

# SHEPHERD'S VOICE MINISTRIES

England & Wales · Charity number 1137848

## Details

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**Other names** SHEPHERD'S VOICE MINISTRIES LIMITED

**Status** Registered

**Legal form** Charitable company

**Company number** [06521595](#)

**Registered** 2010-09-07

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 5 Pearce Close  
Mitcham  
Surrey  
CR4 2GP

**Phone** 07903238780

## Activities

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**Objects:** 1) TO ADVANCE THE CHRISTIAN FAITH;2) THE RELIEF OF POVERTY, SICKNESS AND DISTRESS;3) FOR ANY OTHER CHARITABLE PURPOSES ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.

**Activities:** To carry out Church activities:1. To advance the Christian faith2. To relief poverty, sickness and distress3. For any other charitable purposes according to the Laws of England & Wales as the trustees may from time to time think fit

## Classification

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- **How:** Other Charitable Activities
- **What:** The Prevention Or Relief Of Poverty, Religious Activities, Other Charitable Purposes
- **Who:** The General Public/mankind

## Geography

- **Area of benefit:** NOT DEFINED IN PRACTICE LUTON
- Uganda
- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£161,369	£149,217	-	-
2024-03-31	£171,352	£188,440	-	-
2023-03-31	£147,512	£133,950	-	-
2022-03-31	£154,212	£114,398	-	-
2021-03-31	£101,361	£87,558	-	-

## Trustees

Name	Role	Appointed
Beverly Clare Magdalene Akwom Jura		2024-09-19
DANFORD ZIMUTO		2016-01-18
JAQUELINE NGOTEZI		2016-02-24
MICHELLE CHAONZA		2019-09-03
Sarah Nabwami		2024-09-20

**SHEPHERD'S VOICE MINISTRIES**

England & Wales - Charity number 1137848

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# Accounts

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**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**  
**FOR**  
**SHEPHERD'S VOICE MINISTRIES**

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

**SHEPHERD'S VOICE MINISTRIES**

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**FOR THE YEAR ENDED 31 MARCH 2025**

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**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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The Trustees are pleased to present their report together with financial statements for Shepherds Voice Ministries for the twelve months ended 31 March 2025.

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The charity's objects are:

- 1) To advance the Christian faith,
- 2) The relief of poverty, sickness and distress among church members and the community,
- 3) Any other charitable purposes according to the laws of England and Wales and the Trustees may from time to time think fit.

**Ministry aims and purpose**

The aim and purpose of the ministry is to reach a wider audience throughout the UK, and across the borders and strengthen the outreach activities. The Senior Pastor, Trustees and all Volunteers work as a team in achieving and fulfilling the objectives of the ministry. The Senior Pastor Bakka always prays for all the church volunteers to remain a holy spirit led team that drives the Ministry to achieve its annual objectives.

**Public Benefit Requirement**

The trustees of Shepherd's Voice Ministries had due regard to the public benefit guidance published by the Charity Commission in compliance with its duties under section 17 of the Charities Act 2011.

The Church exists to:

1. Reach a wide audience throughout UK and increase awareness of the gospel.
2. Help people to grow as Christians through mutual support and care and
3. Help people in need through outreach activities,

The trustees consider that for these reasons the charity meets these public benefit requirements.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**OBJECTIVES AND ACTIVITIES**

Governance

The Trustees have the legal responsibility of the management of Shepherd Voice Ministries and the church pastoral Ministry is led by Senior Pastor Braz Bakka and Pastor Florence Kyokunda Bakka with the help of Volunteer Assistant Pastor Shelton Nyarenda. Senior Pastor Bakka has the overall responsibility of the management and general flow of all the ministerial services..

The Trustees, the Senior Pastor and Pastor Florence Kyokunda Bakka work with elders, and volunteers who work together to ensure that the aims and objectives of the Ministry are met and the different ministries and branches run smoothly. Volunteers, Trainee pastors and Elders also support Sunday and Mid-week meetings ensuring the smooth running of the church.

Pastoral Services

Services were held mid-week every Tuesday, Friday evening and Sunday morning. Mid-week meetings are held in the evening to ensure the time is accommodating and accessible for all types of groups, by this consistency is maintained throughout the year. The services are targeted to encourage members to keep and observe an active life in Christ. Members are encouraged to listen to the word of God by revisiting recorded church programs via social media platforms.

The Church membership has grown since live streaming was introduced as a way to reach out to more members worldwide. Our Media Team are doing a great Job of recording Pastors preaching and live streaming weekly on YouTube, Facebook and TikTok Platforms. The use of social media has proven to be very effective in spreading the Word of God to a more diverse part of the community and the world.

Information, advice and guidance:

The church continues to issue out evangelism and service promotional leaflets to all potential members within the Luton and London communities. This remains an on-going process to reach the diverse community. The Church has now centralised its ministerial operation in Luton and continue to use these premises as the main church Hall and church office.

Our church website continues to be a reaching out tool enabling testimonies, and word of encouragement from the Senior Pastor and assistant Pastors to reach the wider audience. The website is the church's online communication tool which is always kept up to date by our Media Team.

1) Recruitment and appointment of new Trustees

All trustees are recruited in line with the governing documents and receive appropriate training commensurate with their responsibilities. As part of the induction programme, trustees are provided with constitutional, governance, financial and organisational documentation. Trustees also receive regular updates and are made aware of relevant events and training opportunities in order to keep their knowledge and skills up to date..

2) Governance

The Trustees have the legal responsible of the management of Shepherd Voice Ministries and the church pastoral Ministry is led by Senior Pastor Braz Bakka and Pastor Florence Bakka with the help of Volunteer Assistant Pastor Shelton Nyarenda. Senior Pastor Bakka has the overall responsibility of the management and general flow of all the services.

The Trustees, the Senior Pastor and Pastor Florence Kyokunda Bakka work with elders, and volunteers who work together to ensure that the aims and objectives of the Ministry are met and the different ministries and branches run smoothly. Volunteers, Trainee pastors and Elders also support Sunday and Mid-week meetings ensuring the smooth running of the church

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**OBJECTIVES AND ACTIVITIES**

3) Technical and Video Recording

The word of GOD is also disseminated to members through recorded Pastoral teachings CDs on biblical principles on how to walk in faith. This is an on-going evangelism process to promote the word of God and the growth of the church.

4) Volunteering

The efforts of Volunteer staff are at the heart of the Charity. The Church is grateful for the untiring efforts of its volunteers who are involved in service provision in all London and Luton branches.

The Ministry is continuously taking steps to increase our pool of professional Volunteers through improved recruitment and retention policies, and providing high quality training in pastoral leadership, ushering, singing, playing instruments, and video recording. Professionals whose expertise can benefit the running of the church are always encouraged to voluntarily take part to share their experience.

Individual skills are enhanced through our mid-week meetings from our Senior Pastors and daily prayers including bible teaching/reading in all our venues.

5) Collaborations

Kansanga Miracle Centre

Shepherd's Voice Ministries has developed and continues to establish links and partnership with Kansanga Miracle Centre Church in Uganda. Pastor Bakka always endeavours to visit and preach at Kansanga Miracle Centre at least once or twice every year sharing his unique brand of delivering the gospel to Church members there. The church continues to share and strengthen its relationship with Kansanga in furtherance of the Gospel beyond United Kingdom.

**ACHIEVEMENTS AND PERFORMANCE**

Achievements in 2024/2025

The church has successfully been able to start youth services one a month with appointment of a youth Pastor who is fully engaged with the youth within the ministry teaching and encouraging them to remain in God's path as observed in the Bible.

Surrounding communities have been enriched by our constant promotional material which also includes words of encouragement presented to them through our leaflet distribution. This remains on-going to win souls by evangelising for the ministry.

Prospective church members are getting to know about our ministry, church services and live programmes in the United Kingdom through this social media platform. We are beginning to see the positive Impact of Live-streaming on membership levels as we have been constantly reviewing it.

Challenges encountered and changes going in to 2024/2025

The ministry through its evangelism team would like to reach out to as many members of the community as possible especially the youth. It is the Ministry's plan to engage an experienced street Pastor to teach the evangelism teams how to approach any potential member of the church. The cold seasons are still a challenge to spread the gospel on the streets.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**FINANCIAL REVIEW**

In 2024/25 church income has decreased from £171352 to £161369 representing an overall decrease of £9983 from last year. This decrease has been attributed to an inconsistent attendance of church members as a result of changing the church venue. The church is collectively determined to change this financial position now that all church members are used to the new church venue.

This 5% decrease still leaves the church in a healthy financial position enabling the church continue to meet all its expenses without the need to borrow any funds. The strong willingness in giving by our members across all the ministerial services continue to be a contributing factor to the cash flow position of the church. The ability to retain more committed and dedicated members of the church congregation is another contributing factor.

The church continues to fulfil its public benefit objective by identifying and assisting the needy. The church's plan is to increase support towards the needy communities and support the immediate needs of other small charities in further fulfilling its charitable and public benefit objectives within the United Kingdom. The church wages and payroll expenses are mainly for those working full time in the Ministry carrying out day to day pastoral and counselling duties.

The main source of the Church income is through tithes and offering which is willingly given by the members of our ministry. We would like to thank all the church members who have consistently given their tithes and offering to enable all the financial commitments of the church to be sufficiently catered for.

All the accounts are prepared on a going concern basis and all the income and expenses are recorded using suitable accounting policies and consistently.

**FUTURE DEVELOPMENTS**

The church continues to grow, and we anticipate an increase in membership and resources to achieve our vision.

Our long term vision includes:

- Extending the Gospel of Jesus Christ to many parts of the United Kingdom, and beyond.
- Advertising and promoting the Gospel on Facebook and other Social Media platforms in 2025/26
- Contributing to the alleviation of poverty and meeting the needs of poor people in deprived areas through financial donations.
- Expanding the Sunday School and Youth ministries within the church setting
- Supporting and expanding women's ministry and church conferences on a quarterly and half yearly basis.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Strategic objectives, aims and purposes of Shepherd's Voice Ministries**

Shepherd's Voice Ministries was founded in 2010 by the Senior Pastors Braz and Florence Bakka in Luton, to advance the Christian faith here in the United Kingdom. In addition to Luton Sunday Service Branch the church also run Mid-week meetings in the following venue:

- Ark Globe Academy - Every Tuesday

The Senior Pastor Bakka ministers at the Sunday and all the mid-week meetings preaching, praying, and encouraging all members to maintain a dedicated and committed relationship with God. We the Trustees thank our Pastors for their commitment, dedication and for working tirelessly in all the church services every week and counselling church members all year round in 2024/2025.

Shepherd's Voice Ministries strives to meet spiritual, emotional and practical needs of people from diverse cultural and ethnic backgrounds through prayer, evangelism and outreach programmes.

Strategic objectives, aims and purposes of Shepherd's Voice Ministries

The charity's objects are:

- 1) To advance the Christian faith,
- 2) The relief of poverty, sickness and distress among church members and the community,
- 3) Any other charitable purposes according to the laws of England and Wales and the Trustees may from time to time think fit.

Ministry aims and purpose

The aim and purpose of the ministry is to reach a wider audience throughout the UK, and across the borders and strengthen the outreach activities. The Senior Pastor, Trustees and all Volunteers work as a team in achieving and fulfilling the objectives of the ministry. The Senior Pastor Bakka always pray for all the church volunteers to remain a holy spirit led team that drives the Ministry to achieve its annual objectives.

**Charity constitution**

Shepherd Voice Ministries is a registered charity number 1137848 governed by its Governing document as amended on 7th February 2011.

**Risk management and internal controls**

The risk management policy is designed to identify and analyse operational and other risks facing Shepherd's Voice Ministries and where at unacceptable levels, to take steps to mitigate the risks. The same internal control system of record keeping and accounting is consistently applied across all the church branches. It is the responsibility of the Church Voluntary Administrator to ensure all documents of accounting significance are filed, referenced and kept under lock and key at all times in our Church Building offices. The Church Administrator reports to the Trustees on all administrative, accounting and decision making relating to charity financial matters. Under no circumstance should the Administrator make charity decision without obtaining authorisation signatory from the serving Trustees. This ensures control, segregation of duties and approvals of payments prior to effecting them..

All Volunteers involved in the counting and recording of Tithes and Offering are accountable to church Trustees. It is a requirement that all cash be counted and signed for by a minimum of 2 Volunteer Adult church members. Trustees from time to time review the church accounting systems to ensure adequate controls are always in place.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1137848

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**Principal address**

28-30 Victoria Street  
Luton  
LU1 2UA

**Trustees**

Ms M Chaonza  
Ms J Ngotezi  
D Zimuto  
Ms S Nabwami (appointed 20.9.24)  
Ms B C M Akwom Jura (appointed 19.9.24)

**Independent Examiner**

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

**ACKNOWLEDGEMENTS**

We the Trustees would like to extend our gratitude to Pastor Bakka, all our members, volunteers, ushers, musicians, media team, elders, volunteer pastors, evangelism teams, administration and all our valued Partners for the great support in the 2024/25 financial year.

Approved by order of the board of trustees on 21 January 2026 and signed on its behalf by:

Ms M Chaonza - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
SHEPHERD'S VOICE MINISTRIES**

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**Independent examiner's report to the trustees of Shepherd's Voice Ministries**

I report to the charity trustees on my examination of the accounts of Shepherd's Voice Ministries (the Trust) for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

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Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

23 January 2026

**SHEPHERD'S VOICE MINISTRIES**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	<b>31.3.25</b> <b>Unrestricted</b> <b>fund</b> <b>£</b>	31.3.24 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies		<b>161,369</b>	171,352
<b>EXPENDITURE ON</b>			
Raising funds		<b>131,586</b>	154,670
<b>Charitable activities</b>			
Welfare expenses		<b>15,701</b>	32,725
Other		<b>1,930</b>	1,045
<b>Total</b>		<b>149,217</b>	188,440
<b>NET INCOME/(EXPENDITURE)</b>		<b>12,152</b>	(17,088)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		<b>189,952</b>	207,040
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>202,104</b>	189,952

The notes form part of these financial statements

**SHEPHERD'S VOICE MINISTRIES**

**BALANCE SHEET**  
**31 MARCH 2025**

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		<b>31.3.25</b>	31.3.24
		<b>Unrestricted</b>	Total
		<b>fund</b>	funds
		<b>£</b>	£
<b>FIXED ASSETS</b>	Notes		
Tangible assets	5	<b>17,965</b>	23,954
<b>CURRENT ASSETS</b>			
Debtors	6	<b>15,999</b>	15,999
Cash at bank		<b>168,140</b>	149,999
		<b>184,139</b>	165,998
<b>NET CURRENT ASSETS</b>		<b>184,139</b>	165,998
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>202,104</b>	189,952
<b>NET ASSETS</b>		<b>202,104</b>	189,952

The notes form part of these financial statements

**SHEPHERD'S VOICE MINISTRIES**

**BALANCE SHEET - continued**  
**31 MARCH 2025**

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<b>FUNDS</b>	7		
Unrestricted funds		<b><u>202,104</u></b>	<u>189,952</u>
<b>TOTAL FUNDS</b>		<b><u>202,104</u></b>	<u>189,952</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 21 January 2026 and were signed on its behalf by:

M Chaonza - Trustee

D Zimuto - Trustee

J Ngotezi - Trustee

S Nabwami - Trustee

B C M Akwom Jura - Trustee

The notes form part of these financial statements

## SHEPHERD'S VOICE MINISTRIES

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

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#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**2. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**3. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	<b>31.3.25</b>	31.3.24
Pastor	<b>1</b>	1
Administration	<b>1</b>	1
	<u>2</u>	<u>2</u>
	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £
<b>INCOME AND ENDOWMENTS FROM</b>	
Donations and legacies	171,352
	<u>171,352</u>
<b>EXPENDITURE ON</b>	
Raising funds	154,670
<b>Charitable activities</b>	
Welfare expenses	32,725
Other	1,045
	<u>188,440</u>
<b>Total</b>	<u>188,440</u>
<b>NET INCOME/(EXPENDITURE)</b>	(17,088)
<b>RECONCILIATION OF FUNDS</b>	
Total funds brought forward	207,040
	<u>207,040</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>189,952</u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**5. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2024 and 31 March 2025	<u>7,850</u>	<u>27,779</u>	<u>39,537</u>	<u>6,950</u>	<u>82,116</u>
<b>DEPRECIATION</b>					
At 1 April 2024	3,079	20,831	27,302	6,950	58,162
Charge for year	<u>1,193</u>	<u>1,737</u>	<u>3,059</u>	-	<u>5,989</u>
At 31 March 2025	<u>4,272</u>	<u>22,568</u>	<u>30,361</u>	<u>6,950</u>	<u>64,151</u>
<b>NET BOOK VALUE</b>					
At 31 March 2025	<u>3,578</u>	<u>5,211</u>	<u>9,176</u>	-	<u>17,965</u>
At 31 March 2024	<u>4,771</u>	<u>6,948</u>	<u>12,235</u>	-	<u>23,954</u>

**6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.25	31.3.24
	£	£
Prepayments	<u>15,999</u>	<u>15,999</u>

**7. MOVEMENT IN FUNDS**

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
<b>Unrestricted funds</b>			
General fund	<u>189,952</u>	<u>12,152</u>	<u>202,104</u>
<b>TOTAL FUNDS</b>	<u>189,952</u>	<u>12,152</u>	<u>202,104</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	<u>161,369</u>	<u>(149,217)</u>	<u>12,152</u>
<b>TOTAL FUNDS</b>	<u>161,369</u>	<u>(149,217)</u>	<u>12,152</u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**7. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	207,040	(17,088)	189,952
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>207,040</u>	<u>(17,088)</u>	<u>189,952</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	171,352	(188,440)	(17,088)
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>171,352</u>	<u>(188,440)</u>	<u>(17,088)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
<b>Unrestricted funds</b>			
General fund	207,040	(4,936)	202,104
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>207,040</u>	<u>(4,936)</u>	<u>202,104</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	332,721	(337,657)	(4,936)
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>332,721</u>	<u>(337,657)</u>	<u>(4,936)</u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**8. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

**SHEPHERD'S VOICE MINISTRIES**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	31.3.25	31.3.24
	£	£
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Tithes & offering	<b>161,369</b>	171,352
<b>Total incoming resources</b>	<b>161,369</b>	171,352
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Wages	<b>33,203</b>	29,283
Pensions	<b>2,437</b>	2,234
Rent and rates	<b>58,550</b>	78,490
Insurance	<b>628</b>	1,378
Telephone	<b>2,151</b>	2,045
Printing, postage & stationery	<b>422</b>	240
Sundries	<b>1,325</b>	707
Evangelism & outreach	<b>8,886</b>	-
Visiting Pastors' Expenses	<b>1,190</b>	-
Pastors' allowances	<b>3,450</b>	16,290
Volunteer Expenses	<b>1,500</b>	690
Website expenses	<b>2,160</b>	1,583
Travelling & motor expenses	<b>6,181</b>	9,633
Instruments services & repairs	<b>514</b>	992
Musicians' fees	<b>3,000</b>	3,120
Plant and machinery	<b>1,193</b>	1,590
Fixtures and fittings	<b>1,737</b>	2,316
Motor vehicles	<b>3,059</b>	4,079
	<b>131,586</b>	154,670
<b>Charitable activities</b>		
Other operating leases	<b>2,084</b>	1,356
Welfare expenses	<b>12,417</b>	25,694
Conference expenses	<b>-</b>	860
	<b>14,501</b>	27,910
<b>Other</b>		
Property maintenance	<b>1,500</b>	1,045
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	<b>307</b>	392
Carried forward	<b>307</b>	392

This page does not form part of the statutory financial statements

**SHEPHERD'S VOICE MINISTRIES**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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	31.3.25	31.3.24
	£	£
<b>Finance</b>		
Brought forward	<b>307</b>	392
Card charges	<b>123</b>	3,223
	<hr/> <b>430</b>	<hr/> 3,615
 <b>Governance costs</b>		
Accountancy and legal fees	<b>1,200</b>	1,200
	<hr/> <b>149,217</b>	<hr/> 188,440
Total resources expended		
<b>Net income/(expenditure)</b>	<b>12,152</b>	(17,088)
	<hr/> <hr/> <b>12,152</b>	<hr/> <hr/> (17,088)

This page does not form part of the statutory financial statements

**SHEPHERD'S VOICE MINISTRIES**

England & Wales - Charity number 1137848

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# Accounts

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**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**FOR**  
**SHEPHERD'S VOICE MINISTRIES**

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

**SHEPHERD'S VOICE MINISTRIES**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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The Trustees are pleased to present their report together with financial statements for Shepherds Voice Ministries for the twelve months ended 31 March 2024.

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The charity's objects are:

- 1) To advance the Christian faith,
- 2) The relief of poverty, sickness and distress among church members and the community,
- 3) Any other charitable purposes according to the laws of England and Wales and the Trustees may from time to time think fit.

**Ministry aims and purpose**

The aim and purpose of the ministry is to reach a wider audience throughout the UK, and across the borders and strengthen the outreach activities. The Senior Pastor, Trustees and all Volunteers work as a team in achieving and fulfilling the objectives of the ministry. The Senior Pastor Bakka always prays for all the church volunteers to remain a holy spirit led team that drives the Ministry to achieve its annual objectives.

**Public benefit**

The trustees of Shepherd's Voice Ministries had due regard to the public benefit guidance published by the Charity Commission in compliance with its duties under section 17 of the Charities Act 2011.

The Church exists to:

1. Reach a wide audience throughout UK and increase awareness of the gospel.
2. Help people to grow as Christians through mutual support and care and
3. Help people in need through outreach activities,

The trustees consider that for these reasons the charity meets these public benefit requirements.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**OBJECTIVES AND ACTIVITIES**

Governance

The Trustees have the legal responsibility of the management of Shepherd Voice Ministries and the church pastoral Ministry is led by Senior Pastor Braz Bakka and Pastor Florence Kyokunda Bakka with the help of Volunteer Assistant Pastor Shelton Nyarenda. Senior Pastor Bakka has the overall responsibility of the management and general flow of all the ministerial services..

The Trustees, the Senior Pastor and Pastor Florence Kyokunda Bakka work with elders, and volunteers who work together to ensure that the aims and objectives of the Ministry are met and the different ministries and branches run smoothly. Volunteers, Trainee pastors and Elders also support Sunday and Mid-week meetings ensuring the smooth running of the church.

Pastoral Services

Services were held mid-week every Tuesday, Friday evening and Sunday morning. Mid-week meetings are held in the evening to ensure the time is accommodating and accessible for all types of groups, by this consistency is maintained throughout the year. The services are targeted to encourage members to keep and observe an active life in Christ. Members are encouraged to listen to the word of God by revisiting recorded church programs via social media platforms.

The Church membership has grown since live streaming was introduced as a way to reach out to more members worldwide. Our Media Team are doing a great Job of recording pastors preaching and live streaming weekly on YouTube and Facebook. The use of social media has proven to be very effective in increasing the growth of the church.

Information, advice and guidance:

The church continues to issue out evangelism and service promotional leaflets to all potential members within the Luton and London communities. This remains an on-going process to reach the diverse community. The Church has now centralised its ministerial operation in Luton and continue to use these premises as the main church Hall and church office.

Our church website continues to be a reaching out tool enabling testimonies, and word of encouragement from the Senior Pastor and assistant Pastors to reach the wider audience. The website is the church's online communication tool which is always kept up to date by our Media Team.

1) Recruitment and appointment of new Trustees

All trustees are recruited in line with the governing documents and receive appropriate training commensurate with their responsibilities. As part of the induction programme, trustees are provided with constitutional, governance, financial and organisational documentation. Trustees also receive regular updates and are made aware of relevant events and training opportunities in order to keep their knowledge and skills up to date..

2) Governance

The Trustees have the legal responsible of the management of Shepherd Voice Ministries and the church pastoral Ministry is led by Senior Pastor Braz Bakka and Pastor Florence Bakka with the help of Volunteer Assistant Pastor Shelton Nyarenda. Senior Pastor Bakka has the overall responsibility of the management and general flow of all the services.

The Trustees, the Senior Pastor and Pastor Florence Kyokunda Bakka work with elders, and volunteers who work together to ensure that the aims and objectives of the Ministry are met and the different ministries and branches run smoothly. Volunteers, Trainee pastors and Elders also support Sunday and Mid-week meetings ensuring the smooth running of the church

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**OBJECTIVES AND ACTIVITIES**

3) Technical and Video Recording

The word of GOD is also disseminated to members through recorded Pastoral teachings CDs on biblical principles on how to walk in faith. This is an on-going evangelism process to promote the word of God and the growth of the church.

4) Volunteering

The efforts of Volunteer staff are at the heart of the Charity. The Church is grateful for the untiring efforts of its volunteers who are involved in service provision in all London and Luton branches.

The Ministry is continuously taking steps to increase our pool of professional Volunteers through improved recruitment and retention policies, and providing high quality training in pastoral leadership, ushering, singing, playing instruments, and video recording. Professionals whose expertise can benefit the running of the church are always encouraged to voluntarily take part to share their experience.

Individual skills are enhanced through our mid-week meetings from our Senior Pastors and daily prayers including bible teaching/reading in all our venues.

5) Collaborations

Kansanga Miracle Centre

Shepherd's Voice Ministries has developed and continues to establish links and partnership with Kansanga Miracle Centre Church in Uganda. Pastor Bakka always endeavours to visit and preach at Kansanga Miracle Centre at least once or twice every year sharing his unique brand of delivering the gospel to Church members there. The church continues to share and strengthen its relationship with Kansanga in furtherance of the Gospel beyond United Kingdom.

**ACHIEVEMENT AND PERFORMANCE**

Achievements in 2023/2024

- The church has successfully been able to start youth services one a month with appointment of a youth Pastor who is fully engaged with the youth within the ministry teaching and encouraging them to remain in God's path as observed in the
- Surrounding communities have been enriched by our constant promotional material which also includes words of encouragement presented to them through our leaflet distribution. This remains on-going to win souls by evangelising for the ministry.
- Prospective church members are getting to know about our ministry, church services and live programmes in the United Kingdom through this social media platform. We are beginning to see the positive Impact of Live-streaming on membership levels as we have been constantly reviewing it.

Challenges encountered and changes going in to 2023/2024

The ministry through its evangelism team would like to reach out to as many members of the community as possible especially the youth. It is the Ministry's plan to engage an experienced street Pastor to teach the evangelism teams how to approach any potential member of the church. The cold seasons are still a challenge to spread the gospel on the streets..

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**FINANCIAL REVIEW**

In 2023/24 church income has increased from £147512 to £171352 representing an overall increase of £23840 from last year. This Increase has been attributed to consistent attendance and increase in church members. The church is collectively determined to maintain this upward trend in the 2024/2025 financial year.

This healthy financial position enables the church continue to meet all its expenses without the need to borrow any funds. The strong willingness in giving by our members across all the ministerial services continue to be a contributing factor to the cash flow position of the church. The ability to retain more committed and dedicated members of the church congregation is another contributing factor.

The church continues to fulfil its public benefit objective by identifying and assisting the needy. The church's plan is to increase support towards the needy communities and support the immediate needs of other small charities in further fulfilling its charitable and public benefit objectives within the United Kingdom. The church wages and payroll expenses are mainly for those working full time in the Ministry carrying out day to day pastoral and counselling duties.

The main source of the Church income is through tithes and offering which is willingly given by the members of our ministry. We would like to thank all the church members who have consistently given their tithes and offering to enable all the financial commitments of the church to be sufficiently catered for.

All the accounts are prepared on a going concern basis and all the income and expenses are recorded using suitable accounting policies and consistently.

**FUTURE DEVELOPMENTS**

The church continues to grow, and we anticipate an increase in membership and resources to achieve our vision.

Our long term vision includes:

- Extending the Gospel of Jesus Christ to many parts of the United Kingdom, and beyond.
- Advertising and promoting the Gospel on Facebook and other Social Media platforms in 2024/25
- Contributing to the alleviation of poverty and meeting the needs of poor people in deprived areas through financial donations.
- Expanding the Sunday School and Youth ministries within the church setting
- Supporting and expanding women's ministry and church conferences on a quarterly and half yearly basis.

## **SHEPHERD'S VOICE MINISTRIES**

### **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2024**

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#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Strategic objectives, aims and purposes of Shepherd's Voice Ministries**

Shepherd's Voice Ministries was founded in 2010 by the Senior Pastors Braz and Florence Bakka in Luton, to advance the Christian faith here in the United Kingdom. In addition to Luton Sunday Service Branch the church also run Mid-week meetings in the following venue:

- Ark Globe Academy - Tuesday - Evening Service from 24/Aug/23

The Senior Pastor Bakka ministers at the Sunday and all the mid-week meetings preaching, praying, and encouraging all members to maintain a dedicated and committed relationship with God. We the Trustees thank our Pastors for their commitment, dedication and for working tirelessly in all the church services every week and counselling church members all year round in 2023/2024.

Shepherd's Voice Ministries strives to meet spiritual, emotional and practical needs of people from diverse cultural and ethnic backgrounds through prayer, evangelism and outreach programmes.

Strategic objectives, aims and purposes of Shepherd's Voice Ministries

The charity's objects are:

- 1) To advance the Christian faith,
- 2) The relief of poverty, sickness and distress among church members and the community,
- 3) Any other charitable purposes according to the laws of England and Wales and the Trustees may from time to time think fit.

Ministry aims and purpose

The aim and purpose of the ministry is to reach a wider audience throughout the UK, and across the borders and strengthen the outreach activities. The Senior Pastor, Trustees and all Volunteers work as a team in achieving and fulfilling the objectives of the ministry. The Senior Pastor Bakka always pray for all the church volunteers to remain a holy spirit led team that drives the Ministry to achieve its annual objectives.

#### **Charity constitution**

Shepherd Voice Ministries is a registered charity number 1137848 governed by its Governing document as amended on 7th February 2011.

#### **Risk management and internal controls**

The risk management policy is designed to identify and analyse operational and other risks facing Shepherd's Voice Ministries and where at unacceptable levels, to take steps to mitigate the risks. The same internal control system of record keeping and accounting is consistently applied across all the church branches. It is the responsibility of the Church Voluntary Administrator to ensure all documents of accounting significance are filed, referenced and kept under lock and key at all times in our Church Building offices. The Church Administrator reports to the Trustees on all administrative, accounting and decision making relating to charity financial matters. Under no circumstance should the Administrator make charity decision without obtaining authorisation signatory from the serving Trustees. This ensures control, segregation of duties and approvals of payments prior to effecting them..

All Volunteers involved in the counting and recording of Tithes and Offering are accountable to church Trustees. It is a requirement that all cash be counted and signed for by a minimum of 2 Volunteer Adult church members. Trustees from time to time review the church accounting systems to ensure adequate controls are always in place.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Charity number**

1137848

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**Principal address**

28-30 Victoria Street  
Luton  
LU1 2UA

**Trustees**

Ms M Chaonza  
Ms J Ngotezi  
D Zimuto  
Ms S Nabwami (appointed 20.9.24)  
Ms B C M Akwom Jura (appointed 19.9.24)

**Independent Examiner**

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

**ACKNOWLEDGEMENTS**

We the Trustees would like to extend our gratitude to Pastor Bakka, all our members, volunteers, ushers, musicians, media team, elders, volunteer pastors, evangelism teams, administration and all our valued Partners for the great support in the 2023/24 financial year.

Approved by order of the board of trustees on 6 February 2025 and signed on its behalf by:

Ms M Chaonza - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
SHEPHERD'S VOICE MINISTRIES**

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**Independent examiner's report to the trustees of Shepherd's Voice Ministries**

I report to the charity trustees on my examination of the accounts of Shepherd's Voice Ministries (the Trust) for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ekow Appiatse

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

7 February 2025

**SHEPHERD'S VOICE MINISTRIES**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

---

	Notes	<b>31.3.24</b> <b>Unrestricted</b> <b>fund</b> <b>£</b>	31.3.23 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies		<u>171,352</u>	<u>147,512</u>
<b>EXPENDITURE ON</b>			
Raising funds		<b>154,670</b>	105,469
<b>Charitable activities</b>			
Welfare expenses		<b>32,725</b>	11,461
Outreach projects		-	3,888
Other		<u>1,045</u>	<u>13,132</u>
<b>Total</b>		<u><b>188,440</b></u>	<u>133,950</u>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(17,088)</b>	13,562
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		<b>207,040</b>	193,478
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><b>189,952</b></u>	<u>207,040</u>

The notes form part of these financial statements

**SHEPHERD'S VOICE MINISTRIES**

**BALANCE SHEET**  
**31 MARCH 2024**

		<b>31.3.24</b>	31.3.23
		<b>Unrestricted</b>	Total
		<b>fund</b>	funds
		<b>£</b>	£
<b>FIXED ASSETS</b>	Notes		
Tangible assets	5	<b>23,954</b>	25,927
<b>CURRENT ASSETS</b>			
Debtors	6	<b>15,999</b>	15,999
Cash at bank		<b>149,999</b>	169,085
		<b>165,998</b>	185,084
<b>CREDITORS</b>			
Amounts falling due within one year	7	-	(3,971)
<b>NET CURRENT ASSETS</b>		<b>165,998</b>	181,113
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>189,952</b>	207,040
<b>NET ASSETS</b>		<b>189,952</b>	207,040
<b>FUNDS</b>	8		
Unrestricted funds		<b>189,952</b>	207,040
<b>TOTAL FUNDS</b>		<b>189,952</b>	207,040

The financial statements were approved by the Board of Trustees and authorised for issue on 6 February 2025 and were signed on its behalf by:

M Chaonza - Trustee

D Zimuto - Trustee

J Ngotezi - Trustee

The notes form part of these financial statements

## SHEPHERD'S VOICE MINISTRIES

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

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#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**2. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**3. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	<b>31.3.24</b>	31.3.23
Pastor	<b>1</b>	1
Administration	<b>1</b>	1
	<u>2</u>	<u>2</u>
	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £
<b>INCOME AND ENDOWMENTS FROM</b>	
Donations and legacies	147,512
	<u>147,512</u>
<b>EXPENDITURE ON</b>	
Raising funds	105,469
<b>Charitable activities</b>	
Welfare expenses	11,461
Outreach projects	3,888
Other	13,132
	<u>133,950</u>
<b>Total</b>	<u>133,950</u>
<b>NET INCOME</b>	13,562
<b>RECONCILIATION OF FUNDS</b>	
Total funds brought forward	193,478
	<u>193,478</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>207,040</u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**5. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2023	1,838	27,779	39,537	6,950	76,104
Additions	6,012	-	-	-	6,012
	<u>7,850</u>	<u>27,779</u>	<u>39,537</u>	<u>6,950</u>	<u>82,116</u>
<b>DEPRECIATION</b>					
At 1 April 2023	1,489	18,515	23,223	6,950	50,177
Charge for year	1,590	2,316	4,079	-	7,985
	<u>3,079</u>	<u>20,831</u>	<u>27,302</u>	<u>6,950</u>	<u>58,162</u>
<b>NET BOOK VALUE</b>					
At 31 March 2024	<u>4,771</u>	<u>6,948</u>	<u>12,235</u>	-	<u>23,954</u>
At 31 March 2023	<u>349</u>	<u>9,264</u>	<u>16,314</u>	-	<u>25,927</u>

**6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.24	31.3.23
	£	£
Prepayments	<u>15,999</u>	<u>15,999</u>

**7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.24	31.3.23
	£	£
Taxation and social security	-	3,071
Other creditors	-	900
	<u>-</u>	<u>3,971</u>

**8. MOVEMENT IN FUNDS**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	207,040	(17,088)	189,952
	<u>207,040</u>	<u>(17,088)</u>	<u>189,952</u>
<b>TOTAL FUNDS</b>	<u>207,040</u>	<u>(17,088)</u>	<u>189,952</u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**8. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	171,352	(188,440)	(17,088)
<b>TOTAL FUNDS</b>	<b>171,352</b>	<b>(188,440)</b>	<b>(17,088)</b>

**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	193,478	13,562	207,040
<b>TOTAL FUNDS</b>	<b>193,478</b>	<b>13,562</b>	<b>207,040</b>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	147,512	(133,950)	13,562
<b>TOTAL FUNDS</b>	<b>147,512</b>	<b>(133,950)</b>	<b>13,562</b>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	193,478	(3,526)	189,952
<b>TOTAL FUNDS</b>	<b>193,478</b>	<b>(3,526)</b>	<b>189,952</b>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**8. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	318,864	(322,390)	(3,526)
<b>TOTAL FUNDS</b>	<u>318,864</u>	<u>(322,390)</u>	<u>(3,526)</u>

**9. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

**SHEPHERD'S VOICE MINISTRIES**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	31.3.24	31.3.23
	£	£
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Tithes & offering	<b>171,352</b>	147,512
<b>Total incoming resources</b>	<b>171,352</b>	147,512
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Wages	<b>29,283</b>	34,852
Pensions	<b>2,234</b>	2,640
Rent and rates	<b>78,490</b>	31,238
Insurance	<b>1,378</b>	1,421
Telephone	<b>2,045</b>	2,671
Printing, postage & stationery	<b>240</b>	-
Sundries	<b>707</b>	1,696
Pastors' allowances	<b>16,290</b>	11,773
Volunteer Expenses	<b>690</b>	-
Website expenses	<b>1,583</b>	2,088
Travelling & motor expenses	<b>9,633</b>	5,155
Instruments services & repairs	<b>992</b>	445
Musicians' fees	<b>3,120</b>	2,970
Plant and machinery	<b>1,590</b>	117
Fixtures and fittings	<b>2,316</b>	2,965
Motor vehicles	<b>4,079</b>	5,438
	<b>154,670</b>	105,469
<b>Charitable activities</b>		
Other operating leases	<b>1,356</b>	983
Welfare expenses	<b>25,694</b>	8,950
Conference expenses	<b>860</b>	3,888
	<b>27,910</b>	13,821
<b>Other</b>		
Property maintenance	<b>1,045</b>	13,132
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	<b>392</b>	328
Card charges	<b>3,223</b>	-
	<b>3,615</b>	328

This page does not form part of the statutory financial statements

**SHEPHERD'S VOICE MINISTRIES**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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	31.3.24	31.3.23
	£	£
<b>Finance</b>		
<b>Governance costs</b>		
Accountancy and legal fees	<u>1,200</u>	<u>1,200</u>
Total resources expended	<u>188,440</u>	<u>133,950</u>
<b>Net (expenditure)/income</b>	<u><u>(17,088)</u></u>	<u><u>13,562</u></u>

This page does not form part of the statutory financial statements

**SHEPHERD'S VOICE MINISTRIES**

England & Wales - Charity number 1137848

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# Accounts

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**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**  
**FOR**  
**SHEPHERD'S VOICE MINISTRIES**

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

**SHEPHERD'S VOICE MINISTRIES**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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The Trustees are pleased to present their report together with financial statements for Shepherds Voice Ministries for the twelve months ended 31 March 2023.

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The charity's objects are:

- 1) To advance the Christian faith,
- 2) The relief of poverty, sickness and distress among church members and the community,
- 3) Any other charitable purposes according to the laws of England and Wales and the Trustees may from time to time think fit.

**Ministry aims and purpose**

The aim and purpose of the ministry is to reach a wider audience throughout the UK, and across the borders and strengthen the outreach activities. The Senior Pastor, Trustees and all Volunteers work as a team in achieving and fulfilling the objectives of the ministry. The Senior Pastor Bakka always prays for all the church volunteers to remain a holy spirit led team that drives the Ministry to achieve its annual objectives.

**Public benefit**

The trustees of Shepherd's Voice Ministries had due regard to the public benefit guidance published by the Charity Commission in compliance with its duties under section 17 of the Charities Act 2011.

The Church exists to:

1. Reach a wide audience throughout UK and increase awareness of the gospel.
2. Help people to grow as Christians through mutual support and care and
3. Help people in need through outreach activities,

The trustees consider that for these reasons the charity meets these public benefit requirements.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

---

**OBJECTIVES AND ACTIVITIES**

a) Governance

The Trustees have the legal responsibility of the management of Shepherd Voice Ministries and the church pastoral Ministry is led by Senior Pastor Braz Bakka and Pastor Florence Kyokunda Bakka with the help of Volunteer Assistant Pastor Shelton Nyarenda. Senior Pastor Bakka has the overall responsibility of the management and general flow of all the ministerial services..

The Trustees, the Senior Pastor and Pastor Florence Kyokunda Bakka work with elders, and volunteers who work together to ensure that the aims and objectives of the Ministry are met and the different ministries and branches run smoothly. Volunteers, Trainee pastors and Elders also support Sunday and Mid-week meetings ensuring the smooth running of the church.

1) Pastoral Services

Services are held mid-week in London and Sundays in Luton. Mid-week meetings are held in the evening to ensure the time is accommodating and accessible for all types of groups, by this consistency is maintained throughout the year. Pastors and elders in the ministry encourage members to keep and observe an active life in Christ, by living in peace, harmony and invest time in reading the Bible.

The Church has average membership of 120 across all the branches. Our Media Team are doing a great Job of recording pastors preaching and live streaming weekly on YouTube and Facebook.

Since its inception facebook live streaming has proved to be an effective global evangelistic tool. Live streaming continue to be instrumental in spreading the good news across the globe.

a) Information, advice and guidance:

The church continues to issue out evangelism and service promotional leaflets to all potential members within the Luton and London communities. This remains an on-going process to reach the diverse community. The Church has now centralised its ministerial operation in Luton and continue to use these premises as the main church Hall and church office.

Our church website continues to be a reaching out tool enabling testimonies, and word of encouragement from the Senior Pastor and assistant Pastors to reach the wider audience. The website is the church's online communication tool which is always kept up to date by our Media Team.

b) Publication

Senior Pastor Braz Bakka is the author of 'Who is your mother,' a book published online and in hard copy to promote the Gospel. There is great joy to now own and read this book that touches everyone's mother in particular the context of it brings rich awareness in why we have to pray for our mothers and support them in their daily walk in Jesus Christ. The book is still in the market and is proving to be a useful evangelising tool for the ministry in the United Kingdom and beyond.

1) Recruitment and appointment of new Trustees

All trustees are recruited in line with the governing documents and receive appropriate training commensurate with their responsibilities. As part of the induction programme, trustees are provided with constitutional, governance, financial and organisational documentation. Trustees also receive regular updates and are made aware of relevant events and training opportunities in order to keep their knowledge and skills up to date..

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

---

**OBJECTIVES AND ACTIVITIES**

2) Governance

The Trustees have the legal responsible of the management of Shepherd Voice Ministries and the church pastoral Ministry is led by Senior Pastor Braz Bakka and Pastor Florence Bakka with the help of Volunteer Assistant Pastor Shelton Nyarenda. Senior Pastor Bakka has the overall responsibility of the management and general flow of all the services.

The Trustees, the Senior Pastor and Pastor Florence Kyokunda Bakka work with elders, and volunteers who work together to ensure that the aims and objectives of the Ministry are met and the different ministries and branches run smoothly. Volunteers, Trainee pastors and Elders also support Sunday and Mid-week meetings ensuring the smooth running of the church

3) Technical and Video Recording

The word of GOD is also disseminated to members through recorded Pastoral teachings CDs on biblical principles on how to walk in faith. This is an on-going evangelism process to promote the word of God and the growth of the church.

4) Outreach programme

The church also give tithes to other churches in support of the work of God and in furtherance of our charitable activities. The church will continue to work with other charities in England and Wales in fulfilling its public benefit objective.

5) Volunteering

The efforts of Volunteer staff are at the heart of the Charity. The Church is grateful for the untiring efforts of its volunteers who are involved in service provision in all London and Luton branches.

The Ministry is continuously taking steps to increase our pool of professional Volunteers through improved recruitment and retention policies, and providing high quality training in pastoral leadership, ushering, singing, playing instruments, and video recording. Professionals whose expertise can benefit the running of the church are always encouraged to voluntarily take part to share their experience.

Individual skills are enhanced through our mid-week meetings from our Senior Pastors and daily prayers including bible teaching/reading in all our venues.

6) Collaborations

i) Kansanga Miracle Centre

Shepherd's Voice Ministries has developed and continues to establish links and partnership with Kansanga Miracle Centre Church in Uganda. Pastor Bakka always endeavours to visit and preach at Kansanga Miracle Centre at least once or twice every year sharing his unique brand of delivering the gospel to Church members there. The church continues to share and strengthen its relationship with Kansanga in furtherance of the Gospel beyond United Kingdom.

ii) Christian Watchmen Over Zion

Kansanga and Shepherd's Voice Ministries partake together in the annual Holy land visits to Israel usually in July/August every year. The church members who have had an opportunity to visit Israel are grateful and spiritually encouraged with the amount of first-hand knowledge and understanding of the ministry of Jesus Christ. The church will continue to share and learn from this partnership in the long term.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**OBJECTIVES AND ACTIVITIES**

iii) Israel Holy Land Tour

The Senior Pastor has responded to the wishes of Church members to visit Israel once every year starting from the 2013/14 financial year, by arranging group bookings. All members who participate in the annual trip personally finance their travel and accommodation expenses. There is an increasing willingness by members to visit Israel year after year; as a result this is set to be a long term annual church faith development event. All these visits to the Holy Land have been instrumental in teaching church members more about Israel's history, culture and biblical connections. It also instils faith in church members as they are able to relate what they see and what is mentioned in the biblical scriptures.

**ACHIEVEMENT AND PERFORMANCE**

Achievements in 2022/2023

- Surrounding communities have been enriched by our constant promotional material which also includes words of encouragement presented to them through our leaflet distribution. This remains on-going to win souls by evangelising for the ministry.
- Tuesday evening Service at Globe Academy in London continue to be great for the church because the location is a more central hub to the surrounding community and to most of our London based church members. Travelling distance for most of them has halved in comparison to other venues. Friday evening service and all other conferences continue to be held at our Luton Main building.
- Prospective church members are getting to know about our ministry, church services and live programmes in the United Kingdom through this social media platform. We are beginning to see the positive Impact of Live-streaming on membership levels as we have been constantly reviewing it.

Challenges encountered and changes going in to 2022/2023

The ministry through its evangelism team would like to reach out to as many members of the community as possible especially the youth. It is the Ministry's plan to get an affordable evangelising and promotion slot on TV to further the Gospel and reach out many people across the world. Whilst waiting for an affordable TV Slot the church continue to use facebook. We are looking forward to get a slot in the 2023/24 financial year.

**FINANCIAL REVIEW**

In 2022/23 church income has decreased from £154212 to £147512 representing an overall decrease of £6700 from last year. This decrease has been attributed to a gradual recovery from the Pandemic challenges faced by the church and its members, however there are positive signs of an upward trend in the 2023/2024 financial year.

Regardless of the decrease in overall annual income in 2022/23 the church continue to meet all its expenses without the need to borrow any funds. The strong willingness in giving by our members across all the ministerial services continue to be a contributing factor to the cash flow position of the church. The ability to retain more committed and dedicated members of the church congregation is another contributing factor.

The church continues to fulfil its public benefit objective by identifying and assisting the needy. The church's plan is to increase support towards the needy communities and support the immediate needs of other small charities in further fulfilling its charitable and public benefit objectives within the United Kingdom. The church wages and payroll expenses are mainly for those working full time in the Ministry carrying out day to day pastoral and counselling duties.

The main source of the Church income is through tithes and offering which is willingly given by the members of our ministry. We would like to thank all the church members who have consistently given their tithes and offering to enable all the financial commitments of the church to be sufficiently catered for.

All the accounts are prepared on a going concern basis and all the income and expenses are recorded using suitable accounting policies and consistently.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**FUTURE PLANS**

The church continues to grow, and we anticipate an increase in membership and resources to achieve our vision.

Our long term vision includes:

Extending the Gospel of Jesus Christ to many parts of the United Kingdom, and beyond.

" Advertising and promoting the Gospel on Facebook and other Social Media platforms in 2023/24

" Contributing to the alleviation of poverty and meeting the needs of poor people in deprived areas through financial donations.

" Expanding the Sunday School and Youth ministries within the church setting

" Supporting and expanding women's ministry and church conferences on a quarterly and half yearly basis.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Strategic objectives, aims and purposes of Shepherd's Voice Ministries**

Shepherd's Voice Ministries was founded in 2010 by the Senior Pastor Braz and Florence Kyokunda Bakka in Luton, to advance the Christian faith here in the United Kingdom. In addition to Luton Sunday Service Branch the church also run Mid-week meetings in the following venue:

" Elephant & Castle - Tuesday - Evening Service

The Senior Pastor Bakka ministers at the Sunday and all the mid-week meetings preaching, praying, and encouraging all members to maintain a dedicated and committed relationship with God. We the Trustees thank our Senior Pastor Bakka for his commitment, dedication and for working tirelessly in all the church services every week and counselling church members all year round in 2022/2023.

Shepherd's Voice Ministries strives to meet spiritual, emotional and practical needs of people from diverse cultural and ethnic backgrounds through prayer, evangelism and outreach programmes.

Strategic objectives, aims and purposes of Shepherd's Voice Ministries

The charity's objects are:

- 1) To advance the Christian faith,
- 2) The relief of poverty, sickness and distress among church members and the community,
- 3) Any other charitable purposes according to the laws of England and Wales and the Trustees may from time to time think fit.

Ministry aims and purpose

The aim and purpose of the ministry is to reach a wider audience throughout the UK, and across the borders and strengthen the outreach activities. The Senior Pastor, Trustees and all Volunteers work as a team in achieving and fulfilling the objectives of the ministry. The Senior Pastor Bakka always pray for all the church volunteers to remain a holy spirit led team that drives the Ministry to achieve its annual objectives.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management and internal controls**

The risk management policy is designed to identify and analyse operational and other risks facing Shepherd's Voice Ministries and where at unacceptable levels, to take steps to mitigate the risks. The same internal control system of record keeping and accounting is consistently applied across all the church branches. It is the responsibility of the Church Voluntary Administrator to ensure all documents of accounting significance are filed, referenced and kept under lock and key at all times in our Church Building offices. The Church Administrator reports to the Trustees on all administrative, accounting and decision making relating to charity financial matters. Under no circumstance should the Administrator make charity decision without obtaining authorisation signatory from the serving Trustees. This ensures control, segregation of duties and approvals of payments prior to effecting payments.

All Volunteers involved in the counting and recording of Tithes and Offering are accountable to church Trustees. It is a requirement that all cash be counted and signed for by a minimum of 2 Volunteer Adult church members. Trustees from time to time review the church accounting systems to ensure adequate controls are always in place.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1137848

**Principal address**

28-30 Victoria Street  
Luton  
LU1 2UA

**Trustees**

Ms M Chaonza  
Ms J Ngotezi  
D Zimuto

**Independent Examiner**

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

**ACKNOWLEDGEMENTS**

We the Trustees would like to extend our gratitude to Pastor Bakka, all our members, volunteers, ushers, musicians, media team, elders, volunteer pastors, evangelism teams, administration and all our valued Partners for the great support in the 2023/24 financial year.

Approved by order of the board of trustees on 16 January 2024 and signed on its behalf by:

Ms M Chaonza - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
SHEPHERD'S VOICE MINISTRIES**

---

**Independent examiner's report to the trustees of Shepherd's Voice Ministries**

I report to the charity trustees on my examination of the accounts of Shepherd's Voice Ministries (the Trust) for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ekow Appiatse

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

16 January 2024

**SHEPHERD'S VOICE MINISTRIES**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

---

	Notes	<b>31.3.23</b> <b>Unrestricted</b> <b>fund</b> <b>£</b>	31.3.22 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies		<u>147,512</u>	<u>154,212</u>
<b>EXPENDITURE ON</b>			
Raising funds		<b>105,469</b>	109,150
<b>Charitable activities</b>			
Welfare expenses		<b>11,461</b>	2,500
Outreach projects		<b>3,888</b>	-
Other		<u>13,132</u>	<u>2,748</u>
<b>Total</b>		<u><b>133,950</b></u>	<u>114,398</u>
<b>NET INCOME</b>		<b>13,562</b>	39,814
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		<b>193,478</b>	153,664
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><b>207,040</b></u>	<u>193,478</u>

The notes form part of these financial statements

**SHEPHERD'S VOICE MINISTRIES**

**BALANCE SHEET**  
**31 MARCH 2023**

		<b>31.3.23</b>	31.3.22
		<b>Unrestricted</b>	Total
		<b>fund</b>	funds
	Notes	<b>£</b>	£
<b>FIXED ASSETS</b>			
Tangible assets	5	<b>25,927</b>	34,077
<b>CURRENT ASSETS</b>			
Debtors	6	<b>15,999</b>	15,999
Cash at bank		<b>169,085</b>	147,373
		<b>185,084</b>	163,372
<b>CREDITORS</b>			
Amounts falling due within one year	7	<b>(3,971)</b>	(3,971)
<b>NET CURRENT ASSETS</b>		<b>181,113</b>	159,401
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>207,040</b>	193,478
<b>NET ASSETS</b>		<b>207,040</b>	193,478
<b>FUNDS</b>	8		
Unrestricted funds		<b>207,040</b>	193,478
<b>TOTAL FUNDS</b>		<b>207,040</b>	193,478

The financial statements were approved by the Board of Trustees and authorised for issue on 16 January 2024 and were signed on its behalf by:

M Chaonza - Trustee

D Zimuto - Trustee

J Ngotezi - Trustee

The notes form part of these financial statements

## SHEPHERD'S VOICE MINISTRIES

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

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#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**2. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**3. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	<b>31.3.23</b>	31.3.22
Pastor	<b>1</b>	1
Administration	<b>1</b>	1
	<u>2</u>	<u>2</u>
	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £
<b>INCOME AND ENDOWMENTS FROM</b>	
Donations and legacies	<u>154,212</u>
<b>EXPENDITURE ON</b>	
Raising funds	109,150
<b>Charitable activities</b>	
Welfare expenses	2,500
Other	<u>2,748</u>
<b>Total</b>	<u>114,398</u>
<b>NET INCOME</b>	39,814
<b>RECONCILIATION OF FUNDS</b>	
Total funds brought forward	<u>153,664</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>193,478</u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**5. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2022	1,838	27,409	39,537	6,950	75,734
Additions	-	370	-	-	370
	<u>1,838</u>	<u>27,779</u>	<u>39,537</u>	<u>6,950</u>	<u>76,104</u>
At 31 March 2023					
<b>DEPRECIATION</b>					
At 1 April 2022	1,372	15,550	17,785	6,950	41,657
Charge for year	117	2,965	5,438	-	8,520
	<u>1,489</u>	<u>18,515</u>	<u>23,223</u>	<u>6,950</u>	<u>50,177</u>
At 31 March 2023					
<b>NET BOOK VALUE</b>					
At 31 March 2023	<u>349</u>	<u>9,264</u>	<u>16,314</u>	-	<u>25,927</u>
At 31 March 2022	<u>466</u>	<u>11,859</u>	<u>21,752</u>	-	<u>34,077</u>

**6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.23	31.3.22
	£	£
Prepayments	<u>15,999</u>	<u>15,999</u>

**7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.23	31.3.22
	£	£
Taxation and social security	3,071	3,071
Other creditors	900	900
	<u>3,971</u>	<u>3,971</u>

**8. MOVEMENT IN FUNDS**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	193,478	13,562	207,040
	<u>193,478</u>	<u>13,562</u>	<u>207,040</u>
<b>TOTAL FUNDS</b>			
	<u>193,478</u>	<u>13,562</u>	<u>207,040</u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**8. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	147,512	(133,950)	13,562
<b>TOTAL FUNDS</b>	<b>147,512</b>	<b>(133,950)</b>	<b>13,562</b>

**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	153,664	39,814	193,478
<b>TOTAL FUNDS</b>	<b>153,664</b>	<b>39,814</b>	<b>193,478</b>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	154,212	(114,398)	39,814
<b>TOTAL FUNDS</b>	<b>154,212</b>	<b>(114,398)</b>	<b>39,814</b>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	153,664	53,376	207,040
<b>TOTAL FUNDS</b>	<b>153,664</b>	<b>53,376</b>	<b>207,040</b>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**8. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	301,724	(248,348)	53,376
<b>TOTAL FUNDS</b>	<u>301,724</u>	<u>(248,348)</u>	<u>53,376</u>

**9. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**SHEPHERD'S VOICE MINISTRIES**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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	31.3.23	31.3.22
	£	£
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Tithes & offering	<b>147,512</b>	154,212
<b>Total incoming resources</b>	<b>147,512</b>	154,212
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Wages	<b>34,852</b>	33,421
Social security	-	2,170
Pensions	<b>2,640</b>	2,437
Rent and rates	<b>31,238</b>	38,400
Insurance	<b>1,421</b>	1,292
Light and heat	-	6,214
Telephone	<b>2,671</b>	1,750
Printing, postage & stationery	-	911
Sundries	<b>1,696</b>	48
Visiting Pastors' Expenses	-	2,665
Pastors' allowances	<b>11,773</b>	-
Website expenses	<b>2,088</b>	-
Travelling & motor expenses	<b>5,155</b>	1,170
Instruments services & repairs	<b>445</b>	1,212
Musicians' fees	<b>2,970</b>	6,102
Plant and machinery	<b>117</b>	155
Fixtures and fittings	<b>2,965</b>	3,953
Motor vehicles	<b>5,438</b>	7,250
	<b>105,469</b>	109,150
<b>Charitable activities</b>		
Other operating leases	<b>983</b>	-
Welfare expenses	<b>8,950</b>	2,500
Conference expenses	<b>3,888</b>	-
	<b>13,821</b>	2,500
<b>Other</b>		
Property maintenance	<b>13,132</b>	1,467
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	<b>328</b>	81

This page does not form part of the statutory financial statements

**SHEPHERD'S VOICE MINISTRIES**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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	31.3.23	31.3.22
	£	£
<b>Finance</b>		
<b>Governance costs</b>		
Accountancy and legal fees	<b>1,200</b>	1,200
Total resources expended	<b>133,950</b>	114,398
<b>Net income</b>	<b>13,562</b>	39,814

This page does not form part of the statutory financial statements

**SHEPHERD'S VOICE MINISTRIES**

England & Wales - Charity number 1137848

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# Accounts

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**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022**  
**FOR**  
**SHEPHERD'S VOICE MINISTRIES**

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

**SHEPHERD'S VOICE MINISTRIES**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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The Trustees are pleased to present their report together with financial statements for Shepherds Voice Ministries for the twelve months ended 31 March 2022..

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The charity's objects are:

- 1) To advance the Christian faith,
- 2) The relief of poverty, sickness and distress among church members and the community,
- 3) Any other charitable purposes according to the laws of England and Wales and the Trustees may from time to time think fit.

**Ministry aims and purpose**

The aim and purpose of the ministry is to reach a wider audience throughout the UK, and across the borders and strengthen the outreach activities. The Senior Pastor, Trustees and all Volunteers work as a team in achieving and fulfilling the objectives of the ministry. The Senior Pastor Bakka always pray for all the church volunteers to remain a holy spirit led team that drives the Ministry to achieve its annual objectives.

**Public benefit**

The trustees of Shepherd's Voice Ministries had due regard to the public benefit guidance published by the Charity Commission in compliance with its duties under section 17 of the Charities Act 2011.

The Church exists to:

1. Reach a wide audience throughout UK and increase awareness of the gospel.
2. Help people to grow as Christians through mutual support and care and
3. Help people in need through outreach activities,

The trustees consider that for these reasons the charity meets these public benefit requirements.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**OBJECTIVES AND ACTIVITIES**

a) Governance

The Trustees have the legal responsibility of the management of Shepherd Voice Ministries and the church pastoral Ministry is led by Senior Pastor Braz Bakka and Pastor Florence Kyokunda Bakka with the help of Volunteer Assistant Pastor Shelton Nyarenda. Senior Pastor Bakka has the overall responsibility of the management of ministerial services and general flow of all church related activities.

The Trustees, the Senior Pastor and Pastor Florence Kyokunda Bakka work with elders, and volunteers who work together to ensure that the aims and objectives of the Ministry are met and the different ministries and branches run smoothly. Volunteers, Trainee pastors and Elders also support Sunday and Mid-week meetings ensuring the smooth running of the church.

1) Pastoral Services

All the church Services are held in Victoria street Luton. Mid-week meetings are held in the evening to ensure the time is accommodating and accessible for all types of groups, by this consistency is maintained throughout the year. Pastors and elders in the ministry encourage members to keep and observe an active life in Christ, by living in peace, harmony and invest time in reading the Bible.

The Church has average membership of 150 across all the branches. Our Media Team are doing a great Job of recording pastors preaching and live streaming weekly on YouTube and Facebook. This has impacted positively on the numbers of people joining the ministry and church donations and offerings.

Since its inception facebook live streaming has proved to be an effective global evangelistic tool. Live streaming continue to be instrumental in spreading the good news across the globe.

a) Information, advice and guidance:

The church continues to issue out evangelism and service promotional leaflets to all potential members. This remains an on-going process. The Church has now centralised its ministerial operation in Luton following a recent lease agreement effective from the first quarter of year 2020 onwards. The majority of church members and potential members are now fully aware of the location and address of the new church venue. This is also noticeable in the general increase in meeting attendance.

Our church website continue to be a reaching out tool enabling testimonies, and word of encouragement from the Senior Pastor and assistant Pastors to reach the wider audience. The website is the main church communication tool which is always kept up to date for everyone to know important notices, church events and venues.

b) Publication

Senior Pastor Braz Bakka is the author of 'Who is your mother,' a book published online and in hard copy to promote the Gospel. There is great joy to now own and read this book that touches everyone's mother in particular the context of it brings rich awareness in why we have to pray for our mothers and support them in their daily walk in Jesus Christ. The book is still in the market and is proving to be a useful evangelising tool for the ministry in the United Kingdom and beyond.

1) Recruitment and appointment of new Trustees

All trustees are recruited in line with the governing documents and receive appropriate training commensurate with their responsibilities. As part of the induction programme, trustees are provided with constitutional, governance, financial and organisational documentation. Trustees also receive regular updates and are made aware of relevant events and training opportunities.

2) Governance

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**OBJECTIVES AND ACTIVITIES**

The Trustees have the legal responsible of the management of Shepherd Voice Ministries and the church pastoral Ministry is led by Senior Pastor Braz Bakka and Pastor Florence Bakka with the help of Volunteer Assistant Pastor Shelton Nyarenda. Senior Pastor Bakka has the overall responsibility of the management and general flow of all the services.

The Trustees, the Senior Pastor and Pastor Florence Kyokunda Bakka work with elders, and volunteers who work together to ensure that the aims and objectives of the Ministry are met and the different ministries and branches run smoothly. Volunteers, Trainee pastors and Elders also support Sunday and Mid-week meetings ensuring the smooth running of the church

3) Technical and Video Recording

The word of GOD is also disseminated to members through recorded Pastoral teachings CDs on biblical principles on how to walk in faith. This is an on-going evangelism process to promote the word of God and the growth of the church.

4) Outreach programme

The church also give tithes to other churches in support of the work of God and in furtherance of our charitable activities. The church will continue to work with other charities in England and Wales in fulfilling its public benefit objective.

5) Volunteering

The efforts of Volunteer staff are at the heart of the Charity. The Church is grateful for the untiring efforts of its volunteers who are involved in service provision in all London and Luton branches.

The Ministry is continuously taking steps to increase our pool of professional Volunteers through improved recruitment and retention policies, and providing high quality training in pastoral leadership, ushering, singing, playing instruments, and video recording. Professionals whose expertise can benefit the running of the church are always encouraged to voluntarily take part to share their experience.

Individual skills are enhanced through our mid-week meetings from our Senior Pastors and daily prayers including bible teaching/reading in all our venues.

6) Collaborations

i) Kansanga Miracle Centre

Shepherd's Voice Ministries has developed and continues to establish links and partnership with Kansanga Miracle Centre Church in Uganda. Senior Pastor Bakka took up the opportunity to visit again in 2021 and share his unique brand of delivering the gospel to Church members there. The church continues to share and strengthen its relationship with Kansanga in furtherance of the Gospel beyond United Kingdom.

ii) Christian Watchmen Over Zion

The church also works in partnership with Christian Watchmen Over Zion promote awareness of issues on why we should support Israel's existence and salvation. The church members who visited Israel are grateful and spiritually encouraged with the amount of understanding they gained about the ministry of Jesus Christ. The church will continue to share and learn from this partnership in the long term.

iii) Israel Holy Land Tour

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**OBJECTIVES AND ACTIVITIES**

The Senior Pastor has responded to the wishes of Church members to visit Israel once every year starting from the 2013/14 financial year, by arranging group bookings. All members who participate in the annual trip personally finance their travel and accommodation expenses. Due to the Covid-19 pandemic the church decided not to travel to the Holy Land. There is an increasing willingness by members to visit Israel year after year; as a result this is set to be a long term annual church event. However the Church will not be travelling to Israel in 2021 due to the outbreak of Covid-19 and general increase in the rate of infections. All these visits to the Holy Land have been instrumental in teaching church members more about Israel's history, culture and biblical connections. It also instils faith in church members as they are able to relate what they see and what is mentioned in the biblical scriptures.

**ACHIEVEMENT AND PERFORMANCE**

Achievements in 2021/2022

- Surrounding communities have been enriched by our constant promotional material which also includes words of encouragement presented to them through our leaflet distribution. This remains on-going soul winning process for the ministry.
- Prospective church members are getting to know about our ministry and meeting venues in the United Kingdom through facebook and youtube social media platforms.

Challenges encountered and changes going in to 2021/2022

The ministry through its evangelism team would like to reach out to as many members of the community as possible especially the youth. It is the Ministry's plan to get an affordable evangelising and promotion slot on TV to further the Gospel and reach out many people across the world. Whilst waiting for an affordable TV Slot the church is using facebook. This plan scheduled for year 2022-2023 financial year.

The church plan to lease a building has now been achieved and all the Mid-week church services are currently conducted at the same venue in Luton Town Centre. A more fixed long term venue has always been the long-term plan of the ministry. Thanks Pastor Bakka and all the volunteers who have worked tirelessly to ensure the place is conducive for all church meetings.

**FINANCIAL REVIEW**

In 2021/22 church income has increased to £154212 from £101361 representing an overall increase of £52851 from last year. This increase has been attributed to the shift from the pandemic period to the gradual normalisation of day to day life. Church members have re-gained confident and gather together again and worship in all church services. Although it has not yet got back to its very normal increase in attendance is noticeable across all the church meetings.

The church continue to meet all its expenses without the need to borrow any funds. Willing giving across all the church services continue to be a contributing factor to the cash flow position of the church. The ability to retain more committed and dedicated members of the church congregation is another contributing factor.

The church continues to fulfil its public benefit objective by identifying and assisting the needy. The church's plan is to increase support towards the needy and support needs of other small charities in further fulfilling charitable and public benefit objectives within the United Kingdom. The church wages and payroll expenses are mainly for those carrying out ministry pastoral duties on a full time basis.

The main source of the Church income is through tithes and offering which is willingly given by the members of our ministry. We would like to thank all the church members who have consistently given their tithes and offering to enable all the financial commitments of the church to be sufficiently catered for.

All the accounts are prepared on a going concern basis and all the income and expenses are recorded using suitable accounting policies and consistently.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

---

**FUTURE PLANS**

The church continues to grow, and we anticipate an increase in membership and resources to achieve our vision.

Our long term vision includes:

" Extending the Gospel of Jesus Christ to many parts of the United Kingdom, and beyond.

" Advertising and promoting the Gospel on Facebook and other Social Media platforms in 2022/23

" Contributing to the alleviation of poverty and meeting the needs of poor people in deprived areas through financial donations.

" Expanding the Sunday School and Youth ministries within the church setting

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Strategic objectives, aims and purposes of Shepherd's Voice Ministries**

Shepherd Voice Ministries is a registered charity number 1137848 governed by its Governing document as amended on 7th February 2011.

**Introduction**

Shepherd's Voice Ministries was founded in 2010 by the Senior Pastor Braz and Florence Kyokunda Bakka in Luton, to advance the Christian faith here in the United Kingdom. The Ministry is now based on Luton with all the church services done in one main Venue.

The Senior Pastor Bakka ministers at the Sunday and all the mid-week services preaching, praying, and encouraging all members to maintain a dedicated and committed relationship with God. We the Trustees thank our Senior Pastor Bakka for his commitment, dedication and for working tirelessly in all the church services every week and counselling church members all year round in 2021/2022.

Our ministry strives to meet spiritual, emotional and practical needs of people from diverse cultural and ethnic backgrounds through prayer, evangelism and our outreach services.

**Strategic objectives, aims and purposes of Shepherd's Voice Ministries**

The charity's objects are:

- 1) To advance the Christian faith,
- 2) The relief of poverty, sickness and distress among church members and the community,
- 3) Any other charitable purposes according to the laws of England and Wales and the Trustees may from time to time think fit.

**Ministry aims and purpose**

The aim and purpose of the ministry is to reach a wider audience throughout the UK, and across the borders and strengthen the outreach activities. The Senior Pastor, Trustees and all Volunteers work as a team in achieving and fulfilling the objectives of the ministry. The Senior Pastor Bakka always pray for all the church volunteers to remain a holy spirit led team that drives the Ministry to achieve its annual objectives.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management and internal controls**

The risk management policy is designed to identify and analyse operational and other risks facing Shepherd's Voice Ministries and where at unacceptable levels, to take steps to mitigate the risks. The same internal control system of record keeping and accounting is consistently applied across all the church branches. It is the responsibility of the Church Voluntary Administrator to ensure all documents of accounting significance are filed, referenced and kept under lock and key at all times in our Church Building offices. The Church Administrator reports to the Trustees on all administrative, accounting and decision making relating to charity financial matters. Under no circumstance should the Administrator make charity decision without obtaining authorisation signatory from the serving Trustees. This ensures control, segregation of duties and approvals of payments prior to effecting payments.

All Volunteers involved in the counting and recording of Tithes and Offering are accountable to church Trustees. It is a requirement that all cash be counted and signed for by a minimum of 2 Volunteer Adult church members. Trustees from time to time review the church accounting systems to ensure adequate controls are always in place.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1137848

**Principal address**

28-30 Victoria Street  
Luton  
LU1 2UA

**Trustees**

Ms M Chaonza  
Ms J Ngotezi  
D Zimuto

**Independent Examiner**

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

**ACKNOWLEDGEMENTS**

We the Trustees would like to extend our gratitude to all our members, volunteers working in the worship team, ushers, musicians, technicians, elders, volunteer pastors, evangelism teams and administration team.

Approved by order of the board of trustees on 26 January 2023 and signed on its behalf by:

Ms M Chaonza - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
SHEPHERD'S VOICE MINISTRIES**

---

**Independent examiner's report to the trustees of Shepherd's Voice Ministries**

I report to the charity trustees on my examination of the accounts of Shepherd's Voice Ministries (the Trust) for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ekow Appiatse  
FCCA  
Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

26 January 2023

**SHEPHERD'S VOICE MINISTRIES**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

---

	Notes	<b>31.3.22</b> <b>Unrestricted</b> <b>fund</b> <b>£</b>	31.3.21 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies		<u>154,212</u>	<u>101,361</u>
<b>EXPENDITURE ON</b>			
Raising funds		<b>109,150</b>	82,660
<b>Charitable activities</b>			
Welfare expenses		<b>2,500</b>	1,330
Other		<u>2,748</u>	<u>3,568</u>
<b>Total</b>		<u><b>114,398</b></u>	<u>87,558</u>
<b>NET INCOME</b>		<b>39,814</b>	13,803
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		<b>153,664</b>	139,861
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><b>193,478</b></u>	<u>153,664</u>

The notes form part of these financial statements

**SHEPHERD'S VOICE MINISTRIES**

**BALANCE SHEET**  
**31 MARCH 2022**

		<b>31.3.22</b>	31.3.21
		<b>Unrestricted</b>	Total
		<b>fund</b>	funds
	Notes	<b>£</b>	<b>£</b>
<b>FIXED ASSETS</b>			
Tangible assets	5	<b>34,077</b>	12,513
<b>CURRENT ASSETS</b>			
Debtors	6	<b>15,999</b>	15,999
Cash at bank		<b>147,373</b>	126,052
		<b>163,372</b>	142,051
<b>CREDITORS</b>			
Amounts falling due within one year	7	<b>(3,971)</b>	(900)
<b>NET CURRENT ASSETS</b>		<b>159,401</b>	141,151
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>193,478</b>	153,664
<b>NET ASSETS</b>		<b>193,478</b>	153,664
<b>FUNDS</b>	8		
Unrestricted funds		<b>193,478</b>	153,664
<b>TOTAL FUNDS</b>		<b>193,478</b>	153,664

The financial statements were approved by the Board of Trustees and authorised for issue on 26 January 2023 and were signed on its behalf by:

M Chaonza - Trustee

D Zimuto - Trustee

J Ngotezi - Trustee

The notes form part of these financial statements

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2022**

---

**2. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**3. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	<b>31.3.22</b>	31.3.21
Pastor	<b>1</b>	1
Administration	<b>1</b>	1
	<u>2</u>	<u>2</u>
	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £
<b>INCOME AND ENDOWMENTS FROM</b>	
Donations and legacies	101,361
	<u>101,361</u>
<b>EXPENDITURE ON</b>	
Raising funds	82,660
<b>Charitable activities</b>	
Welfare expenses	1,330
Other	3,568
	<u>87,558</u>
<b>Total</b>	<u>87,558</u>
<b>NET INCOME</b>	13,803
<b>RECONCILIATION OF FUNDS</b>	
Total funds brought forward	139,861
	<u>139,861</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>153,664</u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**5. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2021	1,838	23,485	10,539	6,950	42,812
Additions	-	3,924	28,998	-	32,922
At 31 March 2022	<u>1,838</u>	<u>27,409</u>	<u>39,537</u>	<u>6,950</u>	<u>75,734</u>
<b>DEPRECIATION</b>					
At 1 April 2021	1,217	11,597	10,535	6,950	30,299
Charge for year	155	3,953	7,250	-	11,358
At 31 March 2022	<u>1,372</u>	<u>15,550</u>	<u>17,785</u>	<u>6,950</u>	<u>41,657</u>
<b>NET BOOK VALUE</b>					
At 31 March 2022	<u>466</u>	<u>11,859</u>	<u>21,752</u>	-	<u>34,077</u>
At 31 March 2021	<u>621</u>	<u>11,888</u>	4	-	<u>12,513</u>

**6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.22	31.3.21
	£	£
Prepayments	<u>15,999</u>	<u>15,999</u>

**7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.22	31.3.21
	£	£
Taxation and social security	3,071	-
Other creditors	900	900
	<u>3,971</u>	<u>900</u>

**8. MOVEMENT IN FUNDS**

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	153,664	39,814	193,478
<b>TOTAL FUNDS</b>	<u>153,664</u>	<u>39,814</u>	<u>193,478</u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**8. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	154,212	(114,398)	39,814
<b>TOTAL FUNDS</b>	<b>154,212</b>	<b>(114,398)</b>	<b>39,814</b>

**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	139,861	13,803	153,664
<b>TOTAL FUNDS</b>	<b>139,861</b>	<b>13,803</b>	<b>153,664</b>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	101,361	(87,558)	13,803
<b>TOTAL FUNDS</b>	<b>101,361</b>	<b>(87,558)</b>	<b>13,803</b>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	139,861	53,617	193,478
<b>TOTAL FUNDS</b>	<b>139,861</b>	<b>53,617</b>	<b>193,478</b>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**8. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	255,573	(201,956)	53,617
<b>TOTAL FUNDS</b>	<u>255,573</u>	<u>(201,956)</u>	<u>53,617</u>

**9. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2022.

**SHEPHERD'S VOICE MINISTRIES**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	31.3.22	31.3.21
	£	£
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Tithes & offering	<b>154,212</b>	101,361
<b>Total incoming resources</b>	<b>154,212</b>	101,361
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Wages	<b>33,421</b>	33,461
Social security	<b>2,170</b>	2,284
Pensions	<b>2,437</b>	2,234
Rent and rates	<b>38,400</b>	32,323
Insurance	<b>1,292</b>	732
Light and heat	<b>6,214</b>	-
Telephone	<b>1,750</b>	1,526
Printing, postage & stationery	<b>911</b>	381
Sundries	<b>48</b>	70
Visiting Pastors' Expenses	<b>2,665</b>	-
Travelling & motor expenses	<b>1,170</b>	1,585
Instruments services & repairs	<b>1,212</b>	1,591
Musicians' fees	<b>6,102</b>	540
Plant and machinery	<b>155</b>	207
Fixtures and fittings	<b>3,953</b>	5,726
Motor vehicles	<b>7,250</b>	-
	<b>109,150</b>	82,660
<b>Charitable activities</b>		
Welfare expenses	<b>2,500</b>	1,330
<b>Other</b>		
Property maintenance	<b>1,467</b>	2,368
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	<b>81</b>	-
<b>Governance costs</b>		
Accountancy and legal fees	<b>1,200</b>	1,200
Total resources expended	<b>114,398</b>	87,558
<b>Net income</b>	<b>39,814</b>	13,803

This page does not form part of the statutory financial statements

**SHEPHERD'S VOICE MINISTRIES**

England & Wales - Charity number 1137848

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# Accounts

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**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021**  
**FOR**  
**SHEPHERD'S VOICE MINISTRIES**

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

**SHEPHERD'S VOICE MINISTRIES**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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The Trustees are pleased to present their report together with financial statements for Shepherds Voice Ministries for the twelve months ended 31 March 2021.

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The charity's objects are:

- 1) To advance the Christian faith,
- 2) The relief of poverty, sickness and distress among church members and the community,
- 3) Any other charitable purposes according to the laws of England and Wales and the Trustees may from time to time think fit.

**Ministry aims and purpose**

The aim and purpose of the ministry is to reach a wider audience throughout the UK, and across the borders and strengthen the outreach activities. The Senior Pastor, Trustees and all Volunteers work as a team in achieving and fulfilling the objectives of the ministry. The Senior Pastor Bakka always pray for all the church volunteers to remain a holy spirit led team that drives the Ministry to achieve its annual objectives.

**Public benefit**

The trustees of Shepherd's Voice Ministries had due regard to the public benefit guidance published by the Charity Commission in compliance with its duties under section 17 of the Charities Act 2011.

The Church exists to:

1. Reach a wide audience throughout UK and increase awareness of the gospel.
2. Help people to grow as Christians through mutual support and care and
3. Help people in need through outreach activities,

The trustees consider that for these reasons the charity meets these public benefit requirements.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**OBJECTIVES AND ACTIVITIES**

a) Governance

The Trustees have the legal responsibility of the management of Shepherd Voice Ministries and the church pastoral Ministry is led by Senior Pastor Braz Bakka and Pastor Florence Kyokunda Bakka with the help of Volunteer Assistant Pastor Shelton Nyarenda. Senior Pastor Bakka has the overall responsibility of the management and general flow of all the ministerial services.

The Trustees, the Senior Pastor and Pastor Florence Kyokunda Bakka work with elders, and volunteers who work together to ensure that the aims and objectives of the Ministry are met and the different ministries and branches run smoothly. Volunteers, Trainee pastors and Elders also support Sunday and Mid-week meetings ensuring the smooth running of the church.

1) Pastoral Services

Services are held mid-week in London and Sundays in Luton. Mid-week meetings are held in the evening to ensure the time is accommodating and accessible for all types of groups, by this consistency is maintained throughout the year. Pastors and elders in the ministry encourage members to keep and observe an active life in Christ, by living in peace, harmony and invest time in reading the Bible.

The Church has average membership of 110 across all the branches. Our Media Team are doing a great Job of recording pastors preaching and live streaming weekly on facebook.

Since its inception facebook live streaming has proved to be an effective global evangelistic tool. It has helped even more especially during the 2021 lockdown period due to COVID-19.

a) Information, advice and guidance:

The church continues to issue out evangelism and service promotional leaflets to all potential members. This remains an on-going process. The Church has now centralised its ministerial operation in Luton following a recent lease agreement effective from the first quarter of year 2020 onwards.

Our church website continues to be a reaching out tool enabling testimonies, and word of encouragement from the Senior Pastor and assistant Pastors to reach the wider audience. The website is the main church communication tool which is always kept up to date for everyone to know church events and venues.

b) Publication

Senior Pastor Braz Bakka is the author of 'Who is your mother,' a book published online and in hard copy to promote the Gospel. There is great joy to now own and read this book that touches everyone's mother in particular the context of it brings rich awareness in why we have to pray for our mothers and support them in their daily walk in Jesus Christ. The book is still in the market and is proving to be a useful evangelising tool for the ministry in the United Kingdom and beyond.

1) Recruitment and appointment of new Trustees

All trustees are recruited in line with the governing documents and receive appropriate training commensurate with their responsibilities. As part of the induction programme, trustees are provided with constitutional, governance, financial and organisational documentation. Trustees also receive regular updates and are made aware of relevant events and training opportunities.

2) Governance

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**OBJECTIVES AND ACTIVITIES**

The Trustees have the legal responsibility of the management of Shepherd Voice Ministries and the church pastoral Ministry is led by Senior Pastor Braz Bakka and Pastor Florence Bakka with the help of Volunteer Assistant Pastor Shelton Nyarenda. Senior Pastor Bakka has the overall responsibility of the management and general flow of all the services.

The Trustees, the Senior Pastor and Pastor Florence Kyokunda Bakka work with elders, and volunteers who work together to ensure that the aims and objectives of the Ministry are met and the different ministries and branches run smoothly. Volunteers, Trainee pastors and Elders also support Sunday and Mid-week meetings ensuring the smooth running of the church

3) Technical and Video Recording

The word of GOD is also disseminated to members through recorded Pastoral teachings CDs on biblical principles on how to walk in faith. This is an on-going evangelism process to promote the word of God and the growth of the church.

4) Outreach programme

The church also give tithes to other churches in support of the work of God and in furtherance of our charitable activities. The church will continue to work with other charities in England and Wales in fulfilling its public benefit objective.

5) Volunteering

The efforts of Volunteer staff are at the heart of the Charity. The Church is grateful for the untiring efforts of its volunteers who are involved in service provision in all London and Luton branches.

The Ministry is continuously taking steps to increase our pool of professional Volunteers through improved recruitment and retention policies, and providing high quality training in pastoral leadership, ushering, singing, playing instruments, and video recording. Professionals whose expertise can benefit the running of the church are always encouraged to voluntarily take part to share their experience.

Individual skills are enhanced through our mid-week meetings from our Senior Pastors and daily prayers including bible teaching/reading in all our venues.

6) Collaborations

i) Kansanga Miracle Centre

Shepherd's Voice Ministries has developed and continues to establish links and partnership with Kansanga Miracle Centre Church in Uganda. Senior Pastor Bakka took up the opportunity to visit again in 2020 and share his unique brand of delivering the gospel to Church members there. The church continues to share and strengthen its relationship with Kansanga in furtherance of the Gospel beyond United Kingdom.

ii) Christian Watchmen Over Zion

The church also works in partnership with Christian Watchmen Over Zion promote awareness of issues on why we should support Israel's existence and salvation. The church members who visited Israel are grateful and spiritually encouraged with the amount of understanding they gained about the ministry of Jesus Christ. The church will continue to share and learn from this partnership in the long term.

iii) Israel Holy Land Tour

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**OBJECTIVES AND ACTIVITIES**

The Senior Pastor has responded to the wishes of Church members to visit Israel once every year starting from the 2013/14 financial year, by arranging group bookings. All members who participate in the annual trip personally finance their travel and accommodation expenses. Due to the Covid-19 pandemic the church decided not to travel to the Holy Land. There is an increasing willingness by members to visit Israel year after year; as a result this is set to be a long term annual church event. However the Church will not be travelling to Israel in 2021 due to the outbreak of Covid-19 and general increase in the rate of infections. All these visits to the Holy Land have been instrumental in teaching church members more about Israel's history, culture and biblical connections. It also instils faith in church members as they are able to relate what they see and what is mentioned in the biblical scriptures.

**ACHIEVEMENT AND PERFORMANCE**

Achievements in 2020/2021

- Surrounding communities have been enriched by our constant promotional material which also includes words of encouragement presented to them through our leaflet distribution. This remains on-going to win souls by evangelising for the ministry.
- Friday Service in Elephant and Castle which started in January 2015 was great for the church because it's a more central hub to the surrounding community and to most of our members. Travelling distance for most of them has halved in comparison to other venues. Thursday evening service has moved from Woodgreen venue to Edmonton Memorial Hall
- Weekly facebook live-streaming. Prospective church members are getting to know about our ministry and meeting venues in the United Kingdom through this social media platform. Although live-streaming has not yet effectively impacted on membership levels, it is anticipated to have positive effect in the long term as it is constantly under review.

Challenges encountered and changes going in to 2020/2021

The ministry through its evangelism team would like to reach out to as many members of the community as possible especially the youth. It is the Ministry's plan to get an affordable evangelising and promotion slot on TV to further the Gospel and reach out many people across the world. Whilst waiting an affordable TV Slot the church is using facebook. This plan scheduled for year 2021.

The church plan to lease a building has now been achieved and all the Mid-week church services are currently conducted at the same venue in Luton Town Centre. A more fixed long term venue has always been the long-term plan of the ministry. Thanks Pastor Bakka and all the volunteers who have worked tirelessly to ensure the place is conducive for all church meetings.

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**FINANCIAL REVIEW**

In 2020/21 church income has decreased from £124226 to £101361 representing an overall decrease of £22865 from last year. This decrease has been attributed to the lockdown period when church services were suspended due to the Covid-19 pandemic. During this period there were no church gatherings resulting in the decrease in the church's usual annual income. However with the doors of the church open again to the community the income is set to improve.

Regardless of the decrease in 2020/21 income the church continue to meet all its expenses without the need to borrow any funds. Willing giving across all the ministry services continue to be a contributing factor to the cash flow position of the church. The ability to retain more committed and dedicated members of the church congregation is another contributing factor.

The church continues to fulfil its public benefit objective by identifying and assisting the needy. The church's plan is to increase support towards the needy and support needs of other small charities in further fulfilling charitable and public benefit objectives within the United Kingdom. The church wages and payroll expenses are mainly for those carrying out ministry pastoral duties on a full time basis.

The main source of the Church income is through tithes and offering which is willingly given by the members of our ministry. We would like to thank all the church members who have consistently given their tithes and offering to enable all the financial commitments of the church to be sufficiently catered for.

All the accounts are prepared on a going concern basis and all the income and expenses are recorded using suitable accounting policies and consistently.

**FUTURE PLANS**

The church continues to grow, and we anticipate an increase in membership and resources to achieve our vision.

Our long term vision includes:

" Extending the Gospel of Jesus Christ to many parts of the United Kingdom, and beyond.

" Advertising and promoting the Gospel on Facebook and other Social Media platforms in 2021/22

" Contributing to the alleviation of poverty and meeting the needs of poor people in deprived areas through financial donations.

" Expanding the Sunday School and Youth ministries within the church setting

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Strategic objectives, aims and purposes of Shepherd's Voice Ministries**

Shepherd Voice Ministries is a registered charity number 1137848 governed by its Governing document as amended on 7th February 2011.

**Introduction**

Shepherd's Voice Ministries was founded in 2010 by the Senior Pastor Braz and Florence Kyokunda Bakka in Luton, to advance the Christian faith here in the United Kingdom. In addition to Luton Sunday Service Branch the church also run Mid-week meetings in the following venues:

- Feltham (Hounslow) - Wednesday, Evening Service
- Edmonton - Thursday, Evening Service
- Elephant & Castle - Friday, Evening Service
- Luton - Sunday Service

The Senior Pastor Bakka ministers at the Sunday and all the mid-week services preaching, praying, and encouraging all members to maintain a dedicated and committed relationship with God. We the Trustees thank our Senior Pastor Bakka for his commitment, dedication and for working tirelessly in all the church services every week and counselling church members all year round in 2020/2021.

Our ministry strives to meet spiritual, emotional and practical needs of people from diverse cultural and ethnic backgrounds through prayer, evangelism and our outreach services.

**Strategic objectives, aims and purposes of Shepherd's Voice Ministries**

The charity's objects are:

- 1) To advance the Christian faith,
- 2) The relief of poverty, sickness and distress among church members and the community,
- 3) Any other charitable purposes according to the laws of England and Wales and the Trustees may from time to time think fit.

**Ministry aims and purpose**

The aim and purpose of the ministry is to reach a wider audience throughout the UK, and across the borders and strengthen the outreach activities. The Senior Pastor, Trustees and all Volunteers work as a team in achieving and fulfilling the objectives of the ministry. The Senior Pastor Bakka always pray for all the church volunteers to remain a holy spirit led team that drives the Ministry to achieve its annual objectives.

**Risk management and internal controls**

The risk management policy is designed to identify and analyse operational and other risks facing Shepherd's Voice Ministries and where at unacceptable levels, to take steps to mitigate the risks. The same internal control system of record keeping and accounting is consistently applied across all the church branches. It is the responsibility of the Church Voluntary Administrator to ensure all documents of accounting significance are filed, referenced and kept under lock and key at all times in our Church Building offices. The Church Administrator reports to the Trustees on all administrative, accounting and decision making relating to charity financial matters. Under no circumstance should the Administrator make charity decision without obtaining authorisation signatory from the serving Trustees. This ensures control, segregation of duties and approvals of payments prior to effecting payments.

All Volunteers involved in the counting and recording of Tithes and Offering are accountable to church Trustees. It is a requirement that all cash be counted and signed for by a minimum of 2 Volunteer Adult church members. Trustees from time to time review the church accounting systems to ensure adequate controls are always in place.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1137848

**SHEPHERD'S VOICE MINISTRIES**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**Principal address**

28-30 Victoria Street  
Luton  
LU1 2UA

**Trustees**

D Zimuto  
Ms M Chaonza  
Ms J Ngotezi

**Independent Examiner**

Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

**ACKNOWLEDGEMENTS**

We the Trustees would like to extend our gratitude to all our members, volunteers working in the worship team, ushers, musicians, technicians, elders, volunteer pastors, evangelism teams and administration team.

Approved by order of the board of trustees on 31 January 2022 and signed on its behalf by:

Ms M Chaonza - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
SHEPHERD'S VOICE MINISTRIES**

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**Independent examiner's report to the trustees of Shepherd's Voice Ministries**

I report to the charity trustees on my examination of the accounts of Shepherd's Voice Ministries (the Trust) for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ekow Appiatse  
FCCA  
Appiatse & Associates  
Chartered Certified Accountants  
191 Waltham Way  
Chingford  
London  
E4 8AG

Date: .....

**SHEPHERD'S VOICE MINISTRIES**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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	Notes	<b>31.3.21</b> <b>Unrestricted</b> <b>fund</b> <b>£</b>	31.3.20 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies		<b>101,361</b>	124,226
<b>EXPENDITURE ON</b>			
Raising funds		<b>82,660</b>	102,686
<b>Charitable activities</b>			
Welfare expenses		<b>1,330</b>	1,000
Other		<b>3,568</b>	5,360
<b>Total</b>		<b>87,558</b>	109,046
<b>NET INCOME</b>		<b>13,803</b>	15,180
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>		<b>139,861</b>	124,681
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>153,664</b>	139,861

The notes form part of these financial statements

**SHEPHERD'S VOICE MINISTRIES**

**BALANCE SHEET**  
**31 MARCH 2021**

		<b>31.3.21</b>	31.3.20
		<b>Unrestricted</b>	Total
		<b>fund</b>	funds
		<b>£</b>	£
<b>FIXED ASSETS</b>	Notes		
Tangible assets	5	<b>12,513</b>	18,446
<b>CURRENT ASSETS</b>			
Debtors	6	<b>15,999</b>	15,999
Cash at bank and in hand		<b>126,052</b>	106,316
		<b>142,051</b>	122,315
<b>CREDITORS</b>			
Amounts falling due within one year	7	<b>(900)</b>	(900)
<b>NET CURRENT ASSETS</b>		<b>141,151</b>	121,415
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>153,664</b>	139,861
<b>NET ASSETS</b>		<b>153,664</b>	139,861
<b>FUNDS</b>	8		
Unrestricted funds		<b>153,664</b>	139,861
<b>TOTAL FUNDS</b>		<b>153,664</b>	139,861

The financial statements were approved by the Board of Trustees and authorised for issue on 31 January 2022 and were signed on its behalf by:

M Chaonza - Trustee

D Zimuto - Trustee

The notes form part of these financial statements

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**2. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**3. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	<b>31.3.21</b>	31.3.20
Pastor	<b>1</b>	1
Administration	<b>1</b>	1
	<u>2</u>	<u>2</u>
	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £
<b>INCOME AND ENDOWMENTS FROM</b>	
Donations and legacies	124,226
<b>EXPENDITURE ON</b>	
Raising funds	102,686
<b>Charitable activities</b>	
Welfare expenses	1,000
Other	<u>5,360</u>
<b>Total</b>	<u>109,046</u>
<b>NET INCOME</b>	<u>15,180</u>
<b>RECONCILIATION OF FUNDS</b>	
<b>Total funds brought forward</b>	<u>124,681</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>139,861</u></u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**5. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2020 and 31 March 2021	<u>1,838</u>	<u>23,485</u>	<u>10,539</u>	<u>6,950</u>	<u>42,812</u>
<b>DEPRECIATION</b>					
At 1 April 2020	1,010	5,871	10,535	6,950	24,366
Charge for year	<u>207</u>	<u>5,726</u>	-	-	<u>5,933</u>
At 31 March 2021	<u>1,217</u>	<u>11,597</u>	<u>10,535</u>	<u>6,950</u>	<u>30,299</u>
<b>NET BOOK VALUE</b>					
At 31 March 2021	<u>621</u>	<u>11,888</u>	<u>4</u>	-	<u>12,513</u>
At 31 March 2020	<u>828</u>	<u>17,614</u>	<u>4</u>	-	<u>18,446</u>

**6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21	31.3.20
	£	£
Prepayments	<u>15,999</u>	<u>15,999</u>

**7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21	31.3.20
	£	£
Other creditors	<u>900</u>	<u>900</u>

**8. MOVEMENT IN FUNDS**

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	<u>139,861</u>	<u>13,803</u>	<u>153,664</u>
<b>TOTAL FUNDS</b>	<u>139,861</u>	<u>13,803</u>	<u>153,664</u>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**8. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	<b>101,361</b>	<b>(87,558)</b>	<b>13,803</b>
<b>TOTAL FUNDS</b>	<b>101,361</b>	<b>(87,558)</b>	<b>13,803</b>

**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
<b>Unrestricted funds</b>			
General fund	124,681	15,180	139,861
<b>TOTAL FUNDS</b>	<b>124,681</b>	<b>15,180</b>	<b>139,861</b>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	124,226	(109,046)	15,180
<b>TOTAL FUNDS</b>	<b>124,226</b>	<b>(109,046)</b>	<b>15,180</b>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	124,681	28,983	153,664
<b>TOTAL FUNDS</b>	<b>124,681</b>	<b>28,983</b>	<b>153,664</b>

**SHEPHERD'S VOICE MINISTRIES**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**8. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	225,587	(196,604)	28,983
<b>TOTAL FUNDS</b>	<u>225,587</u>	<u>(196,604)</u>	<u>28,983</u>

**9. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2021.

**SHEPHERD'S VOICE MINISTRIES**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

	31.3.21	31.3.20
	£	£
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Tithes & offering	<b>101,361</b>	117,852
Donated services and facilities	-	6,374
	<b>101,361</b>	124,226
<b>Total incoming resources</b>	<b>101,361</b>	124,226
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Wages	<b>33,461</b>	30,006
Social security	<b>2,284</b>	3,521
Pensions	<b>2,234</b>	2,286
Rent and rates	<b>32,323</b>	44,533
Insurance	<b>732</b>	800
Telephone	<b>1,526</b>	-
Printing, postage & stationery	<b>381</b>	160
Sundries	<b>70</b>	-
Volunteer Expenses	-	2,720
Travelling & motor expenses	<b>1,585</b>	3,620
Instruments - Storage expenses	-	2,548
Instruments services & repairs	<b>1,591</b>	2,325
Musicians' fees	<b>540</b>	4,020
Plant and machinery	<b>207</b>	276
Fixtures and fittings	<b>5,726</b>	5,871
	<b>82,660</b>	102,686
<b>Charitable activities</b>		
Welfare expenses	<b>1,330</b>	1,000
<b>Other</b>		
Property maintenance	<b>2,368</b>	-
<b>Support costs</b>		
<b>Governance costs</b>		
Accountancy and legal fees	<b>1,200</b>	5,360
Total resources expended	<b>87,558</b>	109,046
<b>Net income</b>	<b>13,803</b>	15,180

This page does not form part of the statutory financial statements