

REMAP 2010

England & Wales · Charity number 1137666

Details

Other names	REMAP
Status	Registered
Legal form	Charitable company
Company number	07316433
Registered	2010-08-27
Register	View on the Charity Commission register

Contact

Address	Remap 2010 PO Box 976 Newport Gwent NP20 9SL
Phone	01732760209
Email	data@remap.org.uk
Website	www.remap.org.uk

Activities

Objects: THE OBJECTS FOR WHICH THE CHARITY IS ESTABLISHED SHALL BE: - A. TO MEET THE NEEDS OF DISABLED PEOPLE, IRRESPECTIVE OF THEIR RACE, RELIGION, AGE, GENDER, SEXUAL ORIENTATION, NATIONALITY OR ETHNIC ORIGIN IN PARTICULAR BY USING TECHNOLOGY AND BY PROVIDING OR ASSISTING IN PROVIDING TECHNOLOGICAL SOLUTIONS DESIGNED TO ADDRESS THE NEEDS OF DISABLED PEOPLE;B. TO PROMOTE OR FURTHER SUCH OTHER CHARITABLE PURPOSES AS THE CHARITY SHALL FROM TIME TO TIME DETERMINE.C. Throughout the Articles of Association 'charitable' means charitable in accordance with the law of England and Wales provided that it will not include any purpose which is not charitable in accordance with both section 1 of the Charities and Trustee investment (Scotland) Act 2005 and the Charities Act (Northern Ireland) 2008. For the avoidance of doubt, the system of law governing the constitution of the charity is the law of England and Wales.

Activities: REMAP IS A NATIONAL CHARITY WORKING THROUGH GROUPS OF SKILLED VOLUNTEERS TO HELP PEOPLE WITH DISABILITIES ACHIEVE INDEPENDENCE AND A BETTER QUALITY OF LIFE. IT DOES THIS BY DESIGNING AND MAKING EQUIPMENT FOR THEIR INDIVIDUAL NEEDS. THIS HELPS THEM CARRY OUT DAILY TASKS, OR TAKE PART IN LEISURE OCCUPATIONS

THAT WOULD OTHERWISE BE IMPOSSIBLE FOR THEM. EVERYTHING IS GIVEN FREE TO THE PERSON IT HELPS.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Disability
- **Who:** People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** ENGLAND, WALES AND NORTHERN IRELAND
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£338,418	£400,092	-	-
2024-03-31	£301,468	£366,846	-	-
2023-03-31	£290,826	£322,038	-	-
2022-03-31	£536,818	£215,683	£630,242	3
2021-03-31	£265,850	£185,565	-	-

Trustees

Name	Role	Appointed
Andrew Waters		2013-03-27
Dayna Ferdinandi		2022-06-09
Jeremy Christian Larsson		2024-12-05
Joseph Neil Owen Martin		2023-06-08
Michael Geoffrey Beral		2023-06-08
Peter Cattermole		2020-03-12
Stuart Wheeler		2021-12-09

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England & Wales - Charity number 1137666

Accounts

Charity Registration England/Wales/NI 1137666

Charity Registration Scotland SC050584

Company Registration No. 07316433 (England and Wales)

REMAP 2010

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

REMAP 2010

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Mike Beral
Peter Cattermole
Paul Cooper
Dayna Ferdinandi
Jeremy Larsson
Joe Martin
Andrew Waters
Stuart Wheeler

Chair

Peter Cattermole

Vice-Chair

Dayna Ferdinandi

Honorary Treasurer

Andrew Waters

Company Secretary

Andrew Waters

Chief Executive Officer

Sue Boyes

Charity number

England / Wales 1137666
Scotland SC050584

Company number

07316433

Registered office

9 West End
Kemsing
Sevenoaks
Kent
TN15 6PX

Independent Examiner

Linda Dunford FCCA CTA
Warner Wilde Limited
Chartered Certified Accountants and Registered
Auditors
4 Marigold Drive
Bisley, Surrey GU24 9SF

Main Bankers

Co-Operative Bank

Fund Managers

Charles Stanley
BlackRock

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REMAP 2010

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

Chair's Foreword

2024 marked a milestone year for REMAP as we celebrated our Diamond Jubilee — 60 years of innovation, compassion, and life-changing support for people with disabilities. It was a moment to reflect on the extraordinary dedication of our volunteers over the decades, and we were proud to revisit some of our most meaningful cases. The feedback we received from clients reaffirmed the profound difference REMAP continues to make in people's lives.

Yet while we celebrated the past, we remained firmly focused on the future. Like many organisations, we are navigating a challenging financial landscape. That's why this year we launched a new strategy that sharpens our focus on delivering measurable impact and successful outcomes. At its heart is a commitment to increased fundraising and recruitment, and already we're seeing positive signs: broader engagement, new partnerships, and fresh opportunities to grow our reach.

Referral numbers rose again in 2024—a reflection, we believe, of our record levels of engagement with both the public and healthcare professionals. From local panel activities to national conferences, from webinars to media coverage, our efforts to raise awareness of REMAP's unique offer have never been stronger.

Our 'Moving Forward' campaign, supported by the Motability Foundation, gained further momentum. We launched a new fundraising lottery and enhanced support for local panels through targeted recruitment efforts. Early results from our new client satisfaction surveys have given us valuable insights to guide future improvements.

We're particularly proud of the increasing diversity among both our clients and volunteers, including a growing number of young people taking on volunteer roles. One challenge we'll continue to address is improving the conversion of applicants into active volunteers, so we don't miss out on fresh talent.

In December, we were pleased to welcome Jeremy Larsson to the Board of Trustees, bringing with him a wealth of experience in finance and business to support REMAP's effective governance. I'd also like to extend my warm congratulations to Graham Law, the secretary of our Leicestershire and Rutland branch, who was awarded an MBE for his outstanding service to the charity sector.

REMAP exists because of the remarkable individuals and organisations that support it: our skilled volunteers, committed staff and Trustees, and the generosity of our donors, partners, and charitable trusts. Thank you for continuing to believe in REMAP and for helping us make the impossible possible for those who need it most.



Peter K Cattermole
Chair of Trustees – 8th October 2025

REMAP 2010

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2025**

The Trustees present their annual report and financial statements for the year ended 31 March 2025.

Structure, Governance and Management

The Governing Document

REMAP is registered at Companies House under the name REMAP 2010 and with the company number 07316433. It is registered with the Charity Commission in England and Wales under the charity number 1137666 and in Scotland under SC050584

REMAP's main governing document is its Articles of Association, which define the charity's membership and voting rights of each organisational branch. The Operations Manual, which constitutes the charity's rules, supports our policies and processes.

The Operations Manual also guides best practices on all aspects of REMAP's activities. REMAP's policies cover the following topics:

- Equality, Diversity and Inclusion
- Safeguarding
- Comments and Complaints
- Health and Safety
- Whistleblowing
- Lone Worker
- Anti-fraud
- Financial

Recruitment and Appointment of Trustees

Trustees are expected to serve an initial term of three years and can then be re-elected to serve further terms. The Board considers any Trustee vacancies to ensure a balance of skills, diversity, and experience. The Chairman and the Governance Working Group interview prospective Trustees. New Trustees receive an induction in advance, including key documents to help them understand the organisation.

Trustees do not receive any remuneration but are entitled to be reimbursed for any expenses.

The Trustees during the year were:

Mike Beral
Peter Cattermole
Paul Cooper
Dayna Ferdinandi
Jeremy Larsson (Appointed 5 December 2024)
Joe Martin
Elizabeth Myers (resigned 6 March 2025)
Saransh Sagar
Andrew Waters
Stuart Wheeler

REMAP 2010

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Liz Myers resigned on 6th March 2025, following many years of dedication to REMAP, having originally been the Chair of Remap Scotland. Subsequent to the year-end, Saransh Sagar resigned on 4th September 2025, following many years of dedication to REMAP, having originally been a member of our Essex West branch and, most recently, the interim chair of the branch. We thank them both for their dedication and service during their time with REMAP.

None of the Trustees has any beneficial interest in the company. All the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Objectives and Activities

REMAP's charitable purpose is to improve the quality of life of people with disabilities, treating each as an individual. The charity's objects and aims, as set out in the Articles of Association, are to meet the needs of disabled people, irrespective of their race, religion, age, gender, sexual orientation, nationality, or ethnic origin, by using technology and by providing technological solutions designed to address their needs.

It seeks to achieve these objects through designing, manufacturing, and supplying custom-made equipment to meet the individual requirements of disabled people, where commercially available products cannot satisfactorily meet their needs.

REMAP's custom-made equipment is given free of charge to recipients, so its construction and supply earn no revenues. For the volunteers, the main reward is the satisfaction that is derived from helping disabled people achieve what would not otherwise be possible for them. REMAP volunteers also enjoy the challenge of solving the problems presented and the opportunity to use and develop their skills.

Mission

- REMAP exists to improve the quality of life for people who experience short- or long-term disability through infirmity, illness or ageing.
- We do this by making or adapting equipment to meet the unique needs of individuals at no cost to them.

Organisational Structure

REMAP is a national organisation operating in England, Scotland, and Wales with 65 local branches that operate with a level of autonomy within nationally set guidelines. The local branches are led by volunteers, usually including a chair, secretary, and treasurer. In addition to volunteers skilled in designing and manufacturing equipment, many branches also benefit from volunteer Occupational Therapists and others who lead initiatives in publicity, fundraising, and similar areas.

As part of REMAP's ongoing national 'virtual' office, the charity now has the following personnel, either full-time or part-time:

- Sue Boyes, CEO
- Terry Donoghue, Strategy & Programmes Manager
- Kelly Young, Operations Manager
- Aimee Williams, Referral Officer
- Cathy Gill, Volunteer, Administration Officer
- John Tipper, Volunteer Recruitment Officer
- Molly Wakeman, Marketing Assistant

REMAP 2010

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Together, they are responsible for managing the charity's operations and implementing the strategies and objectives set by the Board of Trustees.

Service Delivery

In addition to the Central paid staff team, REMAP's operational delivery is carried out by approximately 800 volunteers, making it a very efficient organisation. Volunteers spend an estimated 45,000 hours working on projects in a normal year. By adding the value of health professionals' input to local branches, as well as donated materials and workshop overheads, a very conservative assessment would suggest an annual value for the volunteering resource of more than £7 million. That equates to approximately £20 value for every £1 donated.

We received 3,414 client referrals during the year, a 15% increase from the previous year.

The average cost of providing this service, including central overheads, was just £125 per case, demonstrating excellent value for money.

Funding

We operate in a highly competitive funding environment and have successfully raised funds from various sources. Diversifying our funding base is a key objective for REMAP. These included charitable trusts, foundations, companies, individuals, and legacies. We received the second of a three-year grant from The Motability Foundation for our Moving Forward Programme.

Governance

REMAP has four Trustee committees called 'Working Groups' in the following areas:

- Governance (including safeguarding)
- Fundraising
- Strategy and Implementation
- Finance

These groups meet at least annually or more frequently as necessary and report to the Board of Trustees accordingly.

Risk Management

The charity's significant risks and opportunities are discussed and reviewed within the business cycle and budget process. The Trustees confirm that all major risks have been reviewed and systems have been established to mitigate those risks.

Safeguarding and Serious Incidents

REMAP is committed to safeguarding the welfare of children, young people, and vulnerable adults. We believe that children, young people, and vulnerable adults have the right to be protected from harm. Therefore, REMAP must have a clear set of guidelines on how to keep adults, children, and volunteers safe and respond to safeguarding concerns. These include our safeguarding and lone working policies, as well as our requirement that all client-facing volunteers are covered by enhanced DBS certification.

REMAP 2010

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

There were no serious incidents during this period.

Other Operational Matters

- REMAP operates throughout most of the UK. It has no overseas branches or activities.
- REMAP has no trading subsidiaries
- All REMAP volunteers and staff operate from their private homes or workshops. REMAP neither owns nor leases any property.

Financial Review

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, The Charities Act 2011, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The charity's policy is that unrestricted funds, which have not been designated for a specific use, should be maintained at a level equivalent to six months' expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant funding drop, they will be able to continue the charity's current activities. At the same time, consideration is given to ways of raising additional funds. This level of reserves has been maintained throughout the year.

Reserves

Of the total reserves of £470,853 on 31 March 2025, £409,553 has been classified as designated. This includes funds held by national branches for local area use and an allocation for the key risks faced by REMAP. Restricted funds of £24,295 comprise grants for specific use.

Public Benefit

The charity has complied with the guidance on public benefit requirements in accordance with Section 17 of the Charities Act 2011.

The Trustees' Report was approved by the Board of Trustees.



Peter K Cattermole
Chair of Trustees
8th October 2025

REMAP 2010

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Statement of Trustees' Responsibilities

The Trustees, who are also the directors of REMAP 2010 for the purpose of company law, are responsible for preparing the Trustees' Report and Accounts in accordance with applicable law and United Kingdom Accounting Standards (the United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on an ongoing basis unless it is inappropriate to presume that the trust will continue in operation.

The Trustees are responsible for keeping adequate accounting records and disclosing with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REMAP 2010

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF REMAP 2010

I report to the trustees on my examination of the financial statements of REMAP 2010 (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. You are satisfied that the financial statements of the charity are not required by charity or company law to be audited and have chosen instead to have an independent examination.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and section 145 of the Charities Act 2011. In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 and the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

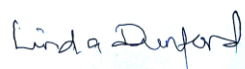
Independent examiner's statement

Since the charity is required by company law to prepare its accounts on an accruals basis and is registered as a charity in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 44(1)(a) of the Charities and Trustee Investment (Scotland) Act 2005, Regulation 4 of the Charities Accounts (Scotland) Regulations 2006 and section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 and the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Linda Dunford FCCA CTA

Warner Wilde Limited
Chartered Certified Accountants
4 Marigold Drive
Bisley
Surrey
GU24 9SF
Date 23 October 2025

REMAP 2010

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Current financial year

	Notes	Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Income from:						
Donations and legacies	3	96,385	153,177	82,922	332,484	294,249
Investments	4	5,848	86	-	5,934	7,219
Total income		102,233	153,263	82,922	338,418	301,468
Expenditure on:						
Raising funds	5	52,203	-	-	52,203	17,263
Charitable activities	6	195,096	69,703	81,686	346,485	353,645
Other	11	1,404	-	-	1,404	1,555
Total expenditure		248,703	69,703	81,686	400,092	372,463
Net gains/(losses) on investments	12	(1,125)	-	-	(1,125)	5,617
Net (outgoing)/incoming resources before transfers		(147,595)	83,560	1,236	(62,799)	(65,378)
Gross transfers between funds		87,596	(87,596)	-	-	-
Net movement in funds		(59,999)	(4,036)	1,236	(62,799)	(65,378)
Fund balances at 1 April 2024		97,004	413,589	23,059	533,652	599,030
Fund balances at 31 March 2025		37,005	409,553	24,295	470,853	533,652

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

REMAP 2010

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year

		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes				
Income from:					
Donations and legacies	3	206,634	83,115	4,500	294,249
Investments	4	7,101	118	-	7,219
Total income		<u>213,735</u>	<u>83,233</u>	<u>4,500</u>	<u>301,468</u>
Expenditure on:					
Raising funds	5	17,263	-	-	17,263
Charitable activities	6	266,381	69,888	17,376	353,645
Other	11	1,555	-	-	1,555
Total expenditure		<u>285,199</u>	<u>69,888</u>	<u>17,376</u>	<u>372,463</u>
Net gains/(losses) on investments	12	5,617	-	-	5,617
Net (outgoing)/incoming resources before transfers		<u>(65,847)</u>	<u>13,345</u>	<u>(12,876)</u>	<u>(65,378)</u>
Gross transfers between funds		33,338	(33,338)	-	-
Net movement in funds		<u>(32,509)</u>	<u>(19,993)</u>	<u>(12,876)</u>	<u>(65,378)</u>
Fund balances at 1 April 2023		129,513	433,582	35,935	599,030
Fund balances at 31 March 2024		<u>97,004</u>	<u>413,589</u>	<u>23,059</u>	<u>533,652</u>

REMAP 2010

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Investments	14		309,962		342,030
Current assets					
Debtors	15	5,992		7,366	
Cash at bank and in hand		157,241		186,476	
		<u>163,233</u>		<u>193,842</u>	
Creditors: amounts falling due within one year	16	<u>(2,342)</u>		<u>(2,220)</u>	
Net current assets			<u>160,891</u>		<u>191,622</u>
Total assets less current liabilities			<u>470,853</u>		<u>533,652</u>
The funds of the charity					
Restricted income funds	19		24,295		23,059
Unrestricted funds - general	20		37,005		97,004
Unrestricted funds - Designated	18		409,553		413,589
			<u>470,853</u>		<u>533,652</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 8th October 2025.



P Cattermole

Trustee

Company registration number 7316433 (England and Wales)

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

REMAP 2010 is a private company limited by guarantee incorporated in England and Wales. The registered office is 9 West End, Kemsing, Sevenoaks, Kent, TN15 6PX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/ (expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at recoverable value.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Income from donations and legacies

	Unrestricted funds general 2025 £	Unrestricted funds Designated 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds general 2024 £	Unrestricted funds Designated 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	29,056	58,672	1,960	89,688	31,825	58,017	2,500	92,342
Legacies	21,000	71,079	-	92,079	50,488	5,500	-	55,988
Grants	46,329	23,426	80,962	150,717	124,321	19,598	2,000	145,919
	<u>96,385</u>	<u>153,177</u>	<u>82,922</u>	<u>332,484</u>	<u>206,634</u>	<u>83,115</u>	<u>4,500</u>	<u>294,249</u>
Grants								
Motability	-	-	76,562	76,562	76,562	-	-	76,562
Northwood Trust	-	-	-	-	14,000	-	-	14,000
Kent Community Foundation	-	-	-	-	13,000	-	-	13,000
Thomas Home Trust	-	-	-	-	7,000	-	-	7,000
Peacock Charitable Trust	10,000	-	-	10,000	-	-	-	-
LNER	10,000	-	-	10,000	-	-	-	-
CAF	8,000	-	-	8,000	-	-	-	-
Other	18,329	23,426	4,400	46,155	13,759	19,598	2,000	35,357
	<u>46,329</u>	<u>23,426</u>	<u>80,962</u>	<u>150,717</u>	<u>124,321</u>	<u>19,598</u>	<u>2,000</u>	<u>145,919</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

4 Income from investments

	Unrestricted funds general 2025 £	Unrestricted funds Designated 2025 £	Total 2025 £	Unrestricted funds general 2024 £	Unrestricted funds Designated 2024 £	Total 2024 £
Income from listed investments	5,848	-	5,848	7,101	-	7,101
Interest receivable	-	86	86	-	118	118
	<u>5,848</u>	<u>86</u>	<u>5,934</u>	<u>7,101</u>	<u>118</u>	<u>7,219</u>

5 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity		
Other fundraising costs	9,943	17,263
Staff costs	42,260	-
	<u>52,203</u>	<u>17,263</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

	Charitable Activities 2025 £	Charitable Activities 2024 £
Direct costs		
Staff costs	217,116	205,853
Panel and project costs	83,958	84,800
Salesforce	11,321	13,336
Computer and website costs	8,992	14,343
Telecommunications	1,750	1,619
Printing, postage and stationery	2,735	3,775
Publicity	4,290	10,611
Insurance	6,357	8,016
Utilities and storage	970	874
Subscriptions and training	859	1,582
CEO costs	176	5
Miscellaneous costs	3,735	1,602
	<u>342,259</u>	<u>346,416</u>
Share of support and governance costs (see note 7)		
Support	1,896	212
Governance	2,330	7,017
	<u>346,485</u>	<u>353,645</u>
Analysis by fund		
Unrestricted funds - general	195,096	266,381
Unrestricted funds - Designated	69,703	69,888
Restricted funds	81,686	17,376
	<u>346,485</u>	<u>353,645</u>

7 Support costs allocated to activities

	2025 £	2024 £
Staff costs	1,896	212
Governance costs	2,330	7,017
	<u>4,226</u>	<u>7,229</u>
Analysed between:		
Charitable Activities	<u>4,226</u>	<u>7,229</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

8	Net movement in funds	2025	2024
		£	£

The net movement in funds is stated after charging/(crediting):

Fees payable for the independent examination of the charity's financial statements	2,330	2,220
	<u> </u>	<u> </u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

2025	2024
Number	Number
9	7
<u> </u>	<u> </u>

Employment costs	2025	2024
	£	£

Wages and salaries	237,174	191,502
Social security costs	17,246	10,786
Other pension costs	4,956	3,565
	<u>259,376</u>	<u>205,853</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025	2024
	£	£
Aggregate compensation	48,000	47,395
	<u> </u>	<u> </u>

11 Other

	Unrestricted funds general 2025	Unrestricted funds general 2024
Portfolio management fees	1,404	1,555
	<u>1,404</u>	<u>1,555</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

12 Gains and losses on investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Gains/(losses) arising on:		
Revaluation of investments	(1,125)	5,617

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 April 2024	339,952	2,078	342,030
Additions	8,934	(8,934)	-
Valuation changes	(1,124)	-	(1,124)
Transfers out	-	(29,541)	(29,541)
Management charges	-	(1,403)	(1,403)
Disposals	(40,058)	40,058	-
At 31 March 2025	307,704	2,258	309,962
Carrying amount			
At 31 March 2025	307,704	2,258	309,962
At 31 March 2024	339,952	2,078	342,030

15 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Other debtors	5,992	7,366

16 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	2,342	2,220

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

17 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	4,956	3,565

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

18 Unrestricted funds - Designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Designated	413,589	153,263	(69,703)	(87,596)	409,553
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Designated	433,582	83,233	(69,888)	(33,338)	413,589

19 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
Restricted funds	23,059	6,360	(5,124)	24,295
Motability	-	76,562	(76,562)	-
	23,059	82,922	(81,686)	24,295
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
Restricted funds	35,935	4,500	(17,376)	23,059

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

19 Restricted funds

(Continued)

Restricted funds of £24,295 comprises grants for specific use.

The Motability Grant is to support the provision of an accessible, efficient, professional, effective service to disabled people throughout the UK who require modifications and adaptations to their wheelchairs.

20 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2025 £
General funds	97,004	102,233	(248,703)	87,596	(1,125)	37,005
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2024 £
General funds	129,513	213,735	(285,199)	33,338	5,617	97,004

Of total reserves of £533,652 at 31 March 2025, £413,589 had been classified as designated. This includes funds held by nationwide branches for local use and an allocation for the key risks faced by Remap.

21 Analysis of net assets between funds

	Unrestricted funds general 2025 £	Unrestricted funds Designated 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:				
Investments	1	309,961	-	309,962
Current assets/(liabilities)	37,004	99,592	24,295	160,891
	<u>37,005</u>	<u>409,553</u>	<u>24,295</u>	<u>470,853</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

21 Analysis of net assets between funds

(Continued)

	Unrestricted funds general 2024 £	Unrestricted funds Designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Investments	-	342,030	-	342,030
Current assets/(liabilities)	97,004	71,559	23,059	191,622
	<u>97,004</u>	<u>413,589</u>	<u>23,059</u>	<u>533,652</u>

22 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

REMAP 2010

England & Wales - Charity number 1137666

Accounts

Charity Registration England/Wales/NI 1137666

Charity Registration Scotland SC050584

Company Registration No. 07316433 (England and Wales)

REMAP 2010

**ANNUAL REPORT AND UNAUDITED FINANCIAL
STATEMENTS**

FOR THE YEAR ENDED 31 MARCH 2024

REMAP 2010

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mike Beral Peter Cattermole Paul Cooper Dayna Ferdinandi Joe Martin Elizabeth Myers Saransh Sager Andrew Waters Stuart Wheeler
Chair	Peter Cattermole
Vice-Chair	Dayna Ferdinandi
Honorary Treasurer	Andrew Waters
Company Secretary	Andrew Waters
Chief Executive Officer	Sue Boyes
Charity number	England / Wales 1137666 Scotland SC050584
Company number	07316433
Registered office	9 West End Kemsing Sevenoaks Kent TN15 6PX
Independent Examiner	Frances Wilde Warner Wilde Limited Chartered Certified Accountants and Registered Auditors 4 Marigold Drive Bisley, Surrey GU24 9SF
Main Bankers	Co-Operative Bank
Fund Managers	Charles Stanley BlackRock

REMAP 2010

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REMAP 2010
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

Chair's Foreword

As this year drew to a close, we were entering our diamond jubilee. After 60 years of helping people with bespoke devices, it would have been too easy to carry on and not consider the need for any changes. However, the environment in which we work has continued to change, and we recognised that we needed to change to ensure that REMAP would thrive in the future. We needed new ways of communicating with clients, volunteers, and donors, so we initiated a revised strategy that helped us to explain what we stood for. We are entering a new period in the history of the charity, and there is plenty of excitement to come.

We continued to see more clients and volunteers from a wider range of cultures and backgrounds and, increasingly, from a younger demographic. This means that some of our volunteers are still in full-time work, and that presents some challenges to local branches, but if the volunteers are willing to commit their time, then it's important that we build in some flexibility to our traditional working methods. As a charity, we need new blood to help fill the roles as some of our older volunteers retire from REMAP, which means embracing new ways of working.

Also, this year, our new-look website went live at www.remap.org.uk and has attracted many favourable comments, particularly from Occupational Therapists who are finding the integration of the new Solutions Hub a good reference for ideas to help clients.

The trustees welcomed Paul Cooper, Joe Martin and Mike Beral to the board in June 2023. All three bring extensive experience and expertise in sectors vital to REMAP's effective leadership. This is all part of our program of strengthening our board to provide the best oversight available to the charity. We also saw the retirement of David Reid, the long-term Scotland organiser and coordinator. Many thanks to him for everything he has achieved over the years. I know he will be sorely missed.

REMAP only works because of the magic mix of talented volunteers, supported by a dedicated team of staff and trustees and the generosity of our donors, partners, and charitable trusts. One crucial element of the donations we receive is from legacies and this year we have partnered with www.freewills.co.uk to help people support us. Check it out on the *Get Involved* part of our website.

Every year, we recover some of the progress we lost during the pandemic. Thank you to everyone who made that possible this year.



Peter K Cattermole
Chair of Trustees
12 September 2024

REMAP 2010

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

Structure, Governance and Management

The Governing Document

REMAP is registered at Companies House under the name REMAP 2010 and with the company number 07316433. It is registered with the Charity Commission in England and Wales under the charity number 1137666 and in Scotland under SC050584

REMAP's main governing document is its Articles of Association, which define the charity's membership and voting rights of each organisational branch. The Operations Manual, which constitutes the charity's rules, supports our policies and processes.

The Operations Manual also guides best practices on all aspects of REMAP's activities. REMAP's policies cover the following topics:

- Equality, Diversity and Inclusion
- Safeguarding
- Comments and Complaints
- Health and Safety
- Whistleblowing
- Lone worker
- Anti-fraud
- Financial

Recruitment and Appointment of Trustees

Trustees are expected to serve an initial term of three years and can then be re-elected to serve further terms. The Board considers any Trustee vacancies to ensure a balance of skills, diversity, and experience. The Chairman and the Governance Working Group interview prospective Trustees. New Trustees receive an induction in advance, including key documents to help them understand the organisation.

Trustees do not receive any remuneration but are entitled to be reimbursed for any expenses.

The trustees during the year were:

Mike Beral (Appointed 8 June 2023)
Peter Cattermole
Paul Cooper (Appointed 8 June 2023)
Dayna Ferdinandi
Joe Martin (Appointed 8 June 2023)
Elizabeth Myers
Ian Robertson (resigned 30 May 2023)
Saransh Sagar
Sarah Shaw (resigned 8 June 2023)
Andrew Waters
Stuart Wheeler

Ian Robertson and Sarah Shaw resigned as trustees this year due to other commitments. We thank them for their dedication and service during their time with REMAP.

On 8 June 2023, Mike Beral, Paul Cooper and Joe Martin were appointed trustees. Mike Beral has a career in IT and supports several charities with their live streaming. Paul Cooper is a registered Occupational Therapist with experience working in the NHS, adult social care, and the charity sector.

REMAP 2010

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

Joe Martin has 17 years of experience working in the not-for-profit sector in strategy, impact and project management roles, including with the MS Society, Leonard Cheshire and Motability.

None of the trustees has any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Objectives and Activities

REMAP's charitable purpose is to improve the quality of life of people with disabilities, treating each as an individual. The charity's objects and aims, as set out in the Articles of Association, are to meet the needs of disabled people, irrespective of their race, religion, age, gender, sexual orientation, nationality, or ethnic origin, by using technology and by providing technological solutions designed to address their needs.

It seeks to achieve these objects through designing, manufacturing, and supplying custom-made equipment to meet the individual requirements of disabled people, where commercially available products cannot satisfactorily meet their needs.

REMAP's custom-made equipment is given free of charge to recipients, so its construction and supply earn no revenues. For the volunteers, the main reward is the satisfaction that is derived from helping disabled people achieve what would not otherwise be possible for them. REMAP volunteers also enjoy the challenge of solving the problems presented and the opportunity to use and develop their skills.

Mission

- REMAP exists to improve the quality of life for people who experience short- or long-term disability through infirmity, illness or ageing.
- We do this by making or adapting equipment to meet the unique needs of individuals at no cost to them.

Organisational Structure

REMAP is a national organisation operating in England, Scotland, and Wales with 65 local branches that operate with a level of autonomy within nationally set guidelines. The local branches are led by volunteers, usually including a Chair, Secretary, and Treasurer. As well as volunteers skilled at designing and manufacturing equipment, many branches also benefit from volunteer Occupational Therapists and others who lead on publicity, fundraising, and the like.

As part of REMAP's ongoing national 'virtual' office, the charity now has the following personnel, either full-time or part-time:

- Sue Boyes, CEO
- Martin Hall, Marketing & Communications Manager
- Jo Beverley, Fundraising Manager
- Terry Donoghue, Strategy Programmes Manager
- Kelly Young, Operations Manager
- Kate Fussell, Referrals Manager
- Cathy Gill, Volunteer Administration Officer
- Molly Wakeman, Marketing Assistant

REMAP 2010

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

Together, they are responsible for managing the charity's operations and implementing the strategies and objectives set by the board of trustees.

Service Delivery

Apart from the small paid staff team, all REMAP's work is carried out by approximately 800 volunteers, making it a very efficient organisation. Volunteers spend an estimated 50,000 hours working on projects in a normal year. By adding the value of health professionals' input to local groups for donated materials and workshop overheads, a very conservative assessment would suggest an annual value for the volunteering resource of more than £7 million. That equates to approximately £20 value for every £1 donated.

We received 2,950 client referrals in the period, a 7% increase from the previous year.

The average cost of providing this service, including central overheads, was just £120 per case, demonstrating excellent value for money.

Funding

We operate in a highly competitive funding environment and did well to raise funds from various sources. Diversifying our funding base is a key objective for REMAP. These included charitable trusts, foundations, companies, and individuals, including legacies. We received the first of a three-year grant from The Motability Foundation for our Moving Forward Programme

Governance

REMAP has four trustee committees called 'Working Groups' in the following areas:

- Governance (including safeguarding)
- Fundraising
- Strategy and Implementation
- Finance

These groups meet at least annually or more frequently as necessary and report to the Trustee board accordingly.

Risk Management

The charity's major risks and opportunities are discussed and reviewed with the business cycle and budget process. The trustees confirm that all major risks have been reviewed and systems have been established to mitigate those risks.

Safeguarding and Serious Incidents

REMAP is committed to safeguarding the welfare of children, young people, and vulnerable adults. We believe that children, young people and vulnerable adults have the right to be protected from harm, so it is important that REMAP has a clear set of guidelines about how to keep adults, children and volunteers safe and respond to safeguarding concerns. These include our safeguarding and lone working policies and our requirement that all client-facing volunteers are covered by enhanced DBS certification.

There were no serious incidents during this period.

REMAP 2010
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

Other Operational Matters

- REMAP operates throughout most of the UK. It has no overseas branches or activities.
- REMAP has no trading subsidiaries.
- All REMAP volunteers and staff operate from their private homes or workshops. REMAP neither owns nor leases any property.

REMAP 2010
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

Financial Review

The trustees present their annual report and financial statements for the year ended 31 March 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The charity's policy is that unrestricted funds that have not been designated for a specific use should be maintained at a level equivalent to between three and six months' expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities. At the same time, consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Public Benefit

The charity has complied with the guidance on public benefit requirements in accordance with Section 17 of the Charities Act 2011.

The trustees' report was approved by the Board of Trustees.



Peter K Cattermole
Chair of Trustees
12 September 2024

REMAP 2010
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

Statement of Trustees' Responsibilities

The trustees, who are also the directors of REMAP 2010 for the purpose of company law, are responsible for preparing the Trustees' Report and Accounts in accordance with applicable law and United Kingdom Accounting Standards (the United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on an ongoing basis unless it is inappropriate to presume that the trust will continue in operation.

The trustees are responsible for keeping adequate accounting records and disclosing with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REMAP 2010

INDEPENDENT EXAMINERS REPORT

TO THE TRUSTEES OF REMAP 2010

I report to the trustees on my examination of the financial statements of REMAP 2010 (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Companies Act 2006 (the 2006 Act). You are satisfied that the financial statements of the charity are not required by charity or company law to be audited and have chosen instead to have an independent examination.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 44 (1) (c) of the 2005 Act and section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement


Since the charity is required by company law to prepare its accounts on an accruals basis and is registered as a charity in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act and Regulation 4 of the 2006 Accounts Regulations; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Frances Wilde FCCA DChA



Warner Wilde
Chartered Certified Accountants
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Dated:12 September 2024.....

REMAP 2010

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2024

Current financial year

	Notes	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
<u>Income from:</u>						
Donations and legacies	3	206,634	83,115	4,500	294,249	283,588
Investments	4	7,101	118	-	7,219	7,238
Total income		213,735	83,233	4,500	301,468	290,826
<u>Expenditure on:</u>						
Raising funds	5	17,263	-	-	17,263	15,057
Charitable activities	6	266,381	69,888	17,376	353,645	289,690
Other	10	1,555	-	-	1,555	1,190
Total expenditure		285,199	69,888	17,376	372,463	305,937
Net gains/(losses) on investments	11	5,617	-	-	5,617	(16,101)
Net outgoing resources before transfers		(65,847)	13,345	(12,876)	(65,378)	(31,212)
Gross transfers between funds		33,338	(33,338)	-	-	-
Net movement in funds		(32,509)	(19,993)	(12,876)	(65,378)	(31,212)
Fund balances at 1 April 2023		129,513	433,582	35,935	599,030	630,242
Fund balances at 31 March 2024		97,004	413,589	23,059	533,652	599,030

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

REMAP 2010

**STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2024

Prior financial year

	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
<u>Income from:</u>					
Donations and legacies	3	136,184	94,839	52,565	283,588
Investments	4	7,199	39	-	7,238
Total income		143,383	94,878	52,565	290,826
<u>Expenditure on:</u>					
Raising funds	5	15,057	-	-	15,057
Charitable activities	6	100,770	74,275	114,645	289,690
Other	10	1,190	-	-	1,190
Total expenditure		117,017	74,275	114,645	305,937
Net gains/(losses) on investments	11	(16,101)	-	-	(16,101)
Net outgoing resources before transfers		10,265	20,603	(62,080)	(31,212)
Gross transfers between funds		22,380	(22,380)	-	-
Net movement in funds		32,645	(1,777)	(62,080)	(31,212)
Fund balances at 1 April 2022		96,868	435,359	98,015	630,242
Fund balances at 31 March 2023		129,513	433,582	35,935	599,030

REMAP 2010

BALANCE SHEET

AS AT 31 MARCH 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Investments	13		342,030		357,968
Current assets					
Debtors	14	7,366		7,450	
Cash at bank and in hand		186,476		235,772	
		<u>193,842</u>		<u>243,222</u>	
Creditors: amounts falling due within one year	15	<u>(2,220)</u>		<u>(2,160)</u>	
Net current assets			<u>191,622</u>		<u>241,062</u>
Total assets less current liabilities			<u>533,652</u>		<u>599,030</u>
The funds of the charity					
Restricted income funds	18		23,059		35,935
Unrestricted funds – general	19		97,004		129,513
Unrestricted funds – designated	17		413,589		433,582
			<u>533,652</u>		<u>599,030</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on12 September 2024.....



.....
Peter K Cattermole
Chair of Trustees

Company registration number 7316433 (England and Wales)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

REMAP 2010 is a private company limited by guarantee incorporated in England and Wales. The registered office is 9 West End, Kemsing, Sevenoaks, Kent, TN15 6PX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at recoverable value.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 Income from donations and legacies

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	31,825	58,017	2,500	92,342	40,567	85,534	2,065	128,166
Legacies	50,488	5,500	-	55,988	39,917	-	-	39,917
Grants	124,321	19,598	2,000	145,919	55,700	9,305	50,500	115,505
	<u>206,634</u>	<u>83,115</u>	<u>4,500</u>	<u>294,249</u>	<u>136,184</u>	<u>94,839</u>	<u>52,565</u>	<u>283,588</u>
Grants								
National Lottery Community Fund - Reaching Communities/Partnerships	-	-	-	-	-	-	49,000	49,000
Motability	76,562	-	-	76,562	-	-	-	-
Northwood Trust	14,000	-	-	14,000	-	-	-	-
Kent Community Foundation	13,000	-	-	13,000	-	-	-	-
Thomas Home Trust	7,000	-	-	7,000	-	-	-	-
Other	13,759	19,598	2,000	35,357	55,700	9,305	1,500	66,505
	<u>124,321</u>	<u>19,598</u>	<u>2,000</u>	<u>145,919</u>	<u>55,700</u>	<u>9,305</u>	<u>50,500</u>	<u>115,505</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

4 Income from investments

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Total 2023 £
Income from listed investments	7,101	-	7,101	7,191	-	7,191
Interest receivable	-	118	118	8	39	47
	<u>7,101</u>	<u>118</u>	<u>7,219</u>	<u>7,199</u>	<u>39</u>	<u>7,238</u>

5 Expenditure on raising funds

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Fundraising and publicity		
Other fundraising costs	<u>17,263</u>	<u>15,057</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

6 Expenditure on charitable activities

	Charitable Activities 2024 £	Charitable Activities 2023 £
Direct costs		
Staff costs	205,853	147,177
Panel and project costs	84,800	86,562
Salesforce	13,336	10,578
Computer and website costs	14,343	14,372
Telecommunications	1,619	1,224
Printing, postage and stationery	3,775	3,219
Publicity	10,611	9,668
Insurance	8,016	6,313
Utilities and storage	874	691
Subscriptions and training	1,582	5,591
CEO costs	5	223
Miscellaneous costs	1,602	947
	<u>346,416</u>	<u>286,565</u>
Share of support and governance costs (see note 7)		
Support	212	610
Governance	7,017	2,515
	<u>353,645</u>	<u>289,690</u>
Analysis by fund		
Unrestricted funds - general	266,381	100,770
Unrestricted funds - designated	69,888	74,275
Restricted funds	17,376	114,645
	<u>353,645</u>	<u>289,690</u>

7 Support costs allocated to activities

	2024 £	2023 £
Staff costs	212	610
Governance costs	7,017	2,515
	<u>7,229</u>	<u>3,125</u>
Analysed between:		
Charitable Activities	<u>7,229</u>	<u>3,125</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

7 Support costs allocated to activities (Continued)

	2024	2023
	£	£
Governance costs comprise:		
Independent examiners fees	2,220	2,150
Trustee costs	-	365
AGM costs	4,797	-
	<u>7,017</u>	<u>2,515</u>

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
	<u>7</u>	<u>5</u>

Employment costs

	2024	2023
	£	£
Wages and salaries	191,502	137,051
Social security costs	10,786	7,362
Other pension costs	3,565	2,764
	<u>205,853</u>	<u>147,177</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024	2023
	£	£
Aggregate compensation	<u>47,395</u>	<u>46,635</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

10 Other

	Unrestricted funds general 2024	Unrestricted funds general 2023
Portfolio management fees	1,555	1,190
	<u>1,555</u>	<u>1,190</u>

11 Gains and losses on investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Gains/(losses) arising on:		
Revaluation of investments	5,617	(15,865)
Sale of investments	-	(236)
	<u>5,617</u>	<u>(16,101)</u>

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 April 2023	353,936	4,032	357,968
Additions	24,428	50,950	75,378
Valuation changes	5,531	-	5,531
Transfers out	-	(27,044)	(27,044)
Management charges	-	(1,555)	(1,555)
Disposals	(43,943)	(24,305)	(68,248)
	<u>339,952</u>	<u>2,078</u>	<u>342,030</u>
Carrying amount			
At 31 March 2024	<u>339,952</u>	<u>2,078</u>	<u>342,030</u>
At 31 March 2023	<u>353,936</u>	<u>4,032</u>	<u>357,968</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

14	Debtors		
		2024	2023
	Amounts falling due within one year:	£	£
	Other debtors	7,366	7,450
		<u> </u>	<u> </u>
15	Creditors: amounts falling due within one year		
		2024	2023
		£	£
	Other creditors	2,220	2,160
		<u> </u>	<u> </u>
16	Retirement benefit schemes		
		2024	2023
	Defined contribution schemes	£	£
	Charge to profit or loss in respect of defined contribution schemes	3,565	2,764
		<u> </u>	<u> </u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

17 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
designated	433,582	83,233	(69,888)	(33,338)	413,589
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:					
	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
designated	435,359	94,878	(74,275)	(22,380)	433,582
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			Balance at March 2024 £
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 1 April 2023 £	Incoming resources £	Resources expended 31 £	
Restricted funds	49,015	3,565	(16,645)	35,935	4,500	(17,376)	23,059
National Lottery Community Fund	49,000	49,000	(98,000)	-	-	-	-
	<u>98,015</u>	<u>52,565</u>	<u>(114,645)</u>	<u>35,935</u>	<u>4,500</u>	<u>(17,376)</u>	<u>23,059</u>

Restricted funds of £23,059 comprises grants for specific use. The grant of £98,000 received in 2022 and 2023 from National Lottery Community Fund for Reaching Out had been fully spent by 31 March 2023.

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2024 £
General funds	<u>129,513</u>	<u>213,735</u>	<u>(285,199)</u>	<u>33,338</u>	<u>5,617</u>	<u>97,004</u>
Previous year:	At 1 April 2022	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2023
	£	£	£	£	£	£
General funds	<u>96,868</u>	<u>143,383</u>	<u>(117,017)</u>	<u>22,380</u>	<u>(16,101)</u>	<u>129,513</u>

Of total reserves of £533,652 at 31 March 2024, £413,589 had been classified as designated. This includes funds held by nationwide branches for local use and an allocation for the key risks faced by Remap.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

20 Analysis of net assets between funds

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Investments	-	342,030	-	342,030
Current assets/(liabilities)	97,004	71,559	23,059	191,622
	<u>97,004</u>	<u>413,589</u>	<u>23,059</u>	<u>533,652</u>
	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:				
Investments	-	357,968	-	357,968
Current assets/(liabilities)	129,513	75,614	35,935	241,062
	<u>129,513</u>	<u>433,582</u>	<u>35,935</u>	<u>599,030</u>

21 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

REMAP 2010

England & Wales - Charity number 1137666

Accounts



REMAP



making
things
possible

2022 - 2023 ANNUAL REPORT & ACCOUNTS

Legal and Administrative Information:

Trustees

Mike Beral
Peter Cattermole
Paul Cooper
Dayna Ferdinandi
Joe Martin
Elizabeth Myers
Saransh Sager
Andrew Waters
Stuart Wheeler

Chair

Peter Cattermole

Vice-Chair

Vacant

Honorary Treasurer

Andrew Waters

Company Secretary

Andrew Waters

CEO

Sue Boyes

Charity Number

England/Wales: 1137666

Scotland: SC050584

Company Number

07316433

Registered Office

9 West End

Kemsing

Sevenoaks

Kent

TN15 6PX

Independent Examiner

Frances Wilde, FCCA DChA

Warner Wilde Limited

Chartered Certified Accountants and
Registered Auditors

4 Marigold Drive

Bisley, Surrey GU24 9SF

Main Bankers

Co-Operative Bank

PO Box 250

Skelmersdale

Lancashire

WN8 6WT

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CHAIR'S FOREWORD



As I write this, we have just appointed our fifth regional coordinator to complete the team covering all areas of England, Wales, and Scotland. It is great to know that we have regional representation back, not only to support the work of the existing panels but also to seek opportunities to set up new ones where we have geographical gaps. No one pretends this is easy, and we all know that the volunteering landscape has fundamentally changed across the country since the pandemic. The good news is that we are seeing more volunteers than ever coming from a wider range of cultures and backgrounds and, increasingly, from a younger demographic. But where volunteers are still employed, branches must be more open to new ways of working to meet our objective of helping as many people as possible who need our services. These are exciting times for the charity, but it is going to take effort from all of us; trustees, staff, volunteers, OTs (Occupational Therapists), donors and partners to ensure we meet the new challenges of the post-Covid era in our Diamond Jubilee year of 2024 and beyond.

The trustees welcomed Dayna Ferdinandi to the board in June 2022. She brings her extensive fundraising experience and is the fundraising director of the charity Dystonia UK. We are also continuing to strengthen the trustee board with a varied mix of skills and experiences from various professions, charity backgrounds, volunteers, and service users to provide the best oversight available to the charity.

Thankfully, during the year, we have been able to remove the restrictions placed on volunteers required by the government's Covid-19 regulations. However, it is important to note that many volunteers carried on with the essential service that REMAP provides throughout this period and since the regulations were lifted, the only change is an uptick in the number of referrals they have dealt with.

Our service is delivered free to the clients partly because our volunteers donate their time and skills, but we must remember to thank the individual donors, companies, and charitable trusts who make our work possible. Finally, I would like to recognise the amount of support we get from legacies from previous volunteers and those we have helped. It is a crucial element of our funding, and we know it comes from the heart, which makes it even more special.

Thank you to everyone who contributed to or supported REMAP's important work this year. Let us strive towards next year being even better.

If you have not done so yet please check out our new website at www.remap.org.uk (which, incidentally, for the first time ever, is at the top of the search list when you type "REMAP.")

A handwritten signature in black ink, which appears to read "Peter Cattermole". The signature is fluid and cursive, written over a white background.

Peter Cattermole, Chair of Trustees

7th September 2023



OUR MISSION, VISION AND VALUES

Remap's mission is to design and custom-make equipment to help people with disabilities to live more independent lives.

- We help to improve quality of life and increase independence for people of any age, with a disability.
- We design and custom-make equipment for individuals because everyone's needs are different.
- We provide solutions to everyday problems when there is nothing commercially available.
- Our network of skilled volunteers responds to thousands of requests for our help every year.
- We provide our service free of charge.

TRUSTEES' REPORT

The Governing Document

REMAP is registered at Companies House under the name REMAP 2010 and with the company number 07316433. It is registered with the Charity Commission in England and Wales under the charity number 1137666 and in Scotland under SC050584. REMAP's main governing document is its Articles of Association, alongside our policies and processes set out in the Operations Manual, which constitutes the rules of the charity. The Operations Manual also contains guidance for best practices on all aspects of REMAP's activities and as such is an evolving document designed to respond to members' experiences and thus retain its relevance and authority.

Recruitment and Appointment of Trustees

Trustees are expected to serve an initial term of three years and can then be re-elected to serve further terms. The Board considers any Trustee vacancies to ensure a balance of skills, diversity, and experience on the Board. The Chairman and the Governance Working Group interview prospective Trustees. New Trustees receive induction in advance, including key documents to allow them to understand the organisation. Trustees do not receive any remuneration but are entitled to be reimbursed for any expenses.

The Trustees during the year were:

Richard Bavister (resigned 12 February 2023)
Les Brown (resigned 15 August 2022)
Peter Cattermole
Dayna Ferdinandi (appointed 9 June 2022)
Adam Ferry (resigned 22 July 2022)
Elizabeth Myers
Ian Robertson
David Russell (resigned 11 May 2022)
Saransh Sagar
Sarah Shaw
Andrew Waters
Stuart Wheeler

TRUSTEES' REPORT

2023 Trustee Resignations and Appointments

Richard Bavister, Les Brown, Adam Ferry, and David Russell resigned as trustees during the year. The trustees thank them all for their invaluable contributions, particularly Richard and Les, who had been trustees for more than 10 years.

Subsequent to the year's end, Ian Robertson and Sarah Shaw resigned as trustees on 30 May 2023 and 8 June 2023, respectively, due to other commitments.

Also, subsequent to the year-end, on 8 June 2023, Mike Beral, Paul Cooper and Joe Martin were appointed trustees.

Mike Beral has a career in IT and supports a number of charities with their live streaming.

Paul Cooper is a registered occupational therapist with experience working in the NHS, adult social care, and the charity sector.

Joe Martin has 17 years of experience working in the not-for-profit sector in strategy, impact and project management roles, including with the MS Society, Leonard Cheshire and Motability.

THE IMPACT OF MAKING THINGS POSSIBLE:

800 
Volunteers.

An estimated **50,000** 
Hours spent by volunteers,
working on projects.



67 branches

Covering the whole of the United Kingdom.

£85,000
Contributed
by local
branches. 

16% 
Of projects completed
for under 16's.

40%

Of projects
completed for people
over the age of 64. 



44%

Of projects
completed for 16-64
year olds.



2750

Referrals made
during the past
year.

ORGANISATIONAL STRUCTURE

REMAP is a national organisation operating in England, Scotland, and Wales with 67 local branches that operate with high autonomy within nationally set guidelines. The local branches are led by volunteers, usually including a Chair, Secretary, and Treasurer. As well as volunteers skilled at designing and manufacturing equipment, many branches also benefit from volunteer Occupational Therapists and others who lead on publicity, fundraising, and the like.

As part of REMAP's ongoing national 'virtual' office, the charity includes the following personnel:

- Sue Boyes, CEO
- Jodie Bawden, Communications Manager
- Kate Fussell, Administration Manager
- 5 Regional Coordinators – North, South, South-West, Central and Scotland.

Together they are responsible for managing the charity's operations and implementing the strategies and objectives set by the board of trustees.

Governance

REMAP has five trustee committees called 'Working Groups' in the following areas:

- Safeguarding
- Governance
- Fundraising
- Strategy and Implementation
- Finance

These groups meet at least annually or more frequently as necessary and report to the Trustee board accordingly.

Risk Management

The charity's major risks and opportunities are discussed and reviewed with the business cycle and budget process. The trustees confirm that all major risks have been reviewed and systems have been established to mitigate those risks.

OBJECTIVES AND ACTIVITIES

REMAP's charitable purpose is to improve the quality of life of people with disabilities, treating each as an individual. The charity's objects and aims, as set out in the Articles of Association, are to meet the needs of disabled people, irrespective of their race, religion, age, gender, sexual orientation, nationality, or ethnic origin, by providing technological solutions designed to address their needs.

More specifically, it seeks to achieve these objects through designing, manufacturing, and supplying custom-made equipment to meet the individual requirements of disabled people, where commercially available products cannot satisfactorily meet their needs.

REMAP delivers its services through volunteer branch members, mainly engineers, technicians, and craftspeople, many of whom have their own workshop facilities. Additionally, health professionals provide a vital clinical perspective on solutions. Many branches recruit members with skills beyond the workshop and health care and look for volunteers with skills in fundraising, finance, administration, and publicity. In this way, REMAP can provide custom-made equipment without incurring the costs normally associated with this type of design and production. Supporters frequently provide materials and access to more specialised workshop facilities, as well as funds to cover the modest operating costs of the local REMAP branches.

REMAP's custom-made equipment is given free of charge to recipients, so its construction and supply earn no revenues. For the volunteers, the main reward is the satisfaction that is derived from helping people with a disability achieve what would not otherwise be possible for them. REMAP volunteers also enjoy the challenge of solving the problems presented and the opportunity to use and develop their skills.

Apart from the small paid staff team, all REMAP's work is carried out by approximately 800 volunteers, making it a very efficient organisation. Volunteers spend an estimated 50,000 hours working on projects in a normal year. By incorporating the invaluable contributions of health professionals, donated materials, and workshop overheads, a conservative estimate indicates an annual value of the volunteering resource to be over £5 million. This means that every £1 donated equates to approximately £15.



LIZZIE GETS CREATIVE

Lizzie has Cerebral Palsy, which means she cannot use her hands for tasks like painting. Lizzie likes to participate in art therapy sessions but being in a wheelchair makes it difficult for her to paint on a commercially available easel. A device was made for her some time ago which allows a paintbrush to be attached to a cycling helmet. However, this was difficult for her to use, as it kept slipping and was uncomfortable to wear. Her painting therapist Simon had to hold her painting attached to a board so she could reach it.

After discussions with Simon, a new device was created for Lizzie by Volunteer Engineer, Peter. The device holds her paintbrush firmly to an adjustable head harness, giving her better control over what she paints. Peter also adapted her easel to lean forwards and clamp onto a table, helping to aid Lizzie's posture.

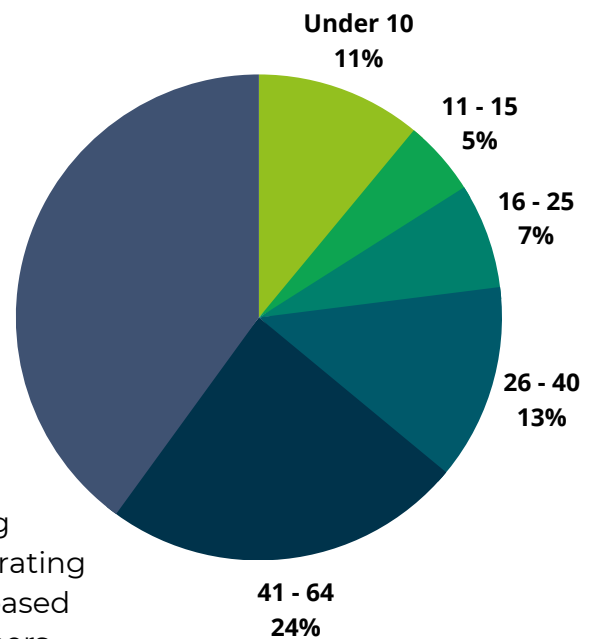
The two adapted devices enable Lizzie to now paint for longer in comfort. She also has more direct control over the process, becoming less reliant on Simon to help her with her beautiful creations.

DELIVERING THE SERVICE

We received 2,750 client referrals, a 5% increase from the previous year.

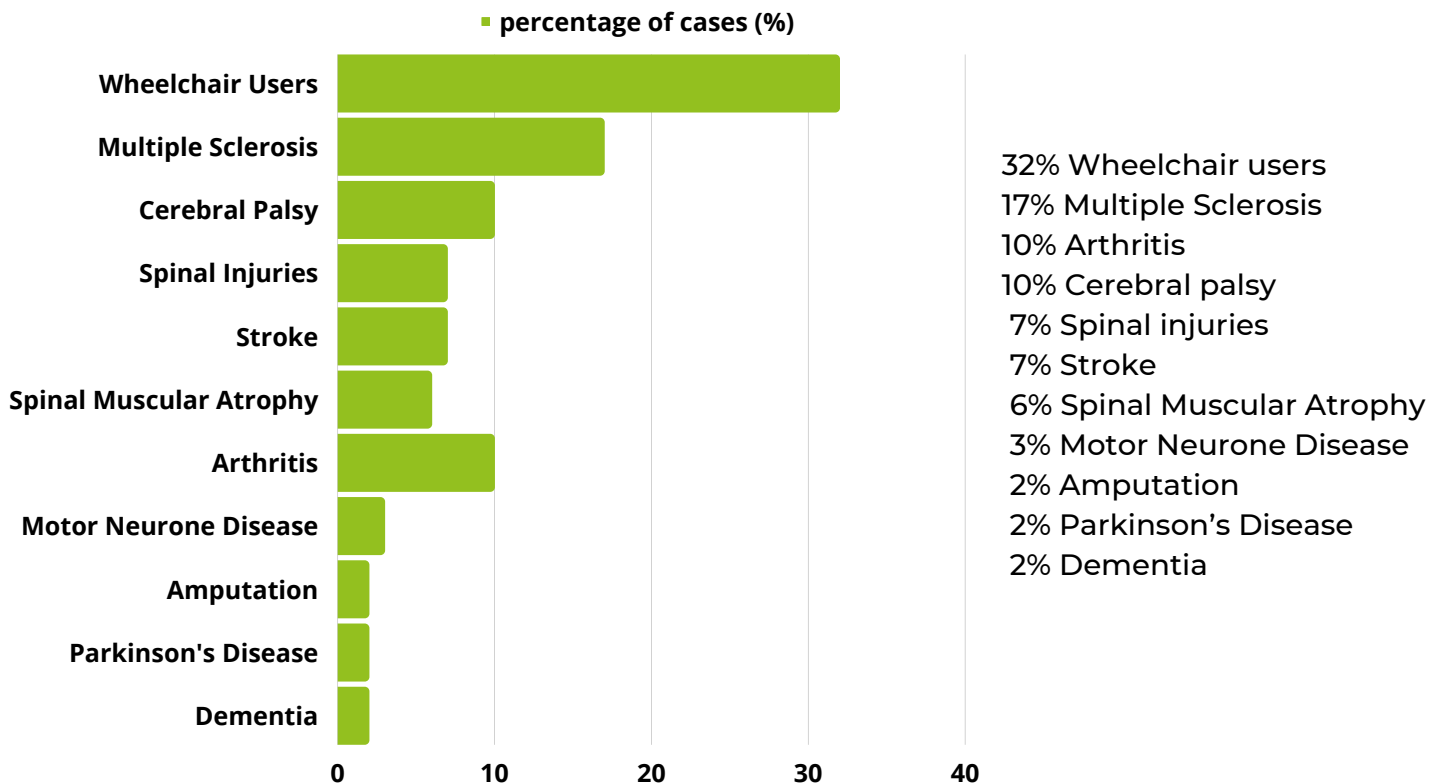
Once again, we were able to help people across a broad age spectrum.

- 11% of our projects were completed for children under 10 years old
- 5% were for 11-to-15-year age group
- 7% were for 16-to-25-year age group
- 13% were for 26-to-40-year age group
- 24% were for 41-to-64-year age group
- 40% were for those over 64 years of age



The average cost of providing this service including central overheads, was just £119 per case, demonstrating excellent value for money. REMAP is community-based and could not operate without its amazing volunteers who deliver the service.

By analysing our new central management system, we know we have helped people in the following categories.



DELIVERING THE SERVICE

Here are some recent comments from clients and their families.



I'd like to thank you for what REMAP have done for Kane. I can honestly say that I had no idea of the sheer amount of work involved when I asked whether REMAP could solve Kane's problems with his inability to switch from driving his chair to using his mounted tablet.

- Kane's mother



Peter and REMAP's service has been excellent and has made it a really easy process. He listened to what we needed and used his initiative and expertise to find something suitable for Lawson.

- Lawson's mother.



"Thanks to the help of Remap Volunteers, it now means I can take my son out and have quality time with him."

- Katherine, a REMAP client



These comments and REMAP's outputs demonstrate the hard work and dedication of our volunteers. They use their knowledge and skills to help others and their contribution enables us to continue to offer our services. They are based in branches which operate across England, Wales, and Scotland. Some of these branches are large, completing 100+ projects or more every year for people in their local communities. Other branches are relatively small with a handful of volunteers. However, our volunteers all share a desire to solve problems and help those who need their ingenuity, providing an important local service which puts the needs of individuals foremost. Most branches have the potential to help more, so raising our profile remains a top priority.

HELPING ARTIST AND CELEBRITY ALISON LAPPER

Alison Lapper MBE is an artist, television presenter, speaker, and a well-known public figure who regularly gives talks about her life.

Alison has been involved with REMAP for many years. Recently, she got in touch with the Brighton & District Branch to ask for some support for a major dilemma affecting her ability to travel across the UK and overseas.



Alison uses a significantly lighter wheelchair for travel compared to the much heavier wheelchair she uses at home. However, the travel wheelchair did not quite suit Alison's needs. It was very uncomfortable and needed modifying to improve comfort and control.

Volunteers at the local branch met with Alison to see what adaptations should be made to make the wheelchair more suitable. The successful solution involved ingenuity and carefully crafted metalwork by volunteer engineer Mike.

An attachment for the wheelchair was made to create the correct height and position for the joystick controls. This involved designing a mounting bracket assembly from stainless steel, moveable in four directions and attached to the wheelchair. The depth of the seat was extended so that Alison could use an extended cushion from her old chair on this new platform. The footrest, height and width were also adapted, and a non-slip mat was added.

Now, Alison can proceed with her travel plans confidently and comfortably in her travel wheelchair.

This has created an enormous difference for Alison in her everyday life. She explains: "Without REMAP's help, I could not have anticipated the increased comfort of using this new wheelchair for my travels. They are a fantastic charity, with work done by hundreds of volunteers across the UK using many different skills".

FUNDING

We operate in a highly competitive funding environment and have been successful in raising funds from a wide range of sources. Diversifying our funding base is a key objective for REMAP. This includes charitable trusts, foundations, companies, and individuals, including legacies. We were grateful to receive the second year of funding of £49,000 from the National Lottery England for our Reaching Out Programme.

SOLUTION HUB (FORMERLY MAKEABILITY)

REMAP hosts an online community where anyone interested in creating equipment for disabled people can discuss their projects, upload designs and ideas, seek help from others, and support our work. It has over 700 registered users who have shared over 1,755 projects to serve as a library of what is possible and inspire others looking for solutions.

It also has a members-only area which contains REMAP's Operations Manual, guidelines, policies, and extensive online resources to help our volunteers.



RAISING AWARENESS

In the past year, the charity has been actively engaged in various activities to raise awareness and expand its reach, embarking on a comprehensive rebranding initiative and investing in developing a new website. It was important to ensure the new website was both user-friendly and accessible, enabling our clients to access our services and information easily. This also enabled us to improve our position digitally, focussing on improving the search engine optimisation so people needing help can find REMAP more easily in search engines.

Our volunteer recruitment campaigns yielded exceptional results. Our targeted advertisements lead to a remarkable 600% increase in our combined social media reach, growing from reaching 80,000 people through social media in 2021 to an impressive 580,000 people.

Networking with Occupational Therapists is important, and REMAP has attended regional OTAC (Occupational Therapy Adaptation Conference) shows, and the Occupational Therapy Show held annually at the NEC in Birmingham. These highly successful events raised awareness for our cause and facilitated valuable connections with Occupational Therapists.

Collaborating with Think Publishing, REMAP supported the launch of the 'We Are Able' campaign, a dynamic initiative to empower individuals with disabilities. This campaign has allowed us to share impactful social media updates and stories with their extensive audience of over 1 million individuals.

Furthermore, REMAP is proud to have been featured in numerous news outlets, blogs, and publications, giving us the opportunity to amplify our message and broaden our reach to a wider audience. These activities have played a pivotal role in raising awareness about our charity and mission.

Many articles and adverts have been published across printed and digital platforms, including the following. We thank them for their interest and support:

- IMechE
- Able Magazine
- Townswoman
- DRM
- Island Echo
- Arthritis Digest
- BBC Spotlight
- BBC West Midlands
- We Are Able
- The Telegraph
- Smile Hospital Publications

MAKING THINGS POSSIBLE FOR LAWSON & GIVING PETER FULFILMENT

Lawson is one year old and has Achondroplasia (Dwarfism), so finding equipment that is suitable for Lawson can be difficult. Lawson also has low muscle tone and hypermobility which makes his joints very flexible and painful.



Lawson's physiotherapy sessions indicated a trike would help him exercise and encourage muscle tone development. However, his physiotherapist could not find a suitable trike that allowed Lawson to reach the floor, handlebars, or pedals. Lawson's Mother, Chelsea, began researching and discovered REMAP.

Local volunteer maker and engineer Peter Symes, who works within the West Midlands REMAP branch, joined REMAP in 2022. Peter had a motorcycle accident in 2019 whilst competitively racing, resulting in a 7-month hospital stay, and during which he was placed on life support with major injuries, including a broken back and losing the use of his leg. When he was discharged from the hospital, he became fed up and wanted to use his engineering skills to make a difference. Peter found an opportunity at REMAP, and a couple of months later, he was tasked with adapting the trike for Lawson to make it suitable for the young boy's needs.

Peter adapted the trike to be three inches shorter and lower, and this simple change has already made an impact on Lawson, as explained by his mother, Chelsea:

"Lawson has been unable to use traditional or high street trikes or bikes as he could not reach the floor or the handlebars. Although Lawson is still working out how to use the pedals on the trike, he can now sit on the trike comfortably and reach the floor. This means he is now learning how to push himself on the trike and is able to try to build his muscle tone by using his legs more."

"Peter and REMAP's service has been excellent and has made it a really easy process. He listened to what we needed and used his initiative and expertise to find something suitable for Lawson."

Thanks to volunteers like Peter at REMAP, equipment and adaptations are being made nationwide to benefit those with many different disabilities.

WITH THANKS TO OUR SUPPORTERS:

Some charitable trusts who supported Remap in 2022-23:

- Colchester Catalysts
- Harper Lees Charity
- Ernest Kleinwort Charitable Trust
- IMechE
- Jack Peachey Foundation
- Masons
- National Lottery Community Fund
- Peacock Charitable Trust
- Raymond Charitable Trust
- ShareGift
- Thomas J Horne Memorial Trust
- Tudwick Foundation

Companies that supported Remap

- Bluelite Graphics
- Gemini Financial Services
- Griffin Media Solutions

Community groups that supported Remap

Essex Community Fund
Foundation Scotland
Gloucestershire County Council
Reading Borough Council
Rochford Parish Council
South Gloucestershire Council
Sussex Community Foundation





A RAISED BALCONY FOR BRIAN

For several years, Brian has used a wheelchair and, as a result, has been unable to access the balcony at his home. The geometry of both the room and the balcony and the restriction of ramp lengths that can be used provided a unique challenge.

REMAP received a request to help provide Brian with the opportunity to enjoy nature and the fresh air outside on his balcony.

The solution was to raise the balcony level using wood joists and decking and increase the number of handrails along the balcony from two to three. The room width would not allow a single ramp to be used, so an intermediate platform was built.

Now Brian can access his balcony whenever he wants to and enjoy the changing seasons.

FINANCIAL REVIEW

Financial Statements

The financial statements for the year ended 31 March 2023 are set out on pages 21 - 23. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Reserves Policy

The Trustees have set a reserves policy that targets a minimum of equivalent to 6 months' normal expenditure. This level of reserves has been maintained throughout the year. They regard this limit as the minimum that will allow for the orderly conduct of the charity's business and obligations in what is a particularly uncertain funding climate and, at the same time, the maximum that could be regarded as a proper use of donated funds. Funds held by branches are expected to comply with this policy, but there will be local variations.

During the year, the Trustees reviewed REMAP's reserve allocation policy and confirmed the previous policy allowing all funds held by branches, if not restricted, to be designated for the local delivery of REMAP's service to the disabled.

The Trustees also decided that designated funds should include an allocation for the key risks faced by REMAP.

Investment Policy

Any balance of funds not required for immediate expenditure is currently held with investment managers. In 2022, £165,812 was invested with Charles Stanley following the transfer of funds from REMAP Scotland.

During the year REMAP placed an additional amount of £200,000 with BlackRock Charities Growth & Income Fund.

Investment Performance

Total interest and dividends received was £7,362 - the bulk of which came from Charles Stanley.

Any Funds in Deficit

There are no funds in deficit.

Reserves

Of total reserves of £598,754 at 31 March 2023, £433,582 had been classified as designated. This includes funds held by nationwide branches for local use and an allocation for the key risks faced by Remap.

Restricted funds of £35,935 comprises of grants for specific use. The grant of £98,000 received in 2022 and 2023 from National Lottery Community Fund for Reaching Out had been fully spent by 31 March 2023.

Public Benefit

The charity has complied with the guidance on public benefit requirements in accordance to Section 17 of the Charities Act 2011.

Structure, governance and management

The charity is a company limited by guarantee. None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up

Independent Examiner

Neil Thomas FCA was re-appointed as Independent Examiner at the AGM in September 2022.

However, since then, he has resigned from the role and the Trustees have appointed Frances Wilde, FCCA DChA of Warner Wilde Limited, Chartered Certified Accountants and Registered Auditors. It is proposed that she should be reappointed at the forthcoming 2023 AGM.

This report is made by the trustees and signed on their behalf by the Chair of Trustees on 7th September 2023.



Peter Cattermole, Chair of Trustees.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The trustees, who are also the directors of REMAP 2010 for the purpose of company law, are responsible for preparing the Trustees' Report and Accounts in accordance with applicable law and United Kingdom Accounting Standards (the United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on an ongoing basis unless it is inappropriate to presume that the trust will continue in operation.

The trustees are responsible for keeping adequate accounting records and disclosing with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



REMAP 2010

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF REMAP 2010

I report to the trustees on my examination of the financial statements of REMAP 2010 (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Companies Act 2006 (the 2006 Act). You are satisfied that the financial statements of the charity are not required by charity or company law to be audited and have chosen instead to have an independent examination.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 44 (1) (c) of the 2005 Act and section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity is required by company law to prepare its accounts on an accruals basis and is registered as a charity in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act and Regulation 4 of the 2006 Accounts Regulations; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Frances Wilde FCCA DChA



Warner Wilde
Chartered Certified Accountants
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Dated: 7th September 2023

REMAP 2010

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Current financial year

	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Income from:						
Donations and legacies	3	136,184	94,839	52,565	283,588	529,891
Investments	4	7,199	39	-	7,238	6,927
Total income		143,383	94,878	52,565	290,826	536,818
Expenditure on:						
Raising funds	5	15,057	-	-	15,057	21,310
Charitable activities	6	100,770	74,275	114,645	289,690	194,373
Other	10	1,190	-	-	1,190	-
Total expenditure		117,017	74,275	114,645	305,937	215,683
Net gains/(losses) on investments	11	(16,101)	-	-	(16,101)	9,572
Net incoming/(outgoing) resources before transfers		10,265	20,603	(62,080)	(31,212)	330,707
Gross transfers between funds		22,380	(22,380)	-	-	-
Net movement in funds		32,645	(1,777)	(62,080)	(31,212)	330,707
Fund balances at 1 April 2022		96,868	435,359	98,015	630,242	299,535
Fund balances at 31 March 2023		129,513	433,582	35,935	599,030	630,242

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

REMAP 2010

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Prior financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
Income from:					
Donations and legacies	3	377,121	80,370	72,400	529,891
Investments	4	6,924	3	-	6,927
Total income		384,045	80,373	72,400	536,818
Expenditure on:					
Raising funds	5	21,310	-	-	21,310
Charitable activities	6	129,226	63,302	1,845	194,373
Total expenditure		150,536	63,302	1,845	215,683
Net gains/(losses) on investments	11	9,572	-	-	9,572
Net incoming/(outgoing) resources before transfers		243,081	17,071	70,555	330,707
Gross transfers between funds		(188,922)	188,922	-	-
Net movement in funds		54,159	205,993	70,555	330,707
Fund balances at 1 April 2021		42,709	229,366	27,460	299,535
Fund balances at 31 March 2022		96,868	435,359	98,015	630,242

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Investments	12		357,968		175,384
Current assets					
Debtors	14	7,450		7,483	
Cash at bank and in hand		235,772		450,835	
		<u>243,222</u>		<u>458,318</u>	
Creditors: amounts falling due within one year	15	<u>(2,160)</u>		<u>(3,460)</u>	
Net current assets			<u>241,062</u>		<u>454,858</u>
Total assets less current liabilities			<u>599,030</u>		<u>630,242</u>
Income funds					
Restricted funds	16		35,935		98,015
<u>Unrestricted funds</u>					
Designated funds	17	433,582		435,359	
General unrestricted funds		<u>129,513</u>		<u>96,868</u>	
			<u>563,095</u>		<u>532,227</u>
			<u>599,030</u>		<u>630,242</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 7th September 2023



P Cattermole
Chair of Trustees

Company registration number 7316433

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

REMAP 2010 is a private company limited by guarantee incorporated in England and Wales. The registered office is 9 West End, Kemsing, Sevenoaks, Kent, TN15 6PX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at recoverable value.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	40,567	85,534	2,065	128,166	329,121	69,994	20,250	419,365
Legacies receivable	39,917	-	-	39,917	48,000	-	-	48,000
Grants receivable	55,700	9,305	50,500	115,505	-	10,376	52,150	62,526
	<u>136,184</u>	<u>94,839</u>	<u>52,565</u>	<u>283,588</u>	<u>377,121</u>	<u>80,370</u>	<u>72,400</u>	<u>529,891</u>
Grants receivable for core activities								
National Lottery Community Fund - Reaching Communities/Partnerships	-	-	49,000	49,000	-	-	49,000	49,000
Other	55,700	9,305	1,500	66,505	-	10,376	3,150	13,526
	<u>55,700</u>	<u>9,305</u>	<u>50,500</u>	<u>115,505</u>	<u>-</u>	<u>10,376</u>	<u>52,150</u>	<u>62,526</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Investments

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Total 2022 £
Income from listed investments	7,191	-	7,191	6,852	-	6,852
Interest receivable	8	39	47	72	3	75
	<u>7,199</u>	<u>39</u>	<u>7,238</u>	<u>6,924</u>	<u>3</u>	<u>6,927</u>

5 Raising funds

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
<u>Fundraising and publicity</u>		
Other fundraising costs	15,057	21,310
	<u>15,057</u>	<u>21,310</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

6 Charitable activities

	2023 £	2022 £
Staff costs	147,177	94,194
Panel and Project costs	86,562	71,001
Salesforce	10,578	11,563
Computer and website costs	14,372	3,412
Telecommunications	1,224	1,444
Printing, postage and stationery	3,219	2,618
Publicity	9,668	105
Insurance	6,313	5,304
Utilities and storage	691	653
Subscriptions	5,591	387
CEO costs	223	341
Miscellaneous costs	947	1,705
	<u>286,565</u>	<u>192,727</u>
Share of support costs (see note 7)	610	-
Share of governance costs (see note 7)	2,515	1,646
	<u>289,690</u>	<u>194,373</u>
Analysis by fund		
Unrestricted funds - general	100,770	129,226
Unrestricted funds - designated	74,275	63,302
Restricted funds	114,645	1,845
	<u>289,690</u>	<u>194,373</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

7 Support costs

	Support costs	Governance costs	2023 Support costs	Governance costs	2022
	£	£	£	£	£
Staff costs	610	-	610	-	-
Independent Examiners fees	-	2,150	2,150	-	660
Trustee costs	-	365	365	-	986
	<u>610</u>	<u>2,515</u>	<u>3,125</u>	<u>-</u>	<u>1,646</u>
Analysed between Charitable activities	<u>610</u>	<u>2,515</u>	<u>3,125</u>	<u>-</u>	<u>1,646</u>

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	<u>5</u>	<u>3</u>
Employment costs	2023	2022
	£	£
Wages and salaries	137,051	87,512
Social security costs	7,362	4,615
Other pension costs	2,764	2,067
	<u>147,177</u>	<u>94,194</u>

There were no employees whose annual remuneration was more than £60,000.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

10 Other

	Unrestricted funds general 2023	Total £ 2022
Portfolio management fees	1,190	-
	<u>1,190</u>	<u>-</u>

11 Net gains/(losses) on investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Revaluation of investments	(15,865)	9,572
Gain/(loss) on sale of investments	(236)	-
	<u>(16,101)</u>	<u>9,572</u>

12 Fixed asset investments

	Listed investments £	Cash in portfolio	Total £
Cost or valuation			
At 1 April 2022	172,104	3,280	175,384
Additions	220,789	30,458	251,247
Valuation changes	(15,865)	-	(15,865)
Transfers out	-	(7,315)	(7,315)
Management charges	-	(1,603)	(1,603)
Disposals	(23,092)	(20,788)	(43,880)
At 31 March 2023	<u>353,936</u>	<u>4,032</u>	<u>357,968</u>
Carrying amount			
At 31 March 2023	<u>353,936</u>	<u>4,032</u>	<u>357,968</u>
At 31 March 2022	<u>172,104</u>	<u>3,280</u>	<u>175,384</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

13	Financial instruments	2023	2022
		£	£
	Carrying amount of financial assets		
	Instruments measured at fair value through profit or loss	353,936	172,104
14	Debtors	2023	2022
		£	£
	Amounts falling due within one year:		
	Other debtors	7,450	7,483
15	Creditors: amounts falling due within one year	2023	2022
		£	£
	Other creditors	2,160	3,460
16	Restricted funds		

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at 31 March 23
	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 1 April 2022	Incoming resources	Resources expended	
	£	£	£	£	£	£	£
Restricted funds	27,460	23,400	(1,845)	49,015	3,565	(16,645)	35,935
National lottery Community Fund - Reaching Communities / Partnerships	-	49,000	-	49,000	49,000	(98,000)	-
	27,460	72,400	(1,845)	98,015	52,565	(114,645)	35,935

Restricted funds of £35,935 comprises grants for specific use. The grant of £98,000 received in 2022 and 2023 from National Lottery Community Fund for Reaching Out had been fully spent by 31 March 2023.

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Designated funds	229,366	80,373	(63,302)	188,922	435,359	94,878	(74,275)	(22,380)	433,582
	<u>229,366</u>	<u>80,373</u>	<u>(63,302)</u>	<u>188,922</u>	<u>435,359</u>	<u>94,878</u>	<u>(74,275)</u>	<u>(22,380)</u>	<u>433,582</u>

Of total reserves of £599,030 at 31 March 2023, £433,582 had been classified as designated. This includes funds held by nationwide branches for local use and an allocation for the key risks faced by Remap.

18 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:								
Investments	-	357,968	-	357,968	175,384	-	-	175,384
Current assets/(liabilities)	129,513	75,614	35,935	241,062	(78,516)	435,359	98,015	454,858
	<u>129,513</u>	<u>433,582</u>	<u>35,935</u>	<u>599,030</u>	<u>96,868</u>	<u>435,359</u>	<u>98,015</u>	<u>630,242</u>

REMAP 2010

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

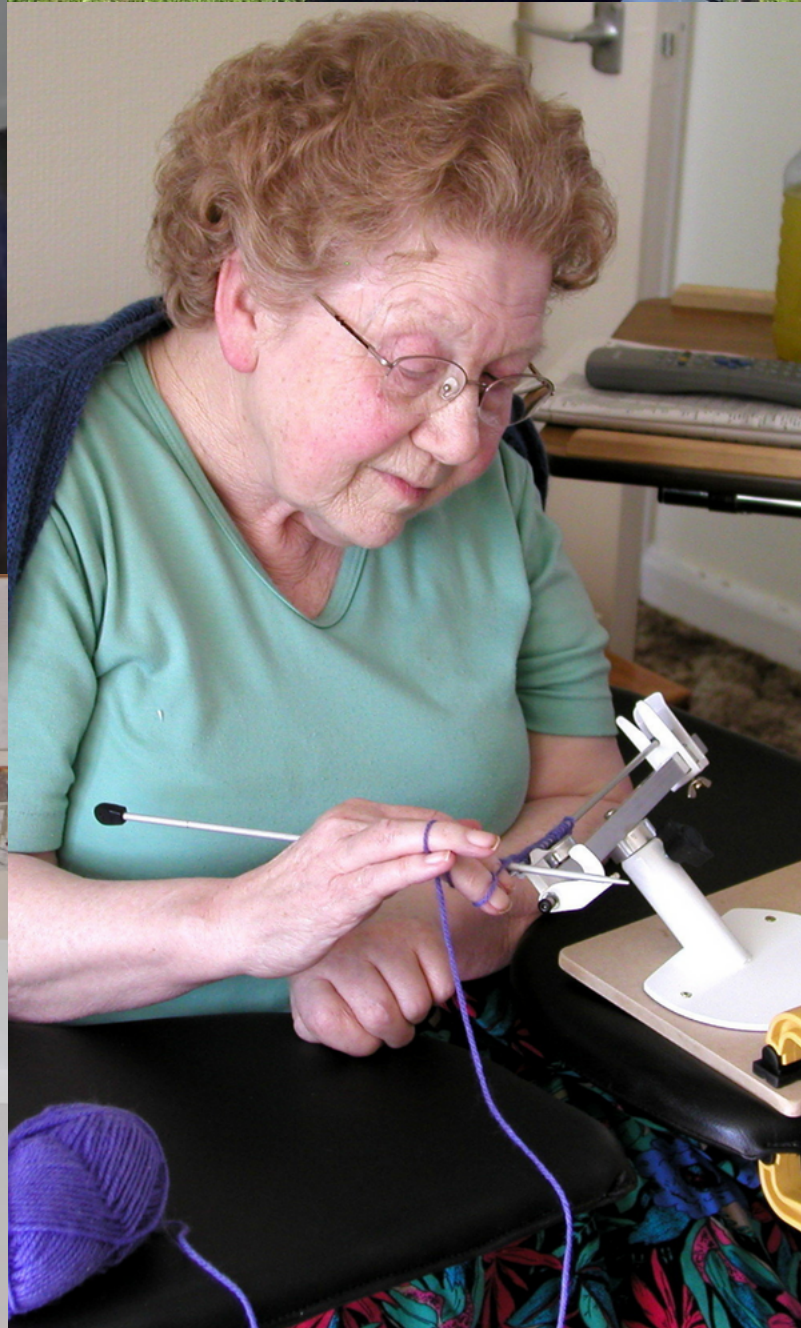
FOR THE YEAR ENDED 31 MARCH 2023

19 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023 £	2022 £
Aggregate compensation	<u>46,635</u>	<u>40,125</u>





making
things
possible

WWW.REMAP.ORG.UK

CHARITY NO: 1137666 | SC050584



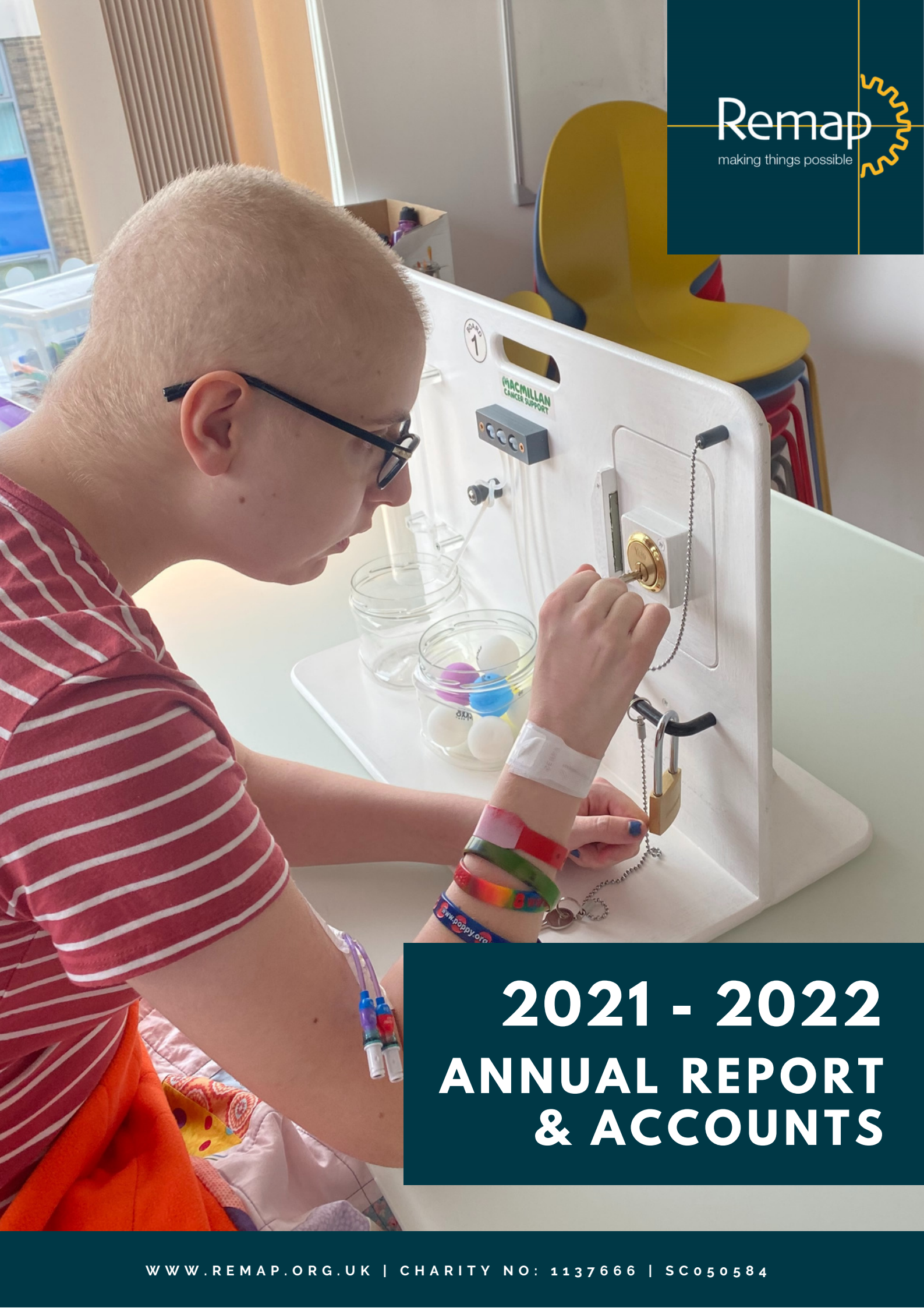
REMAP 2010

England & Wales - Charity number 1137666

Accounts



Remap
making things possible



2021 - 2022 ANNUAL REPORT & ACCOUNTS

Legal and Administrative Information:

Trustees

Richard Bavister
Peter Cattermole
Dayna Ferdinandi
Elizabeth Myers
Ian Robertson
Saransh Sagar
Sarah Shaw
Andrew Waters
Stuart Wheeler

Chair

Peter Cattermole

Vice-Chair

Sarah Shaw

Honorary Treasurer

Andrew Waters

Company Secretary

Andrew Waters

General Manager

Sue Boyes

Charity Number

England/Wales: 1137666

Scotland: SC050584

Company Number

07316433

Registered Office

9 West End
Kemsing
Sevenoaks
Kent
TN15 6PX

Independent Examiner

Neil Thomas FCA
Lynfield
Maynards Green
Heathfield
East Sussex
TN21 0DG

Main Bankers

Co-Operative Bank
PO Box 250
Skelmersdale
Lancashire
WN8 6WT

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CHAIR'S FOREWORD

Remap is a remarkable charity, and this year it has lived up to that reputation. By dealing with 2,600 client referrals, it has demonstrated that the pandemic is no match for it. And the great thing is that with every satisfied client we have equally fulfilled volunteers who, by applying their knowledge and skills have brought someone a little piece of freedom.



Please read the Trustees Report for the year's highlights, and examples of the inspiring solutions our volunteers have developed. Our grateful thanks go out to the many individual donors, companies and charitable trusts that make this all possible.

The Trustee Board welcomed Stuart Wheeler this year, and more recently Dayna Ferdinandi, as part of the continued drive to ensure we have the appropriate skills and fresh thinking that a charity such as Remap needs to innovate and grow. They joined an organisation that is already busy implementing a new 5-year plan based on consultations in the previous year to reinforce and expand the charity's network. These plans include a focus on creating new branches where we have geographical gaps and strengthening existing branches where they need it and capitalising on the abilities and flexibility of our fantastic, new central team and Regional Coordinators who are part of our Reaching Out Programme.

Our Covid-19 policy and risk management protocol has remained robust throughout all the changes we have all seen over the year and it has ensured that none of our volunteers, clients, carers, and OTs were put at risk or asked to do anything they were not comfortable with.

We all know that Remap provides an essential service in our communities. It's through the ingenuity, commitment, and generosity of our volunteers' time, that we make such a positive impact on not only the physical but also the emotional well-being of so many people. Our goal remains to create a strong network so that no one is beyond the reach of Remap's help.

Peter Cattermole, Chair of Trustees

8th September 2022



OUR MISSION, VISION AND VALUES

Remap's mission is to design and custom-make equipment to help people with disabilities to live more independent lives.

- We help to improve quality of life and increase independence for people of any age, with a disability.
- We design and custom-make equipment for individuals because everyone's needs are different.
- We provide solutions to everyday problems when there is nothing commercially available.
- Our network of skilled volunteers responds to thousands of requests for our help every year.
- We provide our service free of charge.

TRUSTEES' REPORT

Structure, Governance and Management

The Governing Document

Remap is registered at Companies House under the name Remap 2010 and with the company number 07316433. It is registered with the Charity Commission in England and Wales under the charity number 1137666 and in Scotland under SC050584.

Remap's main governing document is its Articles of Association, alongside our policies and processes set out in the Operations Manual, which constitutes the rules of the charity. The Operations Manual also contains guidance on best practices on all aspects of Remap's activities, and as such is an evolving document designed to respond to members' experiences and thus retain its relevance and authority.

The Articles of Association were amended by special resolution on 12 March 2020 thereby allowing Remap Scotland to merge with Remap UK who now operate throughout the United Kingdom.

Recruitment and Appointment of Trustees

The trustees during the year were:

Richard Bavister

Les Brown

Peter Cattermole

Adam Ferry

Elizabeth Myers

Ian Robertson

David Russell

Saransh Sagar

Sarah Shaw

Andrew Waters

Stuart Wheeler (appointed 9 December 2021)

Stuart Wheeler was appointed during the year. Stuart has worked extensively with BackUp, a charity that supports people with spinal cord injuries and runs Freedom Wheelchair Skills, a company that teaches people how to use wheelchairs effectively.

After the year-end, Dayna Ferdinandi joined as a trustee, on 9 June 2022. Dayna has extensive experience in charity fundraising and currently works with the charity Dystonia UK.

Also, Les Brown, Adam Ferry and David Russell have resigned as trustees on 15 August, 11 May and 22 July 2022 respectively. The trustees thank them all for their invaluable contributions over the years.

THE IMPACT OF MAKING THINGS POSSIBLE:

850



Volunteers.

An estimated
42,642



Hours spent by volunteers, working on projects.



74 branches

Covering the whole of the United Kingdom.

£85,000
Contributed
by local
branches.



16%



Of projects completed for under 16's.

43%

Of projects completed for people over the age of 64.



41%

Of projects completed for 16-64 year olds.



2609

Referrals made during the past year.

ORGANISATIONAL STRUCTURE

Following the merger with Remap Scotland in April 2021, Remap is now a national organisation operating throughout the United Kingdom with 74 local branches that operate with a high degree of autonomy within nationally set guidelines. The local branches are made up entirely of volunteers, usually including a Chair, Secretary, and Treasurer. As well as volunteers who are skilled at the design and manufacture of equipment, many branches also benefit from volunteer Occupational Therapists and others who lead on publicity, fundraising, and the like.

As part of Remap's ongoing national 'virtual' office, the charity now has the following personnel:

- Sue Boyes, General Manager
- Jodie Bawden, Communications Manager
- Kate Fussell, Administration Manager
- 3 Regional Coordinators – North, South and South-West

Together they are responsible for managing the charity's operations and implementing the strategies and objectives set by the board of trustees.

Governance

Remap has six trustee committees called 'Working Groups' in the following areas:

- Safeguarding
- Governance
- Fundraising
- Remap Future (concerned with the next generation of volunteers)
- Strategy and Implementation
- Communication and Engagement

These groups meet at least annually or more frequently as necessary and report to the Trustee board accordingly.

Risk Management

The major risks and opportunities facing the charity are discussed and reviewed as part of the business cycle and budget process. The trustees confirm that all major risks have been reviewed and systems have been established to mitigate those risks.

OBJECTIVES AND ACTIVITIES

Remap's charitable purpose is to improve the quality of life of people with disabilities, treating each as an individual. The charity's objects and aims, as set out in the Articles of Association, are to meet the needs of disabled people, irrespective of their race, religion, age, gender, sexual orientation, nationality, or ethnic origin, by using technology and by providing technological solutions designed to address their needs.

More specifically, it seeks to achieve these objectives through the design, manufacture, and supply of custom-made equipment to meet the individual requirements of disabled people, where their needs cannot be satisfactorily met by commercially available products.

Remap delivers its services through volunteer branch members, who are mainly engineers, technicians, and craftspeople, many with their own workshop facilities, and health professionals who provide a vital clinical perspective on projects. Many branches look to recruit members with skills beyond the workshop and health care and look for volunteers with skills in fundraising, finance, administration, and PR. In this way, Remap can provide custom-made equipment without incurring the substantial costs normally associated with this type of design and production. Supporters frequently provide materials and access to more specialised workshop facilities, as well as funds to cover the modest operating costs of the local Remap groups.

Remap's custom-made equipment is given free of charge to recipients, so its construction and supply earn no revenue. For the volunteers, the main reward is the satisfaction derived from helping people with a disability achieve what would not otherwise be possible. Remap volunteers also enjoy the challenge of solving the problems which are presented and the opportunity to go on using and developing their skills.

Apart from the small paid staff team, all of Remap's work is carried out by approximately 850 volunteers which makes it a very efficient organisation. In a normal year, volunteers spend an estimated 70,000 hours working on their projects. By adding the value of the input of health professionals to local groups, for donated materials and for workshop overheads, a very conservative assessment would suggest an annual value for the volunteering resource in excess of £7 million. That equates to approximately £20 of value for every £1 donated.

“It was so lovely to see how excited Etta was! Remap had gone to the effort of asking what colours Etta liked and decorated the chair for her, so when the chair arrived covered in pink butterflies, she was over the moon! For her to then climb up herself was a great moment, so much so we struggled to persuade her off it!”

Quote from Etta's Mum, Sally.



KIRANDEEP'S BOOK AID

Due to reduced motor impairment of her hands and fingers, tasks for Kirandeep had become increasingly harder, especially reading. With a love for reading, Kirandeep had been having difficulty grasping and turning pages of any chosen book.

A book manipulation aid was made by Remap volunteers, to help her hold an adult paperback book with up to 500 pages. It enables Kirandeep to easily turn each page, either backwards or forwards, without losing control of a book.

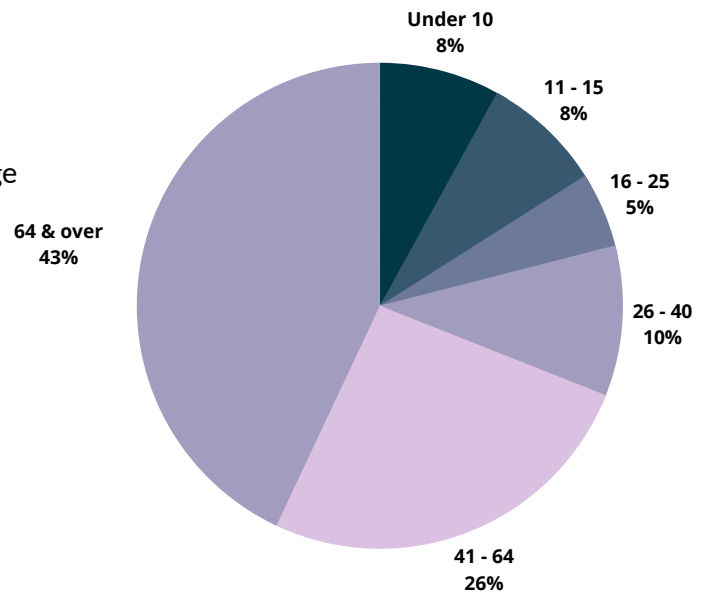
Kirandeep can now look forward to getting lost in other worlds again, experiencing the magic that reading can bring.

DELIVERING THE SERVICE

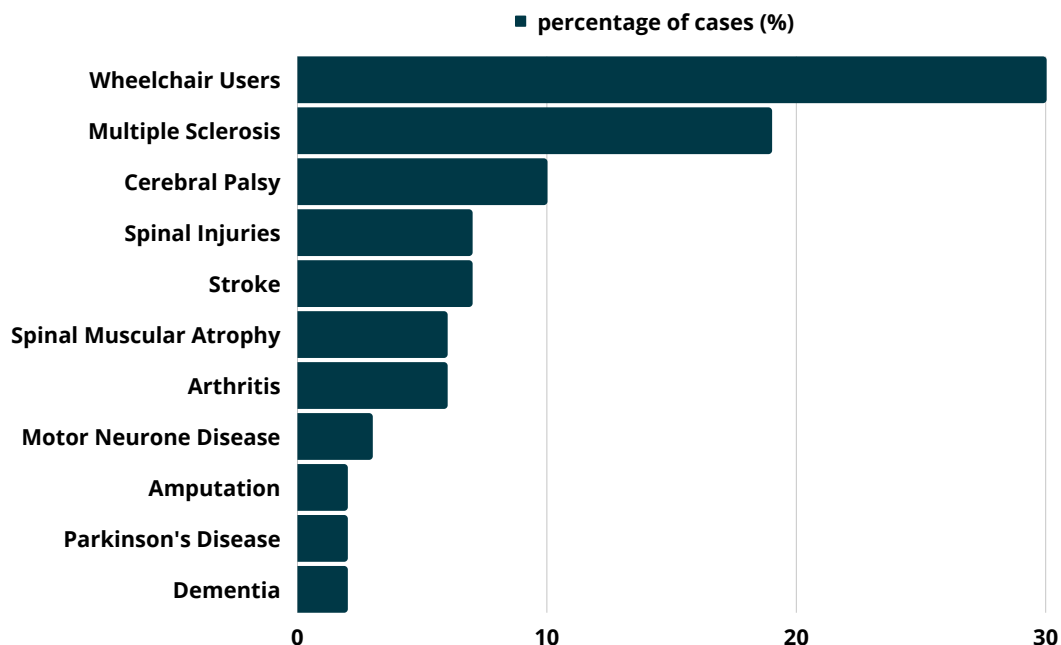
We received 2,609 client referrals during the year an increase of 75% from the previous year.

Once again, we were able to help people across a broad age spectrum.

- 8% of our projects were completed for children under 10 years old
- 8% were for 11-to-15-year age group
- 5% were for 16-to-25-year age group
- 10% were for 26-to-40-year age group
- 26% were for 41-to-64-year age group
- 43% were for those over 64 years of age



By analysing our new central management system, we know that we have helped people in the following categories.



The average cost of providing this service, including central overheads, was just £83 per case and demonstrates great value for money. Remap is community-based and could not operate without its amazing volunteers who deliver the service.

DELIVERING THE SERVICE

Here are some recent comments from clients and their families.



“without Remap’s help, I could not have anticipated the increased comfort using this new wheelchair for my travels. They are a fantastic charity, with work done by hundreds of volunteers across the UK using many different skills”. - Alison Lapper.



“Remap is so much more than providing solutions for independence. It is a support system and crowd cheering you on. It can feel totally isolating fighting with health, but having volunteers helping you to take a step forward can make a world of difference in that fight.” - Kelly, Cameron’s Mum.



“We are so thrilled with the modified walker and Brian did such a good job. Mum’s walking and posture have improved already and she’s getting used to the new brake arrangements. Thank you so much for your help and expertise.” - Judith, Margaret’s Daughter



These comments and Remap’s outputs demonstrate the hard work and dedication of our volunteers. They use their knowledge and skills to help others and their contribution enables us to continue to offer our services. They are based in branches which operate right across England, Wales, and Scotland. Some of these branches are large, completing 100+ projects or more every year for people in their local communities and others are quite small. What they have in common is an eye for detail, providing an important local service which puts the needs of individuals foremost. Most branches have the potential to help more, so raising our profile remains a top priority.



BETHANY'S CABIN BED STEPS

In August 2017, At only 13 months old, Bethany suffered a stroke and as a result, she has been left with a weakness down her left side known as left side hemiplegia – a form of Cerebral Palsy.

As she got older, she became more confident and wanted more of her independence. Bethany's parents had bought her a new cabin bed as she was outgrowing her previous one, but they soon discovered that she was struggling to come down the steps safely on her own. The steps were too steep for her and, as a result, Bethany's nights were disrupted, and mum and dad were anxious about her injuring herself if she tried getting down on her own.

After hearing about Remap from an Occupational Therapist at their local council, Remap volunteers Derek and David from Kent visited Bethany to see if they could devise a solution. Derek and David soon came back to Bethany with a set of bespoke steps which would make it easier and safer for her to get up and down them herself.

Mum – Alice, explains the difference getting Remap's help has made:

“She is now up and down the stairs like a yo-yo!! They have helped her immensely, and she can get in and out of her bed without us helping her.”

“We bought her this new cabin bed as she was outgrowing her old one, so it is great to see her using it as she should be. She just looked so so happy, which in turn made us happy. She was always nervous coming down, but now she is so confident in doing it.”

FUNDING

We operate in a highly competitive funding environment and did well to raise funds from a wide range of sources. Diversifying our funding base is a key objective for Remap, so it was good to again receive funds from a range of sources despite it being a difficult year. These included charitable trusts and foundations, companies, and individuals including legacies. In particular, a total of £59,000 from the National Lottery England and National Lottery Scotland. Alongside these grants, we also received £202,936 from Remap Scotland when the two charities joined together.

Remap is a single charity with a network of member branches that deliver our service and a central office that supports those branches through volunteer recruitment, fundraising, publicity, promotion, and the central administration of the charity.

MAKEABILITY

www.makeability.org.uk is an online community run by Remap that encourages people making equipment for people with disabilities to discuss their projects, upload designs and ideas, seek help from others, and support our work. It has over 600 registered users who have shared over 1,700 projects to serve as a library of what is possible and to inspire others looking for solutions.

It also has a members-only area which contains Remap's Operations Manual, guidelines, policies, and extensive online resources to help our volunteers.

“

**He left it with me that day to try out and practice.
I felt like crying, I was so happy. This had made
such a difference to me.**

”

Quote from Michelle, a Remap client.

RAISING AWARENESS

Our social media channels are a valuable tool for raising our charity's national awareness. We have a total of 6500 followers across all our social media channels and we are now consistently reaching an audience of around 40,000 people every month.

We have had many articles published across printed and digital platforms, including the following. We thank them for their interest and support:

- Cabinet Office Disability unit
- Royal College of Occupational Therapists (RCOT)
- Institution of Mechanical Engineers (IMechE)
- Oracle Publications
- Access Your Life
- Your Echo
- The Brain Charity
- Scope
- Arthritis Digest
- Disabled Living
- Gillingham News
- Dorset Echo
- Design Spark
- Sugru



THEO'S TOY TRACTOR

Like most small boys, Theo loves tractors. Theo has a condition called tar syndrome, which means he was born with very small arms. Theo and his parents came to Remap for support as he had been finding it difficult to reach the steering wheel on his toy tractor.

What Theo needed, was a small steering wheel close to his hand which could steer the tractor electronically, like modern, automated (fly-by-wire) tractors. However, Fly-by-wire tractors are costly and would not be suitable for Theo.

So instead, Remap volunteers Gerry and Rupert produced a fantastic solution, taking inspiration from state-of-the-art tractors currently used on large modern farms. These tractors are often driverless and remote-controlled, and by using the same style of technology, they would be able to adapt Theo's tractor to fit his needs. Therefore, they mounted a small, accessible steering wheel to the toy tractor, which Theo could easily reach. They added an electric motor and angle sensors which are programmed by a small micro-computer to help Theo control the direction of the tractor. To help make his toy as safe as possible for him to play with, they also fitted a cradle to prevent Theo from falling out and made some extra changes to make the toy tractor more stable.

Theo can now play safely on his tractor with his brother whilst being able to steer it himself. It has also helped improve his posture as he is not having to bend to reach the controls. This helps his back, breathing and confidence too. He loves it so much he even eats all his meals in it!

WITH THANKS TO THE SUPPORT OF:

Some charitable trusts who supported Remap in 2021-22:

- Foresters Derby
- Garfield Weston
- IMechE
- Lawson Trust
- Masonic charity
- Mount Batten Trust
- National Lottery England
- National Lottery Scotland
- Northwood Trust
- Peacock Charitable Trust
- Schroders
- The Toy Trust
- Thomas J Horne Memorial Trust

Companies that supported Remap

- Griffin Media Solutions
- NatWest Bank

Community groups that supported Remap

- Gloucestershire County Council
- Surrey Community Foundation
- Sussex Community Foundation





MICHAEL UNLEASHES HIS CREATIVITY

Michael discovered his love for art when studying at college. He quickly found that his was painting but wanted just a little bit more independence and to not have to rely on those around him to bring his ideas to life – he wanted to do that himself.

As a keen boccia player, he had a helmet that he thought may be able to help him. So, he started himself, taping paintbrushes onto his helmet and this made painting himself work. For Michael, being able to paint independently was his goal. When he reached out to Remap, our volunteers adapted his helmet to include a fixture to make it easier to swap paintbrushes which would help Michael take more control of his paintings and improve his skill.

Flash by two years, and he has recently had his paintings commissioned by Scope, with his designs featuring on the Scope online store.

We spoke to Michael to find out what it has been like bringing his dream to life, with help from custom-made equipment:

“I was so excited when Scope reached out to me, it made me happy to get some recognition for my designs. It is great to see people buying my designs and doing something good for charity.”

Michael says the adaptation made to his helmet has helped him improve his skill and enjoy his hobby more:

“I found painting so much easier, I could have a bit more independence and create pieces myself without too much help.”

IMPACT OF COVID-19

As the pandemic abated, we were able to fully resume our charitable service albeit restricted by government regulations and, of course, ensure the safety of our volunteers and clients. Where possible we were able to provide help and equipment while maintaining social distancing and this included online consultation, working via Occupational Therapists and in some cases by use of PPE and other risk mitigation steps.

Remap has now emerged stronger than ever with the new management team fully effective, new volunteers coming to us every week, and a renewed passion to help people achieve their goals.



FINANCIAL REVIEW

Financial Statements

The financial statements for the year ended 31 March 2022 are set out on pages 21-25.

Reserves Policy

The trustees have set a reserves policy that puts a limit upon reserves holdings that is equivalent to 6 months' normal expenditure. They regard this limit as the minimum that will allow for the orderly conduct of the charity's business and obligations in what is a particularly uncertain funding climate. Funds held by branches are expected to comply with this policy, but there will be local variations.

During the year, the Trustees reviewed Remap's reserve allocation policy and decided that all funds held by branches, if not restricted, should be designated for the local delivery of Remap's service to the disabled.

Investment Policy

Any balance of funds not required for immediate expenditure is currently held with investment managers. In addition, a further £165,812 remained invested with Charles Stanley following the transfer from Remap Scotland.

Subsequent to the year-end, Remap placed an additional amount of £200,000 with BlackRock Charities Growth & Income Fund.

Investment Performance

Total interest and dividends received was £6,927- the bulk of which came from Charles Stanley.

Any Funds in Deficit

There are no funds in deficit.

Reserves

During the year, Remap designated £317,000 of its unrestricted reserves for implementing our Reaching Out Programme and £118,359 in respect of funds held by branches. The total designated reserves at 31 March 2022 were £435,359 (2021 - £229,366).

Public Benefit

The charity has complied with the guidance on public benefit requirement in accordance to Section 17 of the Charities Act 2011.

Independent Examiner

Neil Thomas FCA was re-appointed as Independent Examiner at the AGM in September 2021. It is proposed that he should be further reappointed at the forthcoming 2022 AGM.

This report is made by the trustees and signed on their behalf by the Chair of Trustees on 8th September 2022.



Peter Cattermole, Chair of Trustees.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The trustees, who are also the directors of Remap 2010 for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (the United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on an ongoing basis unless it is inappropriate to presume that the trust will continue in operation.

The trustees are responsible for keeping adequate accounting records and disclosing with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



REMAP 2010

Statement of Financial Activities for the year ended 31st March 2022

Income and Expenditure Account

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Incoming resources					
<i>Donations legacies and other gifts</i>					
Charitable trusts		290,319	69,250	359,569	94,080
Other donors		108,796	-	108,796	68,570
Legacies		48,000	-	48,000	53,128
Total donations and gifts		447,115	69,250	516,365	215,778
<i>Other incoming resources</i>					
Government project grants		10,376	3,150	13,526	49,808
Interest and dividends receivable		6,927	-	6,927	264
Total other incoming resources		17,303	3,150	20,453	50,072
Total incoming resources		464,418	72,400	536,818	265,850
Charitable expenditure					
<i>Cost of activities in furtherance of the objects of the charity:</i>					
	2	190,882	1,845	192,727	177,854
<i>Costs of generating funds</i>					
Fundraising		21,310	-	21,310	5,747
<i>Governance costs</i>	3	1,646	-	1,646	1,964
Total resources expended		213,838	1,845	215,683	185,565
Net losses /gains on investment assets		9,572	-	9,572	-
Net income and movement in funds		260,152	70,555	330,707	80,285
Reconciliation of funds					
At 1 April 2021		272,075	27,460	299,535	279,936
At 31 March 2022		532,227	98,015	630,242	360,221
Representing					
Investments		175,384	-	175,384	-
Current assets		360,303	98,015	458,318	305,065
Current liabilities		(3,460)	-	(3,460)	(5,530)
		532,227	98,015	630,242	299,535

REMAP 2010

Registered company number: 7316433

Balance Sheet

as at 31 March 2022

	Notes	2022 £	£	2021 £	£
Investments	5		175,384		-
Current assets					
Debtors	6	7,483		6,449	
Short term deposits		8,743		62,732	
Cash at bank		<u>442,092</u>		<u>235,884</u>	
		458,318		305,065	
Creditors: amounts falling due within one year	7	(3,460)		(5,530)	
Net current assets			<u>454,858</u>		<u>299,535</u>
Net assets			<u>630,242</u>		<u>299,535</u>
Accumulated funds					
Unrestricted funds					
<i>General funds</i>	8	96,868		42,709	
<i>Designated reserves</i>	8	<u>435,359</u>		<u>229,366</u>	
		532,227		272,075	
Restricted funds	8	98,015		27,460	
		<u>630,242</u>		<u>299,535</u>	

For the year ended 31 March 2022, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 8th September 2022 and signed on their behalf by:



Peter Cattermole, Chair of Trustees.

REMAP 2010
Notes to the financial statements
for the year ended 31 March 2022

1 Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (revised 2015).

Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Grants are recognised in full in the Statement of Financial Activities in the year in which they are received.

Resources expended

Resources expended are recognised in the year in which they are incurred allocated to the particular activity to which they relate.

Governance costs are those attributable to organisational administration and compliance with constitutional and statutory requirements.

Funds

The funds of Remap are split into Restricted and Unrestricted funds.

Restricted funds are those funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions are imposed by the donor.

Unrestricted funds include designated funds for the expansion of the charity and funds to help branches for the local delivery of services to the disabled

Assets

Fixed assets are generally written off in the year of purchase.

2 Staff costs	2022	2021
	£	£
Salaries and wages	87,513	95,364
Social security and pension costs	6,682	6,119
	<u>94,195</u>	<u>101,483</u>
 Management remuneration	 <u>40,125</u>	 <u>38,250</u>
 Average monthly number of employees during the year	 <u>3</u>	 <u>3</u>

There were no employees with earnings in excess of £60,000.

3 Governance costs	Total 2022	Total 2021
	£	£
Trustee professional liability insurance	950	627
Trustees' and other governance meetings	36	737
Accountant's fees	660	600
	<u>1,646</u>	<u>1,964</u>

4 Transactions with trustees

During the year no trustee (2021-1) was reimbursed for motor, travel and other expenses (2021- £383).

5 Investments

	2022	2021
	£	£
UK managed funds with investment manager		
Additions during the year at cost	165,812	-
Valuation surplus	9,572	-
	<u>175,384</u>	<u>-</u>
Market value at end of the year		
	<u>175,384</u>	<u>-</u>
Cash balance at year end	3,280	-
	<u>3,280</u>	<u>-</u>

Other investments comprise UK and Global equities and funds.

6 Debtors	2022	2021
	£	£
Income tax recoverable	7,483	3,804
Other debtors and prepayments	-	2,645
	<u>7,483</u>	<u>6,449</u>

7 Creditors	2022	2021
	£	£
Other creditors and accruals	3,460	5,530
	<u>3,460</u>	<u>5,530</u>

8 Funds

During the year, Remap designated £317,000 of its unrestricted reserves for implementing the Reaching Out Programme and £118,359 in respect of funds held by branches. The total designated reserves at 31 March 2022 were £435,359 (2021 £229,366).

9 Related party transactions

There were no related party transactions during the year (2021- None)

Independent Examiners Report to the Trustees of REMAP 2010

Registered company number: 7316433

Registered charity number: 1137666

I report on the accounts of the charity for the year ended 31st March 2021, which are set out on pages 21 to 25.

Respective Responsibilities of Trustees and Examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. I am qualified to undertake the examination being a qualified member of the Institute of Chartered Accountants in England and Wales (ICAEW).

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiners Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities SORP (FRS 102);
- have not been met; or

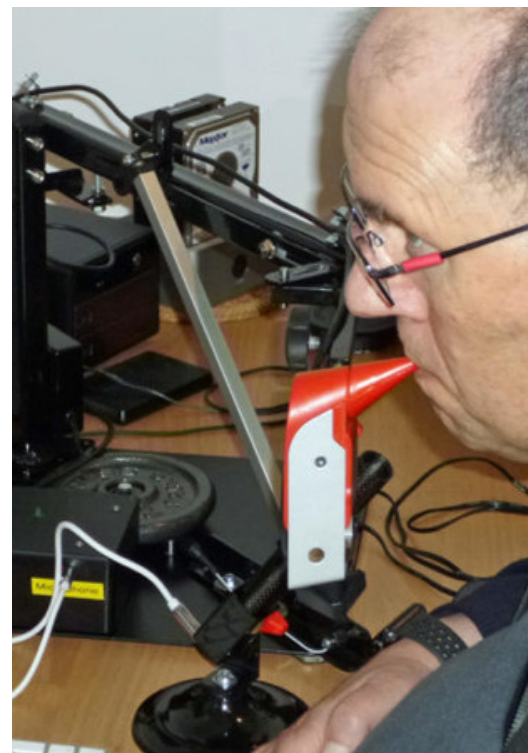
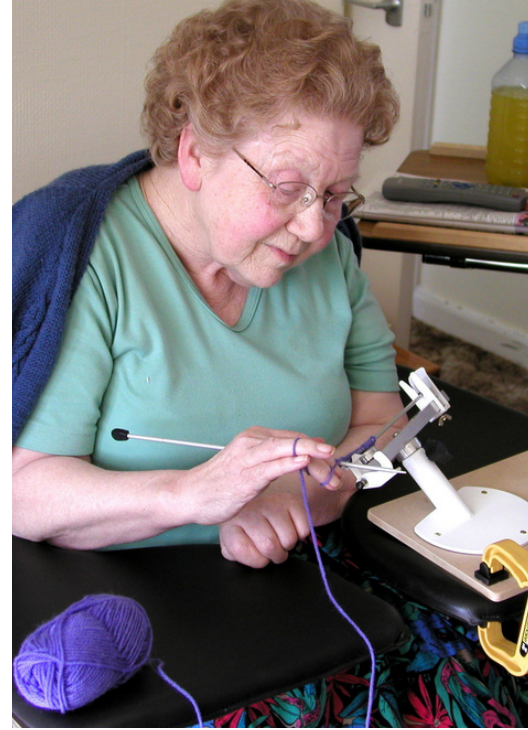
(2) to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



NEIL THOMAS FCA Chartered Accountant

Lynfield, Heathfield, East Sussex, TN21 0DG

Date: 8th September 2022





Making things possible.

WWW.REMAP.ORG.UK

CHARITY NO: 1137666 | SC050584



REMAP 2010

England & Wales - Charity number 1137666

Accounts



Remap

making things possible



2020 - 2021 ANNUAL REPORT & ACCOUNTS

Legal and Administrative Information:

Trustees

Richard Bavister
Les Brown
Peter Cattermole
Adam Ferry
Elizabeth Myers
Ian Robertson
David Russell
Saransh Sagar
Sarah Shaw
Andrew Waters

Chair

Peter Cattermole

Vice-Chair

Sarah Shaw

Honorary Treasurer

Andrew Waters

Company Secretary

Andrew Waters

Charity Number

England/Wales: 1137666
Scotland: SC050584

Company Number

07316433

Registered Office

9 West End
Kemsing
Sevenoaks
Kent
TN15 6PX

Independent Examiner

Neil Thomas FCA
Lynfield
Maynards Green
Heathfield
East Sussex
TN21 0DG

Main Bankers

Co-Operative Bank
PO Box 250
Skelmersdale
Lancashire
WN8 6WT

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CHAIR'S FOREWORD

Like every charity, indeed every organisation world-wide, Remap has been significantly impacted by the Covid-19 pandemic this year but I'm proud to report that many of our branches have managed to keep performing the essential services that we offer and have dealt with over 1,500 referrals. Please read the Trustees Report for the highlights, key statistics and some examples of the inspiring solutions our volunteers have developed this year. Our grateful thanks go out to the many individual donors, companies and charitable trusts that make this all possible.



The Trustee Board welcomed Saransh Sagar and Ian Robertson this year, as part of the continued drive to ensure we have the appropriate skills and fresh thinking that a charity such as Remap needs to innovate and grow. They join an organisation that has spent a good part of last year planning how to not just survive the pandemic but to build back better and stronger than ever. These plans include a focus on creating new branches where we have geographical gaps, and strengthening existing branches where they need it; We have implemented new, secure and highly efficient systems to support all our branches; And by leveraging virtual working we have recruited a fantastic new central team, at the same time closing the physical office to ensure we maximise the benefits our clients derive from our funding.

The Covid-19 policy and risk management protocol we developed last year has been highly successful in allowing many of our volunteers to work with clients, albeit under much more demanding conditions. This has ensured that none of our volunteers, clients, carers and Occupational Therapists are put at risk or asked to do anything they were not comfortable with.

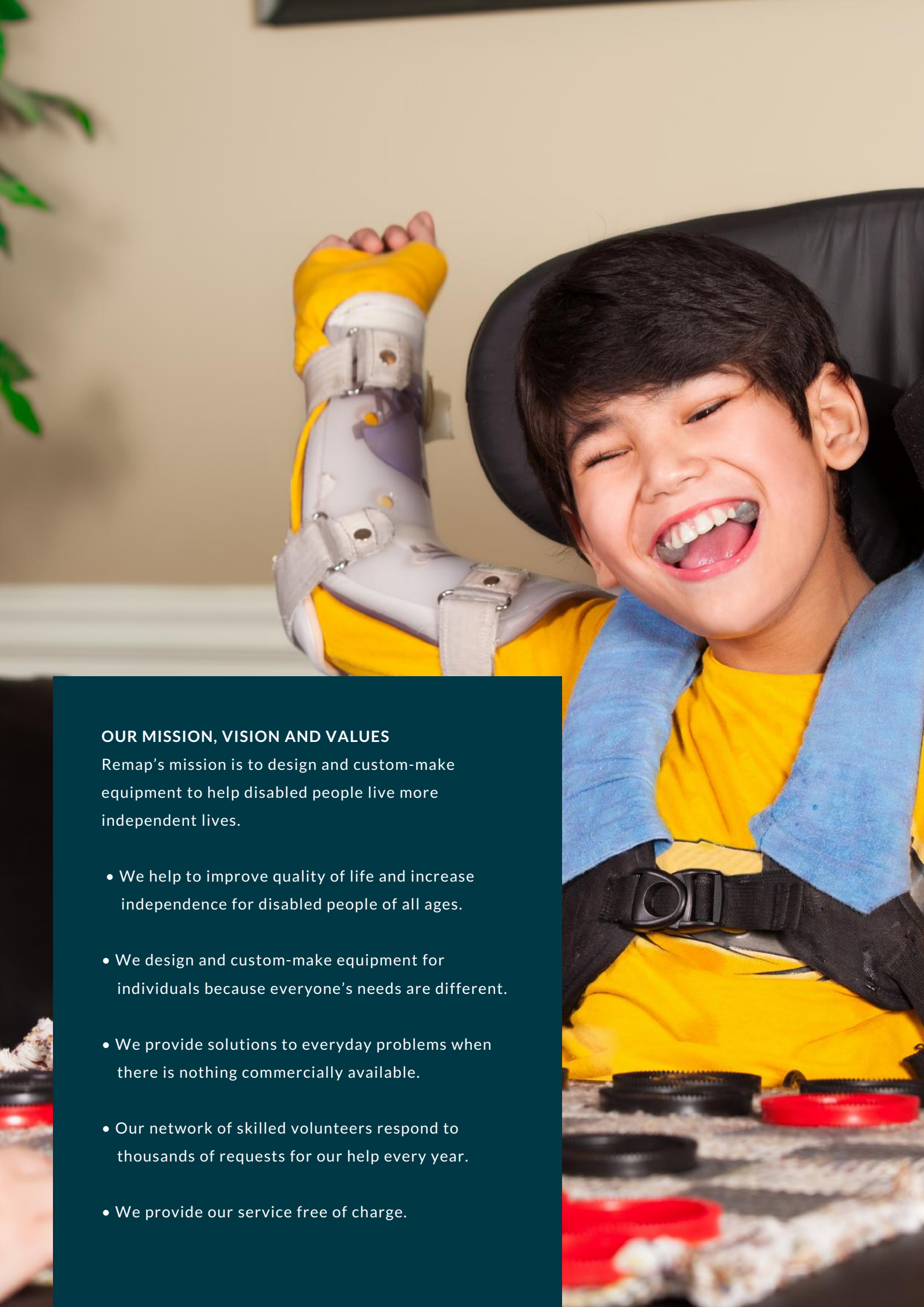
The consultations the trustees took last year with volunteers and branch chairs have been reflected in the forward plans as the country starts to open up again, and we thank them for their input and support throughout this period.

We all know that Remap provides an essential service in our communities. It's through the ingenuity, commitment and generosity of our volunteers' time, that we make such a positive impact to not only the physical but also the mental well-being of so many people. In April we welcomed back the Scottish panels into Remap 2010, so we are now proud to offer our services to all four nations of the United Kingdom. Starting this year, we will add branches where we need them so that no one is beyond the reach from Remap's help.

Peter Cattermole, Chair of Trustees



10th June 2021



OUR MISSION, VISION AND VALUES

Remap's mission is to design and custom-make equipment to help disabled people live more independent lives.

- We help to improve quality of life and increase independence for disabled people of all ages.
- We design and custom-make equipment for individuals because everyone's needs are different.
- We provide solutions to everyday problems when there is nothing commercially available.
- Our network of skilled volunteers respond to thousands of requests for our help every year.
- We provide our service free of charge.

TRUSTEES' REPORT

Structure, Governance and Management

The Governing Document

Remap is registered at Companies House under the name Remap 2010 and with the company number 07316433. It is registered with the Charity Commission in England and Wales under the charity number 1137666 and in Scotland under SC050584.

Remap's main governing document is its Articles of Association, and running alongside this is the Operations Manual, which constitutes the rules of the charity. The Operations Manual also contains guidance on best practice on all aspects of Remap's activities, and as such is an evolving document designed to respond to members' experience and thus retain its relevance and authority.

The Articles of Association were amended by special resolution on 12 March 2020 thereby allowing Remap to also operate in Scotland and the whole of the United Kingdom.

Recruitment and Appointment of Trustees

The trustees during the year were:

Richard Bavister

Les Brown

Peter Cattermole

Adam Ferry

Sarah Forshaw (resigned 10 March 2021)

Ian Midgley (resigned 20 July 2020)

Elizabeth Myers (appointed 2 September 2020)

Ian Robertson (appointed 11 March 2021)

David Russell

Saransh Sagar (appointed 11 March 2021)

Sarah Shaw

Andrew Waters

Ian Midgley and Sarah Forshaw resigned as trustees during the year, Ian to concentrate on his role as chair of the Harrogate branch and Sarah because of work commitments. The Trustees thank them for their valued contribution to the board over the years.

Elizabeth Myers, appointed during the year, has an extensive background in nursing, both in practice and in academia. She served as an advisor to the Scottish NHS policy board and on several healthcare professional councils. She joined the Scottish Remap board of trustees in 2015 and became chair in 2018.

Ian Robertson, appointed during the year, is a qualified Chartered Accountant and advisor to technology and engineering companies.


Saransh Sagar, appointed during the year, is a graduate mechanical engineer, and works as a product manager within FinTech.

THE IMPACT OF MAKING THINGS POSSIBLE:

954 
Volunteers.

An estimated **70,000** 
Hours spent by volunteers, working on projects.


 Annual volunteering resource valued at **£7 Million.**


23% 
Of projects completed for under 18's.



74 branches
covering the whole of the United Kingdom.

£80,000 Contributed by local branches. 

38% 
Of projects completed for people over the age of 65.

 **39%**
Of projects completed for 18-64 year olds.

 **1,500**
Referrals made during lockdown.

ORGANISATIONAL STRUCTURE

Following the merger with Remap Scotland in April 2021, Remap is now a national organisation operating throughout the United Kingdom with 74 local branches that operate with a high degree of autonomy within nationally set guidelines. The local branches are made up entirely of volunteers, usually including a Chair, Secretary and Treasurer. As well as volunteers who are skilled at the design and manufacture of equipment, many branches also benefit from volunteer Occupational Therapists and others who lead on publicity, fundraising and other important tasks.

Following the reorganisation of Remap during the year and closure of the Kensing office, the then Chief Executive Officer - David Martin, Sophie Morrison, Lucia Ruggiero and Rhian Tring left Remap. The Trustees thank them for their loyal service over the years.

As part of Remap's ongoing national 'virtual' office, the charity has now been joined by:

- Sue Boyes, General Manager, based in Stockton-on-Tees, County Durham
- Jodie Bawden, Communications Manager, based in Grimsby, Lincolnshire
- Kate Fussell, Administration Manager, based in Newport, Wales

All have previous charity experience. Sue was most recently the Peer Support Services Manager for Prostate Cancer UK; Jodie was Marketing, Communications and Campaigns officer for St Andrew's Hospice; Kate had been Office Manager for Music Theatre Wales and Person to Person Citizen Advocacy.

Sue reports to the trustees and is responsible for strategy implementation as well as operational matters. She is supported by Jodie and Kate.

Governance

Remap has a number of Trustee committees (called 'Action Groups' for added emphasis) in the following areas:

- Governance
- Board effectiveness
- Safeguarding
- Data protection

These Action Groups meet at least annually or more frequently as necessary and report to the Trustee board accordingly.

Risk Management

The major risks and opportunities facing the charity are discussed and reviewed as part of the business cycle and budget process. The trustees confirm that all major risks have been reviewed and systems have been established to mitigate those risks.

Wider Network and Remap (Scotland)

Remap has affiliations with several other charities. On 6 April 2021, Remap merged with its sister organisation, Remap (Scotland), which was a separate charity subject to the laws of their administration. Remap was joined by Remap (Scotland) with 12 branches and 84 volunteers. To operate in Scotland, a Remap Extraordinary General Meeting was held on 12 March 2020 whereby its objects in its constitution were amended, thereby permitting Remap to operate throughout the United Kingdom thereby including Scotland. In addition, approval by the Scottish Charity Regulator (OSCR) was obtained on 20 November 2020. Also, Elizabeth Myers, a trustee of Remap (Scotland) joined the Remap board on 20 July 2020. The Trustees welcome Remap (Scotland) on board. The merger is an important step in the development of Remap.

OBJECTIVES AND ACTIVITIES

Remap's charitable purpose is to improve the quality of life of disabled people, treating each as an individual. The charity's objects and aims, as set out in the Articles of Association, are to meet the needs of disabled people, irrespective of their race, religion, age, gender, sexual orientation, nationality or ethnic origin, in particular by using technology and by providing or assisting in providing technological solutions designed to address their needs.

More specifically, it seeks to achieve these objects through the design, manufacture and supply of custom-made equipment to meet the individual requirements of disabled people, where their needs cannot be satisfactorily met by commercially available products.

Remap delivers its services through the volunteer branch members, who are mainly engineers, technicians and craftspeople, almost all with their own workshop facilities, and health professionals who provide the vital clinical perspective on projects. Many branches look to recruit members with skills beyond the workshop and health care and look for volunteers with skills in fundraising, finance, administration and PR. In this way Remap can provide custom-made equipment without incurring the substantial costs normally associated with this type of design and production. Supporters frequently provide materials and access to more specialised workshop facilities, as well as funds to cover the modest operating costs of the local Remap groups.

Remap's custom-made equipment is given free of charge to recipients, so no revenues are earned by its construction and supply. For the volunteers, the main reward is the satisfaction that derives from helping disabled people achieve what would not otherwise be possible for them. Remap volunteers also enjoy the challenge of solving the problems which are presented and the opportunity to go on using and developing their skills.

Apart from the small paid staff team, all Remap's work is carried out by over 900 volunteers which makes it a very efficient organisation. In a normal year volunteers spend an estimated 70,000 hours working on their projects. Adding also the value of the input of health professionals to local groups, for donated materials and for workshop overheads, a very conservative assessment would suggest an annual value for the volunteering resource in excess of £7 million. This year has seen the impact of the Covid-19 pandemic reduce this by approximately 60% but we intend to be back at least to normal levels in 2021-22.

“ With the help of Remap, Luke has been able to join his friends and can once again enjoy PE at school. A huge boost to his confidence! ”

Quote from Luke's Father, Adam.



HANDS UP LUCIE!

Lucie always has ideas to share in the classroom, but she can't put her hand up like other children. To join in the discussion independently, she needed a way to let her teacher know she wanted to talk without disturbing the rest of the class.

The Remap London South branch, took up the challenge and sent their volunteer Peter along. He worked with Lucie and her teacher to design a gadget that would help. It needed to be robust, lightweight and with minimal moving parts so that it would survive the rough and tumble of classroom life. It also needed to be able to grab her teacher's attention.

After lots of testing, Peter came up with a clever light switch that attached to the headrest of Lucie's wheelchair with velcro. When she wants to share her thoughts with the class, Lucie could turn it on using the 3d printed head switch. When her teacher sees the light come on, she invites Lucie to talk and contribute to class discussions.

DELIVERING THE SERVICE

Once again, we were able to help people from a broad age spectrum.

- 23% of our projects were completed for children and young people under 18 (an increase from previous years).
- The mid age range of 18 – 64 accounted for 39% (similar to previous years)
- The remaining projects (38%) were for people over the age of 65.

The average cost of providing this service, including central overheads, was just £95 per case. A marginal increase from £91 in the previous year, due to the reduced number of projects completed as a result of Covid-19. This still demonstrates great value for money. Remap is community based and could not operate without its amazing volunteers who deliver the service.

Funding successes

We operate in a highly competitive funding environment and did well to raise funds from a wide range of sources. Diversifying our funding base is a key objective for Remap, so it was good to again receive funds from a range of sources during a difficult year. These included charitable trusts and foundations, companies, and individuals (including some legacies). Unfortunately, during lockdown, we were unable to be supported by fundraising challenges such as the Superhero Series of events.

Contribution from branches

Remap is a single charity with a network of member branches that deliver our service and a central office that supports those branches through volunteer recruitment, fundraising, publicity, and promotion and looking after the administration of the charity. Our network of branches contributed over £80,000 to the running of the charity as well as funding their own operational costs. The high level of support for our work in local communities is demonstrated by the fundraising success our groups enjoy.

MakeAbility

www.makeability.org.uk is an online community run by Remap that allows not just our volunteers but anyone with an interest in making equipment for disabled people to discuss their projects, upload designs and ideas, seek help from others and support our work. It has almost 500 registered users who have uploaded over 1,600 projects to serve as a library of what is possible and to inspire others looking for solutions. It also has a members-only area that contains Remap's Operations Manual, guidelines, policies and extensive online resources to help our volunteers.

“

Thank you so much to Peter and Remap for building our treadmill adaptation. We are so grateful to you for making our lives just that little bit easier.

”

Quote from Henry's Mother, Katie.

HELPING ALUN TO CONTINUE SHEEPDOG HANDLING.

Alun has been farming for many years and had relied on a sheepdog to help manage his sheep. He also regularly competed in sheepdog trials before almost losing his life to cancer. He underwent laryngeal cancer surgery, which involved removing his voice box (larynx). Ultimately, this meant that he could no longer speak as he did before. As a result, he cannot use a conventional shepherd's whistle or command his dog using his voice.

Alun's friend Angie Driscoll breeds and trains sheepdogs at Kinloch Sheepdogs. She got in touch with Remap to see if our volunteers could help. Angie had sourced an electronic whistle that she could potentially use to train Alun's dog – Jock, to manage sheep; the problem with existing devices was that they only had two or three different frequencies, and she needed four to train the dog.

Derek, a Remap Volunteer at the Gwent/Cwmbrian Remap branch, was more than happy to help. He cleverly designed a device that could produce four different sounds using the components from commercially available whistles. The compact device is worn on a lanyard and uses 4 buttons for the various sounds.

Angie has successfully trained Alun's dog to respond to the whistle. Jock can work 350 yards away in windy and wet conditions and still responds to the whistle. She will now be training a second dog to work to the whistle.



RAISING AWARENESS

Our social media channels are a very important tool for raising our charity's national awareness. We have a combined total audience of 4,900 people across all of our social media channels and the below table shows our combined audience reach across all platforms over the last 4 months.

Date	Total combined audience reach
May 2021	25,389
April 2021	18,082
March 2021	9,232
February 2021	1,531

We regularly update our social media channels with client stories, fundraising challenges, support information and volunteering opportunities. Our social media channels are also providing consistent traffic to our website, the most popular conversion pages are the home page, can we help you page and client referral form.

PR & Media Coverage

We have had many articles published across printed and digital platforms, including the following. We thank them for their interest and support:

- AbilityNet
- Able Magazine
- Arthritis Digest
- Carers Voice
- Centre for Independent Living Northern Ireland
- DesignSpark
- Disabled Living
- ITV News
- Independent Living
- Ilford Recorder
- The Craven Herald
- IMechE
- Model Engineer Magazine
- National Autism Directory
- NFU Cymru
- OT Magazine
- Reach
- Scope UK
- Simply Crochet Magazine
- Volunteer Now

“ I am so impressed with the charity's response and I am looking forward to working with them again in the future. ”

Quote from Jo, an Occupational Therapist.

SUPPORTING CANCER PATIENTS THROUGH ACTIVITY.

The Southampton & West Hants Remap volunteers worked on a project for the patients at the cancer unit at a local hospital, who provide care for critically unwell patients. The request was to make bespoke equipment which would support functional upper limb movement in patients; whose mobility had been impacted by cancer. The project was kindly supported by Macmillan.

Peter, a volunteer engineer at the local Remap branch, worked with the team at the hospital to develop activity boards for their patients. They featured a range of household activities that challenged the movement, precision, and power of both hands.

The board activities provided some measures of achievement to help the hospital team assess the abilities of their patients during treatment. Peter made two boards that could be used from either a bed or a chair. The patients on the unit have enjoyed using the activity boards and are demonstrating several benefits from using them.

Volunteer Maker, Peter said: "This project is rewarding as not just one, but many can benefit from the activities on the boards."



WITH THANKS TO THE SUPPORT OF:

Some charitable trusts who supported Remap in 2020-21

- Beaulieu Beaufort Trust
- Innovation for All Foundation
- Roger Jefcoate Charitable Trust
- A Jurgens charity
- Mountbatten Trust
- National Lottery Fund
- Peacock Charitable Trust
- Serco Foundation
- Thomas J Horne Memorial Trust
- Toyota Manufacturing UK Charitable Trust

Companies who supported Remap

- Broadland Properties Limited
- Griffin Media Solutions
- My Time Media
- Savills
- Waitrose

Community groups who supported Remap

- Kent Community Foundation
- Rotary
- Stevenage Community Trust



NOTHING STOPPING MILES NOW

Miles is just like any other young boy; he is full of energy and always wants to be playing. Miles has cerebral palsy and needs a Lecky Walker to support him when walking. The problem for Miles is that Lecky Walkers are designed primarily for support when walking and sometimes when Miles got excited and wanted to dash about, the narrow distance between the wheels made it unsafe and unstable for him.

Richard, an engineer maker at our Essex West Remap branch, was assigned to help make the walker more suitable for Miles. With suggestions from other Remap volunteers: Alan and Howard, they came up with the best solution.

To make the walker more stable at speed, Richard changed the angle of the wheels like on a sports wheelchair. He made the changes by bolting a special bracket to the existing walker that could be easily removed and returned to the original condition when required and making the frame easier to transport. This required precision machining to allow the modified parts to fit accurately in the Lecky Walker frame and provide stability for Miles when he used it.

Richard explains how amazing it is to see Miles with his new walker:

"The look of happiness on Miles' face when he tried the modified walker for the first time makes all my efforts worthwhile. It is not just about providing modifications, but also improving the quality of life for the people we help".

Miles can now continue to play, enjoy the freedom and remain safe in the process."



IMPACT OF COVID-19

The advent of Covid-19 and associated restrictions in March 2020 had a significant impact on Remap's activities. Our office was closed, and all paid staff furloughed. We were not able to provide services to many of our clients.

As lockdown eased, we were able to resume our charitable service although restricted by government regulations and while ensuring the safety of our volunteers and clients. Where possible we were able to provide help and equipment while maintaining social distancing and this included online consultation, working via Occupational Therapists and in some cases by use of PPE and other risk mitigation steps. Some of our branches even made PPE during lockdown. A new Covid-19 policy was put in place and risk assessment / mitigation process was issued to all volunteers.

However, the trustees used the unfortunate consequences of the pandemic to review the structure of Remap and its core needs and costs. This was done by online survey of all volunteers (some 300 completed this) and by personal consultation with each of our national branch chairs.

During this difficult time, trustee Peter Cattermole was appointed to the role of Executive Vice-Chair and led the remaining staff and temporary volunteers who helped run the office. A board-appointed team then recruited the new staff and closed the 'bricks and mortar' office, replacing it with a virtual structure.

One of the many outcomes of this process is a new, revitalised team working in a much more effective and cost-efficient manner and with a renewed drive to see the charity not just survive the pandemic but to emerge stronger and better able to serve more people who need our help.



“ I can't thank Remap enough. They have renewed my enthusiasm for my music and have helped me to enjoy my hobby even more, without the constraints of my disability. ”

Quote from Brian, a Remap client.

FINANCIAL REVIEW

Financial Statements

The financial statements for the year ended 31 March 2021 are set out on pages 19-22.

Reserves Policy

The trustees have set a reserves policy that puts a limit upon reserves holdings that is equivalent to 6 months' normal expenditure. They regard this limit as the minimum that will allow for the orderly conduct of the charity's business and obligations in what is a particularly uncertain funding climate and, at the same time, the maximum that could be regarded as a proper use of donated funds. Funds held by branches are expected to comply with this policy, but there will be local variations.

During the year, the Trustees reviewed Remap's reserve allocation policy and decided that all funds held by branches, if not restricted, should be designated for the local delivery of Remap's service to the disabled.

Investment Policy

Any balance of funds not required for immediate expenditure is currently held on bank deposit. Funds held centrally are partly invested, with Virgin Money. This policy is subject to ongoing review as the funding requirements of Remap change.

Investment Performance

Total interest received was £264 - the bulk of which came from Virgin Money.

Any Funds in Deficit

There are no funds in deficit.

Reserves

During the year, Remap designated a further £117,000 of its unrestricted reserves for implementing the 'Reaching Out' Programme and £92,366 in respect of funds held by branches. The total designated reserves at 31 March 2021 were £112,366 (2020 - £20,000).

Public Benefit

The charity has complied with the guidance on public benefit requirement in accordance to Section 17 of the Charities Act 2011.

Independent Examiner

Neil Thomas FCA was re-appointed as Independent Examiner at the AGM in September 2020. It is proposed that he should be further reappointed at the forthcoming 2021 AGM. This report is made by the trustees and signed on their behalf by the Chair of Trustees on 10th June 2021.

This report is made by the trustees and signed on their behalf by the Chair on 10 June 2021.

Peter Cattermole

Chair of Trustees



STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The trustees, who are also the directors of Remap 2010 for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on an on-going basis unless it is inappropriate to presume that the trust will continue in operation.

The trustees are responsible for keeping adequate accounting records and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities



REMAP 2010

Statement of Financial Activities for the year ended 31st March 2021

Income and Expenditure Account

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Incoming resources					
<i>Donations legacies and other gifts</i>					
Charitable trusts		83,080	11,000	94,080	115,376
Other donors		68,070	500	68,570	133,925
Legacies		53,128	-	53,128	18,234
Total donations and gifts		204,278	11,500	215,778	267,535
<i>Other incoming resources</i>					
Government project grants		49,808	-	49,808	9,160
Interest receivable		264	-	264	622
Total other incoming resources		50,072	-	50,072	9,782
Total incoming resources		254,350	11,500	265,850	277,317
Charitable expenditure					
<i>Cost of activities in furtherance of the objects of the charity:</i>					
	2	176,425	1,429	177,854	312,139
<i>Costs of generating funds</i>					
Fundraising		5,747	-	5,747	22,602
<i>Governance costs</i>	3	1,964	-	1,964	3,262
Total resources expended		184,136	1,429	185,565	338,003
Net income (expenditure)		70,214	10,071	80,285	(60,686)
Reconciliation of funds					
At 1 April 2020		200,146	19,104	219,250	279,936
Transfer		1,715	(1,715)	-	-
At 31 March 2021		272,075	27,460	299,535	219,250
Representing					
Current assets		277,605	27,460	305,065	219,825
Current liabilities		(5,530)	-	(5,530)	(575)
		272,075	27,460	299,535	219,250

REMAP 2010
Balance Sheet
as at 31 March 2021

	Notes	2021	£	2020	£
		£	£	£	£
Current assets					
Debtors	5	6,449		14,173	
Short term deposits		62,732		68,888	
Cash at bank		235,884		136,764	
		<u>305,065</u>		<u>219,825</u>	
Creditors: amounts falling due within one year					
	6	(5,530)		(575)	
Net current assets			<u>299,535</u>		<u>219,250</u>
Net assets			<u>299,535</u>		<u>219,250</u>
Accumulated funds					
Unrestricted funds					
<i>General funds</i>	7		42,709		180,146
<i>Designated reserves</i>	7		229,366		20,000
			<u>272,075</u>		<u>200,146</u>
Restricted funds	7		27,460		19,104
			<u>299,535</u>		<u>219,250</u>

For the year ended 31 March 2021, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 10th June 2021 and signed on their behalf by



P Cattermole
Chair of trustees

REMAP 2010

Notes to the Financial Statements for the year ended 31st March 2021

Accounting Policies

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the statement of Recommended Practice, Accounting and Reporting by Charities (revised 2015).

Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Grants are recognised in full in the Statement of Financial Activities in the year in which they are received.

Resources expended

Resources expended are recognised in the year in which they are incurred allocated to the particular activity to which they relate.

Governance costs are those attributable to organisational administration and compliance with constitutional and statutory requirements.

Funds

The funds of Remap are split into Restricted and Unrestricted funds.

Restricted funds are those funds that can only be used for particular restricted purposes within the objects of the charity, Restrictions are imposed by the donor.

Unrestricted funds include designated funds for the expansion of the charity and funds to help branches for the local delivery of services to the disabled.

Assets

Fixed assets are generally written off in the year of purchase.

2	Staff costs	2021	2020
		£	£
	Salaries and wages	95,364	146,697
	Social security and pension costs	6,119	13,879
		<u>101,483</u>	<u>160,576</u>
	Management remuneration	<u>38,250</u>	<u>44,165</u>
	Average monthly number of employees during the year	<u>3</u>	<u>5</u>

There were no employees with earnings in excess of £60,000.

3 Governance costs	Total 2021 £	Total 2020 £
Trustee liability insurance	627	627
Trustees' and other governance meetings	737	2,060
Accountant's fees	600	575
	<u>1,964</u>	<u>3,262</u>

4 Transactions with trustees

During the year 1 trustee (2020-2) was reimbursed for motor, travel and other expenses totalling £383 (2020- £887). No trustee (2020-1) was paid remuneration for accountancy services. (2020-£3,260).

5 Debtors	2021 £	2020 £
Income tax recoverable	3,804	8,543
Other debtors and prepayments	2,645	5,630
	<u>6,449</u>	<u>14,173</u>

6 Creditors	2021 £	2020 £
Other creditors and accruals	5,530	575

7 Funds

Restricted funds principally comprise funds restricted to local use. by Remap branches.

Unrestricted funds include funds of £137,000 (2020- £20,000) designated for the upgrade of Remap's systems and infrastructure and £92,366 held by branches for the for the local delivery of services to the disabled.

8 Related party transactions

There were no related party transactions during the year (2020- None)

Independent Examiners Report to the Trustees of REMAP 2010

Registered company number: 7316433

Registered charity number: 1137666

I report on the accounts of the charity for the year ended 31st March 2021, which are set out on pages 19 to 22.

Respective Responsibilities of Trustees and Examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. I am qualified to undertake the examination being a qualified member of the Institute of Chartered Accountants in England and Wales (ICAEW).

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiners Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities SORP (FRS 102);
- have not been met; or

(2) to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

Neil Thomas FCA

NEIL THOMAS FCA Chartered Accountant

Lynfield

Heathfield

East Sussex

TN21 ODG

Date: 10th June 2021