

Trustees' Annual Report – Year to 31 May 2021

Reference and administration details

Charity name	Worksop Boys and Girls Club JFC
Other names charity is known by	Worksop Boys Club Worksop Girls Club These names have been used in leagues to which the sports teams are affiliated.
Registered charity number	1137918
Charity's address	1 Abingdon View Gateford Worksop Nottinghamshire S81 7RT

Trustee details

Trustee name	Office (if any)	Dates if not for whole year
Peter White		
David Alan Cowburn	Assistant Treasurer	
Gary Antony Slater		

Person(s) entitled to appoint trustees: Existing trustees

Structure, governance and management

Description of the charity's trusts

Type of governing document	Constitution (most recent amendment approved at 1 June 2014 AGM)
How the charity is constituted	Members are sports coaches and the parents / guardians of young sports people who are registered with the Charity
Trustee selection methods	Trustees can be selected by existing trustees

Additional governance issues

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees
- The charity's organisational structure and any wider network with which the charity works
- Relationship with any related parties
- Trustees' consideration of major risks and the system and procedures to manage them

There are formal documented policies on:

- Child protection
- Discrimination
- Equal opportunities

Volunteers working with children are required to have DBS(CRB) checks when first joining the Charity and at three-year intervals thereafter. Coaches are also required to have Emergency First Aid and to have completed a Child Welfare Workshop (normally completed as part of a level 1 coaching qualification). These two elements must be renewed each three years. Coaches must complete their level 1 coaching qualification within 12 months of involvement with a team.

The Club is affiliated to the Sheffield and Hallamshire County Football Association, and teams are registered with the Sheffield and District Junior Football League (boys to age 18) or the Sheffield and Hallamshire Women and Girls League (girls under 10 years of age in this year).

We have a relationship with Barnsley Premier Leisure from whom we rent facilities (grass pitches and all-weather training).

All trustees gave their time voluntarily and received no remuneration or other benefits.

An ongoing risk has been a continuing change in the makeup of the Management Committee, which was a settled situation in this year and hence a diminishing risk.

An ongoing key risk is potential unexpected loss of income after incurring affiliation and registration costs. Last year saw this risk partially realised by the onset of the COVID-19 pandemic which did involve the utilisation of some of the reserve to support operations by subsidising team fees, resulting in the reserve falling by 20%. While the potential risks arising from COVID-19 remain, activities this year were largely unaffected, and no further use of the reserve was needed. However, fundraising was limited, and the reserve was not replenished although it remains sufficient to underpin sporting activities if needed.

Objectives and activities

Summary of the objects of the charity set out in its governing document	The promotion of community participation in healthy recreation, in particular by the provision of facilities for the playing of football.
Summary of the main activities undertaken for the public benefit in relation to these objects	There are several activities linked to the objects: 1. The operation of a soccer school for children under six based on fun physical exercises and non-competitive game playing. 2. The formation and operation of teams to age ten, to play non-competitive team football. 3. The formation and operation of teams over the age of ten to play competitive football. 4. The operation of training activities for team players and others who enjoy football, based on the recognised training four-corner model focussing on the development of physical, tactical, psychological and social attributed of young people. 5. The involvement of volunteers in organising teams and activities.

Additional details of objectives and activities

You may choose to include further statements, where relevant, about: • Policy on Grant making • Policy on programme related investment • Contribution made by volunteers	The contribution of volunteers is central to the success of the Charity. As well as the 50 formal managers, coaches and first aiders working with the young people, many other volunteers support the teams with transportation, setting up equipment, providing refreshments, fundraising etc. The Charity does not make grants but from 2014 has supported the Sheffield and district junior football League in contributing £1 per player per year to the Children's Hospital charity.
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Achievements and performance

Summary of the main achievements of the charity during the year	We helped 301 children play organized football from under 7 to under 18 age groups during the year, an increase of 26% over the previous year. In addition, a varying number of under 6 attend a soccer school and an additional group for 7-11 year olds who want to train and play football but who are not part of a competitive team. After the curtailment of activities at the end of the 2019/20 football season the primary achievement this year was to complete a programme of activities in full, while carefully following all government guidelines.
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Financial review

Examination of accounts	B Pashley was re-appointed to independently examine the accounts in accordance with Charity Commission guidance.
Brief statement of the charity's policy on reserves	The financial policy is based on trying to balance expenditure against normal contributions, while using fundraising to generate a surplus. This has allowed a reserve to be held that is capable of maintaining operations in the event of an unanticipated loss of income. This reserve was depleted by 20% in the previous year, due to reduced income during the COVID-19 pandemic. At this stage the reserve has not been replenished but remains sufficient. It is the view of trustees that the charity remains a viable concern.
Details of any funds materially in deficit	Not applicable

Further financial review details

You may choose to include additional information, where relevant, about: • The charity's principal sources of funds (including any fund raising) • How expenditure has supported the key objectives of the charity • Investment policy and objectives including any ethical investment policy adopted	Our main source of funds continues to be donations from parents and guardians of football players. In addition, this year fundraising was limited and was supported by 9 small individual donations, but the normally planned major fundraising event did not go ahead. All expenditure is related to the development and operation of the football teams, and the development of coaches and volunteers to support this. The most significant costs continue to be facility hire.
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Other optional information

Future Plans

The primary plan for 2021/22 will be to operate at full scale going forward. It is hoped that in the year it will be possible to increase revenue from fundraising and increase the reserve towards its pre-pandemic level.