

Haddon Hall Baptist Church

Report and Accounts

Year ended 31 August 2025

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

HADDON HALL BAPTIST CHURCH
LEGAL AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2025

ADDRESS FOR CORRESPONDENCE	22 Tower Bridge Road London SE1 4TR
GOVERNING DOCUMENT	Constitution adopted May 2010, as amended February 2024
CHARITY REGISTRATION NUMBER	1137267
TRUSTEES RESPONSIBLE FOR MANAGING THE CHARITY	Jeremy Brooks-Martin (appointed Nov 2024) Sarah Brooks-Martin Jeremy Estop Sijeong Lim (resigned Nov 2024) Karen Metcalf Anna Louise Parsons (appointed Nov 2024)
CUSTODIAN TRUSTEE	London Baptist Property Board
BANKERS	Barclays Bank PLC
INDEPENDENT EXAMINER	Sarah Crispin ACA Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

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HADDON HALL BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 August 2025.

Objects of the charity

The charity, which is a church, is governed by a trust deed and is constituted as a trust. Haddon Hall's Vision is that we want to see lives changed by Jesus' Power and Love, and our Mission is to be:

- Building communities of people who are learning to be every day followers of Jesus.
- Catching God's passion for our local area and beyond.

Review of the charity's main activities and achievements

To further the above objects and vision, the charity's main activities and achievements were as follows:

The structure for running the church remained largely the same as last year with different teams of members covering the following areas: Lifegroups, buildings, gatherings, eco church, finance, prayer, safeguarding, tower tots, children, youth, hospitality, worship, AV and welcome. In all our activities, we have borne our mission statement in mind: "Lives changed by Jesus' power and love."

In September 2024 over 20 volunteers from the church attended the London Baptists Level 2 Safeguarding Training. Later in the year three trustees completed a Level 3 Safeguarding training course and two trustees completed Safeguarding training for trustees with the organisation 'thirtyone:eight'. A Safeguarding audit was undertaken in November 2024.

We had four members' meetings during the year. This included the November 2024 AGM, one trustee and two co-opted Members stepped down from the Leadership Team (LT), and two new trustees were voted on to the LT.

In December 2024 we had the privilege of baptising six people.

The church minister continued to meet regularly with leaders from a local group of churches and other Christian charities and organisations. The joint churches youth event called R1 continued throughout the year of which Haddon youth and volunteers attended. We continued offering opportunities for others to join in with our community through a weekly toddler group and, during the winter months (from January 2025), worked together with a local Anglican church to offer a shelter for homeless people once a week (run by a homeless charity). We held an informal invitational all-age Christmas gathering and offered carols and mince pies out on Tower Bridge Road. We continued to support a local primary school with whole school worship and RE lessons.

In October 2024 our annual Gift Day raised £7500 (including Gift Aid) and the money was distributed to various local, national and international charities suggested by Members.

Over the year our themes during the gatherings covered a topic on spiritual formation (called Practising the Way), a series on prayer, and a series exploring 'questions for the journey.' During the summer break we met informally in the lounge area of the building and had an outing to the beach. Lifegroups followed these same themes or others depending on each group. A new Bible study group for young adults was set up and meets fortnightly.

In January 2025 and then again in May members of a group exploring what it might mean to become an Intercultural church attended two different conferences.

In February the minister attended a three-day ministers' conference, in Hoddesdon, organised by London Baptists. The leadership team had an away morning to pray and discuss future vision.

A new dedicated prayer room was opened in the early part of the year and members were encouraged to make use of it, and a 24-hour day of prayer was called.

After a number of discussions about the future of the church building it was agreed to begin investigations into three aspects of future work: replacing the now, very old and unreliable boiler, replacing the heavy door separation system with a lighter and more sound proofed system, and continuing to monitor the state of the roofs. Quotes and building visits were undertaken.

We celebrated Easter 2025 together with a joint churches Good Friday gathering in 'the Blue'. Easter Sunday was at Haddon with an intergenerational celebration.

Last year Members agreed to employ a new Mission and Discipleship Project lead to be employed for five days a week. Three of these days will be paid for by Haddon and the other two days will be paid for by a grant from London Baptists. The grant is for two years, supporting the work. A process of appointment was undertaken and after advertising the role and subsequent interviews, a new member of staff was appointed and began work in May 2025.

In July 2025 the church worked alongside churches in the area to run a Mission Week. A number of visitors and young leaders, including those from America, Latvia and Great Britain came to help with this. They were housed and fed by members of the church. There was training given, prayer walks, services taken in different churches and a programme of evangelism across the borough of Southwark undertaken including, street evangelism, door to door work, a youth event and others.

Over the summer many people attended different Christian camps. Some of the youth went to a WEC camp and then a large group of almost 40 adults, children and young people, set off for the Wildfires Festival. These camps have had a huge impact on people's faith and a number became Christians.

In planning activities, the Trustees have had regard to the guidance on public benefit issued by the Charity Commission.

Looking to the Future

Haddon has grown over the last year or so and has seen many lives radically changed by Jesus' power and love. However, there is a need to build resilience into the church governance so that the church can continue to grow and people are discipled and helped to grow into leadership.

There is a desire to see young adults brought into the membership of the church and since September 2025 there has been definite signs of growth in this area. The Mission and Discipleship lead will seek to pioneer and develop this.

There have been challenges in terms of the age of the building, and this will need careful planning as we go into the next year knowing that the boiler, and the doors between the main hall and the lounge area will need replacing.

At the AGM in November it was agreed, by Members, that Haddon Hall would seek to employ a new member of staff, to be advertised as a 'Mission & Discipleship Project Lead' to start in Spring 2025.

Reserves policy

The trustees have determined that the charity should aim to hold unrestricted cash of no less than six months of unrestricted expenditure (which normally would be £60,000, but this year equated to approximately £90,000) so that the charity could continue to operate should income and / or expenditure vary adversely. The charity is aiming to comply with the policy over the coming year by carefully monitoring the balance of its expenditure and income.

Governance

Responsibility for setting policy and for making operating decisions rest with the trustees who meet to monitor the activities of the charity. Responsibility for the day to day operation of the charity has been delegated to the Leadership Team who meet regularly to review the strategy, activities and finances of the church, and report annually to the membership of the church. New trustees are proposed by the existing trustees, and then appointment agreed by the members of the church by a two-thirds majority vote.

The structure for running the church remained largely the same as last year with teams meeting either in person or online to cover the following areas: Lifegroups, Buildings, Gatherings, Eco Church, Finance, Prayer, Safeguarding, Tower Tots, Children, Youth, Hospitality, Worship and Technical. The leadership team (LT) continued to meet fortnightly.

In the AGM, one trustee came to the end of their term and two new trustees began a new term of office.

Responsibilities of trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Approval

This report was approved by the trustees and signed on their behalf by:


Jeremy Estop (Mar 31, 2026 16:59:51 GMT+1)
Jeremy Estop
Date: Mar 31, 2026

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
HADDON HALL BAPTIST CHURCH

I report to the trustees on my examination of the accounts of Haddon Hall Baptist Church ('the charity') for the year ended 31 August 2025 on pages 6-9 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (Apr 8, 2026 08:53:14 GMT+1)

Sarah Crispin ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: Apr 8, 2026

HADDON HALL BAPTIST CHURCH
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2025

	Notes	<u>Unrestricted Funds</u>		Restricted Funds	Total 2025	Total 2024
		General Funds	Designated Funds			
		£	£	£	£	£
<i>Income receipts</i>						
Donations		64,365	-	17,471	81,836	66,682
Gift aid receipts		11,511	-	2,832	14,343	17,014
Rental income		55,466	-	-	55,466	62,818
Income from charitable activities		1,339	-	-	1,339	1,335
Investment income		2,652	-	-	2,652	2,235
Other		50	-	-	50	-
<i>Total receipts</i>		<u>135,383</u>	<u>-</u>	<u>20,303</u>	<u>155,686</u>	<u>150,084</u>
<i>Payments</i>						
Payments in relation to charitable activities undertaken directly	2	111,367	-	9,869	121,236	96,609
Grants paid in relation to charitable activities undertaken by others	3	11,715	-	11,500	23,215	20,444
<i>Total payments</i>		<u>123,082</u>	<u>-</u>	<u>21,369</u>	<u>144,451</u>	<u>117,054</u>
Net of receipts / (payments) before transfers		12,302	-	(1,066)	11,236	33,030
Transfers between funds	5	(25)	-	25	-	-
Net movement in funds		<u>12,277</u>	<u>-</u>	<u>(1,041)</u>	<u>11,236</u>	<u>33,030</u>
Cash funds as at last year end		97,483	-	1,434	98,917	65,887
Cash funds at this year end	A	<u>109,760</u>	<u>-</u>	<u>393</u>	<u>110,153</u>	<u>98,917</u>

The notes on pages 8 - 9 form part of these accounts.

HADDON HALL BAPTIST CHURCH
STATEMENT OF ASSETS AND LIABILITIES
AS AT THE YEAR ENDED 31 AUGUST 2025

	<u>Unrestricted Funds</u>		Restricted funds	Total 2025	Total 2024
	General funds	Designated funds	funds	£	£
	£	£	£	£	£
A Cash funds					
Current account	109,537	-	393	109,930	44,063
Notice deposits	-	-	-	-	54,584
Petty cash	222	-	-	222	270
	<u>109,760</u>	<u>-</u>	<u>393</u>	<u>110,153</u>	<u>98,917</u>
B Other monetary assets					
Gift aid due to charity	6,290	-	-	6,290	5,854
Gift aid GASDS	39	-	-	39	-
Other debtors	1,768	-	-	1,768	1,655
	<u>8,097</u>	<u>-</u>	<u>-</u>	<u>8,097</u>	<u>7,508</u>
C Liabilities					
Falling due within one year:					
Fee for Independent Examination	1,470	-	-	1,470	1,440
Accrued expenses and creditors	2,931	-	-	2,931	2,571
	<u>4,401</u>	<u>-</u>	<u>-</u>	<u>4,401</u>	<u>4,011</u>
Falling due after one year:					
Baptist Union loan	10,000	-	-	10,000	10,000
	<u>10,000</u>	<u>-</u>	<u>-</u>	<u>10,000</u>	<u>10,000</u>
Total	<u>14,401</u>	<u>-</u>	<u>-</u>	<u>14,401</u>	<u>14,011</u>

The Baptist Union £10,000 loan is an interest free loan which is repayable if the manse is sold.

D Assets retained for charity's own use	Purchase cost	Value 2025	Value 2024
	£	£	£
Freehold building		3,047,412	2,947,207
Manse [leasehold]	65,000		
Contents and equipment		80,097	102,257
	<u>65,000</u>	<u>3,127,509</u>	<u>3,049,464</u>

The church building (including flat) freeholds are held by the London Baptist Property Board as custodian trustee.

The Manse is a leasehold property and is shown at purchase cost.

The trustees have used insurance values for the other assets as the trustees are unable to reliably estimate current values; insurance values may differ materially from current values.

The accounts were approved by the trustees and signed on their behalf

by Jeremy Estop date Mar 31, 2026
Jeremy Estop (Mar 31, 2026 10:59:51 GMT+1)
 Jeremy Estop

The notes on pages 8 - 9 form part of these accounts.

HADDON HALL BAPTIST CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2025

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

		<u>Unrestricted Funds</u>		Restricted Funds	Total 2025	Total 2024
		General funds	Designated funds			
		£	£	£	£	£
2 Payments in relation to charitable activities undertaken directly						
Salaries and staff costs	Note 4	52,148	-	-	52,148	45,781
Church property, equipment and maintenance		20,132	-	-	20,132	16,887
Church improvements		5,197	-	1,266	6,463	1,915
Church Utilities		10,690	-	-	10,690	10,996
Manse and flat expenses	Note 4	9,508	-	-	9,508	7,979
Insurance		3,219	-	-	3,219	2,949
Ministry activities		5,339	-	8,603	13,942	6,655
Youth and children's work		2,069	-	-	2,069	541
Church office, admin and support		1,625	-	-	1,625	919
Legal and professional fees		1,440	-	-	1,440	1,988
		<u>111,367</u>	<u>-</u>	<u>9,869</u>	<u>121,236</u>	<u>96,609</u>

3 Grants and gifts paid to others

Organisations:						
Wycliffe Bible Translation		1,200	-	-	1,200	1,100
Salmon Outreach		650	-	-	650	2,825
WEC		2,040	-	4,000	6,040	5,790
Eternal Life, Ghana		-	-	-	-	1,625
The Point		-	-	-	-	1,780
Orphanage - Bethesda Children		-	-	-	-	1,780
CreativEnergie		-	-	2,799	2,799	-
BMS		-	-	2,000	2,000	-
A Rocha		-	-	2,000	2,000	-
Organisations > £1,001		1,150	-	701	1,851	2,200
Individuals		<u>6,675</u>	<u>-</u>	<u>-</u>	<u>6,675</u>	<u>3,344</u>
		<u>11,715</u>	<u>-</u>	<u>11,500</u>	<u>23,215</u>	<u>20,444</u>

HADDON HALL BAPTIST CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2025

4 Transactions with related parties

Karen Metcalf served as church leader and was paid £19,468 [2024: £18,901] and £2,595 in pension contributions, for serving in that capacity, not for serving as trustee; these payments are permitted by the charity's governing document.

In addition the charity incurred expenditure totalling £9,508 [2024: £7,950] in respect of the provision of accommodation (which is customary for ministers) to Karen Metcalf, who is a trustee, so that she could better perform her duties.

No payments were made to any other trustees or persons related to them, except for reimbursement of expenses paid out on behalf of the charity.

5 Movement of funds

	Opening balance £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	97,483	135,383	(123,082)	(25)	109,760
	<u>97,483</u>	<u>135,383</u>	<u>(129,934)</u>	<u>(25)</u>	<u>109,760</u>
Restricted funds					
Eco-church project	1,266	-	(1,266)	-	(0)
Missionary support (WEC)	(750)	4,200	(4,000)	-	(550)
Gift Days	(25)	7,500	(7,500)	25	-
Student Chaplaincy	943	-	-	-	943
Small and or one-off restricted gifts	-	8,603	(8,603)	-	-
	<u>1,434</u>	<u>20,303</u>	<u>(21,369)</u>	<u>25</u>	<u>393</u>
Total funds	<u>98,917</u>	<u>155,686</u>	<u>(143,803)</u>	<u>-</u>	<u>110,153</u>

The Eco-church project used remaining restricted funds to fund both a 'pocket park' and for continued community eco-awareness.

The missionary support relates to the WEC project which works with local churches to provide practical, emotional and spiritual support to asylum seekers, refugees and other local migrant communities. The negative balance relates to the expected gift aid added to the grant paid out but which has not yet been recovered.

Gift Day - this was an appeal for funds for charities supported by the church which meet our charitable objectives.

Student Chaplaincy ('Fusion') work is aimed as outreach to local students to help them find hope in Jesus and home in the local church.

Other restricted funds relate to appeals during the year and the balance is expected to be paid out in the following year.