

One Community Gloucester

Report and Accounts

year ended 31 December 2021

**ONE COMMUNITY GLOUCESTER
FOR THE YEAR ENDED 31 DECEMBER 2021**

COMPANY INFORMATION

Directors/Trustees	I Andrews Rev S A Jarvis D A Jeavons (resigned 5th Sept 2021) K P Martin O Opaleye C G Williams N Pettifer
Company Secretary	E Rich
Governing Document	Memorandum and Articles of Association Sept 2009 as amended by special resolution dated 24 May 2010
Company Registration Number	7034027 (England and Wales)
Charity Registration Number	1137837
Registered Office	c/o One Church off Baneberry Road Gloucester GL4 6NY
Independent Examiner	Ajay Rajani FCIE Stewardship 1 Lamb's Passage London, EC1Y 8AB
Bankers	Co-operative Bank Plc

CONTENTS

	Page
Company Information	1
Directors' Report	2 - 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Accounts	12 - 16
Detailed Statement of Financial Activities with Comparatives	17

ONE COMMUNITY GLOUCESTER
REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees, who are the charity's directors for the purposes of company law, have pleasure in submitting the Report and Accounts for the year.

Governing document

One Community Gloucester is a company limited by guarantee and a registered charity. It is governed by its Memorandum and Articles of Association. The company was incorporated on 29th September 2009 and was granted charitable status on 7th September 2010.

Objectives of the charity

The objectives of One Community Gloucester are for the benefit of the public, and include:

- (a) to prevent or relieve poverty in such ways or in such parts of the UK or the world as the directors may from time to time think fit.
- (b) to advance education in such ways and in such parts of the UK or the world as the directors may from time to time think fit.
- (c) to advance citizenship and community development in such ways and in such parts of the United Kingdom as the directors may from time to time think fit.
- (d) to relieve those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage in such ways and in such parts of the United Kingdom or the world as the directors may from time to time think fit.
- (e) to advance health and saving of lives in such ways and in such parts of the UK or the world as the directors may from time to time think fit.
- (f) to provide advice and support to those in need in connection with (but not without limitation) interpersonal relationships, bereavement, employment and training, housing, health and financial matters.
- (g) to further such other purposes that are recognised as charitable under the laws of England and Wales and any new charitable purposes which are similar to another charitable purpose as the directors see fit from time to time.

Summary of the charity's main activities and achievements

One Community Gloucester is a multifaceted Christian-based charity serving local, national and international needs. It is a charitable arm of One Church and was established in 2010 to help further the work of One Church working locally in our city, nationally in the UK and internationally.

To further the above objects and vision, the charity offers supported housing to vulnerable women. The charity's main activities and achievements were as follows:

One Church Housing

Successfully moved a resident out of supported housing as she had completed her support and felt able to live independently. She has settled well, is planning on getting married and has become involved in a church, so is established in a new community.

A resident successfully moved out of supported housing into private accommodation, is still engaged in One Church Glos activities and her personal recovery, and is planning to join the support team once the residents who lived with her have moved on. She is holding down a fulltime job and due to be promoted already.

One Church Housing continued

One longer-term resident is holding down regular volunteering, with the view to this becoming paid employment in the future.

Over 2021, we have significantly focused on the development of team and their pastoral care, as the project had become very reliant on a few volunteers over the pandemic, and we needed to build sustainability.

We held a recruitment drive in One Church Gloucester and recruited an additional 3 members of the maintenance team, and an additional 5 members to the care team. This now means we have a team of 4 trained mentors, 2 team members supporting socials and 1 volunteer delivering relaxation and mindfulness. We intend making recruitment drives and training induction a regular event.

We introduced more rigorous screening (through OC safeguarding and recruiting systems) and training, as volunteers are less likely to be known to us.

The increase in income from housing benefit has helped us increase staffing and we were able to recruit a paid administrator for a few hours a week to support the manager.

Monthly supervision and training nights were implemented for team, which includes opportunities to reflect on current residents, their care and needs.

Eddie Rich has taken over from Jon Jarvis as our management liaison, which is providing additional support logistically on an ad-hoc basis as well as monthly management meetings. Also, there was a change to the directorate with David Jeavons stepping down.

An experienced volunteer is now helping every Friday afternoon to support the long-term development of the housing project.

We are grateful to a donor who gave us a small grant to help a resident who was ready to move out of the supported housing we provide.

Challenges

- Developing a sustainable model that provides excellent quality care for residents that transitions residents towards independent living, while also protecting staff and volunteers' personal boundaries and availability. We have withdrawn the 24-hour emergency number and introduced protocols with residents so that they are aware of what to do in different circumstances, such as when to ring crisis team, police, 111, etc rather than expecting the housing team to always be available.
- Our income (principally housing benefit) only allows us to employ a few staff and consequently we are reliant on volunteers for much of the care we provide. The residents often present with complex and at times stressful issues during house meetings, both personally and through the house dynamics of living together, which needs time and support at that time, which take time to support. They will also reach out for additional support from staff when are struggling, such as with mental health, finances, or recovery issues. The limited funded hours available from housing benefit leads to workload issues for staff, and difficulties in completing the larger, strategic elements of the project. We have recently developed a practice of running the house meeting in 2's, when the residents are more unsettled and tensions are higher as a way of supporting staff wellbeing, but this further constrains available working hours.

Challenges continued

- Residents need to meet a high threshold of need to be eligible for ESA housing benefit (probation, recent addiction, domestic abuse and/ or homelessness), yet we need residents to be able to live semi-independently as our support is delivered through several contact points in the week. At times, residents may present with additional needs beyond their initial referral and they then need more support than we can offer at present. This can be common as residents feel safer from their trauma, and so their mental or physical health may deteriorate as they begin to process what they went through. Finding more suitable accommodation for their level of need, when there is so little supported housing at this level, or moving on to independent living, can be difficult.
- Our referrers are now wider but remain limited while we have a small number of bed spaces, as we often do not have space. Due to our model and working hours, we also cannot transition new residents in quickly, so are not always suitable.

Due to the costs we need to incur to provide our service, we were successful in applying for increased income from Housing Benefit. This led to increased staffing hours and made it possible to use contractors for maintenance. Although this was in line at the time with costs, continued challenges of workload and rising energy costs means these figures need reviewing again with the council in 2022.

We have enjoyed a period of relative occupancy stability across the majority of 2021, housing either 3 or 4 residents, with an overall occupancy rate of 85%, and with most residents staying for longer periods of time and so able to access more help and support. Our annual budget allows for 10% of voids, so we are not yet reaching financial targets, but are in a much stronger position. Sometimes, with management agreement, we chose to let the residents settle after a challenging resident moves on before allowing a new resident to move in. Through 2021, we have housed a total of 5 residents and had 16 enquiries leading to 7 referrals in total. As we now have an initial discussion call when we receive an enquiry, we are now only receiving referrals when we have spaces and enquiries are likely to be successful.

Although our occupancy has been a little lower than ideal, due to current underspend on the upkeep of the house, we have not needed additional funds. We are also in the position to be able to use contractors for more maintenance work rather than be as reliant on volunteers, although we do always try to recruit volunteers first if appropriate. For instance, we have used contractors for new stairs carpet and chimney repairs.

Statistics

	Referrer	Housed for (to end of 2021)	Successes	Current status
Resident A	Nelson women's centre	29 months	Kept safe despite significant mental health Sustained tenancy Achieved stable volunteer role	Still housed. Exploring independent living options Volunteering to become paid role
Resident B	Probation service	14 months	Action planning with probation to maintain licence. Volunteering. Recovery groups. Learning to cook healthy meals. Support with mental health.	Served notice due to drug relapse. Moved onto <u>indep living</u> .
Resident C	Betel rehab, Birmingham	8 months	Volunteering placements established. Training. Attending church and involved.	Successful move on to independent living. Settled in new church and locality.
Resident D	Nelson women's centre	1 week	Relapse in first weeks	Served notice due to alcohol relapse Unknown
Resident E	Teen Challenge	8 months	Successful volunteering which led to paid role supporting the homeless. Supported with family issues, challenges within recovery and maintaining tenancy. Our half-rent for a month and external grant for white goods facilitated positive move-on.	Gave a month on half rent to bridge transition from benefits to part-time then full-time work. Successful move on. Still attends One Church Glos. Wants to train as volunteer on care team.

Measurable Outcomes for 2021

OUTCOME	NUMBER OF RESIDENTS
Residents found work	1
Residents actively engaged with their support plan	4
Residents engaged in some meaningful activity	4
Residents who are abstinent from their addiction	3

Looking forward

The need to develop sustainability across the project is significant, both for now and its future. We are seeking guidance from external providers and Green Pastures, to further develop sustainability, while supporting staff and volunteer well-being. Continuing to recruit, train and look after our team will remain a focus. As a management team, we are planning steps towards change and seeking to develop flow across our workload to increase capacity for strategic development. Sourcing supervision for the housing manager is also a priority, as the emotional load of dealing with people's mental and recovery needs can be significant, and we are looking to work more supportively together as management. Ironically, if we had double the beds, we would not have double the workload as some activities could run across both, yet we would have double the staffing availability and finances. We still need to develop sustainability in team and recruit additional volunteers before this is a viable option however, and to continue to develop our referral pathways and tracking systems.

In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission.

Structure, Governance and Management

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the trustees/directors who meet regularly to monitor the activities of the charity.

Responsibility for the day to day operation of the charity has been delegated to a senior management team led by Eddie Rich and the Housing Manager

New trustees are recruited and appointed by the existing trustees, by a majority vote.

Financial review

During the year income increased by £10,031, to £43,212 and expenditure increased by £8,891 to £35,602.

Most of our income comes from the housing benefit we receive in respect of our various residents. During 2021 we received housing benefit of £40,325 (2020: £31,435); at full occupancy we would have received £47,476 i.e. our occupancy rate in 2021 was 85%.

As a result of the increase in income from housing benefit, we have not had to ask One Church for any financial assistance in 2020 and 2021. In 2018 and 2019 One Church provided grants totalling £40,000 to help support the service.

Expenditure increased by £8,891, or 33%. This was mainly due to an increase of £3,441 in staff costs (mainly due to the employment of an additional part time member of staff) and the rent we pay to Green Pastures increased by £3,376 to £18,600 (albeit this was offset by an increase in the housing benefit we receive).

Overall the surplus for the year was £7,611 (2020: £6,469) and the charity's net assets increased by £7,611 to £25,166. Net assets includes cash of £25,913, nearly all of which is unrestricted.

Going concern

The trustees, having reviewed all financial and other obligations expect the charity to continue to operate as normal for the foreseeable future.

One Church remains fully supportive of the project and together we will continue to review on-going viability.

Reserves policy

The trustees/directors have determined that the charity should aim to hold cash of no less than £9,000, which equates to about 3 months of expenditure so that the charity could continue to operate should income and / or expenditure vary adversely. At the year end, the charity held cash of £25,913 and the charity is complying with its reserves policy. The trustees are exploring whether some of these reserves should be spent to improve the service that the charity is seeking to provide.

Key risks and uncertainties

The charity is exposed to various risks - be they operational, financial or reputational. The trustees review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

All major insurance risks are subject to normal volunteer insurance. Contractual risks are reviewed before being entered into, to assess that they could not significantly impact upon the charity's ability to fulfil its objectives.

An annual review of all areas of risk is undertaken by the trustees/directors in conjunction with volunteers responsible for the area of activity.

In the past the major risk has been the housing project's financial viability however the recent increases in income and the accumulation of some reserves has helped reduce this risk and the project is now believed to be on a sound financial footing.

Grant Making Policy

Gifts to external organisations and individuals are considered by the Trustees on the basis of need and the fulfilment of the charitable objectives. There are no upper or lower limits of support.

Future Plans

The key strategies for the charity are as stated above. The Trustees/directors continue to review future strategic requirements.

Public Benefit

The Trustees have considered the requirements of the Charities Act to ensure that the Charity meets its obligations in respect of Public Benefit. The Trustees believe that the above report demonstrates the Charity's commitment to the community in which it is based, its achievements during the year and its future plans. This in their opinion satisfies the requirement of Public Benefit.

Responsibilities of trustees under company law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees and signed on their behalf by:

Signed - Kev Martin

.....

K P Martin - director and trustee

Date: 13.09.2022

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
ONE COMMUNITY GLOUCESTER
(‘the Company’)**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021 on pages 10 to 17 following, which have been prepared on the basis of the accounting policies set out on pages 12 and 13.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner’s statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed - Ajay Rajani

Ajay Rajani FCIE
Stewardship
1 Lamb's Passage
London, EC1Y 8AB

Date: 15.09.2022

ONE COMMUNITY GLOUCESTER

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM					
Donations and Grants	3	-	200	200	-
Charitable activities	4	43,012	-	43,012	33,181
Total income and endowments		<u>43,012</u>	<u>200</u>	<u>43,212</u>	<u>33,181</u>
EXPENDITURE ON					
Charitable activities	5	17,862	17,740	35,602	26,711
Total expenditure		<u>17,862</u>	<u>17,740</u>	<u>35,602</u>	<u>26,711</u>
Net income/(expenditure)		<u>25,151</u>	<u>(17,540)</u>	<u>7,611</u>	<u>6,469</u>
Transfers between funds		(3)	3	-	-
Net movement in funds		<u>25,148</u>	<u>(17,537)</u>	<u>7,611</u>	<u>6,469</u>
Reconciliation of funds:					
Total funds brought forward		15	17,540	17,555	11,086
Total funds carried forward	9	<u>25,163</u>	<u>3</u>	<u>25,166</u>	<u>17,555</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on pages 12 to 17 form part of these accounts.

ONE COMMUNITY GLOUCESTER

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total funds 2021 £	Total funds 2020 £
CURRENT ASSETS					
Cash at bank	7	25,910	3	25,913	18,303
CREDITORS: Amounts falling due within one year					
	8	748	-	748	748
NET CURRENT ASSETS AND TOTAL NET ASSETS		<u>25,163</u>	<u>3</u>	<u>25,166</u>	<u>17,555</u>
FUND BALANCES					
Unrestricted funds					
General funds		1,802	-	1,802	15
Designated housing fund		23,360	-	23,360	-
Restricted Funds	9	<u>-</u>	<u>3</u>	<u>3</u>	<u>17,540</u>
		<u>25,163</u>	<u>3</u>	<u>25,166</u>	<u>17,555</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Signed - Kev Martin

13.09.2022

K P Martin - Director and Trustee

Date

Company number: 7034027 (England and Wales)

Charity number: 1137837

The notes on pages 12 to 17 form part of these accounts.

ONE COMMUNITY GLOUCESTER
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

The accounts have been prepared under the historic cost convention and in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

The principles adopted in the preparation of the financial statements are set out below.

a) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes recoverable gift aid, which is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

Income from charitable activities represents income receivable from providing accommodation in furtherance of the charity's charitable objects.

The charity has relied significantly upon volunteers in carrying out its activities during the year. In accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

b) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

ONE COMMUNITY GLOUCESTER
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

c) Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

d) Tangible fixed assets

Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life unless they cost less than £2,000 when they are written off when purchased. To date no expenditure has been incurred that needs to be capitalised.

e) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).

f) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

g) Cashflow statement

The company has taken advantage of the exemption provided by the Charities SORP and has not prepared a Cash Flow Statement for the year.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

ONE COMMUNITY GLOUCESTER
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

3 Donations & Grants

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Donations of cash & similar	-	-	-	-
Donations in kind	-	-	-	-
Government grants	-	-	-	-
Other grants receivable	-	200	200	-
Gift aid receivable	-	-	-	-
	<u>-</u>	<u>200</u>	<u>200</u>	<u>-</u>

4 Charitable Activities

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Providing accommodation	43,012	-	43,012	33,181
Other	-	-	-	-
	<u>43,012</u>	<u>-</u>	<u>43,012</u>	<u>33,181</u>

5 Charitable expenditure

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Property rental, utilities and other services	12,072	15,860	27,933	22,463
Staff & volunteer costs	5,077	1,880	6,956	3,516
Governance	713	-	713	733
	<u>17,862</u>	<u>17,740</u>	<u>35,602</u>	<u>26,711</u>

The fee payable to the independent examiner for preparing and examining the accounts was £720 (2020: £720); in addition, the charity paid £498 (2020: £416) to Stewardship for payroll bureau services.

6 Staff costs and trustee remuneration

During the year the average number of part time employees was 1.5 (2020: one). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

No trustees received employment benefits in either the current or preceding year.

ONE COMMUNITY GLOUCESTER
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

7 Cash at bank and in hand

	2021	2020
	£	£
Cash at bank	<u>25,913</u>	<u>18,303</u>

8 Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals	<u>748</u>	<u>748</u>

9 Funds

During the year the movements in the charity's restricted fund was as follows:

	Opening balance 2021	Incoming resources 2021	Outgoing resources 2021	Transfers in the year 2021	Closing balance 2021
	£	£	£	£	£
Residents fund	-	200	197	-	3
Housing fund	<u>17,540</u>	<u>-</u>	<u>17,543</u>	<u>3</u>	<u>-</u>
	<u>17,540</u>	<u>200</u>	<u>17,740</u>	<u>3</u>	<u>3</u>

In the previous year the movements in the charity's restricted fund was as follows:

	Opening balance 2020	Incoming resources 2020	Outgoing resources 2020	Transfers in the year 2020	Closing balance 2020
	£	£	£	£	£
Residents fund	-	-	-	-	-
Housing fund	<u>10,338</u>	<u>33,181</u>	<u>25,978</u>	<u>-</u>	<u>17,540</u>
	<u>10,338</u>	<u>33,181</u>	<u>25,978</u>	<u>-</u>	<u>17,540</u>

In the previous year, the assets and liabilities of the various funds were as follows:

	Unrestricted funds £	Restricted funds £	2020 £
Cash at bank and in hand	735	17,568	18,303
Creditors falling due within one year	(720)	(28)	(748)
	<u>15</u>	<u>17,540</u>	<u>17,555</u>

ONE COMMUNITY GLOUCESTER
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

The restricted Housing fund and the designated Housing fund

In the previous year the income received from the provision of supported housing was credited to a restricted Housing fund and used to meet the cost of providing accommodation and support to vulnerable women. However the trustees have noted that this income does not come with conditions that amounted to a restriction therefore in 2021 this restricted fund was allowed to run down and the income received in 2021 from the provision of supported housing has been credited to a new designated fund with the same purpose.

The restricted Residents fund

The restricted Residents fund was created from a grant received to help residents move out of supported housing.

10 Operating lease commitments

The charity has an operating lease for a residential property that is used to provide supported housing to vulnerable women. This lease can be terminated with 12 month's notice and the rent payable for that 12 month period is expected to be £19,200 (2020: £16,800).

During the year the charity was charged £18,600 (2020: £15,224) for its operating lease.

11 Transactions with related parties

No donations were received from related parties during the year.

Except for the reimbursement of expenses incurred when acting as agent for the charity, no expenses were paid to (or for) the trustees.

The charity's trustees also serve as trustees of One Church (registered charity number 1131467). There have been no transactions with One Church during the year or in the preceding year.

12 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

ONE COMMUNITY GLOUCESTER
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	<u>Unrestricted Funds</u>				<u>Unrestricted Funds</u>			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds
		2021	2021	2021	2021	2020	2020	2020	2020
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM									
Donations and Grants	3	-	-	200	200	-	-	-	-
Charitable activities	4	-	43,012	-	43,012	-	-	33,181	33,181
Total income and endowments		-	43,012	200	43,212	-	-	33,181	33,181
EXPENDITURE ON									
Charitable activities	5	713	17,149	17,740	35,602	733	-	25,978	26,711
Total expenditure		713	17,149	17,740	35,602	733	-	25,978	26,711
Net income/(expenditure)		(713)	25,863	(17,540)	7,611	(733)	-	7,202	6,469
Transfers between funds		2,500	(2,503)	3	-	-	-	-	-
Net movement in funds		1,787	23,360	(17,537)	7,611	(733)	-	7,202	6,469
Reconciliation of funds:									
Total funds brought forward		15	-	17,540	17,555	748	-	10,338	11,086
Total funds carried forward	9	1,802	23,360	3	25,166	15	-	17,540	17,555