



The Anglican Consultative Council

(A Charitable Company limited by guarantee)

Report and Financial Statements

for the year ended

31 December 2024

Registered Charity No. 1137273
Company No. 7311767

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**The Anglican Consultative Council
Report and Financial Statements
for the year ended 31 December 2024**

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The Anglican Consultative Council

Reference and Administrative Details of the Charity, its Trustees and Advisors

Constitution

The Anglican Consultative Council (ACC) is a charity registered in England and Wales, registration number 1137273 and a company limited by guarantee, registration number 7311767. It was established by constitution subscribed to by the member churches of the Anglican Communion on 12 July 2010. The activities of the charitable company began 1 January 2011 upon transfer of the net assets and liabilities from the old unincorporated charity, registration number 27659.

Trustees

The Trustees, who are the members of the Standing Committee of the ACC, are incorporated under the Charitable Trustees Incorporation Act 1872. Those acting as Trustees during the year to 31 December 2024 and at the date of signing this report were the following:

The Revd Inamar Correa De Souza

Aishi Sama Drong

The Revd Tsz Leung IP

Lay Canon Andrew Khoo Chin Hock

Joyce Haji Liundi

The Most Revd Azad Marshall

The Most Revd Francis John McDowell

The Rt Revd William Bahemuka Mugenyi

The Most Revd Hosam Naoum

The Most Revd Linda Nicholls (end of term 21st May 2024)

The Most Revd Marinez Bassotto (appointed 13 November 2024)

The Most Revd Dr Jackson Nasoore Ole Sapit

The Revd Wendy Scott

Canon Margaret Swinson

The Most Revd and Rt Hon Justin Welby (end of term 6th January 2025)

The Most Revd Leonard Dawea (appointed 1st May 2024)

Officers of the Anglican Consultative Council

President

Currently vacant.

The Most Revd and Rt Hon Justin Welby, Archbishop of Canterbury, end of term January 6th 2025.

Chair of the Standing Committee

Canon Margaret Swinson

Vice Chair of the Standing Committee

The Most Revd Hosam Naoum

Chair of Inter-Anglican Finance and Administration Committee

Michael Hart

Secretary General

The Rt Revd Anthony Poggo

Registered Office

St Andrew's House
16 Tavistock Crescent
London
W11 1AP

Auditors

Moore Kingston Smith LLP
9 Appold Street
London
EC2A 2AP

Solicitors

Winckworth Sherwood
16 Beaumont Street
Oxford
OX1 2LX

Bankers

The Royal Bank of Scotland Plc
49 Charing Cross
London
SW1A 2DX

Investment Managers

CCLA Investment Management Ltd
One Angel Lane
London
EC4R 3AB

Annual Report of the Trustees

The Trustees are pleased to present their Report and Financial Statements for the year ended 31 December 2024.

Structure, Governance and Management

The Anglican Communion is a family of churches that are found in more than 165 countries around the world. The churches of the Anglican Communion are held together by bonds of affection and common loyalty. Beyond these deep family bonds of resemblance and affection, the Churches of the Anglican Communion have developed distinctive structures or “instruments” to enable, reflect, and deepen their communion with one another expressed through links with the Archbishop of Canterbury as a focus for unity, and the conciliar Instruments of Communion: the Lambeth Conference; the Primates’ Meeting; the Anglican Consultative Council (ACC).

- **The Archbishop of Canterbury:** The Provinces and Churches are all in communion with the See of Canterbury in the Church of England, and thus the Archbishop of Canterbury, in person and ministry, is the focus of Anglican unity. The Archbishop of Canterbury is host of the Lambeth Conference, convener of the Primates’ Meeting, and is President of the Anglican Consultative Council. The See of Canterbury has been vacant since 6th January 2025.
- **The Lambeth Conference:** The Lambeth Conference gathers bishops of the Anglican Communion for prayer, Bible study, fellowship and dialogue on church and world affairs. Usually held every ten years or so, it is convened by the Archbishop of Canterbury. The most recent Lambeth Conference was held in July/August 2022.
- **The Primates’ Meeting:** Since 1979, the Archbishop of Canterbury has invited the primates (i.e. the presiding bishop, archbishop or moderator) of the Anglican provinces to join in occasional meetings for consultation, prayer and reflection on theological, social and international matters. The last Primates Meeting was held in Rome in April 2024.
- **The Anglican Consultative Council (ACC):** The Anglican Consultative Council (ACC) gathers bishops, clergy and lay people from each province of the Anglican Communion. It strengthens bonds of friendship and facilitates the co-operative work of member churches. The ACC advises on the organisation and structure of the communion, and seeks to develop common policies concerning the world mission of the Church, including ecumenical matters. The nineteenth meeting of the ACC will be held in Belfast, Ireland in June 2026.

The Chair of the ACC is Canon Maggie Swinson from the Church of England. The Vice Chair is Archbishop Hosam Naoum, Primate of Jerusalem and the Middle East. The ACC is supported by the ACO, which is led by Right Reverend Anthony Poggio, General Secretary of the Anglican Communion.

The governing document of the ACC is the Constitution to which the member churches of the Anglican Communion subscribe. As the only Instrument of Communion with a constitution, the ACC exercises functions on behalf of the other Instruments as well as on its own behalf, mainly the employment of staff at the Anglican Communion Office and the holding of funds.

Both the ACC and the Primates’ Meeting elect a standing committee. In an effort to draw the instruments closer together and strengthen the common life of the Communion, the members of the Primates’ Standing Committee are *ex officio* members of ACC and the two Standing Committees combine to form the Standing Committee of the Anglican Communion. This Standing Committee, the membership of which are the Trustees and Directors of the Anglican Consultative Council, meets annually face-to-face and on at least two further occasions each year via conference call.

Procedures have been put in place to ensure that the Trustees are made aware of their responsibilities at their first meeting and receive a further briefing at the start of the annual face-to-face meeting.

The Trustees are aware of the complexity of the relationships with other organisations within the Anglican Communion. Of particular significance is the common interest in pursuit of its charitable objectives that the ACC shares with the Lambeth Conference company because the Lambeth Conference is one of the Instruments of Communion.

The Trustees consider that the Secretary General, supported by the Management Team, comprises the key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis.

The Anglican Communion Office (ACO), based in London, is the permanent secretariat for the Instruments of Communion. The secretariat is responsible for organising all meetings of the conciliar Instruments of Communion, as well as organising and supporting the Commissions, Networks and working parties of the Communion. Funding comes from the Inter-Anglican budget to which all member churches are invited to contribute according to their means. Member churches are also invited to contribute to special projects, and emergencies that arise.

Public Benefit

The Trustees believe that the Christian faith is of benefit to individuals and to society since it works towards a holistic vision of a transformed and peace-filled community and the flourishing of humankind and all creation. The stated objective of the ACC is 'to advance the Christian religion and in particular to promote the unity and purposes of the Churches of the Anglican Communion in mission and evangelism, ecumenical relations, communication, administration and finance'. In pursuing this objective, the ACC serves the Anglican Communion's life and work within God's mission. The Communion has set out its understanding of this life and work in its *Five Marks of Mission*:

- to proclaim the Good News of the Kingdom;
- to teach, baptise and nurture new believers;
- to respond to human need by loving service;
- to seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation; and
- to safeguard the integrity of creation and sustain and renew the life of the earth.

These *Five Marks of Mission* serve as a guide and help the churches within the Communion to live out mission in their local contexts and in a variety of ways.

In preparing this report the Trustees have complied with their duty to have due regard to the public benefit guidance published by the Charity Commission.

Risk Management

During the year, the Trustees reviewed the risks to which the charity is exposed and took steps within their powers to mitigate these. Management undertook a thorough review of all risks and split the register in to two; one register for operational risks and one for political risks. The Standing Committee received the updated and amended risk register and adopted it on the 24 February 2025. The Trustees policy is to have a thorough review of risk at least annually and to make changes to the risk register as required.

The most significant risks are related to potential division within the Anglican Communion over issues of polity, and doctrine, action is being taken to address these through the Instruments of Communion. A risk remains around dependency of income from a small number of sources, and this is being addressed through a strategy for income diversification and improving donor relationships.

Objective, Achievements and Activities of the Anglican Communion Office

The Anglican Communion Office (ACO) is the secretariat of the Anglican Communion, a worldwide network of Anglican churches, in over 165 countries. Encouraging Christian unity and mission, the ACO serves to strengthen the life of the Anglican Communion.

Our priorities are:

- **Listening to the Anglican Communion:** the ACO listens to the Communion to discern shared priorities in matters of common concern and works to enable the cooperative work of member churches. It assists the Instruments of Communion.
- **Global Conversations:** the ACO amplifies global conversations about world and church affairs. It represents the work of the Anglican Commissions and Networks so that Anglicans around the world can collaborate on mission, advocacy and vocational priorities.

- **Faith and Order:** the ACO convenes Anglican conversations about communion and identity in service of a larger commitment to full visible unity with all Christians and churches.
- **Advocacy and Representation:** the ACO stands with Anglicans in advocating for justice, peace and equality. It represents the distinctive voices of Anglicans in civil society and at the United Nations about the needs of people and planet.
- **Capacity Development:** the ACO supports Anglicans through resources, as they live out the Five Marks of Mission, with a focus on episcopal ministry, but with a wider offer to clergy and laity. The ACO also champions theological education and training around the world.

The ACO is divided into operational departments:

- The Secretary General's Office
- Administration and Logistics
- Gender Justice
- Anglican Communion Office at the United Nations
- Unity, Faith and Order
- Episcopal Ministry
- Theological Education
- Public Engagement
- Finance and Resources

The activities of the Anglican Alliance, whose finances are incorporated into the Financial Report of the ACC, are described in this report.

The Anglican Communion has authorised Networks and Commissions which are supported by ACO staff including a Commissions and Networks Support Officer. Their activities are also described in this report.

The Secretary General's Office

Leadership and management of the ACO

The Secretary General is responsible for the leadership and management of the work of the ACO and for carrying forward the meetings and work of the ACC, the Standing Committee, the Primates' Meeting, and the Lambeth Conference. A key role of the ACO is to facilitate the Instruments of Communion. Servicing and supporting all of these meetings is a major component of the work of the ACO and it is a privilege for the Secretary General and all ACO staff to meet colleagues from around the Communion through these meetings. Administration, governance, and logistics are delegated under the leadership of the Secretary General to the directorate of Administration and Logistics.

The Secretary General maintains a close working relationship with the Archbishop of Canterbury as one of the instruments of the Anglican Communion and a focus for unity of the Communion. Staff from the ACO work closely with Lambeth Palace staff on issues relating to the Anglican Communion. This is particularly important during the current interregnum between 105 and 106, and as the process of the Crown Nominations Commission for Canterbury is taking place.

In the absence of an Archbishop of Canterbury, some of the responsibilities related to the Anglican Communion have been delegated to the five Primates of the Primates Standing Committee, to work alongside the Secretary General and the Chair of the ACC.

The diplomatic and representational role of the Secretary General

An important part of the role of the Secretary General is to visit widely the member churches of the Communion with a mission of encouragement, learning, prayer and fellowship. Bishop Anthony's mission and priorities in his role include continuing to visit all of the Member Churches of the Communion, to build relationships and support the 42 Provinces of the Anglican Communion. As of spring 2025, Bishop Anthony has visited 27 Provinces of the Anglican Communion.

Despite the differences and divisions in the Communion, it is extremely important for the Secretary General to ensure that all voices are heard, particularly smaller provinces.

Archbishop Julio Murray chairs a group to work on Phase 3 of the Lambeth Conference, including work on the Lambeth Calls, which relate to key areas of the ACO's work. Bishop Jo Bailey Wells will shape this work, as part of her role as Bishop for Episcopal Ministry in the Anglican Communion Office. The aim is to enrich the life of the Anglican Communion as we seek to be God's Church for God's World.

Administration and Logistics

The department for Administration and Logistics is responsible for administration, governance and logistics under the overall leadership of the Secretary General as the senior employee of the ACO. The department is structured so that there is a director as well as a Governance officer and an Events and Travel officer.

In 2024 the team organised the ACC Standing Committee meetings in Rome.

The Instruments of Communion

The Lambeth Conference

The Lambeth Conference Company is an independent charity set up for the purpose of delivering the Lambeth Conference. Given that the most recent Lambeth Conference defined this as a journey in three phases this work has become more on-going in its character. (Phase 1: 'listening together' (2021/2022) featuring online gatherings and conversations; Phase 2: 'walking together' (July-August 2022) for the in-person event in Canterbury; and Phase 3: 'witnessing together' (2023-2026) to take forward outcomes and build on the Lambeth Calls.)

Phase 3 is sustained by the ACO's EMAC team, under the direction of a steering group chaired by Archbishop Julio Murray of Panama. Bishop Jo Bailey Wells, who also serves as deputy Secretary General, leads in this area. In this way the Lambeth Conference continues to connect and resource bishops and their spouses.

ACC-19

The 18th meeting of the Anglican Consultative Council (ACC) was held in Accra, Ghana, in February 2023. The meeting was hosted by the Church of the province of West Africa and 170 people were present. The 19th meeting will be held in Belfast, Ireland in June 2026.

ACC Standing Committee

The ACC Standing Committee met three times in 2024, once in person. The ACC Inter-Anglican Finance and Administration Committee (IAFAC) also met three times and reported to the Standing Committee. The Standing Committee discusses the implementation of ACC resolutions as well as governance matters regarding the ACO.

Primates Meetings

The Primates of the Anglican Communion met in the spring of 2024 in Rome, hosted by the Anglican Centre of Rome. The meeting will be a time of pilgrimage and prayer as well as business sessions. The Primates will have an audience with His Holiness, Pope Francis and will learn from the Roman Catholic church on their work on synodality.

Gender Justice

The Director for Gender Justice (DfGJ) (ACC and Anglican Alliance) works to achieve equality between men and women through the transformation of structures, systems, processes, policies, procedures that promote gender equality and justice in all areas of life. This includes discipleship, formation, healthy relationships, preventing and ending

gender based violence, trauma informed care for survivors, and advocating for policies and procedures to be in place, implemented and funded. This work takes place at every level of the Communion and with both governmental and non-governmental bodies, including high level fora such as the United Nations. The Director for Gender Justice is the lead Director to the International Anglican Women's Network, International Anglican Family Network and the Safe Church Commission.

Over the last year the Director for Gender Justice has been involved in the following work. The ACYN Management Team requested training in gender equality and justice, including a theological perspective. This took place in August in Jordan with ten members four female six male participating in the training of trainers programme. The course comprised of 20 sessions, created and delivered by the Director for Gender Justice. Taking a relationship based approach to gender the course covered identity in Christ, societal influences, power, gender-based violence, advocacy and safeguarding to name a few.

The 68th session on the UN Commission on the Status of Women focussed on "Accelerating the achievement of gender equality and the empowerment of all women and girls by addressing poverty and strengthening institutions and financing with a gender perspective". This is a key area that the Anglican Communion, the Anglican Alliance and the Mother's Union can speak into and share positive progression on addressing poverty. The joint ACO/MU delegation proved an constructive combination with delegates speaking on a variety of panels across the two weeks of the session. The ACO co-facilitated two webinars in conjunction with the MU and Episcopal Relief and Development. The first of the webinars was 'What works – Anglican churches and organisations transforming poverty and gender-based violence'. Bishop Rachel Treweek chaired a discussion with Mathilde (Burundi), Alice (Pakistan) (sadly now deceased) and Lulama (youth representative based in South Africa) about what genuinely results in change in communities experiencing poverty and violence. Approx 30 guests joined online. The Second involved all the of the female African Six Bishops who joined online. The so-called 'Africa Six' are Bishop Filemona Teta of Angola, Bishop Vicentia Kgabe of Lesotho, Bishop Dalcy Dlamini of Eswatini, Bishop Elizabeth Awut of South Sudan, Bishop Rose Okeno of Butere of Kenya and Bishop Emily Onyango of Bondo of Kenya.

Safe Church Commission

Much of the wok of the Safe Church Commission this year has focussed on the delivery of the Lambeth Call on Safe Church, the first ever global safe church conference in Bulawayo, Zimbabwe and four 'how to' resources in easy to read formats. The Commission met in Malaysia at the end of January to plan for the year. This proved an essential and productive time. At the end of the week a day's training on safeguarding was delivered by the Director for Gender Justice and the Safe Church consultant, Kim Barker. Next year the SCC aim to have a shorter and smaller regional conference in Mexico. Please see separate report from the Safe Church Commission for further details on the aforementioned.

Links with the Catholic Pontifical Commission on the Protection of Minors (PCPM) has been established. Two meetings have taken place this year with a real desire to come together and share learning. This will be taken forward in 2025 to see what is feasible and possible. A Catholic Archbishop was invited and attended the first day of the Safe Church Conference in Bulawayo. Two other members of the PCPM were also invited but sadly were unable to make it. A presentation on safeguarding was made to IARCUM during their meeting in the UK on the work of the Commission and the need to continue to develop and implement safeguarding practice.

The amount of work delivered for the Safe Church Commission this year lead to an internal adjustment in the role with two days a week being spent on the ACO work and three days a week for the Alliance to accommodate the extra work of the Safe Church Commission.

International Anglican Women's Network (IAWN)

The IAWN Steering Committee met for the first time since COVID-19 in the UK in June this year. There was a real sense of joy and delight at finally being able to meet together and share with one another. During this time there was a change in leadership of IAWN. Rev'd Helen Van Koevering of TEC is now the Chair with Hera Clarke Dancer as Deputy Chair of IAWN. Elections were also held this year to refresh the steering committee. As a result IAWN now has its first member from South America. During their week in the UK the group were able to celebrate eucharist at the ACO and also evensong at Westminster Abbey. It was an encouraging time all round with the member from South America

stating how much she appreciated seeing female vicars and a Bishop given that ordination is not permitted in her province. Seeing women in leadership is important.

The Anglican Communion Office at the United Nations

The UN team at the Anglican Communion Office enables the Communion's voice to be heard on global issues and develops local partnerships between churches and UN missions as they respond to crises, particularly conflict, reception of refugees and climate change. We highlight the insights and needs of local communities around the world, prioritising those most often excluded or negatively impacted - including women, indigenous communities and young people. We bring together our churches' trusted, resilient networks and abilities to change hearts and minds, with the UN's scale and expertise. Ultimately this is all in service of furthering the five marks of mission – sharing the good news of Jesus Christ in how we respond globally to need, conflict and injustice for the flourishing of all creation.

A small team coordinates this work through UN centres in Geneva, New York and Nairobi, with a Director based at the Anglican Communion Office in London, who doubles as the Archbishop of Canterbury's personal representative to the UN.

Significant features of this work in 2024 included:

- A continued partnership with the UN Mediation Support Unit enabling exchange of insight and skills between the UN and Anglicans in conflicts in South Sudan, DRC, Nigeria and Mozambique.
- Commitment to establish a partnership with the UN Refugee Agency (UNHCR) and churches in the Horn of Africa.
- Archbishop Maimbo Mndolwa of Tanzania elected to the UN High Commissioner for Refugee's Multi-Religious Council of Leaders.
- Reporting to the UN Human Rights Council which drew attention to situations of conflict and injustice in Israel / Palestine, DRC, Bangladesh and Pakistan.
- Meetings between the Archbishop of Canterbury and the UN Secretary-General, UN High Commissioner for Refugees and UN High Commissioner for Human Rights, which resulted in sharing of insights from local churches at the most senior levels of the UN and enabled church-led private convening of contentious international conversations.
- The Archbishop of York's visit to the UN resulted in greater diplomatic engagement in support of the UN's humanitarian work and in the Church's reckoning with the legacy of enslavement, including through the UN Permanent Forum for People of African Descent.
- Anglicans from 15 different countries were represented at the UN Environment Assembly (UNEA6), the UN Commission on the Status of Women (CSW68), the UN Civil Society Conference, the Small Island Developing States Conference (SIDs), the UN negotiations on Biodiversity (COP16) and the UN negotiations on Climate Change (COP29). Our delegations have a strong emphasis on local, youth and indigenous representatives, who are frequently not heard in international discussions. We consistently called for governments to address the root causes of crisis and respond justly, and met with a President, government Ministers, senior UN representatives and strengthened relationships across civil society and faith groups. Our presence enabled opportunities for informal chaplaincy, as government delegates approached Anglicans for spiritual counsel and reassurance, and formational opportunities for younger Anglicans.
- These events were accompanied by media reports and briefings for Anglican networks which increased awareness of the role our faith can play in political and humanitarian settings and encouraged Anglicans worldwide to mobilise for action to meet human need, transform situations of injustice and care for creation (Marks of Mission 3, 4 and 5).
- We will invest further in Anglicans advocating to their national and regional governments in years to come, as the most effective way to create change in international conflict.

Unity, Faith and Order

The Unity, Faith and Order department organises and oversees all Anglican ecclesiological engagement at a global level, both between member churches and with other Christian Communion, and provides advice on doctrine, polity, and liturgy to the Instruments of Communion. Dr Christopher Wells serves as Director of Unity, Faith and Order; the Revd Neil Vigers serves as Programme Executive.

- The Inter-Anglican Standing Commission on Unity, Faith and Order (IASCUFO) met in Kuala Lumpur in December to discuss all matters pertaining to the work of the UFO department. The meeting in 2024 focused especially on planning next steps for the reception of The Nairobi-Cairo Proposals (which were published online in Dec. 2024).

A series of successful meetings of bilateral dialogues took place, including:

- The Anglican-Roman Catholic International Commission on Unity and Mission (IARCCUM) held a major summit in Rome and Canterbury in January 2024.
- The International Anglican Liturgical Consultation (IALC) met in Seoul in February.
- The Anglican-Lutheran International Commission on Unity and Mission (ALICUM) met in Singapore in March, to plan a summit of pairs of bishops for 2025.
- Neil attended the ecumenical seminar on the Feast of Christ in Creation in Assisi in March.
- The Anglican-Methodist International Coordinating Committee (AMICC) met in London in April.
- The Joint Declaration on the Doctrine of Justification (JDDJ) coordinating group met in Bern, Switzerland, in May.
- The Anglican-Roman Catholic International Commission (ARCIC) met in Strasbourg, France, in May. The topic is ecclesiology and moral discernment.
- The International Pentecostal-Anglican Commission (IPAC) met in South Africa in June; The topic is sacraments and holiness.
- Anglican-Orthodox (ICAOTD) informal talks and planning took place in London in June.
- The Anglican-Old Catholic International Coordinating Council (AOCICC) met in Bonn in July. This is a full communion relationship.
- Combined Informal Talks between the Anglican Communion, Lutheran World Federation (LWF), and World Communion of Reformed Churches (WCRC) took place in London in September.
- An IARCCUM public event took place in Georgetown, Washington, D.C., in October
- The International Commission on Anglican-Orthodox Theological Dialogue (ICAOTD) met in Boston in October. The topic is formation and evangelism.
- The Anglican-Oriental Orthodox International Commission (AOOIC) met in Armenia in October. The topic is martyrdom and migration.
- Anglican-Roman Catholic informal talks and planning (ARCIC & IARCCUM) took place in London in November.

Episcopal Ministry

The Lambeth Conference Company, in its commitment to developing phase 3 of the Lambeth Conference, birthed a new department at the ACO, Episcopal Ministry in the Anglican Communion (EMAC) in January 2023. EMAC is led by Bishop Jo Bailey Wells and continues to serve the Lambeth Conference within the life of the ACO, seeking that *conference* describes the ongoing practice of *conferring* rather than simply a decennial event.

At the heart of EMAC's work is the fostering of cross-provincial bonds of affection, understanding and gospel partnership among and between bishops of the Communion – their ongoing 'conferencing' – to encourage mutual equipping to become the more effective as leaders in mission. In so doing, it is expected that such conferring contributes not only to the health and well-being of churches, dioceses and provinces in the present but also to the re-shaping and well-being of the Communion in the future.

The department is shaped by the Phase 3 Steering Group which is chaired by Archbishop Julio Murray Thompson. They met in person at the ACO in February 2023 to develop the three-year plan and continue to meet quarterly online. The activities of this journey are set out below.

Advancing Episcopal Ministry:

Episcopal equipping, support and connection

- September 2024 – The Anglican Communion Safe Church Commission (SCC) held a meeting of Safe Church reps from every province, hosted by Commission member, Bishop Cleophas Lunga of Matabeleland. EMAC collaborated with them to gather a total of 33 bishops and 17 spouses, not only to attend both the SC and a leadership programme. CAPA's Canon Kofi was involved in delivering the Bishops' programme and a parallel two-day workshop was offered to spouses, led by Helen Blake and CAPA's Fedis Nyagah. 12 provinces and 18 countries were represented.
- November 2024 – The annual New Bishops' Programme in Canterbury welcomed 24 bishops from 14 Provinces. EMAC assisted Canterbury with planning and programme development and Bishop Jo delivered daily bible studies on leadership. For the first time a Phase 1 and 3 were introduced to the bishops' programme. These were five Zoom meetings which were well attended and much appreciated.
- August 2024 – +Jo as Deputy Secretary General of the Anglican Communion attended the Americas Regional Primates meeting in Panama incorporating additional work which is complimentary to her Episcopal Ministry role.
- In April 2024, David McAllister, a retired TearFund director who grew up and worked in the Congo, was contracted as 'Chargé de Mission' for EMAC working with Francophone bishops. He travelled to eastern DRC and Burundi in July and August and visited all nine Burundian and three Congolese bishops and began to scope a Francophone meeting planned for 2025 to rejuvenate the AC Francophone Network.
- Bishops' Conversations – the first of these online Zoom meetings gathered bishops to hear from Archbishop Hosam Naoum about the situation in Israel/Palestine. Over 30 bishops attended from 19 provinces. Also held in the series, two meetings for bishops to discuss and glean information on Companion Links and three different meetings discussing different Science and Faith topics. All have seen diverse take up from a good range of provinces and including from more isolated and remote dioceses where this has provided bishops opportunity for support and collegiality. Interpretation into various languages is provided where noted at registration.
- +Jo attended a meeting of the Council of Churches of East Asia (CCEA), a productive opportunity to meet many new bishops and to build on existing relationships, creating further development opportunities for 2025.
- An IT hub for future online learning and engagement among bishops has been scoped and is due to be developed during 2025-6.

Promotion of the Lambeth Calls to the wider church

- The [Lambeth Conference website](#) is regularly updated reflecting the resourcing and focus on the quarterly Call. Social media has empowered individual bishops in engaging their flock.
- The quarterly roll out of Call webinars continued in 2024 with four different webinars; Anglican Identity, Safe Church, Science and Faith and Human Dignity. Attendance averages in the 300's, rising to 445 for Anglican Identity. All with good take up from bishops, spouses, provincial and diocesan staff. Feedback has been largely positive, and the webinars have created a valuable platform for collaboration across different departments within the ACO. The webinars are delivered in English with translation into 5 languages and afterwards subtitled into 4 languages and uploaded to the website. Japanese, Korean and Burmese transcriptions are uploaded to enable better accessibility that is not dependent on listening to it live. The webinars are supported with publicity campaigns across our social media channels that have seen wide reach.
- The '[Add your voice to the Call](#)' mantra has elicited impact around parishes, dioceses and provinces – evidence is ad hoc yet qualitative.

Anglican Communion Network of Bishops' Spouses

- This was birthed out of the Lambeth Conference. A small representative planning group meets quarterly online as they continue to develop the network.
- They hold monthly online bible studies open to all bishops' spouses making use of the resources created on each of the Lambeth Calls. The meetings are at different times for east and west involvement and facilitated by different members. The series will continue until early 2026 and thereafter, given the encouraging engagement, they hope to continue to meet using alternative material. Spanish-speaking and Portuguese-speaking spouses also meet online.

Theological Education in the Anglican Communion (CTEAC)

ACC support for theological education across the Anglican Communion is now provided by the Commission for Theological Education (CTEAC). In 2024 this commission was chaired by the Most Revd Howard Gregory, Archbishop of the West Indies, and its meetings were facilitated by the Networks and Commissions Support Officer, Rachel Parry, and by myself. CTEAC commissioners and consultants are listed here [Commission Members](#). An important part of each meeting is commissioners updating each other on developments in theological education in their own provinces.

Responding to the Lambeth Calls and ACC Resolutions

Since the Lambeth Conference of 2022 CTEAC has also focussed its work on responding to specific requests in the Calls of the 2022 Lambeth Conference and in resolutions of the ACC in Ghana in 2023. Five working groups have been producing educational and training resources for leadership in mission. Some of these resources are now available here [Learning Resources commissioned by CTEAC](#)

The second phase of the project is the development of such resources by theological educators in regional workshops for their regions. The first took place in Limuru, Kenya, in July, for African provinces. This was hosted by CAPA and generously supported by St Augustine's Foundation and by TEC's Global Partnerships. Delegates from 11 African provinces developed action plans to implement on their return home.

The CTEAC Bulletin was published twice during the year.

Public Engagement

In 2024, the Secretary-General announced the establishment of a new Public Engagement Department. A Public Engagement Director was recruited to oversee the Secretariat's communication, brand development and digital media. The team also support ACO Directors in their fundraising efforts.

During 2024, the team worked to share news and stories about the Anglican Communion Office and Provinces of the Anglican Communion through its Anglican Communion News Service and Anglican Communion Office website. Alongside the usual communications service, the team provided strategic communication advice, news coverage/PR and campaign support for some key projects in 2024. This included: News coverage, media liaison and press conference for the Primates' Meeting in Rome; communications support to the launch of IASCUFO's *Nairobi-Cairo Proposals*; profile for the visits of the Secretary-General; promotion of the Lambeth Calls and Webinar series; communications support to Anglican Commissions and Networks and promotion for advocacy or training initiatives, which included the ACO presence at COP16 and COP29, and a Safe Church capacity building event in Bulawayo.

The team has developed a new Public Engagement strategy and theory of change which was signed off by the ACC Standing Committee in 2024. This will inform the department's work in the seasons ahead.

Authorised Networks of the Anglican Communion

15 global networks are a visible sign of unity (listed below) ensuring that diverse, multilingual contexts underpin mission and enable collaboration. Through meetings, social media, webinars, newsletters and resources, the Networks tell stories and share information about mission, good practice and advocacy.

The Anglican Communion Church Planting Network (ACCPN) is a network of men and women united in their passion to see new churches planted reaching new people with the good news of Jesus Christ.

The Colleges and Universities of the Anglican Communion (CUAC) is a world wide association of over 120 institutions of higher education founded within the Anglican Communion.

The Anglican Communion Environmental Network (ACEN) engages those who care for God's creation. Guided by the fifth Mark of Mission members strive to safeguard creation and renew the earth.

The International Anglican Family Network (IAFN) is a forum for the exchange of information about the challenges facing families and the practical work being undertaken by churches and individual Christians.

The Francophone Network of the Anglican Communion (Réseau francophone de la Communion anglicane) connects 4 million Anglicans and Episcopalians who celebrate in French.

The Anglican Health and Community Network (AHCN) includes 'and community' in the title, recognising that Anglican mission in health is a complex social and community system which underpins health.

The Anglican Indigenous Network (AIN) connects Indigenous minority peoples committed to the Anglican tradition while affirming Indigenous traditional spirituality.

The Legal Advisors Network In 2008 it produced *The Principles of Canon Law Common to the Churches of the Anglican Communion* revised in 2022. Its constitution and membership is being renewed.

The International Anglican Liturgical Consultation (IALC) brings together Anglican liturgists and is a focus for provinces to share liturgical revisions and other work they are doing in the area of worship.

The Lusophone Network (A Rede Lusófona da Comunhão Anglicana) aims to increase the visibility of the Portuguese-speaking Anglican – Episcopal Churches, sharing resources and offering mutual support.

The Anglican Peace and Justice Network (APJN)'s members share a passion for peace-building, reconciliation and Christ-centred justice for all people meeting for prayer and solidarity.

The International Anglican Women's Network (IAWN) raises and shares women's issues and stories. The Network seeks to be a prophetic voice for gender justice so women may respond to God's calling.

The Anglican Communion Schools Network (ACSN) developed its steering group, membership and plans a series of webinars to support senior leadership in the field of Anglican Schools.

The Anglican Communion Youth Network (ACYN) connects, equips, motivates and encourages young people and youth workers, youth movements and structures to fulfil their mandates.

Bishops Spouses Network (BSN) is a new network which connects and encourages the spouses of bishops through online meeting and bible studies. It is developing its steering group and membership.

Official Commissions of the Anglican Communion

Commissions (six listed below) are established by one of the Four Instruments, with a mandate and for a period of time. The Archbishop of Canterbury appoints the chairs; members are appointed by the Secretary General reflecting the breadth of the Communion and expertise needed.

The Anglican Communion Commission on Evangelism and Discipleship (ACCED) aim is to resource and encourage provinces, dioceses and leaders in the Anglican Communion to become courageous and confident disciples of Jesus Christ. Co-Chairs are Rt Revd Moon Hing, Former Primate, Church of the Province of South East Asia and Rt Revd Dr Ric Thorpe, Bishop of Islington, Church of England.

The Inter-Anglican Standing Commission on Unity, Faith and Order (IASCUFO) advises provinces and Anglican Instruments on a range of ecumenical matters and reviews developments in the areas of unity, faith and order. It also advises on intra-Anglican concerns. The mandate promotes the deepening of Communion between Churches of the Anglican Communion, and other churches and traditions of the Christian oikumene. The Chair is the Rt Revd Dr Graham Tomlin, Church of England.

The Anglican Inter Faith Commission (AIFC) as established in 2017 under a mandate from ACC16. The Commission is chaired by the Bishop of Kuching, Rt Revd Datuk Danald Jute and has members engaged in dialogues and practical action with those of other faiths. Members were involved in drafting the Lambeth Call on Interfaith Relations and the group is being revitalised with new members. The Commission will meet in-person in Malaysia in 2025.

The Anglican Communion Safe Church Commission (SCC) is an international body to promote the safety of people within churches of the Anglican Communion with a particular focus on children, young people and vulnerable adults. Members drafted the Lambeth Call on Safe Church and contributed to the Safe Church Plenary Session at the Lambeth Conference. The emphasis to keep people safe from harm and ensure policies and procedures are in place. The Chair is Mr Garth Blake, Anglican Church of Australia.

The Anglican Communion Science Commission (ACSC) includes scientists, theologians and church leaders from around the world along with a representative group of bishops nominated by the primates of the Anglican Communion. Three regional workshops of bishops and scientists have taken place and a global gathering of Lead Science Bishops was hosted by Virginia Theological Seminary in 2024. The Co-Chairs are the Rt Revd Dr Steven Croft, Bishop of Oxford, Church of England and Revd Prof Kwamena Sagoe, Church of the Province of West Africa.

The Commission for Theological Education in the Anglican Communion (CTEAC) was launched in 2022. Under the chairmanship of Rt Revd Dr Victor Atta-Baffoe, Bishop of Cape Coast in the Church of the Province of West Africa it is extending TEAC's work through Provincial Commissioners, Consultants and working groups. It is strengthening networking across seminaries and churches and developing online resources around key themes in the Lambeth Conference Calls and ACC resolutions.

Anglican Alliance

The Anglican Alliance brings together the Anglican family of churches and agencies to work for a world free of poverty, inequality, and injustice, to raise the voices of the vulnerable, to reconcile those in conflict, and to safeguard the earth. The role of the Anglican Alliance is to connect and share capacity, skills, learning, and resources across the worldwide Anglican Communion, present in 165 countries, to support its work in development, relief, and advocacy. This global reach gives the Anglican Alliance work significant scale and potential.

The Anglican Alliance works in close collaboration with the departments at the Anglican Communion Office. It leverages outcomes beyond its modest resources by bringing together the human capacities, assets, and financial means of Anglican churches and agencies worldwide, sharing resources and expertise in a collaborative effort. Some highlights from 2024 include:

- Expanding the **Agents of Change (AoC) course**, delivering training in the Pacific, Caribbean, Central and West Africa, and beyond, with over 100 graduates and new theological sessions on faith and leadership.
- Integrating **Contextual Bible Study resources** on Anglican Marks of Mission and Sustainable Development Goals into AoC materials and rolling out the programme with the Anglican Communion Youth Network.
- Strengthening **resilience and disaster response**, supporting regional steering groups and rolling out the Partners in Resilience and Response initiative, with deployments in provinces facing disasters. Responses in 2024 included support in Gaza, South Sudan, and the Caribbean after Hurricane Beryl.
- Expanding the **Communion Forest initiative**, guided by a global advisory group, to support environmental restoration efforts, including engagement with UN biodiversity and climate summits and launching a carbon sequestration pilot project in Kenya.
- Developing **church-led responses to migration, refugees, and human trafficking**, maintaining regional Communities of Practice and the Global Migration Working Group, and supporting advocacy at national and international levels.
- Advancing **gender justice**, including advocacy efforts for the UN Commission on the Status of Women, running a 16-day campaign to end gender-based violence, and launching a pilot programme on men and masculinities.

- Supporting **peace-building initiatives**, particularly in South Sudan and the Congo, shaping Anglican responses to conflict-affected communities.
- Strengthening **Indigenous perspectives and economic justice initiatives**, including support for territorial rights advocacy in the Amazon and theological gatherings on decolonization.
- Enhancing **communication and engagement**, including launching a refreshed website, strengthening social media presence, and improving resource-sharing platforms.
- Worked with the board to successfully **recruit a new Executive Director**; working to achieve successful transition to new leadership with ongoing team stability.

Throughout 2024, the Anglican Alliance has continued to build resilience, deepen theological reflection, and foster practical action to address global challenges, ensuring that Anglican churches and agencies are equipped to serve their communities and advocate for a just and sustainable world.

Financial Report for the Year ended 31 December 2024

The ACC was incorporated as a company limited by guarantee on 12 July 2010.

The activities of the Anglican Alliance began as a restricted fund of The Anglican Consultative Council in 2011. A new charitable company, Anglican Alliance was incorporated on 3 January 2013, company number 8345096 and registered as a charity, number 1151992. The Trustees of the Anglican Consultative Council are the members of the Anglican Alliance and having significant control, the financial results of the Anglican Alliance for the year to 31 December 2024 have been included in these accounts.

The Compass Rose Trust was registered as a company in England on 29 May 2019, company number 12021167. The Trustees of the Anglican Consultative Council nominate the majority of Trustees of the Compass Rose Trust and have significant control. The Compass Rose Trust was dormant in 2023 and was closed during 2024.

The Balance Sheet sets out the overall financial position of the ACC at the end of December 2024. Assets held in each fund category may be seen in note 11. The total fund balances at the end of 2024 (Reserves) were £3,266,764 (2023 £3,032,152).

Note 7 to the accounts gives the details of the ACC's investments, which were held in the COIF Charities Deposit Fund and CBF Church of England Deposit Fund. £350,000 was added to investments in 2024, no withdrawals during the year, and an increase in market value of £34,944, bringing the total value of investments to £2,260,230 (2023 £1,875,286).

Cash decreased from £1,223,229 to 1,037,565 as set out in the Statement of Cash Flows. The change reflects the purchase of investments.

The main summary of financial transactions through the year is the Statement of Financial Activities or SOFA, which show group income of £3,728,073, group expenditure of 3,528,405, investment gains of £34,944 and an increase in reserves of £234,612 in 2024.

Unrestricted General Funds generated net income of £98,654 before transfers (2023 £648,455 net expenditure). General fund income increased by £131,232 to £2,201,856 (2023 up £147,424 to £2,070,624) during 2024 and general fund costs decreased by £678,327 to £2,108,872 (2023 up £815,093 to £2,787,199). After making transfers to Designated and Restricted Funds, the Unrestricted Fund Balance stood at £442,345 (2023 £430,781) for the Charity and £504,657 (2023 £501,696) for the Group.

The *Total Funds Movement* (See Note 10) shows designated funds that are unrestricted, but which have been set aside by Trustees for specific purposes. Designated funds form part of overall unrestricted reserves. The ACC designates funds by transfer from General Funds for Anglican Consultative Council meetings which do not take place every year.

The Restricted Funds fund vital parts of the ACC's work and the Trustees are grateful for the generous grants and donations which fund specific aspects of the work which the contributions of the member provinces do not cover (for example, UN Office in New York and Theological Education).

The Restricted Fund Balance at 31 December 2024 was £396,921 (2023 £553,032) for the charity and £659,972 (2023 £769,098) for the Group. The largest components of the Restricted Funds were for Episcopal Ministry and the Safe Church Commission.

The ACOUN Endowment Fund at 31 December 2024 was £1,010,529 (2023 £1,009,631) after making a transfer to restricted funds for the annual drawdown to support the work of the Anglican Communion Office at the United Nations. The Compass Rose Endowment Fund at 31 December 2024 after further generous donations in year was 976,077 (2023 £651,727).

Investment Policy

The market value of investments held by ACC at 31 December 2024 was £2,260,230 made up of £1,734,812 of endowment funds, £409,889 of general funds and £115,528 of Designated Fund.

The Endowment fund for the Anglican Communion Office at the UN, the Compass Rose Endowment Fund and the General purposes funds are invested in the Central Board of Finance (CBF) Church of England Investment Fund - Income Shares which meet the Trustees' ethical concerns and provide income. During 2024 the average income yield was 2.8% (2023 2.7%) and the market value of the units increased by 2.3% during 2024 (2023 9.5% increase). Up to 5% of the Endowment fund for the Anglican Communion Office at the UN can be drawn annually to fund ministry costs. One deposit was made 2024, £350,000 for the General-Purpose Investment.

Reserves Policy

During the year the Trustees reviewed the ACC's requirements for free reserves in the light of the predominant risks to the organisation. The General Fund (core budget) costs in 2024 are of the order of £2.1 million per annum (including the subsidiary, Anglican Alliance) and 50% of these costs are associated with employment of staff.

The Trustees' policy is to hold unrestricted reserves sufficient to cover three months of operating costs (around £500,000 in 2024). Unrestricted reserves, including General and Designated Funds, stood at £620,186 at 31 December 2024.

Free reserves of the group at 31 December 2024 were £456,406 (2023 £438,305). Free reserves are defined as the balance on the General Fund excluding the value of tangible and intangible fixed assets.

Donations in Kind Received

Reference is made in this report to contributions to the work of the ACC from various sources. Some contributions have been financial, others in the form of the provision of personnel or facilities. Among these donations in kind is office space for the ACOUN provided in New York by The Episcopal Church.

The Trustees also wish to acknowledge the generosity of the Trustees of the Community of St Andrew in enabling them to lease St Andrew's House for a peppercorn rent.

Grant-making Policies

The ACC administers grants in accordance with the restricted purposes for which the funds were originally donated. Grants are paid as soon as applications have been received and approved.

Trustees' Responsibilities Statement in Relation to the Financial Statements

The law applicable to charities in England and Wales requires the Trustees to prepare the annual report and financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity, and which enable them to ascertain the financial position of the charity and ensure that the financial statements comply with the Companies Act 2006. The Trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are not aware of any relevant audit information that has not been disclosed to the charity's auditors. The Trustees have taken all the steps that ought to have been taken in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Auditors

The Auditors, Moore Kingston Smith, have signified their willingness to continue in office.

Approved by the Trustees and signed on their behalf by:

A handwritten signature in dark ink, appearing to read 'M Swinson', written in a cursive style.

Margaret Swinson
Chair

Date: 23 May 2025

Independent Auditors' Report to the Members of The Anglican Consultative Council

Opinion

We have audited the financial statements of The Anglican Consultative Council (the 'company') for the year ended 31 December 2024 which comprise the Group Statement of Financial Activities, the Group and Parent Charitable Company Balance Sheets, the Group Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 December 2024 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditors' Report to the Members of The Anglican Consultative Council

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- trustees' annual report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Act 2011 require us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and from preparing a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 17, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditors' Report to the Members of The Anglican Consultative Council

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the group and parent charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group and parent charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or parent charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Independent Auditors' Report to the Members of The Anglican Consultative Council

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council and UK taxation legislation.
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and, in respect of the consolidated financial statements, to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company, the charitable company's members, as a body, and the charity's trustees, as a body, for our audit work, for this report, or for the opinion we have formed.

A handwritten signature in black ink that reads "Moore Kingston Smith LLP".

James Cross (Senior Statutory Auditor)
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

9 Appold Street
London
EC2A 2AP

Date: 23 June 2025

Anglican Consultative Council
Consolidated Statement of Financial Activities
for the Year Ended 31 December 2024

Income	Unrestricted	Restricted	Endowment	2024	2023
	£	£	£	£	£
<i>Donations</i>					
Provincial Contributions	1,447,003	3,000	-	1,450,003	1,483,211
Compass Rose Donations	247,330	-	306,133	553,463	772,852
Other Donations	333,267	610,453	-	943,720	990,945
<i>Investment Income</i>	59,271	-	-	59,271	58,690
<i>Other Income</i>	30,679	-	-	30,679	10,875
Income Charity	2,117,550	613,453	306,133	3,037,136	3,316,573
Income Anglican Alliance	126,248	564,689	-	690,937	600,093
Total Income Group	2,243,798	1,178,142	306,133	3,728,073	3,916,666

Expenditure on Charitable Activities	Notes	Unrestricted	Restricted	Endowment	2024	2023
		£	£	£	£	£
Staff Costs		1,091,695	449,825	-	1,541,521	1,596,040
Direct Costs		487,768	355,042	-	842,810	1,267,008
Grants		141,956	7,057	-	149,013	68,017
Support Costs		252,072	88,816	1,618	342,506	455,614
Expenditure Charity	3	1,973,492	900,740	1,618	2,875,850	3,386,679
Expenditure Anglican Alliance	3	135,380	517,175		652,554	529,645
Total Expenditure – Group		2,108,872	1,417,915	1,618	3,528,405	3,916,324

Net Gains on investments	7	5,670	-	29,274	34,944	164,826
Net Income/(Expenditure)		140,596	(239,773)	333,789	234,612	165,168
Inter-Account transfers	10	(122,635)	131,176	(8,541)	-	-
Net Movement in funds for the year	4	17,961	(108,597)	325,248	234,612	165,168

Reconciliation of funds

Total funds brought forward	602,225	768,569	1,661,358	3,032,152	2,866,984
Total funds carried forward	620,186	659,972	1,986,606	3,266,764	3,032,152

Anglican Consultative Council
Balance Sheet
at 31 December 2024

	Notes	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Fixed Assets					
Tangible Fixed Assets	6	48,251	63,391	46,606	63,303
Intangible Fixed Assets					
Investments	7	2,260,229	1,875,286	2,260,229	1,875,286
		2,308,480	1,938,677	2,306,835	1,938,589
Current Assets					
Debtors	8	163,776	241,772	158,776	228,603
Cash at bank and in hand		1,037,565	1,223,229	684,315	898,690
		1,201,340	1,465,001	843,091	1,127,293
Current Liabilities					
Creditors - falling due within 1 year	9	243,056	371,526	208,525	320,711
Net Current Assets					
		958,284	1,093,475	634,566	806,582
Net Assets					
		3,266,764	3,032,152	2,941,401	2,745,171
General Fund		504,658	501,696	442,347	430,781
Designated Fund		115,528	100,000	115,528	100,000
Restricted Funds		659,972	769,098	396,920	553,032
Endowment Funds		1,986,606	1,661,358	1,986,606	1,661,358
Funds of the Group					
	10	3,266,764	3,032,152	2,941,401	2,745,171

Approved by the Trustees and signed on their behalf by



Margaret Swinson, Chair

23 May 2025

**Anglican Consultative Council
Cashflow Statement
for the Year Ended 31 December 2024**

Reconciliation of net income/(expenditure) to net cash flow from Operating Activities	2024	2023
	£	£
Net Movement in Funds	234,612	165,165
Actuarial losses on defined pension scheme	-	-
Transfers between funds	-	-
Depreciation	18,076	19,454
Losses / (Gains) on investments	(34,944)	(164,826)
Increase / (Decrease) in Creditors	(128,470)	108,746
(Increase) / Decrease in Debtors	74,287	183,245
		-
Net cash provided by / (used in) Operating Activities	167,271	311,783
Cash flows from Investing Activities		
(Purchase) of fixed assets	(2,936)	(55,997)
(Purchase) / Disposal of Investments	(350,000)	253,258
Cash (used in) / provided by Investing Activities	(352,936)	197,261
(Decrease) / Increase in cash and cash equivalents	(185,664)	509,045
Cash and cash equivalents at the beginning of the year	1,223,229	714,184
Total cash and cash equivalents at the end of the year	1,037,565	1,223,229

Note 1 – Accounting Policies

Accounting Conventions

- (a) The financial statements are prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The charity is a public benefit entity as defined by FRS 102 (PBE 3.3a).
- (b) The consolidated accounts of the Group incorporate the accounts of the charity, The Anglican Consultative Council, and its subsidiary, Anglican Alliance. No separate Statement of Financial Activities is presented for the charity as permitted by the Companies Act. Gross income for the charity alone was £3,037,136 (2023 £3,317,573) and net income was £196,142 (2023 £15,793 net income).
- (c) The historic cost convention applies to the treatment of Tangible Fixed Assets. Investments are included at market value. Expenditure above £800 is capitalised.
- (d) **Income** The most substantial source of income for the ACC is the contributions from the member Churches of the Anglican Communion. These contributions are accounted for on a cash received basis except that an accrual is made for late contributions received prior to the completion of the year's accounts. A similar principle is adopted in relation to certain substantial donations received late but supporting expenditure for the year and where is evidence that the donor committed to such a donation prior to the reporting date. Otherwise, the accounts are kept on an accrual's basis.
- (e) **Expenditure** All expenditure is accounted for on an accruals basis and has been listed under the headings that aggregate all the costs related to that activity. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of the resources.

Direct costs including directly attributable salaries are allocated on an actual basis to the key strategic areas of activity.

Support staff costs are allocated on the basis of time spent. Premises and utility costs, depreciation and the salaries of the St Andrew's House warden and cleaning staff are allocated on the basis of floor space used.

Governance costs include the costs of Trustees meetings, audit, and professional fees.

Note 1 – Accounting Policies (Continued)

- (f) **Investments Gains and Losses** Investments are included at market value. Realised and unrealised gains and losses are calculated in relation to either, the market value at the end of the previous year, or, if purchase of the investments has been made in the same year as the sale, to cost.
- (g) **Grant-making Policy** The ACC administers grants in accordance with the restricted purposes for which the Funds were originally donated. Grants are paid as soon as the applications have been received and approved.
- (h) **Grants to subsidiary** The ACC makes grants to its subsidiary, Anglican Alliance. Grants are made in cash and as donation in kind of staff time. (See note 13). This has been calculated based on the estimated staff time used, and the gross cost of those staff.
- (i) Funds are set aside annually for specific purposes (Designated Funds) and related expenses are charged to the appropriate fund. The balance on each fund is carried forward against expenses for future years and often includes an equalisation element for expenses incurred at irregular intervals. General and Designated Funds are classified as Unrestricted Funds available for use at the discretion of the Trustees in furtherance of the charitable objectives of ACC.
- (j) Restricted funds are funds subject to specific restrictions imposed by donors or funds provided from external sources for specific projects. The purposes of Restricted Funds are set out in note 10.
- (k) The General Fund, together with any other current funds not immediately required to meet expenditure, is invested in short term deposits and the income arising there from is credited to general funds. However, income arising from the deposit or investment of funds in accounts are kept for specific projects accrues to the relevant funds.
- (l) The ACC has an endowment fund for the work of the Anglican Communion Office at the United Nations and a Compass Rose Endowment Fund which will contribute towards general funds.
- (m) **Depreciation and Amortisation** Tangible fixed assets are depreciated on a straight-line basis over their estimated useful life. The periods used are: Leasehold Property Improvements 18.5 years or remaining life of lease (if shorter), Information Technology Equipment 4 years, Office Furniture and Equipment 5 years. Intangible fixed assets are amortised on a straight-line basis over their estimated useful life of 4 years.

The Anglican Consultative Council
Notes to the Financial Statements
For the year ended 31 December 2024

Note 1 – Accounting Policies (Continued)

- (n) **Foreign Currencies** Assets, liabilities, revenues and costs expressed in foreign currencies are translated into sterling at rates of exchange ruling on the date the transactions occur, except for:
- monetary assets and liabilities which are translated at the rate ruling at the balance sheet date.
 - transactions to be settled at a contract date and trading transactions covered by a related forward contract which are translated at those contracted rates.
 - transactions on accounts kept by overseas entities and incorporated in these accounts are generally converted at the average rate for the year.
- (o) **Pension Costs** Contributions to the ACC's pension scheme in which the ACC participates are charged to the Statement of Financial Activities in the period to which they relate. The ACC participates in a Defined Contributions Scheme as well as a Defined Benefits Scheme. The Defined Benefits Scheme was closed to existing members for future service on 28 February 2010. The liability of the Defined Benefit Scheme is stated in accordance with FRS 102 on advice from the scheme actuaries.
- (p) **Going concern** In the trustees' report there is a review of financial performance and of the charity's reserves position. There are adequate financial resources, and the charity is well placed to manage business risks. It is a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future. There are no known material uncertainties that call into doubt the charity's ability to continue. The accounts have therefore been prepared on the basis that the charity is a going concern.

Note 2 – Constitution

The Anglican Consultative Council is established by constitution subscribed to by all the member churches of the Anglican Communion and is a charity registered in England and Wales.

On 12 July 2010 following the constitutional changes approved by the member churches, the ACC was incorporated as a company limited by guarantee, the assets and liabilities were transferred to the company on 31 December 2010.

Anglican Consultative Council
Notes to the Financial Statements
For the Year Ended 31 December 2024

Note 3 Analysis of Expenditure

Unrestricted Funds (General & Designated)	Staff Costs	Direct Costs	Grants	Support Costs	Total 2024	Total 2023
Charity	£	£	£	£	£	£
Secretary General's Office &						
Instruments of Communion	533,996	204,975	60,000	120,482	919,453	1,490,941
Unity Faith & Order	224,755	250,416	1,884	41,823	518,879	465,366
Mission & Discipleship	75,391	5,283	-	13,236	93,910	94,503
Gender Justice	-	-	80,072	-	80,072	139,974
Communications	200,996	8,960	-	53,459	263,415	292,761
Theological Studies	20,256	82	-	14,676	35,014	36,784
UN Observer's Office	36,302	147	-	26,301	62,750	54,934
Unrestricted - Charity	1,091,696	469,863	141,956	269,977	1,973,493	2,575,263
Unrest'd Anglican Alliance	65,296	30,571	-	39,513	135,380	211,937
Unrestricted Expenditure	1,156,992	500,434	141,956	309,490	2,108,873	2,787,199

Restricted Funds	Staff Costs	Direct Costs	Grants	Support Costs	Total 2024	Total 2023
Charity	£	£	£	£	£	£
<i>Charitable Activities</i>						
Secretary General's Office &						
Instruments of Communion	15,845	1,087	-	21,201	38,133	12,927
Unity Faith & Order	-	-	-	2,940	2,940	1,856
Mission & Discipleship	28,212	29,905	7,057	3,139	68,314	28,031
Gender Justice	39,250	116,461	-	2,439	158,151	67,691
Communications	-	-	-	2,940	2,940	1,856
Theological Studies	38,314	46,612	-	1,887	86,813	128,789
UN Observer's Office	137,510	39,210	-	3,219	179,940	144,851
Episcopal Ministry	190,694	121,766	-	51,049	363,508	425,415
Restricted - Charity	449,825	355,042	7,057	88,814	900,739	811,416
Restricted Anglican Alliance	225,384	269,990	-	21,800	517,174	317,709
Restricted Expenditure	675,209	625,033	7,057	110,615	1,417,913	1,129,125
Endowment Expenditure	-	-	-	1,618	1,618	-
Total Expenditure	1,832,201	1,125,466	149,013	421,724	3,528,405	3,916,324

Analysis of Support Costs	2024 £	2023 £
Finance and Resources	8,558	10,414
Office Costs	119,846	130,052
Professional Fees	26,101	84,391
Information technology	14,331	32,612
Property	173,665	164,312
Governance	16,293	33,833
Support - Charity	358,793	455,614
Support - Anglican Alliance	61,313	45,495
Support - Endowment Fund	1,618	-
Support - Consolidated	421,724	501,109

Anglican Consultative Council
Notes to the Financial Statements
For the Year Ended 31 December 2024

Note 4

Net Movement in Funds is after charging:

	Consolidated Group		Charity	
	2024	2023	2024	2023
Professional Fees	£	£	£	£
Audit Fees - current year	27,203	25,350	19,703	17,850
Accountancy & Advisory Fees	7,942	6,758	5,560	4,999
Depreciation	18,077	19,454	17,753	18,991

Note 5

Trustees & Employee Information

	2024	2023	2024	2023
Average head count	32	31	20	22
Average number of full-time equivalent staff employed;				
Based in London	23	23	18	20
Based overseas	4	4	1	1
	<u>27</u>	<u>27</u>	<u>19</u>	<u>21</u>
	£	£	£	£
Salaries	1,499,536	1,563,525	1,283,411	1,308,731
Social Security Costs	148,525	139,966	122,756	120,993
Pension Contributions	124,303	121,312	101,966	104,657
Other staff costs	59,937	105,372	33,388	68,238
	<u>1,832,201</u>	<u>1,930,175</u>	<u>1,541,521</u>	<u>1,602,619</u>

The number of higher paid staff with emoluments were:

£60,000 to £69,999	7	3	5	2
£70,000 to £79,999		1		1
£80,000 to £89,999	1	1	2	1
£100,000 to £109,999	1	1		1

£130,000 to £139,999	1		1	
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Employer's pension contributions in respect of the above employees	£59,307	£45,205	£59,307	£45,205
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Expenses reimbursed to 7 trustees as meeting expenses (2022 £4,590).	7,827	9,334	7,035	9,086
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No remuneration was paid to Trustees in 2024 (2023 Nil).

The key management personnel of the ACC comprise the trustees, the Secretary General, and the Deputy Secretary General. The total employee benefits of the key management personnel of the ACC were £244,024 (2023 £217,463).

The redundancy costs during the year were £2,100 (2023 £21,576).

Anglican Consultative Council
Notes to the Financial Statements
for the Year ended 31 December 2024

Note 6 Fixed Assets

	Software	Leasehold Property	Information Technology Equipment	Office Furniture & Equipment	Total
Consolidated Group	£	£	£	£	£
Cost					
At 1 Jan 2024	65,817	2,140,136	76,596	140,686	2,423,235
Additions	-	-	2,936	-	2,936
Disposals	-	-	(29,911)	(17,904)	- 47,815
At 31 December 2024	65,817	2,140,136	49,621	122,782	2,378,356
Accumulated Depreciation					
At 1 Jan 2024	57,047	2,118,625	59,011	125,161	2,359,844
Charge for period	4,273	2,531	7,796	3,477	18,076
Disposals	-	-	(29,911)	(17,904)	- 47,815
At 31 December 2024	61,320	2,121,156	36,896	110,734	2,330,105
Net Book Values					
At 31 December 2024	4,497	18,980	12,725	12,048	48,251
At 31 December 2023	8,770	21,511	17,585	15,525	63,391

	Software	Leasehold Property	Information Technology Equipment	Office Furniture & Equipment	Total
Charity	£	£	£	£	£
Cost					
At 1 Jan 2024	65,817	2,140,136	73,430	140,686	2,420,069
Additions	-	-	1,056	-	1,056
Disposals	-	-	(29,911)	(17,904)	- 47,815
At 31 December 2024	65,817	2,140,136	44,575	122,782	2,373,310
Accumulated Depreciation					
At 1 Jan 2024	57,047	2,118,625	55,933	125,161	2,356,766
Charge for period	4,273	2,531	7,473	3,477	17,753
Disposals	-	-	(29,911)	(17,904)	- 47,815
At 31 December 2024	61,320	2,121,156	33,495	110,734	2,326,704
Net Book Values					
At 31 December 2024	4,497	18,980	11,080	12,048	46,606
At 31 December 2023	8,770	21,511	17,497	15,525	63,303

Anglican Consultative Council
Notes to the Financial Statements
For the Year Ended 31st December 2024

Note 7

Investments	2024	2023
At Market Value	Valuation	Valuation
Group & Charity	£	£
Balance 1 January	1,875,286	2,224,404
Purchases	350,000	-
Disposals	-	(253,256)
Realised gains	-	59,532
Unrealised gains	34,944	105,294
Balance 31 December	2,260,229	1,875,286
Cost at 31 December	1,430,972	1,153,440

The investments are held with CCLA Investment Management Limited in CBF Investment Fund and COIF Charities Investment Fund.

Note 8 Debtors

	Consolidated Group		Charity	
	2024	2023	2024	2023
	£	£	£	£
Budget Contributions Due	-	23,621	-	23,621
Prepayments	55,569	122,923	55,569	122,923
Compass Rose Grants	54,309	27,463	54,309	27,463
Other Amounts Receivable	28,465	12,028	28,465	12,028
Accrued Income	25,434	55,736	20,434	42,568
	163,776	241,772	158,776	228,603

**Note 9 Creditors
(less than one year)**

	2024	2023	2024	2023
	£	£	£	£
Taxation & Social Security	43,686	41,929	36,285	23,305
Accrued Expenses	71,323	72,404	52,163	61,358
Anglican Alliance Account	-	-	4,236	-
Other Creditors	96,591	257,193	84,384	63,868
Deferred Income	31,456	-	31,456	-
	243,056	371,526	208,525	320,711

Anglican Consultative Council
Notes to the Financial Statements
For the Year Ended 31 December 2024

Note 10 Total Funds Movement, including description of Restricted Funds

	Opening Balances 1.1.2024 £	Income £	Expenditure £	Unrealised Investment Gains £	Transfers £	Closing Balances 31.12.2024 £
Unrestricted – General Fund ACC	430,781	2,101,813	1,974,323	5,670	(121,595)	442,346
General Fund Alliance	71,444	126,248	135,380	-	-	62,312
Unrestricted Funds	502,225	2,228,061	2,109,703	5,670	(121,595)	504,658
St Andrews Refurbishment	100,000	15,737	208		-	115,528
Total Designated Funds	100,000	15,737	208		-	115,528
Restricted Funds						
United Nations Observer	-	84,250	177,840		93,590	-
Theological Education	27,669	21,646	32,267		(377)	16,671
St Andrew's House refurbishment	20,287	-	20,482		195	-
Discretionary travel fund	20,874	97,704	31,150		(52,428)	35,000
Safe Church Commission	33,668	92,527	151,948		89,469	63,716
Commission on Evangelism & Discipleship	10,907	-	9,043		-	1,864
Episcopal Ministry	314,265	176,390	360,952		29	129,732
Youth Network	6,066	20,000	20,983		-	5,084
Church Planting network	5,991	53,830	15,717		-	44,104
other restricted funds ACC	113,304	67,107	79,317		(343)	100,751
Restricted Funds ACC	553,032	613,453	899,701		130,136	396,920
Restricted Funds Alliance	215,537	564,689	517,175		-	263,051
Total Restricted Funds	768,569	1,178,142	1,416,876		130,136	659,971
Endowment						
Anglican Communion Office at the United Nations	1,009,631	-	-	22,242	(21,344)	1,010,529
Compass Rose Endowment Fund	651,727	306,133	1,618	7,032	12,803	976,077
Total Endowment	1,661,358	306,133	1,618	29,274	(8,541)	1,986,606
Total	3,032,152	3,728,073	3,528,405	34,944	-	3,266,764

Note 10 Designated and Restricted Funds

Designated Funds includes a balance of £115,528 set aside to make good any repairs as required at the expiry of the lease of St Andrew's House.

Restricted Funds

Anglican Communion Office at the United Nations The ACC has Category II (Special) status with the United Nations Economic and Social Council (ECOSOC), which permits consultation with the UN Secretariat on matters of mutual concern. Restricted funds support the staff team and associated costs, funded by donations and an annual transfer from the related Endowment fund (£53,255 in 2022), with the remainder funded from unrestricted funds.

Theological Education The Department of Theological Education & Studies is funded by outside grants most notably from St Augustine's Foundation.

Episcopal Ministry – Phase 3 of the Lambeth Conference working on fostering of cross-provincial bonds of affection, understanding and gospel partnership among and between bishops of the Communion, to encourage mutual equipping so Bishops become more effective as leaders in mission.

Discretionary Travel Fund - The Secretary General is in receipt of funds enabling him to visit parts of the Anglican Communion that would not be possible from normal general funds. The balance stands at £35,000.

Commission on Evangelism and Discipleship (ACCED) - its aim is to resource and encourage provinces, dioceses, and leaders in the Anglican Communion to become courageous and confident disciples of Jesus Christ.

Youth Network - This fund supports the work of the Anglican Communion Youth Network, which connects, equips, motivates and encourages young people and youth workers, youth movements and structures to fulfil their mandates.

Church Planting

This fund is designed to support the Church Planting Network, by paying the fees of their website editor over a five year period and for redeveloping the website, a project about to take place. The funds come from Trinity Wall Street.

Other Restricted Funds – The other funds line is a summary of all other smaller restricted funds held by the Charity and subsidiary for projects, networks, and commissions. Details of Anglican Alliance funds may be found in the Financial Statements of the Anglican Alliance.

Endowment Funds

ACO at the UN Endowment Fund - The Endowment Fund was set up to support the work of the Anglican Communion Office at the United Nations. The fund is invested in the Central Board of Finance (CBF) Church of England Investment Fund - Investment Shares. Up to 5% of the endowment plus annual income can be drawn to fund ministry costs. £53,255 has been transferred from the Endowment in 2024.

Compass Rose Endowment Fund - A fund has been created to receive donations and gifts from the Compass Rose Society to support the ongoing work of the Anglican Communion Office. The fund is invested in the Central Board of Finance (CBF) Church of England Investment Fund – Investment and Deposit Shares. The trustees have entered into an agreement with the Compass Rose Society which acknowledges their intention for the Fund to be built up to £10 million, and confirms that this is a Permanent Fund, with only interest income to be used for the ACC's operating activities.

Anglican Consultative Council
Notes to the Financial Statements
For the Year Ended 31 December 2024

Note 11 Assets by Fund

Assets by Fund 2024	Fixed Assets	Investments	Current Assets	Current Liabilities	Net Assets
	£	£	£	£	£
General	46,606	409,889	162,921	177,069	442,347
Designated	-	115,528	-	-	115,528
Restricted	-		428,376	31,456	396,920
Endowment	-	1,734,812	251,794	-	1,986,606
Charity	46,606	2,260,229	843,091	208,525	2,941,401
Alliance General	1,645	-	95,198	34,531	62,312
Alliance Restricted	-	-	263,051	-	263,051
Consolidated 2024	48,251	2,260,229	1,201,340	243,056	3,266,764

Assets by Fund 2023	Fixed Assets	Investments	Current Assets	Current Liabilities	Net Assets
	£	£	£	£	£
General	63,303	665,129	5,394	303,045	430,781
Designated	-	100,000	-	-	100,000
Restricted			569,933	16,901	553,032
Endowment	-	1,110,157	551,201	-	1,661,358
Charity	63,303	1,875,286	1,126,528	319,946	2,745,171
Alliance General	88	-	121,642	50,815	70,915
Alliance Restricted	-	-	216,066	-	216,066
Consolidated 2023	63,391	1,875,286	1,464,236	370,761	3,032,152

Anglican Consultative Council
Notes to the Financial Statements
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Note 12 Lease Commitments

The charity is committed to making the following lease payments as follows:

Equipment	2024	2023
	£	£
Payable within 1 year	17,709	17,709
Payable within 2 to 5 years	17,709	35,418

Note 13 Subsidiary – Anglican Alliance - Summary results

	2024	2023
	£	£
Income	870,173	717,279
Expenditure	831,790	567,905
Net movement in funds for the year	38,382	149,374
Total fund balance as at 31 December	325,363	286,981

Income includes a grant from the ACC of £60,000 and £37,877 donation in kind staff time.

Note 14 Taxation

The Anglican Consultative Council is a registered charity and is obliged to comply with the HM Revenue & Customs Self-Assessment rules. However, its charitable activities are exempt from United Kingdom direct taxation.

Note 15 Pension Commitments

The Anglican Consultative Council participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

**Anglican Consultative Council
Notes to the Financial Statements
For the Year Ended 31 December 2024**

Note 15 Pension Commitments (continued)

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable: 2024: £101,966 (2023: £104,657), of which a total of £13,143 was outstanding at year end.

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2025.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the ACC could become responsible for paying a share of the failed employer's pension liabilities.

Note 16 Capital Commitments

There were no outstanding capital commitments at the year-end (2023: None)

Note 17 Related Parties

During 2024, The Rt Revd Anthony Poggo, Secretary General and Dr Christopher Wells, key management personnel of the ACC were trustees of The Anglican Centre in Rome. Dr Christopher Wells also held the position of secretary of the Anglican Centre Rome.

During 2024, The Rt Revd Anthony Poggo, Secretary General, was a Trustee of the Anglican Alliance. A grant of £97,877 (2023 £149,150) was made to the Anglican Alliance during 2024 including donated staff time.

The Trustees of the Anglican Consultative Council nominate the majority of (3 of 5) Trustees of the Compass Rose Trust and have significant control. There were no transactions with the Compass Rose Trust during 2024, which was formally wound up on 25 March 2025.