

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

England & Wales · Charity number 1137502

Details

Status Registered

Legal form Charitable company

Company number [07273639](#)

Registered 2010-08-16

Register [View on the Charity Commission register](#)

Contact

Address South Hill Centre
Cemetery Hill
Hemel Hempstead
HP1 1JF

Phone 01442 212575

Email southhillchurch@southhillcentre.co.uk

Website www.southhillchurch.co.uk

Activities

Objects: (A) TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS APPEARING IN THE SCHEDULE HERETO IN HEMEL HEMPSTEAD HERTFORDSHIRE AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT AND TO FULFIL SUCH OTHER PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH THE CHARITABLE WORK OF THE CHARITY; TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP AND TO PROMOTE AND PRESERVE GOOD HEALTH BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND, INCLUDING THROUGH THE PROVISION OF COUNSELLING AND SUPPORT IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT. (C) TO PROVIDE COMMUNITY FACILITIES FOR EDUCATIONAL, RECREATIONAL AND OTHER LEISURE-TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE FOR PERSONS WHO HAVE NEED BY REASON OF THEIR YOUTH, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE WITHOUT DISTINCTION OF RACE, SEX, POLITICAL, RELIGIOUS OR OTHER OPINION IN HEMEL HEMPSTEAD AND THE SURROUNDING NEIGHBOURHOOD AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.

Activities: Weekly services on Sunday mornings and monthly Praise and Worship services on Sunday evenings - which include bible teaching, worship, baptism, communion and other activities. Sunday morning activities for children and youth at the same time as the morning service. Family Care groups meet for prayer, support and encouragement. Support for a number of other Christian ministries in UK and overseas

Classification

- **How:** Other Charitable Activities
- **What:** The Prevention Or Relief Of Poverty, Religious Activities, Amateur Sport
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** HEMEL HEMPSTEAD, HERTFORDSHIRE, THE UNITED KINGDOM OR THE WORLD
- South Africa
- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£102,657	£92,587	-	-
2023-12-31	£112,076	£105,184	-	-
2022-12-31	£88,834	£82,783	-	-
2021-12-31	£89,566	£86,441	-	-
2020-12-31	£87,492	£85,451	-	-

Trustees

Name	Role	Appointed
John Charles Sweetnam		2018-11-28
Patricia Moh		2026-03-02
ROBIN GEOFFREY OAKES		
Richard Arthur Hudson		2016-11-30

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

England & Wales - Charity number 1137502

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST DECEMBER 2024**

**SOUTH HILL CHURCH
(HEMEL HEMPSTEAD)**

(A COMPANY LIMITED BY GUARANTEE)

**CHARITY REGISTRATION No: 1137502
COMPANY REGISTRATION No: 07273639**

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

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**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
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LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1137502
COMPANY REGISTRATION NUMBER	07273639
DATE OF INCORPORATION	4th June 2010
START OF FINANCIAL YEAR	1st January 2024
END OF FINANCIAL YEAR	31st December 2024
DIRECTORS AT 31ST DECEMBER 2024	Kathryn McKerrell (Chair) Robin Oakes (resigned February 2024) Richard Hudson Gabriele Henderson -Resigned 10.10.24 John Sweetnam (Company Secretary)
SPIRITUAL LEADERS	Brian Boggis (Pastor) Robin Oakes Patricia Moh Charlie Farmery
GOVERNING DOCUMENT	Memorandum and Articles of Association Dated 4th June 2010.
OBJECTS	To advance the Christian faith in Hemel Hempstead, Hertfordshire and other parts of the UK or the world as the trustees may see fit. To relieve sickness and financial hardship and to promote good health by the provision of funds, goods or services. To promote community facilities for educational, recreational and other leisure time occupation in the interest of social welfare for persons who have need.
REGISTERED ADDRESS	South Hill Centre Cemetery Hill Hemel Hempstead Hertfordshire HP1 1JF
BANKERS	Santander UK Plc 2 Triton Square Regent's Park London NW1 3AN
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 ,The Broadbridge Business Centre Delling Lane, Bosham PO18 8NF

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2024

The Trustees present their report and the financial statements of the Company for the period 1st January to 31st December 2024.

Constitution and Governance

The Church was registered as a Private Limited Company, limited by guarantee on 4th June 2010 - company number 7273639 - and subsequently with the Charity Commission - charity number 1137502.

The Company is established under a Memorandum of Association which sets out its objects and powers. It is governed under its Articles of Association.

The Trustees have dual roles, one being Trustees, the other being as Directors of the Company for the purpose of company law.

The Trustees during the period were:

Kathryn McKerrell (Chair)

Robin Oakes

Richard Hudson

Gabriele Henderson (resigned 10 October 2024)

John Sweetnam (Company Secretary)

These Trustees bring a unique set of skills to the company's business. They include an accountant, two engineers, and a teacher. Each has significant professional skills and recognises the importance of personal training, including the need to attend appropriate training courses in order to keep up to date with developments in Trustee and Director responsibilities. They are all committed to the aims and objectives of the Charity.

The Church's Memorandum of Association recognises the role of Spiritual Leadership in the spiritual governance of the Church. Spiritual Leadership (the Church leaders) during the period of these accounts was d :

Brian Boggis

Patricia Moh

Charlie Farmer

Robin Oakes (resigned February 2024).

This Report therefore is concerned with the proper management and administration of the charity in accordance with the Articles and in furtherance of the Objects.

The Trustees have purchased Trustee indemnity insurance.

Aims and Objectives for the Public Benefit

This statement is required by the Charities Act 2006. In preparing these comments we have had regard to the Charity Commission's public benefit guidance (Reg 40 (2) (c) (ii))

The Church Leaders and Trustees are aware of the Commission's guidance on public benefit and in particular the specific guidance on charities for the advancement of religion.

No charge is made for any regular Church activities and they are open to the general public.

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REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2024

The Vision of the Church

The vision God has given us is to equip the Church to serve God and reach our community.

The Church's Mission Statement

We aim to be a place:

- To belong, where everyone is valued.
- Of exciting discovery and dynamic growth.
- Where everyone is encouraged through the compelling Love of God to reach their true potential.
- Where the Bible is truly taught and its values upheld.
- That is passionate about worship.
- That experiences the joy and privilege of prayer and understands its importance and value.
- With a heart of compassion that engages with and connects to our contemporary world.

The following points highlight some of the benefits provided by the Church:

- The Church holds weekly services on Sunday mornings which are live streamed to Facebook and YouTube. The format and content of these meetings vary from week to week and include Bible teaching, worship, baptism, communion, dedications, family worship and other activities.
- At the same time as the Sunday morning services there are activities for children and youth which include Bible teaching, worship, craft and other activities.
- Some 90 people regularly attend the Sunday morning services in person, of which 20-30 youngsters attend the children and youth activities. Others who are unable to attend in person will often watch on YouTube.
- The Church has groups which meet for Prayer and encourages personal prayer and devotion times for members. There are a number of Family Care groups which provide support and encouragement in the Christian life to those who attend Church. A weekly email is issued with a summary of recent services, news and issues for the Church members to pray about and be involved in.
- The Church has also organised informal social activities. Some of these are for men and women separately, some are geared to families and all provide an opportunity to support and encourage one another as well as a relaxed atmosphere to introduce others to the activities of the Church.
- The Church's web-site is www.southhillchurch.co.uk which is currently under development.
- The Church has continued to support a number of ministers and their work in the Eastern Cape Province in South Africa as well as missionaries in the UK and overseas during the reporting period.

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FOR THE YEAR ENDED 31st DECEMBER 2024

The Church also works very closely with South Hill Centre, a separate charity originally set up by the Church to offer pre-school education facilities, but which now also runs the building in which the Church meets and provides a comprehensive range of community activities. The Centre's activities include a wide range of activities supporting families, activities for the elderly, careers and job seeking advice and makes available facilities for many local charities and community groups to use. Church members are actively encouraged to support the Centre both financially and as volunteers at its activities. More information can be found at www.southhillcentre.co.uk

Main Objectives for 2024

OBJECTIVES	ACHIEVEMENTS
• Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2024 as we focus on the use of social media to promote Church development.	• A key part of this is the development of teams to support Leadership. Some teams have been established and are working well, such as the preaching and pastoral care teams. There are others that the leadership aims to establish to more fully support the leadership
• Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.	• The church has continued to work with Centre to support victims of domestic abuse and others who are in general need of support, asylum seekers and others who come to the church seeking fellowship.
• Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the local community through appropriately designed sessions and groups	• This is an on-going objective.
• Participate in ensuring we remain a living dynamic family, providing support, discipleship and	• Although we were not able to run an Alpha group during the year, we continue to explore other opportunities for new and more

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FOR THE YEAR ENDED 31st DECEMBER 2024

encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.

long-standing Christians to develop their faith.

- Support those in the Church family who are called to serve throughout the world.
- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project. South Hill will also help the local Church to develop its mission in a neighbouring village.
- Tim and Miranda Heathcote are based in Spain with YWAM\CMS and we continue to support them.
- Ric and Tulin Munro continue their work in Turkey. They now apportion their physical location between Turkey and the UK and while in the UK support the work in Turkey over the internet
- All policies and procedures are regularly reviewed
- GDPR and the use of iKnow (church management software), continue to be priorities
- The Church in Mgezwa has faced a number of challenges over recent years in relation to its ownership of its main site. The Church has supported the Church in Mgezwa with information and history that we were party to, plus prayer and encouragement.

Activities

We held the following activities in the Church building:

- **Sunday Services.** Throughout the year we have videoed our services and uploaded them to our YouTube channel.
- Our Sunday Activities for **children and young people**. We also run a crèche for those of 5 and under during the Sunday morning service, and our young people of senior school age are catered for in **Ignite**. A number have left to go to university in the last few years, but continue in their faith and come back to South Hill when home.
- During the week **Compass** club members for youngsters between 5 and 11 years and **Girl Talk** for young ladies.

Also during the week **Prayer and Family Care groups** met in person and/or on-line.

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Other activities are organised and run by volunteers from amongst church people but under the auspices of South Hill Centre, the charity which supports the Church's community activity:

- **Squealers** Carers' and Toddlers' group
- **Table Talk**, a meal and social engagement with our senior citizens and those who are lonely. Many of these people have no formal connection with the Church.
- We have continued to provide support for victims of violence and hard to reach people.

All this activity can only be maintained because approximately 50 people from the church volunteer to help lead them. This involves significant preparation and clearing up. In addition, many of these same people support other activities in the Centre giving freely of their time and resources. The Church Leaders and Trustees really appreciate all the resources given so willingly to help achieve the vision God has given the church.

Working together with other Churches in Hemel

The Church is a member of Churches Together in Hemel Hempstead.

The Church is regularly represented at the monthly Pray Hemel and gives support to DENS (working with the homeless) and the Dacorum Foodbank, where it is now a distribution centre. The Church also supports Youth across Hemel, the Christian secondary schools work. The Church has for many years supported Andrew Masters and Discovery which works in a large number of junior schools throughout Hemel.

Supporting those in our Church family called to serve in the UK and throughout the world

Six full time workers and outreach opportunities, as listed in the attached accounts, both overseas and in the UK, were supported via the Missionary Fund. These included Pastor Monde in South Africa, Ric and Tulin Munro working in Turkey, Tim and Miranda Heathcote in Spain, Youth across Hemel's work amongst secondary schools and Bibles for Children who distribute Bibles to primary school children in Hemel Hempstead.

Assisting fellowships overseas to develop, particularly in South Africa

South Hill Church has for many years had an ongoing relationship with Pastor Monde and his church at Mgezwa, near Lusikisiki.

Main Objectives for 2025

The main objectives for 2025 are to:

- Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2025 as we focus on the use of social media to promote Church development.
- Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.
- Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the local community through appropriately designed sessions and groups

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- Participate in ensuring we remain a living dynamic family, providing support, discipleship and encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.
- Support those in the Church family who are called to serve throughout the world.
- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project. South Hill will also help the local Church to develop its mission in a neighbouring village.

Financial Review

The accounts reflect 12 months activity.

The accounts have been prepared using ExpensePlus.

Voluntary donations of £102,657 were received in the period, a decrease from £112,076 the previous year. One of the reasons for this decrease was the £12,164 donated to earthquake relief in Turkey during 2023. Ric and Tulin Munro have worked in Antakya for many years and were actually caught in the earthquake. They encouraged concerned individuals and organisations to donate towards relief work being carried out by their partner church in Turkey. Most of the money received, and then passed on was from other organisations who channelled the funds to Turkey through South Hill Church.

A substantial amount of the donations come from monthly standing orders set up by members of the church, with the rest coming in our weekly offerings on Sunday mornings. The benefits of Gift Aid are explained to donors and a significant majority meet the Gift Aid criteria, so that £15,763 is included in the total for Gift Aid reclaims.

During the period, the Company spent £89,927 on charitable activities, a decrease from £105,184 the previous year.

An amount of £8,414 was given to mission groups, earthquake relief and individuals in the UK and £6,159 was paid out to various projects in South Africa, some of which were supporting individuals through training and education to benefit their local communities and churches. This compares to £7,966 in the previous year. The decrease is mainly associated with more earthquake relief having been given 2023. These gifts are detailed in Note 5.

We are aware of the best practice requirements relating to finance given to overseas charities and have appropriate controls in place to verify that money donated is being spent on charitable activities. These include controls over release of funds from the UK and regular visits by members of the Church to verify that money has been spent on the projects to which it was designated.

Reserves Policy and Going Concern

The financial position of the Church remains satisfactory, with £49,839 of unrestricted funds in the bank (£42,633 at the end of the previous year) and restricted funds of £5,417 (£3,110 end of previous

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REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2024

year). With expenses running at some £93,144 in calendar year 2024 (an average of £7,761 per month), best practice would require us to have 3 months expenditure in the bank (£23,283) to ensure we have sufficient to meet an unexpected down-turn in giving or an unexpected expense. With a year end balance of over £50,000, the Trustees are satisfied that the charity is carrying sufficient reserves. The Trustees will seek to maintain a ratio of at least 3x monthly expenditure during 2025.

The restricted funds of £5,417 represent gifts from individuals and earmarked church funding made to support the various people and activities as listed in Note 5.

There is regular communication with the people and activities, for which funds are being held, and funding needs are identified and funds transferred as necessary.

Risk Management

The Trustees are aware of the need to properly manage and mitigate the risks faced by the company. They work closely with the Directors of South Hill Centre to ensure a comprehensive approach is adopted to the major strategic, business and operational risks faced by the Companies and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to minimise those risks. They also regularly consider emerging risks which might affect the company.

A risk register is in place, and comprehensive child protection, equality and diversity, health and safety and data protection policies have been adopted. Specific training is given where appropriate to volunteers and employees to help mitigate risks.

Related parties

The Company has no related parties but has worked closely with South Hill Centre and other agencies in fulfilling its aims and objectives.

Small Companies Provisions

The report has been prepared in accordance with the special provisions of part vii of the Companies Act 2006 relating to small companies

Statement of Directors' Responsibilities

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:-

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- d) state whether applicable accounting standards and statements of recommended practice have been followed subject to any material departures disclosed and explained in the financial statements.

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REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2024

The Directors are responsible for maintaining adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for the contents of the Trustees' Report and the responsibility of the independent examiner in relation to the Directors' Report is limited to examining the report and ensuring that' on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

The Directors have approved the attached statement of financial activities and balance sheet for the year ended 31 December 2024 and confirm that they have made available all information necessary for its preparation.

Approved by the Directors on the 16th June 2025.....



Signed on their behalf by Director

Print Name : John Sweetnam, Treasurer and Company Secretary

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees of South Hill Church (Hemel Hempstead) on my examination of the accounts for the year ended 31st December 2024 set out on pages 13 to 20.

Respective responsibilities of trustees and examiner

As the charity's Trustees of South Hill Church (Hemel Hempstead) (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of South Hill Church (Hemel Hempstead) are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. Respective responsibilities of Trustees and examiner

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of South Hill Church (Hemel Hempstead) as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes FCIE MAAT
Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Signed



Date: 26.8.25

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
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STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2024

Incorporating Income & Expenditure Account

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	TOTAL 2023 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations & Legacies	3a	88,480	13,273	101,754	108,034
Charitable Activities	3b	903	-	903	4,042
TOTAL INCOMING RESOURCES		89,383	13,273	102,657	112,076
RESOURCES EXPENDED					
Costs of Generating Funds					
Cost of Charitable Activities	4a	75,362	17,782	92,587	106,252
TOTAL RESOURCES EXPENDED		75,362	17,782	92,587	106,252
NET INCOMING/ (OUTGOING) RESOURCES		14,022	(4,509)	10,070	5,824
Total Funds Brought Forward		42,633	3,110	45,743	39,919
Transfer Between Funds		(6,816)	6,816	-	-
TOTAL FUNDS CARRIED FORWARD		49,839	5,417	55,813	45,743

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 15 to 20 form part of these financial statements.

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BALANCE SHEET
FOR THE YEAR ENDED 31ST DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	31-Dec-24 Total £	31-Dec-23 Total £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	7	-	-	-	4,739
Cash at Bank and in Hand	6	49,902	5,417	55,319	42,146
Total Current Assets		49,902	5,417	55,319	46,885
Creditors: amounts falling due within one year	8	63	-	63	1,142
NET CURRENT ASSETS		49,839	5,417	55,256	45,743
Long Term Liabilities: amount due in more than one year	9	-	-	-	-
NET ASSETS		49,839	5,417	55,256	45,743
Total Funds of the Charity					
General Funds		49,839	-	49,839	42,633
Restricted Funds	5	-	5,417	5,417	3,110
		49,839	5,417	55,256	45,743

For the financial year ending 31 December 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

- . The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 ; and
- . The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 13 to 20 were approved by the Trustees, and authorised and signed on their behalf by:

16 June 2025

Approved by the Directors on the

Signed on their behalf by Director 

Print Name **John Sweetnam**

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024**

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report if applicable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2024

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The Charity held no fixed assets investments during this or the previous financial year.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st December 2024: None.
31st December 2023: None.

3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	TOTAL 2023 £
a) Donations & Legacies				
Gifts, Tithes & Offerings	73,411	-	73,411	64,779
Gift Aid Tax Recovered	14,441	1,322	15,763	16,015
Missionary Fund	-	10,746	10,746	27,240
Other	628	1,206	1,834	-
	88,480	13,273	101,754	108,034

b) Charitable Activities

Shoe Box Appeal	90	-	90	-
Embrace	152	-	152	2,318
Wreath Making	661	-	661	36
South hill Centre	-	-	-	1,688
	903	-	903	4,042

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2024

4. RESOURCES EXPENDED

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	TOTAL 2023 £
a) Charitable Activities					
Activities & Events		106	-	106	1,453
Bank Charges and Fees		40	-	40	43
Books & Manuals		113	-	113	149
Child Protection		349	-	349	326
Children's & Youth Expenses		1,360	-	1,360	1,277
Christian Music Copyright		1,497	-	1,497	1,262
Churches Together Subscription		40	-	40	40
Conferences Costs		-	-	-	-
Evangelical Alliance		250	-	250	250
Gifts & Donations		-	-	-	999
Governance Costs		198	-	198	-
Insurance Costs		664	-	664	648
Independent Examiners Fees		1,080	-	1,080	1,068
Missionary Fund	5	-	17,782	17,782	28,746
Other Expenditure		557	-	-	-
PA / Music Equip		20	-	20	396
Pastoral Expenses		647	-	647	3,611
Pastor's Fees		32,820	-	32,820	30,870
Staff Costs	10	31,473	-	31,473	29,338
Printing, Printing & Stationery		217	-	217	239
Project Costs		535	-	535	3,214
South Hill centre use donation		3,000	-	3,000	1,750
Telephone Costs	-	249	-	249	53
Travel & Entertaining		13	-	13	-
Website Costs		632	-	632	520
		75,362	17,782	92,587	106,252

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2024

5. RESTRICTED FUNDS

	Opening Balance 01-Jan-24	Income	Expenditure	Transfers	Closing Balance 31-Dec-24
Missionary Fund	3,110	13,273	17,782	6,816	5,417
	3,110	13,273	17,782	6,816	5,417

The Charity's cash reserves include an amount representing the balance of the restricted fund.

Missionary Fund Analysis

	Balance 01-Jan-24 £	Income £	Expenditure £	Transfers £	Balance 31-Dec-24 £
GENERAL					
Antakya Earthquake Relief	23	1,045	665		403
Gifts to Individuals	75	2,992	3,070	3	-
Ric & Tulin Munro	-		3,250	3,250	-
Tim & Miranda Heathcote	50	1,475	3,600	2,125	50
Men's Breakfast	-	276	-		276
Esmail Africa Travel	- 750	289	289	- -	750
Bibles for Children	-	-	750	750	-
Embrace Women's Breakfast	-	13	-		13
	- 602	6,090	11,624	6,128 -	8
AFRICA					
Agricultural Project at Lusikisiki	1			- 1	-
Victoria	-	-	985	669 -	316
Pastor Matheson	304	1,069	1,367		6
Pastor Monde and family	- 52	2,795	2,764	21	-
Pre-School Support at Lusikisiki	2,997	3,000	1,043		4,954
Africa General fund	462	320	-		782
	3,711	7,183	6,158	688	5,425
	3,110	13,273	17,782	6,816	5,417

Africa General includes amounts transferred to the church in Lusikisiki's Standard Bank account to be drawn down as directed by South Hill Church. When amounts are withdrawn they will be recorded against the appropriate expense line and an offsetting reduction recorded against General.

Prior Year Restricted Funds

	Balance 01-Jan-23	Income	Expenditure	Transfers	Balance 31-Dec-23
Missionary Fund	4,615	27,240	28,746	-	3,110
	4,615	27,240	28,746	-	3,110

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2024

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-24 £	Total 31-Dec-23 £
Cash at Bank	49,902	5,417	55,319	42,146
	49,902	5,417	55,319	42,146

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-24 £	Total 31-Dec-23 £
Gift Aid Tax Recoverable	-	-	-	4,739
	-	-	-	4,739

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-24 £	Total 31-Dec-23 £
Sundry Creditors	3	-	3	74
Independent Examiners Fees	60	-	60	1,068
	63	-	63	1,142

9. LONG TERM LIABILITIES: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity has no long term liabilities during this or the previous financial year.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2024

10. STAFF COSTS AND NUMBERS

	2024	2023
	£	£
Gross Wages and Salaries	28,545	26,866
Employer's National Insurance Costs	1,597	1,352
Pension Contributions	1,331	1,120
	<u>31,473</u>	<u>29,338</u>

Employees who were engaged in each of the following activities:

	2024	2023
	TOTAL	TOTAL
Activities in furtherance of organisation's objects	2	2

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments of over £60,000. (2023:None)

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the charity and a director or any person connected with them.

Total aggregated donations (excl Gift Aid) from Trustees and related parties in the financial year was £22,200(2023:£29,881)

12. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES

The Company is Limited by Guarantee and is a Charity registered with the Charity Commission number 1137502 and is not, therefore, subject to Corporation Tax and does not have a Share capital.

	2024	2023
	£	£
Profit / Deficit for the financial year	10,070	5,824
Other Recognised Gains	-	-
	<u>10,070</u>	<u>5,824</u>
Balance Brought Forward	45,743	39,919
Closing Funds at 31st December 2024	<u>55,813</u>	<u>45,743</u>

13. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Directors' report. The Director's confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

England & Wales - Charity number 1137502

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST DECEMBER 2023**

**SOUTH HILL CHURCH
(HEMEL HEMPSTEAD)**

(A COMPANY LIMITED BY GUARANTEE)

**CHARITY REGISTRATION No: 1137502
COMPANY REGISTRATION No: 07273639**

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

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**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1137502
COMPANY REGISTRATION NUMBER	07273639
DATE OF INCORPORATION	4th June 2010
START OF FINANCIAL YEAR	1st January 2023
END OF FINANCIAL YEAR	31st December 2023
DIRECTORS AT 31ST DECEMBER 2023	Kathryn McKerrell (Chair) Robin Oakes Claire Nicell Resigned 4.12.23 Richard Hudson Gabriele Henderson John Sweetnam (Company Secretary)
SPIRITUAL LEADERS	Brian Boggis (Pastor) Robin Oakes Patricia Moh Charlie Farmery
GOVERNING DOCUMENT	Memorandum and Articles of Association Dated 4th June 2010.
OBJECTS	To advance the Christian faith in Hemel Hempstead, Hertfordshire and other parts of the UK or the world as the trustees may see fit. To relieve sickness and financial hardship and to promote good health by the provision of funds, goods or services. To promote community facilities for educational, recreational and other leisure time occupation in the interest of social welfare for persons who have need.
REGISTERED ADDRESS	South Hill Centre Cemetery Hill Hemel Hempstead Hertfordshire HP1 1JF
BANKERS	Santander UK Plc 2 Triton Square Regent's Park London NW1 3AN
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 ,The Broadbridge Business Centre Delling Lane, Bosham PO18 8NF

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2023

The Trustees present their report and the financial statements of the Company for the period 1st January to 31st December 2023.

Constitution and Governance

The Church was registered as a Private Limited Company, limited by guarantee on 4th June 2010 - company number 7273639 - and subsequently with the Charity Commission - charity number 1137502.

The Company is established under a Memorandum of Association which sets out its objects and powers. It is governed under its Articles of Association.

The Trustees have dual roles, one being Trustees, the other being as Directors of the Company for the purpose of company law.

The Trustees during the period were:

Kathryn McKerrell (Chair)
Robin Oakes
Claire Nicell (resigned 4 December 2023)
Richard Hudson
John Sweetnam – (Company Secretary)
Gabriele Henderson

These Trustees bring a unique set of skills to the company's business. They include an accountant, a nurse, two engineers, a learning mentor and a teacher. Each has significant professional skills and recognises the importance of personal training, including the need to attend appropriate training courses in order to keep up to date with developments in Trustee and Director responsibilities. They are all committed to the aims and objectives of the Charity.

The Church's Memorandum of Association recognises the role of Spiritual Leadership in the spiritual governance of the Church. Spiritual Leadership during the period of these accounts was Robin Oakes and Brian Boggis for the whole year, joined by Patricia Moh and Charlie Farmery from 30 October 2023 (the Church leaders). This Report therefore is concerned with the proper management and administration of the charity in accordance with the Articles and in furtherance of the Objects.

The Trustees have purchased Trustee indemnity insurance.

Aims and Objectives for the Public Benefit

This statement is required by the Charities Act 2006. In preparing these comments we have had regard to the Charity Commission's public benefit guidance (Reg 40 (2) (c) (ii))

The Church Leaders and Trustees are aware of the Commission's guidance on public benefit and in particular the specific guidance on charities for the advancement of religion.

No charge is made for any regular Church activities, and they are open to the general public.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2023

The Vision of the Church

The vision God has given us is to equip the Church to serve God and reach our community.

The Church's Mission Statement

We aim to be a place:

- To belong, where everyone is valued.
- Of exciting discovery and dynamic growth.
- Where everyone is encouraged through the compelling Love of God to reach their true potential.
- Where the Bible is truly taught and its values upheld.
- That is passionate about worship.
- That experiences the joy and privilege of prayer and understands its importance and value.
- With a heart of compassion that engages with and connects to our contemporary world.

The following points highlight some of the benefits provided by the Church:

- The Church holds weekly services on Sunday mornings which are live streamed to Facebook and YouTube. The format and content of these meetings vary from week to week and include Bible teaching, worship, baptism, communion, dedications, family worship and other activities.
- At the same time as the Sunday morning services there are activities for children and youth which include Bible teaching, worship, craft and other activities.
- Some 90 people regularly attend the Sunday morning services in person, of which 20 youngsters attend the children and youth activities. Numbers watching on YouTube can be as high as 100.
- The Church has groups which meet for Prayer and encourages personal prayer and devotion times for members. There are a number of Family Care groups which provide support and encouragement in the Christian life to those who attend Church. A weekly email is issued with a summary of recent services, news and issues for the Church members to pray about and be involved in.
- The Church has also organised informal social activities. Some of these are for men and women separately, some are geared to families and all provide an opportunity to support and encourage one another as well as a relaxed atmosphere to introduce others to the activities of the Church.
- The Church's website is www.southhillchurch.co.uk.
- The Church has continued to support a number of ministers and their work in the Eastern Cape Province in South Africa as well as missionaries in the UK and overseas during the reporting period.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2023

The Church also works very closely with South Hill Centre, a separate charity originally set up by the Church to offer pre-school education facilities, but which now also runs the building in which the Church meets and provides a comprehensive range of community activities. The Centre's activities include a wide range of activities supporting families, activities for the elderly, careers and job seeking advice and makes available facilities for many local charities and community groups to use. Church members are actively encouraged to support the Centre both financially and as volunteers in its activities. More information can be found at www.southhillcentre.co.uk

Main Objectives for 2023

OBJECTIVES	ACHIEVEMENTS
• Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2023 as we focus on the use of social media to promote Church development.	• A key part of this is the development of teams to support Leadership. Some teams have been established and are working well, such as the preaching and pastoral care teams. There are others that the leadership aims to establish to more fully support the leadership.
• Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.	• The church has continued to work with Centre to support victims of domestic abuse and others who are in general need of support, asylum seekers and others who come to the church seeking fellowship.
• Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the local community through appropriately designed sessions and groups.	• This is an on-going objective.
• Participate in ensuring we remain a living dynamic family, providing support, discipleship and	

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2023

encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.

- Support those in the Church family who are called to serve throughout the world.
- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project. South Hill will also help the local Church to develop its mission in a neighbouring village.
- Although we were not able to run an Alpha group during the year, we continue to explore other opportunities for new and more long-standing Christians to develop their faith.
- Tim and Miranda Heathcote are based in Spain with YWAM/CMS and we continue to support them.
- Ric and Tulin Munro continue their work in Turkey.
- All policies and procedures are regularly reviewed.
- GDPR and the use of iKnow (church management software), continue to be priorities.
- The Church in Mgezwa has faced a number of challenges over recent years in relation to its ownership of its main site. The Church has supported the Church in Mgezwa with information and history that we were party to, plus prayer and encouragement. Our pastor has been able to visit them in 2023.

Activities

We held the following activities in the Church building:

- **Sunday Services.** Throughout the year we have videoed our services and uploaded them to our YouTube channel.
- Our Sunday Activities for **children and young people.** We ran **Lookout** on Sunday mornings for children between 5 and 11, **Lookout Junior** for those under 5, and our young people of senior school age are catered for in **Ignite**. A number have left to go to university in the last few years but continue in their faith and come back to South Hill when home.
- During the week **Compass** club members for youngsters between 5 and 11 years and **Girl Talk** for young ladies.

Also, during the week **Prayer and Family Care groups** met in person and/or on-line.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2023

Other activities are organised and run by volunteers from amongst church people but under the auspices of South Hill Centre, the charity which supports the Church's community activity:

- **Squealers** Carers' and Toddlers' group
- **Table Talk**, a meal and social engagement with our senior citizens and those who are lonely. Many of these people have no formal connection with the Church.
- We have continued to provide support for victims of violence and hard to reach people.

All this activity can only be maintained because approximately 50 people from the church volunteer to help lead them. This involves significant preparation and clearing up. In addition, many of these same people support other activities in the Centre giving freely of their time and resources. The Church Leaders and Trustees really appreciate all the resources given so willingly to help achieve the vision God has given the church.

Working together with other Churches in Hemel

The Church is a member of Churches Together in Hemel Hempstead.

The Church is regularly represented at the monthly Pray Hemel and gives support to DENS (working with the homeless) and the Dacorum Foodbank, where it is now a distribution centre. The Church also supports Youth across Hemel, the Christian secondary schools work. The Church has for many years supported Andrew Masters and Discovery which works in a large number of junior schools throughout Hemel.

Supporting those in our Church family called to serve in the UK and throughout the world

Eight full time workers and outreach opportunities, as listed in the attached accounts, both overseas and in the UK, were supported via the Missionary Fund. These included Ric and Tulin Munro working in Turkey, Tim and Miranda Heathcote in Spain, Youth across Hemel's work amongst secondary schools and Bibles for Children who distribute Bibles to primary school children in Hemel Hempstead.

Assisting fellowships overseas to develop, particularly in South Africa

South Hill Church has for many years had an ongoing relationship with Pastor Monde and his church at Mgezwa, near Lusikisiki.

Main Objectives for 2024

The main objectives for 2024 are to:

- Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2024 as we focus on the use of social media to promote Church development.
- Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.
- Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the local community through appropriately designed sessions and groups.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2023

- Participate in ensuring we remain a living dynamic family, providing support, discipleship and encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.
- Support those in the Church family who are called to serve throughout the world.
- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project. South Hill will also help the local Church to develop its mission in a neighbouring village.

Financial Review

The accounts reflect 12 months activity.

The accounts have been prepared using ExpensePlus.

Voluntary donations of £112,076 were received in the period, an increase from £86,245 the previous year. One of the reasons for this increase is £12,164 donated to earthquake relief in Turkey. Ric and Tulin Munroe have worked in Antakya for many years and were actually caught in the earthquake. They encouraged concerned individuals and organisations to donate towards relief work being carried out by their partner church in Turkey. Most of the money received, and then passed on was from other organisations who channeled the funds to Turkey through South Hill Church.

A substantial amount of the donations come from monthly standing orders set up by members of the church, with the rest coming in our weekly offerings on Sunday mornings. The benefits of Gift Aid are explained to donors and a significant majority meet the Gift Aid criteria, so that £16,015 is included in the total for Gift Aid reclaims.

During the period, the Company spent £105,184 on charitable activities, an increase from £81,763 the previous year.

An amount of £20,780 was given to mission groups, earthquake relief and individuals in the UK and £7,966 was paid out to various projects in South Africa, some of which were supporting individuals through training and education to benefit their local communities and churches. This compares to £7,696 in the previous year. The increase is mainly associated with the earthquake relief. These gifts are detailed in Note 5.

We are aware of the best practice requirements relating to finance given to overseas charities and have appropriate controls in place to verify that money donated is being spent on charitable activities. These include controls over the release of funds from the UK and regular visits by members of the Church to verify that money has been spent on the projects for which it was designated.

Reserves Policy and Going Concern

The financial position of the Church remains satisfactory, with £42,681 of unrestricted funds in the bank (£33,165 at the end of the previous year) and restricted funds of £3,110 (£4,615 end of previous year). With expenses running at some £99,912 (excluding earthquake funds) in calendar year 2023 (an

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2023

average of £8,326 per month), best practice would require us to have 3 months expenditure in the bank (£24,9787) to ensure we have sufficient to meet an unexpected down-turn in giving or an unexpected expense. With a year end balance of over £43,000, the Trustees are satisfied that the charity is carrying sufficient reserves. The Trustees will seek to maintain a ratio of at least 3x monthly expenditure during 2024.

The restricted funds of £3,110 represent gifts from individuals and earmarked church funding made to support the various people and activities as listed in Note 5.

There is regular communication with the people and activities, for which funds are being held, and funding needs are identified and funds transferred, as necessary.

Risk Management

The Trustees are aware of the need to properly manage and mitigate the risks faced by the company. They work closely with the Directors of South Hill Centre to ensure a comprehensive approach is adopted to the major strategic, business and operational risks faced by the Companies and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to minimise those risks. They also regularly consider emerging risks which might affect the company.

A risk register is in place, and comprehensive child protection, equality and diversity, health and safety and data protection policies have been adopted. Specific training is given where appropriate to volunteers and employees to help mitigate risks.

Related parties

The Company has no related parties but has worked closely with South Hill Centre and other agencies in fulfilling its aims and objectives.

Small Companies Provisions

The report has been prepared in accordance with the special provisions of part vii of the Companies Act 2006 relating to small companies.

Statement of Directors' Responsibilities

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to: -

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- d) state whether applicable accounting standards and statements of recommended practice have been followed subject to any material departures disclosed and explained in the financial statements.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2023

The Directors are responsible for maintaining adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for the contents of the Trustees' Report and the responsibility of the independent examiner in relation to the Directors' Report is limited to examining the report and ensuring that' on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

The Directors have approved the attached statement of financial activities and balance sheet for the year ended 31 December 2023 and confirm that they have made available all information necessary for its preparation.

Approved by the Directors on the 24 June 2024.....

A handwritten signature in blue ink, appearing to read 'J Sweetnam', is written over a light blue circular stamp.

Signed on their behalf by Director

Print Name: John Sweetnam, Treasurer and Company Secretary

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees of South Hill Church (Hemel Hempstead) on my examination of the accounts for the year ended 31st December 2023 set out on pages 13 to 20.

Respective responsibilities of trustees and examiner

As the charity's Trustees of South Hill Church (Hemel Hempstead) (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of South Hill Church (Hemel Hempstead) are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. Respective responsibilities of Trustees and examiner

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of South Hill Church (Hemel Hempstead) as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes FCIE MAAT
Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Signed



Date:

2.9.24

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2023

Incorporating Income & Expenditure Account

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations & Legacies	3a	80,794	27,240	108,034	86,245
Charitable Activities	3b	4,042	-	4,042	2,589
TOTAL INCOMING RESOURCES		84,836	27,240	112,076	88,834
RESOURCES EXPENDED					
Costs of Generating Funds					
Cost of Charitable Activities	4a	76,438	28,746	105,184	81,763
Governance Costs	4b	1,068	-	1,068	1,020
TOTAL RESOURCES EXPENDED		77,506	28,746	106,252	82,783
NET INCOMING/ (OUTGOING) RESOURCES		7,330	(1,506)	5,824	6,051
Total Funds Brought Forward		35,304	4,615	39,919	33,868
Transfer Between Funds		-	-	-	-
TOTAL FUNDS CARRIED FORWARD		42,633	3,110	45,743	39,919

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 15 to 20 form part of these financial statements.

		Unrestricted Funds £	Restricted Funds £	31-Dec-23 Total £	31-Dec-22 Total £
	Note				
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	7	4,739	-	4,739	3,279
Cash at Bank and in Hand	6	39,036	3,110	42,146	37,780
Total Current Assets		43,775	3,110	46,885	41,059
Creditors: amounts falling due within one year	8	1,142	-	1,142	1,140
NET CURRENT ASSETS		42,633	3,110	45,743	39,919
Long Term Liabilities: amount due in more than one year	9	-	-	-	-
NET ASSETS		42,633	3,110	45,743	39,919
Total Funds of the Charity					
General Funds		42,633	-	42,633	35,304
Restricted Funds	5	-	3,110	3,110	4,615
		42,633	3,110	45,743	39,919

For the financial year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

. The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 ; and

. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 13 to 20 were approved by the Trustees, and authorised and signed on their behalf by:

Approved by the Directors on the 29/08/24

Signed on their behalf by Director J. Sweetnam

Print Name JOHN SWEETNAM

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report if applicable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2023

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The Charity held no fixed assets investments during this or the previous financial year.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st December 2023: None.
31st December 2022: None.

3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
a) Donations & Legacies				
Gifts, Tithes & Offerings	64,779	-	64,779	64,009
Gift Aid Tax Recovered	16,015	-	16,015	16,122
Missionary Fund	-	27,240	27,240	6,114
	80,794	27,240	108,034	86,245

b) Charitable Activities

Conference Book Sales	-	-	-	100
Embrace	2,318	-	2,318	2,449
Wreath Making	36	-	36	40
South hill Centre	1,688	-	1,688	-
	4,042	-	4,042	2,589

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2023

4. RESOURCES EXPENDED

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
a) Charitable Activities					
Activities & Events		1,453	-	1,453	2,675
Bank Charges and Fees		43	-	43	20
Books & Manuals		149	-	149	344
Child Protection		326	-	326	212
Children's & Youth Expenses		1,277	-	1,277	1,434
Children's Worker & Youth Workers Salary	10	29,338	-	29,338	27,273
Christian Music Copyright		1,262	-	1,262	1,168
Churches Together Subscription		40	-	40	40
Conferences Costs		-	-	-	-
Evangelical Alliance		250	-	250	250
Gifts & Donations		999	-	999	-
Insurance Costs		648	-	648	460
Missionary Fund	5	-	28,746	28,746	13,293
PA / Music Equip		396	-	396	-
Pastoral Expenses		3,611	-	3,611	1,387
Pastor's Fees		30,870	-	30,870	31,941
Printing, Printing & Stationery		239	-	239	164
Project Costs		3,214	-	3,214	-
South Hill centre use donation		1,750	-	1,750	250
Telephone Costs		53	-	53	252
Travel & Entertaining		-	-	-	105
Website Costs		520	-	520	494
		76,438	28,746	105,184	81,763

b) Governance Costs

Independent Examiners Fees	8	1,068	-	1,068	1,020
		1,068	-	1,068	1,020

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2023

5. RESTRICTED FUNDS

	Opening Balance 01-Jan-23	Income	Expenditure	Transfers	Closing Balance 31-Dec-23
Missionary Fund	4,615	27,240	28,746	-	3,110
	4,615	27,240	28,746	-	3,110

The Charity's cash reserves include an amount representing the balance of the restricted fund.

Missionary Fund Analysis

	Balance 01-Jan-23 £	Income £	Expenditure £	Transfers £	Balance 31-Dec-23 £
GENERAL					
Antakya Earthquake Relief	-	12,187	12,164		23
Gifts to Individuals	75	-	-		75
Ric & Tulin Munro	-	3,500	3,500		-
Tim & Miranda Heathcote	-	3,650	3,600		50
Men's Breakfast	-	16	16		-
Esmail Africa Travel	645	105	750		-
Bibles for Children	-	-	750	-	750
	720	19,458	20,780	-	602
AFRICA					
Agricultural Project at Lusikisiki	250	18	267		1
Victoria	-				-
Pastor Matheson	777	1,162	1,635		304
Pastor Monde and family	-	2,910	2,962	-	52
Pre-School Support at Lusikisiki	2,869	3,230	3,102		2,997
Africa General fund	-	462	-		462
	3,895	7,782	7,966	-	3,711
	4,615	27,240	28,746	-	3,110

Africa General includes amounts transferred to the church in Lusikisiki's Standard Bank account to be drawn down as directed by South Hill Church. When amounts are withdrawn they will be recorded against the appropriate expense line and an offsetting reduction recorded against General.

Prior Year Restricted Funds

	Balance 01-Jan-22	Income	Expenditure	Transfers	Balance 31-Dec-22
Missionary Fund	6,994	7,000	13,293	3,916	4,615
	6,994	7,000	13,293	3,916	4,615

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2023

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-23 £	Total 31-Dec-22 £
Cash at Bank	39,036	3,110	42,146	37,780
	39,036	3,110	42,146	37,780

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-23 £	Total 31-Dec-22 £
Gift Aid Tax Recoverable	4,739	-	4,739	3,202
Barclaycard	-	-	-	77
	4,739	-	4,739	3,279

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-23 £	Total 31-Dec-22 £
PAYE & N.I	-	-	-	120
Sundry Creditors	74	-	74	-
Independent Examiners Fees	1,068	-	1,068	1,020
	1,142	-	1,142	1,140

9. LONG TERM LIABILITIES: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity has no long term liabilities during this or the previous financial year.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2023

10. STAFF COSTS AND NUMBERS

	2023	2022
	£	£
Gross Wages and Salaries	26,866	26,275
Employer's National Insurance Costs	1,352	-
Pension Contributions	1,120	998
	<u>29,338</u>	<u>27,273</u>

Employees who were engaged in each of the following activities:

	2023	2022
	TOTAL	TOTAL
Activities in furtherance of organisation's objects	2	2

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments of over £60,000. (2022:None)

11. DIRECTORS AND OTHER RELATED PARTIES

J Sweetnam received the sum of £287 for reimbursement of expenses, no other payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the charity and a director or any person connected with them.

Total aggregated donations (excl Gift Aid) from Trustees and related parties in the financial year was £29,881(2022:£24,644)

12. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES

The Company is Limited by Guarantee and is a Charity registered with the Charity Commission number 1137502 and is not, therefore, subject to Corporation Tax and does not have a Share capital.

	2023	2022
	£	£
Profit / Deficit for the financial year	5,824	6,051
Other Recognised Gains	-	-
	<u>5,824</u>	<u>6,051</u>
Balance Brought Forward	39,919	33,868
Closing Funds at 31st December 2023	<u>45,743</u>	<u>39,919</u>

13. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Directors' report. The Director's confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

England & Wales - Charity number 1137502

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST DECEMBER 2022**

**SOUTH HILL CHURCH
(HEMEL HEMPSTEAD)**

(A COMPANY LIMITED BY GUARANTEE)

**CHARITY REGISTRATION No: 1137502
COMPANY REGISTRATION No: 07273639**

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

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**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1137502
COMPANY REGISTRATION NUMBER	07273639
DATE OF INCORPORATION	4th June 2010
START OF FINANCIAL YEAR	1st January 2022
END OF FINANCIAL YEAR	31st December 2022
DIRECTORS AT 31ST DECEMBER 2022	Kathryn McKerrell (Chair) Robin Oakes Claire Nicell Richard Hudson Gabriele Henderson John Sweetnam (Company Secretary)
SPIRITUAL LEADERS	Brian Boggis (Pastor) Robin Oakes
GOVERNING DOCUMENT	Memorandum and Articles of Association Dated 4th June 2010.
OBJECTS	To advance the Christian faith in Hemel Hempstead, Hertfordshire and other parts of the UK or the world as the trustees may see fit. To relieve sickness and financial hardship and to promote good health by the provision of funds, goods or services. To promote community facilities for educational, recreational and other leisure time occupation in the interest of social welfare for persons who have need.
REGISTERED ADDRESS	South Hill Centre Cemetery Hill Hemel Hempstead Hertfordshire HP1 1JF
BANKERS	Santander UK Plc 2 Triton Square Regent's Park London NW1 3AN
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 ,The Broadbridge Business Centre Delling Lane, Bosham PO18 8NF

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2022

The Trustees present their report and the financial statements of the Company for the period 1st January to 31st December 2022.

Constitution and Governance

The Church was registered as a Private Limited Company, limited by guarantee on 4th June 2010 - company number 7273639 - and subsequently with the Charity Commission - charity number 1137502.

The Company is established under a Memorandum of Association which sets out its objects and powers. It is governed under its Articles of Association.

The Trustees have dual roles, one being Trustees, the other being as Directors of the Company for the purpose of company law.

The Trustees during the period were:

Kathryn McKerrell (Chair)

Robin Oakes

Claire Nicell

Richard Hudson

John Sweetnam – (Company Secretary)

Gabriele Henderson

These Trustees bring a unique set of skills to the company's business. They include an accountant, a nurse, two engineers, a learning mentor and a teacher. Each has significant professional skills and recognises the importance of personal training, including the need to attend appropriate training courses in order to keep up to date with developments in Trustee and Director responsibilities. They are all committed to the aims and objectives of the Charity.

The Church's Memorandum of Association recognises the role of Spiritual Leadership in the spiritual governance of the Church. Spiritual Leadership during the period of these accounts was Robin Oakes and Brian Boggis (the Church leaders). This Report therefore is concerned with the proper management and administration of the charity in accordance with the Articles and in furtherance of the Objects.

The Trustees have purchased Trustee indemnity insurance.

Aims and Objectives for the Public Benefit

This statement is required by the Charities Act 2006. In preparing these comments we have had regard to the Charity Commission's public benefit guidance (Reg 40 (2) (c) (ii))

The Church Leaders and Trustees are aware of the Commission's guidance on public benefit and in particular the specific guidance on charities for the advancement of religion.

No charge is made for any regular Church activities and they are open to the general public.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2022

The Vision of the Church

The vision God has given us is to equip the Church to serve God and reach our community.

The Church's Mission Statement

We aim to be a place:

- To belong, where everyone is valued.
- Of exciting discovery and dynamic growth.
- Where everyone is encouraged through the compelling Love of God to reach their true potential.
- Where the Bible is truly taught and its values upheld.
- That is passionate about worship.
- That experiences the joy and privilege of prayer and understands its importance and value.
- With a heart of compassion that engages with and connects to our contemporary world.

The following points highlight some of the benefits provided by the Church when not subject to Covid restrictions. Covid restrictions were lifted in the UK on 24 February 2022 so part of this year was subject to restrictions with the remainder transitioning back to the new normal:

- The Church holds weekly services on Sunday mornings which are live streamed to Facebook and YouTube. The format and content of these meetings vary from week to week and include Bible teaching, worship, baptism, communion, dedications, family worship and other activities.
- At the same time as the Sunday morning services there are activities for children and youth which include Bible teaching, worship, craft and other activities.
- Some 90 people regularly attend the Sunday morning services in person, of which 20 youngsters attend the children and youth activities. Numbers watching on YouTube can be as high as 100.
- The Church has groups which meet for Prayer and encourages personal prayer and devotion times for members. There are a number of Family Care groups which provide support and encouragement in the Christian life to those who attend Church. A weekly email is issued with a summary of recent services, news and issues for the Church members to pray about and be involved in.
- The Church has also organised informal social activities. Some of these are for men and women separately, some are geared to families and all provide an opportunity to support and encourage one another as well as a relaxed atmosphere to introduce others to the activities of the Church.
- The Church's web-site is www.southhillchurch.co.uk.
- The Church has continued to support a number of ministers and their work in the Eastern Cape Province in South Africa as well as missionaries in the UK and overseas during the reporting period.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2022

The Church also works very closely with South Hill Centre, a separate charity originally set up by the Church to offer pre-school education facilities, but which now also runs the building in which the Church meets and provides a comprehensive range of community activities. The Centre's activities include a wide range of activities supporting families, activities for the elderly, careers and job seeking advice and makes available facilities for many local charities and community groups to use. Church members are actively encouraged to support the Centre both financially and as volunteers at its activities. More information can be found at www.southhillcentre.co.uk

Main Objectives for 2022

As the pandemic has continued to affect the Church's activities into 2022, many of the objectives have not been achieved as originally envisaged as set out in the table below :

OBJECTIVES	ACHIEVEMENTS
• Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2023 as we focus on the use of social media to promote Church development.	• A key part of this is the development of teams to support Leadership. Some teams have been established and are working well, such as the preaching and pastoral care teams. There are others that the leadership aims to establish to more fully support the leadership
• With the Spiritual Leadership, to increase the size and reduce the age of the leadership team to help secure the future of the Church.	• Strengthening the Leadership team has been an important project over the past 12 months and two new leaders have been appointed to join Brian Boggis and Robin Oakes.
• Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.	• Since the pandemic the main effort has been into restarting those activities for which there is a future but which were closed down.
• Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the	• This is an on-going objective. A new junior Youth Club called Compass has been started during 2022 and is already well attended.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2022

local community through appropriately designed sessions and groups

- Participate in ensuring we remain a living dynamic family, providing support, discipleship and encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.
- Support those in the Church family who are called to serve throughout the world.
- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project. South Hill will also help the local Church to develop its mission in a neighbouring village.
- Although we were not able to run an Alpha group during the year, we continue to explore other opportunities for new and more long-standing Christians to develop their faith.
- Tim and Miranda Heathcote are based in Spain with YWAM\CMS and we continue to support them.
- Ric and Tulin Munro continue their work in Turkey.
- Dean and Ruth Such have been working in Bolivia amongst disadvantaged young people but during 2021 returned to the UK from where they maintained contact with the young people on-line. The Church continued to support them financially for most of the year
- All policies and procedures are regularly reviewed
- GDPR and the use of iKnow (church management software), continue to be priorities
- The Church in Mgezwa has faced a number of challenges over recent years in relation to its ownership of its main site. The Church has supported the Church in Mgezwa with information and history that we were party to, plus prayer and encouragement. This issue now appears to have been resolved. Our pastor has been able to visit them early in 2022.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2022

Activities

Our activities gradually returned to normal during 2022 and we held the following activities in the Church building:

- **Sunday Services.** Throughout the year we have videoed our services and uploaded them to our YouTube channel.
- Our Sunday Activities for **children and young people.** We ran **Lookout** on Sunday mornings for children between 5 and 11, **Lookout Junior** for those under 5, and our young people of senior school age are catered for in **Ignite**. A number have left to go to university in the last few years, but continue in their faith and come back to South Hill when home.
- During the week **Compass** club members for youngsters between 5 and 11 years and **Girl Talk** for young ladies.

Also during the week **Prayer and Family Care groups** met in person and/or on-line.

Other activities are organised and run by volunteers from amongst church people but under the auspices of South Hill Centre, the charity which supports the Church's community activity:

- **Squealers** Carers' and Toddlers' group
- **Table Talk**, a meal and social engagement with our senior citizens and those who are lonely. Many of these people have no formal connection with the Church.
- We have continued to provide support for victims of violence and hard to reach people.

All this activity can only be maintained because approximately 50 people from the church volunteer to help lead them. This involves significant preparation and clearing up. In addition, many of these same people support other activities in the Centre giving freely of their time and resources. The Church Leaders and Trustees really appreciate all the resources given so willingly to help achieve the vision God has given the church.

Working together with other Churches in Hemel

The Church is a member of Churches Together in Hemel Hempstead.

The Church is regularly represented at the monthly Pray Hemel and gives support to DENS (working with the homeless) and the Dacorum Foodbank, where it is now a distribution centre. The Church also supports Youth across Hemel, the Christian secondary schools work. The Church has for many years supported Andrew Masters and Discovery which works in a large number of junior schools throughout Hemel.

Supporting those in our Church family called to serve in the UK and throughout the world

Ten full time workers and outreach opportunities, as listed in the attached accounts, both overseas and in the UK, were supported via the Missionary Fund. These included Ric and Tulin Munro working in Turkey, Tim and Miranda Heathcote in Spain, Dean and Ruth Such in Bolivia, Youth across Hemel's

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2022

work amongst secondary schools and Bibles for Children who distribute Bibles to primary school children in Hemel Hempstead.

Assisting fellowships overseas to develop, particularly in South Africa

South Hill Church has for many years had an ongoing relationship with Pastor Monde and his church at Mgezwa, near Lusikisiki.

Main Objectives for 2023

The main objectives for 2023 are to:

- Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2023 as we focus on the use of social media to promote Church development.
- Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.
- Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the local community through appropriately designed sessions and groups
- Participate in ensuring we remain a living dynamic family, providing support, discipleship and encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.
- Support those in the Church family who are called to serve throughout the world.
- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project. South Hill will also help the local Church to develop its mission in a neighbouring village.

Financial Review

The accounts reflect 12 months activity.

The accounts have been prepared using the FRS102.

Voluntary donations of £86,245 were received in the period, an increase of £12,797 from the previous year. A substantial amount of the donations come from monthly standing orders set up by members of the church, with the rest coming in our weekly offerings on Sunday mornings. The benefits of Gift Aid are explained to donors and a significant majority meet the Gift Aid criteria, so that £21,058 is included in the total for Gift Aid reclaims.

During the period the Company spent £81,763 on charitable activities, an increase of £11,111 from the previous year.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2022

An amount of £3,916 was given to mission groups and individuals in the UK and £3,780 was paid out to various projects in South Africa, some of which were supporting individuals through training and education to benefit their local communities and churches. This compares to £6,217 in the previous year. The reduction is associated with reconciling previous over-allocations to the Africa General Fund rather than representing any significant reduction in support. These gifts are detailed in Note 5.

We are aware of the best practice requirements relating to finance given to overseas charities and have appropriate controls in place to verify that money donated is being spent on charitable activities. These include controls over the release of funds from the UK and regular visits by members of the Church to verify that money has been spent on the projects to which it was designated.

Reserves Policy and Going Concern

The financial position of the Church remains satisfactory, with £33,165 of unrestricted funds in the bank (£19,428 at the end of the previous year) and restricted funds of £4,615 (£6,993 end of previous year). With expenses running at some £81,763 in calendar year 2022 (an average of £6,814 per month), best practice would require us to have 3 months expenditure in the bank (£20,442) to ensure we have sufficient to meet an unexpected down-turn in giving or an unexpected expense. With a year end balance of over £33,000, the Trustees are satisfied that the charity is carrying sufficient reserves. The Trustees will seek to maintain a ratio of at least 3x monthly expenditure during 2023.

The restricted funds of £4,615 represent gifts from individuals and earmarked church funding made to support the various people and activities as listed in Note 5.

There is regular communication with the people and activities, for which funds are being held, and funding needs are identified, and funds transferred as necessary.

Risk Management

The Trustees are aware of the need to properly manage and mitigate the risks faced by the company. They work closely with the Directors of South Hill Centre to ensure a comprehensive approach is adopted to the major strategic, business, and operational risks faced by the Companies and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to minimise those risks. They also regularly consider emerging risks which might affect the company.

A risk register is in place, and comprehensive child protection, equality and diversity, health and safety and data protection policies have been adopted. Specific training is given where appropriate to volunteers and employees to help mitigate risks. A Designated Person for safeguarding has been appointed during 2022.

Related parties

The Company has no related parties but has worked closely with South Hill Centre and other agencies in fulfilling its aims and objectives.

Small Companies Provisions

The report has been prepared in accordance with the special provisions of part vii of the Companies Act 2006 relating to small companies

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31st DECEMBER 2022

Statement of Directors Responsibilities

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:-

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- d) state whether applicable accounting standards and statements of recommended practice have been followed subject to any material departures disclosed and explained in the financial statements.

The Directors are responsible for maintaining adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for the contents of the Trustees' Report and the responsibility of the independent examiner in relation to the Directors' Report is limited to examining the report and ensuring that on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

The Directors have approved the attached statement of financial activities and balance sheet for the year ended 31 December 2022 and confirm that they have made available all information necessary for its preparation.

Approved by the Directors on the 29th August 2023

Signed on their behalf by

Director.....



Print Name : John Sweetnam, Treasurer and Company Secretary

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees of South Hill Church (Hemel Hempstead) on my examination of the accounts for the year ended 31st December 2022 set out on pages 13 to 20.

Respective responsibilities of trustees and examiner

As the charity's Trustees of South Hill Church (Hemel Hempstead) (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of South Hill Church (Hemel Hempstead) are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. Respective responsibilities of Trustees and examiner

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of South Hill Church (Hemel Hempstead) as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes MAAT,FCIE
Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Signed 

Date: 29.8.23

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022

Incorporating Income & Expenditure Account

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations & Legacies	3a	79,245	7,000	86,245	73,449
Charitable Activities	3b	2,589	-	2,589	372
TOTAL INCOMING RESOURCES		81,834	7,000	88,834	73,821
RESOURCES EXPENDED					
Costs of Generating Funds					
Cost of Charitable Activities	4a	68,470	13,293	81,763	70,655
Governance Costs	4b	1,020	-	1,020	1,020
TOTAL RESOURCES EXPENDED		69,490	13,293	82,783	71,675
NET INCOMING/ (OUTGOING) RESOURCES		12,344	(6,293)	6,051	2,146
Total Funds Brought Forward		26,874	6,994	33,868	31,722
Transfer Between Funds		(3,916)	3,916	-	-
TOTAL FUNDS CARRIED FORWARD		35,304	4,615	39,919	33,868

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 15 to 20 form part of these financial statements.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET
FOR THE YEAR ENDED 31ST DECEMBER 2022

		Unrestricted Funds £	Restricted Funds £	31-Dec-22 Total £	31-Dec-21 Total £
Fixed Assets	Note				
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	7	3,279	-	3,279	8,629
Cash at Bank and in Hand	6	33,165	4,615	37,780	26,420
Total Current Assets		36,444	4,615	41,059	35,049
Creditors: amounts falling due within one year	8	1,140	-	1,140	1,181
NET CURRENT ASSETS		35,304	4,615	39,919	33,868
Long Term Liabilities: amount due in more than one year	9	-	-	-	-
NET ASSETS		35,304	4,615	39,919	33,868
Total Funds of the Charity					
General Funds		35,304	-	35,304	26,874
Restricted Funds	5	-	4,615	4,615	6,994
		35,304	4,615	39,919	33,868

For the financial year ending 31 December 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

. The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 ; and

. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 12 to 19 were approved by the Trustees, and authorised and signed on their behalf by:

29th August 2023

Approved by the Directors on the

Signed on their behalf by Director 

Print Name John Sweetnam

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2022**

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report if applicable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The Charity held no fixed assets investments during this or the previous financial year.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st December 2022: None.

31st December 2021: None.

3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
a) Donations & Legacies				
Gifts, Tithes & Offerings	64,009	-	64,009	55,642
Gift Aid Tax Recovered	15,236	886	16,122	12,917
Missionary Fund	-	6,114	6,114	4,890
	79,245	7,000	86,245	73,449
b) Charitable Activities				
Conference Book Sales	100	-	100	322
Embrace	2,449	-	2,449	50
Wreath Making	40	-	40	-
	2,589	-	2,589	372

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

4. RESOURCES EXPENDED

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
a) Charitable Activities					
Activities & Events		2,675	-	2,675	320
Bank Charges		20	-	20	-
Books & Manuals		344	-	344	583
Child Protection		212	-	212	246
Children's & Youth Expenses		1,434	-	1,434	713
Children's Worker & Youth Workers Salary	10	27,273	-	27,273	17,487
Christian Music Copyright		1,168	-	1,168	1,106
Churches Together Subscription		40	-	40	40
Conferences Costs		-	-	-	68
Evangelical Alliance		250	-	250	250
Insurance Costs		460	-	460	649
Missionary Fund	5	-	13,293	13,293	15,357
Pastoral Expenses		1,387	-	1,387	17
Pastor's Fees		31,941	-	31,941	30,000
Printing, Printing & Stationery		164	-	164	194
South Hill centre use donation		250	-	250	3,000
Telephone Costs		252	-	252	96
Travel & Entertaining		105	-	105	47
Website Costs		494	-	494	482
		68,470	13,293	81,763	70,655
b) Governance Costs					
Independent Examiners Fees	8	1,020	-	1,020	1,020
		1,020	-	1,020	1,020

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

5. RESTRICTED FUNDS

	Balance 31-Dec-21	Income	Expenditure	Transfers	Balance 31-Dec-22
Missionary Fund	6,994	7,000	13,293	3,916	4,615
	6,994	7,000	13,293	3,916	4,615

The Charity's cash reserves include an amount representing the balance of the restricted fund.

Missionary Fund Analysis

	Balance 31-Dec-21 £	Income £	Expenditure £	Transfers £	Balance 31-Dec-22 £
GENERAL					
Bolivia - Dean and Ruth	-	1,125	1,250	125	-
Gifts to Individuals	-	675	600	-	75
Ric & Tulin Munro	-	13	3,025	3,013	-
Tim & Miranda Heathcote	-	1,516	3,600	2,084	-
Men's Breakfast	-	73	73	-	-
Esmael Africa Travel	-	1,610	965	-	645
	-	5,012	9,513	5,222	720
AFRICA					
Agricultural Project at Lusikisiki	250	-	-	-	250
Victoria	-	1,000	1,250	250	-
Pastor Matheson	853	1,125	1,201	-	777
Pastor Monde and family	23	665	993	305	-
Pre-School Support at Lusikisiki	5,869	-	4,799	1,800	2,869
Africa General fund	-	802	4,463	3,661	-
	6,994	1,988	3,780	1,306	3,895
	6,994	7,000	13,293	3,916	4,615

Africa General includes amounts transferred to the church in Lusikisiki's Standard Bank account to be drawn down as directed by South Hill Church. When amounts are withdrawn they will be recorded against the appropriate expense line and an offsetting reduction recorded against General.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-22 £	Total 31-Dec-21 £
Cash at Bank	33,165	4,615	37,780	26,420
	33,165	4,615	37,780	26,420

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-22 £	Total 31-Dec-21 £
Gift Aid Tax Recoverable	3,202	-	3,202	8,135
Barclaycard	77	-	77	494
	3,279	-	3,279	8,629

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-22 £	Total 31-Dec-21 £
PAYE & N.I	120	-	120	95
Sundry Creditors	-	-	-	66
Independent Examiners Fees	1,020	-	1,020	1,020
	1,140	-	1,140	1,181

9. LONG TERM LIABILITIES: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity has no long term liabilities during this or the previous financial year.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

10. STAFF COSTS AND NUMBERS

	2022	2021
	£	£
Gross Wages and Salaries	26,397	16,489
Employer's National Insurance Costs	-	-
Pension Contributions	876	998
	<u>27,273</u>	<u>17,487</u>

Employees who were engaged in each of the following activities:

	2022	2021
	TOTAL	TOTAL
Activities in furtherance of organisation's objects	2	2

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments of over £60,000. (2021:None)

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the charity and a director or any person connected with them.

Total aggregated donations (excl Gift Aid) from Trustees and related parties in the financial year was £24,644(2021:£22,958)

12. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES

The Company is Limited by Guarantee and is a Charity registered with the Charity Commission number 1137502 and is not, therefore, subject to Corporation Tax and does not have a Share capital.

	2022	2021
	£	£
Profit / Deficit for the financial year	6,051	2,146
Other Recognised Gains	-	-
	<u>6,051</u>	<u>2,146</u>
Balance Brought Forward	33,868	31,722
Closing Funds at 31st December 2022	<u>39,919</u>	<u>33,868</u>

13. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Directors' report. The Director's confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

England & Wales - Charity number 1137502

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST DECEMBER 2021**

**SOUTH HILL CHURCH
(HEMEL HEMPSTEAD)**

(A COMPANY LIMITED BY GUARANTEE)

**CHARITY REGISTRATION No: 1137502
COMPANY REGISTRATION No: 07273639**

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

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**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1137502
COMPANY REGISTRATION NUMBER	07273639
DATE OF INCORPORATION	4th June 2010
START OF FINANCIAL YEAR	1st January 2021
END OF FINANCIAL YEAR	31st December 2021
DIRECTORS AT 31ST DECEMBER 2021	Kathryn McKerrell (Chair) Robin Oakes Claire Nicell Richard Hudson Gabriele Henderson John Sweetnam
SPIRITUAL LEADERS	Brian Boggis (Pastor) Robin Oakes
GOVERNING DOCUMENT	Memorandum and Articles of Association Dated 4th June 2010.
OBJECTS	To advance the Christian faith in Hemel Hempstead, Hertfordshire and other parts of the UK or the world as the trustees may see fit. To relieve sickness and financial hardship and to promote good health by the provision of funds, goods or services. To promote community facilities for educational, recreational and other leisure time occupation in the interest of social welfare for persons who have need.
REGISTERED ADDRESS	South Hill Centre Cemetery Hill Hemel Hempstead Hertfordshire HP1 1JF
BANKERS	Santander UK Plc 2 Triton Square Regent's Park London NW1 3AN
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 ,The Broadbridge Business Centre Delling Lane, Bosham PO18 8NF

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2021

The Trustees present their report and the financial statements of the Company for the period 1st January to 31st December 2021.

Constitution and Governance

The Church was registered as a Private Limited Company, limited by guarantee on 4th June 2010 - company number 7273639 - and subsequently with the Charity Commission - charity number 1137502.

The Company is established under a Memorandum of Association which sets out its objects and powers. It is governed under its Articles of Association.

The Trustees have dual roles, one being Trustees, the other being as Directors of the Company for the purpose of company law.

The Trustees during the period were:

Kathryn McKerrell (Chair)
Robin Oakes
Claire Nicell
Richard Hudson
John Sweetnam – (Company Secretary)
Gabriele Henderson

These Trustees bring a unique set of skills to the company's business. They include an accountant, a nurse, two engineers, a learning mentor and a teacher. Each has significant professional skills and recognises the importance of personal training, including the need to attend appropriate training courses in order to keep up to date with developments in Trustee and Director responsibilities. They are all committed to the aims and objectives of the Charity.

The Church's Memorandum of Association recognises the role of Spiritual Leadership in the spiritual governance of the Church. Spiritual Leadership during the period of these accounts was Robin Oakes and Brian Boggis (the Church leaders). This Report therefore is concerned with the proper management and administration of the charity in accordance with the Articles and in furtherance of the Objects.

The Trustees have purchased Trustee indemnity insurance.

Aims and Objectives for the Public Benefit

This statement is required by the Charities Act 2006. In preparing these comments we have had regard to the Charity Commission's public benefit guidance (Reg 40 (2) (c) (ii))

The Church Leaders and Trustees are aware of the Commission's guidance on public benefit and in particular the specific guidance on charities for the advancement of religion.

No charge is made for any regular Church activities and they are open to the general public.

The Vision of the Church

The vision God has given us is to equip the Church to serve God and reach our community.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2021

The Church's Mission Statement

We aim to be a place:

- To belong, where everyone is valued.
- Of exciting discovery and dynamic growth.
- Where everyone is encouraged through the compelling Love of God to reach their true potential.
- Where the Bible is truly taught and its values upheld.
- That is passionate about worship.
- That experiences the joy and privilege of prayer and understands its importance and value.
- With a heart of compassion that engages with and connects to our contemporary world.

The following points highlight some of the benefits provided by the Church when not subject to Covid restrictions:

- The Church holds weekly services on Sunday mornings which are live streamed to Facebook and YouTube. The format and content of these meetings vary from week to week and include Bible teaching, worship, baptism, communion, dedications, family worship and other activities.
- At the same time as the Sunday morning services there are activities for children and youth which include Bible teaching, worship, craft and other activities.
- Some 90 people regularly attend the Sunday morning services in person, of which 20 youngsters attend the children and youth activities. Numbers watching on YouTube can be as high as 100.
- The Church has groups which meet for Prayer and encourages personal prayer and devotion times for members. There are a number of Family Care groups which provide support and encouragement in the Christian life to those who attend Church. A weekly email is issued with a summary of recent services, news and issues for the Church members to pray about and be involved in.
- The Church has also organised informal social activities. Some of these are for men and women separately, some are geared to families and all provide an opportunity to support and encourage one another as well as a relaxed atmosphere to introduce others to the activities of the Church.
- The Church's web-site is www.southhillchurch.co.uk.
- The Church has continued to support a number of ministers and their work in the Eastern Cape Province in South Africa as well as missionaries in the UK and overseas during the reporting period.

The Church also works very closely with South Hill Centre, a separate charity originally set up by the Church to offer pre-school education facilities, but which now also runs the building in which the Church meets and provides a comprehensive range of community activities. The Centre's activities include a wide range of activities supporting families, activities for the elderly, careers and job seeking advice and makes available facilities for many local charities and community groups to use. Church members are actively encouraged to support the Centre both financially and as volunteers at its activities. More information can be found at www.southhillcentre.co.uk

Main Objectives for 2021

As the pandemic has continued to affect the Church's activities into 2021 many of the objectives have not been achieved as originally envisaged as set out in the table below

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2021

OBJECTIVES

- Re-envision Church after the restrictions imposed during the pandemic are lifted.
- Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2021 as we focus on the use of social media to promote Church growth during and following the pandemic.
- With the Spiritual Leadership, consider ways of strengthening both leadership and the group of trustees in the light of the changed demands following the pandemic.
- Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.
- Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the local community through appropriately designed sessions and groups
- Participate in ensuring we remain a living dynamic family, providing support, discipleship and encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.
- Support those in the Church family who are called to serve throughout the world.

ACHIEVEMENTS

- This has been a slow process which is on-going involving teaching, pastoring and encouraging Church people by one to one chats, Care Groups
- A key part of this is the development of teams to support Leadership. This was delayed during the pandemic but is important for the future.
- Strengthening the Leadership team has been an important project over the past 12 months and significant changes will be put in place during 2022.
- Since the pandemic the main effort has been into restarting those activities for which there is a future but which were closed down.
- This is an on-going objective. A new junior Youth Club called Compass has been started during 2022 and is already well attended.
- We ran an on-line Alpha group during the year and continue to explore other opportunities for new and more long-standing Christians to develop their faith.
- Tim and Miranda Heathcote are based in Spain with YWAM\CMS and we continue to support them.
- Ric and Tulin Munro continue their work in Turkey. They have spent most of the year in the UK while the pandemic subsides but have returned to Turkey early in 2022. While in the UK they remained in close contact with their Turkish friends on-line.
- Dean and Ruth Such have been working in Bolivia amongst disadvantaged young people but during 2021 returned to the UK from where they maintained contact with the young people on-line. The

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2021

Church has continued to support them in their mission.

- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- All policies and procedures are regularly reviewed
- GDPR and the use of iKnow (church management software), continue to be priorities
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project when it becomes safe to travel again. South Hill will also help the local Church to develop its mission in a neighbouring village.
- The Church in Mgezwa has faced a number of challenges over recent years in relation to its ownership of its main site. The Church has supported the Church in Mgezwa with information and history that we were party to, plus prayer and encouragement. This issue now appears to have been resolved. Our pastor has been able to visit them early in 2022.

Activities

Our activities for most of the year were curtailed by Covid-19 restrictions put in place by the Government. When we were allowed to meet together in the church building, we held some of the following activities:

- **Sunday Services**, although throughout the year we have videoed our services and uploaded them to our YouTube channel.
- Our Sunday Activities for **children and young people** continued when possible but when the building was closed, we used social media to keep in touch with our **Lookout** children between 5 and 11, **Lookout Junior** for those under 5, and our young people who are catered for in **Ignite**. A number have left to go to university in the last few years, but continue in their faith and come back to South Hill when home.
- During the week **Zone** club members for youngsters between 5 and 11 years and **Girl Talk** young ladies met when they were able.

Also, during the week **Prayer and Family Care groups** met by phone or on-line.

Other activities organised and run by volunteers from amongst church people but under the auspices of South Hill Centre, the charity which supports the Church's community activity, were only able to operate when lockdown was completely lifted:

- **Squealers** Carers' and Toddlers' group
- **Table Talk**, a meal and social engagement with our senior citizens and those who are lonely. Many of these people have no formal connection with the Church.
- We have continued to provide support for victims of violence and hard to reach people, mainly on-line.

All this activity can only be maintained because approximately 50 people from the church volunteer to help lead them. This involves significant preparation and clearing up. In addition, many of these same people support other activities in the Centre giving freely of their time and resources. The Church Leaders and Trustees really appreciate all the resources given so willingly to help achieve the vision God has given the church.

Working together with other Churches in Hemel

The Church is a member of Churches Together in Hemel Hempstead.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2021

The Church is regularly represented at the monthly Pray Hemel and gives support to DENS (working with the homeless) and the Dacorum Foodbank, where it is now a distribution centre. The Church also supports Youth across Hemel, the Christian secondary school's work. The Church has for many years supported Andrew Masters and Discovery which works in a large number of junior schools throughout Hemel.

Supporting those in our Church family called to serve in the UK and throughout the world

Ten full time workers and outreach opportunities, as listed in the attached accounts, both overseas and in the UK, were supported via the Missionary Fund. These included Ric and Tulin Munro working in Turkey, Tim and Miranda Heathcote in Spain, Dean and Ruth Such in Bolivia, Youth across Hemel's work amongst secondary schools and Bibles for Children who distribute Bibles to primary school children in Hemel Hempstead.

Assisting fellowships overseas to develop, particularly in South Africa

South Hill Church has for many years had an ongoing relationship with Pastor Monde and his church at Mgezwa, near Lusikisiki.

Main Objectives for 2022

The main objectives for 2022 are to:

- Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2022 as we focus on the use of social media to promote Church development.
- With the Spiritual Leadership, to increase the size and reduce the age of the leadership team to help secure the future of the Church.
- Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.
- Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the local community through appropriately designed sessions and groups
- Participate in ensuring we remain a living dynamic family, providing support, discipleship and encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.
- Support those in the Church family who are called to serve throughout the world.
- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project. South Hill will also help the local Church to develop its mission in a neighbouring village.

Financial Review

The accounts reflect 12 months activity.

The accounts have been prepared using the FRS102.

Voluntary donations of £73,449 were received in the period, a reduction of £14,044 from the previous year which is partly due to the pandemic. A substantial amount of the donations come from monthly standing orders set up by members of the church, with the rest coming in our weekly offerings on Sunday mornings. The benefits of Gift Aid are explained to donors and a significant majority meet the Gift Aid criteria, so that £12,917 is included in the total for Gift Aid reclaims.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2021

During the period the Company spent £70,653 on charitable activities, a decrease of £14,798 from the previous year, which is partly due to the £8,957 contribution of furlough that offset part of the salary payments to the two youth workers.

An amount of £12,497 was given to mission groups and individuals in the UK and £6,217 was paid out to various projects in South Africa, some of which were supporting individuals through training and education to benefit their local communities and churches. This compares to £6,629 in the previous year. These gifts are detailed in Note 5.

We are aware of the best practice requirements relating to finance given to overseas charities and have appropriate controls in place to verify that money donated is being spent on charitable activities. These include controls over release of funds from the UK and regular visits by members of the Church to verify that money has been spent on the projects to which it was designated.

Reserves Policy and Going Concern

The financial position of the Church remains satisfactory, with £31,367 of unrestricted funds in the bank (£27,723 at the end of the previous year) and restricted funds of £2,996 (£3,999 end of previous year). With expenses running at some £79,610 (outgoings excluding furlough) in calendar year 2021, best practice would require us to have 3 months expenditure in the bank to ensure we have sufficient to meet an unexpected down-turn in giving or an unexpected expense. The Trustees are satisfied that carrying 4.7 months expenditure in the bank account is sufficient, although being mindful that 2021 expenditure was depressed by the COVID lockdowns. The Trustees will seek to maintain a ratio of at least 3x monthly expenditure during 2022 despite the pressure on reserves resulting from the pandemic.

The restricted funds of £2,996 represent gifts made to support the various people and activities as listed in Note 5.

There is regular communication with the people and activities, for which funds are being held, and funding needs are identified, and funds transferred as necessary.

Risk Management

The Trustees are aware of the need to properly manage and mitigate the risks faced by the company. They work closely with the Directors of South Hill Centre to ensure a comprehensive approach is adopted to the major strategic, business and operational risks faced by the Companies and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to minimise those risks. They also regularly consider emerging risks which might affect the company.

A risk register is in place, and comprehensive child protection, equality and diversity, health and safety and data protection policies have been adopted. Specific training is given where appropriate to volunteers and employees to help mitigate risks. A Designated Person for safeguarding has been appointed during 2021.

Related parties

The Company has no related parties but has worked closely with South Hill Centre and other agencies in fulfilling its aims and objectives.

Small Companies Provisions

The report has been prepared in accordance with the special provisions of part vii of the Companies Act 2006 relating to small companies

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31st DECEMBER 2021

Statement of Directors' Responsibilities

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to: -

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- d) state whether applicable accounting standards and statements of recommended practice have been followed subject to any material departures disclosed and explained in the financial statements.

The Directors are responsible for maintaining adequate accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for the contents of the Trustees' Report and the responsibility of the independent examiner in relation to the Directors' Report is limited to examining the report and ensuring that on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

The Directors have approved the attached statement of financial activities and balance sheet for the year ended 31 December 2021 and confirm that they have made available all information necessary for its preparation.

Approved by the Directors on the 21st June 2022.....

Signed on their behalf by



Director.....

Print Name : John Sweetnam, Treasurer and Company Secretary

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees of South Hill Church (Hemel Hempstead) on my examination of the accounts for the year ended 31st December 2021 set out on pages 12 to 19.

Respective responsibilities of trustees and examiner

As the charity's Trustees of South Hill Church (Hemel Hempstead) (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of South Hill Church (Hemel Hempstead) are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. Respective responsibilities of Trustees and examiner

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of South Hill Church (Hemel Hempstead) as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes MAAT
Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Signed



Date: 21.9.22

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

Incorporating Income & Expenditure Account

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations & Legacies	3a	67,593	5,856	73,449	87,492
Charitable Activities	3b	372	-	372	2,074
TOTAL INCOMING RESOURCES		67,965	5,856	73,821	89,566
RESOURCES EXPENDED					
Costs of Generating Funds					
Cost of Charitable Activities	4a	55,298	15,357	70,655	85,451
Governance Costs	4b	1,020	-	1,020	990
TOTAL RESOURCES EXPENDED		56,318	15,357	71,675	86,441
NET INCOMING/ (OUTGOING) RESOURCES		11,647	(9,501)	2,146	3,125
Total Funds Brought Forward		27,723	3,999	31,722	28,598
Transfer Between Funds		(12,497)	12,497	-	-
TOTAL FUNDS CARRIED FORWARD		26,873	6,995	33,868	31,722

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 14 to 19 form part of these financial statements.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET
FOR THE YEAR ENDED 31ST DECEMBER 2021

		Unrestricted Funds £	Restricted Funds £	31-Dec-21 Total £	31-Dec-20 Total £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	7	8,629	-	8,629	6,841
Cash at Bank and in Hand	6	19,425	6,995	26,420	26,286
Total Current Assets		28,054	6,995	35,049	33,127
Creditors: amounts falling due within one year	8	1,181	-	1,181	1,405
NET CURRENT ASSETS		26,873	6,995	33,868	31,722
Long Term Liabilities: amount due in more than one year	9	-	-	-	-
NET ASSETS		26,873	6,995	33,868	31,722
Total Funds of the Charity					
General Funds		26,873	-	26,873	27,723
Restricted Funds	5	-	6,995	6,995	3,999
		26,873	6,995	33,868	31,722

For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

- . The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 ; and
- . The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 12 to 19 were approved by the Trustees, and authorised and signed on their behalf by:

20 September 2022

Approved by the Directors on the

Signed on their behalf by Director

John Sweetnam

Print Name

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report if applicable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The Charity held no fixed assets investments during this or the previous financial year.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st December 2021 : None.

31st December 2020 : None.

3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
a) Donations & Legacies				
Gifts, Tithes & Offerings	55,642	-	55,642	68,798
Gift Aid Tax Recovered	11,951	966	12,917	13,426
Missionary Fund	-	4,890	4,890	5,268
	67,593	5,856	73,449	87,492
b) Charitable Activities				
Conference Book Sales	322	-	322	-
Embrace	50	-	50	2,074
	372	-	372	2,074

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

4. RESOURCES EXPENDED

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2021	TOTAL 2020
		£	£	£	£
a) Charitable Activities					
Activities & Events		320	-	320	2,782
Bank Charges		-	-	-	18
Books & Manuals		583	-	583	97
Child Protection		246	-	246	246
Children's & Youth Expenses		713	-	713	1,432
Children's Worker & Youth Workers Salary	10	17,487	-	17,487	26,020
Christian Music Copyright		1,106	-	1,106	934
Churches Together Subscription		40	-	40	-
Conferences Costs		68	-	68	50
Evangelical Alliance		250	-	250	250
Gifts & Donations		-	-	-	105
Insurance Costs		649	-	649	679
Missionary Fund	5	-	15,357	15,357	21,759
PA / Music Equip		-	-	-	830
Pastoral Expenses		17	-	17	19
Pastor's Fees		30,000	-	30,000	27,193
Printing, Printing & Stationery		194	-	194	193
South Hill centre use donation		3,000	-	3,000	2,500
Telephone Costs		96	-	96	123
Travel & Entertaining		47	-	47	57
Website Costs		482	-	482	200
		55,298	15,357	70,655	85,451

b) Governance Costs

Independent Examiners Fees	8	1,020	-	1,020	990
		1,020	-	1,020	990

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

5. RESTRICTED FUNDS

	Balance 31-Dec-20	Income	Expenditure	Transfers	Balance 31-Dec-21
Missionary Fund	3,999	5,856	15,357	12,497	6,995
	3,999	5,856	15,357	12,497	6,995

The Charity's cash reserves include an amount representing the balance of the restricted fund.

Missionary Fund Analysis

	Balance 31-Dec-20 £	Income £	Expenditure £	Transfers £	Balance 31-Dec-21 £
GENERAL					
Bolivia - Dean and Ruth		1,500	2,250	750	-
Ex Offenders	-		170	170	-
Gifts to Individuals	100	-	119	19	-
Ric & Tulin Munro	-	25	3,000	2,975	-
Tim & Miranda Heathcote	-	1,531	3,600	2,069	-
	100	3,056	9,139	5,983	-
AFRICA					
Agricultural Project at Lusikisiki	250	-	-	-	250
Victoria	- 51	-	-	51	-
Pastor Matheson	921	1,125	1,193	-	853
Pastor Monde and family	- 91	675	562	-	22
Pre-School Support at Lusikisiki	2,869	-	-	3,000	5,869
Africa General fund	-	1,000	4,463	3,463	-
	3,899	2,800	6,218	6,514	6,995
	3,999	5,856	15,357	12,497	6,995

General Africa Fund includes amounts transferred to the church in Lusikisiki's Standard Bank account to be drawn down as directed by South Hill Church. When amounts are withdrawn they will be recorded against the appropriate expense line and an offsetting reduction recorded against General Africa Fund.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-21 £	Total 31-Dec-20 £
Cash at Bank	19,425	6,995	26,420	26,286
	19,425	6,995	26,420	26,286

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-21 £	Total 31-Dec-20 £
Gift Aid Tax Recoverable	8,135	-	8,135	6,841
Barclaycard	494	-	494	-
	8,629	-	8,629	6,841

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-21 £	Total 31-Dec-20 £
PAYE & N.I	95	-	95	81
Sundry Creditors	66	-	66	334
Independent Examiners Fees	1,020	-	1,020	990
	1,181	-	1,181	1,405

9. LONG TERM LIABILITIES: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity has no long term liabilities during this or the previous financial year.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

10. STAFF COSTS AND NUMBERS

	2021	2020
	£	£
Gross Wages and Salaries	16,489	25,262
Employer's National Insurance Costs	-	-
Pension Contributions	998	758
	<u>17,487</u>	<u>26,020</u>

Employees who were engaged in each of the following activities:

	2021	2020
	TOTAL	TOTAL
Activities in furtherance of organisation's objects	2	2

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments of over £60,000. (2020:None)

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the charity and a director or any person connected with them.

Total aggregated donations (excl Gift Aid) from Trustees and related parties in the financial year was £22,958 (2020:£24,948)

12. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES

The Company is Limited by Guarantee and is a Charity registered with the Charity Commission number 1137502 and is not, therefore, subject to Corporation Tax and does not have a Share capital.

	2021	2020
	£	£
Profit / Deficit for the financial year	2,146	3,125
Other Recognised Gains	-	-
	<u>2,146</u>	<u>3,125</u>
Balance Brought Forward	31,722	28,598
Closing Funds at 31st December 2021	<u>33,868</u>	<u>31,722</u>

13. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Directors' report. The Director's confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)

England & Wales - Charity number 1137502

Accounts

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST DECEMBER 2020**

**SOUTH HILL CHURCH
(HEMEL HEMPSTEAD)**

(A COMPANY LIMITED BY GUARANTEE)

**CHARITY REGISTRATION No: 1137502
COMPANY REGISTRATION No: 07273639**

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

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**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1137502
COMPANY REGISTRATION NUMBER	07273639
DATE OF INCORPORATION	4th June 2010
START OF FINANCIAL YEAR	1st January 2020
END OF FINANCIAL YEAR	31st December 2020
DIRECTORS AT 31ST DECEMBER 2020	Kathryn McKerrell (Chair) Robin Oakes Claire Nicell Richard Hudson Gabriele Henderson John Sweetnam
SPIRITUAL LEADERS	Brian Boggis (Pastor) Robin Oakes
GOVERNING DOCUMENT	Memorandum and Articles of Association Dated 4th June 2010.
OBJECTS	To advance the Christian faith in Hemel Hempstead, Hertfordshire and other parts of the UK or the world as the trustees may see fit. To relieve sickness and financial hardship and to promote good health by the provision of funds, goods or services. To promote community facilities for educational, recreational and other leisure time occupation in the interest of social welfare for persons who have need.
REGISTERED ADDRESS	South Hill Centre Cemetery Hill Hemel Hempstead Hertfordshire HP1 1JF
BANKERS	Santander UK Plc 2 Triton Square Regent's Park London NW1 3AN
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 ,The Broadbridge Business Centre Delling Lane, Bosham PO18 8NF

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31ST DECEMBER 2020

The Trustees present their report and the financial statements of the Company for the period 1st January to 31st December 2020.

Constitution and Governance

The Church was registered as a Private Limited Company, limited by guarantee on 4th June 2010 - company number 7273639 - and subsequently with the Charity Commission - charity number 1137502.

The Company is established under a Memorandum of Association which sets out its objects and powers. It is governed under its Articles of Association.

The Trustees have dual roles, one being Trustees, the other being as Directors of the Company for the purpose of company law.

The Trustees during the period were:

Kathryn McKerrell (Chair)
Robin Oakes
Claire Nicell
Richard Hudson
John Sweetnam (Company Secretary)
Gabriele Henderson

These Trustees bring a unique set of skills to the company's business. They include an accountant, a nurse, two engineers, a learning mentor and a teacher. Each has significant professional skills and recognises the importance of personal training, including the need to attend appropriate training courses in order to keep up to date with developments in Trustee and Director responsibilities. They are all committed to the aims and objectives of the Charity.

The Church's Memorandum of Association recognises the role of Spiritual Leadership in the spiritual governance of the Church. Spiritual Leadership during the period of these accounts was Robin Oakes and Brian Boggis (the Church leaders). This Report therefore is concerned with the proper management and administration of the charity in accordance with the Articles and in furtherance of the Objects.

The Trustees have purchased Trustee indemnity insurance.

Aims and Objectives for the Public Benefit

This statement is required by the Charities Act 2006. In preparing these comments we have had regard to the Charity Commission's public benefit guidance (Reg 40 (2) (c) (ii))

The Church Leaders and Trustees are aware of the Commission's guidance on public benefit and in particular the specific guidance on charities for the advancement of religion.

No charge is made for any regular Church activities and they are open to the general public.

The Vision of the Church

The vision God has given us is to equip the Church to serve God and reach our community.

The Church's Mission Statement

We aim to be a place:

- i) - To belong, where everyone is valued.
- ii) - Of exciting discovery and dynamic growth.
- iii) - Where everyone is encouraged through the compelling Love of God to reach their true potential.
- iv) - Where the Bible is truly taught and its values upheld.
- v) - That is passionate about worship.
- vi) - That experiences the joy and privilege of prayer and understands its importance and value.
- vii) - With a heart of compassion that engages with and connects to our contemporary world.

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

The following points highlight some of the benefits provided by the Church:

i) - The Church holds weekly services on Sunday mornings. The format and content of these meetings vary from week to week and include Bible teaching, worship, baptism, communion, dedications, family worship and other activities.

ii) - At the same time as the Sunday morning services there are activities for children and youth which include Bible teaching, worship, craft and other activities.

iii) - Some 125 people regularly attend the Sunday morning services, of which 40 youngsters attend the children and youth activities

iv) - The Church has groups which meet for Prayer and encourages personal prayer and devotion times for members. There are a number of Family Care groups which provide support and encouragement in the Christian life to those who attend Church. A weekly email is issued with a summary of recent services, news and issues for the Church members to pray about and be involved in.

v) - The Church has also organised informal social activities. Some of these are for men and women separately, some are geared to families and all provide an opportunity to support and encourage one another as well as a relaxed atmosphere to introduce others to the activities of the Church.

vi) - The Church's web-site is www.southhillchurch.co.uk.

vii) - The Church has continued to support a number of ministers and their work in the Eastern Cape Province in South Africa as well as missionaries in the UK and overseas during the reporting period.

The Church also works very closely with South Hill Centre, a separate charity originally set up by the Church to offer pre-school education facilities, but which now also runs the building in which the Church meets and provides a comprehensive range of community activities. The Centre's activities include family support, activities for the elderly, careers and job seeking advice, health and fitness clubs, and makes available facilities for many local charities and community groups to use. Church members are actively encouraged to support the Centre both financially and as volunteers at its activities. More information can be found at www.southhillcentre.co.uk

Main Objectives for 2020

The main objectives for 2020 were set early in 2020 as the Covid19 pandemic was in its early stages. As the pandemic has continued to affect the Church's activities into 2021 many of the objectives have not been achieved as originally envisaged as set out in the table below

OBJECTIVES

•Maintain close contact with our members and those we help who attend our various activities during the lockdown as a result of the Coronavirus pandemic.

ACHIEVEMENTS

•Throughout the pandemic we have been live streaming our services, holding zoom chat times after the service when we were not allowed to meet together, encouraging Family Care groups to meet on zoom and WhatsApp, holding zoom and telephone prayer meetings and keeping in touch with members, youth and children and their parents through social media, whilst maintaining social distancing and isolation where appropriate, by personal visits and telephone contact. When allowed we have opened the building and held services, as has the group of Romanian Christians.

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

OBJECTIVES

• With the Spiritual Leadership, consider ways of strengthening the leadership and the group of trustees.

• Support those in the Church family who are called to serve throughout the world.

• Review our general policies and procedures to ensure they meet the Charity Commission best practice recommendations.

• In South Africa we continue to support Pastor Monde and the church and development projects at Mgezwa.

ACHIEVEMENTS

• This is an ongoing process.

• Tim and Miranda Heathcote are based in Spain with YWAM\CMS and we are supporting them.

• Ric and Tulin Munro continue their work in Turkey. Their aim when they retire is to settle in Hemel Hempstead, and they have used their own accommodation in Hemel when they returned during 2020.

• Dean and Ruth Such are working in Bolivia amongst the disadvantaged young people and the Church has continued to support them in their mission.

• All policies and procedures are regularly reviewed.

• GDPR and the use of iKnow (church management software), continue to be priorities

• The Church in Mgezwa has faced a number of challenges over recent years in relation to its ownership of its main site. The Church has supported the Church in Mgezwa with information and history that we were party to, plus prayer and encouragement. This issue now appears to have receded.

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

Activities

Our activities for most of the year were curtailed by Covid-19 restrictions put in place by the Government. When we were allowed to meet together in the church building we held some of the following activities:

. **Sunday Services**, although throughout the year we have videoed our services and uploaded them to our YouTube channel.

. Our Sunday Activities for **children and young people** continued when possible but when the building was closed we used social media to keep in touch with our **Lookout** children between 5 and 11, **Lookout Junior** for those under 5, and our young people who are catered for in **Ignite**. A number have left to go to university in the last few year, but continue in their faith and come back to South Hill when home.

. During the week **Zone** club members for youngsters between 5 and 11 years and **Girl Talk** young ladies met when they were able.

Also during the week **Prayer and Family Care groups** met by phone or on-line.

Other activities organised and run by volunteers from amongst church people but under the auspices of South Hill Centre, the charity which supports the Church's community activity, were only able to operate when lockdown was completely lifted:

. **Squealers** Carers' and Toddlers' group

. **Table Talk**, a meal and social engagement with our senior citizens and those who are lonely. Many of these people have no formal connection with the Church.

. We have continued to provide support for victims of violence and hard to reach people, mainly on-line.

All this activity can only be maintained because approximately 50 people from the church volunteer to help lead them. This involves significant preparation and clearing up. In addition, many of these same people support other activities in the Centre giving freely of their time and resources. The Church Leaders and Trustees really appreciate all the resources given so willingly to help achieve the vision God has given the church.

Working together with other Churches in Hemel

The Church is a member of Churches Together in Hemel Hempstead.

A number of the Church members are part of the Street Pastors team.

The Church is regularly represented at the monthly Pray Hemel and gives support to DENS (working with the homeless) and the Dacorum Foodbank, where it is now a distribution centre. The Church also supports Youth across Hemel, the Christian secondary schools work.

The Church has for many years supported Andrew Masters and Discovery which works in a large number of junior schools throughout Hemel.

Supporting those in our Church family called to serve in the UK and throughout the world

Eleven full time workers and outreach opportunities, as listed in the attached accounts, both overseas and in the UK, were supported via the Missionary Fund. These included Ric and Tulin Munro working in Turkey, Tim and Miranda Heathcote in Spain, Dean and Ruth Such in Bolivia, Youth across Hemel's work amongst secondary schools, Kim Hobbs work with ex-offenders and Andrew Masters' Discovery work in primary schools and with the distribution of Bibles to primary school children. Kim and Andrew are both based in Hemel Hempstead.

Assisting fellowships overseas to develop, particularly in South Africa

South Hill Church has for many years had an ongoing relationship with Pastor Monde and his church at Mgezwa, near Lusikisiki.

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

Main Objectives for 2021

The main objectives for 2021 are to:

- Re-envision Church after the restrictions imposed during the pandemic are lifted.
- Continue to support the Spiritual Leadership of the Church as they seek to grow the Church in maturity, numbers and Christian witness and service in the community as we live out the vision set out in this document and specifically in 2020 as we focus on the use of social media to promote Church growth during and following the pandemic.
- With the Spiritual Leadership, consider ways of strengthening both leadership and the group of trustees in the light of the changed demands following the pandemic.
- Identify new opportunities for serving the community and implement those that are appropriate and achievable with the resources available.
- Coordinated by our Children and Youth workers, encourage the discipleship of the children and youth that belong to the church and in the local community through appropriately designed sessions and groups
- Participate in ensuring we remain a living dynamic family, providing support, discipleship and encouragement for all ages including an Alpha course and other material for new Christians and those enquiring about the Christian faith.
- Support those in the Church family who are called to serve throughout the world.
- Continue to review our general policies and procedures to ensure we meet the Charity Commission best practice recommendations.
- Continue to support Pastor Monde and the church and development projects at Mgezwa, South Africa partly by encouraging Brian the pastor and others in the Church to visit the project when it becomes safe to travel again. South Hill will also help the local Church to develop its mission in a neighbouring village.

Financial Review

The accounts reflect 12 months activity.

The accounts have been prepared using the FRS102.

Voluntary donations of £87,492 were received in the period, a reduction of £9,242 from the previous year which is partly due to the pandemic. A substantial amount of the donations come from monthly standing orders set up by members of the church, with the rest coming in our weekly offerings on Sunday mornings. The benefits of Gift Aid are explained to donors and a significant majority meet the Gift Aid criteria, so that £13,426 is included in the total for Gift Aid reclaims.

During the period the Company spent £85,451 on charitable activities, a decrease of £18,103 from the previous year.

An amount of £15,130 was given to mission groups and individuals in the UK and £6,629 was paid out to various projects in South Africa, some of which were supporting individuals through training and education to benefit their local communities and churches. This compares to £17,028 and £5,408 respectively in the previous year. These gifts are detailed in Note 5.

We are aware of the best practice requirements relating to finance given to overseas charities and have appropriate controls in place to verify that money donated is being spent on charitable activities. These include controls over release of funds from the UK and regular visits by members of the Church to verify that money has been spent on the projects to which it was designated.

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

Reserves Policy and Going Concern

The financial position of the Church remains satisfactory, with £27,723 of unrestricted funds in the bank (£24,505 at the end of the previous year) and a restricted funds of £3,999 (£4,093 end of previous year). With expenses running at some £85,451 (excluding one off items) in calendar year 2020, best practice would require us to have 3 months expenditure in the bank to ensure we have sufficient to meet an unexpected down-turn in giving or an unexpected expense. The Trustees are satisfied that carrying 3.8 months expenditure in the bank account is sufficient, although being mindful that 2020 expenditure was depressed by the COVID lockdowns. The Trustees will seek to maintain this ratio during 2021 despite the pressure on reserves resulting from the pandemic.

The restricted funds of £3,999 represent gifts made to support the various people and activities as listed in Note 5. At the end of the previous year this was £4,122.

There is regular communication with the people and activities, for which funds are being held, and funding needs are identified and funds transferred as necessary.

Risk Management

The Trustees are aware of the need to properly manage and mitigate the risks faced by the company. They work closely with the Directors of South Hill Centre to ensure a comprehensive approach is adopted to the major strategic, business and operational risks faced by the Companies and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to minimise those risks. They also regularly consider emerging risks which might affect the company.

A risk register is in place, and comprehensive child protection, equality and diversity, health and safety and data protection policies have been adopted. Specific training is given where appropriate to volunteers and employees to help mitigate risks.

Related Parties

The Company has no related parties but has worked closely with South Hill Centre and other agencies in fulfilling its aims and objectives.

Small Companies Provisions

The report has been prepared in accordance with the special provisions of part vii of the Companies Act 2006 relating to small companies.

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

Statement of Directors' Responsibilities:

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- d) state whether applicable accounting standards and statements of recommended practice have been followed subject to any material departures disclosed and explained in the financial statements.

The Directors are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for the contents of the Directors' report, and the responsibility of the independent examiner in relation to the Directors' report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The Directors have approved the attached statement of financial activities and balance sheet for the year ended 31st December 2020 and confirm that they have made available all information necessary for its preparation.

Approved by the Directors on the 15th September 2021

Signed on their behalf by Director J. Sweetnam

Printed Name: JOHN SWEETNAM

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2020

Incorporating Income & Expenditure Account

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donations & Legacies	3a	80,957	6,535	87,492	96,734
Charitable Activities	3b	2,074	-	2,074	3,045
TOTAL INCOMING RESOURCES		83,031	6,535	89,566	99,779
RESOURCES EXPENDED					
Costs of Generating Funds					
Cost of Charitable Activities	4a	63,692	21,759	85,451	103,554
Governance Costs	4b	990	-	990	990
TOTAL RESOURCES EXPENDED		64,682	21,759	86,441	104,544
NET INCOMING/ (OUTGOING) RESOURCES		18,349	(15,224)	3,125	(4,765)
Total Funds Brought Forward		24,505	4,093	28,598	33,362
Transfer Between Funds		(15,130)	15,130	-	-
TOTAL FUNDS CARRIED FORWARD		27,723	3,999	31,722	28,598

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 13 to 20 form part of these financial statements.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET
FOR THE YEAR ENDED 31ST DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	31-Dec-20 Total £	31-Dec-19 Total £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	7	6,841	-	6,841	2,001
Cash at Bank and in Hand	6	22,287	3,999	26,286	27,810
Total Current Assets		29,128	3,999	33,127	29,811
Creditors: amounts falling due within one year	8	1,405	-	1,405	1,213
NET CURRENT ASSETS		27,723	3,999	31,722	28,598
Long Term Liabilities: amount due in more than one year	9	-	-	-	-
NET ASSETS		27,723	3,999	31,722	28,598
Total Funds of the Charity					
General Funds		27,723	-	27,723	24,505
Restricted Funds	5	-	3,999	3,999	4,093
		27,723	3,999	31,722	28,598

For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

. The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 ; and

. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to The financial statements on pages 11 to 20 were approved by the Trustees, and authorised and signed on their behalf by:

Approved by the Directors on the 15th September 2021

Signed on their behalf by Director JOHN SWEETNAM

Print Name JOHN SWEETNAM

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020**

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report if applicable.

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The Charity held no fixed assets investments during this or the previous financial year.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st December 2020 : None.

31st December 2019 : None.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
a) Donations & Legacies				
Gifts, Tithes & Offerings	68,798	-	68,798	78,613
Gift Aid Tax Recovered	12,160	1,266	13,426	12,763
Missionary Fund	-	5,269	5,269	5,358
	80,958	6,535	87,492	96,734

b) Charitable Activities

Conference Book Sales	-	-	-	322
Embrace	2,074	-	2,074	1,842
Wreath Making	-	-	-	881
Youth Camp	-	-	-	-
	2,074	-	2,074	3,045

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

4. RESOURCES EXPENDED

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
a) Charitable Activities					
Activities & Events		2,782	-	2,782	2,260
Advertising & Publicity			-	-	
Bank Charges	-	18	-	18	68
Books & Manuals		97	-	97	448
CAP Membership			-	-	
Child Protection		246	-	246	333
Children's & Youth Expenses		1,432	-	1,432	1,998
Children's Worker & Youth Workers Salary	10	26,020	-	26,020	25,420
Christian Music Copyright		934	-	934	803
Churches Together Subscription			-	-	50
Conferences Costs		50	-	50	65
Evangelical Alliance		250	-	250	250
Gifts & Donations		105	-	105	16
Insurance Costs		679	-	679	679
Missionary Fund	5		21,759	21,759	22,437
PA / Music Equip		830	-	830	389
Pastoral Expenses		19	-	19	55
Pastor's Expenses - South Africa			-	-	1,528
Pastor's Fees		27,193	-	27,193	39,500
Printing, Printing & Stationery		193	-	193	428
South Hill centre use donation		2,500	-	2,500	6,000
Speakers Expenses			-	-	325
Telephone Costs		123	-	123	-
Travel & Entertaining		57	-	57	29
Website Costs		200	-	200	473
		63,692	21,759	85,451	103,554

b) Governance Costs

Independent Examiners Fees	8	990	-	990	990
		990	-	990	990

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

5. RESTRICTED FUNDS

	Balance 31-Dec-19	Income	Expenditure	Transfers	Balance 31-Dec-20
Missionary Fund	4,093	6,535	21,759	15,130	3,999
	4,093	6,535	21,759	15,130	3,999

The Charity's cash reserves include an amount representing the balance of the restricted fund.

Missionary Fund Analysis

	Balance 31-Dec-19 £	Income £	Expenditure £	Transfers £	Balance 31-Dec-20 £
GENERAL					
Andrew Masters	-		850	850	-
Bibles for Children	-		900	900	-
Bolivia - Dean and Ruth		1,500	3,725	2,225	-
Children's Society	-		250	250	-
Dacorum Food Bank	-		500	500	-
Dacorum Night Shelter	-		500	500	-
Dean & Ruth Such	-				-
Ex Offenders	-		1,830	1,830	-
Gifts to Individuals	-	100			100
Ric & Tulin Munro	-		3,000	3,000	-
Soul Survivor	-				-
Tim & Miranda Heathcote	-	1,500	3,575	2,075	-
Youth Across Hemel	-				-
	-	3,100	15,130	12,130	100
AFRICA					
Agricultural Project at Lusikisiki	250	-			250
Victoria		1,750	1,801		(51)
Pastor Matheson	938	1,125	1,142		921
Pastor Monde and family	202	456	749		91
Pre-School Support at Lusikisiki	3,133	327	2,937	3,000	2,869
Africa General fund	-	431	-	-	-
	4,093	3,435	6,629	3,000	3,899
	4,093	6,535	21,759	15,130	3,999

General Africa Fund includes amounts transferred to the church in Lusikisiki's Standard Bank account to be drawn down as directed by South Hill Church. When amounts are withdrawn they will be recorded against the appropriate expense line and an offsetting reduction recorded against General Africa Fund.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-20 £	Total 31-Dec-19 £
Cash at Bank	22,287	3,999	26,286	27,810
	22,287	3,999	26,286	27,810

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-20 £	Total 31-Dec-19 £
Gift Aid Tax Recoverable	6,841	-	6,841	1,800
Sundry Debtors		-	-	200
	6,841	-	6,841	2,000

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-20 £	Total 31-Dec-19 £
PAYE & N.I	81		81	90
Sundry Creditors	334	-	334	133
Independent Examiners Fees	990	-	990	990
	1,405	-	1,405	1,213

9. LONG TERM LIABILITIES: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity has no long term liabilities during this or the previous financial year.

SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

10. STAFF COSTS AND NUMBERS

	2020	2019
	£	£
Gross Wages and Salaries	25,262	24,740
Employer's National Insurance Costs	-	-
Pension Contributions	758	680
	<u>26,020</u>	<u>25,420</u>

Employees who were engaged in each of the following activities:

	2020	2019
	TOTAL	TOTAL
Activities in furtherance of organisation's objects	2	2

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments of over £60,000. (2019:None)

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the charity and a director or any person connected with them.

Total aggregated donations (excl Gift Aid) from Trustees and related parties in the financial year was £24,948 (2019:£33,601)

12. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES

The Company is Limited by Guarantee and is a Charity registered with the Charity Commission number 1137502 and is not, therefore, subject to Corporation Tax and does not have a Share capital.

	2020	2019
	£	£
Profit / Deficit for the financial year	3,125	(4,764)
Other Recognised Gains	-	-
	<u>3,125</u>	<u>(4,764)</u>
Balance Brought Forward	28,598	33,362
Closing Funds at 31st December 2020	<u>31,722</u>	<u>28,598</u>

**SOUTH HILL CHURCH (HEMEL HEMPSTEAD)
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020**

13. RISK ASSESSMENT

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

14. RESERVES POLICY

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.

15. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Directors' report. The Director's confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees of South Hill Church (Hemel Hempstead) on my examination of the accounts for the year ended 31st December 2020 set out on pages 11 to 20.

Respective responsibilities of trustees and examiner

As the charity's Trustees of South Hill Church (Hemel Hempstead) (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of South Hill Church (Hemel Hempstead) are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. Respective responsibilities of Trustees and examiner

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of South Hill Church (Hemel Hempstead) Surrey as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes MAAT
Independent Examiners Ltd
Unit 2, The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Signed



Date:

20.9.21