

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST DECEMBER 2021**

**SOUTH HILL CHURCH
(HEMEL HEMPSTEAD)**

(A COMPANY LIMITED BY GUARANTEE)

**CHARITY REGISTRATION No: 1137502
COMPANY REGISTRATION No: 07273639**

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

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**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
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LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1137502
COMPANY REGISTRATION NUMBER	07273639
DATE OF INCORPORATION	4th June 2010
START OF FINANCIAL YEAR	1st January 2021
END OF FINANCIAL YEAR	31st December 2021
DIRECTORS AT 31ST DECEMBER 2021	Kathryn McKerrell (Chair) Robin Oakes Claire Nicell Richard Hudson Gabriele Henderson John Sweetnam
SPIRITUAL LEADERS	Brian Boggis (Pastor) Robin Oakes
GOVERNING DOCUMENT	Memorandum and Articles of Association Dated 4th June 2010.
OBJECTS	To advance the Christian faith in Hemel Hempstead, Hertfordshire and other parts of the UK or the world as the trustees may see fit. To relieve sickness and financial hardship and to promote good health by the provision of funds, goods or services. To promote community facilities for educational, recreational and other leisure time occupation in the interest of social welfare for persons who have need.
REGISTERED ADDRESS	South Hill Centre Cemetery Hill Hemel Hempstead Hertfordshire HP1 1JF
BANKERS	Santander UK Plc 2 Triton Square Regent's Park London NW1 3AN
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 ,The Broadbridge Business Centre Delling Lane, Bosham PO18 8NF

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2021

The Trustees present their report and the financial statements of the Company for the period 1st January to 31st December 2021.

Constitution and Governance

The Church was registered as a Private Limited Company, limited by guarantee on 4th June 2010 - company number 7273639 - and subsequently with the Charity Commission - charity number 1137502.

The Company is established under a Memorandum of Association which sets out its objects and powers. It is governed under its Articles of Association.

The Trustees have dual roles, one being Trustees, the other being as Directors of the Company for the purpose of company law.

The Trustees during the period were:

Kathryn McKerrell (Chair)
Robin Oakes
Claire Nicell
Richard Hudson
John Sweetnam – (Company Secretary)
Gabriele Henderson

These Trustees bring a unique set of skills to the company's business. They include an accountant, a nurse, two engineers, a learning mentor and a teacher. Each has significant professional skills and recognises the importance of personal training, including the need to attend appropriate training courses in order to keep up to date with developments in Trustee and Director responsibilities. They are all committed to the aims and objectives of the Charity.

The Church's Memorandum of Association recognises the role of Spiritual Leadership in the spiritual governance of the Church. Spiritual Leadership during the period of these accounts was Robin Oakes and Brian Boggis (the Church leaders). This Report therefore is concerned with the proper management and administration of the charity in accordance with the Articles and in furtherance of the Objects.

The Trustees have purchased Trustee indemnity insurance.

Aims and Objectives for the Public Benefit

This statement is required by the Charities Act 2006. In preparing these comments we have had regard to the Charity Commission's public benefit guidance (Reg 40 (2) (c) (ii))

The Church Leaders and Trustees are aware of the Commission's guidance on public benefit and in particular the specific guidance on charities for the advancement of religion.

No charge is made for any regular Church activities and they are open to the general public.

The Vision of the Church

The vision God has given us is to equip the Church to serve God and reach our community.

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FOR THE YEAR ENDED 31st DECEMBER 2021

The Church's Mission Statement

We aim to be a place:

- To belong, where everyone is valued.
- Of exciting discovery and dynamic growth.
- Where everyone is encouraged through the compelling Love of God to reach their true potential.
- Where the Bible is truly taught and its values upheld.
- That is passionate about worship.
- That experiences the joy and privilege of prayer and understands its importance and value.
- With a heart of compassion that engages with and connects to our contemporary world.

The following points highlight some of the benefits provided by the Church when not subject to Covid restrictions:

- The Church holds weekly services on Sunday mornings which are live streamed to Facebook and YouTube. The format and content of these meetings vary from week to week and include Bible teaching, worship, baptism, communion, dedications, family worship and other activities.
- At the same time as the Sunday morning services there are activities for children and youth which include Bible teaching, worship, craft and other activities.
- Some 90 people regularly attend the Sunday morning services in person, of which 20 youngsters attend the children and youth activities. Numbers watching on YouTube can be as high as 100.
- The Church has groups which meet for Prayer and encourages personal prayer and devotion times for members. There are a number of Family Care groups which provide support and encouragement in the Christian life to those who attend Church. A weekly email is issued with a summary of recent services, news and issues for the Church members to pray about and be involved in.
- The Church has also organised informal social activities. Some of these are for men and women separately, some are geared to families and all provide an opportunity to support and encourage one another as well as a relaxed atmosphere to introduce others to the activities of the Church.
- The Church's web-site is www.southhillchurch.co.uk.
- The Church has continued to support a number of ministers and their work in the Eastern Cape Province in South Africa as well as missionaries in the UK and overseas during the reporting period.

The Church also works very closely with South Hill Centre, a separate charity originally set up by the Church to offer pre-school education facilities, but which now also runs the building in which the Church meets and provides a comprehensive range of community activities. The Centre's activities include a wide range of activities supporting families, activities for the elderly, careers and job seeking advice and makes available facilities for many local charities and community groups to use. Church members are actively encouraged to support the Centre both financially and as volunteers at its activities. More information can be found at www.southhillcentre.co.uk

Main Objectives for 2021

As the pandemic has continued to affect the Church's activities into 2021 many of the objectives have not been achieved as originally envisaged as set out in the table below

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FOR THE YEAR ENDED 31st DECEMBER 2021

OBJECTIVES

- Re-envision Church after the restrictions imposed during the pandemic are lifted.
- Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2021 as we focus on the use of social media to promote Church growth during and following the pandemic.
- With the Spiritual Leadership, consider ways of strengthening both leadership and the group of trustees in the light of the changed demands following the pandemic.
- Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.
- Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the local community through appropriately designed sessions and groups
- Participate in ensuring we remain a living dynamic family, providing support, discipleship and encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.
- Support those in the Church family who are called to serve throughout the world.

ACHIEVEMENTS

- This has been a slow process which is on-going involving teaching, pastoring and encouraging Church people by one to one chats, Care Groups
- A key part of this is the development of teams to support Leadership. This was delayed during the pandemic but is important for the future.
- Strengthening the Leadership team has been an important project over the past 12 months and significant changes will be put in place during 2022.
- Since the pandemic the main effort has been into restarting those activities for which there is a future but which were closed down.
- This is an on-going objective. A new junior Youth Club called Compass has been started during 2022 and is already well attended.
- We ran an on-line Alpha group during the year and continue to explore other opportunities for new and more long-standing Christians to develop their faith.
- Tim and Miranda Heathcote are based in Spain with YWAM/CMS and we continue to support them.
- Ric and Tulin Munro continue their work in Turkey. They have spent most of the year in the UK while the pandemic subsides but have returned to Turkey early in 2022. While in the UK they remained in close contact with their Turkish friends on-line.
- Dean and Ruth Such have been working in Bolivia amongst disadvantaged young people but during 2021 returned to the UK from where they maintained contact with the young people on-line. The

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Church has continued to support them in their mission.

- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- All policies and procedures are regularly reviewed
- GDPR and the use of iKnow (church management software), continue to be priorities
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project when it becomes safe to travel again. South Hill will also help the local Church to develop its mission in a neighbouring village.
- The Church in Mgezwa has faced a number of challenges over recent years in relation to its ownership of its main site. The Church has supported the Church in Mgezwa with information and history that we were party to, plus prayer and encouragement. This issue now appears to have been resolved. Our pastor has been able to visit them early in 2022.

Activities

Our activities for most of the year were curtailed by Covid-19 restrictions put in place by the Government. When we were allowed to meet together in the church building, we held some of the following activities:

- **Sunday Services**, although throughout the year we have videoed our services and uploaded them to our YouTube channel.
- Our Sunday Activities for **children and young people** continued when possible but when the building was closed, we used social media to keep in touch with our **Lookout** children between 5 and 11, **Lookout Junior** for those under 5, and our young people who are catered for in **Ignite**. A number have left to go to university in the last few years, but continue in their faith and come back to South Hill when home.
- During the week **Zone** club members for youngsters between 5 and 11 years and **Girl Talk** young ladies met when they were able.

Also, during the week **Prayer and Family Care groups** met by phone or on-line.

Other activities organised and run by volunteers from amongst church people but under the auspices of South Hill Centre, the charity which supports the Church's community activity, were only able to operate when lockdown was completely lifted:

- **Squealers** Carers' and Toddlers' group
- **Table Talk**, a meal and social engagement with our senior citizens and those who are lonely. Many of these people have no formal connection with the Church.
- We have continued to provide support for victims of violence and hard to reach people, mainly on-line.

All this activity can only be maintained because approximately 50 people from the church volunteer to help lead them. This involves significant preparation and clearing up. In addition, many of these same people support other activities in the Centre giving freely of their time and resources. The Church Leaders and Trustees really appreciate all the resources given so willingly to help achieve the vision God has given the church.

Working together with other Churches in Hemel

The Church is a member of Churches Together in Hemel Hempstead.

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The Church is regularly represented at the monthly Pray Hemel and gives support to DENS (working with the homeless) and the Dacorum Foodbank, where it is now a distribution centre. The Church also supports Youth across Hemel, the Christian secondary school's work. The Church has for many years supported Andrew Masters and Discovery which works in a large number of junior schools throughout Hemel.

Supporting those in our Church family called to serve in the UK and throughout the world

Ten full time workers and outreach opportunities, as listed in the attached accounts, both overseas and in the UK, were supported via the Missionary Fund. These included Ric and Tulin Munro working in Turkey, Tim and Miranda Heathcote in Spain, Dean and Ruth Such in Bolivia, Youth across Hemel's work amongst secondary schools and Bibles for Children who distribute Bibles to primary school children in Hemel Hempstead.

Assisting fellowships overseas to develop, particularly in South Africa

South Hill Church has for many years had an ongoing relationship with Pastor Monde and his church at Mgezwa, near Lusikisiki.

Main Objectives for 2022

The main objectives for 2022 are to:

- Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2022 as we focus on the use of social media to promote Church development.
- With the Spiritual Leadership, to increase the size and reduce the age of the leadership team to help secure the future of the Church.
- Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.
- Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the local community through appropriately designed sessions and groups
- Participate in ensuring we remain a living dynamic family, providing support, discipleship and encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.
- Support those in the Church family who are called to serve throughout the world.
- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project. South Hill will also help the local Church to develop its mission in a neighbouring village.

Financial Review

The accounts reflect 12 months activity.

The accounts have been prepared using the FRS102.

Voluntary donations of £73,449 were received in the period, a reduction of £14,044 from the previous year which is partly due to the pandemic. A substantial amount of the donations come from monthly standing orders set up by members of the church, with the rest coming in our weekly offerings on Sunday mornings. The benefits of Gift Aid are explained to donors and a significant majority meet the Gift Aid criteria, so that £12,917 is included in the total for Gift Aid reclaims.

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During the period the Company spent £70,653 on charitable activities, a decrease of £14,798 from the previous year, which is partly due to the £8,957 contribution of furlough that offset part of the salary payments to the two youth workers.

An amount of £12,497 was given to mission groups and individuals in the UK and £6,217 was paid out to various projects in South Africa, some of which were supporting individuals through training and education to benefit their local communities and churches. This compares to £6,629 in the previous year. These gifts are detailed in Note 5.

We are aware of the best practice requirements relating to finance given to overseas charities and have appropriate controls in place to verify that money donated is being spent on charitable activities. These include controls over release of funds from the UK and regular visits by members of the Church to verify that money has been spent on the projects to which it was designated.

Reserves Policy and Going Concern

The financial position of the Church remains satisfactory, with £31,367 of unrestricted funds in the bank (£27,723 at the end of the previous year) and restricted funds of £2,996 (£3,999 end of previous year). With expenses running at some £79,610 (outgoings excluding furlough) in calendar year 2021, best practice would require us to have 3 months expenditure in the bank to ensure we have sufficient to meet an unexpected down-turn in giving or an unexpected expense. The Trustees are satisfied that carrying 4.7 months expenditure in the bank account is sufficient, although being mindful that 2021 expenditure was depressed by the COVID lockdowns. The Trustees will seek to maintain a ratio of at least 3x monthly expenditure during 2022 despite the pressure on reserves resulting from the pandemic.

The restricted funds of £2,996 represent gifts made to support the various people and activities as listed in Note 5.

There is regular communication with the people and activities, for which funds are being held, and funding needs are identified, and funds transferred as necessary.

Risk Management

The Trustees are aware of the need to properly manage and mitigate the risks faced by the company. They work closely with the Directors of South Hill Centre to ensure a comprehensive approach is adopted to the major strategic, business and operational risks faced by the Companies and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to minimise those risks. They also regularly consider emerging risks which might affect the company.

A risk register is in place, and comprehensive child protection, equality and diversity, health and safety and data protection policies have been adopted. Specific training is given where appropriate to volunteers and employees to help mitigate risks. A Designated Person for safeguarding has been appointed during 2021.

Related parties

The Company has no related parties but has worked closely with South Hill Centre and other agencies in fulfilling its aims and objectives.

Small Companies Provisions

The report has been prepared in accordance with the special provisions of part vii of the Companies Act 2006 relating to small companies

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REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2021

Statement of Directors' Responsibilities

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to: -

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- d) state whether applicable accounting standards and statements of recommended practice have been followed subject to any material departures disclosed and explained in the financial statements.

The Directors are responsible for maintaining adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for the contents of the Trustees' Report and the responsibility of the independent examiner in relation to the Directors' Report is limited to examining the report and ensuring that 'on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

The Directors have approved the attached statement of financial activities and balance sheet for the year ended 31 December 2021 and confirm that they have made available all information necessary for its preparation.

Approved by the Directors on the21st June 2022.....

Signed on their behalf by



Director.....

Print Name : John Sweetnam, Treasurer and Company Secretary

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees of South Hill Church (Hemel Hempstead) on my examination of the accounts for the year ended 31st December 2021 set out on pages 12 to 19.

Respective responsibilities of trustees and examiner

As the charity's Trustees of South Hill Church (Hemel Hempstead) (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of South Hill Church (Hemel Hempstead) are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. Respective responsibilities of Trustees and examiner

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of South Hill Church (Hemel Hempstead) as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes MAAT
Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Signed



Date: 21.9.22

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
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STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

Incorporating Income & Expenditure Account

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations & Legacies	3a	67,593	5,856	73,449	87,492
Charitable Activities	3b	372	-	372	2,074
TOTAL INCOMING RESOURCES		67,965	5,856	73,821	89,566
RESOURCES EXPENDED					
Costs of Generating Funds					
Cost of Charitable Activities	4a	55,298	15,357	70,655	85,451
Governance Costs	4b	1,020	-	1,020	990
TOTAL RESOURCES EXPENDED		56,318	15,357	71,675	86,441
NET INCOMING/ (OUTGOING) RESOURCES		11,647	(9,501)	2,146	3,125
Total Funds Brought Forward		27,723	3,999	31,722	28,598
Transfer Between Funds		(12,497)	12,497	-	-
TOTAL FUNDS CARRIED FORWARD		26,873	6,995	33,868	31,722

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 14 to 19 form part of these financial statements.

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BALANCE SHEET
FOR THE YEAR ENDED 31ST DECEMBER 2021

		Unrestricted Funds £	Restricted Funds £	31-Dec-21 Total £	31-Dec-20 Total £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	7	8,629	-	8,629	6,841
Cash at Bank and in Hand	6	19,425	6,995	26,420	26,286
Total Current Assets		28,054	6,995	35,049	33,127
Creditors: amounts falling due within one year	8	1,181	-	1,181	1,405
NET CURRENT ASSETS		26,873	6,995	33,868	31,722
Long Term Liabilities: amount due in more than one year	9	-	-	-	-
NET ASSETS		26,873	6,995	33,868	31,722
Total Funds of the Charity					
General Funds		26,873	-	26,873	27,723
Restricted Funds	5	-	6,995	6,995	3,999
		26,873	6,995	33,868	31,722

For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

- . The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 ; and
- . The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 12 to 19 were approved by the Trustees, and authorised and signed on their behalf by:

20 September 2022

Approved by the Directors on the

Signed on their behalf by Director

John Sweetnam

Print Name

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report if applicable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The Charity held no fixed assets investments during this or the previous financial year.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st December 2021 : None.

31st December 2020 : None.

3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
a) Donations & Legacies				
Gifts, Tithes & Offerings	55,642	-	55,642	68,798
Gift Aid Tax Recovered	11,951	966	12,917	13,426
Missionary Fund	-	4,890	4,890	5,268
	67,593	5,856	73,449	87,492

b) Charitable Activities

Conference Book Sales	322	-	322	-
Embrace	50	-	50	2,074
	372	-	372	2,074

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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

4. RESOURCES EXPENDED

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2021	TOTAL 2020
		£	£	£	£
a) Charitable Activities					
Activities & Events		320	-	320	2,782
Bank Charges		-	-	-	18
Books & Manuals		583	-	583	97
Child Protection		246	-	246	246
Children's & Youth Expenses		713	-	713	1,432
Children's Worker & Youth Workers Salary	10	17,487	-	17,487	26,020
Christian Music Copyright		1,106	-	1,106	934
Churches Together Subscription		40	-	40	-
Conferences Costs		68	-	68	50
Evangelical Alliance		250	-	250	250
Gifts & Donations		-	-	-	105
Insurance Costs		649	-	649	679
Missionary Fund	5	-	15,357	15,357	21,759
PA / Music Equip		-	-	-	830
Pastoral Expenses		17	-	17	19
Pastor's Fees		30,000	-	30,000	27,193
Printing, Printing & Stationery		194	-	194	193
South Hill centre use donation		3,000	-	3,000	2,500
Telephone Costs		96	-	96	123
Travel & Entertaining		47	-	47	57
Website Costs		482	-	482	200
		55,298	15,357	70,655	85,451

b) Governance Costs

Independent Examiners Fees	8	1,020	-	1,020	990
		1,020	-	1,020	990

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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

5. RESTRICTED FUNDS

	Balance 31-Dec-20	Income	Expenditure	Transfers	Balance 31-Dec-21
Missionary Fund	3,999	5,856	15,357	12,497	6,995
	3,999	5,856	15,357	12,497	6,995

The Charity's cash reserves include an amount representing the balance of the restricted fund.

Missionary Fund Analysis

	Balance 31-Dec-20 £	Income £	Expenditure £	Transfers £	Balance 31-Dec-21 £
GENERAL					
Bolivia - Dean and Ruth		1,500	2,250	750	-
Ex Offenders	-		170	170	-
Gifts to Individuals	100	-	119	19	-
Ric & Tulin Munro	-	25	3,000	2,975	-
Tim & Miranda Heathcote	-	1,531	3,600	2,069	-
	100	3,056	9,139	5,983	-
AFRICA					
Agricultural Project at Lusikisiki	250	-	-	-	250
Victoria	- 51	-	-	51	-
Pastor Matheson	921	1,125	1,193	-	853
Pastor Monde and family	- 91	675	562	-	22
Pre-School Support at Lusikisiki	2,869	-	-	3,000	5,869
Africa General fund	-	1,000	4,463	3,463	-
	3,899	2,800	6,218	6,514	6,995
	3,999	5,856	15,357	12,497	6,995

General Africa Fund includes amounts transferred to the church in Lusikisiki's Standard Bank account to be drawn down as directed by South Hill Church. When amounts are withdrawn they will be recorded against the appropriate expense line and an offsetting reduction recorded against General Africa Fund.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-21 £	Total 31-Dec-20 £
Cash at Bank	19,425	6,995	26,420	26,286
	19,425	6,995	26,420	26,286

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-21 £	Total 31-Dec-20 £
Gift Aid Tax Recoverable	8,135	-	8,135	6,841
Barclaycard	494	-	494	-
	8,629	-	8,629	6,841

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-21 £	Total 31-Dec-20 £
PAYE & N.I	95	-	95	81
Sundry Creditors	66	-	66	334
Independent Examiners Fees	1,020	-	1,020	990
	1,181	-	1,181	1,405

9. LONG TERM LIABILITIES: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity has no long term liabilities during this or the previous financial year.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

10. STAFF COSTS AND NUMBERS

	2021	2020
	£	£
Gross Wages and Salaries	16,489	25,262
Employer's National Insurance Costs	-	-
Pension Contributions	998	758
	<u>17,487</u>	<u>26,020</u>

Employees who were engaged in each of the following activities:

	2021	2020
	TOTAL	TOTAL
Activities in furtherance of organisation's objects	2	2

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments of over £60,000. (2020:None)

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the charity and a director or any person connected with them.

Total aggregated donations (excl Gift Aid) from Trustees and related parties in the financial year was £22,958 (2020:£24,948)

12. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES

The Company is Limited by Guarantee and is a Charity registered with the Charity Commission number 1137502 and is not, therefore, subject to Corporation Tax and does not have a Share capital.

	2021	2020
	£	£
Profit / Deficit for the financial year	2,146	3,125
Other Recognised Gains	-	-
	<u>2,146</u>	<u>3,125</u>
Balance Brought Forward	31,722	28,598
Closing Funds at 31st December 2021	<u>33,868</u>	<u>31,722</u>

13. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Directors' report. The Director's confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.