

Cardiff Wales Lesbian Gay Bisexual Transgender Mardi Gras

Charity No. 1137744

Company No. 07217979

Trustees' Report and Unaudited Accounts

30 September 2022

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The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 30 September 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 07217979

Charity No. 1137744

Principal Office

C/O 5 Bradenham Place

Penarth

CF64 2AG

Registered Office

3 Herbert Terrace

Penarth

Vale of Glamorgan

CF64 2AH

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

Lisa Cordery-Bruce

Gianpiero Molinu

Claire Thomas (Resigned 15 February 2023)

Daniel Walsh

Accountants

Naunton Jones Le Masurier

24 St Andrews Crescent

Cardiff

CF10 3DD

Bankers

The Co-operative Bank

PO Box 250

Skelmersdale

WN8 6WT

OBJECTIVES AND ACTIVITIES

Pride Cymru has been running since 2000 and until 2010 was run as a subsidiary activity of the charity 'Safer Wales'. In 2010 Pride Cymru became a charity in and limited company in its own right, establishing itself as a charity with the following objectives:

a: Elimination of discrimination on the grounds of sexual orientation, gender, race or religion b:Raising awareness of equality and diversity through an arts festival. c: Creating a sentiment in favour of equality and diversity.

On a day to day basis Pride Cymru is managed by a team of volunteers who fulfil a number of roles including :-

Chairman

The Board

Event Director

Deputy Event Director

Markets Manager

Sponsorship Manager

Volunteers Manager

Entertainment Manager

Family & Youth Manager

Access Manager

Marketing & PR Manager

A number of these post holders are also trustees of the organisation. In order to deliver the charitable objectives the committee is supported by a team of approximately 40 volunteers. The management team of the organisation meet on a monthly basis with the trustees meeting separately on a bi-monthly basis. There are no sub-committees to the board. The Directors have referred to the guidance contained in the charity commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives that have been set.

ACHIEVEMENTS AND PERFORMANCE

The financial statements for the year ended 30th September 2022 show a profit of £130,026

The trustees recognise a number of key achievements in 2021/22 and these include:-

In 2022 there was a parade and festival that was funded by donations and ticket sales.

The board would like to express its thanks to the following for their support:

Principality Building Society, Admiral, S4C, the National Lottery Community Fund and all Pride Cymru volunteers and partners.

FINANCIAL REVIEW

The organisation commenced the year with a profit of £62,665, the operating performance of the charity is set out on pages 6 to 17. The Trustees recognise the need to manage the key financial risks. The key risks are identified as follows:- (a) Potential reduction in support from the public sector. (b) Non-expansion in diversity of income base. (c) Ensuring that the event carries appropriate messaging to meet our charitable objectives; and (d) To reduce the weather dependency of the main event.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The founding Trustees of the organisation were recruited from the committee members that developed the organisation prior to 2010 under the management of Safer Wales. Management committee volunteers are recruited on a skills and experience basis. All applicants are required to complete an application form describing the expertise they can contribute to the board. A prospective applicant then typically meets with a minimum of two Trustees to discuss the application. The applicant may also attend a Board meeting as an observer.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of Pride Cymru for the purpose of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the applicable law and United Kingdom Accounting Standards (UK GAAP). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:- (a) select suitable accounting policies and then apply them consistently, (b) observe the methods and principles in the charities SORP, (c) state whether the applicable UK accounting standards have been followed, subject to any material departures and explained in the financial statements, (d) make judgements and estimates that are reasonable and prudent, (e) prepare the financial statements on the going concern basis unless it is appropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

In planning our activities for the period we kept in mind the Charity Commissions guidance on public benefit at our Trustees' meetings.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board

Gianpiero Molinu
Trustee
26 June 2023

Cardiff Wales Lesbian Gay Bisexual Transgender Mardi Gras
Independent Examiners Report

Independent Examiner's Report to the trustees of Cardiff Wales Lesbian Gay Bisexual Transgender Mardi Gras

I report to the charity trustees on my examination of the accounts of Cardiff Wales Lesbian Gay Bisexual Transgender Mardi Gras for the year ended 30 September 2022 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

As the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of FCCA.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Caroline Candy
FCCA
Naunton Jones Le Masurier
24 St Andrews Crescent
Cardiff

CF10 3DD
26 June 2023

Cardiff Wales Lesbian Gay Bisexual Transgender Mardi Gras

Statement of Financial Activities

for the year ended 30 September 2022

		Unrestricte d funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
	Notes				
Income and endowments from:					
Charitable activities	4	188,388	-	188,388	38,400
Other trading activities	5	-	443,325	443,325	66,181
Other	6	2	-	2	-
Total		188,390	443,325	631,715	104,581
Expenditure on:					
Charitable activities	7	354,307	-	354,307	21,807
Other	8	147,382	-	147,382	69,677
Total		501,689	-	501,689	91,484
Net gains on investments		-	-	-	-
Net income		(313,299)	443,325	130,026	13,097
Transfers between funds		-	-	-	-
Net income before other gains/(losses)		(313,299)	443,325	130,026	13,097
Other gains and losses					
Net movement in funds		(313,299)	443,325	130,026	13,097
Reconciliation of funds:					
Total funds brought forward		62,665	-	62,665	49,568
Total funds carried forward		(250,634)	443,325	192,691	62,665

Cardiff Wales Lesbian Gay Bisexual Transgender Mardi Gras
Summary Income and Expenditure Account
for the year ended 30 September 2022

	2022 £	2021 £
Income	631,715	104,581
Gross income for the year	<u>631,715</u>	<u>104,581</u>
Expenditure	501,689	91,484
Total expenditure for the year	<u>501,689</u>	<u>91,484</u>
Net income before tax for the year	130,026	13,097
Net income for the year	<u><u>130,026</u></u>	<u><u>13,097</u></u>

Cardiff Wales Lesbian Gay Bisexual Transgender Mardi Gras

Balance Sheet

at 30 September 2022

Company No. 07217979	Notes	2022 £	2021 £
Current assets			
Debtors	10	45,578	26,083
Cash at bank and in hand		206,472	85,878
		<u>252,050</u>	<u>111,961</u>
Creditors: Amount falling due within one year	11	(51,778)	(41,715)
Net current assets		200,272	70,246
Total assets less current liabilities		200,272	70,246
Creditors: Amounts falling due after more than one year	12	(7,581)	(7,581)
Net assets excluding pension asset or liability		<u>192,691</u>	<u>62,665</u>
Total net assets		<u>192,691</u>	<u>62,665</u>
The funds of the charity			
Restricted funds	13		
Restricted income funds		443,325	-
		<u>443,325</u>	<u>-</u>
Unrestricted funds	13		
General funds		(250,634)	62,665
		<u>(250,634)</u>	<u>62,665</u>
Reserves	13		
Total funds		<u>192,691</u>	<u>62,665</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 30 September 2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 26 June 2023

And signed on its behalf by:

Gianpiero Molinu
Trustee
26 June 2023

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
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Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
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Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
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Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
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Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
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Volunteer help	The value of any volunteer help received is not included in the accounts.
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Investment income	This is included in the accounts when receivable.
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Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
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Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.
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Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Income and endowments from:			
Charitable activities	38,400	-	38,400
Other trading activities	-	66,181	66,181
Total	38,400	66,181	104,581
Expenditure on:			
Charitable activities	21,807	-	21,807
Other	69,677	-	69,677
Total	91,484	-	91,484
Net income	(53,084)	66,181	13,097
Net income before other gains/(losses)	(53,084)	66,181	13,097
Other gains and losses:			
Net movement in funds	(53,084)	66,181	13,097
Reconciliation of funds:			
Total funds brought forward	49,568	-	49,568
Total funds carried forward	(3,516)	66,181	62,665

4 Income from charitable activities

Unrestricted £	Total 2022 £	Total 2021 £
188,388	188,388	38,400
188,388	188,388	38,400

5 Income from other trading activities

Restricted £	Total 2022 £	Total 2021 £
443,325	443,325	66,181
443,325	443,325	66,181

6 Other income

Unrestricted £	Total 2022 £	Total 2021 £
2	2	-
2	2	-

7 Expenditure on charitable activities

	Unrestricted	Total 2022	Total 2021
	£	£	£
<i>Expenditure on charitable activities</i>			
	354,307	354,307	21,807
<i>Governance costs</i>			
	<u>354,307</u>	<u>354,307</u>	<u>21,807</u>

8 Other expenditure

	Unrestricted	Total 2022	Total 2021
	£	£	£
Employee costs	64,184	64,184	47,839
Motor and travel costs	5,307	5,307	456
Premises costs	15,541	15,541	3,623
General administrative costs	46,687	46,687	8,247
Legal and professional costs	15,663	15,663	9,512
	<u>147,382</u>	<u>147,382</u>	<u>69,677</u>

9 Staff costs

Salaries and wages	55,397	46,861
Pension costs	1,308	978
	<u>56,705</u>	<u>47,839</u>

No employee received emoluments in excess of £60,000.

10 Debtors

	2022	2021
	£	£
Trade debtors	30,103	608
Other debtors	15,475	25,475
	<u>45,578</u>	<u>26,083</u>

11 Creditors:

amounts falling due within one year

	2022	2021
	£	£
Other loans	168	2,019
Trade creditors	27,805	5,252
Other taxes and social security	19,264	30,124
Accruals and deferred income	4,541	4,320
	<u>51,778</u>	<u>41,715</u>

12 Creditors:
amounts falling due after more than one year

	2022	2021
	£	£
Other loans	7,581	7,581
	<u>7,581</u>	<u>7,581</u>

13 Movement in funds

	At 1 October 2021	Incoming resources (including other gains/losses) £	Resources expended £	At 30 September 2022 £
Restricted funds:				
Restricted income funds:	-	443,325	-	443,325
<i>Total</i>	<u>-</u>	<u>443,325</u>	<u>-</u>	<u>443,325</u>
Unrestricted funds:				
General funds	62,665	188,390	(501,689)	(250,634)
Revaluation Reserves:				
Total funds	<u>62,665</u>	<u>631,715</u>	<u>(501,689)</u>	<u>192,691</u>

14 Analysis of net assets between funds

	Unrestricted funds £	Total £
Net current assets	200,272	200,272
Creditors due in more than one year and provisions	(7,581)	(7,581)
	<u>192,691</u>	<u>192,691</u>

15 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2022	2022	2021	2021
	Land and	Other	Land and	Other
	buildings		buildings	
	£	£	£	£
Operating leases with expiry date:				

Pension commitments

	2022	2021
	£	£
The pension cost charge to the company amounted to:	<u>1,308</u>	<u>978</u>

16 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company. The Guarantors are the Trustees as set out on page 2. The liability is limited to an amount of £1 per member in accordance with the organisations memorandum of articles of association.

Cardiff Wales Lesbian Gay Bisexual Transgender Mardi Gras

Detailed Statement of Financial Activities

for the year ended 30 September 2022

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2022	2022	2022	2021
	£	£	£	£
Income and endowments from:				
Charitable activities	188,388	-	188,388	38,400
	188,388	-	188,388	38,400
Other trading activities	-	443,325	443,325	66,181
	-	443,325	443,325	66,181
Other	2	-	2	-
	2	-	2	-
Total income and endowments	188,390	443,325	631,715	104,581
Expenditure on:				
Charitable activities	354,307	-	354,307	21,807
	354,307	-	354,307	21,807
Total of expenditure on charitable activities	354,307	-	354,307	21,807
Employee costs				
Salaries/wages	55,397	-	55,397	46,861
Pension costs	1,308	-	1,308	978
Staff training	7,479	-	7,479	-
	64,184	-	64,184	47,839
Motor and travel costs				
Travel and subsistence	5,307	-	5,307	456
	5,307	-	5,307	456
Premises costs				
Rent	15,541	-	15,541	3,623
	15,541	-	15,541	3,623
General administrative costs, including depreciation and amortisation				
Bank charges	15	-	15	-
General insurances	1,987	-	1,987	1,603
Information and publications	29,720	-	29,720	698
Postage and couriers	27	-	27	-
Software, IT support and related costs	12,566	-	12,566	4,744
Stationery and printing	78	-	78	29
Subscriptions	2,294	-	2,294	511

Cardiff Wales Lesbian Gay Bisexual Transgender Mardi Gras
Detailed Statement of Financial Activities

Sundry expenses	-	-	-	662
	<u>46,687</u>	<u>-</u>	<u>46,687</u>	<u>8,247</u>
Legal and professional costs				
Accountancy and bookkeeping	1,800	-	1,800	1,800
Other legal and professional costs	13,863	-	13,863	7,712
	<u>15,663</u>	<u>-</u>	<u>15,663</u>	<u>9,512</u>
Total of expenditure of other costs	<u>147,382</u>	<u>-</u>	<u>147,382</u>	<u>69,677</u>
Total expenditure	501,689	-	501,689	91,484
Net gains on investments	-	-	-	-
	<u>(313,299)</u>	<u>443,325</u>	<u>130,026</u>	<u>13,097</u>
Net income				
Net income before other gains/(losses)	<u>(313,299)</u>	<u>443,325</u>	<u>130,026</u>	<u>13,097</u>
Other Gains	-	-	-	-
	<u>(313,299)</u>	<u>443,325</u>	<u>130,026</u>	<u>13,097</u>
Net movement in funds				
Reconciliation of funds:				
Total funds brought forward	62,665	-	62,665	49,568
Total funds carried forward	<u>(250,634)</u>	<u>443,325</u>	<u>192,691</u>	<u>62,665</u>