

THE BLUE LAMP TRUST

ANNUAL REPORT FOR THE GROUP



THE BLUE
LAMP TRUST

31 MARCH 2025

CHARITY NUMBER:

1137786

COMPANY NUMBER:

07267846

VAT NUMBER:

110 7412 66



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HELP THE BLUE LAMP TRUST

As a charity, the Bobby Scheme relies on donations to fund our work. Please consider helping us to help vulnerable people feel safe and secure at home and online.

Visit our website <https://www.bluelamptrust.org.uk/donate/>
or use this QR Code



BACKGROUND TO THE BLUE LAMP TRUST

The Beginning

The Bobby Trust began life in 1998 as one man and one van, working out of a police station. It was funded by Hampshire Police together with Hampshire County Council. With a mixture of personalised advice and practical assistance, the scheme set out to help victims of burglary and the vulnerable to feel safe again in their homes, and at the same time, reduce the risk of repeat crimes. The fitters could replace locks, fit security chains and smoke alarms, and advise the clients on the best ways to keep their homes secure.

Funding Cuts

While the scheme was having positive effects, 2010 was not a good year for publicly funded ventures. The central government drastically reduced the money they provided to local authorities and services, including Hampshire Constabulary and Hampshire County Council. Suddenly neither could afford to support the Bobby Trust in its existing format.

Believing there was still a very real need for it, founder Lindsay Fox (now MBE) refused to let the Bobby Trust die. Together with Alan Lovell, who was at that time High Sheriff of Hampshire, they rallied friends and family to create a charitable trust to keep the scheme running.

The Birth of the Blue Lamp Trust

The Trustees were determined to create something sustainable, seeking more reliable income. They forged a commercial arm to generate income to support the Bobby Scheme. At that point The Bobby Trust became the Blue Lamp Trust.

Commercial Growth

Many commercial organisations operate large fleets of drivers. With advanced driver training, the Blue Lamp Trust enabled them to achieve measurable improvements in safety, efficiency and cost.

The Trust has worked hard over the years to build and maintain a reputation for quality and reliability in all its training.

In 2016 the Blue Lamp Trust expanded its Taxi Driver Assessment service nationally and is now a leading and trusted supplier to over 150 licensing authorities.

The Trust Today

Since its foundation in 2010, the Trust has expanded considerably and in 2020 founded Blue Lamp Trust (Services) Ltd, a trading arm raising further funds through national driver training and assessments, both on the road and through virtual training courses.

The number of staff have also expanded and now is a team of sixteen, including six Safety Technicians operating in Hampshire and the Isle of Wight. We also have a group of Cyber Volunteers, who provide free home visits, giving advice and guidance about basic IT security and how to avoid being affected by a cyber-crime or a cyber enabled crime to older and disabled people in Hampshire. This scheme was initially partly funded by the Hampshire Police & Crime Commissioner and remains funded by The Blue Lamp Trust.

The Blue Lamp Trust remains a non-profit organisation and is headed by a Board of experienced Trustees. The Trustees have varied backgrounds including emergency services, charities and local businesses. This gives the Trust a great range of expertise to draw upon. Blue Lamp Trust (Services) Ltd has an independent director who is a commercial specialist.

The Trust shares its premises with Hampshire & Isle of Wight Constabulary and Hampshire & Isle of Wight Fire and Rescue in Eastleigh, further cementing its relationship with the emergency services. It works with local government, the voluntary sector and health including GPs, social care and charities to spread the message about the Bobby Scheme and Cyber Bobby scheme.

The Blue Lamp Trust in Numbers

2024-25

2,956

Bobby Scheme Visits

194

Volunteer Cyber Hours

6

Safety Technicians

16

Employees

8,167

Taxi Assessments
Booked

3,549

Disability Awareness
Course Booked

7,810

Safeguarding Courses
Booked

1,762

Av. Calls Taken per
month

4

Cyber Volunteers

TESTIMONIAL

"We have been visited by one of the Bobby Scheme team from the Blue Lamp Trust. He started by taking a tour of the house and checking our security and fire prevention measures. He gave good feedback on our security and some great recommendations about how to ensure we could leave the property, in the event of a fire, at the least risk to our safety. He then installed a CO2 detector by to our boiler, a fire detector in our kitchen and a smoke detector in the garage where our tumble dryer is located. All of this at no cost. When requesting the visit, we had requested that he install a Ring Doorbell which he did and we only needed to pay for the unit, again his time was free to us. Everyone who qualifies for this service should certainly make use of it. Thank you again Bobby Scheme, Eastleigh."

Donald, Google review



THE BOBBY SCHEME

The Bobby Scheme has continued to support older and vulnerable people within Hampshire and Isle of Wight.

The Blue Lamp Trust's free service supplies and fits a broad range of home security and fire safety equipment, including:

- Door and Window Locks
- Spy Holes
- Window Alarms
- Door Chains
- Smoke Alarms
- Carbon Monoxide Detectors
- Personal Alarms
- Letterbox Security

Key safes and video doorbells are offered to clients at additional charge for those who think it might help their personal safety and security. The doorbells act as a deterrent to opportunist criminals and can possibly give useful evidence to the police.

Our Safety Technicians carry out community talks and attend events to raise awareness of the Charity.

BOBBY VISITS

"A million thanks, Kevin has called in and done his checks. I will go with the Ring Doorbell please, it makes good sense in this day and age. Fortunately we are in a fairly non troubled area at this time, but extra security never goes astray. My thanks to Natalie and Kevin for their time and advice

Many thanks." - Marie

"Mark and Mick came out yesterday, checked the property over and gave advice and put in a chain and spyhole. They were really nice and kind, brightened my day and I felt better." - Hollie

Case Study: Irene's Story

Irene, 87 and living independently on the Isle of Wight, encountered a potentially life-threatening issue when she believed her carbon monoxide alarm had become faulty. Alarmed but unsure of the severity, she contacted The Blue Lamp Trust for guidance and support.

Upon receiving Irene's call, the Trust's Safety Technician, Lois, responded swiftly. Lois arrived at Irene's home promptly to investigate the alarm, and quickly realised the alarm wasn't faulty it was highlighting a gas leak, an issue that posed significant health and safety risks.

Lois took immediate steps to ensure Irene's safety:

1. **Securing the Premises:** Lois assessed the property to ensure there were no immediate dangers, helped Irene relocate to a safer area, and took measures to ventilate the affected space while awaiting professional repairs.
2. **Alerting the Gas Board:** Lois contacted the gas board to report the leak, using the Emergency Gas Number (0800 111 999). Their intervention resolved the problem quickly and efficiently, eliminating the hazard.
3. **Providing Additional Support:** Understanding the broader implications of the incident, Lois offered Irene a winter warmer pack, which included essential items to support her comfort and safety during colder months. Although Irene did not require the pack due to the prompt resolution of the issue, its availability highlighted the Trust's comprehensive approach to care.
4. **Installing Additional Alarms:** Recognising the importance of comprehensive safety, Lois installed additional carbon monoxide alarms in each room required, ensuring Irene would have early warnings in the future.

Thanks to the swift actions of the Blue Lamp Trust and the expertise of Lois, a potentially fatal situation was averted. Irene expressed profound gratitude for the care and efficiency shown throughout the incident. "I felt looked after and reassured that everything was under control," she shared, adding, "Lois was marvellous, and it was a relief to have someone who knew what they were doing."

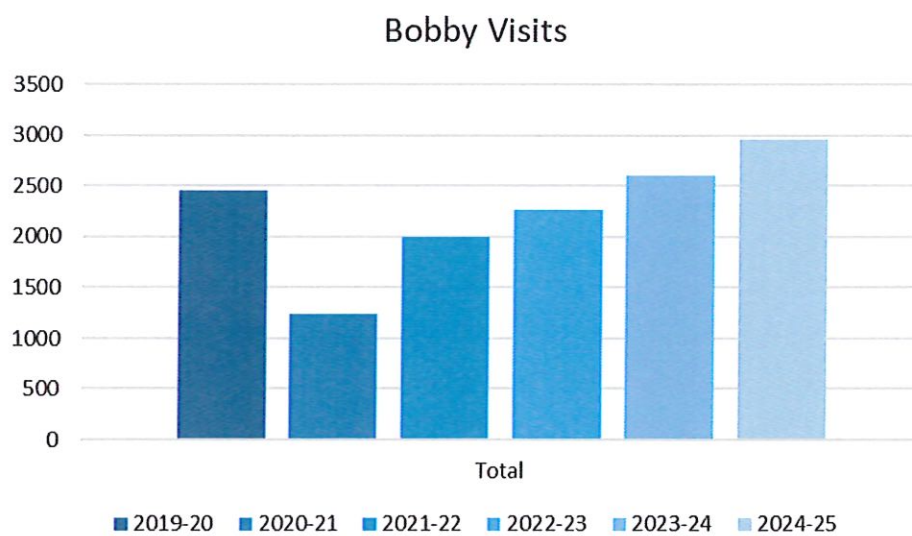


This case underscores the importance of organisations like the Blue Lamp Trust in safeguarding vulnerable members of the community. Their ability to respond quickly and effectively not only addresses immediate dangers but also provides support to individuals in need. Irene remarked, "It's wonderful to know there's help out there for people like me who might not know where to turn." She also highlighted the importance of the service being completely free, stating, "It's so important that it doesn't cost anything. More people should know about this service and use it."

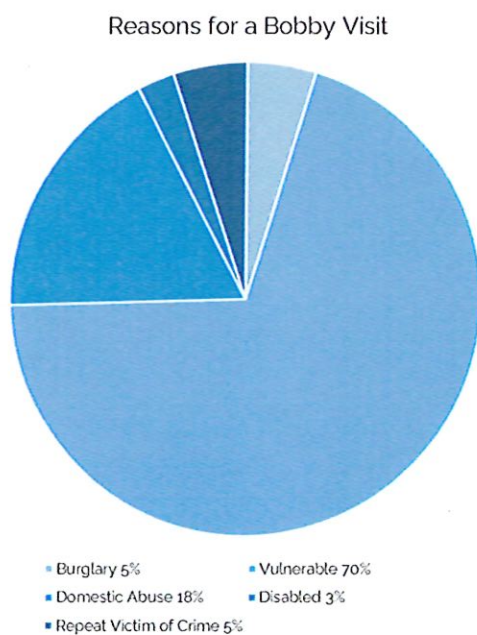
Irene's story is a testament to the Blue Lamp Trust's mission of making communities safer. Through their dedicated team and comprehensive approach, the Trust continues to deliver potentially life-saving assistance and reinforce the value of proactive safety measures. For Irene, their intervention was not just timely, it was life-changing.



Bobby Visits



The Bobby Scheme has increased the number of visits, year on year growing over 13% per year. This has enabled 349 more households to feel safe and secure at home.



CYBER BOBBY SCHEME

The Cyber Bobby Scheme started in January 2022 and provides free home visits within Hampshire. The Blue Lamp Trust has police-vetted and trained Cyber Volunteers who visit clients in their own homes and give advice and guidance on basic IT security and how to avoid being affected by a cyber-crime or a cyber enabled crime.

They cover such things as.

- What is cyber-crime?
- Cyber and scam prevention advice
- How to check privacy settings
- Signposting to other advice and resources
- How to report issues
- How to recognise scam emails and text messages

Talks to community groups are carried out and community events are attended to raise awareness of the service and share advice about cyber-crime.

These services are completely free.



CYBER VISITS

"Please pass on our thanks to Phil for speaking to our group at Lymington yesterday. Everyone found it really interesting and informative, and I hope we're better prepared.

We really appreciate him coming and we had a little whip round for the charity so he went away with pockets jangling. " - NHS Retirement Fellowship

GENERATING INCOME

Income is generated for the Charity from a variety of sources. Most of the income generated for the group is from Blue Lamp Trust (Services) Limited, a wholly owned subsidiary of The Blue Lamp Trust.

Blue Lamp Trust (Services) Limited offer a comprehensive range of driver training and assessments for Taxi & Private Hire Drivers as well as corporate fleet drivers. This can be delivered in vehicle, virtual or online learning environments. All profits support the work of the Bobby and Cyber Bobby Schemes.

Our services include:

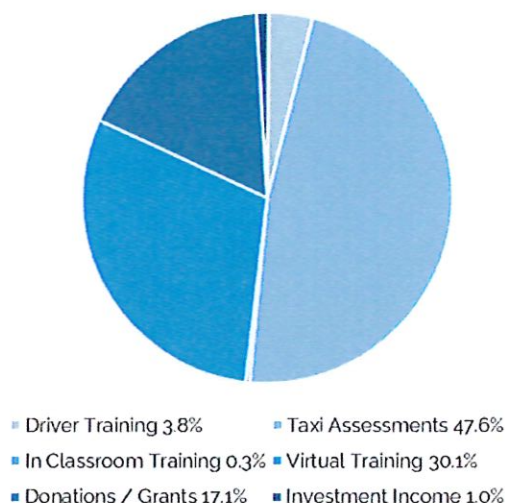
For Business:

- In Car Driver Training
- Advanced Driver Training
- Driving Assessments
- eLearning Driver Training
- Van Driver Training
- Trailer Training
- Virtual Driver Awareness Classroom Course
- Pre Court Driver Training

For Taxi Drivers:

- Taxi Driver Assessment
- Wheelchair Assessment
- Virtual Safeguarding Classroom Course
- eLearning Safeguarding Course
- Virtual Disability Awareness Classroom Course
- Virtual Taxi Driver Proficiency Classroom Course

Income Sources



FEEDBACK

"I want to express my appreciation for my taxi test assessor Nadeem. He was very polite and gentle throughout the process. He explained everything nicely and made me feel comfortable. His professional behaviour was the best. I highly recommend Blue Lamp Trust." - Muhammad

"After passing my test nearly 30 years ago and been a van driver for the last 3 years I had picked up lazy bad habits. I put in for my taxi test and after the first couple of failed attempts led me to think if this wasn't going to be right for me but my assessor went through what I was doing wrong and give me tips but also said I was a little confident driver which filled me with confidence. I went away and put into practise the tips I had been given and that has led to me passing my test today with just 2 minor faults. I now look at driving in a completely different way and I would like to thank the assessor for this that's why I am emailing." - Gareth

SUPPORT & SPONSORSHIP

The Blue Lamp Trust welcomes corporate sponsorship. Our sponsors support the charity, and subsequently the Bobby and Cyber Bobby Schemes, by not only providing financial help for the day-to-day running of the scheme, but also by providing practical support in the form of vehicles, systems and equipment for our teams. We tailor each sponsorship package to the sponsor's requirements and the needs of the Bobby Scheme to maximise value to both.



Reasons to support the charity:

- Make a real contribution to a safer Hampshire and Isle of Wight.
- Meet corporate responsibility objectives through involvement in community projects such as the Bobby Scheme.
- Support corporate communications through positive news stories.
- Enjoy priority booking for all driver education / training programmes run by the Trust
- Use of sponsor communication links with the Police and Fire and Rescue Service.
- Attendance and publicity at Blue Lamp Trust events.
- In addition to the above the Blue Lamp Trust offers a range of promotional opportunities for sponsors.

A NOTE FROM ONE OF OUR SUPPORT PARTNERS

"We frequently refer our service users into the Bobby Scheme. This scheme allows our clients to make the decision to remain within their homes with safety and security measures, providing some element of control back to victims and survivors of domestic abuse. The scheme has been supportive and adaptive to meet the needs of our clients and we are hugely grateful."

Ellis Tee

Deputy Service Manager
Southampton
Stop Domestic Abuse

Thanks to our:

Support Partners

Hampshire & Isle of Wight Constabulary

Hampshire & Isle of Wight Fire and Rescue Service

Motorola Solutions Foundation

Sponsors

Ageas Insurance

The Keysafe Company

Silverlake Automotive Recycling

Shawcity

THANK YOU

Thank you to all our supporters, staff, volunteers, and Trustees for their commitment to our charity. We would not be able to carry out our vital work to support the vulnerable people of Hampshire and the Isle of Wight without your generous support.



TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

The Trustees present the annual report and the audited financial statements of The Blue Lamp Trust ("the charitable company") for the year ended 31 March 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

The Blue Lamp Trust is a registered Charity and a Company Limited by Guarantee, governed by Articles of Association as amended by resolution dated 21 October 2019. A wholly owned subsidiary, Blue Lamp Trust (Services) Ltd, Company Number 12468719, was incorporated on 18 February 2020 and started trading from 1 April 2020. Its role is to undertake all trading activities previously carried out by the Charity as well as to develop and undertake future trading opportunities. All its profits are Gift Aided back to the Charity (£210,431 2024-25).

Governance

Governance is undertaken by a Board of Trustees comprising 3 to 16 members, as specified in the Articles of Association. The current Board comprises 11 Trustees as listed on page 46; they have the powers to act in accordance with the Articles of Association, which may be exercised only in promoting the Charity's Objectives.

Potential new Trustees are identified via several routes, either ex officio or based on their knowledge, expertise, experience and skills. Their suitability is assessed informally by existing Trustees, and they are subject to interview by an independent recruitment panel, selected from trustees with appropriate experience. They review candidates and make recommendations, based on their interviews, to the Chair and trustees for approval. Upon successful completion of this process, they are recommended for appointment at a full Trustees Meeting. In accordance with the Articles of Association Trustees are appointed for an initial three-year period. A Trustee may be reappointed for up to two further terms of three years. A Trustee who has served for three terms of three years must retire at the end of the Trustees' meeting which is held on or after the ninth anniversary of his or her initial appointment as a Trustee.

Newly appointed Trustees are provided with literature from the Charity Commission, including The Essential Trustee, and Charity Governance, Finance & Resilience. They are offered an e-learning Roles and Duties of a Trustee course and familiarisation training into the services provided by the Trust. New Trustees will also have an induction by the Chair of the Trustees and the CEO.

The Trust provides such ongoing training and support to new Trustees as is appropriate to assist them in carrying out their roles. Trustees meet formally once a quarter.

The Trustees will review the charity's long-term strategy at a meeting in the autumn and provide direction so that a budget can be prepared for the following financial year. This draft budget is presented to the Trustees for approval at a meeting in March. The previous year's work will then be reviewed at a meeting in June, and the audited accounts and Annual Report will be ready for approval in October.

The Chair of the Board of Trustees also chairs an Executive Committee made up of nominated Trustees and the executive staff. The Committee meets quarterly and is responsible for overseeing the delivery of the strategic objectives set out by the Board of Trustees. This Committee also receives reports from the Trading subsidiary.

The pay and remuneration of key management personnel is recommended by the Executive Committee to the Board of Trustees as part of the budget setting process. The salary recommendations are informed by Croner's Salary Search benchmarking software using salary data for charities that are of a similar size and based in Hampshire.

Risk Management and Financial Controls

The Charity's Trustees have considered the major risks to which the Charity is exposed and, through the Risk and Audit Committee, have satisfied themselves that systems and procedures have been established to manage these risks. The Trustees keep risk levels and controls under formal review on a bi-annual basis.

The Risk and Audit Committee is chaired by a Trustee with relevant experience. This committee, which oversees both the risks faced by the Trust and its financial performance, makes reports and recommendations to the Board of Trustees.

The risk assessment process identified the following major risks:

- Loss of taxi assessment income. Mitigation: Management and Taxi Team monitor competitor activities and use a competitor analysis chart to monitor activities, price comparison, market share, growth, and product range of competitors.
- Loss of key staff. Mitigation: Cross skilling of staff. Written procedures on key practices. Ongoing staff development. Annual review of remuneration.
- Secure IT Systems. Mitigation: Clear statement required from IT supplier. Anti-virus regularly updated. System monitored remotely by Uniq. UPS in place. Data backed up by Uniq. We are in the process of obtaining our Cyber Essentials Certificate and moving to cloud-based services for resilience.

The Board confirms it has put measures in place to manage these risks and monitor the likelihood of these risk events, to minimise the financial and reputational impact they would have on the charity.

Management and Oversight

The Chief Executive Officer of the Blue Lamp Trust reports to the Chair of Trustees on a formal basis and receives day to day support, where necessary, from the Executive Committee. The Chief Executive Officer oversees all aspects of the Blue Lamp Trust and the trading subsidiary, Blue Lamp Trust (Services) Ltd. The CEO provides monthly updates to the Executive Committee and quarterly updates to the Board of Trustees.

During the financial year, the Trust had the following employees:

Chief Executive Officer - full time (September 2024-December 2024, March 2025 onwards)

Governance:

Operations Manager –0.81 FTE

Financial Controller –0.48 FTE

Charitable activities:

Bobby Scheme and Cyber Bobby Scheme Coordinator – full time

Bobby Scheme Administrative Assistant –0.81 FTE

Bobby Scheme Administrative Assistant –0.41 FTE

Senior Safety Technician – full time

3 Safety Technicians - full time

1 Safety Technician – 0.80 FTE

1 Safety Technician on Isle of Wight – 0.80 FTE

Fundraising:

Training and Assessments Manager – 0.81 FTE

Assessments Administrator – 0.67 FTE

Taxi Assessment Administrative Assistant – full time

Training Administrative Assistant – full time

Non-employees: Cyber Bobby Scheme – 4 Advisors – all volunteers

Training – Self-employed Assessors and Trainers as required.

OBJECTIVES AND ACTIVITIES

The Trust's Objects, which are for the Public Benefit, are:

- To promote, in partnership with the police and others, the protection of people and property and the prevention of criminal acts in particular but not exclusively by:
 - Crime prevention and by reducing the fear of crime, in particular in relation to older and vulnerable people who have been, or who are at risk of becoming, victims of crime or anti-social behaviour in or near their home.
 - Reduction in crime or the fear of crime within business and commerce.
 - Promoting the improvement of standards of driving and the advancement of road safety.
- . To advance education for the public benefit in all aspects of fire safety and fire prevention.

The main activities undertaken in relation to these purposes

The key charitable activity undertaken is the operation of the Bobby Scheme. The Bobby Scheme is a practical service in Hampshire and the Isle of Wight, which aims to bring peace of mind to vulnerable and older people, providing reassurance or restoring a sense of security within their own home. This service is free to those who are vulnerable due to age (over 60), circumstance, domestic violence, disability, or as a victim of crime. A full crime prevention and fire safety survey is carried out by one of our trained, police-vetted Safety Technicians. They provide both general and specific crime and fire prevention advice to improve home safety. As well as physical security review, the Safety Technician advises on phone and doorstep scams and fraud. They will also complete a Safe and Well Home Fire Safety visit on behalf of Hampshire & Isle of Wight Fire and Rescue Service, where they advise on how to improve fire safety, rerouting trailing leads, not overloading electrical sockets, and reducing flammable clutter. Where needed the Safety Technician will fit such items as new locks, spyholes, door chains, window alarms, letterbox jammers, smoke alarms and carbon monoxide detectors. Currently there are six Safety Technicians, five in Hampshire and one on the Isle of Wight.

The Bobby Scheme works closely with a variety of local organisations. As well as people self-referring, referrals are received from the Hampshire and the Isle of Wight Constabulary, Hampshire & Isle of Wight Fire & Rescue Service, Trading Standards, families, domestic abuse charities, council adult services departments, charities working with the older people or disabled, Victim Support and the NHS.

Many of these partners provide valuable advice and support but cannot provide practical assistance: that is where the Bobby Scheme fits in. The Scheme helps give an all-round package of assistance to the client. The Safety Technicians are in a unique position of being allowed into someone's home.

Therefore, with the client's permission, the Safety Technician will refer the client to another service, e.g. to Trading Standards, if there is evidence of doorstep scams, or maybe to the Fire Service, if there is a hoarding issue. There is no other charity within Hampshire and Isle of Wight that provides this level of practical support.

There is also the Cyber Bobby Scheme which provides free advice and support on online security and safety to those over 60, disabled and victims of cybercrime. The Cyber Volunteers, who are all police-vetted, give guidance on basic IT security and how to avoid being affected by cybercrime or a cyber-enabled crime. The service covers cyber and scam prevention advice, how to check privacy settings, signposting to other advice and resources, how to report issues and how to recognise scam emails and text messages. They also advise on password security.

In terms of income generation charitable funds are raised through several sources, including a range of road safety training courses and taxi driver assessments with DVSA-approved assessors, managed by the wholly owned trading subsidiary Blue Lamp Trust (Services) Ltd. The subsidiary offers a variety of driver-related training courses which can be delivered in classes (face to face or virtually), in car, or other online learning environments. These courses cover a selection of topics designed to educate drivers and reduce occupational driving risk. Therefore, they not only raise funds for the Trust but also tie in with the charitable objects of promoting the improvement of standards of driving and the advancement of road safety.

The Trustees are content that all the charity's objects and activities can be defined as being 'for public benefit.'

Criteria/measures to assess success

The Blue Lamp Trust's impact measurement methodology relies on a mix of qualitative and quantitative data to assess the effectiveness of the Charity

- The number of clients who receive a visit from a Bobby Scheme Safety Technician during a year
- The number of clients who receive a visit from a Cyber Volunteers
- The number of presentations given to interested groups by Bobby Safety Technicians and Cyber Volunteers
- The reason for the visit and the equipment fitted is noted and any emerging trends noted
- Anecdotal stories are captured to demonstrate the difference which a visit may have made to someone's life
- The number of attendees across the various courses is noted. Qualitative data is collected by means of a survey questionnaire

- Dip sampling is carried out to ensure quality of service and needs are being met

ACHIEVEMENTS AND PERFORMANCE

Charity

The Bobby Scheme

The Bobby Scheme is well established. Over the year to 31 March 2025, 2,956 visits (2,607 prior year) an average of 246 per month, were made to older and vulnerable people. 137 talks, (101 prior year) were given to community groups.

As well as the visits above, the Bobby Scheme donated 250 winter warm packs containing essential warming items to the PAN Community Centre for the distribution via transport services to older people and food pantries on the Isle of Wight.

We supported a local charity, The Moving on Project (providing counselling services for 11-25 year olds from Gosport, Fareham and Portsmouth) in purchasing personal alarms at a reduced cost which enabled them to double the purchase quantity.

Cyber Bobby

We currently have four Cyber Volunteers, who work across the whole of Hampshire.

During 2024/25 the Cyber Volunteers made 79 visits (93 prior year) and gave 53 talks (36 prior year) to various groups. The Volunteers contributed 194 volunteer hours (174 prior year) to the service.

Trading activities for fundraising purposes

We offer a range of on-road training courses for business drivers nationally which serve not only to improve road safety but also to raise vital income for our charitable activities.

Provision of Taxi Driver Assessments remains a key income generation route. The virtual classroom courses offered to Taxi Drivers included Disability Awareness, Safeguarding and Proficiency, as well as the eLearning for Safeguarding, which continue to be very popular. Overall, it was a very positive year with continuing high demand for all services. We also offer driver awareness training for business drivers virtually and in classroom.

FINANCIAL REVIEW

Total incoming resources for the year on income funds amounted to £1,241,373 (2023/24: £1,303,272), comprising income from donations £213,444 and activities £45,766 (2023/24: £205,286, £30,074).

included in this is deemed donations of £56,299 (2023/24: £71,267), Trading company £969,644, (2023/24: £1,052,844), and Investment income £12,519 (2023/24: £15,067).

Total expenditure was £1,409,597 (2023/24: £1,373,297), a breakdown of this is on page 25.

Reserves Policy

The Trustees have approved a Reserves Policy to meet the following objectives:

- a) That the Charity has, at all times, sufficient reserves to meet its reasonably foreseeable obligations to its employees, customers and suppliers and to comply with any legislative and accounting requirements.
- b) To identify, and where appropriate, make, prudent provision for anticipated expenditure needs, for the proper and continued running of operations within forecast cash flows. ("Designated Funds").

The Policy provides that an amount equivalent to six months (50%) of the budgeted annual salary costs (including National Insurance and pension contributions) plus six months fixed costs will be held as a Critical Minimum Reserve. These reserves are held within the Charity's investments with CCLA and other cash balances.

Currently the free reserves are £366,857 (2023/24: £557,205).

PLANS FOR THE FUTURE

The Trustees are keen that the Trust is run as efficiently as possible so that the best service can be offered to the charity's clients. We moved in Summer 2024 to a larger office to allow for plans for expansion.

To improve the productivity of the Bobby Scheme, the software used to manage the service continues to be updated to improve efficiency.

The Cyber Advisors will also be utilising newly developed software when conducting visits.

The Trust continues to look for ways to extend the range of equipment available to the Bobby Scheme clients.

During the year the Bobby Scheme service on the Isle of Wight was reviewed to see how the service can be extended on the Island. Significant improvements were identified and have been implemented in 2024/25 and are ongoing, these included recruitment of a further two days a week.

The Trust is in the process of applying for the Cyber Essentials certification as part of its ongoing improvements to IT security.

Business development has been a key focus for 2025 and this has already resulted in significant increase in income for the upcoming year, along with careful management of costs.

Lisa Gagliani MBE joined the Trust as CEO on 30th September 2024. It was agreed that she would leave the Trust on 12th December 2024. We would like to thank Lisa for her contributions during her time with us and we wish her every success in her future endeavours.

Following an executive search, Emma Burt, an internal candidate, was promoted to CEO on 1st March 2025.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE ACCOUNTS

The Trustees, who are also the directors of The Blue Lamp Trust for the purposes of Company law, are responsible for preparing the Trustee's Report, Directors Report and the Accounts, in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare the Accounts for each financial year, to give a true and fair view of the status of the Charity and the incoming resources and application of resources, including the income and expenditure, of the Charity for that year.

In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then ensure that they are applied consistently.
- Observe the methods and principles in the Charities SORP (FRS 102).
- Make judgement and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose, with reasonable accuracy at any time, the financial position of the Charity and enable them to ensure that the Accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

The accounts have been audited by Xeinadin Group Limited. So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Trustees have taken all the steps necessary to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Small company provisions

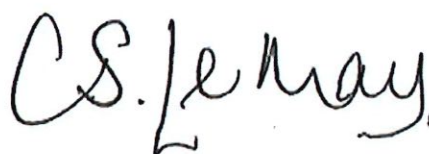
This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and signed on 5/10/25 by:



Mr Graeme Hobbs – Chair

Date 5/10/25



Mrs Sarah Le May – Trustee

Date 5/10/25

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF THE BLUE LAMP TRUST

Opinion

We have audited the financial statements of The Blue Lamp Trust (the 'charitable company') for the year ended 31 March 2025 which comprise the consolidated statement of financial activities, the group and company balance sheet, the consolidated statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's and charitable groups affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company and charitable group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company and charitable groups ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are

described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and charitable group and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and the related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to event or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors report to the related disclosure in the financial statements or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue

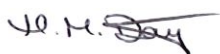
as a going concern.

-Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [https:// www.frc.org.uk/auditorsresponsibilities](https://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Hazel Day BSc (Hons) FCA DChA (Senior Statutory Auditor)

For and on behalf of Xeinadin Audit Limited, Statutory Auditor

Chartered Accountants

46-48 East Street Epsom

Surrey

KT17 1HQ

United Kingdom

Date: 31/03/2025

THE BLUE LAMP TRUST
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted Funds 2025	Unrestricted Funds 2024 As restated
	Notes	£	£
Income from:			
Donations and legacies	4	213,444	205,287
Charitable activities	5	45,766	30,074
Investments	6	12,519	15,067
Trading activities	7	969,644	1,052,844
Total Income		1,241,373	1,303,272
Expenditure on:			
Charitable activities	8	650,203	611,524
Trading activities	7	759,394	762,402
Total expenditure		1,409,597	1,373,926
Net gains/(losses on investments)		(13,611)	95,267
Net income/(expenditure) and movement in funds		(181,835)	24,613
Reconciliation of funds:			
Fund balances at 1 April 2024			
As originally reported		493,644	581,440
Prior year adjustment		112,409	-
As restated		606,053	581,440
Fund balances at 31 March 2025		424,218	606,053

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THE BLUE LAMP TRUST CONSOLIDATED BALANCE SHEET AS AT 31 MARCH 2025

		2025		2024 as restated	
	Notes	£	£	£	£
Fixed Assets					
Tangible Assets	14		57,359		48,846
Investments	15		<u>347,157</u>		<u>360,767</u>
			404,516		409,613
Current Assets					
Inventory	16	21,046		28,543	
Debtors	17	39,008		26,224	
Cash at bank and in hand		<u>109,096</u>		<u>237,038</u>	
		169,150		291,805	
Creditors: amounts falling due within one year	18	<u>(149,450)</u>		<u>(95,365)</u>	
Net Current Assets			19,700		196,440
Net Assets			<u>424,216</u>		<u>606,053</u>
Funds					
Unrestricted Funds	20		424,216		606,053
			<u>424,216</u>		<u>606,053</u>

The financial statements were approved by the Board and signed on its behalf by:



Graeme Hobbs

Chairman

COMPANY REGISTRATION NUMBER 07267846 (England and Wales)

THE BLUE LAMP TRUST
Company BALANCE SHEET
AS AT 31 MARCH 2025

		2025	2024 as restated
	Notes	£	£
Fixed Assets			
Tangible Assets	14	57,359	48,846
Investments	15	347,157	360,767
		<u>404,516</u>	<u>409,613</u>
Current Assets			
Inventory	16	21,046	28,543
Debtors	17	3,887	60,946
Cash at bank and in hand		38,574	163,979
		<u>63,507</u>	<u>253,468</u>
Creditors: amounts falling due within one year	18	<u>(43,807)</u>	<u>(57,028)</u>
Net Current Assets		19,700	196,440
Net Assets		<u>424,216</u>	<u>606,053</u>
Funds			
Unrestricted Funds	20	424,216	606,053
		<u>424,216</u>	<u>606,053</u>

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476. These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 31/03/25



.....Graeme Hobbs

Chairman Company registration number 07267846 (England and Wales)

THE BLUE LAMP TRUST
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities:					
Net cash provided by operating activities	24	(109,951)		(41,564)	
Investing activities					
Purchase of tangible fixed assets	14	(30,510)		(53,795)	
Proceeds from disposal of tangible fixed assets		-		-	
Proceeds from disposal of investments		-		-	
Investment income received	6	<u>12,519</u>		<u>15,067</u>	
Net cash used in investing activities			(17,991)		(38,728)
Net cash generated from financing activities			-		-
Net decrease in cash and cash equivalents			<u>(127,942)</u>		<u>(80,292)</u>
Cash and cash equivalents at beginning of year			237,038		317,330
Cash and cash equivalents at end of year			<u><u>109,096</u></u>		<u><u>237,038</u></u>

NOTES TO THE ACCOUNTS

1 Accounting Policies

Charity Information

The Blue Lamp Trust is a private company limited by guarantee and incorporated in England and Wales. The registered office is Hampshire Police and Fire & Rescue Services Headquarters, Leigh Road, Hampshire SO50 9SJ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. Donated assets are included at the value to the charity where this can be quantified and a third party is bearing the cost. The value of services provided

by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year to which they relate.

Income from investments is included in the year in which it is receivable.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible Fixed Assets and Depreciation

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	33% Straight Line
Computers	33% Straight Line
Motor vehicles	25% Reducing Balance

1.7 Fixed asset investment

Fixed asset investments are initially measured at transaction price excluding transaction costs and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Inventory

Inventory is stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Change in accounting policy

During the period, the accounting policy for investments was changed to carry these at market value rather than cost in accordance with financial reporting standards. The impact of this change has been applied retrospectively, and prior year figures have been restated accordingly. The impact on the financial statements is as follows:

The carrying value of investments as at 31 March 2024 has increased by £95,267.

Reserves as at 1 April 2024 have been increased by £95,267.

3 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

4 Income from donations and legacies

	Unrestricted Funds 2025 £	Unrestricted Funds 2024 £
Donations and gifts	213,444	205,286
	<u>213,444</u>	<u>205,286</u>

Included within Donations and gifts above are donations in respect of good, facilities and services donated to the Charity free of charge. A detailed breakdown of these amounts is shown below:

Income from donated goods, facilities and services:

	2025 Total £	2024 Total £
Contribution from Hampshire & IOW Fire and Rescue Service:		
Reduced Rental Costs	9,500	9,500
Stock items	12,730	11,297
Contribution from Hampshire & IOW Police Constabulary:		
Insurance	-	7,000
Vehicle Servicing and Repair	2,484	2,484
Fuel	14,096	14,096
Vetting	378	924
Contribution from Hendy Group, Eastleigh:		
Vehicle Servicing and Repair	-	300
Leased vans, free of charge:		
Contribution from Hampshire & IOW Police Constabulary:		
Vans	17,111	17,111
Contribution from Hendy Group, Eastleigh:		
Van	-	8,555
	<u>56,299</u>	<u>71,267</u>

5 Income from charitable activities

	Unrestricted Funds 2025 £	Unrestricted Funds 2024 £
Trading activities	<u>45,766</u>	<u>30,074</u>
	<u>45,766</u>	<u>30,074</u>

Trading activities consist of sale of chargeable items through the charity.

6 Income from investments

	Unrestricted Funds 2025 £	Unrestricted Funds 2024 £
Interest receivable	12,519	15,067
	<u>12,519</u>	<u>15,067</u>

7 Summary of results from Trading subsidiary

	2025 £	2024 £
Turnover	969,642	1,052,845
Cost of sales	(497,125)	(576,118)
Gross profit	<u>472,517</u>	<u>476,727</u>
Administrative expenses	(262,269)	(186,284)
Other income	<u>183</u>	<u>275</u>
Net profit for the year	210,431	290,718
Profit gift aided to parent charity	(210,431)	(290,718)
Profit retained by the subsidiary	<u>-</u>	<u>-</u>

8 Expenditure on charitable activities

Expenditure on Raising Funds

Goods for resale
Donated goods and services

Charitable activities	Charitable activities
2025	2024
£	£
91,420	49,779
56,299	71,267
<u>147,719</u>	<u>121,046</u>

Support Costs

Information Technology
Corporate Resources
Human Resources
Governance costs

Charitable activities	Charitable activities
2025	2024
£	£
34,895	34,365
35,881	32,989
385,924	383,765
45,784	39,360
<u>502,484</u>	<u>490,479</u>

9 Net movement in funds (Group)

The net movement in funds is stated after charging/(crediting):

Fees payable for the audit of the charity's financial statements
Depreciation of owned tangible fixed assets

2025	2024
£	£
5,000	1,750
21,997	17,050
<u> </u>	<u> </u>

10 Trustees (Group)

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees (Group)

The average FTE headcount of employees, analysed by function, was:

	Group 2025 No.	Group 2024 No.	Charity 2025 No.	Charity 2024 No.
Charitable activities	8.0		7.0	8.0
Fundraising and trading	4.5		4.5	0.3
Support Services	1.2		1.2	1.1
	<u>13.7</u>	<u>12.7</u>	<u>9.5</u>	<u>9.1</u>

Employment costs

	2025 £	2024 £
Wages and salaries	447,624	454,902
Social security costs	35,724	37,347
Other pension costs	36,913	26,755
	<u>520,261</u>	<u>519,004</u>

	2025 Number	2024 Number
£60,001 to £70,000	1	-
£70,001 to £80,000	<u>-</u>	<u>1</u>

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	<u>106,758</u>	<u>124,241</u>

12 Gains and losses on investments (Group)

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Gains/(losses) arising on:		
Reevaluation of investments	<u>(13,611)</u>	<u>95,267</u>

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Tangible fixed assets (Group and Parent)

	Fixture & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
Cost				
At 1 April 2024	408	42,409	74,067	116,884
Additions	-	6,565	23,945	30,510
Disposals	-	-	-	-
At 31 March 2025	<u>408</u>	<u>48,974</u>	<u>98,012</u>	<u>147,394</u>
Depreciation and impairment				
At 1 April 2024	408	37,808	29,822	68,038
Additions	-	5,901	16,096	21,997
Disposals	-	-	-	-
At 31 March 2025	<u>408</u>	<u>43,709</u>	<u>45,918</u>	<u>90,035</u>
Carrying amount				
At 31 March 2025	<u>-</u>	<u>5,265</u>	<u>52,094</u>	<u>57,359</u>
At 31 March 2024	<u>-</u>	<u>4,601</u>	<u>44,245</u>	<u>48,846</u>

15 Fixed asset investment (Group and Parent)

	Listed Investments £
Cost or valuation	
At 1 April 2024	360,767
Valuation changes	- 13,610
At 31 March 2025	<u>347,157</u>
Carrying amount	
At 31 March 2025	<u>347,157</u>
At 31 March 2024	<u>360,767</u>

16 Inventory (Group and Parent)

	2025 £	2024 £
Finished goods and goods for resale	<u>21,046</u>	<u>28,543</u>

17 Debtors (Group)

Amounts falling due within one year:	2025	2024
	£	£
Trade debtors	22,819	21,508
Other debtors	319	319
Prepayments & accrued income	15,870	4,395
	<u>39,008</u>	<u>26,222</u>

Debtors (parent only)

Amounts falling due within one year:	2025	2024
	£	£
Trade debtors	110	276
Amount owed by parent undertaking	2,340	56,728
Other debtors	319	319
Prepayments & accrued income	1,118	3,623
	<u>3,887</u>	<u>60,946</u>

18 Creditors: amounts falling due within one year (Group)

	2025	2024
	£	£
Other taxation & social security	18,654	45,569
Trade creditors	91,659	20,265
Accruals & deferred income	39,137	29,531
	<u>149,450</u>	<u>95,365</u>

Creditors: amounts falling due within one year (Parent only)

	2025	2024
	£	£
Other taxation & social security	3,174	32,701
Trade creditors	21,873	7,712
Accruals & deferred income	18,760	16,615
	<u>43,807</u>	<u>57,028</u>

19 Retirement benefit schemes

Defined contribution schemes	2025	2024
	£	£
Charge to profit or loss in respect of defined contribution schemes	<u>36,913</u>	<u>26,755</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

20 Unrestricted funds (Group)

The unrestricted funds of the charitable group comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

General funds

	31 March 2025	31 March 2024 (as restated)
	£	£
1 April	606,053	581,440
Income	1,241,373	1,303,272
Expenditure	(1,409,599)	(1,373,926)
Gains and losses	(13,611)	95,267
31 March	<u>424,216</u>	<u>606,053</u>

Unrestricted funds (Parent)

The unrestricted funds of the parent charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

General funds

	31 March 2025	31 March 2024 (as restated)
	£	£
1 April	606,053	581,440
Income	481,977	540,871
Expenditure	(650,203)	(611,525)
Gains and losses	(13,611)	95,267
31 March	<u>424,216</u>	<u>606,053</u>

21 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025	2024
	£	£
Within one year	5,000	5,000
Between two and five years	20,000	25,000
	<u>25,000</u>	<u>30,000</u>

22 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

23 Prior year adjustment

Details of prior year adjustments in relation to changes in accounting policies are detailed within the accounting policies section of the financial statements.

In addition to this there were also prior year adjustments in relation to correcting errors in the previously reported figures as follows:

Stock valued at £28,543 had previously been omitted from the financial statements.

Donations from the trading subsidiary were previously overstated by £11,401 due to the omission of deferred income in the trading subsidiary of the same value.

The net effect of correcting these errors was to increase reserves as at 1 April 2024 by £17,142.

The total increase to prior year reserves was £112,410 which reflects the errors noted above and the changes in accounting policies. A detailed breakdown of these adjustments is noted within the next note.

Changes to the balance sheet

	As at 31 March 2024		
	As previously reported	Adjustment	As restated
	£	£	£
Fixed assets			
Tangible assets	48,846	-	48,846
Investments	265,500	95,267	360,767
	<u>314,346</u>	<u>95,267</u>	<u>409,613</u>
Current assets			
Inventory	-	28,543	28,543
Debtors due within one year	48,395	(22,171)	26,224
Bank and cash	237,038	-	237,038
	<u>285,433</u>	<u>6,372</u>	<u>291,805</u>
Creditors due within one year	(106,136)	10,771	(95,365)
Net current assets	179,297	17,143	196,440
Total assets less current liabilities	<u>493,643</u>	<u>112,410</u>	<u>606,053</u>
Net assets	<u>493,643</u>	<u>112,410</u>	<u>606,053</u>
Unrestricted funds	493,643	112,410	606,053
Total equity	<u>493,643</u>	<u>112,410</u>	<u>606,053</u>

Changes to the profit and loss account

	As at 31 March 2024		As restated
	As previously reported	Adjustment	
	£	£	£
Income from:			
Donations and legacies	205,287	-	205,287
Charitable activities	30,074	-	30,074
Investments	14,792	275	15,067
Income from Trading Activities	1,064,520	(11,676)	1,052,844
	<u>1,314,673</u>	<u>- 11,401</u>	<u>1,303,272</u>
Expenditure on:			
Raising Funds from Trading Activities	819,751	(28,543)	791,208
Charitable activities	582,718	-	582,718
	<u>(1,402,469)</u>	<u>28,543</u>	<u>(1,373,926)</u>
Net gains on investments	-	95,267	95,267
Income/expenditure for the year	(87,796)	112,409	24,613
Net movement in funds	(87,796)	112,409	24,613

Changes to the balance sheet (parent only)

	As at 31 March 2024		
	As previously reported	Adjustment	As restated
	£	£	£
Fixed assets			
Tangible assets	48,846	-	48,846
Investments	265,500	95,267	360,767
	<u>314,346</u>	<u>95,267</u>	<u>409,613</u>
Current assets			
Inventory	-	28,543	28,543
Debtors due within one year	72,347	(11,401)	60,946
Bank and cash	163,979	-	163,979
	<u>236,326</u>	<u>17,142</u>	<u>253,468</u>
Creditors due within one year			
Taxation	(32,701)	-	(32,701)
Other creditors	(24,327)	-	(24,327)
	<u>57,028</u>	<u>-</u>	<u>57,028</u>
Net current assets	179,298	17,142	196,440
Total assets less current liabilities	<u>493,644</u>	<u>112,409</u>	<u>606,053</u>
Net assets	<u>493,644</u>	<u>112,409</u>	<u>606,053</u>
Unrestricted funds	493,644	112,409	606,053
Total equity	<u>493,644</u>	<u>112,409</u>	<u>606,053</u>

24 Cash absorbed by operations

	2025	2024
	£	£
(Deficit)/surplus for the year	(181,837)	24,613
Adjustments for:		
Investment income recognised in statement of financial activities	(12,519)	(15,067)
Fair value gains and losses on investments	13,611	(95,267)
Loss on disposal of financial assets	-	98
Depreciation and impairment of tangible fixed assets	21,997	17,050
Movements in working capital:		
Decrease/(increase) in inventory	(12,785)	27,724
Decrease/(increase) in debtors	54,085	27,828
(Decrease)/increase in creditors		
Cash absorbed by operations	(109,951)	(41,564)

25 Analysis of changes in net funds

The charity had no material debt during the year.

OUR PEOPLE

President

Lindsay Fox MBE DL

Trust Patron

HM Lord-Lieutenant of Hampshire, Nigel Atkinson Esq.

Vice Patron

HM Lord-Lieutenant of Isle of Wight, Susie Sheldon

Trustees

Graeme Hobbs	Chairman
Sarah Le May	Vice-Chair
Scott Chilton	Chief Constable of Hampshire and IoW Constabulary, resigned 9/04/2025
Neil Odin	Chief Officer of Hampshire and IoW Fire & Rescue Services
Fiona Dunger	Director and Chair of Blue Lamp Trust (Services) Ltd
Nick Hayward	resigned 23/03/2025
Fergus Mayne	
Ian McCullagh	Chair of Risk and Audit Committee
Alastair Rutt	resigned 23/03/2025
Lorraine Buckman	appointed 12/06/2025
Keith Durward	appointed 27/03/2025
Carole Lawrence	appointed 27/03/2025
Rachel Windebank	appointed 27/03/2025

None of the trustees have any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

KEY INFORMATION

Management: Senior Staff

Lisa Gagliani MBE	Chief Executive, appointed 30/09/2024, resigned 13/12/2024
Emma Burt	Promoted from Operations Manager to Chief Executive appointed on 01/03/2025
Tara Bradford FCCA	Financial Controller, promoted to Deputy CEO on 01/03/2025
Alix Shaw	Training & Assessments Coordinator, Commercial Manager from 01/04/2025
Michael King	Bobby Scheme Coordinator resigned 15/03/2025

Management

Day-to-day management of the Trust and its subsidiary company is delegated to the Chief Executive, according to a Scheme of Delegation approved by Trustees. The Chief Executive reports to Trustees and works with a team of executives to deliver the work of the charity. The Chief Executive oversees the day-to-day management of the trading subsidiary, Blue Lamp Trust (Services) Ltd.

Registered Principal Address

The Blue Lamp Trust
c/o Police & Fire HQ
Leigh Road
Eastleigh
SO50 9SJ

Solicitors

Paris Smith LLP
1 London Road
Southampton
SO15 2AE

Accountants & Auditors

Xeinadin
Nightingale House, 46-48 East Street
Epsom
Surrey
KT17 1HQ

Bank

Charities Aid Foundation Bank
25 Kings Hill Avenue
Kings Hill, West Malling, Kent
ME19 4TA