

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

England & Wales · Charity number 1137476

Details

Other names	CHURCHILL COLLEGE, CHURCHILL COLLEGE IN CAMBRIDGE
Status	Registered
Legal form	Other
Registered	2010-08-13
Register	View on the Charity Commission register

Contact

Address	Churchill College Cambridge CB3 0DS
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Website	www.chu.cam.ac.uk

Activities

Objects: A) TO ADVANCE EDUCATION, LEARNING AND RESEARCH ESPECIALLY IN THE FIELD OF SCIENCE AND TECHNOLOGY.B) TO PROVIDE A COLLEGE WHEREIN MEMBERS OF OUR UNIVERSITY OF CAMBRIDGE MAY WORK FOR DEGREES IN THAT UNIVERSITY, OR MAY CARRY OUT POST-GRADUATE STUDIES OR OTHER SPECIAL STUDIES AT CAMBRIDGE.

Activities: The education of undergraduate and graduate students; research work, and the associated provision of accommodation, welfare, and catering services in a community of scholars in the University of Cambridge

Classification

- **How:** Makes Grants To Individuals, Provides Buildings/facilities/open Space, Provides Services, Sponsors Or Undertakes Research
- **What:** Education/training
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** CAMBRIDGESHIRE
- Cambridgeshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£28,563,000	£26,829,000	£213,688,000	241
2024-06-30	£27,991,000	£23,609,000	£210,288,000	395
2023-06-30	£23,825,000	£22,372,000	£196,176,000	394
2022-06-30	£19,256,000	£20,456,000	£185,606,000	339
2021-06-30	£13,182,000	£17,160,000	£196,055,000	359

Trustees

Name	Role	Appointed
Professor Sharon Peacock	Chair	2024-10-01
Dr Adrian Barbrook		2022-10-04
Dr Carmel McEniery		2022-01-01
Dr Christopher Hicks		2022-01-01
Dr JEREMY TONER		2024-01-15
Dr John Fawcett		2025-05-13
Dr Rachel Thorley		2025-07-01
Graeme Hedley Morgan		2025-01-21
Osarenkhoe Ogbeide		2025-07-01
Professor Benedikt Loewe		2023-01-04
Professor Dongfang Liang		2023-01-04
Professor Melissa Hines		2025-05-13

Accounts

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

Charity Registration Number: 1137476

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

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FOR THE YEAR ENDED 30 JUNE 2025

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CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 30 JUNE 2025

Legal Name	Churchill College in the University of Cambridge
Address	Churchill College, Storey's Way, Cambridge, CB3 0DS
Charity Registration Number	1137476
VAT Registration Number	GB 732 155 751

Trustees

The Trustees of the College are the members of the College Council. The Trustees who served from 1 July 2024 until the signing of these accounts are:

Master	Prof Dame Athene Donald to 30/09/24	Prof S Peacock from 01/10/24
Vice-Master	Dr A Barbrook	
Senior Tutor	Dr R Monson to 31/03/25	
Bursar	Mrs T M James to 31/03/25	
Senior Postgraduate Tutor	Dr A Lockhart to 31/03/25	
MCR Representatives	Ms S Robinson to 31/03/25	
	Mr A Russell from to 31/03/25	

JCR Representatives	Ms S Hughes to 30/03/25
	Ms S McRae to 31/03/25

Staff Members	Mrs M Goodship from 01/01/24 to 31/03/2025
	Mrs R Cresswell from 01/01/24 to 31/03/2025

Fellows	Dr C Hicks	Dr J Padley to 30/06/2025
	Dr Osarenkhoe Ogbeide from 01/07/2025	Prof Sir John Aston to 31/12/24
	Dr Rachel Thorley 01/07/2025	Dr J Akroyd to 30/06/25
	Professor Melissa Hines from 13/05/2025	
	Dr D Liang	
	Prof B Loewe	
	Dr C McEniery	
	Dr Graeme Hedley Morgan from 21/01/2025	
	Dr J Toner	

Senior Officers

Master	Prof Sharon Peacock
Vice-Master	Dr A Barbrook
Senior Tutor	Dr R Monson
Bursar	Mrs T M James
Senior Postgraduate Tutor	Dr A Lockhart

Principal Advisers

Auditors

Price Bailey LLP
Tennyson House
Cambridge Business Park
Cambridge, CB3 0WZ

Bankers

Lloyds Bank
3 Sidney Street
Cambridge
CB2 3HG

CCLA Investment Management Ltd
One Angel Lane
London
EC4R 3AB

Investment Fund and Property Managers

Comgest GEM Plus Fund	Hawksbill Investors Ltd	Lindsell Train Global Funds
Evenlode Global Equity	Heronbridge Investment	
Fundsmith LLP	LGT Capital Partners	

Legal Advisers

Mills & Reeve LLP	Hewitsons LLP	Greenwoods GRM LLP
Botanic House	Shakespeare House	Compass House, Vision Park
98-100 Hills Road	42 Newmarket Road	Impington, Histon
Cambridge, CB2 1PH	Cambridge, CB5 8EP	Cambridge, CB24 9AD

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW

FOR THE YEAR ENDED 30 JUNE 2025

Background

Churchill College received its Royal Charter in 1960 and is a national and Commonwealth memorial to Sir Winston Churchill. The College is an autonomous, self-governing body of scholars and is one of the thirty one Colleges within the University of Cambridge. Under the College Statutes, “the students of the College shall comprise Undergraduate and Advanced Students, of whom approximately one-third shall be Advanced Students”. The Statutes also state that approximately 70% of all Undergraduates should be studying subjects in the fields of science or technology. These two statutes are fundamental to the distinct, unique nature of the College. This diversity is integral to the College’s mission of reaching out to the wider world in academia, education, technology, business, the arts and politics. Churchill continues to be distinguished by its high numbers of students from “widening participation” or international backgrounds, and of older students with families as well as its relaxed, informal and friendly atmosphere.

The College is a registered Charity and its registered charity number is 1137476.

Aims and Objectives of the College

The charitable objectives of the College are:

- 1) To advance education, learning and research especially in the field of science and technology.
- 2) To provide a College wherein members of the University of Cambridge may work for degrees in the University, or may carry out post-graduate studies or other special studies at Cambridge.

Public Benefit

The College provides, in conjunction with the University of Cambridge, an education for some 900 undergraduate and graduate students which is recognised internationally as being of the highest standard. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society. In particular, the College provides:

- teaching facilities and individual or small-group supervision, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at the College.

In addition, through the Møller Institute, the College provides courses to develop management knowledge and skills and leadership training for the private, public and professional service sectors from around the world.

The College advances research through:

- providing Research Fellowships to outstanding academics at the early stages of their careers, which enables them to develop and focus on their research in this formative period before they undertake the full teaching and administrative duties of an academic post; there were 5 stipendiary early career research fellows in the College for all or part of the academic year 2024/25;
- a scheme to provide a collegiate base for 15 post-doctoral By-Fellows each year, for a three-year duration. There were 45 post-doctoral By-Fellows in post for all or part of 2024/25;
- supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials;
- encouraging visits from outstanding senior academics from abroad;

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

- encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means;
- supporting students through the provision of £1.3 million (2024: £1.3m) in grants, bursaries and studentships and a further £45k (2024: £29k) through prizes and scholarships;
- the College's own resources, a total subsidy of over £2.8 million (2024: £2.4m) on the provision of education;
- the Churchill Archives Centre providing facilities for anyone wishing to study the papers in its collection (if allowed under government rules). There are research fellowships, tied to work in the Archives Centre, and the Centre organises lectures, symposia and exhibitions open to members of the public; and
- maintaining an extensive Library, so providing a valuable resource for students and Fellows of the College, members of other Colleges and the University of Cambridge more widely.

The College also extends the use of its facilities to the local community and community organisations and participates generously in hosting programmes to bring talented young people from poorer backgrounds to Cambridge.

Funding

The College has several sources of income including fees, catering and accommodation income from students, donations, investment income and income from conference activities. As the College's income from students is not sufficient to fund the educational costs of the College, the College is reliant on its conference business as well as donations to meet its regular financial needs. The College has issued bonds totalling £24m which are due for repayment between 2043 and 2057.

Widening Participation

Churchill College aims to receive applications from the best Undergraduate students, irrespective of the background they come from. The Schools Liaison team works closely with schools and colleges to reach out to such applicants and ensure they get the best possible information about what Churchill College can offer and the admissions process.

Churchill's schools and colleges liaison work is particularly concentrated in South Wales, Surrey, Sussex, and the London boroughs of Croydon, Merton, and Sutton, which are the UK areas for which Churchill College has outreach responsibility under the provision of Cambridge's Area Links Scheme.

Achievements and Performance

Churchill students have continued to perform strongly academically.

The College again attracted high numbers of undergraduate applications, with its recruitment efforts focussed on the maintained sector. The number of offers to state education students continued to remain high compared. The College was pleased to see an increase in application and acceptances from the maintained sector students:

	2025	2024	2023	2022	2021	2020	2019	2018
Applications	82.3%	78.2%	83.3%	83.8%	83.2%	85.1%	81.6%	83.3%
Offers	77.3%	78.2%	77.8%	80.7%	76.5%	76.5%	71.4%	76.6%
Accepted	75.8%	67.3%	76.5%	79.8%	75.4%	76.2%	62.2%	76.5%

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

Archives Centre

The Centre celebrated its 50th anniversary during the year, with an open day for all members of the College community, an online exhibition project with Anglia Ruskin University students, and a major social media campaign. The 20th Roskill Lecture was given by Harriet Harman KC.

56 new accessions included recordings of the Groundbreakers project and the personal papers of female parliamentarians Kay Andrews, Harriet Harman, Patricia Hewitt and Margaret Hodge. Papers from Peter Higgs (Nobel Laureate in Physics), Valentine Lawford and his partner Horst P Horst (diplomat and fashion photographer, respectively), Warren Fisher (Head of the Home Civil Service) and Lord Haworth of Fisherfield (Labour party official and Life Peer) were also received. Collections processed during the year include Davidson Nicol's and Fenner Brockway, the "Member for Africa".

The Centre hosted a further two researchers from the University of Fort Hare in South Africa, as well as hosting four Archives By-Fellows. 427 researchers registered with the Centre and 9,171 files were issued in the reading rooms. Over 90,000 images were captured and supplied for researchers. The newly launched Archives Search online catalogue registered 20,107 new users. Fuller details are available in the Archives Centre's own annual report.

Work has begun, with a feasibility study carried out by Architype, to consider alternative expansion provisions to underpin the future growth of the Archives Centre.

Scope of the Financial Statements

In addition to the educational activities of the College, the consolidated accounts include the commercial activity of the College and, through its subsidiaries, the Møller Institute Ltd and Churchill Conferences Ltd. The surpluses from these operations are donated to the College under a Deed of Covenant and appear as donations in the College's income and expenditure statement. The figures below refer to the College rather than the consolidated accounts.

Financial Review

a) Surplus for the Year

The College Statement of Comprehensive Income and Expenditure (SOCIE) shows a surplus of £3.3m for the year, compared with a surplus of £14.3m in 2023/24. The SOCIE shows all movements in net assets from one year to the next and therefore includes donation income which has been received for the long-term benefit of the College, losses and gains on investments as well as other adjustments.

The College's management accounts show a surplus of £0.7m for 2024/25 compared with a surplus of £2.0m in 2023/24. The following table shows how the management accounts reconcile to the SOCIE:

	2024/25	2023/24
	£'000	£'000
Surplus/(Deficit) per Management accounts	710	1,970
FRS102 Accruals/Provisions (sabbaticals, unpaid holiday)	0	-154
USS Pension scheme deficit recovery adjustment		1,993
Actuarial adjustment re CCFPS pension scheme	62	367
Long term donations/investment income	5,439	4,308
Investment gains/(losses)	1,603	9,364
Investment in I&E drawn from investment gains	-4,493	-3,504
Surplus/(Loss) per SOCIE	3,322	14,344

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

The College's results for the year showed a decrease against prior year in the management account surplus – which shows the College's regular income and expenditure but ignores income received for the long term. The decrease was mainly attributable to reduced returns from the Møller Institute from £1.8m in 2023/24 to £0.22m in 2024/25. This was due partly to the release of a large multi-year accrual in 2024 and partly to decreased turnover and profitability. The College's own commercial activities were successful in 2024/25 and expenditure, particularly on food costs, was well managed during a period of relatively high inflation and increasing staff costs.

The College's investments generated a gain of £1.6m in 2024/25 last year was £9.3m.

There was no change to be required to be made in respect of the USS pension scheme. The actuarial valuation carried out in 2023 showed the USS fund is no longer in deficit. There was an actuarial gain of £62k in the CCFPS pension provision compared to 2023/24 gain of £367k.

Although recruitment and retention of catering staff continued to be challenging in 2024/25, the College was able to meet the staffing needs of its activities.

b) Academic Fees and Charges

These are primarily the tuition fees paid by or on behalf of students and they increased in total by 7.6% compared with 2023/24. There was a small increase in fee-paying student numbers compared with last year, particularly graduate students. Other academic income includes income to support the Cambridge Bursary Scheme and the Winston Churchill Studentships.

c) Donations, New Endowments and Capital Grants

The total income received from donations was £6.6m compared with £6.5m in 2023/24. The College will receive gift aid payments, under Deeds of Covenant, from the Møller Institute of £220k and £110k from Churchill Conferences Ltd compared with £1,200k and £157k respectively in 2023/24.

Rent and service charges received from the Møller Institute of £583k are included in the figures for income from accommodation, catering and conferences and compared with £558k for 2023/24.

The total contribution to College from the Møller Institute is expected to be £803k compared with £1,758k for 2023/24.

d) Endowment and Investment Performance

The College's Amalgamated Investment Fund (AIF), which makes up c95% of the College's investments, delivered a return of 2.5% compared with a total return of 9.59% the previous year. The return is significantly below the College's benchmark return for the year of 7.22%. New funds of £5.9m were invested in the Amalgamated Investment Fund during the year, with no funds withdrawn.

The College drew down a total of £5.9m in accordance with the agreed formula for smoothing total return from year to year compared with the drawdown of £5.7m the previous year. The drawdown remained at 4.4% per unit of the value at 30 June 2025. The value of a unit in the AIF decreased from £20.73 at 30 June 2024 to £20.15 at 30 June 2025.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

e) Conferences and Catering income

The use of the facilities and amenities of the College is maximised, particularly out of term time, by extending them to commercial clients, including learned societies, other academic institutions and community education, to provide revenue to cover the fixed costs of the College and to support academic endeavours.

f) Maintenance of Buildings

The College spent more than £2.0 million on capital projects during the year.

Major projects undertaken in 2024/25 included:

- Replacement of the roof and increased capacity of the Student bike shed
- Refurbishment of the Master's Lodge
- Staff car park resurfacing
- Refurbishment of 76 Storey's Way - completion
- Refurbishment of 49 Oxford Road
- Refurbishment of 53 Oxford Road
- Upgrade of the College's Server Room

g) Staff Costs and Pensions

Personnel costs as a whole (including related costs such as training, health and safety management, meals, recruitment) increased by 6.3%. Non-academic staff received cost of living increases of between 4% and 5.5% in July. Increments of circa 3% were also awarded to those who were eligible. In addition, the scheme which allows the awarding of discretionary increments to reflect excellent performance, was reinstated during the year.

The College continues to pay into the Combined Colleges Federated Pension Scheme which is now closed to Churchill staff for future service and to new members. The College operates an auto-enrolment pension scheme with NOW Pensions. Non-academic staff appointed since 2007 have been offered a defined contribution pension, with generous contributions from the College. It retains an independent consultant to advise staff on their options. The College also offers pre-retirement courses and spent £32k on staff training during the year, including access to a wide range of on-line training available for all staff to use.

Employer's contributions to the USS pension remains at 14.5% since 1 January 2024. This reflects the improved actuarial valuation which shows the fund is no longer in deficit. The College's estimated share of the pension fund deficit remains at £Nil as at 30 June 2025.

Reserves Policy

The College intends to continue to pursue its objectives in perpetuity and has set a reserves policy which requires reserves to be maintained at a level which ensures that the core activity could be continued during a period of extreme financial difficulty.

The College's reserve policy is based on a risk identification approach. This requires an understanding of the income streams and their risk profile, the degree of commitment to expenditure and the overall risk environment in which the College operates.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

The Colleges reserves are made up of restricted funds, unrestricted funds and those unrestricted funds which the College has designated for a particular purpose. Some of the restricted reserves are permanent i.e. they cannot be spent. The College's reserves are primarily held in the form of operational assets and investments. The value of the College's unrestricted reserves is in excess of £144m though about £88m of this is in the form of operational assets (£95m for the group).

The College does not need to increase its unrestricted reserves or set a particular target of unrestricted funds to ensure that it can continue to operate through a particularly difficult financial period. However, the College does need to ensure that sufficient reserves can be converted to cash to finance its way through a period of extreme financial adversity and should identify the level of cash that could be required.

In order to identify an appropriate level of reserves, a risk based review of all income streams and areas of expenditure was carried out in 2018/19. This suggests that a reserve of between £5m and £7m is required to enable the College to continue with its core functions for at least 12 months during a period of particularly adverse financial circumstances.

The College is confident that it could achieve cash sums of between £5m and £7m, if required, through the sale of investment assets or residential properties.

The above policy takes into account the requirement to pay interest on the bonds issued by the College but not the capital repayments as these are not due for repayment until 2043 at the earliest. The reserve policy will be revised in 2028 to include the bond repayments i.e. 15 years prior to the date the first repayment is due.

The Archives Centre has limited reserves but is largely supported by a number of grant-making trusts, most established for that purpose.

Equal Opportunities

The College is committed to the principle and practice of equal opportunities and aims to be an equal opportunities employer. The College's employment policy seeks to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, ethnic origin, disability, age, class, colour, HIV/AIDS status, personal circumstances, sexual orientation or any other grounds that are unjustified in terms of equality of opportunities for all.

Employee Relations

The College consults regularly with its non-academic employees through various methods, both formally through the forum of its Staff Consultative Group and informally. Those holding academic positions are regularly consulted through Governing Body, a variety of College committees and, in particular, through membership of the College Council which meets regularly during term.

Principal risks and uncertainties

The College has a system in place to identify new risks regularly and to review and update the risk register. This will ensure that action can be taken to minimise the effects of those risks and uncertainties on the College. The risk register separately identifies strategic risks and operational risks, with clear identification of the responsible officer for each of the risks.

The risk register is reviewed and revised regularly. Great care has been taken to provide a safe environment for students, fellows and staff who live and work in College. The College's commercial activities are stable and the post pandemic operating model for the Møller Institute Ltd under review. The pipeline for events in 2025/26 is positive.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

Plans for the Future

The College's primary objective is to continue to offer excellent teaching and research opportunities whilst maintaining the wellbeing of students, Fellows and staff.

The College continues to improve and maintain its buildings. Major projects planned for 2025/26 include:

- Refurbishment of 11 Halifax Road and 13 Priory Street (completed summer 2025)
- Continued improvements re energy efficiency, generation and storage
- Refurbishment of Sheppard Flats
- Preparation for refurbishment of courts and main buildings

The College said farewell to Prof Dame Athene Donald during 2024, following the completion of 10 years as Master of the College. Prof Dame Sharon Peacock was appointed as the 8th Master of Churchill College on 1 October 2024.

Corporate Governance

1. The following statement is provided by the College Council (the Trustees) to enable readers of the financial statements to obtain a better understanding of the arrangements in the College for the management of its resources and for audit.
2. The College is a registered charity (registered number 1137476) and subject to regulation by the Charity Commission for England and Wales. The members of the College Council are the charity trustees and are responsible for ensuring compliance with charity law.
3. The College Council is advised in carrying out its duties by a number of committees including a Finance Committee, an Education Committee, a Tutorial Committee, an Estates Committee, a Health, Safety and Security Committee, an Audit and Risk Committee and an Investment Committee.
4. The principal officers of the College are the Master, Vice-Master, Bursar, Senior Tutor, and Senior Postgraduate Tutor.
5. It is the duty of the Audit and Risk Committee to keep under review the effectiveness of the College's internal systems of financial and other controls; to advise the College Council on the appointment of external auditors; to consider reports submitted by the auditors; to monitor the implementation of recommendations made by the auditors and to report any concerns to the Trustees.

Mr D Woods (external members) Chair, Mr S Sattar. The elected members of the Governing Body are Professor D Ralph and Prof Sir John Aston.

6. It is the duty of the Finance Committee to keep under review the financial affairs of the College and to advise the Council on all aspects of College financial policy including ensuring that changes of policy are made in the light of the Audit and Risk Committee's comments on the annual accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

Membership of the Finance Committee in 2024/25 included the Master, Vice-Master, Bursar, Senior Tutor, Senior Postgraduate Tutor, Professor D Coyle, , Dr Toner, Dr C McEniery, Professor T Minshall and Professor Webb (who both stepped down during the year), Dr Bower, Professor Lengyel (who both joined during the year), Mr A Proctor (external member), Mr S Sattar (external member) and representatives of the JCR and MCR.

7. There is a Register of Interests of Trustees and of the senior administrative officers. On arrival, new Fellows of the College are required to register their interests and are encouraged to update the College when these change, as well as declaring in meetings at the appropriate agenda item. For all Committees of Council and Governing Body, declarations of interest are made systematically at meetings.
8. The College's Trustees (members of the College Council) during the year and to the date of signing these accounts are set out on page 2.

Statement of Internal Control

The College Council is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the public and other funds and assets for which it is responsible, in accordance with the College's Statutes.

1. The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it therefore provides reasonable but not absolute assurance of effectiveness.
2. The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process was in place for the year ended 30 June 2025 and up to the date of approval of the financial statements.
3. The Council is responsible for reviewing the effectiveness of the system of internal control. The following processes have been established:
 - An approval matrix for purchasing and authorisation of actual expenditure;
 - Guidelines for limits on personal expenses;
 - Countersigning of claims by Heads of Departments and checking by accounts staff before payment;
 - Double signatures on all transactions over £20,000 by whichever means of payment;
 - Stock checks on vulnerable items on a regular basis;
 - On site security and limited access to vulnerable items.
4. The Council's review of the effectiveness of the system of internal control is informed by the work of the various Committees, Bursar, principal officers and senior staff, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports and by the Audit Committee.



Professor Sharon Peacock
Master and Chair of Trustees



Mrs T M James
Bursar

Date: 26 November 2025

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

RESPONSIBILITIES OF THE COLLEGE COUNCIL

FOR THE YEAR ENDED 30 JUNE 2025

Statement of Responsibilities of the College Council

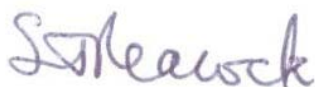
The College Council is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom, Generally Accepted Accounting Practice) including FRS102 “The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland” and “Statement of Recommended Practice: Accounting for Further and Higher Education”.

The College’s Statutes and the Statutes and Ordinances of the University of Cambridge require the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing these financial statements, the Council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in operation.

The Council is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council is responsible for the maintenance and integrity of the corporate and financial information included on the College’s website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Professor Sharon Peacock
Master and Chair of Trustees



Mrs T M James
Bursar

Date: 26 November 2025

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2025

Opinion

We have audited the financial statements of Churchill College (the 'College') and its subsidiaries (the 'group') for the year ended 30 June 2025 which comprise the Consolidated Statement of Comprehensive Income and Expenditure, the Consolidated Statement of Changes in Reserves, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and College's affairs as at 30 June 2025, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or College's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report of the College Council, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2025

we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the report of the College Council; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of College Council

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees (College Council) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the College or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the College and how it operates and considered the risk of the College not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2025

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness.
- We reviewed minutes of Finance, College Council and Investment Committee meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the College regarding laws and regulations applicable to the organization.
- We reviewed the risk management processes and procedures in place including reporting of risk management to the College Council.
- We also assessed management bias in relation to the accounting policies adopted and in determining significant accounting estimates, including the valuation of investments

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at:

<https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the College Council, in accordance with College's statutes, the Statutes of the University of Cambridge and part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the College trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College Council as a body, for our audit work, for this report, or for the opinions we have formed.



Price Bailey LLP
Chartered Accountants and Statutory Auditors

Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 17 December 2025

Price Bailey LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 30 JUNE 2025

Basis of Preparation

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge, using the Recommended Cambridge College Accounts (RCCA) format; and applicable United Kingdom Accounting Standards, including Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education issued in 2019.

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in note 7.

The College is a public benefit entity and therefore has applied the relevant public benefit requirement of the applicable UK laws and accounting standards.

The functional and presentational currency of the College is GBP. The level of rounding applied is to the nearest £000.

Going concern

The College therefore expects to continue as a going concern for the foreseeable future. There are no material uncertainties that may cast significant doubt about the College's ability to continue as a going concern and accordingly the financial statements have been prepared on a going concern basis.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, modified in respect of the treatment of investments which is included at valuation.

Basis of Consolidation

The consolidated financial statements include the College and its wholly owned subsidiary undertakings:

- The Møller Institute Limited, whose principal activity is the provision of facilities for residential training courses and day courses, and the delivery of executive education programmes.
- Churchill Conferences Limited, whose principal activity is the provision of residential and day conference facilities.
- Churchill Residences II Limited, which develops property on the College site on behalf of the College. This company is dormant.

Details of the subsidiary undertakings are set out in note 30.

Intra-group balances are eliminated on consolidation. The consolidated financial statements do not include the activities of student societies (as these are separate bodies in which the College has no financial interest and over whose policy decisions it has no control).

Recognition of income

a. Academic Fees

Academic fees are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The costs of any fees waived or written off by the College are included as expenditure.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

b. Grant Income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

c. Donations and Endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer. Donations and endowments with restrictions are classified as restricted reserves with additional disclosure provided within the notes to the accounts.

There are four main types of donations and endowments with restrictions:

1. Restricted donations – the donor has specified that the donation must be used for a particular objective;
2. Unrestricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College;
3. Restricted expendable endowments – the donor has specified a particular objective and the College can convert the donated sum into income; and
4. Restricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income.

d. Legacy Accounting

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which the College is aware that probate has been granted and either: the estate has been finalised, final estate accounts have been received and notification has been made by the executor(s) to the College that a distribution will be made, or when a notification has been made by the executors(s) to the College of an intention to make a distribution prior to the end of the financial year and subsequently that distribution is received from the estate after the year end. Where legacies have been notified to the College, or the College is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

e. Investment Income and Change in Value of Investment Assets

Investment income and change in value of investment assets is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms or other restrictions applied to the individual endowment fund.

f. Total Return

The Endowment is invested on a Total Return basis. The total actual income and gains/losses in the year are taken to a reserve, from which the planned Endowment drawdown is released to the Income and Expenditure account. The remaining balance of the Total Return, after deducting the drawdown, is accumulated within reserves as set out in Note 19.

g. Other Income

Income is received from a range of activities including accommodation, catering conferences and other services rendered. Income is recognised in the period in which the related goods or services are delivered.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

h. Cambridge Bursary Scheme

In 2024/25, payment of the Cambridge Bursaries to eligible students was made directly by the Student Loans Company (SLC). As a consequence, the College reimbursed the SLC for the full amount paid to their eligible students and the College subsequently received a contribution from the University of Cambridge towards this payment.

The net payment of £199k is shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

Income	£148k
Expenditure	£347k

Foreign Currency Translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contracts, at contract rates. The resulting exchange differences are dealt with in the determination of the comprehensive income and expenditure for the financial year.

Tangible fixed assets

a. Land and buildings

Fixed assets are stated at deemed cost less accumulated depreciation and accumulated impairment losses.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the College.

Freehold buildings are depreciated on a straight line basis over their expected useful economic life of 60 years. Freehold land is not depreciated as it is considered to have an indefinite useful life.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred. They are not depreciated until they are brought into use.

b. Furniture, fittings and equipment

Furniture, fittings and equipment costing less than £20,000 per individual item or group of related items is written off in the year of acquisition. All other assets are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings	10% - 20% per annum
Motor vehicles and general equipment	10% - 20% per annum
Computer equipment	10% - 33% per annum

c. Leased assets

Leases in which the College assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of finance leases are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less accumulated impairment losses. Lease payments are accounted for as described below.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

d. Heritage Assets

The College holds and conserves a number of collections, exhibits, artefacts and other assets of historical, artistic or scientific importance. Heritage assets acquired before 1 August 2014 have not been capitalised since reliable estimates of cost or value are not available on a cost benefit basis, and also the volume of items and valuation issues mean that it is neither practical nor beneficial to identify and value them. Acquisitions since 1 August 2014 and valued at over £500k are capitalised and recognised in the Balance Sheet at the cost or, where the assets are donated, at valuation on receipt of these assets where such a cost or valuation is reasonably obtainable.

Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material. Expenditure which is required to preserve or prevent further deterioration of individual items within the heritage assets is recognised in the Income and Expenditure Account when it is incurred. Operational assets are those that the College uses in the course of meeting its charitable purposes of education, learning, and research. Once an asset has been classified as an operational asset it is not reclassified as a heritage asset.

Debtors

Short term debtors are measured at transaction price, less impairment.

Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price.

Financial Instruments

The College has elected to adopt Sections 11 and 12 of FRS 102 in respect of the recognition, measurement and disclosure of financial instruments. Financial assets and liabilities are recognised when the College becomes party to the contractual provision of the instrument and they are classified according to the substance of the contractual arrangements entered into.

A financial asset and a financial liability are offset only when there is a legally enforceable right to set off the recognised amounts and an intention either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Basic financial assets include trade and other receivables, cash and cash equivalents and investments in commercial paper (i.e. deposits and bonds). These assets are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest rate method. Financial assets are assessed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Comprehensive Income.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

For financial assets carried at amortised cost the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows, discounted at the asset's original effective interest rate. Other financial assets, including investments in equity instruments, which are not subsidiaries or joint ventures, are initially measured at fair value which is typically the transaction price. These assets are subsequently carried at fair value and changes in fair value at the reporting date are recognised in the Statement of Comprehensive Income. Where the investment in equity instruments is not publicly traded and where the fair value cannot be reliably measured, the assets are measured at cost less impairment. Investments in property or other physical assets do not constitute a financial instrument and are not included.

Financial assets are de-recognised when the contractual rights to the cash flows from the asset expire or are settled or substantially all of the risks and rewards of ownership are transferred to another party.

Financial Liabilities

Basic financial liabilities include trade and other payables, bank loans and intergroup loans. These liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Derivatives, including forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date the derivative contract is entered into and are subsequently re-measured at their fair value at the reporting date. Changes in the fair value of derivatives are recognised in the Statement of Comprehensive Income in finance costs or finance income as appropriate, unless they are included in a hedging arrangement.

To the extent that the College enters into forward foreign exchange contracts which remain unsettled at the reporting date the fair value of the contracts is reviewed at that date. The initial fair value is measured as the transaction price on the date of inception of the contracts. Subsequent valuations are considered on the basis of the forward rates for those unsettled contracts at the reporting date. The College does not apply any hedge accounting in respect of forward foreign exchange contracts held to manage cash flow exposures of forecast transactions denominated in foreign currencies.

Financial liabilities are de-recognised when the liability is discharged, cancelled, or expires.

Investments

Fixed asset investments are included in the balance sheet at fair value, except for investments in subsidiary undertakings which are stated in the College's balance sheet at cost and eliminated on consolidation. Investments that are not listed on a recognised stock exchange are carried at historical cost less any provision for impairment in their value/market value.

Stocks

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Taxation

The College is a registered charity (number 1137476) and also a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Sections 478 to 488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

Contribution under Statute G,II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The College may from time to time be eligible for such grants. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's assets as at the end of the previous financial year.

Pension schemes

a) Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

b) CCFPS

The College is also a member of the multi-employer defined benefits scheme, the Cambridge Colleges' Federated Pension scheme. The Churchill College section closed for accrual on 31 March 2007 when all active members were made deferred. The fund is valued every three years by a professionally qualified independent actuary. In the intervening years, the actuary reviews the progress of the scheme.

Reserves

Reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold in perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

Critical Accounting Estimates and Judgements

The preparation of the College's accounts requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities, income and expenses. These judgements, estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The resulting accounting estimates will, by definition, seldom equal the related actual results.

Management consider the areas set out below to be those where critical accounting judgements have been applied and the resulting estimates and assumptions may lead to adjustments to the future carrying amounts of assets and liabilities.

Income recognition – Judgement is applied in determining the value and timing of certain income items to be recognised in the accounts. This includes determining when performance related conditions have been met and determining the appropriate recognition timing for donations, bequests and legacies. In general, the later are recognised when at the probate stage.

Useful lives of property, plant and equipment – Property, plant and equipment represent a significant proportion of the College's total assets. Therefore, the estimated useful lives can have a significant impact on the depreciation charged and the College's reported performance. Useful lives are determined at the time the asset is acquired and reviewed regularly for appropriateness. The lives are based on historical experiences with similar assets, professional advice and anticipation of future events. Details of the carrying values of property, plant and equipment are shown in note 9.

Recoverability of debtors – The provision for doubtful debts is based on the College's estimate of the expected recoverability of those debts. Assumptions are made based on the level of debtors which have defaulted historically, coupled with current economic knowledge. The provision is based on the current situation of the customer, the age profile of the debt and the nature of the amount due.

Management are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the accounts.

All other accounting judgements and estimates are detailed under the appropriate accounting policy.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

[illegible]

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2025

COLLEGE		Unrestricted £'000	Restricted £'000	Endowment £'000	2025 Total £'000	Unrestricted £'000	Restricted £'000	Endowment £'000	2024 Total £'000
INCOME	Note								
Academic Fees and Charges	1	4,676	391	-	5,067	4,395	313	-	4,708
Residence, Catering and Conferences	2	9,375	2	-	9,377	9,785	2	-	9,788
Endowment Return Transferred	3	4,017	1,949	(5,966)	-	3,958	1,755	(5,713)	-
Other Investment Income	3	370	-	1,479	1,849	306	-	2,209	2,514
Total Income before Donations and Endowments		18,438	2,341	(4,487)	16,293	18,443	2,071	(3,505)	17,009
Donations		563	1,399	-	1,962	1,618	787	-	2,405
New Endowments		572	4,052	6	4,630	1,183	2,869	5	4,058
Other Capital Donations for Assets		-	-	-	-	-	-	-	-
Total Income		19,574	7,792	(4,481)	22,884	21,244	5,727	(3,499)	23,472
EXPENDITURE									
Education	4	6,701	1,145	-	7,846	6,718	1,154	-	7,873
Residence, Catering and Conferences	5	10,865	39	-	10,905	10,583	211	-	10,794
Other Expenditure	6	622	1,810	-	2,432	954	1,242	-	2,196
Change in USS pension deficit recovery provision contributions	8, 16	-	-	-	-	(2,048)	-	-	(2,048)
Contribution Under Statute G,II		45	-	-	45	44	-	-	44
Total Expenditure		18,233	2,995	-	21,228	16,252	2,607	-	18,859
Surplus/(Deficit) before other Gains and Losses		1,341	4,797	(4,481)	1,656	4,992	3,120	(3,499)	4,613
Gain on Investments		871	271	462	1,604	2,783	977	5,604	9,364
Surplus/(Deficit) for the Year		2,212	5,067	(4,019)	3,260	7,775	4,097	2,105	13,977
Other Comprehensive Income									
Actuarial Gain in Respect of Pension Schemes	16	62	-	-	62	367	-	-	367
Total Comprehensive Income/Expenditure for the Year		2,274	5,067	(4,019)	3,322	8,142	4,097	2,105	14,344

CONSOLIDATED STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2025

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2024	142,554	28,218	39,517	210,288
Surplus from statement of comprehensive income and expenditure	2,290	5,067	(4,019)	3,338
Other Comprehensive Income	62	-	-	62
Balance at 30 June 2025	<u>144,906</u>	<u>33,285</u>	<u>35,498</u>	<u>213,689</u>

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2023	134,643	24,121	37,412	196,176
Surplus from statement of comprehensive income and expenditure	7,544	4,097	2,105	13,746
Other Comprehensive Income	367	-	-	367
Balance at 30 June 2024	<u>142,554</u>	<u>28,218</u>	<u>39,517</u>	<u>210,288</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2025

COLLEGE	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2024	142,266	28,218	39,517	210,000
Surplus from statement of comprehensive income and expenditure	2,212	5,067	(4,019)	3,260
Other Comprehensive Income	62	-	-	62
Balance at 30 June 2025	<u>144,539</u>	<u>33,285</u>	<u>35,498</u>	<u>213,322</u>

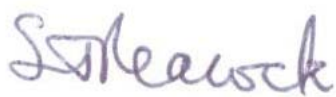
COLLEGE	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2023	134,123	24,121	37,412	195,656
Surplus from statement of comprehensive income and expenditure	7,775	4,097	2,105	13,977
Other Comprehensive Income	367	-	-	367
Balance at 30 June 2024	<u>142,266</u>	<u>28,218</u>	<u>39,517</u>	<u>210,000</u>

CONSOLIDATED BALANCE SHEET

AS AT 30 JUNE 2025

	Note	Consolidated 2025 £'000	College 2025 £'000	Consolidated 2024 £'000	College 2024 £'000
Non-Current Assets					
Fixed Assets Assets	9	95,269	87,989	96,353	88,594
Investments	10	134,698	141,698	132,653	139,653
		<u>229,967</u>	<u>229,688</u>	<u>229,006</u>	<u>228,247</u>
CURRENT ASSETS					
Stock	11	721	686	705	678
Trade and Other Receivables	12	2,494	2,172	3,619	4,072
Cash and cash equivalents	13	12,365	10,319	6,921	4,954
		<u>15,580</u>	<u>13,177</u>	<u>11,245</u>	<u>9,704</u>
Creditors: Amounts Falling Due Within One Year	14	(7,528)	(5,212)	(5,661)	(3,650)
NET CURRENT ASSETS		<u>8,052</u>	<u>7,966</u>	<u>5,584</u>	<u>6,054</u>
Creditors: Amounts Falling Due After One Year	15	(24,331)	(24,331)	(24,242)	(24,242)
NET ASSETS EXCLUDING PENSION PROVISION		<u>213,688</u>	<u>213,322</u>	<u>210,348</u>	<u>210,059</u>
Pension Provision	16	-	-	(59)	(59)
NET ASSETS INCLUDING PENSION PROVISION		<u><u>213,688</u></u>	<u><u>213,322</u></u>	<u><u>210,288</u></u>	<u><u>210,000</u></u>
RESTRICTED RESERVES					
Income and Expenditure Reserves					
Endowment Reserve	17	35,498	35,498	39,517	39,517
Restricted Reserve	18	33,285	33,285	28,218	28,218
		<u>68,782</u>	<u>68,782</u>	<u>67,734</u>	<u>67,734</u>
UNRESTRICTED RESERVES					
Income and Expenditure Reserve					
Unrestricted		144,906	144,539	142,554	142,266
		<u>213,688</u>	<u>213,322</u>	<u>210,288</u>	<u>210,000</u>

The financial statements were approved by College Council on 26 November 2025 and signed on its behalf by:



Professor S Peacock
Master



Mrs T M James
Bursar

The notes on pages 24 to 50 form part of these accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2025

CONSOLIDATED	Note	2025 £'000	2024 £'000
Net Cash Inflow from Operating Activities	20	6,191	2,985
Cash Flows from Investing Activities	21	57	(2,836)
Cash Flows from Financing Activities	22	(804)	(803)
Increase/(Decrease) in Cash and Cash Equivalents in Year		5,444	(654)
Cash and Cash Equivalents at Beginning of Year		6,921	7,575
Cash and Cash Equivalents at End of Year		12,365	6,921

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1 ACADEMIC FEES AND CHARGES

	2025	2024
	£'000	£'000
College Fees:		
Fee income received at the Publicly-funded Undergraduate rate	1,747	1,732
Fee income received at the Privately-funded Undergraduate rate	1,362	1,206
Fee income received at the Graduate rate	1,205	1,127
	<u>4,314</u>	<u>4,065</u>
Other Income	753	642
	<u>5,067</u>	<u>4,708</u>

2 INCOME FROM ACCOMMODATION, CATERING AND CONFERENCES

		Consolidated	College	Consolidated	College
		2025	2025	2024	2024
		£'000	£'000	£'000	£'000
Accommodation	College Members	5,992	5,992	6,178	6,178
	Conferences	4,114	810	4,055	1,070
	International Programmes	2,656	367	2,442	338
Catering	College Members	993	993	991	991
	Conferences	984	861	1,230	875
	International Programmes	479	354	521	335
		<u>15,218</u>	<u>9,377</u>	<u>15,416</u>	<u>9,788</u>

3 ENDOWMENT RETURN AND INVESTMENT INCOME

	2025	2024
	£'000	£'000
3a Analysis		
Total Return Contribution (see note 3b)	5,966	5,713
Quoted Securities		
Interest	370	306
Other		
Less: Excess of Total Return over Investment Income Received	<u>(4,487)</u>	<u>(3,505)</u>
COLLEGE	<u>1,849</u>	<u>2,514</u>
Interest	78	90
CONSOLIDATED	<u><u>1,927</u></u>	<u><u>2,604</u></u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

3b Summary of Total Return

	2025	2024
	£'000	£'000
Income From:		
Quoted and Other Securities and Cash	1,479	2,209
	<u>1,479</u>	<u>2,209</u>
Gains/(Losses) on Endowment Assets		
Quoted and Other Securities	1,604	9,364
	<u>1,604</u>	<u>9,364</u>
Total Return for the Year	3,083	11,573
Total Return Transferred to Income and Expenditure Reserve (see note 3a)	(5,966)	(5,713)
Unapplied Total Return for Year Included within Statement of Comprehensive Income and Expenditure (see note 19)	<u>(2,883)</u>	<u>5,860</u>

4 EDUCATION EXPENDITURE

	College	College
	2025	2024
	£'000	£'000
Teaching	2,954	2,944
Tutorial	1,180	1,180
Admissions (Incl Access Grants)	1,430	1,434
Research	638	605
Scholarships and Awards	955	1,029
Other Educational Facilities	690	681
	<u>7,846</u>	<u>7,873</u>

5 ACCOMMODATION, CATERING, AND CONFERENCES EXPENDITURE

		Consolidated	College	Consolidated	College
		2025	2025	2024	2024
		£'000	£'000	£'000	£'000
Accommodation	College Members	6,523	6,523	6,773	6,773
	Conferences	4,381	750	3,381	837
	International Programmes	2,231	340	2,051	264
Catering	College Members	2,444	2,522	2,167	2,167
	Conferences	524	546	735	544
	International Programmes	402	224	437	209
		<u>16,506</u>	<u>10,905</u>	<u>15,545</u>	<u>10,794</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

6 OTHER EXPENDITURE	2025	2024
	£'000	£'000
Archives Centre	755	745
USS Pension Interest Charge	-	55
Bond & Loan Interest/Charges	804	803
Other	874	592
COLLEGE AND CONSOLIDATED	2,432	2,196

7a ANALYSIS OF 2024/25 EXPENDITURE BY ACTIVITY

	Staff Costs (Note 8)	Other Operating Expenses	Depreciation	Total
	£'000	£'000	£'000	£'000
CONSOLIDATED				
Education (Note 4)	4,237	3,108	501	7,846
Accommodation, Catering and Conferences (Note 5)	7,558	6,692	2,256	16,506
Other (Note 6) *	823	1,609	-	2,432
	12,618	11,408	2,757	26,784
COLLEGE				
Education (Note 4)	4,237	3,108	501	7,846
Accommodation, Catering and Conferences (Note 5)	4,693	4,300	1,912	10,905
Other (Note 6) *	823	1,609	-	2,432
	9,753	9,017	2,413	21,183

* Expenditure includes fundraising costs of £683k. This expenditure includes the cost of the alumni office.

7b ANALYSIS OF 2023/24 EXPENDITURE BY ACTIVITY

	Staff Costs (Note 8)	Other Operating Expenses	Depreciation	Total
	£'000	£'000	£'000	£'000
CONSOLIDATED				
Education (Note 4)	4,046	3,334	493	7,873
Accommodation, Catering and Conferences (Note 5)	7,202	6,077	2,266	15,545
Other (Note 6) *	769	1,426	-	2,196
	12,017	10,838	2,758	25,613
COLLEGE				
Education (Note 4)	4,046	3,334	493	7,873
Accommodation, Catering and Conferences (Note 5)	4,485	4,428	1,882	10,794
Other (Note 6) *	769	1,426	-	2,196
	9,300	9,188	2,375	20,863

* Expenditure includes fundraising costs of £597k. This expenditure includes the cost of the alumni office.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

7c Auditors Remuneration**2025****2024**

£'000

£'000

Other Operating Costs include:

Audit Fees payable to College's External Auditors

28

23

Audit Fees payable to Subsidiaries' External Auditors

21

19

49**41****8a STAFF COSTS**

	Academic	Non -	
	2025	Academic	Total
	2025	2025	2025
	£'000	£'000	£'000
CONSOLIDATED 2024/25			
Staff Costs:			
Salaries	1,632	8,828	10,460
External Staff Costs	-	411	411
National Insurance	100	824	923
Pension Costs	237	619	855
Net change in USS deficit recovery provision (Note 17)	-	-	-
Subtotal of pension costs (Note 8b.)	-	(31)	(31)
	1,968	10,650	12,618

Based on the 2023 valuation of the Universities Superannuation Scheme (USS), the impact of the net change in the USS deficit recovery provision is £Nil (2024: £1,992,812). This comprises a non-cash credit resulting from the change in assumptions, including a discount rate, of Nil (2024: £1,988,937) and cash contributions in year of Nil (2024: £58,876) to reduce the deficit made to reduce the deficit.

	Academic	Non -	
	2024	Academic	Total
	2024	2024	2024
	£'000	£'000	£'000
CONSOLIDATED 2023/24			
Staff Costs:			
Salaries	1,443	8,407	9,850
External Staff Costs	-	561	561
National Insurance	88	714	802
Pension Costs	219	682	901
Net change in USS deficit recovery provision (Note 17)	1,993	-	1,993
Subtotal of pension costs (Note 8b.)	(2,048)	(42)	(2,090)
	1,694	10,323	12,017

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

8a STAFF COSTS (CONT)

	Academic 2025 £'000	Non - Academic 2025 £'000	Total 2025 £'000
COLLEGE 2024/25			
Staff Costs:			
Emoluments	1,632	6,278	7,910
External Staff Costs		411	411
Social Security Costs	100	605	705
Other Pension Costs	237	522	759
Net change in USS deficit recovery provision (Note 17)	-	-	-
Subtotal of pension costs (Note 8b.)	-	(31)	(31)
	1,968	7,785	9,753

	Academic 2024 £'000	Non - Academic 2024 £'000	Total 2024 £'000
COLLEGE 2023/24			
Staff Costs:			
Emoluments	1,443	5,987	7,430
External Staff Costs		561	561
Social Security Costs	88	521	609
Other Pension Costs	219	579	797
Net change in USS deficit recovery provision (Note 17)	1,993	-	1,993
Subtotal of pension costs (Note 8b.)	(2,048)	(42)	(2,090)
	1,694	7,605	9,300

	2025 Consolidated	2025 College	2025 College	2025 College	2025 College
Average Staff Numbers 2024/25	Average Number of Staff	Average Number of Fellows	Fellows Full- Time Equivalent	Average Number of Staff	Staff Full- Time Equivalent
Academic	102	102	24	-	-
Non-Academic	338	7	6	241	182
	440	109	30	241	182

	2024 Consolidated	2024 College	2024 College	2024 College	2024 College
Average Staff Numbers 2023/24	Average Number of Staff	Average Number of Fellows	Fellows Full- Time Equivalent	Average Number of Staff	Staff Full- Time Equivalent
Academic	106	106	24	-	-
Non-Academic - College	312	7	6	242	171
	418	113	30	242	171

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

8a STAFF COSTS (CONT)

The number of officers and employees who received emoluments in the following ranges was:

	Consolidated 2025	College 2025	Consolidated 2024	College 2024
£100,000 - £109,999	1	1	1	1
£110,000 - £119,999	2	2	1	1
£130,000 - £139,999	-	-	-	-
£140,000 - £149,999	1	1	1	1
£150,000 - £159,999	-	-	-	-
£160,000 - £169,999	-	-	1	-

Remuneration includes salary, employers national insurance contributions, employer's pension contributions plus any taxable benefits either paid, payable, or provided, gross of any salary sacrifice arrangements.

During the year remuneration paid to Trustees in their capacity as Key Management Personnel of the College was:

	Total 2025 £'000	Total 2024 £'000
Aggregate Remuneration	430	400

The key management personnel are the Master, the Vice-Master, Bursar, the Senior Tutor and the Senior Postgraduate Tutor. They have authority and responsibility for planning, directing and controlling the activities of the College. The aggregated remuneration paid to key management personnel consists of salary, employer's national insurance contributions, employer's pension contributions, plus any taxable benefits either paid, payable or provided, gross of any salary sacrifice arrangements.

8b PENSION COSTS

The total pension cost included in staff costs each year (see note 8a) was:

COLLEGE/CONSOLIDATED 2024/25	Employer contributions £'000	Provisions (Note 16) £'000	Total £'000
USS	488	(488)	-
CCFPS	31	-	31
Total	518	(488)	31

COLLEGE/CONSOLIDATED 2023/24	Employer contributions £'000	Provisions (Note 16) £'000	Total £'000
USS	361	(2,409)	(2,048)
CCFPS	42	-	42
Total	1,993	(2,409)	(2,006)

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

9 FIXED ASSETS

a Tangible Assets - Consolidated

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2024	94,587	2,823	10,379	8,345	21,623	137,757
Additions	877 #	-	565	516	-	1,958
Disposals	- #	-	-	(529)	-	(529)
Transfers	- #	-	-	-	-	-
Cost at 30 June 2025	<u>95,464</u>	<u>2,823</u>	<u>10,944</u>	<u>8,332</u>	<u>21,623</u>	<u>139,185</u>
DEPRECIATION						
At 1 July 2024	26,170	-	2,684	5,621	6,930	41,404
Provided for the year	1,901 #	-	182	660	185	2,928
Eliminated on Disposal	13 #	-	-	(521)	92	(416)
Transfers	-	-	-	-	-	-
Depreciation at 30 June 2025	<u>28,084 #</u>	<u>-</u>	<u>2,867</u>	<u>5,759</u>	<u>7,207</u>	<u>43,917</u>
NET BOOK VALUE						
	- #	-	-	-	-	-
At 30 June 2025	<u><u>67,380</u></u>	<u><u>2,823</u></u>	<u><u>8,077</u></u>	<u><u>2,572</u></u>	<u><u>14,416</u></u>	<u><u>95,269</u></u>
At 30 June 2024	<u><u>68,418</u></u>	<u><u>2,823</u></u>	<u><u>7,695</u></u>	<u><u>2,724</u></u>	<u><u>14,693</u></u>	<u><u>96,353</u></u>

The insured value of freehold land and buildings as at 30 June 2025 was £161m (2024: £149m).

The consolidated cost of freehold buildings consists of the costs incurred by the College less the surplus recorded in the accounts of Churchill Residences II Limited, a subsidiary undertaking, and eliminated on consolidation.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

9a Tangible Assets - College

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2024	94,927	2,823	10,379	4,453	11,105	123,687
Additions	877		565	367		1,808
Disposals				(529)		(529)
Transfers	-	-	-			
Cost at 30 June 2025	<u>95,804</u>	<u>2,823</u>	<u>10,944</u>	<u>4,290</u>	<u>11,105</u>	<u>124,965</u>
DEPRECIATION						
At 1 July 2024	26,225	-	2,684	2,112	4,071	35,093
Provided for the year	1,629		182	395	185	2,392
Eliminated on Disposal	13			(521)		(508)
Transfers						
Depreciation at 30 June 2025	<u>27,867</u>	<u>-</u>	<u>2,867</u>	<u>1,986</u>	<u>4,256</u>	<u>36,976</u>
NET BOOK VALUE						
At 30 June 2025	<u>67,936</u>	<u>2,823</u>	<u>8,077</u>	<u>2,305</u>	<u>6,849</u>	<u>87,989</u>
At 30 June 2024	<u>68,702</u>	<u>2,823</u>	<u>7,695</u>	<u>2,341</u>	<u>7,034</u>	<u>88,594</u>

9b Heritage Assets

The College holds and conserves certain collections, artefacts and other assets of historical, artistic or scientific importance.

As stated in the statement of principal accounting policies, heritage assets acquired since 1 July 1999 have been capitalised. However, as none have been acquired since this date the value of capitalised heritage assets is £Nil.

10 INVESTMENT ASSETS

	Consolidated 2025 £'000	College 2025 £'000	Consolidated 2024 £'000	College 2024 £'000
Balance at 1 July 2024	132,653	139,653	120,133	127,134
Additions	6,700	6,700	20,713	20,713
Disposals	(5,700)	(5,700)	(17,732)	(17,732)
Gain on Investment Valuation	1,604	1,604	9,364	9,364
Increase/(Decrease) in Cash Balances at Fund Managers	(558)	(558)	174	174
Balance as at 30 June 2025	<u>134,698</u>	<u>141,698</u>	<u>132,653</u>	<u>139,653</u>
Historic Cost	<u>100,733</u>	<u>107,733</u>	<u>99,733</u>	<u>106,733</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

10 INVESTMENT ASSETS (CONT)

	Consolidated 2025	College 2025	Consolidated 2024	College 2024
	£'000	£'000	£'000	£'000
Represented by:				
Quoted Securities - Equities	134,698	134,698	119,744	119,744
Investment in Subsidiary Undertakings	-	7,000	-	7,000
Cash Held for Reinvestment	1	1	389	389
	134,698	141,698	132,653	139,653

11 STOCKS

	Consolidated 2025	College 2025	Consolidated 2024	College 2024
	£'000	£'000	£'000	£'000
Fellows Wine Cellar	651	651	642	642
Other Stocks	70	36	63	36
	721	686	705	678

12 TRADE AND OTHER RECEIVABLES

	Consolidated 2025	College 2025	Consolidated 2024	College 2024
	£'000	£'000	£'000	£'000
Trade Debtors	1,477	352	1,048	187
Members of the College	160	160	290	290
Amounts due from Subsidiary Undertakings		840	-	1,648
Prepayments and Accrued Income	84	84	428	94
Other	773	736	1,852	1,852
	2,494	2,172	3,619	4,072

13 CASH AND CASH EQUIVALENTS

	Consolidated 2025	College 2025	Consolidated 2024	College 2024
	£'000	£'000	£'000	£'000
Bank Deposits	6,810	6,810	4,101	4,101
Current Accounts and in Hand	5,555	3,509	2,820	853
	12,365	10,319	6,921	4,954

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	Consolidated 2025 £'000	College 2025 £'000	Consolidated 2024 £'000	College 2024 £'000
Trade Creditors	3,868	1,243	1,156	572
Members of the College	288	288	567	567
University Fees	1,707	1,707	613	613
Contribution to Colleges Fund	45	45	44	44
Social Security and other Taxation payable	469	469	507	405
Other	1,151	1,459	2,774	1,450
	7,528	5,212	5,661	3,650

15 CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	Consolidated 2025 £'000	College 2025 £'000	Consolidated 2024 £'000	College 2024 £'000
Other Creditors	331	331	242	242
College Bonds	24,000	24,000	24,000	24,000
	24,331	24,331	24,242	24,242

During 2013/14 the College issued a long term bond of £11m. Tranche 1 is for £6,360k and interest is charged at 4.40%. Tranche 2 is for £4,640k and interest is charged at 4.45%. £3,533k is due for repayment in October 2043, £4,640k is due for repayment in January 2044 and the remaining £2,827k is to be repaid in October 2053.

The College issued a second bond in 2017/18 for £13m. Interest is charged at 2.42% and the bond is due to be repaid in October 2057.

16 PENSION PROVISIONS

Pension Provision 2024/25	USS 2025 £'000	CCFPS 2025 £'000	Total 2025 £'000
Balance at 1 July 2024	-	59	59
Movement in the year:			
Contributions paid by the College	(488)	(28)	(515)
Finance cost	488	31	518
Actuarial (gain)/loss recognised in Statement of Comprehensive Income and Expenditure	-	(62)	(62)
Net change in underlying assumptions (Note 8)			
Change in underlying assumptions	-	-	-
USS deficit contributions payable	-	-	-
Balance as at 30 June 2025	-	-	-

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

16 PENSION PROVISIONS (CONT)

	USS	CCFPS	Total
Pension Provision 2023/24	2024	2024	2024
	£'000	£'000	£'000
Balance at 1 July 2023	1,993	405	2,398
Movement in the year:			
Contributions paid by the College		(21)	(21)
Finance cost	55	42	97
Actuarial (gain)/loss recognised in Statement of Comprehensive Income and Expenditure	-	(367)	(367)
Net change in underlying assumptions (Note 8)			
Change in underlying assumptions	(1,989)	-	(1,989)
USS deficit contributions payable	(59)	-	(59)
Balance as at 30 June 2024	-	59	59

17 ENDOWMENT RESERVE

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2024/25

	Restricted Permanent	Unrestricted Permanent	Total 2025
	£'000	£'000	£'000
Balance at 1 July 2024	19,823	19,694	39,517
New Endowments Received	5	-	5
Capital withdrawn	-	4,493	4,493
	5	4,493	4,487
Increase in Market Value of Investments	176	292	468
Plus: Capital withdrawn to Income	176	292	468
Balance as at 30 June 2025	20,004	15,494	35,498

Analysis by Type of Purpose

	Restricted Permanent	Unrestricted Permanent	Total 2025
	£'000	£'000	£'000
Archives	11,048	-	11,048
Bursary	483	-	483
Endowment	89	-	89
Fellowship	559	-	559
JRF	2,878	-	2,878
Library	316	-	316
Other	6	-	6
Prize	53	-	53
Studentship/Scholarship	4,453	-	4,453
Travel Funds	120	-	120
Corporate Capital		15,494	15,494
	20,004	15,494	35,498

Analysis by Asset

Investments	20,004	15,494	35,498
	20,004	15,494	35,498

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

17 ENDOWMENT RESERVE (CONT)

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2023/24

	Restricted Permanent	Unrestricted Permanent	Total 2024
	£'000	£'000	£'000
Balance as at 1 July 2023	18,925	18,488	37,412
New Endowments Received	5	-	5
Capital withdrawn	-	(3,505)	(3,505)
	<u>5</u>	<u>(3,505)</u>	<u>(3,499)</u>
Increase in Market Value of Investments	893	1,207	2,100
Plus: Capital withdrawn to Income	-	3,505	3,505
	<u>893</u>	<u>4,711</u>	<u>5,604</u>
Balance as at 30 June 2024	<u>19,823</u>	<u>19,694</u>	<u>39,517</u>

Analysis by Type of Purpose

	Restricted Permanent	Unrestricted Permanent	Total 2024
	£'000	£'000	£'000
Archives	10,952	-	10,952
Bursary	476	-	476
Endowment	88	-	88
Fellowship	555	-	555
JRF	2,856	-	2,856
Library	316	-	316
Other	6	-	6
Prize	52	-	52
Studentship/Scholarship	4,404	-	4,404
Travel Funds	118	-	118
Corporate Capital	-	19,694	19,694
	<u>19,823</u>	<u>19,694</u>	<u>39,517</u>

Analysis by Asset

Investments	19,823	19,694	39,517
	<u>19,823</u>	<u>19,694</u>	<u>39,517</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

18 RESTRICTED RESERVES

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2023/24	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2025 £'000
Balance at 1 July 2024				
Capital	1,810	-	14,259	16,068
Accumulated Income	-	12,149	-	12,149
	<u>1,810</u>	<u>12,149</u>	<u>14,259</u>	<u>28,218</u>
New Grants	-	-	393	393
New Donations		1,399	4,052	5,450
Endowment Return Transferred		947	1,001	1,949
Expenditure	(64)	(1,688)	(1,243)	(2,995)
Increase in Market Value of Investments		233	38	271
Balance as at 30 June 2025	<u>1,746</u>	<u>13,039</u>	<u>18,500</u>	<u>33,285</u>
Balance as at 30 June 2025				
Capital	1,746		18,500	20,245
Accumulated Income	-	13,039		13,039
CONSOLIDATED/COLLEGE	<u>1,746</u>	<u>13,039</u>	<u>18,500</u>	<u>33,285</u>

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2025 £'000
Archives	-	2,008	475	2,482
Building	1,746	29	127	1,902
Bursary	-	4,146	3,935	8,081
Development Office	-	163	218	381
Endowment	-	47	203	250
Fellowship	-	1,586	1,505	3,090
JRF	-	1,169	131	1,301
Library	-	102	8	110
Other	-		6,564	6,564
Prize	-	101	138	240
Research Funds	-	327	2,580	2,908
Studentship/Scholarship	-	3,199	2,574	5,773
Travel Funds	-	162	41	203
	<u>1,746</u>	<u>13,039</u>	<u>18,500</u>	<u>33,285</u>

18 GENERAL RESERVES

CONSOLIDATED	General Reserves £'000	Total 2025 £'000	Total 2024 £'000
Balance at 1 July 2024	142,554	142,554	134,643
		-	-
Surplus Retained for the Year	2,352	2,352	7,911
Capital grants released	-	-	-
Drawdown tfr	-	-	-
Balance as at 30 June 2025	<u><u>144,906</u></u>	<u><u>144,906</u></u>	<u><u>142,554</u></u>
		-	-
COLLEGE	General Reserves £'000	Total 2025 £'000	Total 2024 £'000
Balance at 1 July 2024	142,266	142,266	134,123
		-	-
Surplus Retained for the Year	2,274	2,274	8,142
Capital grants released		-	-
Drawdown tfr		-	-
Balance as at 30 June 2025	<u><u>144,539</u></u>	<u><u>144,539</u></u>	<u><u>142,266</u></u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

18 RESTRICTED RESERVES (CONT)

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2023/24	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2024 £'000
Balance as at 1 July 2023				
Capital	1,810	-	11,510	13,319
Accumulated Income	-	10,801	-	10,801
	<u>1,810</u>	<u>10,801</u>	<u>11,510</u>	<u>24,121</u>
New Grants	-	-	315	315
New Donations	-	787	4,053	4,839
Endowment Return Transferred		866	889	1,755
Expenditure	-	(1,021)	(2,769)	(3,790)
Increase in Market Value of Investments	-	716	261	977
Balance as at 30 June 2024	<u>1,810</u>	<u>12,149</u>	<u>14,259</u>	<u>28,218</u>
Balance as at 30 June 2024				
Capital	1,810	-	14,259	16,068
Accumulated Income	-	12,149	-	12,149
CONSOLIDATED/COLLEGE	<u>1,810</u>	<u>12,149</u>	<u>14,259</u>	<u>28,218</u>

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2024 £'000
Archives	-	1,871	538	2,409
Building	1,810	29	193	2,031
Bursary	-	3,740	3,977	7,717
Development Office	-	182	235	417
Endowment	-	46	213	260
Fellowship	-	1,589	1,611	3,200
JRF	-	901	135	1,036
Library	-	90	9	100
Other	-	783	4,179	4,963
Prize	-	103	141	244
Research Funds	-	62	188	250
Studentship/Scholarship	-	2,593	2,798	5,391
Travel Funds	-	159	42	201
	<u>1,810</u>	<u>12,149</u>	<u>14,259</u>	<u>28,218</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

19 MEMORANDUM OF UNAPPLIED TOTAL RETURN

Included within reserves the following amounts represent the unapplied total return of the College:

	2025	2024
	£'000	£'000
Unapplied Total Return at 1 July 2024	74,369	68,510
Unapplied Total Return for the Year (see note 3b)	(2,883)	5,860
Unapplied Total Return at 30 June 2025	71,487	74,369

20 RECONCILIATION OF CONSOLIDATED SURPLUS FOR THE YEAR TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2025	2024
	£'000	£'000
Surplus/(Deficit) for the Year	3,338	13,746
Adjustment for Non-cash Items		
Depreciation	2,512	2,447
Investment Income	(1,927)	(2,604)
(Gain) on Endowments, Donations and Investment Property	(1,604)	(9,364)
Surplus on Disposal of Fixed Assets	-	(483)
Increase in Stocks	(16)	(17)
(Increase)/Decrease in Debtors	1,125	598
Increase/(Decrease) in Creditors	1,956	(169)
Pension Costs	3	(1,972)
Interest Payable	804	803
Net Cash Inflow from Operating Activities	6,191	2,985

21 CASH FLOWS FROM INVESTING ACTIVITIES

	2025	2024
	£'000	£'000
Payments to Acquire Non-current Assets	(1,958)	(2,871)
Loss on disposal of Non-current Assets	529	
Purchase of Investment Assets	(6,700)	(6,005)
Sale of Tangible Fixed Assets		587
Sale of Investment Assets	6,258	2,850
Investment Income	1,927	2,604
Total Cash Outflow from Investing Activities	57	(2,836)

22 CASH FLOWS FROM FINANCING ACTIVITIES

	2025	2024
	£'000	£'000
Interest Payable and Charges	(804)	(803)
Total Cash Outflow from Financing Activities	(804)	(803)

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

23 ANALYSIS OF CASH AND CASH EQUIVALENTS

	At 1 July 2024	Cash Flows	At 30 June 2025
	£'000	£'000	£'000
Cash at Bank and in Hand	6,921	5,444	12,365
Net Funds	6,921	5,444	12,365

24 CONSOLIDATED RECONCILIATION AND ANALYSIS OF NET DEBT

	At 1 July 2024	Cash Flows	At 30 June 2025
	£'000	£'000	£'000
Cash and Cash Equivalents	6,921	5,444	12,365
Borrowings:			
Amounts falling due after one year			
College Bonds	(24,000)	-	(24,000)
Total Net Debt	(17,079)	5,444	(11,635)

25 CAPITAL COMMITMENTS

	2025	2024
	£'000	£'000
CONSOLIDATED/COLLEGE		
Authorised and Contracted	375	276

26 LEASE OBLIGATIONS

At 30 June 2025 the College had commitments under non-cancellable operating leases as follows:

	2025	2024
	£'000	£'000
Other		
Expiring within one year	-	3
Expiring between two and five years	-	-

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

27 FINANCIAL INSTRUMENTS

	2025	2024
	£'000	£'000
Financial Assets		
<i>Financial assets at fair value through Statement of Comprehensive Income</i>		
Listed Equity Investments (note 10)	134,698	119,744
<i>Financial assets that are debt instruments measured at amortised cost</i>		
Cash and Cash Equivalents (notes 10,13)	12,365	7,310
Trade Debtors	1,477	1,048
Other Debtors	1,017	2,571
Financial Liabilities		
<i>Financial liabilities measured at amortised cost</i>		
College Bond	24,000	24,000
Trade Creditors	3,868	1,156
Other Creditors	3,992	4,747

28 PENSION SCHEMES

The College's employees belong to two principal pension schemes, the Universities Superannuation Scheme (USS) and the Cambridge Colleges Federated Pension Scheme (CCFPS).

Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual Colleges and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme and the deficit recovery contributions payable under the scheme's Recovery Plan.

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit, results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) with the resulting expense charged through the profit or loss account in accordance with section 28 of FRS 102.

The total cost charged to the profit and loss account is £488k (2024: £348k).

A deficit recovery plan was put in place as part of the 2020 valuation, which required payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate would increase to 6.3%. As set out in note 16, no deficit recovery plan was required under the 2023 valuation because the scheme was in surplus on a technical provisions basis. The institution was no longer required to make deficit recovery contributions from 1 January 2024 and accordingly released the outstanding provision to the profit and loss account.

The latest available complete actuarial valuation of the Retirement Income Builder is as at 31 March 2023 (the valuation date), which was carried out using the projected unit method. Since the institution cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

28 PENSION SCHEMES (CONT)

The 2023 valuation was the seventh valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to have sufficient and appropriate assets to cover their technical provisions (the statutory funding objective). At the valuation date, the value of the assets of the scheme was £73.1 billion and the value of the scheme's technical provisions was £65.7 billion indicating a surplus of £7.4 billion and a funding ratio of 111%.

The key financial assumptions used in the 2023 valuation are described below. More detail is set out in the Statement of Funding Principles (uss.co.uk/about-us/valuation-and-funding/statement-of-funding-principles).

CPI assumption	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves less: 1.1%pa to 2030, reducing linearly by 0.1%pa from 2030
Pension increases (subject to a floor of 0%)	Benefits with no cap: CPI assumption plus 3bps Benefits subject to a "soft cap" of 5% (providing inflationary increases up to 5%, and half of any excess inflation over 5% up to a maximum of 10%): CPI assumption minus 3bps
Discount rate (forward rates)	Fixed interest gilt yield curve plus: Pre-retirement: 2.5%pa Post-retirement: 0.9%pa

The main demographic assumptions used relate to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2023 actuarial valuation. The mortality assumptions used in these figures are as follows:

2023 Valuation

Mortality base table	101% of S2PMA "light" for males and 95% of S3PFA for females
Future improvements to mortality	CMI 2021 with a smoothing parameter of 7.5, an initial addition of 0.4% p.a., 10% w2020 and w2021 parameters, and a long-term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2024
Males currently aged 65 years	23.7
Females currently aged 65 years	25.6
Males currently aged 45 years	25.4
Females currently aged 45 years	27.2

At 30 June 2024, the College's balance sheet included a liability of £1,993k for future contributions payable under the deficit recovery agreement which was concluded on 30 September 2021, following the 2020 valuation when the scheme was in deficit. No deficit recovery plan was required from the 2023 valuation, because the scheme was in surplus. Changes to contribution rates were implemented from 1 January 2024 and from that date the College was no longer required to make deficit recovery contributions. The remaining liability was released to the profit and loss account. Further disclosures relating to the deficit recovery liability can be found in note 16.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

28 PENSION SCHEMES (CONT)

Cambridge Colleges Federated Pension Scheme

The College also operates a defined benefit pension plan for the College's employees of the Cambridge Colleges' Federated Pension Scheme. This College section closed for all accrual on 31 March 2007 when all active members were made deferred.

The liabilities of the plan have been calculated, at 30 June 2024, for the purposes of FRS102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Federated Pension Scheme, but allowing for the different assumptions required under FRS102 and taking fully into consideration changes in the plan benefit structure and membership since that date.

The principal actuarial assumptions at the balance sheet date were as follows:

	30/06/25 % pa	30/06/24 % pa
Discount rate	5.10%	5.10%
Retail Price Index (RPI) assumption	2.90%	3.35%
Consumer Price Index (CPI): To 2030	1.90%	2.35%
From 2031	2.80%	3.35%
Pension Increases (RPI max 5% pa)	2.85%	3.15%

**For 1 years only, it is assumed the RPI will be 9% and CPI will be 7%. The caps under the rules are applied to assumed pension increased.*

The underlying mortality assumption is based upon the standard table known as S3PA on a year of birth usage with CMI_2023 future improvement factors and a long-term rate of future improvement of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements (2023: S3PA on a year of birth usage with CMI_2022 future improvement factors and a long-term rate of future improvement of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements). This results in the following life expectancies:

- Male age 65 now has a life expectancy of 21.4 years (2024: 21.4 years)
- Female age 65 now has a life expectancy of 24.0 years (2024: 23.9 years)
- Male age 45 now and retiring in 20 years has a life expectancy of 22.7 years (2024: 22.6 years)
- Female age 45 now and retiring in 20 years has a life expectancy of 25.4 years (2024: 25.3 years)

Employee Benefit Obligations

The amounts recognised in the balance sheet as at 30 June 2024 are as follows:

	2025 £'000	2024 £'000
Present value of scheme liabilities	(5,333)	(6,198)
Market value of scheme assets	5,618	6,139
(Deficit)/unregonised Surplus in the Scheme	<u>285</u>	<u>(59)</u>

The surplus for 2025 has not been recognised within the accounts.

The following amounts have been recognised within the income and expenditure account:

	2025 £'000	2024 £'000
Administrative expenses	28	21
Interest on net defined benefit (asset)/liability	3	21
	<u>31</u>	<u>42</u>

The surplus of £285k (2024 £(59)k) is not recognised within the accounts due to the temporary nature of the valuation and cost of realisation, therefore the effect of the asset ceiling reduces this to zero

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

28 PENSION SCHEMES (CONT)

Changes in the present value of the scheme liabilities are as follows:

	2025	2024
	£'000	£'000
Present value of scheme liabilities at beginning of period	6,198	6,602
Interest on plan liabilities	306	332
Actuarial (losses)/gains	(780)	(308)
Benefits paid	(392)	(428)
Present value of scheme liabilities at end of period	5,333	6,198

Changes in the fair value scheme assets are as follows:

	2025	2024
	£'000	£'000
Market value of scheme assets at beginning of period	6,139	6,197
Return on assets, less interest included in income and expenditure	(431)	61
Administrative expenses	(29)	(23)
Contributions by College	28	21
Interest on plan assets	303	311
Benefits and expenses paid	(431)	(428)
Market value of plan assets at end of period	5,579	6,139

Actual return on plan assets

(127)	372
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The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2025	2024
Equities	50%	46%
Bonds and Cash	37%	42%
Property	13%	12%
	100%	100%

Analysis of the remeasurement of the net defined benefit liability recognised in Other Comprehensive Income (OCI) for the year ended 30 June 2025 is as follows:

	2025	2024
	£'000	£'000
Return on assets less interest included in Comprehensive Income & Expenditure	(431)	61
Expected less actual plan expenses	(2)	(2)
Experience gains and losses arising on plan liabilities	370	273
Changes in assumptions underlying the present value of plan liabilities	410	36
Change in non-recoverable surplus	(285)	-
Remeasurement of net defined benefit liability recognised in OCI	62	367

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2025

28 PENSION SCHEMES (CONT)

Movement in surplus/(deficit) during the years are as follows:

	2025	2024
	£'000	£'000
Net defined benefit liability at beginning of year	(59)	(405)
Contributions paid by the College	(31)	21
Recognised in Comprehensive Income & Expenditure	28	(42)
Actuarial gain/(Loss)	62	367
Net defined benefit liability at end of year	<u>-</u>	<u>(59)</u>

29 RELATED PARTY TRANSACTIONS

Owing to the nature of the College's operations and the composition of the College Council (or equivalent), it is inevitable that transactions will take place with organisations in which a member of the College Council may have an interest. All transactions involving organisations in which a member of the College Council may have an interest are conducted at arm's length and in accordance with the College's normal procedures.

The College maintains a register of interests for all College Council members and where any member of the College Council has a material interest in a College matter they are required to declare that fact.

During the year no fees or expenses were paid to Fellows in respect of their duties as Trustees.

Fellows are remunerated for teaching, research and other duties within the College. Fellows are billed for any private catering

The stipends paid to Trustees (see note 8) in the year are summarised in the table below:

		2025	2024
		Number	Number
£	£		
0	10,000	7	8
10,001	20,000	3	2
20,001	30,000	3	4
30,001	40,000	-	-
40,001	50,000	1	1
50,001	60,000	1	1
60,001	70,000	-	-
70,001	80,000	2	1
80,001	90,000		1
90,001	100,000	1	-
100,001	110,000	1	1
		<u>19</u>	<u>19</u>

The total Trustee stipends were £581k (2024: £554k).

29 RELATED PARTY TRANSACTIONS (CONT)

The Trustees were also paid other taxable benefits (including associated employer National Insurance and employer contributions to pensions) which totalled £111k for the year (2024: £127k).

The College has a number of trading subsidiary undertakings which are consolidated into these accounts. All subsidiary undertakings are 100% owned by the College and are registered and operating in England and Wales.

The College has taken advantage of the exemption within section 33 of FRS 102 not to disclose transactions with wholly owned group companies that are related parties.

30 GROUP STRUCTURE

The College has 3 fully owned subsidiaries:

The Møller Institute Ltd	- Residential and Day Conferences
Churchill Conferences Ltd	- Residential and Day Conferences
Churchill Residences II Ltd	- Residential Construction (dormant throughout the year)

The activities of the Møller Institute Ltd, Churchill Conferences and Churchill Residences II Ltd have been consolidated with those of the College.

	2025	2024
Turnover	£'000	£'000
The Møller Institute Ltd	5,910	5,962
Churchill Conferences Ltd	1,473	1,620
Churchill Residences II Ltd	Nil	Nil
Net Assets		
The Møller Institute Ltd	7,368	7,543
Churchill Conferences Ltd	11	11
Churchill Residences II Ltd	Nil	Nil

Accounts

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

Charity Registration Number: 1137476

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE
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FOR THE YEAR ENDED 30 JUNE 2024

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CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 30 JUNE 2024

Legal Name	Churchill College in the University of Cambridge
Address	Churchill College, Storey's Way, Cambridge, CB3 0DS
Charity Registration Number	1137476
VAT Registration Number	GB 732 155 751

Trustees

The Trustees of the College are the members of the College Council. The Trustees who served from 1 July 2023 until the signing of these accounts are:

Master	Prof Dame Athene Donald <i>to 30/09/24</i>	Prof S Peacock <i>from 01/10/24</i>
Vice-Master	Dr A Barbrook	
Senior Tutor	Dr R Monson	
Bursar	Mrs T M James	
Senior Postgraduate Tutor	Dr M Kilkeny <i>to 30/09/23</i>	Dr A Lockhart <i>from 01/10/23</i>
MCR Representatives	Mr R McCoy <i>to 01/12/23</i> Ms S Tichaud-Dominguez <i>to 30/07/23</i> Ms S Robinson <i>from 01/01/24</i>	Mr K Heal <i>from 01/10/23 to 01/12/23</i> Mr S Agui-Salcedo <i>from 01/01/24 to 23/24/24</i> Mr A Russell <i>from 23/04/24</i>
JCR Representatives	Ms S Pearce <i>to 30/07/23</i> Ms S Syposz <i>to 30/07/23</i> Mr C Hoare <i>from 01/10/24</i>	Ms S McRae <i>from 01/10/23 to 30/09/24</i> Ms S Hughes <i>from 01/10/23 to 30/09/24</i> Ms F Locks <i>from 01/10/24</i>
Staff Members	Ms E Davis <i>to 31/12/23</i> Mrs R Cresswell	Mrs M Goodship <i>from 01/01/24</i>
Fellows	Dr C Hicks Dr D Liang Prof B Loewe Dr C McEniery Dr J Padley Dr B Reddy <i>to 01/12/23</i>	Prof M Kramer <i>to 30/09/23</i> Mr A Reid <i>to 30/09/23</i> Prof Ross Anderson <i>from 01/10/23 to 01/12/23</i> Prof Sir John Aston <i>from 01/10/23</i> Dr J Toner <i>from 01/01/24</i> Dr J Akroyd <i>from 01/01/24</i>

Senior Officers

Master	Prof Dame Athene Donald	
Vice-Master	Dr A Barbrook	
Senior Tutor	Dr R Monson	
Bursar	Mrs T M James	
Senior Postgraduate Tutor	Dr M Kilkeny <i>to 30/09/23</i>	Dr A Lockhart <i>from 01/10/23</i>

Principal Advisers

Auditors	Bankers	
Price Bailey LLP	Lloyds Bank	CCLA Investment Management Ltd
Tennyson House	3 Sidney Street	One Angel Lane
Cambridge Business Park	Cambridge	London
Cambridge, CB3 0WZ	CB2 3HG	EC4R 3AB

Investment Fund and Property Managers

Comgest GEM Plus Fund	Hawksbill Investors Ltd	Lindsell Train Global Funds
Evenlode Global Equity	Heronbridge Investment	
Fundsmith LLP	LGT Capital Partners	

Legal Advisers

Mills & Reeve LLP	Hewitsons LLP	Greenwoods GRM LLP
Botanic House	Shakespeare House	Compass House, Vision Park
98-100 Hills Road	42 Newmarket Road	Impington, Histon
Cambridge, CB2 1PH	Cambridge, CB5 8EP	Cambridge, CB24 9AD

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW

FOR THE YEAR ENDED 30 JUNE 2024

Background

Churchill College received its Royal Charter in 1960 and is a national and Commonwealth memorial to Sir Winston Churchill. The College is an autonomous, self-governing body of scholars and is one of the thirty one Colleges within the University of Cambridge. Under the College Statutes, “the students of the College shall comprise Undergraduate and Advanced Students, of whom approximately one-third shall be Advanced Students”. The Statutes also state that approximately 70% of all Undergraduates should be studying subjects in the fields of science or technology. These two statutes are fundamental to the distinct, unique nature of the College. This diversity is integral to the College’s mission of reaching out to the wider world in academia, education, technology, business, the arts and politics. Churchill continues to be distinguished by its high numbers of students from “widening participation” or international backgrounds, and of older students with families as well as its relaxed, informal and friendly atmosphere.

The College is a registered Charity and its registered charity number is 1137476.

Aims and Objectives of the College

The charitable objectives of the College are:

- 1) To advance education, learning and research especially in the field of science and technology.
- 2) To provide a College wherein members of the University of Cambridge may work for degrees in the University, or may carry out post-graduate studies or other special studies at Cambridge.

Public Benefit

The College provides, in conjunction with the University of Cambridge, an education for some 900 undergraduate and graduate students which is recognised internationally as being of the highest standard. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society. In particular, the College provides:

- teaching facilities and individual or small-group supervision, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at the College.

In addition, through the Møller Institute, the College provides courses to develop management knowledge and skills and leadership training for the private, public and professional service sectors from around the world.

The College advances research through:

- providing Research Fellowships to outstanding academics at the early stages of their careers, which enables them to develop and focus on their research in this formative period before they undertake the full teaching and administrative duties of an academic post; there were 5 stipendiary early career research fellows in the College for all or part of the academic year 2023/24;
- a scheme to provide a collegiate base for 10 post-doctoral By-Fellows each year, for a three-year duration. There were 44 post-doctoral By-Fellows in post for all or part of 2023/24;
- supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials;
- encouraging visits from outstanding senior academics from abroad;

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

- encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means;
- supporting students through the provision of £1.3 million (2023: £1.4m) in grants, bursaries and studentships and a further £29k (2023: £30k) through prizes and scholarships;
- the College's own resources, a total subsidy of over £2.4 million (2023: £2.2m) on the provision of education;
- the Churchill Archives Centre providing facilities for anyone wishing to study the papers in its collection (if allowed under government rules). There are research fellowships, tied to work in the Archives Centre, and the Centre organises lectures, symposia and exhibitions open to members of the public; and
- maintaining an extensive Library, so providing a valuable resource for students and Fellows of the College, members of other Colleges and the University of Cambridge more widely.

The College also extends the use of its facilities to the local community and community organisations and participates generously in hosting programmes to bring talented young people from poorer backgrounds to Cambridge.

Funding

The College has several sources of income including fees, catering and accommodation income from students, donations, investment income and income from conference activities. As the College's income from students is not sufficient to fund the educational costs of the College, the College is reliant on its conference business as well as donations to meet its regular financial needs. The College has issued bonds totalling £24m which are due for repayment between 2043 and 2057.

Widening Participation

Churchill College aims to receive applications from the best Undergraduate students, irrespective of the background they come from. The Schools Liaison team works closely with schools and colleges to reach out to such applicants and ensure they get the best possible information about what Churchill College can offer and the admissions process.

Churchill's schools and colleges liaison work is particularly concentrated in South Wales, Surrey, Sussex, and the London boroughs of Croydon, Merton, and Sutton, which are the UK areas for which Churchill College has outreach responsibility under the provision of Cambridge's Area Links Scheme.

Achievements and Performance

The results for the academic year 2023/24 were finalised on time this year – in July. Churchill students have continued to perform strongly academically.

The College again attracted high numbers of undergraduate applications, with its recruitment efforts focussed on the maintained sector. The number of offers to state education students continued to remain high and increased slightly compared with last year, though the level of acceptances was slightly lower:

	2024	2023	2022	2021	2020	2019	2018
Applications	78.2%	83.3%	83.8%	83.2%	85.1%	81.6%	83.3%
Offers	78.2%	77.8%	80.7%	76.5%	76.5%	71.4%	76.6%
Accepted	75.8%	76.5%	79.8%	75.4%	76.2%	62.2%	76.5%

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

Archives Centre

The Centre celebrated its 50th anniversary during the year, with an open day for all members of the College community, an online exhibition project with Anglia Ruskin University students, and a major social media campaign. The 20th Roskill Lecture was given by Harriet Harman KC.

56 new accessions included recordings of the Groundbreakers project and the personal papers of female parliamentarians Kay Andrews, Harriet Harman, Patricia Hewitt and Margaret Hodge. Papers from Peter Higgs (Nobel Laureate in Physics), Valentine Lawford and his partner Horst P Horst (diplomat and fashion photographer, respectively), Warren Fisher (Head of the Home Civil Service) and Lord Haworth of Fisherfield (Labour party official and Life Peer) were also received. Collections processed during the year include Davidson Nicol's and Fenner Brockway, the "Member for Africa".

The Centre hosted a further two researchers from the University of Fort Hare in South Africa, as well as hosting four Archives By-Fellows. 427 researchers registered with the Centre and 9,171 files were issued in the reading rooms. Over 90,000 images were captured and supplied for researchers. The newly launched Archives Search online catalogue registered 20,107 new users. Fuller details are available in the Archives Centre's own annual report.

Work has begun, with a feasibility study carried out by Architype, to consider alternative expansion provisions to underpin the future growth of the Archives Centre.

Scope of the Financial Statements

In addition to the educational activities of the College, the consolidated accounts include the commercial activity of the College and, through its subsidiaries, the Møller Institute Ltd and Churchill Conferences Ltd. The surpluses from these operations are donated to the College under a Deed of Covenant and appear as donations in the College's income and expenditure statement. The figures below refer to the College rather than the consolidated accounts.

Financial Review

a) Surplus for the Year

The College Statement of Comprehensive Income and Expenditure (SOCIE) shows a surplus of £14.3m for the year, compared with a surplus of £10.8m in 2022/23. The SOCIE shows all movements in net assets from one year to the next and therefore includes donation income which has been received for the long-term benefit of the College, losses and gains on investments as well as other adjustments.

The College's management accounts show a surplus of £2.0m for 2023/24 compared with a surplus of £0.9m in 2022/23. The following table shows how the management accounts reconcile to the SOCIE:

	2023/24	2022/23
	£'000	£'000
Surplus/(Deficit) per Management accounts	1,970	947
FRS102 Accruals/Provisions (sabbaticals, unpaid holiday, fixed-term contracts)	-154	173
USS Pension scheme deficit recovery adjustment	1,993	269
Actuarial adjustment re CCFPS pension scheme	367	-409
Long term donations/investment income	4,308	3,182
Investment gains/(losses)	9,364	9,526
Investment in I&E drawn from investment gains	-3,504	-2,846
Surplus/(Loss) per SOCIE	14,344	10,842

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

The College's results for the year showed a significant increase in the management account surplus – which shows the College's regular income and expenditure but ignores income received for the long term. The increase was mainly attributable to improved returns from the Møller Institute from £1m in 2022/23 to £1.8m in 2023/24. This was partly due to payment of rent for the full year and partly due to increased turnover and profitability. The College's own commercial activities were also very successful in 2023/24 and expenditure, particularly on food costs, was well managed during a period of relatively high inflation and increasing staff costs.

The College's investments continued to perform well, with a valuation surplus of over £9m both this year and last year.

A significant change concerns the provision required in respect of the USS deficit recovery plan. This was a "refund" of £2m in 2023/24 compared with £0.3m in 2022/23. The actuarial valuation carried out in 2023 showed the USS fund is no longer in deficit. The £2m set aside as at 30 June 2023 in respect of the deficit recovery plan was therefore released during 2023/24. There was also an improvement in the CCFPS pension provision, with an actuarial gain in 2023/24 compared with a loss in 2022/23.

Although recruitment and retention of staff continued to be challenging in 2023/24, the College was able to fill vacancies and meet the staffing needs of its activities.

b) Academic Fees and Charges

These are primarily the tuition fees paid by or on behalf of students and they increased in total by 4.4% compared with 2022/23. There was a small reduction in fee-paying student numbers compared with last year, particularly undergraduate students. Other academic income includes income to support the Cambridge Bursary Scheme and the Winston Churchill Studentships.

c) Donations, New Endowments and Capital Grants

The total income received from donations was £6.5m compared with £4.7m in 2022/23. The College will receive gift aid payments, under Deeds of Covenant, from the Møller Institute of £1,200k and £157k from Churchill Conferences Ltd compared with £714k and £143k respectively in 2022/23.

Rent and service charges received from the Møller Institute of £558k are included in the figures for income from accommodation, catering and conferences compared with £275k for 2022/23.

The total contribution to College from the Møller Institute is this expected to be £1,758k compared with £993k for 2022/23.

d) Endowment and Investment Performance

The College's Amalgamated Investment Fund (AIF), which makes up c95% of the College's investments, delivered a return of 9.59% compared with a total return of 9.24% the previous year. The return is significantly below the College's benchmark return for the year of 15.39%. New funds of £10.5m were invested in the Amalgamated Investment Fund during the year, and £0.4m was withdrawn.

The College drew down a total of £5.7m in accordance with the agreed formula for smoothing total return from year to year compared with the drawdown of £5.0m the previous year. The drawdown per unit was 4.4% of the value at 30 June 2024 compared with 4.3% per unit as at 30 June 2023. The value of a unit in the AIF increased from £19.79 at 30 June 2023 to £20.73 at 30 June 2024.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

e) Conferences and Catering income

The use of the facilities and amenities of the College is maximised, particularly out of term time, by extending them to commercial clients, including learned societies, other academic institutions and community education, to provide revenue to cover the fixed costs of the College and to support academic endeavours.

f) Maintenance of Buildings

The College spent more than £2.7 million on capital projects during the year.

Major projects undertaken in 2023/24 included:

- Refurbishments of 36 Storey's Way - completion
- Refurbishment of 76 Storey's Way
- Refurbishment of 25 Rock Road
- Kitchen servery refurbishment
- Bill Brown Creative Workshops - completion
- Upgrade of BMS control panels
- Energy efficiency, generation and storage including installation of solar panels on South Court

g) Staff Costs and Pensions

Personnel costs as a whole (including related costs such as training, health and safety management, meals, recruitment) increased by 20.8%. This reflected the filling of vacancies and increased staffing to support the commercial activities of the College. Non-academic staff received cost of living increases of 3% in July 2023 and October 2023. This was in response to the high rate of inflation and cost of living pressures which were present during the year. Increments of circa 3% were also awarded to those who were eligible. In addition, the scheme which allows the awarding of discretionary increments to reflect excellent performance, was reinstated during the year.

The College continues to pay into the Combined Colleges Federated Pension Scheme which is now closed to Churchill staff for future service and to new members. The College operates an auto-enrolment pension scheme with NOW Pensions. Non-academic staff appointed since 2007 have been offered a defined contribution pension, with generous contributions from the College. It retains an independent consultant to advise staff on their options. The College also offers pre-retirement courses and spent £47k on staff training during the year, including access to a wide range of on-line training available for all staff to use.

Employer's contributions to the USS pension reduced from 21.6% to 14.5% on 1 January 2024. This reflects the improved actuarial valuation which shows the fund is no longer in deficit. The College's estimated share of the pension fund deficit recovery was £2.0m at 30 June 2023 and this was reduced to £Nil as at 30 June 2024.

Reserves Policy

The College intends to continue to pursue its objectives in perpetuity and has set a reserves policy which requires reserves to be maintained at a level which ensures that the core activity could be continued during a period of extreme financial difficulty.

The College's reserve policy is based on a risk identification approach. This requires an understanding of the income streams and their risk profile, the degree of commitment to expenditure and the overall risk environment in which the College operates.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

The College's reserves are made up of restricted funds, unrestricted funds and those unrestricted funds which the College has designated for a particular purpose. Some of the restricted reserves are permanent i.e. they cannot be spent. The College's reserves are primarily held in the form of operational assets and investments. The value of the College's unrestricted reserves is in excess of £142m though about £89m of this is in the form of operational assets (£96m for the group).

The College does not need to increase its unrestricted reserves or set a particular target of unrestricted funds to ensure that it can continue to operate through a particularly difficult financial period. However, the College does need to ensure that sufficient reserves can be converted to cash to finance its way through a period of extreme financial adversity and should identify the level of cash that could be required.

In order to identify an appropriate level of reserves, a risk based review of all income streams and areas of expenditure was carried out in 2018/19. This suggests that a reserve of between £5m and £7m is required to enable the College to continue with its core functions for at least 12 months during a period of particularly adverse financial circumstances.

The College is confident that it could achieve cash sums of between £5m and £7m, if required, through the sale of investment assets or residential properties.

The above policy takes into account the requirement to pay interest on the bonds issued by the College but not the capital repayments as these are not due for repayment until 2043 at the earliest. The reserve policy will be revised in 2028 to include the bond repayments i.e. 15 years prior to the date the first repayment is due.

The Archives Centre has limited reserves but is largely supported by a number of grant-making trusts, most established for that purpose.

Equal Opportunities

The College is committed to the principle and practice of equal opportunities and aims to be an equal opportunities employer. The College's employment policy seeks to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, ethnic origin, disability, age, class, colour, HIV/AIDS status, personal circumstances, sexual orientation or any other grounds that are unjustified in terms of equality of opportunities for all.

Employee Relations

The College consults regularly with its non-academic employees through various methods, both formally through the forum of its Staff Consultative Group and informally. Those holding academic positions are regularly consulted through Governing Body, a variety of College committees and, in particular, through membership of the College Council which meets regularly during term.

Principal risks and uncertainties

The College has a system in place to identify new risks regularly and to review and update the risk register. This will ensure that action can be taken to minimise the effects of those risks and uncertainties on the College. The risk register separately identifies strategic risks and operational risks, with clear identification of the responsible officer for each of the risks.

The risk register is reviewed and revised regularly. Great care has been taken to provide a safe environment for students, fellows and staff who live and work in College. The College's commercial activities have returned to their pre-pandemic levels and hence a very important income stream has been reinstated. The College continues to offer hybrid events and bookings, using the equipment and expertise acquired during the pandemic. The pipeline for events in 2024/25 is very positive.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

Other risks and uncertainties that are currently being experienced include disruption and shortages of supplies of certain foods and fuel and to staffing pressures, particularly in hospitality. The College has seen a peak of higher gas prices, having had relatively low exposure to this last year as the majority of its supply was on a fixed price basis.

Plans for the Future

The College's primary objective is to continue to offer excellent teaching and research opportunities whilst maintaining the wellbeing of students, Fellows and staff.

The College continues to improve and maintain its buildings. Major projects planned for 2024/25 include:

- Refurbishment of 76 Storey's Way – completion
- Refurbishment of 53 Oxford Road
- Replacement of Bike Shed roof and improved cycle storage provision
- Continued improvements re energy efficiency, generation and storage
- Master-plan for the College site, including Churchill road
- Refurbishment of Sheppard Flats

The College said farewell to Prof Dame Athene Donald during Easter Term 2024, following the completion of 10 years as Master of the College. Prof Sharon Peacock was appointed as the 8th Master of Churchill College on 1 October 2024.

Corporate Governance

1. The following statement is provided by the College Council (the Trustees) to enable readers of the financial statements to obtain a better understanding of the arrangements in the College for the management of its resources and for audit.
2. The College is a registered charity (registered number 1137476) and subject to regulation by the Charity Commission for England and Wales. The members of the College Council are the charity trustees and are responsible for ensuring compliance with charity law.
3. The College Council is advised in carrying out its duties by a number of committees including a Finance Committee, an Education Committee, a Tutorial Committee, an Estates Committee, a Health, Safety and Security Committee, an Audit and Risk Committee and an Investment Committee.
4. The principal officers of the College are the Master, Vice-Master, Bursar, Senior Tutor, and Senior Postgraduate Tutor.
5. It is the duty of the Audit and Risk Committee to keep under review the effectiveness of the College's internal systems of financial and other controls; to advise the College Council on the appointment of external auditors; to consider reports submitted by the auditors; to monitor the implementation of recommendations made by the auditors and to report any concerns to the Trustees.

Mr D Woods (external members) was Chairman from 1 January 2024, having taken over from Mr N Canetty-Clarke (external member). Mr Canetty-Clarke was replaced by Mr S Sattar. The elected members of the Governing Body are Professor D Ralph (who took over from Dr Green on 1 January 2024) and Prof Sir John Aston.

6. It is the duty of the Finance Committee to keep under review the financial affairs of the College and to advise the Council on all aspects of College financial policy including ensuring that changes of policy are made in the light of the Audit and Risk Committee's comments on the annual accounts.

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

Membership of the Finance Committee in 2023/24 included the Master, Vice-Master, Bursar, Senior Tutor, Senior Postgraduate Tutor, Professor D Coyle, Dr C McEniery, Professor T Minshall, Dr A Reid, Dr Toner, Professor A Webb, Mr N Canetty-Clarke (external member), Mr A Proctor (external member), Mr S Sattar (external member) and representatives of the JCR and MCR.

7. There is a Register of Interests of Trustees and of the senior administrative officers. On arrival, new Fellows of the College are required to register their interests and are encouraged to update the College when these change, as well as declaring in meetings at the appropriate agenda item. For all Committees of Council and Governing Body, declarations of interest are made systematically at meetings
8. The College's Trustees (members of the College Council) during the year and to the date of signing these accounts are set out on page 2.

Statement of Internal Control

The College Council is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the public and other funds and assets for which it is responsible, in accordance with the College's Statutes.

1. The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it therefore provides reasonable but not absolute assurance of effectiveness.
2. The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process was in place for the year ended 30 June 2024 and up to the date of approval of the financial statements.
3. The Council is responsible for reviewing the effectiveness of the system of internal control. The following processes have been established:
 - An approval matrix for purchasing and authorisation of actual expenditure;
 - Guidelines for limits on personal expenses;
 - Countersigning of claims by Heads of Departments and checking by accounts staff before payment;
 - Double signatures on all transactions over £20,000 by whichever means of payment;
 - Stock checks on vulnerable items on a regular basis;
 - On site security and limited access to vulnerable items.
4. The Council's review of the effectiveness of the system of internal control is informed by the work of the various Committees, Bursar, principal officers and senior staff, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports and by the Audit Committee.



Mrs T M James
Bursar

Date: 26 November 2024

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

RESPONSIBILITIES OF THE COLLEGE COUNCIL

FOR THE YEAR ENDED 30 JUNE 2024

Statement of Responsibilities of the College Council

The College Council is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom, Generally Accepted Accounting Practice) including FRS102 “The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland” and “Statement of Recommended Practice: Accounting for Further and Higher Education”.

The College’s Statutes and the Statutes and Ordinances of the University of Cambridge require the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing these financial statements, the Council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in operation.

The Council is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council is responsible for the maintenance and integrity of the corporate and financial information included on the College’s website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Mrs T M James
Bursar

Date: 26 November 2024

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2024

Opinion

We have audited the financial statements of Churchill College (the 'College') and its subsidiaries (the 'group') for the year ended 30 June 2024 which comprise the Consolidated Statement of Comprehensive Income and Expenditure, the Consolidated Statement of Changes in Reserves, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and College's affairs as at 30 June 2024, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or College's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report of the College Council, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2024

rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the report of the College Council; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the College Council

As explained more fully in the trustees' responsibilities statement set out on page 11, the trustees (College Council) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the College or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the College and how it operates and considered the risk of the College not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2024

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness.
- We reviewed key authorisation procedures and decision making processes for any unusual or one-off transactions.
- We reviewed minutes of Finance, College Council and Investment Committee meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the College regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place including a review of the risk register and reporting to the College Council.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the College Council and Governing Body, in accordance with College's statutes, the Statutes of the University of Cambridge and part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the College trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College Council and Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.



Price Bailey LLP
Chartered Accountants and Statutory Auditors

Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 13 December 2024

Price Bailey LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 30 JUNE 2024

Basis of Preparation

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge, using the Recommended Cambridge College Accounts (RCCA) format; and applicable United Kingdom Accounting Standards, including Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education issued in 2019.

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in note 7.

The College is a public benefit entity and therefore has applied the relevant public benefit requirement of the applicable UK laws and accounting standards.

The functional and presentational currency of the College is GBP. The level of rounding applied is to the nearest £000.

Going concern

The College therefore expects to continue as a going concern for the foreseeable future. There are no material uncertainties that may cast significant doubt about the College's ability to continue as a going concern and accordingly the financial statements have been prepared on a going concern basis.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, modified in respect of the treatment of investments which is included at valuation.

Basis of Consolidation

The consolidated financial statements include the College and its wholly owned subsidiary undertakings:

- The Møller Institute Limited, whose principal activity is the provision of facilities for residential training courses and day courses, and the delivery of executive education programmes.
- Churchill Conferences Limited, whose principal activity is the provision of residential and day conference facilities.
- Churchill Residences II Limited, which develops property on the College site on behalf of the College. This company is dormant.

Details of the subsidiary undertakings are set out in note 30.

Intra-group balances are eliminated on consolidation. The consolidated financial statements do not include the activities of student societies (as these are separate bodies in which the College has no financial interest and over whose policy decisions it has no control).

Recognition of income

a. Academic Fees

Academic fees are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The costs of any fees waived or written off by the College are included as expenditure.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

b. Grant Income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

c. Donations and Endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer. Donations and endowments with restrictions are classified as restricted reserves with additional disclosure provided within the notes to the accounts.

There are four main types of donations and endowments with restrictions:

1. Restricted donations – the donor has specified that the donation must be used for a particular objective;
2. Unrestricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College;
3. Restricted expendable endowments – the donor has specified a particular objective and the College can convert the donated sum into income; and
4. Restricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income.

d. Legacy Accounting

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which the College is aware that probate has been granted and either: the estate has been finalised, final estate accounts have been received and notification has been made by the executor(s) to the College that a distribution will be made, or when a notification has been made by the executors(s) to the College of an intention to make a distribution prior to the end of the financial year and subsequently that distribution is received from the estate after the year end. Where legacies have been notified to the College, or the College is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

e. Investment Income and Change in Value of Investment Assets

Investment income and change in value of investment assets is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms or other restrictions applied to the individual endowment fund.

f. Total Return

The Endowment is invested on a Total Return basis. The total actual income and gains/losses in the year are taken to a reserve, from which the planned Endowment drawdown is released to the Income and Expenditure account. The remaining balance of the Total Return, after deducting the drawdown, is accumulated within reserves as set out in Note 19.

g. Other Income

Income is received from a range of activities including accommodation, catering conferences and other services rendered. Income is recognised in the period in which the related goods or services are delivered.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

h. Cambridge Bursary Scheme

In 2023/24, payment of the Cambridge Bursaries to eligible students was made directly by the Student Loans Company (SLC). As a consequence, the College reimbursed the SLC for the full amount paid to their eligible students and the College subsequently received a contribution from the University of Cambridge towards this payment.

The net payment of £195k is shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

Income	£152k
Expenditure	£347k

Foreign Currency Translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contracts, at contract rates. The resulting exchange differences are dealt with in the determination of the comprehensive income and expenditure for the financial year.

Tangible fixed assets

a. Land and buildings

Fixed assets are stated at deemed cost less accumulated depreciation and accumulated impairment losses.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the College.

Freehold buildings are depreciated on a straight line basis over their expected useful economic life of 60 years. Freehold land is not depreciated as it is considered to have an indefinite useful life.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred. They are not depreciated until they are brought into use.

b. Furniture, fittings and equipment

Furniture, fittings and equipment costing less than £20,000 per individual item or group of related items is written off in the year of acquisition. All other assets are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings	10% - 20% per annum
Motor vehicles and general equipment	10% - 20% per annum
Computer equipment	10% - 33% per annum

c. Leased assets

Leases in which the College assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of finance leases are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less accumulated impairment losses. Lease payments are accounted for as described below.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

d. Heritage Assets

The College holds and conserves a number of collections, exhibits, artefacts and other assets of historical, artistic or scientific importance. Heritage assets acquired before 1 August 2014 have not been capitalised since reliable estimates of cost or value are not available on a cost benefit basis, and also the volume of items and valuation issues mean that it is neither practical nor beneficial to identify and value them. Acquisitions since 1 August 2014 and valued at over £500k are capitalised and recognised in the Balance Sheet at the cost or, where the assets are donated, at valuation on receipt of these assets where such a cost or valuation is reasonably obtainable.

Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material. Expenditure which is required to preserve or prevent further deterioration of individual items within the heritage assets is recognised in the Income and Expenditure Account when it is incurred. Operational assets are those that the College uses in the course of meeting its charitable purposes of education, religion, learning, and research. Once an asset has been classified as an operational asset it is not reclassified as a heritage asset.

Debtors

Short term debtors are measured at transaction price, less impairment.

Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price.

Financial Instruments

The College has elected to adopt Sections 11 and 12 of FRS 102 in respect of the recognition, measurement and disclosure of financial instruments. Financial assets and liabilities are recognised when the College becomes party to the contractual provision of the instrument and they are classified according to the substance of the contractual arrangements entered into.

A financial asset and a financial liability are offset only when there is a legally enforceable right to set off the recognised amounts and an intention either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Basic financial assets include trade and other receivables, cash and cash equivalents and investments in commercial paper (i.e. deposits and bonds). These assets are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest rate method. Financial assets are assessed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Comprehensive Income.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

For financial assets carried at amortised cost the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows, discounted at the asset's original effective interest rate. Other financial assets, including investments in equity instruments, which are not subsidiaries or joint ventures, are initially measured at fair value which is typically the transaction price. These assets are subsequently carried at fair value and changes in fair value at the reporting date are recognised in the Statement of Comprehensive Income. Where the investment in equity instruments is not publicly traded and where the fair value cannot be reliably measured, the assets are measured at cost less impairment. Investments in property or other physical assets do not constitute a financial instrument and are not included.

Financial assets are de-recognised when the contractual rights to the cash flows from the asset expire or are settled or substantially all of the risks and rewards of ownership are transferred to another party.

Financial Liabilities

Basic financial liabilities include trade and other payables, bank loans and intergroup loans. These liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Derivatives, including forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date the derivative contract is entered into and are subsequently re-measured at their fair value at the reporting date. Changes in the fair value of derivatives are recognised in the Statement of Comprehensive Income in finance costs or finance income as appropriate, unless they are included in a hedging arrangement.

To the extent that the College enters into forward foreign exchange contracts which remain unsettled at the reporting date the fair value of the contracts is reviewed at that date. The initial fair value is measured as the transaction price on the date of inception of the contracts. Subsequent valuations are considered on the basis of the forward rates for those unsettled contracts at the reporting date. The College does not apply any hedge accounting in respect of forward foreign exchange contracts held to manage cash flow exposures of forecast transactions denominated in foreign currencies.

Financial liabilities are de-recognised when the liability is discharged, cancelled, or expires.

Investments

Fixed asset investments are included in the balance sheet at fair value, except for investments in subsidiary undertakings which are stated in the College's balance sheet at cost and eliminated on consolidation. Investments that are not listed on a recognised stock exchange are carried at historical cost less any provision for impairment in their value/market value.

Stocks

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Taxation

The College is a registered charity (number 1137476) and also a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Sections 478 to 488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

Contribution under Statute G,II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The College may from time to time be eligible for such grants. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's assets as at the end of the previous financial year.

Pension schemes

a) Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

b) CCFPS

The College is also a member of the multi-employer defined benefits scheme, the Cambridge Colleges' Federated Pension scheme. The Churchill College section closed for accrual on 31 March 2007 when all active members were made deferred. The fund is valued every three years by a professionally qualified independent actuary. In the intervening years, the actuary reviews the progress of the scheme.

Reserves

Reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold in perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

Critical Accounting Estimates and Judgements

The preparation of the College's accounts requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities, income and expenses. These judgements, estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The resulting accounting estimates will, by definition, seldom equal the related actual results.

Management consider the areas set out below to be those where critical accounting judgements have been applied and the resulting estimates and assumptions may lead to adjustments to the future carrying amounts of assets and liabilities.

Income recognition – Judgement is applied in determining the value and timing of certain income items to be recognised in the accounts. This includes determining when performance related conditions have been met and determining the appropriate recognition timing for donations, bequests and legacies. In general, the later are recognised when at the probate stage.

Useful lives of property, plant and equipment – Property, plant and equipment represent a significant proportion of the College's total assets. Therefore, the estimated useful lives can have a significant impact on the depreciation charged and the College's reported performance. Useful lives are determined at the time the asset is acquired and reviewed regularly for appropriateness. The lives are based on historical experiences with similar assets, professional advice and anticipation of future events. Details of the carrying values of property, plant and equipment are shown in note 9.

Recoverability of debtors – The provision for doubtful debts is based on the College's estimate of the expected recoverability of those debts. Assumptions are made based on the level of debtors which have defaulted historically, coupled with current economic knowledge. The provision is based on the current situation of the customer, the age profile of the debt and the nature of the amount due.

Management are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the accounts.

A deficit recovery plan was put in place as part of the 2020 valuation, which required payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate would increase to 6.3%. As set out in note 16, no deficit recovery plan was required under the 2023 valuation because the scheme was in surplus on a technical provisions basis. The institution was no longer required to make deficit recovery contributions from 1 January 2024 and accordingly released the outstanding provision to the profit and loss account. Further details are set out in note 28.

All other accounting judgements and estimates are detailed under the appropriate accounting policy.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2024

		2024				2023			
CONSOLIDATED		Unrestricted	Restricted	Endowment	Total	Unrestricted	Restricted	Endowment	Total
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
INCOME	Note								
Academic Fees and Charges	1	4,395	313	-	4,708	4,146	338	-	4,485
Residence, Catering and Conferences	2	15,414	2	-	15,416	13,312	1	-	13,313
Endowment Return Transferred	3	3,958	1,755	(5,713)	-	3,549	1,413	(4,962)	-
Other Investment Income	3	395	-	2,209	2,604	116	-	2,116	2,232
Total Income before Donations and Endowments		24,162	2,071	(3,505)	22,728	21,123	1,752	(2,846)	20,029
Donations		419	787	-	1,205	577	511	-	1,089
New Endowments		1,183	2,869	5	4,058	-	2,242	5	2,247
Other Capital Donations for Assets		-	-	-	-	-	461	-	461
Total Income		25,764	5,727	(3,499)	27,991	21,700	4,966	(2,841)	23,825
EXPENDITURE									
Education	4	6,718	1,154	-	7,873	5,782	1,071	-	6,853
Residence, Catering and Conferences	5	15,334	211	-	15,545	13,720	3	-	13,724
Other Expenditure	6	954	1,242	-	2,196	1,037	953	-	1,990
Change in USS pension deficit recovery provision contributions	8,17	(2,048)	-	-	(2,048)	(226)	-	-	(226)
Contribution Under Statute G,II		44	-	-	44	32	-	-	32
Total Expenditure		21,003	2,607	-	23,609	20,345	2,027	-	22,372
Surplus/(Deficit) before other Gains and Losses		4,761	3,120	(3,499)	4,382	1,355	2,940	(2,841)	1,453
Gain on Investments		2,783	977	5,604	9,364	4,363	642	4,521	9,526
Surplus for the Year		7,544	4,097	2,105	13,746	5,717	3,582	1,680	10,979
Other Comprehensive Income									
Actuarial Loss in Respect of Pension Schemes	16	367	-	-	367	(409)	-	-	(409)
Total Comprehensive Income for the Year		7,911	4,097	2,105	14,113	5,308	3,582	1,680	10,570

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2024

COLLEGE		2024				2023			
		Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000	Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000
INCOME	Note								
Academic Fees and Charges	1	4,395	313	-	4,708	4,146	338	-	4,485
Residence, Catering and Conferences	2	9,785	2	-	9,788	8,083	1	-	8,084
Endowment Return Transferred	3	3,958	1,755	(5,713)	-	3,549	1,413	(4,962)	-
Other Investment Income	3	306	-	2,209	2,514	96	-	2,116	2,212
Total Income before Donations and Endowments		18,443	2,071	(3,505)	17,009	15,874	1,752	(2,846)	14,781
Donations		1,618	787	-	2,405	1,440	511	-	1,951
New Endowments		1,183	2,869	5	4,058	-	2,242	5	2,247
Other Capital Donations for Assets		-	-	-	-	-	461	-	461
Total Income		21,244	5,727	(3,499)	23,472	17,314	4,966	(2,841)	19,439
EXPENDITURE									
Education	4	6,718	1,154	-	7,873	5,782	1,071	-	6,853
Residence, Catering and Conferences	5	10,583	211	-	10,794	9,063	3	-	9,066
Other Expenditure	6	954	1,242	-	2,196	1,037	953	-	1,990
Change in USS pension deficit recovery provision contributions	8, 16	(2,048)			(2,048)	(226)			(226)
Contribution Under Statute G,II		44	-	-	44	32	-	-	32
Total Expenditure		16,252	2,607	-	18,859	15,688	2,027	-	17,714
Surplus/(Deficit) before other Gains and Losses		4,992	3,120	(3,499)	4,613	1,626	2,940	(2,841)	1,725
(Losses)/Gains on Investments		2,783	977	5,604	9,364	4,363	642	4,521	9,526
Surplus for the Year		7,775	4,097	2,105	13,977	5,989	3,582	1,680	11,251
Other Comprehensive Income									
Actuarial Loss in Respect of Pension Schemes	16	367	-	-	367	(409)	-	-	(409)
Total Comprehensive Income for the Year		8,142	4,097	2,105	14,344	5,580	3,582	1,680	10,842

CONSOLIDATED STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2024

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2023	134,643	24,121	37,412	196,176
Surplus from statement of comprehensive income and expenditure	7,544	4,097	2,105	13,746
Other Comprehensive Income	367	-	-	367
Balance at 30 June 2024	<u>142,554</u>	<u>28,218</u>	<u>39,517</u>	<u>210,288</u>

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2022	129,335	20,539	35,732	185,606
Surplus from statement of comprehensive income and expenditure	5,717	3,582	1,680	10,979
Other Comprehensive Income	(409)	-	-	(409)
Balance at 30 June 2023	<u>134,643</u>	<u>24,121</u>	<u>37,412</u>	<u>196,176</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2024

COLLEGE	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2023	134,123	24,121	37,412	195,656
Surplus from statement of comprehensive income and expenditure	7,775	4,097	2,105	13,977
Other Comprehensive Income	367	-	-	367
Balance at 30 June 2024	<u>142,266</u>	<u>28,218</u>	<u>39,517</u>	<u>210,000</u>

COLLEGE	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2022	128,543	20,539	35,732	184,814
Surplus from statement of comprehensive income and expenditure	5,989	3,582	1,680	11,251
Other Comprehensive Income	(409)	-	-	(409)
Balance at 30 June 2023	<u>134,123</u>	<u>24,121</u>	<u>37,412</u>	<u>195,656</u>

CONSOLIDATED BALANCE SHEET

AS AT 30 JUNE 2024

		Consolidated 2024	College 2024	Consolidated 2023	College 2023
	Note	£'000	£'000	£'000	£'000
Non-Current Assets					
Fixed Assets Assets	9	96,353	88,594	96,032	88,298
Investments	10	132,653	139,653	120,133	127,134
		<u>229,006</u>	<u>228,247</u>	<u>216,166</u>	<u>215,432</u>
CURRENT ASSETS					
Stock	11	705	678	689	659
Trade and Other Receivables	12	3,619	4,072	4,217	4,949
Cash and cash equivalents	13	6,921	4,954	7,575	4,839
		<u>11,245</u>	<u>9,704</u>	<u>12,481</u>	<u>10,448</u>
Creditors: Amounts Falling Due Within One Year	14	(5,661)	(3,650)	(5,931)	(3,685)
NET CURRENT ASSETS		<u>5,584</u>	<u>6,054</u>	<u>6,549</u>	<u>6,764</u>
Creditors: Amounts Falling Due After One Year	15	(24,242)	(24,242)	(24,141)	(24,141)
NET ASSETS EXCLUDING PENSION PROVISION		<u>210,348</u>	<u>210,059</u>	<u>198,574</u>	<u>198,054</u>
Pension Provision	16	(59)	(59)	(2,398)	(2,398)
NET ASSETS INCLUDING PENSION PROVISION		<u><u>210,288</u></u>	<u><u>210,000</u></u>	<u><u>196,176</u></u>	<u><u>195,656</u></u>
RESTRICTED RESERVES					
Income and Expenditure Reserves					
Endowment Reserve	17	39,517	39,517	37,412	37,412
Restricted Reserve	18	28,218	28,218	24,121	24,121
		<u>67,734</u>	<u>67,734</u>	<u>61,533</u>	<u>61,533</u>
UNRESTRICTED RESERVES					
Income and Expenditure Reserve					
Unrestricted		142,554	142,266	134,643	134,123
		<u>210,288</u>	<u>210,000</u>	<u>196,176</u>	<u>195,656</u>

The financial statements were approved by College Council on 26 November 2024 and signed on its behalf by:



Prof S Peacock
Master



Mrs T M James
Bursar

The notes on pages 28 to 49 form part of these accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2024

CONSOLIDATED	Note	2024 £'000	2023 £'000
Net Cash Inflow from Operating Activities	20	2,985	1,413
Cash Flows from Investing Activities	21	(2,836)	945
Cash Flows from Financing Activities	22	(803)	(803)
Increase/(Decrease) in Cash and Cash Equivalents in Year		(654)	1,555
Cash and Cash Equivalents at Beginning of Year		7,575	6,019
Cash and Cash Equivalents at End of Year		6,921	7,575

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

1 ACADEMIC FEES AND CHARGES

	2024	2023
	£'000	£'000
College Fees:		
Fee income received at the Publicly-funded Undergraduate rate	1,732	1,888
Fee income received at the Privately-funded Undergraduate rate	1,206	954
Fee income received at the Graduate rate	1,127	1,053
	<u>4,065</u>	<u>3,896</u>
Other Income	642	589
	<u>4,708</u>	<u>4,485</u>

2 INCOME FROM ACCOMMODATION, CATERING AND CONFERENCES

		Consolidated	College	Consolidated	College
		2024	2024	2023	2023
		£'000	£'000	£'000	£'000
Accommodation	College Members	6,178	6,178	5,019	5,246
	Conferences	4,055	1,070	4,888	588
	International Programmes	2,442	338	410	410
Catering	College Members	991	991	852	852
	Conferences	1,230	875	1,691	535
	International Programmes	521	335	452	452
		<u>15,416</u>	<u>9,788</u>	<u>13,313</u>	<u>8,084</u>

3 ENDOWMENT RETURN AND INVESTMENT INCOME

	2024	2023
	£'000	£'000
3a Analysis		
Total Return Contribution (see note 3b)	5,713	4,962
Interest	306	96
Less: Excess of Total Return over Investment Income Received	(3,505)	(2,846)
	<u>2,514</u>	<u>2,212</u>
COLLEGE		
Interest	90	20
	<u>2,604</u>	<u>2,232</u>
CONSOLIDATED		

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

3b Summary of Total Return

	2024	2023
	£'000	£'000
Income From:		
Quoted and Other Securities and Cash	2,209	2,116
	<u>2,209</u>	<u>2,116</u>
Gains/(Losses) on Endowment Assets		
Quoted and Other Securities	9,364	9,526
	<u>9,364</u>	<u>9,526</u>
Total Return for the Year	11,573	11,642
Total Return Transferred to Income and Expenditure Reserve (see note 3a)	(5,713)	(4,962)
Unapplied Total Return for Year Included within Statement of Comprehensive Income and Expenditure (see note 19)	<u>5,860</u>	<u>6,680</u>

4 EDUCATION EXPENDITURE

	College	College
	2024	2023
	£'000	£'000
Teaching	2,944	2,628
Tutorial	1,180	976
Admissions (Incl Access Grants)	1,434	1,451
Research	605	391
Scholarships and Awards	1,029	845
Other Educational Facilities	681	562
	<u>7,873</u>	<u>6,853</u>

5 ACCOMMODATION, CATERING, AND CONFERENCES EXPENDITURE

		Consolidated	College	Consolidated	College
		2024	2024	2023	2023
		£'000	£'000	£'000	£'000
Accommodation	College Members	6,773	6,773	5,722	5,722
	Conferences	3,381	837	3,219	548
	International Programmes	2,051	264	345	382
Catering	College Members	2,167	2,167	1,794	1,794
	Conferences	735	544	2,264	336
	International Programmes	437	209	380	283
		<u>15,545</u>	<u>10,794</u>	<u>13,724</u>	<u>9,066</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

6 OTHER EXPENDITURE	2024	2023
	£'000	£'000
Archives Centre	745	670
USS Pension Interest Charge	55	75
Bond & Loan Interest/Charges	803	803
Other	592	441
COLLEGE AND CONSOLIDATED	2,196	1,990

7a ANALYSIS OF 2023/24 EXPENDITURE BY ACTIVITY

	Staff Costs (Note 8)	Other Operating Expenses	Depreciation	Total
	£'000	£'000	£'000	£'000
CONSOLIDATED				
Education (Note 4)	4,046	3,334	493	7,873
Accommodation, Catering and Conferences (Note 5)	7,202	6,077	2,266	15,545
Other (Note 6) *	769	1,426	-	2,196
	12,017	10,838	2,758	25,613
COLLEGE				
Education (Note 4)	4,046	3,334	493	7,873
Accommodation, Catering and Conferences (Note 5)	4,485	4,428	1,882	10,794
Other (Note 6) *	769	1,426	-	2,196
	9,300	9,188	2,375	20,863

* Expenditure includes fundraising costs of £597k. This expenditure includes the cost of the alumni office.

7b ANALYSIS OF 2022/23 EXPENDITURE BY ACTIVITY

	Staff Costs (Note 8)	Other Operating Expenses	Depreciation	Total
	£'000	£'000	£'000	£'000
CONSOLIDATED				
Education (Note 4)	3,447	2,924	481	6,853
Accommodation, Catering and Conferences (Note 5)	6,318	5,173	2,233	13,724
Other (Note 6) *	693	1,296	-	1,990
	10,458	9,393	2,715	22,566
COLLEGE				
Education (Note 4)	3,447	2,924	481	6,853
Accommodation, Catering and Conferences (Note 5)	3,783	3,440	1,843	9,066
Other (Note 6) *	693	1,296	-	1,990
	7,924	7,661	2,324	17,909

* Expenditure includes fundraising costs of £520k. This expenditure includes the cost of the alumni office.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

7c Auditors Remuneration

	2024	2023
	£'000	£'000
Other Operating Costs include:		
Audit Fees payable to College's External Auditors	23	23
Audit Fees payable to Subsidiaries' External Auditors	19	13
	41	36

8a STAFF COSTS

	Academic	Non -	
	2024	Academic	Total
	£'000	2024	2024
		£'000	£'000
CONSOLIDATED 2023/24			
Staff Costs:			
Salaries	1,443	8,407	9,850
External Staff Costs	-	561	561
National Insurance	88	714	802
Pension Costs	219	682	901
Net change in USS deficit recovery provision (Note 17)	1,993	-	1,993
Subtotal of pension costs (Note 8b.)	(2,048)	(42)	(2,090)
	1,694	10,323	12,017

Based on the 2023 valuation of the Universities Superannuation Scheme (USS), the impact of the net change in the USS deficit recovery provision is a credit of £1,992,812 (2023: £269,082). This comprises a non-cash credit resulting from the change in assumptions, including the discount rate, of £1,988,937 (2023: £226,241) and cash contributions made to reduce the deficit in the year of £58,876 (2023: £117,710).

	Academic	Non -	
	2023	Academic	Total
	£'000	2023	2023
		£'000	£'000
CONSOLIDATED 2022/23			
Staff Costs:			
Salaries	2,175	6,341	8,516
External Staff Costs	228	232	460
National Insurance	191	561	752
Pension Costs	336	491	827
Net change in USS deficit recovery provision (Note 17)	269	-	269
Subtotal of pension costs (Note 8b.)	(344)	(21)	(365)
	2,855	7,604	10,458

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

8a STAFF COSTS (CONT)

	Academic 2024 £'000	Non - Academic 2024 £'000	Total 2024 £'000
COLLEGE 2023/24			
Staff Costs:			
Emoluments	1,443	5,987	7,430
External Staff Costs		561	561
Social Security Costs	88	521	609
Other Pension Costs	219	579	797
Net change in USS deficit recovery provision (Note 17)	1,993	-	1,993
Subtotal of pension costs (Note 8b.)	(2,048)	(42)	(2,090)
	1,694	7,605	9,300

	Academic 2023 £'000	Non - Academic 2023 £'000	Total 2023 £'000
COLLEGE 2022/23			
Staff Costs:			
Emoluments	2,175	4,048	6,223
External Staff Costs	228	232	460
Social Security Costs	191	374	564
Other Pension Costs	336	394	730
Net change in USS deficit recovery provision (Note 17)	269	-	269
Subtotal of pension costs (Note 8b.)	(344)	21	(323)
	3,199	5,069	7,924

Average Staff Numbers 2023/24	2024 Consolidated Average Number of Staff	2024 College Average Number of Fellows	2024 College Fellows Full- Time Equivalent	2024 College Average Number of Staff	2024 College Staff Full- Time Equivalent
Academic	106	106	24	-	-
Non-Academic	312	7	6	242	171
	418	113	30	242	171

Average Staff Numbers 2022/23	2023 Consolidated Average Number of Staff	2023 College Average Number of Fellows	2023 College Fellows Full- Time Equivalent	2023 College Average Number of Staff	2023 College Staff Full- Time Equivalent
Academic	104	104	24	-	-
Non-Academic - College	280	7	6	195	157
	384	111	30	195	157

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

8a STAFF COSTS (CONT)

The number of officers and employees who received emoluments in the following ranges was:

	Consolidated 2024	College 2024	Consolidated 2023	College 2023
£100,000 - £109,999	1	1	1	1
£110,000 - £119,999	1	1	1	1
£130,000 - £139,999	-	-	1	1
£140,000 - £149,999	1	1	1	-
£150,000 - £159,999	-	-	-	-
£160,000 - £169,999	1	-	-	-

Remuneration includes salary, employers national insurance contributions, employer's pension contributions plus any taxable benefits either paid, payable, or provided, gross of any salary sacrifice arrangements.

During the year remuneration paid to Trustees in their capacity as Key Management Personnel of the College was:

	Total 2024 £'000	Total 2023 £'000
Aggregate Remuneration	400	363

The key management personnel are the Master, the Vice-Master, Bursar, the Senior Tutor and the Senior Postgraduate Tutor. They have authority and responsibility for planning, directing and controlling the activities of the College. The aggregated remuneration paid to key management personnel consists of salary, employer's national insurance contributions, employer's pension contributions, plus any taxable benefits either paid, payable or provided, gross of any salary sacrifice arrangements.

8b PENSION COSTS

The total pension cost included in staff costs each year (see note 8a) was:

COLLEGE/CONSOLIDATED 2023/24	Employer contributions £'000	Provisions (Note 16) £'000	Total £'000
USS	361	(2,409)	(2,048)
CCFPS	42	-	42
Total	1,993	(2,409)	(2,006)

COLLEGE/CONSOLIDATED 2022/223	Employer contributions £'000	Provisions (Note 16) £'000	Total £'000
USS	(118)	(226)	(344)
CCFPS	21	-	21
Total	(96)	(226)	(323)

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

9 FIXED ASSETS

a Tangible Assets - Consolidated

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2023	93,252	2,823	9,619	8,248	21,623	135,566
Additions	1,335	-	923	614	-	2,871
Disposals	-	-	(163)	(517)	-	(680)
Cost at 30 June 2024	<u>94,587</u>	<u>2,823</u>	<u>10,379</u>	<u>8,345</u>	<u>21,623</u>	<u>137,757</u>
DEPRECIATION						
At 1 July 2023	24,564	-	2,555	5,670	6,745	39,534
Provided for the year	1,606	-	188	467	185	2,447
Eliminated on Disposal	-	-	(59)	(517)	-	(576)
Depreciation at 30 June 2023	<u>26,170</u>	<u>-</u>	<u>2,684</u>	<u>5,621</u>	<u>6,930</u>	<u>41,404</u>
NET BOOK VALUE						
At 30 June 2024	<u><u>68,418</u></u>	<u><u>2,823</u></u>	<u><u>7,695</u></u>	<u><u>2,724</u></u>	<u><u>14,693</u></u>	<u><u>96,353</u></u>
At 30 June 2023	<u><u>68,689</u></u>	<u><u>2,823</u></u>	<u><u>7,064</u></u>	<u><u>2,578</u></u>	<u><u>14,878</u></u>	<u><u>96,032</u></u>

The insured value of freehold land and buildings as at 30 June 2024 was £149m (2023: £138m).

The consolidated cost of freehold buildings consists of the costs incurred by the College less the surplus recorded in the accounts of Churchill Residences II Limited, a subsidiary undertaking, and eliminated on consolidation.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

9a Tangible Assets - College

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2023	93,592	2,823	9,619	4,388	11,105	121,527
Additions	1,335	-	923	517	-	2,775
Disposals	-	-	(163)	(452)	-	(615)
Cost at 30 June 2024	<u>94,927</u>	<u>2,823</u>	<u>10,379</u>	<u>4,453</u>	<u>11,105</u>	<u>123,687</u>
DEPRECIATION						
At 1 July 2023	24,625	-	2,555	2,163	3,886	33,229
Provided for the year	1,600	-	188	401	185	2,375
Eliminated on Disposal	-	-	(59)	(452)	-	(511)
Depreciation at 30 June 2023	<u>26,225</u>	<u>-</u>	<u>2,684</u>	<u>2,112</u>	<u>4,071</u>	<u>35,093</u>
NET BOOK VALUE						
At 30 June 2024	<u><u>68,702</u></u>	<u><u>2,823</u></u>	<u><u>7,695</u></u>	<u><u>2,341</u></u>	<u><u>7,034</u></u>	<u><u>88,594</u></u>
At 30 June 2023	<u><u>68,967</u></u>	<u><u>2,823</u></u>	<u><u>7,064</u></u>	<u><u>2,225</u></u>	<u><u>7,219</u></u>	<u><u>88,298</u></u>

9b Heritage Assets

The College holds and conserves certain collections, artefacts and other assets of historical, artistic or scientific importance.

As stated in the statement of principal accounting policies, heritage assets acquired since 1 July 1999 have been capitalised. However, as none have been acquired since this date the value of capitalised heritage assets is £Nil.

10 INVESTMENT ASSETS

	Consolidated 2024 £'000	College 2024 £'000	Consolidated 2023 £'000	College 2023 £'000
Balance at 1 July 2023	120,133	127,134	112,654	119,654
Additions	20,713	20,713	6,005	6,005
Disposals	(17,732)	(17,732)	(7,567)	(7,567)
Gain on Investment Valuation	9,364	9,364	9,526	9,526
Increase/(Decrease) in Cash Balances at Fund Managers	174	174	(484)	(484)
Balance as at 30 June 2024	<u><u>132,653</u></u>	<u><u>139,653</u></u>	<u><u>120,133</u></u>	<u><u>127,134</u></u>
Historic Cost	<u><u>99,733</u></u>	<u><u>106,733</u></u>	<u><u>89,282</u></u>	<u><u>96,283</u></u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

10 INVESTMENT ASSETS (CONT)

	Consolidated	College	Consolidated	College
	2024	2024	2023	2023
	£'000	£'000	£'000	£'000
Represented by:				
Quoted Securities - Equities	119,744	119,744	119,744	119,744
Investment in Subsidiary Undertakings	-	7,000	-	7,000
Cash Held for Reinvestment	389	389	389	389
	132,653	139,653	120,133	127,134

11 STOCKS

	Consolidated	College	Consolidated	College
	2024	2024	2023	2023
	£'000	£'000	£'000	£'000
Fellows Wine Cellar	642	642	619	619
Other Stocks	63	36	69	40
	705	678	689	659

12 TRADE AND OTHER RECEIVABLES

	Consolidated	College	Consolidated	College
	2024	2024	2023	2023
	£'000	£'000	£'000	£'000
Trade Debtors	1,048	187	1,016	271
Members of the College	290	290	343	343
Amounts due from Subsidiary Undertakings	-	1,648	-	1,570
Prepayments and Accrued Income	428	94	264	171
Other	1,852	1,852	2,595	2,595
	3,619	4,072	4,217	4,949

13 CASH AND CASH EQUIVALENTS

	Consolidated	College	Consolidated	College
	2024	2024	2023	2023
	£'000	£'000	£'000	£'000
Bank Deposits	4,101	4,101	4,126	4,126
Current Accounts and in Hand	2,820	853	3,449	714
	6,921	4,954	7,575	4,839

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	Consolidated 2024 £'000	College 2024 £'000	Consolidated 2023 £'000	College 2023 £'000
Trade Creditors	1,156	572	1,381	769
Members of the College	567	567	620	620
University Fees	613	613	539	539
Contribution to Colleges Fund	44	44	32	32
Social Security and other Taxation payable	507	405	531	425
Other	2,774	1,450	2,828	1,299
	5,661	3,650	5,931	3,685

15 CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	Consolidated 2024 £'000	College 2024 £'000	Consolidated 2023 £'000	College 2023 £'000
Other Creditors	242	242	141	141
College Bonds	24,000	24,000	24,000	24,000
	24,242	24,242	24,141	24,141

During 2013/14 the College issued a long term bond of £11m. Tranche 1 is for £6,360k and interest is charged at 4.40%. Tranche 2 is for £4,640k and interest is charged at 4.45%. £3,533k is due for repayment in October 2043, £4,640k is due for repayment in January 2044 and the remaining £2,827k is to be repaid in October 2053.

The College issued a second bond in 2017/18 for £13m. Interest is charged at 2.42% and the bond is due to be repaid in October 2057.

16 PENSION PROVISIONS

Pension Provision 2023/24	USS 2024 £'000	CCFPS 2024 £'000	Total 2024 £'000
Balance at 1 July 2023	1,993	405	2,398
Movement in the year:			
Contributions paid by the College		(21)	(21)
Finance cost	55	42	97
Actuarial (gain)/loss recognised in Statement of Comprehensive Income and Expenditure	-	(367)	(367)
Net change in underlying assumptions (Note 8)			
Change in underlying assumptions	(1,989)	-	(1,989)
USS deficit contributions payable	(59)	-	(59)
Balance as at 30 June 2024		59	59

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

16 PENSION PROVISIONS (CONT)

	USS	CCFPS	Total
Pension Provision 2022/23	2023	2023	2023
	£'000	£'000	£'000
Balance at 1 July 2023	2,262	-	2,262
Movement in the year:			
Contributions paid by the College	-	(21)	(21)
Finance cost	75	17	92
Actuarial (gain)/loss recognised in Statement of Comprehensive Income and Expenditure	-	409	409
Net change in underlying assumptions (Note 8)			
Change in underlying assumptions	(226)	-	(226)
USS deficit contributions payable	(118)	-	(118)
Balance as at 30 June 2023	1,993	405	2,398

17 ENDOWMENT RESERVE

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2023/24

	Restricted Permanent	Unrestricted Permanent	Total 2024
	£'000	£'000	£'000
Balance at 1 July 2023	18,925	18,488	37,412
New Endowments Received	5	-	5
Capital withdrawn	-	(3,505)	(3,505)
	5	(3,505)	(3,499)
Increase in Market Value of Investments	893	1,207	2,100
Plus: Capital withdrawn to Income	-	3,505	3,505
	893	4,711	5,604
Balance as at 30 June 2024	19,823	19,694	39,517

Analysis by Type of Purpose

	Restricted Permanent	Unrestricted Permanent	Total 2024
	£'000	£'000	£'000
Archives	10,952	-	10,952
Bursary	476	-	476
Endowment	88	-	88
Fellowship	555	-	555
JRF	2,856	-	2,856
Library	316	-	316
Other	6	-	6
Prize	52	-	52
Studentship/Scholarship	4,404	-	4,404
Travel Funds	118	-	118
Corporate Capital	-	19,694	19,694
	19,823	19,694	39,517

Analysis by Asset

Investments	19,823	19,694	39,517
	19,823	19,694	39,517

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

17 ENDOWMENT RESERVE (CONT)

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2022/23	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2023 £'000
Balance as at 1 July 2022	18,078	17,654	35,732
New Endowments Received	5	-	5
Capital withdrawn	-	(2,846)	(2,846)
	<u>5</u>	<u>(2,846)</u>	<u>(2,841)</u>
Increase in Market Value of Investments	842	834	1,675
Plus: Capital withdrawn to Income	-	2,846	2,846
	<u>842</u>	<u>3,680</u>	<u>4,521</u>
Balance as at 30 June 2023	<u>18,925</u>	<u>18,488</u>	<u>37,412</u>

Analysis by Type of Purpose	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2023 £'000
Archives	10,453	-	10,453
Bursary	450	-	450
Endowment	84	-	84
Fellowship	529	-	529
JRF	2,737	-	2,737
Library	301	-	301
Other	6	-	6
Prize	50	-	50
Studentship/Scholarship	4,202	-	4,202
Travel Funds	113	-	113
Corporate Capital	-	18,488	18,488
	<u>18,925</u>	<u>18,488</u>	<u>37,412</u>

Analysis by Asset			
Investments	18,925	18,488	37,412
	<u>18,925</u>	<u>18,488</u>	<u>37,412</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

18 RESTRICTED RESERVES

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2023/24	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2024 £'000
Balance at 1 July 2023				
Capital	1,810	-	11,510	13,319
Accumulated Income	-	10,801	-	10,801
	<u>1,810</u>	<u>10,801</u>	<u>11,510</u>	<u>24,121</u>
New Grants	-	-	315	315
New Donations	-	787	4,053	4,839
Endowment Return Transferred		866	889	1,755
Expenditure	-	(1,021)	(2,769)	(3,790)
Increase in Market Value of Investments	-	716	261	977
Balance as at 30 June 2024	<u>1,810</u>	<u>12,149</u>	<u>14,259</u>	<u>28,218</u>
Balance as at 30 June 2024				
Capital	1,810	-	14,259	16,068
Accumulated Income	-	12,149	-	12,149
CONSOLIDATED/COLLEGE	<u>1,810</u>	<u>12,149</u>	<u>14,259</u>	<u>28,218</u>

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2024 £'000
Archives	-	1,871	538	2,409
Building	1,810	29	193	2,031
Bursary	-	3,740	3,977	7,717
Development Office	-	182	235	417
Endowment	-	46	213	260
Fellowship	-	1,589	1,611	3,200
JRF	-	901	135	1,036
Library	-	90	9	100
Other	-	783	4,179	4,963
Prize	-	103	141	244
Research Funds	-	62	188	250
Studentship/Scholarship	-	2,593	2,798	5,391
Travel Funds	-	159	42	201
	<u>1,810</u>	<u>12,149</u>	<u>14,259</u>	<u>28,218</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

18 RESTRICTED RESERVES (CONT)

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2022/23	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2023 £'000
Balance as at 1 July 2022				
Capital	1,363	-	9,219	10,582
Accumulated Income	-	9,956	-	9,956
	<u>1,363</u>	<u>9,956</u>	<u>9,219</u>	<u>20,539</u>
New Grants	-	-	339	339
New Donations	461	511	2,242	3,214
Endowment Return Transferred		802	612	1,413
Expenditure	(14)	(905)	(1,108)	(2,027)
Increase in Market Value of Investments	-	436	206	642
Balance as at 30 June 2023	<u>1,810</u>	<u>10,801</u>	<u>11,510</u>	<u>24,121</u>
Balance as at 30 June 2023				
Capital	1,810	-	11,510	13,319
Accumulated Income	-	10,801	-	10,801
CONSOLIDATED/COLLEGE	<u>1,810</u>	<u>10,801</u>	<u>11,510</u>	<u>24,121</u>

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2023 £'000
Archives	-	1,837	516	2,354
Building	1,810	32		1,842
Bursary	-	2,884	3,543	6,427
Development Office	-	182	225	407
Endowment	-	42	204	246
Fellowship	-	1,473	1,541	3,015
JRF	-	1,118	128	1,246
Library	-	80	9	89
Other	-	637	3,740	4,377
Prize	-	81	131	212
Research Funds	-	57	31	88
Studentship/Scholarship	-	2,221	1,412	3,632
Travel Funds	-	157	30	187
	<u>1,810</u>	<u>10,801</u>	<u>11,510</u>	<u>24,121</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

19 MEMORANDUM OF UNAPPLIED TOTAL RETURN

Included within reserves the following amounts represent the unapplied total return of the College:

	2024	2023
	£'000	£'000
Unapplied Total Return at 1 July 2023	68,510	61,830
Unapplied Total Return for the Year (see note 3b)	5,860	6,680
Unapplied Total Return at 30 June 2024	74,369	68,510

20 RECONCILIATION OF CONSOLIDATED SURPLUS FOR THE YEAR TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2024	2023
	£'000	£'000
Surplus/(Deficit) for the Year	13,746	10,979
Adjustment for Non-cash Items		
Depreciation	2,447	2,709
Investment Income	(2,604)	(2,232)
(Gain) on Endowments, Donations and Investment Property	(9,364)	(9,526)
Surplus on Disposal of Fixed Assets	(483)	-
(Decrease) in Stocks	(17)	(34)
Increase/(Decrease) in Debtors	598	(2,005)
Increase/(Decrease) in Creditors	(169)	992
Pension Costs	(1,972)	(273)
Interest Payable	803	803
Net Cash Inflow from Operating Activities	2,985	1,413

21 CASH FLOWS FROM INVESTING ACTIVITIES

	2024	2023
	£'000	£'000
Payments to Acquire Non-current Assets	(2,871)	(3,333)
Purchase of Investment Assets	(6,005)	(6,005)
Sale of Tangible Fixed Assets	587	-
Sale of Investment Assets	2,850	8,051
Investment Income	2,604	2,232
Total Cash Outflow from Investing Activities	(2,836)	945

22 CASH FLOWS FROM FINANCING ACTIVITIES

	2024	2023
	£'000	£'000
Interest Payable and Charges	(803)	(803)
Total Cash Outflow from Financing Activities	(803)	(803)

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

23 ANALYSIS OF CASH AND CASH EQUIVALENTS

	At 1 July 2023	Cash Flows	At 30 June 2024
	£'000	£'000	£'000
Cash at Bank and in Hand	7,919	(654)	7,265
Net Funds	<u>7,919</u>	<u>(654)</u>	<u>7,265</u>

24 CONSOLIDATED RECONCILIATION AND ANALYSIS OF NET DEBT

	At 1 July 2023	Cash Flows	At 30 June 2024
	£'000	£'000	£'000
Cash and Cash Equivalents	7,919	(654)	7,265
Borrowings:			
Amounts falling due after one year			
College Bonds	24,000	-	24,000
Total Net Debt	<u>(16,081)</u>	<u>(654)</u>	<u>(16,735)</u>

25 CAPITAL COMMITMENTS

	2024	2023
	£'000	£'000
CONSOLIDATED/COLLEGE		
Authorised and Contracted	<u>276</u>	<u>731</u>

26 LEASE OBLIGATIONS

At 30 June 2024 the College had commitments under non-cancellable operating leases as follows:

	2024	2023
	£'000	£'000
Other		
Expiring within one year	3	10
Expiring between two and five years	<u>-</u>	<u>3</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

27 FINANCIAL INSTRUMENTS

	2024	2023
	£'000	£'000
Financial Assets		
<i>Financial assets at fair value through Statement of Comprehensive Income</i>		
Listed Equity Investments (note 10)	119,744	119,744
<i>Financial assets that are debt instruments measured at amortised cost</i>		
Cash and Cash Equivalents (notes 10,13)	7,310	7,964
Trade Debtors	1,048	1,016
Other Debtors	2,571	3,202
Financial Liabilities		
<i>Financial liabilities measured at amortised cost</i>		
College Bond	24,000	24,000
Trade Creditors	1,156	1,381
Other Creditors	4,747	4,692

28 PENSION SCHEMES

The College's employees belong to two principal pension schemes, the Universities Superannuation Scheme (USS) and the Cambridge Colleges Federated Pension Scheme (CCFPS).

Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual Colleges and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme and the deficit recovery contributions payable under the scheme's Recovery Plan.

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit, results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) with the resulting expense charged through the profit or loss account in accordance with section 28 of FRS 102.

The total cost charged to the profit and loss account is £348k (2023: £410k).

A deficit recovery plan was put in place as part of the 2020 valuation, which required payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate would increase to 6.3%. As set out in note 16, no deficit recovery plan was required under the 2023 valuation because the scheme was in surplus on a technical provisions basis. The institution was no longer required to make deficit recovery contributions from 1 January 2024 and accordingly released the outstanding provision to the profit and loss account.

The latest available complete actuarial valuation of the Retirement Income Builder is as at 31 March 2023 (the valuation date), which was carried out using the projected unit method. Since the institution cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

28 PENSION SCHEMES (CONT)

The 2023 valuation was the seventh valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to have sufficient and appropriate assets to cover their technical provisions (the statutory funding objective). At the valuation date, the value of the assets of the scheme was £73.1 billion and the value of the scheme's technical provisions was £65.7 billion indicating a surplus of £7.4 billion and a funding ratio of 111%.

The key financial assumptions used in the 2023 valuation are described below. More detail is set out in the Statement of Funding Principles (uss.co.uk/about-us/valuation-and-funding/statement-of-funding-principles).

CPI assumption	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves less: 1.1%pa to 2030, reducing linearly by 0.1%pa from 2030
Pension increases (subject to a floor of 0%)	Benefits with no cap: CPI assumption plus 3bps Benefits subject to a "soft cap" of 5% (providing inflationary increases up to 5%, and half of any excess inflation over 5% up to a maximum of 10%): CPI assumption minus 3bps
Discount rate (forward rates)	Fixed interest gilt yield curve plus: Pre-retirement: 2.5%pa Post-retirement: 0.9%pa

The main demographic assumptions used relate to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2023 actuarial valuation. The mortality assumptions used in these figures are as follows:

2023 Valuation

Mortality base table	101% of S2PMA "light" for males and 95% of S3PFA for females
Future improvements to mortality	CMI 2021 with a smoothing parameter of 7.5, an initial addition of 0.4% p.a., 10% w2020 and w2021 parameters, and a long-term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2024	2023
Males currently aged 65 years	23.7	24.0
Females currently aged 65 years	25.6	25.6
Males currently aged 45 years	25.4	26.0
Females currently aged 45 years	27.2	27.4

At 30 June 2023, the College's balance sheet included a liability of £1,993k for future contributions payable under the deficit recovery agreement which was concluded on 30 September 2021, following the 2020 valuation when the scheme was in deficit. No deficit recovery plan was required from the 2023 valuation, because the scheme was in surplus. Changes to contribution rates were implemented from 1 January 2024 and from that date the College was no longer required to make deficit recovery contributions. The remaining liability was released to the profit and loss account. Further disclosures relating to the deficit recovery liability can be found in note 16.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

28 PENSION SCHEMES (CONT)**Cambridge Colleges Federated Pension Scheme**

The College also operates a defined benefit pension plan for the College's employees of the Cambridge Colleges' Federated Pension Scheme. This College section closed for all accrual on 31 March 2007 when all active members were made deferred.

The liabilities of the plan have been calculated, at 30 June 2024, for the purposes of FRS102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Federated Pension Scheme, but allowing for the different assumptions required under FRS102 and taking fully into consideration changes in the plan benefit structure and membership since that date.

The principal actuarial assumptions at the balance sheet date were as follows:

	30/06/24 % pa	30/06/23 % pa
Discount rate	5.10%	5.20%
Retail Price Index (RPI) assumption	3.35%	3.4%*
Consumer Price Index (CPI): To 2030	2.35%	2.8%*
From 2031	3.35%	2.80%
Pension Increases (RPI max 5% pa)	3.15%	3.3%*

**For 1 years only, it is assumed the RPI will be 9% and CPI will be 7%. The caps under the rules are applied to assumed pension increased.*

The underlying mortality assumption is based upon the standard table known as S3PA on a year of birth usage with CMI_2023 future improvement factors and a long-term rate of future improvement of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements (2023: S3PA on a year of birth usage with CMI_2022 future improvement factors and a long-term rate of future improvement of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements). This results in the following life expectancies:

- Male age 65 now has a life expectancy of 21.4 years (2023: 21.4 years)
- Female age 65 now has a life expectancy of 23.9 years (2023: 23.9 years)
- Male age 45 now and retiring in 20 years has a life expectancy of 22.6 years (2023: 22.6 years)
- Female age 45 now and retiring in 20 years has a life expectancy of 25.3 years (2023: 25.3 years)

Employee Benefit Obligations

The amounts recognised in the balance sheet as at 30 June 2024 are as follows:

	2024 £'000	2023 £'000
Present value of scheme liabilities	(6,198)	(6,602)
Market value of scheme assets	6,139	6,197
Deficit in the Scheme	<u>(59)</u>	<u>(405)</u>

The following amounts have been recognised within the income and expenditure account:

	2024 £'000	2023 £'000
Administrative expenses	21	21
Interest on net defined benefit (asset)/liability	21	(4)
	<u>42</u>	<u>17</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

28 PENSION SCHEMES (CONT)

Changes in the present value of the scheme liabilities are as follows:	2024	2023
	£'000	£'000
Present value of scheme liabilities at beginning of period	6,602	7,465
Interest on plan liabilities	332	276
Actuarial (losses)/gains	(308)	(745)
Benefits paid	(428)	(394)
Present value of scheme liabilities at end of period	6,198	6,602

Changes in the fair value scheme assets are as follows:	2024	2023
	£'000	£'000
Market value of scheme assets at beginning of period	6,197	7,577
Return on assets, less interest included in income and expenditure	61	(1,263)
Administrative expenses	(23)	(24)
Contributions by College	21	21
Interest on plan assets	311	280
Benefits and expenses paid	(428)	(394)
Market value of plan assets at end of period	6,139	6,197

Actual return on plan assets	372	(982)
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The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2024	2023
Equities	46%	49%
Bonds and Cash	42%	38%
Property	12%	13%
	100%	100%

Analysis of the remeasurement of the net defined benefit liability recognised in Other Comprehensive Income (OCI) for the year ended 30 June 2024 is as follows:

	2024	2023
	£'000	£'000
Return on assets less interest included in Comprehensive Income & Expenditure	61	(1,263)
Expected less actual plan expenses	(2)	(3)
Experience gains and losses arising on plan liabilities	273	(440)
Changes in assumptions underlying the present value of plan liabilities	36	1,185
Change in non-recoverable surplus	-	112
Remeasurement of net defined benefit liability recognised in OCI	367	(409)

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

28 PENSION SCHEMES (CONT)

Movement in surplus/(deficit) during the years are as follows:	2024	2023
	£'000	£'000
Net defined benefit liability at beginning of year	(405)	-
Contributions paid by the College	21	21
Recognised in Comprehensive Income & Expenditure	(42)	(17)
Actuarial gain/(Loss)	367	(409)
Net defined benefit liability at end of year	(59)	(405)

29 RELATED PARTY TRANSACTIONS

Owing to the nature of the College's operations and the composition of the College Council (or equivalent), it is inevitable that transactions will take place with organisations in which a member of the College Council may have an interest. All transactions involving organisations in which a member of the College Council may have an interest are conducted at arm's length and in accordance with the College's normal procedures.

The College maintains a register of interests for all College Council members and where any member of the College Council has a material interest in a College matter they are required to declare that fact.

During the year no fees or expenses were paid to Fellows in respect of their duties as Trustees.

Fellows are remunerated for teaching, research and other duties within the College. Fellows are billed for any private catering

The salaries paid to Trustees (see note 8) in the year are summarised in the table below:

		2024	2023
		Number	Number
£	£		
0	10,000	8	8
10,001	20,000	2	6
20,001	30,000	4	1
30,001	40,000	-	1
40,001	50,000	1	1
50,001	60,000	1	1
60,001	70,000	-	-
70,001	80,000	1	1
80,001	90,000	1	1
90,001	100,000	-	-
100,001	110,000	1	1
		19	21

The total Trustee salaries were £554k (2023: £540k).

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2024

29 RELATED PARTY TRANSACTIONS (CONT)

The Trustees were also paid other taxable benefits (including associated employer National Insurance and employer contributions to pensions) which totalled £127k for the year (2023: £119k).

The College has a number of trading subsidiary undertakings which are consolidated into these accounts. All subsidiary undertakings are 100% owned by the College and are registered and operating in England and Wales.

The College has taken advantage of the exemption within section 33 of FRS 102 not to disclose transactions with wholly owned group companies that are related parties.

30 GROUP STRUCTURE

The College has 3 fully owned subsidiaries:

The Møller Institute Ltd	- Residential and Day Conferences
Churchill Conferences Ltd	- Residential and Day Conferences
Churchill Residences II Ltd	- Residential Construction (dormant throughout the year)

The activities of the Møller Institute Ltd, Churchill Conferences and Churchill Residences II Ltd have been consolidated with those of the College.

	2024	2023
Turnover	£'000	£'000
The Møller Institute Ltd	5,962	5,153
Churchill Conferences Ltd	1,620	1,259
Churchill Residences II Ltd	Nil	Nil
Net Assets		
The Møller Institute Ltd	7,543	7,767
Churchill Conferences Ltd	11	11
Churchill Residences II Ltd	Nil	Nil

Accounts

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

Charity Registration Number: 1137476

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEX TO THE ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

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CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 30 JUNE 2023

Legal Name	Churchill College in the University of Cambridge
Address	Churchill College, Storey's Way, Cambridge, CB3 0DS
Charity Registration Number	1137476
VAT Registration Number	GB 732 155 751

Trustees

The Trustees of the College are the members of the College Council. The Trustees who served from 1 July 2022 until the signing of these accounts are:

Master	Prof Dame Athene Donald (Chair)	
Vice-Master	Prof A Webber to 01/09/22	Dr A Barbrook from 04/10/22
Senior Tutor	Dr R Monson	
Bursar	Mrs T M James	
Postgraduate Senior Tutor	Dr E DeMarrais to 30/08/22	Dr M Kilkeny 04/10/22 to 30/09/23
	Dr A Lockhart from 01/10/23	
MCR President	Ms M Taylor-Williams to 17/03/23	Mr R McCoy from 18/03/23
MCR Council Member	Dr E Benyei to 04/12/22	Ms S Tichaud-Dominguez 08/03/23 to 30/07/23
	Mr K Heal from 01/10/23	
JCR President	Ms A Rees to 30/07/22	Ms S Pearce to 01/10/22 to 30/07/23
	Ms S Hughes from 01/10/23	
JCR Member	Mr T Kilburn to 30/07/22	Ms S Syposz from 01/10/22 to 30/07/23
	Ms S McRae from 01/10/23	
Staff Members	Ms E Davis, Mrs R Cresswell	
Fellows	Dr C Hicks	Dr M Holmes to 31/12/22
	Dr D Liang	Prof M Kramer to 30/09/23
	Prof B Loewe	Dr M Linterman to 31/12/22
	Dr C McEniery	Mr A Reid to 30/09/23
	Dr J Padley	Professor Ross Anderson from 01/10/23
	Dr B Reddy	Prof Sir John Aston from 01/10/23

Senior Officers

Master	Prof Dame Athene Donald	
Vice-Master	Prof A Webber to 01/09/22	Dr A Barbrook from 04/10/22
Senior Tutor	Dr R Monson	
Bursar	Mrs T M James	
Postgraduate Senior Tutor	Dr E DeMarrais to 30/08/22	Dr M Kilkeny 04/10/22 to 30/09/23
	Dr A Lockhart from 01/10/23	

Principal Advisers

Auditors	Bankers
Price Bailey LLP	Lloyds Bank
Tennyson House	3 Sidney Street
Cambridge Business Park	Cambridge
Cambridge, CB3 0WZ	CB2 3HG

Investment Fund and Property Managers

Comgest GEM Plus Fund	Heronbridge Investment
Evenlode Global Equity	LGT Capital Partners
Fundsmith LLP	Lindsell Train Global Funds

Legal Advisers

Mills & Reeve LLP	Hewitsons LLP	Greenwoods GRM LLP
Botanic House	Shakespeare House	Compass House, Vision Park
98-100 Hills Road	42 Newmarket Road	Impington, Histon
Cambridge, CB2 1PH	Cambridge, CB5 8EP	Cambridge, CB24 9AD

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW

FOR THE YEAR ENDED 30 JUNE 2023

Background

Churchill College received its Royal Charter in 1960 and is the national and Commonwealth memorial to Sir Winston Churchill. The College is an autonomous, self-governing body of scholars and is one of the thirty one Colleges within the University of Cambridge. Under the College Statutes, “the students of the College shall comprise Undergraduate and Advanced Students, of whom approximately one-third shall be Advanced Students”. The Statutes also state that approximately 70% of all Undergraduates should be studying subjects in the fields of science or technology. These two statutes are fundamental to the distinct, unique nature of College. This diversity is integral to the College’s mission of reaching out to the wider world in academia, education, technology, business, the arts and politics. Churchill continues to be distinguished by its high numbers of students from “widening participation” or international backgrounds, and of older students with families as well as its relaxed, informal and friendly atmosphere.

The College is a registered Charity and its registered charity number is 1137476.

Aims and Objectives of the College

The charitable objectives of the College are:

- 1) To advance education, learning and research especially in the field of science and technology.
- 2) To provide a College wherein members of the University of Cambridge may work for degrees in the University, or may carry out post-graduate studies or other special studies at Cambridge.

Public Benefit

The College provides, in conjunction with the University of Cambridge, an education for some 900 undergraduate and graduate students which is recognised internationally as being of the highest standard. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society. In particular, the College provides:

- teaching facilities and individual or small-group supervision, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at the College.

In addition, through the Møller Institute, the College provides courses to develop management knowledge and skills and leadership training for the private, public and professional service sectors from around the world.

The College advances research through:

- providing Research Fellowships to outstanding academics at the early stages of their careers, which enables them to develop and focus on their research in this formative period before they undertake the full teaching and administrative duties of an academic post; there were 5 stipendiary research fellows in the College for all or part of the academic year 2022/23;
- a scheme to provide a collegiate base for 10 post-doctoral By-Fellows each year, for a three-year duration. There were 19 post-doctoral By-Fellows in 2022/23;
- supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials;
- encouraging visits from outstanding senior academics from abroad;

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

- encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means;
- supporting students through the provision of £1.4m in grants, bursaries and studentships and a further £30k through prizes and scholarships;
- the College's own resources, a total subsidy of over £2.2 million on the provision of education;
- the Churchill Archives Centre providing facilities for anyone wishing to study the papers in its collection (if allowed under government rules). There are research fellowships, tied to work in the Archives Centre, and the Centre organises lectures, symposia and exhibitions open to members of the public; and
- maintaining an extensive Library, so providing a valuable resource for students and Fellows of the College, members of other Colleges and the University of Cambridge more widely.

The College also extends the use of its facilities to the local community and community organisations and participates generously in hosting programmes to bring talented young people from poorer backgrounds to Cambridge.

Funding

The College has several sources of income including fees, catering and accommodation income from students, donations, investment income and income from conference activities. As the College's income from students is not sufficient to fund the educational costs of the College, the College is reliant on its conference business as well as donations to meet its regular financial needs. The College has issued bonds totalling £24m which are due for repayment between 2043 and 2057.

Widening Participation

Churchill College aims to receive applications from the best Undergraduate students, irrespective of the background they come from. The Schools Liaison team works closely with schools and colleges to reach out to such applicants and ensure they get the best possible information about what Churchill College can offer and the admissions process.

Churchill's schools and colleges liaison work is particularly concentrated in South Wales, Surrey, Sussex, and the London boroughs of Croydon, Merton, and Sutton, which are the UK areas for which Churchill College has outreach responsibility under the provision of Cambridge's Area Links Scheme.

Achievements and Performance

Students of the College continue to excel in their studies and work tremendously hard. Final results for more than half of students sitting exams were not available at the start of the new academic year due to industrial action within the Higher Education sector. Despite these challenges, our students continue to push themselves and cope admirably. It is anticipated that final results will be available by the end of November 2023.

The College again attracted high numbers of undergraduate applications, with its recruitment efforts focussed on the maintained sector. The acceptance level from state education students continued to remain high, though down from last year:

	2023	2022	2021	2020	2019	2018
Applications	83.3%	83.8%	83.2%	85.1%	81.6%	83.3%
Offers	77.8%	80.7%	76.5%	76.5%	71.4%	76.6%
Accepted	76.5%	79.8%	75.4%	76.2%	62.2%	76.5%

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Archives Centre

The year saw the Centre begin the celebration of its 50th anniversary, with an open day for all members of the College community, an online exhibition project with Anglia Ruskin University students, and a major social media campaign.

New accessions included further papers of the Esher family and historian Correlli Barnett, the archives of Sir John Tusa and material relating to the Bletchley Park codebreakers. Collections processed during the year included the papers of Sir Hersch Lauterpacht and Baroness Trumpington.

The Centre invested in a new digital preservation management system and hosted two researchers from the University of Fort Hare in South Africa. 404 researchers registered with the Centre and 8415 files were issued in the reading rooms. Over 90,000 images were captured and supplied for researchers (most as part of the remote access service). Fuller details are available in the Archives Centre's own annual report.

Scope of the Financial Statements

In addition to the educational activities of the College, the consolidated accounts include the commercial activity of the College and, through its subsidiaries, the Møller Institute Ltd and Churchill Conferences Ltd. The surpluses from these operations are donated to the College under a Deed of Covenant and appear as donations in the College's income and expenditure statement. The figures below refer to the College accounts rather than the consolidated accounts.

Financial Review

a) Surplus for the Year

The College Statement of Comprehensive Income and Expenditure (SOCIE) shows a surplus of £10.8m for the year, compared with a deficit of £10.6m in 2021/22. The SOCIE shows all movements in net assets from one year to the next and therefore includes donation income which has been received for the long-term benefit of the College, losses and gains on investments as well as other adjustments.

The College's management accounts show a surplus of £0.9m for 2022/23 compared with a deficit of £1.1m in 2021/22. The following table shows how the management accounts reconcile to the SOCIE:

	2022/23	2021/22
	£'000	£'000
Surplus/(Deficit) per Management accounts	947	-1,102
FRS102 Accruals/Provisions (sabbaticals, unpaid holiday, fixed-term contracts)	173	189
USS Pension scheme deficit recovery adjustment	269	-1,444
Actuarial adjustment re CCFPS pension scheme	-409	1
Long term donations/investment income	3,182	3,920
Investment gains/(losses)	9,526	-9,249
Investment in I&E drawn from investment gains	-2,846	-2,880
Surplus/(Loss) per SOCIE	10,842	-10,565

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

The most significant variation between the results for 2022/23 and 2021/22 is the valuation of the College's investments. The value increased by over £9.5m in 2022/23 compared with a fall in value of over £9.2m in 2021/22.

Another significant change concerns the provision required in respect of the USS deficit recovery plan. This was a "refund" of £0.3m in 2022/23 compared with a charge of £1.4m in 2021/22.

The College's management accounts have returned to a surplus, following a large deficit in the previous financial year. This reflects the return of the College's commercial activity as well a return to profit by the Møller Institute. The Møller Institute will make a donation of £716k based on its 2022/23 results, in addition to paying rent to College for 6 months of the year.

Although recruitment and retention of staff continued to be challenging in 2022/23, the College was able to fill vacancies and meet the staffing needs of its commercial activities.

b) Academic Fees and Charges

These are primarily the tuition fees paid by or on behalf of students and they increased in total by 3.3% compared with 2021/22. There was a small reduction in fee-paying student numbers compared with 2021/22, particularly postgraduate students. Charges include income to support Research Fellows and College Teaching Officers as well as income used to support the Cambridge Bursary Scheme and the Winston Churchill Studentships.

c) Donations, New Endowments and Capital Grants

The total income from donations was £4.7m compared with £3.9m in 2021/22, though this includes legacy income of £1.5m received after the year end. The College will receive gift aid payments, under Deeds of Covenant, from the Møller Institute of £714k and £143k from Churchill Conferences Ltd in respect of 2022/23. There were no gift aided donations in 2021/22.

Rent and service charges received from the Møller Institute of £275k are included in the figures for income from accommodation, catering and conferences compared with £Nil for 2021/22.

The total contribution to College from the Møller Institute is this expected to be £989k for 2022/23.

d) Endowment and Investment Performance

The College's Amalgamated Investment Fund (AIF), which makes up over 90% of the College's investments, delivered a positive return of 9.24% compared with a negative total return of 5.95% the previous year. The return is slightly above the College's benchmark return for the year of 9.04%. New funds of £800k were invested in the Amalgamated Investment Fund just before the year end and no funds were withdrawn during the year.

The College drew down a total of £5.0m in accordance with the agreed formula for smoothing total return from year to year compared with the drawdown of £4.5m the previous year. The drawdown per unit was 4.3% of the value at 30 June 2023 compared with 4.07% per unit as at 30 June 2022. The value of a unit in the AIF increased from £18.90 at 30 June 2022 to £19.79 at 30 June 2023.

e) Conferences and Catering income

The use of the facilities and amenities of the College is maximised, particularly out of term time, by extending them to commercial clients, including learned societies, other academic institutions and community education, to provide revenue to cover the fixed costs of the College and to support academic endeavours.

Commercial activity returned to pre-pandemic levels.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

f) Maintenance of Buildings

The College spent more than £3.3 million on capital projects during the year.

Major projects undertaken in 2022/23 included:

- Refurbishments of 36 Storey's Way
- Changing Places toilet installation
- Bill Brown Creative Workshop
- North Court Roof Repair and Solar panel installations

- Introduction of Green Walkways

Much of the building work was carried out by the College's in-house maintenance team.

g) Staff Costs and Pensions

Personnel costs as a whole (including related costs such as training, health and safety management, meals, recruitment) increased by 16.2%. This reflected the filling of vacancies and increased staffing to support the commercial activities of the College. Non-academic staff received a cost of living increase in July 2022 which ranged from 2% to 4%, with the lower grades receiving the highest increase. A further increase of 3% was awarded in October 2022. This was in response to the high rate of inflation and cost of living pressures which were present during the year. Increments of circa 3% were also awarded to those who were eligible. In addition, the scheme which allows the awarding of discretionary increments to reflect excellent performance, was reinstated during the year.

The College continues to pay into the Combined Colleges Federated Pension Scheme which is now closed to Churchill staff for future service and to new members. The College operates an auto-enrolment pension scheme with NOW Pensions. Non-academic staff appointed since 2007 have been offered a defined contribution pension, with generous contributions from the College. It retains an independent consultant to advise staff on their options. The College also offers pre-retirement courses and spent £18k on staff training during the year, including access to a wide range of on-line training available for all staff to use.

Employer's contributions to the USS pension increased to 21.6% on 1 April 2022 and remained unchanged during the year. Consultations are being held to decide on the future level of benefits and contributions. The College is required to show its estimated share of the pension fund deficit recovery plan in its accounts and this was calculated to be a refund in 2022/23 of £269k compared with a charge of £1.4m in 2021/22.

Reserves Policy

The College intends to continue to pursue its objectives in perpetuity and has set a reserves policy which requires reserves to be maintained at a level which ensures that the core activity could be continued during a period of extreme financial difficulty.

The College's reserve policy is based on a risk identification approach. This requires an understanding of the income streams and their risk profile, the degree of commitment to expenditure and the overall risk environment in which the College operates.

The Colleges reserves are made up of restricted funds, unrestricted funds and those unrestricted funds which the College has designated for a particular purpose. Some of the restricted reserves are permanent i.e. they cannot be spent. The College's reserves are primarily held in the form of operational assets and investments. The value of the College's unrestricted reserves is in excess of £134m though about £89m of this is in the form of operational assets.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

The College does not need to increase its unrestricted reserves or set a particular target of unrestricted funds to ensure that it can continue to operate through a particularly difficult financial period. However, the College does need to ensure that sufficient reserves can be converted to cash to finance its way through a period of extreme financial adversity and should identify the level of cash that could be required.

In order to identify an appropriate level of reserves, a risk based review of all income streams and areas of expenditure was carried out in 2018/19. This suggests that a reserve of between £5m and £7m is required to enable the College to continue with its core functions for at least 12 months during a period of particularly adverse financial circumstances.

The College is confident that it could achieve cash sums of between £5m and £7m, if required, through the sale of investment assets or residential properties.

The above policy takes into account the requirement to pay interest on the bonds issued by the College but not the capital repayments as these are not due for repayment until 2043 at the earliest.

The reserve policy will be revised in 2028 to include the bond repayments i.e. 15 years prior to the date the first repayment is due.

The Archives Centre has limited reserves but is largely supported by a number of grant-making trusts, most established for that purpose.

Equal Opportunities

The College is committed to the principle and practice of equal opportunities and aims to be an equal opportunities employer. The College's employment policy seeks to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, ethnic origin, disability, age, class, colour, HIV/AIDS status, personal circumstances, sexual orientation or any other grounds that are unjustified in terms of equality of opportunities for all.

Employee Relations

The College consults regularly with its non-academic employees through various methods, both formally through the forum of its Staff Consultative Group and informally. Those holding academic positions are regularly consulted through Governing Body, a variety of College committees and, in particular, through membership of the College Council which meets regularly during term.

Principal risks and uncertainties

The College has a system in place to identify new risks regularly and to review and update the risk register. This will ensure that action can be taken to minimise the effects of those risks and uncertainties on the College. The risk register separately identifies strategic risks and operational risks, with clear identification of the responsible officer for each of the risks.

The risk register is reviewed and revised regularly. Great care has been taken to provide a safe environment for students, fellows and staff who live and work in College. The College's commercial activities have returned to their pre-pandemic levels and hence a very important income stream has been reinstated. The College continues to offer hybrid events and bookings, using the equipment and expertise acquired during the pandemic. The pipeline for events in 2023/24 is very positive.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Other risks and uncertainties that are currently being experienced include disruption and shortages of supplies of certain foods and fuel and to staffing pressures, particularly in hospitality. The College has started to see the impact of higher gas prices, having had relatively low exposure to this last year as the majority of its supply was on a fixed price basis.

Plans for the Future

The primary objective is to continue to offer excellent teaching and research opportunities whilst maintaining the wellbeing of students, Fellows and staff.

The College continues to improve and maintain its buildings. Major projects planned for 2023/24 include:

- Completion of the Bill Brown Creative Workshop
- Refurbishment of 76 Storey's Way
- Refurbishment of student house in Rock Road
- Plant, Heating and hot water improvements across the site
- Continued improvements re energy efficiency, generation and storage including installation of solar panels on South Court
- Master-plan for the long term use of the North side of the College site, including Churchill road

The Archives Centre will be holding a series of events to celebrate its 50th Anniversary and developing plans for the future expansion of the Centre.

The appointment of the eighth Master of the College will be announced during the year, with the new Master taking up their role in Michaelmas Term 2024.

Corporate Governance

1. The following statement is provided by the College Council (the Trustees) to enable readers of the financial statements to obtain a better understanding of the arrangements in the College for the management of its resources and for audit.
2. The College is a registered charity (registered number 1137476) and subject to regulation by the Charity Commission for England and Wales. The members of the College Council are the charity trustees and are responsible for ensuring compliance with charity law.
3. The College Council is advised in carrying out its duties by a number of committees including a Finance Committee, an Education Committee, a Tutorial Committee, an Estates Committee, a Health, Safety and Security Committee, an Audit and Risk Committee and an Investment Committee.
4. The principal officers of the College are the Master, Vice-Master, Bursar, Senior Tutor, and Senior Postgraduate Tutor.
5. It is the duty of the Audit and Risk Committee to keep under review the effectiveness of the College's internal systems of financial and other controls; to advise the College Council on the appointment of external auditors; to consider reports submitted by the auditors; to monitor the implementation of recommendations made by the auditors and to report any concerns to the Trustees.

Mr N Canetty-Clarke (external member) is the Chairman. The elected members of the Governing Body are Professor P Harris and Dr D Green. Mr D Woods (Deputy Chair) is an external member of the Committee.

6. It is the duty of the Finance Committee to keep under review the financial affairs of the College and to advise the Council on all aspects of College financial policy including ensuring that changes of policy are made in the light of the Audit and Risk Committee's comments on the annual accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Membership of the Finance Committee in 2022/23 included the Master, Vice-Master, Bursar, Senior Tutor, Senior Postgraduate Tutor, Professor D Coyle, Professor T Minshall, Dr A Reid, Dr Toner, Professor A Webb, Mr N Canetty-Clarke (external member), Mr A Proctor (external member), Mr S Sattar (external member) and representatives of the JCR and MCR.

7. There is a Register of Interests of Trustees and of the senior administrative officers. On arrival, new Fellows of the College are required to register their interests and are encouraged to update the College when these change, as well as declaring in meetings at the appropriate agenda item. For all Committees of Council and Governing Body, declarations of interest are made systematically at meetings
8. The College's Trustees (members of the College Council) during the year ended 30 June 2023 are set out on page 2.

Statement of Internal Control

The College Council is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the public and other funds and assets for which it is responsible, in accordance with the College's Statutes.

1. The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it therefore provides reasonable but not absolute assurance of effectiveness.
2. The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process was in place for the year ended 30 JUNE 2023 and up to the date of approval of the financial statements.
3. The Council is responsible for reviewing the effectiveness of the system of internal control. The following processes have been established:
 - An approval matrix for purchasing and authorisation of actual expenditure;
 - Guidelines for limits on personal expenses;
 - Countersigning of claims by Heads of Departments and checking by accounts staff before payment;
 - Double signatures on all transactions over £20,000 by whichever means of payment;
 - Stock checks on vulnerable items on a regular basis;
 - On site security and limited access to vulnerable items.
4. The Council's review of the effectiveness of the system of internal control is informed by the work of the various Committees, Bursar, and College Officers, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports and by the Audit Committee.



Mrs T M James
Bursar

Date: 28.11.23

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

RESPONSIBILITIES OF THE COLLEGE COUNCIL

FOR THE YEAR ENDED 30 JUNE 2023

Statement of Responsibilities of the College Council

The College Council is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom, Generally Accepted Accounting Practice) including FRS102 "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland" and "Statement of Recommended Practice: Accounting for Further and Higher Education".

The College's Statutes and the Statutes and Ordinances of the University of Cambridge require the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing these financial statements, the Council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in operation.

The Council is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council is responsible for the maintenance and integrity of the corporate and financial information included on the College's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Mrs T M James
Bursar

Date: 28 November 2023

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2023

Opinion

We have audited the financial statements of Churchill College (the 'College') and its subsidiaries (the 'group') for the year ended 30 June 2023 which comprise the Consolidated Statement of Comprehensive Income and Expenditure, the Consolidated Statement of Changes in Reserves, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and College's affairs as at 30 June 2023, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or College's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report of the College Council, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2023

rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the report of the College Council; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the College Council

As explained more fully in the trustees' responsibilities statement set out on page 11, the trustees (College Council) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the College or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the College and how it operates and considered the risk of the College not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2023

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

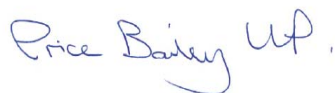
- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness.
- We reviewed key authorisation procedures and decision making processes for any unusual or one-off transactions.
- We reviewed minutes of Finance, College Council and Investment Committee meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the College regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place including a review of the risk register and reporting to the College Council.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the College Council and Governing Body, in accordance with College's statutes, the Statutes of the University of Cambridge and part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the College trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College Council and Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.



Price Bailey LLP
Chartered Accountants and Statutory Auditors

Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 8 December 2023

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 30 JUNE 2023

Basis of Preparation

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge, using the Recommended Cambridge College Accounts (RCCA) format; and applicable United Kingdom Accounting Standards, including Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education issued in 2019.

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in note 7.

The College is a public benefit entity and therefore has applied the relevant public benefit requirement of the applicable UK laws and accounting standards.

The functional and presentational currency of the College is GBP. The level of rounding applied is to the nearest £000.

Going concern

Both the academic and commercial activities of the College returned to their normal levels during 2022/23, as the impact of the Covid-19 pandemic diminished. The College therefore expects to continue as a going concern for the foreseeable future.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, modified in respect of the treatment of investments which is included at valuation.

Basis of Consolidation

The consolidated financial statements include the College and its wholly owned subsidiary undertakings:

- The Møller Institute Limited, whose principal activity is the provision of facilities for residential training courses and day courses, and the delivery of executive education programmes.
- Churchill Conferences Limited, whose principal activity is the provision of residential and day conference facilities.
- Churchill Residences II Limited, which develops property on the College site on behalf of the College

Details of the subsidiary undertakings are set out in note 30.

Intra-group balances are eliminated on consolidation. The consolidated financial statements do not include the activities of student societies (as these are separate bodies in which the College has no financial interest and over whose policy decisions it has no control).

Recognition of income

a. Academic Fees

Academic fees are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The costs of any fees waived or written off by the College are included as expenditure.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

b. Grant Income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

c. Donations and Endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer. Donations and endowments with restrictions are classified as restricted reserves with additional disclosure provided within the notes to the accounts.

There are four main types of donations and endowments with restrictions:

1. Restricted donations – the donor has specified that the donation must be used for a particular objective;
2. Unrestricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College;
3. Restricted expendable endowments – the donor has specified a particular objective and the College can convert the donated sum into income; and
4. Restricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income.

d. Legacy Accounting

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which the College is aware that probate has been granted and either: the estate has been finalised, final estate accounts have been received and notification has been made by the executor(s) to the College that a distribution will be made, or when a notification has been made by the executors(s) to the College of an intention to make a distribution prior to the end of the financial year and subsequently that distribution is received from the estate after the year end. Where legacies have been notified to the College, or the College is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

e. Investment Income and Change in Value of Investment Assets

Investment income and change in value of investment assets is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms or other restrictions applied to the individual endowment fund.

f. Total Return

The Endowment is invested on a Total Return basis. The total actual income and gains/losses in the year are taken to a reserve, from which the planned Endowment drawdown is released to the Income and Expenditure account. The remaining balance of the Total Return, after deducting the drawdown, is accumulated within reserves as set out in Note 19.

g. Other Income

Income is received from a range of activities including accommodation, catering conferences and other services rendered. Income is recognised in the period in which the related goods or services are delivered.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

h. Cambridge Bursary Scheme

In 2022/23, payment of the Cambridge Bursaries to eligible students was made directly by the Student Loans Company (SLC). As a consequence, the College reimbursed the SLC for the full amount paid to their eligible students and the College subsequently received a contribution from the University of Cambridge towards this payment.

The net payment of £179k is shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

Income	£132k
Expenditure	£311k

Foreign Currency Translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contract, at contract rates. The resulting exchange differences are dealt with in the determination of the comprehensive income and expenditure for the financial year.

Tangible fixed assets

a. Land and buildings

Fixed assets are stated at deemed cost less accumulated depreciation and accumulated impairment losses.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the College.

Freehold buildings are depreciated on a straight line basis over their expected useful economic life of 60 years. Freehold land is not depreciated as it is considered to have an indefinite useful life.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred. They are not depreciated until they are brought into use.

b. Furniture, fittings and equipment

Furniture, fittings and equipment costing less than £10,000 per individual item or group of related items is written off in the year of acquisition. All other assets are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings	10% - 20% per annum
Motor vehicles and general equipment	10% - 20% per annum
Computer equipment	10% - 33% per annum

c. Leased assets

Leases in which the College assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of finance leases are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less accumulated impairment losses. Lease payments are accounted for as described below.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

d. Heritage Assets

The College holds and conserves a number of collections, exhibits, artefacts and other assets of historical, artistic or scientific importance. Heritage assets acquired before 1 August 2014 have not been capitalised since reliable estimates of cost or value are not available on a cost benefit basis, and also the volume of items and valuation issues mean that it is neither practical nor beneficial to identify and value them. Acquisitions since 1 August 2014 and valued at over £500k are capitalised and recognised in the Balance Sheet at the cost or, where the assets are donated, at valuation on receipt of these assets where such a cost or valuation is reasonably obtainable.

Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material. Expenditure which is required to preserve or prevent further deterioration of individual items within the heritage assets is recognised in the Income and Expenditure Account when it is incurred. Operational assets are those that the College uses in the course of meeting its charitable purposes of education, religion, learning, and research. Once an asset has been classified as an operational asset it is not reclassified as a heritage asset.

Debtors

Short term debtors are measured at transaction price, less impairment.

Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price.

Financial Instruments

The College has elected to adopt Sections 11 and 12 of FRS 102 in respect of the recognition, measurement and disclosure of financial instruments. Financial assets and liabilities are recognised when the College becomes party to the contractual provision of the instrument and they are classified according to the substance of the contractual arrangements entered into.

A financial asset and a financial liability are offset only when there is a legally enforceable right to set off the recognised amounts and an intention either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Basic financial assets include trade and other receivables, cash and cash equivalents and investments in commercial paper (i.e. deposits and bonds). These assets are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest rate method. Financial assets are assessed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Comprehensive Income.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

For financial assets carried at amortised cost the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows, discounted at the asset's original effective interest rate. Other financial assets, including investments in equity instruments, which are not subsidiaries or joint ventures, are initially measured at fair value which is typically the transaction price. These assets are subsequently carried at fair value and changes in fair value at the reporting date are recognised in the Statement of Comprehensive Income. Where the investment in equity instruments is not publicly traded and where the fair value cannot be reliably measured, the assets are measured at cost less impairment. Investments in property or other physical assets do not constitute a financial instrument and are not included.

Financial assets are de-recognised when the contractual rights to the cash flows from the asset expire or are settled or substantially all of the risks and rewards of ownership are transferred to another party.

Financial Liabilities

Basic financial liabilities include trade and other payables, bank loans and intergroup loans. These liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Derivatives, including forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date the derivative contract is entered into and are subsequently re-measured at their fair value at the reporting date. Changes in the fair value of derivatives are recognised in the Statement of Comprehensive Income in finance costs or finance income as appropriate, unless they are included in a hedging arrangement.

To the extent that the College enters into forward foreign exchange contracts which remain unsettled at the reporting date the fair value of the contracts is reviewed at that date. The initial fair value is measured as the transaction price on the date of inception of the contracts. Subsequent valuations are considered on the basis of the forward rates for those unsettled contracts at the reporting date. The College does not apply any hedge accounting in respect of forward foreign exchange contracts held to manage cash flow exposures of forecast transactions denominated in foreign currencies.

Financial liabilities are de-recognised when the liability is discharged, cancelled, or expires.

Investments

Fixed asset investments are included in the balance sheet at fair value, except for investments in subsidiary undertakings which are stated in the College's balance sheet at cost and eliminated on consolidation. Investments that are not listed on a recognised stock exchange are carried at historical cost less any provision for impairment in their value/market value.

Stocks

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Taxation

The College is a registered charity (number 1137476) and also a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Sections 478 to 488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

Contribution under Statute G,II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The College may from time to time be eligible for such grants. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's assets as at the end of the previous financial year.

Pension schemes

a) Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

b) CCFPS

The College is also a member of the multi-employer defined benefits scheme, the Cambridge Colleges' Federated Pension scheme. The Churchill College section closed for accrual on 31 March 2007 when all active members were made deferred. The fund is valued every three years by a professionally qualified independent actuary. In the intervening years, the actuary reviews the progress of the scheme.

Reserves

Reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold in perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Critical Accounting Estimates and Judgements

The preparation of the College's accounts requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities, income and expenses. These judgements, estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The resulting accounting estimates will, by definition, seldom equal the related actual results.

Management consider the areas set out below to be those where critical accounting judgements have been applied and the resulting estimates and assumptions may lead to adjustments to the future carrying amounts of assets and liabilities.

Income recognition – Judgement is applied in determining the value and timing of certain income items to be recognised in the accounts. This includes determining when performance related conditions have been met and determining the appropriate recognition timing for donations, bequests and legacies. In general, the later are recognised when at the probate stage.

Useful lives of property, plant and equipment – Property, plant and equipment represent a significant proportion of the College's total assets. Therefore, the estimated useful lives can have a significant impact on the depreciation charged and the College's reported performance. Useful lives are determined at the time the asset is acquired and reviewed regularly for appropriateness. The lives are based on historical experiences with similar assets, professional advice and anticipation of future events. Details of the carrying values of property, plant and equipment are shown in note 9.

Recoverability of debtors – The provision for doubtful debts is based on the College's estimate of the expected recoverability of those debts. Assumptions are made based on the level of debtors which have defaulted historically, coupled with current economic knowledge. The provision is based on the current situation of the customer, the age profile of the debt and the nature of the amount due.

Management are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the accounts.

As the College is contractually bound to make deficit recovery payments to USS, this is recognised as a liability on the balance sheet. The provision is currently based on the USS deficit recovery plan agreed after the 2020 actuarial valuation which defines the deficit payment required as a percentage of future salaries until 2028. These contributions will be reassessed within each triennial valuation of the scheme. The provision is based on management's estimate of expected future salary inflation, changes in staff numbers and the prevailing rate of discount. Further details are set out in note 28.

All other accounting judgements and estimates are detailed under the appropriate accounting policy.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2023

CONSOLIDATED		2023				2022			
		Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000	Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000
INCOME	Note								
Academic Fees and Charges	1	4,146	338	-	4,485	4,063	296	-	4,359
Residence, Catering and Conferences	2	13,312	1	-	13,313	9,338	-	-	9,338
Endowment Return Transferred	3	3,549	1,413	(4,962)	-	3,215	1,249	(4,464)	-
Other Investment Income	3	116	-	2,116	2,232	7	-	1,583	1,590
Total Income before Donations and Endowments		21,123	1,752	(2,846)	20,029	16,622	1,545	(2,880)	15,287
Donations		577	511	-	1,089	404	1,018	-	1,422
New Endowments		-	2,242	5	2,247	-	1,840	6	1,845
Other Capital Donations for Assets		-	461	-	461	-	702	-	702
Total Income		21,700	4,966	(2,841)	23,825	17,025	5,105	(2,874)	19,256
EXPENDITURE									
Education	4	5,620	1,071	-	6,691	6,453	733	-	7,186
Residence, Catering and Conferences	5	13,657	3	-	13,660	11,733	6	-	11,740
Other Expenditure	6	1,037	953	-	1,990	632	863	-	1,495
Contribution Under Statute G,II		32	-	-	32	35	-	-	35
Total Expenditure		20,345	2,027	-	22,372	18,853	1,603	-	20,456
Surplus/(Deficit) before other Gains and Losses		1,355	2,940	(2,841)	1,453	(1,828)	3,503	(2,874)	(1,200)
Gains/(Losses) on Investments		4,363	642	4,521	9,526	(6,934)	(1,414)	(900)	(9,249)
Surplus/(Deficit) for the Year		5,717	3,582	1,680	10,979	(8,762)	2,089	(3,775)	(10,448)
Other Comprehensive Income									
Actuarial (Loss)/Gain in Respect of Pension Schemes	16	(409)	-	-	(409)	1	-	-	1
Total Comprehensive Income/(Expenditure) for the Year		5,308	3,582	1,680	10,570	(8,762)	2,089	(3,775)	(10,448)

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2023

COLLEGE		Unrestricted £'000	Restricted £'000	Endowment £'000	2023 Total £'000	Unrestricted £'000	Restricted £'000	Endowment £'000	2022 Total £'000
INCOME	Note								
Academic Fees and Charges	1	4,146	338	-	4,485	4,063	296	-	4,359
Residence, Catering and Conferences	2	8,083	1	-	8,084	5,773	-	-	5,773
Endowment Return Transferred	3	3,549	1,413	(4,962)	-	3,215	1,249	(4,464)	-
Other Investment Income	3	96	-	2,116	2,212	7	-	1,583	1,590
Total Income before Donations and Endowments		15,874	1,752	(2,846)	14,781	13,057	1,545	(2,880)	11,722
Donations		1,440	511	-	1,951	345	1,018	-	1,363
New Endowments		-	2,242	5	2,247	-	1,840	6	1,845
Other Capital Donations for Assets		-	461	-	461	-	702	-	702
Total Income		17,314	4,966	(2,841)	19,439	13,402	5,105	(2,874)	15,632
EXPENDITURE									
Education	4	5,620	1,071	-	6,691	6,453	733	-	7,186
Residence, Catering and Conferences	5	8,999	3	-	9,002	8,226	6	-	8,232
Other Expenditure	6	1,037	953	-	1,990	632	863	-	1,495
Contribution Under Statute G,II		32	-	-	32	35	-	-	35
Total Expenditure		15,688	2,027	-	17,714	15,346	1,603	-	16,949
Surplus/(Deficit) before other Gains and Losses		1,626	2,940	(2,841)	1,725	(1,945)	3,503	(2,874)	(1,316)
Gains/(Losses on Investments)		4,363	642	4,521	9,526	(6,934)	(1,414)	(900)	(9,249)
Surplus/(Deficit) for the Year		5,989	3,582	1,680	11,251	(8,879)	2,089	(3,775)	(10,565)
Other Comprehensive Income									
Actuarial (Loss)/Gain in Respect of Pension Schemes	16	(409)	-	-	(409)	1	-	-	1
Total Comprehensive Income/(Expenditure) for the Year		5,580	3,582	1,680	10,842	(8,879)	2,089	(3,775)	(10,565)

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2023

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2022	129,335	20,539	35,732	185,606
Surplus from statement of comprehensive income and expenditure	5,717	3,582	1,680	10,979
Other Comprehensive Income	(409)	-	-	(409)
Balance at 30 June 2023	<u>134,643</u>	<u>24,121</u>	<u>37,412</u>	<u>196,176</u>

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2021	138,097	18,450	39,507	196,054
(Deficit)/Surplus from statement of comprehensive income and expenditure	(8,762)	2,089	(3,775)	(10,449)
Other Comprehensive Income	1	-	-	1
Balance at 30 June 2022	<u>129,335</u>	<u>20,539</u>	<u>35,732</u>	<u>185,606</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2023

COLLEGE	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2022	128,544	20,539	35,732	184,815
Surplus from statement of comprehensive income and expenditure	5,989	3,582	1,680	11,251
Other Comprehensive Income	(409)	-	-	(409)
Balance at 30 June 2023	<u>134,123</u>	<u>24,121</u>	<u>37,412</u>	<u>195,656</u>

COLLEGE	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2021	137,423	18,450	39,507	195,380
(Deficit)/Surplus from statement of comprehensive income and expenditure	(8,879)	2,089	(3,775)	(10,565)
Other Comprehensive Income	1	-	-	1
Balance at 30 June 2022	<u>128,544</u>	<u>20,539</u>	<u>35,732</u>	<u>184,815</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED BALANCE SHEET

AS AT 30 JUNE 2023

	Note	Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Non-Current Assets					
Fixed Assets Assets	9	96,032	88,298	95,408	87,320
Investments	10	120,133	127,134	112,654	119,654
		<u>216,165</u>	<u>215,432</u>	<u>208,062</u>	<u>206,974</u>
CURRENT ASSETS					
Stock	11	689	659	655	632
Trade and Other Receivables	12	4,217	4,949	2,213	2,114
Cash and cash equivalents	13	7,575	4,839	6,019	4,564
		<u>12,481</u>	<u>10,448</u>	<u>8,887</u>	<u>7,310</u>
Creditors: Amounts Falling Due Within One Year	14	(5,931)	(3,685)	(4,944)	(3,070)
NET CURRENT ASSETS		<u>6,550</u>	<u>6,764</u>	<u>3,943</u>	<u>4,240</u>
Creditors: Amounts Falling Due After One Year	15	(24,141)	(24,141)	(24,137)	(24,137)
NET ASSETS EXCLUDING PENSION PROVISION		<u>198,574</u>	<u>198,054</u>	<u>187,868</u>	<u>187,077</u>
Pension Provision	16	(2,398)	(2,398)	(2,262)	(2,262)
NET ASSETS INCLUDING PENSION PROVISION		<u>196,176</u>	<u>195,656</u>	<u>185,606</u>	<u>184,815</u>
RESTRICTED RESERVES					
Income and Expenditure Reserves					
Endowment Reserve	17	37,412	37,412	35,732	35,732
Restricted Reserve	18	24,121	24,121	20,539	20,539
		<u>61,533</u>	<u>61,533</u>	<u>56,271</u>	<u>56,271</u>
UNRESTRICTED RESERVES					
Income and Expenditure Reserve					
Unrestricted		134,643	134,123	129,335	128,544
		<u>196,176</u>	<u>195,656</u>	<u>185,606</u>	<u>184,815</u>

The financial statements were approved by College Council on 28 November 2023 and signed on its behalf by:



Dame Athene Donald
Master



Mrs T M James
Bursar

The notes on pages 28 to 49 form part of these accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2023

CONSOLIDATED	Note	2023 £'000	2022 £'000
Net Cash Inflow from Operating Activities	20	1,414	1,799
Cash Flows from Investing Activities	21	944	(324)
Cash Flows from Financing Activities	22	(803)	(803)
Increase/(Decrease) in Cash and Cash Equivalents in Year		1,555	671
Cash and Cash Equivalents at Beginning of Year		6,019	5,348
Cash and Cash Equivalents at End of Year		7,575	6,019

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

1 ACADEMIC FEES AND CHARGES	2023	2022
	£'000	£'000
College Fees:		
Fee income received at the Publicly-funded Undergraduate rate	1,888	2,007
Fee income received at the Privately-funded Undergraduate rate	954	688
Fee income received at the Graduate rate	1,053	1,075
	<u>3,896</u>	<u>3,770</u>
Other Income	589	589
	<u>4,485</u>	<u>4,359</u>

Other income includes bursary and grant payments received on behalf of specific students and fellows.

2 INCOME FROM ACCOMMODATION, CATERING AND CONFERENCES

		Consolidated	College	Consolidated	College
		2023	2023	2022	2022
		£'000	£'000	£'000	£'000
Accommodation	College Members	5,019	5,246	4,517	4,517
	Conferences	4,888	588	1,344	305
	International Programmes	410	410	1,265	-
Catering	College Members	852	852	701	701
	Conferences	1,691	535	1,476	250
	International Programmes	452	452	36	-
		<u>13,313</u>	<u>8,084</u>	<u>9,338</u>	<u>5,773</u>

3 ENDOWMENT RETURN AND INVESTMENT INCOME

3a Analysis	2023	2022
	£'000	£'000
Total Return Contribution (see note 3b)	4,962	4,464
Interest	96	7
Less: Excess of Total Return over Investment Income Received	(2,846)	(2,880)
	<u>2,212</u>	<u>1,590</u>
COLLEGE		
Interest	20	-
CONSOLIDATED	<u>2,232</u>	<u>1,590</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

3b Summary of Total Return	2023 £'000	2022 £'000
Income From:		
Quoted and Other Securities and Cash	2,116	1,583
	<u>2,116</u>	<u>1,583</u>
Gains/(Losses) on Endowment Assets		
Quoted and Other Securities	9,526	(9,249)
	<u>9,526</u>	<u>(9,249)</u>
Total Return for the Year	11,642	(7,665)
Total Return Transferred to Income and Expenditure Reserve (see note 3a)	(4,962)	(4,464)
Unapplied Total Return for Year Included within Statement of Comprehensive Income and Expenditure (see note 19)	<u>6,680</u>	<u>(12,129)</u>

4 EDUCATION EXPENDITURE	College 2023 £'000	College 2022 £'000
Teaching	2,556	2,887
Tutorial	939	1,249
Admissions (Incl Access Grants)	1,428	1,263
Research	367	585
Scholarships and Awards	845	672
Other Educational Facilities	556	529
	<u>6,691</u>	<u>7,186</u>

5 ACCOMMODATION, CATERING, AND CONFERENCES EXPENDITURE

		Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Accommodation	College Members	5,664	5,664	6,203	6,203
	Conferences	3,213	545	1,173	165
	International Programmes	345	380	1,062	-
Catering	College Members	1,794	1,794	1,681	1,681
	Conferences	2,264	336	1,590	183
	International Programmes	380	283	30	-
		<u>13,660</u>	<u>9,002</u>	<u>11,740</u>	<u>8,232</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

6 OTHER EXPENDITURE	2023	2022
	£'000	£'000
Archives Centre	670	493
Bond & Loan Interest/Charges	803	803
Development/Alumni Relations	304	108
Other	212	91
COLLEGE AND CONSOLIDATED	1,990	1,495

7a ANALYSIS OF 2022/23 EXPENDITURE BY ACTIVITY

	<u>Staff Costs (Note 8)</u>	<u>Other Operating Expenses</u>	<u>Depreciation</u>	<u>Total</u>
	£'000	£'000	£'000	£'000
CONSOLIDATED				
Education (Note 4)	3,285	2,924	481	6,691
Accommodation, Catering and Conferences (Note 5)	6,254	5,173	2,233	13,660
Other (Note 6) *	693	1,296	-	1,990
	10,232	9,393	2,715	22,340
COLLEGE				
Education (Note 4)	3,285	2,924	481	6,691
Accommodation, Catering and Conferences (Note 5)	3,719	3,440	1,843	9,002
Other (Note 6) *	693	1,296	-	1,990
	7,697	7,661	2,324	17,682

* Expenditure includes fundraising costs of £520k. This expenditure includes the cost of the alumni office.

7b ANALYSIS OF 2021/22 EXPENDITURE BY ACTIVITY

	<u>Staff Costs (Note 8)</u>	<u>Other Operating Expenses</u>	<u>Depreciation</u>	<u>Total</u>
	£'000	£'000	£'000	£'000
CONSOLIDATED				
Education (Note 4)	4,384	2,320	482	7,186
Accommodation, Catering and Conferences (Note 5)	5,584	3,917	2,239	11,740
Other (Note 6) *	501	994	-	1,495
	10,469	7,231	2,721	20,421
COLLEGE				
Education (Note 4)	4,384	2,320	482	7,186
Accommodation, Catering and Conferences (Note 5)	3,501	2,884	1,847	8,232
Other (Note 6) *	501	994	-	1,495
	8,386	6,198	2,329	16,914

* Expenditure includes fundraising costs of £417k. This expenditure includes the cost of the alumni office.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

7c Auditors Remuneration	2023	2022
	£'000	£'000
Other Operating Costs include:		
Audit Fees payable to College's External Auditors	23	16
Audit Fees payable to Subsidiaries' External Auditors	14	13
	37	29

8 STAFF COSTS

	Academic	Non -	
	2023	Academic	Total
	£'000	2023	2023
		£'000	£'000
CONSOLIDATED 2022/23			
Staff Costs:			
Salaries	2,142	6,320	8,462
External Staff Costs	228	232	460
Change in USS Pension Provision	(269)	-	(269)
National Insurance	191	561	752
Pension Costs	336	491	827
	2,628	7,604	10,232

	Academic	Non -	
	2022	Academic	Total
	£'000	2022	2022
		£'000	£'000
CONSOLIDATED 2021/22			
Staff Costs:			
Salaries	2,078	5,226	7,305
External Staff Costs	251	102	352
Change in USS Pension Provision	1,444	-	1,444
National Insurance	175	464	639
Pension Costs	300	428	729
	4,249	6,221	10,469

	Academic	Non -	
	2023	Academic	Total
	£'000	2023	2023
		£'000	£'000
COLLEGE 2022/23			
Staff Costs:			
Emoluments	2,142	4,070	6,212
External Staff Costs	228	232	460
Change in USS Pension Provision	(269)	-	(269)
Social Security Costs	191	374	564
Other Pension Costs	336	394	730
	2,628	5,069	7,697

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

8 STAFF COSTS (CONT)

	Academic 2022 £'000	Non - Academic 2022 £'000	Total 2022 £'000
COLLEGE 2021/22			
Staff Costs:			
Emoluments	2,078	3,375	5,453
External Staff Costs	251	102	352
Change in USS Pension Provision	1,444	-	1,444
Social Security Costs	175	307	482
Other Pension Costs	300	354	654
	4,249	4,138	8,386

	2023 Consolidated Average Number of Staff	2023 College Average Number of Fellows	2023 College Fellows Full- Time Equivalent	2023 College Average Number of Staff	2023 College Staff Full- Time Equivalent
Average Staff Numbers 2022/23					
Academic	104	104	24	-	-
Non-Academic	280	7	6	195	157
	384	111	30	195	157

	2022 Consolidated Average Number of Staff	2022 College Average Number of Fellows	2022 College Fellows Full- Time Equivalent	2022 College Average Number of Staff	2022 College Staff Full- Time Equivalent
Average Staff Numbers 2021/22					
Academic	108	108	25	-	-
Non-Academic - College	231	7	6	169	145
	339	115	31	169	145

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

8 STAFF COSTS (CONT)

The number of officers and employees who received emoluments in the following ranges was:

	Consolidated 2023	College 2023	Consolidated 2022	College 2022
£100,000 - £109,999	1	1	-	1
£110,000 - £119,999	1	1	-	-
£130,000 - £139,999	1	1	2	1
£140,000 - £149,999	1	-	-	-

Remuneration includes salary, employers national insurance contributions, employer's pension contributions plus any taxable benefits either paid, payable, or provided, gross of any salary sacrifice arrangements.

During the year remuneration paid to Trustees in their capacity as Key Management Personnel of the College was:

	Total 2023 £'000	Total 2022 £'000
Aggregate Remuneration	363	331

The key management personnel are the Master, the Vice-Master, Bursar, the Senior Tutor and the Postgraduate Senior Tutor. They have authority and responsibility for planning, directing and controlling the activities of the College. The aggregated remuneration paid to key management personnel consists of salary, employer's national insurance contributions, employer's pension contributions, plus any taxable benefits either paid, payable or provided, gross of any salary sacrifice arrangements is shown above.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

9 FIXED ASSETS

a Tangible Assets - Consolidated

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2022	91,136	2,823	9,368	7,559	21,623	132,509
Additions	2,116	-	251	966	-	3,334
Disposals	-	-	-	(570)	-	(570)
Cost at 30 June 2023	<u>93,252</u>	<u>2,823</u>	<u>9,619</u>	<u>7,955</u>	<u>21,623</u>	<u>135,273</u>
DEPRECIATION						
At 1 July 2022	22,964	-	2,395	5,183	6,559	37,102
Provided for the year	1,599	-	160	764	185	2,709
Eliminated on Disposal	-	-	-	(570)	-	(570)
Depreciation at 30 June 2023	<u>24,564</u>	<u>-</u>	<u>2,555</u>	<u>5,377</u>	<u>6,745</u>	<u>39,241</u>
NET BOOK VALUE						
At 30 June 2023	<u>68,689</u>	<u>2,823</u>	<u>7,064</u>	<u>2,578</u>	<u>14,878</u>	<u>96,032</u>
At 30 June 2022	<u>68,172</u>	<u>2,823</u>	<u>6,974</u>	<u>2,375</u>	<u>15,064</u>	<u>95,408</u>

The insured value of freehold land and buildings as at 30 June 2023 was £138m (2022: £126m).

The consolidated cost of freehold buildings consists of the costs incurred by the College less the surplus recorded in the accounts of Churchill Residences II Limited, a subsidiary undertaking, and eliminated on consolidation.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

9a Tangible Assets - College

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2022	91,477	2,823	9,368	3,909	11,105	118,682
Additions	2,115	-	251	936	-	3,302
Disposals	-	-	-	(457)	-	(457)
Cost at 30 June 2023	<u>93,592</u>	<u>2,823</u>	<u>9,619</u>	<u>4,388</u>	<u>11,105</u>	<u>121,527</u>
DEPRECIATION						
At 1 July 2022	23,031	-	2,395	2,235	3,701	31,362
Provided for the year	1,594	-	160	385	185	2,324
Eliminated on Disposal	-	-	-	(457)	-	(457)
Depreciation at 30 June 2023	<u>24,625</u>	<u>-</u>	<u>2,555</u>	<u>2,163</u>	<u>3,886</u>	<u>33,229</u>
NET BOOK VALUE						
At 30 June 2023	<u>68,967</u>	<u>2,823</u>	<u>7,064</u>	<u>2,225</u>	<u>7,219</u>	<u>88,298</u>
At 30 June 2022	<u>68,446</u>	<u>2,823</u>	<u>6,974</u>	<u>1,674</u>	<u>7,404</u>	<u>87,320</u>

9b Heritage Assets

The College holds and conserves certain collections, artefacts and other assets of historical, artistic or scientific importance.

As stated in the statement of principal accounting policies, heritage assets acquired since 1 July 1999 have been capitalised. However, as none have been acquired since this date the value of capitalised heritage assets is £Nil.

10 INVESTMENT ASSETS

	Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Balance at 1 July 2022	112,654	119,654	123,220	130,220
Additions	6,005	6,005	14,564	14,564
Disposals	(7,567)	(7,567)	(17,364)	(17,364)
Gain/(Loss) on Investment Valuation	9,526	9,526	(9,249)	(9,249)
(Decrease)/Increase in Cash Balances at Fund Managers	(484)	(484)	1,482	1,482
Balance as at 30 June 2023	<u>120,133</u>	<u>127,134</u>	<u>112,654</u>	<u>119,654</u>
Historic Cost	<u>89,282</u>	<u>96,283</u>	<u>88,349</u>	<u>95,349</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

10 INVESTMENT ASSETS (CONT)	Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Represented by:				
Quoted Securities - Equities	119,744	119,744	111,780	111,780
Investment in Subsidiary Undertakings	-	7,000	-	7,000
Cash Held for Reinvestment	389	389	874	874
	120,133	127,134	112,654	119,654

11 STOCKS	Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Fellows Wine Cellar	619	619	590	591
Other Stocks	70	41	65	41
	689	659	655	632

12 TRADE AND OTHER RECEIVABLES	Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Trade Debtors	1,016	271	1,087	243
Members of the College	343	343	306	306
Amounts due from Subsidiary Undertakings	-	1,570	-	807
Prepayments and Accrued Income	264	171	121	59
Other	2,595	2,595	699	699
	4,217	4,949	2,213	2,114

Contingent Asset

The College has been notified of several bequests which are likely to be paid to College in the next few years. Whilst these have not met the criteria for income recognition, they are noted here as the sum is likely to be in excess of £3m and is therefore material.

13 CASH AND CASH EQUIVALENTS	Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Bank Deposits	4,126	4,126	3,116	3,117
Current Accounts and in Hand	3,449	714	2,903	1,448
	7,575	4,839	6,019	4,564

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Trade Creditors	1,381	769	974	711
Members of the College	620	620	639	639
University Fees	539	539	131	131
Contribution to Colleges Fund	32	32	35	35
Social Security and other Taxation payable	531	425	515	361
Other	2,828	1,299	2,650	1,192
	5,931	3,685	4,944	3,070

15 CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Other Creditors	141	141	137	137
College Bonds	24,000	24,000	24,000	24,000
	24,141	24,141	24,137	24,137

During 2013/14 the College issued a long term bond of £11m. Tranche 1 is for £6,360k and interest is charged at 4.40%. Tranche 2 is for £4,640k and interest is charged at 4.45%. £3,533k is due for repayment in October 2043, £4,640k is due for repayment in January 2044 and the remaining £2,827k is to be repaid in October 2053.

The College issued a second bond in 2017/18 for £13m. Interest is charged at 2.42% and the bond is due to be repaid in October 2057.

16 PENSION PROVISIONS

Pension Provision 2022/23	USS 2023 £'000	CCFPS 2023 £'000	Total 2023 £'000
Balance at 1 July 2022	2,262	-	2,262
Movement in the year:			
Recognised in Income and Expenditure	(226)	-	(226)
Contributions paid by the College	(118)	(21)	(139)
Finance cost	75	17	92
Actuarial loss recognised in Statement of Comprehensive Income and Expenditure	-	409	409
Balance as at 30 June 2023	1,993	405	2,398

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

16 PENSION PROVISIONS (CONT)

	USS 2022 £'000	CCFPS 2022 £'000	Total 2022 £'000
Pension Provision 2021/22			
Balance at 1 July 2021	818	1	818
Movement in the year:			
Recognised in Income and Expenditure	1,474	-	1,474
Contributions paid by the College	(37)	(21)	(58)
Finance cost	7	21	28
Actuarial (gain) recognised in Statement of Comprehensive Income and Expenditure	-	(1)	(1)
Balance as at 30 June 2022	<u>2,262</u>	<u>-</u>	<u>2,262</u>

17 ENDOWMENT RESERVE

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2022/23

	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2023 £'000
Balance at 1 July 2022	18,078	17,654	35,732
New Endowments Received	5	-	5
Capital withdrawn	-	(2,846)	(2,846)
	<u>5</u>	<u>(2,846)</u>	<u>(2,841)</u>
Increase in Market Value of Investments	842	834	1,675
Plus: Capital withdrawn to Income	-	2,846	2,846
	<u>842</u>	<u>3,680</u>	<u>4,521</u>
Balance as at 30 June 2023	<u>18,925</u>	<u>18,488</u>	<u>37,412</u>

Analysis by Type of Purpose

	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2023 £'000
Archives	10,453	-	10,453
Bursary	450	-	450
Endowment	84	-	84
Fellowship	529	-	529
JRF	2,737	-	2,737
Library	301	-	301
Other	6	-	6
Prize	50	-	50
Studentship/Scholarship	4,202	-	4,202
Travel Funds	113	-	113
Corporate Capital	-	18,488	18,488
	<u>18,925</u>	<u>18,488</u>	<u>37,412</u>

Analysis by Asset

Investments	18,925	18,488	37,412
	<u>18,925</u>	<u>18,488</u>	<u>37,412</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

17 ENDOWMENT RESERVE (CONT)

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2021/22

	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2022 £'000
Balance as at 1 July 2021	19,971	19,536	39,507
New Endowments Received	6	-	6
Capital withdrawn	-	(2,880)	(2,880)
	<u>6</u>	<u>(2,880)</u>	<u>(2,874)</u>
Increase in Market Value of Investments	(1,899)	(1,882)	(3,781)
Plus: Capital withdrawn to Income	-	2,880	2,880
	<u>(1,899)</u>	<u>998</u>	<u>(900)</u>
Balance as at 30 June 2022	<u>18,078</u>	<u>17,654</u>	<u>35,732</u>

17 Analysis by Asset (CONT)

Analysis by Type of Purpose

	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2022 £'000
Archives	9,983	-	9,983
Bursary	425	-	425
Endowment	80	-	80
Fellowship	505	-	505
JRF	2,625	-	2,625
Library	288	-	288
Other	5	-	5
Prize	48	-	48
Studentship/Scholarship	4,012	-	4,012
Travel Funds	108	-	108
Corporate Capital	-	17,654	17,654
	<u>18,078</u>	<u>17,654</u>	<u>35,732</u>

Analysis by Asset

Investments	18,078	17,654	35,732
	<u>18,078</u>	<u>17,654</u>	<u>35,732</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

18 RESTRICTED RESERVES

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2022/23	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2023 £'000
Balance at 1 July 2022				
Capital	1,363	-	9,219	10,582
Accumulated Income	-	9,956	-	9,956
	<u>1,363</u>	<u>9,956</u>	<u>9,219</u>	<u>20,539</u>
New Grants	-	-	339	339
New Donations	461	511	2,242	3,214
Endowment Return Transferred		802	612	1,413
Expenditure	(14)	(905)	(1,108)	(2,027)
Capital Grants Utilised	-	-	-	-
Increase in Market Value of Investments	-	436	206	642
Balance as at 30 June 2023	<u>1,810</u>	<u>10,801</u>	<u>11,510</u>	<u>24,121</u>
Balance as at 30 June 2023				
Capital	1,810	-	11,510	13,319
Accumulated Income	-	10,801	-	10,801
CONSOLIDATED/COLLEGE	<u>1,810</u>	<u>10,801</u>	<u>11,510</u>	<u>24,121</u>

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2023 £'000
Archives	-	1,837	516	2,354
Building	1,810	32		1,842
Bursary	-	2,884	3,543	6,427
Development Office	-	182	225	407
Endowment	-	42	204	246
Fellowship	-	1,473	1,541	3,015
JRF	-	1,118	128	1,246
Library	-	80	9	89
Other	-	637	3,740	4,377
Prize	-	81	131	212
Research Funds	-	57	31	88
Studentship/Scholarship	-	2,221	1,412	3,632
Travel Funds	-	157	30	187
	<u>1,810</u>	<u>10,801</u>	<u>11,510</u>	<u>24,121</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

18 RESTRICTED RESERVES (CONT)

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2021/22	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2022 £'000
Balance as at 1 July 2021				
Capital	667	-	7,905	8,572
Accumulated Income	-	9,878	-	9,878
	<u>667</u>	<u>9,878</u>	<u>7,905</u>	<u>18,450</u>
New Grants	-	-	296	296
New Donations	702	1,019	1,839	3,560
Endowment Return Transferred		710	539	1,249
Expenditure	(6)	(702)	(895)	(1,603)
Capital Grants Utilised	-	-	-	-
Increase in Market Value of Investments	-	(949)	(465)	(1,414)
Balance as at 30 June 2022	<u>1,363</u>	<u>9,956</u>	<u>9,219</u>	<u>20,539</u>
Balance as at 30 June 2022				
Capital	1,363	-	9,219	10,582
Accumulated Income	-	9,956	-	9,956
CONSOLIDATED/COLLEGE	<u>1,363</u>	<u>9,956</u>	<u>9,219</u>	<u>20,539</u>

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2022 £'000
Archives	-	1,256	996	2,251
Building	1,363	33	8	1,404
Bursary	-	3,048	2,701	5,749
Development Office	-	183	215	398
Endowment	-	37	224	261
Fellowship	-	1,436	1,430	2,866
JRF	-	1,060	122	1,182
Library	-	71	9	79
Other	-	695	1,938	2,634
Prize	-	74	123	198
Research Funds	-	54	30	84
Studentship/Scholarship	-	1,887	1,378	3,265
Travel Funds	-	122	45	168
	<u>1,363</u>	<u>9,956</u>	<u>9,219</u>	<u>20,539</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

19 MEMORANDUM OF UNAPPLIED TOTAL RETURN

Included within reserves the following amounts represent the unapplied total return of the College:

	2023 £'000	2022 £'000
Unapplied Total Return at 1 July 2022	61,830	73,959
Unapplied Total Return for the Year (see note 3b)	6,680	(12,129)
Unapplied Total Return at 30 June 2023	68,510	61,830

20 RECONCILIATION OF CONSOLIDATED SURPLUS FOR THE YEAR
TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2023 £'000	2022 £'000
Surplus/(Deficit) for the Year	10,979	(10,448)
Adjustment for Non-cash Items		
Depreciation	2,709	2,716
Investment Income	(2,232)	(1,590)
(Gain)/Loss on Endowments, Donations and Investment Property	(9,526)	9,249
(Decrease) in Stocks	(34)	(14)
(Increase) in Debtors	(2,004)	(330)
Increase/(Decrease) in Creditors	992	(31)
Pension Costs	(273)	1,444
Interest Payable	803	803
Net Cash Inflow from Operating Activities	1,414	1,799

21 CASH FLOWS FROM INVESTING ACTIVITIES

	2023 £'000	2022 £'000
Payments to Acquire Non-current Assets	(3,334)	(3,232)
Purchase of Investment Assets	(6,005)	(14,564)
Sale of Investment Assets	8,051	15,881
Investment Income	2,232	1,590
Total Cash Outflow from Investing Activities	944	(324)

22 CASH FLOWS FROM FINANCING ACTIVITIES

	2023 £'000	2022 £'000
Interest Payable and Charges	(803)	(803)
Total Cash Outflow from Financing Activities	(803)	(803)

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

23 ANALYSIS OF CASH AND CASH EQUIVALENTS

	At 1 July 2022 £'000	Cash Flows £'000	At 30 June 2023 £'000
Cash at Bank and in Hand	6,019	1,555	7,575
Net Funds	<u>6,019</u>	<u>1,555</u>	<u>7,575</u>

24 CONSOLIDATED RECONCILIATION AND ANALYSIS OF NET DEBT

	At 1 July 2022 £'000	Cash Flows £'000	At 30 June 2023 £'000
Cash and Cash Equivalents	6,019	1,555	7,575
Borrowings:			
Amounts falling due after one year			
College Bonds	24,000	-	24,000
Total Net Debt	<u>(17,981)</u>	<u>1,555</u>	<u>(16,425)</u>

25 CAPITAL COMMITMENTS

	2023 £'000	2022 £'000
CONSOLIDATED/COLLEGE		
Authorised and Contracted	<u>731</u>	<u>431</u>

26 LEASE OBLIGATIONS

At 30 June 2023 the College had commitments under non-cancellable operating leases as follows:

	2023 £'000	2022 £'000
Other		
Expiring within one year	10	10
Expiring between two and five years	<u>3</u>	<u>13</u>

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

27 FINANCIAL INSTRUMENTS

	2023	2022
	£'000	£'000
Financial Assets		
<i>Financial assets at fair value through Statement of Comprehensive Income</i>		
Listed Equity Investments (note 10)	119,744	111,780
<i>Financial assets that are debt instruments measured at amortised cost</i>		
Cash and Cash Equivalents (notes 10,13)	7,964	6,893
Trade Debtors	1,016	1,087
Other Debtors	3,202	1,127
Financial Liabilities		
<i>Financial liabilities measured at amortised cost</i>		
College Bond	24,000	24,000
Trade Creditors	1,381	974
Other Creditors	4,692	4,107

28 PENSION SCHEMES

The College's employees belong to two principal pension schemes, the Universities Superannuation Scheme (USS) and the Cambridge Colleges Federated Pension Scheme (CCFPS).

Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual Colleges and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) with related expenses being recognised through the profit and loss account.

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense in profit or loss in accordance with section 28 of FRS 102. The directors are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and the College has therefore recognised the discounted fair value of the contractual contributions under the recovery plan in existence at the date of approving these financial statements.

The total cost charged to the profit and loss account is £410k (2022: £395k).

The latest available complete actuarial valuation of the Retirement Income Builder is at 31 March 2020 (the valuation date), which was carried out using the projected unit method. Since the institution cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

28 PENSION SCHEMES (CONT)

The 2020 valuation was the sixth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £66.5 billion and the value of the scheme's technical provisions was £80.6 billion indicating a shortfall of £14.1 billion and a funding ratio of 83%.

The key financial assumptions used in the 2020 valuation are described below. More detail is set out in the statement of Funding Principles (uss.co.uk/about-us/valuation-and-funding/statement-of-funding-principles).

CPI assumption	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves less: 1.1%pa to 2030, reducing linearly by 0.1%pa to a long-term difference of 0.1%pa from 2040.
Pension increases (subject to a floor of 0%)	CPI assumptions plus 0.05%
Discount rate (forward rates)	Fixed interest gilt yield curve plus: Pre-retirement: 2.75%pa Post-retirement: 1.00%pa

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2020 actuarial valuation. The mortality assumptions used in these figures are as follows:

2020 Valuation

Mortality base table	101% of S2PMA "light" for males and 95% of S3PFA for females
Future improvements to mortality	CMI 2019 with a smoothing parameter of 7.5, an initial addition of 0.5%pa and a long term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2023 Valuation	2022 Valuation
Males currently aged 65 years	24.00	23.90
Females currently aged 65 years	25.60	25.50
Males currently aged 45 years	26.00	25.90
Females currently aged 45 years	27.40	27.30

A new deficit recovery plan was put in place as part of the 2020 valuation, which requires payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate will increase to 6.3%. The 2023 deficit recovery liability reflects this plan. The liability figures have been produced using the following assumptions:

	2023	2022
Assumptions re Salary Growth Rate	3.06%	3.18%
Discount rate	5.52%	3.31%

28 PENSION SCHEMES (CONT)**Cambridge Colleges Federated Pension Scheme**

The College also operates a defined benefit pension plan for the College's employees of the Cambridge Colleges' Federated Pension Scheme. This College section closed for all accrual on 31 March 2007 when all active members were made deferred.

The liabilities of the plan have been calculated, at 30 June 2023, for the purposes of FRS102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Federated Pension Scheme, but allowing for the different assumptions required under FRS102 and taking fully into consideration changes in the plan benefit structure and membership since that date.

The principal actuarial assumptions at the balance sheet date were as follows:

	30/06/23	30/06/22
	% pa	% pa
Discount rate	5.20%	3.80%
Retail Price Index (RPI) assumption	3.4%*	3.45%*
Consumer Price Index (CPI)	2.8%*	2.75%*
Pension Increases (RPI max 5% pa)	3.3%*	3.3%*

**For 2 years only, it is assumed the RPI will be 9% and CPI will be 7% (2022: 11% and 9% respectively). The caps under the rules are applied to assumed pension increased.*

The underlying mortality assumption is based upon the standard table known as S3PA on a year of birth usage with CMI_2022 future improvement factors and a long-term rate of future improvement of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements (2022: S3PA with CMI_2021 future improvement factors and a long-term future improvement rate of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements). This results in the following life expectancies:

- Male age 65 now has a life expectancy of 21.4 years (2022: 21.9 years)
- Female age 65 now has a life expectancy of 23.9 years (2022: 24.3 years)
- Male age 45 now and retiring in 20 years has a life expectancy of 22.6 years (2022: 23.2 years)
- Female age 45 now and retiring in 20 years has a life expectancy of 25.3 years (2022: 25.7 years)

Employee Benefit Obligations

The amounts recognised in the balance sheet as at 30 June 2023 are as follows:

	2023	2022
	£'000	£'000
Present value of scheme liabilities	(6,602)	(7,465)
Market value of scheme assets	6,197	7,577
Adjustment for non-recoverable surplus	-	(112)
Deficit in the Scheme	(405)	-

The following amounts have been recognised within the income and expenditure account:

	2023	2022
	£'000	£'000
Administrative expenses	21	21
Interest on net defined benefit (asset)/liability	(4)	-
	17	21

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

28 PENSION SCHEMES (CONT)

Changes in the present value of the scheme liabilities are as follows:	2023	2022
	£'000	£'000
Present value of scheme liabilities at beginning of period	7,465	9,214
Interest on plan liabilities	276	163
Actuarial (losses)/gains	(745)	(1,548)
Benefits paid	(394)	(364)
Present value of scheme liabilities at end of period	6,602	7,465

Changes in the fair value scheme assets are as follows:	2023	2022
	£'000	£'000
Market value of scheme assets at beginning of period	7,577	9,213
Return on assets, less interest included in income and expenditure	(1,263)	(1,431)
Administrative expenses	(24)	(25)
Contributions by College	21	21
Interest on plan assets	280	163
Benefits and expenses paid	(394)	(364)
Market value of plan assets at end of period	6,197	7,577

Actual return on plan assets	(982)	(1,269)
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The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2023	2022
Equities	49%	52%
Bonds and Cash	38%	34%
Property	13%	14%
	100%	100%

Analysis of the remeasurement of the net defined benefit liability recognised in Other Comprehensive Income (OCI) for the year ended 30 June 2023 is as follows:

	2023	2022
	£'000	£'000
Return on assets less interest included in Comprehensive Income & Expenditure	(1,263)	(1,431)
Expected less actual plan expenses	(3)	(4)
Experience gains and losses arising on plan liabilities	(440)	(652)
Changes in assumptions underlying the present value of plan liabilities	1,185	2,200
Change in non-recoverable surplus	112	(112)
Remeasurement of net defined benefit liability recognised in OCI	(409)	1

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

28 PENSION SCHEMES (CONT)

Movement in surplus/(deficit) during the years are as follows:	2023 £'000	2022 £'000
Net defined benefit liability at beginning of year	-	(1)
Contributions paid by the College	21	21
Recognised in Comprehensive Income & Expenditure	(17)	(20)
Actuarial gain	(409)	-
Net defined benefit liability at end of year	<u>(405)</u>	<u>-</u>

29 RELATED PARTY TRANSACTIONS

Owing to the nature of the College's operations and the composition of the College Council (or equivalent), it is inevitable that transactions will take place with organisations in which a member of the College Council may have an interest. All transactions involving organisations in which a member of the College Council may have an interest are conducted at arm's length and in accordance with the College's normal procedures.

The College maintains a register of interests for all College Council members and where any member of the College Council has a material interest in a College matter they are required to declare that fact.

During the year no fees or expenses were paid to Fellows in respect of their duties as Trustees.

Fellows are remunerated for teaching, research and other duties within the College. Fellows are billed for any private catering.

The salaries paid to Trustees (see note 8) in the year are summarised in the table below:

		2023 Number	2022 Number
£	£		
0	10,000	8	7
10,001	20,000	6	5
20,001	30,000	1	2
30,001	40,000	1	-
40,001	50,000	1	1
50,001	60,000	1	1
60,001	70,000	-	1
70,001	80,000	1	1
80,001	90,000	1	-
90,001	100,000	-	-
100,001	110,000	1	1
		<u>21</u>	<u>19</u>

The total Trustee salaries were £540k (2022: £485k).

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

29 RELATED PARTY TRANSACTIONS (CONT)

The Trustees were also paid other taxable benefits (including associated employer National Insurance and employer contributions to pensions) which totalled £119k for the year (2022: £122k).

The College has a number of trading subsidiary undertakings which are consolidated into these accounts. All subsidiary undertakings are 100% owned by the College and are registered and operating in England and Wales.

The College has taken advantage of the exemption within section 33 of FRS 102 not to disclose transactions with wholly owned group companies that are related parties.

30 GROUP STRUCTURE

The College has 3 fully owned subsidiaries:

The Møller Institute Ltd	- Residential and Day Conferences
Churchill Conferences Ltd	- Residential and Day Conferences
Churchill Residences II Ltd	- Residential Construction (currently dormant)

The activities of the Møller Institute Ltd, Churchill Conferences and Churchill Residences II Ltd have been consolidated with those of the College.

	2023	2022
Turnover	£'000	£'000
The Møller Institute Ltd	5,165	3,527
Churchill Conferences Ltd	1,300	330
Churchill Residences II Ltd	Nil	Nil
Net Assets		
The Møller Institute Ltd	7,768	8,040
Churchill Conferences Ltd	14	19
Churchill Residences II Ltd	Nil	Nil

There are no other related party transactions to note (2022: none)

Accounts

**CHURCHILL COLLEGE IN THE
UNIVERSITY OF CAMBRIDGE**

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

Charity Registration Number: 1137476

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE
INDEX TO THE ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

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CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 30 JUNE 2022

Legal Name	Churchill College in the University of Cambridge
Address	Churchill College, Storey's Way, Cambridge, CB3 0DS
Charity Registration Number	1137476
VAT Registration Number	GB 732 155 751

Trustees

The Trustees of the College are the members of the College Council. The Trustees during 2021/22 were:

Master	Prof Dame Athene Donald (Chair)	
Vice-Master	Prof A Webber (to 31/08/22) Dr A Barbrook (from 01/09/22)	
Senior Tutor	Mr R Partington (to 01/08/21), Dr R Monson (from 01/08/21)	
Bursar	Mrs T M James	
Senior Postgraduate Tutor	Dr E DeMarrais (to 31/08/22) Dr M Kilkenney (from 01/10/22)	
MCR President	Mr S Turner (to 31/12/21), Ms M Taylor-Williams (from 01/01/22)	
MCR Council Member	Ms R Heath (to 31/12/21), Dr E Benyei (from 01/01/22)	
JCR President	Miss A Rees (to 30/07/22) Mr S Pearce (from 04/10/22)	
JCR Member	Miss T Kilburn (to 30/07/22) Mr A Syposz (from 04/10/22)	
Staff Members	Ms E Davis, Mrs R Cresswell	
Fellows	Dr C Hicks (from 01/01/22)	Dr J Padley (from 01/01/22)
	Prof M Holmes	Mr B Phipps (to 31/12/21)
	Dr L Jardine-Wright (to 31/12/21)	Dr B Reddy (from 01/01/2022)
	Prof M Kramer	Prof A Reid
	Dr M Linterman	Prof S Savory (to 31/12/21)
	Dr C McEniery (from 01/01/22)	Dr J Toner (to 31/12/2021)

Senior Officers

Master	Prof Dame Athene Donald
Vice-Master	Prof A Webber (to 31/08/22) Dr A Barbrook (from 01/09/22)
Senior Tutor	Mr R Partington (to 01/08/21), Dr R Monson (from 01/08/21)
Bursar	Mrs T M James
Senior Postgraduate Tutor	Dr E DeMarrais (to 31/08/22) Dr M Kilkenney (from 01/10/22)

Principal Advisers

Auditors

Price Bailey LLP
Tennyson House
Cambridge Business Park
Cambridge, CB3 0WZ

Bankers

Lloyds Bank
3 Sidney Street
Cambridge
CB2 3HG

Investment Fund and Property Managers

Charles Stanley Pan Asset	Fundsmith LLP	Lindsell Train Global Funds
Comgest GEM Plus Fund	Heronbridge Investment	
Evenlode Global Equity	LGT Capital Partners	

Legal Advisers

Mills & Reeve LLP	Hewitsons LLP	Greenwoods GRM LLP
Botanic House	Shakespeare House	Compass House, Vision Park
98-100 Hills Road	42 Newmarket Road	Impington, Histon
Cambridge, CB2 1PH	Cambridge, CB5 8EP	Cambridge, CB24 9AD

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW

FOR THE YEAR ENDED 30 JUNE 2022

Background

Churchill College received its Royal Charter in 1960 and is the national and Commonwealth memorial to Sir Winston Churchill. The College is an autonomous, self-governing body of scholars and is one of the thirty one Colleges within the University of Cambridge. Under the College Statutes, “the students of the College shall comprise Undergraduate and Advanced Students, of whom approximately one-third shall be Advanced Students”. The Statutes also state that approximately 70% of all Undergraduates should be studying subjects in the fields of science or technology. These two statutes are fundamental to the distinct, unique nature of College. This diversity is integral to the College’s mission of reaching out to the wider world in academia, education, technology, business, the arts and politics. Churchill continues to be distinguished by its high numbers of students from “widening participation” or international backgrounds, and of older students with families as well as its relaxed, informal and friendly atmosphere.

The College is a registered Charity and its registered charity number is 1137476.

Aims and Objectives of the College

The charitable objectives of the College are:

- 1) To advance education, learning and research especially in the field of science and technology.
- 2) To provide a College wherein members of the University of Cambridge may work for degrees in the University, or may carry out post-graduate studies or other special studies at Cambridge.

Public Benefit

The College provides, in conjunction with the University of Cambridge, an education for some 887 (879 in 2020/21) undergraduate and graduate students which is recognised internationally as being of the highest standard. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society. In particular, the College provides:

- teaching facilities and individual or small-group supervision, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at the College.

In addition, through the Møller Institute, the College provides courses to develop management knowledge and skills and leadership training for the private, public and professional service sectors from around the world.

The College advances research through:

- providing Research Fellowships to outstanding academics at the early stages of their careers, which enables them to develop and focus on their research in this formative period before they undertake the full teaching and administrative duties of an academic post; there were 7 stipendiary research fellows in the College for all or part of the academic year 2021/22
- a scheme to provide a collegiate base for 10 post-doctoral By-Fellows each year, for a three-year duration. There were 21 post-doctoral By-Fellows in 2021/22.
- supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials;
- encouraging visits from outstanding senior academics from abroad;

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

- encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means;
- supporting students through the provision of £1,017k in grants, bursaries and studentships and a further £53k through prizes and scholarships;
- the College's own resources, a total subsidy of over £2.8 million (£1.3 million in 2020/21) on the provision of education;
- the Churchill Archives Centre providing facilities for anyone wishing to study the papers in its collection (if allowed under government rules). There are research fellowships, tied to work in the Archives Centre, and the Centre organises lectures, symposia and exhibitions open to members of the public;
- maintaining an extensive Library, so providing a valuable resource for students and Fellows of the College, members of other Colleges and the University of Cambridge more widely.

The College also extends the use of its facilities to the local community and community organisations and participates generously in hosting programmes to bring talented young people from poorer backgrounds to Cambridge.

Funding

The College has several sources of income including fees, catering and accommodation income from students, donations, investment income and income from conference activities. As the College's income from students is not sufficient to fund the educational costs of the College, the College is reliant on its conference business as well as donations to meet its regular financial needs. The College has issued bonds totalling £24m which are due for repayment between 2042 and 2057.

Widening Participation

Churchill College aims to receive applications from the best Undergraduate students, irrespective of the background they come from. The Schools Liaison team works closely with schools and colleges to reach out to such applicants and ensure they get the best possible information about what Churchill College can offer and the admissions process.

Churchill's schools and colleges liaison work is particularly concentrated in South Wales, Surrey, Sussex, and the London boroughs of Croydon, Merton, and Sutton, which are the UK areas for which Churchill College has outreach responsibility under the provision of Cambridge's Area Links Scheme.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

Achievements and Performance

Tripes results were excellent with six candidates finishing top of their Tripos and a further four finishing ranked second. Given the disruption faced by this cohort due to the pandemic, this is a tremendous achievement. As a cohort they were extremely resilient and coped with three different exam formats across their time here.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

The College again attracted high numbers of undergraduate applications, with its recruitment efforts focussed on the state sector. The acceptance level from state education students continued to remain high:

	2022	2021	2020	2019	2018
Applications	83.8	83.2%	85.1%	81.6%	83.3%
Offers	80.7	76.5%	76.5%	71.4%	76.6%
Accepted	79.8	75.4%	76.2%	62.2%	76.5%

Archives Centre

The year 2021-22 saw the renewal of the Centre's accredited status with the National Archives. The team responded to the pandemic by moving to agile working and by offering a free copying and research service, making over 44,400 images. This has proved so successful that it will be maintained post covid. The number of in-person visits to the Archives Centre was inevitably impacted by the pandemic, but the Centre still accommodated 294 unique research visits, including some 237 new readers, and issued 7993 files. In addition, there were 60 new accessions to the collections, including Anthony Hewish's Nobel Prize medal and A.V. Hill's Nobel citation. The Churchill Acquired Papers, the archive of Sir James and Agnes Headlam-Morley and some additional Michael Young diaries were all catalogued.

The Centre hosted 32 on-line or in-person events, including a three day conference on *Keeping and Making Diaries* and the Stephen Roskill Memorial Lecture, which was delivered by Professor Njabulo Ndebele. The year also saw the arrival of a large bequest from the estate of the late Anthony Laver.

Scope of the Financial Statements

In addition to the educational activities of the College, the consolidated accounts include the commercial activity of the College and, through its subsidiaries, the Møller Institute Ltd and Churchill Conferences Ltd. The surpluses from these operations are donated to the College under a Deed of Covenant and appear as donations in the College's income and expenditure statement. The figures below refer to the College accounts rather than the consolidated accounts.

Financial Review

a) Deficit for the Year

The College Statement of Comprehensive Income and Expenditure (SOCIE) shows a deficit of £10.6m for the year, compared with a surplus of £19.2m in 2020/21. The SOCIE shows all movements in net assets from one year to the next and therefore includes donation income which has been received for the long-term benefit of the College, losses and gains on investments as well as other adjustments.

The College's management accounts show a deficit of £1.1m for 2020/21, compared with a deficit of £1.3m in 2020/21. The following table shows how the management accounts reconcile to the SOCIE.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

	2021/22	2020/21
	£'000	£'000
(Loss) per Management accounts	(1,102)	(1,250)
FRS102 Accruals/Provisions (sabbaticals, unpaid holiday, fixed-term contracts)	189	90
USS Pension scheme deficit recovery adjustment	(1,444)	91
Actuarial adjustment re CCFPS pension scheme	1	1,283
Long term donations/investment income	3,920	1,681
Investment (losses)/gains	(9,249)	20,281
Investment in I&E drawn from investment gains	(2,880)	(2,931)
Surplus/(Loss) per SOCIE	(10,565)	19,245

The most significant variation between 2020/21 and 2021/22 is the valuation of the College's investments. The value increased by over £20m in 2020/21 compared with a loss of over £9m in 2021/22.

Another significant change concerns the provision required in respect of the USS deficit recovery plan. This was a "refund" of £0.9m in 2020/21 compared with a charge of £1.4m in 2021/22.

The College's management accounts continue to show a large deficit which reflects the lack of commercial activity during the year including no donation from the Møller Institute. In addition, there were a significant number of vacant posts in 2020/21 due to a higher than usual number of staff departures and a recruitment freeze. Recruitment and retention of staff continued to be challenging in 2021/22 though staff numbers increased overall by the end of the year.

b) Academic Fees and Charges

These are primarily the tuition fees paid by or on behalf of students and they increased in total by 2.2% compared with 2020/21. Student numbers remained at the expected level, with a small increase compared with 2020/21. Charges include income to support Research Fellows and College Teaching Officers as well as income used to support the Cambridge Bursary Scheme and the Winston Churchill Studentships.

c) Donations, New Endowments and Capital Grants

The total income from donations was £3.9m compared with £1.8m in 2020/21. There were no gift aided donations paid to the College from its wholly owned subsidiaries in 2021/22 or 2020/21.

Rent and service charges received from the Møller Institute are included in the figures for income from accommodation, catering and conferences but these were £Nil for 2021/22 and 2020/21.

d) Endowment and Investment Performance

The College's Amalgamated Investment Fund (AIF), which makes up over 90% of the College's investments, delivered a negative total return of 5.84% compared with a positive return of 20.8% the previous year. This reflects the turmoil in the World economy with recession fears following Covid 19 and the effect of the war in Ukraine, supply issues and the surge in price of utilities. The return is slightly below the College's benchmark return for the year of -2.72%. New funds of £1.7m were invested in the Amalgamated Investment Fund during the year, made up of new donations and unspent income held in restricted funds. £0.3m funds were withdrawn during the year.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

The College drew down a total of £4.5m in accordance with the agreed formula for smoothing total return from year to year compared with the drawdown of £4.2m the previous year. The drawdown per unit was 4.07% of the value at 30 June 2022 compared with 3.49% per unit as at 30 June 2021. The value of a unit in the AIF decreased from £20.91 at 30 June 2021 to £18.90 as at 30 June 2022.

e) Conferences and Catering income

The use of the facilities and amenities of the College is maximised, particularly out of term time, by extending them to commercial clients, including learned societies, other academic institutions and community education, to provide revenue to cover the fixed costs of the College and to support academic endeavours.

Commercial activity re-commenced during the year after no activity in 2020/21. It is anticipated that commercial turnover will recover to pre-pandemic levels in 2023/24.

f) Maintenance of Buildings

The College spent more than £3million on capital projects during 2021/22.

Major projects undertaken in 2021/22 included:

- Refurbishments of 70 Storey's Way and 72 Storey's Way
- North Court roof and window improvements
- West Court roof
- Sheppard flat renovations
- Solar panel installations
- Website replacement

Much of the building work was carried out by the College's in-house maintenance team.

g) Staff Costs and Pensions

Personnel costs as a whole (including related costs such as training, health and safety management, meals, recruitment) increased by 6.3. Staff received a 1.5% cost of living increase. Increments of c3% were also awarded to those who were eligible. However, the scheme which allows the awarding of discretionary increments remained suspended.

The College continued to make use of the Government's coronavirus job retention scheme which ran throughout the year, until 30 September 2021. Many hospitality staff were furloughed for part of the year.

The College continues to pay into the Combined Colleges Federated Pension Scheme which is now closed to Churchill staff for future service and to new members. The College operates an auto-enrolment pension scheme with NOW Pensions. Non-academic staff appointed since 2007 have been offered a defined contribution pension, with generous contributions from the College. It retains an independent consultant to advise staff on their options. The College also offers pre-retirement courses and spent £18k on staff training during the year, including access to a wide range of on-line training available for all staff to use.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Employer's contributions in the USS pension increased to 21.4 % on 1 October 2021 and then increased marginally to 21.6% on 1 April 2022. These increases are lower than had been expected whilst consultations are being held to decide on the future level of benefits and contributions. The College is required to show its estimated share of the pension fund deficit recovery plan in its accounts and this was calculated to be charge of £1.4m in 2021/22 compared with a refund in 2020/21 of £91k.

Reserves Policy

The College intends to continue to pursue its objectives in perpetuity and has set a reserves policy which requires reserves to be maintained at a level which ensures that the core activity could be continued during a period of extreme financial difficulty.

The College's reserve policy is based on a risk identification approach. This requires an understanding of the income streams and their risk profile, the degree of commitment to expenditure and the overall risk environment in which the College operates.

The Colleges reserves are made up of restricted funds, unrestricted funds and those unrestricted funds which the College has designated for a particular purpose. Some of the restricted reserves are permanent i.e. they cannot be spent. The College's reserves are primarily held in the form of operational assets and investments. The value of the College's unrestricted reserves is in excess of £129m though about £87m is in the form of operational assets.

The College does not need to increase its unrestricted reserves or set a particular target of unrestricted funds to ensure that it can continue to operate through a particularly difficult financial period. However, the College does need to ensure that sufficient reserves can be converted to cash to finance its way through a period of extreme financial adversity and should identify the level of cash that could be required.

In order to identify an appropriate level of reserves, a risk based review of all income streams and areas of expenditure was carried out in 2018/19. This suggests that a reserve of between £5m and £7m is required to enable the College to continue with its core functions for at least 12 months during a period of particularly adverse financial circumstances.

The College is confident that it could achieve cash sums of between £5m and £7m, if required, through the sale of investment assets or residential properties.

The above policy takes into account the requirement to pay interest on the bonds issued by the College but not the capital repayments as these are not due for repayment until 2043 at the earliest.

The reserve policy will be revised in 2028 to include the bond repayments i.e. 15 years prior to the date the first repayment is due.

The Archives Centre has limited reserves but is largely supported by a number of grant-making trusts, most established for that purpose.

Equal Opportunities

The College is committed to the principle and practice of equal opportunities and aims to be an equal opportunities employer. The College's employment policy seeks to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, ethnic origin, disability, age, class, colour, HIV/AIDS status, personal circumstances, sexual orientation or any other grounds that are unjustified in terms of equality of opportunities for all.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Employee Relations

The College consults regularly with its non-academic employees through various methods, both formally through the forum of its Staff Consultative Group and informally. Those holding academic positions are regularly consulted through Governing Body, a variety of College committees and, in particular, through membership of the College Council which meets regularly during term.

Principal risks and uncertainties

The College has a system in place to identify new risks regularly and to review and update the risk register. This will ensure that action can be taken to minimise the effects of those risks and uncertainties on the College. The risk register separately identifies strategic risks and operational risks, with clear identification of the responsible officer for each of the risks.

The risk register was significantly updated in 2020, to account for the Covid 19 pandemic, and continues to be reviewed and revised regularly. Great care has been taken to provide a safe environment for students, fellows and staff who live and work in College. The pandemic has prevented the hosting of commercial activities and there is a risk that this very important income stream does not return to previous levels. However, the College is able to offer hybrid events and bookings and the pipeline for events in 2022/23 is looking very positive.

Other risks and uncertainties that are currently being experienced include disruption and shortages of supplies of certain foods and fuel and to staffing pressures, particularly in hospitality. The price of gas has soared over the year end, though the College has had relatively low exposure to this during the year as the majority of its supply was on a fixed price basis.

Plans for the Future

The primary objective is to continue to offer excellent teaching and research opportunities whilst maintaining the wellbeing of students, Fellows and staff.

The main focus for 2022/23 is on rebuilding community. This includes retaining staff following significant recruitment as part of our re-structure and returning to full activity levels in College with students resident and receiving face-to-face teaching.

We have several significant events to mark during the year which will provide ample opportunities to join together in celebration as well as working together to select an architectural practice to re-design the College master-plan for the north side of the site, incorporating the rebuilding of the Churchill Road as well as re-imagining the ancillary areas to provide the infrastructure and facilities we might need for the next 60 years.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Corporate Governance

1. The following statement is provided by the College Council (the Trustees) to enable readers of the financial statements to obtain a better understanding of the arrangements in the College for the management of its resources and for audit.
2. The College is a registered charity (registered number 1137476) and subject to regulation by the Charity Commission for England and Wales. The members of the College Council are the charity trustees and are responsible for ensuring compliance with charity law.
3. The College Council is advised in carrying out its duties by a number of committees including a Finance Committee, an Education Committee, a Tutorial Committee, an Estates Committee, a Health, Safety and Security Committee, an Audit and Risk Committee and an Investment Committee.
4. The principal officers of the College are the Master, Vice-Master, Bursar, Senior Tutor, and Senior Postgraduate Tutor.
5. It is the duty of the Finance Committee to keep under review the effectiveness of the College's internal systems of financial and other controls; to advise the College Council on the appointment of external auditors; to consider reports submitted by the auditors; to monitor the implementation of recommendations made by the auditors and to make an annual report to the Trustees.

Membership of the Finance Committee in 2021/22 included the Master, Vice-Master, Bursar, Senior Tutor, Senior Postgraduate Tutor, Finance Manager, Professor D Coyle, Professor T Minshall, Professor A Onatskiy, Dr A Reid, Professor A Webb, Mr N Canetty-Clarke (external member), Mr T Ingram (external member) and representatives of the JCR and MCR.

6. Mr N Canetty-Clarke (external member) is the Chairman of the Audit and Risk committee. The elected members of the Governing Body are Professor P Harris and Dr D Green. Mr D Woods is an external member of the Committee.
7. There is a Register of Interests of Trustees and of the senior administrative officers. On arrival, new Fellows of the College are required to register their interests and are encouraged to update the College when these change, as well as declaring in meetings at the appropriate agenda item. For all Committees of Council and Governing Body, declarations of interest are made systematically at meetings.
8. The College's Trustees (members of the College Council) during the year ended 30 June 2022 are set out on page 2.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Statement of Internal Control

The College Council is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the public and other funds and assets for which it is responsible, in accordance with the College's Statutes.

1. The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it therefore provides reasonable but not absolute assurance of effectiveness.
2. The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process was in place for the year ended 30 June 2022 and up to the date of approval of the financial statements.
3. The Council is responsible for reviewing the effectiveness of the system of internal control. The following processes have been established:
 - An approval matrix for purchasing and authorisation of actual expenditure;
 - Guidelines for limits on personal expenses;
 - Countersigning of claims by Heads of Departments and checking by accounts staff before payment;
 - Double signatures on all transactions over £20,000 by whichever means of payment;
 - Stock checks on vulnerable items on a regular basis;
 - On site security and limited access to vulnerable items.
4. The Council's review of the effectiveness of the system of internal control is informed by the work of the various Committees, Bursar, and College Officers, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports and by the Audit Committee.



Mrs T M James
Bursar

Date: 29 November 2022

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

RESPONSIBILITIES OF THE COLLEGE COUNCIL

FOR THE YEAR ENDED 30 JUNE 2022

Statement of Responsibilities of the College Council

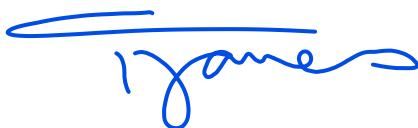
The College Council is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom, Generally Accepted Accounting Practice) including FRS102 "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland" and "Statement of Recommended Practice: Accounting for Further and Higher Education".

The College's Statutes and the Statutes and Ordinances of the University of Cambridge require the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing these financial statements, the Council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in operation.

The Council is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council is responsible for the maintenance and integrity of the corporate and financial information included on the College's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Mrs T M James
Bursar

Date: 29 November 2022

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2022

Opinion

We have audited the financial statements of Churchill College (the 'College') and its subsidiaries (the 'group') for the year ended 30 June 2022 which comprise the Consolidated Statement of Comprehensive Income and Expenditure, the Consolidated Statement of Changes in Reserves, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and College's affairs as at 30 June 2022, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.
- .

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or College's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report of the College Council, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2022

rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard

Matters on which we are required to report by exception

- We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:
- the information given in the financial statements is inconsistent in any material respect with the report of the College Council; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the College Council

As explained more fully in the trustees' responsibilities statement set out on page 12, the trustees (College Council) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the College or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the College and how it operates and considered the risk of the College not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2022

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

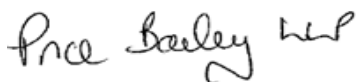
- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness.
- We reviewed key authorisation procedures and decision making processes for any unusual or one-off transactions.
- We reviewed minutes of Finance, College Council and Investment Committee meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the College regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place including a review of the risk register and reporting to the College Council.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the College Council and Governing Body, in accordance with College's statutes, the Statutes of the University of Cambridge and part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the College trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College Council and Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.



Price Bailey LLP
Chartered Accountants and Statutory Auditors

Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 16 December 2022

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 30 JUNE 2022

Basis of Preparation

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge, using the Recommended Cambridge College Accounts (RCCA) format; and applicable United Kingdom Accounting Standards, including Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education issued in 2019.

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in note 7.

The College is a public benefit entity and therefore has applied the relevant public benefit requirement of the applicable UK laws and accounting standards.

The functional and presentational currency of the College is GBP. The level of rounding applied is to the nearest £000.

Going concern

As a result of the COVID-19 pandemic the College Council have considered various future scenarios and the impact of possible continued and new reductions to income, particularly conferences, accommodation and investment income. These future budgets and forecasts indicate how the College is able to respond to possible income reductions in a timely manner so that there is no interruption to its services to students. The College Council also reviewed the implications of further lockdowns.

As a result of their assessment of the implications of the pandemic and various strategies and options to deal with these the College Council has confirmed the College's ability to continue in operation and on that basis they have adopted the going concern assumption within these financial statements. The College Council confirm the College's ability to continue as a going concern.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, modified in respect of the treatment of investments which is included at valuation.

Basis of Consolidation

The consolidated financial statements include the College and its wholly owned subsidiary undertakings:

- The Møller Institute Limited, whose principal activity is the provision of facilities for residential training courses and day courses, and the delivery of executive education programmes.
- Churchill Conferences Limited, whose principal activity is the provision of residential and day conference facilities.
- Churchill Residences II Limited, which develops property on the College site on behalf of the College

Details of the subsidiary undertakings are set out in note 30.

Intra-group balances are eliminated on consolidation. The consolidated financial statements do not include the activities of student societies (as these are separate bodies in which the College has no financial interest and over whose policy decisions it has no control).

Recognition of income

a. Academic Fees

Academic fees are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The costs of any fees waived or written off by the College are included as expenditure.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

b. Grant Income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

c. Donations and Endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer. Donations and endowments with restrictions are classified as restricted reserves with additional disclosure provided within the notes to the accounts.

There are four main types of donations and endowments with restrictions:

1. Restricted donations – the donor has specified that the donation must be used for a particular objective;
2. Unrestricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College;
3. Restricted expendable endowments – the donor has specified a particular objective and the College can convert the donated sum into income; and
4. Restricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income.

d. Legacy Accounting

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which the College is aware that probate has been granted and either: the estate has been finalised, final estate accounts have been received and notification has been made by the executor(s) to the College that a distribution will be made, or when a notification has been made by the executors(s) to the College of an intention to make a distribution prior to the end of the financial year and subsequently that distribution is received from the estate after the year end. Where legacies have been notified to the College, or the College is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

e. Investment Income and Change in Value of Investment Assets

Investment income and change in value of investment assets is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms or other restrictions applied to the individual endowment fund.

f. Total Return

The Endowment is invested on a Total Return basis. The total actual income and gains/losses in the year are taken to a reserve, from which the planned Endowment drawdown is released to the Income and Expenditure account. The remaining balance of the Total Return, after deducting the drawdown, is accumulated within reserves as set out in Note 19.

g. Other Income

Income is received from a range of activities including accommodation, catering conferences and other services rendered. Income is recognised in the period in which the related goods or services are delivered.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

h. Cambridge Bursary Scheme

In 2021/22, payment of the Cambridge Bursaries to eligible students was made directly by the Student Loans Company (SLC). As a consequence, the College reimbursed the SLC for the full amount paid to their eligible students and the College subsequently received a contribution from the University of Cambridge towards this payment.

The net payment of £236k is shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

Income	£160k
Expenditure	£396k

Foreign Currency Translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contract, at contract rates. The resulting exchange differences are dealt with in the determination of the comprehensive income and expenditure for the financial year.

Tangible fixed assets

a. Land and buildings

Fixed assets are stated at deemed cost less accumulated depreciation and accumulated impairment losses.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the College.

Freehold buildings are depreciated on a straight line basis over their expected useful economic life of 60 years. Freehold land is not depreciated as it is considered to have an indefinite useful life.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred. They are not depreciated until they are brought into use.

b. Furniture, fittings and equipment

Furniture, fittings and equipment costing less than £10,000 per individual item or group of related items is written off in the year of acquisition. All other assets are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings	10% to 20% per annum
Motor vehicles and general equipment	10% to 20% per annum
Computer equipment	10% to 33% per annum

c. Leased assets

Leases in which the College assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of finance leases are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less accumulated impairment losses. Lease payments are accounted for as described below.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

d. Heritage Assets

The College holds and conserves a number of collections, exhibits, artefacts and other assets of historical, artistic or scientific importance. Heritage assets acquired before 1 August 2014 have not been capitalised since reliable estimates of cost or value are not available on a cost benefit basis, and also the volume of items and valuation issues mean that it is neither practical nor beneficial to identify and value them. Acquisitions since 1 August 2014 and valued at over £500k are capitalised and recognised in the Balance Sheet at the cost or, where the assets are donated, at valuation on receipt of these assets where such a cost or valuation is reasonably obtainable.

Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material. Expenditure which is required to preserve or prevent further deterioration of individual items within the heritage assets is recognised in the Income and Expenditure Account when it is incurred. Operational assets are those that the College uses in the course of meeting its charitable purposes of education, religion, learning, and research. Once an asset has been classified as an operational asset it is not reclassified as a heritage asset.

Debtors

Short term debtors are measured at transaction price, less impairment.

Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price.

Financial Instruments

The College has elected to adopt Sections 11 and 12 of FRS 102 in respect of the recognition, measurement and disclosure of financial instruments. Financial assets and liabilities are recognised when the College becomes party to the contractual provision of the instrument and they are classified according to the substance of the contractual arrangements entered into.

A financial asset and a financial liability are offset only when there is a legally enforceable right to set off the recognised amounts and an intention either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Basic financial assets include trade and other receivables, cash and cash equivalents and investments in commercial paper (i.e. deposits and bonds). These assets are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest rate method. Financial assets are assessed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Comprehensive Income.

For financial assets carried at amortised cost the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows, discounted at the asset's original effective interest rate.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Other financial assets, including investments in equity instruments, which are not subsidiaries or joint ventures, are initially measured at fair value which is typically the transaction price. These assets are subsequently carried at fair value and changes in fair value at the reporting date are recognised in the Statement of Comprehensive Income. Where the investment in equity instruments is not publicly traded and where the fair value cannot be reliably measured, the assets are measured at cost less impairment. Investments in property or other physical assets do not constitute a financial instrument and are not included.

Financial assets are de-recognised when the contractual rights to the cash flows from the asset expire or are settled or substantially all of the risks and rewards of ownership are transferred to another party.

Financial Liabilities

Basic financial liabilities include trade and other payables, bank loans and intergroup loans. These liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Derivatives, including forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date the derivative contract is entered into and are subsequently re-measured at their fair value at the reporting date. Changes in the fair value of derivatives are recognised in the Statement of Comprehensive Income in finance costs or finance income as appropriate, unless they are included in a hedging arrangement.

To the extent that the College enters into forward foreign exchange contracts which remain unsettled at the reporting date the fair value of the contracts is reviewed at that date. The initial fair value is measured as the transaction price on the date of inception of the contracts. Subsequent valuations are considered on the basis of the forward rates for those unsettled contracts at the reporting date. The College does not apply any hedge accounting in respect of forward foreign exchange contracts held to manage cash flow exposures of forecast transactions denominated in foreign currencies.

Financial liabilities are de-recognised when the liability is discharged, cancelled, or expires.

Investments

Fixed asset investments are included in the balance sheet at fair value, except for investments in subsidiary undertakings which are stated in the College's balance sheet at cost and eliminated on consolidation. Investments that are not listed on a recognised stock exchange are carried at historical cost less any provision for impairment in their value/market value.

Stocks

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Taxation

The College is a registered charity (number 1137476) and also a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Sections 478 to 488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

Contribution under Statute G,II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The College may from time to time be eligible for such grants. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's assets as at the end of the previous financial year.

Pension schemes

a) Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

b) CCFPS

The College is also a member of the multi-employer defined benefits scheme, the Cambridge Colleges' Federated Pension scheme. The Churchill College section closed for accrual on 31 March 2007 when all active members were made deferred. The fund is valued every three years by a professionally qualified independent actuary. In the intervening years, the actuary reviews the progress of the scheme.

Reserves

Reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold in perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

Critical Accounting Estimates and Judgements

The preparation of the College's accounts requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities, income and expenses. These judgements, estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The resulting accounting estimates will, by definition, seldom equal the related actual results.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

Management consider the areas set out below to be those where critical accounting judgements have been applied and the resulting estimates and assumptions may lead to adjustments to the future carrying amounts of assets and liabilities.

Income recognition – Judgement is applied in determining the value and timing of certain income items to be recognised in the accounts. This includes determining when performance related conditions have been met and determining the appropriate recognition timing for donations, bequests and legacies. In general, the later are recognised when at the probate stage.

Useful lives of property, plant and equipment – Property, plant and equipment represent a significant proportion of the College's total assets. Therefore, the estimated useful lives can have a significant impact on the depreciation charged and the College's reported performance. Useful lives are determined at the time the asset is acquired and reviewed regularly for appropriateness. The lives are based on historical experiences with similar assets, professional advice and anticipation of future events. Details of the carrying values of property, plant and equipment are shown in note 9.

Recoverability of debtors – The provision for doubtful debts is based on the College's estimate of the expected recoverability of those debts. Assumptions are made based on the level of debtors which have defaulted historically, coupled with current economic knowledge. The provision is based on the current situation of the customer, the age profile of the debt and the nature of the amount due.

Management are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the accounts.

As the College is contractually bound to make deficit recovery payments to USS, this is recognised as a liability on the balance sheet. The provision is currently based on the USS deficit recovery plan agreed after the 2020 actuarial valuation which defines the deficit payment required as a percentage of future salaries until 2028. These contributions will be reassessed within each triennial valuation of the scheme. The provision is based on management's estimate of expected future salary inflation, changes in staff numbers and the prevailing rate of discount. Further details are set out in note 28.

All other accounting judgements and estimates are detailed under the appropriate accounting policy.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2022

CONSOLIDATED		Unrestricted	Restricted	Endowment	2022 Total	Unrestricted	Restricted	Endowment	2021 Total
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
INCOME	Note								
Academic Fees and Charges	1	4,063	296	-	4,359	4,073	154	-	4,227
Residence, Catering and Conferences	2	9,337	-	-	9,337	5,186	-	-	5,186
Endowment Return Transferred	3	3,215	1,249	(4,464)	-	3,038	1,160	(4,198)	-
Other Investment Income	3	7	-	1,583	1,590	2	-	1,268	1,270
Total Income before Donations and Endowments		16,622	1,545	(2,881)	15,286	12,299	1,314	(2,930)	10,683
Donations		403	1,019	-	1,422	1,122	817	-	1,939
New Endowments		-	1,839	6	1,845	-	556	4	560
Other Capital Donations for Assets		-	702	-	702	-	-	-	-
Total Income		17,025	5,105	(2,875)	19,255	13,421	2,687	(2,926)	13,182
EXPENDITURE									
Education	4	6,453	733	-	7,186	4,826	707	-	5,533
Residence, Catering and Conferences	5	11,733	6	-	11,739	10,095	-	-	10,095
Investment Management Costs	3	-	-	-	-	9	-	-	9
Other Expenditure	6	632	863	-	1,495	821	675	-	1,496
Contribution Under Statute G,II		35	-	-	35	27	-	-	27
Total Expenditure		18,853	1,602	-	20,455	15,778	1,382	-	17,160
Surplus/(Deficit) before other Gains and Losses		(1,828)	3,503	(2,875)	(1,200)	(2,357)	1,305	(2,926)	(3,978)
Gain on Investments		(6,935)	(1,414)	(900)	(9,249)	9,792	1,902	8,587	20,281
Surplus for the Year		(8,763)	2,089	(3,775)	(10,449)	7,435	3,207	5,661	16,303
Other Comprehensive Income									
Actuarial Gain in Respect of Pension Schemes	16	1	-	-	1	1,282	-	-	1,282
Total Comprehensive Income for the Year		(8,762)	2,089	(3,775)	(10,448)	8,717	3,207	5,661	17,585

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2022

COLLEGE		Unrestricted £'000	Restricted £'000	Endowment £'000	2022 Total £'000	Unrestricted £'000	Restricted £'000	Endowment £'000	2021 Total £'000
INCOME	Note								
Academic Fees and Charges	1	4,063	296	-	4,359	4,073	154	-	4,227
Residence, Catering and Conferences	2	5,773	-	-	5,773	4,301	-	-	4,301
Endowment Return Transferred	3	3,215	1,249	(4,464)	-	3,038	1,160	(4,198)	-
Other Investment Income	3	7	-	1,583	1,590	2	-	1,268	1,270
Total Income before Donations and Endowments		13,058	1,545	(2,881)	11,722	11,414	1,314	(2,930)	9,798
Donations		344	1,019	-	1,363	409	817	-	1,226
New Endowments		-	1,839	6	1,845	-	556	4	560
Other Capital Donations for Assets		-	702	-	702	-	-	-	-
Total Income		13,402	5,105	(2,875)	15,632	11,823	2,687	(2,926)	11,584
EXPENDITURE									
Education	4	6,453	733	-	7,186	4,826	707	-	5,533
Residence, Catering and Conferences	5	8,226	6	-	8,232	6,837	-	-	6,837
Investment Management Costs	3	-	-	-	-	9	-	-	9
Other Expenditure	6	632	863	-	1,495	820	675	-	1,495
Contribution Under Statute G,II		35	-	-	35	27	-	-	27
Total Expenditure		15,346	1,602	-	16,948	12,519	1,382	-	13,901
Surplus/(Deficit) before other Gains and Losses		(1,944)	3,503	(2,875)	(1,316)	(696)	1,305	(2,926)	(2,317)
(Losses)/Gains on Investments		(6,935)	(1,414)	(900)	(9,249)	9,792	1,902	8,587	20,281
Surplus for the Year		(8,879)	2,089	(3,775)	(10,565)	9,096	3,207	5,661	17,964
Other Comprehensive Income									
Actuarial Gain in Respect of Pension Schemes	16	1	-	-	1	1,282	-	-	1,282
Total Comprehensive Income for the Year		(8,878)	2,089	(3,775)	(10,564)	10,378	3,207	5,661	19,246

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2022

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2021	138,098	18,450	39,507	196,055
Surplus from statement of comprehensive income and expenditure	(8,763)	2,089	(3,775)	(10,449)
Other Comprehensive Income	1			1
Balance at 30 June 2022	<u>129,335</u>	<u>20,539</u>	<u>35,732</u>	<u>185,606</u>

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2020	129,381	15,243	33,846	178,470
Surplus from statement of comprehensive income and expenditure	7,435	3,207	5,661	16,303
Other Comprehensive Income	1,282			1,282
Balance at 30 June 2021	<u>138,098</u>	<u>18,450</u>	<u>39,507</u>	<u>196,055</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2022

COLLEGE	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2021	137,422	18,450	39,507	195,379
Surplus from statement of comprehensive income and expenditure	(8,879)	2,089	(3,775)	(10,565)
Other Comprehensive Income	1			1
Balance at 30 June 2022	<u>128,544</u>	<u>20,539</u>	<u>35,732</u>	<u>184,815</u>

COLLEGE	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2020	127,044	15,243	33,846	176,133
Surplus from statement of comprehensive income and expenditure	9,096	3,207	5,661	17,964
Other Comprehensive Income	1,282			1,282
Balance at 30 June 2021	<u>137,422</u>	<u>18,450</u>	<u>39,507</u>	<u>195,379</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED BALANCE SHEET

AS AT 30 JUNE 2022

	Note	Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Non-Current Assets					
Fixed Assets Assets	9	95,408	87,320	94,891	86,467
Investments	10	112,654	119,654	123,220	130,220
		<u>208,062</u>	<u>206,974</u>	<u>218,111</u>	<u>216,687</u>
CURRENT ASSETS					
Stock	11	655	632	642	604
Trade and Other Receivables	12	2,213	2,114	1,882	2,079
Cash and cash equivalents	13	6,019	4,564	5,349	4,164
		<u>8,887</u>	<u>7,310</u>	<u>7,873</u>	<u>6,847</u>
Creditors: Amounts Falling Due Within One Year	14	(4,944)	(3,070)	(4,843)	(3,069)
NET CURRENT ASSETS		<u>3,943</u>	<u>4,240</u>	<u>3,030</u>	<u>3,778</u>
Creditors: Amounts Falling Due After One Year	15	(24,137)	(24,137)	(24,268)	(24,268)
NET ASSETS EXCLUDING PENSION PROVISION		<u>187,868</u>	<u>187,077</u>	<u>196,873</u>	<u>196,197</u>
Pension Provision	16	(2,262)	(2,262)	(818)	(818)
NET ASSETS INCLUDING PENSION PROVISION		<u>185,606</u>	<u>184,815</u>	<u>196,055</u>	<u>195,379</u>
RESTRICTED RESERVES					
Income and Expenditure Reserves					
Endowment Reserve	17	35,732	35,732	39,507	39,507
Restricted Reserve	18	20,539	20,539	18,450	18,450
		<u>56,271</u>	<u>56,271</u>	<u>57,957</u>	<u>57,957</u>
UNRESTRICTED RESERVES					
Income and Expenditure Reserve					
Unrestricted		129,335	128,544	138,098	137,422
		<u>185,606</u>	<u>184,815</u>	<u>196,055</u>	<u>195,379</u>

The financial statements were approved by College Council on 29 November 2022 and signed on its behalf by:



Dame Athene Donald
Master



Mrs T M James
Bursar

The notes on pages 29 to 50 form part of these accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2022

CONSOLIDATED		2022	2021
	Note	£'000	£'000
Net Cash Inflow from Operating Activities	20	1,798	(2,605)
Cash Flows from Investing Activities	21	(325)	1,603
Cash Flows from Financing Activities	22	(803)	(803)
Increase/(Decrease) in Cash and Cash Equivalents in Year		670	(1,805)
Cash and Cash Equivalents at Beginning of Year		5,349	7,154
Cash and Cash Equivalents at End of Year		6,019	5,349

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2022

1 ACADEMIC FEES AND CHARGES	2022 £'000	2021 £'000
College Fees:		
Fee income received at the Publicly-funded Undergraduate rate	2,007	2,010
Fee income received at the Privately-funded Undergraduate rate	688	731
Fee income received at the Graduate rate	1,075	946
	<u>3,770</u>	<u>3,687</u>
Other Income	589	540
	<u>4,359</u>	<u>4,227</u>

2 INCOME FROM ACCOMMODATION, CATERING AND CONFERENCES

		Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Accommodation	College Members	4,517	4,517	3,779	4,077
	Conferences	1,342	304	1,027	
	International Programmes	1,265	-	-	-
Catering	College Members	701	701	224	224
	Conferences	1,476	250	156	
	International Programmes	36	-	-	-
		<u>9,337</u>	<u>5,772</u>	<u>5,186</u>	<u>4,301</u>

3 ENDOWMENT RETURN AND INVESTMENT INCOME

3a Analysis	2022 £'000	2021 £'000
Total Return Contribution (see note 3b)	4,464	4,198
Interest	7	2
Less: Excess of Total Return over Investment Income Received	<u>(2,880)</u>	<u>(2,931)</u>
COLLEGE	<u>1,591</u>	<u>1,269</u>
Interest	-	-
CONSOLIDATED	<u><u>1,591</u></u>	<u><u>1,269</u></u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

3b Summary of Total Return

	2022 £'000	2021 £'000
Income From:		
Land and Buildings	-	226
Quoted and Other Securities and Cash	1,583	1,042
	<u>1,583</u>	<u>1,268</u>
(Losses)/Gains on Endowment Assets		
Quoted and Other Securities	(9,249)	20,281
	<u>(9,249)</u>	<u>20,281</u>
Investment Management Costs (see note 3c)	-	(9)
	<u>-</u>	<u>(9)</u>
Total Return for the Year	(7,666)	21,540
Total Return Transferred to Income and Expenditure Reserve (see note 3a)	(4,464)	(4,198)
Unapplied Total Return for Year Included within Statement of Comprehensive Income and Expenditure (see note 19)	<u>(12,130)</u>	<u>17,342</u>

3c Investment Management Costs

Quoted Securities	-	9
	<u>-</u>	<u>9</u>

4 EDUCATION EXPENDITURE

	College 2022 £'000	College 2021 £'000
Teaching	2,888	2,218
Tutorial	1,249	766
Admissions (Incl Access Grants)	1,263	1,084
Research	585	453
Scholarships and Awards	672	563
Other Educational Facilities	529	449
	<u>7,186</u>	<u>5,533</u>

5 ACCOMMODATION, CATERING, AND CONFERENCES EXPENDITURE

		Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Accommodation	College Members	6,203	6,203	5,527	5,527
	Conferences	1,172	165	1,969	-
	International Programmes	1,063	-	-	-
Catering	College Members	1,681	1,681	1,310	1,310
	Conferences	1,590	183	1,289	-
	International Programmes	30	-	-	-
		<u>11,739</u>	<u>8,232</u>	<u>10,095</u>	<u>6,837</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

6 OTHER EXPENDITURE	2022	2021
	£'000	£'000
Archives Centre	493	502
Bond & Loan Interest/Charges	803	803
Other	199	190
COLLEGE AND CONSOLIDATED	1,495	1,495

7a ANALYSIS OF 2021/22 EXPENDITURE BY ACTIVITY

	<u>Staff Costs</u> (Note 8)	<u>Other Operating Expenses</u>	<u>Depreciation</u>	<u>Total</u>
	£'000	£'000	£'000	£'000
CONSOLIDATED				
Education (Note 4)	4,384	2,320	482	7,186
Accommodation, Catering and Conferences (Note 5)	5,583	3,929	2,233	11,739
Other (Note 6)	501	994	-	1,495
	10,468	7,243	2,715	20,420
COLLEGE				
Education (Note 4)	4,384	2,320	482	7,186
Accommodation, Catering and Conferences (Note 5)	3,501	2,884	1,847	8,232
Other (Note 6)	501	994	-	1,495
	8,386	6,198	2,329	16,913

Expenditure includes fundraising costs of £417k. This expenditure includes the cost of the alumni office.

7b ANALYSIS OF 2020/21 EXPENDITURE BY ACTIVITY

	<u>Staff Costs</u> (Note 8)	<u>Other Operating Expenses</u>	<u>Depreciation</u>	<u>Total</u>
	£'000	£'000	£'000	£'000
CONSOLIDATED				
Education (Note 4)	3,095	1,982	456	5,533
Accommodation, Catering and Conferences (Note 5)	5,157	2,754	2,184	10,095
Other (Note 6) *	541	954	-	1,495
	8,793	5,690	2,640	17,123
COLLEGE				
Education (Note 4)	3,094	1,982	456	5,532
Accommodation, Catering and Conferences (Note 5)	3,096	1,985	1,756	6,837
Other (Note 6) *	541	954	-	1,495
	6,731	4,921	2,212	13,864

* Expenditure includes fundraising costs of £366k. This expenditure includes the cost of the alumni office.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

7c Auditors Remuneration

	2022	2021
	£'000	£'000
Other Operating Costs include:		
Audit Fees payable to College's External Auditors	16	16
Audit Fees payable to Subsidiaries' External Auditors	13	9
Other Fees payable to Subsidiaries' and College's External Auditors	-	5
	29	30

8 STAFF COSTS

	Academic 2022 £'000	Non - Academic 2022 £'000	Total 2022 £'000
CONSOLIDATED 2021/22			
Staff Costs:			
Salaries	2,078	5,226	7,304
External Staff Costs	251	102	353
Change in USS Pension Provision	1,444	-	1,444
National Insurance	175	464	639
Pension Costs	300	428	728
	4,248	6,220	10,468
	Academic 2021 £'000	Non - Academic 2021 £'000	Total 2021 £'000
CONSOLIDATED 2020/21			
Staff Costs:			
Salaries	2,232	5,080	7,312
External Staff Costs	223	-	223
Change in USS Pension Provision	(91)	-	(91)
National Insurance	166	444	610
Pension Costs	316	423	739
	2,846	5,947	8,793

The 2020/21 consolidated staff costs include redundancy payments made to 13 employees totalling £31k.

	Academic 2022 £'000	Non - Academic 2022 £'000	Total 2022 £'000
COLLEGE 2021/22			
Staff Costs:			
Emoluments	2,078	3,375	5,453
External Staff Costs	251	102	353
Change in USS Pension Provision	1,444	-	1,444
Social Security Costs	175	307	482
Other Pension Costs	300	354	654
	4,248	4,138	8,386

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

8 STAFF COSTS (CONT)

	Academic 2021 £'000	Non - Academic 2021 £'000	Total 2021 £'000
COLLEGE 2020/21			
Staff Costs:			
Emoluments	2,232	3,244	5,476
External Staff Costs	223	-	223
Change in USS Pension Provision	(91)	-	(91)
Social Security Costs	166	290	456
Other Pension Costs	316	352	668
	2,846	3,886	6,732

Average Staff Numbers 2021/22	2022 Consolidated	2022 College	2022 College	2022 College	2022 College
	Average Number of Staff	Average Number of Fellows	Fellows Full- Time Equivalent	Average Number of Staff	Staff Full- Time Equivalen t
Academic	108	108	25	-	-
Non-Academic	231	7	6	169	145
	339	115	31	169	145

Average Staff Numbers 2020/21	2021 Consolidated	2021 College	2021 College	2021 College	2021 College
	Average Number of Staff	Average Number of Fellows	Fellows Full- Time Equivalent	Average Number of Staff	Staff Full- Time Equivalen t
Academic	123	123	25	-	-
Non-Academic - College	236	8	7	161	138
	359	131	32	161	138

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

8 STAFF COSTS (CONT)

The number of officers and employees who received emoluments in the following ranges was:

	Consolidated 2022	College 2022	Consolidated 2021	College 2021
£100,000 - £109,999	-	1	1	1
£110,000 - £119,999	-	-	-	1
£130,000 - £139,999	2	1	-	0

Remuneration includes salary, employers national insurance contributions, employer's pension contributions plus any taxable benefits either paid, payable, or provided, gross of any salary sacrifice arrangements.

During the year remuneration paid to Trustees in their capacity as Key Management Personnel of the College was:

	Total 2022 £'000	Total 2021 £'000
Aggregate Remuneration	331	368

The key management personnel are the Master, the Vice-Master, Bursar, the Senior Tutor and the Tutor for Advanced Students. They have authority and responsibility for planning, directing and controlling the activities of the College. The aggregated remuneration paid to key management personnel consists of salary, employer's national insurance contributions, employer's pension contributions, plus any taxable benefits either paid, payable or provided, gross of any salary sacrifice arrangements.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

9 FIXED ASSETS

a Tangible Assets - Consolidated

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2021	89,876	2,823	8,395	6,780	21,623	129,497
Additions	1,260	-	974	998	-	3,232
Disposals	-	-	-	(220)	-	(220)
Transfers	-	-	-	-	-	-
Cost at 30 June 2022	<u>91,136</u>	<u>2,823</u>	<u>9,369</u>	<u>7,558</u>	<u>21,623</u>	<u>132,509</u>
DEPRECIATION						
At 1 July 2021	21,413	-	2,226	4,593	6,374	34,606
Provided for the year	1,551	-	169	810	185	2,715
Eliminated on Disposal	-	-	-	(220)	-	(220)
Depreciation at 30 June 2020	<u>22,964</u>	<u>-</u>	<u>2,395</u>	<u>5,183</u>	<u>6,559</u>	<u>37,101</u>
NET BOOK VALUE						
At 30 June 2022	<u>68,172</u>	<u>2,823</u>	<u>6,974</u>	<u>2,375</u>	<u>15,064</u>	<u>95,408</u>
At 30 June 2021	<u>68,463</u>	<u>2,823</u>	<u>6,169</u>	<u>2,187</u>	<u>15,249</u>	<u>94,891</u>

The insured value of freehold land and buildings as at 30 June 2022 was £126m (2021: £122m).

The consolidated cost of freehold buildings consists of the costs incurred by the College less the surplus recorded in the accounts of Churchill Residences II Limited, a subsidiary undertaking, and eliminated on consolidation.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

9a Tangible Assets - College

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2021	90,216	2,823	8,395	3,181	11,105	115,720
Additions	1,260	-	974	948	-	3,182
Disposals	-	-	-	(220)	-	(220)
Cost at 30 June 2022	<u>91,476</u>	<u>2,823</u>	<u>9,369</u>	<u>3,909</u>	<u>11,105</u>	<u>118,682</u>
DEPRECIATION						
At 1 July 2021	21,474	-	2,226	2,037	3,516	29,253
Provided for the year	1,557	-	169	418	185	2,329
Eliminated on Disposal	-	-	-	(220)	-	(220)
Depreciation at 30 June 2022	<u>23,031</u>	<u>-</u>	<u>2,395</u>	<u>2,235</u>	<u>3,701</u>	<u>31,362</u>
NET BOOK VALUE						
At 30 June 2022	<u>68,445</u>	<u>2,823</u>	<u>6,974</u>	<u>1,674</u>	<u>7,404</u>	<u>87,320</u>
At 30 June 2021	<u>68,742</u>	<u>2,823</u>	<u>6,169</u>	<u>1,144</u>	<u>7,589</u>	<u>86,467</u>

9b Heritage Assets

The College holds and conserves certain collections, artefacts and other assets of historical, artistic or scientific importance.

As stated in the statement of principal accounting policies, heritage assets acquired since 1 July 1999 have been capitalised. However, as none have been acquired since this date the value of capitalised heritage assets is £Nil.

10 INVESTMENT ASSETS

	Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Balance at 1 July 2021	123,220	130,220	104,962	111,962
Additions	14,564	14,564	20,881	20,881
Disposals	(17,364)	(17,364)	(20,360)	(20,360)
(Loss)/Gain on Investment Valuation	(9,249)	(9,249)	20,281	20,281
Increase in Cash Balances at Fund Managers	1,482	1,482	(2,544)	(2,544)
Balance as at 30 June 2022	<u>112,654</u>	<u>119,654</u>	<u>123,220</u>	<u>130,220</u>
Historic Cost	<u>77,830</u>	<u>84,830</u>	<u>71,884</u>	<u>78,884</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

10 INVESTMENT ASSETS (CONT)

	Consolidated	College	Consolidated	College
	2022	2022	2021	2021
	£'000	£'000	£'000	£'000
Represented by:				
Quoted Securities - Equities	111,780	111,780	123,220	123,220
Investment in Subsidiary Undertakings	-	7,000	-	7,000
Cash Held for Reinvestment	874	874	-	-
	112,654	119,654	123,220	130,220

11 STOCKS

	Consolidated	College	Consolidated	College
	2022	2022	2021	2021
	£'000	£'000	£'000	£'000
Fellows Wine Cellar	591	591	586	586
Other Stocks	64	41	56	18
	655	632	642	604

12 TRADE AND OTHER RECEIVABLES

	Consolidated	College	Consolidated	College
	2022	2022	2021	2021
	£'000	£'000	£'000	£'000
Trade Debtors	1,087	243	361	62
Members of the College	306	306	817	817
Amounts due from Subsidiary Undertakings	-	807	-	557
Prepayments and Accrued Income	121	59	104	43
Other	699	699	600	600
	2,213	2,114	1,882	2,079

13 CASH AND CASH EQUIVALENTS

	Consolidated	College	Consolidated	College
	2022	2022	2021	2021
	£'000	£'000	£'000	£'000
Bank Deposits	3,116	3,116	3,525	3,525
Current Accounts and in Hand	2,903	1,448	1,824	639
	6,019	4,564	5,349	4,164

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Trade Creditors	974	711	399	298
Members of the College	639	639	1,077	1,077
University Fees	131	131	102	102
Contribution to Colleges Fund	35	35	27	27
Social Security and other Taxation payable	515	361	354	278
Other	2,650	1,193	2,884	1,287
	4,944	3,070	4,843	3,069

15 CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	Consolidated 2022 £'000	College 2022 £'000	Consolidated 2021 £'000	College 2021 £'000
Other Creditors	137	137	268	268
College Bonds	24,000	24,000	24,000	24,000
	24,137	24,137	24,268	24,268

During 2013/14 the College issued a long term bond of £11m. Tranche 1 is for £6,360k and interest is charged at 4.40%. Tranche 2 is for £4,640k and interest is charged at 4.45%. £3,533k is due for repayment in October 2043, £4,640k is due for repayment in January 2044 and the remaining £2,827k is to be repaid in October 2053.

The College issued a second bond in 2017/18 for £13m. Interest is charged at 2.42% and the bond is due to be repaid in October 2057.

16 PENSION PROVISIONS

Pension Provision 2021/22	USS 2022 £'000	CCFPS 2022 £'000	Total 2022 £'000
Balance at 1 July 2021	818	-	818
Movement in the year:			
Recognised in Income and Expenditure	1,474	-	1,474
Contributions paid by the College	(37)	(21)	(58)
Finance cost	7	22	29
Actuarial (gain)/loss recognised in Statement of Comprehensive Income and Expenditure	-	(1)	(1)
Balance as at 30 June 2022	2,262	-	2,262

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

16 PENSION PROVISIONS (CONT)

	USS	CCFPS	Total
Pension Provision 2020/21	2021	2021	2021
	£'000	£'000	£'000
Balance at 1 July 2020	909	1,268	2,177
Movement in the year:			
Recognised in Income and Expenditure	(58)	-	(58)
Contributions paid by the College	(40)	(21)	(61)
Finance cost	7	36	43
Actuarial (gain)/loss recognised in Statement of Comprehensive Income and Expenditure	-	(1,283)	(1,283)
Balance as at 30 June 2021	818	-	818

17 ENDOWMENT RESERVE

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2021/22

	Restricted Permanent	Unrestricted Permanent	Total 2022
	£'000	£'000	£'000
Balance at 1 July 2021	19,972	19,535	39,507
New Endowments Received	6	-	6
Capital withdrawn	-	(2,880)	(2,880)
	6	(2,880)	(2,874)
Increase in Market Value of Investments	(1,899)	(1,882)	(3,781)
Plus: Capital withdrawn to Income	-	2,880	2,880
	(1,899)	998	(901)
Balance as at 30 June 2022	18,079	17,653	35,732

Analysis by Type of Purpose

	Restricted Permanent	Unrestricted Permanent	Total 2022
	£'000	£'000	£'000
Archives	9,983	-	9,983
Bursary	425	-	425
Endowment	80	-	80
Fellowship	505	-	505
JRF	2,625	-	2,625
Library	288	-	288
Other	5	-	5
Prize	48	-	48
Studentship/Scholarship	4,012	-	4,012
Travel Funds	108	-	108
Corporate Capital	-	17,653	17,653
	18,079	17,653	35,732

Analysis by Asset

Investments	18,079	17,653	35,732
	18,079	17,653	35,732

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

17 ENDOWMENT RESERVE (CONT)

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2020/21

	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2021 £'000
Balance as at 1 July 2020	17,110	16,736	33,846
New Endowments Received	4	-	4
Capital withdrawn	-	(2,931)	(2,931)
	4	(2,931)	(2,927)
Increase in Market Value of Investments	2,858	2,799	5,657
Plus: Capital withdrawn to Income	-	2,931	2,931
	2,858	5,730	8,588
Balance as at 30 June 2021	19,972	19,535	39,507

Analysis by Type of Purpose

	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2021 £'000
Archives	11,047	-	11,047
Bursary	464	-	464
Endowment	88	-	88
Fellowship	559	-	559
JRF	2,878	-	2,878
Library	318	-	318
Other	6	-	6
Prize	53	-	53
Studentship/Scholarship	4,440	-	4,440
Travel Funds	119	-	119
Corporate Capital	-	19,535	19,535
	19,972	19,535	39,507
			-

Analysis by Asset

Investments	19,972	19,535	39,507
	19,972	19,535	39,507

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

18 RESTRICTED RESERVES

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2021/22	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2022 £'000
Balance at 1 July 2021				
Capital	667	-	7,905	8,572
Accumulated Income	-	9,878	-	9,878
	<u>667</u>	<u>9,878</u>	<u>7,905</u>	<u>18,450</u>
New Grants	-	-	296	296
New Donations	702	1,019	1,839	3,560
Endowment Return Transferred	-	710	539	1,249
Expenditure	(6)	(702)	(894)	(1,602)
Capital Grants Utilised	-	-	-	-
Increase in Market Value of Investments	-	(949)	(465)	(1,414)
Balance as at 30 June 2022	<u>1,363</u>	<u>9,956</u>	<u>9,220</u>	<u>20,539</u>
Balance as at 30 June 2022				
Capital	1,363	-	9,220	10,583
Accumulated Income	-	9,956	-	9,956
CONSOLIDATED/COLLEGE	<u>1,363</u>	<u>9,956</u>	<u>9,220</u>	<u>20,539</u>

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2022 £'000
Archives	-	1,256	996	2,252
Building	1,363	33	8	1,404
Bursary	-	3,048	2,702	5,750
Development Office	-	183	215	398
Endowment	-	37	224	261
Fellowship	-	1,436	1,430	2,866
JRF	-	1,060	122	1,182
Library	-	71	9	80
Other	-	695	1,938	2,633
Prize	-	74	123	197
Research Funds	-	54	30	84
Studentship/Scholarship	-	1,887	1,378	3,265
Travel Funds	-	122	45	167
	<u>1,363</u>	<u>9,956</u>	<u>9,220</u>	<u>20,539</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

18 RESTRICTED RESERVES (CONT)

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2020/21	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2021 £'000
Balance as at 1 July 2020				
Capital	675	-	6,853	7,528
Accumulated Income	-	7,715	-	7,715
	<u>675</u>	<u>7,715</u>	<u>6,853</u>	<u>15,243</u>
New Grants	-	-		
New Donations	-	817	556	1,373
Endowment Return Transferred		697	463	1,160
Expenditure	(8)	(650)	(570)	(1,228)
Capital Grants Utilised	-	-	-	-
Increase in Market Value of Investments	-	1,299	603	1,902
Balance as at 30 June 2021	<u>667</u>	<u>9,878</u>	<u>7,905</u>	<u>18,450</u>
Balance as at 30 June 2021				
Capital	667	-	7,905	8,572
Accumulated Income	-	9,878	-	9,878
CONSOLIDATED/COLLEGE	<u>667</u>	<u>9,878</u>	<u>7,905</u>	<u>18,450</u>

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2021 £'000
Archives	-	1,438	464	1,902
Building	667	33	-	700
Bursary	-	3,132	2,542	5,674
Development Office	-	173	229	402
Endowment	-	37	239	276
Fellowship	-	1,051	1,576	2,627
JRF	-	1,110	134	1,244
Library	-	65	8	73
Other	-	618	2,140	2,758
Prize	-	76	132	208
Research Funds	-	55	33	88
Studentship/Scholarship	-	1,970	377	2,347
Travel Funds	-	120	31	151
	<u>667</u>	<u>9,878</u>	<u>7,905</u>	<u>18,450</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

19 MEMORANDUM OF UNAPPLIED TOTAL RETURN

Included within reserves the following amounts represent the unapplied total return of the College:

	2022	2021
	£'000	£'000
Unapplied Total Return at 1 July 2021	73,959	56,618
Unapplied Total Return for the Year (see note 3b)	(12,130)	17,341
Unapplied Total Return at 30 June 2022	61,829	73,959

20 RECONCILIATION OF CONSOLIDATED SURPLUS FOR THE YEAR TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2022	2021
	£'000	£'000
(Deficit)/Surplus for the Year	(10,449)	16,303
Adjustment for Non-cash Items		
Depreciation	2,715	2,640
(Loss)/Gain on Endowments, Donations and Investment Property	9,249	(20,281)
(Decrease) in Stocks	(13)	41
Increase in Debtors	(331)	(362)
(Decrease)/Increase in Creditors	(30)	(401)
Pension Costs	1,445	(78)
Adjustment for Investing or Financing Activities		
Investment Income	(1,591)	(1,270)
Interest Payable	803	803
Net Cash Inflow from Operating Activities	1,798	(2,605)

21 CASH FLOWS FROM INVESTING ACTIVITIES

	2022	2021
	£'000	£'000
Payments to Acquire Non-current Assets	(3,232)	(1,690)
Purchase of Investment Assets	(14,564)	(20,881)
Sale of Investment Assets	15,880	22,904
Investment Income	1,591	1,270
Total Cash Outflow from Investing Activities	(325)	1,603

22 CASH FLOWS FROM FINANCING ACTIVITIES

	2022	2021
	£'000	£'000
Interest Payable and Charges	(803)	(803)
Total Cash Outflow from Financing Activities	(803)	(803)

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

23 ANALYSIS OF CASH AND CASH EQUIVALENTS

	At Beginning of Year £'000	Cash Flows £'000	At End of Year £'000
Cash at Bank and in Hand	5,349	670	6,019
Net Funds	<u>5,349</u>	<u>670</u>	<u>6,019</u>

24 CONSOLIDATED RECONCILIATION AND ANALYSIS OF NET DEBT

	At 1 July 2021 £'000	Cash Flows £'000	At 30 June 2020 £'000
Cash and Cash Equivalents	5,349	670	6,019
Borrowings:			
Amounts falling due after one year			
College Bonds	24,000	-	24,000
Total Net Debt	<u>(18,651)</u>	<u>670</u>	<u>(17,981)</u>

25 CAPITAL COMMITMENTS

	2022 £'000	2021 £'000
CONSOLIDATED/COLLEGE		
Authorised and Contracted	<u>431</u>	<u>722</u>

26 LEASE OBLIGATIONS

At 30 June 2022 the College had commitments under non-cancellable operating leases as follows:

	2022 £'000	2021 £'000
Other		
Expiring within one year	10	9
Expiring between two and five years	<u>13</u>	<u>30</u>

27 FINANCIAL INSTRUMENTS**Financial Assets***Financial assets at fair value through Statement of Comprehensive Income*

Listed Equity Investments (note 10)	111,780	123,220
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Financial assets that are debt instruments measured at amortised cost

Cash and Cash Equivalents (notes 10,13)	6,893	5,349
Trade Debtors	1,087	361
Other Debtors	1,126	1,521

Financial Liabilities*Financial liabilities measured at amortised cost*

College Bond	24,000	24,000
Trade Creditors	974	399
Other Creditors	4,107	4,712

28 PENSION SCHEMES

The College's employees belong to two principal pension schemes, the Universities Superannuation Scheme (USS) and the Cambridge Colleges Federated Pension Scheme (CCFPS).

Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual Colleges and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) with related expenses being recognised through the profit and loss account.

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense in profit or loss in accordance with section 28 of FRS 102. The directors are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and the College has therefore recognised the discounted fair value of the contractual contributions under the recovery plan in existence at the date of approving these financial statements.

The total cost charged to the profit and loss account is £395k (2021: £417k).

The latest available complete actuarial valuation of the Retirement Income Builder is at 31 March 2018 (the valuation date), which was carried out using the projected unit method. A valuation as at 31 March 2020 is underway but not yet complete. Since the College cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

28 PENSION SCHEMES (CONT)

The 2018 valuation was the fifth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £63.7 billion and the value of the scheme's technical provisions was £67.3 billion indicating a shortfall of £3.6 billion and a funding ratio of 95%.

The key financial assumptions used in the 2018 valuation are described below. More detail is set out in the Statement of Funding Principles.

CPI assumption	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves less: 1.1%pa to 2030, reducing linearly by 0.1%pa to a long-term difference of 0.1%pa from 2040.
Pension increases (subject to a floor of 0%)	CPI assumptions plus 0.05%
Discount rate (forward rates)	Fixed interest gilt yield curve plus: Pre-retirement - 2.75%pa Post-retirement - 1.00%pa

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 20208 actuarial valuation. The mortality assumptions used in these figures are as follows:

2020 Valuation

Mortality base table	101% of S2PMA "light" for males and 95% of S3PFA for females
Future improvements to mortality	CMI 2019 with a smoothing parameter of 7.5, an initial addition of 0.5%pa and a long term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2022 Valuation	2021 Valuation
Males currently aged 65 (years)	23.9	24.7
Females currently aged 65 (years)	25.5	26.1
Males currently aged 45 (years)	25.9	26.7
Females currently aged 45 (years)	27.3	27.9

A new deficit recovery plan was put in place as part of the 2020 valuation, which requires payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate will increase to 6.3%. The 2022 deficit recovery liability reflects this plan. The liability figures have been produced using the following assumptions:

	2022	2021
Assumptions re Salary Growth Rate	3.18%	3.00%
Discount rate	3.31%	0.89%

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

28 PENSION SCHEMES (CONT)

Cambridge Colleges Federated Pension Scheme

The College also operates a defined benefit pension plan for the College's employees of the Cambridge Colleges' Federated Pension Scheme. This College section closed for all accrual on 31 March 2007 when all active members were made deferred.

The liabilities of the plan have been calculated, at 30 June 2022, for the purposes of FRS102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Federated Pension Scheme, but allowing for the different assumptions required under FRS102 and taking fully into consideration changes in the plan benefit structure and membership since that date.

The principal actuarial assumptions at the balance sheet date were as follows:

	30/06/22 % pa	30/06/21 % pa
Discount rate	3.80%	1.80%
Retail Price Index (RPI) assumption	3.45%	3.40%
Consumer Price Index (CPI)	2.75%	2.60%
Pension Increases (RPI max 5% pa)	3.30%	3.30%

The underlying mortality assumption is based upon the standard table known as S3PA on a year of birth usage with CMI_2021 future improvement factors and a long-term rate of future improvement of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements (2021: S3PA with CMI_2020 future improvement factors and a long-term future improvement rate of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements). This results in the following life expectancies:

- Male age 65 now has a life expectancy of 21.9 years (2021: 21.9 years)
- Female age 65 now has a life expectancy of 24.3 years (2021: 24.3 years)
- Male age 45 now and retiring in 20 years has a life expectancy of 23.2 years (2021: 23.2 years)
- Female age 45 now and retiring in 20 years has a life expectancy of 25.7 years (2021: 25.7 years)

Employee Benefit Obligations

The amounts recognised in the balance sheet as at 30 June 2021 are as follows:

	2022 £'000	2021 £'000
Present value of scheme liabilities	(7,465)	(9,214)
Market value of scheme assets	7,577	9,213
Adjustment for non-recoverable surplus	(112)	-
Deficit in the Scheme	<u>-</u>	<u>(1)</u>

The following amounts have been recognised within the income and expenditure account:

	2022 £'000	2021 £'000
Administrative expenses	20	17
Interest on net defined benefit liability	-	19
	<u>20</u>	<u>36</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

28 PENSION SCHEMES (CONT)

Changes in the present value of the scheme liabilities are as follows:	2022	2021
	£'000	£'000
Present value of scheme liabilities at beginning of period	9,214	10,145
Interest on plan liabilities	163	145
Actuarial (losses)/gains	(1,548)	(721)
Benefits paid	(364)	(355)
Present value of scheme liabilities at end of period	7,465	9,214

Changes in the fair value scheme assets are as follows:	2022	2021
	£'000	£'000
Market value of scheme assets at beginning of period	9,213	8,877
Return on assets, less interest included in income and expenditure	(1,431)	567
Administrative expenses	(25)	(23)
Contributions by employer	21	21
Interest on plan assets	163	126
Benefits and expenses paid	(364)	(355)
Market value of plan assets at end of period	7,577	9,213

Actual return on plan assets	(1,269)	693
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The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2022	2021
Equities	52%	48%
Bonds and Cash	34%	42%
Property	14%	10%
	100%	100%

Analysis of the remeasurement of the net defined benefit liability recognised in Other Comprehensive Income (OCI) for the year ended 30 June 2020 is as follows:

	2022	2021
	£'000	£'000
Return on assets less interest included in Comprehensive Income & Expenditure	(1,431)	567
Expected less actual plan expenses	(4)	(6)
Experience gains and losses arising on plan liabilities	(653)	507
Changes in assumptions underlying the present value of plan liabilities	2,200	214
Change in non-recoverable surplus	(112)	-
Remeasurement of net defined benefit liability recognised in OCI	-	1,282

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

28 PENSION SCHEMES (CONT)

Movement in surplus/(deficit) during the years are as follows:

	2022 £'000	2021 £'000
Net defined benefit liability at beginning of year	(1)	(1,268)
Contributions paid by the College	21	21
Recognised in Comprehensive Income & Expenditure	(20)	(36)
Actuarial gain	-	1,282
Net defined benefit liability at end of year	<u>-</u>	<u>(1)</u>

29 RELATED PARTY TRANSACTIONS

Owing to the nature of the College's operations and the composition of the College Council (or equivalent), it is inevitable that transactions will take place with organisations in which a member of the College Council may have an interest. All transactions involving organisations in which a member of the College Council may have an interest are conducted at arm's length and in accordance with the College's normal procedures.

The College maintains a register of interests for all College Council members and where any member of the College Council has a material interest in a College matter they are required to declare that fact.

During the year no fees or expenses were paid to Fellows in respect of their duties as Trustees.

Fellows are remunerated for teaching, research and other duties within the College. Fellows are billed for any private catering.

The salaries paid to Trustees (see note 8) in the year are summarised in the table below:

		2022 Number	2021 Number
£	£		
0	10,000	7	5
10,001	20,000	5	4
20,001	30,000	2	4
30,001	40,000	0	0
40,001	50,000	1	0
50,001	60,000	1	1
60,001	70,000	1	0
70,001	80,000	1	0
80,001	90,000	0	1
90,001	100,000	0	1
100,001	110,000	1	0
		<u>19</u>	<u>16</u>

The total Trustee salaries were £485k (2021: £414k).

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2022

29 RELATED PARTY TRANSACTIONS (CONT)

The Trustees were also paid other taxable benefits (including associated employer National Insurance and employer contributions to pensions) which totalled £122k for the year (2021: £107k).

The College has a number of trading subsidiary undertakings which are consolidated into these accounts. All subsidiary undertakings are 100% owned by the College and are registered and operating in England and Wales.

The College has taken advantage of the exemption within section 33 of FRS 102 not to disclose transactions with wholly owned group companies that are related parties.

30 GROUP STRUCTURE

The College has 3 fully owned subsidiaries:

The Møller Institute Ltd	- Residential and Day Conferences
Churchill Conferences Ltd	- Residential and Day Conferences
Churchill Residences II Ltd	- Residential Construction

The activities of the Møller Institute Ltd, Churchill Conferences and Churchill Residences II Ltd have been consolidated with those of the College.

	2022	2021
	£'000	£'000
Turnover		
The Møller Institute Ltd	3,527	1,181
Churchill Conferences Ltd	330	2
Churchill Residences II Ltd	Nil	112
Net Assets		
The Møller Institute Ltd	8,040	7,930
Churchill Conferences Ltd	19	17
Churchill Residences II Ltd	-	-

Accounts

**CHURCHILL COLLEGE IN THE
UNIVERSITY OF CAMBRIDGE**

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021**

Charity Registration Number: 1137476

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE
INDEX TO THE ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

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CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 30 JUNE 2021

Legal Name	Churchill College in the University of Cambridge
Address	Churchill College, Storey's Way, Cambridge, CB3 0DS
Charity Registration Number	1137476
VAT Registration Number	GB 732 155 751

Trustees

The Trustees of the College are the members of the College Council. The Trustees during 2020/21 were:

Master	Prof Dame Athene Donald (Chair)
Vice-Master	Prof A Webber
Senior Tutor	Mr R Partington (to 01/08/21), Dr R Monson (from 01/08/21)
Bursar	Mrs T M James
Senior Postgraduate Tutor	Dr E DeMarrais
MCR President	Ms J Ijaz (to 31/01/21), Mr S Turner (from 01/02/21)
MCR Council Member	Ms A Harper (to 31/01/21), Mr S Heath (from 01/02/21)
JCR President	Ms H Saint (to 30/06/21), Miss A Rees (from 01/07/21)
JCR Member	Mr D O Toole (to 30/06/21), Miss T Kilburn (from 01/07/21)
Staff Members	Mrs S Cook (to 01/01/21), Ms E Davis, Mrs R Cresswell (from 01/01/21),
Fellows	Dr M Holmes Dr Jardine-Wright Prof M Kramer Dr M Linterman Mr B Phipps Dr A Reid Dr S Savory Dr J Toner

Senior Officers

Master	Prof Dame Athene Donald
Vice-Master	Prof A Webber
Senior Tutor	Mr R Partington (to 01/08/21), Dr R Monson (from 01/08/21)
Bursar	Mrs T M James
Senior Postgraduate Tutor	Dr E DeMarrais

Principal Advisers

Auditors	Bankers
Price Bailey LLP	Lloyds Bank
Tennyson House	3 Sidney Street
Cambridge Business Park	Cambridge
Cambridge, CB3 0WZ	CB2 3HG

Investment Fund and Property Managers

Charles Stanley Pan Asset	Fundsmith LLP	LGT Capital Partners
Charities Property Fund	Heronbridge Investment	Lindsell Train Global Funds
Comgest GEM Plus Fund	IVI Umbrella Fund	

Legal Advisers

Mills & Reeve LLP	Hewitsons LLP	Greenwoods GRM LLP
Botanic House	Shakespeare House	Compass House, Vision Park
98-100 Hills Road	42 Newmarket Road	Impington, Histon
Cambridge, CB2 1PH	Cambridge, CB5 8EP	Cambridge, CB24 9AD

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW

FOR THE YEAR ENDED 30 JUNE 2021

Background

Churchill College received its Royal Charter in 1960 and is the national and Commonwealth memorial to Sir Winston Churchill. The College is an autonomous, self-governing body of scholars and is one of the thirty one Colleges within the University of Cambridge. Under the College Statutes, “the students of the College shall comprise Undergraduate and Advanced Students, of whom approximately one-third shall be Advanced Students”. The Statutes also state that approximately 70% of all Undergraduates should be studying subjects in the fields of science or technology. These two statutes are fundamental to the distinct, unique nature of College. This diversity is integral to the College’s mission of reaching out to the wider world in academia, education, technology, business, the arts and politics. Churchill continues to be distinguished by its high numbers of students from “widening participation” or international backgrounds, and of older students with families as well as its relaxed, informal and friendly atmosphere.

The College is a registered Charity and its registered charity number is 1137476.

Aims and Objectives of the College

The charitable objectives of the College are:

- 1) To advance education, learning and research especially in the field of science and technology.
- 2) To provide a College wherein members of the University of Cambridge may work for degrees in the University, or may carry out post-graduate studies or other special studies at Cambridge.

Public Benefit

The College provides, in conjunction with the University of Cambridge, an education for some 879 (845 in 2019/20) undergraduate and graduate students which is recognised internationally as being of the highest standard. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society. In particular, the College provides:

- teaching facilities and individual or small-group supervision, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at the College.

In addition, through the Møller Institute, the College provides courses to develop management knowledge and skills and leadership training for the private, public and professional service sectors from around the world.

The College advances research through:

- providing Research Fellowships to outstanding academics at the early stages of their careers, which enables them to develop and focus on their research in this formative period before they undertake the full teaching and administrative duties of an academic post; there were 7 research fellows in the College for all or part of the academic year 2020/21.
- a scheme to provide a collegiate base for 10 post-doctoral By-Fellows each year, for a three-year duration. There were 36 post-doctoral By-Fellows in 2020/21.
- supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials;
- encouraging visits from outstanding senior academics from abroad;

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

- encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means;
- supporting students through the provision of £972k in grants, bursaries and studentships and a further £35k through prizes and scholarships;
- the College's own resources, a total subsidy of over £1.3 million (£1.7 million in 2019/20) on the provision of education;
- the Churchill Archives Centre providing facilities for anyone wishing to study the papers in its collection (if allowed under government rules). There are research fellowships, tied to work in the Archives Centre, and the Centre organises lectures, symposia and exhibitions open to members of the public;
- maintaining an extensive Library, so providing a valuable resource for students and Fellows of the College, members of other Colleges and the University of Cambridge more widely.

The College also extends the use of its facilities to the local community and community organisations and participates generously in hosting programmes to bring talented young people from poorer backgrounds to Cambridge.

Funding

The College has several sources of income including fees, catering and accommodation income from students, donations, investment income and income from conference activities. As the College's income from students is not sufficient to fund the educational costs of the College, the College is reliant on its conference business as well as donations to meet its regular financial needs. The College has issued bonds totalling £24m which are due for repayment between 2042 and 2057.

Widening Participation

Churchill College aims to receive applications from the best Undergraduate students, irrespective of the background they come from. The Schools Liaison team works closely with schools and colleges to reach out to such applicants and ensure they get the best possible information about what Churchill College can offer and the admissions process.

Churchill's schools and colleges liaison work is particularly concentrated in South Wales, Surrey, Sussex, and the London boroughs of Croydon, Merton, and Sutton, which are the UK areas for which Churchill College has outreach responsibility under the provision of Cambridge's Area Links Scheme.

Covid 19 Global Pandemic

The Covid 19 pandemic had a severe impact on the College's operations, the service it could offer to students and Fellows within Churchill as well as the delivery of teaching within the University and College. In addition, lockdown restrictions and uncertainty meant that the College was unable to host any commercial activities during 2020/21.

However, student applications and admissions remained strong and student numbers were slightly higher than last year. If alternative accommodation was available, students were not permitted to live in College accommodation during Lent Term 2021 and some students did not return for Easter Term 2021.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

During the 'lockdown' period the College continued to support teaching and research by providing online teaching and examination assessment to all of its students. The University and the colleges have worked collaboratively since the start of the pandemic with joint planning and subsequent recovery streams. This included sharing resources over student support, medical advice and scenario planning. The aim has been to protect and support the University's students and to provide a fair means of assessment in the absence of a normal examination process. A comprehensive plan for reopening the University was formulated in close consultation with the City Council and local Public Health agencies.

The pandemic has had a significant financial effect on the College. The main issue in 2020/21 was the loss of commercial income during Long Vacation 2020 due to the lockdown, resulting in virtually no commercial income in 2020/21. There was also a significant loss of student rental and catering income when the College was closed due to lockdown, particularly in Lent Term 2021. However, costs were contained well and the College was able to benefit from the Government's job retention scheme, which finished on 30 September 2021. The overall financial result for the year was satisfactory in light of the circumstances. The value of the College's investment portfolio performed very well during the year, recovering the losses seen at the end of June 2020.

The principal effects and challenges of the pandemic during the year were:

- Shutting down residential accommodation and making buildings safe, including management of student belongings which had to be left when students were asked to leave quickly
- Ensuring clear communication to the various groups within the College affected by changes in the way that the College was run
- Transferring teaching online
- Providing study materials wholly online
- Reconfiguring the catering provision and introducing a shop and, later on, a basic takeaway service for remaining residents
- Escalating the IT Transformation Project, to ensure there was appropriate IT equipment, develop digital solutions and provide support to enable office-based staff to work from home
- Facilitating on-line meetings and communication between staff
- Managing the financial consequences of student rental and catering voids in Lent Term and the wholesale cancellation of the conference events for 2020/21
- Securing adequate supplies for College departments including those required for infection control
- Ensuring that the College Council was informed and available to make quick decisions on often limited information
- Managing the endowment financial assets during the turbulence in the financial markets
- Supporting the well-being of students remotely
- Contributing to remote examination and assessment
- Making staff comfortable with the arrangements for working in Covid-secure environments in the College as the restrictions were lifted
- Graduation in absentia without the normal opportunity to celebrate and congratulate the cohort
- Completing planned and bringing forward key refurbishment projects to maximise access and space to support provision of a Covid-secure environment

Achievements and Performance

Tripas examinations were classified only for a subset of third and for fourth year students. Examinations were completed on-line, mainly via open book. All students were guaranteed a class at least equivalent to the class achieved in the previous year. An increased number of extensions are in process for Advanced Students whose completion has been delayed.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

The College again attracted high numbers of undergraduate applications, with its recruitment efforts focussed on the state sector. It was not possible to hold open-days in College due to the pandemic but other activities were successfully held on-line. The acceptance level from state education students continued to remain high:

	2021	2020	2019	2018
Applications	83.2%	85.1%	81.6%	83.3%
Offers	76.5%	76.5%	71.4%	76.6%
Accepted	75.4%	76.2%	62.2%	76.5%

Archives Centre

The year saw considerable disruption due to Covid-19, with the Centre closed to researchers between 4 January and 27 April 2021 in accordance with national guidelines (though a remote enquiry and copying service was maintained by the Archives Centre team throughout this period). Progress was made in the cataloguing of the Churchill Additional and Headlam-Morley papers and in the box listing of a new accession of Baroness Trumpington's photograph albums. Preservation packaging took place on the Duncan-Sandys, Saunders, Marples and Karsh collections, while more interventive conservation was performed on material in the Peter Jay, Headlam-Morley and Cadogan collections. The Centre participated in the national 'Unlocking Our Sound Heritage' project which led to a large number of audio resources being digitised, catalogued and a selection made available online through a prototype sound library on the Centre's website. 17 volumes of the diaries of the late Mary Soames, formerly Mary Churchill, were transcribed and edited and will be published as the book 'Mary Churchill's War' in September 2021.

In addition the Centre produced online exhibitions relating to the papers of Davidson Nicol, Sir Robert Edwards, Rosalind Franklin, Peggy Jay, Lord Marples and the architecture of Churchill College, and loaned a Margaret Thatcher handbag to the exhibition 'Bags: Inside Out' at the V & A. There were also a number of online events highlighting the range and contents of the collections, notably: 'A Veritable Volcano: The Life and Legacy of Admiral 'Jacky' Fisher' (20 Oct); 'Hitler's Cosmopolitan Bastard: Count Richard Coudenhove-Kalergi and his vision of Europe' (18 Mar); 'Ways of Working: The Archive of Professor Sir Robert Edwards (IVF Pioneer)' (29 Mar); 'Paths of Fire: The gun and the world it made' with author Andrew Nahum (30 Jun).

Scope of the Financial Statements

In addition to the educational activities of the College, the consolidated accounts include the commercial activity of the College and, through its subsidiaries, the Møller Institute Ltd and Churchill Conferences Ltd. The surpluses from these operations are donated to the College under a Deed of Covenant and appear as donations in the College's income and expenditure statement. The figures below refer to the College accounts rather than the consolidated accounts.

Financial Review

a) Surplus for the Year

The College Statement of Comprehensive Income and Expenditure (SOCIE) shows surplus of £19.2m for the year, compared with a deficit of £2.3 in 2019/20. The SOCIE shows all movements in net assets from one year to the next and therefore includes donation income which has been received for the long-term benefit of the College, losses and gains on investments as well as other adjustments.

The College's management accounts show a deficit of £1.3m for 2020/21, compared with a deficit of £131k in 2019/20. The following table shows how the management accounts reconcile to the SOCIE

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

	2020/21	2019/20
	£'000	£'000
(Loss) per Management accounts	(1,250)	(131)
FRS102 Accruals/Provisions (sabbaticals, unpaid holiday, fixed-term contracts)	90	(172)
USS Pension scheme deficit recovery adjustment	91	534
Actuarial adjustment re CCFPS pension scheme	1,283	(360)
Long term donations/investment income	1,681	3,118
Investment (losses)/gains	20,281	(3,130)
Investment in I&E drawn from investment gains	(2,931)	(2,190)
Surplus/(Loss) per SOCIE	19,245	(2,331)

The most significant variation between 2020/21 and 2019/20 is the valuation of the College's investments. The value increased by over £20m in 2020/21 compared with a loss of £3m in 2019/20 compared with a gain of £6m in 2018/19.

Another significant change concerns the provision required in respect of the USS deficit recovery plan. This was a cost of over £900k in 2018/19 a "refund" of over £500k in 2019/20 and a further "refund" of £90k in 2020/21. However, the 2020 valuation has now been completed and this shows an additional charge of between £1,655k and £3,017k. However, this will be reflected in the 2021/22 financial statements. This is noted as a non-adjusting post-balance sheet event in note 31.

The College's management accounts show a large deficit this year which reflects the lack of commercial activity during the year, no donation from the Møller Institute and a significant reduction in student accommodation and catering income. The effects of these significant losses were mitigated to some extent as the College used the Government's Corona Virus Job Retention scheme to furlough the majority of staff for much of the financial year. The losses were also mitigated by an unusually high level of staff departures and a recruitment freeze which meant the many posts were vacant during the year and long vacation 2021.

b) Academic Fees and Charges

These are primarily the tuition fees paid by or on behalf of students and they increased in total by 5.2% compared with 2019/20. In spite of the pandemic, student numbers remained at the expected level, comparable with prior years. Charges include income to support Research Fellows and College Teaching Officers as well as income used to support the Cambridge Bursary Scheme and the Winston Churchill Studentships.

c) Donations, New Endowments and Capital Grants

The total income from donations was £1.8m, a significant reduction compared with 2019/20. There were no gift aided donations paid to the College from its wholly owned subsidiaries in 2020/21, compared with £684k in 2019/20.

Rent and service charges received from the Møller Institute are included in the figures for income from accommodation, catering and conferences.

d) Endowment and Investment Performance

The College's Amalgamated Investment Fund (AIF), which makes up over 90% of the College's investments, delivered a total return of 20.8% compared with -1.0% the previous year. This reflects the strong world economy and investment valuations experienced in 2020/21, in spite of the Covid 19 pandemic. The return is slightly below the College's benchmark return for the year of 21.4%. £0.9m new funds were invested in the Amalgamated Investment Fund during the year, made up of new donations and unspent income held in restricted funds.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

The College drew down a total of £4.20m in accordance with the agreed formula for smoothing total return from year to year compared with the drawdown of £3.98m the previous year. The drawdown per unit was 3.49% of the value at 30 June 2021 compared with 3.91% per unit as at 30 June 2020. The value of a unit in the AIF increased from £17.91 at 30 June 2020 to £20.91 as at 30 June 2021

e) Conferences and Catering income

The use of the facilities and amenities of the College is maximised, particularly out of term time, by extending them to commercial clients, including learned societies, other academic institutions and community education, to provide revenue to cover the fixed costs of the College and to support academic endeavours.

However, there was no commercial activity during 2020/21 due to the lockdown restrictions. Once out of lockdown, clients were reluctant to book conferences due to the uncertainty concerning travel arrangements and possible future restrictions. Many of the College's commercial clients are repeat customers and they have postponed their events to 2021/22 rather than cancelling them.

f) Maintenance of Buildings

The College continued to take advantage of having a site that was largely empty during the summer of 2020 and Lent Term 2021 to carry out maintenance projects that are difficult to do when the site is occupied. Some projects that had been planned for future years was brought forward. Consequently, total expenditure on routine building maintenance remained high in 2020/21 at £1.0m compared with just over £1.2million, in 2019/20. The College spent £1.7 million on capital projects during 2020/21.

Major projects undertaken in 2020/21 included:

- refurbishments of 70 Storey's Way and Whittingham Lodge
- buttery refurbishment (structure and fixtures, furnishings currently underway)
- major roof repairs/replacement including the dining room and library
- fire road replacement
- storage room provision in boiler room
- squash court refurbishment and creation of dance studio

Much of the work was carried out by the College's in-house maintenance team.

g) Staff Costs and Pensions

Personnel costs as a whole (including related costs such as training, health and safety management, meals, recruitment) fell by 13.4%. This was due to an unusually high number of staff vacancies, very low provision of staff and fellows meals during the year and no requirements for casual or agency staff as there was no commercial activity during the year. There were no cost of living pay increases for either Fellows or staff and the discretionary increment scheme was suspended for the year. However, annual increment increases were awarded to those staff who were eligible.

The College continued to make use of the Government's coronavirus job retention scheme which ran throughout the year, until 30 September 2021. Most staff were furloughed for part of the year. A bonus has been included in the accounts to be paid to those staff who were not furloughed for extensive periods and who demonstrated exceptional commitment.

The College continues to pay into the Combined Colleges Federated Pension Scheme which is now closed to Churchill staff for future service and to new members. The College operates an auto-enrolment pension scheme with NOW Pensions. Non-academic staff appointed since 2007 have been offered a defined contribution pension, with generous contributions from the College. It retains an independent consultant to advise staff on their options. The College also offers pre-retirement courses and spent £18k on staff training during the year, including access to a wide range of on-line training available for all staff to use.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Employer's contributions in the USS pension increased from 19.5% to 20.4% on 1 October 2020. A modest further increase to 21.4 % took effect on 1 October 2021. These increases are lower than had been expected whilst consultations are being held to decide on the future level of benefits and contributions. The College is required to show its estimated share of the pension fund deficit recovery plan in its accounts and this was calculated to be a "refund" of £534k in 2019/20, with a further refund in 2020/21 of £91k. Further estimates of the College's share of the deficit were carried out after the year end and these can be seen in note 31.

Reserves Policy

The College intends to continue to pursue its objectives in perpetuity and has set a reserves policy which requires reserves to be maintained at a level which ensures that the core activity could be continued during a period of extreme financial difficulty.

The College's reserve policy is based on a risk identification approach. This requires an understanding of the income streams and their risk profile, the degree of commitment to expenditure and the overall risk environment in which the College operates.

The Colleges reserves are made up of restricted funds, unrestricted funds and those unrestricted funds which the College has designated for a particular purpose. Some of the restricted reserves are permanent i.e. they cannot be spent. The College's reserves are primarily held in the form of operational assets and investments. The value of the College's unrestricted reserves is in excess of £137m though about £80m is in the form of operational assets.

The College does not need to increase its unrestricted reserves or set a particular target of unrestricted funds to ensure that it can continue to operate through a particularly difficult financial period. However, the College does need to ensure that sufficient reserves can be converted to cash to finance its way through a period of extreme financial adversity and should identify the level of cash that could be required.

In order to identify an appropriate level of reserves, a risk based review of all income streams and areas of expenditure was carried out in 2018/19. This suggests that a reserve of between £5m and £7m is required to enable the College to continue with its core functions for at least 12 months during a period of particularly adverse financial circumstances.

The College is confident that it could achieve cash sums of between £5m and £7m, if required, through the sale of investment assets or residential properties.

The above policy takes into account the requirement to pay interest on the bonds issued by the College but not the capital repayments as these are not due for repayment until 2043 at the earliest.

The reserve policy will be revised in 2028 to include the bond repayments i.e. 15 years prior to the date the first repayment is due.

The Archives Centre has limited reserves but is largely supported by a number of grant-making trusts, most established for that purpose.

Equal Opportunities

The College is committed to the principle and practice of equal opportunities and aims to be an equal opportunities employer. The College's employment policy seeks to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, ethnic origin, disability, age, class, colour, HIV/AIDS status, personal circumstances, sexual orientation or any other grounds that are unjustified in terms of equality of opportunities for all.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Employee Relations

The College consults regularly with its non-academic employees through various methods, both formally through the forum of its Staff Consultative Group and informally. Those holding academic positions are regularly consulted through Governing Body, a variety of College committees and, in particular, through membership of the College Council which meets regularly during term.

Principal risks and uncertainties

The College has a system in place to identify new risks regularly and to review and update the risk register. This will ensure that action can be taken to minimise the effects of those risks and uncertainties on the College. The risk register separately identifies strategic risks and operational risks, with clear identification of the responsible officer for each of the risks.

The risk register was significantly updated in 2019/20, to account for the Covid 19 pandemic, and continues to be reviewed and revised regularly. Great care has been taken to provide a safe environment for students, fellows and staff who live and work in College. The pandemic has prevented the hosting of commercial activities and there is a risk that this very important income stream does not return to previous levels. However, the College is able to offer hybrid events and bookings and interest for events in 2021/22 are looking very positive.

Other risks and uncertainties that are currently being experienced include disruption and shortages of supplies of certain foods and fuel and to staffing pressures in hospitality. The price of gas has soared since the year end, though the College has relatively low exposure to this as the majority of its supply is on a fixed price basis.

Plans for the Future

The main focus for 2021/22 will be to manage the continued impact of the Covid 19 pandemic. The primary objective is to continue to offer excellent teaching and research opportunities whilst maintaining the safety of students, Fellows and staff. The widespread availability, uptake and effectiveness of the Covid vaccines have enabled the Government to remove virtually all restrictions. However, the situation is still very uncertain especially as we enter the winter season with an increasing number of daily UK cases. The College and University continue to apply restrictions that govern mask-wearing and social distancing and has continued with weekly asymptomatic PCR level testing for all students.

A staffing restructure is being carried out in 2021/22, following the departure of the Senior Tutor and Domestic Bursar during the summer. A small number of posts are at risk of redundancy, but the proposal represents a modest increased investment in additional posts and salaries and will provide additional support for governance, HR, student wellbeing and finance as well as providing opportunities for advancement for existing staff.

The major building projects to be progressed in 2020/21 are the completion of the refurbishment of the buttery and the major refurbishment of 72 Storey's Way. The IT Transformation Project is continuing and it is expected that the transfer onto Sharepoint will be completed at the start of 2022. In addition, the College's website is being redesigned and this should also be completed at the start of 2022.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Corporate Governance

1. The following statement is provided by the College Council (the Trustees) to enable readers of the financial statements to obtain a better understanding of the arrangements in the College for the management of its resources and for audit.
2. The College is a registered charity (registered number 1137476) and subject to regulation by the Charity Commission for England and Wales. The members of the College Council are the charity trustees and are responsible for ensuring compliance with charity law.
3. The College Council is advised in carrying out its duties by a number of committees including a Finance Committee, an Education Committee, a Tutorial Committee, an Estates Committee, a Health, Safety and Security Committee, an Audit Committee and an Investment Committee.
4. The principal officers of the College are the Master, Vice-Master, Bursar, Senior Tutor, and Senior Postgraduate Tutor.
5. It is the duty of the Finance Committee to keep under review the effectiveness of the College's internal systems of financial and other controls; to advise the College Council on the appointment of external auditors; to consider reports submitted by the auditors; to monitor the implementation of recommendations made by the auditors and to make an annual report to the Trustees.

Membership of the Finance Committee in 2019/20 included the Master, Vice-Master, Bursar, Senior Tutor, Senior Postgraduate Tutor, Finance Manager, Dr J Ackroyd, Professor R Goldstein, Professor T Minshall, Professor D Ralph, Dr J Toner, Professor A Webb, Mr N Canetty-Clarke (external member), Mr T Ingram (external member) and representatives of the JCR and MCR.

6. Mr N Canetty-Clarke (external member) is the Chairman of the audit and risk committee. The elected members of the Governing Body are Professor P Harris and Dr D Green. Mr D Woods is an external member of the Committee.
7. There is a Register of Interests of Trustees and all Fellows and external members of the Finance, Investment and Estates Committees and of the senior administrative officers. Declarations of interest are made systematically at meetings.
8. The College's Trustees (members of the College Council) during the year ended 30 June 2021 are set out on page 2.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Statement of Internal Control

The College Council is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the public and other funds and assets for which it is responsible, in accordance with the College's Statutes.

1. The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it therefore provides reasonable but not absolute assurance of effectiveness.
2. The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process was in place for the year ended 30 June 2021 and up to the date of approval of the financial statements.
3. The Council is responsible for reviewing the effectiveness of the system of internal control. The following processes have been established:
 - An approval matrix for purchasing and authorisation of actual expenditure;
 - Guidelines for limits on personal expenses;
 - Countersigning of claims by Heads of Departments and checking by accounts staff before payment;
 - Double signatures on all transactions over £20,000 by whichever means of payment;
 - Stock checks on vulnerable items on a regular basis;
 - On site security and limited access to vulnerable items.
4. The Council's review of the effectiveness of the system of internal control is informed by the work of the various Committees, Bursar, and College Officers, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports and by the Audit Committee.



Tamsin James (Dec 16, 2021, 9:28am)

Mrs T M James
Bursar

Date: 30 November 2021

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

RESPONSIBILITIES OF THE COLLEGE COUNCIL

FOR THE YEAR ENDED 30 JUNE 2021

Statement of Responsibilities of the College Council

The College Council is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom, Generally Accepted Accounting Practice) including FRS102 "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland" and "Statement of Recommended Practice: Accounting for Further and Higher Education".

The College's Statutes and the Statutes and Ordinances of the University of Cambridge require the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing these financial statements, the Council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in operation.

The Council is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council is responsible for the maintenance and integrity of the corporate and financial information included on the College's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Tamsin James (Dec 16, 2021, 9:28am)

Mrs T M James
Bursar

Date: 30 November 2021

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2021

Opinion

We have audited the financial statements of Churchill College (the 'College') and its subsidiaries (the 'group') for the year ended 30 June 2021 which comprise the Consolidated Statement of Comprehensive Income and Expenditure, the Consolidated Statement of Changes in Reserves, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and College's affairs as at 30 June 2021, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.
- .

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or College's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report of the College Council, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2021

rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard

Matters on which we are required to report by exception

- We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:
- the information given in the financial statements is inconsistent in any material respect with the report of the College Council; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the College Council

As explained more fully in responsibilities statement set out on page 13, College Council (the trustees) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Council is responsible for assessing the group's and College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the College or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the College and how it operates and considered the risk of the College not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements. In relation to the College this included data protection, health and safety, employment law and financial reporting.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2021

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

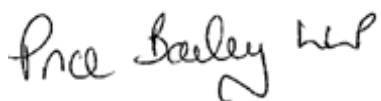
- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions to identify large or unusual transactions.
- We reviewed key authorisation procedures and decision making processes for any unusual or one-off transactions.
- We reviewed minutes of College Council meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the College regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place including a review of the risk register and reporting to the trustees.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the College's trustees, as a body, in accordance with College's statutes, the Statutes of the University of Cambridge and part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the College's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Price Bailey LLP
Chartered Accountants and Statutory Auditors

Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 22 December 2021

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 30 JUNE 2021

Basis of Preparation

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge, using the Recommended Cambridge College Accounts (RCCA) format; and applicable United Kingdom Accounting Standards, including Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education issued in 2019.

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in note 7.

The College is a public benefit entity and therefore has applied the relevant public benefit requirement of the applicable UK laws and accounting standards.

The functional and presentational currency of the College is GBP. The level of rounding applied is to the nearest £000.

Going concern

As a result of the COVID-19 pandemic the College Council have considered various future scenarios and the impact of possible continued and new reductions to income, particularly conferences, accommodation and investment income. These future budgets and forecasts indicate how the College is able to respond to possible income reductions in a timely manner so that there is no interruption to its services to students. The College Council also reviewed the implications of further lockdowns.

As a result of their assessment of the implications of the pandemic and various strategies and options to deal with these the College Council has confirmed the College's ability to continue in operation and on that basis they have adopted the going concern assumption within these financial statements. The College Council confirm the College's ability to continue as a going concern.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, modified in respect of the treatment of investments which is included at valuation.

Basis of Consolidation

The consolidated financial statements include the College and its wholly owned subsidiary undertakings:

- The Møller Institute Limited, whose principal activity is the provision of facilities for residential training courses and day courses, and the delivery of executive education programmes.
- Churchill Conferences Limited, whose principal activity is the provision of residential and day conference facilities.
- Churchill Residences II Limited, which develops property on the College site on behalf of the College

Details of the subsidiary undertakings are set out in note 30.

Intra-group balances are eliminated on consolidation. The consolidated financial statements do not include the activities of student societies (as these are separate bodies in which the College has no financial interest and over whose policy decisions it has no control).

Recognition of income

a. Academic Fees

Academic fees are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The costs of any fees waived or written off by the College are included as expenditure.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

b. Grant Income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

c. Donations and Endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer. Donations and endowments with restrictions are classified as restricted reserves with additional disclosure provided within the notes to the accounts.

There are four main types of donations and endowments with restrictions:

1. Restricted donations – the donor has specified that the donation must be used for a particular objective;
2. Unrestricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College;
3. Restricted expendable endowments – the donor has specified a particular objective and the College can convert the donated sum into income; and
4. Restricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income.

d. Legacy Accounting

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which the College is aware that probate has been granted and either: the estate has been finalised, final estate accounts have been received and notification has been made by the executor(s) to the College that a distribution will be made, or when a notification has been made by the executors(s) to the College of an intention to make a distribution prior to the end of the financial year and subsequently that distribution is received from the estate after the year end. Where legacies have been notified to the College, or the College is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

e. Investment Income and Change in Value of Investment Assets

Investment income and change in value of investment assets is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms or other restrictions applied to the individual endowment fund.

f. Total Return

The Endowment is invested on a Total Return basis. The total actual income and gains/losses in the year are taken to a reserve, from which the planned Endowment drawdown is released to the Income and Expenditure account. The remaining balance of the Total Return, after deducting the drawdown, is accumulated within reserves as set out in Note 19.

g. Other Income

Income is received from a range of activities including accommodation, catering conferences and other services rendered. Income is recognised in the period in which the related goods or services are delivered.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

h. Cambridge Bursary Scheme

In 2020/21, payment of the Cambridge Bursaries to eligible students was made directly by the Student Loans Company (SLC). As a consequence, the College reimbursed the SLC for the full amount paid to their eligible students and the College subsequently received a contribution from the University of Cambridge towards this payment.

The net payment of £166k is shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

Income	£193k
Expenditure	£359k

Foreign Currency Translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contract, at contract rates. The resulting exchange differences are dealt with in the determination of the comprehensive income and expenditure for the financial year.

Tangible fixed assets

a. Land and buildings

Fixed assets are stated at deemed cost less accumulated depreciation and accumulated impairment losses.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the College.

Freehold buildings are depreciated on a straight line basis over their expected useful economic life of 60 years. Freehold land is not depreciated as it is considered to have an indefinite useful life.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred. They are not depreciated until they are brought into use.

b. Furniture, fittings and equipment

Furniture, fittings and equipment costing less than £10,000 per individual item or group of related items is written off in the year of acquisition. All other assets are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings	10% to 20% per annum
Motor vehicles and general equipment	10% to 20% per annum
Computer equipment	10% to 33% per annum

c. Leased assets

Leases in which the College assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of finance leases are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less accumulated impairment losses. Lease payments are accounted for as described below.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

d. Heritage Assets

The College holds and conserves a number of collections, exhibits, artefacts and other assets of historical, artistic or scientific importance. Heritage assets acquired before 1 August 2014 have not been capitalised since reliable estimates of cost or value are not available on a cost benefit basis, and also the volume of items and valuation issues mean that it is neither practical nor beneficial to identify and value them. Acquisitions since 1 August 2014 and valued at over £500k are capitalised and recognised in the Balance Sheet at the cost or, where the assets are donated, at valuation on receipt of these assets where such a cost or valuation is reasonably obtainable.

Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material. Expenditure which is required to preserve or prevent further deterioration of individual items within the heritage assets is recognised in the Income and Expenditure Account when it is incurred. Operational assets are those that the College uses in the course of meeting its charitable purposes of education, religion, learning, and research. Once an asset has been classified as an operational asset it is not reclassified as a heritage asset.

Debtors

Short term debtors are measured at transaction price, less impairment.

Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price.

Financial Instruments

The College has elected to adopt Sections 11 and 12 of FRS 102 in respect of the recognition, measurement and disclosure of financial instruments. Financial assets and liabilities are recognised when the College becomes party to the contractual provision of the instrument and they are classified according to the substance of the contractual arrangements entered into.

A financial asset and a financial liability are offset only when there is a legally enforceable right to set off the recognised amounts and an intention either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Basic financial assets include trade and other receivables, cash and cash equivalents and investments in commercial paper (i.e. deposits and bonds). These assets are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest rate method. Financial assets are assessed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Comprehensive Income.

For financial assets carried at amortised cost the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows, discounted at the asset's original effective interest rate.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Other financial assets, including investments in equity instruments, which are not subsidiaries or joint ventures, are initially measured at fair value which is typically the transaction price. These assets are subsequently carried at fair value and changes in fair value at the reporting date are recognised in the Statement of Comprehensive Income. Where the investment in equity instruments is not publicly traded and where the fair value cannot be reliably measured, the assets are measured at cost less impairment. Investments in property or other physical assets do not constitute a financial instrument and are not included.

Financial assets are de-recognised when the contractual rights to the cash flows from the asset expire or are settled or substantially all of the risks and rewards of ownership are transferred to another party.

Financial Liabilities

Basic financial liabilities include trade and other payables, bank loans and intergroup loans. These liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Derivatives, including forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date the derivative contract is entered into and are subsequently re-measured at their fair value at the reporting date. Changes in the fair value of derivatives are recognised in the Statement of Comprehensive Income in finance costs or finance income as appropriate, unless they are included in a hedging arrangement.

To the extent that the College enters into forward foreign exchange contracts which remain unsettled at the reporting date the fair value of the contracts is reviewed at that date. The initial fair value is measured as the transaction price on the date of inception of the contracts. Subsequent valuations are considered on the basis of the forward rates for those unsettled contracts at the reporting date. The College does not apply any hedge accounting in respect of forward foreign exchange contracts held to manage cash flow exposures of forecast transactions denominated in foreign currencies.

Financial liabilities are de-recognised when the liability is discharged, cancelled, or expires.

Investments

Fixed asset investments are included in the balance sheet at fair value, except for investments in subsidiary undertakings which are stated in the College's balance sheet at cost and eliminated on consolidation. Investments that are not listed on a recognised stock exchange are carried at historical cost less any provision for impairment in their value/market value.

Stocks

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Taxation

The College is a registered charity (number 1137476) and also a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Sections 478 to 488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

Contribution under Statute G,II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The College may from time to time be eligible for such grants. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's assets as at the end of the previous financial year.

Pension schemes

a) Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

b) CCFPS

The College is also a member of the multi-employer defined benefits scheme, the Cambridge Colleges' Federated Pension scheme. The Churchill College section closed for accrual on 31 March 2007 when all active members were made deferred. The fund is valued every three years by a professionally qualified independent actuary. In the intervening years, the actuary reviews the progress of the scheme.

Reserves

Reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold in perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

Critical Accounting Estimates and Judgements

The preparation of the College's accounts requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities, income and expenses. These judgements, estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The resulting accounting estimates will, by definition, seldom equal the related actual results.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

Management consider the areas set out below to be those where critical accounting judgements have been applied and the resulting estimates and assumptions may lead to adjustments to the future carrying amounts of assets and liabilities.

Income recognition – Judgement is applied in determining the value and timing of certain income items to be recognised in the accounts. This includes determining when performance related conditions have been met and determining the appropriate recognition timing for donations, bequests and legacies. In general, the later are recognised when at the probate stage.

Useful lives of property, plant and equipment – Property, plant and equipment represent a significant proportion of the College's total assets. Therefore, the estimated useful lives can have a significant impact on the depreciation charged and the College's reported performance. Useful lives are determined at the time the asset is acquired and reviewed regularly for appropriateness. The lives are based on historical experiences with similar assets, professional advice and anticipation of future events. Details of the carrying values of property, plant and equipment are shown in note 9.

Recoverability of debtors – The provision for doubtful debts is based on the College's estimate of the expected recoverability of those debts. Assumptions are made based on the level of debtors which have defaulted historically, coupled with current economic knowledge. The provision is based on the current situation of the customer, the age profile of the debt and the nature of the amount due.

Management are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the accounts.

As the College is contractually bound to make deficit recovery payments to USS, this is recognised as a liability on the balance sheet. The provision is currently based on the USS deficit recovery plan agreed after the 2018 actuarial valuation which defines the deficit payment required as a percentage of future salaries until 2028. These contributions will be reassessed within each triennial valuation of the scheme. The provision is based on management's estimate of expected future salary inflation, changes in staff numbers and the prevailing rate of discount. Further details are set out in note 28.

All other accounting judgements and estimates are detailed under the appropriate accounting policy.

FOR THE YEAR ENDED 30 JUNE 2021

CONSOLIDATED		2021	2020		
		Total	Unrestricted	Restricted	Endowment
		£'000	£'000	£'000	£'000
INCOME					
Academic Fees and Charges	1	4,073	154	-	-
Residence, Catering and Conferences	2	5,186	-	-	-
Endowment Return Transferred	3	3,038	1,160	(4,198)	(3,980)
Other Investment Income	3	2	-	1,268	1,791
Total Income before Donations and Endowments		12,299	1,314	(2,930)	(2,189)
Donations		1,122	817	-	-
New Endowments		-	556	4	5
Other Capital Donations for Assets		-	-	-	-
Total Income		13,421	2,687	(2,926)	(2,184)
EXPENDITURE					
Education	4	4,826	707	-	-
Residence, Catering and Conferences	5	10,095	-	-	-
Investment Management Costs	3	9	-	-	-
Other Expenditure	6	821	675	-	-
Contribution Under Statute G,II		27	-	-	-
Total Expenditure		15,778	1,382	-	-
(Deficit)/Surplus before other Gains and Losses		(2,357)	1,305	(2,926)	(2,184)
Gain/(Loss) on Investments		9,792	1,902	8,587	504
Surplus/(Deficit) for the Year		7,435	3,207	5,661	(1,680)
Other Comprehensive Income					
Actuarial Gain/(Loss) in Respect of Pension S	16	1,282	-	-	-
Total Comprehensive Income for the Year		8,717	3,207	5,661	(1,680)

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2021

COLLEGE		Unrestricted £'000	Restricted £'000	Endowment £'000	2021 Total £'000	Unrestricted £'000	Restricted £'000	Endowment £'000	2020 Total £'000
INCOME	Note								
Academic Fees and Charges	1	4,073	154	-	4,227	3,845	213	-	4,058
Residence, Catering and Conferences	2	4,301	-	-	4,301	6,544	-	-	6,544
Endowment Return Transferred	3	3,038	1,160	(4,198)	-	2,877	1,103	(3,980)	-
Other Investment Income	3	2	-	1,268	1,270	57	-	1,791	1,848
Total Income before Donations and Endowments		11,414	1,314	(2,930)	9,798	13,323	1,316	(2,189)	12,450
Donations		409	817	-	1,226	2,153	554	-	2,707
New Endowments		-	556	4	560	-	588	5	593
Other Capital Donations for Assets		-	-	-	-	-	673	-	673
Total Income		11,823	2,687	(2,926)	11,584	15,476	3,131	(2,184)	16,423
EXPENDITURE									
Education	4	4,826	707	-	5,533	5,178	601	-	5,779
Residence, Catering and Conferences	5	6,837	-	-	6,837	7,720	7	-	7,727
Investment Management Costs	3	9	-	-	9	71	-	-	71
Other Expenditure	6	820	675	-	1,495	830	818	-	1,648
Contribution Under Statute G,II		27	-	-	27	39	-	-	39
Total Expenditure		12,519	1,382	-	13,901	13,838	1,426	-	15,264
(Deficit)/Surplus before other Gains and Losses		(696)	1,305	(2,926)	(2,317)	1,638	1,705	(2,184)	1,159
Gain/(Loss) on Investments		9,792	1,902	8,587	20,281	(3,081)	(553)	504	(3,130)
Surplus/(Deficit) for the Year		9,096	3,207	5,661	17,964	(1,443)	1,152	(1,680)	(1,971)
Other Comprehensive Income									
Actuarial Gain/(Loss) in Respect of Pension Scheme	16	1,282	-	-	1,282	(360)	-	-	(360)
Total Comprehensive Income for the Year		10,378	3,207	5,661	19,246	(1,803)	1,152	(1,680)	(2,331)

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2021

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2020	129,381	15,243	33,846	178,470
Surplus from statement of comprehensive income and expenditure	7,435	3,207	5,661	16,303
Other Comprehensive Income	1,282	-	-	1,282
Balance at 30 June 2021	<u>138,098</u>	<u>18,450</u>	<u>39,507</u>	<u>196,055</u>

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2019	131,663	14,091	35,526	181,280
(Deficit)/Surplus from statement of comprehensive income and expenditure	(1,922)	1,152	(1,680)	(2,450)
Other Comprehensive Income	(360)	-	-	(360)
Balance at 30 June 2020	<u>129,381</u>	<u>15,243</u>	<u>33,846</u>	<u>178,470</u>

The notes on pages 30 to 51 form part of these accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2021

COLLEGE	Income and Expenditure Reserve			Total
	Unrestricted	Restricted	Endowment	
	£'000	£'000	£'000	£'000
Balance at 1 July 2020	127,044	15,243	33,846	176,133
Surplus from statement of comprehensive income and expenditure	9,096	3,207	5,661	17,964
Other Comprehensive Income	1,282	-	-	1,282
Balance at 30 June 2021	<u>137,422</u>	<u>18,450</u>	<u>39,507</u>	<u>195,379</u>

COLLEGE	Income and Expenditure Reserve			Total
	Unrestricted	Restricted	Endowment	
	£'000	£'000	£'000	£'000
Balance at 1 July 2019	128,847	14,091	35,526	178,464
(Deficit)/Surplus from statement of comprehensive income and expenditure	(1,443)	1,152	(1,680)	(1,971)
Other Comprehensive Income	(360)	-	-	(360)
Balance at 30 June 2020	<u>127,044</u>	<u>15,243</u>	<u>33,846</u>	<u>176,133</u>

The notes on pages 30 to 51 form part of these accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED BALANCE SHEET

AS AT 30 JUNE 2021

	Note	Consolidated 2021 £'000	College 2021 £'000	Consolidated 2020 £'000	College 2020 £'000
Non-Current Assets					
Fixed Assets Assets	9	94,891	86,467	95,841	86,983
Investments	10	123,220	130,220	104,962	111,962
		<u>218,111</u>	<u>216,687</u>	<u>200,803</u>	<u>198,945</u>
CURRENT ASSETS					
Stock	11	642	604	683	651
Trade and Other Receivables	12	1,882	2,079	1,520	2,147
Cash and cash equivalents	13	5,349	4,164	7,154	4,301
		<u>7,873</u>	<u>6,847</u>	<u>9,357</u>	<u>7,099</u>
Creditors: Amounts Falling Due Within One Year	14	(4,843)	(3,069)	(5,122)	(3,343)
NET CURRENT ASSETS		<u>3,030</u>	<u>3,778</u>	<u>4,235</u>	<u>3,756</u>
Creditors: Amounts Falling Due After One Year	15	(24,268)	(24,268)	(24,390)	(24,390)
NET ASSETS EXCLUDING PENSION PROVISION		<u>196,873</u>	<u>196,197</u>	<u>180,648</u>	<u>178,311</u>
Pension Provision	16	(818)	(818)	(2,178)	(2,178)
NET ASSETS INCLUDING PENSION PROVISION		<u><u>196,055</u></u>	<u><u>195,379</u></u>	<u><u>178,470</u></u>	<u><u>176,133</u></u>
RESTRICTED RESERVES					
Income and Expenditure Reserves					
Endowment Reserve	17	39,507	39,507	33,846	33,846
Restricted Reserve	18	18,450	18,450	15,243	15,243
		<u>57,957</u>	<u>57,957</u>	<u>49,089</u>	<u>49,089</u>
UNRESTRICTED RESERVES					
Income and Expenditure Reserve					
Unrestricted		138,098	137,422	129,381	127,044
		<u><u>196,055</u></u>	<u><u>195,379</u></u>	<u><u>178,470</u></u>	<u><u>176,133</u></u>

The financial statements were approved by College Council on 30 November 2021 and signed on its behalf by:



Dame Athene Donald (Dec 16, 2021, 10:41am)
Dame Athene Donald
 Master



Tamsin James (Dec 16, 2021, 9:28am)
Mrs T M James
 Bursar

The notes on pages 30 to 51 form part of these accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

CONSOLIDATED		2021	2020
	Note	£'000	£'000
Net Cash (Outflow)/Inflow from Operating Activities	20	(2,605)	2,588
Cash Flows from Investing Activities	21	1,603	140
Cash Flows from Financing Activities	22	(803)	(803)
Increase/(Decrease) in Cash and Cash Equivalents in Year		(1,805)	1,925
Cash and Cash Equivalents at Beginning of Year		7,154	5,229
Cash and Cash Equivalents at End of Year		5,349	7,154

The notes on pages 30 to 51 form part of these accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2021

1 ACADEMIC FEES AND CHARGES

2021
£'000

2020
£'000

College Fees:

Fee income received at the Publicly-funded Undergraduate rate	2,010	1,911
Fee income received at the Privately-funded Undergraduate rate	731	696
Fee income received at the Graduate rate	946	896
	<u>3,687</u>	<u>3,503</u>
Other Income	540	555
	<u>4,227</u>	<u>4,058</u>

2 INCOME FROM ACCOMMODATION, CATERING AND CONFERENCES

		Consolidated 2021 £'000	College 2021 £'000	Consolidated 2020 £'000	College 2020 £'000
Accommodation	College Members	3,779	4,077	3,620	4,011
	Conferences	1,027	-	3,438	917
	International Programmes	-	-	2,784	153
Catering	College Members	224	224	625	625
	Conferences	156	-	2,186	771
	International Programmes	-	-	449	67
		<u>5,186</u>	<u>4,301</u>	<u>13,102</u>	<u>6,544</u>

3 ENDOWMENT RETURN AND INVESTMENT INCOME

3a Analysis

2021
£'000

2020
£'000

Total Return Contribution (see note 3b)	4,198	3,980
Quoted Securities	-	23
Interest	2	34
Less: Excess of Total Return over Investment Income Received	<u>(2,930)</u>	<u>(2,189)</u>
COLLEGE	<u>1,270</u>	<u>1,848</u>
Interest	-	19
CONSOLIDATED	<u>1,270</u>	<u>1,867</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

3b Summary of Total Return

	2021 £'000	2020 £'000
Income From:		
Land and Buildings	226	382
Quoted and Other Securities and Cash	1,042	1,409
	<u>1,268</u>	<u>1,791</u>
Gain/(Loss) on Endowment Assets		
Quoted and Other Securities	20,281	(3,130)
	<u>20,281</u>	<u>(3,130)</u>
Investment Management Costs (see note 3c)	(9)	(71)
Total Return for the Year	21,540	(1,410)
Total Return Transferred to Income and Expenditure Reserve (see note 3a)	(4,198)	(3,980)
Unapplied Total Return for Year Included within Statement of Comprehensive Income and Expenditure (see note 19)	<u>17,342</u>	<u>(5,390)</u>

3c Investment Management Costs

Quoted Securities	9	71
	<u>9</u>	<u>71</u>

4 EDUCATION EXPENDITURE

	College 2021 £'000	College 2020 £'000
Teaching	2,218	2,151
Tutorial	766	787
Admissions (Incl Access Grants)	1,084	1,209
Research	453	559
Scholarships and Awards	563	606
Other Educational Facilities	449	467
	<u>5,533</u>	<u>5,779</u>

5 ACCOMMODATION, CATERING, AND CONFERENCES EXPENDITURE

		Consolidated 2021 £'000	College 2021 £'000	Consolidated 2020 £'000	College 2020 £'000
Accommodation	College Members	5,527	5,527	4,084	4,084
	Conferences	1,969	-	3,030	1,293
	International Programmes	-	-	1,663	216
Catering	College Members	1,310	1,310	1,557	1,557
	Conferences	1,289	-	3,677	531
	International Programmes	-	-	218	46
		<u>10,095</u>	<u>6,837</u>	<u>14,229</u>	<u>7,727</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

6 OTHER EXPENDITURE	2021 £'000	2020 £'000
Archives Centre	502	545
Bond & Loan Interest/Charges	803	803
Other	190	300
COLLEGE AND CONSOLIDATED	1,495	1,648

7a ANALYSIS OF 2020/21 EXPENDITURE BY ACTIVITY

	<u>Staff Costs (Note 8)</u> £'000	<u>Other Operating Expenses</u> £'000	<u>Depreciation</u> £'000	<u>Total</u> £'000
CONSOLIDATED				
Education (Note 4)	3,095	1,982	456	5,533
Accommodation, Catering and Conferences (Note 5)	5,157	2,754	2,184	10,095
Other (Note 6)	541	954	-	1,495
	8,793	5,690	2,640	17,123
COLLEGE				
Education (Note 4)	3,095	1,982	456	5,533
Accommodation, Catering and Conferences (Note 5)	3,096	1,985	1,756	6,837
Other (Note 6)	541	954	-	1,495
	6,732	4,921	2,212	13,865

Expenditure includes fundraising costs of £360k. This expenditure includes the cost of the alumni office.

7b ANALYSIS OF 2019/20 EXPENDITURE BY ACTIVITY

	<u>Staff Costs (Note 8)</u> £'000	<u>Other Operating Expenses</u> £'000	<u>Depreciation</u> £'000	<u>Total</u> £'000
CONSOLIDATED				
Education (Note 4)	2,908	2,431	440	5,779
Accommodation, Catering and Conferences (Note 5)	6,586	5,532	2,111	14,229
Other (Note 6) *	568	1,080	-	1,648
	10,062	9,043	2,551	21,656
COLLEGE				
Education (Note 4)	2,908	2,431	440	5,779
Accommodation, Catering and Conferences (Note 5)	3,209	2,819	1,699	7,727
Other (Note 6) *	568	1,080	-	1,648
	6,685	6,330	2,139	15,154

* Expenditure includes fundraising costs of £495k. This expenditure includes the cost of the alumni office.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

7c Auditors Remuneration

2021
£'000

2020
£'000

Other Operating Costs include:

Audit Fees payable to College's External Auditors

16 16

Audit Fees payable to Subsidiaries' External Auditors

9 9

Other Fees payable to Subsidiaries' and College's External Auditors

5 -

30 **25**

8 STAFF COSTS

	Academic 2021 £'000	Non - Academic 2021 £'000	Total 2021 £'000
CONSOLIDATED 2020/21			
Staff Costs:			
Salaries	2,232	5,080	7,312
External Staff Costs	223	-	223
Change in USS Pension Provision	(91)	-	(91)
National Insurance	166	444	610
Pension Costs	316	423	739
	2,846	5,947	8,793

The 2020/21 consolidated staff costs include redundancy payments made to 13 employees totalling £31k.

	Academic 2020 £'000	Non - Academic 2020 £'000	Total 2020 £'000
CONSOLIDATED 2019/20			
Staff Costs:			
Salaries	1,105	7,545	8,650
External Staff Costs	467	76	543
Change in USS Pension Provision	(534)	38	(496)
National Insurance	80	640	720
Pension Costs	221	424	645
	1,339	8,723	10,062

	Academic 2021 £'000	Non - Academic 2021 £'000	Total 2021 £'000
COLLEGE 2020/21			
Staff Costs:			
Emoluments	2,232	3,244	5,476
External Staff Costs	223	-	223
Change in USS Pension Provision	(91)	-	(91)
Social Security Costs	166	290	456
Other Pension Costs	316	352	668
	2,846	3,886	6,732

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

8 STAFF COSTS (CONT)

	Academic 2020 £'000	Non - Academic 2020 £'000	Total 2020 £'000
COLLEGE 2019/20			
Staff Costs:			
Emoluments	1,105	4,578	5,683
External Staff Costs	467	76	543
Change in USS Pension Provision	(534)	-	(534)
Social Security Costs	80	387	467
Other Pension Costs	221	305	526
	1,339	5,346	6,685

Average Staff Numbers 2020/21	2021 Consolidated Average Number of Staff	2021 College Average Number of Fellows	2021 College Fellows Full- Time Equivalent	2021 College Average Number of Staff	2021 College Staff Full- Time Equivalent
Academic	123	123	25	-	-
Non-Academic	236	8	7	161	138
	359	131	32	161	138

Average Staff Numbers 2019/20	2020 Consolidated Average Number of Staff	2020 College Average Number of Fellows	2020 College Fellows Full- Time Equivalent	2020 College Average Number of Staff	2020 College Staff Full- Time Equivalent
Academic	127	127	26	-	-
Non-Academic - College	331	8	7	212	150
	458	135	33	212	150

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

8 STAFF COSTS (CONT)

The number of officers and employees who received remuneration in the following ranges was:

	Consolidated 2021	College 2021	Consolidated 2020	College 2020
£100,000 - £109,999	1	1	1	1
£110,000 - £119,999	1	1	1	1
£240,000 - £250,000	-	-	1	-

Remuneration includes salary, employers national insurance contributions, employer's pension contributions plus any taxable benefits either paid, payable, or provided, gross of any salary sacrifice arrangements. An employee of a subsidiary company received a one-off payment in 2019/20, leading to a significant increase in remuneration during the year. During the year remuneration paid to Trustees in their capacity as Key Management Personnel of the College was:

	Total 2021	Total 2020
	£'000	£'000
Aggregate Remuneration	368	375

The key management personnel are the Master, the Vice-Master, Bursar, the Senior Tutor and the Tutor for Advanced Students. They have authority and responsibility for planning, directing and controlling the activities of the College. The aggregated remuneration paid to key management personnel consists of salary, employer's national insurance contributions, employer's pension contributions, plus any taxable benefits either paid, payable or provided, gross of any salary sacrifice arrangements.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

9 FIXED ASSETS

a Tangible Assets - Consolidated

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2020	89,021	2,823	7,806	6,891	21,623	128,164
Additions	861	-	589	246	-	1,696
Disposals	-	-	-	(357)	-	(357)
Transfers	(6)	-	-	-	-	(6)
Cost at 30 June 2021	<u>89,876</u>	<u>2,823</u>	<u>8,395</u>	<u>6,780</u>	<u>21,623</u>	<u>129,497</u>
DEPRECIATION						
At 1 July 2020	19,870	-	2,088	4,484	5,881	32,323
Provided for the year	1,543	-	138	466	493	2,640
Eliminated on Disposal	-	-	-	(357)	-	(357)
Depreciation at 30 June 2020	<u>21,413</u>	<u>-</u>	<u>2,226</u>	<u>4,593</u>	<u>6,374</u>	<u>34,606</u>
NET BOOK VALUE						
At 30 June 2021	<u><u>68,463</u></u>	<u><u>2,823</u></u>	<u><u>6,169</u></u>	<u><u>2,187</u></u>	<u><u>15,249</u></u>	<u><u>94,891</u></u>
At 30 June 2020	<u><u>69,151</u></u>	<u><u>2,823</u></u>	<u><u>5,718</u></u>	<u><u>2,407</u></u>	<u><u>15,742</u></u>	<u><u>95,841</u></u>

The insured value of freehold land and buildings as at 30 June 2021 was £122m (2020: £118m).

The consolidated cost of freehold buildings consists of the costs incurred by the College less the surplus recorded in the accounts of Churchill Residences II Limited, a subsidiary undertaking, and eliminated on consolidation.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

9a Tangible Assets - College

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2020	89,355	2,823	7,806	3,292	11,105	114,381
Additions	861	-	589	246	-	1,696
Disposals	-	-	-	(357)	-	(357)
Transfers	-	-	-	-	-	-
Cost at 30 June 2021	<u>90,216</u>	<u>2,823</u>	<u>8,395</u>	<u>3,181</u>	<u>11,105</u>	<u>115,720</u>
DEPRECIATION						
At 1 July 2020	19,925	-	2,088	2,054	3,331	27,398
Provided for the year	1,549	-	138	340	185	2,212
Eliminated on Disposal	-	-	-	(357)	-	(357)
Depreciation at 30 June 2020	<u>21,474</u>	<u>-</u>	<u>2,226</u>	<u>2,037</u>	<u>3,516</u>	<u>29,253</u>
NET BOOK VALUE						
At 30 June 2021	<u>68,742</u>	<u>2,823</u>	<u>6,169</u>	<u>1,144</u>	<u>7,589</u>	<u>86,467</u>
At 30 June 2020	<u>69,430</u>	<u>2,823</u>	<u>5,718</u>	<u>1,238</u>	<u>7,774</u>	<u>86,983</u>

9b Heritage Assets

The College holds and conserves certain collections, artefacts and other assets of historical, artistic or scientific importance.

As stated in the statement of principal accounting policies, heritage assets acquired since 1 July 1999 have been capitalised. However, as none have been acquired since this date the value of capitalised heritage assets is £Nil.

10 INVESTMENT ASSETS

	Consolidated 2021 £'000	College 2021 £'000	Consolidated 2020 £'000	College 2020 £'000
Balance at 1 July 2020	104,962	111,962	108,833	115,833
Additions	20,881	20,881	5,528	5,528
Disposals	(20,360)	(20,360)	(6,904)	(6,904)
Gain/(Loss) on Investment Valuation	20,281	20,281	(3,130)	(3,130)
Increase in Cash Balances at Fund Managers	(2,544)	(2,544)	635	635
Balance as at 30 June 2021	<u>123,220</u>	<u>130,220</u>	<u>104,962</u>	<u>111,962</u>
Historic Cost	<u>78,884</u>	<u>78,884</u>	<u>79,945</u>	<u>79,945</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

10 INVESTMENT ASSETS (CONT)

	Consolidated 2021	College 2021	Consolidated 2020	College 2020
	£'000	£'000	£'000	£'000
Represented by:				
Property	-	-	9,165	9,165
Quoted Securities - Equities	123,220	123,220	93,253	93,253
Investment in Subsidiary Undertakings	-	7,000	-	7,000
Cash Held for Reinvestment	-	-	2,544	2,544
	123,220	130,220	104,962	111,962

11 STOCKS

	Consolidated 2021	College 2021	Consolidated 2020	College 2020
	£'000	£'000	£'000	£'000
Fellows Wine Cellar	586	586	619	619
Other Stocks	56	18	64	32
	642	604	683	651

12 TRADE AND OTHER RECEIVABLES

	Consolidated 2021	College 2021	Consolidated 2020	College 2020
	£'000	£'000	£'000	£'000
Trade Debtors	361	62	437	85
Members of the College	817	817	211	211
Amounts due from Subsidiary Undertakings	-	557	-	1,218
Prepayments and Accrued Income	104	43	283	44
Other	600	600	589	589
	1,882	2,079	1,520	2,147

13 CASH AND CASH EQUIVALENTS

	Consolidated 2021	College 2021	Consolidated 2020	College 2020
	£'000	£'000	£'000	£'000
Bank Deposits	3,525	3,525	4,301	4,301
Current Accounts and in Hand	1,824	639	2,853	
	5,349	4,164	7,154	4,301

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	Consolidated 2021 £'000	College 2021 £'000	Consolidated 2020 £'000	College 2020 £'000
Trade Creditors	399	298	769	656
Members of the College	1,077	1,077	1,029	1,029
Amounts due to Subsidiary Companies	-	-	-	55
University Fees	102	102	75	75
Contribution to Colleges Fund	27	27	39	39
Social Security and other Taxation payable	354	278	327	294
Other	2,884	1,287	2,883	1,195
	4,843	3,069	5,122	3,343

15 CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	Consolidated 2021 £'000	College 2021 £'000	Consolidated 2020 £'000	College 2020 £'000
Other Creditors	268	268	390	390
College Bonds	24,000	24,000	24,000	24,000
	24,268	24,268	24,390	24,390

During 2013/14 the College issued a long term bond of £11m. Tranche 1 is for £6,360k and interest is charged at 4.40%.

The College issued a second bond in 2017/18 for £13m. Interest is charged at 2.42% and the bond is due to be repaid in October 2057.

16 PENSION PROVISIONS

Pension Provision 2020/21	USS 2021 £'000	CCFPS 2021 £'000	Total 2021 £'000
Balance at 1 July 2020	909	1,269	2,178
Movement in the year:			
Recognised in Income and Expenditure	(58)	-	(58)
Contributions paid by the College	(39)	(21)	(60)
Finance cost	5	36	41
Actuarial (gain)/loss recognised in Statement of Comprehensive Income and Expenditure	-	(1,283)	(1,283)
Balance as at 30 June 2021	817	1	818

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

16 PENSION PROVISIONS (CONT)

	USS 2020 £'000	CCFPS 2020 £'000	Total 2020 £'000
Pension Provision 2019/20			
Balance at 1 July 2019	1,443	888	2,331
Movement in the year:			
Recognised in Income and Expenditure	(527)	-	(527)
Contributions paid by the College	(30)	(17)	(47)
Finance cost	23	38	61
Actuarial (gain)/loss recognised in Statement of Comprehensive Income and Expenditure	-	360	360
Balance as at 30 June 2020	909	1,269	2,178

17 ENDOWMENT RESERVE

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2020/21

	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2021 £'000
Balance at 1 July 2020	17,110	16,736	33,846
New Endowments Received	4	-	4
Capital withdrawn	-	(2,930)	(2,930)
	4	(2,930)	(2,926)
Increase in Market Value of Investments	2,858	2,799	5,657
Plus: Capital withdrawn to Income	-	2,930	2,931
	2,858	5,729	8,588
Balance as at 30 June 2021	19,972	19,535	39,507

Analysis by Type of Purpose

	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2021 £'000
Archives	11,047	-	11,047
Bursary	464	-	464
Endowment	88	-	88
Fellowship	559	-	559
JRF	2,878	-	2,878
Library	318	-	318
Other	6	-	6
Prize	53	-	53
Studentship/Scholarship	4,440	-	4,440
Travel Funds	119	-	119
Corporate Capital	-	19,535	19,535
	19,972	19,535	39,507

Analysis by Asset

Investments	19,972	19,535	39,507
	19,972	19,535	39,507

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

17 ENDOWMENT RESERVE (CONT)

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2019/20

	Restricted Permanent	Unrestricted Permanent	Total 2020
	£'000	£'000	£'000
Balance as at 1 July 2019	17,956	17,570	35,526
New Endowments Received	5	-	5
Capital withdrawn	-	(2,189)	(2,189)
	<u>5</u>	<u>(2,189)</u>	<u>(2,184)</u>
Increase in Market Value of Investments	(851)	(834)	(1,685)
Plus: Capital withdrawn to Income	-	2,189	2,189
	<u>(851)</u>	<u>1,355</u>	<u>504</u>
Balance as at 30 June 2020	<u>17,110</u>	<u>16,736</u>	<u>33,846</u>

Analysis by Type of Purpose

	Restricted Permanent	Unrestricted Permanent	Total 2020
	£'000	£'000	£'000
Archives	9,464	-	9,464
Bursary	397	-	397
Endowment	76	-	76
Fellowship	479	-	479
JRF	2,466	-	2,466
Library	273	-	273
Other	5	-	5
Prize	45	-	45
Studentship/Scholarship	3,803	-	3,803
Travel Funds	102	-	102
Corporate Capital	-	16,736	16,736
	<u>17,110</u>	<u>16,736</u>	<u>33,846</u>

Analysis by Asset

Investments	17,110	16,736	33,846
	<u>17,110</u>	<u>16,736</u>	<u>33,846</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

18 RESTRICTED RESERVES

Reserves with restrictions are as follows:

	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2021 £'000
CONSOLIDATED/COLLEGE 2020/21				
Balance at 1 July 2020				
Capital	675	-	6,853	7,528
Accumulated Income	-	7,715	-	7,715
	<u>675</u>	<u>7,715</u>	<u>6,853</u>	<u>15,243</u>
New Donations	-	817	556	1,373
Endowment Return Transferred		697	463	1,160
Expenditure	(8)	(650)	(570)	(1,228)
Increase in Market Value of Investments	-	1,299	603	1,902
Balance as at 30 June 2021	<u>667</u>	<u>9,878</u>	<u>7,905</u>	<u>18,450</u>
Balance as at 30 June 2021				
Capital	667	-	7,905	8,572
Accumulated Income	-	9,878	-	9,878
CONSOLIDATED/COLLEGE	<u>667</u>	<u>9,878</u>	<u>7,905</u>	<u>18,450</u>

	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2021 £'000
Analysis by Type of Purpose				
Archives	-	1,438	464	1,902
Building	667	33	-	700
Bursary	-	3,132	2,542	5,674
Development Office	-	173	229	402
Endowment	-	37	239	276
Fellowship	-	1,051	1,576	2,627
JRF	-	1,110	134	1,244
Library	-	65	8	73
Other	-	618	2,140	2,758
Prize	-	76	132	208
Research Funds	-	55	33	88
Studentship/Scholarship	-	1,970	377	2,347
Travel Funds	-	120	31	151
	<u>667</u>	<u>9,878</u>	<u>7,905</u>	<u>18,450</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

18 RESTRICTED RESERVES (CONT)

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2019/20	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2020 £'000
Balance as at 1 July 2019				
Capital	2	-	7,085	7,087
Accumulated Income	-	7,004	-	7,004
	<u>2</u>	<u>7,004</u>	<u>7,085</u>	<u>14,091</u>
New Grants	-	-	213	213
New Donations	673	554	588	1,815
Endowment Return Transferred	-	669	435	1,104
Expenditure	-	(137)	(1,290)	(1,427)
Decrease in Market Value of Investments	-	(375)	(178)	(553)
Balance as at 30 June 2020	<u>675</u>	<u>7,715</u>	<u>6,853</u>	<u>15,243</u>
Balance as at 30 June 2020				
Capital	675	-	6,853	7,528
Accumulated Income	-	7,715	-	7,715
CONSOLIDATED/COLLEGE	<u>675</u>	<u>7,715</u>	<u>6,853</u>	<u>15,243</u>

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2020 £'000
Archives	-	1,213	401	1,614
Building	675	33	-	708
Bursary	-	2,294	2,156	4,450
Development Office	-	137	196	333
Endowment	-	30	201	231
Fellowship	-	884	1,357	2,241
JRF	-	920	114	1,034
Library	-	60	8	68
Other	-	271	1,904	2,175
Prize	-	66	109	175
Research Funds	-	51	28	79
Studentship/Scholarship	-	1,727	352	2,079
Travel Funds	-	29	27	56
	<u>675</u>	<u>7,715</u>	<u>6,853</u>	<u>15,243</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

19 MEMORANDUM OF UNAPPLIED TOTAL RETURN

Included within reserves the following amounts represent the unapplied total return of the College:

	2021	2020
	£'000	£'000
Unapplied Total Return at 1 July 2020	56,617	62,007
Unapplied Total Return for the Year (see note 3b)	17,342	(5,390)
Unapplied Total Return at 30 June 2021	73,959	56,617

20 RECONCILIATION OF CONSOLIDATED SURPLUS FOR THE YEAR TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2021	2020
	£'000	£'000
Surplus/(Deficit) for the Year	16,303	(2,450)
Adjustment for Non-cash Items		
Depreciation	2,640	2,551
(Gain)/Loss on Endowments, Donations and Investment Property	(20,281)	3,130
Increase/(Decrease) in Stocks	41	(24)
(Decrease)/Increase in Debtors	(362)	1,260
Increase in Creditors	(401)	(302)
(Decrease) in Provisions	(78)	(513)
Adjustment for Investing or Financing Activities		
Investment Income	(1,270)	(1,867)
Interest Payable	803	803
Net Cash Inflow from Operating Activities	(2,605)	2,588

21 CASH FLOWS FROM INVESTING ACTIVITIES

	2021	2020
	£'000	£'000
Payments to Acquire Non-current Assets	(1,690)	(2,468)
Purchase of Investment Assets	(20,881)	(5,528)
Sale of Investment Assets	22,904	6,269
Investment Income	1,270	1,867
Total Cash Inflow from Investing Activities	1,603	140

22 CASH FLOWS FROM FINANCING ACTIVITIES

	2021	2020
	£'000	£'000
Interest Payable and Charges	(803)	(803)
Total Cash Outflow from Financing Activities	(803)	(803)

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

23 ANALYSIS OF CASH AND CASH EQUIVALENTS

	At Beginning of Year £'000	Cash Flows £'000	At End of Year £'000
Cash at Bank and in Hand	7,154	(1,805)	5,349
Net Funds	<u>7,154</u>	<u>(1,805)</u>	<u>5,349</u>

24 CONSOLIDATED RECONCILIATION AND ANALYSIS OF NET DEBT

	At 1 July 2020 £'000	Cash Flows £'000	At 30 June 2021 £'000
Cash and Cash Equivalents	7,154	(1,805)	5,349
Borrowings:			
Amounts falling due after one year			
College Bonds	24,000	-	24,000
Total Net Debt	<u>(16,846)</u>	<u>(1,805)</u>	<u>(18,651)</u>

25 CAPITAL COMMITMENTS

	2021 £'000	2020 £'000
CONSOLIDATED/COLLEGE		
Authorised and Contracted	<u>722</u>	<u>Nil</u>

26 LEASE OBLIGATIONS

At 30 June 2021 the College had commitments under non-cancellable operating leases as follows:

	2021 £'000	2020 £'000
Other		
Expiring within one year	9	9
Expiring between two and five years	<u>21</u>	<u>30</u>

27 FINANCIAL INSTRUMENTS**Financial Assets***Financial assets at fair value through Statement of Comprehensive Income*

Listed Equity Investments (note 10)	123,220	93,253
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Financial assets that are debt instruments measured at amortised cost

Cash and Cash Equivalents (notes 10,13)	5,349	9,698
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Trade Debtors	361	437
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Other Debtors	1,521	1,083
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Financial Liabilities*Financial liabilities measured at amortised cost*

College Bond	24,000	24,000
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Trade Creditors	399	769
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Other Creditors	4,712	4,743
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28 PENSION SCHEMES

The College's employees belong to two principal pension schemes, the Universities Superannuation Scheme (USS) and the Cambridge Colleges Federated Pension Scheme (CCFPS).

Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual Colleges and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) with related expenses being recognised through the profit and loss account.

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense in profit or loss in accordance with section 28 of FRS 102. The directors are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and the College has therefore recognised the discounted fair value of the contractual contributions under the recovery plan in existence at the date of approving these financial statements.

28 PENSION SCHEMES (CONT)

The total cost charged to the profit and loss account is £417k (2020: £404k).

The latest available complete actuarial valuation of the Retirement Income Builder is at 31 March 2018 (the valuation date), which was carried out using the projected unit method. A valuation as at 31 March 2020 is underway but not yet complete. Since the College cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2018 valuation was the fifth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £63.7 billion and the value of the scheme's technical provisions was £67.3 billion indicating a shortfall of £3.6 billion and a funding ratio of 95%.

The key financial assumptions used in the 2018 valuation are described below. More detail is set out in the Statement of Funding Principles.

Pension increases (CPI)	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.3% p.a.
Discount rate (forward rates)	Years 1-10: CPI + 0.14% reducing linearly to CPI – 0.73% Years 11-20: CPI + 2.52% reducing linearly to CPI + 1.55% by year 21 Years 21 +: CPI + 1.55%

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2018 actuarial valuation. The mortality assumptions used in these figures are as follows:

2018 Valuation

Mortality base table	Pre-retirement: 71% of AMC00 (duration 0) for males and 112% of AFC00 (duration 0) for female Post retirement: 97.6% of SAPS S1NMA "light" for males and 102.7% of RFV00 for females
Future improvements to mortality	CMI_2017 with a smoothing parameter of 8.5 and a long term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2021 Valuation	2020 Valuation
Males currently aged 65 (years)	24.6	24.4
Females currently aged 65 (years)	26.1	25.9
Males currently aged 45 (years)	26.6	26.3
Females currently aged 45 (years)	27.9	27.7

A new deficit recovery plan was put in place as part of the 2018 valuation, which requires payment of 2% of salaries over the period 1 October 2019 to 30 September 2021 at which point the rate will increase to 6%. The 2020 deficit recovery liability reflects this plan. The liability figures have been produced using the following assumptions:

	2021	2020
Assumptions re Salary Growth Rate	3.00%	2.70%
Discount rate	0.89%	0.73%

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

28 PENSION SCHEMES (CONT)

Cambridge Colleges Federated Pension Scheme

The College also operates a defined benefit pension plan for the College's employees of the Cambridge Colleges' Federated Pension Scheme. This College section closed for all accrual on 31 March 2007 when all active members were made deferred.

The liabilities of the plan have been calculated, at 30 June 2021, for the purposes of FRS102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Colleges' Federated Pension Scheme, but allowing for the different assumptions required under FRS102 and taking fully into consideration changes in the plan benefit structure and membership since that date.

The principal actuarial assumptions at the balance sheet date (expressed as weighted averages) were as follows:

	30/06/21 % pa	30/06/20 % pa
Discount rate	1.80%	1.45%
Retail Price Index (RPI) assumption	3.40%	3.10%
Consumer Price Index (CPI)	2.60%	2.20%
Pension Increases (RPI max 5% pa)	3.30%	3.00%

The underlying mortality assumption is based upon the standard table known as S3PA on a year of birth usage with CMI_2020 future improvement factors and a long-term rate of future improvement of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements (2020: S3PA with CMI_2019 future improvement factors and a long-term future improvement rate of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements). This results in the following life expectancies:

- Male age 65 now has a life expectancy of 21.9 years (2020: 21.9 years)
- Female age 65 now has a life expectancy of 24.3 years (2020: 24.2 years)
- Male age 45 now and retiring in 20 years has a life expectancy of 23.2 years (2020: 23.2 years)
- Female age 45 now and retiring in 20 years has a life expectancy of 25.7 years (2020: 25.6 years)

Employee Benefit Obligations

The amounts recognised in the balance sheet as at 30 June 2021 are as follows:

	2021 £'000	2020 £'000
Present value of scheme liabilities	(9,214)	(10,145)
Market value of scheme assets	9,213	8,877
Deficit in the Scheme	<u>(1)</u>	<u>(1,268)</u>

The following amounts have been recognised within the income and expenditure account:

	2021 £'000	2020 £'000
Administrative expenses	17	17
Interest on net defined benefit liability	19	20
Loss on plan changes	-	-
	<u>36</u>	<u>37</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

28 PENSION SCHEMES (CONT)

Changes in the present value of the scheme liabilities are as follows:

	2021	2020
	£'000	£'000
Present value of scheme liabilities at beginning of period	10,145	9,502
Interest on plan liabilities	145	209
Actuarial (losses)/gains	(721)	828
Benefits paid	(355)	(394)
Present value of scheme liabilities at end of period	9,214	10,145

Changes in the fair value scheme assets are as follows:

	2021	2020
	£'000	£'000
Market value of scheme assets at beginning of period	8,877	8,614
Return on assets, less interest included in income and expenditure	567	474
Administrative expenses	(23)	(23)
Contributions by employer	21	17
Interest on plan assets	126	189
Benefits and expenses paid	(355)	(394)
Market value of plan assets at end of period	9,213	8,877

Actual return on plan assets

693	663
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The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2021	2020
Equities	48%	49%
Bonds and Cash	42%	41%
Property	10%	10%
	100%	100%

Analysis of the remeasurement of the net defined benefit liability recognised in Other Comprehensive Income (OCI) for the year ended 30 June 2020 is as follows:

	2021	2020
	£'000	£'000
Return on assets less interest included in Comprehensive Income & Expenditure	567	474
Expected less actual plan expenses	(6)	(6)
Experience gains and losses arising on plan liabilities	507	35
Changes in assumptions underlying the present value of plan liabilities	214	(863)
Remeasurement of net defined benefit liability recognised in OCI	1,282	(360)

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

28 PENSION SCHEMES (CONT)

Movement in surplus/(deficit) during the years are as follows:	2021	2020
	£'000	£'000
Net defined benefit liability at beginning of year	(1,268)	(888)
Contributions paid by the College	21	17
Recognised in Comprehensive Income & Expenditure	(36)	(37)
Actuarial gain	1,282	(360)
Net defined benefit liability at end of year	(1)	(1,268)

29 RELATED PARTY TRANSACTIONS

Owing to the nature of the College's operations and the composition of the College Council (or equivalent), it is inevitable that transactions will take place with organisations in which a member of the College Council may have an interest. All transactions involving organisations in which a member of the College Council may have an interest are conducted at arm's length and in accordance with the College's normal procedures.

The College maintains a register of interests for all College Council members and where any member of the College Council has a material interest in a College matter they are required to declare that fact.

During the year no fees or expenses were paid to Fellows in respect of their duties as Trustees.

Fellows are remunerated for teaching, research and other duties within the College. Fellows are billed for any private catering

The salaries paid to Trustees (see note 8) in the year are summarised in the table below:

		2021	2020
£	£	Number	Number
-	10	5	9
10	20	4	4
20	30	4	2
30	40	-	2
40	50	-	1
50	60	1	-
60	70	-	-
70	80	-	-
80	90	1	1
90	100	1	1
		16	20

The total Trustee salaries were £414k (2020: £443k).

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2021

29 RELATED PARTY TRANSACTIONS (CONT)

The Trustees were also paid other taxable benefits (including associated employer National Insurance and employer contributions to pensions) which totalled £107k for the year (2020: £110k).

The College has a number of trading subsidiary undertakings which are consolidated into these accounts. All subsidiary undertakings are 100% owned by the College and are registered and operating in England and Wales.

The College has taken advantage of the exemption within section 33 of FRS 102 not to disclose transactions with wholly owned group companies that are related parties.

30 GROUP STRUCTURE

The College has 3 fully owned subsidiaries:

The Møller Institute Ltd	- Residential and Day Conferences
Churchill Conferences Ltd	- Residential and Day Conferences
Churchill Residences II Ltd	- Residential Construction

The activities of the Møller Institute Ltd, Churchill Conferences and Churchill Residences II Ltd have been consolidated with those of the College.

	2021	2020
Turnover	£'000	£'000
The Møller Institute Ltd	1,181	6,920
Churchill Conferences Ltd	2	966
Churchill Residences II Ltd	112	119
Net Assets		
The Møller Institute Ltd	7,930	9,588
Churchill Conferences Ltd	17	4
Churchill Residences II Ltd	-	1

31 POST BALANCE SHEET EVENTS

Since the year end, following the completion of the 2020 actuarial valuation, a new deficit recovery plan has been agreed in respect of the USS pension scheme. A new Schedule of Contributions based on the 2020 actuarial valuation has been agreed, and become effective, post year end. This results in an increase of £1,655k in the provision for the obligation to fund the deficit on the USS pension which would instead be £2,473k. As the Schedule of Contributions was not in place at the financial year end this adjustment will be reflected in the Financial Statements for the year ended 30 June 2022. If the Joint Negotiating Committee (JNC) recommended deed on benefit changes has not been executed by 28 February 2022 then a different schedule of contributions would become applicable. If this were to happen then there would be an increase of £3,017k in the provision for the obligation to fund the deficit on the USS pension which would instead be £3,834k.