

IN2CHANGE SOUTH YORKSHIRE LTD

England & Wales · Charity number 1137582

Details

Status Registered

Legal form Charitable company

Company number [07223652](#)

Registered 2010-08-25

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: THE OBJECTS OF THE CHARITY, FOR THE BENEFIT OF THE PUBLIC AND IN THE INTERESTS OF SOCIAL WELFARE ARE TO RELIEVE THE NEED, HARDSHIP AND DISTRESS OF OFFENDERS, EX-OFFENDERS AND THEIR FAMILIES, INCLUDING CHILDREN, BY PROVIDING RESETTLEMENT SUPPORT AND EDUCATION IN CRIME PREVENTION

Activities: Delivering interventions and bespoke programmes designed and presented by ex-offenders and serving prisoners to disengaged young people in a bid to raise awareness and help deter from a life of crime. Providing training, education, voluntary and employment opportunities assisting in the rehabilitation of offenders whilst engaging and supporting deprived communities through new initiatives

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** UNDEFINED IN PRACTICE DONCASTER, SHEFFIELD CITY, CITH OF WAKEFIELD, LEEDS CITY, ROTHERHAM, BARNSELY
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£231,626	£224,130	-	-
2024-04-30	£167,472	£201,103	-	-
2023-04-30	£226,000	£229,000	-	-
2022-04-30	£179,540	£173,387	-	-
2021-04-30	£179,540	£152,387	-	-

Trustees

Name	Role	Appointed
Asha Oliver		2022-12-12
Maxine Hughes		2023-07-01
Paul Arabskyj		2021-10-04

IN2CHANGE SOUTH YORKSHIRE LTD

England & Wales - Charity number 1137582

Accounts

In2Change South Yorkshire Ltd

Financial Statements for the
year ended 30th April 2025

Charity number: 1137582
Registered England and Wales

Company number: 07223652
Company limited by guarantee

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Charity registered number	1137582
Company registration number	07223652 (England and Wales)
Trustees (Directors)	Paul Arabskyj Maxine Hughes Asha Oliver
Registered address	Rutland Hall Hicks Street Neepsend Sheffield S3 8BL
Bankers	HSBC Bank Plc Unit 3 Carmel House, 49 - 63 Fargate, Sheffield, S1 2HD
Independent Examiner	Heera Singh FMAAT HSL Accountancy Solutions Ltd Enterprise House 4-6 Thorne Road Doncaster DN1 2HS

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 30th April 2025.

Exemptions

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

Structure, Governance and Management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Appointment of Trustees

A potential trustee is suggested to the board by Manager Brian Wreaks or by any of the current trustees. The trustees hold a meeting about the appointment and agree if the appointment should go ahead. The decision is based upon the benefits the proposed trustee offers to the Charity and its aims and objectives. Once a new Trustee appointment is agreed they are invited to the next Trustee meeting to be introduced to the rest of the board. Their role and responsibilities are drawn up by the Chair and Manager and agreed with the new Trustee.

Newly designed programmes and projects are presented to the board to be approved after ensuring each activity meets the aims and objectives of the charity. Funding requirements are agreed and the source from which the funding must be raised – fundraising activities, grant seeking or charity reserves.

Introduction

In2Change is a charitable organisation that aims to prevent young people being excluded from mainstream education and ex-offenders/serving prisoners becoming or remaining involved in criminal activities. This is accomplished through targeted interventions designed and delivered by lived experienced staff, ex-offenders, serving prisoners and university students. We aim to empower and encourage young people to make informed choices, form positive relationships, rebuild their confidence, and realise their potential. We achieve this by providing essential support, training, and education to restore their attitudes towards authority, education, employment, and the community.

A clearer view of our planned process of showcasing and developing the centre is now becoming a reality. Contractual agreements with schools and the local authority have resumed and progressed to the point where we have retained students and the Centre is now fully operational over 3 days over the 39 week academic year. The refurbishment of Rutland Hall has now been completed, and the full potential of the building is being realised. The café initially supported through the Kickstart scheme which facilitated the funding of trainees for six months failed to attract the income necessary to operate. It did give us an insight into the potential future it could have with further investment.

During this year, we have conducted successful, effective presentations to audiences representing other service providers and satisfied our potential funders. These presentations have been held to promote the work that we do with young people and to enhance our working partnerships with statutory services and other external organisations. This promotional work provides further opportunities to attract additional funding and develop/expand our services within both the local community and nationally. As the demands for our services grow, we now have the additional facilities in-house, together with a strong management team and a relatively new group of staff and volunteers. All these elements have come together to provide a wider variety of educational/training programmes and support interventions to increasing numbers of young people.

Objectives and main activities

In2Change continues to reach disadvantaged and vulnerable young people across the country and mainly in South Yorkshire. We work in partnership alongside both male and female HM Prisons to provide vital opportunities for offenders to prepare for re-integration back into communities and by offering a variety of work experience and mentor support within our centre and programme delivery. Our programmes and beneficiaries are referred to us by Schools, Academies, Colleges, Sheffield City Council, Probation and South Yorkshire Police. The general reason for referral is a deterioration in their behaviour, attitude and involvement in crime and gangs, complex needs and exclusion from mainstream education and further education establishments. We have also seen an increase in direct contact from worried parents regarding concerns about their children's behaviour.

Our main activities in the current financial year were:

Provision of Alternative Educational Service (Alternative Provision A.P.)

We continue to deliver alternative educational provision for both Sheffield City Council and directly with Schools/Academies and Colleges. This programme targets young people (11 -16) who, for a variety of different reasons are disengaged from mainstream education through exclusion or are in the care of the Local Authority. The Programme provides an opportunity for young people to gain formal qualifications alongside participation in our own 'Make A Change' (MAC) programme (Crime Awareness). This is key to addressing negative attitudes, disruptive and criminal behaviours that were affecting their ability to engage in mainstream school and acting as a barrier to progression.

Learners can access our facilities such as the Gym, Boxing and Fitness area, Beauty Salon, Textiles, Theatrical Set, our new Recording Studio. Whilst the students engage in educational/training-based activities, the primary objective is to help address their personal and social issues, which can act as barriers to progression.

Help 2 Change - New Textiles Recycling – Funded by the Wharfedale Charitable Trust

Help 2 Change (H2C) aim was to provide essential clothing for incremental weather that will support disadvantaged communities and the homeless in areas of deprivation highlighted in population surveys. Identified in last year's project highlighted the need for warm clothing and blankets (which we did not have). Funding also helped us to deliver 20 MAC presentations.

A successful intervention that involved organisations donating, jumpers, jeans/trousers, jackets/coats and blankets/sleeping bags which were given out through different routes. These were community groups, international aid and the disadvantaged areas surrounding our centre. Over 1500 people/families/Homeless were supported with a variety of the clothes we collected and especially through our own open day events.

New funders – Tudor Trust, The Co-operative, South Yorkshire Community Foundation, The Wharfedale Charitable Trust, The Pease Foundation, NEC.

Continued funding – Drapers, Carolyn Varley, The Pease Foundation, The Hedley Foundation, Co-op, Pears and Wickes

All the above have been a vital asset to the success of our programme delivery to over 6000 young people in the presentations of crime awareness, interventions and new areas of production. This has also supported our successful team and the costs of operating In2Change South Yorkshire to be a success once again in our 18th year as a charity.

The first 9 months of this financial year (up until Jan 2025), recorded student attendance was very good. We were fully operational, and the numbers of young people referred to our centre steadily increased and have continued to do so up to the end, and beyond, the current financial year. Overall, while recorded student attendance over the academic year was increasing, the current systems now in place mean that we have more schools referring young people to our centre; we have more young people attending our centre; we have a strong team of staff and volunteers delivering programmes. There are constant legislation and compliance that must be effective to recruit other areas within South/West Yorkshire and Nationally to consider engaging with our services and programme delivery. The equitable benefits of these features will be strongly evidenced in next year's financial reports.

During this financial year (year ending 30 April 2025), we have successfully applied for and received funding from the Wharfedale Foundation to recycle donated clothing which was a success and have learnt to restructure this process to attract further funding to deliver a fresh perspective to help the homeless and poorer communities.

The University of Sheffield again provided a group of medical students on placement who conducted a 4-week study on the impact of our service delivery as well as collating vital information around problematic areas in Sheffield. All this work can be used as a foundation for attracting potential funding opportunities. Further funding from The Hedley Foundation and The Drapers enabled us to deliver MAC presentations (crime awareness). The Tudor Trust gave financial support for staffing and overhead costs which was a welcomed donation. Service commissioners from the local statutory services had an opportunity to learn more about the services delivered at In2Change as well as meet with our programme facilitators. These presentations received very positive reviews from the attendees and were deemed to be a tremendous success.

End of year funding was contributed to by previous funders including: The Drapers Charitable Fund all to assist with management of the centre, presentations, staffing, the development of our programmes and services to young people.

'MAC' (Make a Change) Programme/Intervention

This successful programme targets the awareness of crime and victims of crime and has been our primary intervention engaging young people. The MAC programme empowers, educates, and raises awareness of the negative consequences of crime, the impact on victims and the reality of prison life. The "MAC" Project is an initiative that aims to reduce crime, anti-social behaviour and school exclusions amongst young people aged 10-17 and, in doing so, supports the rehabilitation of existing prisoners within Her Majesty's Prisons. MAC' is still our key and main programme. Our crime intervention team have delivered to over 6000 young people and delivered sessions covering some of our bespoke crime awareness programmes relevant in social media. These were County Lines, Knife/Gun Crime, Domestic Abuse, Sexual Exploitation, Hate Crime, Drugs, Gangs, ASB and victim support.

This programme is aimed at young people who are at risk of exclusion, Anti-Social Behaviour Orders, Disruptive or Bullying Behaviour in schools, Child Sexual Exploitation (CSE), Knife Crime, County Lines, Drug Dealing or Gang involvement. It is a programme that has become well known locally and nationally as a successful intervention for young people who are vulnerable or already involved in criminal activities. As a result of its effectiveness, In2Change has received a vast amount of publicity via the national television ie ITV Ross Kemp Knife Crime Documentary, Channel 5 Gangland, the Victoria Derbyshire show and various newspaper outlets across the Country, increasing our marketing of programmes/interventions and success of working with young people. This year we have delivered presentations of the MAC programme to over 5,000 young people nationally

Domestic Violence (D.V.) and Child Sexual Exploitation (C.S.E.)

Continued presentations to colleges and schools enabled us to continue to deliver outreach services to young people and their families. This gave us a valuable insight into families affected by domestic abuse, the need to move out of the family home with their young children and young people at risk of sexual exploitation. The team/facilitators themselves had been victims of Domestic Violence and have the 'lived experience'. This gives them the knowledge and skills/expertise to help empower young people to make informed decisions and to avoid risky behaviours. Sessions were well received and appreciated by several groups and organisations. We were able to offer support, which was emotional and empathetic, as many of the girls in attendance spoke about their experiences. Two students in different sessions identified personal "situations" and received the appropriate signposting support to agencies that specialise in therapy and counselling. A report/study completed by the University of Sheffield highlighted the impact and needs for this service to enable us to apply for future funding in this area.

Rutland Hall

The building works and refurbishment of the Centre have now been completed.

We can now provide young people with the opportunities to access a range of vocation courses and qualifications NOCN, including PHSE, Crime Awareness (MAC), Beauty, Music Production and Recording, Fitness and Nutrition and Textiles. Our Landlord, The Hedley Foundation continues to provide financial support towards the delivery of our programmes. The invaluable help and support that we have received from all of our Sponsors, Funders and Grants, has enabled the Charity to realise the true potential of designing our own purpose-built Centre; creating a unique opportunity to train specialist programme co-ordinators and mentor support workers; and delivering new vocational and educational programmes that can reduce the risk of offending and provide real opportunities for young people to achieve and succeed. In terms of crime-prevention, a set comprising a shop, house, pub, court, prison, police booking-in desk and park, enables us to show-case real-life drama, led by victims and perpetrators with 'lived-experience'.

Financial review

The Charity aims to hold three months of running costs in reserve at any one time. Whilst we are in our 18th Year as a charity relying on funding, grants and donations to assist in overall costs, we are nearing securing income from schools and referrals that support us financially for all staffing costs and part operational costs. Recruiting more schools and organisations our to access our programmes and educational/vocational areas. This will allow us to become fully financed by schools and to build our reserves via other funding/presentation opportunities.

This year we go into April 2025 with a better outlook and working on bids completed by the centre manager.

Continued potential of further successful bid applications that we are working on to support new initiatives to increase our reserves.

Development and startup of a re-purposed room to become a beauty salon that will be part of NOCN qualifications for students already attending the beauty course that we currently deliver.

Consider tanning process as an additional beauty area.

Financial review

Re-location and increased size of the music studio to attract more students and offer full services throughout the year outside of school hours and holidays.

Re-open the café/sandwich shop to be part of the new designed hospitality programme that we will start in the new year which will attract students via schools and potential employment opportunities.

Recycling was a success and a much-needed service which over the past year, we have gained a massive amount of experience in expanded this service with future funding.

Volunteer hours year were 2244

The services that we provide are developed in tandem with the delivery of our financial objectives and resources. We strongly recognise that while we are operating in a challenging environment, we are also working hard to ensure that the work of the Charity remains sustainable in every way possible.

The Charity's principal source of income comes directly from the Education Local Authority to provide Alternative Education (AP) for young people excluded from mainstream education. Annual tendering to deliver AP is required and we have submitted our application to continue to deliver this service for the next academic year starting in September 2025. Delivery of the 'MAC' (Make A Change) programme for cohorts of students from Rotherham was successful. In addition, Aspire are commissioning individual learning programmes to be delivered within our centre.

We wish to acknowledge and give special thanks to Carolyn Varley - The Pease Foundation, The Hedley Foundation, The Drapers and The Tudor Trust who have donated funds to the charity.

After several years of development and refurbishment of the building, the centre is now fully operationally. All this work has significantly increased the value of Rutland Hall both in terms of the building and the services that are being provided to young people. The Hedley Foundation (owners of the building and major supporters/funders of our charity) has agreed a long-term lease of over 10 years with a renewable rent assessment based on the charity's income. We have and continue to receive very generous support from the Hedley Foundation which began at the purchase of the building, has continued throughout the development of the charity, and is set to continue. Work has now started adjacent to our building on a new £200 million development which there is an opportunity to re-open our café during the next financial year.

Rutland Hall is now able to provide the community with desperately needed community facilities and provide purposeful activities as well as specialist services for disadvantaged and vulnerable young people. Re-opening our café facility is a priority to attract funding to co-inside with our new Hospitality programme that will support this activity. The charity has come a long way since its beginnings to be a reputable organisation which continues to grow and be successful into its 19th year.

We aim to return to a sustainable net surplus position as soon as possible and from there to grow. To ensure this we plan to take the following steps:

Core Services

Refine all existing services focusing on impact to ensure they are effective; we have recruited students on placements from university and schools to help us independently review, evaluate, and assess all our services.

Income

- Recruit the services of a new bid writer
- Improve how we communicate our impact to attract further funding. This means better use of social media and sharing our work.
- Utilise relationships with partners to run fundraising events.
- Review working relationships with the view to make additional income streams.
- Attract long-term funding for staff positions.
- Revise staffing and working towards delivery in line with the academic school year

Partners

- Identify opportunities to work with others to enhance how we support young people.
- Harness new corporate supporters.
- Deliver more 'open days' to showcase the new centre

Core Services

People

- Areas of work require full-time attention for the charity to reach its full potential and remain efficient.
- New restructure of staffing to support the centres closedown of school holidays and increase funding opportunities during school holidays and additional working hours of current staff and assisting our operational costs.
- This will be the focus of our funding goals for the next year.

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Small company provisions:

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Statement of Directors and Trustees' responsibilities

The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the company's trustees (directors):

Signed *Asha Oliver*

Name and Position Asha Oliver, Director/Trustee

Date 26/01/2026

In2Change South Yorkshire Ltd
Independent Examiners report to the Trustees (Directors)
for the year ended 30th April 2025

I report on the accounts of the In2Change South Yorkshire Ltd for the year ended 30th April 2025 which are set out on pages 8 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



Heera Singh FMAAT
HSL Accountancy Solutions Ltd
Enterprise House
4-6 Thorne Road
Doncaster
DN1 2HS

Date: 26/01/2026

In2Change South Yorkshire Ltd
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 30th April 2025

	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Income				
Grants and donations	46,972	44,300	91,271	52,275
Charitable activities	140,355	0	140,355	115,197
Total income	187,326	44,300	231,626	167,472
Expenditure				
Cost of raising funds	13,454	0	13,454	17,637
Charitable activities	164,045	46,631	210,676	183,556
Total expenditure	177,499	46,631	224,130	201,193
Net income (expenditure)	9,828	-2,331	7,496	-33,721
Transfer between funds	0	0	0	0
Balance brought forward	-2,706	23,306	20,600	54,321
Balance carried forward	7,122	20,974	28,096	20,600

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The accounting policies and notes on pages 10 to 14 form part of these financial statements.

In2Change South Yorkshire Ltd
Balance sheet
As at 30th April 2025

	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Fixed assets				
Tangible assets	12,926	20,974	33,901	37,726
Current assets				
Debtors	0	0	0	0
Cash at bank and in hand	14,773	0	14,773	702
	14,773	0	14,773	702
Current Liabilities				
Creditors - amounts due within one year	-6,856	0	-6,856	-1,632
Net current assets (Liabilities)	7,917	0	7,917	-930
Creditors - amounts due more than one year	-13,722	0	-13,722	-16,196
Net assets (Liabilities)	7,122	20,974	28,096	20,599
Funds of the Charity				
Unrestricted Funds	7,122		7,122	-2,706
Restricted Funds		20,974	20,974	23,305
Total Funds	7,122	20,974	28,096	20,599

For the year 30th April 2025, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- a) ensuring the company keeps accounting records which comply with section 386; and
- b) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed *Asha Oliver*

Name and Position Asha Oliver, Director/Trustee

Date 26/01/2026

The accounting policies and notes on pages 10 to 14 form part of these financial statements.

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- the company becomes entitled to the resources
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

Donated goods and services are included in the Statement of Financial Activities and measured at the fair value.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project.

Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5. Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt. The rates applicable are;

Plants and equipment	-	10% on cost
Fixtures and fittings	-	10% on cost
IT equipment	-	33% on cost
Property improvements	-	10% on balance

1.6. Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

1.7. Cash

Cash comprises bank deposits repayable on demand and any short-term highly liquid investments with a maturity date of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8. Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

1.9. Taxes

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. Income from:

	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Income				
Grants and donations				
Donation - In kind	10,000	0	10,000	14,000
Donations	36,472	0	36,472	4,915
Cooperative	500	0	500	0
Drapers	0	20,000	20,000	0
Hedley Foundation	0	5,000	5,000	0
MENTALMATE	0	0	0	5,200
Peace foundation	0	0	0	10,000
R U C TRUST	0	0	0	6,000
South Yorks Community Foundation	0	0	0	10,000
THE NATIONAL FOUNDATION	0	0	0	2,160
Wharfedale Foundations	0	19,300	19,300	0
Charitable activities				
Contracts	128,318		128,318	95,565
Fundraising	12,037		12,037	19,632
Total income	187,326	44,300	231,626	167,472

3. Expenditure on

	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Raising funds				
General fundraising	16,685	0	16,685	17,142
Promotions	393	0	393	494
	17,078	0	17,078	17,637
Charitable activities				
Direct costs				
Building materials and repairs	3,148	0	3,148	8,084
Professional fees	7,464	0	7,464	3,415
Travel and meeting costs	13,619	0	13,619	14,021
Volunteer expenses	18,123	0	18,123	10,301
Volunteer hours	10,000	0	10,000	14,000
Wages	54,864	44,300	99,164	96,952
	107,218	44,300	151,518	146,774
Support costs				
Bank charges	648	0	648	754
Computer expenses	1,135	0	1,135	1,106
Insurance	1,082	0	1,082	4,557
Light and heat	10,065	0	10,065	7,793
Office costs	6,752	0	6,752	5,294
Rent and rates	32,027	0	32,027	9,980
Depreciation	1,494	2,331	3,824	4,241
Telephone			0	3,057
	53,202	2,331	55,533	36,782
Total expenditure	177,499	46,631	224,130	201,193

4. Staff costs

During the period of these accounts the Charity employed 5 member of staff (5 : 2024). In addition to employed staff, the Charity contracted services for Independent Contracts as and when required.

No member of staff was paid over £60,000.

	2025 £	2024 £
Gross wages	99,164	96,952

5. Fixed assets

	Plant & equipment £	Fixtures & Fittings £	Computer equipment £	Building Improvements £	Total £
Cost	25,661	15,080	6,890	82,596	130,228
Additions					0
Disposals					0
At 30th April 2025	25,661	15,080	6,890	82,596	130,228
Depreciation					
At 1st May 2024	25,463	15,056	6,890	45,093	92,502
Charge this period	66	8	0	3,750	3,824
At 30th April 2025	25,529	15,064	6,890	48,843	96,326
Net book value at 30th April 2024	132	16	0	33,753	33,901
Net book value at 30th April 2023	198	24	0	37,503	41,966

6. Debtors and creditors

	2025 £	2024 £
Debtors		
Trade debtors	0	0
Creditors due within one year		
Trade creditors	-6,856	-1,632
Creditors due more than one year		
Bank loan	-13,722	-16,196

7. Movement of funds

	Opening Balance £	Incoming Resources £	Resources Expended £	Transfers £	Closing Balance £
Unrestricted funds					
General funds	-17,126	187,326	-176,005	0	-5,804
Fixed asset depreciation fund	14,419	0	-1,494		12,925
Restricted funds					
Fixed asset depreciation fund	23,305	0	-2,331	0	20,974
Drapers	0	20,000	-20,000	0	0
Hedley Foundation	0	5,000	-5,000	0	0
Wharfedale Foundations	0	19,300	-19,300	0	0
Total funds	20,599	231,626	-214,130	0	28,096

7. Movement of funds (Continued)

Funder	Purpose/Project summary
Drapers	Wages
Hedley Foundation	Rent
Wharfedale Foundations	Wages

8. Company Limited by Guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1.

9. Directors Remuneration

No remuneration were received by any directors in the period of these accounts.

Volunteer hours to the value of £10,000 have been included in the accounts to illustrate the impact Volunteers have to the delivery of services/projects.

10. Related Party Transactions

There were no related party transactions during the period of the accounts.

11. Going Concern

As at the date of these accounts, the General Funds less Tangible Assets of the Charity are in deficit. The Trustees are aware of their responsibilities and are working tirelessly to draw down funds to improve this balance. The Trustees believe the Charity is still viable and the deficit has been caused by delays in funding/tender approvals.

12. Previous period comparative figures

Where available, the previous periods figure has been included for comparison purposes only.

IN2CHANGE SOUTH YORKSHIRE LTD

England & Wales - Charity number 1137582

Accounts

In2Change South Yorkshire Ltd

Financial Statements for the
year ended 30th April 2024

Charity number: 1137582
Registered England and Wales

Company number: 07223652
Company limited by guarantee

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Charity registered number	1137582
Company registration number	07223652 (England and Wales)
Trustees (Directors)	Paul Arabskyj Maxine Hughes Asha Oliver
Registered address	Rutland Hall Hicks Street Neepsend Sheffield S3 8BL
Bankers	HSBC Bank Plc Unit 3 Carmel House, 49 - 63 Fargate, Sheffield, S1 2HD
Independent Examiner	Heera Singh FMAAT HSL Accountancy Solutions Ltd Enterprise House 61a Carr House Road Doncaster DN1 2BY

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 30th April 2024.

Exemptions

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

Structure, Governance and Management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Appointment of Trustees

A potential trustee is suggested to the board by Manager Brian Wreaks or by any of the current trustees. The trustees hold a meeting about the appointment and agree if the appointment should go ahead. The decision is based upon the benefits the proposed trustee offers to the Charity and its aims and objectives. Once a new Trustee appointment is agreed they are invited to the next Trustee meeting to be introduced to the rest of the board. Their role and responsibilities are drawn up by the Chair and Manager and agreed with the new Trustee.

Newly designed programmes and projects are presented to the board to be approved after ensuring each activity meets the aims and objectives of the charity. Funding requirements are agreed and the source from which the funding must be raised – fundraising activities, grant seeking or charity reserves.

Introduction

In2Change is a charitable organisation that aims to prevent young people being excluded from mainstream education and ex-offenders/serving prisoners becoming or remaining involved in criminal activities. This is accomplished through targeted interventions designed and delivered by lived experienced staff, ex-offenders, serving prisoners and University students. We aim to empower and encourage young people to make informed choices, form positive relationships, rebuild their confidence, and realise their potential. We achieve this by providing essential support, training, and education to restore their attitudes towards authority, education, employment, and the community.

The start of the year was difficult, through the loss of 3 main benefactors due to the on-going effects and disruption of Covid, in addition to losing both our bid writers to personal bereavement and ill health. A clearer view of our planned process of showcasing and developing the centre is now becoming a reality. Contractual agreements with schools and the local authority have resumed and progressed to the point where we have regained numbers of students, and the Centre is now fully operational over 3 days over the academic year. The refurbishment of Rutland Hall has now been completed, and the full potential of the building is being realised. The café initially supported through the Kickstart scheme which facilitated the funding of trainees for six months failed to attract the income necessary to operate. It did give us an insight into the potential future it could have with further investment.

During this year, we have conducted successful, effective presentations to audiences representing other service providers and satisfied or potential funders. These presentations have been held to promote the work that we do with young people and to enhance our working partnerships with statutory services and other external organisations. This promotional work provides further opportunities to attract additional funding and develop/expand our services within both the local community and nationally. As the demands for our services grow, we now have the additional facilities in-house, together with a strong management team and a committed group of staff and volunteers. All these elements have come together to provide a wider variety of educational/training programmes and support interventions to increasing numbers of young people.

Objectives and main activities

In2Change continues to reach disadvantaged and vulnerable young people across the country. We work in partnership alongside both male and female HM Prisons to provide vital opportunities for offenders to prepare for re-integration back into communities and by offering a variety of work experience and mentor support within our centre and programme delivery. Our programmes and beneficiaries are referred to us by Schools, Sheffield City Council, Probation and South Yorkshire Police. The general reason for referral is a deterioration in their behaviour, attitude and involvement in crime and gangs, complex needs and exclusion from mainstream education. We have also seen an increase in direct contact from worried parents regarding concerns about their children's behaviour.

Our main activities in the current financial year were:

Provision of Alternative Educational Service (Alternative Provision A.P.)

We have delivered alternative educational provision for both Sheffield City Council and directly with Schools/Academies and Colleges. This programme targets young people (11 -16) who, for a variety of different reasons are disengaged from mainstream education through exclusion or are in the care of the Local Authority. The Programme provides an opportunity for young people to gain formal qualifications alongside participation in our own 'Make A Change' (MAC) programme (Crime Awareness). This is key to addressing negative attitudes, disruptive and criminal behaviours that were affecting their ability to engage in mainstream school and acting as a barrier to progression.

Learners can access our facilities such as the Gym, Boxing and Fitness area, Beauty Salon, Textiles, Theatrical Set, our new Recording Studio. Whilst the students engage in educational/training-based activities, the primary objective is to help address their personal and social issues, which can act as barriers to progression. There is a need for restructuring staff and days to facilitate full attendances on each day within the academic years to ensure school holidays are not a burden on our reserves.

The first 9 months of this financial year (up until Jan 2024), recorded student attendance was very good. It has been difficult to replace our Crime Intervention Co-ordinator which has been covered by our new Programme Facilitator who liaised with several lived experienced presenters to fulfil our commitment to the programme delivery. We were fully operational, and the numbers of young people referred to our centre steadily increased and have continued to do so up to the end, and beyond, the current financial year. Overall, while recorded student attendance over the academic year was increasing, the current systems now in place mean that we have more schools referring young people to our centre; we have more young people attending our centre; we have a strong team of staff and volunteers delivering programmes. There is constant legislation and compliance that has to be effective to recruit other areas i.e. Rotherham to consider engaging with our services. The equitable benefits of these features will be strongly evidenced in next year's financial reports.

During this financial year (year ending 30 April 2024), we have successfully applied for and received funding from the Weavers to offer textiles vocational skills recycling donated clothing which was a success and have learnt to restructure this process to attract further funding to deliver a fresh perspective to help the homeless and poorer communities.

The University of Sheffield again provided a group of medical students on placement who conducted a 4-week study on the impact of our service delivery as well as collating vital information around problematic areas in Sheffield. All this work can be used as a foundation for attracting potential funding opportunities. Funding from South Yorkshire Community Funding Advice enabled us to deliver 20 MAC presentations (crime awareness). Service commissioners from the local statutory services had an opportunity to learn more about the services delivered at In2Change as well as meet with our programme facilitators. These presentations received very positive reviews from the attendees and were deemed to be a tremendous success.

End of year funding was contributed to by previous funders including: The Drapers Charitable Fund all to assist with all presentations, staffing, the development of our programmes and services to young people.

'MAC' (Make a Change) Programme/Intervention

This successful programme targets the awareness of crime and victims of crime and has been our primary intervention engaging young people. The MAC programme empowers, educates, and raises awareness of the negative consequences of crime, the impact on victims and the reality of prison life. The "MAC" Project is an initiative that aims to reduce crime, anti-social behaviour and school exclusions amongst young people aged 10-17 and, in doing so, supports the rehabilitation of existing prisoners within Her Majesty's Prisons. MAC' is still our key and main programme. It is now run by Tyrone who successfully delivers crime intervention activities. Tyrone is an ex-offender who has established himself as a leading specialist in this area.

This programme is aimed at young people who are at risk of exclusion, Anti-Social Behaviour Orders, Disruptive or Bullying Behaviour in schools, Child Sexual Exploitation (CSE), Knife Crime, County Lines, Drug Dealing or Gang involvement. It is a programme that has become well known locally and nationally as a successful intervention for young people who are vulnerable or already involved in criminal activities. As a result of its effectiveness, In2Change has received a vast amount of publicity via the national television ie ITV Ross Kemp Knife Crime Documentary, Channel 5 Gangland, the Victoria Derbyshire show and various newspaper outlets across the Country, increasing our marketing of programmes/interventions and success of working with young people. This year we received a National Crimebeat Award for presentation of the MAC programme to over 15,000 young people nationally

Domestic Violence (D.V.) and Child Sexual Exploitation (C.S.E.)

Continued funding (Drapers) and further funding from South Yorkshire Community Foundation, has enabled us to deliver outreach services to young people and their families as well as Women's Domestic Violence Refuge Services. This gave us a valuable insight into families affected by domestic abuse, the need to move out of the family home with their young children and young people at risk of sexual exploitation. The team/facilitators themselves had been victims of Domestic Violence and have the 'lived experience'. This gives them the knowledge and skills/expertise to help empower young people to make informed decisions and to avoid risky behaviours. Sessions were well received and appreciated by several groups and organisations. We were able to offer support, which was emotional and empathetic, as many of the girls in attendance spoke about their experiences. They received the appropriate signposting support to agencies that specialise in therapy and counselling. A report/study completed by the University of Sheffield highlighted the impact and needs for this service to enable us to apply for future funding in this area. This report will be accessible on our website.

'Drive 4 Change'

The successful partnership of this programme and closure by the Safer Roads Partnership with South Yorkshire Police meant we could no longer access their facility. We are now developing this programme later in the new year so that it can be delivered in-house at our own premises at Rutland Hall and where we can offer a more flexible timetable of programmes to more corporate organisations. One of our main aims for the next (current) financial year is to attract further funding for this programme and to discuss with our partners how we can secure its continuation both developmentally and financially. .

Rutland Hall

The building works and refurbishment of the Centre have been completed. We can now provide young people with the opportunities to access a range of vocation courses including PHSE, Crime Awareness (MAC), Beauty, Music Production and Recording, Fitness and Nutrition and Textiles. Our Landlord, The Hedley Foundation continues to provide financial support towards the delivery of our programmes. The invaluable help and support that we have received from all of our Sponsors, Funders and Grants, has enabled the Charity to realise the true potential of designing our own purpose-built Centre; creating a unique opportunity to train specialist programme co-ordinators and mentor support workers; and delivering new vocational and educational programmes that can reduce the risk of offending and provide real opportunities for young people to achieve and succeed. In terms of crime-prevention, a set comprising a shop, house, pub, court, prison, police booking-in desk and park, enables us to show-case real-life drama, led by victims and perpetrators with 'lived-experience'.

Community Services suspended their services, but we are maintaining contact to assist supporting the refurbishment of the Centre by organising free labour through qualified tradespeople whilst completing their community service orders. They have had transitional problems with Statutory services but it maybe we take on their support in the next financial year. Wickes DIY, Michael Rawson came to our help with providing and supporting a new area in the Salon to provide hair washing facilities through tiling walls and floors. Dame Julie Kenny provided funding to buy a dedicated Washing Chair to provide this professional service for students attending the programme

Financial review

The Charity now aims to hold three months of running costs in reserve at any one time. Whilst we are in our 17th Year as a charity solely relying on funding, grants and donations we are nearing securing income from schools and referrals that support us financially for all staffing costs and part operational costs. Recruiting and restructuring our school programmes in surrounding areas is the way forward. This will allow us to become fully financed by schools and to build our reserves via other funding/ presentation opportunities.

This financial year we go into April 2024 with £15,000 owed to us in late payments by statutory services and the potential of further successful bid applications that we are working on.

We have further bookings throughout the next year (2024) with Outdoor Expeditions that utilise our crime awareness interventions to support their own successful activities. This year for the first time we delivered a full consultancy package to a community group educating them in our programmes to work within their own areas targeting crime awareness which was received well. This will be further promoted at our next open day at Rutland Hall. In2Change has a reputation for being effective in the delivery of all our crime interventions designed and delivered by our 'lived experienced' team and on 2 sessions we identified 2 victims of abuse whereby the authorities were notified.

The services that we provide are developed in tandem with the delivery of our financial objectives and resources. We strongly recognise that while we are operating in a challenging environment, we are also working hard to ensure that the work of the Charity remains sustainable in every way possible.

Financial review

The Charity's principal source of income comes directly from the Education Local Authority to provide Alternative Education (AP) for young people excluded from mainstream education. Annual tendering to deliver AP is required and we have submitted our application to continue to deliver this service for the next academic year which started in September 2024. We have also delivered programmes to Rotherham Pupil Referral Unit (Aspire) and continue the delivery of the 'MAC' (Make A Change) programme for cohorts of students from Rotherham. In addition, Aspire are commissioning individual learning programmes to be delivered within our centre.

We wish to acknowledge and give special thanks to C. Varley, The Pease Foundation, The Hedley Foundation, The Worshipful Company of Weavers, Martin McKervey and The Lord Lieutenant fund via SYCF, The Drapers Company, Dame Julie Kenny, all that have donated funds to the charity.

After several years of development and refurbishment of the building, the centre is now fully operationally. All this work has significantly increased the value of Rutland Hall both in terms of the building and the services that are being provided to young people. The Hedley Foundation (owners of the building and major supporters/funders of our charity) has agreed a long-term lease of over 10 years with a renewable rent assessment based on the charity's income. We have and continue to receive very generous support from the Hedley Foundation which began at the purchase of the building, has continued throughout the development of the charity, and is set to continue. For all of this, the charity is truly grateful.

Rutland Hall is now able to provide the community with desperately needed community facilities and provide purposeful activities as well as specialist services for disadvantaged and vulnerable young people. The charity has come a long way since its beginnings to be a reputable organisation which continues to grow and be successful into its 18th year.

We aim to return to a sustainable net surplus position as soon as possible and from there to grow. To ensure this we plan to take the following steps:

Core Services

Refine all existing services focusing on impact to ensure they are effective; we have recruited students on placements from university to help us independently review, evaluate, and assess all our services.

Income

Improve how we communicate our impact to attract further funding. This means better use of social media and sharing our work.

Utilise relationships with partners to run fundraising events.

Review working relationships with the view to make additional income streams.

Attract long-term funding for staff positions.

Revise staffing and working towards delivery in line with the academic school year

Partners

Identify opportunities to work with others to enhance how we support young people.

Harness new corporate supporters.

Deliver more 'open days' to showcase the new centre

People

Areas of work require full-time attention for the charity to reach its full potential and remain efficient. We need to restructure the whole process of staffing within our reception, administrative assistant, bid writer, musician, and gym instructors to support the centres closedown of school holidays with no student referral. This will be the focus of our funding goals for the next year.

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Small company provisions:

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Statement of Directors and Trustees' responsibilities

The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the company's trustees (directors):

Signed: 

Name and position: Asha Oliver, Director/Trustee

Date: 29/1/25

In2Change South Yorkshire Ltd
Independent Examiners report to the Trustees (Directors)
for the year ended 30th April 2024

I report on the accounts of the In2Change South Yorkshire Ltd for the year ended 30th April 2024 which are set out on pages 8 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



Heera Singh FMAAT
HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

Date: 30th January 2025

In2Change South Yorkshire Ltd
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 30th April 2024

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Income				
Grants and donations	18,915	33,360	52,275	164,734
Charitable activities	115,197	0	115,197	61,322
Total income	134,112	33,360	167,472	226,056
Expenditure				
Cost of raising funds	17,637	0	17,637	2,857
Charitable activities	127,742	55,814	183,556	226,882
Total expenditure	145,379	55,814	201,193	229,739
Net income (expenditure)	-11,267	-22,454	-33,721	-3,683
Transfer between funds	0	0	0	0
Balance brought forward	8,561	45,760	54,321	58,004
Balance carried forward	-2,706	23,306	20,600	54,321

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The accounting policies and notes on pages 10 to 14 form part of these financial statements.

In2Change South Yorkshire Ltd
Balance sheet
As at 30th April 2024

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Fixed assets				
Tangible assets	14,420	23,305	37,726	41,966
Current assets				
Debtors	0	0	0	0
Cash at bank and in hand	702	0	702	35,793
	702	0	702	35,793
Current Liabilities				
Creditors - amounts due within one year	-1,632	0	-1,632	-3,916
Net current assets (Liabilities)	-930	0	-930	31,877
Creditors - amounts due more than one year	-16,196	0	16,196	-19,523
Net assets (Liabilities)	-2,706	23,305	20,599	54,321
Funds of the Charity				
Unrestricted Funds	-2,706	0	-2,706	8,561
Restricted Funds	0	23,305	23,305	45,760
Total Funds	-2,706	23,305	20,599	54,321

For the year 30th April 2024, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- a) ensuring the company keeps accounting records which comply with section 386; and
- b) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed: 

Name and position: Asha Oliver, Director/Trustee

Date: 29/1/25

The accounting policies and notes on pages 10 to 14 form part of these financial statements.

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- the company becomes entitled to the resources
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

Donated goods and services are included in the Statement of Financial Activities and measured at the fair value.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project.

Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5. Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt. The rates applicable are;

Plants and equipment	-	10% on cost
Fixtures and fittings	-	10% on cost
IT equipment	-	33% on cost
Property improvements	-	10% on balance

1.6. Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

1.7. Cash

Cash comprises bank deposits repayable on demand and any short-term highly liquid investments with a maturity date of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8. Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

1.9. Taxes

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. Income from:

	Unrestricted	Restricted	2024	2023
	Funds	Funds	Total	Total
	£	£	£	£
Income				
Grants and donations				
Donation - In kind	14,000	0	14,000	10,000
Donations	4,915	0	4,915	38,822
Drapers	0	0	0	20,000
MENTALMATE	0	5,200	5,200	0
Peace foundation	0	10,000	10,000	0
R U C TRUST	0	6,000	6,000	0
HAF Sheffield CC	0	0	0	2,189
South Yorks Community Foundation	0	10,000	10,000	0
Julie Kenny	0	0	0	1,000
Postcode Neighbours	0	0	0	19,750
FORE	0	0	0	10,000
Weavers Benevolent Fund	0	0	0	10,000
THE NATIONAL FOUND	0	2,160	2,160	21,302
VRU Domestic Abuse	0	0	0	26,671
The Grocers Charity	0	0	0	5,000
Charitable activities				
Contracts	95,565	0	95,565	61,322
Fundraising	19,632	0	19,632	0
Total income	249,308	33,360	282,668	226,056

3. Expenditure on

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Expenditure				
Raising funds				
General fundraising	17,142	0	17,142	947
Promotions	494	0	494	1,910
	17,637	0	17,637	2,857
Charitable activities				
Direct costs				
Building materials and repairs	8,084	0	8,084	7,687
Professional fees	3,415	0	3,415	9,063
Travel and meeting costs	14,021	0	14,021	11,828
Volunteer expenses	10,051	250	10,301	15,821
Volunteer hours	14,000	0	14,000	10,000
Wages	49,496	47,456	96,952	127,863
	99,068	47,706	146,774	182,261
Support costs				
Bank charges	754	0	754	763
Computer expenses	1,106	0	1,106	1,616
Insurance	4,557	0	4,557	4,209
Light and heat	7,793	0	7,793	5,107
Office costs	4,975	319	5,294	3,230
Rent and rates	4,780	5,200	9,980	23,393
Depreciation	1,652	2,590	4,241	4,704
Telephone	3,057	0	3,057	1,598
	28,674	8,108	36,782	44,621
Total expenditure	145,379	55,814	201,193	229,739

4. Staff costs

During the period of these accounts the Charity employed 5 member of staff (5 : 2023). In addition to employed staff, the Charity contracted services for Independent Contracts as and when required.

No member of staff was paid over £60,000.

Wages note

	2024 £	2023 £
Gross wages	96,952	127,863

5. Fixed assets

	Plant & equipment £	Fixtures & Fittings £	Computer equipment £	Building Improvements £	Total £
Cost	25,661	15,080	6,890	82,596	130,228
Additions					0
Disposals					0
At 30th April 2024	25,661	15,080	6,890	82,596	130,228
Depreciation					
At 1st May 2023	25,397	15,048	6,890	40,926	88,261
Charge this period	66	8	0	4,167	4,241
At 30th April 2024	25,463	15,056	6,890	45,093	92,502
Net book value at 30th April 2024	198	24	0	37,503	37,726
Net book value at 30th April 2023	264	32	0	41,670	41,966

6. Debtors and creditors

	2024 £	2023 £
Debtors		
Trade debtors	0	0
Creditors due within one year		
Trade creditors	-1,632	-3,916
Creditors due more than one year		
Bank loan	-16,196	-19,523

7. Movement of funds

	Opening Balance £	Incoming Resources £	Resources Expended £	Transfers £	Closing Balance £
Unrestricted funds					
General funds	-7,510	134,112	-143,727	0	-17,125
Fixed asset depreciation fund	16,071	0	-1,652		14,419
Restricted funds					
Fixed asset depreciation fund	25,895	0	-2,590	0	23,305
Julie Kenny	319	10,000	-10,319	0	0
Postcode Neighbours	5,519	0	-5,519	0	0
MENTALMATE	0	5,200	-5,200	0	0
Peace foundation	0	10,000	-10,000	0	0
THE NATIONAL FOUND	10,509	2,160	-12,669	0	0
VRU Domestic Abuse	3,519	0	-3,519	0	0
R U C TRUST	0	6,000	-6,000	0	0
Total funds	54,320	167,472	-201,194	0	20,599

7. Movement of funds (Continued)

Funder	Purpose/Project summary
Julie Kenny	Donation for Services and Hair Salon
Postcode Neighbours	Funding for staff and training and Holiday Activities Food
MENTALMATE	Gym usage
Peace foundation	Wages
THE NATIONAL FOUND	Wages and Equipment
VRU Domestic Abuse	Wages and Equipment
R U C TRUST	Wages

8. Company Limited by Guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1.

9. Directors Remuneration

No remuneration were received by any directors in the period of these accounts.

Volunteer hours to the value of £14,000 have been included in the accounts to illustrate the impact Volunteers have to the delivery of services/projects.

10. Related Party Transactions

There were no related party transactions during the period of the accounts.

11. Going Concern

As at the date of these accounts, the General Funds of the Charity are in deficit. The Trustees are aware of their responsibilities and are working tirelessly to draw down funds to improve this balance. The Trustees believe the Charity is still viable and the deficit has been caused by delays in funding/tender approvals.

12. Previous period comparative figures

Where available, the previous periods figure has been included for comparison purposes only.

IN2CHANGE SOUTH YORKSHIRE LTD

England & Wales - Charity number 1137582

Accounts

In2Change South Yorkshire Ltd

Financial Statements for the
year ended 30th April 2023

Charity number: 1137582
Registered England and Wales

Company number: 07223652
Company limited by guarantee

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In2Change South Yorkshire Ltd
Administrative details
for the year ended 30th April 2023

Charity registered number	1137582	
Company registration number	07223652 (England and Wales)	
Trustees (Directors)	Paul Arabskyj Maxine Hughes Asha Oliver Katie Jill Slattery	- From 1 April 2023 - From 1 April 2023 - Until 10 November 2022
Registered address	Rutland Hall Hicks Street Neepsend Sheffield S3 8BL	
Bankers	HSBC Bank Plc Unit 3 Carmel House, 49 - 63 Fargate, Sheffield, S1 2HD	
Independent Examiner	Heera Singh FMAAT HSL Accountancy Solutions Ltd Enterprise House 61a Carr House Road Doncaster DN1 2BY	

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 30th April 2023.

Exemptions

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

Structure, Governance and Management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Appointment of Trustees

A potential trustee is suggested to the board by Manager Brian Wreaks or by any of the current trustees. The trustees hold a meeting about the appointment and agree if the appointment should go ahead. The decision is based upon the benefits the proposed trustee offers to the Charity and its aims and objectives. Once a new Trustee appointment is agreed they are invited to the next Trustee meeting to be introduced to the rest of the board. Their role and responsibilities are drawn up by the Chair and Manager and agreed with the new Trustee.

Newly designed programmes and projects are presented to the board to be approved after ensuring each activity meets the aims and objectives of the charity. Funding requirements are agreed and the source from which the funding must be raised – fundraising activities, grant seeking or charity reserves.

Introduction

In2Change is a charitable organisation that aims to reduce the risk of young people who are vulnerable to school exclusion and other adverse experiences, including antisocial/offending behaviour. An objective is to improve outcomes, including a return to mainstream education and/or other training and employment opportunities. The charity also provides training and employment opportunities for ex-offenders and serving prisoners as a method of reducing the risk of re-offending and assisting the process of rehabilitation. Targeted interventions are designed and delivered by ex-offenders and 'lived experience' individuals as well as trained volunteers and University students. An over-riding objective of the Charity is to; encourage, support and empower young people to make informed choices, form positive relationships, rebuild their confidence and realise their full potential. This is achieved by providing essential support, training and education, to restore their attitudes towards authority, education, employment and the community.

This Financial year (April 2022/23) has given us an opportunity to showcase our new center of excellence to schools, statutory services and organisations that deal with vulnerable, disadvantaged and problematic young people. Our aim is to utilise the center to maximum capacity to deliver our bespoke programmes and offering Vocational Skills courses to excluded young people from schools.

Thanks to the exceptionally hard work of all the staff as well as the prudent financial management processes that are in place, we have managed to reach our 16th year as a charity relying solely on donations, small bids and school contractual work.

The aim for 2023/24 and written into our 3-year business strategy is to access funding to increase opportunities for our part-time staff to become full-time employed. This would be advantageous to be able to offer our services throughout South Yorkshire either free or at a very low cost. Raising £120k per annum would allow us to be able to deliver our services to over 20,000 young people throughout South Yorkshire raising awareness of crime/drugs/gangs/county lines, spiking, abuse, hate crime and victim awareness.

Increasing staffing numbers to match the development of the premises and the potential increases in the numbers of young people attending the Centre would enable us to build our reserves enabling us to meet larger funding opportunities.

Objectives and main activities

In2Change continues to reach disadvantaged and vulnerable young people across the country. We work in partnership alongside schools and statutory services to provide vital opportunities for offenders to prepare for re-integration back into communities, by offering a variety of work experience and mentor support within our centre and programme delivery.

Other cohorts of young people 'at risk' can be referred to In2Change from Schools, Sheffield City Council, the Probation Service and South Yorkshire Police. Most are referred because of one or more of the following factors: deterioration in behaviour at school/school exclusion, involvement in crime and/or other risky behaviours, gang membership or on the fringes of gang-membership. Every young person referred to the Centre can be identifiable as 'vulnerable' and 'disadvantaged' in some way. Some will have complex and multiple needs. In2Change is also experiencing an increase in direct contact with parents/families concerned about the behaviour of their children.

Details of the programmes/services currently being delivered at In2Change are summarised below:

(1) Provision of an Alternative Educational Service (Alternative Provision A.P.)

We have delivered alternative educational provision for both Sheffield City Council and directly with Schools/Academies and Colleges. This programme targets young people (13 -16) who, for a variety of different reasons are disengaged from mainstream education through exclusion or are in the care of the Local Authority. The programme provides an opportunity for young people to gain formal qualifications alongside participation in our own 'Make A Change' (MAC) programme (Crime Awareness). This is key to addressing negative attitudes, disruptive and criminal behaviours that were affecting their ability to engage in mainstream school and acting as a barrier to progression.

Learners can now access our facilities such as the Gym, Boxing and Fitness area, Beauty Salon, Theatrical Set, our new Recording Studio and Textiles. Whilst the students engaged in academic based activities, the primary objective is to help address their personal and social issues, which are/were barriers to progression.

The number of attendees recorded over the academic year 2022/23 was higher due to additional funding/grants received to deliver additional presentations to a wider audience within South and West Yorkshire. Our anonymous benefactors have now ceased, and this made for difficulties with staffing, however there is a new focus for the next 3-year strategy to secure staff and offer our crime intervention services at a price that is easily affordable. This will ensure that all young people can be offered awareness and support no matter what situation they are in and potentially target over 20,000 each year.

In 2022 – 2023, In2Change received funding for staff, presentations and interventions that targeted over 6000 young people from:

The Fore, Postcode Trust, HAF Sheffield, The Drapers Charitable Fund, The Hedley Foundation, The Grocers Charity and JG Graves Charitable Trust, The PCC Violence Reduction Unit Sheffield, The National Foundation for Music (Trail Blazer Fund) Jelly Cat, Anonymous donor (DT) and M Bishop to assist with staffing, equipment and development of our programmes and new initiatives throughout.

Several new beneficiaries and donations helped In2Change continue to deliver Make A Change (MAC) and offer new programmes targeting Domestic Abuse, County Lines and Victim Awareness. These beneficiaries included,

Dame Julie Kenny DBE. DL towards the salon and staffing, C. Varley made a significant contribution to the recording Studio, Sheffield Town Trust (New Kitchen) The Meadows Trust to MAC, Co-op (Equipment), Arnold Clark (Programmes), Wickes Sheffield (Materials and equipment for the salon and prep kitchen), Lt Col. Mac McPherson MBE(High Sheriff - presentations). Master Cutlers Sheffield (Hair Salon)

Contributions has helped in the completion of our recording studio and beauty salon and increase the recycling of our textiles department to upcycle clothes to give to disadvantaged families and people struggling on low income. This will be a significant contribution in securing the new schools contract starting in September 2023.

MAC Course (Make a Change)

This successful programme targets the awareness of crime and victims of crime and has been our primary intervention engaging young people. The MAC programme empowers, educates, and raises awareness of the negative consequences of crime, impact on victims and the reality of prison life. The “MAC” Project is an initiative that aims to reduce crime, anti-social behaviour and school exclusions amongst young people aged 10-17 and, in doing so, also supports the rehabilitation of existing prisoners within Her Majesty’s Prisons. MAC’ is still our key and main programme. This programme is aimed at young people who are at risk of exclusion, Anti-Social Behaviour Orders, Disruptive or Bullying Behaviour in schools, Child Sexual Exploitation (CSE), Knife Crime, County Lines, Drug Dealing or Gang involvement and victim awareness.

The programme has become well known locally and nationally as a successful intervention for young people who are vulnerable or already involved in criminal activities. As a result of its effectiveness, In2Change received a vast amount of publicity via the national television ie ITV Ross Kemp Knife Crime Documentary, Channel 5 Gangland, The Victoria Derbyshire show and various newspaper outlets across the Country, increasing our marketing of programmes/interventions and success of working with young people.

Throughout the past year we were able to deliver smaller programmes to a variety of Schools, Academies and Colleges

Domestic Violence (D.V.) and Child Sexual Exploitation (C.S.E.) and County Lines

Continued funding enabled us to deliver outreach services to young people and their families in schools and academies throughout South and West Yorkshire. This gave us a valuable insight into families affected by domestic abuse, grooming and crime intervention and county lines.

The team/facilitators themselves have been perpetrators/victims of all the above and have the ‘lived experience’ to be able to deliver fact based, relevant presentations. This gives them the knowledge and skills/expertise to help empower young people to make informed decisions and to avoid risky behaviours. Providing a dedicated film set in our center gives us the ability to provide a safe environment with additional partnerships to offer support which were emotional and empathetic as many of the girls in attendance spoke about their experiences. They received the appropriate signposting support to agencies that specialise in therapy and counselling.

Ongoing yearly reports/study completed by the University of Sheffield highlights the impact and needs for this to enable us to apply for future funding in this area. This report will be accessible on our website.

Rutland Hall

Throughout this year, we have continued to refurbish Rutland Hall wherever to consider alternative areas that young people could engage in vocational opportunities, this being, beauty, music and hospitality and fitness. There is still refurbishment work to be done on Rutland Hall to upgrade and make better.

Through contributions from Sponsors, Funders and Grants that we have been successful with, this has helped us realise the true potential of designing our own purpose-built centre to create a unique opportunity to train ‘front line staff’, i.e. specialist presenters, teachers and mentor support workers to create and deliver new educational programmes raising the awareness and impact of crime and consequences. A set comprising of a shop, house, pub, court, prison, police booking in desk and park enables us to showcase real-life drama, led by victims and perpetrators with ‘lived experience’ that are well conversed in each subject.

Through the acquisition of new members to our team, including a music tutor, fitness instructor, two new presenters for the MakeAChange and a Domestic Abuse/Trauma Informed specialist, this means we can enhance all delivery for students that are referred to In2Change by offering the following:

- Music – Recording, Writing, Performance, Production
- Fitness – Nutrition, Wellbeing, Sport
- Domestic Abuse – Victim Awareness, Lived Experience, Healthy Relationships, Support Mechanisms
- Trauma Informed – Choices, Safety, Victims of Crime and Vulnerability

Volunteer hours over the year has provided over 3000 hours to support our activities, programmes and mentoring to the students that are referred to us. This is two-fold that we get the volunteers’ expertise and they get experience further progressing in their chosen areas of study in their degree for example, Criminology, Psychology, Sociology students. Another 100 hours of volunteer work through refurbishment and decorating of the centre also helped further enhance use of our facilities.

We have continued working with university students from areas of Psychology, Criminology, Sociology with University of Sheffield, Sheffield Hallam and Leeds Trinity that provide volunteers to assist in programme delivery and produce reports and create impact studies of all our service delivery. These are to be published in 2023 to assist in the development of our new website.

We held 2 presentations to showcase the center and its programmes culminating in an official opening event of the new centre by Dame Julie Kenney DBE DL.

Financial Review and Summary

The Charity aims to hold 6 months of running costs in reserve at any one time. At the end of April 2022, we had less than adequate reserves. We operate in a challenging environment so despite our enthusiasm and being positive about our Charity's future we must emphasise the need to focus on longer-term financial sustainability.

The Charity's principal source of funding comes from our 'MAC' Programme and Alternative Education (A.P.) Contract. Crucially the AP contract was renewed for a further 12 months at the end of July 2022. We also secured delivery of the 'MAC' programme within schools through successful bids and funding. We were also very grateful to be awarded a £75,000 grant towards salaries for 3 years and the final payment was March 2022. Without this support we would have found great difficulty to operate. Our benefactors and sponsors and successful bids have been extremely supportive to help us re-furbish a disused building, develop new areas for programme delivery and create new programmes that will help us sustain and offer opportunities for our services and employment of further staff.

Rutland Hall is now completed but with further investment could reach a higher potential of delivering targeted programmes towards crime, assist further intervention of working with disadvantaged young people and assist in the rehabilitation of offenders.

Rutland Hall has a café facility and this was opened (with funding from DWP for staff wages) however with additional investment from our funds this was identifying a loss through footfall and lack of vision from catering staff that it was closed temporarily. This will be reviewed in the strategy for 2023-24 to provide the community with desperately needed community facilities and offer purposeful activities for disadvantaged young people in the area. The community café will seek funding from September 2023 to utilise the knowledge of what will work to the success of delivery.

The new music room is operational and with further investment which already add to the success we have already had. New meeting rooms are available and the gym will be made available to the public to offer further opportunities for our beneficiaries and local communities.

The Textile department needs further investment to enhance support to local communities via upcycling clothes.

We aim to return to a sustainable net surplus position as soon as possible and from there to grow. To ensure this we plan to take the following steps:

Core Services

Refine all existing services focusing on impact to ensure they are effective; we have recruited students on placements from universities ready for September 23 to help us assist in delivery, independently review, evaluate, and assess all our services. Produce a 3-year strategy.

Income

Improve how we communicate our impact to attract further funding. This means better use of social media and sharing our work and update our website ready for September 23.

Utilise relationships with partners to run fundraising events.

Review working relationships with the view to make additional income streams.

Attract long-term funding for staff positions.

Partners

Identify opportunities to work with others to enhance how we support young people. Harness new corporate supporters.

Deliver more 'open days' to showcase the new centre.

People

Areas of work require full-time attention for the charity to reach its full potential and remain efficient. We need to recruit a full-time receptionist, more support staff, and gym instructors to support the Centre's increased activities. This will be the focus of our funding goals for the next year.

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Small company provisions:

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Statement of Directors and Trustees' responsibilities

The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the company's trustees (directors):

Signed 

Name and position: Asha Oliver, Director/Trustee

Date: 8th November 2023

In2Change South Yorkshire Ltd
Independent Examiners report to the Trustees (Directors)
for the year ended 30th April 2023

I report on the accounts of the In2Change South Yorkshire Ltd for the year ended 30th April 2023 which are set out on pages 8 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



Heera Singh FMAAT
HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

Date: 19th December 2023

In2Change South Yorkshire Ltd
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 30th April 2023

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Income				
Grants and donations	48,822	115,912	164,734	104,388
Charitable activities	61,322	0	61,322	47,561
Total income	110,143	115,912	226,056	151,950
Expenditure				
Cost of raising funds	2,288	569	2,857	715
Charitable activities	128,526	98,356	226,882	209,536
Total expenditure	130,814	98,925	229,739	210,251
Net income (expenditure)	-20,671	16,988	-3,683	-58,301
Transfer between funds	0	0	0	0
Balance brought forward	29,233	28,772	58,004	116,306
Balance carried forward	11,277	45,759	54,321	58,005

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The accounting policies and notes on pages 10 to 14 form part of these financial statements.

In2Change South Yorkshire Ltd
Balance sheet
As at 30th April 2023

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Fixed assets				
Tangible assets	16,071	25,895	41,966	46,670
Current assets				
Debtors			0	0
Cash at bank and in hand	15,928	19,864	35,793	36,203
	15,928	19,864	35,793	36,203
Current Liabilities				
Creditors - amounts due within one year	-3,916	0	-3,916	-1,200
Net current assets (Liabilities)	12,013	19,864	31,877	35,004
Creditors - amounts due more than one year	-19,523		-19,523	-23,669
Net assets (Liabilities)	8,561	45,760	54,321	58,005
Funds of the Charity				
Unrestricted Funds	8,561		8,561	29,233
Restricted Funds		45,760	45,760	28,772
Total Funds	8,561	45,760	54,321	58,005

For the year 30th April 2023, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- a) ensuring the company keeps accounting records which comply with section 386; and
- b) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed 

Name and position: Asha Oliver, Director/Trustee

Date: 8th November 2023

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- the company becomes entitled to the resources
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

Donated goods and services are included in the Statement of Financial Activities and measured at the fair value.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project.

Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5. Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt. The rates applicable are;

Plants and equipment	-	10% on cost
Fixtures and fittings	-	10% on cost
IT equipment	-	33% on cost
Property improvements	-	10% on balance

1.6. Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

1.7. Cash

Cash comprises bank deposits repayable on demand and any short-term highly liquid investments with a maturity date of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8. Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

1.9. Taxes

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. Income from:

	Unrestricted Funds	Restricted Funds	2023 Total	2022 Total
	£	£	£	£
Grants and donations				
Dearnside Anon			0	10,000
Donation - In kind	10,000		10,000	10,000
Donations	38,822		38,822	34,110
Drapers		20,000	20,000	0
Hedley foundation			0	1000
HMRC			0	11,395
J G Greaves			0	2500
Kick Start			0	13133
HAF Sheffield CC		2,189	2,189	0
Sheffield Town Trust			0	3000
South Yorks Community Foundation			0	1,000
Julie Kenny		1,000	1,000	0
Postcode Neighbours		19,750	19,750	0
FORE		10,000	10,000	0
Weavers Benevolent Fund		10,000	10,000	0
THE NATIONAL FOUND		21,302	21,302	0
VRU Domestic Abuse		26,671	26,671	18,250
The Grocers Charity		5,000	5,000	
			0	104,388
Charitable activities				
Contracts	61,322	0	61,322	47,561
Total income	110,143	115,912	226,056	151,950

3. Expenditure on

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Expenditure				
Raising funds				
General fundraising	947		947	212
Promotions	1,341	569	1,910	503
	<u>2,288</u>	<u>569</u>	<u>2,857</u>	<u>715</u>
Charitable activities				
Direct costs				
Building materials and repairs	7,575	112	7,687	20,548
Professional fees	7,896	1,167	9,063	20,060
Travel and meeting costs	9,713	2,115	11,828	5,761
Volunteer expenses	9,869	5,952	15,821	16,261
Volunteer hours	10,000		10,000	10000
Wages	42,112	85,751	127,863	101,513
	<u>87,164</u>	<u>95,097</u>	<u>182,261</u>	<u>174,143</u>
Support costs				
Bank charges	763		763	454
Computer expenses	1,616		1,616	919
Insurance	4,209		4,209	3,842
Light and heat	5,107	0	5,107	1,848
Office costs	2,848	382	3,230	3,805
Rent and rates	23,393		23,393	16,998
Depreciation	1,827	2,877	4,704	5,219
Telephone	1,598	0	1,598	2,307
	<u>41,362</u>	<u>3,259</u>	<u>44,621</u>	<u>35,393</u>
Total expenditure	<u>130,814</u>	<u>98,925</u>	<u>229,739</u>	<u>210,251</u>

4. Staff costs

During the period of these accounts the Charity employed two member of staff. In addition to employed staff, the Charity contracted services for Independent Contracts as and when required.

	2023 £	2022 £
Gross wages	<u>127,863</u>	<u>101,513</u>

5. Fixed assets

	Plant & equipment £	Fixtures & Fittings £	Computer equipment £	Building Improvements £	Total £
Cost	25,661	15,080	6,890	82,596	130,226
Additions					0
Disposals					0
At 30th April 2023	25,661	15,080	6,890	82,596	130,226
Depreciation					
At 1st May 2022	25,331	15,040	6,890	36,295	83,556
Charge this period	66	8	0	4,630	4,704
At 30th April 2023	25,397	15,048	6,890	40,926	88,260
Net book value at 30th April 2023	264	32	0	41,670	41,966
Net book value at 30th April 2022	330	40	0	46,301	46,670

6. Debtors and creditors

	2023 £	2022 £
Debtors		
Trade debtors	0	0
Creditors due within one year		
Trade creditors	-1,200	-1,200
Creditors due more than one year		
Bank loan	-19,523	-23,669

7. Movement of funds

	Balance £	Resources £	Expended £	Balance £
Unrestricted funds				
General funds	11,334	110,143	-128,987	-7,510
Fixed asset depreciation fund	17,898	0	-1,827	16,071
Restricted funds				
Fixed asset depreciation fund	28,772	0	-2,877	25,895
Drapers	0	20,000	-20,000	0
HAF Sheffield CC	0	2,189	-2,189	0
Julie Kenny	0	1,000	-681	319
Postcode Neighbours	0	19,750	-14,231	5,519
FORE	0	10,000	-10,000	0
Weavers Benevolent Fund	0	10,000	-10,000	0
THE NATIONAL FOUND	0	21,302	-10,793	10,509
VRU Domestic Abuse	0	26,671	-23,152	3,519
The Grocers Charity	0	5,000	-5,000	0
Total funds	58,005	226,056	-229,739	54,321

7. Movement of funds (Continued)

Funder	Purpose/Project summary
Drapers	Funding for Staff Wages
HAF Sheffield CC	Holiday Activities Food Programme
Julie Kenny	Donation for Services and Hair Salon
Postcode Neighbours	Funding for staff and training and Holiday Activities Food
FORE	Funding for Staff Wages
Weavers Benevolent Fund	Wages for Staff and materials
THE NATIONAL FOUND	Wages and Equipment
VRU Domestic Abuse	Wages and Equipment
The Grocers Charity	Funding for Staff Wages

8. Company Limited by Guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1.

9. Directors Remuneration

No remuneration were received by any directors in the period of these accounts.

Volunteer hours to the value of £10,000 have been included in the accounts to illustrate the impact Volunteers have to the delivery of services/projects.

10. Related Party Transactions

There were no related party transactions during the period of the accounts.

11. Net income

During the period of the accounts, the Charity spent more than it received. These spends were in respect of funding received in a previous period where the project continued into the period of accounts.

12. Previous period comparative figures

Where available, the previous periods figure has been included for comparison purposes only.

IN2CHANGE SOUTH YORKSHIRE LTD

England & Wales - Charity number 1137582

Accounts

In2Change South Yorkshire Ltd

Financial Statements for the
year ended 30th April 2022

Charity number: 1137582
Registered England and Wales

Company number: 07223652
Company limited by guarantee

In2Change South Yorkshire Ltd
Contents of the financial statements
for the year ended 30th April 2022

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In2Change South Yorkshire Ltd
Administrative details
for the year ended 30th April 2022

Charity registered number	1137582
Company registration number	07223652 (England and Wales)
Trustees (Directors)	Dr Sharon Jowitt Secretary Paul Arabskyj Katie Jill Slattery Darren Turner (Chair) - Until 22 June 2021
Registered address	Rutland Hall Hicks Street Neepsend Sheffield S3 8BL
Bankers	HSBC Bank Plc Unit 3 Carmel House, 49 - 63 Fargate, Sheffield, S1 2HD
Independent Examiner	Heera Singh FMAAT HSL Accountancy Solutions Ltd Enterprise House 61a Carr House Road Doncaster DN1 2BY

**In2Change South Yorkshire Ltd
Trustees (Directors) Annual Report
for the year ended 30th April 2022**

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 30th April 2022.

Exemptions

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

Structure, Governance and Management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Appointment of Trustees

A potential trustee is suggested to the board by Manager Brian Wreaks or by any of the current trustees. The trustees hold a meeting about the appointment and agree if the appointment should go ahead. The decision is based upon the benefits the proposed trustee offers to the Charity and its aims and objectives. Once a new Trustee appointment is agreed they are invited to the next Trustee meeting to be introduced to the rest of the board. Their role and responsibilities are drawn up by the Chair and Manager and agreed with the new Trustee.

Newly designed programmes and projects are presented to the board to be approved after ensuring each activity meets the aims and objectives of the charity. Funding requirements are agreed and the source from which the funding must be raised – fundraising activities, grant seeking or charity reserves.

Introduction - Dr Sharon Jowitt (Chair of Trustees) and Mr Brian Wreaks (Charity Manager)

In2Change is a charitable organisation that aims to prevent young people being excluded from mainstream education and ex-offenders/serving prisoners becoming or remaining involved in criminal activities. This is accomplished through targeted interventions designed and delivered by ex-offenders, serving prisoners and University students. We aim to empower and encourage young people to make informed choices, form positive relationships, rebuild their confidence, and realise their potential. We achieve this by providing essential support, training, and education to restore their attitudes towards authority, education, employment, and the community.

The start of the year was difficult, as a result of the on-going effects and continued disruption of Covid, however a clearer view of our planned process of showcasing and developing the centre was now becoming a reality. Contractual agreements with schools and the local authority have resumed and progressed to the point where we have regained numbers of students and the Centre is now fully operational. The refurbishment of Rutland Hall has now been completed and the full potential of the building is being realised. The opening of our new café was supported through the Kickstart scheme which facilitated the funding of trainees for six months. In terms of the next development stage, we will be upgrading/enhancing our internet/WiFi systems and improving our electronic communications.

During this year, we have conducted several presentations to audiences representing other service providers and past or potential funders. These presentations have been held to promote the work that we do with young people and to enhance our working partnerships with the statutory services. This promotional work provides further opportunities to attract additional funding and develop/expand our services within both the local community and nationally. As the demands for our services grow, we now have the additional facilities together with a strong and experienced management team and a committed group of staff and volunteers. All of these elements have come together to provide a wider variety of educational/training programmes and support interventions to increasing numbers of young people.

Objectives and main activities

In2Change continues to reach disadvantaged and vulnerable young people across the country. We work in partnership alongside both male and female HM Prisons to provide vital opportunities for offenders to prepare for re-integration back into communities and by offering a variety of work experience and mentor support within our centre and programme delivery. Our programmes and beneficiaries are referred to us by Schools, Sheffield City Council, Probation and South Yorkshire Police. The general reason for referral is a deterioration in their behaviour, attitude and involvement in crime and gangs, complex needs and exclusion from mainstream education. We have also seen an increase in direct contact from worried parents regarding concerns about their children's behaviour.

Our main activities in the current financial year were:

Provision of Alternative Educational Service (Alternative Provision A.P.)

We have delivered alternative educational provision for both Sheffield City Council and directly with Schools/Academies and Colleges. This programme targets young people (13 -16) who, for a variety of different reasons are disengaged from mainstream education through exclusion or are in the care of the Local Authority. The Programme provides an opportunity for young people to gain formal qualifications alongside participation in our own 'Make A Change' (MAC) programme (Crime Awareness). This is key to addressing negative attitudes, disruptive and criminal behaviours that were affecting their ability to engage in mainstream school and acting as a barrier to progression.

Learners can access our facilities such as the Gym, Boxing and Fitness area, Beauty Salon, Textiles, Theatrical Set, our new Recording Studio and Coffee Shop. Whilst the students engage in educational/training-based activities, the primary objective is to help address their personal and social issues, which can act as barriers to progression.

This programme is aimed at young people who are at risk of exclusion, Anti-Social Behaviour Orders, Disruptive or Bullying Behaviour in schools, Child Sexual Exploitation (CSE), Knife Crime, County Lines, Drug Dealing or Gang involvement

This programme has become well known locally and nationally as a successful intervention for young people who are vulnerable or already involved in criminal activities. As a result of its effectiveness, In2Change received a vast amount of publicity via the national television ie ITV Ross Kemp Knife Crime Documentary, Channel 5 Gangland, The Victoria Derbyshire show and various newspaper outlets across the Country, increasing our marketing of programmes/interventions and success of working with young people.

For the first three months of this financial year (up until July 2021), recorded student attendance was very good. In July 2021, our Crime Intervention Co-ordinator left his position at the Charity and this post remained vacant until November 2021, when a new Programme Facilitator was recruited. By January 2022, we were fully operational and the numbers of young people referred to our centre steadily increased and have continued to do so up to the end, and beyond, the current financial year. Overall, while recorded student attendance over the academic year was low, the current systems now in place mean that we have more schools referring young people to our centre; we have more young people attending our centre; we have a strong team of staff and volunteers delivering programmes. The equitable benefits of these features will be strongly evidenced in next year's financial reports.

During this financial year (year ending 30 April 2022), we have successfully applied for, and received funding from the Violence Reduction Unit to deliver target activities including, Domestic Abuse and Trauma informed practices. From the University of Sheffield, a small group of medical students on placement conducted a 4-week study on the impact of our service delivery as well as collating vital information around problematic areas in Sheffield. All of this work can be used as a foundation for attracting potential funding opportunities. We have held two significant presentations to Statutory Services supported by the High Sheriff of South Yorkshire, Martin McErvey and funded by the South Yorkshire Community Funding Advice Bureau. Service commissioners from the local statutory services had an opportunity to learn more about the services delivered at In2Change as well as meet with our programme facilitators. These presentations received very positive reviews from the attendees and were deemed to be a tremendous success.

End of year funding was contributed to by previous funders including: the Hedley Foundation and the Drapers Charitable Fund both to assist with staffing and the development of our programmes and services to young people. An anonymous benefactor provided the funds to support a salary for a full-time member of staff for one year. Several new donors have assisted and supported In2Change to deliver its programmes/services including, Dame Julie Kenny, The Meadows Trust, Allan and Ellen Reid, the Town Trust, JG Graves Charitable Trust and continuing donations from M. Bishop. In2Change is most thankful and very grateful to all our funders/donors for their support and generosity.

'MAC' (Make a Change) Programme/Intervention

This successful programme targets the awareness of crime and victims of crime and has been our primary intervention engaging young people. The MAC programme empowers, educates, and raises awareness of the negative consequences of crime, the impact on victims and the reality of prison life. The "MAC" Project is an initiative that aims to reduce crime, anti-social behaviour and school exclusions amongst young people aged 10-17 and, in doing so, supports the rehabilitation of existing prisoners within Her Majesty's Prisons. MAC' is still our key and main programme. It is now run by Tyrone who successfully delivers crime intervention activities. Tyrone is an ex-offender who has established himself as a leading specialist in this area.

This programme is aimed at young people who are at risk of exclusion, Anti-Social Behaviour Orders, Disruptive or Bullying Behaviour in schools, Child Sexual Exploitation (CSE), Knife Crime, County Lines, Drug Dealing or Gang involvement. It is a programme that has become well known locally and nationally as a successful intervention for young people who are vulnerable or already involved in criminal activities. As a result of its effectiveness, In2Change has received a vast amount of publicity via the national television ie ITV Ross Kemp Knife Crime Documentary, Channel 5 Gangland, the Victoria Derbyshire show and various newspaper outlets across the Country, increasing our marketing of programmes/interventions and success of working with young people.

Domestic Violence (D.V.) and Child Sexual Exploitation (C.S.E.)

Continued funding (Drapers) and further funding from the Violence Reduction Unit has enabled us to deliver outreach services to young people and their families as well as Women's Domestic Violence Refuge Services. This gave us a valuable insight into families affected by domestic abuse, the need to move out of the family home with their young children and young people at risk of sexual exploitation. The team/facilitators themselves had been victims of Domestic Violence and have the 'lived experience'. This gives them the knowledge and skills/expertise to help empower young people to make informed decisions and to avoid risky behaviours. Sessions were well received and appreciated by several groups and organisations. We were able to offer support, which was emotional and empathetic, as many of the girls in attendance spoke about their experiences. They received the appropriate signposting support to agencies that specialise in therapy and counselling. A report/study completed by the University of Sheffield highlighted the impact and needs for this service to enable us to apply for future funding in this area. This report will be accessible on our website.

'Drive 4 Change'

Further working in partnership with South Yorkshire's Safer Roads programmes, at the Lifewise Centre in Rotherham, means we continue to be instrumental in the delivery of the award-winning 'Drive 4 Change' programme. We currently still assist the delivery of this programme in partnership with the local Fire services, South Yorkshire Police, and local and national driving initiatives. While the delivery of this programme was disrupted in 2021 as a result of the effects of the COVID pandemic, more requests from corporate companies to participate in this programme are now being received. The 'Drive 4 Change' programme has received outstanding reviews and a prestigious award for providing a successful and valuable service to companies and employees. Public and private transport companies are responsible for ensuring that their staff are fully aware of all aspects of safer-driving and maintaining public safety. Sessions include, the dangers of driving whilst under the influence of drink/drugs as well as the use of a mobile phone whilst in charge of a vehicle carrying members of the public. We are now developing this programme so that it can be delivered in-house at our own premises at Rutland Hall and where we can offer a more flexible time-table of programmes to more corporate organisations. One of our main aims for the next (current) financial year is to attract further funding for this programme and to discuss with our partners how we can secure its continuation both developmentally and financially.

Rutland Hall

The building works and refurbishment of the Centre have been completed. We can now provide young people with the opportunities to access a range of vocation courses including; PHSE, Crime Awareness (MAC), Beauty, Music Production and Recording, Fitness and Nutrition, Hospitality & Catering, and Textiles. Our Landlord, The Hedley Foundation continues to provide financial support towards the delivery of our programmes. The invaluable help and support that we have received from all of our Sponsors, Funders and Grants, has enabled the Charity to realise the true potential of designing our own purpose-built Centre; creating a unique opportunity to train specialist programme co-ordinators and mentor support workers; and delivering new vocational and educational programmes that can reduce the risk of offending and provide real opportunities for young people to achieve and succeed. In terms of crime-prevention, a set comprising a shop, house, pub, court, prison, police booking-in desk and park, enables us to show-case real-life drama, led by victims and perpetrators with 'lived-experience'.

Community Services have again supported the refurbishment of the Centre by organising free labour through qualified tradespeople whilst completing their community service orders. They have now finished working at Rutland Hall but have returned to do essential refurbishment with an estimated 'free labour' value of £10,000. Complimenting this, and alongside funding, grants and sponsorship from many organisations and businesses, we can now develop and extend our services nationally to promote effective working practices, successful interventions, partnerships, and the rehabilitation of offenders. We have continued working with Sheffield Hallam University students studying for degrees in psychology, criminology and sociology as well as medical students from Sheffield University and students from Leeds Trinity. This strong relationship between In2Change and three local major academic institutions provides 2-way learning and volunteering opportunities.

Financial review

The Charity aims to hold six months of running costs in reserve at any one time. At the end of April 2019, we had less than adequate reserves. This situation has been addressed through a process of prudent financial management and the development of medium/long term goals which support financial sustainability. The services that we provide are developed in tandem with the delivery of our financial objectives and resources. We strongly recognise that while we are operating in a challenging environment, we are also working hard to ensure that the work of the Charity remains sustainable in every way possible.

The Charity's principal source of income comes directly from the Local Authority to provide Alternative Education (AP) for young people excluded from mainstream education. Annual tendering to deliver AP is required and we have submitted our application to continue to deliver this service for the next academic year starting in September 2022. We have also delivered programmes to Rotherham Pupil Referral Unit (Aspire) and continue the delivery of the 'MAC' (Make A Change) programme for cohorts of students from Rotherham. In addition, Aspire are commissioning individual learning programmes to be delivered within our centre. In the Autumn 2021, a small team of staff from In2Change delivered a 'Dark Nights' programme on the streets of Rotherham with South Yorkshire Police. This very successful collaboration and project was designed to keep young people safe whilst out on the streets at night. We are seeking to develop and extend the reach of this programme to areas throughout the South Yorkshire region.

We wish to acknowledge and give special thanks to JG Graves, the Town Trust, Ellen and Allan Reid who have donated funds to the charity and this funding has been used to refurbish/purchase equipment for the Gym, the new Café, an area to prepare food for the café and hospitality events, the Beauty Salon.

After several years of development and refurbishment of the building, the centre is now fully operationally. All of this work has significantly increased the value of Rutland Hall both in terms of the building and the services that are being provided to young people. The Hedley Foundation (owners of the building and major supporters/funders of our charity), has agreed a long-term lease of over 10 years with a renewable rent assessment based on the charity's income. We have, and continue to receive very generous support from the Hedley Foundation which began at the purchase of the building, has continued throughout the development of the charity, and is set to continue into the future. For all of this, the charity is truly grateful.

We now have two freelance bid-writers who are working on a number of funding applications to support the work of the charity and the delivery of its specialised programmes. Recent bids have been successful in securing funds for an additional member of staff, the acquisition of gym equipment, and other resources required to meet the delivery of our services. The Community café which was set up in September 2021 is likely to need more financial support if it is to be successful, and this is the area where some funding will need to be raised.

Rutland Hall is now able to provide the community with desperately needed community facilities, and provide purposeful activities as well as specialist services for disadvantage and vulnerable young people. The charity has come along way since its beginnings to be a reputable organisation which continues to grow and be successful.

We aim to return to a sustainable net surplus position as soon as possible and from there to grow. To ensure this we plan to take the following steps:

Core Services

Refine all existing services focusing on impact to ensure they are effective; we have recruited students on placements from university to help us independently review, evaluate, and assess all our services.

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Small company provisions:

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Statement of Directors and Trustees' responsibilities

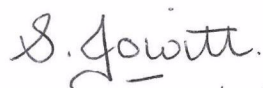
The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the company's trustees (directors):

Signed 
Name and position SHARON JOWITT CHAIR OF TRUSTEES/DIRECTORS
Date 1st February 2023.

In2Change South Yorkshire Ltd
Independent Examiners report to the Trustees (Directors)
for the year ended 30th April 2022

I report on the accounts of the In2Change South Yorkshire Ltd for the year ended 30th April 2022 which are set out on pages 8 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Heera Singh FMAAT
HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

Date: 1st February 2023.

In2Change South Yorkshire Ltd
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 30th April 2022

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Income				
Grants and donations	72,638	31,750	104,388	166,791
Charitable activities	47,561	0	47,561	12,748
Total income	120,200	31,750	151,950	179,540
Expenditure				
Cost of raising funds	715	0	715	550
Charitable activities	143,059	66,477	209,536	172,837
Total expenditure	143,774	66,477	210,251	173,387
Net income (expenditure)	-23,574	-34,727	-58,301	6,153
Transfer between funds	0	0	0	0
Balance brought forward	52,807	63,499	116,306	110,153
Balance carried forward	29,233	28,772	58,005	116,306

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The accounting policies and notes on pages 10 to 14 form part of these financial statements.

Page 8

In2Change South Yorkshire Ltd
Balance sheet
As at 30th April 2022

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Fixed assets				
Tangible assets	17,898	28,772	46,670	51,889
Current assets				
Debtors			0	0
Cash at bank and in hand	36,203		36,203	65,617
	36,203	0	36,203	65,617
Current Liabilities				
Creditors - amounts due within one year	-1,200	0	-1,200	-1,200
	35,004	0	35,004	64,417
Net current assets (Liabilities)				
	-23,669		-23,669	0
Net assets (Liabilities)	29,233	28,772	58,005	116,306
Funds of the Charity				
Unrestricted Funds	29,233		29,233	52,807
Restricted Funds		28,772	28,772	63,499
Total Funds	29,233	28,772	58,005	116,306

For the year 30th April 2022, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:
a) ensuring the company keeps accounting records which comply with section 386; and
b) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:
These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed *S. Jowitt.*
Name and position *SHARON JOWITT CHAIR OF TRUSTEES / DIRECTORS*
Date *1st February 2023*

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- the company becomes entitled to the resources
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

Donated goods and services are included in the Statement of Financial Activities and measured at the fair value.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project.

Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

- 1.5.
Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt. The rates applicable are;

Plants and equipment	-	10% on cost
Fixtures and fittings	-	10% on cost
IT equipment	-	33% on cost
Property improvements	-	10% on balance
- 1.6.
Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.
- 1.7.
Cash

Cash comprises bank deposits repayable on demand and any short-term highly liquid investments with a maturity date of three months or less from the date of acquisition or opening of the deposit or similar account.
- 1.8.
Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.
- 1.9.
Taxes

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. **Income from:**

	Unrestricted	Restricted	2022	2021
	Funds	Funds	Total	Total
	£	£	£	£
Income				
Grants and donations				
Dearnside Anon	0	10,000	10,000	40,000
Donation - In kind	10,000	0	10,000	21,000
Donations	34,110	0	34,110	27,874
Drapers	0		0	18,000
Hedley foundation	0	1,000	1,000	0
HMRC	11,395	0	11,395	29,788
J G Greaves	0	2,500	2,500	0
Kick Start	13,133	0	13,133	0
Police and Crime Commission	0		0	8,342
Sheffield Town Trust	3,000		3,000	0
South Yorks Community Foundation	1,000		1,000	5,000
Varley CT	0	0	0	1,500
VRU Domestic Abuse	0	18,250	18,250	15,288
	72,638	31,750	104,388	166,791
Charitable activities				
Contracts	47,561	0	47,561	12,748
Total income	120,200	31,750	151,950	179,540

3. Expenditure on

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Expenditure				
Raising funds				
General fundraising	212	0	212	157
Promotions	503	0	503	393
	715	0	715	550
Charitable activities				
Direct costs				
Building materials and repairs	12,831	7,717	20,548	16,754
Professional fees	14,847	5,213	20,060	51,485
Staff welfare and training			0	194
Travel and meeting costs	4,938	824	5,761	2,572
Volunteer expenses	10,216	6,045	16,261	5,662
Volunteer hours	10,000	0	10,000	0
Wages	59,314	42,199	101,513	41,195
	112,146	61,997	174,143	138,872
Support costs				
Bank charges	454	0	454	468
Computer expenses	370	549	919	5,628
Insurance	3,842	0	3,842	3,588
Light and heat	1,848	0	1,848	3,105
Office costs	3,787	18	3,805	455
Rent and rates	16,998	0	16,998	13,000
Subscriptions			0	0
Depreciation	2,022	3,197	5,219	6,405
Telephone	1,592	715	2,307	1,316
	30,913	4,479	35,393	33,965
Total expenditure	143,774	66,477	210,251	173,387

4. Staff costs

During the period of these accounts the Charity employed two member of staff. In addition to employed staff the Charity contracted services for Independent Contracts as and when required.

	2022 £	2021 £
Gross wages	101,513	41,195

5. Fixed assets

	Plant & equipment	Fixtures & Fittings	Computer equipment	Building Improvements	Total
	£	£	£	£	£
Cost	25,661	15,080	6,890	82,596	130,226
Additions					0
Disposals					0
At 30th April 2022	25,661	15,080	6,890	82,596	130,226
Depreciation					
At 1st May 2021	25,264	15,032	6,890	31,151	78,337
Charge this period	66	8	0	5,144	5,219
At 30th April 2022	25,331	15,040	6,890	36,295	83,556
Net book value at 30th April 2022	330	40	0	46,301	46,670
Net book value at 30th April 2021	396	48	0	51,445	51,889

6. Debtors and creditors

	2022	2021
	£	£
Debtors		
Trade debtors	0	0
Creditors due within one year		
Trade creditors	-1,200	-1,200
Creditors due more than one year		
Bank loan	-23,669	0

7. Movement of funds

	Opening Balance	Incoming Resources	Resources Expended	Closing Balance
	£	£	£	£
Unrestricted funds				
General funds	32,888	120,200	-141,753	11,334
Fixed asset depreciation fund	19,919	0	-2,021	17,898
Restricted funds				
Fixed asset depreciation fund	31,970	0	-3,197	28,772
Hedley Foundation	0	1,000	-1,000	0
J G Greaves	0	2,500	-2,500	0
Dearneside Anon	31,529	10,000	-41,529	0
VRU Domestic Abuse	0	18,250	-18,250	0
	0			0
Total funds	116,306	151,950	-210,251	58,005

7. Movement of funds (Continued)

Funder	Purpose/Project summary
Dearneside Anon	Funding towards staff salaries
Hedley Foundation	Funding was utilised to assist with salaries and to complete elements of Rutland Hall refurbishment.
VRU Domestic Abuse	Funding awarded for staffing, presentations, printing, travel and volunteers
J G Greaves	Funding towards building improvements

8. Company Limited by Guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1.

9. Directors Remuneration

No remuneration were received by any directors in the period of these accounts.

Volunteer hours to the value of £10,000 have been included in the accounts to illustrate the impact Volunteers have to the delivery of services/projects.

10. Related Party Transactions

There were no related party transactions during the period of the accounts.

11. Previous period comparative figures

Where available, the previous periods figure has been included for comparison purposes only.

IN2CHANGE SOUTH YORKSHIRE LTD

England & Wales - Charity number 1137582

Accounts

In2Change South Yorkshire Ltd

Financial Statements for the
year ended 30th April 2021

Charity number: 1137582
Registered England and Wales

Company number: 07223652
Company limited by guarantee

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Administrative details	1
Trustees (Directors) annual report	2 - 6
Independent Examiners Report	7
Statement of Financial Activities	8
Balance sheet	9
Notes to the accounts	10- 14

Charity registered number	1137582
Company registration number	07223652 (England and Wales)
Trustees (Directors)	Darren Turner (Chair) Dr Sharon Jowitt Secretary Paul Arabskyj Sam Oldroyd (Treasurer) -Until 1st March 2020 Katie Jill Slattery -From 1st March 2020
Registered address	Rutland Hall Hicks Street Neepsend Sheffield S3 8BL
Bankers	HSBC Bank Plc Unit 3 Carmel House, 49 - 63 Fargate, Sheffield, S1 2HD
Independent Examiner	Heera Singh FMAAT HSL Accountancy Solutions Ltd Enterprise House 61a Carr House Road Doncaster DN1 2BY

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 30th April 2021.

Exemptions

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

Structure, Governance and Management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Appointment of Trustees

A potential trustee is suggested to the board by Manager Brian Wreaks or by any of the current trustees. The trustees hold a meeting about the appointment and agree if the appointment should go ahead. The decision is based upon the benefits the proposed trustee offers to the Charity and its aims and objectives.

Once a new Trustee appointment is agreed they are invited to the next Trustee meeting to be introduced to the rest of the board. Their role and responsibilities are drawn up by the Chair and Manager and agreed with the new Trustee.

Newly designed programmes and projects are presented to the board to be approved after ensuring each activity meets the aims and objectives of the charity. Funding requirements are agreed and the source from which the funding must be raised – fundraising activities, grant seeking or charity reserves.

Introduction – from Chair of Trustees Darren Turner and Brian Wreaks our Charity Manager

In2Change is a charitable organisation that aims to prevent young people being excluded from mainstream education and ex-offenders/serving prisoners becoming or remaining involved in criminal activities. This is accomplished through targeted interventions designed and delivered by ex-offenders, serving prisoners and University students. We hope to empower and encourage young people to make informed choices, form positive relationships, rebuild their confidence, and realise their potential. We achieve this by providing essential support, training, and education to restore their attitudes towards authority, education, employment, and the community.

This Financial Year was still difficult, due to the continued disruption of Covid and guidelines necessary to provide a service.

Contractual agreements with schools and the local authority, were to ensure the centre was open throughout as we were a designated service to provide support and interventions for vulnerable young people. Staff were furloughed, and volunteers were laid off, but we managed to support them to continue our working relationship and need for their services as and when required. We had to go to great lengths and expense, to ensure the centre cleared Inspection by the local authority and was deemed safe for young people to attend.

Our 2020/21 Financial Year enabled us to complete further refurbishment of areas (utilising the funding accounted for this) within the centre. This would assist and expand the charities services within the local community and nationally, through the provision within our own facilities, that will also create job opportunities and income streams for In2Change.

The demands on our service continue to increase and now we have additional facilities, staff, and volunteers in place, ready for when government guidelines allow.

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 30th April 2021.

Objectives and main activities

In2Change continues to reach disadvantaged and vulnerable young people across the country. We work in partnership alongside both male and female HMP's Prisons to provide vital opportunities for offenders to prepare for re-integration back into communities by offering a variety of work experience and mentor support within our centre and programme delivery.

Our programmes and beneficiaries are referred to us by Schools, Sheffield City Council, Probation and South Yorkshire Police. The general reason for referral is a deterioration in their behaviour, attitude and involvement in crime and gangs, complex needs and exclusion from mainstream education. We have also seen an increase in direct contact from worried parents regarding concerns with their children's behaviour.

Our main activities in the current financial year were:

Provision of Alternative Educational Service (Alternative Provision A.P.)

We have delivered alternative educational provision for both Sheffield City Council and directly with Schools/Academies and Colleges.

This programme targets young people (13 -16) who, for a variety of different reasons are disengaged from mainstream education through exclusion or in Care of the Local Authority. Providing an opportunity to gain formal qualifications alongside participation in our own 'Make A Change' (MAC) programme (Crime Awareness). This is key to addressing negative attitudes, disruptive and criminal behaviours that were affecting their ability to engage in mainstream school and acting as a barrier to progression.

Learners can access our facilities such as the Gym, Boxing and Fitness area, Beauty Salon, Theatrical Set, our new Recording Studio and Coffee Shop. Whilst the students engaged in academic based activities, the primary objective was to help address their personal and social issues, which were barriers to progression.

Attendees recorded over the academic year was very low due to Covid restrictions, referrals from schools and organisations that were closed. A variety of methods, such as Zoom, Teams and phone calls were utilised to engage and communicate with students, their families and schools remotely to ensure we could offer support and keep vital links. These restrictions obviously influenced our resources through fewer referrals and delivery of our bespoke programmes, however, contributions from anonymous donors helped us get through this past year and throughout the pandemic.

We received final year funding from The Rank Foundation and The Drapers Charitable Fund to assist with staffing and development of our programmes and new initiatives throughout.

End of year funding was contributed by previous funders came from, The Rank Foundation, Bernard Sunley Foundation, The Liz & Terry Bramall Foundation, Kelly Family Charity Trust, The Worshipful Company of Weavers, Freshgate Trust Foundation, J.G.Graves Charitable Trust, and Awards4All.

Several new beneficiaries and donations helped In2Change continue to deliver and offer new programmes targeting Domestic Abuse. These beneficiaries included, The Drapers Charitable Fund, The PCC Violence Reduction Unit. Others include the completion of our recording studio and staffing for a year. This will be a significant initiative for when we could re-open and deliver our programmes. Others responsible for assisting us in these developments are listed below. Further funding came from charitable donations by, C. O'Neill, C. Varley, John Rodwell, SYCF, T. Bishop and continued donations from M. Bishop.

MAC Course (Make a Change)

This successful programme targets the awareness of crime and victims of crime and has been our primary intervention engaging young people.

The MAC programme empowers, educates, and raises awareness of the negative consequences of crime, impact on victims and the reality of prison life. The "MAC" Project is an initiative that aims to reduce crime, anti-social behaviour and school exclusions amongst young people aged 10-17 and, in doing so, support the rehabilitation of existing prisoners within Her Majesty's Prisons. MAC' is still our key and main programme. It is successfully run and managed by Hanif Mohammed an ex-offender who has established himself as a leading specialist in this area.

This programme is aimed at young people who are at risk of exclusion, Anti-Social Behaviour Orders, Disruptive or Bullying Behaviour in schools, Child Sexual Exploitation (CSE), Knife Crime, County Lines, Drug Dealing or Gang involvement

This programme has become well known locally and nationally as a successful intervention for young people who are vulnerable or already involved in criminal activities. As a result of its effectiveness, In2Change received a vast amount of publicity via the national television ie ITV Ross Kemp Knife Crime Documentary, Channel 5 Gangland, The Victoria Derbyshire show and various newspaper outlets across the Country, increasing our marketing of programmes/interventions and success of working with young people.

Throughout the past year we were able to deliver smaller programmes to a variety of Schools, Academies and Colleges to groups remotely via Zoom etc. We were still successful in outcomes and feedback, but the ideal is to deliver face to face, in schools or in our centre for a greater impact.

We maintained volunteers, supporting them when they were unable to assist in the centre but were continuing to interact via Zoom in the presentations that were held.

We lost access to serving prisoners due to lockdown for the whole year, which is a low-cost alternative to deliver this course in centre. We are hoping this can resume as soon as guidelines allow us to.

Interest in future presentations are already being taken.

Domestic Violence (D.V.) and Child Sexual Exploitation (C.S.E.)

Continued funding (Drapers) and Violence Reduction Unit (South Yorkshire Police and Crime Commissioner) enabled us to deliver outreach services to young people and their families and Women's Domestic Refuge Services. This gave us a valuable insight into families affected by domestic abuse, the need to move out of the family home with their young children and young people at risk of sexual exploitation.

The team/facilitators themselves had been victims of Domestic Violence and have the 'lived experience'. This gives them the knowledge and skills/expertise to help empower young people to make informed decisions and to avoid risky behaviours. Sessions were difficult to arrange but by providing a safe environment either at the centre or via the internet we were able to offer support which was emotional and empathetic as many of the girls in attendance spoke about their experiences. They received the appropriate signposting support to agencies that specialise in therapy and counselling.

A report/study completed by the University of Sheffield highlighted the impact and needs for this to enable us to apply for future funding in this area. This report will be accessible on our website.

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'Drive 4 Change'

Further working in partnership with South Yorkshire's Safer Roads programmes at the Lifewise Centre in Rotherham means we continue being instrumental in this award-winning programme. We currently still assist the programmes in partnership with the local Fire services, South Yorkshire Police, and local and national driving initiatives. This has seen no revenue at all this financial year during government restrictions.

This has received outstanding reviews and a prestigious award for a successful intervention for companies that are responsible for ensuring staff are aware of the dangers of driving through a variety of substance misuse, using mobiles etc.

We have now developed Drive 4 Change to allow us to offer this programme to further corporate organisations. This is an informative programme and utilising our own centre, means we can offer alternative dates to companies that our partnership is unable to provide.

One of our main aims for the next current financial year is to attract further funding and discuss with our partners how to secure the continuation of this programme financially and deliver more In-House presentations at our location.

Rutland Hall

Throughout this year, we continued to refurbish Rutland Hall wherever we could afford and we were asked to consider alternative areas that young people could engage in vocational opportunities, this being, beauty, music and hospitality.

Our new Landlord, The Hedley Foundation have supported us throughout the pandemic by suspending rent payments, enabling us to purchase enhanced support for security in the new café and other essential requirements of safety and operations for the building.

COVID played a major part in the loss of the majority of revenue, of which we have taken time to reflect on how to adapt our services and prepare for the future. There is still refurbishment work to be done on Rutland Hall and further equipment needed to reach total completion, we are now ready to go ahead in the delivery of our alternative provision and crime prevention programmes to schools and other organisations.

Through contributions from Sponsors, Funders and Grants that we have been successful with, this has helped us realise the true potential of designing our own purpose-built centre to create a unique opportunity to train specialist presenters, teachers and mentor support workers to create and deliver new educational programmes raising the awareness and impact of crime and consequences. A set comprising of a shop, house, pub, court, prison, police booking in desk and park enables us to showcase real-life drama, led by victims and perpetrators with 'lived experience' that are well conversed in each subject.

Through the acquisition of new members to our team, including a music tutor, fitness instructor, two new presenters for the Make A Change and a Domestic Abuse/Trauma Informed specialist, this means we can enhance all delivery for students that are referred to In2Change by offering the following:

- Music – Recording, Writing, Performance, Production
- Fitness – Nutrition, Wellbeing, Sport
- Domestic Abuse – Victim Awareness, Lived Experience, Healthy Relationships, Support Mechanisms
- Trauma Informed – Choices, Safety, Victims of Crime and Vulnerability

Volunteer hours over the year has provided over 1500 hours to support our activities, programmes and mentoring to the students that are referred to us. This is two-fold that we get the volunteers' expertise and they get experience further progressing in their chosen areas of study in their degree for example; Criminology, Psychology, Sociology students.

Another 600 hours of volunteer work through refurbishment and decorating of the centre also helped further enhance use of our facilities.

We have continued working with University students from areas of Psychology, Criminology, Sociology with University of Sheffield, Sheffield Hallam and Leeds Trinity that provide volunteers to assist in programme delivery and produce reports and create impact studies of all our service delivery. These are to be published in 2021 to assist in the development of our new website.

One of our main supporters and now landlords of Rutland Hall, The Hedley Foundation, continued to support us through these challenging times by suspending our rent payments to help us during government restrictions due to the COVID-19 pandemic.

We are now in the process of arranging an official opening event of the new centre when the time is safe to do so in the current climate. This is necessary to showcase what we can deliver at Rutland Hall which at present prevents future business opportunities

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Small company provisions:

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Statement of Directors and Trustees' responsibilities

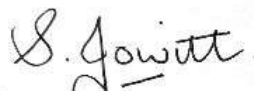
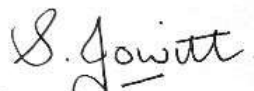
The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the company's trustees (directors):

Signed: 
Name and Position:  Date: Wednesday 15th Sept 2021.
Dr. Sharon Jowitt
Secretary of the Board of Trustees / Directors

In2Change South Yorkshire Ltd
Independent Examiners report to the Trustees (Directors)
for the year ended 30th April 2021

I report on the accounts of the In2Change South Yorkshire Ltd for the year ended 30th April 2021 which are set out on pages 8 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



Heera Singh FMAAT
HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

Date: 15th September 2021

In2Change South Yorkshire Ltd
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 30th April 2021

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Income				
Grants and donations	78,662	88,130	166,791	150,312
Charitable activities	12,748	0	12,748	11,097
Total income	91,410	88,130	179,540	161,409
Expenditure				
Cost of raising funds	550	0	550	354
Charitable activities	79,237	93,600	172,837	150,780
Total expenditure	79,787	93,600	173,387	151,134
Net income (expenditure)	11,623	-5,470	6,153	10,274
Transfer between funds	0	0	0	0
Balance brought forward	41,184	68,969	110,153	99,878
Balance carried forward	52,807	63,499	116,306	110,153

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The accounting policies and notes on pages 10 to 14 form part of these financial statements.

In2Change South Yorkshire Ltd
Balance sheet
As at 30th April 2021

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Fixed assets				
Tangible assets	19,920	31,969	51,889	58,294
Current assets				
Debtors			0	0
Cash at bank and in hand	34,087	31,530	65,617	53,058
	34,087	31,530	65,617	53,058
Current Liabilities				
Creditors - amounts due within one year	-1,200	0	-1,200	-1,200
Net current assets (Liabilities)	32,887	31,530	64,417	51,858
Net assets (Liabilities)	52,807	63,499	116,306	110,152
Funds of the Charity				
Unrestricted Funds	52,807		52,807	41,184
Restricted Funds		63,499	63,499	68,969
Total Funds	52,807	63,499	116,306	110,153

For the year 30th April 2021, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring the company keeps accounting records which comply with section 386; and
- preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed: *S. Jowitt*
Name and Position: *Dr. Sharon Jowitt*
Secretary of the Board of Trustees / Directors
Date: *Wednesday 15th Sept 2021.*

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- the company becomes entitled to the resources
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

Donated goods and services are included in the Statement of Financial Activities and measured at the fair value.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project.

Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5. Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt. The rates applicable are;

Plants and equipment	-	10% on cost
Fixtures and fittings	-	10% on cost
IT equipment	-	33% on cost
Property improvements	-	10% on balance

1.6. Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

1.7. Cash

Cash comprises bank deposits repayable on demand and any short-term highly liquid investments with a maturity date of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8. Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

1.9. Taxes

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. Income from:

	Unrestricted Funds	Restricted Funds	2021 Total	2020 Total
	£	£	£	£
Income				
Grants and donations				
Donation - In kind	21,000	0	21,000	23,000
Donations	27,874	0	27,874	69,124
Awards for all	0	0	0	8,260
Dearneside Anon	0	40,000	40,000	0
Drapers	0	18,000	18,000	18,000
HMRC	29,788	0	29,788	0
Weavers Benevolent Fund	0	0	0	11,928
Rank Foundation Funding	0	0	0	20,000
Police and Crime Commission	0	8,342	8,342	0
South Yorks Community Foundation	0	5,000	5,000	0
VRU Domestic Abuse	0	15,288	15,288	0
Varley CT	0	1,500	1,500	0
Charitable activities				
Contracts	12,748	0	12,748	10,532
Fundraising	0	0	0	565
Total income	91,410	88,130	179,540	161,409

3. Expenditure on

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Expenditure				
Raising funds				
General fundraising	157	0	157	308
Promotions	393	0	393	46
	550	0	550	354
Charitable activities				
Direct costs				
Building materials and repairs	6,412	10,352	16,764	9,924
Professional fees	14,037	37,448	51,485	45,713
Staff welfare and training	173	21	194	0
Travel and meeting costs	656	1,917	2,572	6,489
Volunteer expenses	2,024	3,637	5,662	4,053
Volunteer hours	21,000	0	0	23,000
Wages	8,068	33,128	41,195	41,350
	52,370	86,502	117,872	130,529
Support costs				
Bank charges	468	0	468	479
Computer expenses	2,208	3,420	5,628	666
Insurance	3,588	0	3,588	3,630
Light and heat	3,105	0	3,105	2,644
Postage and stationery	330	125	455	535
Rent and rates	13,000	0	13,000	2,552
Subscriptions	0	0	0	992
Depreciation	2,853	3,552	6,405	7,055
Telephone	1,316	0	1,316	1,698
	26,867	7,097	33,965	20,251
Total expenditure	79,787	93,600	152,387	151,134

4. Staff costs

During the period of these accounts the Charity employed two member of staff. In addition to employed staff, the Charity contracted services for Independent Contracts as and when required.

	2021 £	2020 £
Gross wages	41,195	41,350

5. Fixed assets

	Plant & equipment £	Fixtures & Fittings £	Computer equipment £	Building Improvements £	Total £
Cost	25,661	15,080	6,890	82,596	130,226
Additions					0
Disposals					0
At 30th April 2021	25,661	15,080	6,890	82,596	130,226
Depreciation					
At 1st May 2020	25,198	15,024	6,275	25,435	71,932
Charge this period	66	8	615	5,716	6,405
At 30th April 2021	25,264	15,032	6,890	31,151	78,337
Net book value at 30th April 2021	396	48	0	51,445	51,889
Net book value at 30th April 2020	462	56	615	57,161	65,349

6. Debtors and creditors

	2021 £	2000 £
Debtors		
Trade debtors	0	0
Prepayments	0	0
	0	0
Creditors due within one year		
Trade creditors	-1,200	-1,200
Taxation and social security	0	0
Other creditors	0	0
	-1,200	-1,200

7. Movement of funds

	Opening Balance £	Incoming Resources £	Resources Expended £	Transfers £	Closing Balance £
Unrestricted funds					
General funds	18,412	91,410	-76,934	0	32,888
Fixed asset depreciation fund	22,772	0	-2,853		19,919
Restricted funds					
Fixed asset depreciation fund	35,522	0	-3,552	0	31,970
Hedley Foundation	2,148	0	-2,148	0	0
Awards for all	3,260	0	-3,260	0	0
Bernard Sunley	2,629	0	-2,629	0	0
Rank Foundation Funding	6,742	0	-6,742	0	0
Drapers	7,119	18,000	-25,119	0	0
Weavers Benevolent Fund	11,548	0	-11,548	0	0
Dearneside Anon	0	40,000	-8,471	0	31,529
Police and Crime Commission	0	8,342	-8,342	0	0
South Yorks Community Foundation	0	5,000	-5,000	0	0
VRU Domestic Abuse	0	15,288	-15,288	0	0
Varley CT	0	1,500	-1,500	0	0
Total funds	110,152	158,540	-152,386	0	116,306

7. Movement of funds (Continued)

Funder	Purpose/Project summary
Awards for all	Funding was awarded for the delivery of Make a Change Programmes.
Bernard Sunley	Funding was awarded to assist us in the provision of an IT Suite and repairing the communal areas needed to gain access to this room.
Dearneside Anon	Funding towards staff salaries
Drapers	Funding towards staff salaries
Hedley Foundation	Funding was utilised to assist with salaries and to complete elements of Rutland Hall refurbishment.
Rank Foundation Funding	Funding towards staff salaries
Police and Crime Commission	Funding for Crime Awareness Programmes.
South Yorks Community Foundation	Funding for Costs through Covid
Varley CT	Funding for computer for the music room
VRU Domestic Abuse	Funding awarded for staffing, presentations, printing, travel and volunteers
Weavers Benevolent Fund	Funding towards building improvements

8. Company Limited by Guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1.

9. Directors Remuneration

No remuneration were received by any directors in the period of these accounts.

10. Related Party Transactions

There were no related party transactions during the period of the accounts.

11. Previous period comparative figures

Where available, the previous periods figure has been included for comparison purposes only.