THE BLUE LAMP TRUST

England & Wales · Charity number 1137786

Details

Status	Registered
Legal form	Charitable company
Company number	07267846
Registered	2010-09-03
Register	View on the Charity Commission register

Contact

Address	C/o Police & Fire Hq Headquarters Leigh Road Eastleigh Hampshire SO50 9SJ
Phone	03007770157
Email	info@bluelamptrust.org.uk
Website	www.bluelamptrust.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY ARE:TO PROMOTE FOR THE BENEFIT OF THE PUBLIC IN PARTNERSHIP WITH THE POLICE AND OTHERS, THE PROTECTION OF PEOPLE AND PROPERTY AND THE PREVENTION OF CRIMINAL ACTS IN PARTICULAR BUT NOT EXCLUSIVELY BY:1.1 CRIME PREVENTION AND BY REDUCING THE FEAR OF CRIME, IN PARTICULAR IN RELATION TOELDERLY AND VULNERABLE PEOPLE WHO HAVE BEEN, OR WHO ARE AT RISK OF BECOMING,VICTIMS OF CRIME OR ANTI-SOCIAL BEHAVIOUR IN OR NEAR THEIR HOME;1.1.2 REDUCTION IN CRIME OR THE FEAR OF CRIME WITHIN BUSINESS AND COMMERCE;1.1.3 PROMOTING THE IMPROVEMENT OF STANDARDS OF DRIVING AND THE ADVANCEMENT OF ROAD SAFETY.1.2 TO ADVANCE EDUCATION FOR THE PUBLIC BENEFIT IN ALL ASPECTS OF FIRE SAFETY AND FIRE PREVENTION."

Activities: Promote community safety in Hampshire by: Operating the Bobby Scheme providing free home security/safety surveys to the elderly & vulnerable including victims of crime. When appropriate practical intervention through fitting of security & safety devices Giving grants to schemes towards reducing crime & the risk of fire in homesOperate Driver Training to reduce death and injuries on our roads

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Other Charitable Purposes
- **Who:** Elderly/old People, People With Disabilities, Other Defined Groups, The General Public/mankind

Geography

- Hampshire
- Isle Of Wight

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,241,373	£1,409,597	£424,216	16
2024-03-31	£1,314,675	£1,402,470	£493,644	14
2023-03-31	£1,213,125	£1,146,029	£581,440	12
2022-03-31	£381,322	£292,680	-	-
2021-03-31	£277,639	£218,480	-	-

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Trustees

Name	Role	Appointed
Dr Peter William Neyroud	Chair	2025-10-15
Alexis Boon		2025-10-15
CATHERINE SARAH LE MAY		2017-06-19
Carole Lawrence		2025-03-27
Dr Sabrina Cohen-Hatton		2025-10-15
Fergus Andrew Otway Mayne		2022-08-09
Fiona Elizabeth Dunger		2020-03-26
Keith Durward		2025-03-27
Lorraine Buckman		2025-06-12
Peter Smith		2025-10-15
Rachel Windebank		2025-03-27
Scott Hughie Redpath		2025-10-15

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THE BLUE LAMP TRUST

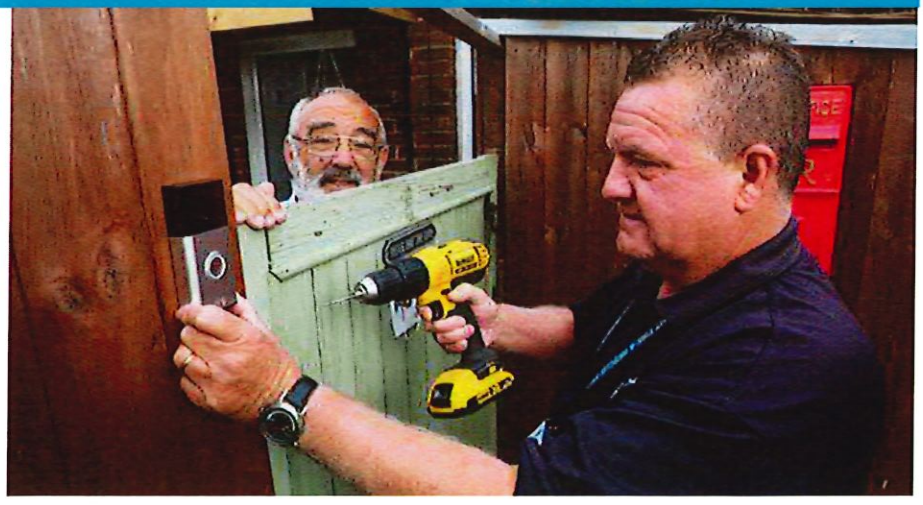
England & Wales - Charity number 1137786

Accounts

THE BLUE LAMP TRUST

ANNUAL REPORT FOR THE GROUP

31 MARCH 2025



CHARITY NUMBER:

1137786

COMPANY NUMBER:

07267846

VAT NUMBER:

110 7412 66

ANNUAL REPORT 24-25

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HELP THE BLUE LAMP TRUST

As a charity, the Bobby Scheme relies on donations to fund our work. Please consider helping us to help vulnerable people feel safe and secure at home and online.

Visit our website https://www.bluelamptrust.org.uk/donate/
or use this QR Code

BACKGROUND TO THE BLUE LAMP TRUST

The Beginning

The Bobby Trust began life in 1998 as one man and one van, working out of a police station. It was funded by Hampshire Police together with Hampshire County Council. With a mixture of personalised advice and practical assistance, the scheme set out to help victims of burglary and the vulnerable to feel safe again in their homes, and at the same time, reduce the risk of repeat crimes. The fitters could replace locks, fit security chains and smoke alarms, and advise the clients on the best ways to keep their homes secure.

Funding Cuts

While the scheme was having positive effects, 2010 was not a good year for publicly funded ventures. The central government drastically reduced the money they provided to local authorities and services, including Hampshire Constabulary and Hampshire County Council. Suddenly neither could afford to support the Bobby Trust in its existing format.

Believing there was still a very real need for it, founder Lindsay Fox (now MBE) refused to let the Bobby Trust die. Together with Alan Lovell, who was at that time High Sheriff of Hampshire, they rallied friends and family to create a charitable trust to keep the scheme running.

The Birth of the Blue Lamp Trust

The Trustees were determined to create something sustainable, seeking more reliable income. They forged a commercial arm to generate income to support the Bobby Scheme. At that point The Bobby Trust became the Blue Lamp Trust.

Commercial Growth

Many commercial organisations operate large fleets of drivers. With advanced driver training, the Blue Lamp Trust enabled them to achieve measurable improvements in safety, efficiency and cost.

The Trust has worked hard over the years to build and maintain a reputation for quality and reliability in all its training.

In 2016 the Blue Lamp Trust expanded its Taxi Driver Assessment service nationally and is now a leading and trusted supplier to over 150 licensing authorities.

The Trust Today

Since its foundation in 2010, the Trust has expanded considerably and in 2020 founded Blue Lamp Trust (Services) Ltd, a trading arm raising further funds through national driver training and assessments, both on the road and through virtual training courses.

The number of staff have also expanded and now is a team of sixteen, including six Safety Technicians operating in Hampshire and the Isle of Wight. We also have a group of Cyber Volunteers, who provide free home visits, giving advice and guidance about basic IT security and how to avoid being affected by a cyber-crime or a cyber enabled crime to older and disabled people in Hampshire. This scheme was initially partly funded by the Hampshire Police & Crime Commissioner and remains funded by The Blue Lamp Trust.

The Blue Lamp Trust remains a non-profit organisation and is headed by a Board of experienced Trustees. The Trustees have varied backgrounds including emergency services, charities and local businesses. This gives the Trust a great range of expertise to draw upon. Blue Lamp Trust (Services) Ltd has an independent director who is a commercial specialist.

The Trust shares its premises with Hampshire & Isle of Wight Constabulary and Hampshire & Isle of Wight Fire and Rescue in Eastleigh, further cementing its relationship with the emergency services. It works with local government, the voluntary sector and health including GPs, social care and charities to spread the message about the Bobby Scheme and Cyber Bobby scheme.

The Blue Lamp Trust in Numbers

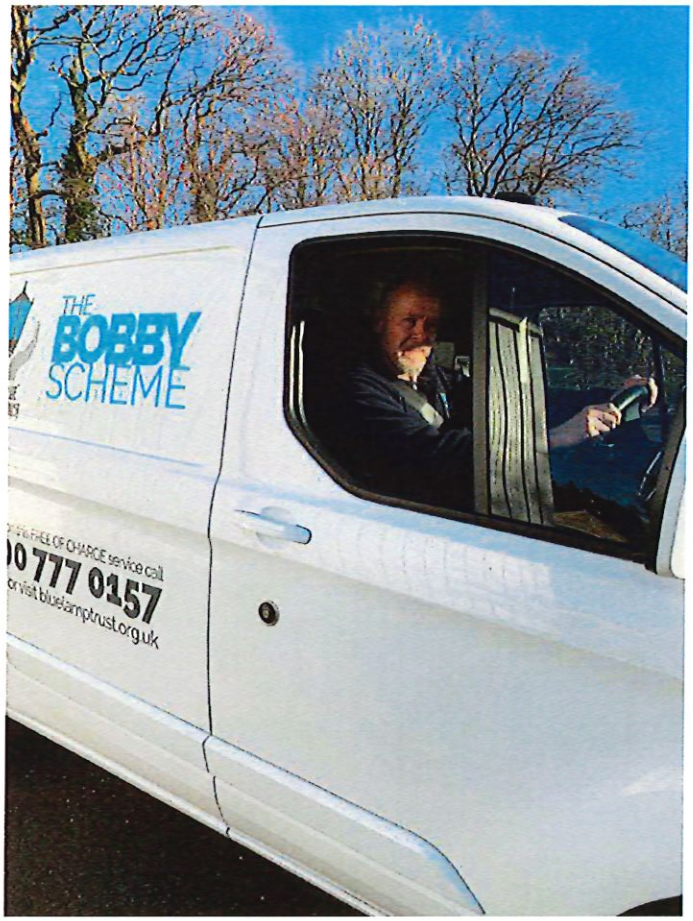
2024-25

2,956	194	6
Bobby Scheme Visits	Volunteer Cyber Hours	Safety Technicians
16	8,167	3,549
Employees	Taxi Assessments Booked	Disability Awareness Course Booked
7,810	1,762	4
Safeguarding Courses Booked	Av. Calls Taken per month	Cyber Volunteers

TESTIMONIAL

"We have been visited by one of the Bobby Scheme team from the Blue Lamp Trust. He started by taking a tour of the house and checking our security and fire prevention measures. He gave good feedback on our security and some great recommendations about how to ensure we could leave the property, in the event of a fire, at the least risk to our safety. He then installed a CO2 detector by to our boiler, a fire detector in our kitchen and a smoke detector in the garage where our tumble dryer is located. All of this at no cost. When requesting the visit, we had requested that he install a Ring Doorbell which he did and we only needed to pay for the unit, again his time was free to us. Everyone who qualifies for this service should certainly make use of it. Thank you again Bobby Scheme, Eastleigh."

Donald, Google review



THE BOBBY SCHEME

The Bobby Scheme has continued to support older and vulnerable people within Hampshire and Isle of Wight.

The Blue Lamp Trust's free service supplies and fits a broad range of home security and fire safety equipment, including:

- Door and Window Locks
- Spy Holes
- Window Alarms
- Door Chains
- Smoke Alarms
- Carbon Monoxide Detectors
- Personal Alarms
- Letterbox Security

Key safes and video doorbells are offered to clients at additional charge for those who think it might help their personal safety and security. The doorbells act as a deterrent to opportunist criminals and can possibly give useful evidence to the police.

Our Safety Technicians carry out community talks and attend events to raise awareness of the Charity.

BOBBY VISITS

"A million thanks, Kevin has called in and done his checks. I will go with the Ring Doorbell please, it makes good sense in this day and age. Fortunately we are in a fairly non troubled area at this time, but extra security never goes a astray. My thanks to Natalie and Kevin for their time and advice

Many thanks." - Marie

"Mark and Mick came out yesterday, checked the property over and gave advice and put in a chain and spyhole. They were really nice and kind, brightened my day and I felt better." - Hollie

Case Study: Irene's Story

Irene, 87 and living independently on the Isle of Wight, encountered a potentially life-threatening issue when she believed her carbon monoxide alarm had become faulty. Alarmed but unsure of the severity, she contacted The Blue Lamp Trust for guidance and support.

Upon receiving Irene's call, the Trust's Safety Technician, Lois, responded swiftly. Lois arrived at Irene's home promptly to investigate the alarm, and quickly realised the alarm wasn't faulty it was highlighting a gas leak, an issue that posed significant health and safety risks.

Lois took immediate steps to ensure Irene's safety:

1. **Securing the Premises**: Lois assessed the property to ensure there were no immediate dangers, helped Irene relocate to a safer area, and took measures to ventilate the affected space while awaiting professional repairs.
2. **Alerting the Gas Board**: Lois contacted the gas board to report the leak, using the Emergency Gas Number (0800 111 999). Their intervention resolved the problem quickly and efficiently, eliminating the hazard.
3. **Providing Additional Support**: Understanding the broader implications of the incident, Lois offered Irene a winter warmer pack, which included essential items to support her comfort and safety during colder months. Although Irene did not require the pack due to the prompt resolution of the issue, its availability highlighted the Trust's comprehensive approach to care.
4. **Installing Additional Alarms**: Recognising the importance of comprehensive safety, Lois installed additional carbon monoxide alarms in each room required, ensuring Irene would have early warnings in the future.



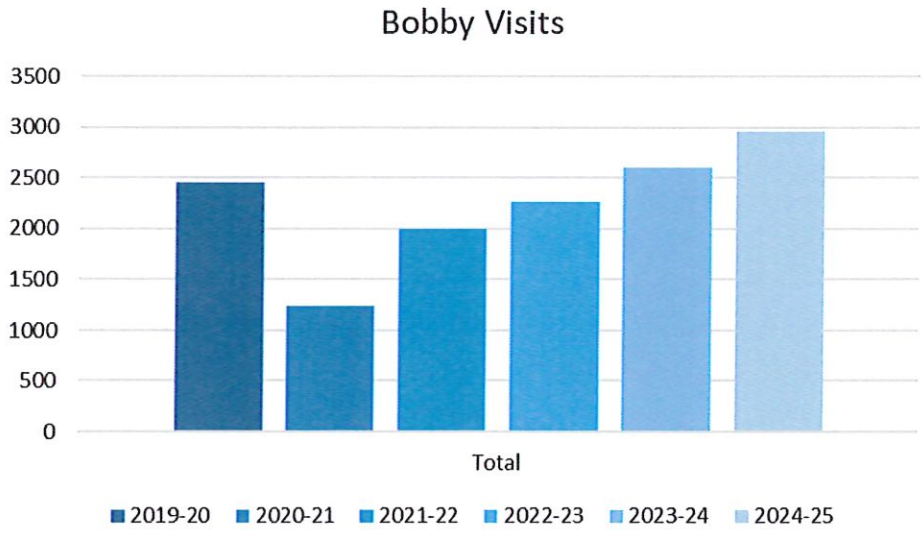
Thanks to the swift actions of the Blue Lamp Trust and the expertise of Lois, a potentially fatal situation was averted. Irene expressed profound gratitude for the care and efficiency shown throughout the incident. "I felt looked after and reassured that everything was under control," she shared, adding, "Lois was marvellous, and it was a relief to have someone who knew what they were doing."

This case underscores the importance of organisations like the Blue Lamp Trust in safeguarding vulnerable members of the community. Their ability to respond quickly and effectively not only addresses immediate dangers but also provides support to individuals in need. Irene remarked, "It's wonderful to know there's help out there for people like me who might not know where to turn." She also highlighted the importance of the service being completely free, stating, "It's so important that it doesn't cost anything. More people should know about this service and use it."

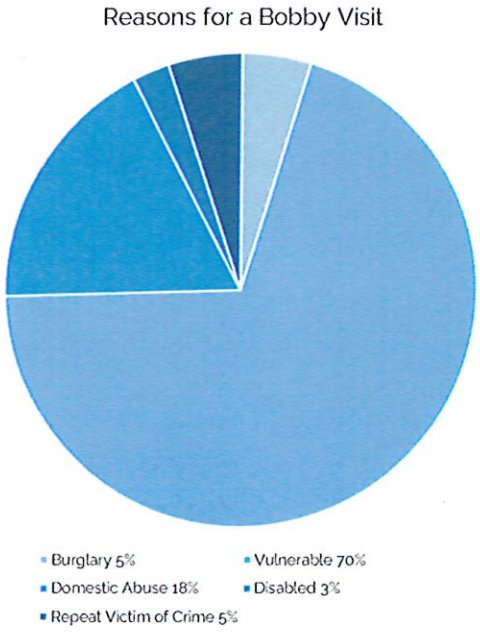
Irene's story is a testament to the Blue Lamp Trust's mission of making communities safer. Through their dedicated team and comprehensive approach, the Trust continues to deliver potentially life-saving assistance and reinforce the value of proactive safety measures. For Irene, their intervention was not just timely, it was life-changing.



Bobby Visits



The Bobby Scheme has increased the number of visits, year on year growing over 13% per year. This has enabled 349 more households to feel safe and secure at home.



CYBER BOBBY SCHEME

The Cyber Bobby Scheme started in January 2022 and provides free home visits within Hampshire. The Blue Lamp Trust has police-vetted and trained Cyber Volunteers who visit clients in their own homes and give advice and guidance on basic IT security and how to avoid being affected by a cyber-crime or a cyber enabled crime.

They cover such things as.

- What is cyber-crime?
- Cyber and scam prevention advice
- How to check privacy settings
- Signposting to other advice and resources
- How to report issues
- How to recognise scam emails and text messages

Talks to community groups are carried out and community events are attended to raise awareness of the service and share advise about cyber-crime.

These services are completely free.



CYBER VISITS

"Please pass on our thanks to Phil for speaking to our group at Lymington yesterday. Everyone found it really interesting and informative, and I hope we're better prepared.

We really appreciate him coming and we had a little whip round for the charity so he went away with pockets jangling. " - NHS Retirement Fellowship

GENERATING INCOME

Income is generated for the Charity from a variety of sources. Most of the income generated for the group is from Blue Lamp Trust (Services) Limited, a wholly owned subsidiary of The Blue Lamp Trust.

Blue Lamp Trust (Services) Limited offer a comprehensive range of driver training and assessments for Taxi & Private Hire Drivers as well as corporate fleet drivers. This can be delivered in vehicle, virtual or online learning environments. All profits support the work of the Bobby and Cyber Bobby Schemes.

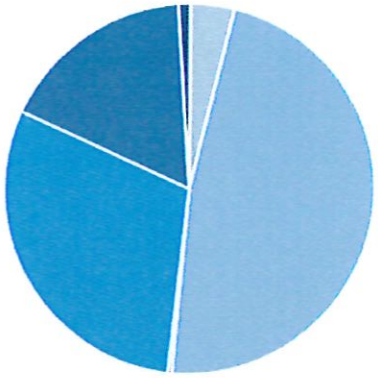
Our services include:
For Business:

- In Car Driver Training
- Advanced Driver Training
- Driving Assessments
- eLearning Driver Training
- Van Driver Training
- Trailer Training
- Virtual Driver Awareness Classroom Course
- Pre Court Driver Training

For Taxi Drivers:

- Taxi Driver Assessment
- Wheelchair Assessment
- Virtual Safeguarding Classroom Course
- eLearning Safeguarding Course
- Virtual Disability Awareness Classroom Course
- Virtual Taxi Driver Proficiency Classroom Course

Income Sources



FEEDBACK

"I want to express my appreciation for my taxi test assessor Nadeem. He was very polite and gentle throughout the process. He explained everything nicely and made me feel comfortable. His professional behaviour was the best. I highly recommend Blue Lamp Trust." - Muhammad

"After passing my test nearly 30 years ago and been a van driver for the last 3 years I had picked up lazy bad habits. I put in for my taxi test and after the first couple of failed attempts led me to think if this wasn't going to be right for me but my assessor went through what I was doing wrong and give me tips but also said I was a little confident driver which filled me with confidence. I went away and put into practise the tips I had been given and that has led to me passing my test today with just 2 minor faults. I now look at driving in a completely different way and I would like to thank the assessor for this that's why I am emailing." - Gareth

SUPPORT & SPONSORSHIP

The Blue Lamp Trust welcomes corporate sponsorship. Our sponsors support the charity, and subsequently the Bobby and Cyber Bobby Schemes, by not only providing financial help for the day-to-day running of the scheme, but also by providing practical support in the form of vehicles, systems and equipment for our teams. We tailor each sponsorship package to the sponsor's requirements and the needs of the Bobby Scheme to maximise value to both.



Reasons to support the charity:

- Make a real contribution to a safer Hampshire and Isle of Wight.
- Meet corporate responsibility objectives through involvement in community projects such as the Bobby Scheme.
- Support corporate communications through positive news stories.
- Enjoy priority booking for all driver education / training programmes run by the Trust
- Use of sponsor communication links with the Police and Fire and Rescue Service.
- Attendance and publicity at Blue Lamp Trust events.
- In addition to the above the Blue Lamp Trust offers a range of promotional opportunities for sponsors.

A NOTE FROM ONE OF OUR SUPPORT PARTNERS

"We frequently refer our service users into the Bobby Scheme. This scheme allows our clients to make the decision to remain within their homes with safety and security measures, providing some element of control back to victims and survivors of domestic abuse. The scheme has been supportive and adaptive to meet the needs of our clients and we are hugely grateful."

Ellis Tee

Deputy Service Manager
Southampton
Stop Domestic Abuse

Thanks to our:

Support Partners

Hampshire & Isle of Wight Constabulary

Hampshire & Isle of Wight Fire and Rescue Service

Motorola Solutions Foundation

Sponsors

Ageas Insurance

The Keysafe Company

Silverlake Automotive Recycling

Shawcity

THANK YOU

Thank you to all our supporters, staff, volunteers, and Trustees for their commitment to our charity. We would not be able to carry out our vital work to support the vulnerable people of Hampshire and the Isle of Wight without your generous support.



TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

The Trustees present the annual report and the audited financial statements of The Blue Lamp Trust ("the charitable company") for the year ended 31 March 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

The Blue Lamp Trust is a registered Charity and a Company Limited by Guarantee, governed by Articles of Association as amended by resolution dated 21 October 2019. A wholly owned subsidiary, Blue Lamp Trust (Services) Ltd, Company Number 12468719, was incorporated on 18 February 2020 and started trading from 1 April 2020. Its role is to undertake all trading activities previously carried out by the Charity as well as to develop and undertake future trading opportunities. All its profits are Gift Aided back to the Charity (£210,431 2024-25).

Governance

Governance is undertaken by a Board of Trustees comprising 3 to 16 members, as specified in the Articles of Association. The current Board comprises 11 Trustees as listed on page 46; they have the powers to act in accordance with the Articles of Association, which may be exercised only in promoting the Charity's Objectives.

Potential new Trustees are identified via several routes, either ex officio or based on their knowledge, expertise, experience and skills. Their suitability is assessed informally by existing Trustees, and they are subject to interview by an independent recruitment panel, selected from trustees with appropriate experience. They review candidates and make recommendations, based on their interviews, to the Chair and trustees for approval. Upon successful completion of this process, they are recommended for appointment at a full Trustees Meeting. In accordance with the Articles of Association Trustees are appointed for an initial three-year period. A Trustee may be reappointed for up to two further terms of three years. A Trustee who has served for three terms of three years must retire at the end of the Trustees' meeting which is held on or after the ninth anniversary of his or her initial appointment as a Trustee.

Newly appointed Trustees are provided with literature from the Charity Commission, including The Essential Trustee, and Charity Governance, Finance & Resilience. They are offered an e-learning Roles and Duties of a Trustee course and familiarisation training into the services provided by the Trust. New Trustees will also have an induction by the Chair of the Trustees and the CEO.

The Trust provides such ongoing training and support to new Trustees as is appropriate to assist them in carrying out their roles. Trustees meet formally once a quarter.

The Trustees will review the charity's long-term strategy at a meeting in the autumn and provide direction so that a budget can be prepared for the following financial year. This draft budget is presented to the Trustees for approval at a meeting in March. The previous year's work will then be reviewed at a meeting in June, and the audited accounts and Annual Report will be ready for approval in October.

The Chair of the Board of Trustees also chairs an Executive Committee made up of nominated Trustees and the executive staff. The Committee meets quarterly and is responsible for overseeing the delivery of the strategic objectives set out by the Board of Trustees. This Committee also receives reports from the Trading subsidiary.

The pay and remuneration of key management personnel is recommended by the Executive Committee to the Board of Trustees as part of the budget setting process. The salary recommendations are informed by Croner's Salary Search benchmarking software using salary data for charities that are of a similar size and based in Hampshire.

Risk Management and Financial Controls

The Charity's Trustees have considered the major risks to which the Charity is exposed and, through the Risk and Audit Committee, have satisfied themselves that systems and procedures have been established to manage these risks. The Trustees keep risk levels and controls under formal review on a bi-annual basis.

The Risk and Audit Committee is chaired by a Trustee with relevant experience. This committee, which oversees both the risks faced by the Trust and its financial performance, makes reports and recommendations to the Board of Trustees.

The risk assessment process identified the following major risks:

- Loss of taxi assessment income. Mitigation: Management and Taxi Team monitor competitor activities and use a competitor analysis chart to monitor activities, price comparison, market share, growth, and product range of competitors.

- Loss of key staff. Mitigation: Cross skilling of staff. Written procedures on key practices. Ongoing staff development. Annual review of remuneration.

- Secure IT Systems. Mitigation: Clear statement required from IT supplier. Anti-virus regularly updated. System monitored remotely by Uniq. UPS in place. Data backed up by Uniq. We are in the process of obtaining our Cyber Essentials Certificate and moving to cloud-based services for resilience.

The Board confirms it has put measures in place to manage these risks and monitor the likelihood of these risk events, to minimise the financial and reputational impact they would have on the charity.

Management and Oversight

The Chief Executive Officer of the Blue Lamp Trust reports to the Chair of Trustees on a formal basis and receives day to day support, where necessary, from the Executive Committee. The Chief Executive Officer oversees all aspects of the Blue Lamp Trust and the trading subsidiary, Blue Lamp Trust (Services) Ltd. The CEO provides monthly updates to the Executive Committee and quarterly updates to the Board of Trustees.

During the financial year, the Trust had the following employees:

Chief Executive Officer - full time (September 2024-December 2024, March 2025 onwards)

Governance:

Operations Manager –0.81 FTE

Financial Controller –0.48 FTE

Charitable activities:

Bobby Scheme and Cyber Bobby Scheme Coordinator – full time

Bobby Scheme Administrative Assistant –0.81 FTE

Bobby Scheme Administrative Assistant –0.41 FTE

Senior Safety Technician – full time

3 Safety Technicians - full time

1 Safety Technician – 0.80 FTE

1 Safety Technician on Isle of Wight – 0.80 FTE

Fundraising:

Training and Assessments Manager – 0.81 FTE

Assessments Administrator – 0.67 FTE

Taxi Assessment Administrative Assistant – full time

Training Administrative Assistant – full time

Non-employees: Cyber Bobby Scheme – 4 Advisors – all volunteers

Training – Self-employed Assessors and Trainers as required.

OBJECTIVES AND ACTIVITIES

The Trust's Objects, which are for the Public Benefit, are:

- To promote, in partnership with the police and others, the protection of people and property and the prevention of criminal acts in particular but not exclusively by:
    - Crime prevention and by reducing the fear of crime, in particular in relation to older and vulnerable people who have been, or who are at risk of becoming, victims of crime or anti-social behaviour in or near their home.
    - Reduction in crime or the fear of crime within business and commerce.
    - Promoting the improvement of standards of driving and the advancement of road safety.
- . To advance education for the public benefit in all aspects of fire safety and fire prevention.

The main activities undertaken in relation to these purposes

The key charitable activity undertaken is the operation of the Bobby Scheme. The Bobby Scheme is a practical service in Hampshire and the Isle of Wight, which aims to bring peace of mind to vulnerable and older people, providing reassurance or restoring a sense of security within their own home. This service is free to those who are vulnerable due to age (over 60), circumstance, domestic violence, disability, or as a victim of crime. A full crime prevention and fire safety survey is carried out by one of our trained, police-vetted Safety Technicians. They provide both general and specific crime and fire prevention advice to improve home safety. As well as physical security review, the Safety Technician advises on phone and doorstep scams and fraud. They will also complete a Safe and Well Home Fire Safety visit on behalf of Hampshire & Isle of Wight Fire and Rescue Service, where they advise on how to improve fire safety, rerouting trailing leads, not overloading electrical sockets, and reducing flammable clutter. Where needed the Safety Technician will fit such items as new locks, spyholes, door chains, window alarms, letterbox jammers, smoke alarms and carbon monoxide detectors. Currently there are six Safety Technicians, five in Hampshire and one on the Isle of Wight.

The Bobby Scheme works closely with a variety of local organisations. As well as people self-referring, referrals are received from the Hampshire and the Isle of Wight Constabulary, Hampshire & Isle of Wight Fire & Rescue Service, Trading Standards, families, domestic abuse charities, council adult services departments, charities working with the older people or disabled, Victim Support and the NHS.

Many of these partners provide valuable advice and support but cannot provide practical assistance: that is where the Bobby Scheme fits in. The Scheme helps give an all-round package of assistance to the client. The Safety Technicians are in a unique position of being allowed into someone's home.

Therefore, with the client's permission, the Safety Technician will refer the client to another service, e.g. to Trading Standards, if there is evidence of doorstep scams, or maybe to the Fire Service, if there is a hoarding issue. There is no other charity within Hampshire and Isle of Wight that provides this level of practical support.

There is also the Cyber Bobby Scheme which provides free advice and support on online security and safety to those over 60, disabled and victims of cybercrime. The Cyber Volunteers, who are all police-vetted, give guidance on basic IT security and how to avoid being affected by cybercrime or a cyber-enabled crime. The service covers cyber and scam prevention advice, how to check privacy settings, signposting to other advice and resources, how to report issues and how to recognise scam emails and text messages. They also advise on password security.

In terms of income generation charitable funds are raised through several sources, including a range of road safety training courses and taxi driver assessments with DVSA-approved assessors, managed by the wholly owned trading subsidiary Blue Lamp Trust (Services) Ltd. The subsidiary offers a variety of driver-related training courses which can be delivered in classes (face to face or virtually), in car, or other online learning environments. These courses cover a selection of topics designed to educate drivers and reduce occupational driving risk. Therefore, they not only raise funds for the Trust but also tie in with the charitable objects of promoting the improvement of standards of driving and the advancement of road safety.

The Trustees are content that all the charity's objects and activities can be defined as being 'for public benefit.'

Criteria/measures to assess success

The Blue Lamp Trust's impact measurement methodology relies on a mix of qualitative and quantitative data to assess the effectiveness of the Charity

- The number of clients who receive a visit from a Bobby Scheme Safety Technician during a year
- The number of clients who receive a visit from a Cyber Volunteers
- The number of presentations given to interested groups by Bobby Safety Technicians and Cyber Volunteers
- The reason for the visit and the equipment fitted is noted and any emerging trends noted
- Anecdotal stories are captured to demonstrate the difference which a visit may have made to someone's life
- The number of attendees across the various courses is noted. Qualitative data is collected by means of a survey questionnaire

- Dip sampling is carried out to ensure quality of service and needs are being met

ACHIEVEMENTS AND PERFORMANCE

Charity

The Bobby Scheme

The Bobby Scheme is well established. Over the year to 31 March 2025, 2,956 visits (2,607 prior year) an average of 246 per month, were made to older and vulnerable people. 137 talks, (101 prior year) were given to community groups.

As well as the visits above, the Bobby Scheme donated 250 winter warm packs containing essential warming items to the PAN Community Centre for the distribution via transport services to older people and food pantries on the Isle of Wight.

We supported a local charity, The Moving on Project (providing counselling services for 11-25 year olds from Gosport, Fareham and Portsmouth) in purchasing personal alarms at a reduced cost which enabled them to double the purchase quantity.

Cyber Bobby

We currently have four Cyber Volunteers, who work across the whole of Hampshire.

During 2024/25 the Cyber Volunteers made 79 visits (93 prior year) and gave 53 talks (36 prior year) to various groups. The Volunteers contributed 194 volunteer hours (174 prior year) to the service.

Trading activities for fundraising purposes

We offer a range of on-road training courses for business drivers nationally which serve not only to improve road safety but also to raise vital income for our charitable activities.

Provision of Taxi Driver Assessments remains a key income generation route. The virtual classroom courses offered to Taxi Drivers included Disability Awareness, Safeguarding and Proficiency, as well as the eLearning for Safeguarding, which continue to be very popular. Overall, it was a very positive year with continuing high demand for all services. We also offer driver awareness training for business drivers virtually and in classroom.

FINANCIAL REVIEW

Total incoming resources for the year on income funds amounted to £1,241,373 (2023/24: £1,303,272), comprising income from donations £213,444 and activities £45,766 (2023/24: £205,286, £30,074),

included in this is deemed donations of £56,299 (2023/24: £71,267), Trading company £969,644, (2023/24: £1,052,844), and Investment income £12,519 (2023/24: £15,067).

Total expenditure was £1,409,597 (2023/24: £1,373,297), a breakdown of this is on page 25.

Reserves Policy

The Trustees have approved a Reserves Policy to meet the following objectives:

a) That the Charity has, at all times, sufficient reserves to meet its reasonably foreseeable obligations to its employees, customers and suppliers and to comply with any legislative and accounting requirements.

b) To identify, and where appropriate, make, prudent provision for anticipated expenditure needs, for the proper and continued running of operations within forecast cash flows. ("Designated Funds").

The Policy provides that an amount equivalent to six months (50%) of the budgeted annual salary costs (including National Insurance and pension contributions) plus six months fixed costs will be held as a Critical Minimum Reserve. These reserves are held within the Charity's investments with CCLA and other cash balances.

Currently the free reserves are £366,857 (2023/24: £557,205).

PLANS FOR THE FUTURE

The Trustees are keen that the Trust is run as efficiently as possible so that the best service can be offered to the charity's clients. We moved in Summer 2024 to a larger office to allow for plans for expansion.

To improve the productivity of the Bobby Scheme, the software used to manage the service continues to be updated to improve efficiency.

The Cyber Advisors will also be utilising newly developed software when conducting visits.

The Trust continues to look for ways to extend the range of equipment available to the Bobby Scheme clients.

During the year the Bobby Scheme service on the Isle of Wight was reviewed to see how the service can be extended on the Island. Significant improvements were identified and have been implemented in 2024/25 and are ongoing, these included recruitment of a further two days a week.

The Trust is in the process of applying for the Cyber Essentials certification as part of its ongoing improvements to IT security.

Business development has been a key focus for 2025 and this has already resulted in significant increase in income for the upcoming year, along with careful management of costs.

Lisa Gagliani MBE joined the Trust as CEO on 30th September 2024. It was agreed that she would leave the Trust on 12th December 2024. We would like to thank Lisa for her contributions during her time with us and we wish her every success in her future endeavours.

Following an executive search, Emma Burt, an internal candidate, was promoted to CEO on 1st March 2025.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE ACCOUNTS

The Trustees, who are also the directors of The Blue Lamp Trust for the purposes of Company law, are responsible for preparing the Trustee's Report, Directors Report and the Accounts, in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare the Accounts for each financial year, to give a true and fair view of the status of the Charity and the incoming resources and application of resources, including the income and expenditure, of the Charity for that year.

In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then ensure that they are applied consistently.

- Observe the methods and principles in the Charities SORP (FRS 102).

- Make judgement and estimates that are reasonable and prudent;

- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose, with reasonable accuracy at any time, the financial position of the Charity and enable them to ensure that the Accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

The accounts have been audited by Xeinadin Group Limited. So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Trustees have taken all the steps necessary to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Small company provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and signed on 5/12/25 by:

Mr Graeme Hobbs – Chair

Date 5/12/25

Mrs Sarah Le May - Trustee

Date 5/12/25

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF THE BLUE LAMP TRUST

Opinion

We have audited the financial statements of The Blue Lamp Trust (the 'charitable company') for the year ended 31 March 2025 which comprise the consolidated statement of financial activities, the group and company balance sheet, the consolidated statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's and charitable groups affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company and charitable group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company and charitable groups ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are

described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and charitable group and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.
- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and the related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to event or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors report to the related disclosure in the financial statements or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue

as a going concern.

-Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https:// www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Hazel Day BSc (Hons) FCA DChA (Senior Statutory Auditor)
For and on behalf of Xeinadin Audit Limited, Statutory Auditor
Chartered Accountants
46-48 East Street Epsom
Surrey
KT17 1HQ
United Kingdom

Date: 5/12/2025

THE BLUE LAMP TRUST
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds 2025 £	Unrestricted Funds 2024 As restated £
Income from:			
Donations and legacies	4	213,444	205,287
Charitable activities	5	45,766	30,074
Investments	6	12,519	15,067
Trading activities	7	969,644	1,052,844
Total Income		1,241,373	1,303,272
Expenditure on:			
Charitable activities	8	650,203	611,524
Trading activities	7	759,394	762,402
Total expenditure		1,409,597	1,373,926
Net gains/(losses on investments)		(13,611)	95,267
Net income/(expenditure) and movement in funds		(181,835)	24,613
Reconciliation of funds:			
Fund balances at 1 April 2024			
As originally reported		493,644	581,440
Prior year adjustment		112,409	-
As restated		606,053	581,440
Fund balances at 31 March 2025		424,218	606,053

THE BLUE LAMP TRUST
CONSOLIDATED BALANCE SHEET
AS AT 31 MARCH 2025

	Notes	2025 £	2025 £	2024 as restated £	2024 as restated £
Fixed Assets					
Tangible Assets	14		57,359		48,846
Investments	15		347,157		360,767
			404,516		409,613
Current Assets					
Inventory	16	21,046		28,543	
Debtors	17	39,008		26,224	
Cash at bank and in hand		109,096		237,038	
		169,150		291,805	
Creditors: amounts falling due within one year	18	(149,450)		(95,365)	
Net Current Assets			19,700		196,440
Net Assets			424,216		606,053
Funds					
Unrestricted Funds	20		424,216		606,053
			424,216		606,053

The financial statements were approved by the Board and signed on its behalf by:



Graeme Hobbs

Chairman

COMPANY REGISTRATION NUMBER 07267846 (England and Wales)

THE BLUE LAMP TRUST
Company BALANCE SHEET
AS AT 31 MARCH 2025

	Notes	2025 £	2025 £	2024 as restated £	2024 as restated £
Fixed Assets					
Tangible Assets	14		57,359		48,846
Investments	15		347,157		360,767
			404,516		409,613
Current Assets					
Inventory	16	21,046		28,543	
Debtors	17	3,887		60,946	
Cash at bank and in hand		38,574		163,979	
		63,507		253,468	
Creditors: amounts falling due within one year	18	(43,807)		(57,028)	
Net Current Assets			19,700		196,440
Net Assets			424,216		606,053
Funds					
Unrestricted Funds	20		424,216		606,053
			424,216		606,053

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476. These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on ...sl9l25...

.....Graeme Hobbs

Chairman Company registration number 07267846 (England and Wales)

THE BLUE LAMP TRUST
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Cash flows from operating activities:					
Net cash provided by operating activities	24		(109,951)		(41,564)
Investing activities					
Purchase of tangible fixed assets	14	(30,510)		(53,795)	
Proceeds from disposal of tangible fixed assets		-		-	
Proceeds from disposal of investments		-		-	
Investment income received	6	12,519		15,067	
Net cash used in investing activities			(17,991)		(38,728)
Net cash generated from financing activities			-		-
Net decrease in cash and cash equivalents			(127,942)		(80,292)
Cash and cash equivalents at beginning of year			237,038		317,330
Cash and cash equivalents at end of year			109,096		237,038

NOTES TO THE ACCOUNTS

1 **Accounting Policies**

Charity Information
The Blue Lamp Trust is a private company limited by guarantee and incorporated in England and Wales. The registered office is Hampshire Police and Fire & Rescue Services Headquarters, Leigh Road, Hampshire SO50 9SJ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. Donated assets are included at the value to the charity where this can be quantified and a third party is bearing the cost. The value of services provided

by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year to which they relate.

Income from investments is included in the year in which it is receivable.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible Fixed Assets and Depreciation

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	33% Straight Line
Computers	33% Straight Line
Motor vehicles	25% Reducing Balance

1.7 Fixed asset investment

Fixed asset investments are initially measured at transaction price excluding transaction costs and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Inventory

Inventory is stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Change in accounting policy

During the period, the accounting policy for investments was changed to carry these at market value rather than cost in accordance with financial reporting standards. The impact of this change has been applied retrospectively, and prior year figures have been restated accordingly. The impact on the financial statements is as follows:

The carrying value of investments as at 31 March 2024 has increased by £95,267.

Reserves as at 1 April 2024 have been increased by £95,267.

3 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

4 Income from donations and legacies

	Unrestricted Funds 2025	Unrestricted Funds 2024
	£	£
Donations and gifts	213,444	205,286
	213,444	205,286

Included within Donations and gifts above are donations in respect of good, facilities and services donated to the Charity free of charge. A detailed breakdown of these amounts is shown below:

Income from donated goods, facilities and services:

	2025 Total	2024 Total
	£	£
Contribution from Hampshire & IOW Fire and Rescue Service:		
Reduced Rental Costs	9,500	9,500
Stock items	12,730	11,297
Contribution from Hampshire & IOW Police Constabulary:		
Insurance	-	7,000
Vehicle Servicing and Repair	2,484	2,484
Fuel	14,096	14,096
Vetting	378	924
Contribution from Hendy Group, Eastleigh:		
Vehicle Servicing and Repair	-	300
Leased vans, free of charge:		
Contribution from Hampshire & IOW Police Constabulary:		
Vans	17,111	17,111
Contribution from Hendy Group, Eastleigh:		
Van	-	8,555
	56,299	71,267

5 Income from charitable activities

	Unrestricted Funds 2025	Unrestricted Funds 2024
	£	£
Trading activities	45,766	30,074
	45,766	30,074

Trading activities consist of sale of chargeable items through the charity.

6 Income from investments

	Unrestricted Funds 2025	Unrestricted Funds 2024
	£	£
Interest receivable	12,519	15,067
	12,519	15,067

7 Summary of results from Trading subsidiary

	2025	2024
	£	£
Turnover	969,642	1,052,845
Cost of sales	(497,125)	(576,118)
Gross profit	472,517	476,727
Administrative expenses	(262,269)	(186,284)
Other income	183	275
Net profit for the year	210,431	290,718
Profit gift aided to parent charity	(210,431)	(290,718)
Profit retained by the subsidiary	-	-

8 Expenditure on charitable activities

Expenditure on Raising Funds	Charitable activities 2025 £	Charitable activities 2024 £
Goods for resale	91,420	49,779
Donated goods and services	56,299	71,267
	147,719	121,046

Support Costs	Charitable activities 2025 £	Charitable activities 2024 £
Information Technology	34,895	34,365
Corporate Resources	35,881	32,989
Human Resources	385,924	383,765
Governance costs	45,784	39,360
	502,484	490,479

9 Net movement in funds (Group)

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	5,000	1,750
Depreciation of owned tangible fixed assets	21,997	17,050

10 Trustees (Group)

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees (Group)

The average FTE headcount of employees, analysed by function, was:

	Group 2025 No.	Group 2024 No.	Charity 2025 No.	Charity 2024 No.
Charitable activities	8.0	7.0	8.0	7.0
Fundraising and trading	4.5	4.5	0.3	1.0
Support Services	1.2	1.2	1.2	1.1
	13.7	12.7	9.5	9.1

Employment costs	**2025**	**2024**
	£	£
Wages and salaries	447,624	454,902
Social security costs	35,724	37,347
Other pension costs	36,913	26,755
	520,261	519,004

	2025	**2024**
	Number	Number
£60,001 to £70,000	1	-
£70,001 to £80,000	-	1

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025	**2024**
	£	£
Aggregate compensation	106,758	124,241

12 Gains and losses on investments (Group)

	Unrestricted funds 2025	Unrestricted funds 2024
	£	£
Gains/(losses) arising on:		
Reevaluation of investments	(13,611)	95,267

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Tangible fixed assets (Group and Parent)

	Fixture & Fittings	Computer Equipment	Motor Vehicles	Total
Cost	£	£	£	£
At 1 April 2024	408	42,409	74,067	116,884
Additions	-	6,565	23,945	30,510
Disposals	-	-	-	-
At 31 March 2025	408	48,974	98,012	147,394
Depreciation and impairment				
At 1 April 2024	408	37,808	29,822	68,038
Additions	-	5,901	16,096	21,997
Disposals	-	-	-	-
At 31 March 2025	408	43,709	45,918	90,035
Carrying amount				
At 31 March 2025	-	5,265	52,094	57,359
At 31 March 2024	-	4,601	44,245	48,846

15 Fixed asset investment (Group and Parent)

	Listed Investments
Cost or valuation	£
At 1 April 2024	360,767
Valuation changes	- 13,610
At 31 March 2025	347,157
Carrying amount	
At 31 March 2025	347,157
At 31 March 2024	360,767

16 Inventory (Group and Parent)

	2025	2024
	£	£
Finished goods and goods for resale	21,046	28,543

17 Debtors (Group)

Amounts falling due within one year:	**2025**	**2024**
	£	£
Trade debtors	22,819	21,508
Other debtors	319	319
Prepayments & accrued income	15,870	4,395
	39,008	26,222

Debtors (parent only)

Amounts falling due within one year:	**2025**	**2024**
	£	£
Trade debtors	110	276
Amount owed by parent undertaking	2,340	56,728
Other debtors	319	319
Prepayments & accrued income	1,118	3,623
	3,887	60,946

18 Creditors: amounts falling due within one year (Group)

	2025	2024
	£	£
Other taxation & social security	18,654	45,569
Trade creditors	91,659	20,265
Accruals & deferred income	39,137	29,531
	149,450	95,365

Creditors: amounts falling due within one year (Parent only)

	2025	2024
	£	£
Other taxation & social security	3,174	32,701
Trade creditors	21,873	7,712
Accruals & deferred income	18,760	16,615
	43,807	57,028

19 Retirement benefit schemes

Defined contribution schemes	2025	2024
	£	£
Charge to profit or loss in respect of defined contribution schemes	36,913	26,755

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

20 Unrestricted funds (Group)

The unrestricted funds of the charitable group comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

General funds	31 March 2025	31 March 2024 (as restated)
	£	£
1 April	606,053	581,440
Income	1,241,373	1,303,272
Expenditure	(1,409,599)	(1,373,926)
Gains and losses	(13,611)	95,267
31 March	424,216	606,053

Unrestricted funds (Parent)

The unrestricted funds of the parent charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

General funds	31 March 2025	31 March 2024 (as restated)
	£	£
1 April	606,053	581,440
Income	481,977	540,871
Expenditure	(650,203)	(611,525)
Gains and losses	(13,611)	95,267
31 March	424,216	606,053

21 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025	2024
	£	£
Within one year	5,000	5,000
Between two and five years	20,000	25,000
	25,000	30,000

22 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

23 Prior year adjustment

Details of prior year adjustments in relation to changes in accounting policies are detailed within the accounting policies section of the financial statements.

In addition to this there were also prior year adjustments in relation to correcting errors in the previously reported figures as follows:

Stock valued at £28,543 had previously been omitted from the financial statements.

Donations from the trading subsidiary were previously overstated by £11,401 due to the omission of deferred income in the trading subsidiary of the same value.

The net effect of correcting these errors was to increase reserves as at 1 April 2024 by £17,142.

The total increase to prior year reserves was £112,410 which reflects the errors noted above and the changes in accounting policies. A detailed breakdown of these adjustments is noted within the next note.

Changes to the balance sheet

	As at 31 March 2024		
	As previously reported	Adjustment	As restated
Fixed assets	£	£	£
Tangible assets	48,846	-	48,846
Investments	265,500	95,267	360,767
	314,346	95,267	409,613
Current assets			
Inventory	-	28,543	28,543
Debtors due within one year	48,395	(22,171)	26,224
Bank and cash	237,038	-	237,038
	285,433	6,372	291,805
Creditors due within one year	(106,136)	10,771	(95,365)
Net current assets	179,297	17,143	196,440
Total assets less current liabilities	493,643	112,410	606,053
Net assets	493,643	112,410	606,053
Unrestricted funds	493,643	112,410	606,053
Total equity	493,643	112,410	606,053

Changes to the profit and loss account

	As at 31 March 2024		
	As previously reported	Adjustment	As restated
Income from:	£	£	£
Donations and legacies	205,287	-	205,287
Charitable activities	30,074	-	30,074
Investments	14,792	275	15,067
Income from Trading Activities	1,064,520	(11,676)	1,052,844
	1,314,673	- 11,401	1,303,272
Expenditure on:			
Raising Funds from Trading Activities	819,751	(28,543)	791,208
Charitable activities	582,718	-	582,718
	(1,402,469)	28,543	(1,373,926)
Net gains on investments	-	95,267	95,267
Income/expenditure for the year	(87,796)	112,409	24,613
Net movement in funds	(87,796)	112,409	24,613

Changes to the balance sheet (parent only)

	As at 31 March 2024		
	As previously reported	Adjustment	As restated
Fixed assets	£	£	£
Tangible assets	48,846	-	48,846
Investments	265,500	95,267	360,767
	314,346	95,267	409,613
Current assets			
Inventory	-	28,543	28,543
Debtors due within one year	72,347	(11,401)	60,946
Bank and cash	163,979	-	163,979
	236,326	17,142	253,468
Creditors due within one year			
Taxation	(32,701)	-	(32,701)
Other creditors	(24,327)	-	(24,327)
	57,028	-	57,028
Net current assets	179,298	17,142	196,440
Total assets less current liabilities	493,644	112,409	606,053
Net assets	493,644	112,409	606,053
Unrestricted funds	493,644	112,409	606,053
Total equity	493,644	112,409	606,053

24 Cash absorbed by operations

	2025	2024
	£	£
(Deficit)/surplus for the year	(181,837)	24,613
Adjustments for:		
Investment income recognised in statement of financial activities	(12,519)	(15,067)
Fair value gains and losses on investments	13,611	(95,267)
Loss on disposal of financial assets	-	98
Depreciation and impairment of tangible fixed assets	21,997	17,050
Movements in working capital:	7,497	(28,543)
Decrease/(increase) in inventory	(12,785)	27,724
Decrease/(increase) in debtors	54,085	27,828
(Decrease)/increase in creditors		
Cash absorbed by operations	(109,951)	(41,564)

25 Analysis of changes in net funds

The charity had no material debt during the year.

OUR PEOPLE

President

Lindsay Fox MBE DL

Trust Patron

HM Lord-Lieutenant of Hampshire, Nigel Atkinson Esq.

Vice Patron

HM Lord-Lieutenant of Isle of Wight, Susie Sheldon

Trustees

Graeme Hobbs	Chairman
Sarah Le May	Vice-Chair
Scott Chilton	Chief Constable of Hampshire and IoW Constabulary, resigned 9/04/2025
Neil Odin	Chief Officer of Hampshire and IoW Fire & Rescue Services
Fiona Dunger	Director and Chair of Blue Lamp Trust (Services) Ltd
Nick Hayward	resigned 23/03/2025
Fergus Mayne	
Ian McCullagh	Chair of Risk and Audit Committee
Alastair Rutt	resigned 23/03/2025
Lorraine Buckman	appointed 12/06/2025
Keith Durward	appointed 27/03/2025
Carole Lawrence	appointed 27/03/2025
Rachel Windebank	appointed 27/03/2025

None of the trustees have any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

KEY INFORMATION

Management: Senior Staff

Lisa Gagliani MBE	Chief Executive, appointed 30/09/2024, resigned 13/12/2024
Emma Burt	Promoted from Operations Manager to Chief Executive appointed on 01/03/2025
Tara Bradford FCCA	Financial Controller, promoted to Deputy CEO on 01/03/2025
Alix Shaw	Training & Assessments Coordinator, Commercial Manager from 01/04/2025
Michael King	Bobby Scheme Coordinator resigned 15/03/2025

Management

Day-to-day management of the Trust and its subsidiary company is delegated to the Chief Executive, according to a Scheme of Delegation approved by Trustees. The Chief Executive reports to Trustees and works with a team of executives to deliver the work of the charity. The Chief Executive oversees the day-to-day management of the trading subsidiary, Blue Lamp Trust (Services) Ltd.

Registered Principal Address

The Blue Lamp Trust
c/o Police & Fire HQ
Leigh Road
Eastleigh
SO50 9SJ

Solicitors

Paris Smith LLP
1 London Road
Southampton
SO15 2AE

Accountants & Auditors

Xeinadin
Nightingale House, 46-48 East Street
Epsom
Surrey
KT17 1HQ

Bank

Charities Aid Foundation Bank
25 Kings Hill Avenue
Kings Hill, West Malling, Kent
ME19 4TA

THE BLUE LAMP TRUST

England & Wales - Charity number 1137786

Accounts

THE BLUE LAMP TRUST

ANNUAL REPORT FOR THE GROUP

31 MARCH 2024

CHARITY NUMBER:

1137786

COMPANY NUMBER:

07267846

VAT NUMBER:

110 7412 66



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HELP THE BLUE LAMP TRUST

As a charity, the Bobby Scheme relies on donations to fund our work. Please consider helping us to help older people and the vulnerable.

Visit our website https://www.bluelamptrust.org.uk/donate/

BACKGROUND TO THE BLUE LAMP TRUST

The Beginning

The Bobby Trust began life in 1998 as one man and one van, working out of a police station. It was funded by Hampshire Police together with Hampshire County Council. With a mixture of personalised advice and practical assistance, the scheme set out to help victims of burglary and the vulnerable to feel safe again in their homes, and at the same time, reduce the risk of repeat crimes. The fitters could replace locks, fit security chains and smoke alarms, and advise the clients on the best ways to keep their homes secure.

Funding Cuts

While the scheme was having positive effects, 2010 was not a good year for publicly funded ventures. The central government drastically reduced the money they provided to local authorities and services, including Hampshire Constabulary and Hampshire County Council. Suddenly neither could afford to support the Bobby Trust in its existing format.

Believing there was still a very real need for it, founder Lindsay Fox (now MBE) refused to let the Bobby Trust die. Together with Alan Lovell, who was at that time High Sheriff of Hampshire, they rallied friends and family to create a charitable trust to keep the scheme running.

The Birth of the Blue Lamp Trust

The Trustees were determined to create something sustainable, seeking more reliable income. They forged a commercial arm to generate income to support the Bobby Scheme. At that point The Bobby Trust became the Blue Lamp Trust.

Commercial Growth

Many organisations operate large fleets of drivers. With advanced driver training, the Blue Lamp Trust enabled them to achieve measurable improvements in safety, efficiency and cost. The Trust has worked hard over the years to build and maintain a reputation for quality and reliability in all its training.

In 2016 the Blue Lamp Trust expanded its Taxi Driver Assessment service nationally and is now a leading and trusted supplier to over 150 licensing authorities.

The Trust Today

Since its foundation in 2010, the Trust has expanded considerably and now has a team of six Safety Technicians operating in Hampshire and the Isle of Wight. We also have a team of Cyber Volunteers, who provide free home visits, giving advice and guidance about basic IT security and how to avoid being affected by a cyber crime or a cyber enabled crime to older and disabled people in Hampshire. This scheme was initially partly funded by the Hampshire Police & Crime Commissioner.

The Blue Lamp Trust remains a non-profit organisation and is headed by a Board of Trustees. The Trustees have varied backgrounds including; emergency services, local government, charities, and local businesses. This gives the Trust a great range of expertise to draw upon.

The Trust shares its premises with Hampshire & Isle of Wight Constabulary and Hampshire & Isle of Wight Fire and Rescue in Eastleigh, further cementing its relationship with the emergency services. It works with local government, the voluntary sector and health including GPs, social care and charities to spread the message about the Bobby Scheme.

The Blue Lamp Trust in Numbers

2023-24

2,607	174	6
Bobby Scheme Visits	Volunteer Cyber Hours	Safety Technicians
14	10,391	4,361
Employees	Taxi Assessments Booked	Disability Awareness Course Booked
6,182	18,350	4
Safeguarding Courses Booked	Calls Taken	Cyber Volunteers

TESTIMONIMAL

A couple in Gosport were victims of burglary and the wife in particular was very upset and felt very insecure in the house. After a referral for the local police a Bobby Scheme Safety Technician visited, did a full safe and secure check, fitted new locks to the front door and put alarms on the downstairs windows. About a week later, the husband emailed to say:

"If wasn't for the work you guys done to help, my wife would have had us move house! You have allowed her the freedom to feel secure in our home. Thank you."



THE BOBBY SCHEME

The Bobby Scheme has continued to support older and vulnerable people within Hampshire and Isle of Wight.

The Blue Lamp Trust's free service supplies and fits a broad range of home security and fire safety equipment, including:

- Door and Window Locks
- Spy Holes
- Window Alarms
- Door Chains
- Smoke Alarms
- Carbon Monoxide Detectors
- Personal Alarms
- Letterbox Security

Keysafes and video doorbells are offered to clients at additional charge for those who think it might help their personal safety and security. The doorbells act as a deterrent to opportunist criminals and can possibly give useful evidence to the police.

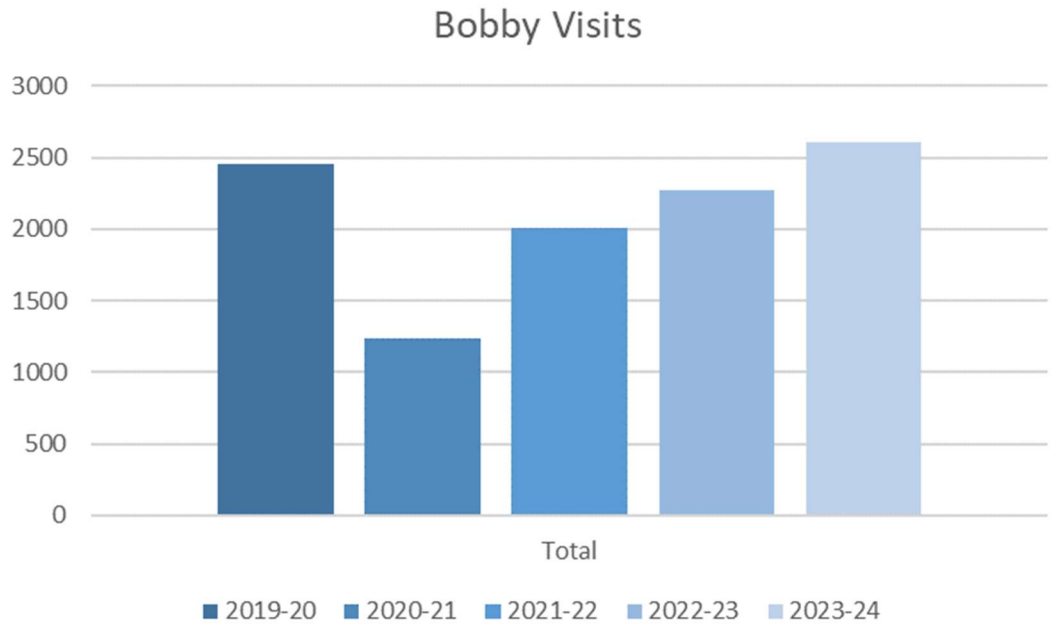
Our Safety Technicians carry out community talks and attend events to raise awareness of the Charity.

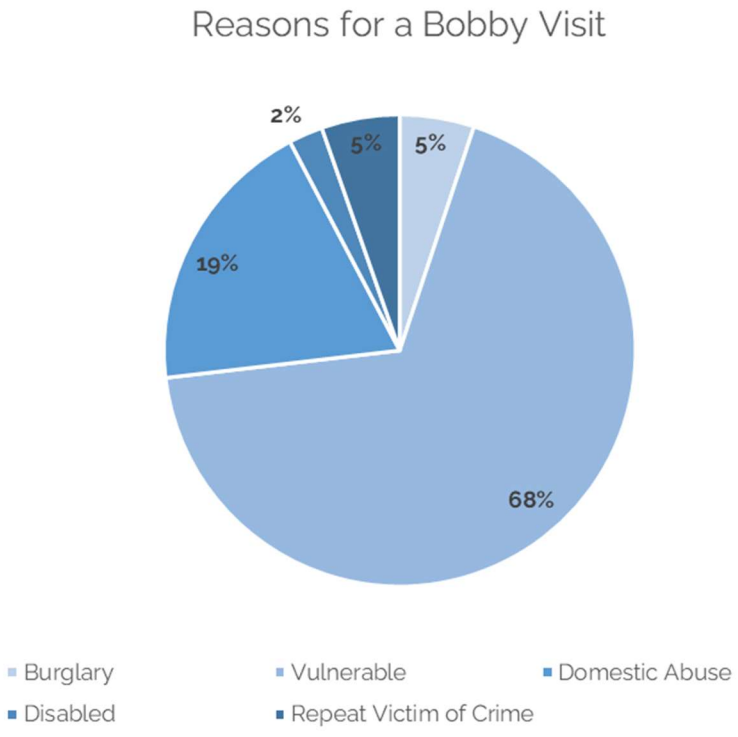
BOBBY VISITS

"When you are left alone [in your home] you feel very insecure but after the visit I feel much more confident"

Mrs K, Dibden Purlieu

"Thank you so much for your visit. You have helped me and my children feel safe again and that has also helped my mental health to improve. It is a great service."


Bobby Visits
3000
2500
2000
1500
1000
500
0
Total
2019-20
2020-21
2021-22
2022-23
2023-24


Reasons for a Bobby Visit
2%
5%
5%
19%
68%
Burglary
Vulnerable
Domestic Abuse
Disabled
Repeat Victim of Crime



CYBER BOBBY SCHEME

The Cyber Bobby Scheme started in January 2022 and provides free home visits within Hampshire. The Blue Lamp Trust has police-vetted and trained Cyber Volunteers who visit clients in their own homes and give advice and guidance on basic IT security and how to avoid being affected by a cyber crime or a cyber enabled crime.

They cover such things as;

- What is cyber crime?
- Cyber and scam prevention advice
- How to check privacy settings
- Signposting to other advice and resources
- How to report issues
- How to recognise scam emails and text messages

Talks to community groups are carried out and community events are attended to raise awareness of the service and share advise about cyber crime.

These services are completely free.

.



CYBER VISITS

"Before the visit I was not confident at all in using my smart phone and tablet but know I understand how to protect myself from scams and how to report them. The advisor was very patient and really took time to help me understand. Thank you"

"The talk he gave to our group at St Mary's Church made me realise that I had not kept up to date with security and I appreciate very much the help he has given [me]"
Mr D, Andover

GENERATING INCOME

Income is generated for the Charity from a variety of sources. Most of the income generated for the group is from Blue Lamp Trust (Services) Limited, a wholly subsidiary of The Blue Lamp Trust.

Blue Lamp Trust (Services) Limited offer a comprehensive range of driver training and assessments for Taxi & Private Hire Drivers as well as corporate fleet drivers. This can be delivered in vehicle, virtual or online learning environments. All profits support the work of the Bobby and Cyber Bobby Schemes.

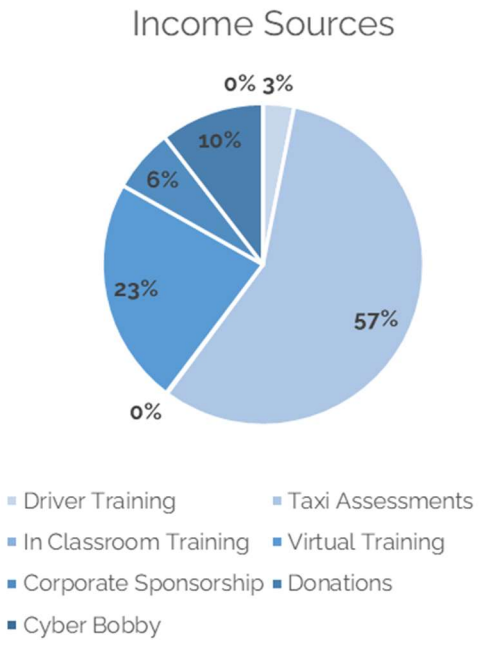
Our services include:

For Business:

- In Car Driver Training
- Advanced Driver Training
- Driving Assessments
- eLearning Driver Training
- Van Driver Training
- Trailer Training
- Virtual Driver Awareness Classroom Course
- Pre Court Driver Training

For Taxi Drivers:

- Taxi Driver Assessment
- Wheelchair Assessment
- Virtual Safeguarding Classroom Course
- eLearning Safeguarding Course
- Virtual Disability Awareness Classroom Course
- Virtual Taxi Driver Proficiency Classroom Course



FEEDBACK

"I was very impressed, both with the content and the trainer! [The Trainer] was fantastic and engaging, and considering I've sat through and run many safeguarding courses, to find it engaging was testament to [The Trainer]!" Stewart, Senior Licencing Officer

"I took my taxi assessment with Blue Lamp Trust, Although I have been driving for over 25 years I was nervous. My assessor was very professional and clear, which helped me with calming my nerves. After the test I received feedback from him. I highly recommended them anybody." Mohammed A

SUPPORT & SPONSORSHIP

The Blue Lamp Trust welcomes corporate sponsorship. Our sponsors support the Bobby and Cyber Bobby Schemes, the charity, by not only providing financial help for the day-to-day running of the scheme, but also by providing practical support in the form of vehicles, systems and equipment for our teams. We tailor each sponsorship package to the sponsor's requirements and the needs of the Bobby Scheme to maximise value to both.

Reasons to support the Bobby Scheme:

- Make a real contribution to a safer Hampshire and Isle of Wight.
- Meet corporate responsibility objectives through involvement in community projects such as the Bobby Scheme.
- Support corporate communications through positive news stories.
- Enjoy priority booking for all driver education / training programmes run by the Trust, with free training places included for Silver, Gold and Platinum Sponsors.
- Use of sponsor communication links with the Police and Fire and Rescue Service.
- Attendance and publicity at Blue Lamp Trust events.
- In addition to the above the Blue Lamp Trust offers a range of promotional opportunities for sponsors.

A NOTE FROM ONE OF OUR SUPPORT PARTNERS

We are thrilled to support the Blue Lamp Trust. As a local business we were already familiar with the charity and their innovative work supporting the community, raising funds through driver training to increase road safety, reducing crime and additionally preventing vulnerable people from becoming targets. As a family run business this collaboration was an easy decision.

Mark Busby

Commercial Director, Hendy Group

Thanks to our:

Support Partners

Hampshire & Isle of Wight Constabulary

Hampshire & Isle of Wight Fire and Rescue Service

Motorola Solutions

Hendy Group

Sponsors

Ageas Insurance

The Keysafe Company

Portsmouth City Council

Silverlake Automotive Recycling

Portsmouth Water

Exxon Mobil

THANK YOU

Thank you to all our supporters, staff, volunteers, and Trustees for their commitment to our charity. We would not be able to carry out our vital work to support the vulnerable people of Hampshire and the Isle of Wight without your generous support.



TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

The Trustees present the annual report and the audited financial statements of The Blue Lamp Trust ("the charitable company") for the year ended 31 March 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

The Blue Lamp Trust is a registered Charity and a Company Limited by Guarantee, governed by Articles of Association as amended by resolution dated 21 October 2019. A wholly owned subsidiary, Blue Lamp Trust (Services) Ltd, Company Number 12468719, was incorporated on 18 February 2020 and started trading from 1 April 2020. Its role is to undertake all trading activities previously carried out by the Charity as well as to develop and undertake future trading opportunities. All its profits are Gift Aided back to the Charity.

Governance

Governance is undertaken by a Board of Trustees comprising 3 to 16 members, as specified in the Articles of Association. The current Board comprises 9 Trustees as listed on page 35; they have the powers to act in accordance with the Articles of Association, which may be exercised only in promoting the Charity's Objectives.

Potential new Trustees are identified via several routes, either ex officio or based on their knowledge, expertise, experience and skills. Their suitability is assessed informally by existing Trustees, and they are subject to interview by the Chair, the CEO and at least one other Trustee. Upon successful completion of this process, they are recommended for appointment at a full Trustees Meeting. In accordance with the Articles of Association Trustees are appointed for an initial three-year period. A Trustee may be reappointed for up to two further terms of three years. A Trustee who has served for three terms of three years must retire at the end of the Trustees' meeting which is held on or after the ninth anniversary of his or her initial appointment as a Trustee.

Newly appointed Trustees are provided with a copy of the Charity Commission booklet "The Essential Trustee." They will also have an induction by the Chair of the Trustees and the CEO.

The Trust provides such ongoing training and support to new Trustees as is appropriate to assist them to carry out their roles. Trustees meet once a quarter.

The Trustees will review the charity's long-term strategy at a meeting in the autumn and provide direction so that a budget can be prepared for the following financial year. This draft budget is presented to the Trustees for approval at a meeting in March. The previous year's work will then be reviewed at a meeting in June, and the audited accounts and Annual Report will be ready for approval in October.

The Chair of the Board of Trustees also chairs an Executive Committee made up of nominated Trustees and the executive staff. The Committee meets quarterly and is responsible for overseeing the delivery of the strategic objectives set out by the Board of Trustees. This Committee also receives reports from the Trading subsidiary.

The pay and remuneration of key management personnel is recommended by the Executive Committee to the Board of Trustees as part of the budget setting process. The salary recommendations are informed by Croner's Salary Search benchmarking software using salary data for charities that are of a similar size and based in Hampshire.

Risk Management and Financial Controls

The Charity's Trustees have considered the major risks to which the Charity is exposed and, through the Risk and Audit Committee, have satisfied themselves that systems and procedures have been established to manage these risks. The Trustees keep risk levels and controls under formal review on a bi-annual basis.

The Risk and Audit Committee is chaired by a Trustee with relevant experience. This committee, which oversees both the risks faced by the Trust and its financial performance, makes reports and recommendations to the Board of Trustees.

The risk assessment process identified the following major risks:

- Loss of taxi assessment income. Mitigation: Management and Taxi Team monitor competitor activities and use a competitor analysis chart to monitor activities, price comparison, market share, growth, and product range of competitors.

- Loss of key staff. Mitigation: Cross skilling of staff. Written procedures on key practices. Ongoing staff development. Annual review of remuneration.

- Secure IT Systems. Mitigation: Clear statement required from IT supplier. Anti-virus regularly updated. System monitored remotely by Uniq. UPS in place. Data backed up by the Blue Lamp Trust and by Uniq.

The Board confirms it has put measures in place to manage these risks and monitor the likelihood of these risk events, to minimise the financial and reputational impact they would have on the charity.

Management and Oversight

The Chief Executive Officer of the Blue Lamp Trust reports to the Chair of Trustees on a formal basis and receives day to day support, where necessary, from the Executive Committee. The Chief Executive Officer oversees all aspects of the Blue Lamp Trust and the trading subsidiary, Blue Lamp Trust (Services) Ltd. The CEO provides monthly updates to the Executive Committee and quarterly updates to the Board of Trustees.

During the financial year, the Trust had the following employees:

Chief Executive Officer - full time

Governance:

Business Administration Manager – part time 81%

Administrative Assistant – part time 67.5%

Charitable activities:

Bobby Scheme and Cyber Bobby Scheme Coordinator – full time

Bobby Scheme Administrative Assistant – part time 81%

Senior Fitter – full time

3 Fitters - full time

1 Fitter – part time, 60%

1 Fitter on Isle of Wight – part time, 40%

Fundraising:

Taxi Assessment Coordinator – part time 81%

Taxi Assessment Administrative Assistant – full time

Training Administrative Assistant – full time

Non-employees: Cyber Bobby Scheme – 4 Advisors – all volunteers

Training – Self-employed Assessors and Trainers as required.

OBJECTIVES AND ACTIVITIES

The Trust's Objects, which are for the Public Benefit, are:

- To promote, in partnership with the police and others, the protection of people and property and the prevention of criminal acts in particular but not exclusively by:
    - Crime prevention and by reducing the fear of crime, in particular in relation to older and vulnerable people who have been, or who are at risk of becoming, victims of crime or anti-social behaviour in or near their home.
    - Reduction in crime or the fear of crime within business and commerce.
    - Promoting the improvement of standards of driving and the advancement of road safety.
- . To advance education for the public benefit in all aspects of fire safety and fire prevention.

The main activities undertaken in relation to these purposes

The key charitable activity undertaken is the operation of the of the Bobby Scheme. The Bobby Scheme is a practical service in Hampshire and the Isle of Wight, which aims to bring peace of mind to the vulnerable and older people, providing reassurance or restoring a sense of security within their own home. This service is free to those who are vulnerable due to age (over 60), circumstance, domestic violence, disability, or as a victim of crime. A full crime prevention and fire safety survey is carried out by one of our trained, police-vetted Safety Technicians. They provide both general and specific crime and fire prevention advice to improve home safety. As well as a physical security review, the Safety Technician advises on phone and doorstep scams and fraud. They will also advise on how to improve fire safety, escape room planning, rerouting trailing leads, not overloading electrical sockets, and reducing flammable clutter. Where needed the Safety Technician will fit such items as new locks, spyholes, door chains, window alarms, letterbox jammers, smoke alarms and carbon monoxide detectors. Currently there are six Safety Technicians, five in Hampshire and one on the Isle of Wight.

The Bobby Scheme works closely with a variety of local organisations. As well as people self-referring, referrals are received from the Hampshire and the Isle of Wight Constabulary, Hampshire & Isle of Wight Fire & Rescue Service, Trading Standards, families, domestic abuse charities, council adult services departments, charities working with the older people or disabled, Victim Support and the NHS.

Many of these partners provide valuable advice and support but cannot provide practical assistance: that is where the Bobby Scheme fits in. The Scheme helps give an all-round package of assistance to the client. The Safety Technicians are in a unique position of being allowed into someone's home. Therefore, with the client's permission, the Safety Technician will refer the client to another service, e.g. to Trading Standards, if there is evidence of doorstep scams, or maybe to the Fire Service, if there

is a hoarding issue. There is no other charity within Hampshire and Isle of Wight that provides this level of practical support.

There is also the Cyber Bobby Scheme which provides free advice and support on online security and safety to those over 60, disabled and victims of cybercrime. The Cyber Volunteers, who are all police-vetted, give guidance on basic IT security and how to avoid being affected by cybercrime or a cyber enabled crime. The service covers cyber and scam prevention advice, how to check privacy settings, signposting to other advice and resources, how to report issues and how to recognise scam emails and text messages. They also advise on password security.

In terms of income generation charitable funds are raised through a number of sources, including a range of road safety training courses and taxi driver assessments with DVSA-approved assessors, managed by the wholly owned trading subsidiary Blue Lamp Trust (Services) Ltd. The subsidiary offers a variety of driver related training courses which can be delivered in classes (face to face or virtually), hands-on, or other online learning environments. These courses cover a selection of topics designed to educate drivers and reduce occupational driving risk. Therefore, they not only raise funds for the Trust but also tie in with the charitable objects of promoting the improvement of standards of driving and the advancement of road safety.

The Trustees are content that all the charity's objects and activities can be defined as being 'for public benefit.'

Criteria/measures to assess success

The Blue Lamp Trust's impact measurement methodology relies on a mix of qualitative and quantitative data to assess the effectiveness of the Charity.

- The number of clients who receive a visit from a Bobby Scheme Safety Technician during a year
- The number of clients who receive a visit from a Cyber Volunteers
- The number of presentations given to interested groups by Bobby Safety Technicians and Cyber Volunteers
- The reason for the visit and the equipment fitted is noted and any emerging trends noted
- Anecdotal stories are captured to demonstrate the difference which a visit may have made to someone's life.
- The number of attendees across the various courses is noted. Qualitative data is collected by means of a survey questionnaire

ACHIEVEMENTS AND PERFORMANCE

Charity

The Bobby Scheme

The Bobby Scheme is well established. Over the year to 31 March 2024, 2,607 visits (2,301 prior year) an average of 217 per month, were made to older and vulnerable people. 101 talks were given to community groups.

As well as the visits above, the Bobby Scheme donated 250 winter warm packs containing essential warming items to Community First Hampshire for the distribution via transport services to older people and food pantries in Hampshire.

We were also asked to donate 38 Ring Doorbells to a street in Portsmouth by the Police, experiencing a high volume of crime, and these were fitted by our Bobby Safety Technicians.

Cyber Bobby

We currently have four Cyber Volunteer, who work across the whole of Hampshire.

During 2023/24 the Cyber Volunteers made 93 visits (90 prior year) and gave 36 talks (23 prior year) to various groups. The Volunteers jointly contributed 174 volunteer hours (169 prior year) to the service.

Trading activities for fundraising purposes

We offer a range of on road training courses for business drivers nationally which serve not only to improve road safety but also to raise vital income for other charitable activities.

Provision of Taxi Driver Assessments remain a key income generation route. The virtual classroom courses offered to Taxi Drivers included Disability Awareness, Safeguarding and Remedial, as well as the eLearning for Safeguarding, which continue to be very popular. Overall, it was a very positive year with continuing high demand for all services. We also offer driver awareness training for business drivers virtually and in classroom.

FINANCIAL REVIEW

Total incoming resources for the year on income funds amounted to £1,314,674 (2022/23: £1,284,892), comprising income from donations £134,020 and activities £30,074 (2022/23: £121,401, £28,360), deemed donations £71,267 (2022/23: £76,767), Trading company £1,064,521, (2022/23: £1,039,879), Investment income £14,792 (2022/23: £12,486) and other income £Nil (2022/23: £6,000).

Total expenditure was £1,402,470 (2022/23: £1,217,796), a breakdown of this is on page 24.

Reserves Policy

The Trustees have approved a Reserves Policy to meet the following objectives:

a) That the Charity has, at all times, sufficient reserves to meet its reasonably foreseeable obligations to its employees, customers and suppliers and to comply with any legislative and accounting requirements.

b) To identify, and where appropriate make, prudent provision for anticipated expenditure needs, for the proper and continued running of operations within forecast cash flows. ("Designated Funds").

The Policy provides that an amount equivalent to six months (50%) of the budgeted annual salary costs (including National Insurance and pension contributions) plus six months fixed costs will be held as a Critical Minimum Reserve. These reserves are held within the Charity's investments with CCLA and other cash balances.

Currently the free reserves are £445,392 (2022/23: £569,241).

PLANS FOR THE FUTURE

The Trustees are keen that the Trust is run as efficiently as possible so that the best service can be offered to the charity's clients. A move is planned for Spring 2024 to a larger office to allow for plans for expansion.

To improve the productivity of the Bobby Scheme, the software used to manage the service continues to be updated to improve efficiency.

The Cyber Advisors will be issued with tablets to enable them to utilise newly developed software when conducting visits.

The Trust continues to look for ways to extend the range of equipment available to the Bobby Scheme clients.

During the year the Bobby Scheme service on the Isle of Wight was reviewed to see how the service can be extended on the Island. Significant improvements were identified and expect to be implemented in 2024/25. A donation of 250 winter warmer packs will be made to the PAN Community Centre in Winter 2024.

The Trust also expects to apply for Cyber Essentials certification as part of its ongoing improvements to IT security.

Theresa Pratt has been the CEO for 5 years. She resigned on 31st March 2024. The Trust has now recruited a new CEO, Lisa Gagliani MBE, who starts on 30th September 2024, to further develop the Trusts' offerings and to promote extended outreach to the communities that need our services. Lisa brings with her a wealth of charity experience.

Malcolm Hogg has been the Company Secretary for many years. He resigned on 31st March 2024. Company Secretarial services will now be provided by Compass Accountants Ltd.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE ACCOUNTS

The Trustees, who are also the directors of The Blue Lamp Trust for the purposes of Company law, are responsible for preparing the Trustee's Report, Directors Report and the Accounts, in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare the Accounts for each financial year, to give a true and fair view of the status of the Charity and the incoming resources and application of resources, including the income and expenditure, of the Charity for that year.

In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then ensure that they are applied consistently.

- Observe the methods and principles in the Charities SORP (FRS 102).

- Make judgement and estimates that are reasonable and prudent;

- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose, with reasonable accuracy at any time, the financial position of the Charity and enable them to ensure that the Accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

The accounts have been audited by Compass Accountants Limited. So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Trustees have taken all the steps necessary to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Small company provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and signed on ..... by:

Mr Graeme Hobbs – Chair

Date .....

Mrs Sarah Le May – Trustee

Date .....

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF THE BLUE LAMP TRUST

Opinion

We have audited the financial statements of The Blue Lamp Trust (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31st March 2024 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31st March 2024, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;

- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

• the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

• the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

• the information given in the Trustees' Report (incorporating the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and

• the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate and sufficient accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 5, the Trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

• We gained an understanding of the legal and regulatory framework applicable to the charity and the sector in which it operates through discussions with management, sector research, and the application of relevant audit knowledge and experience

• We made enquiries of management around actual and potential litigation and claims

• We made enquiries of management and relevant staff, and designed our audit procedures, including reviewing financial statement disclosures and testing of supporting documentation, to assess compliance with applicable laws and regulations. We focused on laws and regulations which could give rise to material misstatement in the financial statements including, but not limited to, the Charities Act 2011, the Charities SORP, the Companies Act 2006, and the Financial Reporting Standard 102.

• We identified the risk of material misstatement of the financial statements due to fraud and designed audit procedures to respond to the risk. We performed audit procedures designed to address the risk of fraud arising from management override of controls, including, but not limited to, testing of journal entries and other adjustments, reviewing accounting estimates for evidence of bias, and evaluating the business rationale of significant transactions outside the normal course of business

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of noncompliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's trustees as a body for our audit work, for this report, or for the opinions we have formed.

Kerry Lawrance FCA
Senior Statutory Auditor
For and on behalf of Compass Accountants, Statutory Auditor

Venture House, The Tanneries
East Street, Titchfield
Hampshire PO14 4AR

Date:

Compass Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

THE BLUE LAMP TRUST
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds £	2024 Total £	Unrestricted Funds £	2023 Total £
Income					
Income from Donations	**2**	134,020	134,020	121,401	121,401
Income from Charitable Activities		30,074	30,074	28,360	28,360
Income from Donated Goods, Facilities and Services	**3**	71,267	71,267	76,767	76,767
Income from Trading Activities	**4**	1,064,521	1,064,521	1,039,879	1,039,879
Investment income	**5**	14,792	14,792	12,486	12,486
Other income		-	-	6,000	6,000
Total Income		1,314,675	1,314,675	1,284,893	1,284,893
Expenditure					
Expenditure on Raising Funds from Trading Activities	**6**	819,751	819,751	750,913	750,913
Expenditure on Charitable Activities	**6**	582,719	582,719	466,884	466,884
Total expenditure		1,402,470	1,402,470	1,217,797	1,217,797
Net income/expenditure		(87,796)	(87,796)	67,096	67,096
Net movement in funds		(87,796)	(87,796)	67,096	67,096
Reconciliation of funds:					
Total funds brought forward		581,440	581,440	514,344	514,344
Total funds carried forward		493,644	493,644	581,440	581,440

All transactions are derived from continuing activities.

There are no transfers between restricted/non restricted funds.

All recognised gains and losses are included in the Statement of Financial Activities

THE BLUE LAMP TRUST
CONSOLIDATED BALANCE SHEET - COMPANY REGISTRATION NUMBER 07267846
AS AT 31 MARCH 2024

	Notes	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Fixed Assets					
Tangible Assets	**9**	48,846	12,199	48,846	12,199
Current Assets					
Debtors	**10**	48,395	53,948	72,346	124,465
Investment holdings		265,500	265,500	265,500	265,500
Cash at bank and in hand		237,039	317,330	163,979	200,158
		550,934	636,778	501,825	590,123
Creditors: amounts falling due within one year	**11**	(106,136)	(67,537)	(57,027)	(20,882)
Net Current Assets		444,798	569,241	444,799	569,241
Net Assets		493,644	581,440	493,645	581,440
Funds					
Unrestricted Funds	**12**	493,644	581,440	493,645	581,440
		493,644	581,440	493,645	581,440

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board on and signed on its behalf by:

Graeme Hobbs
Chairman

THE BLUE LAMP TRUST
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Group 2024	Group 2023
	£	£
Cash flows from operating activities:		
Net cash provided by operating activities	(42,069)	14,123
Cash flows from investing activities:		
Interest income	14,792	12,486
Proceeds from sale of fixed assets	780	-
Purchase of fixed assets	(53,795)	(3,563)
	(38,223)	8,923
Increase/(Decrease) in cash and cash equivalents in the year	(80,291)	23,045
Cash and cash equivalents at 1 April 2023	582,830	559,785
Cash and cash equivalents at 31 March 2024	502,539	582,830
Net income for the reporting period	(87,797)	67,096
Depreciation	17,050	8,013
Profit/Loss on Disposals	(682)	-
Income from investments	(14,792)	(12,486)
(Increase)/Decrease in debtors	5,553	(41,204)
(Decrease)/Increase in creditors	38,599	(7,297)
	(42,069)	14,123

NOTES TO THE ACCOUNTS

1 **Accounting Policies**

1.1 Charity Information

The Blue Lamp Trust is a private company limited by guarantee and incorporated in England and Wales. The registered office is Venture House, The Tanneries, East Street, Titchfield, Hampshire, PO14 4AR, and place of business is Hampshire Police and Fire & Rescue Services Headquarters, Leigh Road, Hampshire SO50 9SJ.

The Blue Lamp Trust meets the definition of a public benefit entity under section 34 of FRS 102, and the Trustees have had regard to the Charity Commission's guidance for public benefit. Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy.

The principal objectives of the charity are detailed in the Trustees Report.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued October 2019) - Charities SORP (FRS102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in presentation

The format of some of the Statement of Financial Activities notes have been restated for clarity.

1.3 Basis of consolidation

Consolidated financial statements have been prepared in respect of The Blue Lamp Trust and of its trading subsidiary, Blue Lamp Trust (Services) Limited. The consolidated Statement of Financial Activities includes the results of Blue Lamp Trust (Services) Limited as single line items. The Consolidated Balance Sheet includes the net assets of Blue Lamp Trust (Services) Limited on a line by line basis.

A separate statement of financial activities and income and expenditure account are not presented for the charity itself following the exemptions afforded by Section 408 of the Companies Act 2006.

1.4 Income

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. Donated assets are included at the value to the charity where this can be quantified and a third party is bearing the cost. The value of services provided by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year to which they relate.

Income from investments is included in the year in which it is receivable.

1.5 Expenditure
Resources expended are recognised in the period in which they are incurred. Resources expended are allocated to the particular activity where the cost relates directly to that activity.

1.6 Tangible Fixed Assets and Depreciation
Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:
- Computer Equipment - 33% Straight line
- Motor Vehicles - 25% Reducing Balance

1.8 Investment Holdings
Investment holdings are recognised at cost and will be realised when sold.

1.9 Deferred Income
Income is deferred where the charity is not yet entitled to the use of the resources. When the pre-conditions for use are met then the income is recognised.

1.10 Going Concern
The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the levels of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.11 Related Party
There are no related party transactions that need to be disclosed.

2 Donations

	Unrestricted Funds	2024 Total	Unrestricted Funds	2023 Total
	£	£	£	£
Grants	119,973	119,973	16,014	16,014
Donations received	14,047	14,047	105,387	105,387
	134,020	134,020	121,401	121,401

The presentation of this note has changed from the prior year with income from Charitable trading activities shown separately on the face of the SOFA.

3 Income from goods, facilities and services:

	Unrestricted Funds	2024 Total	Unrestricted Funds	2023 Total
	£	£	£	£
Annual memberships		-	5,000	5,000
Donated good, facilities and services	71,267	71,267	71,767	71,767
	71,267	71,267	76,767	76,767

Historically annual memberships were sponsorships treated as charitable activities to provide driver training. All income received for services provided by the Trading Company is now shown in Trading Companies own financial statements

Income from donated goods, facilities and services:

	2024 Total	2023 Total
	£	£
Contribution from Hampshire & IOW Fire and Rescue Service:		
Reduced Rental Costs	9,500	10,000
Stock items	11,297	11,297
Contribution from Hampshire & IOW Police Constabulary:		
Insurance	7,000	7,000
Vehicle Servicing and Repair	2,484	2,484
Fuel	14,096	14,096
New Starters (vetting etc)	924	924
Contribution from Hendy Group, Eastleigh:		
Vehicle Servicing and Repair	300	300
Leased vans, free of charge:		
Contribution from Hampshire & IOW Police Constabulary:		
Vans	17,111	17,111
Contribution from Hendy Group, Eastleigh:		
Van	8,555	8,555
	71,267	71,767

4 Income and expenditure from trading activities

	2024	2023
	£	£
Turnover	1,064,245	1,039,704
Cost of sales	576,118	529,312
Gross profit	488,127	510,392
Administrative expenses	186,282	170,327
Other income	275	175
Net profit for the year	302,120	340,240

Income and expenditure from trading activities derived from Blue Lamp Trust (Services) Ltd, 100% voting rights is owned by The Blue Lamp Trust. Assets total £95,066 for 2023/24 (£158,052 2022/23) with liabilities £95,066 for 2023/24 (£158,052 2022/23) per the balance sheet.

5 Investment income	Unrestricted Funds	2024 Total	Unrestricted Funds	2023 Total
	£	£	£	£
Investment Income	14,792	14,792	12,486	12,486
	14,792	14,792	12,486	12,486

Comprised of dividends from investments held by CCLA. Initial investment remains held.

6 Expenditure	Group 2024	Group 2023
	£	£
Contractor Costs	576,119	529,310
Support Costs	57,783	75,364
Employee Costs	185,850	146,240
Expenditure on Raising funds from Trading Activities	**819,751**	**750,913**
Benefit in Kind	71,267	71,767
Goods for resale	80,122	27,161
Support Costs	79,377	104,074
Employee Costs	333,154	255,868
Auditors Costs and Depreciation	18,800	8,013
Expenditure on Charitable Activities	**582,719**	**466,884**
	1,402,470	**1,217,797**

Expenditure on Raising Funds	**Group 2024**	**Group 2023**
	£	**£**
Donations	-	-
Benefit in Kind	71,267	71,767
	71,267	71,767

Expenditure on Raising Funds from Trading Activities	**Group 2024**	**Group 2023**
	£	**£**
Goods for resale	80,122	27,161
Contractor costs	576,119	529,310
	656,241	556,471

Support Costs

	Expenditure on Raising Funds	**Expenditure on raising funds from trading activities**	**Group 2024**	**Group 2023**
	£	**£**	**£**	**£**
Information Technology	21,814	19,689	**41,503**	54,196
Corporate Resources	19,235	22,745	**41,980**	50,304
Human Resources	16,050	11,741	**27,791**	27,314
Governance costs	22,277	3,607	**25,884**	47,624
	79,377	57,783	**137,159**	179,438

Support costs are costs for activities which support the whole organisation and where the cost is not directly attributable to a specific activity. Support costs are allocated on an appropriate basis, such as headcount, depending on the type of cost.

7 Net expenditure/income for the year	**Group 2024**	**Group 2023**
	£	**£**
Net expenditure/income for the year is stated after charging/(crediting):		
Depreciation	17,050	8,013
Auditors' remuneration for external audit services	1,750	-
	18,800	8,013

8 Employees	**Group 2024**	**Group 2023**	**Charity 2024**	**Charity 2023**
	£	**£**	**£**	**£**
Wages and salaries	454,902	357,614	301,244	234,700
Social security costs	37,347	29,073	14,192	11,048
Other pension costs	26,755	15,421	17,718	10,121
	519,004	402,108	333,154	255,868

The charity operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the charity.

The average FTE headcount of employees, analysed by function, was:

	Group 2024	**Group 2023**	**Charity 2024**	**Charity 2023**
	No.	**No.**	**No.**	**No.**
Charitable activities	7.0	6.2	7.0	6.2
Fundraising and trading	4.5	4.5	1.0	1.0
Support Services	1.2	1.1	1.1	1.1
	12.7	11.8	9.1	8.3

The monthly average number of employees totals 14 for 2023/24 (13 for 2022/23).

The number of employees who earned more than £60,000 during the year was as follows:

	2024	2023
£60,000 to £70,000	-	1
£70,001 to £80,000	1	-

No trustees received any remuneration as they all act in an unpaid capacity. During the year £NIL expenses were paid to trustees.

Key management personnel compensation totals £124,241 for 2023/24.

Key management personnel are definded as members of the Executive Committee, including the CEO and Operations Manager and consisted of two individuals during the year.

9 Tangible fixed assets

Charity & Group	**Fixture & Fittings**	**Computer Equipment**	**Motor Vehicles**	**Total**
Cost	**£**	**£**	**£**	**£**
At 1 April 2023	408	40,453	24,853	65,706
Additions	-	1,956	51,839	53,795
Disposals	-	-	- 2,625	- 2,625
At 31 March 2024	408	42,409	74,067	116,876
Depreciation				
At 1 April 2023	408	35,507	17,600	53,507
Additions	-	2,301	14,749	17,050
Disposals	-	-	- 2,527	- 2,527
At 31 March 2024	408	37,808	29,822	68,030
Net book values				
At 31 March 2024	-	4,601	44,245	48,846
At 31 March 2023	-	4,946	7,253	12,199

10 Debtors	**Group 2024**	**Group 2023**	**Charity 2024**	**Charity 2023**
	£	£	£	£
Trade Debtors	43,680	49,646	22,447	10,000
Prepayments & accrued income	4,396	3,983	3,623	2,749
Other debtors	319	319	319	319
Amounts due from related companies	-	-	45,957	111,397
	48,395	53,948	72,346	124,465

11 Creditors: amounts due within one year	**Group 2024**	**Group 2023**	**Charity 2024**	**Charity 2023**
	£	**£**	**£**	**£**
Bank loans and overdrafts	-	5	-	-
Trade creditors	42,436	22,330	7,712	2,147
Accruals & deferred income	18,130	3,345	16,615	1,800
Other taxes & social security	45,570	41,857	32,700	16,935
	106,136	67,537	57,027	20,882

12 Analysis of Net Assets between Funds	**Unrestricted Funds**	**Non Charitable Trading Funds**	**2024**
	£	**£**	**£**
Fund balances at 31 March 2024 as represented by:			
Tangible fixed assets	48,846	-	48,846
Current assets	501,825	49,109	550,934
Current liabilities	(57,027)	(49,109)	(106,136)
	493,644	-	493,644

Unrestricted Funds	**Unrestricted Funds**	**Non Charitable Trading Funds**	**2023**
	£	**£**	**£**
Fund balances at 31 March 2023 as represented by:			
Tangible fixed assets	12,199	-	12,199
Current assets	590,123	46,655	636,778
Current liabilities	(20,882)	(46,655)	(67,537)
	581,440	-	581,440

13 Unrestricted Funds

General reserve	**31 March 2024**	**31 March 2023**
	£	**£**
1 April	581,440	514,344
Income	1,314,674	1,213,125
Expenditure	(1,402,470)	(1,146,029)
31 March	493,644	581,440

OUR PEOPLE

President

Lindsay Fox MBE DL

Trust Patron

HM Lord-Lieutenant of Hampshire, Nigel Atkinson Esq.

Vice Patron

HM Lord-Lieutenant of Isle of Wight, Susie Sheldon

Trustees

Graeme Hobbs	Chairman
Sarah Le May	Vice-Chair
Scott Chilton	Chief Constable of Hampshire and IoW Constabulary, appointed 23/06/2023
Neil Odin	Chief Officer of Hampshire and IoW Fire & Rescue Services
Fiona Dungar	Director and Chair of Blue Lamp Trust (Services) Ltd
Nick Hayward	
Fergus Mayne	
Ian McCullagh	Chair of Risk and Audit Committee
Alastair Rutt	
Royston Smith MP	Resigned 23/05/2023

Company Secretary

Malcolm Hogg JP	Company Secretary, resigned 31/03/2024
	Director of Blue Lamp Trust (Services) Ltd, resigned 31/03/2024

KEY INFORMATION

Management: Senior Staff

Theresa Pratt	Chief Executive, resigned 31/03/2024
Lisa Gagliani MBE	Chief Executive, appointed 30/09/2024
Emma Burt	Business Administration Manager, Operations Manager from 01/04/2024
Tara Bradford	Financial Controller (Contractor) employed from 15/04/2024
Alix Shaw	Training & Assessments Coordinator, Training & Assessments Manager from 01/08/2024
Michael King	Bobby Scheme Coordinator

Management

Day-to-day management of the Trust and its subsidiary company is delegated to the Chief Executive, according to a Scheme of Delegation approved by Trustees. The Chief Executive reports to Trustees and works with a team of executives to deliver the work of the charity. The Chief Executive oversees the day-to-day management of the trading subsidiary, Blue Lamp Trust (Services) Ltd.

Principal Address

The Blue Lamp Trust
c/o Police & Fire HQ
Leigh Road
Eastleigh
SO50 9SJ

Registered Address

The Blue Lamp Trust
Venture House, The Tanneries
East Street, Titchfield
PO14 4AR

Solicitors

Paris Smith LLP
1 London Road
Southampton
SO15 2AE

Accountants & Auditors

Compass Accountants Ltd
Venture House, The Tanneries
East Street, Titchfield
PO14 4AR

Bank

Charities Aid Foundation Bank
25 Kings Hill Avenue
Kings Hill, West Malling, Kent
ME19 4TA

THE BLUE LAMP TRUST

England & Wales - Charity number 1137786

Accounts

THE BLUE LAMP TRUST

(a company limited by guarantee)

TRUSTEES' REPORT

AND CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Charity Number 1137786
Company Number 07267846

Compass Accountants Limited

Venture House
The Tanneries
East Street
Titchfield
Hampshire
PO14 4AR

BLUE LAMP TRUST
TRUSTEES' REPORT (INCORPORATING THE DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2023

The Trustees present their report and the financial statements for the year ended 31st March 2023. The Trustees who served during the year and up to the date of this report are set out below. The Trustees have had due regard to the guidance issued by the Charity Commission on Public Benefit.

1. REFERENCE AND ADMINISTRATIVE INFORMATION

Details of the Charity

Name of Charity	The Blue Lamp Trust
Charity Number	1137786
Company Registration No.	07267846
VAT Registration	110 7412 66
Principal Office Address	Hampshire Fire and Rescue Service HQ Leigh Road Eastleigh Hampshire SO50 9SJ
Registered Office	1 London Road Southampton Hampshire SO15 2AE

Names of Trustees serving during financial year and when report approved.

Mr Graeme Hobbs	Chairman
Mr Will Hancock	Chief Executive of South Central Ambulance Service Resigned 31/03/23
Mr Royston Smith	Member of Parliament for Southampton (Itchen) Resigned 23/05/23
Ms Olivia Pinkney	Chief Constable Hampshire and Isle of Wight Constabulary Resigned 22/02/23
Mr Scott Chilton	Chief Constable Hampshire and Isle of Wight Constabulary Appointed 22/06/23
Mr Neil Odin	Chief Officer Hampshire and Isle of Wight Fire and Rescue Service

Mr Nick Hayward	
Mr Ian McCullagh	
Mrs Sarah Le May	
Mr Alastair Rutt	
Mrs Fiona Dunger	
Mr Fergus Mayne	Appointed 09/08/22

Company Secretary	Mr Malcolm Hogg JP

Senior staff member responsible for day-to-day management

Mrs Theresa Pratt	Chief Executive Officer

Solicitors	Paris Smith LLP 1 London Road Southampton Hampshire SO15 2AE
Accountants & Auditors	Compass Accountants Limited Venture House The Tanneries East Street Titchfield Hampshire PO14 4AR
Bank	Charities Aid Foundation Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4TA

2. STRUCTURE, GOVERNANCE AND MANAGMENT

Structure

The Blue Lamp Trust is a registered Charity and a Company Limited by Guarantee, governed by Articles of Association as amended by resolution dated 21 October 2019. A wholly owned subsidiary, Blue Lamp Trust (Services) Ltd, Company Number 12468719, was incorporated on 18 February 2020 and started trading from 1 April 2020. Its role is to undertake all trading activities previously carried out by the Charity as well as to develop and undertake future trading opportunities. All its profits are Gift Aided back to the Charity.

Governance

Governance is undertaken by a Board of Trustees comprising 3 to 16 members, as specified in the Articles of Association. The current Board comprises 9 trustees as listed above; they have the powers to act in accordance with the Articles of Association, which may be exercised only in promoting the Charity's Objectives.

Potential new Trustees are identified via several routes, either ex officio or based on their knowledge, expertise, experience, and skills. Their suitability is assessed informally by existing Trustees, and they are subject to interview by the Chairman, one other Trustee and the Company Secretary. Upon successful completion of this process, they are recommended for appointment at a full Trustees Meeting. In accordance with the Articles of Association. Trustees are appointed for an initial three-year period. A Trustee may be reappointed for up to two further terms of three years. A Trustee who has served for three terms of three years must retire at the end of the Trustees' meeting which is held on or after the ninth anniversary of his or her initial appointment as a Trustee.

Newly appointed Trustees are provided with a copy of the Charity Commission booklet "The Essential Trustee –They will also have an induction by the Chairman of the Trustees, the Company Secretary and the CEO.

The Trust provides such ongoing training and support to new Trustees as is appropriate to assist them to carry out their roles. Trustees meet once a quarter.

The Trustees will review the charity's long-term strategy at a meeting in the autumn and provide direction so that a budget can be prepared for the following financial year. This draft budget is presented to the Trustees for approval at a meeting in March. The previous year's work will then be reviewed at a meeting in June, and the audited accounts and Annual Report will be ready for approval in October.

The Chairman of the Board of Trustees also chairs an Executive Committee made up of relevant organisational representatives. The Committee meets quarterly and is responsible for overseeing the delivery of the strategic objectives set out by the Board of Trustees. This Committee also receives reports from the Trading subsidiary.

The Pay and remuneration of key management personnel is recommended by the Executive Committee to the Board of Trustees as part of the budget setting process. The salary recommendations are informed by Croner's Salary Search benchmarking software using salary data for charities of a similar size and based in Hampshire.

Risk Management and Financial controls

The Charity's Trustees have considered the major risks to which the Charity is exposed and, through the Risk and Audit Committee, have satisfied themselves that systems and procedures have been established in order to manage these risks. The Trustees keep risk levels and controls under formal review on a bi-annual basis.

The Risk and Audit Committee is chaired by a Trustee with relevant experience. This committee, which oversees both the risks faced by the Trust and its financial performance, makes reports and recommendations to the Trustees Board.

The risk assessment process identified the following major risks:

- Loss of taxi assessment income. Mitigation: Management and Taxi Team monitor competitor activities and use a competitor analysis chart to monitor activities, price comparison, market share, growth and product range of competitors.

- Loss of key staff. Mitigation: Cross skilling of staff. Written procedures on key practices. Ongoing staff development. Annual review of remuneration

- Secure IT Systems. Mitigation: Clear statement required from IT supplier. Anti virus regularly updated. System monitored remotely by Uniq. UPS in place. Data backed up by the Blue Lamp Trust and by Uniq

The Board confirms it has put measures in place to manage these risks and monitor the likelihood of these risk events, in order to minimise the financial and reputational impact they would have on the charity.

Management and Oversight

The Chief Executive Officer of the Blue Lamp Trust reports to the Chair of Trustees on a formal basis and receives day to day support, where necessary, from the Company Secretary. The Chief Executive Officer oversees all aspects of the Blue Lamp Trust and the trading subsidiary Blue Lamp Trust (Services) Ltd. The CEO provides monthly updates to the Executive Committee and quarterly updates to the Board of Trustees.

The Trust currently has the following employees:

Chief Executive Officer -full time

Bobby Scheme –
Senior Fitter – full time
3 Fitters - full time
1 Fitter – part time, 40%,

Cyber Bobby Scheme

3 Advisors – all volunteers

Central Team –
Business Administration Manager – 67.5%
Bobby Scheme and Cyber Bobby Scheme Supervisor – full time
Bobby Scheme Administrative Assistant – 80%
Taxi Assessment Supervisor – 80%
Taxi Assessment Administrative Assistant – full time
Training Administrative Assistant – full time
Administrative Assistant – 54%

Training – Self-employed Instructors as required.

3. OBJECTIVES AND ACTIVITIES

The Trust's Objects, which are for the Public Benefit, are :

- To promote, in partnership with the police and others, the protection of people and property and the prevention of criminal acts in particular but not exclusively by:

- Crime prevention and by reducing the fear of crime, in particular in relation to elderly and vulnerable people who have been, or who are at risk of becoming, victims of crime or anti-social behaviour in or near their home.
- Reduction in crime or the fear of crime within business and commerce.
- Promoting the improvement of standards of driving and the advancement of road safety.

- To advance education for the public benefit in all aspects of fire safety and fire prevention.

The main activities undertaken in relation to these purposes

The key charitable activity undertaken is the operation of the of the Bobby Scheme. The Bobby Scheme is a practical service in Hampshire and the Isle of Wight, which aims to bring peace of mind to the vulnerable and elderly, providing reassurance or restoring a sense of security within their own home. This service is free to those who are vulnerable due to age (over 60), circumstance, domestic violence, disability, or as a victim of crime. A full crime prevention and fire safety survey is carried out by one of our trained, police-vetted fitters. They provide both general and specific crime and fire prevention advice to improve home safety. As well as physical security review, the fitter advises on scams and fraud and how to avoid becoming a victim of cyber-crime. They will also advise on how to improve fire safety, rerouting trailing leads, not overloading electrical sockets, and reducing flammable clutter. Where needed the fitter will fit such items as new locks, spyholes, door chains, window alarms, letterbox jammers, smoke alarms and carbon monoxide detectors. Currently there are five fitters, four in Hampshire and one on the Isle of Wight.

The Bobby Scheme works closely with a variety of local organisations. As well as people self-referring, referrals are received from the Hampshire Police, Hampshire Fire Service, Trading Standards, domestic abuse charities, council adult services departments, charities working with the elderly or disabled, Victim Support and the NHS. Many of these partners provide valuable advice and support but cannot provide practical assistance: that is where the Bobby Scheme fits in. The Scheme helps give an all-round package of assistance to the client. The fitters are in a unique position of being allowed into someone's home. Therefore, with the client's permission, the fitter will refer the client to another service, e.g. to Trading Standards, if there is evidence of doorstep scams, or maybe to the Fire Service, if there is a hoarding issue. There is no other charity within Hampshire and Isle of Wight that provides this level of practical support.

There is also the Cyber Bobby Scheme which provides free advice and support on online security and safety to those over 60, disabled and victims of cybercrime. The Cyber volunteers, who are all police vetted, give guidance on basic IT security and how to avoid being affected by a cybercrime or a cyber enabled crime. The service covers cyber and scam prevention advice, how to check privacy settings, signposting to other advice and resources, how to report issues and how to recognise scam emails and text messages.

In terms of income generation charitable funds are raised through a range of road safety training courses and taxi driver assessments with DVSA-approved assessors, managed by the wholly owned trading subsidiary Blue Lamp Trust (Services) Ltd. The subsidiary offers a variety of driver related training courses which can be delivered in classes (face to face or virtually), hands-on, or other online learning environments. These courses cover a selection of topics designed to educate drivers and reduce occupational driving risk. Therefore, they not only raise funds for the Trust but also tie in with the charitable objects of promoting the improvement of standards of driving and the advancement of road safety.

The trustees are content that all the charity's objects and activities can be defined as being 'for the public benefit.'

Criteria/measures to assess success

The Blue Lamp Trust's impact measurement methodology relies on a mix of qualitative and quantitative data to assess the effectiveness of the Charity.

- The number of clients who receive a visit from a Bobby Scheme Fitter during a year
- The number of clients who receive a visit from a Cyber Bobby Scheme Advisor
- The reason for the visit and the equipment fitted is noted and any emerging trends noted
- Anecdotal stories are captured to demonstrate the difference which a visit may have made to someone's life.
- The number of attendees across the various courses is noted. Qualitative data is collected by means of a survey questionnaire

4. ACHIEVEMENTS AND PERFORMANCE

Charity

The Bobby Scheme

The Bobby Scheme is well established. Over the year to 31 March 2023, 2,301 visits (an average of 192 per month) were made to the elderly and vulnerable.

Cyber Bobby

We currently have three Cyber Advisors, who work across the whole of the county.

During 2022/23 the Cyber Bobby advisors made 90 visits and gave 23 talks to various groups. Operating three days a week, the advisors jointly contributed 169 volunteer hours to the service.

Blue Lamp Trust (Services) Ltd

Training activities

Provision of taxi driver assessments remain a key income generation route. The virtual classroom courses for disability awareness and safeguarding, as well as the e learning for safeguarding, continue to be very popular. Overall, it was a very positive year with increased demand for all services.

During the year the software used to manage the taxi assessment bookings was updated, automating more tasks, leaving the staff free to deal with clients and improving the customer service.

The Trading subsidiary does not directly employ any staff, all the staff engaged on trading activities are employed by the Blue Lamp Trust and their salary costs charged across to the trading subsidiary.

5 FINANCIAL REVIEW

The economic climate continues to provide a challenging environment in which to operate a charity that generates income by selling training. The Blue Lamp Trust has been very fortunate to have received valuable support with donations/grants from:

- Hampshire Constabulary
- Hampshire Fire and Rescue Service
- The Motorola Solutions Foundation
- Blue Lamp Trust Grassroots Fund

We also have support from our key partners:

- Ageas Insurance
- Exxon Mobil
- Hendy Group
- The Keysafe Company
- Portsmouth City Council
- Silverlake Automotive Recycling
- Portsmouth Water
- Ion Science

The Trust does not undertake significant fundraising activities

Total incoming resources for the year on income funds amounted to £1,213,125 (2021/22: £800,052), comprising income from donations £149,761 (2021/22: £207,157), Charitable activities £5,000 (2021/22: £9,855), Trading company £1,039,879, (2021/22: £572,172), Investment income £12,486 (2021/22: £10,868) and other income £6,000(2021/22: £0).

Total expenditure was £1,146,029 (2021/22: £699,807)

Reserves Policy

The Trustees have approved a Reserves Policy to meet the following objectives:

a) That the Charity has, at all times, sufficient reserves to meet its reasonably foreseeable obligations to its employees, customers and suppliers and to comply with any legislative and accounting requirements.
b) To identify, and where appropriate make prudent provision for, anticipated expenditure needs, for the proper and continued running of operations within forecast cash flows. ("Designated Funds").

The Policy provides that an amount equivalent to six months (50%) of the budgeted annual salary costs (including National Insurance and pension contributions) will be held as a Critical Minimum Reserve, with a further three months (25%) held as a Running Reserve, being a total of 75% of budgeted annual salary costs. These reserves are held within the Charity's investments with CCLA and other cash balances.

Currently the free reserves are £569,241.

6. PLANS FOR THE FUTURE

The Trustees are keen that the Trust is run as efficiently as possible so that the best service can be offered to the charity's clients.

To improve the productivity of the Bobby Scheme during 23/24, the software used to manage the service will be updated and the fitters will be issued with tablets, so that all the information can be handled electronically. This will greatly reduce the amount of paperwork, improve efficiency and stock control.

Also, in 23/24 it is intended to move to VOIP phones to increase the resilience and flexibility of the office and the ability to work from home if required.

The Trust will extend the range of equipment available to the Bobby scheme including Faraday bags for car keys and mobile phones, TV emulators, video door bells, and personal alarms for victims of domestic abuse.

During the year it is intended to review the Bobby Scheme service on the Isle of Wight to see how the service can be extended on the Island.

7. TRUSTEES' RESPONSIBITIES IN RELATION TO THE ACCOUNTS

The Trustees, who are also the directors of The Blue Lamp Trust for the purposes of Company law, are responsible for preparing the Trustee's Report and the Accounts, in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare the Accounts for each financial year, to give a true and fair view of the state of affairs of the Charity and the incoming resources and application of resources, including the income and expenditure, of the Charity for that year.

In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then ensure that they are applied consistently.
- Observe the methods and principles in the Charities SORP (FRS 102).
- Make judgement and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose, with reasonable accuracy at any time, the financial position of the Charity and enable them to ensure that the Accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

The accounts have been audited by Compass Accountants Limited.

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Trustees have taken all the steps necessary to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Small company provisions

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and signed on 10/11/23 *by:*

Mr Graeme Hobbs – Chairman

Date 10/11/23

Mrs Sarah Le May – Trustee

Date 10/11/23

Independent Auditor's Report to the Members and Trustees of The Blue Lamp Trust

Opinion

We have audited the financial statements of The Blue Lamp Trust (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31st March 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31st March 2023, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other matter

The comparative figures were not subject to audit.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial

statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate and sufficient accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 5, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- We gained an understanding of the legal and regulatory framework applicable to the charity and the sector in which it operates through discussions with management, sector research, and the application of relevant audit knowledge and experience
- We made enquiries of management around actual and potential litigation and claims
- We made enquiries of management and relevant staff, and designed our audit procedures, including reviewing financial statement disclosures and testing of supporting documentation, to assess compliance with applicable laws and regulations. We focussed on laws and regulations which could give rise to material misstatement in the financial statements including, but not limited to, the Charities Act 2011, the Charities SORP, the Companies Act 2006, and the Financial Reporting Standard 102.
- We identified the risk of material misstatement of the financial statements due to fraud and designed audit procedures to respond to the risk. We performed audit procedures designed to address the risk of fraud arising from management override of controls, including, but not limited to, testing of journal entries and other adjustments, reviewing accounting estimates for evidence of bias, and evaluating the business rationale of significant transactions outside the normal course of business

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's trustees as a body for our audit work, for this report, or for the opinions we have formed.

Kerry Lawrance FCA
Senior Statutory Auditor
For and on behalf of Compass Accountants, Statutory Auditor

Venture House, The Tanneries
East Street, Titchfield
Hampshire
PO14 4AR

Date: 23rd November 2023

Compass Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

THE BLUE LAMP TRUST
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds £	2023 Total £	Unrestricted Funds £	2022 Total £
Income					
Donations	2	149,761	149,761	207,157	207,157
Income from charitable activities	3	5,000	5,000	9,855	9,855
Trading company	4	1,039,879	1,039,879	572,172	572,172
Investment income	5	12,486	12,486	10,868	10,868
Other income		6,000	6,000	-	-
Total Income		1,213,125	1,213,125	800,052	800,052
Expenditure					
Trading company	4	699,639	699,639	407,127	407,127
Charitable activities	6	446,390	446,390	292,680	292,680
Total expenditure		1,146,029	1,146,029	699,807	699,807
Net income/expenditure		67,096	67,096	100,245	100,245
Transfers between funds		-	-	-	-
Net movement in funds		67,096	67,096	100,245	100,245
Reconciliation of funds:					
Total funds brought forward		514,344	514,344	414,099	414,099
Total funds carried forward		581,440	581,440	514,344	514,344

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities

The notes on pages 15 to 19 form an integral part of these financial statements

THE BLUE LAMP TRUST
CONSOLIDATED BALANCE SHEET - COMPANY REGISTRATION NUMBER 07267846
AS AT 31 MARCH 2023

	Notes	Group 2023 £	Group 2022 £	Charity 2023 £	Charity 2022 £
Fixed Assets					
Tangible Assets	9	12,199	16,649	12,199	16,649
Current Assets					
Debtors	10	53,948	12,744	124,465	110,427
Cash at bank and in hand		582,830	559,785	465,658	424,303
		636,778	572,529	590,123	534,730
Creditors: amounts falling due within one year	11	(67,537)	(74,834)	(20,882)	(37,035)
Net Current Assets		569,241	497,695	569,241	497,695
Net Assets		£ 581,440	£ 514,344	£ 581,440	£ 514,344
Funds					
Unrestricted Funds	13	581,440	514,344	581,440	514,344
		£ 581,440	£ 514,344	£ 581,440	£ 514,344

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board on and signed on its behalf by:

Graeme Hobbs
Chairman
Date:

The notes on pages 15 to 19 form an integral part of these financial statements

THE BLUE LAMP TRUST
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

	Group 2023 £	Group 2022 £
Cash flows from operating activities:		
Net cash provided by operating activities	14,123	130,070
Cash flows from investing activities:		
Interest income	12,486	10,868
Purchase of fixed assets	(3,563)	(4,486)
Net cash provided by investing activities	8,923	6,382
Increase in cash and cash equivalents in the year	23,045	136,452
Cash and cash equivalents at 1 April 2022	559,785	423,333
Cash and cash equivalents at 31 March 2023	£ 582,830	£ 559,785
Net income for the reporting period	67,096	100,245
Depreciation	8,013	6,565
Income from investments	(12,486)	(10,868)
(Increase)/Decrease in debtors	(41,204)	47,038
(Decrease)/Increase in creditors	(7,297)	(12,910)
	£ 14,123	£ 130,070

The notes on pages 15 to 19 form an integral part of these financial statements

1 Accounting Policies

1.1 Charity Information

The Blue Lamp Trust is a private company limited by guarantee and incorporated in England and Wales. The registered office is 1 London Road, Southampton, Hampshire, SO15 2AE.

The Blue Lamp Trust meets the definition of a public benefit entity under section 34 of FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy.

The principal objectives of the charity are detailed in the Trustees Report.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued October 2019) - Charities SORP (FRS102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

1.3 Basis of consolidation

Consolidated financial statements have been prepared in respect of The Blue Lamp Trust and of its trading subsidiary, Blue Lamp Trust (Services) Limited. The consolidated Statement of Financial Activities includes the results of Blue Lamp Trust (Services) Limited as single line items. The Consolidated Balance Sheet includes the net assets of Blue Lamp Trust (Services) Limited on a line by line basis. This is a change to the prior year as group accounts were not required.

A separate statement of financial activities and income and expenditure account are not presented for the charity itself following the exemptions afforded by Section 408 of the Companies Act 2006.

1.4 Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably. Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. Donated assets are included at the value to the charity where this can be quantified and a third party is bearing the cost. The value of services provided by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year to which they relate.

Income from investments is included in the year in which it is receivable.

1.5 Expenditure

Resources expended are recognised in the period in which they are incurred. Resources expended are allocated to the particluar activity where the cost relates directly to that activity.

1.6 Tangible Fixed Assets and Depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Computer Equipment	- 33% Straight line
Motor Vehicles	- 25% Reducing Balance

1.7 Deferred Income

Income is deferred where the charity is not yet entitled to the use of the resources. When the pre-conditions for use are met then the income is recognised.

1.8 Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the levels of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.9 Basic Financial Instruments

The charity's financial assets and liabilities consist of cash and cash equivalents, trade and other debtors, and trade and other creditors. The fair value of these items approximates their carrying value due to their short term value. Unless otherwise noted, the company is not exposed to significant interest, foreign exchange or credit risks arising from these instruments.

2 Donations

	Unrestricted Funds £	2023 £	Unrestricted Funds £	2022 £
Grants	16,014	16,014	9,750	9,750
Donations received	128,997	128,997	178,957	178,957
Gift aid received	340,240	340,240	153,442	153,442
Fundraising activities	4,750	4,750	18,450	18,450
	490,001	490,001	360,599	360,599

3 Income from charitable activities

	Unrestricted Funds £	2023 £	Unrestricted Funds £	2022 £
Annual memberships	5,000	5,000	10,000	10,000
Taxi assessments	-	-	(145)	(145)
	5,000	5,000	9,855	9,855

4 Income and expenditure from trading subsidiary

Summary of trading results:	2023 £	2022 £
Turnover	1,039,704	572,171
Cost of sales	(529,312)	(275,969)
Gross profit	510,392	296,202
Administrative expenses	(170,327)	(131,158)
Other income	175	1
Net profit for the year	340,240	165,045
Amount gift-aided to the charity	(340,240)	(153,442)
Retained profit brought forward	-	(11,603)
Retained profit carried forward	-	-
Assets	158,052	139,233
Liabilities	(158,052)	(139,233)
Funds	-	-

5 Investment income

	Unrestricted Funds £	2023 £	Unrestricted Funds £	2022 £
Credit charges	12,486	12,486	10,868	10,868
	12,486	12,486	10,868	10,868

6 Charitable activities

	Unrestricted Funds £	2023 £	Unrestricted Funds £	2022 £
Wages & salaries	234,745	234,745	162,292	162,292
Staff NIC (Employers)	29,073	29,073	29,692	29,692
Pension costs	15,421	15,421	13,265	13,265
Recruitment costs	15,265	15,265	-	-
Marketing	6,964	6,964	838	838
Computer, software & website expenses	29,340	29,340	4,539	4,539
Insurance	17,095	17,095	6,280	6,280
DAT trainer charges	-	-	(974)	(974)
Training	2,583	2,583	(792)	(792)
Travelling & motor expenses	10,093	10,093	2,490	2,490
Postage & stationery	1,951	1,951	1,295	1,295
Telephone costs	6,316	6,316	1,714	1,714
Membership costs	391	391	35	35
Depreciation	8,013	8,013	6,565	6,565
Professional fees	11,595	11,595	5,579	5,579
Bookkeeping & payroll fees	6,214	6,214	6,910	6,910
Miscellaneous expenses	2,053	2,053	1,391	1,391
Repairs & maintenance	18,488	18,488	12,855	12,855
Stock purchases	27,161	27,161	34,214	34,214
Independent Examination fee	1,740	1,740	1,800	1,800
Bank charges	1,889	1,889	2,692	2,692
	446,390	446,390	292,680	292,680

7 Pension costs

The charity operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the charity and was as follows:

	2023 £	2022 £
Pension costs	15,421	13,265

8 Employees

Number of employees

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	12	12

Employment costs

	Unrestricted Funds £	2023 £	Unrestricted Funds £	2022 £
Wages & salaries	234,745	234,745	162,292	162,292
Social security costs	29,073	29,073	29,692	29,692
	263,818	263,818	191,984	191,984

No employee earned more than £60,000. No trustees received any remuneration as they all act in an unpaid capacity. During the year £Nil expenses were paid to Trustees (2022: £Nil)

Remuneration and benefits of Key Management Personnel totalled £76,090

9 Net outgoing resources for the year

	2023	2022
	£	£
Net outgoing resources for the year is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	8,013	6,565
Auditor's remuneration	2,550	-
Independent examiner's fee	-	1,800
Auditor's remuneration for non-audit services	2,342	2,430

9 Tangible fixed assets

Charity & Group	Furniture & Fittings	Computer Equipment	Motor Vehicles	Total
Cost	£	£	£	£
At 1 April 2022	408	36,890	24,853	62,151
Additions	-	3,563	-	3,563
Disposals	-	-	-	-
At 31 March 2023	408	40,453	24,853	65,714
Depreciation				
At 1 April 2022	408	29,912	15,182	45,502
On Disposals	-	-	-	-
Charge for the year	-	5,595	2,418	8,013
At 31 March 2023	408	35,507	17,600	53,515
Net book values				
At 31 March 2023	-	4,946	7,253	12,199
At 31 March 2022	-	6,978	9,671	16,649

10 Debtors

	Group 2023	Group 2022	Charity 2023	Charity 2022
	£	£	£	£
Trade debtors	49,646	6,291	10,000	3,150
Prepayments & accrued income	3,983	6,453	2,749	5,843
Other debtors	319	-	319	-
Amounts due from related companies	-	-	111,397	101,434
	53,948	12,744	124,465	110,427

11 Creditors: amounts falling due within one year

	Group 2023	Group 2022	Charity 2023	Charity 2022
	£	£	£	£
Bank loans and overdrafts	5	5	-	-
Trade creditors	22,330	36,246	2,147	9,921
Accruals & deferred income	3,345	3,315	1,800	1,800
Other taxes & social security	41,857	20,150	16,935	10,196
Other creditors	-	15,118	-	15,118
	67,537	74,834	20,882	37,035

12 Analysis of Net Assets between Funds

Fund balances at 31 March 2023 as represented by:	Unrestricted Funds £	Non Charitable Trading Funds £	2023 £
Tangible fixed assets	12,199	-	12,199
Current assets	590,123	46,655	636,778
Current liabilities	(20,882)	(46,655)	(67,537)
	581,440	-	581,440

Fund balances at 31 March 2022 as represented by:	Unrestricted Funds £	Non Charitable Trading Funds £	2022 £
Tangible fixed assets	16,649	-	16,649
Current Assets	534,730	37,799	534,730
Current liabilities	(37,035)	(37,799)	(37,035)
	514,344	-	514,344

13 Unrestricted Funds

	1 April 2022 £	Income £	Expenditure	31 March 2023 £
General reserve	514,344	1,213,125	1,146,029	581,440
	514,344	1,213,125	1,146,029	581,440

	1 April 2021 £	Income £	Expenditure	31 March 2022 £
General reserve	425,702	381,322	292,680	514,344
	425,702	381,322	292,680	514,344

14 Related party transactions

Subsidiary company

Blue Lamp Trust (Services) Limited - company number 12468719. Blue Lamp Trust is the controlling shareholder per the company's Articles of Association.

The principal activity of Blue Lamp Trust (Services) Limited is that of driver assessments and training.

THE BLUE LAMP TRUST

England & Wales - Charity number 1137786

Accounts

THE BLUE LAMP TRUST

(a company limited by guarantee)

TRUSTEES' REPORT

AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Charity Number 1137786
Company Number 07267846

Compass Accountants Limited
Venture House
The Tanneries
East Street
Titchfield
Hampshire
PO14 4AR

BLUE LAMP TRUST
TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2022

1. REFERENCE AND ADMINISTRATIVE INFORMATION

Details of the Charity

Name of Charity	The Blue Lamp Trust
Charity Number	1137786
Company Registration No.	07267846
VAT Registration	110 7412 66
Principal Office Address	Hampshire Fire and Rescue Service HQ Leigh Road Eastleigh Hampshire SO50 9SJ
Registered Office	1 London Road Southampton Hampshire SO15 2AE

Names of Trustees serving during financial year and when report approved

Mr Graeme Hobbs	(Chairman)
Mr Will Hancock	Chief Executive of South Central Ambulance Service
Mr Christopher Carter	Chair of Hampshire Fire and Rescue Authority (Resigned 22nd February 2022)
Mr Royston Smith	Member of Parliament for Southampton (Itchen)
Ms Olivia Pinkney	Chief Constable, Hampshire Constabulary
Mr Neil Odin	Chief Officer HFRS
Mr Nick Hayward	
Mr Ian McCullagh	
Mrs Sarah Le May	
Mr Alastair Rutt	
Mrs Fiona Dunger	

Company Secretary	Mr Malcolm Hogg JP

Senior staff member responsible for day-to-day management

Mrs Theresa Pratt	Chief Executive Officer

Solicitors	Paris Smith LLP 1 London Road Southampton Hampshire SO15 2AE
Accountants	Compass Accountants Limited Venture House The Tanneries East Street Titchfield Hampshire PO14 4AR
Bank	Charities Aid Foundation Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4TA

2. STRUCTURE, GOVERNANCE AND MANAGMENT

Structure

The Blue Lamp Trust is an incorporated Charity and a Charitable Company (Limited by Guarantee) governed by Articles of Association as amended by resolution dated 21 October 2019. A wholly owned subsidiary Blue Lamp Trust (Services) Ltd, Company Number 12468719, was incorporated on 18 February 2020 and started trading from 1 April 2020. Its role is to undertake all trading activities previously carried out by the Charity as well as to develop and undertake future trading opportunities. All its profits will be Gift Aided back to the Charity.

Governance

Governance is undertaken by a Board of Trustees comprising 3 to 16 members as specified in Articles of Association. The current Board comprises 12 trustees as listed above; they have the powers to act in accordance with the Articles of Association, which may be exercised only in promoting the Charity's Objectives**.**

Potential new Trustees are identified via several routes, either ex officio or based on their knowledge, expertise, experience, and skills. Their suitability is assessed informally by existing Trustees, and they are subject to interview by the Chairman, one other Trustee and the Company Secretary. Upon successful completion of this process, they are recommended for appointment at a full Trustees Meeting. In accordance with Articles of Association. Trustees are appointed for an initial three-year period. A Trustee may be reappointed for up to two further terms of three years. A Trustee who has served for three terms of three years must retire at the end of the Trustees' meeting which is held on or after the ninth anniversary of his or her initial appointment as a Trustee.

Newly appointed Trustees are provided with a copy of the Charity Commission booklet "The Essential Trustee –They will also have an induction by the Chairman of the Trustees, the Company Secretary and General Manager

The Trust provides such ongoing training and support to new Trustees as is appropriate to assist them to carry out their roles. Trustees meet once a quarter.

The Trustees will review the charity's long-term strategy at a meeting in the autumn and provide direction so that a budget can be prepared for the following financial year. This draft budget is presented to the trustees for approval at a meeting in March. The previous year's work will then be reviewed at a meeting in June, and the audited accounts and annual report will be ready for approval in October.

The Chairman of the Board of Trustees also chairs an Executive Committee made up of relevant organisational representatives. The Committee meets quarterly and is responsible for overseeing the delivery of the strategic objectives set out by the Board of Trustees. This Committee also receives reports from the Trading subsidiary.

Risk Management and Financial controls

The Charity's Trustees have considered the major risks to which the Charity is exposed and, through the Risk and Audit Committee, have satisfied themselves that systems and procedures have been established in order to manage these risks. The Trustees keep risk levels and controls under formal review on bi-annual basis.

The Risk and Audit Committee is chaired by a Trustee with relevant experience. This committee, which oversees both the risks faced by the Trust and its financial performance, making reports and recommendations to the Trustees Board.

Management and Oversight

The Chief Executive Officer of the Blue Lamp Trust reports to the Chair of Trustees on a formal basis and receives day to day support, where necessary, from the Company Secretary. The Chief Executive Officer oversees all aspects of the Bobby Scheme service and the trading subsidiary. The CEO provides monthly updates to the Executive Group and quarterly updates to the Board of Trustees.

The Trust currently has the following employees:

Chief Executive Officer -full time

Bobby Scheme –
Senior Bobby Scheme fitter – full time
2 Fitters - full time
2 Fitters – part time, one 40%, one at 90%

Central Team –
Business Administration Manager – 67.5%
Bobby Scheme Supervisor – 56%
Bobby Scheme Administrative Assistant – 80%
Cyber Bobby Supervisor - full-time
Taxi Assessment Supervisor – 80%
Taxi Assessment Administrative Assistant – full time
Training Administrative Assistant – 80% (currently vacant)

Training – Self-employed Instructors as required.

3. OBJECTIVES AND ACTIVITIES

The Trust's Objects, which are for the Public Benefit, are to:

- To promote, in partnership with the police and others, the protection of people and property and the prevention of criminal acts in particular but not exclusively by:
    - Crime prevention and by reducing the fear of crime, in particular in relation to elderly and vulnerable people who have been, or who are at risk of becoming, victims of crime or anti-social behaviour in or near their home.
    - Reduction in crime or the fear of crime within business and commerce.
    - Promoting the improvement of standards of driving and the advancement of road safety.
- To advance education for the public benefit in all aspects of fire safety and fire prevention.

The main activities undertaken in relation to these purposes

The key charitable activity undertaken is the operation of the of the Bobby Scheme. The Bobby Scheme is a practical service in Hampshire and the Isle of Wight, which aims to bring peace of mind to the vulnerable and elderly, providing reassurance or restoring a sense of security within their own home. This service is free to those who are vulnerable due to age (over 65), circumstance, domestic violence, disability, or a victim of crime. A full crime prevention and fire safety survey is carried out by one of our trained, police-vetted fitters. They provide both general and specific crime and fire prevention advice to improve home safety. As well as physical security review, the fitter advises on scams and fraud and how to avoid becoming a victim of cyber-crime. They will also advise on how to improve fire safety, rerouting trailing leads, not overloading electrical sockets, and reducing flammable clutter. Where needed the fitter will fit such items as new locks, spyholes, door chains, window alarms, letterbox

jammers, smoke alarms and carbon monoxide detectors. Currently there are five fitters, four in Hampshire and one on the Isle of Wight.

We work closely with a variety of local organisations. As well as people self-referring, we get referrals from the Hampshire Police, Hampshire Fire Service, Trading Standards, domestic abuse charities, council adult services departments, charities working with the elderly or disabled, Victim Support and the NHS. Many of these partners provide valuable advice and support but cannot provide the practical assistance, that is where the Bobby Scheme fits in. We help give an all-round package of assistance to the client. The fitters are in a unique position of being allowed into someone's home. Therefore, with the client's permission, the fitter will refer the client to another service, e.g. to Trading Standards if there is evidence of doorstep scams or maybe to the Fire Service if there is a hoarding issue. There is no other charity within Hampshire and Isle of Wight that provides this level of practical support.

During the year the Trust introduced a new service to provide advice and support in cyber security and safety to those over 65 and victims of cybercrime.

In terms of income generation charitable funds are raised through our range of road safety training courses and taxi driver assessments with DVSA-approved assessor managed by the wholly owned Trading subsidiary Blue Lamp Trust (Services)Ltd. The subsidiary offers a variety of driver related training which can be delivered in classroom, hands-on, virtually, or online learning environments. These courses cover a selection of topics designed to educate and reduce occupational driving risk. Therefore, they not only raise fund for the Trust but also tie in with the charitable objects, namely promoting the improvement of standards of driving and the advancement of road safety.

The trustees are content that all the charity's objects and activities can be defined as 'for the public benefit.'

Criteria/measures to assess success

The Blue Lamp Trust's impact measurement methodology relies on a mix of qualitative and quantitative data to assess the difference which is being made.

- The number of clients who receive a visit from a Bobby Scheme Fitter during a year
- The reason for the visit and the equipment fitted is noted and any emerging trends noted
- Anecdotal stories are captured to demonstrate the difference which a visit may have made to someone's life.
- Number of attendees across the various courses is noted. Qualitative data is collected by means of a survey questionnaire

4. ACHIEVEMENTS AND PERFORMANCE

Charity

The Bobby Scheme

The Bobby Scheme is well established. Over the year 1,829 visits (an average of 152 per month) were made to the elderly and vulnerable.

Cyber Bobby

In recognition of the increase in cyber enabled crime, a pilot project was run during January 2020, in conjunction with the Hampshire Constabulary Cyber Crime unit, to visit people in their own homes and look at their basic computer and cyber security. After a delay due to the pandemic, the service was launched in January 2022.

The service uses volunteers who have been trained by the Hampshire Constabulary Cyber Crime unit. As with the Bobby fitters the volunteers are police vetted.

Since starting Cyber Bobby in January, the service has been growing steadily and has been very well received by clients and referring organisations alike.

We currently have three Cyber Advisors, who work across the whole of the county. At present we do not have an advisor on the IOW but are offering telephone referrals.

To date the Cyber Bobby advisors have made 60 visits and have given eight talks to various groups. Operating three days a week and averaging 6 visits per week, the advisors have so far jointly contributed 90 volunteer hours to the service.

Blue Lamp Trust (Services) Ltd

The Blue Lamp Trust (Services) Ltd was incorporated on 18 February 2020 and commenced trading on 1st April 2020.

Training activities

Provision of taxi driver assessments remain a key income generation route. The virtual classroom courses for disability awareness and safeguarding, as well as the e learning for safeguarding, continue to be very popular. As restrictions lifted, requests for in vehicle driver training have increased.

The Trading subsidiary does not directly employ any staff, all the staff engaged on trading activities are employed by the Blue Lamp Trust and their salary costs charged across to the trading subsidiary. At the end of the year the Trading subsidiary gift aided £153,442 to the main Charity.

5 FINANCIAL REVIEW

The economic climate continues to provide a challenging environment in which to operate a charity that generates income by selling training. We have had some successes with donations/grants from:

- Blue Lamp Trust Grassroots Fund
- Hampshire Constabulary
- Hampshire Fire and Rescue Service
- The Motorola Solutions Foundation

Total incoming resources for the year on income funds amounted to £381,322 (2020/21: £277,639), comprising income from investments of £10,868 (2020/21: £10,515), charitable activities £9,855 (2020/21: £29,953) and voluntary income £360,599 (2020/21: £237,171).

Total expenditure was £292,680 (2020/21: £218,480).

Reserves Policy

The Trustees have approved a Reserves Policy to meet the following objectives:

a) That the Charity has, at all times, sufficient but not excessive reserves to meet its obligations to its employees and customers, and to comply with legislative and accounting requirements.
b) To identify, and make prudent provision for future expenditure needs, for the proper and continued running of operations within anticipated cash flows and accounting requirements. ("Designated Funds").

The Policy further provides that a sum equivalent to six months (50%) of the budgeted salary costs (including NIC and pension) will be held as a Critical Minimum Reserve, with a further six months

equivalent (50%) held as a Running Reserve. This sum is invested in four funds with CCLA, (fund managers specialising in Third Sector investment).

Free reserves are currently £497,695

6. PLANS FOR THE FUTURE

The Cyber Bobby scheme has become established and has already been expanded to include advice on how to recognise and avoid telephone scams. The plan is to work with Hampshire Constabulary and local domestic abuse charities to develop the service to support victims of cyber stalking.

To improve the efficiency of the Bobby Scheme the intention is to issue the fitters with tablets so that all the information can be processed and stored electronically, which will significantly reduce the amount of paperwork.

As the Trust has grown, it has become necessary review some of the back-office systems, including accounting software, website payment options and VOIP phones. The aim is to update these systems as finances allow.

7. TRUSTEES' RESPONSIBITIES IN RELATIONTO THE ACCOUNTS

The Trustees, who are also the directors of The Blue Lamp Trust for the purpose of company law, are responsible for preparing the Trustee's Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law require the trustees to prepare the accounts for each financial year which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgement and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and signed by:

Mr Graeme Hobbs – Chairman

Date ……..

Mrs Sarah Le May – Trustee

Date ….....

THE BLUE LAMP TRUST
STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds £	2022 Total £	Unrestricted Funds £	2021 Total £
Income					
Donations	**2**	360,599	360,599	237,171	237,171
Income from charitable activities	**3**	9,855	9,855	29,953	29,953
Investment income	**4**	10,868	10,868	10,515	10,515
Total Income		381,322	381,322	277,639	277,639
Expenditure					
Charitable activities	**5**	292,680	292,680	218,480	218,480
Total expenditure		292,680	292,680	218,480	218,480
Net income/expenditure		88,642	88,642	59,159	59,159
Transfers between funds		-	-	-	-
Net movement in funds		88,642	88,642	59,159	59,159
Reconciliation of funds:					
Total funds brought forward		425,702	425,702	366,543	366,543
Total funds carried forward		514,344	514,344	425,702	425,702

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities

The notes on pages 10 to 14 form an integral part of these financial statements

THE BLUE LAMP TRUST
BALANCE SHEET - COMPANY REGISTRATION NUMBER 07267846
AS AT 31 MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed Assets					
Tangible Assets	**8**		16,649		18,729
Current Assets					
Debtors	**9**	110,427		57,320	
Cash at bank and in hand		424,303		380,532	
		534,730		437,852	
Creditors: amounts falling due within one year	**10**	(37,035)		(30,880)	
Net Current Assets			497,695		406,972
Net Assets			£ 514,344		£ 425,702
Funds					
Unrestricted Funds	**12**		514,344		425,702
			£ 514,344		£ 425,702

For the financial year ended 31st March 2022, the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The Trustees have not required the company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees (who are also directors of The Blue Lamp Trust for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board on and signed on its behalf by:

Graeme Hobbs
Chairman
Date:

The notes on pages 10 to 14 form an integral part of these financial statements

1 Accounting Policies

1.1 Charity information

The Blue Lamp Trust is a private company limited by guarantee and incorporated in England and Wales. The registered office is 1 London Road, Southampton, Hampshire, SO15 2AE.

The Blue Lamp Trust meets the definition of a public benefit entity under section 34 of FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy.

The principal objectives of the charity are detailed in the Trustees Report.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued October 2019) - Charities SORP (FRS102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

1.3 Income

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. Donated assets are included at the value to the charity where this can be quantified and a third party is bearing the cost. The value of services provided by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year to which they relate.

Income from investments is included in the year in which it is receivable.

1.4 Expenditure

Resources expended are recognised in the period in which they are incurred. Resources expended are allocated to the particluar activity where the cost relates directly to that activity.

1.5 Tangible Fixed Assets and Depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Computer Equipment	- 33% Straight line
Motor Vehicles	- 25% Reducing Balance

1.6 Deferred Income

Income is deferred where the charity is not yet entitled to the use of the resources. When the pre-conditions for use are met then the income is recognised.

1.7 Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the levels of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Donations

	Unrestricted Funds	2022	Unrestricted Funds	2021
	£	£	£	£
Grants	9,750	9,750	5,575	5,575
Donations received	178,957	178,957	220,421	220,421
Gift aid received	153,442	153,442	-	-
Fundraising activities	18,450	18,450	11,175	11,175
	360,599	360,599	237,171	237,171

3 Income from charitable activities

	Unrestricted Funds	2022	Unrestricted Funds	2021
	£	£	£	£
Driving awareness training (DAT)	-	-	-	-
Hampshire Making Safe Scheme	-	-	-	-
ADR driving training & licence checks	-	-	22,037	22,037
Annual memberships	10,000	10,000	7,626	7,626
Taxi assessments	(145)	(145)	290	290
	9,855	9,855	29,953	29,953

4 Investment income

	Unrestricted Funds	2022	Unrestricted Funds	2021
	£	£	£	£
Credit charges	10,868	10,868	10,515	10,515
	10,868	10,868	10,515	10,515

5 Charitable activities

	Unrestricted Funds £	2022 £	Unrestricted Funds £	2021 £
Wages & salaries	162,292	162,292	98,839	98,839
Staff NIC (Employers)	29,692	29,692	20,065	20,065
Pension costs	13,265	13,265	19,889	19,889
Marketing	838	838	4,901	4,901
Computer, software & website expenses	4,539	4,539	2,269	2,269
Insurance	6,280	6,280	7,510	7,510
DAT trainer charges	(974)	(974)	-	-
Contractor training	(792)	(792)	100	100
Travelling & motor expenses	2,490	2,490	2,624	2,624
Postage & stationery	1,295	1,295	894	894
Telephone costs	1,714	1,714	1,831	1,831
Membership costs	35	35	35	35
Depreciation	6,565	6,565	4,423	4,423
Professional fees	5,579	5,579	6,540	6,540
Bookkeeping & payroll fees	6,910	6,910	9,180	9,180
Miscellaneous expenses	1,391	1,391	123	123
Repairs & maintenance	12,855	12,855	11,118	11,118
Stock purchases	34,214	34,214	23,511	23,511
Independent Examination fee	1,800	1,800	1,895	1,895
Bank charges	2,692	2,692	2,733	2,733
	292,680	292,680	218,480	218,480

6 Pension costs

The charity operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the charity and was as follows:

	2022 £	2021 £
Pension costs	13,265	19,889

7 Employees

Number of employees

The average monthly number of employees during the year was as follows:	2022	2021
Charitable activities	12	12

Employment costs	Unrestricted Funds £	2022 £	Unrestricted Funds £	2021 £
Wages & salaries	162,292	162,292	98,839	98,839
Social security costs	29,692	29,692	20,065	20,065
	191,984	191,984	118,904	118,904

No employee earned more than £60,000. No trustees received any remuneration as they all act in an unpaid capacity. During the year £Nil expenses were paid to Trustees (2021: £Nil)

8 Tangible fixed assets

Cost	Furniture & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
At 1 April 2021	408	32,404	24,853	57,665
Additions	-	4,486	-	4,486
Disposals	-	-	-	-
At 31 March 2022	408	36,890	24,853	62,151
Depreciation				
At 1 April 2021	408	25,205	13,323	38,936
On Disposals	-	-	-	-
Charge for the year	-	4,706	1,859	6,565
At 31 March 2022	408	29,911	15,182	45,501
Net book values				
At 31 March 2022	-	6,979	9,671	16,649
At 31 March 2021	-	7,199	11,530	18,729

9 Debtors

	2022 £	2021 £
Trade debtors	3,150	2,415
Prepayments & accrued income	5,843	4,023
Amounts due from related companies	101,434	50,882
	110,427	57,320

10 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	9,921	6,315
Accruals	1,800	1,800
Deferred income	15,118	15,118
Other creditors	-	1,764
	37,035	30,880

11 Analysis of Net Assets between Funds

Fund balances at 31 March 2022 as represented by:	Unrestricted Funds £	2022 £
Tangible fixed assets	16,649	16,649
Current assets	534,730	534,730
Current liabilities	(37,035)	(37,035)
	514,344	514,344

Fund balances at 31 March 2021 as represented by:	Unrestricted Funds £	2021 £
Tangible fixed assets	18,729	18,729
Current liabilities	(30,880)	(30,880)
	425,702	425,702

12 Unrestricted Funds

	1 April 2021 £	Income £	Expenditure	31 March 2022 £
General reserve	425,702	381,322	292,680	514,344
	425,702	381,322	292,680	514,344

	1 April 2020 £	Income £	Expenditure	31 March 2021 £
General reserve	366,543	277,639	218,480	425,702
	366,543	277,639	218,480	425,702

THE BLUE LAMP TRUST
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

I report of the accounts of the company for the period ended 31st March 2022, which are set out on pages 8 to 14.

Respective responsibilities of Trustees and examiner:

The Charity's Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed.

Having satisfied myself that the Charity is not subject to audit under company law and is eligible for Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
    - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
    - to prepare accounts wichi accord with the accounts records, comply with the accounting requirements of section 396 of the Companies Act 2006, and with the methods and principles of the Statement of Recommended Practice; Accounting and Reporting by Charities

    have not been met; or
2. to which, in my opinion attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kerry Lawrance FCA

Compass Accountants
Chartered Accountants and Statutory Auditors
Venture House
The Tanneries
East Street
Titchfield
Hampshire
PO14 4AR

Date:

THE BLUE LAMP TRUST

England & Wales - Charity number 1137786

Accounts

THE BLUE LAMP TRUST

(a company limited by guarantee)

TRUSTEES' REPORT

AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

Charity Number 1137786
Company Number 07267846

Compass Accountants Limited
Venture House
The Tanneries
East Street
Titchfield
Hampshire
PO14 4AR

BLUE LAMP TRUST
TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2021

1. REFERENCE AND ADMINISTRATIVE INFORMATION

Details of the Charity

Name of Charity	The Blue Lamp Trust
Charity Number	1137786
Company Registration No.	07267846
VAT Registration	110 7412 66
Principal Office Address	Hampshire Fire and Rescue Service HQ Leigh Road Eastleigh Hampshire SO50 9SJ
Registered Office	1 London Road Southampton Hampshire SO15 2AE

Names of Trustees serving during financial year and when report approved

Mr Graeme Hobbs	(Chairman)
Mr Will Hancock	Chief Executive of South Central Ambulance Service
Mr Christopher Carter	Chair of Hampshire Fire and Rescue Authority
Mr Royston Smith	Member of Parliament for Southampton (Itchen)
Ms Olivia Pinkney	Chief Constable, Hampshire Constabulary
Mr Neil Odin	Chief Officer HFRS
Mr Nick Hayward	
Mr Ian McCullagh	
Mr Mark Mills-Goodlet	(Resigned 22nd September 2020)
Mrs Sarah Le May	
Mr Alastair Rutt	
Mrs Fiona Dunger	(Appointed 26th March 2020)

Company Secretary	Mr Malcolm Hogg JP

Senior staff member responsible for day to day management

Mrs Theresa Pratt	General Manager

Solicitors	Paris Smith LLP 1 London Road Southampton Hampshire SO15 2AE
Accountants	Compass Accountants Limited Venture House The Tanneries East Street Titchfield Hampshire PO14 4AR
Bank	Charities Aid Foundation Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4TA

2. STRUCTURE, GOVERNANCE AND MANAGMENT

Structure

The Blue Lamp Trust is an incorporated Charity and a Charitable Company (Limited by Guarantee) governed by Articles of Association as amended by resolution dated 21 October 2019. A wholly owned subsidiary Blue Lamp Trust (Services) Ltd, Company Number 12468719, was incorporated on 18 February 2020 and started trading from 1 April 2020. Its role will be to undertake all trading activities previously carried out by the Charity as well as to develop and undertake future trading opportunities. All its profits will be Gift Aided back to the Charity.

Governance

Governance is undertaken by a Board of Trustees comprising 3 to 16 members as specified in Articles of Association. The current Board comprises 12 trustees as listed above; they have the powers to act in accordance with the Articles of Association, which may be exercised only in promoting the Charity's Objectives.

Potential new Trustees are identified via several routes, either ex officio or based on their knowledge, expertise, experience, and skills. Their suitability is assessed informally by existing Trustees, and they are subject to interview by the Chairman, one other Trustee and the Company Secretary. Upon successful completion of this process, they are recommended for appointment at a full Trustees Meeting. In accordance with Articles of Association. Trustees are appointed for an initial three-year period. A Trustee may be reappointed for up to two further terms of three years. A Trustee who has served for three terms of three years must retire at the end of the Trustees' meeting which is held on or after the ninth anniversary of his or her initial appointment as a Trustee.

Newly appointed Trustees are provided with a copy of the Charity Commission booklet "The Essential Trustee –They will also have an induction by the Chairman of the Trustees, the Company Secretary and General Manager

The Trust provides such ongoing training and support to new Trustees as is appropriate to assist them to carry out their roles. Trustees meet once a quarter.

The Trustees will review the charity's long-term strategy at a meeting in the autumn and provide direction so that a budget can be prepared for the following financial year. This draft budget is presented to the trustees for approval at a meeting in March. The previous year's work will then be reviewed at a meeting in June, and the audited accounts and annual report will be ready for approval in October.

The Chairman of the Board of Trustees also chairs an Executive Committee made up of relevant organisational representatives. The Committee meets quarterly and is responsible for overseeing the delivery of the strategic objectives set out by the Board of Trustees. This Committee will also receive reports from the Trading subsidiary as from 1st April 2020.

Risk Management and Financial controls

The Charity's Trustees have considered the major risks to which the Charity is exposed and, through the Risk and Audit Committee, have satisfied themselves that systems and procedures have been established in order to manage these risks. The Trustees keep risk levels and controls under formal review on bi-annual basis.

The Risk and Audit Committee is chaired by a Trustee with relevant experience. This committee, which oversees both the risks faced by the Trust and its financial performance, making reports and recommendations to the Trustees Board.

Management and Oversight

The General Manager of the Blue Lamp Trust reports to the Chair of Trustees on a formal basis and receives day to day support, where necessary, from the Company Secretary. The General Manager

oversees all aspects of the Bobby Scheme service and all driver training related activities. The Manager provides monthly updates to the Executive Group and quarterly updates to the Board of Trustees.

The Trust currently has the following employees:

General Manager -full time

Bobby Scheme –
Senior Bobby Scheme fitter – full time
2 Fitters - full time
2 Fitters – part time, one 40%,one at 90%

Central Team –
Business Development Manager (also Deputy Manager) – 80%
Business Administration Manager – 67.5%
Bobby Scheme Supervisor – 56%
Bobby Scheme Administrative Assistant – 60% (currently vacant),
Taxi Assessment Supervisor – 80%
Taxi Assessment Administrative Assistant – full time
General administrative assistant – 66%

Training – Self-employed Instructors as required.

3. OBJECTIVES AND ACTIVITIES

The Trust's Objects, which are for the Public Benefit, are to:

- To promote, in partnership with the police and others, the protection of people and property and the prevention of criminal acts in particular but not exclusively by:
    - Crime prevention and by reducing the fear of crime, in particular in relation to elderly and vulnerable people who have been, or who are at risk of becoming, victims of crime or anti-social behaviour in or near their home.
    - Reduction in crime or the fear of crime within business and commerce.
    - Promoting the improvement of standards of driving and the advancement of road safety.
- To advance education for the public benefit in all aspects of fire safety and fire prevention.

The main activities undertaken in relation to these purposes

The key charitable activity undertaken is the operation of the of the Bobby Scheme. The Bobby Scheme is a practical service in Hampshire and the Isle of Wight, which aims to bring peace of mind to the vulnerable and elderly, providing reassurance or restoring a sense of security within their own home. This service is free to those who are vulnerable due to age (over 65), circumstance, domestic violence, disability, or a victim of crime. A full crime prevention and fire safety survey is carried out by one of our trained, police-vetted fitters. They provide both general and specific crime and fire prevention advice to improve home safety. As well as physical security review, the fitter advises on scams and fraud and how to avoid becoming a victim of cyber-crime. They will also advise on how to improve fire safety, rerouting trailing leads, not overloading electrical sockets, and reducing flammable clutter. Where needed the fitter will fit such items as new locks, spyholes, door chains, window alarms, letterbox jammers, smoke alarms and carbon monoxide detectors. Currently there are five fitters, four in Hampshire and one on the Isle of Wight.

We work closely with a variety of local organisations. As well as people self-referring, we get referrals from the Hampshire Police, Hampshire Fire Service, Trading Standards, domestic abuse charities,

council adult services departments, charities working with the elderly or disabled, Victim Support and the NHS. Many of these partners provide valuable advice and support but cannot provide the practical assistance, that is where the Bobby Scheme fits in. We help give an all-round package of assistance to the client. The fitters are in a unique position of being allowed into someone's home. Therefore, with the client's permission, the fitter will refer the client to another service, e.g. to Trading Standards if there is evidence of doorstep scams or maybe to the Fire Service if there is a hoarding issue. There is no other charity within Hampshire and Isle of Wight that provides this level of practical support.

In terms of income generation charitable funds are raised through our range of road safety training courses and taxi driver assessments with DVSA-approved assessor managed by the wholly owned Trading subsidiary Blue Lamp Trust(Services)Ltd. The subsidiary offers a variety of driver related training which can be delivered in classroom, hands-on or online learning environments. These courses cover a selection of topics designed to educate and reduce occupational driving risk. Therefore, they not only raise funds for the Trust but also tie in with the charitable objects, namely promoting the improvement of standards of driving and the advancement of road safety.

The trustees are content that all the charity's objects and activities can be defined as 'for the public benefit.'

Criteria/measures to assess success

The Blue Lamp Trust's impact measurement methodology relies on a mix of qualitative and quantitative data to assess the difference which is being made.

- The number of clients who receive a visit from a Bobby Scheme Fitter during a year
- The reason for the visit and the equipment fitted is noted and any emerging trends noted
- Anecdotal stories are captured to demonstrate the difference which a visit may have made to someone's life.
- Number of attendees across the various courses is noted. Qualitative data is collected by means of a survey questionnaire

4. ACHIEVEMENTS AND PERFORMANCE

The Bobby Scheme

The Bobby Scheme is well established. Despite the challenging conditions during FY20/21 the Bobby Scheme continued to operate throughout the year. Over the year 1,235 visits (an average of 102 per month) were made to the elderly and vulnerable. From January to March 2020 there was a noticeable increase in the number of referrals to attend victims of domestic abuse, a trend that continued in to FY20/21.

In recognition of the increase in cyber enabled crime, a pilot project was run during January 2020, in conjunction with the Hampshire Constabulary Cyber Crime unit, to visit people in their own homes and look at their basic computer and cyber security. The intention was to offer this Cyber Bobby scheme as well as the normal Bobby Scheme. It was intended to use volunteers and have then trained by the Hampshire Constabulary Cyber Crime unit. As with the Bobby fitters the volunteers would be police vetted. However, the national lockdown for Covid-19 was implemented before the service could start. It is still the Trust's intention to start this service when possible.

Training activities

Provision of taxi driver assessments remain a key income generation route. As a result of the independent inquiry into child sexual exploitation in Rotherham the Government has made it mandatory for all taxi drivers to undergo safeguarding awareness training. Therefore, during FY19/20 the Trust developed both a classroom based, and an e learning course tailored to the requirements of taxi drivers

and licencing authorities. To complement this a disability awareness course was also developed. All three courses have been accredited by the CPD Certification Service and were successfully launched in Hampshire.

Blue Lamp Trust (Services) Ltd

During FY19/20 the Trustees investigated the best structure to manage and develop trading training activities. After consultation with lawyers and accountants, it was decided to form a wholly owned trading subsidiary to manage all current trading activities and future opportunities and then gift aid the profits to the main Trust. So, the Blue Lamp Trust (Services) Ltd was incorporated on 18 February 2020 and commenced trading on 1st April 2020.

The Trading subsidiary does not directly employ any staff, all the staff engaged on trading activities are employed by the Blue Lamp Trust and their salary costs charged across to the trading subsidiary. The impact of Covid- 19 affected the trading activities and the furlough payments were accounted for in the Trading subsidiary accounts. At the end of the year the Trading subsidiary made a small loss of £11,603. However the Trustees are content that as the Covid restrictions are lifted the Trading subsidiary will make a positive contribution to the Blue Lamp Trust.

Impact of COVID-19 on performance

COVID-19 had a significant impact on performance during FY 20/21:

- Our main beneficiaries are the elderly and vulnerable. Following the outbreak of COVID-19 referrals from elderly and vulnerable decreased dramatically.
- However, there was a marked increase in referrals from victims of domestic abuse.
- Income from all trading activities was very reduced due to the criteria of the various lockdowns
- The classroom safeguarding course and disability awareness course are delivered via Zoom. This has proved popular with both licensing authorities and candidates.
- During the FY20/21 the executive and admin teams limited their time in the office and worked part time remotely

5 FINANCIAL REVIEW

The economic climate continues to provide a challenging environment in which to operate a charity that generates income by selling training. We have had some successes with donations/grants from:

- Blue Lamp Trust Grassroots Fund
- Hampshire Constabulary
- Hampshire Fire and Rescue Service
- The Motorola Solutions Foundation
- National Lottery Covid-19 Fund
- Worshipful Company of Clothworkers
- National Emergency Fund
- Sir Jules Thorn Charitable Trust
- McCarthy and Stone Foundation

Total incoming resources for the year on income funds amounted to £277,639 (2019/20: £778,280), comprising income from investments of £10,515 (2019/20: £11,211), charitable activities £29,953 (2019/20: £559.044) and voluntary income £237,171 (2019/20: £208,025).

Total expenditure was £218,480 (2019/20: £730,785).

Emergency grant funding, use of the furlough scheme and virtual training courses have helped the financial position while income from driver training was reduced.

Reserves Policy

The Trustees have approved a Reserves Policy to meet the following objectives:

a) That the Charity has, at all times, sufficient but not excessive reserves to meet its obligations to its employees and customers, and to comply with legislative and accounting requirements.
b) To identify, and make prudent provision for future expenditure needs, for the proper and continued running of operations within anticipated cash flows and accounting requirements. ("Designated Funds").

The Policy further provides that a sum equivalent to six months (50%) of the budgeted salary costs (including NIC and pension) will be held as a Critical Minimum Reserve, with a further six months equivalent (50%) held as a Running Reserve. This sum is invested in four funds with CCLA, (fund managers specialising in Third Sector investment).

Free reserves are currently £406,972.

6. PLANS FOR THE FUTURE

It is clear that all three Blue Light Services at the highest level are focussed on community safety. Therefore, with this and the influence of the internet and technology on people's safety the Trustees undertook a strategic review during FY20/21 to determine how the Trust can develop its services to meet the changing requirements of society.

The review found that the business model was sound and moving forward the aim is to deepen the offering rather than move into new areas. The particular areas for the Bobby Scheme to develop is support to clients suffering from Domestic abuse, cyber crime and cyber enabled crime

7. TRUSTEES' RESPONSIBITIES IN RELATIONTO THE ACCOUNTS

The Trustees, who are also the directors of The Blue Lamp Trust for the purpose of company law, are responsible for preparing the Trustee's Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law require the trustees to prepare the accounts for each financial year which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgement and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BLUE LAMP TRUST
TRUSTEES' REPORT
YEAR ENDED 31 MARCH 2021

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and signed on 3-11-21 *by:*

Mr Graeme Hobbs – Chairman

Date 3-11-21

Mrs Sarah Le May – Trustee

Date 3-11-21

THE BLUE LAMP TRUST
STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	2021 Total £	Unrestricted Funds £	2020 Total £
Income					
Donations	2	237,171	237,171	208,025	208,025
Income from charitable activities	3	29,953	29,953	559,044	559,044
Other incoming resources	4	-	-	-	-
Investment income	5	10,515	10,515	11,211	11,211
Total Income		277,639	277,639	778,280	778,280
Expenditure					
Charitable activities	6	218,480	218,480	730,785	730,785
Total expenditure		218,480	218,480	730,785	730,785
Net income/expenditure		59,159	59,159	47,495	47,495
Transfers between funds		-	-	-	-
Net movement in funds		59,159	59,159	47,495	47,495
Reconciliation of funds:					
Total funds brought forward		366,543	366,543	319,048	319,048
Total funds carried forward		425,702	425,702	366,543	366,543

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities

The notes on pages 11 to 15 form an integral part of these financial statements

THE BLUE LAMP TRUST
BALANCE SHEET - COMPANY REGISTRATION NUMBER 07267846
AS AT 31 MARCH 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed Assets					
Tangible Assets	9		18,729		15,418
Current Assets					
Debtors	10	57,320		23,731	
Cash at bank and in hand		380,532		372,946	
		437,852		396,677	
Creditors: amounts falling due within one year	11	(30,880)		(45,551)	
Net Current Assets			406,972		351,125
Net Assets			£ 425,702		£ 366,543
Funds					
Unrestricted Funds	13		425,702		366,543
			£ 425,702		£ 366,543

For the financial year ended 31st March 2021, the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The Trustees have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees (who are also directors of The Blue Lamp Trust for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board on and signed on its behalf by:

Graeme Hobbs
Chairman
Date: 3-11-21

The notes on pages 11 to 15 form an integral part of these financial statements

1 Accounting Policies

1.1 Charity information

The Blue Lamp Trust is a private company limited by guarantee and incorporated in England and Wales. The registered office is 1 London Road, Southampton, Hampshire, SO15 2AE.

The Blue Lamp Trust meets the definition of a public benefit entity under section 34 of FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy.

The principal objectives of the charity are detailed in the Trustees Report.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued October 2019) - Charities SORP (FRS102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

1.3 Income

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. Donated assets are included at the value to the charity where this can be quantified and a third party is bearing the cost. The value of services provided by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year to which they relate.

Income from investments is included in the year in which it is receivable.

1.4 Expenditure

Resources expended are recognised in the period in which they are incurred. Resources expended are allocated to the particluar activity where the cost relates directly to that activity.

1.5 Tangible Fixed Assets and Depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Computer Equipment	- 33% Straight line
Motor Vehicles	- 25% Reducing Balance

1.6 Deferred Income

Income is deferred where the charity is not yet entitled to the use of the resources. When the pre-conditions for use are met then the income is recognised.

1.7 Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the levels of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2 Donations

	Unrestricted Funds £	2021 £	Unrestricted Funds £	2020 £
Grants	5,575	5,575	7,350	7,350
Donations received	220,421	220,421	200,675	200,675
Fundraising activities	11,175	11,175	-	-
	237,171	237,171	208,025	208,025

3 Income from charitable activities

	Unrestricted Funds £	2021 £	Unrestricted Funds £	2020 £
Driving awareness training (DAT)	-	-	5,740	5,740
Hampshire Making Safe Scheme	-	-	12,110	12,110
ADR driving training & licence checks	22,037	22,037	54,197	54,197
Annual memberships	7,626	7,626	16,900	16,900
Taxi assessments	290	290	470,097	470,097
	29,953	29,953	559,044	559,044

4 Other incoming resources

	Unrestricted Funds £	2021 £	Unrestricted Funds £	2020 £
Bank interest	-	-	-	-
	-	-	-	-

5 Investment income

	Unrestricted Funds £	2021 £	Unrestricted Funds £	2020 £
Credit charges	10,515	10,515	11,211	11,211
	10,515	10,515	11,211	11,211

6 Charitable activities

	Unrestricted Funds £	2021 £	Unrestricted Funds £	2020 £
Wages & salaries	98,839	98,839	270,436	270,436
Staff NIC (Employers)	20,065	20,065	21,516	21,516
Pension costs	19,889	19,889	16,348	16,348
Marketing	4,901	4,901	15,216	15,216
Computer, software & website expenses	2,269	2,269	8,700	8,700
Insurance	7,510	7,510	1,142	1,142
DAT trainer charges	-	-	923	923
Contractor training	100	100	283,576	283,576
Travelling & motor expenses	2,624	2,624	6,753	6,753
Postage & stationery	894	894	3,274	3,274
Telephone costs	1,831	1,831	1,476	1,476
Membership costs	35	35	260	260
Depreciation	4,423	4,423	6,431	6,431
Professional fees	6,540	6,540	13,518	13,518
Bookkeeping & payroll fees	9,180	9,180	13,512	13,512
Miscellaneous expenses	123	123	3,080	3,080
Repairs & maintenance	11,118	11,118	8,285	8,285
Stock purchases	23,511	23,511	44,605	44,605
Independent Examination fee	1,895	1,895	1,895	1,895
Bank charges	2,733	2,733	9,839	9,839
	218,480	218,480	730,785	730,785

7 Pension costs

The charity operates a defined contribution pension scheme in respect of the employees. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the charity and was as follows:

	2021 £	2020 £
Pension costs	19,889	16,348

8 Employees

Number of employees

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	12	11

Employment costs	Unrestricted Funds £	2021 £	Unrestricted Funds £	2020 £
Wages & salaries	98,839	98,839	270,436	270,436
Social security costs	20,065	20,065	21,516	21,516
	118,904	118,904	291,952	291,952

No employee earned more than £60,000. No trustees received any remuneration as they all act in an unpaid capacity. During the year £Nil expenses were paid to Trustees (2020: £Nil)

9 Tangible fixed assets

Cost	Furniture & Fittings £	Computer Equipment £	Motor Vehicles £	Total £
At 1 April 2020	408	24,669	24,853	49,930
Additions	-	7,735	-	7,735
Disposals	-	-	-	-
At 31 March 2021	408	32,404	24,853	57,665
Depreciation				
At 1 April 2020	408	23,067	11,038	34,513
On Disposals	-	-	-	-
Charge for the year	-	2,138	2,285	4,423
At 31 March 2021	408	25,205	13,323	38,936
Net book values				
At 31 March 2021	-	7,199	11,530	18,729
At 31 March 2020	-	1,602	13,816	15,418

10 Debtors

	2021 £	2020 £
Trade debtors	2,415	18,274
Prepayments & accrued income	4,023	5,457
Amounts due from related companies	50,882	-
	57,320	23,731

11 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	6,315	13,332
Accruals	1,800	19,158
Deferred income	15,118	2,294
Other taxes & social security	5,883	10,767
Other creditors	1,764	-
	30,880	45,551

12 Analysis of Net Assets between Funds

Fund balances at 31 March 2021 as represented by:	Unrestricted Funds £	2021 £
Tangible fixed assets	18,729	18,729
Current assets	437,852	437,852
Current liabilities	(30,880)	(30,880)
	425,702	425,702

Fund balances at 31 March 2020 as represented by:	Unrestricted Funds £	2020 £
Tangible fixed assets	15,418	15,418
Current assets	396,676	396,676
Current liabilities	(45,551)	(45,551)
	366,543	366,543

13 Unrestricted Funds

	1 April 2020 £	Income £	Expenditure	31 March 2021 £
General reserve	366,543	277,639	218,480	425,702
	366,543	277,639	218,480	425,702

	1 April 2019 £	Income £	Expenditure	31 March 2020 £
General reserve	319,048	778,280	730,785	366,543
	319,048	778,280	730,785	366,543

THE BLUE LAMP TRUST
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

I report of the accounts of the company for the period ended 31st March 2021, which are set out on pages 9 to 15.

Respective responsibilities of Trustees and examiner:

The Charity's Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed.

Having satisfied myself that the Charity is not subject to audit under company law and is eligible for Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

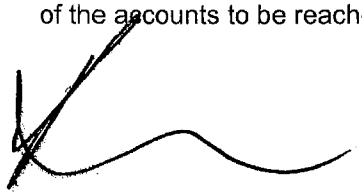
My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
   - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
   - to prepare accounts wichi accord with the accounts records, comply with the accounting requirements of section 396 of the Companies Act 2006, and with the methods and principles of the Statement of Recommended Practice; Accounting and Reporting by Charities

   have not been met; or
2. to which, in my opinion attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Kerry Lawrance FCA

Compass Accountants
Chartered Accountants and Statutory Auditors
Venture House
The Tanneries
East Street
Titchfield
Hampshire
PO14 4AR

Date: 6 November 2021