

Company no. 07273748
Charity no. 1137395

Bristol Rugby Community Foundation
Report and Unaudited Financial
Statements
31 August 2025

Bristol Rugby Community Foundation

Reference and administrative details

For the year ended 31 August 2025

Company number	07273748
Charity number	1137395
Registered office and operational address	South Stand, Ashton Gate Stadium Ashton Gate Bristol BS3 2EJ
Trustees	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: Nicholas Fenton-Wells (Resigned 26 December 2025) Kevin Jones Michael Lea Victoria Long Charles Russell-Smith Nominated trustee of corporate director Bristol Rugby Club Limited: Thomas Tainton
Senior management team	Jamie Skinner - Chief Executive Officer Oliver Morton - Head of Projects and Development (appointed 3 March 2025)
Bankers	Lloyds Bank plc 284 Wells Road Knowle Bristol BS4 2PY Santander Corporate Banking Bridle Road Bootle Merseyside L30 4GB
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

Bristol Rugby Community Foundation

Report of the trustees

For the year ended 31 August 2025

The trustees present their report along with the financial statements of the charitable company for the year ended 31 August 2025.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice – Accounting and Reporting by Charities (effective from January 2019).

Structure, governance and management

Bristol Rugby Community Foundation is a company limited by guarantee, incorporated on 4 June 2010 and is a registered charity (no. 1137395). The company was established under a Memorandum of Association and is governed under its Articles of Association. The rebrand of the professional sport club Bristol Bears in 2018 also applied to Bristol Rugby Community Foundation as the club's official charity. A 'working' name of Bristol Bears Community Foundation was registered with and recognised by the Charity Commission in 2018. The association with the professional sport club continues to enhance the connection of both parties within the community we serve. The rest of the report will make reference to Bristol Bears Community Foundation (BBCF).

Appointment of trustees

The trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out on page 1.

The charity recruits trustees as and when required to do so by charitable law, best practice guidance, or as and when a clear need has been identified. Potential trustees are identified and interviewed by trustees and / or other selected persons in order to assess suitability to assist in the effective management and guidance of the charity. On appointment, trustees complete a register of interests and undertake an induction programme that includes the familiarisation with the purpose and operation of the charity, its strategies and objectives.

Organisation

The Board of Trustees comprises of six trustees; two are connected to Bristol Rugby Club (affectionately named "Bristol Bears" – the Club) and four are independent to the Club. Trustee meetings are held quarterly to monitor the performance of the charity against its long term strategy and to ensure that financial performance is in line with expectations. Trustees also review any safeguarding issues to ensure they are appropriately managed in line with our policy.

Within the year, the Chief Executive Officer has undertaken an organisational restructure, realigning roles to areas of work, whilst ensuring all staff have clear job descriptions and an identified line manager to provide day to day support.

In the year, the charity appointed a full time Fundraising Executive in November. This role supports the charity with income generation through the management and coordination of event-based fundraising including Break the Cycle and Corporate Tag.

A further addition was made to the charity's senior management team with the appointment of a Head of Projects & Development in March 2025. This role works closely with the Chief Executive Officer and provides operational leadership, including oversight and strategic development of the charity's delivery areas. The position also includes responsibility for the line management of programme managers to ensure the delivery of projects and quality assurance across all areas of work.

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Report of the trustees

For the year ended 31 August 2025

During the year, the charity employed a total of 20 staff, 15 full-time and 5 part-time. Operational delivery of activity is also supported by casual staffing and volunteers.

The charity aims to offer fair and competitive remuneration packages to attract and retain staff, which is benchmarked against similar roles across the sector, as well as being based on experience and performance metrics.

Risk management

The Trustees have examined the major strategic, business, and operational risks that are faced by the charity and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to manage and lessen these risks. The Trustees review the charity's policies annually to ensure that risks are appropriately identified and managed.

Within the year, the Chief Executive Officer undertook a full governance review to identify areas for development and risk within the charity. This has included the development of a risk register and the introduction of revised and new organisational policies, which will be implemented within the 2025/26 year, including formal implementation of the risk register.

Objectives and activities

The exclusively charitable objects for which the charity is established are:

- To advance, and assist in the advancement of education;
- To promote community participation in healthy recreation and physical activity;
- To promote, and assist in the advancement of amateur sport;
- To provide and assist in providing facilities for sport, recreation, physical activity and other leisure time activity of such persons who have need for such activities by reason of youth, age, ill-health, disability, financial hardship or other disadvantage; and
- To promote any other purpose currently recognised as 'charitable' and any new charitable purposes which are similar to another charitable purpose.

To achieve the objectives, the charity structures its service delivery around five main programme pillars:

- Community Rugby;
- Older People;
- Health & Wellbeing;
- Disability & Inclusion; and
- Education & Employability.

Our Vision – Inspire our community to unlock their potential and improve their lives.

Our Mission – Use sport and physical activity to support the most disadvantaged members of our community.

The Foundation's strategic objectives:

- Be the best resource for player, coach, and club development;
- Increase physical and social connections amongst older people;
- Improve the health and wellbeing of the most disadvantaged;
- Increase physical activity of those with disabilities and additional needs; and
- Provide a pathway of education opportunities to employment.

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Report of the trustees

For the year ended 31 August 2025

Policies adopted to further the charity's objectives

Bristol Bears Community Foundation exists to improve the lives of people in the South West of England through the use of sport and physical activity.

These activities are available to all people in the South West of England and surrounding areas.

The trustees are mindful of the Charity Commission's guidance on public benefit and have developed high-quality sporting and healthy recreation activities that benefit the community, especially those who are designated as 'disadvantaged', by equipping those people with the skills and qualities to improve their lives.

Fundraising practices

During the year, the charity maintained membership with the Fundraising Regulator's Voluntary Registration Scheme and is adhering to the guidelines and code of practice. No associated complaints have been received due to the method of fundraising being events-based and online raffles. We are mindful not to undertake fundraising activities that intrude on privacy, are unreasonably persistent, or put any person, especially vulnerable people under pressure to donate. The charity does not employ or engage with any external fundraising agencies and does not undertake any street-fundraising or telephone cold-calling.

Achievements and performance

The 2024/25 financial year represented a positive and progressive period for the charity. During the year, the Chief Executive Officer undertook a comprehensive review of all operational areas and implemented an organisational restructure to ensure the charity is appropriately positioned to meet its obligations both in 2024/25 and in future years. This work strengthened clarity around roles, responsibilities, and internal accountability, and included the development of updated job descriptions for all staff, the creation of a new staff handbook, and the introduction of revised people policies to further support the workforce.

New systems and processes were introduced to enhance operational efficiency, including the implementation of Abler, a holiday camp booking system, and improved meeting structures such as all staff meetings, team meetings and regular staff 1:1s, along with staff objectives to support an introduced annual appraisal process.

Fundraising performance exceeded budgeted projections through the success of key events including Break the Cycle, Corporate Tag Rugby Tournament, the rebrand and launch of Bears Lotto and matchday fundraising. Within the year, through fundraising initiatives the charity raised a total of £146,270.

The partnership with the Club has also continued to strengthen, supported by the development of a Service Level Agreement (SLA) outlining clear expectations for both organisations. The club's Big Day Out and Community Day fixtures provided further fundraising opportunities, with £1 being donated to the charity for every ticket sold during the Community Day match in May 2024. In addition, the charity launched an Ambassador Project featuring current and former male and female players, further enhancing visibility and engagement across the community. Within the year, the charity further developed processes around player engagement in the community, with the increase of players attending our activity in the community accumulating over 111 hours of visits, demonstrating the Club's commitment to its work in the community via the Foundation.

Bristol Rugby Community Foundation

Report of the trustees

For the year ended 31 August 2025

Financial processes were strengthened with the introduction of monthly management accounts, improved reporting packs, and new systems for invoicing, including the adoption of Dext and Approval Max.

The Chief Executive Officer, working in partnership with Evid Impact, has led the development of the charity's new strategic plan, Beyond the Bear. This strategy has been shaped through an evidence based approach and co designed with trustees, staff, and beneficiaries to establish refined vision and purpose statements. As part of this work, the charity's geographical focus has been clarified across Bristol, North Somerset and South Gloucestershire, prioritising communities within the 20% most deprived nationally. A clear outcomes framework has also been established to enable the charity to more effectively demonstrate and articulate the impact of its work across the community.

Programme development also progressed significantly, with new funding secured for projects such as RFU Strive25 and Rising Roses, expanding the charity's work with women and girls. The CEO has also developed strategic networks across Bristol, including active involvement in the Active City Network and the Play and Youth Network.

For the year ending 31 August 2025, the charity has delivered 14 projects, engaging 7,864 people across Greater Bristol from areas of deprivation.

On a projects front, impact has been demonstrated through the following key projects delivered across the 2024 – 25 delivery year, aligned to our five areas of focus:

Education and Employability

Bright Sparks

Working in partnership with local secondary schools, Bright Sparks harnesses the Bristol Bears brand to work with young people in local secondary schools, providing the tools to those who struggle in a traditional classroom setting to reach their potential through education and physical activity. Charity staff provide a different kind of support for young people across 38 weeks, helping them to form positive relationships with their peers, teachers, and families through the power of education and Rugby. Throughout 2024/25, Bright Sparks engaged with 204 boys from 11 secondary schools across Bristol, North Somerset & South Gloucestershire.

Mentoring and PE provision

The charity also delivered 1:1 mentoring to an identified pupil from Bristol Cathedral School across the year, which provided support, aligned to the reasons for referral. Sessions were for 1 hour a week and were delivered in a safe space, using Rugby as a tool for engagement. In addition, Bristol Bears Community Foundation delivered weekly PE provision to Bristol Cathedral School. This provision included 2.5 hours of activity per day, across 5 days a week throughout term time. The charity engaged 50 young people per day across a 33-week delivery year.

HITZ

Delivered in partnership with Premiership Rugby and YMCA Central, HITZ provides young people who are 14 – 24 and not in Employment, Education or Training (NEET) the opportunity to access a 38-week 'Work ready' programme. The project is supported by a local business the Molson Group - who provide work experience opportunities. During the 24/25 year, HITZ engaged 22 learners, with 8 learners completing their Maths & English functional skills, 3 achieving GCSE English, and 4 achieving GCSE Maths.

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Premiership Rugby Champions (RISE)

Delivered in partnership with Premiership Rugby, 'Premiership Rugby Champions (RISE)' is a six-week programme designed to align with the PSHE curriculum, delivering two-hour sessions each week that combine engaging workshops with physical activity. The project is aimed at enhancing both the mental and physical well-being of young people, equipping them with [JS1.1] essential tools to manage their mental health effectively. Throughout 2024/25, Bristol Bears Community Foundation engaged with 4 primary schools across Bristol, delivering the programme to 9 different classes.

Set Play

Delivered in partnership with local community providers, and funded by the Charles Hayward Foundation, Set Play is a place-based intervention that is delivered in south Bristol, empowering young people aged sixteen-to-eighteen identified as being at high risk of offending to take positive steps towards improving their engagement in education and employment by developing new life skills, improving their mental and emotional resilience, and forming achievable aspirations for their future. Delivery began in March 2025, with the programme engaging 5 young people for 2 hours per week across the delivery period.

Health and Wellbeing

Bear in Mind

The charity continued the delivery of Bear in Mind in local secondary schools, which aims to support girls by equipping them with the tools to build self-confidence and resilience to cope with wider issues faced by women in modern society. During the 2024/25 delivery year, the project engaged 402 girls between the ages of 13 – 15 years across 12 schools. The programme combines physical activity and educational based workshops across a term (12 week) programme and through pre and post questionnaires 96% of girls said that the programme has improved their physical activity levels since the beginning of the project and 84% said that the programme made them feel more confident and positive about themselves.

Inclusion

Spectrum is a SEND specific project, delivered in partnership within SEND schools in Bristol providing multisport activity as part of the PE curriculum. During the 2024/25 year, the project engaged with 7 schools, delivering two classes per term across the full academic year. The project worked with 2,200 participants throughout the year. This highlights the significant reach of the project in supporting young people with SEND through inclusive sport.

Fun2Move

Within the year (April 2025), the charity received a restricted grant from Sport England for the project 'Fun2move' totalling £11,100, which will provide open access sessions for young people with a disability in community venues to access sport and Rugby across Bristol. Delivery is expected to start within the next financial year, September 2025.

Older Adults

During the year, the charity's older adult work has developed, working in partnership with St Monica's Trust. The charity was also successful with a restricted grant from Sport England to support the delivery of older adults sessions within the 24/25 year. Within the year the charity delivered 10 sessions per week across 4 sites, engaging 13 - 20 participants at each session, engaging a total of 140 older adults in a range of activities designed to improve physical health, social connection, and overall well-being.

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For the year ended 31 August 2025

These sessions provide accessible, low-impact exercises tailored to the needs of older adults, including chair-based activities, gentle movement classes, and standing exercises. Through this work, the charity continues to foster a sense of community and encourage active lifestyles among Bristol's older population, helping to combat isolation and promote long-term physical health.

During the year the charity was awarded a restricted grant from the National Lottery for 2 years, totalling £19,760, which started in June 2024 for the Bears Reminisce Cafe. The project provides a weekly session at Ashton Gate for older adults tackling social isolation and loneliness. Sessions are for 2 hours a week and engage up to 15 older adults, through historical Bears memorabilia and physical activity.

Community Rugby

Community Rugby activity has continued to be a core area of development for the charity, with the continued commitment to the 'Club Connexion' clubs across Bristol, South Gloucestershire & North Somerset. The programme engaged Bristol combination clubs through coach education, player development camps and club-specific Super Sunday events. During the year, Club Connexion engaged with 30 grass-roots clubs, delivering three coach development opportunities and two on pitch participation events at Ashton Gate and the Principality Stadium. In total, 310 coaches were supported through these engagement activities. As part of this, 2,108 young people accessed player development opportunities over the course of the year.

During the year, the charities Player Development camps supported 1,637 children between 8 – 14 years old and also included female focused camps. Open access, mixed ability half term holiday camps were delivered throughout the academic year and provided 49 days of activity across key Club Connexion partner club venues.

Project Rugby

Delivered in partnership with Premiership Rugby and Gallagher, the programme aims to provide young people from lower social economic groups the opportunity to participate in Rugby in a school PE curriculum setting. During the year, 981 young people were engaged across the 24/25 academic year, with 141 young people engaging through the charities work in SEND schools.

Women & Girls

Rising Roses

Rising Roses is the charity's primary participation programme, engaging with girls aged from 6-12 years old across a six-week period during an academic term. Funded through and aligned with England Rugby and RFU's Impact '25 Programme to accelerate the growth of women and girls rugby, young people will learn how to play T1 Rugby. Throughout the 24/25 year, the charity engaged with 18 primary schools across Bristol, North Somerset, and South Gloucestershire. The programme delivered 228 sessions throughout the year and provided playing opportunities for 1,172 participants.

Eagle Project

Eagle Project is a participation programme focused on engaging Year 7 girls, providing an opportunity to experience a new sport within a positive and supportive learning environment. The programme is funded by England Rugby through the Impact '25 Initiative and Maddy's Mark, supporting the growth and development of women's and girls' rugby nationally.

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For the year ended 31 August 2025

In addition to increasing participation, Eagle Project recognises the importance of young people's mental wellbeing. With support from Maddy's Mark, the programme seeks to foster resilience, confidence, and self reliance, helping young women develop skills that support them both within sport and throughout life. Throughout the 24/25 year, the charity engaged with 8 schools across Bristol, North Somerset, and South Gloucestershire. The programme delivered 61 sessions throughout the year and provided opportunities for 339 participants.

Strive 25

Strive 25 is a RFU funded programme, delivering T1 rugby to women & girls aged 16+. The programme focuses on increasing participation among women and girls by offering free, inclusive and beginner friendly T1 (non contact) rugby sessions in accessible community settings. By targeting communities and individuals traditionally underrepresented in the sport, Strive25 in Bristol aims to break down barriers to participation, build confidence, improve wellbeing, and create sustainable pathways into rugby through fun, social and empowering experiences. The delivery programme commenced in April 2025 and engaged with 51 participants across 5 different sessions.

Plans for future periods

As always, our primary commitment is to ensure we maintain our existing programmes into next year and support people who need it most across Bristol and surrounding areas. Given the current economic climate, a priority will be to continue the diversification of income streams to support the organisation and our many projects so that they are sustainable long into the future.

During the 2025/2026 year the Chief Executive Officer will launch the Foundations new organisational strategy, Beyond the Bear, which will set out a refined vision and purpose and set out strategic areas of delivery to maximise our community impact. This strategy will provide a clear framework for growth, partnership development and measurable outcomes. Alongside this, we will undertake a comprehensive review of the Charity's Articles of Association and a full Board governance review, ensuring continued alignment with best practice. This will include formal succession planning and the recruitment of new Trustees to strengthen skills, diversity and independence at Board level.

We will also develop and publish the Foundation's first Impact Report, aligned to our Theory of Change, enabling us to better demonstrate the difference our work makes and to strengthen accountability to beneficiaries, partners and funders. Additionally, we will introduce new event-based fundraising initiatives and expand our corporate sponsorship, creating meaningful partnerships that align with our vision while generating sustainable income to support long-term delivery.

Financial review

The results for the year ended 31 August 2025 show a net income of £31,121 (2024: £26,365). Total incoming resources increased to £754,971 (2024: £647,085), while total resources expended were £723,850 (2024: £620,720).

The charity recorded an overall increase in income from charitable activities, which rose to £574,748, compared with £542,549 in 2024. This increase demonstrates the ongoing demand for the charity's services and its ability to deliver impactful programmes.

Within Charitable activities income, income from the delivery of paid for Community Rugby services decreased to £105,264 in 2025 from £130,290 in 2024. Work is underway to improve this income stream in the coming year.

Bristol Rugby Community Foundation

Report of the trustees

For the year ended 31 August 2025

Revenue from unrestricted donations and other fundraising activities rose substantially to £147,840 (2024: £81,531). This reflects strengthened engagement with corporate partners and individual donors, as well as increased support for projects where funding gaps were identified. The charity intends to continue developing this area going forward.

At balance date, the charity held £7,908 in tangible fixed assets (2024: £5,446), including the computer, office and sporting equipment required to operate the charity and deliver its projects.

The charity also held £388,297 in cash (2024: £342,568), with net current assets of £345,360 (2024: £316,701). All liabilities of the charity are current and have been paid post year end.

Reserves

It is the policy of Bristol Bears Community Foundation to retain reserves to the level required to provide sufficient funds to cover wages and administration costs for a period of at least six months. This equates to approximately £361,000. Total unrestricted reserves held by the charity at 31 August 2025 were £293,149 (2024: £267,623) and free reserves i.e. total unrestricted reserves less the net book value of fixed assets were £285,241 (2024: £262,177). The trustees are of the opinion that this represents a satisfactory level for current requirements. The trustees will continue to monitor and plan to increase reserves further as the charity moves into the second year of its current strategy for growth and sustainability.

The trustees are aware and understand that the current primary income generation methods that BBCF are in receipt of include:

- 1) Year by year contract based work from in-school delivery; and
- 2) Income generation based on the number of participants accessing and paying to take part in our Community Rugby school holiday activity.

This, therefore has risk attached in terms of medium to long-term financial security.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Bristol Rugby Community Foundation

Report of the trustees

For the year ended 31 August 2025

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were appointed as independent examiners to the charitable company in year 2022/23 and have continued in that capacity.

Approved by the trustees on 13 May 2026 and signed on their behalf by

Charles Russell-Smith

Charles Russell-Smith - Chair

Independent examiner's report

To the trustees of

Bristol Rugby Community Foundation

I report to the trustees on my examination of the accounts of Bristol Rugby Community Foundation (the charitable company) for the year ended 31 August 2025, which are set out on pages 13 to 29.

Responsibilities and basis of report

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provides payroll services to the charitable company. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

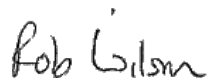
- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Independent examiner's report

To the trustees of

Bristol Rugby Community Foundation

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 13 May 2026

Robert Wilson FCA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

Bristol Rugby Community Foundation

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 August 2025

	Note	Restricted £	Unrestricted £	2025 Total £	2024 Total £
Income from:					
Donations	3	16,742	60,529	77,271	31,875
Charitable activities	5	203,479	371,269	574,748	542,549
Other trading activities	6	-	87,311	87,311	60,234
Investment income		-	15,641	15,641	12,427
Total income		<u>220,221</u>	<u>534,750</u>	<u>754,971</u>	<u>647,085</u>
Expenditure on:					
Raising funds		-	66,921	66,921	3,265
Charitable activities		<u>202,919</u>	<u>454,010</u>	<u>656,929</u>	<u>617,455</u>
Total expenditure	7	<u>202,919</u>	<u>520,931</u>	<u>723,850</u>	<u>620,720</u>
Net income		17,302	13,819	31,121	26,365
Transfers between funds	16	<u>(11,707)</u>	<u>11,707</u>	<u>-</u>	<u>-</u>
Net movement in funds	8	5,595	25,526	31,121	26,365
Reconciliation of funds:					
Total funds brought forward		<u>54,524</u>	<u>267,623</u>	<u>322,147</u>	<u>295,782</u>
Total funds carried forward		<u><u>60,119</u></u>	<u><u>293,149</u></u>	<u><u>353,268</u></u>	<u><u>322,147</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 16 to the accounts.

Bristol Rugby Community Foundation

Balance sheet

As at 31 August 2025

	Note	£	2025 £	2024 £
Fixed assets				
Tangible assets	11		7,908	5,446
Current assets				
Debtors	12	42,469		99,578
Cash at bank and in hand		388,297		342,568
		430,766		442,146
Liabilities				
Creditors: amounts falling due within 1 year	13	(85,406)		(125,445)
Net current assets			345,360	316,701
Net assets	15		353,268	322,147
Funds	16			
Restricted funds			60,119	54,524
Unrestricted funds:				
General funds			293,149	267,623
Total charity funds			353,268	322,147

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with section 386 of the Act; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 13 May 2026 and signed on their behalf by

Charles Russell-Smith

Charles Russell-Smith - Chair

Bristol Rugby Community Foundation

Statement of cash flows

For the year ended 31 August 2025

	2025 £	2024 £
Cash used in operating activities:		
Net movement in funds	31,121	26,365
Adjustments for:		
Depreciation charges	2,564	1,761
Dividends, interest and rents from investments	(15,641)	(12,427)
Decrease / (increase) in debtors	57,109	(14,905)
Increase / (decrease) in creditors	(40,039)	65,501
Net cash provided by operating activities	35,114	66,295
Cash flows from investing activities:		
Dividends, interest and rents from investments	15,641	12,427
Purchase of tangible fixed assets	(5,026)	(4,534)
Net cash provided by investing activities	10,615	7,893
Increase in cash and cash equivalents in the year	45,729	74,188
Cash and cash equivalents at the beginning of the year	342,568	268,380
Cash and cash equivalents at the end of the year	388,297	342,568

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

1. Accounting policies

a) Basis of preparation and general information

Bristol Rugby Community Foundation is a charitable company limited by guarantee registered in England and Wales. The registered office address is South Stand, Ashton Gate Stadium, Ashton Gate, Bristol BS3 2EJ.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Bristol Rugby Community Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of provision of coaching or training activities is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

1. Accounting policies (continued)

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the following basis, which is an estimate of staff time:

	2025	2024
Raising funds	9%	0%
Charitable activities	91%	100%

i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Sports equipment	25% straight line
Computer equipment	25% straight line
Furniture and fittings	25% straight line

Items are capitalised where the purchase price exceeds £500.

j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

1. Accounting policies (continued)

l) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

n) Operating leases

Rentals paid under operating leases are charged to the statement of financial activities as they fall due.

o) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no sources of estimation uncertainty or judgements made that have a significant effect on the amounts recognised in the financial statements.

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

2. Statement of financial activities: prior year comparative

	Restricted £	Unrestricted £	2024 Total £
Income from:			
Donations	8,600	23,275	31,875
Charitable activities	136,001	406,548	542,549
Other trading activities	-	60,234	60,234
Investment income	-	12,427	12,427
Total income	144,601	502,484	647,085
Expenditure on:			
Raising funds	-	3,265	3,265
Charitable activities	105,353	512,102	617,455
Total expenditure	105,353	515,367	620,720
Net income / (expenditure)	39,248	(12,883)	26,365
Transfers between funds	(6,443)	6,443	-
Net movement in funds	32,805	(6,440)	26,365

3. Income from donations

	Restricted £	Unrestricted £	2025 Total £
General donations and gift aid	<u>16,742</u>	<u>60,529</u>	<u>77,271</u>
Prior year comparative:			
	Restricted £	Unrestricted £	2024 Total £
General donations and gift aid	<u>8,600</u>	<u>23,275</u>	<u>31,875</u>

4. Government grants

The charitable company receives government grants, defined as funding from The National Lottery Community Fund and Bristol City Council for charitable activities. The total value of such grants in the period ending 31 August 2025 was £18,960 (2024: £31,760). There are no unfulfilled conditions or contingencies attaching to these grants.

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

5. Income from charitable activities

	Restricted £	Unrestricted £	2025 Total £
Bear In Mind	10,200	44,350	54,550
Boost Your Future	15,498	26,299	41,797
Bright Sparks	30,000	75,000	105,000
Golden Memories	-	19,413	19,413
PE Provision	-	33,531	33,531
Project Rugby	69,000	-	69,000
Rise	3,250	1,400	4,650
Set Play	23,000	-	23,000
Spectrum	-	65,612	65,612
Strive 25	25,000	-	25,000
Women and Girls	27,531	400	27,931
Community Rugby	-	1,260	1,260
Camps	-	79,229	79,229
Club Connexion	-	9,400	9,400
Skills masterclass	-	7,750	7,750
Super Sunday	-	7,625	7,625
Total charitable activities	203,479	371,269	574,748
Prior year comparative:			2024
	Restricted £	Unrestricted £	Total £
Bear in Mind	-	39,190	39,190
Bears Reminiscence	19,760	-	19,760
Break the Cycle	-	2,110	2,110
Bright Sparks	-	78,695	78,695
Club Connexion	-	750	750
Community Provision	-	510	510
Eagle Project	7,000	3,140	10,140
Golden Memories	-	16,120	16,120
Golden Movers	9,960	-	9,960
Hitz	32,631	2,473	35,104
PE Provision	-	40,215	40,215
Premiership Rugby Champions	-	9,925	9,925
PRL Camps	-	117,153	117,153
Project Rugby	61,050	8,186	69,236
Rise	5,600	-	5,600
Sensory Room	-	720	720
Spectrum Sport	-	69,882	69,882
Star Scheme	-	3,000	3,000
Super Sunday	-	12,387	12,387
Youth Mentoring	-	2,092	2,092
Total charitable activities	136,001	406,548	542,549

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

6. Income from other trading activities

	2025 £	2024 £
Corporate Tag Rugby Festival	20,150	18,775
Other Fundraising Events	67,161	41,459
Total income from other trading activities	87,311	60,234

Income from other trading activities was unrestricted in both the current and prior year.

7. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2025 Total £
Staff Costs (note 9)	20,000	203,285	319,129	542,414
Direct project costs	-	39,305	-	39,305
Legal and professional fees	-	-	35,489	35,489
Kit and equipment	-	25,283	-	25,283
Travel and subsistence	-	-	21,295	21,295
Office costs	-	-	20,400	20,400
Fundraising	10,221	-	-	10,221
Coaching costs	-	8,590	-	8,590
Van hire	-	7,432	-	7,432
Insurance	-	-	5,373	5,373
Rent	-	-	3,904	3,904
Depreciation	-	-	2,564	2,564
Premises expenses	-	-	1,239	1,239
Bank charges	-	-	341	341
Sub-total	30,221	283,895	409,734	723,850
Allocation of support and governance costs	36,700	373,034	(409,734)	-
Total expenditure	66,921	656,929	-	723,850

Governance costs during the year were £4,354 (2024: £4,160).

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

7. Total expenditure (continued)

Prior year comparative:

	Raising funds £	Charitable activities £	Support and governance costs £	2024 Total £
Staff costs (note 9)	-	404,607	78,033	482,640
Direct project costs	-	36,421	-	36,421
Legal and professional fees	-	-	13,250	13,250
Kit and equipment	-	17,297	-	17,297
Office costs	-	-	16,276	16,276
Travel and subsistence	-	-	23,446	23,446
Fundraising	3,265	-	-	3,265
Coaching costs	-	9,535	-	9,535
Van hire	-	7,259	-	7,259
Insurance	-	-	5,431	5,431
Rent	-	-	3,790	3,790
Depreciation	-	-	1,760	1,760
Premises expenses	-	-	69	69
Bank charges	-	-	281	281
Sub-total	3,265	475,119	142,336	620,720
Allocation of support and governance costs	-	142,336	(142,336)	-
Total expenditure	3,265	617,455	-	620,720

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

8. Net movement in funds

This is stated after charging:

	2025 £	2024 £
Depreciation	2,564	1,761
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	Nil	Nil
Trustees' indemnity insurance	1,054	1,040
Independent examiners' remuneration (excluding VAT):		
▪ Independent examination	2,750	2,600
▪ Payroll	1,402	1,338
▪ Other services	40	40

9. Staff costs and numbers

Staff costs were as follows:

	2025 £	2024 £
Salaries and wages	487,930	436,786
Social security costs	36,324	30,300
Pension costs	18,160	15,554
	542,414	482,640

No employee earned more than £60,000 during the year or prior year.

The key management personnel of the charitable company comprise the trustees and senior management team. The total employee benefits (salary and pension costs) of the key management personnel were £91,748 (2024: £55,475).

	2025 No.	2024 No.
Average head count	18	19

10. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

11. Tangible fixed assets

	Sports equipment £	Computer equipment £	Furniture and fittings £	Total £
Cost				
At 1 September 2024	27,639	17,814	5,118	50,571
Additions in year	-	5,026	-	5,026
At 31 August 2025	<u>27,639</u>	<u>22,840</u>	<u>5,118</u>	<u>55,597</u>
Depreciation				
At 1 September 2024	27,639	12,368	5,118	45,125
Charge for the year	-	2,564	-	2,564
At 31 August 2025	<u>27,639</u>	<u>14,932</u>	<u>5,118</u>	<u>47,689</u>
Net book value				
At 31 August 2025	<u>-</u>	<u>7,908</u>	<u>-</u>	<u>7,908</u>
At 31 August 2024	<u>-</u>	<u>5,446</u>	<u>-</u>	<u>5,446</u>

12. Debtors

	2025 £	2024 £
Trade debtors	22,300	44,445
Prepayments	10,357	7,068
Accrued income	4,000	47,142
Other debtors	5,812	923
	<u>42,469</u>	<u>99,578</u>

13. Creditors : amounts due within 1 year

	2025 £	2024 £
Trade creditors	32,469	7,775
Accruals	6,319	8,958
Deferred income	31,800	94,417
Other taxation and social security	11,571	9,138
Other creditors	3,247	5,157
	<u>85,406</u>	<u>125,445</u>

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

14. Deferred income

	2025	2024
	£	£
At 1 September 2024	94,417	19,240
Deferred during the year	31,800	94,417
Released during the year	(94,417)	(19,240)
At 31 August 2025	<u>31,800</u>	<u>94,417</u>

Deferred income consists of income received in advance of the provision of service delivery.

15. Analysis of net assets between funds

	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	7,908	7,908
Net current assets	<u>60,119</u>	<u>285,241</u>	<u>345,360</u>
Net assets at 31 August 2025	<u>60,119</u>	<u>293,149</u>	<u>353,268</u>
Prior period comparative:			
	Restricted funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	-	5,446	5,446
Net current assets	<u>54,524</u>	<u>262,177</u>	<u>316,701</u>
Net assets at 31 August 2024	<u>54,524</u>	<u>267,623</u>	<u>322,147</u>

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

16. Movements in funds

	At 1 September 2024 £	Income £	Expenditure £	Transfers £	At 31 August 2025 £
Restricted funds					
Bear in Mind	-	17,700	(17,700)	-	-
Bears Reminiscence	16,468	-	(7,306)	-	9,162
Boost Your Future	-	15,498	(15,498)	-	-
Bright Sparks	-	35,000	(35,000)	-	-
Club Connexion	11,707	-	-	(11,707)	-
Rising Roses	7,000	27,531	(27,183)	-	7,348
Golden Movers	6,640	-	(4,505)	-	2,135
Project Rugby	4,833	69,000	(62,189)	-	11,644
Rise	4,501	3,250	(7,751)	-	-
Sensory Room	2,000	642	(642)	-	2,000
Set Play	-	23,000	(9,590)	-	13,410
Strive 25	-	25,000	(12,256)	-	12,744
Youth Mentoring	1,375	3,600	(3,299)	-	1,676
Total restricted funds	54,524	220,221	(202,919)	(11,707)	60,119
Unrestricted funds					
General funds	267,623	534,750	(520,931)	11,707	293,149
Total unrestricted funds	267,623	534,750	(520,931)	-	293,149
Total funds	322,147	754,971	(723,850)	-	353,268

Purposes of restricted funds:

Bear in Mind

Funding received by Aspire and Leicester Tigers (Breaking Limits) for the delivery of a 12 week schools based programme, targeting girls 14 - 16 to support their mental and physical wellbeing combining classroom workshops and physical activity sessions.

Bears Reminiscence

National Lottery funding to support Bears Reminiscence Cafe project. The project provides a weekly session at Ashton Gate for older adults tackling social isolation and loneliness. Sessions are for 2 hours a week and engage up to 15 older adults per week, through historical Bears memorabilia.

Boost Your Future

West of England Combined Authority funding for project 'Boost Your Future', which aims to support young people 16 - 18 who are not in Employment, Education or Training (NEET) or at risk of becoming NEET. The free 12 or 6 week, 3 days a week programme provides the tools and skills to enter the world of work by developing confidence, gaining skills and exploring career paths.

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

16. Movements in funds (continued)

Purposes of restricted funds (continued):

Bright Sparks

Funding received from The Nisbets Trust for project Bright Sparks. Bright Sparks is a secondary school based project, providing the tools to young people who are at risk of exclusion or find the traditional classroom setting challenging. The programme is delivered across 30 weeks of the academic year, to support pupils self esteem and aspirations in class, whilst providing the tools to positively cope with the school environment.

Club Connexion

Gallagher 'Club Connexion' provides engagement and development opportunities for disadvantaged players, coaches and clubs across our region in line with the Bristol Bears Community Foundation Club & School Connexion strategy. The grant covers the operating and administrative costs of staff delivering and facilitating the project and includes:

- Termly programmes or 'Introduction to Rugby' provision for up to 30 Primary & Secondary Schools;
- Funded rugby development activities for up to 24 x identified disadvantaged children and young people at up to 10 x Connected Clubs in the form of 'Super Saturday/ Sunday' and 'Player Development Camp' places;
- Funded festival entry for each of the 10 x Connected Clubs; and
- Coach Education sessions for 4 x Connected Clubs in the Somerset RFU region.

Rising Roses

Funding from Maddy's Mark was specifically given to support the Rising Roses Project (formally known as the Eagles Project). The programme engages girls in years 9, 10, and 11 in a 3 week rugby training course.

Golden Movers

Funding received from Sport England to support the delivery of chair based exercise classes across targeted areas in Bristol, working in partnership with St Monicas to tackle social isolation and physical inactivity of older adults.

Project Rugby

Project Rugby is designed to increase participation in the game by people from traditionally underrepresented groups:

- Black, Asian and Minority Ethnic People;
- People from Lower Socio-Economic background; and
- Disabled people.

The programme engages participants (aged 14+ and 16+ for disabled people). Local delivery plans will be developed in partnership with the RFU, providing accessible opportunities for people to participate in the game and to support and transition players into longer term participation.

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

16. Movements in funds (continued)

Purposes of restricted funds (continued):

Rise

Funding must support the delivery of targeted Bristol Bears Community Foundation programmes that are enhanced further through the offer of complimentary tickets to Bristol Bears matchdays for community participants. The Club and Foundation will work together to provide access to up to 3,000 complimentary tickets each year for the most disadvantaged people in our community (lowest 30% IMD). Bristol Bears & Bristol Bears Community Foundation will provide a range of matchday activations for community participants that will promote the Club and Ashton Gate Stadium. This will include player and staff engagement where possible.

Sensory Room

To support the return to action and ongoing sustainable development of the weekly adults wheelchair rugby provision.

Set Play

Funding received from Charles Hayward Foundation for the delivery of community based sessions, in targeted areas in South Bristol, to tackle anti-social behaviour using sport.

Strive 25

Funding received by the RFU via Bristol Sport Foundation as part of the Women's Rugby World Cup, legacy funding to deliver place-based sessions in key areas across Bristol, engaging 16+ women and girls who have never played rugby before.

Youth Mentoring

Various donations received from individuals to support youth engagement and mentoring through sport.

Transfers

There was a transfer of £11,707 between Club Connexion restricted funds and unrestricted funds to reflect unrestricted contract income which had previously been incorrectly classified as restricted.

Bristol Rugby Community Foundation

Notes to the financial statements

For the year ended 31 August 2025

16. Movements in funds (continued)

Prior year comparative:

	At 1 September 2023 £	Income £	Expenditure £	Transfers between funds £	At 31 August 2024 £
Restricted funds					
Bear Reminiscence	-	19,760	(3,292)	-	16,468
Club Connexion	12,864	-	(1,157)	-	11,707
Eagle Project	-	7,000	-	-	7,000
Golden Movers	-	9,960	(3,320)	-	6,640
Hitz	-	37,631	(37,631)	-	-
Project Rugby	2,412	61,050	(58,629)	-	4,833
Rise	-	5,600	(1,099)	-	4,501
Southmead Hub	6,443	-	-	(6,443)	-
Sensory Room	-	2,000	-	-	2,000
Youth Mentoring	-	1,600	(225)	-	1,375
Total restricted funds	21,719	144,601	(105,353)	(6,443)	54,524
Unrestricted funds					
General funds	274,063	502,484	(515,367)	6,443	267,623
Total unrestricted funds	274,063	502,484	(515,367)	6,443	267,623
Total funds	295,782	647,085	(620,720)	-	322,147

17. Operating lease commitments

The charity had operating leases at the year end with total future minimum lease payments as follows:

	2025 £	2024 £
Amount falling due:		
Within 1 year	5,125	-
Within 1 - 5 years	17,084	-
	22,209	-

18. Related party transactions

Last year, Mike Lea, trustee, was a governor of Bristol Cathedral Choir School. In 2024, BBCF received £29,640 from Bristol Cathedral Choir School for PE programme delivery. Mike Lea is no longer a governor of Bristol Cathedral Choir School.

Vicki Long is CFO of Ashton Gate Ltd. During the year BBCF paid £12,570 for rent, IT and facility hire (2024: £18,395), and £56,102 (2024: £39,324) for other services to Ashton Gate Ltd including pension contributions. There has been no significant change in the nature or size of these transactions since Vicki's appointment in August 2022 and transactions took place on an arm's length basis.