relevant range of skills and experience on the board and to maintain this mix, Trustee Directors provide a list of their skills and experience, which are updated annually. In the event of particular skills being lost due to a trustee leaving or for reasons of strategic or operational need, the board seeks to recruit individuals with the skills and experience required. This process is undertaken by open advertisement or by individual recommendation. All potential Trustee Directors are interviewed by at least two members of the trustee board, including the chair and the CEO.

Trustee Director Induction

All trustee directors are given a thorough induction to the work of the organisation and their role, which includes meetings with staff and a pack of reference information.

Risk Management

A risk register including mitigation plans is maintained, updated quarterly and regularly reviewed by the board. Health, safety, safeguarding and security risks remain prominent and are closely monitored at an operational and board level, with training provided to all staff. Any issues arising from the risk register lead to procedures being established and/or improved that deal with those issues and mitigate against future eventualities.

Organisational Structure

The Trustee Board meet five times a year. At present there are eleven Trustee Directors with a range of professional backgrounds relevant to the working of the charity. Trustee Directors are responsible for overseeing the strategic direction of the charity, for ensuring its alignment with its vision and mission and for ensuring that its stated core values are translated into the behaviours of its people. The Trustee Directors are accountable for ensuring that the organisation is compliant with charity and company law. Day to day management of the charity is delegated to the Chief Executive who is responsible for ensuring that the charity delivers on its agreed strategy, for the supervision and leadership of the team and for ensuring that all its people, across the organisation, continue to develop their skills and competences, in line with best practice, illustrating the core values in their behaviours.

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2023

Responsibilities of the Trustee / Directors

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing these financial statements, the trustees are required to;

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and accounting estimates and are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustee Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the trustees was approved by order of the board of trustees, as the company directors on 21st June 2023 and signed

ON BEHALF OF THE BOARD:



John Miller – Chair of Trustees

Date: 10th July 2024.

INDEPENDENT EXAMINER'S REPORT
for the Year Ended 31 December 2023

Independent examiner's report to the trustees of Tackle Africa ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the period 1 January 2023 to 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000, your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Chris Morey



Plus Accounting Chartered Accountants

Preston Park House

South Road

Brighton

BN1 6SB

Date: 17 July 2024

STATEMENT OF FINANCIAL ACTIVITIES**(Incorporating an Income and Expenditure Account)****for the year ended 31 December 2023**

	Notes	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £	Unrestricted Fund £	2022 Restricted Funds £	Total Funds £
Income from							
Donations & Legacies	3	5,252	-	5,252	9,220	-	9,220
Government Grants	4	-	1,897	1,897	-	6,033	6,033
Charitable Activities	7	678	502,007	502,685	25,336	679,342	704,678
Other Trading Activities	5	244,111	-	244,111	279,728	-	279,728
Investment Income	6	919	-	919	463	490	953
Total Income		250,960	503,904	754,864	314,748	685,865	1,000,613
Expenditure on							
Raising Funds	8	164,985	-	164,985	189,486	4,869	194,354
Charitable Activities	9	213,246	445,289	658,535	135,933	748,925	884,858
Total Expenditure		378,231	445,289	823,520	325,419	753,793	1,079,212
Net Operating Income before investment gains		(127,271)	58,615	(68,656)	(10,671)	(67,928)	(78,599)
Gains/ (Losses) on investments	15	5,744	-	5,744	(7,574)	-	(7,574)
Net Operating Income after investment gains		(121,527)	58,615	(62,912)	(18,245)	(67,928)	(86,173)
Transfers Between Funds	24	23	(23)	-	(45)	45	-
Net Movement in Funds		(121,504)	58,592	(62,912)	(18,290)	(67,883)	(86,173)
Reconciliation of Funds							
Total Funds Brought Forward		216,901	112,110	329,011	235,191	179,993	415,184
Total Funds Carried Forward		95,397	170,702	266,099	216,901	112,110	329,011

BALANCE SHEET

at 31 December 2023

	Notes	The Group		The Charity	
		At Dec23 £	At Dec22 £	At Dec23 £	At Dec22 £
Fixed assets					
Tangible Assets	14	2,350	-	2,350	-
Investments	15	97,916	92,172	97,916	92,172
Current Assets					
Debtors	16	34,508	98,483	34,447	85,936
Intercompany Balnce	20	-	-	28,807	38,447
Cash at bank		201,378	218,361	175,839	170,499
		235,886	316,844	239,093	294,882
Creditors					
Amounts falling due within one year	17	50,996	51,767	47,561	40,727
Net Current Assets		184,890	265,077	191,532	254,155
Total Assets less Current Liabilities		285,157	357,249	291,799	346,327
Creditors					
Amounts falling due after one year	18	19,058	28,238	19,058	28,238
Net Assets		266,099	329,011	272,741	318,089
Funds					
Unrestricted funds		95,397	216,901	106,267	216,095
Restricted funds		170,702	112,110	166,472	101,994
Total Funds		266,099	329,011	272,739	318,089

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

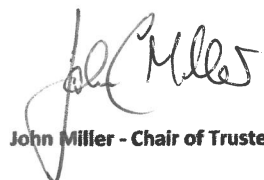
The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records that company with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and signed on its behalf by:


John Miller - Chair of Trustees

Date: 10 July 2024

CASH FLOW STATEMENT**for the year ended 31 December 2023**

		2023	2022
Cash flows from operating activities			
Cash generated from operations	19	<u>(7,803)</u>	<u>(124,365)</u>
Net cash provided by (used in) operating activities		(7,803)	(124,365)
Cash flows from financing activities			
Loan Repayments		<u>(9,180)</u>	<u>(9,547)</u>
Net cash provided by financing activities		(9,180)	(9,547)
Cash flows from investing activities			
Purchase of investments	15	<u>-</u>	<u>-</u>
Net cash provided by (used in) investing activities		-	-
Change in cash and cash equivalents in the reporting period		(16,983)	(133,912)
Cash and cash equivalents at the beginning of the reporting period		218,361	352,273
Cash and cash equivalents at the end of the reporting period		201,378	218,362

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2023

1. Statutory Information

Tacke Africa is a private company limited by guarantee. The charity's registered company number, registered charity number, registered office and the nature of its activities can be found in the Trustees Report.

The presentation currency of the financial statements is Pounds Sterling (£). The level of rounding in the accounts is to the nearest pound.

2. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

These financial statements consolidate, on a line by line basis, the results of the charitable company and TackleAfrica Zambia over which the charitable company has control due to having some Trustee Directors in common. Transactions and balances between the charitable company and its subsidiary have been eliminated from the consolidated financial statements. Balances between the two companies are disclosed in the notes of the charitable company's balance sheet. A separate statement of financial activities, or income and expenditure account, for the charitable company itself is not presented because the charitable company has taken advantage of the exemptions afforded in section 408 of the Companies Act 2006.

Critical accounting judgements and key sources of estimation uncertainty

No critical accounting judgements have been made in the process of applying the accounting policies below.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Future forecasts and business plans have been considered in coming to this conclusion, including the impact of the Coronavirus pandemic.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grants

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

Donations

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Trading activities

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Charitable Activities

The charity receives corporate grants in respect of agreed projects. Income from grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2023

2. Accounting policies - continued

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs and governance costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on cost
Equipment	- 33% on cost

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Fixed Asset Investments

Investments are stated at fair value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year. All gains and losses are calculated at the difference between the market value at the balance sheet date and the opening market value (or purchase value if the date is later).

Taxation

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010. It therefore meets the definition of a charitable company for UK corporation tax purposes.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial Instruments

The charity holds financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments include debtors and creditors

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Foreign Currency

Foreign currency transactions are translated into sterling using the exchange rates prevailing at the date of the transactions. Monetary items, assets and liabilities are retranslated at the rate prevailing at the balance sheet date. Foreign exchange gains and losses resulting from the retranslation are recognised in the statement of financial activities.

Pensions

The charity operates to a defined contribution pension plan on behalf of all qualifying staff to Tackle Africa's Aviva pension scheme in the UK and NAPSA in Zambia. Contributions to the plan are recognised in the period in which contributions are due. The assets of the scheme are held separately from those of the charity in an independently administered fund.

3. Donations & Legacies

	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £	Unrestricted Fund £	2022 Restricted Funds £	Total Funds £
Donations	5,252	-	5,252	9,220	-	9,220

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2023

4. Government Grants

	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £	Unrestricted Fund £	2022 Restricted Funds £	Total Funds £
Commonwealth Professional Fellowships FCDO	-	1,897	1,897	-	-	-
Kickstarter	-	-	-	-	6,033	6,033
					£	£
Kickstarter	-	1,897	1,897	-	6,033	6,033

5. Other Trading Activities

	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £	Unrestricted Fund £	2022 Restricted Funds £	Total Funds £
London Football marathon	59,679	-	59,679	87,979	-	87,979
Brighton Football Marathon	70,266	-	70,266	65,647	-	65,647
Bristol Football Marathon	15,739	-	15,739	16,492	-	16,492
Jersey Football Marathon	22,841	-	22,841	14,956	-	14,956
Oxford Football Marathon	10,343	-	10,343	7,490	-	7,490
Other Events	65,243	-	65,243	56,011	-	56,011
Event Sponsorship	-	-	-	31,154	-	31,154
	244,111	-	244,111	279,728	-	279,728

6. Investment Income

	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £	Unrestricted Fund £	2022 Restricted Funds £	Total Funds £
Bank interest receivable	919	-	919	463	490	953

7. Income from Charitable Activities

	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Burkina Faso	-	28,059	28,059	-	20,031	20,031
DRC	500	-	500	20,937	-	20,937
Ivory Coast	178	61,293	61,471	4,399	135,616	140,015
Kenya	-	29,996	29,996	-	18,039	18,039
Malawi	-	-	-	-	11,588	11,588
Senegal	-	2,436	2,436	-	6,723	6,723
Uganda	-	157,124	157,124	-	135,709	135,709
Zambia	-	223,099	223,099	-	351,636	351,636
Zimbabwe	-	-	-	-	-	-
Corporate Grants and Contracts	678	502,007	502,685	25,336	679,342	704,678

8. Raising Funds

	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £	Unrestricted Fund £	2022 Restricted Funds £	Total Funds £
Staging fundraising events	126,200	-	126,200	140,534	3,753	144,287
Other fundraising costs	1,667	-	1,667	8,710	-	8,710
Share of Support & governance	37,118	-	37,118	40,243	1,116	41,358
	164,985	-	164,985	189,486	4,869	194,354

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2023

9. Charitable Activities Costs

	Direct Costs £	2023 Support & Governance £	Total Funds £	Direct Costs £	2022 Support & Governance £	Total Funds £
						£
Burkina Faso	19,628	9,400	29,028	23,425	4,353	27,778
Ivory Coast	47,173	22,591	69,764	113,783	21,142	134,925
Kenya	18,853	9,029	27,882	25,055	4,656	29,711
Malawi	5,585	2,675	8,260	15,477	2,876	18,353
Senegal	2,436	1,167	3,603	13,531	2,514	16,045
Uganda	112,383	53,819	166,202	114,095	21,200	135,295
Zambia	237,327	113,654	350,981	433,583	80,565	514,148
Zimbabwe	-	-	-	5,146	956	6,102
Other	1,904	911	2,815	2,109	391	2,500
	445,289	213,246	658,535	746,204	138,653	884,858

10. Support Costs

	Basis of allocation	Support office costs £	2023 Governance costs £	Total £	Support office costs £	2022 Governance costs £	Total £
Finance and People	Income	81,721	-	81,721	61,914	-	61,914
Information technology	Income	4,545	-	4,545	9,276	-	9,276
Marketing and Communication	Income	11,674	-	11,674	19,744	-	19,744
Programme Management	Staff Time	151,339	-	151,339	78,193	-	78,193
Monitoring and Evaluation	Staff Time	17,618	-	17,618	16,586	-	16,586
Directorate	Staff Time	75,964	1,476	77,440	74,904	9,005	83,909
Management Contributions	Income	(93,973)	-	(93,973)	(89,611)	-	(89,611)
		248,888	1,476	250,364	171,007	9,005	180,012
Analysed Between							
Raising Funds		37,118	-	37,118	41,358	-	13,856
Charitable Activities		211,770	1,476	213,246	129,648	9,005	84,945
		248,888	1,476	250,364	171,007	9,005	98,801

Management contributions are the indirect cost contributions charged to restricted grant programmes, where allowed. These are used to reduce the organisations overall support costs.

11. Auditor's and Examiner's Remuneration

	Unrestricted Fund £	2023 Restricted Funds £	Total Funds £	Unrestricted Fund £	2022 Restricted Funds £	Total Funds £
Independent examiner's fee	1,680	-	1,680	-	-	-
Auditor's fee	-	4,113	4,113	7,119	714	7,833
Auditor's Remuneration	1,680	4,113	5,793	7,119	714	7,833

Auditors fees include fees in relation to grant audits in Zambia and Uganda.

12. Trustees' remuneration and benefits

None of the trustees (or any persons connected with them) received any remuneration during 2023 or 2022.

No Trustee expenses were incurred in the year (in 2022 £608 was incurred by one Trustee relating to attendance at meetings of the Trustees).

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2023

13. Staff costs

	2023	2022
Salaries	361,049	345,250
Social security costs	24,303	22,482
Pension costs	13,410	13,408
	398,762	381,140

The average monthly number of employees during the period was as follows:

	2023	2022
Fundraising	1	2
Charitable Activities	25	19
Support and governance	4	4
	30	25

Tackle Africa employs only one part-time member of staff. An analysis was undertaken to establish the Equivalent Full Time Staff and there are no changes from the average number of employees as stated above.

Total costs (salary, benefits, social security costs and employers pension contributions) paid to key management personnel was £129,099 (2022 £127,912).

Employees with emoluments (emoluments include salaries and taxable benefits, but not employer pension costs) over £60,000 were as follows:

	2023	2022
£60,001 - £70,000	1	1

14. Tangible fixed assets

	Group & Charity Motor Vehicles		Group & Charity Equipment	
	At Dec23 £	At Dec22 £	At Dec23 £	At Dec22 £
Cost				
At 31 December 2022	4,547	4,547	-	-
Additions	-	-	3,008	-
Disposals	-	-	-	-
At 31 December 2023	4,547	4,547	3,008	-
Depreciation and impairment				
At 31 December 2022	4,547	3,694	-	-
Depreciation charge for year	-	853	658	-
At 31 December 2023	4,547	4,547	658	-
Net book Value				
At 31 December 2022	-	853	-	-
At 31 December 2023	-	-	2,350	-

All fixed assets are held by the charitable company Tackle Africa.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2023

15. Fixed Asset Investments**Valuation**

Fair Value at 31 December 2022

Additions at cost

Gains/ (Losses) in the period

Fair Value at 31 December 2023

Made up as follows

Bonds

Alternatives & Multi Assets

Equities

Cash balances held as part of the Investment Portfolio

Group & Charity	
At Dec23 £	At Dec22 £
92,172	99,746
-	-
5,744	(7,574)
97,916	92,172
At Dec23 £	At Dec23 £
20,496	12,492
17,970	21,753
55,479	52,537
3,971	5,390
97,916	92,172

All investments are held by the charitable company Tackle Africa.

16. Debtors: amounts falling due within one year

	The Group		The Charity	
	At Dec23 £	At Dec22 £	At Dec23 £	At Dec22 £
Trade Debtors	861	66,722	800	66,176
Provision for doubtful debt	-	(10,000)	-	(10,000)
Other Debtors	490	18,739	490	7,146
Prepayments and accrued income	33,157	23,022	33,157	22,613
	34,508	98,483	34,447	85,936

17. Creditors: amounts falling due within one year

	The Group		The Charity	
	At Dec23 £	At Dec22 £	At Dec23 £	At Dec22 £
Trade Creditors	1,921	12,822	995	2,800
Social security and other taxes	22,112	7,187	21,749	7,187
Other Creditors	1,365	-	1,365	-
Bank Loan	10,040	10,648	10,040	10,648
Accruals	15,558	21,110	13,412	20,092
	50,996	51,767	47,561	40,727

18. Creditors: amounts falling due after one year

	The Group		The Charity	
	At Dec23 £	At Dec22 £	At Dec23 £	At Dec22 £
Bank Loan	19,058	28,238	19,058	28,238

A credit facility was taken out, under the Bounceback Loan Scheme, offered as part of the Government support for business through the COVID19 pandemic. The facility was provided on an interest free basis for the first 12months, with a rate of 2.5% thereafter. The facility expires in Sep26, repayment of the loan capital commenced in Oct21.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2023

19. Reconciliation of net income to net cash flow from operating activities

	At Dec23 £	At Dec22 £
Net income for the reporting period	(62,912)	(86,173)
Adjustments for:		
Depreciation charges	658	853
Additions to Equipment assets	(3,008)	-
(Gains)/ Losses on investment activities	(5,744)	7,574
(Increase)/ decrease in debtors	63,975	(50,259)
Increase/ (decrease) in creditors	(771)	3,640
Net cash provided by (used in) operating activities	(7,803)	(124,365)

20. Subsidiary undertakings

The charitable company Tackle Africa has control over TackleAfrica Zambia a company limited by guarantee and registered in Zambia, 120190006410.

	TackleAfrica Zambia	
	2023 £	2022 £
Income from		
Donations & Legacies	-	207
Charitable Activities	161,183	247,219
Other Trading Activities	6,904	3,343
Investment Income	447	713
Total Income	168,534	251,482
Expenditure on		
Raising Funds	4,472	4,765
Charitable Activities	181,624	234,216
Total Expenditure	186,096	238,981
Net Operating Income	(17,562)	12,501
Reconciliation of Funds		
Total Funds Brought Forward	10,922	-
Total Funds Carried Forward	(6,640)	10,911

21. Parent Charity

In accordance with the exemption allowed by section 408 of the Companies Act 2006, the charitable company has not presented its own income and expenditure account or Statement of Financial Activities. The gross and net income of the parent charity alone are as follows:

	2023 £	2022 £
Gross income	586,330	752,287
Net income (expenditure) for the year	(45,350)	(98,685)

22. Pension Contributions

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £13,410 (2022 - £13,408). £4,758 of this amount was charged to restricted funds and £8,652 to unrestricted. All contributions due were fully paid at the balance sheet date.

23. Related party disclosures

During 2023, the trustees made unconditional donations amounting to £1,870 (2022 £2,088).

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2023

24. Movements in funds

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Centre for Infectious Disease Research in Zambia CHEKUP 1	3,024	153,096	(156,120)		-
Cityzens	6,277	-	(4,736)		1,541
Ferguson Trust	15,000	-	(7,612)		7,388
Laureus SOL	26,313	46,281	(61,846)		10,748
Mark Anthony Trust	-	27,048	(17,397)		9,651
Mercury Phoenix Trust	5,330	14,996	(7,236)		13,090
Maries Stopes Zambia Levelling the Field	1,714	18,794	(20,531)	23	-
Momentum	-	106,836	(6,510)	-	100,326
Play it Forward Zambia	-	6,167	(3,143)		3,024
Positive Action Innovator	32,829	-	(32,829)		-
Safe Hub	-	61,238	(47,118)		14,120
Svenska Postkodstiftelsen	8,894	41,895	(50,789)		-
United Purpose Nutrition	7,081	-	(5,585)		1,496
Xylem	-	12,000	(6,336)		5,664
Other Restricted Funds	5,648	15,553	(17,501)	(46)	3,654
Total Restricted Funds	112,110	503,904	(445,289)	(23)	170,702
Unrestricted	216,901	250,960	(372,487)	23	95,397
	-				
	329,011	754,864	(817,776)	-	266,099

Fund descriptions

Centre for Infectious Disease Research in Zambia CHEKUP - USAID funding for HIV and GBV prevention among 10-14 year old boys in 4 districts in Zambia.

Cityzens - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya.

Ferguson Trust - joining with the Laureus SOL programme in Uganda, increasing its impact through working with schoolteachers.

Laureus SOL - Sexual Reproductive Health and Rights education through football in Hoima, Uganda.

Mark Anthony Trust - Sexual Reproductive Health and Rights education through football to out-of-school adolescent girls and boys in Ouagadougou, Burkina Faso.

Mercury Phoenix Trust - HIV and harm reduction programme for People Who Inject Drugs in Kenya.

Maries Stopes Zambia Levelling the Field - Improved gender equality and decision-making power over their sexual and reproductive health and rights, Woman and girls in Lusaka, contraceptive uptake focus.

Momentum - improve mental health and reduce internalised stigma of in Young People Living With HIV in Uganda.

Play it Forward Zambia - PEPFAR funding to train peer educators in Livingstone, to reaching young people with HIV education and services.

Positive Action Innovator - reducing self-stigma among young people living with HIV in Uganda.

Safe Hub - HIV prevention and improved access to clinical services for adolescents in Abidjan, Cote d'Ivoire.

Svenska Postkodstiftelsen - General SRHR education through football, Lusaka, Kabwe, Mkushi, gender focus in Mumbwa.

United Purpose Nutrition - designing a nutrition through netball curriculum for adolescent girls and young women.

Xylem - deliver menstrual health and hygiene information and services in Kibera slum, Nairobi, Kenya.

Other Restricted - Accumulated immaterial funds to be used for specific purposes.

Unrestricted - Free funds of the charity that are not designated for particular purposes.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2023

25. Prior Year Movements in funds

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Espace Confiance	-	8,815	(8,935)	120	-
BT Supporters Club	41,962	2,500	(44,425)	(37)	(0)
Centre for Infectious Disease Research in Zambia CHEKUP 1	-	229,652	(226,629)		3,024
Chanel	(8,421)	83,509	(75,155)	67	(0)
Cityzens	17,703	6,389	(17,816)		6,277
Comic Relief Ahead of the Game	11,117	-	(11,492)		(376)
Ferguson Trust	-	15,000	-		15,000
Gilead	-	36,914	(36,780)	(134)	-
Deutsche Gesellschaft für Internationale Zusammenarbeit	-	6,723	(6,723)	0	-
Kickstarter	1,933	6,033	(7,589)	(378)	-
Laureus SOL	3,406	62,494	(39,587)		26,313
Mercury Phoenix Trust	-	11,650	(6,320)		5,330
Maries Stopes Zambia Levelling the Field	2,014	56,837	(57,145)	8	1,714
Pepfar CLM	-	14,064	(14,275)	210	-
Positive Action Innovator	33,006	58,003	(58,180)		32,829
Svenska Postkodstiftelsen	68,764	42,429	(102,299)		8,894
Confederation Suisse	-	18,423	(17,203)		1,220
United Purpose Nutrition	-	8,000	(919)		7,081
Other Restricted Funds	8,510	18,427	(22,321)	187	4,804
Total Restricted Funds	179,993	685,865	(753,793)	45	112,110
Unrestricted	235,191	314,748	(332,993)	(45)	216,901
	415,184	1,000,613	(1,086,786)	-	329,011

Fund descriptions

Espace Confiance - 'Head in the game' programme to promote positive mental health and address self-stigma among young high-risk key population groups in Côte d'Ivoire.

BT Supporters Club - Sexual Reproductive Health and Rights education through football to inmates and prison community in Zambia, Malawi and Zimbabwe. Embedding Tackle Africa's methodology into VSO.

Centre for Infectious Disease Research in Zambia CHEKUP - USAID funding for HIV and GBV prevention among 10-14 year old boys in 4 districts in Zambia.

Chanel - Reducing teen pregnancy and incidents of FGM in West Africa.

Cityzens - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya.

Comic Relief Ahead of the Game - Better mental health for young people living with HIV using football in Uganda.

Ferguson Trust - joining with the Laureus SOL programme in Uganda, increasing its impact through working with schoolteachers.

Gilead - 'Pitch prevention' programme delivering HIV prevention in Côte d'Ivoire.

Deutsche Gesellschaft für Internationale Zusammenarbeit - delivering Gender Equality training through sport to coaches in Senegal.

Kickstarter - funding to create new jobs for 16 to 24 year old in the UK.

Laureus SOL - Sexual Reproductive Health and Rights education through football in Hoima, Uganda.

Mercury Phoenix Trust - HIV and harm reduction programme for People Who Inject Drugs in Kenya.

Maries Stopes Zambia Levelling the Field - Improved gender equality and decision-making power over their sexual and reproductive health and rights, Woman and girls in Lusaka, contraceptive uptake focus.

Pepfar CLM - 'Recherche par Les Coaches' delivering HIV prevention with pitch-side testing in Côte d'Ivoire.

Positive Action Innovator - reducing self-stigma among young people living with HIV in Uganda.

Svenska Postkodstiftelsen - General SRHR education through football, Lusaka, Kabwe, Mkushi, gender focus in Mumbwa.

Confederation Suisse - 'Ballon Keneya' delivering a human-rights based approach to FGM/C and broader discussions of bodily autonomy and gender in Burkina Faso.

United Purpose Nutrition - designing a nutrition through netball curriculum for adolescent girls and young women.

Other Restricted - Accumulated immaterial funds to be used for specific purposes.

Unrestricted - Free funds of the charity that are not designated for particular purposes.

TACKLE AFRICA

England & Wales - Charity number 1137931

Accounts

REGISTERED CHARITY NUMBER: 1137931
REGISTERED COMPANY NUMBER: 07328452

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 December 2022
FOR
TACKLE AFRICA

TACKLE AFRICA

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for the Year Ended 31 December 2022

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TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities; the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Objectives and Activities

Our vision is a world where all young people in their diversity and those most at risk have the information, understanding, confidence, freedom and resources to make informed choices about HIV and their sexual and reproductive health and rights (SRHR).

Our purpose is to provide young people living in the countries in which we work with HIV, SRHR, and related support through football programmes and coaching that will have a significant positive impact on decision making and behaviours, in turn limiting the impact of HIV and sexual health issues within communities in Africa.

Our objective: Tackle informs, supports and challenges young Africans to make safer decisions, limiting the impact of HIV in their communities. Working through local partners, we add value to Sexual and Reproductive Health and Rights (SRHR) programmes aiming to empower disadvantaged young people and create better futures for them and their communities.

Aim

Working through partner organisations in Uganda, Kenya, Tanzania, Zambia, Malawi, Zimbabwe, Burkina Faso, Ivory Coast, Senegal and Guinea we aim to provide added value to their work, increasing the positive impact of their HIV and SRHR programmes. We do so using our professional coach trainers to train their coaches, teachers, peer educators and youth leaders to use our HIV and SRHR educational football coaching drills in order to reach shared objectives outlined below.

As our relationships with our partners develop, our aim is to transfer our programmes to them, by developing local coach trainers and providing training and support in fundraising and programme management. Our goal is for our partners to become virtually self-sufficient, our network of coaches to grow exponentially as local coach trainers increase and our role to become increasingly toward innovative programme support, quality assurance and monitoring.

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Year Ended 31 December 2022**

Programme Objectives

We will achieve the following significant and measurable changes in identified key areas related to HIV and sexual health with our participants:

Most importantly, an increase in reported and observed positive behaviour including accessing HIV Testing and Counselling (HTC), contraception, Voluntary Medical Male Circumcision (VMMC), and adherence to Antiretroviral (ARV) treatment

And in support of the above:

- Increased knowledge and understanding of vital information needed to make safer decisions in relation to sexual health
- An increase in positive attitudes and the rejection of myths and stigma
- Increased reported and observed life skill competencies needed to make safer decisions in relation to sexual health
- Increased reported and observed mental health and well-being in relation to SRHR

Our HTC work will focus both on normalising counselling and testing for the general adolescent population and targeted programming with key populations building on our successes working in prisons and with Men who have Sex with Men (MSM), People who Inject Drugs (IDU) and Commercial Sex Worker (CSW) communities.

These objectives will be achieved with Gender Equality running through all of our programmes and can be seen to be integral to the current UN Sustainable Development Goals. Specifically, our work on HIV contributes to Goal 3 “Good Health & Well-being” and our work on SRHR, Child Marriage, Female Genital Mutilation (FGM) and Gender Based Violence (GBV) contributes to Goal 5 “Achieving Gender Equality and empowering all Women and Girls”.

Ensuring our work delivers our strategy in line with our vision and purpose

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the Trustee Directors consider how planned activities will contribute to the aims and objectives they have set.

20th Anniversary and Brand Re-fresh

On December 1st 2022, World AIDS Day, we celebrated the 20th Anniversary of the founding of TackleAfrica, a milestone we are extremely proud of in relation to the longevity of the support we have been able to offer to the young people in our programmes during that time.

Reaching 20 years has also allowed us to reflect on how to continue to deliver operational excellence in the years to come. As part of our regular consultations with our stakeholders, we recognised that the name TackleAfrica could be interpreted as that Africa being the problem, rather than the place where we work. We are refreshing our brand to reflect better the breadth of the SRHR work we now do and will use the word Tackle to define our organisation

We tackle a wide range of SRHR issues: we tackle child marriage, we tackle Female Genital Mutilation/ Cutting (FGM/C), stigma, gender inequality, HIV, GBV and many other SRHR issues that young people and key populations face in our communities. As we advance, our brand will focus on the issues we tackle rather than where we do it.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2022

How our activities deliver public benefit

Our main activities and who we try to help are described above. All our charitable activities focus on providing young people in Africa with the information, understanding, confidence, freedom and resources to make safe choices that enable them to protect themselves and each other from HIV and SRHR issues.

January to December 2022 in numbers

- 792 Coaches trained
- 16,593 young people engaged in regular high quality HIV and SRHR programmes through football coaching sessions
- 15 main partner organisations in Sub-Saharan Africa supported

Summary of Key Achievements

- 5,053 Voluntary HIV Counselling and Testing engagements
- 79,878 items of contraception distributed to adolescents
- 1590 community members and parents pledging to end FGM
- Reached the milestone of 30,000 young people accessing Voluntary Counselling and Testing (VCT) (since April 2015)
- Reached the milestone of 225,000 contraceptive items being accessed through our programmes
- Commenced our role in the USAID funded, Zambia wide HIV Prevention Programme, CHEK-UP1 with the Central Institute for Disease Research Zambia (CIDRZ)
- Commenced a new programme in Cote d'Ivoire with AEJT-CI
- Raised over £192,561 from Football Marathons in 5 UK cities

Volunteers

Special thanks are given to the following volunteers, in no particular order, who played a huge role in Tackle Africa's work in 2022:

Tom Handley, Ross Carragher, Sam Faulkner, Alan Coe, David Milne-Buckley, John Gamble, Tom Gamble, Sam Dustow, Glenn Le Moignan, Kyle Stratford, Cameron Eloury, Rom Da Silva, Dominic Williams, Dave McIntyre, Lee Marks, Paul Hewitt, Sam McPherson, Dave Bridges, Paul Kwatia, Matt Waterman, Dale Beesley, George Warren, Tony Dain, Paolo Peratti, Luke Dunstan, Jordy Walser, Paul Williamson, Harry McGee, John Sewell, Neil Watkins, Luke Shepherdson, Anton Sensky, Robin McMichael, Paolo Garcia, Claude Cheta, Chris Dowbor, Thomas Weidner, Olly Baxter, Jake Smith, Joe Thompson, Joe Wood, John Smyth, Santi Sundblad, Sam Rowe, Tom Perry, Tara Geoghegan, Anna Monroe,

Pro-Bono Support

Special thanks are given to the following organisations, in no particular order, who played a huge role in Tackle Africa's work in 2022:

Big Yellow Storage, Coussins Associates, Fruit Design, Generation Press, Sterling Security.

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Year Ended 31 December 2022**

Strategic Priorities 2022 to 2025

1. Player impact

We will continue to analyse, evaluate and improve the impact on the participants of a well-delivered curriculum of HIV and/or SRHR programming through football coaching sessions as we recognise it is fundamental to TackleAfrica's approach and success. We recognise that demonstrating impact, quality and value for money will continue to act as a catalyst for our reputation and continuing growth.

We are excited about the learning from our PhD research which comes to fruition in 2022 from which we are already rolling out new approaches to Monitoring, Evaluation and Learning (MEL) including our 'Research par les Coaches' (RPC) approach to improved qualitative data collection and our first Community Led Monitoring (CLM) programme of HIV services. We are also looking forward to the learning we will gain from the up-coming external evaluations of our multi-year Chanel and BT programmes which conclude in 2022.

Throughout this strategic period we will continue presenting our impact based on young people:

- Reached by our programmes
- Engaged in our programmes
- Accessing HIV/SRHR clinical services as a result our programmes

We will celebrate these successes.

We will also pilot tech solutions to further improve our quantitative data collection with the use of an online system in our programmes in Zambia.

The Operations team has developed a Covid Resilience plan in order to mitigate the effects of any on-going and future lockdowns to our programming. These include coach training and support and programme delivery activities that can be carried out remotely and small activations (e.g. poster campaigns, radio shows) to keep engaging the communities we work in.

In 2023 we will engage the services of a consultant to research and provide guidance on the best way to engage our participants and their voices in the work that we do. Ideas such as a Youth Ambassador/Council will be explored on how best this can be done while also looking to improve the Stakeholder Review process with coaches, partners, donors and others who interact with us.

2. Coach Development

We will incorporate learning from our operational activity and analyse, evaluate and continue to improve our ability in delivering regular highquality sessions to consistent groups of participants over significant enough periods to achieve positive change. Our operations team will continue to design our programmes in collaboration with our partner and maintain flexibility in our model where we see the opportunity to do so.

In the case of further Covid restrictions Tackle will look to reach coaches safely and following National Guidelines in each country. This may involve smaller training courses (all courses will respect sanitary and social distancing measures), outdoor only courses, an increase in messaging/broadcasting to ensure information is transmitted or exploring other means of training and support.

Tackle is exploring various technology-based solutions which could support coach development such as Apps and messaging systems and will trial the most promising ones before investing in them.

3. Achieving sustainability

We will continue our planned approaches to assessing and building partner capacity in those areas that ensure our partners have the skills, resources and motivation to plan, implement and monitor TackleAfrica programmes. We remain committed to supporting our partners to run TackleAfrica style programmes themselves and, where required, we may continue to lead or support them to secure the necessary funds. We will continue to develop our quality assurance role to ensure the highest possible consistency in standards of delivery across all branded TackleAfrica activity.

We recognise that programmatic sustainability is key to our impact and our growth, allowing us to develop new projects that add to rather than replace existing or previous work. We remain committed to partner programmes through INGOs as the most likely source of exponential programme growth that would take the organisation beyond the targets outlined in this strategy. During this strategic period we see the opportunity for such programming with VSO and others, supported by the recent development of our Tool Kits.

These objectives can be seen to be integral to the current UN Sustainable Development Goals. Specifically, our work on HIV contributes to Goal 3 “Good Health & Well-being” and our work on SRHR, Child Marriage, FGM and Gender Based Violence contributes to Goal 5 “Achieving Gender Equality and empowering all Women and Girls”.

Future Plans

We will work from a rolling strategy, allowing us to be agile and responsive to an ever-changing and challenging environment. We have identified strategic objectives for the next three years that aim to contribute to our organisational goals. These will be reviewed and adjusted every year, based on what we are learning, the influences on the international development sector and the specific issues we work on. The reach of the BLM movement has brought welcomed challenges to all organisations, including Tackle and has caused us to constructively consider and, where appropriate, adapt our ways of working.

There is sector-wide consensus that international development is experiencing a period of intense and rapid change. The Covid-19 pandemic, Brexit and the creation of the Foreign, Commonwealth and Development Office (FCDO) have further exacerbated these challenges and uncertainties at a time when the need for our programmes is increasing dramatically.

Structurally, in addition to registering Tackle Africa in Zambia and Uganda, the process is underway for registration in the Ivory Coast as well. We have established Tackle Africa in France and Germany through supporters in those countries and to reinforce our growing links with the French and German international development communities. Strategically, we believe these structural changes will provide the platform to allow us to develop the partnerships and secure the resources to continue to work with more young people and achieve greater impact.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2022

Financial review

The Trustee Directors have reviewed the overall finances of the charity and are satisfied with the current financial position. In line with the charity's financial policies. The board reviews the charity's finances on a quarterly basis to monitor the financial health of the organisation and to identify any required action.

Income banked April to Dec 2022 totalled £1,000,613 with expenditure of £1,079,212. This excess level of expenditure is expected and is in line with income secured during the previous and current financial years due to catching up on programming delayed in 2021 due to the Covid-19 pandemic.

A further £62,439 of programming funding was secured by Tackle Africa from funders that flowed directly to our partners in the African countries in which we work in order to run Tackle Africa programming. This funding figure does not appear in our accounts for the period, as either income or expenditure, but gives a more accurate reflection of the scale of Tackle Africa programming and is fully in line with our stated objective of working alongside and to enhance our African partners.

Reserves

Tackle Africa's reserves policy is to maintain free reserves in the range of £85k to £186K. This policy is based on the organisations shutdown costs, allowing for a graduated process, including a time allowance, alongside a buffer against potential financial risks that the organisation faces as well as an investment level to ensure future opportunities can be described and met.

Our reserves position stands at £216,901. Having considered the probability of the financial risks, in particular the uncertainty around unrestricted fundraising in 2023, due to the economic conditions the Trustee Board considered it appropriate to hold reserves at this increased level for this accounting period.

Funding

Tackle Africa continues to raise a significant proportion of its income from UK events including Football Marathons and sponsorship, this totalled £279,728 in the twelve months to 31 December 2022. In addition, Tackle Africa has benefitted from funding from the following supporters and sponsors in 2022:

- AFD Agence Francaise De Developpement
- BT Sport's The Supporters Club
- Centre for Infectious Disease Research Zambia (CIDRZ)
- Comic Relief
- Confederation Suisse
- Ferguson Trust
- Fondation Chanel
- Gilead
- GIZ Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH
- Laureus Sport for Good Foundation
- Manchester City Football Club – Cityzens Giving
- Mercury Phoenix Trust
- Marie Stopes Zambia
- Pepfar CLM
- Positive Action for Children Fund
- Sport en Commune
- Swedish Postcode Lottery
- UBUMI
- United Purpose Malawi

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2022

Impact of COVID-19

On the 23rd March 2020 the world began to tackle the new challenge of COVID-19. At the time of approving these accounts the impact of COVID-19 on the financial position of the charity is understood for January to December 2022.

The impact on the charity of COVID-19 is expected to continue throughout 2023, perhaps particularly in the area of funding appetite, and the Trustee Directors have taken a range of actions to mitigate the risk this global pandemic continues to have which impact on our financial position.

While the long term financial impact of COVID-19 remains to be seen the Trustee Directors believe we have considered carefully and realistically the forthcoming financial year and have taken appropriate decisions in a timely manner, allowing us to have confidence in the financial year ahead.

Statement of Investment Principles

Tackle Africa invests some of its unrestricted funds to ensure that the reserves of the charity are held for any potential major event in the future. The investments are placed within a balanced growth portfolio, which is managed by Evelyn Partners, through their Charity arm. The long-term goal of these investments is to protect capital and they are held with ESG principles fully in mind.

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Year Ended 31 December 2022**

Reference and Administrative Information

Charity registration number: 1137931

Company registration number: 07328452

Registered office: 8 Connaught Terrace, Hove, East Sussex, BN3 3YW

Trustees (as of 31/12/2022):

John Miller (Chair)
Susannah Hill (Treasurer)
Takudzwa Mukiwa
Kate Iorpenda
Elizabeth Twyford
Matt Oliver
Chris Lavey (Company Secretary)
Prince Kwakye
Maximina Jokonya
Mikhaeel Ogbonna (*joined 15/08/22*)
Angela Bonora (*joined 27/07/22*)

Principle Staff

Charlie Gamble is Chief Executive Officer
Yianny Ioannou is Director of Operations

Auditors

John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2022

Structure, Governance and Management

The organisation is a charitable company limited by guarantee. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and Appointment of the Trustee Board

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve for a period of three years after which they may be re-elected, for a maximum of three terms unless by special resolution this is extended. All Trustee Directors give their time voluntarily and received no benefits from the charity.

The charity maintains a broad and relevant range of skills and experience on the board and to maintain this mix, Trustee Directors provide a list of their skills and experience, which are updated annually. In the event of particular skills being lost due to a trustee leaving or for reasons of strategic or operational need, the board seeks to recruit individuals with the skills and experience required. This process is undertaken by open advertisement or by individual recommendation. All potential Trustee Directors are interviewed by at least two members of the trustee board, including the chair and the CEO.

Trustee Director Induction

All trustee directors are given a thorough induction to the work of the organisation and their role, which includes meetings with staff and a pack of reference information.

Risk Management

A risk register including mitigation plans is maintained, updated quarterly and regularly reviewed by the board. Health, safety, safeguarding and security risks remain prominent and are closely monitored at an operational and board level, with training provided to all staff. Any issues arising from the risk register lead to procedures being established and/or improved that deal with those issues and mitigate against future eventualities.

Organisational Structure

The Trustee Board meet five times a year. At present there are eleven Trustee Directors with a range of professional backgrounds relevant to the working of the charity. Trustee Directors are responsible for overseeing the strategic direction of the charity, for ensuring its alignment with its vision and mission and for ensuring that its stated core values are translated into the behaviours of its people. The Trustee Directors are accountable for ensuring that the organisation is compliant with charity and company law. Day to day management of the charity is delegated to the Chief Executive who is responsible for ensuring that the charity delivers on its agreed strategy, for the supervision and leadership of the team and for ensuring that all its people, across the organisation, continue to develop their skills and competences, in line with best practice, illustrating the core values in their behaviours.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 December 2022

Responsibilities of the Trustee / Directors

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing these financial statements, the trustees are required to;

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and accounting estimates and are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustee Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware;

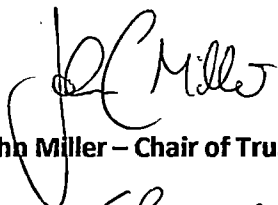
- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

Auditors

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

The report of the trustees was approved by order of the board of trustees, as the company directors on 21st June 2023 and signed

ON BEHALF OF THE BOARD:



John Miller – Chair of Trustees

Date: 5 Sept. 2023.

AUDITOR'S REPORT

for the Year Ended 31 December 2022

Opinion

We have audited the financial statements of Tackle Africa (the 'charitable company') (the 'parent company') and its subsidiary ('the group') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS102 'the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent company's affairs as at 31 December 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern.

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

AUDITOR'S REPORT

for the Year Ended 31 December 2022

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustee's report, included within the trustee's annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion,

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemptions in preparing the trustees' report and from the requirement to prepare a strategic report

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including

AUDITOR'S REPORT

for the Year Ended 31 December 2022

fraud. Based on our understanding of the charity and its activities, and through discussion with the trustees and management, we identified the principal risks and considered the extent to which these would have a material impact on the financial statements. In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.

We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud, and reviewed significant or unusual transactions to identify their underlying supporting rationale.

We inspected the minutes of meetings of those charged with governance, and made direct enquiries of management and the board of trustees concerning the charity's policies and procedures relating to:

- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance.
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud.
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.

In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates were indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

We also

- discussed and reviewed the charity's business model and forward planning to assess going concern
- communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- Carried out substantive testing on income and expenditure.
- Re-performed reconciliations of control accounts, and recalculating items such as depreciation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

TACKLE AFRICA

AUDITOR'S REPORT

for the Year Ended 31 December 2022

Other matters

In line with the exemptions available to small charities, the accounts for the charitable company were unaudited for the period ended 31 December 2021. No misstatements have been identified which materially affect the current period's financial statements.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



John Thacker FCA DChA (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 6/9/23

STATEMENT OF FINANCIAL ACTIVITIES**(Incorporating an Income and Expenditure Account)****for the year ended 31 December 2022**

		Jan22 to Dec22			Apr21 to Dec21		
	Notes	Unrestricted Fund £	Restricted Funds £	Total Funds £	Unrestricted Fund £	Restricted Funds £	Total Funds £
Income from							
Donations & Legacies	3	9,220	-	9,220	15,376	-	15,376
Government Grants	4	-	6,033	6,033	-	15,121	15,121
Charitable Activities	7	25,336	679,342	704,678	-	210,587	210,587
Other Trading Activities	5	279,728	-	279,728	209,300	-	209,300
Investment Income	6	463	490	953	11	-	11
Total Income		314,748	685,865	1,000,613	224,687	225,707	450,394
Expenditure on							
Raising Funds	8	189,486	4,869	194,354	123,019	5,593	128,612
Charitable Activities	9	135,933	748,925	884,858	77,350	409,199	486,549
Total Expenditure		325,419	753,793	1,079,212	200,369	414,792	615,161
Net Operating Income before investment losses		(10,671)	(67,928)	(78,599)	24,318	(189,085)	(164,767)
Losses on investments	15	(7,574)	-	(7,574)	-	-	-
Net Operating Income after investment losses		(18,245)	(67,928)	(86,173)	24,318	(189,085)	(164,767)
Transfers Between Funds	24	(45)	45	-	(2)	2	-
Net Movement in Funds		(18,290)	(67,883)	(86,173)	24,316	(189,083)	(164,767)
Reconciliation of Funds							
Total Funds Brought Forward		235,191	179,993	415,184	210,875	369,076	579,951
Total Funds Carried Forward		216,901	112,110	329,011	235,191	179,993	415,184

BALANCE SHEET

at 31 December 2022

	Notes	The Group		The Charity	
		At Dec22 £	At Dec21 £	At Dec22 £	At Dec21 £
Fixed assets					
Tangible Assets	14	-	853	-	853
Investments	15	92,172	99,746	92,172	99,746
Current Assets					
Debtors	16	98,483	48,224	85,936	48,224
Intercompany Balance	20	-	-	38,447	6,702
Cash at bank		218,361	352,273	170,499	345,705
		316,844	400,497	294,882	400,631
Creditors					
Amounts falling due within one year	17	51,767	48,127	40,727	46,670
Net Current Assets		265,077	352,370	254,155	353,961
Total Assets less Current Liabilities		357,249	452,969	346,327	454,559
Creditors					
Amounts falling due after one year	18	28,238	37,785	28,238	37,785
Net Assets		329,011	415,184	318,089	416,775
Funds					
Unrestricted funds		216,901	235,191	216,095	235,191
Restricted funds		112,110	179,993	101,994	181,584
Total Funds		329,011	415,184	318,089	416,775

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and signed on its behalf by:


John Miller - Chair of Trustees

Date: 5 Sept 2023

CASH FLOW STATEMENT**for the year ended 31 December 2022**

		Jan22 to Dec22	Apr21 to Dec21
Cash flows from operating activities			
Cash generated from operations	19	<u>(124,365)</u>	<u>(73,756)</u>
Net cash provided by (used in) operating activities		(124,365)	(73,756)
Cash flows from financing activities			
Loan Repayments		<u>(9,547)</u>	<u>(1,567)</u>
Net cash provided by financing activities		(9,547)	(1,567)
Cash flows from investing activities			
Purchase of investments	15	<u>-</u>	<u>(100,000)</u>
Net cash provided by (used in) Investing activities		-	(100,000)
Change in cash and cash equivalents in the reporting period		(133,912)	(175,324)
Cash and cash equivalents at the beginning of the reporting period		<u>352,273</u>	<u>527,597</u>
Cash and cash equivalents at the end of the reporting period		<u><u>218,362</u></u>	<u><u>352,273</u></u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

1. Statutory Information

Tacke Africa is a private company limited by guarantee. The charity's registered company number, registered charity number, registered office and the nature of its activities can be found in the Trustees Report.

The presentation currency of the financial statements is Pounds Sterling (£)

2. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

These financial statements consolidate, on a line by line basis, the results of the charitable company and TackleAfrica Zambia over which the charitable company has control due to having some Trustee Directors in common. Transactions and balances between the charitable company and its subsidiary have been eliminated from the consolidated financial statements. Balances between the two companies are disclosed in the notes of the charitable company's balance sheet. A separate statement of financial activities, or income and expenditure account, for the charitable company itself is not presented because the charitable company has taken advantage of the exemptions afforded in section 408 of the Companies Act 2006.

Critical accounting judgements and key sources of estimation uncertainty

No critical accounting judgements have been made in the process of applying the accounting policies below.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Future forecasts and business plans have been considered in coming to this conclusion, including the impact of the Coronavirus pandemic.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grants

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

Donations

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Trading activities

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Charitable Activities

The charity receives corporate grants in respect of agreed projects. Income from grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

2. Accounting policies - continued

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs and governance costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles - 25% on cost

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Fixed Asset Investments

Investments are stated at fair value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year. All gains and losses are calculated at the difference between the market value at the balance sheet date and the opening market value (or purchase value if the date is later).

Taxation

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010. It therefore meets the definition of a charitable company for UK corporation tax purposes.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial Instruments

The charity holds financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments include debtors and creditors

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Foreign Currency

Foreign currency transactions are translated into sterling using the exchange rates prevailing at the date of the transactions. Monetary items, assets and liabilities are retranslated at the rate prevailing at the balance sheet date. Foreign exchange gains and losses resulting from the retranslation are recognised in the statement of financial activities.

Pensions

The charity operates to a defined contribution pension plan on behalf of all qualifying staff to Tackle Africa's Aviva pension scheme in the UK and NAPSA in Zambia. Contributions to the plan are recognised in the period in which contributions are due. The assets of the scheme are held separately from those of the charity in an independently administered fund.

3. Donations & Legacies

	Unrestricted Fund £	Jan22 to Dec22 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £
Donations	9,220	-	9,220	15,376	-	15,376

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

4. Government Grants

	Unrestricted Fund £	Jan22 to Dec22 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £ £
Coronavirus Job Retention Scheme	-	-	-	-	6,265	6,265
Kickstarter	-	6,033	6,033	-	8,856	8,856
	-	6,033	6,033	-	15,121	15,121

5. Other Trading Activities

	Unrestricted Fund £	Jan22 to Dec22 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £
London Football marathon	87,979	-	87,979	72,806	-	72,806
Brighton Football Marathon	65,647	-	65,647	65,103	-	65,103
Bristol Football Marathon	16,492	-	16,492	-	-	-
Jersey Football Marathon	14,956	-	14,956	14,772	-	14,772
Oxford Football Marathon	7,490	-	7,490	8,746	-	8,746
Other Events	56,011	-	56,011	27,873	-	27,873
Event Sponsorship	31,154	-	31,154	20,000	-	20,000
	279,728	-	279,728	209,300	-	209,300

6. Investment Income

	Unrestricted Fund £	Jan22 to Dec22 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £
Bank interest receivable	463	490	953	11	-	11

7. Income from Charitable Activities

	Unrestricted Fund £	Jan22 to Dec22 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Burkina Faso	-	20,031	20,031	-	1,091	1,091
DRC	20,937	-	20,937	-	-	-
Ivory Coast	4,399	135,616	140,015	-	8,273	8,273
Kenya	-	18,039	18,039	-	21,540	21,540
Malawi	-	11,588	11,588	-	8,239	8,239
Senegal	-	6,723	6,723	-	-	-
Uganda	-	135,709	135,709	-	39,488	39,488
Zambia	-	351,636	351,636	-	131,955	131,955
Zimbabwe	-	-	-	-	-	-
Corporate Grants and Contracts	25,336	679,342	704,678	-	210,587	210,587

8. Raising Funds

	Unrestricted Fund £	Jan22 to Dec22 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £
Staging fundraising events	140,534	3,753	144,287	98,815	3,694	102,509
Other fundraising costs	8,710	-	8,710	12,247	-	12,247
Share of Support & governance	40,243	1,116	41,358	11,957	1,899	13,856
	189,486	4,869	194,354	123,019	5,593	128,612

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

9. Charitable Activities Costs

	Direct Costs £	Jan22 to Dec22 Support & Governance £	Total Funds £	Direct Costs £	Apr21 to Dec21 Support & Governance £	Total Funds £
						£
Burkina Faso	23,425	4,353	27,778	43,415	9,379	52,794
Ivory Coast	113,783	21,142	134,925	81,749	17,660	99,409
Kenya	25,055	4,656	29,711	30,327	6,552	36,879
Malawi	15,477	2,876	18,353	34,823	7,523	42,346
Senegal	13,531	2,514	16,045	8,748	1,889	10,637
Uganda	114,095	21,200	135,295	57,250	12,368	69,618
Zambia	433,583	80,565	514,148	132,258	26,759	159,017
Zimbabwe	5,146	956	6,102	6,201	1,339	7,540
Other	2,109	391	2,500	6,834	1,476	8,309
	746,204	138,653	884,858	401,604	84,945	486,549

10. Support Costs

	Basis of allocation	Support office costs £	Jan22 to Dec22 Governance costs £	Total £	Support office costs £	Apr21 to Dec21 Governance costs £	Total £
Finance and People	Headcount	61,914	-	61,914	10,085	-	10,085
Information technology	Headcount	9,276	-	9,276	4,411	-	4,411
Marketing and Communication	Income	19,744	-	19,744	1,137	-	1,137
Programme Management	Staff Time	78,193	-	78,193	40,273	-	40,273
Monitoring and Evaluation	Staff Time	16,586	-	16,586	11,433	-	11,433
Directorate	Staff Time	74,904	9,005	83,909	59,881	2,567	62,448
Management Contributions	Income	(89,611)	-	(89,611)	(30,986)	-	(30,986)
		171,007	9,005	180,012	96,234	2,567	98,801
Analysed Between							
Raising Funds		41,358	-	41,358	13,343	513	13,856
Charitable Activities		129,648	9,005	138,653	82,891	2,054	84,945
		171,007	9,005	180,012	96,234	2,567	98,801

Management contributions are the indirect cost contributions charged to restricted grant programmes, where allowed. These are used to reduce the organisations overall support costs.

11. Auditor's remuneration

	Unrestricted Fund £	Jan22 to Dec22 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £
Independent examiner's fee	-	-	-	1,620	-	1,620
Auditor's fee	7,119	714	7,833	-	-	-
Auditor's Remuneration	7,119	714	7,833	1,620	-	1,620

Auditors fees include fees in relation to audits in the UK, Zambia and Uganda as well as fees for the audit of certain restricted grants in Uganda.

12. Trustees' remuneration and benefits

None of the trustees (or any persons connected with them) received any remuneration during 2022 nor for the 9 months to December 2021

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £608 incurred by one Trustee relating to attendance at meetings of the Trustees (nil for the 9 months ended 31 December 2021).

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

13. Staff costs

	Jan22 to Dec22	Apr21 to Dec21
Salaries	345,250	176,148
Social security costs	22,482	11,580
Pension costs	13,408	6,719
	381,140	194,447

The average monthly number of employees during the period was as follows:

	Jan22 to Dec22	Apr21 to Dec21
Fundraising	2	2
Charitable Activities	19	12
Support and governance	4	2
	25	16

Total costs (salary, benefits, social security costs and employers pension contributions) paid to key management personnel was £127,912 (Apr21 to Dec21 £90,612)

Employees with emoluments (emoluments include salaries and taxable benefits, but not employer pension costs) over £60,000 were as follows:

	Jan22 to Dec22	Apr21 to Dec21
£60,001 - £70,000	1	-

14. Tangible fixed assets

	Group & Charity Motor Vehicles	
	At Dec22 £	At Dec21 £
Cost		
At 31 December 2021	4,547	4,547
Additions	-	-
Disposals	-	-
At 31 December 2022	4,547	4,547
Depreciation and impairment		
At 31 December 2021	3,694	2,557
Depreciation charge for year	853	1,137
At 31 December 2022	4,547	3,694
Net book Value		
At 31 December 2021	853	1,990
At 31 December 2022	-	853

All fixed assets are held by the charitable company Tackle Africa

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

15. Fixed Asset Investments**Valuation**

Fair Value at 31 December 2021

Additions at cost

Gains/ (Losses) in the period

Fair Value at 31 December 2022

Made up as follows

Bonds

Alternatives & Multi Assets

Equities

Cash balances held as part of the Investment Portfolio

Group & Charity**At Dec22 £****At Dec21 £**

99,746

-

-

100,000

(7,574)

(254)

92,172

99,746

At Dec22 £**At Dec21 £**

12,492

5,463

21,753

8,638

52,537

31,964

5,390

53,681

92,172

99,746

All investments are held by the charitable company Tackle Africa

16. Debtors: amounts falling due within one year**The Group****At Dec22 £****At Dec21 £**

Trade Debtors

66,722

20,884

Provision for doubtful debt

(10,000)

(10,000)

Other Debtors

18,739

25,280

Prepayments and accrued income

23,022

12,060

98,483

48,224

The Charity**At Dec22 £****At Dec21 £**

66,176

20,884

(10,000)

(10,000)

7,146

25,280

22,613

12,060

85,936

48,224

17. Creditors: amounts falling due within one year**The Group****At Dec22 £****At Dec21 £**

Trade Creditors

12,822

26,699

Social security and other taxes

7,187

5,773

Deferred Income

-

1,137

Bank Loan

10,648

10,648

Accruals

21,110

3,870

51,767

48,127

The Charity**At Dec22 £****At Dec21 £**

2,800

26,379

7,187

5,773

-

-

10,648

10,648

20,092

3,870

40,727

46,670

18. Creditors: amounts falling due after one year**The Group****At Dec22 £****At Dec21 £**

Bank Loan

28,238

37,785

The Charity**At Dec22 £****At Dec21 £**

28,238

37,785

A credit facility was taken out, under the Bounceback Loan Scheme, offered as part of the Government support for business through the COVID19 pandemic. The facility was provided on an interest free basis for the first 12months, with a rate of 2.5% thereafter. The facility expires in Sep26, repayment of the loan capital commenced in Oct21.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

19. Reconciliation of net income to net cash flow from operating activities

	At Dec22 £	At Dec21 £
Net income for the reporting period	(86,173)	(164,767)
Adjustments for:		
Depreciation charges	853	852
(Gains)/ Losses on investment activities	7,574	-
(Increase)/ decrease in debtors	(50,259)	75,151
Increase/ (decrease) in creditors	3,640	15,007
Net cash provided by (used in) operating activities	(124,365)	(73,756)

20. Subsidiary undertakings

The charitable company Tackle Africa has control over TackleAfrica Zambia a company limited by guarantee and registered in Zambia, 120190006410.

	TackleAfrica Zambia	
	Jan22 to Dec22 £	Apr21 to Dec21 £
Income from		
Donations & Legacies	207	-
Charitable Activities	247,219	22,215
Other Trading Activities	3,343	-
Investment Income	713	-
Total Income	251,482	22,215
Expenditure on		
Raising Funds	4,765	-
Charitable Activities	234,216	23,805
Total Expenditure	238,981	23,805
Net Operating Income	12,501	(1,590)
Reconciliation of Funds		
Total Funds Brought Forward	(1,590)	-
Total Funds Carried Forward	10,911	(1,590)

21. Parent Charity

In accordance with the exemption allowed by section 408 of the Companies Act 2006, the charitable company has not presented its own income and expenditure account or Statement of Financial Activities. The gross and net income of the parent charity alone are as follows:

	Jan22 to Dec22 £	Apr21 to Dec21 £
Gross income	752,287	443,601
Net income (expenditure) for the year	(98,685)	(163,176)

22. Pension Contributions

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pensions cost charge represents contributions payable by the charity to the fund and amounted to £13,408 (2021 - £6,717). £3,939 of this amount was charged to restricted funds and £9,469 to unrestricted. All contributions due were fully paid at the balance sheet date.

23. Related party disclosures

During 2022, the trustees made unconditional donations amounting to £2,088 (for the 9 months to 31 December 2021 £1,370).

NOTES TO THE FINANCIAL STATEMENTS**for the year ended 31 December 2022****24. Movements in funds**

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Espace Confiance	-	8,815	(8,935)	120	-
BT Supporters Club	41,962	2,500	(44,425)	(37)	(0)
Centre for Infectious Disease Research in Zambia CHEKUP 1	-	229,652	(226,629)		3,024
Chanel	(8,421)	83,509	(75,155)	67	(0)
Cityzens	17,703	6,389	(17,816)		6,277
Comic Relief Ahead of the Game	11,117	-	(11,492)		(376)
Ferguson Trust	-	15,000	-		15,000
Gilead	-	36,914	(36,780)	(134)	-
Deutsche Gesellschaft für Internationale Zusammenarbeit	-	6,723	(6,723)	0	-
Kickstarter	1,933	6,033	(7,589)	(378)	-
Laureus SOL	3,406	62,494	(39,587)		26,313
Mercury Phoenix Trust	-	11,650	(6,320)		5,330
Maries Stopes Zambia Levelling the Field	2,014	56,837	(57,145)	8	1,714
Pepfar CLM	-	14,064	(14,275)	210	-
Positive Action Innovator	33,006	58,003	(58,180)		32,829
Svenska Postkodstiftelsen	68,764	42,429	(102,299)		8,894
Confederation Suisse	-	18,423	(17,203)		1,220
United Purpose Nutrition	-	8,000	(919)		7,081
Other Restricted Funds	8,510	18,427	(22,321)	187	4,804
Total Restricted Funds	179,993	685,865	(753,793)	45	112,110
Unrestricted	235,191	314,748	(332,993)	(45)	216,901
	415,184	1,000,613	(1,086,786)	-	329,011

Fund descriptions

Espace Confiance - 'Head in the game' programme to promote positive mental health and address self-stigma among young high-risk key population groups in Côte d'Ivoire.

BT Supporters Club - Sexual Reproductive Health and Rights education through football to inmates and prison community in Zambia, Malawi and Zimbabwe. Embedding Tackle Africa's methodology into VSO

Centre for Infectious Disease Research in Zambia CHEKUP - 5 year USAID funding for HIV and GBV prevention among 10-14 year old boys in 4 districts in Zambia

Chanel - Reducing teen pregnancy and incidents of FGM in West Africa

Cityzens - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya

Comic Relief Ahead of the Game - Better mental health for young people living with HIV using football in Uganda

Ferguson Trust - joining with the Laureus SOL programme in Uganda, increasing its impact through working with schoolteachers

Gilead - 'Pitch prevention' programme delivering HIV prevention in Côte d'Ivoire

Deutsche Gesellschaft für Internationale Zusammenarbeit - delivering Gender Equality training through sport to coaches in Senegal

Kickstarter - funding to create new jobs for 16 to 24 year old in the UK

Laureus SOL - Sexual Reproductive Health and Rights education through football in Hoima, Uganda

Mercury Phoenix Trust - HIV and harm reduction programme for People Who Inject Drugs in Kenya

Maries Stopes Zambia Levelling the Field - Improved gender equality and decision-making power over their sexual and reproductive health and rights, Woman and girls in Lusaka, contraceptive uptake focus

Pepfar CLM - 'Recherche par Les Coaches' delivering HIV prevention with pitch-side testing in Côte d'Ivoire

Positive Action Innovator - reducing self-stigma among young people living with HIV in Uganda

Svenska Postkodstiftelsen - General SRHR education through football, Lusaka, Kabwe, Mkushi, gender focus in Mumbwa

Confederation Suisse - 'Ballon Keneya' delivering a human-rights based approach to FGM/C and broader discussions of bodily autonomy and gender in Burkina Faso

United Purpose Nutrition - designing a nutrition through netball curriculum for adolescent girls and young women

Other Restricted - Accumulated immaterial funds to be used for specific purposes

Unrestricted - Free funds of the charity that are not designated for particular purposes

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2022

25. Prior Year Movements in funds

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Alive & Kicking	2,990	-	(917)	-	2,073
ATD	3,625	2,300	(3,128)		2,797
BT Supporters Club	118,882	4,500	(81,420)		41,962
Chanel	122,936	1,091	(132,448)		(8,421)
Cityzens	24,445	21,540	(28,282)		17,703
CJRS	-	6,265	(6,265)		0
Comic Relief Ahead of the Game	11,886	12,986	(13,755)		11,117
Comic Relief Levelling the Field	15,390	4,652	(20,044)	2	0
Derek Chappel Foundation	2,565		(2,045)		520
Kickstarter	-	8,856	(6,922)		1,933
Laureus SOL	-	23,968	(20,562)		3,406
MSZ Levelling The Field	-	18,751	(16,737)		2,014
MSZ Levelling The Field TAZ	-	1,910	(1,910)		-
MSZ Levelling The Field	-	20,660	(18,647)		2,014
Positive Action Innovator	55,935	-	(22,929)		33,006
Sport en commune	1,110	15,422	(19,591)		(3,059)
Sport En Commune Consol Adj	-	(15,422)	15,422	-	-
Sport en commune TAZ	-	20,305	(21,895)		(1,590)
Sport en commune	1,110	20,305	(26,064)		(4,649)
SPL	-	84,190	(15,426)		68,764
YONECO Mental Health	7,071	-	(3,253)		3,818
Other Restricted Funds	2,240	14,394	(12,684)	-	3,951
Total Restricted Funds	369,075	225,707	(414,792)	2	179,993
Total Unrestricted Funds	210,875	224,687	(200,369)	(2)	235,191
Total Funds	579,950	450,394	(615,161)	-	415,184

Fund descriptions

Alive & Kicking - Sexual Reproductive Health and Rights education through football coaching in Lusaka, Zambia
ATD - General SRHR programme through football academy in Livingstone, Zambia
BT Supporters Club - Sexual Reproductive Health and Rights education through football to inmates and prison community in Zambia,
Chanel - Reducing teen pregnancy and incidents of FGM in West Africa
Cityzens - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya
CJRS - Coronavirus Job Retention Scheme funding for salaries for furloughed team members
Comic Relief Ahead of the Game - Better mental health for young people living with HIV using football in Uganda
Comic Relief Levelling the Field - Empowering Malawian girls through football coaching
Derek Chappel Foundation - supporting two students in Uganda and Kenya
Kickstarter - funding to create new jobs for 16 to 24 year old in the UK
Laureus SOL - Sexual Reproductive Health and Rights education through football in Hoima, Uganda
MSZ Levelling the Field - Improved gender equality and decision-making power over their sexual and reproductive health and rights,
Positive Action Innovator - Reducing self-stigma for young people living with HIV, using football in Uganda
Sport En Commune - SRHR project in Lusaka, Zambia with adolescent boys and girls.
SPL - General SRHR education through football, Lusaka, Kabwe, Mkushi, gender focus in Mumbwa
YONECO Mental Health - Mental Health education through football coaching to communities in Malawi
Other Restricted - Accumulated immaterial funds to be used for specific purposes
Unrestricted - Free funds of the charity that are not designated for particular purposes

Negative fund balances, on the Chanel and Sport En Commune funds, are as a result of nearing completion of these programmes with

TACKLE AFRICA

England & Wales - Charity number 1137931

Accounts

REGISTERED CHARITY NUMBER: 1137931
REGISTERED COMPANY NUMBER: 07328452

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE PERIOD ENDED
31 December 2021
FOR
TACKLE AFRICA

TACKLE AFRICA
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for the Period Ended 31 December 2021

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TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Period Ended 31 December 2021**

The trustees present their report with the financial statements of the charity for the period ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustees have taken the decision to amend the organisations financial year to January to December to better align with our African partner organisations' and the new Tackle Africa entities that have been created as part of our strategic development. Therefore, in line with Charity Commission guidance, this is a one off, nine month reporting period from 1st April to 31st December 2021.

Reference and Administrative Information

Charity registration number: 1137931

Company registration number: 07328452

Registered office: 8 Connaught Terrace, Hove, East Sussex, BN3 3YW

Trustees (as of 31/12/2021):

John Miller (Chair)
Susannah Hill (Treasurer)
Takudzwa Mukiwa
Kate Iorpenda
Elizabeth Twyford
Matt Oliver
Chris Lavey (Company Secretary)
Prince Kwakye
Maximina Jokonya (*joined May 2021*)

People

Charlie Gamble is Chief Executive Officer
Yianny Ioannou is Director of Operations
Jaclyn Bennett is Finance Controller
Gemma Cranmer is HR and Finance Officer
Benji Sundblad is Events Fundraising Manager
Dan Jarvis is HR & Finance Assistant
Euan Crockett is Marketing & Communications Assistant

Laura Brooks is Regional Programme Manager, East Africa
Ole Ohlsen is Programme Manager, Uganda
Kennedy Sekabira is Project Coordinator, Uganda
Chrispus Muganyizi is Project Coordinator, Uganda
Fred Wandera is Project Officer, Uganda
Gilbert Kugonza is Project Officer, Uganda
Peace Patricia Aanyu is Project Officer, Uganda

Matt Wolfe is Head of Operations, Southern Africa
Jed Haney is Regional Programme Manager, Southern Africa - VSO
Sarah Thompson is Senior Programme Manager, Zambia

Edson Sialutaba is Project Coordinator, Zambia
Nancy Chisimba is Project Officer, Zambia
James Phiri is Project Officer, Zambia
Chris Chikwanda is Project Officer, Zambia
Michael Muyunda is Volunteer Field Officer, Zambia
James Chongo is Volunteer Field Officer, Zambia
Patricia Phiri is Volunteer Field Officer, Zambia
Kelvin Lukata is Volunteer Field Officer, Zambia
Grace Nkonjela is Volunteer Field Officer, Zambia

Peter Dias is Programme Manager, Malawi
Emily Issa is Project Officer, Malawi

Sammie Royal is Regional Programmes Manager, West Africa
Franck Ouedraogo is Programme Manager, Burkina Faso
Sanou Seydou is Project Officer, Burkina Faso Bobo Dioulasso
Sié Aimé Arsène Palm is Project Officer, Burkina Faso Bobo Dioulasso
Adamon Nadie is Project Officer, Burkina Faso Bobo Dioulasso
Yacouba Kologo is project officer, Burkina Faso Ouagadougou
Boudo Maliki is project officer, Burkina Faso Ouagadougou

Gustavo Pizzi is Senior Programme Manager, Ivory Coast, Abidjan
Rebecca Iliescu is Programme Manager, Ivory Coast, Abidjan
Meledjro Fabrice is Project Officer, Ivory Coast, Grand Bassam
Persévérant Guezy is Project Officer, Ivory Coast, Abidjan
Kone Mamadou is Project Officer, Ivory Coast, Abidjan
Kone Bakary is Project Officer, Ivory Coast Grand Bassam
Bintou Tiote, M&E Officer, Ivory Coast

Khady Diop is Senior Project Officer, Senegal

Partner Programme Staff – Moving the Goalposts Kilifi (MTGK), Kenya

Trainers of Trainers and Young Leaders (equivalent of Project Officers) are:

Amina Kazungu
Jesca Pendo
Mapenzi Changawa
Riziki Balozi

Partner Programme Staff – Association des Enfants et Jeunes Travailleurs (AEJT-CI), Ivory Coast

Yves Roland Kinakpefan is M&E Officer, Ivory Coast
Esther Achi is Finance Officer, Ivory Coast

Partner Programme Staff – United Purpose, Guinea

Angela Dermine is Project Coordinator

Partner Programme Staff – Maia Bobo, Burkina Faso

Ouattara Mamourou is Project Coordinator

Partner Programme Staff VSO Malawi:

Samson Khalamba is Volunteer Field Officer
Tessandra Chapola is Volunteer Field Officer
Wisdom Kanyamula is Volunteer Field Officer

Partner Programme Staff VSO Zambia:

Chris Muwile is Volunteer Field Officer

Cynthia Mbazima is Volunteer Field Officer
Angel Mutale is Volunteer Field Officer

Partner Programme Staff VSO Zimbabwe:

Simba Guzha is Volunteer Field Officer
Joshua Vundla is Volunteer Field Officer
Sithandekile Mlauzi is Volunteer Field Officer

Partner Programme Staff – ATD, Zambia

Mercy Mukobo is Project Officer, Livingston
Webster Mweemba is Project Officer, Livingston

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Period Ended 31 December 2021

Structure, Governance and Management

The organisation is a charitable company limited by guarantee. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and Appointment of the Trustee Board

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve for a period of three years after which they may be re-elected, for a maximum of three terms unless by special resolution this is extended. All Trustee Directors give their time voluntarily and received no benefits from the charity.

The charity maintains a broad and relevant range of skills and experience on the board and to maintain this mix, Trustee Directors provide a list of their skills and experience, which are updated annually. In the event of particular skills being lost due to a trustee leaving or for reasons of strategic or operational need, the board seeks to recruit individuals with the skills and experience required. This process is undertaken by open advertisement or by individual recommendation. All potential Trustee Directors are interviewed by at least two members of the trustee board, including the chair and the CEO.

Trustee Director Induction

All trustee directors are given a thorough induction to the work of the organisation and their role, which includes meetings with staff and a pack of reference information.

Risk Management

A risk register including mitigation plans is maintained, updated quarterly and regularly reviewed by the board. The major risks identified by the Trustee Board during this year remain related to the impact of COVID-19 on both the organisation's operations in Africa and on fundraising events in the UK. Health, safety, safeguarding and security risks related to working in African countries remain prominent and are closely monitored at an operational and board level. Any issues arising from the risk register lead to procedures being established and/or improved that deal with those issues and mitigate against future eventualities.

Organisational Structure

The Trustee Board meet five times a year. At present there are nine Trustee Directors with a range of professional backgrounds relevant to the working of the charity. Trustee Directors are responsible for overseeing the strategic direction of the charity, for ensuring its alignment with its vision and mission and for ensuring that its stated core values are translated into the behaviours of its people. The Trustee Directors are accountable for ensuring that the organisation is compliant with charity and company law. Day to day management of the charity is delegated to the Chief Executive who is responsible for ensuring that the charity delivers on its agreed strategy, for the supervision and leadership of the team and for ensuring that all its people, across the organisation, continue to develop their skills and competences, in line with best practice, illustrating the core values in their behaviours.

Responsibilities of the Trustee Directors

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

The Trustee Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Trustee Directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TACKLE AFRICA

REPORT OF THE TRUSTEE BOARD **for the Period Ended 31 December 2021**

Objectives and Activities

Our vision

"An Africa where all young men and women have the information, understanding, confidence, freedom and resources to make the right choices to protect themselves and each other from HIV"

Our mission

"To provide young African men and women with HIV and SRHR support through football coaching that will have a significant positive impact on their decision making and behaviour, limiting the impact of HIV within their communities".

Aim

Working through partner organisations in Uganda, Kenya, Tanzania, Zambia, Malawi, Zimbabwe, Burkina Faso, Ivory Coast, Senegal and Guinea we aim to provide added value to their work, increasing the positive impact of their HIV and SRHR programmes. We do so using our professional coach trainers to train their coaches, teachers, peer educators and youth leaders to use our HIV and SRHR educational football coaching drills in order to reach shared objectives outlined below.

As our relationships with our partners develop, our aim is to transfer our programmes to them, by developing local coach trainers and providing training and support in fundraising and programme management. Our goal is for our partners to become virtually self-sufficient, our network of coaches to grow exponentially as local coach trainers increase and our role to become increasingly toward innovative programme support, quality assurance and monitoring.

Objectives

Our objectives relate only to the boys and girls, young men and women with whom our partners work. Though we will have other objectives such as the number of coaches trained, the quality of our resources and increases in knowledge of HIV within our beneficiary group, these are a method of achieving our objectives rather than an end in themselves. Through targeted research programmes and building the capacity of our partners we develop M&E systems, processes and tools that prove that young people engaged in our programmes will demonstrate a reported:

- Increased knowledge and understanding of vital information related to HIV and relevant SRHR issues
- An increase in positive attitudes and the rejection of myths and stigma related HIV and relevant SRHR issues
- An increase in reported and observed positive behaviour related to HIV and relevant SRHR issues
- Increased reported and observed life skill competencies and confidence

Ensuring our work delivers our strategy in line with our vision and mission

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 9 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustee directors consider how planned activities will contribute to the aims and objectives they have set.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Period Ended 31 December 2021

How our activities deliver public benefit

Our main activities and who we try to help are described above. All our charitable activities focus on providing young people in Africa with the information, understanding, confidence, freedom and resources to make safe choices that enable them to protect themselves and each other from HIV and SRHR issues.

April to December 2021 in numbers

- 451 Coaches trained
- 6,329 young people engaged in regular high quality HIV and SRHR programmes through football coaching sessions
- 15 main partner organisations in Sub-Saharan Africa supported

Summary of Key Achievements

- 3292 Voluntary HIV Counselling and Testing engagements
- 31,883 items of contraception distributed to adolescents
- 625 community members and parents pledging to end FGM
- Reached the milestone of 20,000 young people accessing VCT (since April 2015)
- Reached the milestone of 150,000 contraceptive items being accessed through our programmes
- Launched new partnerships with Restless Development and MSZ in Zambia
- Commenced new programmes in Uganda Network of Young People Living with HIV (UNYPA)
- Raised over £158,000 from Football Marathons in 4 UK cities

Volunteers

Special thanks are given to the following volunteers, in no particular order, who played a huge role in Tackle Africa's work in 2021:

John Gamble, Sam Dustow, Glenn Le Moignan, Kett Ip, Ross Davidson, Aiden Johnson, Kyle Stratford, Cameron Eloury, Dominic Williams, Lee Marks, Paul Hewitt, Sam McPherson, Dave Bridges, Paul Kwatia, Justin Jones, Matt Waterman, Dale Beesley, Marcus Khan, George Warren, Tony Dain, Russ Read, Stal Paolo, Harry McGee, John Sewell, Neil Watkins, Tom Blindell, Luke Donaldson, Anton Sensky, Chris Dowbor, Tom Handley, Alex Dyer, Joe Wood, John Smyth, Brad Bryant, Donny Henderson, Tom Williams, Ross Fleming

Pro-Bono Support

Special thanks are given to the following organisations, in no particular order, who played a huge role in Tackle Africa's work in 2021:

Generation Press, Fruit Design, Big Yellow Storage, Sterling Security.

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Period Ended 31 December 2021**

Strategic Priorities 2018 to 2021 were:-

1. On Beneficiary Impact

To analyse, evaluate and improve the impact of a well-delivered, typical and realistic curriculum of HIV education through football coaching sessions on beneficiaries, incorporating recent learning that sessions often need simplifying in order to be deliverable by local coaches. We will commit whatever available resources are required to achieving this priority as we recognise it is fundamental to Tackle Africa's approach and success. We recognise that demonstrating quality will act as a catalyst for growth.

2. On Coach Development

To incorporate learning from recent research and consultation into our operational activity and analyse, evaluate and improve our ability to deliver regular high quality sessions to consistent groups of beneficiaries over significant enough periods to achieve positive change. We will transition to an Africa led Operations team in the countries we work through the introduction of locally employed Programme Managers. We recognise that this will increase unit costs and may affect the timescale required to achieve scale.

3. On Achieving Sustainability

To revisit our plans to assess and build partner capacity in the necessary areas to ensure our partners have the necessary skills, resources and motivation to plan, implement and monitor Tackle Africa programmes. We recognise that programmatic sustainability is key to our growth, allowing us to develop new projects that add to rather than replace existing or previous work.

Specifically during 2018-2021

TackleAfrica will achieve significant and measurable changes in identified key areas related to HIV and sexual health with its beneficiaries:

- an increase in reported and observed positive behaviour including accessing VCT, VMMC, contraception and adherence to ARV treatment
- Increased knowledge and understanding of vital information needed to make safer decisions in relation to sexual health
- An increase in positive attitudes and the rejection of myths and stigma
- Increased reported and observed life skill competencies needed to make safer decisions in relation to sexual health

These objectives can be seen to be integral to the current UN Sustainable Development Goals. Specifically, our work on HIV contributes to Goal 3 "Good Health & Well-being" and our work on SRHR, Child Marriage, FGM and Gender Based Violence contributes to Goal 5 "Achieving Gender Equality and empowering all Women and Girls".

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Period Ended 31 December 2021**

Future Plans

At 31st March 2021 reached the end of a three year strategic plan and have subsequently taken the time for a detailed, independently led stakeholder review of our programmes, impact and strategy. This evaluation process has supported us in the renewal our strategic priorities and our approach ahead of a new period commencing January 2022.

Our renewed vision and purpose for 2022 onwards are:

***Our vision** is a world where all young people in their diversity and those most at risk have the information, understanding, confidence, freedom and resources to make informed choices about HIV and their sexual and reproductive health and rights (SRHR).*

***Our purpose** is to provide young people living in the countries in which we work with HIV, SRHR, and related support through football programmes and coaching that will have a significant positive impact on decision making and behaviours, in turn limiting the impact of HIV and sexual health issues within communities in Africa.*

We will work from a rolling strategy, allowing us to be agile and responsive to an ever-changing and challenging environment. We have identified strategic objectives for the next three years that aim to contribute to our organisational goals. These will be reviewed and adjusted every year, based on what we are learning, the influences on the international development sector and the specific issues we work on.

There is sector-wide consensus that international development is experiencing a period of intense and rapid change. The Covid-19 pandemic, Brexit, the Black Lives Matter movement and the creation of the Foreign, Commonwealth and Development Office (FCDO) have further exacerbated these challenges and uncertainties at a time when the need for our programmes is increasing dramatically.

Our existing organisational objectives remain in place with the addition of an increase in reported and observed mental health and well-being in relation to SRHR.

Our strategic priorities remain Player Impact, Coach Development and Achieving Sustainability.

Our geographic focus remains the same, as does our ambition to scale our programming through effective partnerships. During 2022 we will be continuing to develop Tackle Africa entities in Southern, East and West Africa focused on operational activity and programme delivery. In addition, we are continuing our development of fundraising entities in France and Germany, as well as in the UK. All these organisational developments require the charity to ensure a continual focus on effective governance and leadership to all these entities.

In addition to the above, the developing themes of Diversity, Equity and Inclusion, Well-being and Environmental Sustainability underpin our work and are now captured within all our activities and strategic planning.

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Period Ended 31 December 2021**

Financial review

The Trustee Directors have reviewed the overall finances of the charity and are satisfied with the current financial position. In line with the charity's financial policies. The board reviews the charity's finances on a quarterly basis to monitor the financial health of the organisation and to identify any required action.

Income banked April to Dec 2021 totalled £443,601 with expenditure of £606,778. This excess level of expenditure is expected and is in line with income secured during the previous and current financial years due to catching up on programming delayed in 20/21 due to the Covid-19 pandemic.

A further £178,000 of programming funding was secured by Tackle Africa from funders that flowed directly to our partners in the African countries in which we work in order to run Tackle Africa programming. This funding figure does not appear in our accounts for the period, as either income or expenditure, but gives a more accurate reflection of the scale of TackleAfrica programming and is fully in line with our stated objective of working to enhance our African partners.

Reserves

Tackle Africa's reserves policy is to maintain free reserves in the range of £100K to £140K. This policy is based on the organisations shutdown costs, allowing for a graduated process, including a time allowance, along with a buffer against potential financial risks that the organisation faces.

Our reserves position stands at £234,339. Having considered the probability of the financial risks, in particular the uncertainty around unrestricted fundraising in 2022, due to the pandemic, the Trustee Board considered it appropriate to hold reserves at this increased level for this accounting period.

Funding

Tackle Africa continues to raise a significant proportion of its income from UK events including Football Marathons and sponsorship, this totalled £209,300 in the nine months to 31 December 2021. In addition, Tackle Africa has benefitted from funding from the following supporters and sponsors in 2021:

- ATD Foundation
- BT Sport's The Supporters Club
- Centre for Infectious Disease Research Zambia (CIDRZ)
- Comic Relief
- Fondation Chanel
- Gilead
- Laureus Sport for Good Foundation
- Manchester City Football Club – Cityzens Giving
- MS Zambia
- Positive Action for Children Fund
- Sport en Commune
- Swedish Postcode Lottery

TACKLE AFRICA

REPORT OF THE TRUSTEES **for the Period Ended 31 December 2021**

Impact of COVID-19

On the 23rd March 2020 the world began to tackle the new challenge of COVID-19. At the time of approving these accounts the impact of COVID-19 on the financial position of the charity is understood for April to December 2021.

The impact on the charity of COVID-19 is expected to continue throughout 2022, the Trustee Directors have taken a range of actions to mitigate the financial impact.

While the long term financial impact of COVID-19 remains to be seen the Trustee Directors believe we have considered carefully and realistically the forthcoming financial year and have taken appropriate decisions in a timely manner, allowing us to have confidence in the financial year ahead.

ON BEHALF OF THE BOARD:

A handwritten signature in blue ink, appearing to read 'John Miller', with a stylized flourish extending from the end.

John Miller – Chair of Trustees

Date 22nd September 2022

TACKLE AFRICA

INDEPENDENT EXAMINER'S REPORT **for the Period Ended 31 December 2021**

I report to the charity trustees on my examination of the accounts of the Company for the period ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John Thacker FCA DChA

Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 4 October 2022

Tackle Africa (company number 07328452)
Statement on Financial Activities
(Incorporating an Income and Expenditure Account)
for the 9 months ended 31 December 2021

			Apr21 to Dec21			Apr20 to Mar21	
	Notes	Unrestricted Fund £	Restricted Funds £	Total Funds £	Unrestricted Fund £	Restricted Funds £	Total Funds £
Income from							
Donations & Legacies	3	15,376	-	15,376	111,493		111,493
Government Grants	4	-	15,121	15,121		22,087	22,087
Charitable Activities	7						
Burkina Faso		-	1,091	1,091	-	28,247	28,247
Ivory Coast		-	8,273	8,273	-	153,968	153,968
Kenya		-	21,540	21,540	-	43,207	43,207
Malawi		-	8,239	8,239	-	64,870	64,870
Senegal		-	-	-	-	14,308	14,308
Tanzania		-	-	-	-	3,866	3,866
Uganda		-	39,488	39,488	-	83,826	83,826
Zambia		-	125,162	125,162	-	161,460	161,460
Zimbabwe		-	-	-	-	-	-
Other		-	-	-	-	2,266	2,266
Other Trading Activities	5	209,300	-	209,300	78,536	-	78,536
Investment Income	6	11	-	11	18	-	18
Total Income		224,687	218,914	443,601	190,047	578,105	768,152
Expenditure on							
Raising Funds	8	123,019	5,593	128,612	91,375	9,061	100,436
Charitable Activities	9						
Burkina Faso		8,541	44,253	52,794	2,468	18,689	21,157
Ivory Coast		16,081	83,328	99,409	13,970	105,821	119,791
Kenya		5,966	30,913	36,879	5,640	42,727	48,367
Malawi		6,850	35,496	42,346	7,483	56,689	64,172
Senegal		1,720	8,917	10,637	1,249	9,466	10,715
Tanzania		-	-	-	805	6,096	6,901
Uganda		11,262	58,356	69,618	5,047	38,235	43,282
Zambia		24,367	126,267	150,634	19,004	143,945	162,949
Zimbabwe		1,219	6,321	7,540	3	-	3
Other		1,344	6,965	8,309	436	3,305	3,741
Total Expenditure		200,369	406,408	606,778	147,480	434,034	581,514
Net Income		24,318	(187,494)	(163,176)	42,567	144,071	186,638
Transfers Between Funds	21	(2)	2	-	52,136	(52,136)	-
Net Movement in Funds		24,316	(187,492)	(163,176)	94,703	91,935	186,638
Reconciliation of Funds							
Total Funds Brought Forward		210,875	369,076	579,951	116,172	277,141	393,313
Total Funds Carried Forward		235,191	181,584	416,775	210,875	369,076	579,951

Tackle Africa (company number 07328452)
Balance Sheet
for the 9 months ended 31 December 2021

	Notes	Unrestricted Fund £	At Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	At Mar21 Restricted Funds £	Total Funds £
Fixed assets							
Investments	15	99,746		99,746			
Tangible Assets	14	853	-	853	1,705	-	1,705
Current Assets							
Debtors	16	12,333	42,593	54,926	17,113	107,648	124,761
Cash at bank		197,251	148,454	345,705	258,103	266,261	524,364
		209,584	191,047	400,631	275,216	373,909	649,125
Creditors							
Amounts falling due within one year	17	(26,559)	(9,463)	(36,022)	(16,046)	(4,833)	(20,879)
Net Current Assets		183,025	181,584	364,609	259,170	369,076	628,246
Total Assets less Current Liabilities		283,624	181,584	465,208	260,875	369,076	629,951
Creditors							
Amounts falling After one year	18	48,433	-	48,433	50,000	-	50,000
Net Assets		235,191	181,584	416,775	210,875	369,076	579,951
Funds							
Unrestricted funds				235,191			210,875
Restricted funds				181,584			369,076
				416,775			579,951

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the period ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 22nd September 2022 and were signed on its behalf by:


J C Miller - Trustee

Tackle Africa (company number 07328452)
Cash Flow Statement
for the 9 months ended 31 December 2021

		Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Cash flows from operating activities							
Cash generated from operations	19	40,715	(117,807)	(77,091)	78,215	(4,361)	73,854
Net cash provided by (used in) operating activities		40,715	(117,807)	(77,091)	78,215	(4,361)	73,854
Cash flows from financing activities							
Cash inflows from new borrowing			-	-	50,000	-	50,000
Loan Repayments		(1,567)		(1,567)	-	-	-
Net cash provided by financing activities		(1,567)	-	(1,567)	50,000	-	50,000
Cash flows from Investing activities							
Purchase of investments	15	(100,000)	-	(100,000)	-	-	-
Net cash provided by (used in) Investing activities		(100,000)	-	(100,000)	-	-	-
Change in cash and cash equivalents in the reporting period		(60,852)	(117,807)	(178,659)	128,215	(4,361)	123,854
Cash and cash equivalents at the beginning of the reporting period		258,103	266,261	524,364	129,888	270,622	400,510
Cash and cash equivalents at the end of the reporting period		197,251	148,454	345,705	258,103	266,261	524,364

1. Statutory Information

Tackle Africa is a private company limited by guarantee. The charity's registered company number, registered charity number, registered office and the nature of its activities can be found in the Trustees Report.

The presentation currency of the financial statements is Pounds Sterling (£)

2. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

No critical accounting judgements have been made in the process of applying the accounting policies below.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Future forecasts and business plans have been considered in coming to this conclusion, including the impact of the Coronavirus pandemic.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grants

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

Donations

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Trading activities

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Charitable Activities

The charity receives corporate grants in respect of agreed projects. Income from grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs and governance costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

2. Accounting policies - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles - 25% on cost

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Taxation

The charity is exempt from corporation tax on its charitable activities.

2. Accounting policies - continued

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Foreign Currency

Foreign currency transactions are initially recognised by applying to the foreign currency amount at the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

Monetary assets and liabilities denominated in a foreign currency at the balance sheet date are translated using the closing rate.

3. Donations & Legacies

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Donations	15,376	-	15,376	15,535	-	15,535
Core Grants	-	-	-	95,958	-	95,958
	<u>15,376</u>	<u>-</u>	<u>15,376</u>	<u>111,493</u>	<u>-</u>	<u>111,493</u>

4. Government Grants

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Coronavirus Job Retention Scheme	-	6,265	6,265	-	22,087	22,087
Kickstarter	-	8,856	8,856	-	-	-
	<u>-</u>	<u>15,121</u>	<u>15,121</u>	<u>-</u>	<u>22,087</u>	<u>22,087</u>

5. Other Trading Activities

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
London Football marathon	72,806	-	72,806	11,806	-	11,806
Brighton Football Marathon	65,103	-	65,103	25,333	-	25,333
Jersey Football Marathon	14,772	-	14,772	12,393	-	12,393
Oxford Football Marathon	8,746	-	8,746	-	-	-
Other Events	27,873	-	27,873	-	-	-
Event Sponsorship	20,000	-	20,000	29,004	-	29,004
	<u>209,300</u>	<u>-</u>	<u>209,300</u>	<u>78,536</u>	<u>-</u>	<u>78,536</u>

6. Investment Income

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Bank interest receivable	11	-	11	18	-	18

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

7. Income from Charitable Activities

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Burkina Faso	-	1,091	1,091	-	28,247	28,247
Ivory Coast	-	8,273	8,273	-	153,968	153,968
Kenya	-	21,540	21,540	-	43,207	43,207
Malawi	-	8,239	8,239	-	64,870	64,870
Senegal	-	-	-	-	14,308	14,308
Tanzania	-	-	-	-	3,866	3,866
Uganda	-	39,488	39,488	-	83,826	83,826
Zambia	-	125,162	125,162	-	161,460	161,460
Zimbabwe	-	-	-	-	-	-
Other	-	-	-	-	2,266	2,266
Corporate Grants and Contracts	-	203,794	203,794	-	556,018	556,018

8. Raising Funds

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Staging fundraising events	98,815	3,694	102,509	62,332	3,126	65,458
Other fundraising costs	12,247	-	12,247	21,706	2,679	24,385
Support & governance	11,957	1,899	13,856	7,337	3,256	10,593
	123,019	5,593	128,612	91,375	9,061	100,436

9. Charitable Activities Costs

	Direct Costs £	Share of Programme Mngmt £	Share of Monitor & Evaluate £	Share of Support & Governance Costs £	Share of FX & Investment Gain £	9mths to Dec21 £	Apr20-Mar21 £
Burkina Faso	43,415	2,288	1,262	6,120	(291)	52,794	21,157
Ivory Coast	81,749	4,308	2,377	11,523	(548)	99,409	119,791
Kenya	30,327	1,598	882	4,275	(203)	36,879	48,367
Malawi	34,823	1,835	1,013	4,909	(234)	42,346	64,172
Senegal	8,748	461	254	1,233	(59)	10,637	10,715
Tanzania	-	-	-	-	-	-	6,901
Uganda	57,250	3,017	1,665	8,070	(384)	69,618	43,282
Zambia	123,875	6,527	3,602	17,461	(831)	150,634	162,949
Zimbabwe	6,201	327	180	874	(42)	7,540	3
Other	6,834	359	198	963	(45)	8,309	3,741
	393,221	20,720	11,433	55,428	(2,637)	478,165	481,078

10. Support Costs

	Support Costs £	Governance Costs £	Programme Mngmt £	Monitor & Evaluate £	FX & Invest Gain £	9mths to Dec21 £	Apr20-Mar21 £
Staff Costs	44,945	-	42,986	11,433	-	99,364	114,255
Training	85	-	95	-	-	180	576
Travel	1,222	-	6,075	-	-	7,297	1,264
Other Costs	2,368	-	-	-	-	2,368	1,630
IT, Software, Communications	3,960	-	123	-	-	4,083	4,245
Office costs	487	574	1,348	-	-	2,410	3,249
Accountancy	-	1,993	-	-	-	1,993	1,182
Depreciation and impairment	-	-	852	-	-	852	1,137
Bank Charges	13,650	-	226	-	(2,637)	11,239	3,929
Management Contributions	-	-	(30,986)	-	-	(30,986)	(51,742)
	66,717	2,567	20,720	11,433	(2,637)	98,801	79,725
Analysed Between							
Raising Funds	13,343	513	-	-	-	13,856	10,593
Charitable Activities	53,374	2,054	20,720	11,433	(2,637)	84,945	69,132
	66,717	2,567	20,720	11,433	(2,637)	98,801	79,725

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

11. Independent examiner's remuneration

	Unrestricted Fund £	Apr21 to Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	Apr20 to Mar21 Restricted Funds £	Total Funds £
Independent examiner's fee	<u>1,620</u>	<u>-</u>	<u>1,620</u>	<u>1,560</u>	<u>-</u>	<u>1,560</u>

12. Trustees' remuneration and benefits

None of the trustees (or any persons connected with them) received any remuneration during the 9 months to 31 December 2021 nor for the year ended 31 March

There were no trustees' expenses reimbursed during the 9 months to 31 December 2021 nor for the year ended 31 March 2021

13. Staff costs

	Apr21 to Dec21 £	Apr20 to Mar21 £
Salaries	152,742	181,296
Social security costs	11,281	14,251
Pension costs	<u>5,667</u>	<u>7,252</u>
	<u>169,690</u>	<u>202,799</u>

The average monthly number of employees during the period was as follows:

	Apr21 to Dec21	Apr20 to Mar21
Fundraising	2	2
Charitable Activities	3	2
Support and governance	<u>2</u>	<u>2</u>
	<u>7</u>	<u>6</u>

No employees received emoluments in excess of £60,000.

During the 9 months to 31 December 2021 key management personnel remuneration was £90,612 (Apr20 to Mar21 £117,163)

14. Tangible fixed assets

	Motor Vehicles £
Cost	
At 31 March 2021	4,547
Additions	-
Disposals	<u>-</u>
At 31 December 2021	4,547
Depreciation and impairment	
At 31 March 2021	2,842
Depreciation charge for year	<u>852</u>
At 31 December 2021	3,694
Net book Value	
At 31 December 2021	<u>853</u>
At 31 March 2021	<u>1,705</u>

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

15. Fixed Asset Investments

	Listed Investments £
Valuation	
Fair Value at 31Mar21	-
Additions at cost	46,319
Gains/ (Losses) in the period	(254)
Fair Value at 31 December 2021	46,065
Summary of Fixed Investments	31 Dec21 £
Fair Value at 31 December 2021	46,065
Cash balances held as part of the Investment Portfolio	53,681
	99,746
Made up as follows	31 Dec21 £
Bonds	5,463
Alternatives & Multi Assets	8,638
Equities	31,964
Cash balances held as part of the Investment Portfolio	53,681
	99,746

16. Debtors: amounts falling due within one year

	Unrestricted Fund £	At Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	At Mar21 Restricted Funds £	Total Funds £
Trade Debtors	1,000	9,884	10,884	-	33,479	33,479
Other Debtors	3,177	28,805	31,982	14,768	-	14,768
Prepayments and accrued income	8,156	3,904	12,060	2,345	74,169	76,514
	12,333	42,593	54,926	17,113	107,648	124,761

17. Creditors: amounts falling due within one year

	Unrestricted Fund £	At Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	At Mar21 Restricted Funds £	Total Funds £
Trade Creditors	16,916	9,463	26,379	9,096	2,958	12,055
Social security and other taxes	5,773	-	5,773	5,040	-	5,040
Deferred Income	-	-	-	-	1,875	1,875
Accruals	3,870	-	3,870	1,910	-	1,910
	26,559	9,463	36,022	16,046	4,833	20,879

18. Creditors: amounts falling due after one year

	Unrestricted Fund £	At Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	At Mar21 Restricted Funds £	Total Funds £
Bank Loan	48,433	-	48,433	50,000	-	50,000

A credit facility was taken out, under the Bounceback Loan Scheme, offered as part of the Government support for business through the COVID19 pandemic. The facility was provided on an interest free basis for the first 12months, with a rate of 2.5% thereafter. The facility expires in Sep26, repayment of the loan capital commenced in Oct21.

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

19. Reconciliation of net income to net cash flow from operating activities

	Unrestricted Fund £	At Dec21 Restricted Funds £	Total Funds £	Unrestricted Fund £	At Mar21 Restricted Funds £	Total Funds £
Net income for the reporting period	24,318	(187,494)	(163,176)	94,703	91,935	186,637
Adjustments for:						
Depreciation charges	852	-	852	1,137	-	1,137
(Gains)/ Losses on investment activities	254	-	254	-	-	-
(Increase)/ decrease in debtors	4,780	65,055	69,835	(17,113)	(93,619)	(110,732)
Increase/ (decrease) in creditors	10,512	4,630	15,143	(512)	(2,677)	(3,189)
Net cash provided by (used in) operating activities	40,716	(117,809)	(77,092)	78,215	(4,361)	73,854

20. Related party disclosures

During the 9 months to 31Dec21, the trustees made unconditional donations amounting to £1,370 (for the 12 months to 31 Mar 21 £1,650).

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

21. Movements in funds

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Alive & Kicking	2,990	-	(917)	-	2,073
ATD	3,625	2,300	(3,128)	-	2,797
BT Supporters Club	118,882	4,500	(81,420)	-	41,962
Chanel	122,936	1,091	(132,448)	-	(8,421)
Cityzens	24,445	21,540	(28,282)	-	17,703
CJRS	-	6,265	(6,265)	-	0
Comic Relief Ahead of the Game	11,886	12,986	(13,755)	-	11,117
Comic Relief Levelling the Field	15,390	4,652	(20,044)	2	0
Derek Chappel Foundation	2,565	-	(2,045)	-	520
Kickstarter	-	8,856	(6,922)	-	1,933
Laureus SOL	-	23,968	(20,562)	-	3,406
MSZ Levelling The Field	-	18,751	(16,737)	-	2,014
Positive Action Innovator	55,935	-	(22,929)	-	33,006
Sport en commune	1,110	15,422	(19,591)	-	(3,059)
SPL	-	84,190	(15,426)	-	68,764
YONECO Mental Health	7,071	-	(3,253)	-	3,818
Other Restricted Funds	2,240	14,394	(12,683)	-	3,951
Unrestricted	210,875	224,687	(200,369)	(2)	235,191
	<u>579,951</u>	<u>443,601</u>	<u>(606,777)</u>	<u>-</u>	<u>416,775</u>

Fund descriptions

Alive & Kicking - Sexual Reproductive Health and Rights education through football coaching in Lusaka, Zambia

ATD - General SRHR programme through football academy in Livingstone, Zambia

BT Supporters Club - Sexual Reproductive Health and Rights education through football to inmates and prison community in Zambia, Malawi and Zimbabwe. Embedding Tackle Africa's methodology into VSO

Chanel - Reducing teen pregnancy and incidents of FGM in West Africa

Cityzens - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya

CJRS - Coronavirus Job Retention Scheme funding for salaries for furloughed team members

Comic Relief Ahead of the Game - Better mental health for young people living with HIV using football in Uganda

Comic Relief Levelling the Field - Empowering Malawian girls through football coaching

Derek Chappel Foundation - supporting two students in Uganda and Kenya

Kickstarter - funding to create new jobs for 16 to 24 year old in the UK

Laureus SOL - Sexual Reproductive Health and Rights education through football in Hoima, Uganda

MSZ Levelling the Field - Improved gender equality and decision-making power over their sexual and reproductive health and rights, Woman and girls in Lusaka, contraceptive uptake focus

Positive Action Innovator - Reducing self-stigma for young people living with HIV, using football in Uganda

Sport En Commune - SRHR project in Lusaka, Zambia with adolescent boys and girls.

SPL - General SRHR education through football, Lusaka, Kabwe, Mkushi, gender focus in Mumbwa

YONECO Mental Health - Mental Health education through football coaching to communities in Malawi

Other Restricted - Accumulated immaterial funds to be used for specific purposes

Unrestricted - Free funds of the charity that are not designated for particular purposes

Negative fund balances, on the Chanel and Sport En Commune funds, are as a result of nearing completion of these programmes with final grant installements being made in arrears.

Tackle Africa (company number 07328452)
Statement on Financial Activities
for the 9 months ended 31 December 2021

22. Prior Year Movements in funds

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Alive & Kicking	21,720	-	(18,730)	-	2,990
ATD	7	11,957	(8,339)	-	3,625
BT Supporters Club	81,346	147,426	(96,733)	(13,157)	118,882
CEDAR	2,043	3,866	(5,909)	-	-
Chanel	75,651	187,588	(120,303)	(20,000)	122,936
CIDRZ Cirkuits	3,458	5,616	(9,074)	-	-
Cityzens	32,630	40,607	(36,823)	(11,969)	24,445
Common Goal	2,697	-	(608)	(2,089)	-
Comic Relief Ahead of the Game	-	12,986	(1,100)	-	11,886
Comic Relief Levelling the Field	12,945	46,367	(36,801)	(7,121)	15,390
Derek Chappel Foundation	4,559	2,600	(4,594)	-	2,565
Laureus Sport for Good	20,340	13,315	(33,765)	110	-
Positive Action Innovator	-	57,525	(1,590)	-	55,935
Tiny Tim & Friends	2,322	1,521	(3,843)	-	-
VSO Zambia, Zimbabwe	7,244	-	(7,244)	-	-
YONECO Mental Health	8,458	13,443	(14,830)	-	7,071
Other Restricted	1,721	11,201	(11,661)	2,090	3,350
CJRS	-	22,087	(22,087)	-	-
Unrestricted	116,172	190,047	(147,480)	52,136	210,875
	<u>393,313</u>	<u>768,152</u>	<u>(581,514)</u>	<u>-</u>	<u>579,951</u>

Fund descriptions

Alive & Kicking - Sexual Reproductive Health and Rights education through football coaching in Lusaka, Zambia

ATD - General SRHR programme through football academy in Livingstone, Zambia.

BT Supporters Club - Sexual Reproductive Health and Rights education through football to inmates and prison community in Zambia, Malawi and Zimbabwe. Embedding Tackle Africa's methodology into VSO.

Cedar - Sexual Reproductive Health and Rights education through football in Mwanza, Tanzania

Chanel - Reducing teen pregnancy and incidents of FGM in West Africa

CIDRZ Cirkuits - Targeted testing programme in Lusaka, working with psychosocial counsellors as coaching reaching high risk AGYW.

Cityzens - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya

Common Goal - Exchange between four East Africa organisations promoting sexual health and sharing best practice

Comic Relief Ahead of the Game - Better mental health for young people living with HIV using football in Uganda

Comic Relief Levelling the Field - Empowering Malawian girls through football coaching

Derek Chappel Foundation - supporting two students in Uganda and Kenya

Laureus Sport for Good - Sexual Reproductive Health and Rights education through football in Hoima, Uganda

Positive Action Innovator - Reducing self-stigma for young people living with HIV, using football in Uganda

Tiny Tim & Friends - HIV testing and SRHR education in schools in Garden and Mandevu Compounds, Lusaka.

VSO Zambia, Zimbabwe - Sexual Reproductive Health and Rights education through football to inmates and prison community

YONECO Mental Health - Mental Health education through football coaching to communities in Malawi

Other Restricted - Accumulated immaterial funds to be used for specific purposes

CJRS - Coronavirus Job Retention Scheme funding for salaries for furloughed team members

Unrestricted - Free funds of the charity that are not designated for particular purposes

TACKLE AFRICA

England & Wales - Charity number 1137931

Accounts

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 March 2021
FOR
TACKLE AFRICA

TACKLE AFRICA
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for the Year Ended 31 March 2021

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TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2021

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Reference and Administrative Information

Charity registration number: 1137931

Company registration number: 07328452

Registered office: 8 Connaught Terrace, Hove, East Sussex, BN3 3YW

Trustees

John Miller (Chair)
Susannah Hill (Treasurer)
Takudzwa Mukiwa
Kate Iorpenda
Elizabeth Twyford
Matt Oliver
Chris Lavey (Company Secretary)
Prince Kwake
Maxima Jokonya – appointed on 05/05/2021

Staff

Charlie Gamble is Chief Executive Officer
Yianny Ioannou is Director of Operations
Jaclyn Bennett is Finance Controller
Gemma Cranmer is HR and Finance Officer
Benji Sundblad is Events Fundraising Manager

Laura Brooks is Regional Programme Manager, East Africa
Matt Wolfe is Head of Operations, Southern Africa
Sammie Royal is Regional Programmes Manager, West Africa
Jed Haney is Regional Programme Manager, Southern Africa - VSO

Fred Wandera is Project Officer, Uganda
Gilbert Kugonza is Project Officer, Uganda

Edson Sialutaba is Project Officer, Zambia
Nancy Chisimba is Project Officer, Zambia
James Phiri is Project Officer, Zambia
Isabel Muchinga -is Project Officer, Zambia
Chris Chilanga - is Project Officer, Zambia

Peter Dias is Programme Manager, Malawi
Emily Issa is Project Officer, Malawi

Franck Ouedraogo is Programme Manager, Burkina Faso

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2021

Sanou Seydou is Project Officer, Burkina Faso Bobo Dioulasso
Sié Aimé Arsène Palm is Project Officer, Burkina Faso Bobo Dioulasso
Adamon Nadie is Project Officer, Burkina Faso Bobo Dioulasso
Yacouba Kologo is project officer, Burkina Faso Ouagadougou
Boudo Maliki is project officer, Burkina Faso Ouagadougou

Gustavo Pizzi is Senior Programme Manager, Ivory Coast, Abidjan
Rebecca Iliescu is Programme Manager, Ivory Coast, Abidjan
Meledjro Fabrice is Project Officer, Ivory Coast, Grand Bassam
Persévérant Guezy is Project Officer, Ivory Coast, Abidjan
Kone Mamadou is Project Officer, Ivory Coast, Abidjan
Kone Bakary is Project Officer, Ivory Coast Grand Bassam

Khady Diop is Senior Project Officer, Senegal

Partner Programme Staff – Association des Enfants et Jeunes Travailleurs (AEJT-CI), Ivory Coast

Yves Roland Kinakpefan is M&E Officer, Ivory Coast
Esther Achi is Finance Officer, Ivory Coast

Partner Programme Staff – Moving the Goalposts Kilifi (MTGK), Kenya

TOTs and Young Leaders (equivalent of Project Officers) are:

Ester Nyevu
Glory Maku Chula
Mercy Said
Sofia Balozi
Mariam Kombe
Jesca Kazungu
Lilian Kwekwe
Irene Jumwa
Francoliner Kadzo
Elizabeth Kabibi

Partner Programme Staff – ATD, Zambia

Mercy Mukobo is Project Officer, Livingston
Webster Mweemba is Project Officer, Livingston

Partner Programme Staff YONECO, Malawi

Angera Bisani is Project Officer, Zomba
Stephano Konyani is Project Officer, Zomba
Thomas Mvara is Project Officer, Zomba
Bruce Khonje is Project Officer, Zomba

Partner Programme Staff – United Purpose, Guinea

Angela Dermine is Project Coordinator

Partner Programme Staff – Maia Bobo, Burkina Faso

Ouattara Mamourou, Project Coordinator

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2021

Structure, Governance and Management

The organisation is a charitable company limited by guarantee. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and Appointment of the Trustee Board

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve for a period of three years after which they must be re-elected, for a maximum of three terms, unless by special resolution this is extended. All Trustee Directors give their time voluntarily and received no benefits from the charity.

The charity maintains a broad and relevant range of skills and experience on the board and in an effort to maintain this mix, Trustee Directors provide a list of their skills, which are updated annually. In the event of particular skills being lost due to a trustee leaving, individuals are approached to offer themselves for election to the board or are recruited by open advertisement. All potential Trustee Directors are interviewed by at least two members of the trustee board, including the chair.

Trustee Director Induction

All trustee directors are given a thorough induction to the work of the organisation and their role, which includes meetings with staff and a pack of reference information.

Risk Management

A risk register including mitigation plans is maintained and updated quarterly. The major risks identified by the Trustee Board in this year related to the impact of COVID-19 on both operations in Africa and fundraising events in the UK. Health, safety and security risks related to working in African countries also remain prominent. From the risk register procedures have been established to deal with major risk issues and mitigate against future eventualities.

Organisational Structure

The Trustee Board meet five times a year and at present there are eight Trustee Directors with a range of professional backgrounds relevant to the working of the charity. Trustee Directors are responsible for overseeing the strategic direction of the charity and for ensuring its alignment with its vision and mission and is compliant with charity and company law. Day to day management of the charity is delegated to the Chief Executive. The Chief Executive is responsible for ensuring that the charity delivers on the agreed strategy and for the supervision of the staff team and also for ensuring that the team continue to develop their skills and working practices in line with good practice.

Responsibilities of the Trustee Directors

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

The Trustee Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Trustee Directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2021

Objectives and Activities

Our vision

“An Africa where all young men and women have the information, understanding, confidence, freedom and resources to make the right choices to protect themselves and each other from HIV”

Our mission

“To provide young African men and women with HIV and SRHR support through football coaching that will have a significant positive impact on their decision making and behaviour, limiting the impact of HIV within their communities”.

Aim

Currently working through partner organisations in Uganda, Kenya, Tanzania, Zambia, Malawi, Zimbabwe, Burkina Faso, Ivory Coast, Senegal and Guinea we aim to provide added value to their work, increasing the positive impact of their HIV and SRHR programmes. We do so using our professional coach trainers to train their coaches, teachers, peer educators and youth leaders to use our HIV and SRHR educational football coaching drills in order to reach shared objectives outlined below.

As our relationships with our partners develop, we aim to transfer our programmes to them, by developing local coach trainers and providing training and support in fundraising and programme management. Our goal is for our partners to become virtually self-sufficient, our network of coaches will grow exponentially as our local coach trainers increase and our role in that situation moves toward quality assurance and monitoring.

Objectives

Our objectives relate only to the boys and girls, young men and women with whom our partners work. Though we will have other objectives such as the number of coaches trained, the quality of our resources and increases in knowledge of HIV within our beneficiary group, these are a method of achieving our objectives rather than an end in themselves. Through targeted research programmes and building the capacity of our partners we develop M&E systems, processes and tools that prove that young people engaged in our programmes will demonstrate a reported:

- Increased knowledge and understanding of vital information related to HIV and relevant SRHR issues
- An increase in positive attitudes and the rejection of myths and stigma related HIV and relevant SRHR issues
- An increase in reported and observed positive behaviour related to HIV and relevant SRHR issues
- Increased reported and observed life skill competencies and confidence

Ensuring our work delivers our strategy in line with our vision and mission

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustee directors consider how planned activities will contribute to the aims and objectives they have set.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2021

How our activities deliver public benefit

Our main activities and who we try to help are described above. All our charitable activities focus on providing young people in Africa with the information, understanding, confidence, freedom and resources to make safe choices that enable them to protect themselves and each other from HIV and SRHR issues.

2020-21 in numbers

- 567 Coaches trained
- 8,390 young people engaged in regular high quality HIV and SRHR programmes through football coaching sessions
- 16 main partner organisations in Sub-Saharan Africa supported

Summary of Key Achievements

- 2,487 Voluntary HIV Counselling and Testing engagements
- 11,260 items of contraception distributed to adolescents
- 710 community members and parents pledging to end FGM
- Launched 'Race to Africa' a new lockdown proof fundraising event
- Ran our second ever Live Stream fundraising event with YouTuber AJ3
- Winners of the TIBU Africa Award 2021
- Shortlisted for the Technology for Good Award 2021 with Landmrk

Volunteers

Special thanks are given to the following volunteers, in no particular order, who played a huge role in Tackle Africa's work in 2020/21:

John Gamble, Sam Dustow, Glenn Le Moignan, Kett-Ip, Ross Davidson, Aiden Johnson, Kyle Stratford, Dominic Williams, Lee Marks, Paul Hewitt, Paul Kwatia, Justin Jones, Matt Waterman, Dale Beesley, Marcus Khan, Charlotte Smyrk, George Warren, Tony Dain, Russ Read, Stal Paolo, Harry McGee, John Sewell, Neil Watkins, Tom Blindell, Luke Donaldson, Anton Sensky, Chris Dowbor, Tom Handley, Alex Dyer.

Pro-Bono Support

Special thanks are given to the following organisations, in no particular order, who played a huge role in Tackle Africa's work in 2019/20:

C5, Generation Press, Fruit Design, Big Yellow Storage, Sterling Security.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2021

Strategic Priorities 2018 to 2021 were:-

1. On Beneficiary Impact

To analyse, evaluate and improve the impact of a well-delivered, typical and realistic curriculum of HIV education through football coaching sessions on beneficiaries, incorporating recent learning that sessions often need simplifying in order to be deliverable by local coaches. We will commit whatever available resources are required to achieving this priority as we recognise it is fundamental to Tackle Africa's approach and success. We recognise that demonstrating quality will act as a catalyst for growth.

2. On Coach Development

To incorporate learning from recent research and consultation into our operational activity and analyse, evaluate and improve our ability to deliver regular high quality sessions to consistent groups of beneficiaries over significant enough periods to achieve positive change. We will transition to an Africa led Operations team in the countries we work through the introduction of locally employed Programme Managers. We recognise that this will increase unit costs and may affect the timescale required to achieve scale.

3. On Achieving sustainability

To revisit our plans to assess and build partner capacity in the necessary areas to ensure our partners have the necessary skills, resources and motivation to plan, implement and monitor Tackle Africa programmes. We recognise that programmatic sustainability is key to our growth, allowing us to develop new projects that add to rather than replace existing or previous work.

Specifically during 2018-2021

TackleAfrica will achieve significant and measurable changes in identified key areas related to HIV and sexual health with its beneficiaries:

- an increase in reported and observed positive behaviour including accessing VCT, VMMC, contraception and adherence to ARV treatment
- Increased knowledge and understanding of vital information needed to make safer decisions in relation to sexual health
- An increase in positive attitudes and the rejection of myths and stigma
- Increased reported and observed life skill competencies needed to make safer decisions in relation to sexual health

These objectives can be seen to be integral to the current UN Sustainable Development Goals. Specifically, our work on HIV contributes to Goal 3 "Good Health & Well-being" and our work on SRHR, Child Marriage, FGM and Gender Based Violence contributes to Goal 5 "Achieving Gender Equality and empowering all Women and Girls".

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2021

Summary of Achievements of year 3 of the period 2018-2021

Despite the significant disruptions caused by the global pandemic of Covid-19, by 31st March 2021, in 2020/21 TackleAfrica, the third year of the planning period, had achieved the following:

- Worked in ten countries against a target of eleven
- Trained 567 Coaches against a target of 800
- Engaged 8,390 young people against a target of 16,000
- Engagement the following in clinical programming :
 - 2,487 VCT
 - 11,260 contraceptive items and SRHR commodities distributed to adolescents

The above was possible through securing funds totalling £768,152 against a target of £762,058.

Future Plans

As of 31st March 2021 we have reached the end of the current three year planning period. We will now take the time to undertake a detailed, independently led stakeholder review of our programmes, impact and strategy to provide us with further information to effectively evaluate and renewal our on-going strategic priorities, ahead of the next three year period 2022-25.

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2021

Financial review

The Trustee Directors have reviewed the overall finances of the charity and are satisfied with the current financial position. In line with the charity's financial policies, the board reviews the charity's finances on a quarterly basis to monitor the financial health of the organisation and to identify any required action.

Income Receivable in 2020/21 totalled £768,152 and exceeded expenditure by £186,638. Restricted income within this amount will be used as agreed with funders. Unrestricted income within this amount will be committed to develop further programming in 2021/22 and to assure the organisations free reserve position, in line with Tackle Africa's reserves policy.

A further £54,963 of programming funding was secured by TackleAfrica that flowed directly from funder to delivery partners in Africa to run TackleAfrica programming. These figures do not appear in our accounts for the period as either income or expenditure but are a more accurate reflection of the scale of TackleAfrica programming.

Reserves

Tackle Africa's reserves policy is to maintain free reserves in the range of £100K to £140K, this is based on the organisations shutdown costs, including a time allowance, along with a buffer against the financial risks the organisation faces.

Our reserves position stands at £209,170. Having considered the probability of the financial risks, in particular the uncertainty around unrestricted fundraising in 2021, due to the pandemic, the Trustee Board considered it appropriate to hold reserves at this slightly increased level for this accounting period.

Funding

Tackle Africa continues to raise a significant proportion of its income from UK events including Football Marathons, this totalled £78,536 in 2020/21. In addition, Tackle Africa has benefitted from funding from the following supporters and sponsors in 2020/21:

- ATD Foundation
- BT Sport's The Supporters Club
- CEDAR Foundation
- Centre for Infectious Disease Research Zambia (CIDRZ)
- Comic Relief
- Derek Chappel Foundation
- Fondation Chanel
- Laureus Sport for Good Foundation
- Manchester City Football Club – Cityzens Giving
- Positive Action for Children Fund
- Tiny Tim & Friends
- YONECO

TACKLE AFRICA

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2021

Impact of COVID-19

On the 23rd March 2020 the world began to tackle the new challenge of COVID-19. At the time of approving these accounts the initial impact of COVID-19 on the financial position of the charity is understood for 2020/21 and is expected to continue throughout 2021/22. We have taken a range of actions to mitigate the risk this global pandemic could have to preserve our financial position, for example:

- Delayed any inflationary or performance based increases in salaries for 21/22
- Maintained tight expenditure control
- Continued access of the UK Governments furlough scheme
- Planned our UK events to take place after the end of the latest UK lockdown in July 2021

While the long term financial impact of COVID-19 remains to be seen the Trustee Directors believe we have considered carefully and realistically the forthcoming financial year and have taken the appropriate decisions in a timely manner, allowing us to have confidence in the financial year ahead.

ON BEHALF OF THE BOARD:



John Miller – Chair of Trustees

Date: 21 Sept 2021

TACKLE AFRICA

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TACKLE AFRICA **for the Year Ended 31 March 2021**

Independent examiner's report to the trustees of Tackle Africa ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John Thacker FCA DChA

Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 22 September 2021

Tackle Africa (company number 07328452)
Statement on Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021

	Notes	Unrestricted Fund £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
Income from					
Donations & Legacies	3	111,493		111,493	55,637
Government Grants - CJRS			22,087	22,087	-
Charitable Activities	6				
Burkina Faso		-	28,247	28,247	79,953
Ivory Coast		-	153,968	153,968	81,417
Kenya		-	43,207	43,207	82,312
Lesotho		-	-	-	248
Malawi		-	64,870	64,870	63,880
Senegal		-	14,308	14,308	5,762
Tanzania		-	3,866	3,866	38,869
Uganda		-	83,826	83,826	68,459
Zambia		-	161,460	161,460	213,952
Zimbabwe		-	-	-	15,148
Other		-	2,266	2,266	-
Other Trading Activities	4	78,536	-	78,536	202,115
Investment Income	5	18	-	18	71
Total Income		190,047	578,105	768,152	907,823
Expenditure on					
Raising Funds	7	91,375	9,061	100,436	135,602
Charitable Activities	8				
Burkina Faso		2,468	18,689	21,157	22,488
Ivory Coast		13,970	105,821	119,791	133,953
Kenya		5,640	42,727	48,367	62,110
Lesotho		-	-	-	639
Malawi		7,483	56,689	64,172	75,277
Senegal		1,249	9,466	10,715	5,562
South Africa		-	-	-	6,708
Tanzania		805	6,096	6,901	44,866
Uganda		5,047	38,235	43,282	79,598
Zambia		19,004	143,945	162,949	155,265
Zimbabwe		3	-	3	9,548
Other		436	3,305	3,741	-
Total Expenditure		147,480	434,034	581,514	731,616
Net Income		42,567	144,071	186,638	176,207
Transfers Between Funds	16	52,136	(52,136)	-	-
Net Movement in Funds		94,703	91,935	186,638	176,207
Reconciliation of Funds					
Total Funds Brought Forward		116,172	277,141	393,313	217,106
Total Funds Carried Forward		210,875	369,076	579,951	393,313

Balance Sheet**for the Year Ended 31 March 2021**

	Notes	Unrestricted Fund £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
Fixed assets					
Tangible Assets	13	1,705	-	1,705	2,842
Current Assets					
Debtors	14	17,113	107,648	124,761	14,029
Cash at bank		258,103	266,261	524,364	400,510
		275,216	373,909	649,125	414,539
Creditors					
Amounts falling due within one year	15	(16,046)	(4,833)	(20,879)	(24,068)
					-
Net Current Assets		259,170	369,076	628,246	390,471
Total Assets less Current Liabilities		260,875	369,076	629,951	393,313
Creditors					
Amounts falling After one year	16	50,000	-	50,000	-
Net Assets		210,875	369,076	579,951	393,313
Funds					
Unrestricted funds				210,875	116,172
Restricted funds				369,076	277,141
				579,951	393,313

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

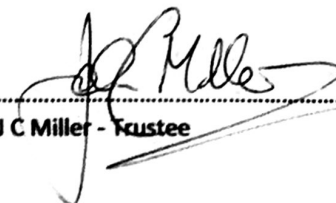
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 16/9/21 and were signed on its behalf by:


J C Miller - Trustee

Tackle Africa (company number 07328452)**Cash Flow Statement****for the Year Ended 31 March 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	17	<u>73,854</u>	<u>138,202</u>
Net cash provided by (used in) operating activities		<u>73,854</u>	<u>138,202</u>
Cash flows from financing activities			
Cash inflows from new borrowing		<u>50,000</u>	<u>-</u>
Net cash provided by financing activities		<u>50,000</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		123,854	138,202
Cash and cash equivalents at the beginning of the reporting period		<u>400,510</u>	<u>262,308</u>
Cash and cash equivalents at the end of the reporting period		<u><u>524,364</u></u>	<u><u>400,510</u></u>

1. Statutory Information

Tackle Africa is a private company limited by guarantee. The charity's registered company number, registered charity number, registered office and the nature of its activities can be found in the Trustees Report.

The presentation currency of the financial statements is Pounds Sterling (£)

2. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

No critical accounting judgements have been made in the process of applying the accounting policies below.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Going concern

The trustees have considered the impact of the Covid-19 pandemic in their assessment of the

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government grants

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

Coronavirus Job Retention Scheme (CJRS)

The CJRS grant relates to government support for staff who have been furloughed due to Covid-19. These claims are recognised in the Statement of Financial Activities as Income from Government Grants.

Donations

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

2. Accounting policies - continued

Trading activities

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Charitable Activities

The charity receives corporate grants in respect of agreed projects. Income from grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs and governance costs. They are incurred directly in support of expenditure on the objects of the charity and include project management. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on cost
----------------	---------------

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Taxation

The charity is exempt from corporation tax on its charitable activities.

2. Accounting policies - continued

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Foreign Currency

Foreign currency transactions are initially recognised by applying to the foreign currency amount at the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

Monetary assets and liabilities denominated in a foreign currency at the balance sheet date are translated using the closing rate.

3. Donations & Legacies

	2021	2020
	£	£
Donations	15,535	55,637
Core Grants	95,958	-
	111,493	55,637

4. Other Trading Activities

	2021	2020
	£	£
London Football marathon	11,806	103,536
Brighton Football Marathon	25,333	65,812
Jersey Football Marathon	12,393	17,518
Other Events	29,004	15,249
	78,536	202,115

5. Investment Income

	2021	2020
	£	£
Bank interest receivable	18	71

Statement on Financial Activities
for the Year Ended 31 March 2021

6. Income from Charitable Activities

	2021	2020
	£	£
Burkina Faso	28,247	79,953
Ivory Coast	153,968	81,417
Kenya	43,207	82,312
Lesotho	-	248
Malawi	64,870	63,880
Senegal	14,308	5,762
Tanzania	3,866	38,869
Uganda	83,826	68,459
Zambia	161,460	213,952
Zimbabwe	-	15,148
Other	2,266	-
Corporate Grants and Contracts	556,018	650,000

7. Raising Funds

	Unrestricted	Restricted	2021	2020
			£	£
Staging fundraising events	62,332	3,126	65,458	92,785
Other fundraising costs	21,706	2,679	24,385	34,625
Support & governance	7,337	3,256	10,593	8,192
	91,375	9,061	100,436	135,602

Statement on Financial Activities
for the Year Ended 31 March 2021

8. Charitable Activities Costs

	Direct Costs	Share of Program Mngmt	Share of Monitor & Evaluate	Share of Support Costs	Share of FX Gain	Share of Governance	2021	2020
	£	£	£	£	£	£	£	£
Burkina Faso	18,116	451	668	1,822	58	42	21,157	22,488
Ivory Coast	102,577	2,552	3,781	10,316	329	236	119,791	133,953
Kenya	41,417	1,030	1,527	4,165	133	95	48,367	62,110
Lesotho	-	-	-	-	-	-	-	639
Malawi	54,951	1,367	2,026	5,526	176	126	64,172	75,277
Senegal	9,176	228	338	923	29	21	10,715	5,562
South Africa	-	-	-	-	-	-	-	6,708
Tanzania	5,909	147	218	594	19	14	6,901	44,866
Uganda	37,063	922	1,366	3,727	119	85	43,282	79,598
Zambia	139,533	3,471	5,144	14,033	448	320	162,949	155,265
Zimbabwe	-	0	-	1	2	-	3	9,548
Other	3,204	80	118	322	10	7	3,741	-
	411,946	10,248	15,186	41,429	1,323	946	481,078	596,014

9. Support Costs

	Support Costs	Governance Costs	Program Mngmt	Monitor & Evaluate	FX Loss	2021	2020
					£	£	£
Staff Costs	41,530	-	57,539	15,186	-	114,255	97,192
Training	270	-	307	-	-	576	23,391
Travel	588	-	676	-	-	1,264	16,910
Other Costs	-	-	1,630	-	-	1,630	4,868
IT, Software, Communications	3,831	-	414	-	-	4,245	4,818
Office costs	2,961	-	288	-	-	3,249	4,262
Accountancy	-	1,182	-	-	-	1,182	1,218
Depreciation and impairment	-	-	1,137	-	-	1,137	1,137
Bank Charges	2,606	-	-	-	1,323	3,929	(6,173)
Management Contributions	-	-	(51,742)	-	-	(51,742)	(61,868)
	51,786	1,182	10,248	15,186	1,323	79,725	85,755
Analysed Between							
Raising Funds	10,357	236	-	-	-	10,593	8,192
Charitable Activities	41,429	946	10,248	15,186	1,323	69,132	77,563
	51,786	1,182	10,248	15,186	1,323	79,725	85,755

10. Independent examiner's remuneration

	2021	2020
	£	£
Independent examiner's fee	<u>1,560</u>	<u>780</u>

11. Trustees' remuneration and benefits

None of the trustees (or any persons connected with them) received any remuneration during the year nor for the year ended 31 March 2020

There were no trustees' expenses reimbursed during the year nor for the year ended 31 March 2020

12. Staff costs

	2021	2020
	£	£
Salaries	181,296	181,750
Social security costs	14,251	14,838
Pension costs	<u>7,252</u>	<u>7,108</u>
	<u>202,799</u>	<u>206,696</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Fundraising	2	2
Charitable Activities	2	2
Support and governance	<u>2</u>	<u>2</u>
	<u>6</u>	<u>6</u>

No employees received emoluments in excess of £60,000.

During the year key management personnel remuneration was £117,163 (2020 £115,274)

Statement on Financial Activities
for the Year Ended 31 March 2021

13. Tangible fixed assets

	Motor Vehicles £
Cost	
At 31 March 2020	4,547
Additions	-
Disposals	-
At 31 March 2021	4,547
Depreciation and impairment	
At 31 March 2020	1,705
Depreciation charge for year	1,137
At 31 March 2021	2,842
Net book Value	
At 31 March 2021	1,705
At 31 March 2020	2,842

14. Debtors: amounts falling due within one year

	2021 £	2020 £
Trade Debtors	33,479	
Other Debtors	14,768	
Prepayments and accrued income	76,514	14,029
	124,761	14,029

15. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade Creditors	12,055	10,404
Social security and other taxes	5,040	5,356
Deferred Income	1,875	7,510
Accruals	1,910	798
	20,879	24,068

Deferred income relates to income received for contracts not delivered at the year end.

16. Creditors: amounts falling due after one year

	2021	2020
	£	£
Bank Loan	50,000	-
	50,000	-

A credit facility was taken out, under the Bounceback Loan Scheme, offered as part of the Government support for business through the COVID19 pandemic. The facility was provided on an interest free basis for the first 12months, with a rate of 2.5% thereafter. The facility expires in Sep26 with repayment of the loan capital commencing in Oct21.

17. Reconciliation of net income to net cash flow from operating activities

	2021	2020
	£	£
Net income for the reporting period (as per the SOFA)	186,638	176,207
Adjustments for:		
Depreciation charges	1,137	1,137
(Increase)/ decrease in debtors	(110,732)	37,543
Increase/ (decrease) in creditors	(3,189)	(76,685)
Net cash provided by (used in) operating activities	73,854	138,202

18. Related party disclosures

During the year, the trustees made unconditional donations amounting to £1,650 (2020 £7,043).

Tackle Africa (company number 07328452)**Statement on Financial Activities
for the Year Ended 31 March 2021****19. Movements in funds**

	Opening balance	Income	Expenses	Transfers	Closing balance
	£	£	£	£	£
Alive & Kicking	21,720	-	(18,730)	-	2,990
ATD	7	11,957	(8,339)	-	3,625
BT Supporters Club	81,346	147,426	(96,733)	(13,157)	118,882
CEDAR	2,043	3,866	(5,909)	-	-
Chanel	75,651	187,588	(120,303)	(20,000)	122,936
CIDRZ Cirkuits	3,458	5,616	(9,074)	-	-
Cityzens	32,630	40,607	(36,823)	(11,969)	24,445
Common Goal	2,697	-	(608)	(2,089)	-
Comic Relief Ahead of the Game	-	12,986	(1,100)	-	11,886
Comic Relief Levelling the Field	12,945	46,367	(36,801)	(7,121)	15,390
Derek Chappel Foundation	4,559	2,600	(4,594)	-	2,565
Laureus Sport for Good	20,340	13,315	(33,765)	110	-
Positive Action Innovator	-	57,525	(1,590)	-	55,935
Tiny Tim & Friends	2,322	1,521	(3,843)	-	-
VSO Zambia, Zimbabwe	7,244	-	(7,244)	-	-
YONECO Mental Health	8,458	13,443	(14,830)	-	7,071
Other Restricted	1,721	11,201	(11,661)	2,090	3,350
CJRS	-	22,087	(22,087)	-	-
Unrestricted	116,172	190,047	(147,480)	52,136	210,875
	<u>393,313</u>	<u>768,152</u>	<u>(581,514)</u>	<u>-</u>	<u>579,951</u>

Fund descriptions

Alive & Kicking - Sexual Reproductive Health and Rights education through football coaching in Lusaka, Zambia

ATD - General SRHR programme through football academy in Livingstone, Zambia.

BT Supporters Club - Sexual Reproductive Health and Rights education through football to inmates and prison community in Zambia, Malawi and Zimbabwe. Embedding Tackle Africa's methodology into VSO.

Cedar - Sexual Reproductive Health and Rights education through football in Mwanza, Tanzania

Chanel - Reducing teen pregnancy and incidents of FGM in West Africa

CIDRZ Cirkuits - Targeted testing programme in Lusaka, working with psychosocial counsellors as coaching reaching high risk AGYW.

Cityzens - Sexual Reproductive Health and Rights education through football to adolescent girls in Kilifi, Kenya

Common Goal - Exchange between four East Africa organisations promoting sexual health and sharing best practice

Comic Relief Ahead of the Game - Better mental health for young people living with HIV using football in Uganda

Comic Relief Levelling the Field - Empowering Malawian girls through football coaching

Derek Chappel Foundation - supporting two students in Uganda and Kenya

Laureus Sport for Good - Sexual Reproductive Health and Rights education through football in Hoima, Uganda

Positive Action Innovator - Reducing self-stigma for young people living with HIV, using football in Uganda

Tiny Tim & Friends - HIV testing and SRHR education in schools in Garden and Mandevu Compounds, Lusaka.

VSO Zambia, Zimbabwe - Sexual Reproductive Health and Rights education through football to inmates and prison community

YONECO Mental Health - Mental Health education through football coaching to communities in Malawi

Other Restricted - Accumulated immaterial funds to be used for specific purposes

CJRS - Coronavirus Job Retention Scheme funding for salaries for furloughed team members

Unrestricted - Free funds of the charity that are not designated for particular purposes

20. Prior Year Statement of Financial Activities

	Unrestricted Fund £	Restricted Funds £	2020 Total Funds £	2019 Total Funds £
Income from				
Donations & Legacies	55,637	-	55,637	18,256
Charitable Activities				
Burkina Faso	-	79,953	79,953	59,814
Ivory Coast	-	81,417	81,417	41,372
Kenya	-	82,312	82,312	102,053
Lesotho	-	248	248	14,485
Malawi	-	63,880	63,880	46,610
Senegal	-	5,762	5,762	-
South Africa	-	-	-	7,520
Tanzania	-	38,869	38,869	30,440
Uganda	-	68,459	68,459	50,671
Zambia	-	213,952	213,952	80,938
Zimbabwe	-	15,148	15,148	-
Other	-	-	-	500
Other Trading Activities	202,115	-	202,115	192,627
Investment Income	71	-	71	144
Total Income	257,823	650,000	907,823	645,430
Expenditure on				
Raising Funds	135,602	-	135,602	97,331
Charitable Activities				
Burkina Faso	2,926	19,562	22,488	52,737
Ivory Coast	17,432	116,521	133,953	24,079
Kenya	8,083	54,027	62,110	141,171
Lesotho	83	556	639	15,638
Malawi	9,797	65,480	75,277	83,565
Senegal	723	4,839	5,562	-
South Africa	873	5,835	6,708	2,827
Tanzania	5,839	39,027	44,866	36,853
Uganda	10,359	69,239	79,598	55,825
Zambia	20,206	135,059	155,265	61,692
Zimbabwe	1,242	8,306	9,548	-
Other	-	-	-	3,012
Total Expenditure	213,165	518,451	731,616	574,730
Net Income	44,658	131,549	176,207	70,700
Transfers Between Funds	(7,713)	7,713	-	-
Net Movement in Funds	36,945	139,262	176,207	70,700
Reconciliation of Funds				
Total Funds Brought Forward	79,227	137,879	217,106	146,406
Total Funds Carried Forward	116,172	277,141	393,313	217,106