

REGISTERED COMPANY NUMBER: 07263026 (England and Wales)
REGISTERED CHARITY NUMBER: 1137602

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2022
for
Cambridge Women's Aid**

**Lanham and Company Limited
Statutory Auditors &
Chartered Accountants
9 Great Chesterford Court
London Road
Great Chesterford
Essex
CB10 1PF**

Cambridge Women's Aid

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**Report of the Trustees
for the Year Ended 31 March 2022**

The trustees of Cambridge Women's Aid, who are also directors of the charity for the purposes of the Companies Act 2006, are pleased to present their Annual Trustees' Report, together with the financial statements of the charity for the year ending March 2022. These are prepared to meet the requirements of 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

History and Charitable Purpose

Cambridge Women's Aid (CWA) offers information, advice and practical as well as emotional support to women affected by domestic abuse. The charity also provides safe and secure accommodation to women and children in need of a place of safety.

The charity's constitution was established in 1977 with the following objectives:

- o To relieve the distress and suffering of women and children who have suffered or are exposed to domestic violence.
- o To relieve the aforementioned women and children in need by making grants of money or providing or paying for items, services or facilities, and by the preservation and protection of their mental and physical health in such ways as shall contribute to relieving their need.
- o To educate the public and partner agencies in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research into such matters and publish the results of such research where considered appropriate.

Significant activities

Throughout the year, CWA provided a range of high-quality support services to women and children affected by domestic abuse, through its safe refuge and its community based services. We delivered:

- o Safe refuge accommodation to 43 women and 56 children;
- o Outreach support to 390 women in the community;
- o Direct support and specialist advice to local professionals, including help to find and access refuge space;
- o Free training for 19 community members through Ask Me project, to raise awareness and build a proactive community response to support survivors;
- o Further training and expertise to: police officers, medical students, health professionals, voluntary groups, local employers, magistrates, housing officers, family court professionals and social workers.

**Report of the Trustees
for the Year Ended 31 March 2022**

OBJECTIVES AND ACTIVITIES

Social investments

As a long-standing local charity and grassroots organisation, CWA is deeply embedded in the social fabric of our community. The high level of support and goodwill we receive from local Cambridge community groups, businesses and institutions is testament to the value that we bring to our city and wider county. We are a Living Wage employer, employing local people, investing in their skills and training and supporting local businesses through our procurement practices wherever possible. We are instrumental in bringing practical and financial resources into the area for the benefit of our community. This includes distributing donated funds and items, as well as applying for funds from central government and grant funders to invest in local people.

While we have the agility and advantages of an independent organisation, with our own constitution and decision-making powers, we are also part of a wider national network within Women's Aid Federation England. This gives us the ability to benefit from rigorous shared standards on best practice, and a louder voice to elevate issues, contribute to research, and campaign for positive change at a national level. For example, this year we fed into national data on domestic abuse services through the Women's Aid Annual Survey, and responded to consultations around commissioning practices in the VAWG sector. The CEO of Cambridge Women's Aid continues to be a sub-committee member of the Women's Aid Federation England Board, sitting on the Finance, Resources, Risk and Governance Group.

More widely, CWA values close relationships with other organisations and we are generous with our expertise where it will benefit our service users. The charity recognises the importance of contributing to multi-agency work to combat domestic abuse. In order to fully support a coordinated response to domestic abuse, the charity has been actively involved in a wide range of partnerships and professional networks throughout the year, including:

- o Cambridge and Peterborough Women's Consortium;
- o Women and Homelessness Action Group;
- o Whole Housing Approach Board - overseeing the Standing Together Community Coordinated Response project;
- o The Crown Prosecution Service Violence Against Women and Girls Scrutiny Panel for the East of England;
- o The Cambridgeshire Constabulary Domestic Abuse Scrutiny Panel;
- o Cambridge City Council DAHA Quality Assurance Group.
- o The Cambridgeshire Domestic Abuse and Sexual Violence Partnership Governance Board and Operations Board.
- o Women's Aid Federation England: Research, Policy, Campaigns and Communications Group.

Public Benefit statement

The Trustees believe the activities of Cambridge Women's Aid (CWA) continue to comply with Section 4 of the Charities Act 2011 with regard to public benefit. The information about the public benefit provided by CWA is set out in this report.

Volunteers

CWA benefits greatly from a huge number of volunteer hours in our community from kind people who tirelessly collect and deliver much needed toiletries, clothes, household items, food, toys, vouchers and funds to benefit our service users. We are very grateful to the individuals, church groups, businesses, colleges, Women's Institutes, Mother's Unions and Soroptimists for their ongoing support.

We continued to develop and support our community of trained Ask Me Ambassadors, who consistently volunteer their time to break the silence around domestic abuse. Ask Me Community Ambassadors have been an invaluable part of supporting CWA's work over the year, by taking an active role in ending permissive attitudes towards domestic abuse in their communities. Individuals have organised awareness-raising events, talks and training in their workplaces, university societies, and schools. They have continued to plant important seeds for change in casual conversations with friends, family, neighbours and colleagues. They have taken practical action by improving domestic abuse policies and resources at work, supporting CWA through imaginative fundraising campaigns, and sharing information on social media.

**Report of the Trustees
for the Year Ended 31 March 2022**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The main areas of charitable activity in this period were:

- o Providing in-depth, needs-led support to women and children living in the refuges;
- o Offering one-to-one support and advice, through the outreach project, to women living in the community;
- o Training community members in and around Cambridge through the Ask Me project;
- o Collecting, storing and distributing donated items to women in need, as well as providing practical support and items for moving on from refuge into new homes;
- o Providing training and awareness-raising within the community and sharing expertise with other professional organisations.

**Report of the Trustees
for the Year Ended 31 March 2022**

Safe refuge for women

CWA offers a high standard of modern refuge accommodation to women who are at risk of harm due to domestic abuse and are in need of safe and supported accommodation. This service is funded by rent charges and by Cambridgeshire County Council. This year the refuge service was recommissioned by Cambridgeshire County Council through a competitive tendering exercise. We were successful in bidding for this and have secured continued funding for the refuge. In the year up to March 2022 we maintained an 86% occupancy rate across the year, accommodating 43 women and the 56 children they had with them. In addition, 27 women and 48 children benefited from ongoing resettlement support during the year; an increase on last year. The average stay in refuge was 98 days. The length of stay across the year was as follows:

< 1 month	12 women
1 - 2 months	4 women
2 - 3 months	4 woman
3 - 4 months	5 women
4 - 6 months	6 women
6 - 8 months	8 women
8 - 12 months	3 women
> 12 months	1 women

All women were assigned a Refuge Support Worker on arrival, who helped them settle into the refuge, explore their options, identify their needs and work through a support plan. We supported women with a wide range of needs, including: accessing basic necessities such as food, clothes and money; claiming the correct benefits; information on legal rights; accessing childcare and enrolling children in school; and creating a plan for the future. We were able to support some women to move on quickly to their preferred accommodation, while others stayed for a significant time while we helped them to get rehoused permanently.

"I will never forget how scared I was that day: packing my car in less than 2 hours, picking up the kids and driving for 3 hours. But I also remember how relieved I was to arrive in the refuge, and how welcome I felt as we opened our room, and each kid had a soft toy on their bed, and there was a super soft towel on mine. It might not seem a lot, but most women arrive with very little, so it means a lot, it brings comfort and shows we will be well looked after. CWA were a great support - it would take pages to say all they did." - former refuge resident

Throughout the year, we continued to put effort into making our services as accessible as possible for women with multiple barriers to seeking support. We were able to support some families with no recourse to public funds, by helping them to navigate the application process for a destitution domestic violence concession. We provided interpreters for non-English speakers wherever needed. We have kept developing and strengthening our knowledge through continuing professional development, and relationships with other specialist organisations, in order to advise, support and refer women effectively according to their needs and circumstances. A few examples from this year include mental health training from CPSL Mind, and training from Cambridge Rape Crisis Centre on supporting survivors of sexual violence.

Covid continued to have an impact in the house, and throughout the year the refuge staff established strong protocols which kept everyone safe, and adapted to changing government guidance throughout the year. We were pleased to be able to start thinking about restarting group work and more normal household activities this year, including planning a cookery course and preparing to deliver the Power to Change course.

We were grateful for an outpouring of goodwill and support at Christmas, and received toys to give out to children from the Star Radio 'Giving Tree' Appeal, as well as donations of food, vouchers and money to support families in refuge at this time of year. Once again, we were able to give each woman living in the refuge a supermarket voucher for Christmas shopping, as well as an Argos voucher to buy presents for their children, which meant a lot at a busy and difficult time of year.

Safe refuge for children

**Report of the Trustees
for the Year Ended 31 March 2022**

The main aim of the children's service is to keep children safe and to strengthen their family. The support given by this service included settling the children into refuge, accessing health services, support into school or nursery, access to community services as well as the provision of play activities, emotional support and family outings. Through the Home Office's Children Affected by Domestic Abuse (CADA) support fund, CWA received funding to provide extensive support to the mums and children in our services. This funding also supported local partnership work to ensure children's needs were met holistically and seamlessly across all local agencies involved in this initiative. The children also benefited from enhanced school holiday activities provided by the Cambridge City Council-funded Play Scheme. The Family Worker played a key role in the refuge by providing advocacy for families, and liaising with other professionals and statutory services.

During the year, 56 children were accommodated in the refuge. Their age ranges were as follows:

Under 5 years old	27 children
6 - 10 years old	22 children
11-15 years old	7 children

After the disruption of Covid-19, the children's project was able to slowly return to normality over the course of the year. There were still some restrictions, such as regular testing, isolations for symptomatic children, and thorough cleaning regimes for toys and play areas in between uses. Daily children's activities such as play sessions in the art room were re-opened - at first this was on a one-to-one basis, then in small age-based groups - and group activities and outings in the school holidays were resumed. The children went on daytrips, took part in sports and activity camps, and enjoyed summer water play in our garden at the house. The children's project had a really good, busy summer, with a lot more freedom to play and build relationships within and between families.

There was also an increase in the capacity of the children's service, as a dedicated Children's Worker joined the Family Worker in providing support and supporting on trips out of the house. All of this created better opportunities to establish a strong rapport and build up trust with children coming into refuge, in order to work with them supportively around the impact of domestic abuse in their lives. This meant being able to do more one-to-one work with children on thoughts and feelings, including taking older children on outings for some individual attention, such as for a hot chocolate and a chat.

"We worked all the way through the pandemic, and the restrictions meant we couldn't do what we wanted to do for the children - which was hard at times. This year we have had the freedom to do our jobs again. It's been exciting to be able to go out and do trips, get new toys and resources, and develop stronger, closer relationships with the children and families. It's been lovely to see the joy and the light on the children's faces again" - Staff member

We are grateful for some generous private donations, which have allowed us to offer specialist art therapy to children leaving refuge, and ensure that children have what they need for their new bedroom when moving on. Generous benefactors every year also ensure the children are able to go to a Christmas pantomime and this year was no different. We are grateful for the continued support, and that this brought a lot of joy to families in refuge at a difficult time.

Outreach Service

"I honestly don't know where I would be without the support from Women's Aid. I think the organisation is amazing and the support they give women like me means so much. When you leave abuse you feel so alone and so scared not knowing where to turn - Women's Aid has made me realise that I am not alone, with such understanding of how I feel. This support isn't limited to a time scale, so I know I have that support for as long as I need it, which is a huge peace of mind. When I look at how far I have come in this last year it's amazing and it's only happened with the support from Women's Aid." - Outreach client

The Cambridge Women's Aid Outreach Service offers a free and confidential service based in the community, offering in-depth, tailored emotional and practical support to women subjected to domestic abuse. As well as supporting survivors directly, outreach workers frequently offer advice to professional and personal supporters in a survivor's life. The Outreach service was funded thanks to contributions from South Cambridgeshire District Council, Cambridge City Council and Cambridgeshire County Council.

Cambridge Women's Aid (Registered number: 07263026)

**Report of the Trustees
for the Year Ended 31 March 2022**

Across the year 2021-22, we received 262 new referrals directly into outreach, with the vast majority of these coming from self-referrals (78%), followed by refugees, police and the IDVA service. In total, the Outreach Project provided ongoing support to 390 people from the following areas:

Cambridge City	176
East Cambridgeshire	66
South Cambridgeshire	133
Out of county	16

The women receiving support from the outreach service had 514 children in total, who benefited indirectly from our support. We offered brief advice to an additional 322 individuals including survivors, professionals and third-parties, giving information about rights and options and signposting to appropriate support.

The outreach service continued to adapt to the changing context over the course of the year 2021-22. Politically, the new Domestic Abuse Act came into effect, improving existing legal definitions of domestic abuse and coercive control, creating new protections for survivors, and placing a statutory duty on local authorities to provide accommodation-based support for victims of domestic abuse. CWA fed into the consultations and needs assessments undertaken by the local authority as part of this new duty, and also built relationships in order to respond to the early stages of a re-commissioning of outreach services in Cambridgeshire.

The enduring impact of Covid-19 on individuals, public services and the wider economy was also a significant factor this year, and the outreach team reported an increase in survivors coming forward with high support needs and complex situations. There were some changes in staffing, with three new outreach workers joining the team over the course of the year. The team continued to work remotely and develop their use of new technology to support survivors, including Zoom and Live Chat. Survivors could also get support on the phone and email during normal office hours, or get emergency help 24 hours a day, 365 days a year. As part of our digital transformation, we undertook projects to improve internal processes and streamline data collection using our online case management system.

We were delighted to be able to re-start some of the group work which was put on hold last year due to the pandemic. We started up a new online art group, in which women supported by the outreach service have a chance to connect with each other, use their creative skills and chat in a relaxed environment. This has been successful and we will be looking at how we can build on this work and connect it to other projects to elevate survivors' voices further through creative media.

This year we also carried out a project to map mental health provision for women in Cambridge, and identify gaps and pressures in the system for survivors. We identified that many women were struggling to access any support while on long waiting lists for counselling. To address this, we built a partnership with the Group Therapy Centre, to co-deliver the 'Moving Forward' support group specifically for survivors of domestic abuse, focusing on peer support, group therapy and positive coping strategies. In the words of one participant:

"The group gives me the opportunity to meet other women going through similar things; it helps you realise you are not alone. It's a safe place where I feel I can talk about the emotions, ups and downs after leaving an abusive relationship."

We were grateful to receive a generous donation which allowed us to set up a 'Fun Fund'. The purpose of the fund is to provide money for families to be able to do enjoyable activities that they may not otherwise be able to afford, so that mums can give children a memorable experience. Some examples of activities families did this year included: a trip to the seaside with fish and chips; birthday trampolining and a meal out; a trip to the London Science Museum, and many more.

A particular highlight of the year was Christmas 2021, when once again we were able to give out vouchers to women, allowing them and their children to be able to enjoy their festivities.

Community Engagement

**Report of the Trustees
for the Year Ended 31 March 2022**

Research shows that communities are often the first to know about abuse, and that they can act as either gate openers or gate closers for a survivor seeking help. Cambridge Women's Aid has continued to develop work around education, prevention and community engagement to improve responses to domestic abuse in our area, by delivering the Ask Me course developed by Women's Aid England.

"I really learnt a lot and was really good to challenge myself in some of my previous ways of thinking and responding. I would highly recommend this course. The trainers are excellent!" - Ask Me participant, 2022

In 2021 we secured funding from the Monday Charitable Trust to re-start and expand the delivery of the Ask Me course, after a short pause in 2020 due to the Covid pandemic. The training package was redeveloped as an online course, and we initiated the project by recruiting and inducting a new Ask Me Coordinator in January 2022. The first training group was delivered in March 2022, and we will be training 96 community members per year over the next 3 years. A lot of development work has gone into the training materials, format and opportunities to further develop the existing network of Ask Me trainees, which will stand us in good stead over the coming years of the project. We are inspired by the commitment the Ask Me community shows in taking action to end domestic abuse and ensure that survivors get the right response the first time they speak out.

FINANCIAL REVIEW

Principal funding sources

The charity's main sources of funds come from Cambridgeshire County Council, which funds the support to women living in the refuge and part-funds the Outreach Project. We receive additional funding from Cambridge City Council towards our Outreach Project and the children's holiday play schemes. South Cambridgeshire District Council also make a contribution towards the costs of the Outreach Project. A considerable proportion of income is received as rent from the residents of the two refuges, mainly from Housing Benefit. The charity also receives general donations from individuals and organisations who support the work of CWA.

In the past year, we received a significant donation from The Thompson Family Trust to support the work we do with children affected by domestic abuse. We are indebted to them for their generosity and support. This donation has been restricted to ensure we can meet the needs of families moving on with their lives. We are grateful to a number of other groups, businesses and individuals in our community who contacted us with offers of help and donations, which we valued highly.

We would also like to acknowledge the support we received from Star Radio, who teamed up with the Gifting Tree at a local shopping centre, and ran a campaign to ensure that we could give out Christmas presents to every child we support. We are always touched by the depth of generosity from so many local groups and individuals at Christmas, and 2021 was no different - we would like to thank everyone who helped to make this time of year special for women and children using our service.

We are also grateful to those individuals and organisations who so kindly donated vital items to the charity throughout the year. The clothes, toys, household items, toiletries and furniture we received provided a much appreciated source of support to the service users.

**Report of the Trustees
for the Year Ended 31 March 2022**

FINANCIAL REVIEW

Reserves policy

The trustees have reviewed the charity's needs for reserves in line with the guidance issued by the Charity Commission and believe that reserves should be at a level to ensure the charity can run efficiently and cover perceivable risk factors that may arise. CWA undertakes an annual risk assessment which influences the reserves policy.

The trustees believe that the charity should hold financial reserves to:

- (1) be able to run effectively and be able to meet the needs of the beneficiaries
- (2) protect the organisation and to be able to continue operating despite damaging events.
- (3) fund necessary development of services
- (4) meet all financial obligations such as lease commitments

The trustees are of the opinion that the minimum level of unrestricted free reserves held should be the sum total of the following:

- the equivalent of one month's running costs
- lease commitments
- staff redundancy costs (to be reviewed annually) and other staff related financial obligations
- adherence to all obligations under the Equality Act 2010 and other statutory requirements
- an emergency fund (contingency costs in case of an emergency)

This equates to £167,611 for the financial period ending March 2022. This amount is within our policy of holding less than 6 months running costs as free reserves at any given time.

As at 31st March 2022, CWA holds £147,935 as free reserves and will work towards building this up in 2022/23.

Financial Position at 31st March 2022

At the end of the financial year, the charity is in a good financial position. We are able to fund our core work and have additional funds to ensure we can cover our planned work for the coming year. The renewal of the refuge contract for the next 5 years puts funding for the refuge project on a secure footing. In terms of risk, our commissioned outreach funding has come to an end after the year end, this will require some changes to the funding model for this service in the future. However, good advance planning means that the combination of free reserves, designated funds and restricted funds gives the charity the ability to continue providing our main services and be responsive to the needs we predict for the next year.

**Report of the Trustees
for the Year Ended 31 March 2022**

PLANS FOR THE FUTURE

Looking to the future, we are:

- o Working to obtain long term funding for the refuge and outreach services, and continue to bring in funding for women resettling after refuge.
- o Embarking on the process of renewing our National Quality Standards accreditation from Women's Aid Federation England.
- o Searching out new spaces to deliver our services from.
- o Strengthening our mutual connections with partners who support us by offering invaluable skills and community fundraising support.
- o Piloting new groups to address gaps in mental health provision for survivors.
- o Exploring ways to build the resilience of women experiencing economic hardship.
- o Continuing to analyse the benefits and opportunities of the new Domestic Abuse Act, and lending our voice to wider calls to keep the voices of survivors, children, and minoritised women at the heart of the government's response to domestic abuse.
- o Developing the board of trustees through the recruitment of new members, who will bring in new skills and perspectives to benefit the charity and drive forward our vision and mission.
- o Looking forward to deepening our collaboration in the work of the Cambridge and Peterborough Women's Consortium (CPWC).
- o Continuing our fruitful partnership with St Catharine's College, in order to develop and expand the Ask Me project, and to put on a new and improved conference for survivor's voices to be heard by statutory agencies.
- o Lending our expertise to local partners seeking to improve their response to domestic abuse through improved policies, procedures and training.
- o Developing support for family and friends, and increasing the use of opportunities to co-produce peer support groups.
- o Piloting a project looking at the employment challenges of women leaving refuge, and setting up some work experience opportunities to support them rebuilding their lives.
- o Building our relationship with our local Family Court to support their ambitions to best respond to vulnerable court users.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

CWA is a charitable company limited by guarantee not having share capital. The company was created under a Memorandum of Association which established the objects and powers of the charitable company, and is governed under its Articles of Association.

**Report of the Trustees
for the Year Ended 31 March 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Management of the organisation

The trustees of Cambridge Women's Aid are responsible for the charity. They delegate the day to day running of the charity to paid workers. The workers work collaboratively and all workers work at a high level, taking responsibility for their own area of work. The Chief Executive Officer is responsible for the overall management of the charity, particularly the strategic and resource aspects. The senior Refugee Worker is responsible for the refuge. All senior workers support and oversee the Outreach and community work. The other workers are all responsible to the senior workers.

During 2021/22, remuneration of personnel was set by comparing equivalent specialist roles nationally and looking at the pay of local roles with similar responsibility. CWA has Living Wage certification and the highest paid worker was always paid less than three times that of the lowest paid worker. The trustee carried out an in-depth benchmarking exercise in 2021/22, to ensure that pay continues to be set at an appropriate level, and that working conditions ensure staff well-being.

Senior workers meet with the trustees quarterly. Workers communicate every day and keep each other informed of their work, particularly any challenges or concerns. Workers meet regularly for formal case reviews and to discuss CWA business. Workers offer each other a high level of support and opportunities to reflect and share good practice. Workers also have access to an external counsellor for in-depth clinical supervision.

CWA has a minimum of five trustees. They also act as directors of the company. All trustees are women and are selected for their skill and experience that both represent and benefit the service users. Each woman is nominated and elected at the Annual General Meeting. During the period between each AGM, women can be co-opted on to the Board by a majority vote of the current trustees. All trustees give their time on a voluntary basis and do not receive any remuneration from CWA. The CWA Management Committee Policy sets out the trustee's job description, authority, responsibilities and induction.

Affiliations

Cambridge Women's Aid is an independent charity and a full member of Women's Aid Federation England.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07263026 (England and Wales)

Registered Charity number

1137602

Registered office

9 Great Chesterford Court
London Road
Great Chesterford
Essex
CB10 1PF

Trustees

The charity has a dispensation from the Charity Commission from listing the names of its trustees.

Auditors

Lanham and Company Limited
Statutory Auditors &
Chartered Accountants
9 Great Chesterford Court
London Road
Great Chesterford
Essex
CB10 1PF

**Report of the Trustees
for the Year Ended 31 March 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

Contact information

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email: refuge@cambridgewa.org.uk

Bankers

Lloyds TSB Bank Plc

Gonville Place

Cambridge

CB2 1BQ

COMMENCEMENT OF ACTIVITIES

The charity commenced activities on the 1 October 2010 following the transfer of activities and net assets from Cambridge Women's Aid (registered charity number 273867) on the 30 September 2010.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Cambridge Women's Aid for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Cambridge Women's Aid (Registered number: 07263026)

**Report of the Trustees
for the Year Ended 31 March 2022**

AUDITORS

The auditors, Lanham and Company Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on30.1.23..... and signed on its behalf by:

A. Webber
A Webber - Trustee

**Report of the Independent Auditors to the Members of
Cambridge Women's Aid (Registered number: 07263026)**

Opinion

We have audited the financial statements of Cambridge Women's Aid (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 19 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
Cambridge Women's Aid (Registered number: 07263026)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of
Cambridge Women's Aid (Registered number: 07263026)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have obtained an understanding of the legal and regulatory framework applicable to the charity, focusing on provisions of those laws and regulations which had a direct effect on the determination of material amounts and disclosures in the Financial Statements.

We have considered the nature of the industry and sector, control environment and business framework.

We have enquired of management and trustees in regard to their own assessment of the risks of irregularities, including fraud and obtained relevant documentation and representations in order to form an opinion on potential irregularities including fraud.

We have reviewed the company's documentation of their policies and procedures relating to identifying, evaluating and complying with laws and regulations, detecting and responding to the risks of fraud, and the internal controls established to mitigate the risks of fraud and non-compliance with laws and regulations.

Audit procedures performed during the audit included transaction testing with a focus on areas of judgement and estimations, and entries determined to be large of relating to unusual transactions. These audit procedures are designed to provide reasonable assurance that the Financial Statements were free from fraud or error. However, detecting irregularities that result from fraud is inherently more difficult than detecting those that result from error, as those irregularities that result from fraud may involve collusion, deliberate concealment, forgery or intentional misrepresentations.

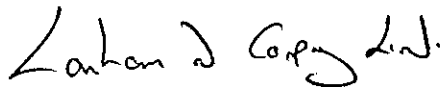
No instances of non-compliance with laws and regulations of fraud were communicated to us during the audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Ireland FCCA (Senior Statutory Auditor)
for and on behalf of Lanham and Company Limited
Statutory Auditors &
Chartered Accountants
9 Great Chesterford Court
London Road
Great Chesterford
Essex
CB10 1PF



Date: 30 January 2023

Cambridge Women's Aid

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	109,986	55,000	164,986	213,027
Charitable activities	4				
Hostel accommodation		153,181	155,621	308,802	386,666
Community services		-	204,298	204,298	133,449
Investment income	3	13	-	13	27
Total		<u>263,180</u>	<u>414,919</u>	<u>678,099</u>	<u>733,169</u>
EXPENDITURE ON					
Charitable activities	5				
Hostel accommodation		163,557	185,735	349,292	401,759
Community services		18,687	199,432	218,119	135,718
Support services		22,460	291	22,751	26,876
Total		<u>204,704</u>	<u>385,458</u>	<u>590,162</u>	<u>564,353</u>
NET INCOME		58,476	29,461	87,937	168,816
RECONCILIATION OF FUNDS					
Total funds brought forward		300,603	297,192	597,795	428,979
TOTAL FUNDS CARRIED FORWARD		<u><u>359,079</u></u>	<u><u>326,653</u></u>	<u><u>685,732</u></u>	<u><u>597,795</u></u>

The notes form part of these financial statements

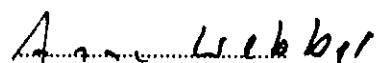
Cambridge Women's Aid (Registered number: 07263026)

**Balance Sheet
31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	12	494	-	494	742
CURRENT ASSETS					
Stocks	13	1,000	-	1,000	4,794
Debtors	14	10,079	-	10,079	11,266
Cash at bank		388,460	339,301	727,761	761,407
		<u>399,539</u>	<u>339,301</u>	<u>738,840</u>	<u>777,467</u>
CREDITORS					
Amounts falling due within one year	15	(40,953)	(12,649)	(53,602)	(180,414)
NET CURRENT ASSETS		<u>358,586</u>	<u>326,652</u>	<u>685,238</u>	<u>597,053</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>359,080</u>	<u>326,652</u>	<u>685,732</u>	<u>597,795</u>
NET ASSETS		<u>359,080</u>	<u>326,652</u>	<u>685,732</u>	<u>597,795</u>
FUNDS	17				
Unrestricted funds				359,080	300,603
Restricted funds				326,652	297,192
TOTAL FUNDS				<u>685,732</u>	<u>597,795</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30.5.22 and were signed on its behalf by:


A Webber - Trustee

Cambridge Women's Aid

**Cash Flow Statement
for the Year Ended 31 March 2022**

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	(33,659)	305,054
Net cash (used in)/provided by operating activities		(33,659)	305,054
Cash flows from investing activities			
Sale of tangible fixed assets		-	149
Interest received		13	27
Net cash provided by investing activities		13	176
Change in cash and cash equivalents in the reporting period		(33,646)	305,230
Cash and cash equivalents at the beginning of the reporting period		761,407	456,177
Cash and cash equivalents at the end of the reporting period		727,761	761,407

The notes form part of these financial statements

Cambridge Women's Aid

**Notes to the Cash Flow Statement
for the Year Ended 31 March 2022**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22 £	31.3.21 £
Net income for the reporting period (as per the Statement of Financial Activities)	87,937	168,816
Adjustments for:		
Depreciation charges	248	248
Profit on disposal of fixed assets	-	(149)
Interest received	(13)	(27)
Decrease/(increase) in stocks	3,794	(500)
Decrease in debtors	1,187	73,631
(Decrease)/increase in creditors	(126,812)	63,035
Net cash (used in)/provided by operations	<u>(33,659)</u>	<u>305,054</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank	761,407	(33,646)	727,761
	<u>761,407</u>	<u>(33,646)</u>	<u>727,761</u>
Total	<u>761,407</u>	<u>(33,646)</u>	<u>727,761</u>

The notes form part of these financial statements

Cambridge Women's Aid

Notes to the Financial Statements for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going Concern

There are no material uncertainties that would cast doubt on the charity's ability to continue as a going concern.

Income

All income is recognised at the fair value in the Statement of Financial Activities once the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants relating to revenue are recognised in income and expenditure over the same period as the expenditure to which they relate once reasonable assurance has been gained that the charity will comply with the conditions and that the funds will be received.

Grants due from government organisations or received in advance are included as current assets or liabilities.

Government grants are accounted for as above, further information on the government grants is included in note 4.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support and management costs are allocated between funds based on the proportion of staff and volunteer hours in each service, on the assumption that the major management expenses is a result of personnel. Volunteers are weighted as half and work substantially fewer hours.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 12.5% on cost

Tangible fixed assets costing more than £2,000 are capitalised and included at cost including any incidental expenses of acquisition.

Stocks

Stocks held by the charity are goods held are to be distributed freely or for a nominal consideration. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Cambridge Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated goods

Donated goods are recognised as income when the charity has control over the goods any conditions associated with the donated goods have been met, the receipt of economic benefit from the use by the charity of the goods is probable and that economic benefit can be measured reliably.

On receipt, donated goods are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain goods of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

In accordance with the Charities SORP (FRS 102), the time of general volunteers is not recognised. The role of volunteers is covered in more detail in the trustees report.

Financial instruments

Financial assets and liabilities are recognised when the company becomes a party to the contractual provisions of the instrument.

Trade debtors and creditors are classed as basic financial instruments and are initially measured at transaction price.

Cash and cash equivalents are classified as basic financial instruments and comprise cash in hand and at bank and short-term deposits with an original maturity date of three months or less.

Support costs

Support costs include the central functions and have been allocated to activity cost categories based on the cost of staff time spent on each activity.

2. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Donations	164,809	193,809
Donated services and facilities	-	18,775
Other income	177	443
	<u>164,986</u>	<u>213,027</u>

During the year the charity received donated goods for the direct use of the beneficiaries of the charity valued at £14,000 (2021: £4,500).

Cambridge Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	13	27
	<u>13</u>	<u>27</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Hostel accommodation	Community services	31.3.22 Total activities	31.3.21 Total activities
	£	£	£	£
Rents receivable	139,959	-	139,959	143,002
Service charges receivable	13,222	-	13,222	13,419
Grants	10,000	204,298	214,298	218,073
Contract service income	145,621	-	145,621	145,621
	<u>308,802</u>	<u>204,298</u>	<u>513,100</u>	<u>520,115</u>

Grants received, included in the above, are as follows:

	31.3.22	31.3.21
	£	£
Cambridge City Council	48,000	48,000
Cambridgeshire County Council	146,138	222,442
Cambridgeshire Police and Crime Commissioner	-	44,697
Cambridgeshire Community Foundation	-	2,800
Ministry of Housing, Communities and Local Government	-	37,127
South Cambridgeshire District Council	8,809	8,628
Monday Charitable Trust	11,351	-
	<u>214,298</u>	<u>363,694</u>

Contract service income received, included in the income breakdown above, is as follows:

	31.3.22	31.3.21
	£	£
Cambridgeshire County Council	145,621	145,621
	<u>145,088</u>	<u>145,088</u>

Cambridge Women's Aid

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Hostel accomodation	339,975	9,317	349,292
Community services	215,677	2,442	218,119
Support services	22,751	-	22,751
	<u>578,403</u>	<u>11,759</u>	<u>590,162</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.22 £	31.3.21 £
Staff costs	368,540	331,386
Rent, rates and water	78,969	97,245
Insurance	2,908	2,786
Light and heat	13,933	13,877
Telephone and internet	6,599	4,529
Postage and stationery	1,793	1,123
Advertising	400	401
Sundries	5,719	1,649
Repairs and renewals	6,388	4,679
Licences	2,952	2,592
Cleaning and gardening	3,709	1,890
Police alarm	711	2,658
Transport	2,044	2,698
Payment fees	258	-
Training and education	2,506	2,708
Donations	35,897	24,848
Fund activities costs	44,254	61,391
Professional fees	575	-
Depreciation	248	248
Loss on sale of assets	-	(149)
	<u>578,403</u>	<u>556,559</u>

7. SUPPORT COSTS

	Governance costs £
Hostel accomodation	9,317
Community services	2,442
	<u>11,759</u>

Cambridge Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

7. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

Governance costs

	Hostel accommodation	Community services	31.3.22 Total activities	31.3.21 Total activities
	£	£	£	£
Auditors' remuneration	9,317	2,442	11,759	7,794
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Auditors' remuneration	11,759	7,794
Depreciation - owned assets	248	248
Surplus on disposal of fixed assets	-	(149)
	<u> </u>	<u> </u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

10. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	332,639	299,668
Social security costs	28,176	24,788
Other pension costs	7,725	6,930
	<u> </u>	<u> </u>
	368,540	331,386
	<u> </u>	<u> </u>

The employee benefits of key management personnel during the year was £97,293 (2021: £89,396).

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Hostel and frontline workers	4	4
Childworker	1	1
Support staff	3	2
Outreach	5	4
Community projects	1	1
	<u> </u>	<u> </u>
	14	12
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

Cambridge Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	152,227	60,800	213,027
Charitable activities			
Hostel accommodation	156,421	230,245	386,666
Community services	-	133,449	133,449
Investment income	27	-	27
Total	<u>308,675</u>	<u>424,494</u>	<u>733,169</u>
EXPENDITURE ON			
Charitable activities			
Hostel accommodation	164,098	237,661	401,759
Community services	-	135,718	135,718
Support services	26,876	-	26,876
Total	<u>190,974</u>	<u>373,379</u>	<u>564,353</u>
NET INCOME	117,701	51,115	168,816
RECONCILIATION OF FUNDS			
Total funds brought forward	182,902	246,077	428,979
TOTAL FUNDS CARRIED FORWARD	<u>300,603</u>	<u>297,192</u>	<u>597,795</u>

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2021 and 31 March 2022	1,238	16,759	17,997
DEPRECIATION			
At 1 April 2021	496	16,759	17,255
Charge for year	248	-	248
At 31 March 2022	744	16,759	17,503
NET BOOK VALUE			
At 31 March 2022	494	-	494
At 31 March 2021	742	-	742

All assets are used for charitable purposes.

Cambridge Women's Aid

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

13. STOCKS

	31.3.22	31.3.21
	£	£
Stocks	1,000	4,794
	<u>1,000</u>	<u>4,794</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Rent receivable	1,784	2,490
Prepayments and accrued income	8,295	8,776
	<u>10,079</u>	<u>11,266</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	2,906	2,429
Social security and other taxes	15,587	7,542
Other creditors	3,498	11,118
Accruals and deferred income	31,611	23,187
Contracts received in advance	-	136,138
	<u>53,602</u>	<u>180,414</u>

Contracts received in advance refers to payments received on account for contractual income for services provided following the year end, as per the terms of the grants.

There was deferred income of £12,649 (2021: 136,138) in the year.

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.22	31.3.21
	£	£
Within one year	59,692	67,190
Between one and five years	-	13,667
	<u>59,692</u>	<u>80,857</u>

Operating lease commitments are in respect of the rental of properties used for charitable purposes. The total lease payments recognised as an expense in the SoFA in the year is £74,398 (2021: £74,281).

Cambridge Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

17. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	114,888	(11,585)	-	103,303
Donations and interest	41,664	77,967	(75,000)	44,631
HR Fund	787	(540)	-	247
Womens activities	8,041	(961)	-	7,080
Refuge Children's Fund	3,159	(271)	-	2,888
Case Management System	2,064	(3,210)	6,000	4,854
Development fund	130,000	(2,923)	49,000	176,077
Interpreting Access Fund	-	-	10,000	10,000
Ask Me (designated)	-	-	10,000	10,000
	<u>300,603</u>	<u>58,477</u>	<u>-</u>	<u>359,080</u>
Restricted funds				
Children's move on fund	275,165	23,585	-	298,750
Consulting Service Users	1,810	4,000	-	5,810
Improvement Fund	7,210	-	-	7,210
Ask Me	3,007	(3,007)	-	-
The Linney Fun Fund	10,000	(291)	-	9,709
Flexible Funding	-	173	-	173
Therapy Fund	-	5,000	-	5,000
	<u>297,192</u>	<u>29,460</u>	<u>-</u>	<u>326,652</u>
TOTAL FUNDS	<u>597,795</u>	<u>87,937</u>	<u>-</u>	<u>685,732</u>

Cambridge Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	167,358	(178,943)	(11,585)
Donations and interest	95,823	(17,856)	77,967
HR Fund	-	(540)	(540)
Womens activities	-	(961)	(961)
Refuge Children's Fund	-	(271)	(271)
Case Management System	-	(3,210)	(3,210)
Development fund	(1)	(2,922)	(2,923)
	<u>263,180</u>	<u>(204,703)</u>	<u>58,477</u>
Restricted funds			
Children's move on fund	55,000	(31,415)	23,585
Playscheme	5,000	(5,000)	-
Consulting Service Users	4,000	-	4,000
Outreach project	187,947	(187,947)	-
Ask Me	7,351	(10,358)	(3,007)
Refuge Support Fund	103,621	(103,621)	-
The Linney Fun Fund	-	(291)	(291)
Flexible Funding	5,000	(4,827)	173
Therapy Fund	5,000	-	5,000
Refuge Children's Fund	42,000	(42,000)	-
	<u>414,919</u>	<u>(385,459)</u>	<u>29,460</u>
TOTAL FUNDS	<u><u>678,099</u></u>	<u><u>(590,162)</u></u>	<u><u>87,937</u></u>

Cambridge Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	102,283	12,605	-	114,888
Donations and interest	48,326	108,338	(115,000)	41,664
HR Fund	787	-	-	787
Womens activities	8,041	-	-	8,041
Refuge Children's Fund	3,809	(650)	-	3,159
Case Management System	4,656	(2,592)	-	2,064
Development fund	15,000	-	115,000	130,000
	<u>182,902</u>	<u>117,701</u>	<u>-</u>	<u>300,603</u>
Restricted funds				
Children's move on fund	231,326	43,839	-	275,165
Consulting Service Users	2,310	(500)	-	1,810
Improvement Fund	7,480	(270)	-	7,210
Ask Me	4,961	(1,954)	-	3,007
The Linney Fun Fund	-	10,000	-	10,000
	<u>246,077</u>	<u>51,115</u>	<u>-</u>	<u>297,192</u>
TOTAL FUNDS	<u>428,979</u>	<u>168,816</u>	<u>-</u>	<u>597,795</u>

Cambridge Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	180,139	(167,534)	12,605
Donations and interest	128,536	(20,198)	108,338
Refuge Children's Fund	-	(650)	(650)
Case Management System	-	(2,592)	(2,592)
	<u>308,675</u>	<u>(190,974)</u>	<u>117,701</u>
Restricted funds			
Children's move on fund	92,001	(48,162)	43,839
Playscheme	4,999	(4,999)	-
Consulting Service Users	-	(500)	(500)
Outreach project	128,449	(128,449)	-
Improvement Fund	800	(1,070)	(270)
Ask Me	-	(1,954)	(1,954)
Refuge Support Fund	103,621	(103,621)	-
The Linney Fun Fund	10,000	-	10,000
Covid-19 Relief Funding - Cambridgeshire			
Police and Crime Commissioner	44,697	(44,697)	-
Covid-19 Relief Funding - Ministry of			
Housing	37,127	(37,127)	-
Covid-19 Relief Funding - Cambridgeshire			
Community Foundation	2,800	(2,800)	-
	<u>424,494</u>	<u>(373,379)</u>	<u>51,115</u>
TOTAL FUNDS	<u>733,169</u>	<u>(564,353)</u>	<u>168,816</u>

Cambridge Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	102,283	1,020	-	103,303
Donations and interest	48,326	186,305	(190,000)	44,631
HR Fund	787	(540)	-	247
Womens activities	8,041	(961)	-	7,080
Refuge Children's Fund	3,809	(921)	-	2,888
Case Management System	4,656	(5,802)	6,000	4,854
Development fund	15,000	(2,923)	164,000	176,077
Interpreting Access Fund	-	-	10,000	10,000
Ask Me (designated)	-	-	10,000	10,000
	<u>182,902</u>	<u>176,178</u>	<u>-</u>	<u>359,080</u>
Restricted funds				
Children's move on fund	231,326	67,424	-	298,750
Consulting Service Users	2,310	3,500	-	5,810
Improvement Fund	7,480	(270)	-	7,210
Ask Me	4,961	(4,961)	-	-
The Linney Fun Fund	-	9,709	-	9,709
Flexible Funding	-	173	-	173
Therapy Fund	-	5,000	-	5,000
	<u>246,077</u>	<u>80,575</u>	<u>-</u>	<u>326,652</u>
TOTAL FUNDS	<u>428,979</u>	<u>256,753</u>	<u>-</u>	<u>685,732</u>

Cambridge Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	347,497	(346,477)	1,020
Donations and interest	224,359	(38,054)	186,305
HR Fund	-	(540)	(540)
Womens activities	-	(961)	(961)
Refuge Children's Fund	-	(921)	(921)
Case Management System	-	(5,802)	(5,802)
Development fund	(1)	(2,922)	(2,923)
	<hr/> 571,855	<hr/> (395,677)	<hr/> 176,178
Restricted funds			
Children's move on fund	147,001	(79,577)	67,424
Playscheme	9,999	(9,999)	-
Consulting Service Users	4,000	(500)	3,500
Outreach project	316,396	(316,396)	-
Improvement Fund	800	(1,070)	(270)
Ask Me	7,351	(12,312)	(4,961)
Refuge Support Fund	207,242	(207,242)	-
The Linney Fun Fund	10,000	(291)	9,709
Covid-19 Relief Funding - Cambridgeshire			
Police and Crime Commissioner	44,697	(44,697)	-
Covid-19 Relief Funding - Ministry of			
Housing	37,127	(37,127)	-
Covid-19 Relief Funding - Cambridgeshire			
Community Foundation	2,800	(2,800)	-
Flexible Funding	5,000	(4,827)	173
Therapy Fund	5,000	-	5,000
Refuge Children's Fund	42,000	(42,000)	-
	<hr/> 839,413	<hr/> (758,838)	<hr/> 80,575
TOTAL FUNDS	<hr/> <hr/> 1,411,268	<hr/> <hr/> (1,154,515)	<hr/> <hr/> 256,753

Purposes of General Funds

The charity has a policy of spending any general donations received in any year, for the direct benefit of the charities beneficiaries. The general fund represents the free funds of the charity which are not designated for particular purposes.

Purposes of Restricted Funds

Children's Move On Fund

The fund has been provided by a supporter of Cambridge Women's Aid to ensure that children's basic needs are met when they move out of refuge and into their new home. The fund also aims to extend the support offered by the charity to children affected by domestic abuse.

Playscheme

The charity receives funding from Cambridge City Council to provide a holiday playscheme for children living in the refuge

Consulting service users

Cambridge Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

17. MOVEMENT IN FUNDS - continued

The fund is to support the involvement of service users in shaping processes and the development of the charity and other partners services.

Outreach Fund

The charity receives funding from Cambridge City Council, Cambridgeshire County Council and South Cambridgeshire District Council to provide an Outreach Project to support women with domestic abuse issues living in Cambridge and the surrounding villages

Improvement Fund

This fund is to provide resources to strengthen refuge provision in Cambridge.

Ask Me

The Ask Me project aims to equip community members with an understanding of domestic abuse and how to respond.

Refuge Support Fund

The Refuge Support Fund is a restricted income from a contract the charity has with Cambridgeshire County Council to provide specialist support to the women and children living in the refuge.

The Linney Fund Fund

Provided by a supporter in the financial year 2020/21 to ensure that the women and children using our services have access to funding for fun activities and days out.

Therapy Fund

To provide services to support women's mental health.

Flexible Funding

Funds provided by Cambridgeshire County Council to fund support to enable women to gain or remain in safe accommodation .

Purposes of Designated Funds

Activities Fund

The fund is established to ensure that CWA can continue to offer women using CWA services a wide range of activities over the coming years.

Donations and interest

The fund is to support service users.

HR Consultancy

This fund was established to ensure that the organisation could access specialist HR advice whenever necessary

Office Equipment

The fund is to set aside resources for future capital replacement

Case Management System Fund

The fund is set aside to cover the costs of the charity's Case Management System up to March 2020

Development Fund

The fund, established in 2019/20 is set aside to invest in additional staff time and other costs to develop new projects and new ways of working for the charity.

Access fund

This fund is meet the cost of ensuring equal access to all service users regardless of language or other accessibility needs.

Development fund

Cambridge Women's Aid

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

17. MOVEMENT IN FUNDS - continued

A fund to support the development plans of Cambridge Women's Aid to continue and develop service provision to meet the needs of women and children using CWA services.

Transfers between funds

The following transfers have been made during the year:-

Transfers were made from the unrestricted donations fund to the following unrestricted funds in accordance with the trustees' assessment of need: Interpreting access fund, case management system fund, the designated Ask Me fund and the development fund.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

19. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.