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**Lichfield Cathedral School**  
(A company limited by guarantee)

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**GOVERNORS' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**CONTENTS**

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	Page
<b>Reference and administrative details of the School, its Governors and advisers</b>	1 - 2
<b>Governors' report</b>	3 - 14
<b>Independent auditors' report on the financial statements</b>	15 - 17
<b>Statement of financial activities</b>	18
<b>Balance sheet</b>	19
<b>Statement of cash flows</b>	20
<b>Notes to the financial statements</b>	21 - 36

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE SCHOOL, ITS GOVERNORS AND ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2022**

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<b>Governors</b>	Ms N Dawes OBE, Chair The Very Rev'd A Dorber BA MTh FRSA Mrs R Hadley-Leonard (resigned 10 March 2022) Mrs J Mason ABSM PGCE Mr R Oakley Mr C Rickart BA PGCE Mrs N Roy FCCA The Rev'd Canon A Stead MA Ms C S Shaw BEd Mr E Lunt BA MA AKC PGCE NPQH ARSM The Rev'd Canon Dr G Platten (appointed 7 September 2021) Mr J Neville (appointed 4 April 2022) Mr J Morris (appointed 10 January 2023)
<b>Company registered number</b>	07302696
<b>Charity registered number</b>	1137481
<b>Registered office</b>	The Palace The Close Lichfield Staffordshire WS13 7HL
<b>Bursar</b>	Mrs P A Sharratt FCCA
<b>Head</b>	Mrs S E Hannam BA MA PGCE
<b>Independent auditors</b>	Bates Weston Audit Ltd Statutory Auditors Chartered Accountants The Mills Canal Street Derby DE1 2RJ
<b>Bankers</b>	Santander Corporate Banking 1 Cornwall Street Birmingham B3 2DX  National Westminster Bank Plc 47 Market Street Lichfield Staffordshire WS13 6LE

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE SCHOOL, ITS GOVERNORS AND ADVISERS**  
**(CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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<b>Solicitors</b>	Pickerings Solicitors (Tamworth) Limited Etchell House Bonehill Road Tamworth Staffordshire B78 3HQ
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<b>Insurance Brokers</b>	Hettle Andrews & Associates Ltd Eleven Brindley Place Birmingham B1 2LP
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**GOVERNORS' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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The Governors present their annual report together with the audited financial statements of the School for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a Governors' report and a directors' report under company law. The Governors confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The Choristers of Lichfield Cathedral have been provided with an education for many hundreds of years. The school was re-founded in 1942 as an Independent School. A Charity was established in 1981, registered with the Charity Commission under charity number 1078650, however that charity ceased to operate on 5th November 2010 and all the assets and liabilities were transferred into this Charitable Company on that date. The governors and executive officers of the Charitable Company are listed on page 1 together with particulars of the professional advisers.

### **Objectives and activities**

#### **a. Policies and objectives**

##### **Charitable Objects**

The Charity's Objects, as set out in its Articles of Association, are:

- To advance education in such ways as the Governors see fit, including in particular by the provision and conduct of a school for boys and girls which shall have a religious character in accordance with the tenets of the Church of England and which shall in particular (but without limitation) provide education for the Choristers of the Cathedral.
- To advance religion through worship according to the rites and ceremonies of the Church of England as offered from time to time in the Cathedral and elsewhere and the participation therein of the Choristers, other pupils at the School, families of the pupils, staff and other persons connected with the School.
- To further religious, educational and other charitable work in accordance with the principles of the Church of England in the diocese of Lichfield and the wider community.

In meeting these Objects, the School aims to create and maintain an educational environment which nurtures, nourishes and stimulates young minds and talents; one where the children may gain a thorough academic foundation and a wealth of experiences and challenges; and one where daily life is conducted according to Christian values. Furthermore, the School aims to provide a secure and ordered framework through which the children may develop their self-esteem and confidence, discover the riches of successful participation and achievement, and develop a spirit of generosity and service to others within the wider community.

##### **Main Objectives**

Our objectives are set to reflect our educational aims and the ethos of the School. It is important to us that we enhance the academic success of the School and continue to provide a wide range of co-curricular activities and enrichment opportunities for our pupils.

In the furtherance of these aims and planning our activities, the Governors have given careful consideration to the Charity Commission's public benefit guidance.

Main objectives for the year included:

- To increase pupil recruitment across all year groups, with a specific focus on Pre-School and Sixth Form.
- To improve pupil retention, particularly between Key Stage 2 and 3 and Key Stage 4 and 5.
- To raise achievement and value-added scores across all subjects.

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**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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- To continue to improve the School's provision for sport, PE and games.
- To expand the physical space and resources available for learning with particular focus on Sixth Form provision.
- To further extend the co-curricular programme.
- To support all aspects of chorister life for all boy and girl choristers of the school.
- To further develop the programme of performance management and appraisal for all teaching and support staff.
- To extend the School's links with other educational, charitable and commercial organisations.
- To expand the School's musical and other outreach work with primary and secondary schools across the diocese.
- To provide continuing support for pupils already in receipt of fee assistance through bursaries.
- To increase the provision of means-tested bursary support.
- To continue participation in the cultural and social life of Lichfield.

In setting objectives and planning for activities, the Governors have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

**b. Strategies for achieving objectives**

The governors resolved to scrutinise and support the work of the Senior Management and Leadership Groups in shaping the new curriculum, appointing staff, implementing the admissions policy, resourcing and facilitating academic departments, increasing extra-curricular provision and developing links with the wider educational community within clear budgetary guidelines. It was reaffirmed that the appointment of high quality staff in all areas of the school's activities was the key to success.

**c. Grant-making policies**

The policy of reducing the financial resources provided for awards based on merit (scholarships) and allowing more funds to be provided for the assistance of those in financial need (bursaries) was sustained during the year. With no endowments or restricted funds, the School pays all such awards from income, necessarily requiring in this challenging economic environment that such awards are relatively small, but allowance has been made for the award of a 100% bursary should the appropriate circumstances present themselves.

**Strategic report**

**Achievements and performance**

**Pupil Numbers and Fees**

In September 2021, the academic year began with 513 pupils enrolled, compared to 521 on roll at the end of 2020-2021. By the end of the 2021-2022 academic year this number had increased to 521.

The annual fees for the year before the deduction of any means-tested bursaries and scholarships were:

Nursery and Pre-Reception full day	£9,360
Reception	£9,360
Years 1 and 2	£9,960
Years 3 and 4	£11,460
Years 5 and 6	£13,470
Years 7 to 9	£13,770
Years 10 to 13	£14,670

**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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### **Overview**

While the day-to-day logistical impact of the pandemic eased (e.g. no more lockdowns or bubbles, removal of legal requirements and testing), it continued to affect many aspects of school life. Recruitment into Year 7 and Early Years, in particular, was lower than hoped due to a variety of factors such as parents' ability to view potential new schools in the previous year being restricted; parents preferring to choose schools located close to home; the preference for children to stay with their friends when progressing to secondary school due to the effects of the pandemic on socialisation; and parents preferring to keep younger children at home rather than use early years facilities.

A small number of children had, and continue to have, difficulty returning to school following the lockdowns. A phased return to in-person teaching worked for some, while more complex strategies are required for others. The NHS School Age Immunisation Team administered COVID-19 vaccinations for pupils in school. Public examinations resumed with alterations to mitigate the impact of interrupted education, such as prior notice of subjects to be covered and removal of the requirement for fieldwork. The need to remain vigilant in group settings and the underlining concerns still felt by parents and staff resulted in a cautious reintroduction of in-person activities, but by the end of the school year large-scale events such as Speech Day were back in the calendar.

In January, the school celebrated 80 years in its current form on Foundation Day. From its beginnings as a boarding school for 19 boys, launched at the height of the Second World War, the school has undergone significant evolution to become a co-educational day school of 521 pupils. In the same month, the school was presented with a copy of the Yale Anthology of Johnson's works and a sapling from the 5th generation of the famous Johnson Willow.

### **Academic Performance**

In the face of unprecedented challenges and a disrupted education, GCSE and A Level students demonstrated determination and resilience to achieve an excellent set of results, comparable to the pre-pandemic results from 2019.

At GCSE level, a 100% pass rate was maintained and 84% of students achieved top grades (9-7, Distinction or Merit), while 93% of students gained at least 5 GCSEs at grades 9-4. Demonstrating the value of a broad curriculum, students gained grade 9 in Maths, English, Biology, Chemistry, Physics, French, German, Portuguese, Spanish, Geography, History, Religious Education, Computer Science, Business Studies, Design & Technology, Art and Music.

Students of GCSE French achieved outstanding results with all being awarded 9-7 (A\*\* to A) grades. The performance of BTEC Music Technology students was similarly brilliant, with 71% awarded a Distinction while the remaining students all achieved a Merit. There were some remarkable individual achievements, in contrast to the nation-wide reduction in top grades being awarded:

- One pupil achieved nine Grade 9 GCSEs.
- One pupil was awarded eight Grade 9s and one Grade 8.
- One pupil achieved seven Grade 9s and two Grade 8s.
- One pupil was awarded six Grade 9s and three Grade 8s.
- One pupil achieved four Grade 9s and four Grade 8s.

The post-16 students also maintained a 100% pass rate in A Levels and BTECs: 21% of students achieved A\* and Distinction\*, while 46% of all grades were A\*/Distinction\* to A/Distinction.

There were some outstanding results achieved by individuals. Two pupils three A\*'s with pupils securing places at King's College London, Nottingham University and Bath University along with other top universities studying a variety of subjects.

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**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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One of our pupils who had already achieved three A\*'s last year took a year out to work with the school's MusicShare programme, also gained an A Level in Music Technology, completing the course in one year and will now study Music at Oxford University.

As a non-academically selective school, some students entered the Sixth Form with modest GCSE results, so it is a testament to the dedication and commitment of students and staff that the leavers achieved grades high enough to gain places on challenging university courses that will prepare them for ambitious career paths.

### **Co-curricular Programme**

Embedded within the curriculum, co-curricular programme, the Ethical Leadership qualification and other School activities (e.g. assemblies, charitable work and services of worship) are creative ways to develop the whole individual, including the 'soft skills' of presentation, public speaking, leadership, team working, coaching and mentoring of others, and social skills. These activities became even more significant as the school sought to maximise opportunities for children to socialise with each other following the previous two years of disruption.

### **Music**

To the delight of everyone, singing and ensembles returned, with some restrictions initially and individual music lessons continued with maximum protective measures in place for pupils and teachers. Weekly lunchtime recitals in the Chapel (Wednesdays at 1pm) proved extremely popular and provided an excellent opportunity for performance experience for soloists and ensembles. New music IT equipment substantially increased both the number of pupils able to work individually on composition and the speed with which scores can be created.

The school's first Music, Art, Dance and Drama Festival took place in March and was a huge success, with pupils (and some family members) performing in multiple venues across the Lichfield campus simultaneously, with audience members able to move between venues. Taking Back Winter, a band formed of students and one member of staff, performed at several school events and venues across Lichfield and district, to considerable acclaim. Cantorum, the school's senior choir, visited Oxford University and sang evensong at Merton College. In March they performed alongside English Touring Opera's semi-staged version of Bach's 'St John Passion' and as part of a massed choir performance of 'Jubilee' with the Stoke City Music Service. Cantorum, Barbershop and Harmonics have all sung evensong in the Cathedral and in the Chapel at the Hospital of St John the Baptist without the Barrs, a local community of elderly residents. Year 5 and 6 pupils performed Zimbel as part of Entrust's 75th anniversary concert in Lichfield Cathedral. A year 9 pupil successfully auditioned for a place with the City of Birmingham Symphony Youth Orchestra.

Of note are the significant achievements of a year 10 pupil who won not only his class, but the overall trophy for woodwind, brass and string entries to the Mansfield Music Festival after playing a complex classical/jazz improvisation piece on his alto sax. This pupil also achieved a distinction in the ARSM Diploma, during which he had to perform a 30 minute clarinet recital.

### **Drama & Art**

Drama remains extremely popular with pupils and everyone has the opportunity to take part in at least one performance. There were several small-scale productions by year groups prepared during curriculum lessons and a whole school production of School of Rock at the Garrick Theatre, Lichfield. A cast of 120 delighted audiences for two nights at this professional, 480-seat venue. Individual LAMDA lessons remain extremely popular with pupils, with many achieving significant success in examinations. Artworks created by LCS pupils inspired by the paintings of Revd John Louis Petit (1801-1868) featured on the website dedicated to his life and work.



**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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### **Sport**

Sport for enjoyment and fitness forms a central part of the curriculum for all age groups and the co-curricular programme. The number of children participating in sport fixtures certainly improved, but was still lower than in the years prior to the pandemic, as local schools slowly returned to their competitive schedules. Students benefit from the use of facilities within the school and professional facilities in the local area that enable them to take part in football, rugby, tennis, hockey, table tennis, cricket, netball, badminton, squash, gymnastics and athletics. In addition, swimming returned as pools reopened. The Early Years, Junior and Senior Sports Days saw a welcome return of parent spectators (and occasional participants). Olympic and Commonwealth medal-winning gymnast Sam Oldham visited the Longdon campus to teach pupils about the importance of being fit and healthy and the qualities and skills needed to become a gymnast. Senior PE students visited St George's Park to experience the sophisticated facilities that support elite athletes.

Sports achievements included the Year 11 Tennis Team reaching the Midland quarter finals of the LTA Youth Cup; the LCS Equestrian Team had some notable successes in the NSEA competitions; the U13 girls hockey team progressed to the Midlands finals; LCS pupils provided the lion's share of players for Lichfield Hockey Club's success in the Staffordshire In2Hockey competition, with the U10 boys winning and the U10 girls being runners-up. Both teams represented Staffordshire in the Midlands Finals. The LCS U11 girls hockey team also reached the Midlands Finals. The LCS Equestrian Team gained valuable experience and achieved some notable successes. A series of athletics competitions for schools in the region saw successes for many pupils, a year 10 pupil placing first in shot and discus, a year 8 pupil placing first in hurdles and 100m, and first in long jump and first and third in 100m. A year 7 pupil placing first in hurdles, 100m and long jump. The pupils' dedication to participate in multiple events led to LCS achieving 4th place overall in the Cannock & District Athletic Competition, ahead of much larger schools. The U12/13 cricket team remained undefeated all season.

Cross country remains a strength of the school. In February LCS hosted an U11 Primary Schools Cross Country event with more than 80 children from schools across the district taking part; the LCS girls team won overall and the LCS boys achieved third place. The Year 7 girls winning gold at the Cannock and District competition team event. On the basis of outstanding results at school level, 10 LCS pupils were chosen to represent the District Team at regional events. In May, LCS hosted the Independent Schools' Cross-Country Competition, with one of our pupils winning the U11 boys' race and one placed 3rd in the U11 girls race, and the U11 team winning the team trophy. In June, the Year 3 and 4 pupils competed in the School Games Lichfield and Burntwood U8/U9 Cross Country competition, with LCS placing 3rd in both girls and boys team events, with one pupil placing 1st in the Year 4 girls' race.

There were some outstanding individual achievements, notably one pupil playing for Derby County U14s team; one successfully defending his title as Young Driver of the Year; and a year 8 pupil setting county-leading times for 50m swimming in backstroke, front crawl and butterfly, while a year 7 pupil achieved county times for 200m fly, breast stroke and freestyle and then went on to compete in 12 events at the Staffordshire County Championships, winning a remarkable 9 gold and 2 silver medals and subsequently won a gold medal in the 50m butterfly at the West Midlands Regional Championships; a year 11 pupil was selected for the Staffordshire U18 Junior Tennis County Cup squad; a year 5 pupil won gold at the Karate Interclub Championships in the Kumite (fight) category; a year 5 pupil won the Classic Cup Final in karting; a year 10 pupil was selected to play for Leicester Tigers rugby team and a year 6 pupil was selected to play for Derbyshire in the U11 girls County Tennis Cup.

### **Careers education**

Careers continued through Personal, Social and Health Education lessons and a series of in-school and external events (e.g. guest speakers talking about routes into law, medicine and creative arts, the National Apprenticeship Show and the National What University? What Career? Show at the NEC). The school continues to use Xello, an online career education and planning tool for pupils that can be accessed at any time.

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**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**Enrichment activities and personal development**

Educational trips and visits slowly resumed their usual pattern during the academic year, with trips including: Year 10 catching up on their missed Dearne Valley residential featuring multiple outdoor team-building activities; Year 8 visited the Botanical Gardens in Birmingham to further their understanding of ecosystems, rainforests and hot desert biomes; Years 3 and 4 undertook a residential visit to Ilam in Derbyshire; and Year 2 travelling back in time to the Victorian era at the Black Country Living Museum; Year 12 Economists visited the Bank of England.

Pupils undertaking the Bronze, Silver and Gold Duke of Edinburgh Award were able to complete their expeditions at the end of the academic year. Forest School lessons ensured pupils continued to develop useful outdoor skills, whilst building self-confidence, resilience and an appreciation of the natural environment. Forest School pupils from Years 5 to 9 contributed to the Churches Count on Nature initiative to count the native flora and fauna found in churchyards across the nation, with the results accessible to those interested across the world. Longdon pupils helped to plant the Jubilee Walk of 100 trees gifted to the school by Longdon Community Group.

A fabulous enrichment day based around the HM The Queen's Platinum Jubilee by Years 5 and 6 grew to epic proportions, as a recreation of the Coronation, including a procession complete with horse guard and tractor, resulted in The Close being closed and quite a large number of family and tourists gathering to applaud. This, plus a full coronation service in the School Chapel, was captured by an ITV Central News camera crew, with footage being broadcast on the 6pm news.

The Debating Club progressed significantly throughout the year, tackling issues such as capital punishment, euthanasia and the effectiveness of education provision in the modern world, and was supported by excellent guest speakers. They performed brilliantly in the Inter-Schools Speaking Competition and the club has become one of the most popular in school. The Lichfield Cathedral School Lecture Series launched with a series of guest speakers who shared their knowledge and expertise with pupils, staff and parents alike. The LCS Journal, a regular publication of poetry, short stories, essays and articles by students and staff, encouraged readers to see the world from a different perspective. For the second year running, the LCS Book Club won the Staffordshire Young Teen Fiction Award for their knowledge of books.

A wide range of activities took place around specific days, such as World and European Languages Days, World Book Day, National Poetry Day, Holocaust Memorial Day, Burns' Night, Chinese New Year, Science Week, Pi Day, Black History Month and Diversity Awareness Week. A STEM Challenge saw Year 5 pupils working with Year 3 to complete a series of activities based on improving problem-solving, engineering and computer coding skills; while Year 2 pupils spent an afternoon as super scientists investigating materials. Year 9 pupils visited Reception children to help with learning Spanish. After learning about the damaging impact of plastic on our oceans, Year 3 pupils were inspired to make a difference and set up their own club – Climate Kids – to promote reduce, reuse and recycle; Year 3 became Romans for a day, while Year 4 pupils enjoyed an Anglo-Saxon day; and the Year 11 Music Tech students recorded and mixed an album of cover hits with a summer theme to raise money for the Red Cross Ukraine Emergency Appeal.

A year 11 pupil was appointed as the Lichfield Mayor's Army Cadet, a prestigious role representing Lichfield, the Army and the school at events across the district; a year 6 pupil achieved the Chief Scout Silver Award (the highest award a cub can achieve); and a year 5 pupil earned her fifth Blue Peter Badge. Pupils in Years 7 and 9 have made pen pal-style links with children from Casco High School in Panama.

**Competition successes**

Four pupils each won their category for the West Midlands in the National Anthea Bell Prize for Young Translators, organised by Queen's College, Oxford University. The pupils translated literary works from French, German and Spanish. Four pupils entered the Oxford German Olympiad and were praised for their work. Pupils in Years 3, 4 and 5 entered a national competition on Times Tables Rock Stars and achieved remarkable success: LCS placed 4th nationally out of similar 'all through' schools, a year 4 pupil was placed 13th out of

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**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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416,342 pupils and Form 4H finished in the top 50 of 60, 240 classes. A piece of creative writing by a year 6 pupil was selected for publication in a Young Writers' Anthology.

**Supporting mental health**

A considerable amount of staff time was spent supporting the mental health of pupils, ranging from regular individual sessions to PSHE lessons and topic-based work. Parents were provided with regular and detailed advice on how to protect their children online and support their general mental health. The Staff Well-Being Team organised social events and provided resources in school to brighten the day of colleagues.

**Details of bursary and scholarship awards**

**Bursaries**

This year the value of means-tested bursaries totalled £286,727 and represented 4.6% of our gross fees and provided assistance to 54 of our pupils.

**Scholarships**

In addition, the School awarded scholarships to 122 pupils, based on their educational merit and potential, totalling £296,982 and representing 4.8% of our gross fees. Of this number, 6 qualified for means-tested bursary support and are included in the figures relating to bursary awards. The progress of pupils receiving scholarships is reviewed at least annually to ensure their progress is in line with their abilities. No scholarships were withdrawn in the year as a result of reviews.

**Service to the Community**

**Fundraising**

A large amount of fundraising was undertaken throughout the year on behalf of the Royal British Legion, The Children's Society, the Samaritans, JDRF (tackling Type 1 Diabetes), Ukraine Relief Fund, the Fairtrade Foundation, Midlands Air Ambulance, Comic Relief, and Guide Dogs. In addition, the school collected food for the Lichfield and Rugeley Foodbanks, as well as food and Christmas gifts for Helping Each Other Lichfield and Surrounding Areas which began during the first lockdown and was founded by a grandparent of an LCS pupil. What started with donating and medical and hygiene equipment, plus clothes and blankets for to be shipped to Ukraine families, evolved into the school working towards becoming a School of Sanctuary as part of the City of Sanctuary scheme supporting all refugees.

A year 5 pupil was named Young Fundraiser of the Year at the Birmingham Children's Hospital awards, for his outstanding work to support of the treatment and care of children provided by the hospital, as well as vital research. This pupil took part in a sponsored 10K run and was the inspiration behind Brave the Shave that so many of his school mates and their fathers took part in during lockdown. In addition to the gold balloon in recognition of the amazing work of the Carter the Brave charity, which has raised nearly £300,000 for Birmingham Children's Hospital.

**Music outreach**

Music outreach activities enable the School to share its expertise with local schools and encourage children from across the region to engage with new forms of making music. The School's award-winning MusicShare programme, which is supported by Entrust (Staffordshire's Music Service), the Music Partnership and the Arts Council, has continued to grow and reach more children across the Midlands. When it started, MusicShare worked with 3 schools per term, now it works with 50 schools per year in core projects and one-off workshops and has positively impacted the lives of 25,000+ children.

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**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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MusicShare offers two weekly parent and toddler music groups Mini Voices and Toddler Rhyme Time for the under 5s - these valuable sessions enable children to build confidence and social skills, as well as developing the early phonics building blocks for literacy and numeracy. There are three weekly community choirs - Young Voices (ages 6-11), Youth Voices (ages 12-18) and Ladies Who Lark (age 18+) – who work towards regular performances in Lichfield and beyond. A professional performance of Peter and the Wolf as part of the Lichfield Festival featured Youth Voices, and they also sang Evensong in the same week, albeit outside on the Palace lawn! Young Voices, Youth Voices and Ladies Who Lark joined together for an evening of joyous singing at Middleton Hall.

Our Director of Performance created a wealth of new songs for all key stages, complete with a full set of teaching videos, sheet music and lyrics, plus backing and performance tracks for schools to access free of charge, as it was funded by The Music Partnership. She also created a range of CPD training videos for non-specialist teachers, and delivered a considerable number of live online training sessions.

***Sport outreach***

The school successfully ran an outstanding and award-winning tennis outreach programme in partnership with the Tim Henman Foundation. The programme consisted of a free 6-week tennis programme delivered in local primary schools for the benefit of both pupils and staff. The funding enabled a qualified, experienced tennis coach to visit 9 schools per term to deliver focused lessons building tennis techniques, and provided a supply of tennis equipment to enable the schools to continue to deliver tennis within their sport curriculum.

***Access to facilities and expertise***

The school offered two parent and toddler groups to the community: Toddler Rhyme Time on Tuesdays each week during term time and Forest Tots, a weekly outdoor session for under 5s and their parents learning about the natural environment on Fridays. Practical activities stimulate creative thinking, problem-solving and skill development, while fostering confidence, learning to co-operate and how to identify and manage risk. The sessions are led by a qualified Forest School practitioner.

Although there were fewer events held during the academic year, the School continued to open its doors free of charge to community groups, such as:

- The Johnson Society hold their monthly meetings at the school, as well as hosting a summer event to celebrate Johnson's birthday during which the new President (cartoonist and illustrator Posy Simmonds MBE) was installed.
- The Guild of Stewards of Lichfield Cathedral to host dinners and social events at the School.

***Volunteers***

The School is fortunate to have a dedicated, experienced Board of Governors who have given increased time and thought to the governance of the School during this academic year.

The Friends of the Cathedral School is run by a committee of highly enthusiastic and dedicated parents. Their principal twin aims are to provide good quality social events throughout the year for parents and pupils to enjoy, whilst also raising funds for the School in order to provide items that might not otherwise be afforded. Their policy for the allocation of funds is to provide for special items that would not naturally fall within the school's budget, and to ensure that all children in the school, throughout the age range, benefit from the projects supported. For the first time in two years The Friends were able to host in-person events including film nights, discos and an Easter treasure hunt for the children, plus a quiz night for adults, as well as continuing to provide the school's second hand uniform shop. While some events were not possible, a significant amount of money was raised with all proceeds spent on projects that benefit pupils.

The Governors and Senior Management Team greatly appreciate the valuable contribution of all volunteers.

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**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**Sustainability**

All activities of the Governing Body during the year have been dedicated to the sustainment, improvement and general development of a school which provides an education for a broader range of boys and girls aged 2 and a half to 18, in particular the Cathedral choristers, within the context of its Christian ethos. The Governing Body expanded its number to broaden the representation of skills and experience, and will continue to fill any identified gaps.

**Financial review**

**a. Going concern**

The Governors assess whether the use of going concern is appropriate, that is, whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the school to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the school has adequate resources to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The Governors have prepared cashflow forecasts and projections, taking account of reasonably possible changes in financial performance as a result of the COVID-19 pandemic, these show that the school should be able to operate within the level of its current facility.

A new loan facility was agreed on 5 May 2021 which is repayable over a 15 year period.

**b. Reserves policy**

The Governors have established a policy whereby the unrestricted funds held by the School should be enough to cover one school term of expenditure. At this level the Governors feel that they would be able to continue the current activities of the School. At 31 August 2022 the unrestricted free reserves of the School were in deficit by £485,746. The charity restricted funds are represented by fixed assets and current assets. The purposes of these funds are detailed in note 13 to the accounts.

**c. Risk management objectives and policies**

The Governors are responsible for the management of risks faced by the School. Detailed considerations of financial risk are undertaken by the Finance and General Purposes Committee, and that of children's welfare and workplace risk by the School's Health and Safety Committee which in turn reports to the Finance and General Purposes Committee. Risks are identified and assessed, and controls established, throughout the year. In all specialised areas, relevant qualified and experienced experts are employed to give advice. A formal financial audit by an external body is carried out each year and their report is considered by the Governors. The Charitable Company adopts a system of formal agendas and minutes for all committee and full meetings, as well as comprehensive strategic planning, budgeting and management accounting, clear organisational structure and lines of reporting, formal written policies, clear authorisation and approval systems, and vetting procedures as required by law for the protection of the vulnerable. Through the risk management processes established for the School, the Governors are satisfied that the major risks identified have been adequately mitigated.

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**d. Financial review**

The accounting year of the Charitable Company has resulted in a surplus of funds for the year of £309,429.

The principal financial management policies adopted include:

- the production of regular termly management accounts which are scrutinised by the Finance and General Purposes Committee;
- the preparation of detailed annual budgets which include comparison to actual performance;
- a detailed audit carried out by a firm of Chartered Accountants who report their findings direct to the Governors at a formal Governors meeting;
- regular meetings between the Chairman of the Finance and General Purposes Committee and the Bursar;
- the authorisation of all expenditure by either the Head Teacher or the Bursar; and
- regular weekly meetings between the Head Teacher and the Bursar.

**Structure, governance and management**

**a. Constitution**

Lichfield Cathedral School is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 2 July 2010.

**b. Methods of appointment or election of Governors**

The management of the School is the responsibility of the Governors who are elected and co-opted under the terms of the Memorandum of Association.

**c. Organisational structure and decision-making policies**

The day to day running of the School is delegated to the Head Teacher, Bursar and Senior Management Team. The Head Teacher and Bursar attend all meetings of Governors.

The board of Governors meet at least once each term. It has two working committees: Finance and General Purposes and Education. Each committee meets formally every term in advance of the full governing body meeting, and holds further meetings as necessary.

**d. Policies adopted for the Induction and training of Governors**

The board of Governors consists of up to fifteen individuals, up to five are appointed by the Chapter of Lichfield Cathedral and of such five, at least two shall be members of Chapter; up to ten are appointed by the Governors. At the end of the last meeting of each academic year, the Governors appoint one of their number to act as Chairman to chair the meetings until the last meeting of the following academic year. The Governors may revoke at any time any such appointment.

All New Governors are inducted into the workings of the Charitable Company by the Head Teacher and Bursar. All Governors are welcome to visit the School and training is available through AGBIS and other organisations, as required.

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**Disclosure of information to auditor**

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that:

- so far as that Governor is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Approved by order of the members of the board of Governors and signed on their behalf by:



.....  
**Mr E Lunt BA MA AKC PGCE NPQH ARSM**

Date: 10 March 2023

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**GOVERNORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**e. Governors' indemnities**

The School has taken out Professional Indemnity/Governors Liability insurance as part of the public liability policy. The insurance provides cover up to £2,000,000 (2021 - £2,000,000).

**Plans for future periods**

In addition to continuing to meet the primary objectives of the School as itemised above, the key objectives for the next five years are to:

1. develop the quality of systems of governance and strengthen the accountability of management;
2. achieve the highest standards of learning throughout the school, particularly in preparation for public examinations;
3. ensure that the curriculum from Pre-school to Year 13 is balanced and effective;
4. continue the development of the Sixth Form by increasing the pupil numbers;
5. continue to develop a realistic longer term business strategy, which includes the improvement of the facilities at the School;
6. foster the relationship of the boy and girl choristers to the Cathedral Foundation;
7. continue to develop inspirational opportunities both within and beyond the curriculum including partnerships with the wider educational and Christian community.

**Members' liability**

The Members of the School guarantee to contribute an amount not exceeding £10 to the assets of the School in the event of winding up.

**Statement of Governors' responsibilities**

The Governors (who are also the directors of the School for the purposes of company law) are responsible for preparing the Governors' report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial . Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the School and of its incoming resources and application of resources, including its income and expenditure, for that period, In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the School will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the School's transactions and disclose with reasonable accuracy at any time the financial position of the School and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LICHFIELD CATHEDRAL SCHOOL**

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**Opinion**

We have audited the financial statements of Lichfield Cathedral School (the 'school') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Governors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LICHFIELD CATHEDRAL SCHOOL**  
**(CONTINUED)**

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We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LICHFIELD CATHEDRAL SCHOOL**  
**(CONTINUED)**

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in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and sector in which it operates, we considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006. Audit procedures performed by the engagement team included:

- Enquiry of management around actual and potential litigation and claims;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Wayne Thomas ACA (Senior Statutory Auditor)**

for and on behalf of  
**Bates Weston Audit Ltd**  
Statutory Auditors  
Chartered Accountants  
The Mills  
Canal Street  
Derby  
DE1 2RJ

Date:

**Lichfield Cathedral School**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
<b>Income from:</b>					
Donations and legacies	2	85,100	-	85,100	60,245
Charitable activities	3	40,467	6,205,836	6,246,303	5,680,134
Investments		-	4,810	4,810	813
<b>Total income</b>		<b>125,567</b>	<b>6,210,646</b>	<b>6,336,213</b>	<b>5,741,192</b>
<b>Expenditure on:</b>					
Charitable activities	4	55,813	5,970,971	6,026,784	5,424,190
<b>Total expenditure</b>		<b>55,813</b>	<b>5,970,971</b>	<b>6,026,784</b>	<b>5,424,190</b>
<b>Net movement in funds</b>		<b>69,754</b>	<b>239,675</b>	<b>309,429</b>	<b>317,002</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		28,402	1,619,803	1,648,205	1,331,203
Net movement in funds		69,754	239,675	309,429	317,002
<b>Total funds carried forward</b>		<b>98,156</b>	<b>1,859,478</b>	<b>1,957,634</b>	<b>1,648,205</b>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 21 to 36 form part of these financial statements.

**Lichfield Cathedral School**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 07302696**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2022**

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	9	2,345,224	2,441,039
		<u>2,345,224</u>	<u>2,441,039</u>
<b>Current assets</b>			
Debtors	10	1,847,681	1,526,941
Cash at bank and in hand		2,170,349	1,561,704
		<u>4,018,030</u>	<u>3,088,645</u>
Creditors: amounts falling due within one year	11	(3,312,796)	(2,678,348)
<b>Net current assets</b>		<u>705,234</u>	<u>410,297</u>
<b>Total assets less current liabilities</b>		<u>3,050,458</u>	<u>2,851,336</u>
Creditors: amounts falling due after more than one year	12	(1,092,824)	(1,203,131)
<b>Total net assets</b>		<u><u>1,957,634</u></u>	<u><u>1,648,205</u></u>
<b>Charity funds</b>			
Restricted funds	13	98,156	28,402
Unrestricted funds	13	1,859,478	1,619,803
<b>Total funds</b>		<u><u>1,957,634</u></u>	<u><u>1,648,205</u></u>

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:

  
 .....  
**Mr E Lunt BA MA AKC PGCE NPQH ARSM**

Date: 10 MARCH 2023

The notes on pages 21 to 36 form part of these financial statements.

**Lichfield Cathedral School**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

	2022 £	2021 £
<b>Cash flows from operating activities</b>		
Net cash used in operating activities	727,765	429,808
<b>Cash flows from investing activities</b>		
Proceeds from the sale of tangible fixed assets	-	4,175
Purchase of tangible fixed assets	(21,690)	(21,832)
Investment income	4,810	813
<b>Net cash used in investing activities</b>	(16,880)	(16,844)
<b>Cash flows from financing activities</b>		
Cash inflows from new borrowing	-	250,000
Repayments of borrowing	(71,357)	(19,189)
Bank and loan interest paid	(30,883)	(28,439)
<b>Net cash (used in)/provided by financing activities</b>	(102,240)	202,372
<b>Change in cash and cash equivalents in the year</b>	608,645	615,336
Cash and cash equivalents at the beginning of the year	1,561,704	946,368
<b>Cash and cash equivalents at the end of the year</b>	2,170,349	1,561,704

The notes on pages 21 to 36 form part of these financial statements

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**1. Accounting policies**

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Lichfield Cathedral School meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**1.2 Income**

All income is recognised once the School has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For donations to be recognised the School will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the School and it is probable that they will be fulfilled.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. Investment management costs are included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the School's right to receive payment is established.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**1.3 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the School's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**1. Accounting policies (continued)**

**1.4 Government grants**

Government grants are recognised in income when the grant proceeds are received or receivable unless future performance-related conditions are specified that have not been met. Grants received before the income recognition criteria are satisfied are recognised as a liability.

**1.5 Taxation**

The School is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the School is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.6 Tangible fixed assets and depreciation**

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Assets in the course of construction are included at costs incurred to date. Depreciation on these assets is not charged until they are brought into use.

At each reporting date the School assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Freehold property	-	2.0% straight line
Long-term leasehold property	-	2.0% straight line
Short-term leasehold property	-	over the lease period
Motor vehicles	-	20.0% straight line
Furniture and fittings	-	12.5% straight line

**1.7 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.



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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**1. Accounting policies (continued)**

**1.8 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the School anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

**1.9 Lease of school premises**

The School enjoys the benefit of having a long term lease from Lichfield Cathedral for the Palace and School House. The lease was taken out on 1 September 1981 for a period of 99 years of which 58 years remain. No lease premium was paid and as such this has not been capitalised.

Rental payments are charged to the Statement of Financial Activities in the period in which they relate.

On 28 August 2003, the School acquired a further long-term lease of 76 years for Dimble House, Beacon Street, Lichfield, from Lichfield Cathedral. The cost of the lease has been capitalised and is being amortised over the term of the lease. Lichfield Cathedral have agreed to an extension of the term of the lease to 125 years at no additional cost.

- the change in lease payments resulting in revised consideration for the lease that is less than the consideration for the lease immediately preceding the change;
- any reduction in lease payments affecting only payments originally due on or before 30 June 2022;
- there being no significant change to other terms and conditions of the lease.

**1.10 Pensions**

The School operates a defined contribution pension scheme for non-teaching staff. A defined contribution plan is a pension plan under which the School pays fixed contributions into a separate entity. Once the Contributions have been paid the School has no further payment obligations.

The contributions are recognised as an expense in the Statement of Financial Activities when they fall due. Amounts not paid are shown in other creditors as a liability in the Balance Sheet. The assets of the plan are held separately from the School in independently administered funds.

Retirement benefits to certain members of the teaching staff are provided by the Teachers' Pension Scheme ("TPS"). This is a defined benefit scheme.

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**1. Accounting policies (continued)**

**1.10 Pensions (continued)**

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the School in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

**1.11 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the School and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the School for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**Lichfield Cathedral School**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**2. Income from donations and legacies**

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
<b>Government grants</b>				
Coronavirus Job Retention Scheme grant	-	-	-	60,245
Donations	85,100	-	85,100	-
	<u>85,100</u>	<u>-</u>	<u>85,100</u>	<u>60,245</u>
<i>Total 2021</i>	<u>-</u>	<u>60,245</u>	<u>60,245</u>	

**3. Income from charitable activities**

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Fees receivable	-	5,812,149	5,812,149	5,355,168
Other educational income	40,467	393,687	434,154	324,966
	<u>40,467</u>	<u>6,205,836</u>	<u>6,246,303</u>	<u>5,680,134</u>
<i>Total 2021</i>	<u>55,409</u>	<u>5,624,725</u>	<u>5,680,134</u>	

	2022 £	2021 £
<b>School Fees Receivable</b>		
Fees receivable	6,751,163	6,297,679
Less: Remissions	(939,014)	(942,511)
	<u>5,812,149</u>	<u>5,355,168</u>

**Lichfield Cathedral School**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**4. Analysis of expenditure on charitable activities**

**Summary by fund type**

	<b>Restricted funds 2022 £</b>	<b>Unrestricted funds 2022 £</b>	<b>Total 2022 £</b>	<i>Total 2021 £</i>
Teaching costs	5,939	3,604,599	<b>3,610,538</b>	3,269,705
Welfare	-	558,440	<b>558,440</b>	521,410
Premises	-	906,425	<b>906,425</b>	649,586
Support costs of schooling	49,874	856,051	<b>905,925</b>	902,192
Governance costs	-	45,456	<b>45,456</b>	81,297
	<u>55,813</u>	<u>5,970,971</u>	<u><b>6,026,784</b></u>	<u>5,424,190</u>
<i>Total 2021</i>	<u>55,512</u>	<u>5,368,678</u>	<u>5,424,190</u>	

**5. Analysis of expenditure by activities**

	<b>Staff costs 2022 £</b>	<b>Depreciation 2022 £</b>	<b>Other costs 2022 £</b>	<b>Total funds 2022 £</b>	<i>Total funds 2021 £</i>
Teaching costs	3,198,099	-	412,439	<b>3,610,538</b>	3,269,705
Welfare	78,184	-	480,256	<b>558,440</b>	521,410
Premises	195,191	64,789	646,445	<b>906,425</b>	649,586
Support costs of schooling	580,296	50,644	274,985	<b>905,925</b>	902,192
Governance costs	-	-	45,456	<b>45,456</b>	81,297
	<u>4,051,770</u>	<u>115,433</u>	<u>1,859,581</u>	<u><b>6,026,784</b></u>	<u>5,424,190</u>
<i>Total 2021</i>	<u>3,781,991</u>	<u>127,974</u>	<u>1,514,225</u>	<u>5,424,190</u>	

**Lichfield Cathedral School**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**6. Auditors' remuneration**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Fees payable to the School's auditor for the audit of the School's annual accounts	<b>4,500</b>	4,250
Fees payable to the School's auditor in respect of:		
All non-audit services not included above	<b>1,075</b>	1,000
	<u><b>5,575</b></u>	<u>5,250</u>

**7. Staff costs**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>3,223,138</b>	3,002,306
Social security costs	<b>304,862</b>	274,111
Contribution to defined contribution pension schemes	<b>523,770</b>	505,574
	<u><b>4,051,770</b></u>	<u>3,781,991</u>

The average number of persons employed by the School during the year was as follows:

	<b>2022</b>	<b>2021</b>
Head and teachers	<b>87</b>	79
Welfare and maintenance	<b>20</b>	19
Bursary and administration	<b>26</b>	25
	<u><b>133</b></u>	<u>123</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2022</b>	<b>2021</b>
In the band £60,001 - £70,000	<b>-</b>	1
In the band £70,001 - £80,000	<b>1</b>	1
In the band £90,001 - £100,000	<b>1</b>	1
In the band £100,001 and above	<b>1</b>	-

The School considers its key management personnel to comprise the Head Teacher, the Bursar, the Deputy Head, the Head of Junior School, the Assistant Heads, and the Director of Marketing and Admissions. The aggregate remuneration and benefits received by key management personnel was £587,489 (2021: £495,091).

**Lichfield Cathedral School**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**8. Governors' remuneration and expenses**

During the year, no Governors received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 August 2022, no Governor expenses have been incurred (2021 - £NIL).

**9. Tangible fixed assets**

	Freehold property £	Long-term leasehold property £	Short-term leasehold property £	Motor vehicles £	Furniture and fittings £	Total £
<b>Cost or valuation</b>						
At 1 September 2021	1,504,409	1,439,033	139,894	18,069	1,077,318	4,178,723
Additions	-	-	-	-	21,690	21,690
Disposals	-	-	-	(7,719)	-	(7,719)
At 31 August 2022	1,504,409	1,439,033	139,894	10,350	1,099,008	4,192,694
<b>Depreciation</b>						
At 1 September 2021	259,174	470,859	98,881	15,999	892,771	1,737,684
Charge for the year	25,088	28,780	10,921	2,070	50,646	117,505
On disposals	-	-	-	(7,719)	-	(7,719)
At 31 August 2022	284,262	499,639	109,802	10,350	943,417	1,847,470
<b>Net book value</b>						
At 31 August 2022	1,220,147	939,394	30,092	-	155,591	2,345,224
At 31 August 2021	1,245,235	968,174	41,013	2,070	184,547	2,441,039

**Lichfield Cathedral School**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**10. Debtors**

	2022 £	2021 £
<b>Due within one year</b>		
Outstanding fees	1,751,660	1,475,320
Other debtors	408	6,827
Prepayments and accrued income	95,613	44,794
	<u>1,847,681</u>	<u>1,526,941</u>

**11. Creditors: Amounts falling due within one year**

	2022 £	2021 £
Bank loans	110,353	71,430
Pupil deposits	169,810	166,950
Trade creditors	57,287	15,283
Other taxation and social security	87,364	64,758
Other creditors	159,670	202,425
Accruals and deferred income	2,728,312	2,157,502
	<u>3,312,796</u>	<u>2,678,348</u>

	2022 £	2021 £
Deferred income at 1 September 2021	1,958,354	1,804,062
Resources deferred during the year	2,253,717	1,958,354
Amounts released from previous periods	(1,958,354)	(1,804,062)
	<u>2,253,717</u>	<u>1,958,354</u>

Deferred income relates to fees in advance as disclosed in creditors and the balance is trips and other miscellaneous income.

**Lichfield Cathedral School**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**12. Creditors: Amounts falling due after more than one year**

	2022 £	2021 £
Bank loans	<u>1,092,824</u>	<u>1,203,131</u>

**Security**

National Westminster Bank PLC hold a first legal mortgage and first legal charge on the freehold property relating to the land and premises at Longdon Green, Longdon, Staffordshire, and the leasehold interest property relating to Dimble House, Beacon Street, Lichfield.

**13. Statement of funds**

**Statement of funds - current year**

	Balance at 1 September 2021 £	Income £	Expenditure £	Balance at 31 August 2022 £
<b>Unrestricted funds</b>				
General Funds - all funds	<u>1,619,803</u>	<u>6,210,646</u>	<u>(5,970,971)</u>	<u>1,859,478</u>
<b>Restricted funds</b>				
Head's Strategic Fund	2,589	-	-	2,589
Chorister Fund	896	-	-	896
Hardship Bursary Fund	8,081	-	-	8,081
MUGA Project	5,833	-	(5,833)	-
Arts Council funding	6,532	37,685	(30,796)	13,421
Tim Henman funding	5,251	2,782	(5,939)	2,094
Friends of LCS	(780)	-	(13,245)	(14,025)
Prizes - Organ fund	-	100	-	100
John Heath Musical Endowment	-	85,000	-	85,000
	<u>28,402</u>	<u>125,567</u>	<u>(55,813)</u>	<u>98,156</u>
<b>Total of funds</b>	<u>1,648,205</u>	<u>6,336,213</u>	<u>(6,026,784)</u>	<u>1,957,634</u>



**Lichfield Cathedral School**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

**13. Statement of funds (continued)**

**Statement of funds - prior year**

	<i>Balance at 1 September 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 August 2021 £</i>
<b>Unrestricted funds</b>				
General Funds - all funds	1,302,698	5,685,783	(5,368,678)	1,619,803
<b>Restricted funds</b>				
Head's Strategic Fund	-	2,589	-	2,589
Chorister Fund	-	896	-	896
Hardship Bursary Fund	-	8,081	-	8,081
MUGA Project	11,668	-	(5,834)	5,834
Arts Council funding	2,830	30,503	(26,802)	6,531
Tim Henman funding	8,502	8,810	(12,061)	5,251
Friends of LCS	5,505	4,530	(10,815)	(780)
	<u>28,505</u>	<u>55,409</u>	<u>(55,512)</u>	<u>28,402</u>
<b>Total of funds</b>	<u><u>1,331,203</u></u>	<u><u>5,741,192</u></u>	<u><u>(5,424,190)</u></u>	<u><u>1,648,205</u></u>

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**13. Statement of funds (continued)**

**MUGA Project**

Restricted funding comprising of donations received and expended on the MUGA Project in the year to 31 August 2017.

**Arts Council funding**

Restricted funding from MusicShare Hub which is a partnership between LCS, Lichfield Cathedral and The Music Partnership with the aim of promoting participation in singing for local primary, secondary and special schools.

**Tim Henman funding**

Restricted funding received in relation to tennis coaching from the Tim Henman Foundation.

**Friends of LCS**

Friends are a parent association that fundraise on behalf of the school and kindly agree to fund specified expenditure.

**John Heath Musical Endowment fund**

The John Heath musical Endowment fund is received for the purposes of covering school fees for students with serious musical commitments and outstanding attainment in music.

**14. Summary of funds**

**Summary of funds - current year**

	<b>Balance at 1 September 2021 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Balance at 31 August 2022 £</b>
General funds	1,619,803	6,210,646	(5,970,971)	1,859,478
Restricted funds	28,402	125,567	(55,813)	98,156
	<u>1,648,205</u>	<u>6,336,213</u>	<u>(6,026,784)</u>	<u>1,957,634</u>

**Lichfield Cathedral School**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**14. Summary of funds (continued)**

**Summary of funds - prior year**

	<i>Balance at 1 September 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 August 2021 £</i>
General funds	1,302,698	5,685,783	(5,368,678)	1,619,803
Restricted funds	28,505	55,409	(55,512)	28,402
	<u>1,331,203</u>	<u>5,741,192</u>	<u>(5,424,190)</u>	<u>1,648,205</u>

**15. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	<b>Restricted funds 2022 £</b>	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>
Tangible fixed assets	-	2,345,224	<b>2,345,224</b>
Current assets	98,156	3,919,874	<b>4,018,030</b>
Creditors due within one year	-	(3,312,796)	<b>(3,312,796)</b>
Creditors due in more than one year	-	(1,092,824)	<b>(1,092,824)</b>
<b>Total</b>	<u>98,156</u>	<u>1,859,478</u>	<u><b>1,957,634</b></u>

**Analysis of net assets between funds - prior year**

	<i>Endowment funds 2021 £</i>	<i>Restricted funds 2021 £</i>	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Tangible fixed assets	-	5,834	2,435,205	2,441,039
Current assets	1,430,845	22,568	1,635,232	3,088,645
Creditors due within one year	(1,430,845)	-	(1,247,503)	(2,678,348)
Creditors due in more than one year	-	-	(1,203,131)	(1,203,131)
<b>Total</b>	<u>-</u>	<u>28,402</u>	<u>1,619,803</u>	<u>1,648,205</u>

**Lichfield Cathedral School**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2022**

**16. Reconciliation of net movement in funds to net cash flow from operating activities**

	2022 £	2021 £
Net income for the year (as per Statement of Financial Activities)	<b>309,429</b>	317,002
<b>Adjustments for:</b>		
Depreciation charges	<b>117,505</b>	128,055
Decrease/(increase) in debtors	<b>(320,740)</b>	173,186
Increase/(decrease) in creditors	<b>595,498</b>	(216,061)
Bank interest received	<b>(4,810)</b>	(813)
Bank and loan interest paid	<b>30,883</b>	28,439
<b>Net cash provided by operating activities</b>	<b>727,765</b>	429,808

**17. Analysis of cash and cash equivalents**

	2022 £	2021 £
Cash in hand	<b>2,170,349</b>	1,561,704
<b>Total cash and cash equivalents</b>	<b>2,170,349</b>	1,561,704

**18. Analysis of changes in net debt**

	At 1 September 2021 £	Cash flows £	Other non- cash changes £	At 31 August 2022 £
Cash at bank and in hand	1,561,704	608,645	-	2,170,349
Debt due within 1 year	(71,430)	(71,384)	32,461	(110,353)
Debt due after 1 year	(1,203,131)	-	110,307	(1,092,824)
	<b>287,143</b>	<b>537,261</b>	<b>142,768</b>	<b>967,172</b>

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**19. Pension commitments**

The School's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and a defined contribution scheme for non-teaching staff.

In reference to the defined contribution pension scheme, the assets of the scheme are held separately from those of the School in an independently administered fund. The pension cost charge represents contributions payable by the School to the fund and amounted to £31,560 (2021 - £27,295). Contributions totalling £6,544 (2021 - £5,152) were payable to the fund at the balance sheet date and are included in other creditors.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The pension charge for the year includes contributions payable to the TPS of £490,431 (2021 - £478,279).

**VALUATION OF THE TEACHERS' PENSION SCHEME**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay, including a 0.08% employer administration charge;
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million;
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI
- the assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings.

The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%.

The TPS valuation for 2016 determined an employer rate of 23.68%, which was payable from 1 September 2019. The next valuation result is due to be implemented from 1 April 2024

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

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**Lichfield Cathedral School**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

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**20. Operating lease commitments**

At 31 August 2022 the School had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	205,016	164,651
Later than 1 year and not later than 5 years	427,250	517,628
Later than 5 years	2,650,552	2,660,215
	<u>3,282,818</u>	<u>3,342,494</u>

**21. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**22. Related party transactions**

Lichfield Cathedral contributed £116,527 (2021 - £115,407) towards the fees of the choristers during the year and provide an annual chaplaincy mentoring service at a cost of £7,000.

**23. Controlling party**

The School is controlled by the board of Governors.