

# THE PARISH OF ST PAUL WEST HACKNEY

England & Wales · Charity number 1137381

## Details

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Other names	THE ECCLESIASTICAL PARISH OF ST BARNABAS WITH ST PAUL, WEST HACKNEY, WEST HACKNEY PCC
Status	Registered
Legal form	Previously excepted
Registered	2010-08-10
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Website	<a href="http://www.stpaulswesthackney.org">www.stpaulswesthackney.org</a>

## Activities

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**Objects:** Promoting in the ecclesiastical parish the whole mission of the Church.

**Activities:** The Parish of West Hackney is part of the Stepney Episcopal Area of The Diocese of LondonWest Hackney PCC has the responsibility for co-operating with the incumbent of the Parish in promoting in the parish the mission of the Church. It also has maintenance responsibilities for St Paul's Church and Hall.

## Classification

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- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

## Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hackney

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£181,506	£257,963	-	-
2023-12-31	£200,474	£263,621	-	-
2022-12-31	£153,302	£156,257	-	-
2021-12-31	£181,610	£278,502	-	-
2020-12-31	£152,385	£194,480	-	-

## Trustees

Name	Role	Appointed
<b>Cicely Claudine Etienne</b>	Chair	2019-04-14
Andre Beryl Crump		2019-04-14
Barbara Elaine Layne		2019-04-14
Chelsea Wallace		2024-05-21
Christian John ADAMS		2019-07-20
Christina Titilayo SOSANYA		2019-04-14
Christine Kakai		2017-04-09
Desiree Beryl CRUMP		2019-04-14
Emily Awopetu		2024-05-21
Jane Susan HORSFALL		2022-06-01
Jolley Harrison GOSNOLD		2021-05-27
Matt Williams		2024-05-21
Rev Justin Charles Gau		2019-04-14
Rev William Daniel Niall WEIR		

**THE PARISH OF ST PAUL WEST HACKNEY**

England & Wales - Charity number 1137381

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# Accounts

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St Paul's West Hackney

## THE ANNUAL MEETING OF PARISHIONERS

Sunday 18 May 2025 at 11.30 am in St Paul's Church

### AGENDA

- 1) Opening prayers
- 2) Apologies for absence.
- 3) Minutes of the Meeting on 21 May 2024
- 4) Vote of thanks to outgoing Churchwardens.
- 5) Nominations for and, if necessary, election of :- 2 Churchwardens
- 6) Nominations for and, if necessary, election of:- 2 Chapelwardens
- 7) Nominations for and, if necessary, election of:- 2 Deanery Synod representatives
- 8) Nominations for and, if necessary, election of :- 1 Beadle

#### following on from the previous meeting

1. Apologies for absence. Presentation & Formal Adoption of Statutory reports
2. Minutes of the Meeting on 21 May 2024
  - *Report on the Electoral Roll of The Parish*
  - *Presentation of Accounts & Appointment of Honorary Auditor*
  - *Report on the Fabric, Goods and Ornaments of the Church*
  - *Report on the Proceedings of the Parochial Church Council*
  - *Report on the Proceedings of the Deanery Synod*
3. Non-Statutory Reports
4. Lay Chair of the PCC's Report
5. Nominations for and, if necessary, election of representatives to serve on the PCC.
6. Nomination for and, if necessary, election of 2 Deanery Synod Lay Representatives.

**\* I would be grateful if any nominations, questions, points of clarification or comments could be sent to me by email no later than 10am on Saturday 17 May 2025.**

With best wishes,

**Cicely Etienne**

**Lay Chair of the PCC**



St Paul's West Hackney

**THE PARISH OF ST PAUL  
WEST HACKNEY**

**Annual Report  
And  
Financial Statements  
of  
The Parochial Church Council**

**For the year ended 31 December 2024**

**Incumbent  
Sede Vacante  
306 Amhurst Rd  
London  
N16 7UE**

**(Parish Correspondence Address)**

**Bank  
Charities Aid Foundation Bank**

**Independent Examiner  
Kevin Ogilvie – Charity Book-Keeping  
13 Evelyns Court  
Uxbridge  
UB3 3LR  
UK**

**The Ecclesiastical Parish of St Paul, West Hackney  
Registered Charity No: 1137381**

## Our vision and values

St Paul's, West Hackney is a Christian community with a vision for a church and parish where all may have an enriching, authentic, abundant and sustainable life. We pursue this vision by seeking to know, love and serve God and neighbour with our whole being and by following our seven core values.



## WHO WE ARE

We are a community of folk who are single, married, divorced, widowed, lesbian, gay, bisexual, transgender, intersex, gender fluid, not quite sure, rich, poor and penniless.

Some of us are wailing babies and are others excited toddlers. Some of us are a bit north of 60 and haven't quite grown up and some of us are in our teens and often feel like we're growing up too fast. We are wheelchair users, runners, walkers and amblers. Sometimes we take a tumble and fall and when we do, we try and help each other up again.

Some of us sing like Niall Weir whilst others of us are happy just to growl quietly to ourselves. Some of us have come to browse, some have just woken up and some have just been released from prison.

Some of us attend church more than the Archbishop of Canterbury and some of us haven't darkened the doors of a church since we were on the way home from that Christmas party ten years ago. Some of us are here because our mother is visiting for the weekend and it's more than our lives are worth not to go to church with her and look as though we're having something that bears a passing resemblance to a good time.

Some of us find the whole idea of God a bit odd, have been damaged by religion, were force-fed religion as children or have wound up here by mistake. Some of us could use a prayer right now, have screwed up monumentally and would like to light a candle but don't quite know why.

Some of us are inked, pierced or both. Some of us are in recovery and others are still addicted. Some of us work too hard, some don't work, can't work, can't spell and feel like we're not very good at stuff. Most of us know what it's like to have problems, to be down in the dumps and, on occasions, to feel angry with God. A goodly number of us aren't what you might call 'exactly struck' on organised religion.

Most of us have figured out that you can never really know what's right for another person and some of us often long for some stillness in an often-noisy world, where we can discover the treasure that is within us.

We are a mixture of pilgrims, tourists, migrants, asylum seekers, neighbours, explorers, doubters and those who prefer to travel rather than to arrive. We call ourselves and each other to go about life in as compassionate, generous, collaborative, loving, creative, hospitable and grateful a way as possible.

We believe that the God who called us all into being - however he, she or they may be perceived – welcomes, includes and loves us all. We at St Paul's try, in our own stumbling way, to welcome, include and love one another too.

# THE PARISH OF ST PAUL WEST HACKNEY PAROCHIAL CHURCH COUNCIL

## *Background*

The Parish of West Hackney is part of the Stepney Episcopal Area of The Diocese of London

West Hackney PCC has the responsibility for co-operating with the incumbent, The Reverend Niall Weir, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for St Paul's Church and Hall.

## *Membership*

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

During the financial year and up until the production of the Annual Accounts, the following served as members of the PCC:

	<b>May 23 – May 24</b>	<b>MAY 24 – MAY 25</b>
<b>Incumbent &amp; Chair</b>	The Revd Niall Weir	<i>In vacancy</i>
<b>Assistant Priest</b>	The Revd Justin Gau	The Revd Justin Gau
<b>Wardens</b>	Ms Barbara Layne Ms Cicely Etienne	Ms Barbara Layne Ms Cicely Etienne
<b>Chapelwardens</b>	Ms Desiree Crump Ms Andy Crump	Ms Desiree Crump Ms Andy Crump
<b>Vice Chair</b>	Ms Cicely Etienne	Ms Cicely Etienne
<b>Secretary</b>	Vacant	<i>Chelsea Bielskus</i>
<b>Electoral Roll Officer</b>	Mrs Linda Green	Linda Green
<b>Treasurer</b>	Mr Christian Adams	Mr Christian Adams
<b>Deanery Synod Reps</b>	Ms Desiree Crump Mrs Christina Sosanya	Ms Desiree Crump Mrs Christina Sosanya
<b>Safeguarding Officer</b>	Mrs Christine Kakai	Mrs Christine Kakai
<b>Elected Members</b>	Mrs Christine Kakai Mrs Jane Horsfall Mr Jolley Gosnold Mr Christian Adams	<i>Until May 26</i> <i>Until May 26</i> <i>Until May 25</i> <i>Until May 25</i>
<b>Ex Officio</b>	Mrs Christina Sosanya Ms Desiree Crump	<i>Deanery Synod Representative</i> <i>Deanery Synod Representative</i>

## Committees

The PCC has a Standing Committee as required by law. It endeavours to meet in advance of PCC meetings to set the agenda and it also has the power to transact any business of the PCC between its meetings, subject to any directions given by the PCC.

## Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. We are grateful to Ms Christine Kakai for her work and expertise as our Safeguarding Officer and to Ping and David Henningham for speaking up for our children and young people as our Children's Advocates.

## Church Attendance

There are 98 parishioners on the Church Electoral Roll, 22 of whom are resident within the parish.

### Minutes of Annual Meetings of The Parish of St Paul's West Hackney on 30 May 2024

#### Annual Meeting of Parishioners

1. The meeting opened with prayers.
2. No apologies were presented.
3. The minutes of the last Annual meeting of parishioners held on 31 May 2023 were approved.
4. Vote of thanks to outgoing Churchwardens  
Cicely Etienne and Barbara Layne were thanked for their commitment, humour, humility and quality of work.
5. Nominations for 2 Churchwardens:  
Cicely Etienne and Barbara Layne were nominated for office and were duly appointed as there were no other nominations. Although Barbara had been in office for 5 years, the meeting was unanimous in extending her tenure for at least one further year
6. Nominations for 2 Chapelwardens. Outgoing wardens, Desiree Crump and Andy Crump were thanked for their quality of work and support of the Churchwardens. Desiree Crump and Andy Crump Green were duly elected since no other nominations were received.
7. Mr Michael Broadway was nominated as Parish Beadle and there being no further nominations, he was duly appointed..

Father Niall congratulated all new officers and gave renewed thanks to outgoing officers.

#### Annual Parochial Church Meeting

- 1) **Apologies for absence** – None was received.
- 2) **Minutes of the meeting** 31 May 2023 were approved.
- 3) **Presentation & Formal Adoption of Statutory Reports** – all reports were provided before the meeting.

- **Electoral Roll Report**

*A report was given and no questions were received.*

- **Presentation of Annual Accounts and Appointment of Honorary Auditor**  
**Fr Niall presented a report on the parish's financial affairs.**

*Mr Kevin Ogilvy was appointed as Honorary Auditor.*

- **Report on Fabric, Goods and Ornaments of the Church**

*A report was published prior to the meeting.*

- **Report on the Proceedings of the PCC and life of parish**

*A report was published prior to the meeting.*

*Father Niall thanked the PCC for their commitment.*

- **Report on the Proceedings of the Deanery Synod**

*A report was circulated prior to the meeting.*

*Father Niall thanked everyone who prepared these reports. The meeting then voted to adopt the reports.*

*All reports were adopted.*

- 4) **Non-Statutory Reports**

- **Rector's Report – Father Niall**

*Father Niall gave a report based on the previously circulated report on the proceedings of the PCC.*

**Nomination and election of 3 people to serve on PCC**

**Mr Jolley Gosnold** for 3 years

**Mrs Jane Horsfall** for 3 years

As there were no further nominations, they were duly received on to the PCC

**STATUTORY REPORTS FOR ADOPTION  
AT THE ANNUAL MEETING OF PARISHIONERS on 18 May 2025**

**REPORT ON THE ELECTORAL ROLL OF THE PARISH**

- Residents 22
- Non-residents 76
- TOTAL 98**

**PRESENTATION OF ANNUAL ACCOUNTS & ADOPTION OF HONORARY AUDITOR**

**Please see attached accounts.**

**WE ARE GRATEFUL TO THE TRUSTEES OF WEST HACKNEY PAROCHIAL CHARITY FOR THEIR ON-GOING AND GENEROUS SUPPORT OF OUR COMMUNITY MINISTRY**

**WE ARE EQUALLY GRATEFUL TO THE TRUSTEES OF THE HERITAGE LOTTERY FUND & WEST HACKNEY PAROCHIAL CHARITY FOR THEIR GENEROUS SUPPORT OF OUR WORK.**



**REPORT ON THE FABRIC, GOODS AND ORNAMENTS OF OUR CHURCH**

**St Paul’s Church & Hall**

- Roof, gutters and drains were inspected and cleared.
- Windows have been regularly cleaned.
- The fire extinguishers were serviced regularly.
- Ongoing maintenance works were carried out to the Churchyard and Recreation Ground.
- PAT and other electrical checks were carried out to the Church, the hall and all electrical equipment.
- The Church and Hall are well maintained on an on-going basis.
- Internal and external lifts were inspected
- We are extremely grateful to Jarek Budny for his excellent work in maintaining our property as Facilities manager.
- West Hackney Recreation Ground and St Paul’s Churchyard were regularly maintained and well kept.
- Additional lighting and signage has been fitted to the gates into the Church car park .
- The Church Hall is kept wonderfully clean and we are grateful to our cleaner Graca for her care of our Hall Space.
- 102 Solar panels were installed on the roof of St Paul’s Church and Hall and plans are in place to install 4 Air Source Heat Pumps and together, these installations will put the church well on the road to carbon neutrality.
- The ‘stage; area at the back of the hall was completely renovated

**REPORT ON THE PROCEEDINGS OF THE PCC & LIFE OF THE PARISH**

During the 12 months since the last Report, the PCC met on three occasions to ensure the ongoing life of the parish which may be summarised as follows :-

Thank you all for attending this meeting and I hope it will not take too long, as I appreciate it is Sunday and we all live busy lives

You will have received the Agenda and the Annual Report for the past year ending 21 December 2024.

The Report consists of Safeguarding Compliance and I confirm that the PCC has due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

You will also note that the financial report demonstrates a healthy balance and a positive outlook for the coming year.

As you are all aware, our Parish went into interregnum (vacancy) after Fr Niall retired in July 2024. Much of the early part of this was spent in a series of meetings with the Diocese, particularly concerning the Vicarage and the land and their decision to appoint a Priest-in-Charge rather than an Incumbent. A great deal of time and effort then went into preparing our Parish Profile, advertising the vacancy, short listing candidates, conducting interviews, and ultimately, successfully appointing a new Priest-in-Charge.

Yet, the life of the church did not pause during this period. Alongside the recruitment process, both the PCC and the wider church community remained active, engaging in a range of projects and discussions that continued to move the church forward.

Our Church is a place where people from all walks of life can come together—where we can be vulnerable with one another and grow together. It's a space where the usual power dynamics are turned upside down, and those who might be considered "nobodies" stand on equal footing with the "somebodies." Not because we are all the same, but because our differences are not only welcomed—they're essential.

Our diversity and inclusivity are gifts to be celebrated. We are wonderfully and gloriously different—and not just in age, but in background, perspective, and experience. Each of us brings something unique and needed to the body of Christ.

As we look to the year ahead, I continue to pray for a deeper awareness of the Holy Spirit at work in and through us. May our lives overflow with grace, so that more of us may discover and use our God-given gifts and passions for the flourishing of His kingdom. Together, let us seek new and creative ways to share the hospitality, joy, and love of Jesus Christ—with one another and with those we serve in these uncertain times.

Above all, may we find joy in the journey—walking alongside dear friends and fellow travellers on the way, united in prayer and purpose, through all the ups and downs of life, as a community centred on the heart and love of Jesus

I would also like to take a moment to acknowledge all those who helped keep things steady throughout the interregnum. Without each of you—and the care, support, and goodwill you offered during this time—our church would not be in the blessed position it is today.

So many of you stepped up, and many continue to do so, and for that I am truly grateful. I would especially like to thank Fr. Justin and the PCC, who took on numerous additional responsibilities throughout this period. Their dedication and hard work made my role as Acting Chair far smoother than it might otherwise have been.

Finally, thank you all so much for your support and friendship over the past year. It has been a challenging time for each of us in different ways, and what a blessing it is to be part of a warm and caring church family—especially in both seasons of need and of abundance

### ***Our Life as a Church Community***

- Sam Silverlock continued in his role as our Garden Manager and Volunteer Co-ordinator and he keeps the Recreation Ground and Churchyard in excellent and attractive condition, not least during these demanding times.
- Jane Horsfall and Cicely Etienne continue to deliver a valued and effective ministry as Pastoral Assistants.
- We continue to be blessed by the company and ministry of Fr Justin Gau to St Paul's as our Self-Supporting Assistant Priest.
- We welcomed Jarek Budny as our Facilities Manager.
- We celebrated 200 years of St Paul's with the publication of 'St Paul's, Yesterday, today and tomorrow' and with a Mass and party on 4 May
- We said a very fond farewell to Fr Niall after 22 years of dedicated and inspirational service to the parish at a party on the 2nd June.
- We have appointed Fr Brandon Fletcher James to be our new Priest in Charge. He will be licensed on the 8 July and start in post on the 23 July

### ***Worship, Education and Nurture***

- Members of the congregation continue to lead prayers and read lessons both during our Sunday morning services
- We are very grateful to Will Bruce, Michael Broadway, David Appleton, John Evanson and Ginny Strawson who play so magnificently for us during our Sunday worship.
- Our Carol Service which was hugely popular and attended by over 150 people
- We said a fond farewell to:

Carol Horscraft  
Lucille Boston

May they rest in peace and rise in glory.

- We were delighted to welcome into the church by Baptism :-

Ezekiel Asante

### ***Property, Stewardship & Finance***

- We are very grateful to Mr Christian Adams for his work as our Honorary Treasurer.
- We are now into our fourth year of membership of the Church of England's Parish Giving Scheme which greatly simplifies the process by which people make their donations to the church and makes the collection of Gift Aid much more straightforward.
- For the 8th year in a row, West Hackney Recreation Ground and St Paul's Churchyard have been awarded the prestige Green Flag status. Congratulations to Sam and to Davan and the team from Hackney Council Parks Department.
- We are grateful to Graca, our wonderful cleaner, for keeping St Paul's Church Hall so clean and tidy and for being such a positive and cheery presence
- Our solar panels and heat exchangers have been working fantastically and we are well on our way not just to being a carbon neutral parish, but one which receives an income from the power companies
- In January, we received a formal Visitation from the Archdeacon of Hackney, who met with the Rector, the Wardens and the PCC to review the life and governance of the Parish. His report was favourable and he gave us some pointers for the way forward, not least during the vacancy created by Fr Niall's retirement.

## **Young People**

- Once again, we were able to hold our annual Crib Service on Christmas Eve which attracted over 150 children and adults.
- In partnership with St Paul's Cathedral, Hackney Choral continues to run Junior and Senior Children's Choirs on Monday afternoons in the hall. The choirs sing Evensong twice a term in the church and once a term in St Paul's Cathedral with the Cathedral Choir. Will Bruce is now very much at home as director of our children's choirs. We thank Ginny Strawson, Theo Andrew Watson, Andy Crump and George Cook for all their wonderful and imaginative commitment.
- In July of 2024, we ran a week-long Choral Course in the church hall for over 60 young people. The week culminated in a concert in St Paul's Hall and the young people joined a group of professional singers in singing Evenson in St Paul's Cathedral. The young people also made a professional recording of a specially commissioned song.
- Dolores Crump continues to run her very successful Children's Book project once a month after church and we're so grateful to her for this wonderful and greatly appreciated initiative.

## **Community Involvement and Mission**

- The Open Doors Sexual Health Clinic, which works with young women at risk, has continued to operate from our church hall and north meeting room, with social distancing firmly in place. We are very grateful to Helen Corcoran for representing us with this project. With the help of Duckie and VFD, we helped the women to celebrate Christmas with a fabulous Christmas Party.
- Fr Justin and three of our church members continue to serve as trustees of West Hackney Parochial Charity and West Hackney Almshouse.
- North London Action of the Homeless goes from strength to strength under the superb leadership of Lucie Galand and her colleagues Andy Caws and Delphine Allard. Jessica Hodge has taken on the role of Chair of Trustees. Raymond Lyons and Lucie Galand continue to lead the Evering Rd Kitchen Garden project.
- Stoke Newington Farmers' Market continues to operate from our churchyard on Saturday mornings and attracts over 2000 people onto our site every weekend. We are very grateful to the marketeers for their generous donations to North London Action for the Homeless. Again, we congratulate Kerry Rankine for the amazing way in which she manages the market, which is now considered a model of good management by other similar markets across the UK.
- Narcotics Anonymous continue their meetings in the church hall on Thursday evenings. The Women's Meeting on Sunday evenings is also going from strength to strength.
- The Saturday morning meeting for 'Sex and Love Addicts Anonymous' is also going strong and growing all the time.
- The Christmas Forest – or Pines and Needles as they are now known - once again brought Christmas cheer to our churchyard in November and December.
- The Posh Club is still alive and well and during its break between Easter and the autumn, the 'No Frills Social Club' continues to meet in the hall with between 60 – 70 attendees each week who meet for dancing, eating, drinking and socialising. We're very grateful to Peter Robertshaw and his team of volunteers for their energy and commitment and for their wonderful initiative of the 'No Frills Social Club', which runs on two Wednesdays every month.
- The regenerated Churchyard and Recreation Ground have developed into a popular meeting place for local people and the footfall of people passing through the site has been remarkable.
- The Over 50's Dance Group, normally meets 2-3 times a month in our church hall and it is wonderful to have them back after the lockdown. This project provides a vital, creative and exciting meeting point for so many senior folk from our church community and beyond and we are very grateful to Barbara Layne and her team for organising this project so effortlessly and effectively.
- We are grateful to Shira Hess and Yogahome for running an excellent and weekly yoga-based exercise group in the church hall, which is proving hugely popular. Our thanks go to Jane Horsfall for overseeing this.
- We welcomed 'The Choir with No Name', an innovative project that runs a choir for people experiencing homelessness and we are delighted to have them on board.
- We also welcomed a Ukulele Group to our hall, run by the University of the 3rd Age.

## **REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD**

*Report on the proceedings of the Hackney Deanery Synod  
as required by Rule 9(1)(e) of the Church Representation Rules*

The Deanery Synod's main functions are:

- to promote in Hackney Deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical
- to consider matters concerning the Church of England and to make provision for such matters in relation to the Deanery
- to bring together the views of the parishes of the Deanery on common problems, and to discuss and formulate common policies on those problems
- to foster a sense of community and interdependence among those parishes
- to be the point of contact between those parishes and the Diocesan Synod.

During the year since the last APCM, our representatives on Hackney Deanery Synod have been Desiree Crump, Christina Sosanya (lay members) and the Rector.

During 2024 the Hackney Deanery Synod met on three occasions. Details of these, and the main matters discussed or decided, are given below:

1. Meeting on Monday 29 April at St John of Jerusalem, South Hackney: The main items were as follows: (1) Martin Hornbuckle, Stepney Area Finance Adviser, gave a presentation about Church Finance and answered questions. (2) Synod, recalling with great sadness the mistreatment of Child Q in a school in Hackney, and in light of the commitment of the Diocese of London to racial justice and the wellbeing of all children and young people: (a) adopted a *Charter for Valuing Children & Young People in Hackney Deanery Churches* ('the Charter') and a summary for use with young people ('the Children's Summary'), affirming our allegiance to Jesus Christ in his care and welcome for all children by reassuring parents, caregivers, children and young people that no one under 18 will be strip-searched on church premises or in the course of any church-run activity; (b) commended the Charter and the Children's Summary to PCCs of all parishes in the Deanery for adoption and implementation by them; and (c) resolved that a Motion be put to London Diocesan Synod which, if adopted, would commend the Charter and the Children's Summary to the Deanery Synods of other Deaneries in the Diocese and to the PCCs of parishes in those Deaneries for adoption and implementation by them. Synod also received reports, including an update on the funding bid for the Hackney & Islington Mission Programme, the outcome of which was expected in June. The Motion at (c) commending the Charter was considered by London Diocesan Synod on 27 February 2025, but sadly was not adopted in view of various issues that were raised, though it is understood that it may be possible to bring it back after addressing those issues, and Deanery Synod will consider the matter further during 2025.
2. Meeting on Tuesday 16 July at St James, Lower Clapton Road: It was reported that the bid for 'Diocesan Investment Programme' funding for the Hackney & Islington Mission Programme had been successful, £9.4 million having been awarded to support 4 strands of mission over a 6 year period: Planting & Partnerships, Youth, Estates Work and Catholic Renewal. The Area Dean described each of these 4 areas of work. The Revd Daniel Gerrans, Vicar of St Michael of All Angels London Fields and Stepney Area Creation Care Lead, and Richard Nicholson, a member of St Mary's Islington and of the Stepney Area Creation Care Group, gave a presentation about Creation Care in Stepney Area, including the current state of the Climate Crisis; the Parish Creation Care Plan produced by the Group and circulated to parishes to help them on their journey towards net-zero; and the Eco Church programme, for which about half of the parishes in the Deanery had already registered. Daniel and Richard encouraged those which had not yet registered for Eco Church to do so and offered assistance where needed.

3. Meeting on Thursday 21 November at St Mary of Eton, Hackney Wick: The Revd Daniel Gerrans and lay member Savi Hensman (St Michael and All Angels London Fields) led a discussion about Clergy and Lay Wellbeing in which parishes who have not yet done so were encouraged to engage with *The Covenant for Clergy Care and Wellbeing*, adopted by General Synod by Act of Synod in 2020 and involving a mutual commitment by clergy and laity 'to work together to coordinate and improve our approach to clergy care and wellbeing so that the whole Church may flourish in the service of the mission of God'.

Thank you to all who have attended and contributed to Deanery Synod during this last year.

Our thanks to our Deanery Synod Representatives, Christina Sosanya and Desiree Crump for representing us on Hackney Deanery Synod and for keeping us abreast of wider church matters.

### **Treasurer's Report**

The unexamined accounts for 2024 are presented for provisional approval by the APCM. These are subject to independent review as per accountancy requirements. I ask that the APCM's delegate the power to approve the accounts once the independent review has concluded and subject to no material changes being required.

The APCM should note:

1. The total income was £181k compared to £200k in 2023. The 2023 income included £16k in relation to one-off recovery of historic Gift Aid.
2. The significant additional expenditure in 2024 against Missionary and Charitable Giving activities relates to grant monies received for a partner organisation in 2023 that was paid out in 2024. It does not represent an increase in expenditure against SPWH funds.
3. SPWH benefited this year from the installation of 104 solar panels, an air source pump, batteries to store energy generated, new radiators and a water heater. SPWH is now one of if not the most carbon neutral church in Hackney. In addition to the environmental benefit these works will afford SPWH significant savings against its utility bills.

This work was made possible by £146k of grants facilitated by Hackney Light and Power and the London Legacy Development Commission. As the SPWH contribution to costs the PCC agreed to release £40k of endowment funds (investments).

4. Funds released from endowments mean that the total value of SPWH endowments have reduced from £554k to £488k. Whilst this will result in a loss of investment income in future years the expectation is that these will be more than offset by the savings in utility expenses that would otherwise have been incurred.
5. Every parish is expected by its diocese to make a contribution to the Common Fund. This is predominantly used to pay clergy salaries and all related costs including accommodation and training. In 2024 the cost incurred from the diocesan Common Fund in relation to SPWH was £91,300. Against this SPWH made a contribution of £46k (50%). This was the same amount as was paid in 2023 whereas in previous years SPWH contribution has been increased. There is an expectation that this parish move toward contributing 70% of the Parish Share by 2030.
6. Ahead of Fr Niall's retirement the PCC made the decision to employ a parttime facilities manager. For many years SPWH had employed a Parish Administrator to support the management of the buildings and the work of the parish. More recently and since the loss of the previous Administrator these considerable responsibilities had been undertaken by Fr Niall. PCC felt it necessary to employ a Facilities Manager to take on many of these essential administrative tasks through the vacancy and an ongoing basis given these additional responsibilities are beyond and above those normally expected on a Rector / Priest-in-Charge.

Six-months costs of employing the Facilities Manager are reflected in the accounts.

7. Looking to 2025 the PCC and SPWH will need to look prioritise raising additional funds to cover ongoing commitments and meeting the ambition to increase the Common Fund contribution in line with expectations.

## **Independent Examiner's Report to the Trustees of St Paul's Church West Hackney**

I report on the accounts of the church for the year ended 31<sup>st</sup> December 2024 which are set out on finance pages of the Annual Report.

### **Respective Responsibilities of Trustees and Examiner**

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

*Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.*

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie  
Charity Bookkeeping and Examination Services  
13 Evelyns Close,  
Hillingdon,  
Middlesex,  
UB8 3LR

Signed



Date 27th May 2025

## Sofa Separate Designated

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<b>Receipts</b>						
Planned giving	33,120	-	-	-	33,120	29,467
Collections and other giving	8,681	-	-	-	8,681	9,012
Other voluntary receipts	28,337	-	7,405	-	35,742	19,920
Gift aid recovered	5,659	-	-	-	5,659	22,146
Other receipts	903	-	-	-	903	32,373
Activities for generating funds	-	-	-	-	-	-
Investment income	14,178	-	3,567	-	17,745	19,452
Receipts from church activities	61,621	17,660	374	-	79,655	68,104
<b>Total income</b>	<b>152,500</b>	<b>17,660</b>	<b>11,346</b>	<b>-</b>	<b>181,506</b>	<b>200,474</b>
<b>Resources used</b>						
Cost of generating funds	456	-	-	-	456	-
Missionary and Charitable Giving	5,079	-	43,642	-	48,721	23,746
Parish Share	46,000	-	-	-	46,000	43,800
Clergy and Staffing costs	17,628	24,245	-	-	41,873	27,244
Church Running Expenses	16,890	-	1,294	-	18,184	21,551
Hall Running Costs	21,648	-	4,105	-	25,753	34,732
Church Repairs & Maintenance	8,585	2,229	-	-	10,814	12,683
Hall Repairs & Maintenance	48,893	-	8,833	-	57,726	16,570
New Building Work	20	-	1,708	-	1,727	81,237
Governance Costs	4,956	-	1,753	-	6,709	2,058
<b>Total expenditure</b>	<b>170,155</b>	<b>26,473</b>	<b>61,335</b>	<b>-</b>	<b>257,963</b>	<b>263,621</b>
<b>Net income / (expenditure) resources before transfer</b>	<b>(17,656)</b>	<b>(8,813)</b>	<b>(49,989)</b>	<b>-</b>	<b>(76,458)</b>	<b>(63,148)</b>
<b>Transfers</b>						
Gross transfers between funds - in	78,665	-	360	-	79,025	89,442
Gross transfers between funds - out	(360)	-	-	(78,665)	(79,025)	(89,442)
<b>Other recognised gains / losses</b>						
Gains/losses on investment assets	-	-	-	-	-	29
Gains on revaluation, fixed assets, charity's own use	-	-	-	13,134	13,134	48,509
<b>Net movement in funds</b>	<b>60,650</b>	<b>(8,813)</b>	<b>(49,629)</b>	<b>(65,531)</b>	<b>(63,324)</b>	<b>(14,609)</b>
<b>Reconciliation of funds</b>						
<b>Total funds brought forward</b>	<b>21,414</b>	<b>34,707</b>	<b>52,462</b>	<b>553,797</b>	<b>662,379</b>	<b>676,989</b>
<b>Total funds carried forward</b>	<b>82,063</b>	<b>25,893</b>	<b>2,833</b>	<b>488,265</b>	<b>599,055</b>	<b>662,379</b>

## Balance Sheet detailed

Class and code	Description	As at 31/12/2024	As at 31/12/2023
<b>Fixed assets</b>			
6504	CBF Deposit Account-Evering Rd Hall Sale	-	-
6507	M&G Shares from sale of Clevedon Rd Site	-	-
6508	CBF Shares from sale of Evering Rd Site	(0)	37,547
6509	Shares from sale of St Barnabas' Hall	488,265	516,249
	<b>Total Fixed assets</b>	<b>488,265</b>	<b>553,796</b>
<b>Current assets</b>			
6501	CAF Cash account - 1967	47,563	30,553
6502	CAF Gold account - 6808	21,335	37,762
6503	CAF Platinum account - 4064	-	-
6505	CBF Deposit account Bequest	40,195	40,195
6510	NATWEST Current account	-	262
6515	CAF a/c Reaching Communities Building - 9473	1,973	88
	<b>Total Current assets</b>	<b>111,067</b>	<b>108,860</b>
<b>Liabilities</b>			
6699	Agency collections	277	277
Z04	Accounts Payable	-	-
	<b>Total Liabilities</b>	<b>277</b>	<b>277</b>
	<b>Net Asset surplus (deficit)</b>	<b>599,055</b>	<b>662,379</b>
<b>Reserves</b>			
	Excess/(deficit) to date	(76,458)	(63,148)
Z01	Starting balances	563,983	578,593
Z02	Gains/(losses) on investment assets	98,396	98,425
Z03	Gains and losses own use	13,134	48,509
	<b>Total Reserves</b>	<b>599,055</b>	<b>662,379</b>
<b>Represented by Funds</b>			
	General (Unrestricted)	82,063	21,414
	Designated	25,893	34,707
	Restricted	2,833	52,462
	Endowment	488,265	553,797
	<b>Total</b>	<b>599,055</b>	<b>662,379</b>

Signed

Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

## Fund movement summary

Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
<b>200 Book</b>							
Restricted	-	5,000	4,893	-	-	-	107
<b>Sub-totals</b>	-	<b>5,000</b>	<b>4,893</b>	-	-	-	<b>107</b>
<b>Duckie</b>							
Restricted	35,000	-	35,000	-	-	-	-
<b>Sub-totals</b>	<b>35,000</b>	-	<b>35,000</b>	-	-	-	-
<b>ERSSDA</b>							
Endowment	0	-	-	-	-	-	0
<b>Sub-totals</b>	<b>0</b>	-	-	-	-	-	<b>0</b>
<b>ERSSEF</b>							
Endowment	37,547	-	-	(38,665)	1,118	-	-
<b>Sub-totals</b>	<b>37,547</b>	-	-	<b>(38,665)</b>	<b>1,118</b>	-	-
<b>HCC</b>							
Restricted	-	200	80	80	-	-	200
<b>Sub-totals</b>	-	<b>200</b>	<b>80</b>	<b>80</b>	-	-	<b>200</b>
<b>OD</b>							
Restricted	1,058	210	1,268	-	-	-	-
<b>Sub-totals</b>	<b>1,058</b>	<b>210</b>	<b>1,268</b>	-	-	-	-
<b>RDF</b>							
Restricted	-	-	168	168	-	-	-
<b>Sub-totals</b>	-	-	<b>168</b>	<b>168</b>	-	-	-
<b>SBHEF</b>							
Endowment	516,249	-	-	(40,000)	12,016	-	488,265
<b>Sub-totals</b>	<b>516,249</b>	-	-	<b>(40,000)</b>	<b>12,016</b>	-	<b>488,265</b>
<b>SBHIF</b>							
Restricted	6,112	3,567	6,788	-	-	-	2,891
<b>Sub-totals</b>	<b>6,112</b>	<b>3,567</b>	<b>6,788</b>	-	-	-	<b>2,891</b>
<b>Stat Fees</b>							
Restricted	1,379	374	1,753	-	-	-	-
<b>Sub-totals</b>	<b>1,379</b>	<b>374</b>	<b>1,753</b>	-	-	-	-
<b>WHPC 200</b>							
Restricted	3,333	-	3,333	-	-	-	-
<b>Sub-totals</b>	<b>3,333</b>	-	<b>3,333</b>	-	-	-	-
<b>WHPC Defib</b>							
Restricted	-	1,995	1,708	-	-	-	287
<b>Sub-totals</b>	-	<b>1,995</b>	<b>1,708</b>	-	-	-	<b>287</b>
<b>WHPC12Step</b>							
Restricted	5,580	-	6,343	111	-	-	(652)
<b>Sub-totals</b>	<b>5,580</b>	-	<b>6,343</b>	<b>111</b>	-	-	<b>(652)</b>
<b>WHRG-MM</b>							
Designated	34,707	17,660	26,473	-	-	-	25,893
<b>Sub-totals</b>	<b>34,707</b>	<b>17,660</b>	<b>26,473</b>	-	-	-	<b>25,893</b>
<b>General</b>							
Unrestricted	21,414	152,500	170,155	78,305	-	-	82,063
<b>Sub-totals</b>	<b>21,414</b>	<b>152,500</b>	<b>170,155</b>	<b>78,305</b>	-	-	<b>82,063</b>
<b>Totals</b>	<b>662,379</b>	<b>181,506</b>	<b>257,963</b>	-	<b>13,134</b>	-	<b>599,055</b>

## Analysis of income and expenditure

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
<b>RECEIPTS</b>						
<b>Planned giving</b>						
0101 - Gift Aid - Standing Orders	2,495	-	-	-	2,495	2,530
0102 - Gift Aid Envelopes	900	-	-	-	900	-
0104 - Payroll Giving	720	-	-	-	720	654
0105 - Parish Giving. Scheme Giving	28,855	-	-	-	28,855	25,901
0201 - Non Gift Aid - Standing Order	150	-	-	-	150	382
<b>Planned giving Totals</b>	<b>33,120</b>	-	-	-	<b>33,120</b>	<b>29,467</b>
<b>Collections and other giving</b>						
0301 - Sunday Collections	8,681	-	-	-	8,681	8,996
0303 - Other Services	-	-	-	-	-	15
<b>Collections and other giving Totals</b>	<b>8,681</b>	-	-	-	<b>8,681</b>	<b>9,012</b>
<b>Other voluntary receipts</b>						
0401 - Recurring Giving/Donations	200	-	-	-	200	-
0403 - Hackney Children's Choir	-	-	-	-	-	240
0408 - North London Action for the Homeless	-	-	200	-	200	-
0410 - Open Doors	-	-	210	-	210	2,957
0501 - Ad Hoc Donations	325	-	-	-	325	1,499
0502 - Donations for Gifts	-	-	-	-	-	325
0503 - Fundraising Events	712	-	-	-	712	50
0804 - Non-Recurring Grants	27,100	-	6,995	-	34,095	14,850
<b>Other voluntary receipts Totals</b>	<b>28,337</b>	-	<b>7,405</b>	-	<b>35,742</b>	<b>19,920</b>
<b>Gift aid recovered</b>						
0601 - Gift Aid Recovered	2,531	-	-	-	2,531	16,111
0602 - Parish Giving Scheme Gift Aid Recovered	3,128	-	-	-	3,128	6,035
<b>Gift aid recovered Totals</b>	<b>5,659</b>	-	-	-	<b>5,659</b>	<b>22,146</b>
<b>Other receipts</b>						
0409 - Duckie	-	-	-	-	-	26,250
1300 - Other Income Resources	903	-	-	-	903	6,123
<b>Other receipts Totals</b>	<b>903</b>	-	-	-	<b>903</b>	<b>32,373</b>
<b>Investment income</b>						
1001 - Interests	14,178	-	3,567	-	17,745	19,452
<b>Investment income Totals</b>	<b>14,178</b>	-	<b>3,567</b>	-	<b>17,745</b>	<b>19,452</b>
<b>Receipts from church activities</b>						
1101 - Statutory Fees	124	-	374	-	498	499
1200 - Church Rental	252	-	-	-	252	50
1201 - Hall Rental	61,035	-	-	-	61,035	48,170
1202 - North Community Room Lettings	120	-	-	-	120	1,840
1203 - South Community Room Lettings	90	-	-	-	90	300
1207 - Churchyard Rental	-	6,985	-	-	6,985	11,065
1208 - Parking Lettings	-	10,675	-	-	10,675	6,180
<b>Receipts from church activities Totals</b>	<b>61,621</b>	<b>17,660</b>	<b>374</b>	-	<b>79,655</b>	<b>68,104</b>
<b>Receipts Grand totals</b>	<b>152,500</b>	<b>17,660</b>	<b>11,346</b>	-	<b>181,506</b>	<b>200,474</b>
<b>RESOURCES USED</b>						
<b>Cost of generating funds</b>						
1702 - Stewardship Campaign	76	-	-	-	76	-
1703 - Fundraising Events	380	-	-	-	380	-
<b>Cost of generating funds Totals</b>	<b>456</b>	-	-	-	<b>456</b>	-
<b>Missionary and Charitable Giving</b>						
1801 - Rector's Discretionary Fund	-	-	168	-	168	2,502

1802 - Charitable Giving	280	-	-	-	280	-
2201 - Events	3,095	-	7,126	-	10,222	-
2203 - Nurture Courses	341	-	-	-	341	-
2205 - Children's Work	100	-	-	-	100	322
2206 - Bees & Buds	-	-	-	-	-	2,820
2207 - Hackney Children's Choir	-	-	80	-	80	2,156
2208 - Sunday Club	1,256	-	-	-	1,256	5,023
2211 - Cantignorus Chorus	-	-	-	-	-	3,000
2212 - Duckie & Posh Club	-	-	35,000	-	35,000	-
2213 - NLAH	-	-	-	-	-	360
2214 - Open Doors Project	-	-	1,268	-	1,268	3,711
2221 - Communication & Branding	7	-	-	-	7	3,659
2307 - Caring for Church's Ground	-	-	-	-	-	193
- Events	-	-	-	-	-	193
<b>Missionary and Charitable Giving Totals</b>	<b>5,079</b>	<b>-</b>	<b>43,642</b>	<b>-</b>	<b>48,721</b>	<b>23,746</b>
<b>Parish Share</b>						
1901 - Common Fund	46,000	-	-	-	46,000	43,800
<b>Parish Share Totals</b>	<b>46,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>46,000</b>	<b>43,800</b>
<b>Clergy and Staffing costs</b>						
2001 - Organists	3,300	-	-	-	3,300	2,050
2002 - Facilities Manager's Salary	12,731	-	-	-	12,731	-
2003 - Garden Manager's Salary	-	21,608	-	-	21,608	22,344
2006 - Garden Manager's Pension	-	2,436	-	-	2,436	1,588
2101 - Rector's Expenses	780	-	-	-	780	590
2102 - Curate's Expenses	28	-	-	-	28	-
2105 - Garden Manager's Expenses	456	-	-	-	456	-
2109 - Housing	334	201	-	-	534	671
<b>Clergy and Staffing costs Totals</b>	<b>17,628</b>	<b>24,245</b>	<b>-</b>	<b>-</b>	<b>41,873</b>	<b>27,244</b>
<b>Church Running Expenses</b>						
2300 - Church Office Expenses	1,239	-	-	-	1,239	1,602
2301 - Cost of Services	2,607	-	-	-	2,607	5,414
2302 - Church Cleaning	5,212	-	-	-	5,212	5,008
2303 - Church Insurance	3,503	-	-	-	3,503	1,714
2309 - Parish Events	-	-	1,100	-	1,100	641
2400 - Church Utility Bills	4,329	-	194	-	4,523	7,172
<b>Church Running Expenses Totals</b>	<b>16,890</b>	<b>-</b>	<b>1,294</b>	<b>-</b>	<b>18,184</b>	<b>21,551</b>
<b>Hall Running Costs</b>						
2501 - Hall Cleaning	15,240	-	118	-	15,358	14,812
2502 - Hall Insurance	90	-	-	-	90	1,712
2503 - Hall Office Expences	718	-	-	-	718	1,441
2504 - Hall Utility Bills	5,601	-	3,987	-	9,587	16,682
2505 - Hall H&S, Fire and Risk	-	-	-	-	-	85
<b>Hall Running Costs Totals</b>	<b>21,648</b>	<b>-</b>	<b>4,105</b>	<b>-</b>	<b>25,753</b>	<b>34,732</b>
<b>Church Repairs &amp; Maintenance</b>						
2304 - Church Routine Maintenance	6,369	-	-	-	6,369	4,276
2305 - Caring for Church Grounds	310	2,028	-	-	2,338	3,712
2306 - Caring for Church's Ground - Equipment	-	201	-	-	201	-
2700 - Church Major Repairs	-	-	-	-	-	696
2701 - Church Redecoration	-	-	-	-	-	2,429
2702 - Replacement of Church Items	1,906	-	-	-	1,906	1,570
<b>Church Repairs &amp; Maintenance Totals</b>	<b>8,585</b>	<b>2,229</b>	<b>-</b>	<b>-</b>	<b>10,814</b>	<b>12,683</b>
<b>Hall Repairs &amp; Maintenance</b>						
2800 - Hall Major Repairs	41,100	-	-	-	41,100	-
2802 - Replacement of Hall Items	1,640	-	1,009	-	2,648	2,112
2803 - Hall Maintenance	6,154	-	7,824	-	13,977	14,457
<b>Hall Repairs &amp; Maintenance Totals</b>	<b>48,893</b>	<b>-</b>	<b>8,833</b>	<b>-</b>	<b>57,726</b>	<b>16,570</b>
<b>New Building Work</b>						

2900 - New Building Work Church	-	-	-	-	-	39,445
2901 - New Building Work Hall	20	-	1,708	-	1,727	41,792
<b>New Building Work Totals</b>	<b>20</b>	<b>-</b>	<b>1,708</b>	<b>-</b>	<b>1,727</b>	<b>81,237</b>
<b>Goverance Costs</b>						
2600 - Governance Costs	-	-	-	-	-	984
2601 - PCC Admin	765	-	-	-	765	-
2602 - IT Equipmenmt	224	-	-	-	224	-
2607 - Bank Charges	567	-	-	-	567	194
2608 - Accountancy Fees	3,400	-	-	-	3,400	880
2610 - Statutory Church Fees	-	-	1,753	-	1,753	-
<b>Goverance Costs Totals</b>	<b>4,956</b>	<b>-</b>	<b>1,753</b>	<b>-</b>	<b>6,709</b>	<b>2,058</b>
<b>Resources used Grand totals</b>	<b>170,155</b>	<b>26,473</b>	<b>61,335</b>	<b>-</b>	<b>257,963</b>	<b>263,621</b>

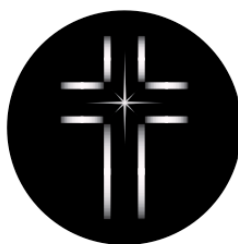
**THE PARISH OF ST PAUL WEST HACKNEY**

England & Wales - Charity number 1137381

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# Accounts

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St Paul's West Hackney

**THE PARISH OF ST PAUL  
WEST HACKNEY**

**Annual Report  
And  
Financial Statements  
of  
The Parochial Church Council**

**For the year ended 31 December 2023**

**Incumbent  
The Reverend Niall Weir  
306 Amhurst Rd  
London  
N16 7UE  
niall@stpaulswesthackney.org  
(Parish Correspondence Address)**

**Bank  
Charities Aid Foundation Bank**

**Independent Examiner  
Kevin Ogilvie – Charity Book-Keeping  
13 Evelyns Court  
Uxbridge  
UB3 3LR  
UK**

**The Ecclesiastical Parish of St Paul, West Hackney  
Registered Charity No: 1137381**

## Our vision and values

St Paul's, West Hackney is a Christian community with a vision for a church and parish where all may have an enriching, authentic, abundant and sustainable life. We pursue this vision by seeking to know, love and serve God and neighbour with our whole being and by following our seven core values.



## WHO WE ARE

We are a community of folk who are single, married, divorced, widowed, lesbian, gay, bisexual, transgender, intersex, gender fluid, not quite sure, rich, poor and penniless.

Some of us are wailing babies and are others excited toddlers. Some of us are a bit north of 60 and haven't quite grown up and some of us are in our teens and often feel like we're growing up too fast. We are wheelchair users, runners, walkers and amblers. Sometimes we take a tumble and fall and when we do, we try and help each other up again.

Some of us sing like Justin Gau whilst others of us are happy just to growl quietly to ourselves. Some of us have come to browse, some have just woken up and some have just been released from prison.

Some of us attend church more than the Archbishop of Canterbury and some of us haven't darkened the doors of a church since we were on the way home from that Christmas party ten years ago. Some of us are here because our mother is visiting for the weekend and it's more than our lives are worth not to go to church with her and look as though we're having something that bears a passing resemblance to a good time.

Some of us find the whole idea of God a bit odd, have been damaged by religion, were force-fed religion as children or have wound up here by mistake. Some of us could use a prayer right now, have screwed up monumentally and would like to light a candle but don't quite know why.

Some of us are inked, pierced or both. Some of us are in recovery and others are still addicted. Some of us work too hard, some don't work, can't work, can't spell and feel like we're not very good at stuff. Most of us know what it's like to have problems, to be down in the dumps and, on occasions, to feel angry with God. A goodly number of us aren't what you might call 'exactly struck' on organised religion.

Most of us have figured out that you can never really know what's right for another person and some of us often long for some stillness in an often-noisy world, where we can discover the treasure that is within us.

We are a mixture of pilgrims, tourists, migrants, asylum seekers, neighbours, explorers, doubters and those who prefer to travel rather than to arrive. We call ourselves and each other to go about life in as compassionate, generous, collaborative, loving, creative, hospitable and grateful a way as possible.

We believe that the God who called us all into being - however he, she or they may be perceived – welcomes, includes and loves us all. We at St Paul's try, in our own stumbling way, to welcome, include and love one another too.

# THE PARISH OF ST PAUL WEST HACKNEY PAROCHIAL CHURCH COUNCIL

## *Background*

The Parish of West Hackney is part of the Stepney Episcopal Area of The Diocese of London

West Hackney PCC has the responsibility for co-operating with the incumbent, The Reverend Niall Weir, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for St Paul's Church and Hall.

## *Membership*

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

During the financial year and up until the production of the Annual Accounts, the following served as members of the PCC:

	<b>May 22 – May 23</b>	<b>MAY 23 – MAY 24</b>
<b>Incumbent &amp; Chair</b>	The Revd Niall Weir	The Revd Niall Weir
<b>Assistant Priest</b>	The Revd Justin Gau	The Revd Justin Gau
<b>Wardens</b>	Ms Barbara Layne Ms Cicely Etienne	Ms Barbara Layne Ms Cicely Etienne
<b>Chapelwardens</b>	Ms Desiree Crump Ms Andy Crump	Ms Desiree Crump Ms Andy Crump
<b>Vice Chair</b>	Ms Cicely Etienne	Ms Cicely Etienne
<b>Secretary</b>	Vacant	Vacant
<b>Electoral Roll Officer</b>	Mrs Linda Green	Vacant
<b>Treasurer</b>	Mr Christian Adams	Mr Christian Adams
<b>Deanery Synod Reps</b>	Ms Desiree Crump Mrs Christina Sosanya	Ms Desiree Crump Mrs Christina Sosanya
<b>Safeguarding Officer</b>	Mrs Christine Kakai	Mrs Christine Kakai
<b>Elected Members</b>	Mrs Christine Kakai Mrs Jane Horsfall Mr Jolley Gosnold Mr Christian Adams Ms Marina Pape	<i>Until May 26</i> <i>Until May 26</i> <i>Until May 25</i> <i>Until May 25</i> <i>Until May 24</i> <i>Until May 24</i>
<b>Ex Officio</b>	Mrs Christina Sosanya Ms Desiree Crump	<i>Deanery Synod Representative</i> <i>Deanery Synod Representative</i>

## Committees

The PCC has a Standing Committee as required by law. It endeavours to meet in advance of PCC meetings to set the agenda and it also has the power to transact any business of the PCC between its meetings, subject to any directions given by the PCC.

## Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. We are grateful to Ms Christine Kakai for her work and expertise as our Safeguarding Officer and to Ping and David Henningham for speaking up for our children and young people as our Children's Advocates.

## Church Attendance

There are 94 parishioners on the Church Electoral Roll, 27 of whom are resident within the parish.

### Minutes of Annual Meetings of The Parish of St Paul's West Hackney on 30 May 2023

#### Annual Meeting of Parishioners

1. The meeting opened with prayers.
2. No apologies were presented.
3. The minutes of the last Annual meeting of parishioners held on 31 May 2022 were approved.
4. Vote of thanks to outgoing Churchwardens  
Cicely Etienne and Barbara Layne were thanked for their commitment, humour, humility and quality of work.
5. Nominations for 2 Churchwardens:  
Cicely Etienne and Barbara Layne were nominated for office and were duly appointed as there were no other nominations. Although Barbara had been in office for 5 years, the meeting was unanimous in extending her tenure for at least one further year
6. Nominations for 2 Chapelwardens. Outgoing wardens, Desiree Crump and Andy Crump were thanked for their quality of work and support of the Churchwardens. Desiree Crump and Andy Crump Green were duly elected since no other nominations were received.
7. Mr Michael Broadway was nominated as Parish Beadle and there being no further nominations, he was duly appointed..

Father Niall congratulated all new officers and gave renewed thanks to outgoing officers.

#### Annual Parochial Church Meeting

- 1) **Apologies for absence** – None was received.
- 2) **Minutes of the meeting** 31 May 2022 2021 were approved.
- 3) **Presentation & Formal Adoption of Statutory Reports** – all reports were provided before the meeting.

- **Electoral Roll Report**

*A report was given and no questions were received.*

- **Presentation of Annual Accounts and Appointment of Honorary Auditor**  
**Fr Niall presented a report on the parish's financial affairs.**

*Mr Kevin Ogilvy was appointed as Honorary Auditor.*

- **Report on Fabric, Goods and Ornaments of the Church**

*A report was published prior to the meeting.*

- **Report on the Proceedings of the PCC and life of parish**

*A report was published prior to the meeting.*

*Father Niall thanked the PCC for their commitment.*

- **Report on the Proceedings of the Deanery Synod**

*A report was circulated prior to the meeting.*

*Father Niall thanked everyone who prepared these reports. The meeting then voted to adopt the reports.*

*All reports were adopted.*

- 4) **Non-Statutory Reports**

- **Rector's Report – Father Niall**

*Father Niall gave a report based on the previously circulated report on the proceedings of the PCC.*

## **Nomination and election of 3 people to serve on PCC**

**Mr Jolley Gosnold** for 3 years

**Mrs Jane Horsfall** for 3 years

As there were no further nominations, they were duly received on to the PCC

## **STATUTORY REPORTS FOR ADOPTION AT THE ANNUAL MEETING OF PARISHIONERS on 21 May 2024**

### **REPORT ON THE ELECTORAL ROLL OF THE PARISH**

- Residents 29
- Non-residents 65
- TOTAL 94**

### **PRESENTATION OF ANNUAL ACCOUNTS & ADOPTION OF HONORARY AUDITOR**

**Please see attached accounts.**

**WE ARE GRATEFUL TO THE TRUSTEES OF WEST HACKNEY PAROCHIAL CHARITY  
FOR THEIR ON-GOING AND GENEROUS SUPPORT OF OUR COMMUNITY MINISTRY**

**WE ARE EQUALLY GRATEFUL TO THE TRUSTEES OF THE HERITAGE LOTTERY FUND & WEST HACKNEY PAROCHIAL  
CHARITY FOR THEIR GENEROUS SUPPORT OF OUR WORK.**



### **REPORT ON THE FABRIC, GOODS AND ORNAMENTS OF OUR CHURCH**

#### **St Paul's Church & Hall**

- Roof, gutters and drains were inspected and cleared.
- Windows have been regularly cleaned.
- The fire extinguishers were serviced regularly.
- Ongoing maintenance works were carried out to the Churchyard and Recreation Ground.
- PAT and other electrical checks were carried out to the Church, the hall and all electrical equipment.
- The Church and Hall are well maintained on an on-going basis.
- Internal and external lifts were inspected
- We are extremely grateful to Jarek Budny for his excellent work in maintaining our property.
- West Hackney Recreation Ground and St Paul's Churchyard were regularly maintained and well kept.
- The new lighting system has now been fully installed in the church, the church hall and the exterior of the building.
- The Church Hall is kept wonderfully clean and we are grateful to our cleaner Graca for her care of our Hall Space.
- The meeting rooms at the rear of the church were repainted and the light switches were moved to the correct position beside the doors.
- New cupboards were installed in the South meeting room and provision was made for 4 electric points capable of bearing the load of 2 washing machines and 2 tumble dryers.
- The white walls in the Chapel were repainted.
- A new sound and AV system for the church and church hall was installed in August.
- 102 Solar panels were installed on the roof of St Paul's Church and Hall and plans are in place to install 4 Air Source Heat Pumps and together, these installations will put the church well on the road to carbon neutrality.
- A programme of repointing the coping stones around the church and hall was undertaken and completed.

## **REPORT ON THE PROCEEDINGS OF THE PCC & LIFE OF THE PARISH**

During the 12 months since the last Report, the PCC met on three occasions to ensure the ongoing life of the parish which may be summarised as follows :-

### ***Our Life as a Church Community***

- Sam Silverlock continued in his role as our Garden Manager and Volunteer Co-ordinator and he keeps the Recreation Ground and Churchyard in excellent and attractive condition, not least during these demanding times.
- Helen Corcoran, Jane Horsfall and Cicely Etienne continue to deliver a valued and effective ministry as Pastoral Assistants. Helen stood down from the role in January 2024.
- We continue to be blessed by the company and ministry of Fr Justin Gau to St Paul's as our Self-Supporting Assistant Priest. We hope that both Fr Justin and his partner Geoffrey will continue to a happy home with us here at St Paul's.
- It was with great sadness that we said 'Farewell, rest in peace and rise in glory' to Carmen McDonald and Peter Leonard since our last meeting. They were all such a big part of our church family and will be greatly missed. Our prayers are with them and their families.
- We welcomed Jarek Budny as our Facilities Manager.
- Fr Niall announced that he would be resigning as Rector of West Hackney at the end of August 2024 and that his last Sunday would be the 2nd June.

### ***Worship, Education and Nurture***

- Members of the congregation continue to lead prayers and read lessons both during our Sunday morning services
- We are very grateful to Tom Daggett, Michael Broadway, David Appleton, John Evanson and Ginny Strawson who play so magnificently for us during our Sunday worship.
- Our Carol Service which was hugely popular and attended by over 150 people.
- We were delighted to welcome into the church by Baptism :-

Leane Court  
Leyaun Reid

### ***Property, Stewardship & Finance***

- We are very grateful to Mr Christian Adams for his work as our Honorary Treasurer.
- We are now into our third year of membership of the Church of England's Parish Giving Scheme which greatly simplifies the process by which people make their donations to the church and makes the collection of Gift Aid much more straightforward. At the time of this report, 26 people have registered with the scheme with, hopefully, more to follow. This has almost doubled the amount of revenue from giving this year and enabled us to reclaim £5,000 in Gift Aid. We carried out an historic Gift Aid claim with generated £12,000
- For the 7th year in a row, West Hackney Recreation Ground and St Paul's Churchyard have been awarded the prestige Green Flag status. Congratulations to Sam and to Davan and the team from Hackney Council Parks Department.
- We are grateful to Graca, our wonderful cleaner, for keeping St Paul's Church Hall so clean and tidy and for being such a positive and cheery presence
- To mark our 60<sup>th</sup> anniversary, which got lost somewhat in the lockdown and so we completed an ambitious programme to install a new audio-visual system our church and hall, along with the installation of the new lighting system and the cleaning of the two murals in the church.
- In January, we received a formal Visitation from the Archdeacon of Hackney, who met with the Rector, the Wardens and the PCC to review the life and governance of the Parish. His report was favourable and he gave us some pointers for the way forward, not least during the vacancy created by Fr Niall's retirement.

## **Young People**

- One Sunday morning a month continues to be dedicated to a Communion Service for children of all ages.
- On several occasions, the children gave presentations of their Sunday Club work during this service.
- Once again, we were able to hold our annual Crib Service on Christmas Eve which attracted over 150 children and adults.
- We are very grateful to Ping and David Henningham for all the work they have done over the years in keeping contact with our young people and for presenting the Gospel in fresh and imaginative ways. It is largely due to them that our young people feel so comfortable and at home in St Paul's. We are sorry that they have stood down from this role and we are deeply grateful for all they have done.
- In partnership with St Paul's Cathedral, Hackney Choral continues to run Junior and Senior Children's Choirs on Monday afternoons in the hall. The choirs sing Evensong twice a term in the church and once a term in St Paul's Cathedral with the Cathedral Choir. We said 'goodbye' to Tom Daggett, who was appointed as Director of Music at Sheffield Cathedral. We also said 'farewell' to Naomi Richards and wish her every blessing too. Will Bruce was appointed as Music Outreach Office at St Paul's Cathedral and is now very much at home as director of our children's choirs. We thank Ginny Strawson, Lucy Pieroni, Andy Crump and George Cook for all their wonderful and imaginative commitment. enormously..
- In July of 2023, we ran a week-long Choral Course in the church hall for over 60 young people. The week culminated in a concert in St Paul's Hall and the young people joined a group of professional singers in singing Evenson in St Paul's Cathedral. The young people also made a professional recording of a specially commissioned song and some of our young people featured on the latest album by the artist Bugzy Malone.
- Dolores Crump continues to run her very successful Children's Book project once a month after church and we're so grateful to her for this wonderful and greatly appreciated initiative.

## **Community Involvement and Mission**

- The Open Doors Sexual Health Clinic, which works with young women at risk, has continued to operate from our church hall and north meeting room, with social distancing firmly in place. We are very grateful to Helen Corcoran for representing us with this project. With the help of Duckie and VFD, we helped the women to celebrate Christmas with a fabulous Christmas Party.
- The Rector, Fr Justin and three of our church members continue to serve as trustees of West Hackney Parochial Charity and West Hackney Almshouse.
- North London Action of the Homeless goes from strength to strength under the superb leadership of Lucie Galand and her colleagues Andy Caws and Delphine Allard. Jessica Hodge has taken on the role of Chair of Trustees. Raymond Lyons and Lucie Galand continue to lead the Evering Rd Kitchen Garden project. We are especially grateful to them all for the wonderful way in which they adapted their service in the light of the Covid crisis, offering take-away meals and food bags to their service users.
- Stoke Newington Farmers' Market continues to operate from our churchyard on Saturday mornings and attracts over 2000 people onto our site every weekend. We are very grateful to the marketeers for their generous donations to North London Action for the Homeless. Again, we congratulate Kerry Rankine for the amazing way in which she manages the market, which is now considered a model of good management by other similar markets across the UK.
- Narcotics Anonymous continue their meetings in the church hall on Thursday evenings. The Women's Meeting on Sunday evenings is also going from strength to strength.
- The Saturday morning meeting for 'Sex and Love Addicts Anonymous' is also going strong and growing all the time.
- The Christmas Forest – or Pines and Needles as they are now known - once again brought Christmas cheer to our churchyard in November and December.
- The Posh Club is still alive and well and during its break between Easter and the autumn, the 'No Frills Social Club' continues to meet in the hall with between 60 – 70 attendees each week who meet for dancing, eating, drinking and socialising. We're very grateful to Peter Robertshaw and Geoffrey Wheat and their team of volunteers for their energy and commitment and for their wonderful initiative of the 'No Frills Social Club', which runs on two Wednesdays every month.
- The regenerated Churchyard and Recreation Ground have developed into a popular meeting place for local people and the footfall of people passing through the site has been remarkable.
- The Over 50's Dance Group, normally meets 2-3 times a month in our church hall and it is wonderful to have them back after the lockdown. This project provides a vital, creative and exciting meeting point for so many senior folk from our church community and beyond and we are very grateful to Barbara Layne and her team for organising this project so effortlessly and effectively.

- In January, we welcomed a new project – an LGBTIQ+ Alcoholics Anonymous meeting which meets on Monday evenings and is already attracting large numbers.
- We are grateful to Shira Hess and Yogahome for running an excellent and weekly yoga-based exercise group in the church hall, which is proving hugely popular. Our thanks go to Jane Horsfall for overseeing this.
- We welcomed ‘The Choir with No Name’, an innovative project that runs a choir for people experiencing homelessness and we are delighted to have them on board.
- We also welcomed a Ukulele Group to our hall, run by the University of the 3rd Age.

## **REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD**

*Report on the proceedings of the Hackney Deanery Synod  
as required by Rule 9(1)(e) of the Church Representation Rules*

The Deanery Synod’s main functions are:

- to promote in Hackney Deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical
- to consider matters concerning the Church of England and to make provision for such matters in relation to the Deanery
- to bring together the views of the parishes of the Deanery on common problems, and to discuss and formulate common policies on those problems
- to foster a sense of community and interdependence among those parishes
- to be the point of contact between those parishes and the Diocesan Synod.

During the year since the last APCM, our representatives on Hackney Deanery Synod have been Desiree Crump, Christina Sosanya (lay members) and the Rector.

### **Report on the proceedings of the Hackney Deanery Synod 2023**

The Deanery Synod’s main functions are:

- to promote in Hackney Deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical
- to consider matters concerning the Church of England and to make provision for such matters in relation to the Deanery
- to bring together the views of the parishes of the Deanery on common problems, and to discuss and formulate common policies on those problems
- to foster a sense of community and interdependence among those parishes
- to be the point of contact between those parishes and the Diocesan Synod

During 2023 the Hackney Deanery Synod met on three occasions:

27 April 2023. St Peter De Beauvoir Town. The theme for the evening was the Synod learning more about the work of Hackney Council, educating itself about the Council’s strategic planning, and thinking about how the church and the Council can work well together. First, a presentation was given by Sonia Khan, Head of Policy and Strategic Delivery. Sonia introduced Hackney’s Strategic Plan – ‘Working Together for a Better Hackney’ and supplied information about applying for Council Funding for project work. Secondly, Cllr Joe Walker spoke about the setting up of Clapton Commons. Cllr Joe had also been involved in some recent meetings with the church about Estates ministry. Felt that it was important that the church always seeks to work in partnership, rather than thinking that there is nothing

already happening in communities and that they were going to come in and save them. Later in the meeting, the Synod gave its blessing to the 'Child Q Working Group' to continue its work, consulting with Diocesan Safeguarding, the Diocesan Youth Team, the Racial Justice Priority Group - about the wording of the Charter. Other items: plans explained for the coach outing to Bishop Waltham Deanery in the Portsmouth Diocese to mark the end of the formal link with Hackney Deanery – which will take place on 10 June 2023; and a report on the work of Diocesan Synod.

2023 saw the end of the formal link between Hackney Deanery and Bishop Waltham Deanery. The end was marked with a day of thanksgiving for the link in Bishop Waltham Deanery, which involved a coach outing from Hackney, a meal, a visit to a summer fayre, and a church service.

The previous Triennium of the Synod ended on 30 June 2023. Thank you to all Synod reps who served up until then!

17 July 2023. St Mary's, Stoke Newington. At a 'Special Meeting of the House of Laity' Desiree Crump was elected as the lay Joint Chair of the Deanery Synod for the next three-year life (triennium) of the Synod. The Deanery Synod (laity & clergy together) met immediately afterwards. Synod officers were elected (Hannah Foakes, the Revd Sue Makin, the Revd Lizzie Campbell, the Revd Steve Gayle. Vacancy for Synod Secretary). The Revd Andy Rider, the Stepney Area Dean of Mission, gave a presentation on the Stepney Area 'Mission Strategy'. The Revd Daniel Gerrans gave an introduction to the 'Covenant for Clergy Care and Wellbeing'. Christina Sosonya reported on the work of Diocesan Synod. Janet Taylor was appointed as Synod School Governor for the Primary Advantage federation.

21 November 2023. St Olave's, Woodberry Down. Mrs Folake Roberts, Area Vice President of the Mothers' Union for the Stepney Area, gave a presentation about the work of the Mothers' Union. Encouraged churches to set up their own Mothers' Union branches. People could also become individual (or couple) Diocesan members. Open invitation to joining the monthly St Olave's Zoom meeting. A presentation was given about the Hackney & Islington Mission Project. The Revd Laura Luz spoke about the youth strand. The Revd Andrew Wilson about 'Catholic Mission & Renewal' and Estates work. The Revd Sue Makin reported on the work of General Synod, especially developments in relation to 'Living in Love & Faith'. Announced that the Revd Shana Maloney is now Priest-in-Charge of St James, Clapton and the Revd Charis Enga is now the Vicar of St Andrew's, Bethune Road, having previously been Priest-in-Charge.

Thank you to all who have attended and contributed to Deanery Synod during this last year.

Our thanks to our wonderful Deanery Synod Representatives, Christina Sosonya and Desiree Crump for representing us on Hackney Deanery Synod and for keeping us abreast of wider church matters. They represent us magnificently.

**St Paul's West Hackney**

**End of Year Financial Statements**

**Year ending 31<sup>st</sup> December 2023**

## **Independent Examiner's Report to the Trustees of St Paul's Church West Hackney**

I report on the accounts of the church for the year ended 31<sup>st</sup> December 2023 which are set out on finance pages of the Annual Report.

### **Respective Responsibilities of Trustees and Examiner**

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

*Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.*

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie  
Charity Bookkeeping and Examination Services  
13 Evelyns Close,  
Hillingdon,  
Middlesex,  
UB8 3LR

Signed



Date 21<sup>st</sup> May 2023

## Sofa Separate Designated


	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<b>Receipts</b>						
Planned giving	29,467	-	-	-	29,467	31,835
Collections and other giving	9,012	-	-	-	9,012	3,708
Other voluntary receipts	3,079	-	16,842	-	19,920	18,588
Gift aid recovered	22,146	-	-	-	22,146	5,268
Other receipts	6,123	-	26,250	-	32,373	12,422
Activities for generating funds	-	-	-	-	-	-
Investment income	5,341	-	14,111	-	19,452	19,489
Receipts from church activities	50,360	17,245	499	-	68,104	61,992
<b>Total income</b>	<b>125,527</b>	<b>17,245</b>	<b>57,702</b>	<b>-</b>	<b>200,474</b>	<b>153,302</b>
<b>Resources used</b>						
Cost of generating funds	-	-	-	-	-	624
Missionary and Charitable Giving	12,525	-	11,221	-	23,746	10,130
Parish Share	43,800	-	-	-	43,800	42,640
Clergy and Staffing costs	3,311	23,932	1	-	27,244	28,620
Church Running Expenses	21,465	-	87	-	21,551	16,114
Hall Running Costs	29,672	-	5,060	-	34,732	23,977
Church Repairs & Maintenance	8,629	542	3,512	-	12,683	8,385
Hall Repairs & Maintenance	11,931	-	4,639	-	16,570	13,875
New Building Work	60,405	-	20,832	-	81,237	5,895
Governance Costs	2,058	-	-	-	2,058	5,997
<b>Total expenditure</b>	<b>193,795</b>	<b>24,474</b>	<b>45,353</b>	<b>-</b>	<b>263,621</b>	<b>156,257</b>
<b>Net income / (expenditure) resources before transfer</b>	<b>(68,268)</b>	<b>(7,229)</b>	<b>12,349</b>	<b>-</b>	<b>(63,148)</b>	<b>(2,955)</b>
<b>Transfers</b>						
Gross transfers between funds - in	89,442	-	-	-	89,442	22,509
Gross transfers between funds - out	-	-	-	(89,442)	(89,442)	(22,509)
<b>Other recognised gains / losses</b>						
Gains/losses on investment assets	-	-	-	29	29	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	48,509	48,509	(76,469)
<b>Net movement in funds</b>	<b>21,174</b>	<b>(7,229)</b>	<b>12,349</b>	<b>(40,904)</b>	<b>(14,609)</b>	<b>(79,424)</b>
<b>Reconciliation of funds</b>						
<b>Total funds brought forward</b>	<b>239</b>	<b>41,936</b>	<b>40,113</b>	<b>594,701</b>	<b>676,989</b>	<b>756,412</b>
<b>Total funds carried forward</b>	<b>21,414</b>	<b>34,707</b>	<b>52,462</b>	<b>553,797</b>	<b>662,379</b>	<b>676,989</b>

## Balance Sheet detailed

Class and code	Description	As at 31/12/2023	As at 31/12/2022
<b>Fixed assets</b>			
6504	CBF Deposit Account-Evering Rd Hall Sale	-	-
6507	M&G Shares from sale of Clevedon Rd Site	-	38,663
6508	CBF Shares from sale of Evering Rd Site	37,547	84,182
6509	Shares from sale of St Barnabas' Hall	516,249	471,855
	<b>Total Fixed assets</b>	<b>553,796</b>	<b>594,700</b>
<b>Current assets</b>			
6501	CAF Cash account - 1967	30,553	32,177
6502	CAF Gold account - 6808	37,762	5,016
6503	CAF Platinum account - 4064	-	-
6505	CBF Deposit account Bequest	40,195	40,195
6510	NATWEST Current account	262	4,934
6515	CAF a/c Reaching Communities Building - 9473	88	3
	<b>Total Current assets</b>	<b>108,860</b>	<b>82,325</b>
<b>Liabilities</b>			
6699	Agency collections	277	37
Z04	Accounts Payable	-	-
	<b>Total Liabilities</b>	<b>277</b>	<b>37</b>
	<b>Net Asset surplus (deficit)</b>	<b>662,379</b>	<b>676,989</b>
<b>Reserves</b>			
	Excess/(deficit) to date	(63,148)	(217,320)
Z01	Starting balances	578,593	872,381
Z02	Gains/(losses) on investment assets	98,425	98,396
Z03	Gains and losses own use	48,509	(76,469)
	<b>Total Reserves</b>	<b>662,379</b>	<b>676,989</b>
	<b>Represented by Funds</b>		
	General (Unrestricted)	21,414	239
	Designated	34,707	41,936
	Restricted	52,462	40,113
	Endowment	553,797	594,701
	<b>Total</b>	<b>662,379</b>	<b>676,989</b>

Signed

Name Niall Weir Rector & Chair of Parochial Church Council

Signature 

Date 24.5.2024

## Fund movement summary

Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
<b>BEF</b>							
Restricted	1,083	-	1,083	-	-	-	-
<b>Sub-totals</b>	<b>1,083</b>	<b>-</b>	<b>1,083</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BMF</b>							
Restricted	3,507	-	3,507	-	-	-	-
<b>Sub-totals</b>	<b>3,507</b>	<b>-</b>	<b>3,507</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CC</b>							
Restricted	3,000	-	3,000	-	-	-	-
<b>Sub-totals</b>	<b>3,000</b>	<b>-</b>	<b>3,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CRSSEF</b>							
Endowment	38,663	-	-	(38,692)	-	29	-
<b>Sub-totals</b>	<b>38,663</b>	<b>-</b>	<b>-</b>	<b>(38,692)</b>	<b>-</b>	<b>29</b>	<b>-</b>
<b>CW</b>							
Restricted	531	-	531	-	-	-	-
<b>Sub-totals</b>	<b>531</b>	<b>-</b>	<b>531</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>DFG</b>							
Restricted	-	325	325	-	-	-	-
<b>Sub-totals</b>	<b>-</b>	<b>325</b>	<b>325</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Duckie</b>							
Restricted	8,750	26,250	-	-	-	-	35,000
<b>Sub-totals</b>	<b>8,750</b>	<b>26,250</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>35,000</b>
<b>ERSSDA</b>							
Endowment	0	-	-	-	-	-	0
<b>Sub-totals</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0</b>
<b>ERSSEF</b>							
Endowment	84,182	-	-	(50,750)	4,115	-	37,547
<b>Sub-totals</b>	<b>84,182</b>	<b>-</b>	<b>-</b>	<b>(50,750)</b>	<b>4,115</b>	<b>-</b>	<b>37,547</b>
<b>HCC</b>							
Restricted	4,374	240	4,614	-	-	-	-
<b>Sub-totals</b>	<b>4,374</b>	<b>240</b>	<b>4,614</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>NLAH</b>							
Restricted	360	-	360	-	-	-	-
<b>Sub-totals</b>	<b>360</b>	<b>-</b>	<b>360</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>OD</b>							
Restricted	1,812	2,957	3,711	-	-	-	1,058
<b>Sub-totals</b>	<b>1,812</b>	<b>2,957</b>	<b>3,711</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,058</b>
<b>PU</b>							
Restricted	1	-	1	-	-	-	-
<b>Sub-totals</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>SBHEF</b>							
Endowment	471,855	-	-	-	44,394	-	516,249
<b>Sub-totals</b>	<b>471,855</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>44,394</b>	<b>-</b>	<b>516,249</b>
<b>SBHIF</b>							
Restricted	15,809	14,111	23,808	-	-	-	6,112
<b>Sub-totals</b>	<b>15,809</b>	<b>14,111</b>	<b>23,808</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,112</b>
<b>Stat Fees</b>							
Restricted	880	499	-	-	-	-	1,379
<b>Sub-totals</b>	<b>880</b>	<b>499</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,379</b>

<b>WHPC 200</b>							
Restricted	-	5,000	1,667	-	-	-	3,333
<b>Sub-totals</b>	-	<b>5,000</b>	<b>1,667</b>	-	-	-	<b>3,333</b>
<b>WHPC12Step</b>							
Restricted	-	8,320	2,740	-	-	-	5,580
<b>Sub-totals</b>	-	<b>8,320</b>	<b>2,740</b>	-	-	-	<b>5,580</b>
<b>WHRG-MM</b>							
Designated	41,936	17,245	24,474	-	-	-	34,707
Restricted	5	-	5	-	-	-	-
<b>Sub-totals</b>	<b>41,941</b>	<b>17,245</b>	<b>24,479</b>	-	-	-	<b>34,707</b>
<b>General</b>							
Unrestricted	239	125,527	193,795	89,442	-	-	21,414
<b>Sub-totals</b>	<b>239</b>	<b>125,527</b>	<b>193,795</b>	<b>89,442</b>	-	-	<b>21,414</b>
<b>Totals</b>	<b>676,989</b>	<b>200,474</b>	<b>263,621</b>	-	<b>48,509</b>	<b>29</b>	<b>662,379</b>

## Analysis of income and expenditure

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
<b>RECEIPTS</b>						
<b>Planned giving</b>						
0101 - Gift Aid - Standing Orders	2,530	-	-	-	2,530	5,954
0104 - Payroll Giving	654	-	-	-	654	720
0105 - Parish Giving. Scheme Giving	25,901	-	-	-	25,901	21,883
0201 - Non Gift Aid - Standing Order	382	-	-	-	382	950
0202 - Non Gift Aid - Envelopes	-	-	-	-	-	2,328
<b>Planned giving Totals</b>	<b>29,467</b>	-	-	-	<b>29,467</b>	<b>31,835</b>
<b>Collections and other giving</b>						
0301 - Sunday Collections	8,996	-	-	-	8,996	2,084
0303 - Other Services	15	-	-	-	15	1,624
<b>Collections and other giving Totals</b>	<b>9,012</b>	-	-	-	<b>9,012</b>	<b>3,708</b>
<b>Other voluntary receipts</b>						
0403 - Hackney Children's Choir	-	-	240	-	240	2,582
0405 - Cantignorus Chorus	-	-	-	-	-	3,000
0408 - North London Action for the Homeless	-	-	-	-	-	240
0410 - Open Doors	-	-	2,957	-	2,957	1,300
0501 - Ad Hoc Donations	1,499	-	-	-	1,499	825
0502 - Donations for Gifts	-	-	325	-	325	-
0503 - Fundraising Events	50	-	-	-	50	-
0804 - Non-Recurring Grants	1,530	-	13,320	-	14,850	10,641
<b>Other voluntary receipts Totals</b>	<b>3,079</b>	-	<b>16,842</b>	-	<b>19,920</b>	<b>18,588</b>
<b>Gift aid recovered</b>						
0601 - Gift Aid Recovered	16,111	-	-	-	16,111	-
0602 - Parish Giving Scheme Gift Aid Recovered	6,035	-	-	-	6,035	5,268
<b>Gift aid recovered Totals</b>	<b>22,146</b>	-	-	-	<b>22,146</b>	<b>5,268</b>
<b>Other receipts</b>						
0409 - Duckie	-	-	26,250	-	26,250	8,750
1300 - Other Income Resources	6,123	-	-	-	6,123	3,672
<b>Other receipts Totals</b>	<b>6,123</b>	-	<b>26,250</b>	-	<b>32,373</b>	<b>12,422</b>
<b>Investment income</b>						
1001 - Interests	5,341	-	14,111	-	19,452	19,489
<b>Investment income Totals</b>	<b>5,341</b>	-	<b>14,111</b>	-	<b>19,452</b>	<b>19,489</b>
<b>Receipts from church activities</b>						

1101 - Statutory Fees	-	-	499	-	499	2,462
1200 - Church Rental	50	-	-	-	50	-
1201 - Hall Rental	48,170	-	-	-	48,170	34,515
1202 - North Community Room Lettings	1,840	-	-	-	1,840	85
1203 - South Community Room Lettings	300	-	-	-	300	505
1207 - Churchyard Rental	-	11,065	-	-	11,065	13,440
1208 - Parking Lettings	-	6,180	-	-	6,180	10,985
<b>Receipts from church activities Totals</b>	<b>50,360</b>	<b>17,245</b>	<b>499</b>	<b>-</b>	<b>68,104</b>	<b>61,992</b>
<b>Receipts Grand totals</b>	<b>125,527</b>	<b>17,245</b>	<b>57,702</b>	<b>-</b>	<b>200,474</b>	<b>153,302</b>

## RESOURCES USED

### Cost of generating funds

1702 - Stewardship Campaign	-	-	-	-	-	552
1703 - Fundraising Events	-	-	-	-	-	72

### Cost of generating funds Totals

	-	-	-	-	-	<b>624</b>
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### Missionary and Charitable Giving

1801 - Rector's Discretionary Fund	2,502	-	-	-	2,502	1,121
1802 - Charitable Giving	-	-	-	-	-	57
2202 - Lay Training	-	-	-	-	-	224
2205 - Children's Work	150	-	172	-	322	752
2206 - Bees & Buds	2,500	-	320	-	2,820	-
2207 - Hackney Children's Choir	164	-	1,992	-	2,156	1,410
2208 - Sunday Club	5,023	-	-	-	5,023	5,070
2211 - Cantignorus Chorus	-	-	3,000	-	3,000	-
2212 - Duckie & Posh Club	-	-	-	-	-	164
2213 - NLAH	-	-	360	-	360	-
2214 - Open Doors Project	-	-	3,711	-	3,711	760
2220 - Tea & Coffee	-	-	-	-	-	62
2221 - Communication & Branding	1,992	-	1,667	-	3,659	510
2307 - Caring for Church's Ground - Events	193	-	-	-	193	-

### Missionary and Charitable Giving Totals

	<b>12,525</b>	<b>-</b>	<b>11,221</b>	<b>-</b>	<b>23,746</b>	<b>10,130</b>
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### Parish Share

1901 - Common Fund	43,800	-	-	-	43,800	42,640
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### Parish Share Totals

	<b>43,800</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>43,800</b>	<b>42,640</b>
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### Clergy and Staffing costs

2001 - Organists	2,049	-	1	-	2,050	2,523
2003 - Garden Manager's Salary	-	22,344	-	-	22,344	22,319
2005 - Administrator's Pension	-	-	-	-	-	1
2006 - Garden Manager's Pension	-	1,588	-	-	1,588	1,660
2101 - Rector's Expenses	590	-	-	-	590	1,473
2105 - Garden Manager's Expenses	-	-	-	-	-	125
2109 - Housing	671	-	-	-	671	519

### Clergy and Staffing costs Totals

	<b>3,311</b>	<b>23,932</b>	<b>1</b>	<b>-</b>	<b>27,244</b>	<b>28,620</b>
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### Church Running Expenses

2300 - Church Office Expenses	1,602	-	-	-	1,602	388
2301 - Cost of Services	5,328	-	87	-	5,414	6,757
2302 - Church Cleaning	5,008	-	-	-	5,008	4,574
2303 - Church Insurance	1,714	-	-	-	1,714	1,686
2309 - Parish Events	641	-	-	-	641	340
2400 - Church Utility Bills	7,172	-	-	-	7,172	2,369

### Church Running Expenses Totals

	<b>21,465</b>	<b>-</b>	<b>87</b>	<b>-</b>	<b>21,551</b>	<b>16,114</b>
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### Hall Running Costs

2501 - Hall Cleaning	13,082	-	1,730	-	14,812	13,735
2502 - Hall Insurance	1,712	-	-	-	1,712	1,686
2503 - Hall Office Expenses	1,441	-	-	-	1,441	1,697
2504 - Hall Utility Bills	13,351	-	3,330	-	16,682	6,859
2505 - Hall H&S, Fire and Risk	85	-	-	-	85	-

<b>Hall Running Costs Totals</b>	<b>29,672</b>	<b>-</b>	<b>5,060</b>	<b>-</b>	<b>34,732</b>	<b>23,977</b>
<b>Church Repairs &amp; Maintenance</b>						
2304 - Church Routine Maintenance	4,276	-	-	-	4,276	2,446
2305 - Caring for Church Grounds	2,087	542	1,084	-	3,712	3,987
2306 - Caring for Church's Ground - Equipment	-	-	-	-	-	469
2700 - Church Major Repairs	696	-	-	-	696	1,484
2701 - Church Redecoration	-	-	2,429	-	2,429	-
2702 - Replacement of Church Items	1,570	-	-	-	1,570	-
<b>Church Repairs &amp; Maintenance Totals</b>	<b>8,629</b>	<b>542</b>	<b>3,512</b>	<b>-</b>	<b>12,683</b>	<b>8,385</b>
<b>Hall Repairs &amp; Maintenance</b>						
2800 - Hall Major Repairs	-	-	-	-	-	3,534
2801 - Hall Redecoration	-	-	-	-	-	1,600
2802 - Replacement of Hall Items	2,112	-	-	-	2,112	120
2803 - Hall Maintenance	9,819	-	4,639	-	14,457	8,621
<b>Hall Repairs &amp; Maintenance Totals</b>	<b>11,931</b>	<b>-</b>	<b>4,639</b>	<b>-</b>	<b>16,570</b>	<b>13,875</b>
<b>New Building Work</b>						
2900 - New Building Work Church	39,445	-	-	-	39,445	5,895
2901 - New Building Work Hall	20,960	-	20,832	-	41,792	-
<b>New Building Work Totals</b>	<b>60,405</b>	<b>-</b>	<b>20,832</b>	<b>-</b>	<b>81,237</b>	<b>5,895</b>
<b>Goverance Costs</b>						
2600 - Goverance Costs	984	-	-	-	984	260
2602 - IT Equipmenmt	-	-	-	-	-	2,645
2605 - Valuation Fees	-	-	-	-	-	1,178
2607 - Bank Charges	194	-	-	-	194	214
2608 - Accountancy Fees	880	-	-	-	880	1,700
<b>Goverance Costs Totals</b>	<b>2,058</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,058</b>	<b>5,997</b>
<b>Resources used Grand totals</b>	<b>193,795</b>	<b>24,474</b>	<b>45,353</b>	<b>-</b>	<b>263,621</b>	<b>156,257</b>

**THE PARISH OF ST PAUL WEST HACKNEY**

England & Wales - Charity number 1137381

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# Accounts

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St Paul's West Hackney

**THE PARISH OF ST PAUL  
WEST HACKNEY**

**Annual Report  
And  
Financial Statements  
of  
The Parochial Church Council**

**For the year ended 31 December 2022**

**Incumbent  
The Reverend Niall Weir  
306 Amhurst Rd  
London  
N16 7UE  
[niall@stpaulswesthackney.org](mailto:niall@stpaulswesthackney.org)  
(Parish Correspondence Address)**

**Bank  
Charities Aid Foundation Bank**

**Independent Examiner  
Kevin Ogilvie – Charity Book-Keeping  
13 Evelyns Court  
Uxbridge  
UB3 3LR  
UK**

**The Ecclesiastical Parish of St Paul, West Hackney  
Registered Charity No: 1137381**

## Our vision and values

St Paul's, West Hackney is a Christian community with a vision for a church and parish where all may have an enriching, authentic, abundant and sustainable life. We pursue this vision by seeking to know, love and serve God and neighbour with our whole being and by following our seven core values.



## WHO WE ARE

We are a community of folk who are single, married, divorced, widowed, lesbian, gay, bisexual, transgender, intersex, gender fluid, not quite sure, rich, poor and penniless.

Some of us are wailing babies and are others excited toddlers. Some of us are a bit north of 60 and haven't quite grown up and some of us are in our teens and often feel like we're growing up too fast. We are wheelchair users, runners, walkers and amblers. Sometimes we take a tumble and fall and when we do, we try and help each other up again.

Some of us sing like Dick Haymes whilst others of us are happy just to growl quietly to ourselves. Some of us have come to browse, some have just woken up and some have just been released from prison.

Some of us attend church more than the Archbishop of Canterbury and some of us haven't darkened the doors of a church since we were on the way home from that Christmas party ten years ago. Some of us are here because our mother is visiting for the weekend and it's more than our lives are worth not to go to church with her and look as though we're having something that bears a passing resemblance to a good time.

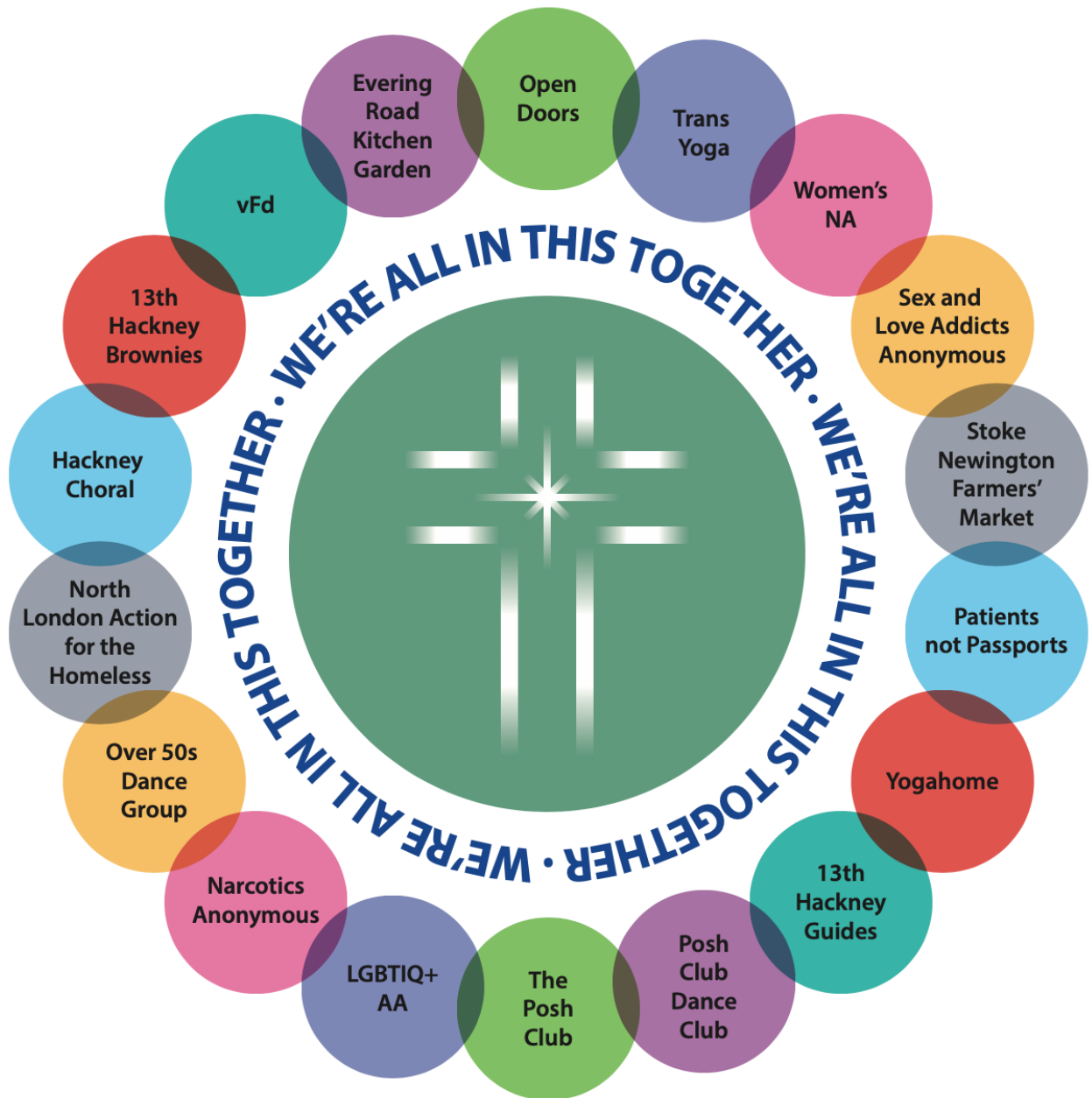
Some of us find the whole idea of God a bit odd, have been damaged by religion, were force-fed religion as children or have wound up here by mistake. Some of us could use a prayer right now, have screwed up monumentally and would like to light a candle but don't quite know why.

Some of us are inked, pierced or both. Some of us are in recovery and others are still addicted. Some of us work too hard, some don't work, can't work, can't spell and feel like we're not very good at stuff. Most of us know what it's like to have problems, to be down in the dumps and, on occasions, to feel angry with God. A goodly number of us aren't what you might call 'exactly struck' on organised religion.

Most of us have figured out that you can never really know what's right for another person and some of us often long for some stillness in an often-noisy world, where we can discover the treasure that is within us.

We are a mixture of pilgrims, tourists, migrants, asylum seekers, neighbours, explorers, doubters and those who prefer to travel rather than to arrive. We call ourselves and each other to go about life in as compassionate, generous, collaborative, loving, creative, hospitable and grateful a way as possible.

We believe that the God who called us all into being - however he, she or they may be perceived – welcomes, includes and loves us all. We at St Paul's try, in our own stumbling way, to welcome, include and love one another too.



# THE PARISH OF ST PAUL WEST HACKNEY PAROCHIAL CHURCH COUNCIL

## *Background*

The Parish of West Hackney is part of the Stepney Episcopal Area of The Diocese of London

West Hackney PCC has the responsibility for co-operating with the incumbent, The Reverend Niall Weir, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for St Paul's Church and Hall.

## *Membership*

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

During the financial year and up until the production of the Annual Accounts, the following served as members of the PCC:

	<b>May 22 – May 23</b>	
<b>Incumbent &amp; Chair</b>	The Revd Niall Weir	
<b>Wardens</b>	Ms Barbara Layne Ms Cicely Etienne	
<b>Chapelwardens</b>	Ms Desiree Crump Ms Andy Crump	
<b>Vice Chair</b>	Ms Cicely Etienne	
<b>Secretary</b>	Vacant	
<b>Electoral Roll Officer</b>	Mrs Linda Green	
<b>Treasurer</b>	Mr Christian Adams	
<b>Deanery Synod Reps</b>	Ms Desiree Crump Mrs Christina Sosanya	
<b>Safeguarding Officer</b>	Mrs Christine Kakai	
<b>Elected Members</b>		
	Mrs Christine Kakai	<i>Until May 25</i>
	Mr Christian Adams	<i>Until May 25</i>
	Ms Marina Pape	<i>Until May 24</i>
	Mr Jolley Gosnold	<i>Until May 24</i>
	Ms Linda Green	<i>Until May 23</i>
	Ms Helen Corcoran	<i>Until May 23</i>
<b>Ex Officio</b>		
	Mrs Christina Sosanya	<i>Deanery Synod Representative</i>
	Ms Desiree Crump	<i>Deanery Synod Representative</i>

## *Committees*

The PCC has a Standing Committee as required by law. It endeavours to meet in advance of PCC meetings to set the agenda and it also has the power to transact any business of the PCC between its meetings, subject to any directions given by the PCC.

## Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. We are grateful to Ms Christine Kakai for her work and expertise as our Safeguarding Officer and to Ping and David Henningham for speaking up for our children and young people as our Children's Advocates.

## Church Attendance

There are 89 parishioners on the Church Electoral Roll, 22 of whom are resident within the parish.

### **Minutes of Annual Meetings of The Parish of St Paul's West Hackney on 31 May 2022**

#### **Annual Meeting of Parishioners**

1. The meeting opened with prayers.
2. No apologies were presented.
3. The minutes of the last Annual meeting of parishioners held on 27 May 2021 were approved.
4. Vote of thanks to outgoing Churchwardens  
Cicely Etienne and Barbara Layne were thanked for their commitment, humour, humility and quality of work.
5. Nominations for 2 Churchwardens:  
Cicely Etienne and Barbara Layne were nominated for office and were duly appointed as there were no other nominations. Although Barbara had been in office for 5 years, the meeting was unanimous in extending her tenure for at least one further year
6. Nominations for 2 Chapelwardens. Outgoing wardens, Desiree Crump and Andy Crump were thanked for their quality of work and support of the Churchwardens. Desiree Crump and Andy Crump Green were duly elected since no other nominations were received.
7. No nominations were received for the post of Beadle and so Daphne Maglorie continues in this role.

Father Niall congratulated all new officers and gave renewed thanks to outgoing officers.

#### **Annual Parochial Church Meeting**

- 1) **Apologies for absence** – None was received.
- 2) **Minutes of the meeting** 27 May 2021 were approved.
- 3) **Presentation & Formal Adoption of Statutory Reports** – all reports were provided before the meeting.

- **Electoral Roll Report**

*A report was given and no questions were received.*

- **Presentation of Annual Accounts and Appointment of Honorary Auditor**  
**Fr Niall presented a report on the parish's financial affairs.**

*Mr Kevin Ogilvy was appointed as Honorary Auditor.*

- **Report on Fabric, Goods and Ornaments of the Church**

*A report was published prior to the meeting.*

- **Report on the Proceedings of the PCC and life of parish**

*A report was published prior to the meeting.*

**Father Niall** thanked the PCC for their commitment.

- **Report on the Proceedings of the Deanery Synod**

*A report was circulated prior to the meeting.*

**Father Niall** thanked everyone who prepared these reports. The meeting then voted to adopt the reports.

*All reports were adopted.*

- 4) **Non-Statutory Reports**

- **Rector's Report – Father Niall**

*Father Niall gave a report based on the previously circulated report on the proceedings of the PCC.*

#### **Nomination and election of 3 people to serve on PCC**

**Mr Christian Adams** for 3 years

**Mrs Christine Kakai** for 3 years

*As there were no further nominations, they were duly received on to the PCC*

**STATUTORY REPORTS FOR ADOPTION  
AT THE ANNUAL MEETING OF PARISHIONERS on 30 May 2023**

**REPORT ON THE ELECTORAL ROLL OF THE PARISH**

- |                 |           |
|-----------------|-----------|
| • Residents     | 22        |
| • Non-residents | 67        |
| <b>TOTAL</b>    | <b>89</b> |

**PRESENTATION OF ANNUAL ACCOUNTS & ADOPTION OF HONORARY AUDITOR**

*Please see attached accounts.*

**WE ARE GRATEFUL TO THE TRUSTEES OF WEST HACKNEY PAROCHIAL CHARITY  
FOR THEIR ON-GOING AND GENEROUS SUPPORT OF OUR COMMUNITY MINISTRY**

**WE ARE EQUALLY GRATEFUL TO THE TRUSTEES OF THE HERITAGE LOTTERY FUND & WEST HACKNEY PAROCHIAL  
CHARITY FOR THEIR GENEROUS SUPPORT OF OUR WORK.**



**REPORT ON THE FABRIC, GOODS AND ORNAMENTS OF OUR CHURCH**

***St Paul's Church & Hall***

- *Roof, gutters and drains were inspected and cleared.*
- *Windows have been regularly cleaned.*
- *The fire extinguishers were serviced regularly.*
- *Ongoing maintenance works were carried out to the Churchyard and Recreation Ground.*
- *PAT and other electrical checks were carried out to the Church, the hall and all electrical equipment.*
- *The Church and Hall are well maintained on an on-going basis.*
- *Internal and external lifts were inspected*
- *We are extremely grateful to Jarek Budny for his excellent work in maintaining our property.*
- *West Hackney Recreation Ground and St Paul's Churchyard were regularly maintained and well kept.*
- *A new management plan which sets out the responsibilities for the maintenance and management of the Recreation Ground was drawn up between St Paul's and Hackney Council.*
- *The new lighting system has now been fully installed in the church, the church hall and the exterior of the building.*
- *The Church Hall is kept wonderfully clean and we are grateful to our cleaner Graca for her great care of our Hall Space.*
- *The meeting rooms at the rear of the church were repainted and the light switches were moved to the correct position beside the doors.*
- *The wooden railings surrounding the decking at the rear of the church were sanded down and re-treated.*
- *A new swing gate was installed in the churchyard.*
- *The white walls in the Chapel were repainted.*
- *Plans were drawn up for the installation of a new sound system for the church and church hall and installation work will begin in August.*
- *A Bechstein upright piano was given on loan to the church by Tom Daggett.*

## **REPORT ON THE PROCEEDINGS OF THE PCC & LIFE OF THE PARISH**

During the 12 months since the last Report, the PCC met on three occasions to ensure the ongoing life of the parish which may be summarised as follows :-

### ***Our Life as a Church Community***

- Sam Silverlock continued in his role as our Garden Manager and Volunteer Co-ordinator and he keeps the Recreation Ground and Churchyard in excellent and attractive condition, not least during these demanding times.
- Helen Corcoran, Jane Horsfall and Cicely Etienne continue to deliver a valued and effective ministry as Pastoral Assistants
- We continue to be blessed by the company and ministry of Fr Justin Gau to St Paul's as our Self-Supporting Assistant Priest. We hope that both Fr Justin and his partner Geoffrey will continue to a happy home with us here at St Paul's.
- It was with great sadness that we said 'Farewell, rest in peace and rise in glory' to Eliza Bryant, Blanche Williams, Agnes Nwokedi and Danny Graymore since our last meeting. They were all such a big part of our church family and will be greatly missed. Our prayers are with them and their families.

### ***Worship, Education and Nurture***

- It has been wonderful to be back in church and worshipping together regularly and in person.
- Members of the congregation continue to lead prayers and read lessons both during these Virtual Services and when we've been worshipping in person
- We are very grateful to Tom Daggett, Michael Broadway, David Appleton, John Evanson and Ginny Strawson who play so magnificently for us during our Sunday worship.
- During Lent 2023 we once again took Silence and Contemplation as our theme and we followed this by a regular time of contemplative prayer on. Thursday evenings called 'Still Time', which has been continued post-Lent. We also held weekly Bible Study times called 'Soup Group' on Tuesday lunchtimes in the Rectory. During Lent, people were invited to pause and say the Angelus together each day at 12 noon during Lent.
- We were able to resume our Carol Service which was hugely popular and attended by over 100 people.
- We were delighted to welcome into the church by Baptism :-

Josie Goedhals  
August Dunys-Chapman

- We congratulate on their marriage :-

Pepe Clavijo & Ruth Judge

### ***Property, Stewardship & Finance***

- We are very grateful to Mr Christian Adams for his work as our Honorary Treasurer.
- We are equally grateful to Helen Corcoran for her tireless work as our Stewardship Officer.
- We are now into our second year of membership of the Church of England's Parish Giving Scheme which greatly simplifies the process by which people make their donations to the church and makes the collection of Gift Aid much more straightforward. At the time of this report, 26 people have registered with the scheme with, hopefully, more to follow. This has almost doubled the amount of revenue from giving this year and enabled us to reclaim £5,000 in Gift Aid.
- For the 6th year in a row, West Hackney Recreation Ground and St Paul's Churchyard have been awarded the prestige Green Flag status. Congratulations to Sam and to Davan and the team from Hackney Council Parks Department.
- We are grateful to Graca, our wonderful cleaner, for keeping St Paul's Church Hall so clean and tidy and for being such a positive and cheery presence
- To mark our 60<sup>th</sup> anniversary, which got lost somewhat in the lockdown and so we completed an ambitious programme to relight our church and hall and the exterior of the building.

## **Young People**

- One Sunday morning a month continues to be dedicated to a Communion Service for children of all ages.
- On several occasions, the children gave presentations of their Sunday Club work during this service.
- Once again, we were able to hold our annual Crib Service on Christmas Eve which attracted over 120 children and adults.
- We are very grateful to Ping and David Henningham for keeping contact with our young people and for presenting the Gospel in fresh and imaginative ways. It is largely due to them that our young people feel so comfortable and at home in St Paul's.
- In partnership with St Paul's Cathedral, Hackney Choral continues to run Junior and Senior Children's Choirs on Monday afternoons in the hall. The choirs sing Evensong twice a term in the church and once a term in St Paul's Cathedral with the Cathedral Choir. We continue to be grateful to Tom Daggett, Naomi Richards, Ginny Strawson, Ping Henningham, Lucy Pieroni, Andy Crump and George Cook for all their wonderful and imaginative commitment. Tom will be leaving us in July to take up the prestigious role of Director of Music at Sheffield Cathedral. He has given unceasingly to the life of St Paul's Church and we will miss him enormously. We wish him well for the future.
- In July of last year, we ran a week-long Choral Course in the church hall for over 60 young people. The week culminated in a concert in St Paul's Hall and the young people joined a group of professional singers in singing a Mozart Mass during Holy Communion in St Paul's Cathedral. The young people also made a professional recording of a specially commissioned song.
- Dolores Crump continues to run her very successful Children's Book project once a month after church and we're so grateful to her for this wonderful and greatly appreciated initiative.

## **Community Involvement and Mission**

- The Open Doors Sexual Health Clinic, which works with young women at risk, has continued to operate from our church hall and north meeting room, with social distancing firmly in place. We are very grateful to Helen Corcoran for representing us with this project. With the help of Duckie and VFD, we helped the women to celebrate Christmas with a fabulous Christmas Party.
- The Rector, Fr Justin and three of our church members continue to serve as trustees of West Hackney Parochial Charity and West Hackney Almshouse.
- North London Action of the Homeless goes from strength to strength under the superb leadership of Lucie Galand and her colleagues Andy Caws and Delphine Allard. Jessica Hodge has taken on the role of Chair of Trustees. Raymond Lyons and Lucie Galand continue to lead the Evering Rd Kitchen Garden project. We are especially grateful to them all for the wonderful way in which they adapted their service in the light of the Covid crisis, offering take-away meals and food bags to their service users.
- Stoke Newington Farmers' Market celebrated its 20<sup>th</sup> year in 2023, with a visit from the Mayor of Hackney. The market continues to operate from our churchyard on Saturday mornings and attracts over 2000 people onto our site every weekend. We are very grateful to the marketeers for their generous donations to North London Action for the Homeless. Again, we congratulate Kerry Rankine for the amazing way in which she manages the market, which is now considered a model of good management by other similar markets across the UK.
- Narcotics Anonymous continue their meetings in the church hall on Thursday evenings. The Women's Meeting on Sunday evenings is also going from strength to strength.
- The Saturday morning meeting for 'Sex and Love Addicts Anonymous' is also going strong and growing all the time.
- The Christmas Forest – or Pines and Needles as they are now known - once again brought Christmas cheer to our churchyard in November and December.
- The Posh Club is still alive and well and during its break between Easter and the autumn, the 'No Frills Social Club' continues to meet in the hall with between 60 – 70 attendees each week who meet for dancing, eating, drinking and socialising. We're very grateful to Peter Robertshaw and Geoffrey Wheat and their team of volunteers for their energy and commitment.
- The regenerated Churchyard and Recreation Ground have developed into a popular meeting place for local people and the footfall of people passing through the site has been remarkable.
- The Over 50's Dance Group, normally meets 2-3 times a month in our church hall and it is wonderful to have them back after the lockdown. This project provides a vital, creative and exciting meeting point for so many senior folk from our church community and beyond and we are very grateful to Barbara Layne and her team for organising this project so effortlessly and effectively.

- In January, we welcomed a new project – an LGBTIQ+ Alcoholics Anonymous meeting which meets on Monday evenings and is already attracting large numbers.
- We are grateful to Shira Hess and Yogahome for running an excellent and weekly yoga-based exercise group in the church hall, which is proving hugely popular.

## **REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD**

*Report on the proceedings of the Hackney Deanery Synod  
as required by Rule 9(1)(e) of the Church Representation Rules*

The Deanery Synod's main functions are:

- to promote in Hackney Deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical
- to consider matters concerning the Church of England and to make provision for such matters in relation to the Deanery
- to bring together the views of the parishes of the Deanery on common problems, and to discuss and formulate common policies on those problems
- to foster a sense of community and interdependence among those parishes
- to be the point of contact between those parishes and the Diocesan Synod.

During the year since the last APCM, our representatives on Hackney Deanery Synod have been Desiree Crump, Christina Sosanya (lay members) and the Rector.

During 2022 the Hackney Deanery Synod met on three occasions

**22 March 2022 (on Zoom).** Deanery Synod member Temitope Taiwo, who also sits on General Synod, gave a report on the racial justice debate held at General Synod (3 March 2022) entitled 'From Lament to Action'. There were two presentations on the theme of 'Emerging from Covid': one from Stephen Millar from St John's, Hoxton and one from The Revd Laura Luz from Trinity Saints United. Break-out room discussions followed on from these presentations. Other business: Hannah Foakes from St Mary of Eton spoke about the need for real care in relation to how people conduct themselves during General & Diocesan Synod elections; Lay Chair Antonio Joseph gave a presentation on the 'Pastoral Principles' which had been developed as part of the 'Living in Love and Faith' process; it was explained that Bishop Waltham Deanery felt that it was the right time to bring the twinning arrangement with the Hackney Deanery to an end. Everyone felt that it would be good to celebrate what had been a really fruitful relationship for many in the past. An update was given on how various parishes had been engaging with the 'Living in Love and Faith' material. Under AOB,

Savi Hensman from St Michael & All Angels, London Fields spoke powerfully about the horrific incident involving Child Q in a Hackney Secondary School. The Synod passed a motion – noting with shock and great sadness the mistreatment of Child Q in a school in Hackney, in the light of the Diocese of London's commitment to racial justice and the wellbeing of all children and young people; recommending that guidelines be put in place to ensure that similar actions do not take place within Diocesan schools; requesting information on whether any such strip-searches have taken place in Diocesan schools over the past three years; requesting information on whether police have been called into diocesan schools over the past three years

**21 July 2022 (in person at St John's, Hoxton, and on Zoom).** The theme was the cost of living crisis. Synod was addressed by The Revd Natasha Beckles of Compassionate Communities, Jenny Zienau ('Strategic Lead for Change and Transformation' at Hackney Council) and Ross Hatfull (Business Improvement Service Analyst within the 'Change Support Team' at Hackney Council) – giving useful information about initiatives being run by churches across the Diocese, and by Hackney Council. Reports on the work of Diocesan and General Synod were received. As the motion concerning Child Q was brought up under AOB on 22 March, without time for that motion to be pre-circulated, the motion could not go straight to Diocesan Synod. Instead it was presented to Diocesan Synod as a written question by Lay Chair, Antonio Joseph. The reply to that question was circulated to all members.

**7 December 2022 (in person at St Michael & All Angels, Stoke Newington Common).** Child Q was our theme. Lisa-Raine Hunt, who works for Hackney Council, gave an account of some of the work Hackney Council has been doing (as a Council and with its schools) following the horrific incident involving Child Q. The Revd Natasha Beckles returned to address the Synod, not in her Compassionate Communities role but as the curate of St Martin's, Gospel Oak. Her presentation was entitled 'Made in the Image of God'. It included an analysis of Dame Rachel de Souza (the Children's Commissioner)'s report on strip searching. Also advice on how local churches can respond to these issues, and how the Hackney Deanery Synod might respond. Synod agreed to form a working-party to take this work forward. Natasha also explored some theological resources for use in addressing the issues raised, and suggested a 'Child Q Charter' that could be used in churches and schools. Immediately before the Synod met, there was a Special Meeting of the House of Laity, chaired by Synod Secretary Desiree Crump, to elect a new Lay Chair. Sadly this meeting was not quorate, so the election could not proceed. A new Lay Chair will be elected following the Annual Parochial Church Meetings of 2023.

**Our thanks to our wonderful Deanery Synod Representatives, Christina Sosanya and Desiree Crump for representing us on Hackney Deanery Synod and for keeping us abreast of wider church matters. They represent us magnificently.**

**St Paul's West Hackney**

**End of Year Financial Statements**

**Year ending 31<sup>st</sup> December 2022**

## **Independent Examiner's Report to the Trustees of St Paul's Church West Hackney**

I report on the accounts of the church for the year ended 31<sup>st</sup> December 2022 which are set out on finance pages of the Annual Report.

### **Respective Responsibilities of Trustees and Examiner**

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

*Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.*

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie  
Charity Bookkeeping and Examination Services  
13 Evelyns Close,  
Hillingdon,  
Middlesex,  
UB8 3LR

Signed



Date 1<sup>st</sup> September 2023

## Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<b>Receipts</b>						
Planned giving	31,835	—	—	—	31,835	18,248
Collections and other giving	3,708	—	—	—	3,708	12,588
Other voluntary receipts	10,466	—	8,122	—	18,588	52,692
Gift aid recovered	5,268	—	—	—	5,268	—
Other receipts	3,672	—	8,750	—	12,422	488
Activities for generating funds	—	—	—	—	—	660
Investment income	5,455	—	14,034	—	19,489	20,576
Receipts from church activities	36,795	24,425	772	—	61,992	76,358
<b>Total income</b>	<b>97,199</b>	<b>24,425</b>	<b>31,678</b>	<b>—</b>	<b>153,302</b>	<b>181,610</b>
<b>Resources used</b>						
Cost of generating funds	624	—	—	—	624	489
Missionary and Charitable Giving	4,922	—	5,208	—	10,130	48,560
Parish Share	42,640	—	—	—	42,640	41,600
Clergy and Staffing costs	4,516	1,785	22,319	—	28,620	43,773
Church Running Expenses	15,738	340	36	—	16,114	12,275
Hall Running Costs	22,977	—	1,000	—	23,977	20,943
Church Repairs & Maintenance	2,347	2,211	3,827	—	8,385	13,990
Hall Repairs & Maintenance	3,351	—	10,523	—	13,875	17,873
New Building Work	—	—	5,895	—	5,895	77,625
Governance Costs	5,997	—	—	—	5,997	1,374
<b>Total expenditure</b>	<b>103,112</b>	<b>4,337</b>	<b>48,808</b>	<b>—</b>	<b>156,257</b>	<b>278,502</b>
<b>Net income / (expenditure) resources before transfer</b>	<b>(5,913)</b>	<b>20,088</b>	<b>(17,130)</b>	<b>—</b>	<b>(2,955)</b>	<b>(96,892)</b>
<b>Transfers</b>						
Gross transfers between funds - in	317	—	22,192	—	22,509	89,973
Gross transfers between funds - out	(165)	(20,471)	(1,873)	—	(22,509)	(89,973)
<b>Other recognised gains / losses</b>						
Gains / losses on investment assets	—	—	—	—	—	82,498
Gains on revaluation, fixed assets, charity's own use	—	—	—	(76,469)	(76,469)	—
<b>Net movement in funds</b>	<b>(5,761)</b>	<b>(383)</b>	<b>3,188</b>	<b>(76,469)</b>	<b>(79,424)</b>	<b>(14,393)</b>
<b>Total funds brought forward</b>	<b>6,000</b>	<b>42,319</b>	<b>36,925</b>	<b>671,169</b>	<b>756,412</b>	<b>770,806</b>
<b>Total funds carried forward</b>	<b>239</b>	<b>41,936</b>	<b>40,113</b>	<b>594,701</b>	<b>676,989</b>	<b>756,412</b>

## Balance sheet

Class and code	Description	This year	Last year
<b>Fixed assets</b>			
6507	M&G Shares from sale of Clevedon Rd Site	38,663	40,944
6508	CBF Shares from sale of Evering Rd Site	84,182	95,414
6509	Shares from sale of St Barnabas' Hall	471,855	534,811
	<b>Total Fixed assets</b>	<b>594,700</b>	<b>671,169</b>
<b>Current assets</b>			
6501	CAF Cash account - 1967	32,177	14,921
6502	CAF Gold account - 6808	5,016	1
6503	CAF Platinum account - 4064	—	20,974
6505	CBF Deposit account Bequest	40,195	40,195
6510	NATWEST Current account	4,934	4,606
6515	CAF a/c Reaching Communities Building -	3	4,584
	<b>Total Current assets</b>	<b>82,325</b>	<b>85,280</b>
<b>Liabilities</b>			
6699	Agency collections	37	37
Z04	Accounts Payable	—	—
	<b>Total Liabilities</b>	<b>37</b>	<b>37</b>
	<b>Net Asset surplus(deficit)</b>	<b>676,989</b>	<b>756,412</b>
<b>Reserves</b>			
	Excess / (deficit) to date	(2,955)	(96,892)
Z01	Starting balances	658,016	672,410
Z02	Gains/(losses) on investment assets	98,396	180,894
Z03	Gains and losses own use	(76,469)	—
	<b>Total Reserves</b>	<b>676,989</b>	<b>756,412</b>
	<b>Represented by funds</b>		
	Unrestricted	239	6,000
	Designated	41,936	42,319
	Restricted	40,113	36,925
	Endowment	594,701	671,169
	<b>Total</b>	<b>676,989</b>	<b>756,412</b>

## Signed

Name Niall Weir - Rector of West Hackney

Christian Adams - Honorary Treasurer

Signature 



Date 10 October 2023

10 October 2023

## Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
<b>BEF - Building Extension F</b>						
Designated	1	—	—	(1)	—	—
Restricted	3,967	—	2,884	—	—	1,083
<b>Sub-total for BEF</b>	<b>3,968</b>	<b>—</b>	<b>2,884</b>	<b>(1)</b>	<b>—</b>	<b>1,083</b>
<b>BMF - Building Maintenance</b>						
Restricted	12,876	—	9,368	—	—	3,507
<b>Sub-total for BMF</b>	<b>12,876</b>	<b>—</b>	<b>9,368</b>	<b>—</b>	<b>—</b>	<b>3,507</b>
<b>CC - Cantignorus Chorus</b>						
Restricted	—	3,000	—	—	—	3,000
<b>Sub-total for CC</b>	<b>—</b>	<b>3,000</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>3,000</b>
<b>CFWF - Children &amp; Families</b>						
Designated	—	—	—	—	—	—
Restricted	(1)	—	—	1	—	—
<b>Sub-total for CFWF</b>	<b>(1)</b>	<b>—</b>	<b>—</b>	<b>1</b>	<b>—</b>	<b>—</b>
<b>CRSSEF - Clevedon Road Site S</b>						
Endowment	40,944	—	—	—	(2,281)	38,663
<b>Sub-total for CRSSEF</b>	<b>40,944</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>(2,281)</b>	<b>38,663</b>
<b>CW - Children's Work</b>						
Restricted	2,543	—	2,011	—	—	531
<b>Sub-total for CW</b>	<b>2,543</b>	<b>—</b>	<b>2,011</b>	<b>—</b>	<b>—</b>	<b>531</b>
<b>Duckie - Duckie</b>						
Restricted	—	8,750	164	164	—	8,750
<b>Sub-total for Duckie</b>	<b>—</b>	<b>8,750</b>	<b>164</b>	<b>164</b>	<b>—</b>	<b>8,750</b>
<b>ERSSEF - Evering Road Site Sa</b>						
Endowment	95,414	—	—	—	(11,232)	84,182
<b>Sub-total for ERSSEF</b>	<b>95,414</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>(11,232)</b>	<b>84,182</b>
<b>HCC - Hackney Children's C</b>						
Restricted	3,242	2,582	1,188	(261)	—	4,374
<b>Sub-total for HCC</b>	<b>3,242</b>	<b>2,582</b>	<b>1,188</b>	<b>(261)</b>	<b>—</b>	<b>4,374</b>
<b>HRF - Hall Running Fund</b>						
Restricted	—	—	1,123	1,123	—	—
<b>Sub-total for HRF</b>	<b>—</b>	<b>—</b>	<b>1,123</b>	<b>1,123</b>	<b>—</b>	<b>—</b>
<b>MASN - Mutual Aid Stoke New</b>						
Restricted	173	—	—	(173)	—	—
<b>Sub-total for MASN</b>	<b>173</b>	<b>—</b>	<b>—</b>	<b>(173)</b>	<b>—</b>	<b>—</b>
<b>NLAH - North London Action</b>						
Restricted	120	240	—	—	—	360
<b>Sub-total for NLAH</b>	<b>120</b>	<b>240</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>360</b>
<b>OD - Open Doors</b>						
Restricted	1,271	1,300	760	—	—	1,812
<b>Sub-total for OD</b>	<b>1,271</b>	<b>1,300</b>	<b>760</b>	<b>—</b>	<b>—</b>	<b>1,812</b>
<b>PU - Piano Upkeep</b>						
Restricted	1	—	—	—	—	1
<b>Sub-total for PU</b>	<b>1</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>1</b>
<b>RDF - Rector's Discretion</b>						
Restricted	3	1,000	1,121	118	—	—
<b>Sub-total for RDF</b>	<b>3</b>	<b>1,000</b>	<b>1,121</b>	<b>118</b>	<b>—</b>	<b>—</b>
<b>SBHEF - St Barnabas' Hall Sa</b>						
Restricted	—	—	—	—	—	—
Endowment	534,811	—	—	—	(62,956)	471,855
<b>Sub-total for SBHEF</b>	<b>534,811</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>(62,956)</b>	<b>471,855</b>
<b>SBHIF - St Barnabas' Hall In</b>						

Restricted	12,623	14,034	9,724	(1,123)	—	15,809
<b>Sub-total for SBHIF</b>	<b>12,623</b>	<b>14,034</b>	<b>9,724</b>	<b>(1,123)</b>	<b>—</b>	<b>15,809</b>
<b>Stat Fees - Statutory Fees</b>						
Restricted	108	772	—	—	—	880
<b>Sub-total for Stat Fees</b>	<b>108</b>	<b>772</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>880</b>
<b>WHRG-MM - WHRG Management and</b>						
Designated	42,318	24,425	4,337	(20,470)	—	41,936
Restricted	(1)	—	20,464	20,470	—	5
<b>Sub-total for WHRG-MM</b>	<b>42,317</b>	<b>24,425</b>	<b>24,801</b>	<b>—</b>	<b>—</b>	<b>41,941</b>
<b>General - General fund</b>						
Unrestricted	6,000	97,199	103,112	153	—	239
<b>Sub-total for General</b>	<b>6,000</b>	<b>97,199</b>	<b>103,112</b>	<b>153</b>	<b>—</b>	<b>239</b>
<b>Grand total</b>	<b>756,412</b>	<b>153,302</b>	<b>156,257</b>	<b>—</b>	<b>(76,469)</b>	<b>676,989</b>

## Analysis of income and expenditure

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	
					<u>This year</u>	<u>Last year</u>
<b>INCOME AND ENDOWMENTS</b>						
<b>Planned giving</b>						
Gift Aid - Standing Orders	5,954	—	—	—	5,954	16,044
Payroll Giving	720	—	—	—	720	804
Parish Giving. Scheme Giving	21,883	—	—	—	21,883	—
Non Gift Aid - Standing Order	950	—	—	—	950	1,400
Non Gift Aid - Envelopes	2,328	—	—	—	2,328	—
Total	31,835	—	—	—	31,835	18,248
<b>Collections and other giving</b>						
Sunday Collections	2,084	—	—	—	2,084	12,568
Other Services	1,624	—	—	—	1,624	20
Total	3,708	—	—	—	3,708	12,588
<b>Other voluntary receipts</b>						
Bees & Buds	—	—	—	—	—	1,400
Hackney Children's Choir	—	—	2,582	—	2,582	6,880
Cantignorus Chorus	—	—	3,000	—	3,000	—
North London Action for the Homeless	—	—	240	—	240	462
Open Doors	—	—	1,300	—	1,300	469
Ad Hoc Donations	825	—	—	—	825	534
Non-Recurring Grants	9,641	—	1,000	—	10,641	42,946
Total	10,466	—	8,122	—	18,588	52,692
<b>Gift aid recovered</b>						
Parish Giving Scheme Gift Aid Recovered	5,268	—	—	—	5,268	—
Total	5,268	—	—	—	5,268	—
<b>Other receipts</b>						
Duckie	—	—	8,750	—	8,750	—
Other Income Resources	3,672	—	—	—	3,672	488
Total	3,672	—	8,750	—	12,422	488
<b>Activities for generating funds</b>						
Church Functions	—	—	—	—	—	660
Total	—	—	—	—	—	660
<b>Investment income</b>						
Interests	5,455	—	14,034	—	19,489	20,576
Total	5,455	—	14,034	—	19,489	20,576
<b>Receipts from church activities</b>						
Statutory Fees	1,690	—	772	—	2,462	1,251
Hall Rental	34,515	—	—	—	34,515	43,816
North Community Room Lettings	85	—	—	—	85	—

South Community Room Lettings	505	—	—	—	505	442
Churchyard Rental	—	13,440	—	—	13,440	18,668
Parking Lettings	—	10,985	—	—	10,985	12,180
Total	36,795	24,425	772	—	61,992	76,358
<b>INCOME TOTAL</b>	97,199	24,425	31,678	—	153,302	181,610

## EXPENDITURE

### Cost of generating funds

Stewardship Campaign	552	—	—	—	552	318
Fundraising Events	72	—	—	—	72	171
Total	624	—	—	—	624	489

### Missionary and Charitable Giving

Rector's Discretionary Fund	—	—	1,121	—	1,121	545
Charitable Giving	57	—	—	—	57	—
Lay Training	224	—	—	—	224	76
Children's Work	233	—	519	—	752	993
Hackney Children's Choir	22	—	1,388	—	1,410	1,358
Sunday Club	3,814	—	1,256	—	5,070	5,124
Night Shelter	—	—	—	—	—	1,532
Duckie & Posh Club	—	—	164	—	164	35,012
NLAH	—	—	—	—	—	592
Open Doors Project	—	—	760	—	760	156
Tea & Coffee	62	—	—	—	62	—
Communication & Branding	510	—	—	—	510	3,172
Total	4,922	—	5,208	—	10,130	48,560

### Parish Share

Common Fund	42,640	—	—	—	42,640	41,600
Total	42,640	—	—	—	42,640	41,600

### Clergy and Staffing costs

Organists	2,523	—	—	—	2,523	2,040
Administrator's Salary	—	—	—	—	—	11,776
Garden Manager's Salary	—	—	22,319	—	22,319	22,669
Administrator's Pension	1	—	—	—	1	859
Garden Manager's Pension	—	1,660	—	—	1,660	1,563
Rector's Expenses	1,473	—	—	—	1,473	3,641
Reader's Expenses	—	—	—	—	—	65
Garden Manager's Expenses	—	125	—	—	125	—
Housing	519	—	—	—	519	1,160
Total	4,516	1,785	22,319	—	28,620	43,773

### Church Running Expenses

Church Office Expenses	388	—	—	—	388	952
Cost of Services	6,721	—	36	—	6,757	2,621
Church Cleaning	4,574	—	—	—	4,574	5,425
Church Insurance	1,686	—	—	—	1,686	1,568
Parish Events	—	340	—	—	340	3
Church H&S, Fire and Risk	—	—	—	—	—	30
Church Utility Bills	2,369	—	—	—	2,369	1,676
Total	15,738	340	36	—	16,114	12,275

**Hall Running Costs**

Hall Cleaning	13,735	—	—	—	13,735	13,602
Hall Insurance	1,686	—	—	—	1,686	1,568
Hall Office Expences	697	—	1,000	—	1,697	668
Hall Utility Bills	6,859	—	—	—	6,859	5,065
Hall H&S, Fire and Risk	—	—	—	—	—	40
Total	22,977	—	1,000	—	23,977	20,943

**Church Repairs & Maintenance**

Church Routine Maintenance	1,987	—	458	—	2,446	2,603
Caring for Church Grounds	360	1,743	1,884	—	3,987	8,737
Caring for Church's Ground - Equipment	—	469	—	—	469	2,085
Church Major Repairs	—	—	1,484	—	1,484	470
Church Redecoration	—	—	—	—	—	94
Total	2,347	2,211	3,827	—	8,385	13,990

**Hall Repairs & Maintenance**

Hall Major Repairs	1,674	—	1,860	—	3,534	2,170
Hall Redecoration	—	—	1,600	—	1,600	—
Replacement of Hall Items	120	—	—	—	120	5,482
Hall Maintenance	1,557	—	7,063	—	8,621	10,221
Total	3,351	—	10,523	—	13,875	17,873

**New Building Work**

New Building Work Church	—	—	5,895	—	5,895	77,625
Total	—	—	5,895	—	5,895	77,625

**Governance Costs**

Governance Costs	260	—	—	—	260	—
IT Equipment	2,645	—	—	—	2,645	93
Valuation Fees	1,178	—	—	—	1,178	—
Bank Charges	214	—	—	—	214	281
Accountancy Fees	1,700	—	—	—	1,700	1,000
Total	5,997	—	—	—	5,997	1,374

<b>EXPENDITURE TOTAL</b>	<b>103,112</b>	<b>4,337</b>	<b>48,808</b>	<b>—</b>	<b>156,257</b>	<b>278,502</b>
<b>GRAND TOTAL</b>	<b>(5,913)</b>	<b>20,088</b>	<b>(17,130)</b>	<b>—</b>	<b>(2,955)</b>	<b>(96,892)</b>

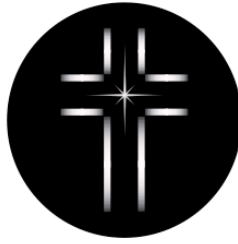
**THE PARISH OF ST PAUL WEST HACKNEY**

England & Wales - Charity number 1137381

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# Accounts

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St Paul's West Hackney

**THE PARISH OF ST PAUL  
WEST HACKNEY**

**Annual Report  
And  
Financial Statements  
of  
The Parochial Church Council**

**For the year ended 31 December 2021**

**Incumbent  
The Reverend Niall Weir  
306 Amhurst Rd  
London  
N16 7UE  
[niall@stpaulswesthackney.org](mailto:niall@stpaulswesthackney.org)  
(Parish Correspondence Address)**

**Bank  
Charities Aid Foundation Bank**

**Independent Examiner  
Kevin Ogilvie – Charity Book-Keeping  
13 Evelyns Court  
Uxbridge  
UB3 3LR  
UK**

**The Ecclesiastical Parish of St Paul, West Hackney  
Registered Charity No: 1137381**

## Our vision and values

St Paul's, West Hackney is a Christian community with a vision for a church and parish where all may have an enriching, authentic, abundant and sustainable life. We pursue this vision by seeking to know, love and serve God and neighbour with our whole being and by following our seven core values.



## WHO WE ARE

We are a community of folk who are single, married, divorced, widowed, lesbian, gay, bisexual, transgender, intersex, gender fluid, not quite sure, rich, poor and penniless.

Some of us are wailing babies and are others excited toddlers. Some of us are a bit north of 60 and haven't quite grown up and some of us are in our teens and often feel like we're growing up too fast. We are wheelchair users, runners, walkers and amblers. Sometimes we take a tumble and fall and when we do, we try and help each other up again.

Some of us sing like Dick Haymes whilst others of us are happy just to growl quietly to ourselves. Some of us have come to browse, some have just woken up and some have just been released from prison.

Some of us attend church more than the Archbishop of Canterbury and some of us haven't darkened the doors of a church since we were on the way home from that Christmas party ten years ago. Some of us are here because our mother is visiting for the weekend and it's more than our lives are worth not to go to church with her and look as though we're having something that bears a passing resemblance to a good time.

Some of us find the whole idea of God a bit odd, have been damaged by religion, were force-fed religion as children or have wound up here by mistake. Some of us could use a prayer right now, have screwed up monumentally and would like to light a candle but don't quite know why.

Some of us are inked, pierced or both. Some of us are in recovery and others are still addicted. Some of us work too hard, some don't work, can't work, can't spell and feel like we're not very good at stuff. Most of us know what it's like to have problems, to be down in the dumps and, on occasions, to feel angry with God. A goodly number of us aren't what you might call 'exactly struck' on organised religion.

Most of us have figured out that you can never really know what's right for another person and some of us often long for some stillness in an often-noisy world, where we can discover the treasure that is within us.

We are a mixture of pilgrims, tourists, migrants, asylum seekers, neighbours, explorers, doubters and those who prefer to travel rather than to arrive. We call ourselves and each other to go about life in as compassionate, generous, collaborative, loving, creative, hospitable and grateful a way as possible.

We believe that the God who called us all into being - however he, she or they may be perceived - welcomes, includes and loves us all. We at St Paul's try, in our own stumbling way, to welcome, include and love one another too.

# THE PARISH OF ST PAUL WEST HACKNEY PAROCHIAL CHURCH COUNCIL

## *Background*

The Parish of West Hackney is part of the Stepney Episcopal Area of The Diocese of London

West Hackney PCC has the responsibility for co-operating with the incumbent, The Reverend Niall Weir, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for St Paul's Church and Hall.

## *Membership*

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

During the financial year and up until the production of the Annual Accounts, the following served as members of the PCC:

	<b>October 20 – May 21</b>	<b>October 20 – May 2021</b>
<b>Incumbent &amp; Chair</b>	The Revd Niall Weir	The Revd Niall Weir
<b>Wardens</b>	Ms Barbara Layne Ms Cicely Etienne	Ms Barbara Layne Ms Desiree Crump
<b>Chapelwardens</b>	Ms Desiree Crump Ms Andy Crump	Ms Desiree Crump M Andy Crump
<b>Vice Chair</b>	Ms Cicely Etienne	Ms Cicely Etienne
<b>Secretary</b>	Mrs Chiara Ibbe	Mrs Chiara Ibbe
<b>Electoral Roll Officer</b>	Mrs Linda Green	Mrs Linda Green
<b>Treasurer</b>	Mr Christian Adams	Mr Christian Adams
<b>Deanery Synod Reps</b>	Ms Desiree Crump Mrs Christina Sosanya	Ms Desiree Crump Mrs Christina Sosanya
<b>Safeguarding Officer</b>	Mrs Christine Kakai	Mrs Christine Kakai
<b>Elected Members</b>		Ms Marina Pape <i>Until May 24</i> Mr Jolley Gosnold <i>Until May 24</i> Ms Linda Green <i>Until May 23</i> Ms Helen Corcoran <i>Until May 23</i> Ms Andy Crump <i>Until May 22</i> Mr Christian Adams <i>Until May 22</i>
<b>Ex Officio</b>		Mrs Christina Sosanya <i>Deanery Synod Representative</i> Ms Desiree Crump <i>Deanery Synod Representative</i>

## *Committees*

The PCC has a Standing Committee as required by law. It endeavours to meet two weeks in advance of PCC meetings to set the agenda and it also has the power to transact any business of the PCC between its meetings, subject to any directions given by the PCC.

## Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. We are grateful to Ms Christine Kakai for her work and expertise as our Safeguarding Officer and to Ping and David Henningham for speaking up for our children and young people as our Children's Advocates.

## Church Attendance

There are 94 parishioners on the Church Electoral Roll, 20 of whom are resident within the parish. The average Sunday is not possible to calculate owing to the closure of the church during the Covid lockdown.

### **Minutes of Annual Meetings of The Parish of St Paul's West Hackney on 27 May 2021**

#### **Annual Meeting of Parishioners**

1. The meeting opened with prayers.
2. No apologies were presented.
3. The minutes of the last Annual meeting of parishioners held on 22 October 2020 were approved.
4. Vote of thanks to outgoing Churchwardens  
Cicely Etienne and Barbara Layne were thanked for their commitment, humour, humility and quality of work.
5. Nominations for 2 Churchwardens:  
Cicely Etienne and Barbara Layne were nominated for office and were duly appointed as there were no other nominations. Although Barbara had been in office for 5 years, the meeting was unanimous in extending her tenure for at least one further year
6. Nominations for 2 Chapelwardens. Outgoing wardens, Desiree Crump and Andy Crump were thanked for their quality of work and support of the Churchwardens. Desiree Crump and Andy Crump Green were duly elected since no other nominations were received.
7. No nominations were received for the post of Beadle and so Daphne Maglorie continues in this role.

Father Niall congratulated all new officers and gave renewed thanks to outgoing officers.

#### **Annual Parochial Church Meeting**

- 1) **Apologies for absence** – None was received.
- 2) **Minutes of the meeting** Sunday 22 October 2020 were approved.
- 3) **Presentation & Formal Adoption of Statutory Reports** – all reports were provided before the meeting.

- **Electoral Roll Report**

*A report was given and no questions were received.*

- **Presentation of Annual Accounts and Appointment of Honorary Auditor**  
**Fr Niall presented a report on the parish's financial affairs.**

*Mr Kevin Ogilvy was appointed as Honorary Auditor.*

- **Report on Fabric, Goods and Ornaments of the Church**

*A report was published prior to the meeting.*

- **Report on the Proceedings of the PCC and life of parish**

*A report was published prior to the meeting.*

*Father Niall thanked the PCC for their commitment.*

- **Report on the Proceedings of the Deanery Synod**

*A report was circulated prior to the meeting.*

*Father Niall thanked everyone who prepared these reports. The meeting then voted to adopt the reports.*

*All reports were adopted.*

- 4) **Non-Statutory Reports**

- **Rector's Report – Father Niall**

*Father Niall gave a report based on the previously circulated report on the proceedings of the PCC.*

- **Nomination and election of 3 people to serve on PCC**

*Ms Marina Pape for 3 years*

*Mr Jolley Gosnold for 3 years*

*As there were no further nominations, they were duly received on to the PCC*

**STATUTORY REPORTS FOR ADOPTION  
AT THE ANNUAL MEETING OF PARISHIONERS on 31 May 2022**

**REPORT ON THE ELECTORAL ROLL OF THE PARISH**

- |                 |           |
|-----------------|-----------|
| • Residents     | 22        |
| • Non-residents | 72        |
| <b>TOTAL</b>    | <b>94</b> |

**PRESENTATION OF ANNUAL ACCOUNTS & ADOPTION OF HONORARY AUDITOR**

***Please see attached accounts.***

**WE ARE GRATEFUL TO THE TRUSTEES OF WEST HACKNEY PAROCHIAL CHARITY  
FOR THEIR ON-GOING AND GENEROUS SUPPORT OF OUR COMMUNITY MINISTRY**

**WE ARE EQUALLY GRATEFUL TO THE TRUSTEES OF THE HERITAGE LOTTERY FUND, THE BIG LOTTERY FUND AND  
THE CITY BRIDGE FUND FOR THEIR GENEROUS SUPPORT OF OUR WORK.**



**REPORT ON THE FABRIC, GOODS AND ORNAMENTS OF OUR CHURCH**

***St Paul's Church & Hall***

- *Roof, gutters and drains were inspected and cleared.*
- *The fire extinguishers were serviced.*
- *Ongoing maintenance works were carried out to the Churchyard and Recreation Ground.*
- *PAT and other electrical checks were carried out to the Church, the hall and all electrical equipment.*
- *The Church and Hall have both been well maintained on an on-going basis.*
- *Internal and external lifts were inspected*
- *We are extremely grateful to Jarek Budny for his excellent work in maintaining our property.*
- *West Hackney Recreation Ground and St Paul's Churchyard were regularly maintained and well kept.*
- *A new lighting system was introduced into the church, the church hall and the exterior of the building.*
- *The two murals in the church were repaired and cleaned.*
- *A new cooker was installed in the church kitchen through the generosity of Anke and Tobias Wolf.*

**REPORT ON THE PROCEEDINGS OF THE PCC & LIFE OF THE PARISH**

During the 12 months since the last Report, the PCC met infrequently owing to the Covid restrictions, but the Standing Committee met regularly to ensure the ongoing life of the parish which may be summarised as follows :-

## **Our Life as a Church Community**

- Chiara Farina Ibbs left her role as Parish Administrator in December 2021 to return to Paraguay.
- Sam Silverlock continued in his role as our Garden Manager and Volunteer Co-ordinator and he keeps the Recreation Ground and Churchyard in excellent and attractive condition, not least during these demanding times.
- Helen Corcoran, Jane Horsfall and Linda Green continue to deliver a valued and effective ministry as Pastoral Assistants and we were proud to welcome Cicely Etienne in that role as she has now completed her training.
- We continue to be blessed by the company and ministry of Fr Justin Gau to St Paul's as our Self-Supporting Assistant Priest. We hope that both Fr Justin and his partner Geoffrey will continue to a happy home with us here at St Paul's.
- It was with great sadness that we said 'Farewell, rest in peace and rise in glory' to Ann Changalee, Audrey Jones and Violet Campbell since our last meeting. They were all such a big part of our church family and will be greatly missed.

## **Worship, Education and Nurture**

- It has been wonderful to be back in church and worshipping together in person. During those times when we were unable to do this, we have instead shared together weekly 'Virtual Services.'
- Members of the congregation continue to lead prayers and read lessons both during these Virtual Services and when we've been worshipping in person
- We are very grateful to the many local musicians who have played for us during our Virtual Services indeed when we've been back worshipping in person.
- During Lent 2022 we once again took Silence and Contemplation as our theme and a suggested series of Films, Bible Studies, Meditative Services and Suggested Readings was made available. People were invited to pause and say the Angelus together each day at 12 noon during Lent.
- In the absence of our usual Carol Service, we once again offered 'Have Yourself a Stokey Little Christmas.' – a virtual celebration of Christmas in word and music, which was watched by over 200 people.
- We were delighted to welcome into the church by Baptism :-

Laurie Adams  
Barbara Stephenson  
Vinton Lewis

- We were equally delighted to welcome + Joanne to lead a Confirmation Service on Easter Morning and we congratulate on their Confirmation :-

Caleb Adams	Clinton Amadi
Omari Dormer	Jolley Gosnold
Anastasis Henningham	Ping Henningham
Vinton Lewis	Victor Roberts
Christian Semu	Barbara Stephenson
George Weekes	

- We congratulate on their marriage :-
- Kyle Goedals & Catherine Cresswell
- We were pleased to admit the following people to Holy Communion :-

Sarah Roberts	Freddie Adams
Nancy Aubin	George Aubin
Dotty Woolfenden	Joe Woolfenden
Shariff Amadi	Ashley Amadi
Thomas Amis	Anna Amis
Omari O'Meally	Vinton Lewis

## **Property, Stewardship & Finance**

- We are very grateful to Mr Christian Adams for his work as our Honorary Treasurer.
- We are equally grateful to Helen Corcoran for her tireless work as our Stewardship Officer.
- We joined the Church of England's Parish Giving Scheme which greatly simplifies the process by which people make their donations to the church and makes the collection of Gift Aid much more straightforward. At the time of this report, 24 people have registered with the scheme with, hopefully, more to follow.
- For the 5th year in a row, West Hackney Recreation Ground and St Paul's Churchyard have been awarded the prestige Green Flag status. We will be undergoing a further inspection in April 2019.
- We are grateful to Graca, our wonderful cleaner, for keeping St Paul's Church Hall so clean and tidy – not least during the lockdown period.
- To mark our 60<sup>th</sup> anniversary, which got lost somewhat in the lockdown and so we embarked upon an ambitious programme to relight our church and hall and the exterior of the building which has now been completed.

## **Young People**

- One Sunday morning a month continues to be dedicated to a Communion Service for children of all ages.
- On several occasions, the children gave presentations of their Sunday Club work during this service.
- As we were unable to hold our annual Crib Service on Christmas Eve, we constructed an outdoor Crib in the church Car Park.
- We are very grateful to Ping and David Henningham for keeping contact with our young people in various imaginative ways, including several 'On-Line' Sunday Clubs, an Easter Egg hunt in the Rectory Garden on Easter Morning and a Bible Study and activity morning in the Rectory Garden on the 1<sup>st</sup> Sunday of each month.
- In partnership with St Paul's Cathedral, our 'Hackney Children's Choirs', which comprises 40-50 children continued during the lockdown period via Zoom and both choirs returned to rehearsals in the hall with social distancing in place at the beginning of May. The Junior Choir sings Evensong twice a term in the church. We continue to be grateful to Tom Daggett, Naomi Richards, Ginny Strawson, Ping Henningham, Lucy Pieroni, Andy Crump, George Cook and Helen Corcoran for all their wonderful and imaginative commitment.
- Dolores Crump continues to run her very successful Children's Book project once a month after church and we're so grateful to her for this wonderful and greatly appreciated initiative.

## **Community Involvement and Mission**

- The Open Doors Sexual Health Clinic, which works with young women at risk, has continued to operate from our church hall and north meeting room, with social distancing firmly in place. We are very grateful to Helen Corcoran for representing us with this project. With the help of Duckie, she helped the women to celebrate Christmas with a socially distanced Christmas Party.
- The Rector, Fr Justin and three of our church members continue to serve as trustees of West Hackney Parochial Charity and West Hackney Almshouse.
- North London Action of the Homeless goes from strength to strength under the superb leadership of Lucie Galand and her colleagues Andy Caws and Delphine Allard. Jessica Hodge has taken on the role of Chair of Trustees. Raymond Lyons and Lucie Galand continue to lead the Evering Rd Kitchen Garden project. We are especially grateful to them all for the wonderful way in which they adapted their service in the light of the Covid crisis, offering take-away meals and food bags to their service users.
- Stoke Newington Farmers' Market continues to operate from our churchyard on Saturday mornings and attracts over 1000 people onto our site every weekend. We are very grateful to the marketeers for their generous donations to North London Action for the Homeless. Again, we congratulate Kerry Rankine for the amazing way in which she kept the market going throughout the Covid crisis, her management of the flow of customers was a model of good management which was adopted by other similar markets across the UK.
- Narcotics Anonymous have had to close their meetings during lockdown but we are delighted to say that they have returned and are now able to continue their crucial work when they meet in the church hall on Thursday evenings. The Women's Meeting on Sunday evenings has also re-opened.
- A Saturday morning meeting for 'Sex and Love Addicts Anonymous' also had to close but this meeting has recommenced as well.
- The Christmas Forest – or Pines and Needles as they are now known - once again brought Christmas cheer to our churchyard in November and December.

- Whilst the Posh Club is still alive and well, this year's Posh Clubs were curtailed owing to the Covid crisis, but the good news is that the Posh Club has now re-opened and indeed was featured on Women's Hour on Christmas Eve. Whilst the PC has a break between Easter and the autumn, the 'No Frills Social Club' has met in the hall with between 60 – 70 attendees each week who meet for dancing, eating, drinking and socialising. We're very grateful to Geoffrey Wheat and Peter Robertshaw and their team of volunteers for their energy and commitment.
- The regenerated Churchyard and Recreation Ground have developed into a popular meeting place for local people and the footfall of people passing through the site has been remarkable.
- The Over 50's Dance Group, normally meets 2-3 times a month in our church hall and it is wonderful to have them back after the lockdown. This project provides a vital, creative and exciting meeting point for so many senior folk from our church community and beyond and we are very grateful to Barbara Layne and her team for organising this project so effortlessly and effectively.
- In April, we welcomed a new project – The Transgender and Non-Binary Yoga Group and we wish this project and its leader Goshia every blessing and success.

## **REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD**

*Report on the proceedings of the Hackney Deanery Synod  
as required by Rule 9(1)(e) of the Church Representation Rules*

The Deanery Synod's main functions are:

- to promote in Hackney Deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical
- to consider matters concerning the Church of England and to make provision for such matters in relation to the Deanery
- to bring together the views of the parishes of the Deanery on common problems, and to discuss and formulate common policies on those problems
- to foster a sense of community and interdependence among those parishes
- to be the point of contact between those parishes and the Diocesan Synod.

During the year since the last APCM, our representatives on Hackney Deanery Synod have been Desiree Crump, Christina Sosanya (lay members) and the Rector.

### Deanery Synod report

During 2021 the Hackney Deanery Synod met on three occasions: 23 March, 20 July and 7 December (all meetings held on Zoom). This was the first full year of the new Triennium of this Synod – the first meeting of which took place on 8 December 2020.

At the 23 March meeting The Rt Revd Dr Joanne Grenfell, Bishop of Stepney, gave an introduction to the new Diocesan and Area Strategy 2030. One of the three ambitions of the Strategy is 'Confident Disciples' and there were three presentations on this topic: from Caroline Taylor at St John's, Hoxton; from William Taylor, Steve Gayle and Charles Card-Reynolds about initiatives in the North East of the Borough; and from Tosin Olapido and Temitope Taiwo about work at SAINT. Breakout room discussions followed on from these presentations about how discipleship was thought about in Synod members' own parishes and whether there were things talked about in the presentations which might work in their context. Josile Munro took questions on her report that had been pre-circulated about the work of General Synod, as did Graham Hunter on his report about the work of Diocesan Synod.

The theme of the 20 July meeting was Racial Justice. Shana Maloney gave a presentation on the report of the Archbishop of Canterbury's Anti-Racism Taskforce, 'From Lament into Action'. Desiree Crump spoke on the theme of racism within the church – a lay perspective and Tunde Roberts spoke powerfully about racism within the church – a clergy perspective. Breakout Room discussions focused on these three presentations – people's responses to them and their reflections on their own experience of racism within the church. Lay Chair Antonio Joseph gave the report on the work of Diocesan Synod and Josile Munro reported on the work of General Synod.

The main item on the agenda for the 7 December meeting was 'Living in Love & Faith' <https://www.churchofengland.org/resources/living-love-and-faith>

The Parish of St Michael & All Angels, London Fields (Daniel Gerrans, Cathie Smith, Savi Hensman and Vicky Morton) gave a heartfelt account of their experience of running the 'Living in Love & Faith' course in their parish. Synod members also discussed their experience of Covid in breakout rooms (challenging and inspiring moments, and whether there were things people felt churches had learnt during the pandemic which could be useful in the future). Graham Hunter reported on the work of Diocesan Synod and Temitope Taiwo (newly elected member of General Synod) reported on the work of General Synod.

**Our thanks to our wonderful Deanery Synod Representatives, Christina Sosanya and Desiree Crump for representing us on Hackney Deanery Synod and for keeping us abreast of wider church matters. They represent us magnificently.**

**St Paul's West Hackney**

**End of Year Financial Statements**

**Year ending 31<sup>st</sup> December 2021**

## **Independent Examiner's Report to the Trustees of St Paul's Church West Hackney**

I report on the accounts of the church for the year ended 31<sup>st</sup> December 2021 which are set out on finance pages of the Annual Report.

### **Respective Responsibilities of Trustees and Examiner**

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

*Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.*

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie  
Charity Bookkeeping and Examination Services  
13 Evelyns Close,  
Hillingdon,  
Middlesex,  
UB8 3LR

Signed



Date 16<sup>th</sup> June 2022

## Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<b>Receipts</b>						
Planned giving	18,248	—	—	—	18,248	20,801
Collections and other giving	12,588	—	—	—	12,588	6,150
Other voluntary receipts	1,334	—	51,357	—	52,692	36,192
Other receipts	488	—	—	—	488	8,417
Activities for generating funds	660	—	—	—	660	—
Investment income	7,004	—	13,572	0	20,576	19,498
Receipts from church activities	45,510	30,848	—	—	76,358	61,328
<b>Total income</b>	<b>85,832</b>	<b>30,848</b>	<b>64,929</b>	<b>0</b>	<b>181,610</b>	<b>152,385</b>
<b>Resources used</b>						
Cost of generating funds	489	—	—	—	489	545
Missionary and Charitable Giving	6,306	—	42,254	—	48,560	41,726
Parish Share	41,600	—	—	—	41,600	40,000
Clergy and Staffing costs	16,435	24,233	3,105	—	43,773	35,591
Church Running Expenses	12,155	—	120	—	12,275	13,162
Hall Running Costs	13,296	—	7,647	—	20,943	23,135
Church Repairs & Maintenance	2,563	10,122	1,305	—	13,990	12,694
Hall Repairs & Maintenance	1,644	—	16,229	—	17,873	18,369
New Building Work	77,625	—	—	—	77,625	8,460
Governance Costs	1,374	—	—	—	1,374	798
<b>Total expenditure</b>	<b>173,486</b>	<b>34,355</b>	<b>70,660</b>	<b>—</b>	<b>278,502</b>	<b>194,481</b>
<b>Net income / (expenditure) resources before transfer</b>	<b>(87,654)</b>	<b>(3,507)</b>	<b>(5,731)</b>	<b>0</b>	<b>(96,892)</b>	<b>(42,095)</b>
<b>Transfers</b>						
Gross transfers between funds - in	88,520	—	1,453	—	89,973	474,592
Gross transfers between funds - out	(53)	—	(4,920)	(85,000)	(89,973)	(474,592)
<b>Other recognised gains / losses</b>						
Gains / losses on investment assets	—	—	—	82,498	82,498	9,000
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	22,524
<b>Net movement in funds</b>	<b>813</b>	<b>(3,507)</b>	<b>(9,199)</b>	<b>(2,502)</b>	<b>(14,393)</b>	<b>(10,571)</b>
<b>Total funds brought forward</b>	<b>5,186</b>	<b>45,826</b>	<b>46,123</b>	<b>673,671</b>	<b>770,806</b>	<b>781,377</b>
<b>Total funds carried forward</b>	<b>6,000</b>	<b>42,319</b>	<b>36,925</b>	<b>671,169</b>	<b>756,412</b>	<b>770,806</b>

## Balance sheet

Class and code	Description	This year	Last year
<b>Fixed assets</b>			
6504	CBF Deposit Account-Evering Rd Hall Sale	—	6,000
6507	M&G Shares from sale of Clevedon Rd Site	40,944	36,112
6508	CBF Shares from sale of Evering Rd Site	95,414	154,679
6509	Shares from sale of St Barnabas' Hall	534,811	476,879
	<b>Total Fixed assets</b>	<b>671,169</b>	<b>673,671</b>
<b>Current assets</b>			
6501	CAF Cash account - 1967	14,921	19,658
6502	CAF Gold account - 6808	1	6,570
6503	CAF Platinum account - 4064	20,974	20,971
6505	CBF Deposit account Bequest	40,195	40,195
6510	NATWEST Current account	4,606	4,277
6515	CAF a/c Reaching Communities Building -	4,584	5,261
	<b>Total Current assets</b>	<b>85,280</b>	<b>96,932</b>
<b>Liabilities</b>			
6699	Agency collections	37	(203)
Z04	Accounts Payable	—	—
	<b>Total Liabilities</b>	<b>37</b>	<b>(203)</b>
	<b>Net Asset surplus(deficit)</b>	<b>756,412</b>	<b>770,806</b>
<b>Reserves</b>			
	Excess / (deficit) to date	(96,892)	(42,095)
Z01	Starting balances	672,410	682,981
Z02	Gains/(losses) on investment assets	180,894	107,396
Z03	Gains and losses own use	—	22,524
	<b>Total Reserves</b>	<b>756,412</b>	<b>770,806</b>
	<b>Represented by funds</b>		
	Unrestricted	6,000	5,186
	Designated	42,319	45,826
	Restricted	36,925	46,123
	Endowment	671,169	673,671
	<b>Total</b>	<b>756,412</b>	<b>770,806</b>

## Signed

Name Niall Weir - Rector

Christian Adams - Treasurer

Signature 



Date 31 May 2022

31 May 2022

## Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
<b>BEF - Building Extension F</b>						
Designated	1	—	—	—	—	1
Restricted	13,947	—	9,980	—	—	3,967
<b>Sub-total for BEF</b>	<b>13,948</b>	<b>—</b>	<b>9,980</b>	<b>—</b>	<b>—</b>	<b>3,968</b>
<b>BMF - Building Maintenance</b>						
Restricted	15,785	—	2,909	—	—	12,876
<b>Sub-total for BMF</b>	<b>15,785</b>	<b>—</b>	<b>2,909</b>	<b>—</b>	<b>—</b>	<b>12,876</b>
<b>BeesBuds - Bees &amp; Buds</b>						
Restricted	—	1,400	—	(1,400)	—	—
<b>Sub-total for BeesBuds</b>	<b>—</b>	<b>1,400</b>	<b>—</b>	<b>(1,400)</b>	<b>—</b>	<b>—</b>
<b>CFWF - Children &amp; Families</b>						
Designated	—	—	—	—	—	—
Restricted	(1)	—	—	—	—	(1)
<b>Sub-total for CFWF</b>	<b>(1)</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>(1)</b>
<b>CRSSEF - Clevedon Road Site S</b>						
Endowment	36,112	—	—	—	4,831	40,944
<b>Sub-total for CRSSEF</b>	<b>36,112</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>4,831</b>	<b>40,944</b>
<b>CW - Children's Work</b>						
Restricted	1,913	—	770	1,400	—	2,543
<b>Sub-total for CW</b>	<b>1,913</b>	<b>—</b>	<b>770</b>	<b>1,400</b>	<b>—</b>	<b>2,543</b>
<b>Duckie - Duckie</b>						
Restricted	—	35,000	35,000	—	—	—
<b>Sub-total for Duckie</b>	<b>—</b>	<b>35,000</b>	<b>35,000</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>ERSSDA - Evering Road Site Sa</b>						
Endowment	6,000	0	—	(6,000)	—	0
<b>Sub-total for ERSSDA</b>	<b>6,000</b>	<b>0</b>	<b>—</b>	<b>(6,000)</b>	<b>—</b>	<b>0</b>
<b>ERSSEF - Evering Road Site Sa</b>						
Endowment	154,679	—	—	(79,000)	19,735	95,414
<b>Sub-total for ERSSEF</b>	<b>154,679</b>	<b>—</b>	<b>—</b>	<b>(79,000)</b>	<b>19,735</b>	<b>95,414</b>
<b>HCC - Hackney Children's C</b>						
Restricted	20	6,880	1,658	(2,000)	—	3,242
<b>Sub-total for HCC</b>	<b>20</b>	<b>6,880</b>	<b>1,658</b>	<b>(2,000)</b>	<b>—</b>	<b>3,242</b>
<b>HRF - Hall Running Fund</b>						
Restricted	422	5,000	4,708	(714)	—	—
<b>Sub-total for HRF</b>	<b>422</b>	<b>5,000</b>	<b>4,708</b>	<b>(714)</b>	<b>—</b>	<b>—</b>
<b>MASN - Mutual Aid Stoke New</b>						
Restricted	(1,973)	2,146	—	—	—	173
<b>Sub-total for MASN</b>	<b>(1,973)</b>	<b>2,146</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>173</b>
<b>NLAH - North London Action</b>						
Restricted	10	462	352	—	—	120
<b>Sub-total for NLAH</b>	<b>10</b>	<b>462</b>	<b>352</b>	<b>—</b>	<b>—</b>	<b>120</b>
<b>NS - Night Shelter</b>						
Restricted	1,590	—	1,532	(58)	—	—
<b>Sub-total for NS</b>	<b>1,590</b>	<b>—</b>	<b>1,532</b>	<b>(58)</b>	<b>—</b>	<b>—</b>
<b>NSH - Night Shelter Heatin</b>						
Restricted	748	—	—	(748)	—	—
<b>Sub-total for NSH</b>	<b>748</b>	<b>—</b>	<b>—</b>	<b>(748)</b>	<b>—</b>	<b>—</b>
<b>OD - Open Doors</b>						
Restricted	958	469	156	—	—	1,271
<b>Sub-total for OD</b>	<b>958</b>	<b>469</b>	<b>156</b>	<b>—</b>	<b>—</b>	<b>1,271</b>

<b>PU - Piano Upkeep</b>						
Restricted	1	—	—	—	—	1
<b>Sub-total for PU</b>	<b>1</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>1</b>
<b>RDF - Rector's Discretion</b>						
Restricted	5	—	55	53	—	3
<b>Sub-total for RDF</b>	<b>5</b>	<b>—</b>	<b>55</b>	<b>53</b>	<b>—</b>	<b>3</b>
<b>SBHEF - St Barnabas' Hall Sa</b>						
Restricted	—	—	—	—	—	—
Endowment	476,879	—	—	—	57,932	534,811
<b>Sub-total for SBHEF</b>	<b>476,879</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>57,932</b>	<b>534,811</b>
<b>SBHIF - St Barnabas' Hall In</b>						
Restricted	12,591	13,572	13,541	—	—	12,623
<b>Sub-total for SBHIF</b>	<b>12,591</b>	<b>13,572</b>	<b>13,541</b>	<b>—</b>	<b>—</b>	<b>12,623</b>
<b>Stat Fees - Statutory Fees</b>						
Restricted	108	—	—	—	—	108
<b>Sub-total for Stat Fees</b>	<b>108</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>108</b>
<b>WHRG-MM - WHRG Management and</b>						
Designated	45,824	30,848	34,355	—	—	42,318
Restricted	(1)	—	—	—	—	(1)
<b>Sub-total for WHRG-MM</b>	<b>45,823</b>	<b>30,848</b>	<b>34,355</b>	<b>—</b>	<b>—</b>	<b>42,317</b>
<b>General - General fund</b>						
Unrestricted	5,186	85,832	173,486	88,468	—	6,000
<b>Sub-total for General</b>	<b>5,186</b>	<b>85,832</b>	<b>173,486</b>	<b>88,468</b>	<b>—</b>	<b>6,000</b>
<b>Grand total</b>	<b>770,806</b>	<b>181,610</b>	<b>278,502</b>	<b>—</b>	<b>82,498</b>	<b>756,412</b>

## Analysis of income and expenditure

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Last year</u>
					<u>This year</u>	
<b>INCOME AND ENDOWMENTS</b>						
<b>Planned giving</b>						
Gift Aid - Standing Orders	16,044	—	—	—	16,044	16,074
Payroll Giving	804	—	—	—	804	720
Non Gift Aid - Standing Order	1,400	—	—	—	1,400	360
GASDS Envelopes	—	—	—	—	—	3,647
Total	18,248	—	—	—	18,248	20,801
<b>Collections and other giving</b>						
Sunday Collections	12,568	—	—	—	12,568	5,988
Other Services	20	—	—	—	20	162
Total	12,588	—	—	—	12,588	6,150
<b>Other voluntary receipts</b>						
Bees & Buds	—	—	1,400	—	1,400	1,653
Hackney Children's Choir	—	—	6,880	—	6,880	1,520
Refreshments	—	—	—	—	—	107
North London Action for the Homeless	—	—	462	—	462	410
Open Doors	—	—	469	—	469	970
Ad Hoc Donations	534	—	—	—	534	21,027
Recurring Grants	—	—	—	—	—	1,755
Non-Recurring Grants	800	—	42,146	—	42,946	8,750
Total	1,334	—	51,357	—	52,692	36,192
<b>Other receipts</b>						
Other Income Resources	488	—	—	—	488	8,417
Total	488	—	—	—	488	8,417
<b>Activities for generating funds</b>						
Church Functions	660	—	—	—	660	—
Total	660	—	—	—	660	—
<b>Investment income</b>						
Interests	7,004	—	13,572	0	20,576	19,498
Total	7,004	—	13,572	0	20,576	19,498
<b>Receipts from church activities</b>						
Statutory Fees	1,251	—	—	—	1,251	1,188
Hall Rental	43,816	—	—	—	43,816	39,260
South Community Room Lettings	442	—	—	—	442	177
Churchyard Rental	—	18,668	—	—	18,668	10,740
Parking Lettings	—	12,180	—	—	12,180	9,963
Total	45,510	30,848	—	—	76,358	61,328
<b>INCOME TOTAL</b>	<b>85,832</b>	<b>30,848</b>	<b>64,929</b>	<b>0</b>	<b>181,610</b>	<b>152,385</b>

## EXPENDITURE

### Cost of generating funds

Stewardship Campaign	318	—	—	—	318	516
Fundraising Events	171	—	—	—	171	29
<b>Total</b>	<b>489</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>489</b>	<b>545</b>

### Missionary and Charitable Giving

Rector's Discretionary Fund	203	—	342	—	545	561
Charitable Giving	—	—	—	—	—	70
Events	—	—	—	—	—	87
Lay Training	76	—	—	—	76	545
Children's Work	60	—	933	—	993	407
Bees & Buds	—	—	—	—	—	3,345
Hackney Children's Choir	—	—	1,358	—	1,358	6,786
Sunday Club	5,124	—	—	—	5,124	5,152
Night Shelter	—	—	1,532	—	1,532	2,832
Cantignorus Chorus	—	—	—	—	—	1,018
Duckie & Posh Club	—	—	35,012	—	35,012	15,850
NLAH	—	—	592	—	592	400
Open Doors Project	—	—	156	—	156	12
Tea & Coffee	—	—	—	—	—	11
Communication & Branding	843	—	2,328	—	3,172	2,602
Reimbursements - Mutual Aid Stoke Newing	—	—	—	—	—	1,973
Caring for Church's Ground - Events	—	—	—	—	—	76
<b>Total</b>	<b>6,306</b>	<b>—</b>	<b>42,254</b>	<b>—</b>	<b>48,560</b>	<b>41,726</b>

### Parish Share

Common Fund	41,600	—	—	—	41,600	40,000
<b>Total</b>	<b>41,600</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>41,600</b>	<b>40,000</b>

### Clergy and Staffing costs

Organists	2,040	—	—	—	2,040	1,670
Administrator's Salary	8,771	—	3,005	—	11,776	10,503
Garden Manager's Salary	—	22,669	—	—	22,669	19,905
Administrator's Pension	859	—	—	—	859	778
Garden Manager's Pension	—	1,563	—	—	1,563	1,388
Rector's Expenses	3,541	—	100	—	3,641	280
Reader's Expenses	65	—	—	—	65	—
Housing	1,160	—	—	—	1,160	967
Staff Training	—	—	—	—	—	100
<b>Total</b>	<b>16,435</b>	<b>24,233</b>	<b>3,105</b>	<b>—</b>	<b>43,773</b>	<b>35,591</b>

### Church Running Expenses

Church Office Expenses	952	—	—	—	952	1,740
Cost of Services	2,501	—	120	—	2,621	3,234
Church Cleaning	5,425	—	—	—	5,425	4,287
Church Insurance	1,568	—	—	—	1,568	1,567
Parish Events	3	—	—	—	3	—
Church H&S, Fire and Risk	30	—	—	—	30	906
Church Utility Bills	1,676	—	—	—	1,676	1,429
<b>Total</b>	<b>12,155</b>	<b>—</b>	<b>120</b>	<b>—</b>	<b>12,275</b>	<b>13,162</b>

**Hall Running Costs**

Hall Cleaning	8,056	—	5,546	—	13,602	14,597
Hall Insurance	—	—	1,568	—	1,568	1,567
Hall Office Expences	668	—	—	—	668	1,926
Hall Utility Bills	4,532	—	533	—	5,065	4,483
Hall H&S, Fire and Risk	40	—	—	—	40	562
<b>Total</b>	<b>13,296</b>	<b>—</b>	<b>7,647</b>	<b>—</b>	<b>20,943</b>	<b>23,135</b>

**Church Repairs & Maintenance**

Church Routine Maintenance	2,469	—	134	—	2,603	3,104
Caring for Church Grounds	—	8,737	—	—	8,737	5,217
Caring for Church's Ground - Equipment	—	1,385	700	—	2,085	3,613
Church Major Repairs	—	—	470	—	470	—
Church Redecoration	94	—	—	—	94	760
<b>Total</b>	<b>2,563</b>	<b>10,122</b>	<b>1,305</b>	<b>—</b>	<b>13,990</b>	<b>12,694</b>

**Hall Repairs & Maintenance**

Hall Major Repairs	—	—	2,170	—	2,170	2,569
Replacement of Hall Items	—	—	5,482	—	5,482	5,365
Hall Maintenance	1,644	—	8,577	—	10,221	10,435
<b>Total</b>	<b>1,644</b>	<b>—</b>	<b>16,229</b>	<b>—</b>	<b>17,873</b>	<b>18,369</b>

**New Building Work**

New Building Work Church	77,625	—	—	—	77,625	8,460
<b>Total</b>	<b>77,625</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>77,625</b>	<b>8,460</b>

**Governance Costs**

IT Equipment	93	—	—	—	93	646
Bank Charges	281	—	—	—	281	152
Accountancy Fees	1,000	—	—	—	1,000	—
<b>Total</b>	<b>1,374</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>1,374</b>	<b>798</b>

<b>EXPENDITURE TOTAL</b>	<b>173,486</b>	<b>34,355</b>	<b>70,660</b>	<b>—</b>	<b>278,502</b>	<b>194,481</b>
<b>GRAND TOTAL</b>	<b>(87,654)</b>	<b>(3,507)</b>	<b>(5,731)</b>	<b>0</b>	<b>(96,892)</b>	<b>(42,095)</b>

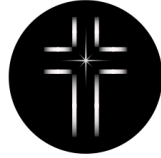
**THE PARISH OF ST PAUL WEST HACKNEY**

England & Wales - Charity number 1137381

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# Accounts

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St Paul's West Hackney

**ANNUAL REPORT, AGENDA AND ACCOMPANYING PAPERS FOR  
THE ANNUAL MEETING OF PARISHIONERS  
27 May 2021 at 7pm in by Zoom**

To all members of The Electoral Roll

I have pleasure in sending you this document, which contains the Annual Report, agenda and accompanying papers for our Annual meetings on 27 May 2021 by Zoom.

- 1) Opening prayers
- 2) Apologies for absence.
- 3) Minutes of the Meeting on 22 October 2020
- 4) Vote of thanks to outgoing Churchwardens.
- 5) Nominations for and, if necessary, election of :- 2 Churchwardens
- 6) Nominations for and, if necessary, election of:- 2 Chapelwardens
- 7) Nominations for and, if necessary, election of :- 1 Beadle

**THE ANNUAL PAROCHIAL CHURCH MEETING  
22 October 2020 following on from the previous meeting**

1. Apologies for absence. Presentation & Formal Adoption of Statutory reports
2. Minutes of the Meeting on 22 October 2020
  - *Report on the Electoral Roll of The Parish*
  - *Presentation of Accounts & Appointment of Honorary Auditor*
  - *Report on the Fabric, Goods and Ornaments of the Church*
  - *Report on the Proceedings of the Parochial Church Council*
  - *Report on the Proceedings of the Deanery Synod*
3. Non-Statutory Reports
4. Rector's Report
5. Nominations for and, if necessary, election of representatives to serve on the PCC.

***\* I would be grateful if any nominations, questions, points of clarification or comments could be sent to me by email no later than 10am on Wednesday 23 May 2021.***

With best wishes,

**Niall Weir**

**Rector and Chair of the PCC**



St Paul's West Hackney

**THE PARISH OF ST PAUL  
WEST HACKNEY**

**Annual Report  
And  
Financial Statements  
of  
The Parochial Church Council**

**For the year ended 31 December 2020**

**Incumbent  
The Reverend Niall Weir  
306 Amhurst Rd  
London  
N16 7UE  
[niall@stpaulswesthackney.org](mailto:niall@stpaulswesthackney.org)  
(Parish Correspondence Address)**

**Bank  
Charities Aid Foundation Bank**

**Independent Examiner  
Dicky Eton**

**The Ecclesiastical Parish of St Paul, West Hackney  
Registered Charity No: 1137381**





We extend a welcome to St Paul's to those who are single, married, divorced, widowed, lesbian, gay, bisexual, transgender, intersex, gender fluid, filthy rich, comfortable or penniless.

We welcome wailing babies and excited toddlers. We welcome those who sing like Ella Fitzgerald and those who just growl quietly to themselves. We welcome those who are just browsing, have just woken up or have just been released from prison.

We welcome those who attend church more than the Archbishop of Canterbury and those who have not darkened the doors of a church since they were on the way home from that Christmas party ten years ago.

We welcome those who are over 60 but haven't quite grown up and to teenagers who seem to be growing up too fast. We welcome those who are in recovery or who are still addicted.

We welcome those who are having problems, down in the dumps, angry with God or who don't like 'organized religion'. We're not that struck on it either.

We welcome those who work too hard, those who don't work, can't work, can't spell, feel they aren't very good at stuff or are here because their mother is visiting for the weekend and it's more than their lives are worth not to go to church with her and look as though they're enjoying themselves.

We welcome those who are inked, pierced or both. We welcome to those who could use a prayer right now, who have screwed up monumentally or who'd like to light a candle but don't quite know why.

We welcome those who find the whole idea of God a bit odd, who've been damaged by religion, who've had religion shoved down their throats as children and those who've wound up here by mistake.

We welcome pilgrims, tourists, migrants, asylum seekers, neighbours, explorers, doubters and those who prefer to travel rather than to arrive.

God - however you perceive him, her or it - welcomes you and we at St Paul's will try our level best to do the same.

## **THE PARISH OF ST PAUL WEST HACKNEY PAROCHIAL CHURCH COUNCIL**

### *Background*

The Parish of West Hackney is part of the Stepney Episcopal Area of The Diocese of London

West Hackney PCC has the responsibility for co-operating with the incumbent, The Reverend Niall Weir, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for St Paul's Church and Hall.

### *Membership*

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

During the financial year and up until the production of the Annual Accounts, the following served as members of the PCC:

	<b><i>January – October 2020</i></b>	<b><i>October 20 – May 2021</i></b>
<b>Incumbent &amp; Chair</b>	The Revd Niall Weir	The Revd Niall Weir
<b>Wardens</b>	Ms Barbara Layne Ms Cicely Etienne	Ms Barbara Layne Ms Desiree Crump
<b>Chapelwardens</b>	Ms Desiree Crump Mrs Anne-Isabelle Pauron	Ms Desiree Crump M Andy Crump
<b>Vice Chair</b>	Ms Cicely Etienne	Ms Cicely Etienne
<b>Secretary</b>	Mrs Chiara Ibbe	Mrs Chiara Ibbe
<b>Electoral Roll Officer</b>	Mrs Linda Green	Mrs Linda Green
<b>Treasurer</b>	Mr Christian Adams	Mr Christian Adams
<b>Deanery Synod Reps</b>	Ms Desiree Crump Mrs Christina Sosanya	Ms Desiree Crump Mrs Christina Sosanya
<b>Safeguarding Officer</b>	Mrs Christine Kakai	Mrs Christine Kakai

#### **Elected Members**

Ms Linda Green	<i>Until April 23</i>
Ms Helen Corcoran	<i>Until April 23</i>
Ms Andy Crump	<i>Until April 22</i>
Ms Rebecca Brown	<i>Until April 22</i>
Mr Christian Adams	<i>Until April 21</i>
Mrs Christine Kakai	<i>Until April 21</i>

#### **Ex Officio**

Mrs Christina Sosanya	<i>Deanery Representative</i>	<i>Synod</i>
Ms Desiree Crump	<i>Deanery Representative</i>	<i>Synod</i>

## ***Committees***

The PCC has a Standing Committee as required by law. It endeavours to meet two weeks in advance of PCC meetings to set the agenda and it also has the power to transact any business of the PCC between its meetings, subject to any directions given by the PCC.

## ***Safeguarding***

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. We are grateful to Ms Christine Kakai for her work and expertise as our Safeguarding Officer and to Ping and David Henningham for speaking up for our children and young people as our Children's Advocates.

## Church Attendance

There are 96 parishioners on the Church Electoral Roll, 20 of whom are resident within the parish. The average Sunday is not possible to calculate owing to the closure of the church during the Covid lockdown.

### Minutes of Annual Meetings of The Parish of St Paul's West Hackney on 22 October 2020

#### Annual Meeting of Parishioners

1. The meeting opened with prayers.
2. No apologies were presented.
3. The minutes of the last Annual meeting of parishioners held on Sunday 14 April 2019 were approved.
4. Vote of thanks to outgoing Churchwardens  
Cicely Etienne and Barbara Layne were thanked for their commitment, humour, humility and quality of work.
5. Nominations for 2 Churchwardens:  
Cicely Etienne and Barbara Layne were nominated for office and were duly appointed as there were no other nominations.
6. Nominations for 2 Chapelwardens. Outgoing wardens, Desiree Crump and Anne-Isabelle Pauron were thanked for their quality of work and support of the Churchwardens. Desiree Crump and Andy Crump Green were duly elected since no other nominations were received.
7. No nominations were received for the post of Beadle and so Daphne Maglorie continues in this role.

Father Niall congratulated all new officers and gave renewed thanks to outgoing officers.

#### Annual Parochial Church Meeting

- 1) **Apologies for absence** – None was received.
- 2) **Minutes of the meeting** Sunday 19 April 2019 were approved.
- 3) **Presentation & Formal Adoption of Statutory Reports** – all reports were provided before the meeting.

- **Electoral Roll Report**

*A report was given and no questions were received.*

- **Presentation of Annual Accounts and Appointment of Honorary Auditor**  
**Fr Niall presented a report on the parish's financial affairs.**

*Mr Dicky Eton was appointed as Honorary Auditor.*

- **Report on Fabric, Goods and Ornaments of the Church**

*A report was published prior to the meeting.*

- **Report on the Proceedings of the PCC and life of parish**

*A report was published prior to the meeting.*

*Father Niall thanked the PCC for their commitment.*

- **Report on the Proceedings of the Deanery Synod**

*A report was circulated prior to the meeting.*

*Father Niall thanked everyone who prepared these reports. The meeting then voted to adopt the reports.*

*All reports were adopted.*

- 4) **Non-Statutory Reports**

- **Rector's Report – Father Niall**

*Father Niall gave a report based on the previously circulated report on the proceedings of the PCC.*

- **Nomination and election of 3 people to serve on PCC**

*Linda Green for 3 years*

*Helen Corcoran for 3 years*

*As there were no further nominations, they were duly received on to the PCC*

**STATUTORY REPORTS FOR ADOPTION  
AT THE ANNUAL MEETING OF PARISHIONERS on 24 May 2021**

**REPORT ON THE ELECTORAL ROLL OF THE PARISH**

• Residents	20
• Non-residents	76
<b>TOTAL</b>	<b>96</b>

**PRESENTATION OF ANNUAL ACCOUNTS & ADOPTION OF HONORARY AUDITOR**

*Please see attached accounts.*

***WE ARE GRATEFUL TO THE TRUSTEES OF WEST HACKNEY PAROCHIAL CHARITY  
FOR THEIR ON-GOING AND GENEROUS SUPPORT OF OUR COMMUNITY MINISTRY***

***WE ARE EQUALLY GRATEFUL TO THE TRUSTEES OF THE HERITAGE LOTTERY FUND, THE BIG LOTTERY FUND  
AND THE CITY BRIDGE FUND FOR THEIR GENEROUS SUPPORT OF OUR WORK.***



**REPORT ON THE FABRIC, GOODS AND ORNAMENTS OF OUR CHURCH**

***St Paul's Church & Hall***

- *Roof, gutters and drains were inspected and cleared.*
- *The fire extinguishers were serviced.*
- *Ongoing maintenance works were carried out to the Churchyard and Recreation Ground.*
- *PAT and other electrical checks were carried out to the Church, the hall and all electrical equipment.*
- *The Church and Hall have both been well maintained on an on-going basis.*
- *Internal and external lifts were inspected*
- *We are extremely grateful to Jarek Budny for his excellent work in maintaining our property.*
- *West Hackney Recreation Ground and St Paul's Churchyard were regularly maintained and well kept.*
- *An asbestos survey was carried out to the church and hall. The building is free of asbestos with the exception of the floor of the organ blower room in the kitchen. The recommendation is that a warning*

*sign be placed on the door and that the tiles be left in situ, as to remove them would involve moving the organ blower which may well damage it. The asbestos in the room presented neither danger nor hazard,*

## **REPORT ON THE PROCEEDINGS OF THE PCC & LIFE OF THE PARISH**

During the 6 months since the last Report, the PCC met infrequently owing to the Covid restrictions, but the Standing Committee met on a weekly basis to ensure the ongoing life of the parish which may be summarised as follows :-

### ***Our Life as a Church Community***

- Chiara Farina Ibbs returned to her role as Parish Administrator in April 2021 after a period on furlough.
- Sam Silverlock continued in his role as our Garden Manager and Volunteer Co-ordinator and he keeps the Recreation Ground and Churchyard in excellent and attractive condition, not least during these demanding times.
- Helen Corcoran, Jane Horsfall and Linda Green continue to deliver a valued and effective ministry as Pastoral Assistants and we look forward to welcoming Cicely Etienne in that role as she has now completed her training.
- We continue to be blessed by the company and ministry of Fr Justin Gau to St Paul's as our Self-Supporting Assistant Priest. We hope that both Fr Justin and his partner Geoffrey will continue to a happy home with us here at St Paul's.
- It was with great sadness that we said 'Farewell, rest in peace and rise in glory' to Vernon Mack since our last meeting. He was a lovely man and will be greatly missed.

### ***Worship, Education and Nurture***

- It has not been possible to worship in the church over the last six months owing to the lockdown and we have instead shared together weekly 'Virtual Services.'
- Members of the congregation continue to lead prayers, read lessons and speak about themselves during these Virtual Services
- We are very grateful to the many local musicians who have played for us during our Virtual Services and, in so doing, have filled a great gap for us.
- During Lent 2021 we once again took Silence and Contemplation as our theme and a suggested series of Films, Bible Studies, Meditative Services and Suggested Readings was made available. People were invited to pause and say the Angelus together each day at 12 noon during Lent.
- In the absence of our usual Carol Service, we offered 'Have Yourself a Stokey Little Christmas.' – a virtual celebration of Christmas in word and music, which was watched by over 400 people. We are very grateful to Jolley Gosnold for giving so generously of this time and talents in filming and editing the film.
- We have also offered a weekly on-line 'Still Time', in which people are invited to share 25 minutes of quiet and reflective time together, albeit virtually.

### ***Property, Stewardship & Finance***

- We are very grateful to Mr Christian Adams for his work as our Honorary Treasurer.
- We are equally grateful to Helen Corcoran for her tireless work as our Stewardship Officer.

- For the 4th year in a row, West Hackney Recreation Ground and St Paul's Churchyard have been awarded the prestige Green Flag status. We will be undergoing a further inspection in April 2019.
- We are grateful to Graca, our wonderful cleaner, for keeping St Paul's Church Hall so clean and tidy – not least during the lockdown period.
- To mark our 60<sup>th</sup> anniversary, which got lost somewhat in the lockdown, we will be embarking on an ambitious programme to relight our church and hall, which are currently lit by the original light fittings and wiring from 1960.
- We will always be grateful to Michael and Frances Broadway for their wonderful generosity in funding the digital equipment which enables our church bell to be rung automatically. As well as calling people to worship, the bell also rings the hours and sounds the Angelus each day and is in use as the Sanctus Bell during our celebrations of the Eucharist. When two residents complained about the noise, over 200 other residents wrote in support of the bell and said how greatly it enhances their lives and the soundscape of the parish. We thank Michael and Frances from the bottom of our hearts for this wonderful legacy.

### ***Young People***

- One Sunday morning a month continues to be dedicated to a Communion Service for children of all ages.
- On several occasions, the children gave presentations of their Sunday Club work during this service.
- As we were unable to hold our annual Crib Service on Christmas Eve, we constructed an outdoor Crib in the church Car Park.
- We are very grateful to Ping and David Henningham for keeping contact with our young people in various imaginative ways, including a monthly 'On-Line' Sunday Club, an Easter Egg hunt in the Rectory Garden on Easter Morning and a Bible Study and activity morning in the Rectory Garden on the 1<sup>st</sup> Sunday of each month.
- In partnership with St Paul's Cathedral, our 'Hackney Children's Choirs', which comprises 40-50 children continued during the lockdown period via Zoom and both choirs returned to rehearsals in the hall with social distancing in place at the beginning of May. The Junior Choir sings Evensong twice a term in the church. We continue to be grateful to Tom Daggett, Naomi Richards, Ginny Strawson, Lizzie Leather, Lucy Pieroni, Andy Crump and Helen Corcoran for all their wonderful and imaginative commitment.

### ***Community Involvement and Mission***

- The Open Doors Sexual Health Clinic, which works with young women at risk, has continued to operate from our church hall and north meeting room, with social distancing firmly in place. We are very grateful to Helen Corcoran for representing us with this project. With the help of Duckie, she helped the women to celebrate Christmas with a socially distanced Christmas Party.
- The Rector, Fr Justin and three of our church members continue to serve as trustees of West Hackney Parochial Charity and West Hackney Almshouse.
- North London Action of the Homeless goes from strength to strength under the superb leadership of Lucie Galand and her colleagues Andy Caws, Sarah Hull and Delphine Allard. Jessica Hodge has taken on the role of Chair of Trustees. Raymond Lyons and Lucie Galand continue to lead the Evering Rd Kitchen Garden project. We are especially grateful to them all for the wonderful way in which they adapted their service in the light of the Covid crisis, offering take-away meals and food bags to their service users.
- Stoke Newington Farmers' Market continues to operate from our churchyard on Saturday mornings and attracts over 1000 people onto our site every weekend. We are very grateful to the marketeers for their generous donations to North London Action for the Homeless. Again, we congratulate Kerry Rankine for the amazing way in which she kept the market going throughout the Covid crisis, her management of the flow of customers was a model of good management which was adopted by other similar markets across the UK.

- Narcotics Anonymous have had to close their meetings during lockdown but our hope is that they will reopen again shortly to continue their crucial work when they to meet in the church hall on Thursday evenings.
- A Saturday morning meeting for 'Sex and Love Addicts Anonymous' also had to close but they plan to return soon too.
- The Christmas Forest – or Pines and Needles as they are now known - once again brought Christmas cheer to our churchyard in November and December.
- Whilst the Posh Club is still alive and well, this year's Posh Clubs were curtailed owing to the Covid crisis, but Duckie kept the show on the road with a series of 'Posh Club TV' shows and four socially distanced Posh Clubs in the Rectory Garden, along with the excellent 'Posh Paper'. They have also offered a series of 'door-step' cabarets and they plan to reopen the Posh Club soon, again, with robust social distancing in place.
- The regenerated Churchyard and Recreation Ground have developed into a popular meeting place for local people and the footfall of people passing through the site has been remarkable. Sadly, we had to close the churchyard for the duration of the Covid crisis and it remains closed, pending on-going developments.
- Sadly, the Over 50's Dance Group, which normally meets 2-3 times a week in our church hall has not been able to meet during the lockdown period. This project provides a vital, creative and exciting meeting point for so many senior folk from our church community and beyond and we are very grateful to Barbara Layne and her team for organising this project so effortlessly and effectively and we look forward to the day when they return!

## **REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD**

*Report on the proceedings of the Hackney Deanery Synod  
as required by Rule 9(1)(e) of the Church Representation Rules*

The Deanery Synod's main functions are:

- to promote in Hackney Deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical
- to consider matters concerning the Church of England and to make provision for such matters in relation to the Deanery
- to bring together the views of the parishes of the Deanery on common problems, and to discuss and formulate common policies on those problems
- to foster a sense of community and interdependence among those parishes
- to be the point of contact between those parishes and the Diocesan Synod.

During the year since the last APCM, our representatives on Hackney Deanery Synod have been Desiree Crump, Christina Sosanya (lay members) and the Rector.

*Deanery Synod report*

During 2020 the Hackney Deanery Synod met on two occasions: [16th June](#) and [8th December](#) (both meetings held on Zoom). The Covid-19 pandemic led to the cancellation of the two other planned Synod meetings of 2020.

At the first meeting [on 16th June](#), Synod members were joined by Bishop Joanne of Stepney and by Andy Rider, Dean of Mission for the Stepney Area. They spoke about some of the challenges facing the Deanery in terms of church attendance and finance. Acts 2:42-44 ('They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common') provided the Scriptural backdrop to their reflections. Mention was made of work being done on a Diocesan and Area strategy. At the end of the meeting, The Revd Preb Rosemia Brown was thanked for her tireless work and faithful commitment to the Deanery in her role as Area Dean (coming to an end, after five years, in July 2020).

[On 8th December](#), there was a special meeting of the House of Laity, chaired by Josile Munro, during which Antonio Joseph was re-elected as the Lay Chair and Mary Beckles was co-opted into the House of Laity.

The Synod met immediately after the special meeting. The new Area Dean, The Revd Andrew Wilson, and the re-elected Lay Chair, Antonio Joseph, gave words of welcome, presented a brief summary of the work of the Deanery Synod and greeted new Synod representatives at the start of the new triennium ([1st December 2020 - 30th June 2023](#)). Samuel Abiodun, Desiree Crump, Vicky Morton, Mary Beckles, The Revd Sue Makin and The Revd Steve Gayle were elected to the Standing Committee.

A report on the work of the recent General Synod was given by Josile Munro. Mention was made of the Archbishop of York's presentation of a vision for the Church of England which was 'simpler, humbler and bolder'. Work being done on Safeguarding was described following the recent IICSA report. A report on the work of the Diocesan Synod was given by The Revd Graham Hunter and Antonio Joseph, including an introduction to the 'Living in Love & Faith Report'. A paper written earlier in the year by The Revd Daniel Gerrans on the Deanery link with Bishop's Waltham Deanery, giving an account of activities in 2019 (including a visit to Hackney on 17th August 2019) was presented. It also listed the grants made by Bishop's Waltham Deanery to a number of Hackney church projects and described how Bishop's Waltham's Deanery are suggesting a review of the formal link (which dates back to 1987).

The Synod decided that it would meet three times each year. The meetings for 2021 will be 23rd March, [20th July](#) and [7th December](#).

**Our thanks to our wonderful Deanery Synod Representatives, Christina Sosanya and Desiree Crump for representing us on Hackney Deanery Synod and for keeping us abreast of wider church matters. They represent us magnificently.**

**St Paul's Church  
West Hackney**

**End of Year Financial Statements**

**Year ending 31<sup>st</sup> December 2020**

### **Independent Examiner's Report to the Trustees of St Paul's Church West Hackney**

I report on the accounts of the church for the year ended 31<sup>st</sup> December 2020 which are set out on finance pages of the Annual Report.

#### **Respective Responsibilities of Trustees and Examiner**

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

*Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.*

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie  
Charity Bookkeeping and Examination Services  
13 Evelyns Close,  
Hillingdon,  
Middlesex,  
UB8 3LR

Signed



Date 25<sup>th</sup> May 2022

## Statement of Financial Activities


	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<b>Receipts</b>						
Planned giving	20,801	0	0	0	20,801	18,573
Collections and other giving	6,149	0	0	0	6,149	7,005
Other voluntary receipts	15,133	0	21,058	0	36,191	98,556
Other receipts	8,416	0	0	0	8,416	297
Activities for generating funds	0	0	0	0	0	(8)
Investment income	6,391	0	13,106	0	19,498	23,507
Receipts from church activities	40,408	20,702	217	0	61,327	54,812
<b>Total income</b>	<b>97,301</b>	<b>20,702</b>	<b>34,381</b>	<b>0</b>	<b>152,385</b>	<b>202,745</b>
<b>Resources used</b>						
Cost of generating funds	516	0	29	0	545	0
Missionary and Charitable Giving	2,501	0	39,225	0	41,726	29,695
Parish Share	40,000	0	0	0	40,000	38,000
Clergy and Staffing costs	6,233	19,099	10,257	0	35,591	32,543
Church Running Expenses	10,114	0	3,048	0	13,162	14,590
Hall Running Costs	9,891	0	13,243	0	23,134	23,670
Church Repairs & Maintenance	2,888	8,569	1,236	0	12,694	8,691
Hall Repairs & Maintenance	4,812	0	13,556	0	18,369	12,799
New Building Work	334	0	8,124	0	8,459	7,145
Governance Costs	231	0	565	0	797	349
<b>Total expenditure</b>	<b>77,524</b>	<b>27,669</b>	<b>89,287</b>	<b>0</b>	<b>194,480</b>	<b>167,486</b>
<b>Net income / (expenditure) resources before transfer</b>	<b>19,776</b>	<b>(6,966)</b>	<b>(54,905)</b>	<b>0</b>	<b>(42,095)</b>	<b>35,259</b>
<b>Transfers</b>						
Gross transfers between funds - in	0	0	6,712	467,879	474,591	532,471
Gross transfers between funds - out	(1,089)	(1,998)	(471,503)	0	(474,591)	(532,471)
<b>Other recognized gains / losses</b>						
Gains / losses on investment assets	0	0	0	15,000	15,000	0
Gains on revaluation, fixed assets, charity's own use	0	0	30,104	(7,580)	22,523	98,015
<b>Net movement in funds</b>	<b>18,687</b>	<b>(8,965)</b>	<b>(489,592)</b>	<b>475,298</b>	<b>(4,571)</b>	<b>133,274</b>
<b>Total funds brought forward</b>	<b>(13,501)</b>	<b>54,791</b>	<b>535,715</b>	<b>204,371</b>	<b>781,377</b>	<b>648,103</b>
<b>Total funds carried forward</b>	<b>5,186</b>	<b>45,825</b>	<b>46,123</b>	<b>679,670</b>	<b>776,805</b>	<b>781,377</b>

## Balance sheet

Class and code	Description	This year	Last year
<b>Current assets</b>			
6501	CAF Cash account - 1967	19,658	47,406
6502	CAF Gold account - 6808	6,569	14,558
6503	CAF Platinum account - 4064	20,971	20,944
6504	CBF Deposit Account-Evering Rd Hall Sale	6,000	6,000
6505	CBF Deposit account Bequest	40,195	40,195
6507	M&G Shares from sale of Clevedon Rd Site	36,112	43,692
6508	CBF Shares from sale of Evering Rd Site	160,679	154,679
6509	Shares from sale of St Barnabas' Hall	476,879	437,774
6510	NATWEST Current account	4,277	3,948
6515	CAF a/c Reaching Communities Building -	5,260	11,975
	<b>Total Current assets</b>	<b>776,602</b>	<b>781,174</b>
<b>Liabilities</b>			
6699	Agency collections	(203)	(203)
Z04	Accounts Payable	0	0
	<b>Total Liabilities</b>	<b>(203)</b>	<b>(203)</b>
	<b>Net Asset surplus(deficit)</b>	<b>776,805</b>	<b>781,377</b>
<b>Reserves</b>			
	Excess / (deficit) to date	(42,095)	35,259
Z01	Starting balances	682,981	549,707
Z02	Gains/(losses) on investment assets	113,396	98,396
Z03	Gains and losses own use	22,523	98,015
	<b>Total Reserves</b>	<b>776,805</b>	<b>781,377</b>
<b>Represented by funds</b>			
	Unrestricted	5,186	(13,501)
	Designated	45,825	54,791
	Restricted	46,123	535,715
	Endowment	679,670	204,371
	<b>Total</b>	<b>776,805</b>	<b>781,377</b>

## Signed

Name Niall Weir

Signature 

Date 20 May 2022

## Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
<b>BCF - Bell And Clock Fund</b>						
Restricted	0	6,000	6,000	0	0	0
<b>Sub-total for BCF</b>	<b>0</b>	<b>6,000</b>	<b>6,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>BEF - Building Extension F</b>						
Designated	1	0	0	0	0	1
Restricted	46,274	0	32,327	0	0	13,947
<b>Sub-total for BEF</b>	<b>46,275</b>	<b>0</b>	<b>32,327</b>	<b>0</b>	<b>0</b>	<b>13,948</b>
<b>BMF - Building Maintenance</b>						
Restricted	20,360	0	4,574	0	0	15,785
<b>Sub-total for BMF</b>	<b>20,360</b>	<b>0</b>	<b>4,574</b>	<b>0</b>	<b>0</b>	<b>15,785</b>
<b>BeesBuds - Bees &amp; Buds</b>						
Restricted	3,854	1,653	5,507	0	0	0
<b>Sub-total for BeesBuds</b>	<b>3,854</b>	<b>1,653</b>	<b>5,507</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CC - Cantignorus Chorus</b>						
Restricted	449	0	977	528	0	0
<b>Sub-total for CC</b>	<b>449</b>	<b>0</b>	<b>977</b>	<b>528</b>	<b>0</b>	<b>0</b>
<b>CFWF - Children &amp; Families</b>						
Designated	1,998	0	0	(1,998)	0	0
Restricted	0	0	1,999	1,998	0	0
<b>Sub-total for CFWF</b>	<b>1,998</b>	<b>0</b>	<b>1,999</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CRSSEF - Clevedon Road Site S</b>						
Endowment	43,692	0	0	0	(7,580)	36,112
<b>Sub-total for CRSSEF</b>	<b>43,692</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(7,580)</b>	<b>36,112</b>
<b>CW - Children's Work</b>						
Restricted	4,994	109	3,190	0	0	1,912
<b>Sub-total for CW</b>	<b>4,994</b>	<b>109</b>	<b>3,190</b>	<b>0</b>	<b>0</b>	<b>1,912</b>
<b>Duckie - Duckie</b>						
Restricted	0	8,750	8,750	0	0	0
<b>Sub-total for Duckie</b>	<b>0</b>	<b>8,750</b>	<b>8,750</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ERSSDA - Evering Road Site Sa</b>						
Endowment	6,000	0	0	0	0	6,000
<b>Sub-total for ERSSDA</b>	<b>6,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,000</b>
<b>ERSSEF - Evering Road Site Sa</b>						
Endowment	154,679	0	0	0	6,000	160,679
<b>Sub-total for ERSSEF</b>	<b>154,679</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,000</b>	<b>160,679</b>
<b>FE - Fundraising Event</b>						
Restricted	359	0	359	0	0	0
<b>Sub-total for FE</b>	<b>359</b>	<b>0</b>	<b>359</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HCC - Hackney Children's C</b>						
Restricted	2,885	1,520	4,386	0	0	19
<b>Sub-total for HCC</b>	<b>2,885</b>	<b>1,520</b>	<b>4,386</b>	<b>0</b>	<b>0</b>	<b>19</b>
<b>HRF - Hall Running Fund</b>						
Restricted	0	0	2,673	3,095	0	421
<b>Sub-total for HRF</b>	<b>0</b>	<b>0</b>	<b>2,673</b>	<b>3,095</b>	<b>0</b>	<b>421</b>
<b>MASN - Mutual Aid Stoke Newington</b>						
Restricted	0	0	1,972	0	0	(1,972)
<b>Sub-total for MASN</b>	<b>0</b>	<b>0</b>	<b>1,972</b>	<b>0</b>	<b>0</b>	<b>(1,972)</b>
<b>NLAH - North London Action</b>						
Restricted	0	410	400	0	0	10
<b>Sub-total for NLAH</b>	<b>0</b>	<b>410</b>	<b>400</b>	<b>0</b>	<b>0</b>	<b>10</b>
<b>NS - Night Shelter</b>						
Restricted	6,655	0	5,066	0	0	1,589
<b>Sub-total for NS</b>	<b>6,655</b>	<b>0</b>	<b>5,066</b>	<b>0</b>	<b>0</b>	<b>1,589</b>

<b>NSH - Night Shelter Heating</b>						
Restricted	1,365	1,755	2,371	0	0	748
<b>Sub-total for NSH</b>	<b>1,365</b>	<b>1,755</b>	<b>2,371</b>	<b>0</b>	<b>0</b>	<b>748</b>
<b>OD - Open Doors</b>						
Restricted	1,018	970	1,030	0	0	958
<b>Sub-total for OD</b>	<b>1,018</b>	<b>970</b>	<b>1,030</b>	<b>0</b>	<b>0</b>	<b>958</b>
<b>PU - Piano Upkeep</b>						
Restricted	1	0	0	0	0	1
<b>Sub-total for PU</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>RDF - Rector's Discretion</b>						
Restricted	5	0	560	560	0	5
<b>Sub-total for RDF</b>	<b>5</b>	<b>0</b>	<b>560</b>	<b>560</b>	<b>0</b>	<b>5</b>
<b>SBHEF - St Barnabas' Hall Sa</b>						
Restricted	437,774	0	0	(467,879)	30,104	0
Endowment	0	0	0	467,879	9,000	476,879
<b>Sub-total for SBHEF</b>	<b>437,774</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>39,104</b>	<b>476,879</b>
<b>SBHIF - St Barnabas' Hall In</b>						
Restricted	9,658	13,106	7,078	(3,095)	0	12,591
<b>Sub-total for SBHIF</b>	<b>9,658</b>	<b>13,106</b>	<b>7,078</b>	<b>(3,095)</b>	<b>0</b>	<b>12,591</b>
<b>Stat Fees - Statutory Fees</b>						
Restricted	0	108	0	0	0	108
<b>Sub-total for Stat Fees</b>	<b>0</b>	<b>108</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>108</b>
<b>WHRG-MM - WHRG Management and</b>						
Designated	52,791	20,702	27,669	0	0	45,824
Restricted	60	0	61	0	0	(1)
<b>Sub-total for WHRG-MM</b>	<b>52,851</b>	<b>20,702</b>	<b>27,730</b>	<b>0</b>	<b>0</b>	<b>45,823</b>
<b>General - General fund</b>						
Unrestricted	(13,501)	97,301	77,524	(1,089)	0	5,186
<b>Sub-total for General</b>	<b>(13,501)</b>	<b>97,301</b>	<b>77,524</b>	<b>(1,089)</b>	<b>0</b>	<b>5,186</b>
<b>Grand total</b>	<b>781,377</b>	<b>152,385</b>	<b>194,480</b>	<b>0</b>	<b>37,523</b>	<b>776,805</b>

## Analysis of income and expenditure

						Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year	
<b>INCOME AND ENDOWMENTS</b>							
<b>Planned giving</b>							
Gift Aid - Standing Orders	16,074	0	0	0	16,074	16,424	
Gift Aid Envelopes	0	0	0	0	0	(30)	
Payroll Giving	720	0	0	0	720	708	
Non Gift Aid - Standing Order	360	0	0	0	360	2,020	
Non Gift Aid - Envelopes	0	0	0	0	0	(102)	
GASDS Envelopes	3,647	0	0	0	3,647	(446)	
Total	20,801	0	0	0	20,801	18,573	
<b>Collections and other giving</b>							
Sunday Collections	5,987	0	0	0	5,987	6,930	
Occasional Offices	0	0	0	0	0	75	
Other Services	162	0	0	0	162	0	
Total	6,149	0	0	0	6,149	7,005	
<b>Other voluntary receipts</b>							
Bees & Buds	0	0	1,653	0	1,653	2,573	
Hackney Children's Choir	0	0	1,520	0	1,520	3,790	
Sunday Club	0	0	0	0	0	3,584	
Cantignorus Chorus	0	0	0	0	0	5,000	
Refreshments	106	0	0	0	106	0	
WHRG	0	0	0	0	0	360	
North London Action for the Homeless	0	0	410	0	410	0	
Open Doors	0	0	970	0	970	0	
Ad Hoc Donations	15,027	0	6,000	0	21,027	567	
Recurring Grants	0	0	1,755	0	1,755	1,365	
Non-Recurring Grants	0	0	8,750	0	8,750	81,317	
Total	15,133	0	21,058	0	36,191	98,556	
<b>Other receipts</b>							
Other Income Resources	8,416	0	0	0	8,416	297	
Total	8,416	0	0	0	8,416	297	
<b>Activities for generating funds</b>							
Events	0	0	0	0	0	(8)	
Total	0	0	0	0	0	(8)	
<b>Investment income</b>							
Interests	6,391	0	13,106	0	19,498	23,507	
Total	6,391	0	13,106	0	19,498	23,507	
<b>Receipts from church activities</b>							
Statutory Fees	1,080	0	108	0	1,188	876	
Hall Rental	39,151	0	109	0	39,260	34,272	
South Community Room Lettings	177	0	0	0	177	472	
Churchyard Rental	0	10,740	0	0	10,740	9,442	
Parking Lettings	0	9,962	0	0	9,962	9,695	
Outings	0	0	0	0	0	55	
Total	40,408	20,702	217	0	61,327	54,812	
<b>INCOME TOTAL</b>	<b>97,301</b>	<b>20,702</b>	<b>34,381</b>	<b>0</b>	<b>152,385</b>	<b>202,745</b>	

## EXPENDITURE

### Cost of generating funds

Stewardship Campaign	516	0	0	0	516	0
Fundraising Events	0	0	29	0	29	0
<b>Total</b>	<b>516</b>	<b>0</b>	<b>29</b>	<b>0</b>	<b>545</b>	<b>0</b>

### Missionary and Charitable Giving

Rector's Discretionary Fund	0	0	560	0	560	673
Charitable Giving	70	0	0	0	70	0
Events	0	0	87	0	87	850
Lay Training	544	0	0	0	544	990
Nurture Courses	0	0	0	0	0	247
Children's Work	240	0	166	0	406	3,127
Bees & Buds	0	0	3,345	0	3,345	1,155
Hackney Children's Choir	0	0	6,786	0	6,786	9,277
Sunday Club	129	0	5,023	0	5,152	6,355
Night Shelter	350	0	2,482	0	2,832	276
Cantignorus Chorus	0	0	1,017	0	1,017	6,583
Duckie & Posh Club	0	0	15,850	0	15,850	0
NLAH	0	0	400	0	400	0
Open Doors Project	0	0	12	0	12	0
Tea & Coffee	10	0	0	0	10	0
Communication & Branding	1,156	0	1,446	0	2,602	0
Reimbursements - Mutual Aid Stoke Newing	0	0	1,972	0	1,972	0
Caring for Church's Ground - Events	0	0	75	0	75	158
<b>Total</b>	<b>2,501</b>	<b>0</b>	<b>39,225</b>	<b>0</b>	<b>41,726</b>	<b>29,695</b>

### Parish Share

Common Fund	40,000	0	0	0	40,000	38,000
<b>Total</b>	<b>40,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40,000</b>	<b>38,000</b>

### Clergy and Staffing costs

Organists	1,510	0	160	0	1,670	2,293
Administrator's Salary	2,625	0	7,877	0	10,503	9,162
Garden Manager's Salary	0	17,712	2,193	0	19,905	17,821
Administrator's Pension	778	0	0	0	778	617
Garden Manager's Pension	0	1,387	0	0	1,387	1,329
Rector's Expenses	252	0	27	0	279	599
Curate's Expenses	0	0	0	0	0	231
Reader's Expenses	0	0	0	0	0	29
Housing	967	0	0	0	967	359
Staff Training	100	0	0	0	100	100
<b>Total</b>	<b>6,233</b>	<b>19,099</b>	<b>10,257</b>	<b>0</b>	<b>35,591</b>	<b>32,543</b>

### Church Running Expenses

Church Office Expenses	1,634	0	105	0	1,740	1,580
Cost of Services	2,780	0	453	0	3,234	4,214
Church Cleaning	4,286	0	0	0	4,286	3,547
Church Insurance	0	0	1,566	0	1,566	2,062
Parish Events	0	0	0	0	0	511
Church H&S, Fire and Risk	525	0	380	0	905	0
Church Utility Bills	887	0	541	0	1,429	2,673
<b>Total</b>	<b>10,114</b>	<b>0</b>	<b>3,048</b>	<b>0</b>	<b>13,162</b>	<b>14,590</b>

**Hall Running Costs**

Hall Cleaning	3,997	0	10,600	0	14,597	12,240
Hall Insurance	1,566	0	0	0	1,566	2,062
Hall Office Expenses	1,637	0	287	0	1,925	1,205
Hall Utility Bills	2,652	0	1,830	0	4,482	8,161
Hall H&S, Fire and Risk	36	0	525	0	561	0
Total	9,891	0	13,243	0	23,134	23,670

**Church Repairs & Maintenance**

Church Routine Maintenance	2,808	160	135	0	3,103	4,903
Caring for Church Grounds	80	5,137	0	0	5,217	1,852
Caring for Church's Ground - Equipment	0	3,272	341	0	3,613	700
Caring for Church's Ground - Office Expenses	0	0	0	0	0	35
Church Major Repairs	0	0	0	0	0	630
Church Redecoration	0	0	760	0	760	0
Replacement of Church Items	0	0	0	0	0	569
Total	2,888	8,569	1,236	0	12,694	8,691

**Hall Repairs & Maintenance**

Hall Major Repairs	0	0	2,569	0	2,569	156
Replacement of Hall Items	120	0	5,244	0	5,364	1,108
Hall Maintenance	4,692	0	5,742	0	10,435	11,535
Total	4,812	0	13,556	0	18,369	12,799

**New Building Work**

New Building Work Church	334	0	8,124	0	8,459	1,580
New Building Work Hall	0	0	0	0	0	5,564
Total	334	0	8,124	0	8,459	7,145

**Governance Costs**

Governance Costs	0	0	0	0	0	198
IT Equipment	79	0	565	0	645	0
Bank Charges	151	0	0	0	151	151
Total	231	0	565	0	797	349

<b>EXPENDITURE TOTAL</b>	<b>77,524</b>	<b>27,669</b>	<b>89,287</b>	<b>0</b>	<b>194,480</b>	<b>167,486</b>
<b>GRAND TOTAL</b>	<b>19,776</b>	<b>(6,966)</b>	<b>(54,905)</b>	<b>0</b>	<b>(42,095)</b>	<b>35,259</b>