

Company Ltd by Guarantee No: 05098175

Registered Charity Number : 1137257

**REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 April 2025
FOR
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)
(A COMPANY LIMITED BY GUARANTEE)**

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ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

COMPANY & CHARITY INFORMATION FOR THE YEAR ENDED 30 APRIL 2025

DIRECTORS / TRUSTEES:	Eugenny Taylor (Chair) Micel Barrett Angela Samuels Lindsey Booth (appointed Jan 2025) Michael T Ross (appointed Jan 2025)
COMPANY SECRETARY	Micel Barrett
REGISTERED OFFICE:	Ground & First Floor Quickjay Buildings Bilston Street Willenhall WV13 2AW
REGISTERED NUMBER:	05098175 (England and Wales)
REGISTERED CHARITY NUMBER :	1137257
INDEPENDENT EXAMINER :	Amoeba Associates Ltd Derwent House Broad Street Kingswinford West Midlands DY6 9LP

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 30 APRIL 2025

The directors, who are also trustees for the purposes of the Charity Act, present their annual report and independently reviewed Financial Statements for the year ended 30th April 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is constituted as a Charitable Company Limited by Guarantee and is a charity registered with the Charity Commissioners number 1137257, and is therefore not subject to Corporation Tax.

Governing document: Memorandum & Articles of Association incorporated on the 7th April 2004, as amended by special resolution dated 12 July 2010.

The trustees all provide their services free of charge. They have a wide range of skills and experience in management in the public, private and voluntary sectors. Trustees are elected by the membership at the AGM.

The trustees set the overall policy and direction of the Charity. Day to day management responsibility is devolved to the paid staff, led by Jennifer Taylor, the Centre/Programme Manager.

OBJECTS AND ACTIVITY

As set out in the Memorandum and Articles of Association the objects of the charity are: (1) To act as a resource for young people living in Wolverhampton by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; (c) Providing recreational and leisure time activities in the interests of social welfare for people in the area of benefit who have need, by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

EYES is a grassroots collaborative organisation which engages young people from diverse cultures and backgrounds. The charity supports all young people. The work and focus of the work is helping young people at risk from losing their quality of life, or potentially their lives from the negative gang culture and its influences. The five elements are: Diversion, Intervention, Creativity, Mentoring and Training.

PUBLIC BENEFIT

All of the Charity's activities are aimed at supporting local people, in an area of high deprivation. No member of the Company, including the Directors, receives any financial benefit from their involvement with the organisation.

In developing activities and delivering services, the Directors have taken account of the guidance on public benefit published by the Charities Commission.

ACHIEVEMENTS AND PERFORMANCE – May 2024 to April 2025

Boys Certified Programme: Funded by Wolverhampton Safer Partnership

Boys Certified Project supports young boys from 11-17 years of age who are vulnerable or at risk from violence through street altercations or gang violence. The project helps the Boys to see past their situation and support them to make better decisions that impacts their lives positively.

The boys are assigned Project Worker/Mentor(s) who are trained and have lived experiences. They can relate to the circumstances of the young lads and address the issues using practical strategies.

Whether it is:

• Being a victim

• A perpetrator

• Acknowledging and understanding the impact them as preparators have on the victim, community and themselves

- Detach

- 4 Reduced risk and Reduced Offending

- The team

- Steps2Success Real Talk
- Funding from TNI





A total of **249 young people** took part in focused discussions on **knife crime, personal safety, and fear of victimisation**. These sessions enabled young people to explore real concerns, challenge harmful narratives, and build confidence in a supportive environment.

School feedback highlighted positive impact. Heath Park Academy noted that the S2S Real Talk programme addressed the influence of negative youth culture, contributing to **improved attendance, engagement, and behaviour** among participating students.

Real Talk sessions were delivered through a structured approach, incorporating **one-to-one support, group work, and input from parents, teachers, and partner organisations**. Sessions were delivered **twice weekly for three hours**, culminating in a Real Talk presentation that reinforced learning and reflection.

ASB HOT-SPOT YOUTH WORK, Areas: Funded by Walsall Safer Partnership
Walsall Town Centre
Willenhall High Street
Memorial Park Blakenhall

Targeted outreach in identified antisocial behaviour (ASB) hotspot areas led to **improved relationships between young people, local residents, and businesses**, contributing to a reduction in tensions and negative behaviours.

The EYES Team's consistent on-the-ground presence enabled the development of trust with young people who were previously disengaged or involved in antisocial behaviour. By understanding both youth culture and community concerns, the team acted as a bridge between young people and local services, supporting **early intervention and de-escalation of conflict**.

The team's lived experience and understanding of **Adverse Childhood Experiences (ACEs)** allowed them to engage young people at the right emotional level, address underlying issues influencing behaviour, and guide individuals toward positive choices. This approach supported **improved conduct in public spaces**, increased willingness to engage with support services, and more constructive relationships within the community.

Feedback from young people and local stakeholders consistently reflected increased trust, with the project described as **authentic, credible, and valued** within these communities.

This period EYES delivered successful commissioned work for:

Wolverhampton Safer Partnership
Walsall Principal Exploitation Reduction Officer
Walsall Step Together Alumwell including Intervention work within the school
Wolverhampton Violence Reduction Partnership: Detached & Outreach work following youth murders – to date The West Park murder in Wolverhampton
Wolverhampton Voluntary and Community Action: Girls Intervention Programme
Youth Centre Managers
Work within schools: addressing gangs and its influences

EYES Recruitment process reflects our ethos and lead job roles. Service areas demonstrate inclusion by the diversity of the staff. They can see themselves reflected in the ethos and daily operations of EYES. <https://www.eyes2success.co.uk/>

Trained Team

Trauma informed Practice
High Risk Mediation
Physical Intervention & Conflict
Trauma & Bereavement (Used in delivery)
Safeguarding & Contextual Safeguarding
Anti-gang Training
Prevent Training
NVQ Level 3 Children & Young people
Youth Work Level 3-6
Health & Safety – Mental Health & First Aid Training
First Aid / Bleed Training
Food Hygiene
Positive Behaviour Management
Mentoring
ACES's Training and Mentoring
Manual Handling (Working with young people with disabilities • Personal Development
Personal experience and knowledge
Lived Experiences

Team Training this period

Disengagement & Physical Intervention Skills training
Level 2 Mentoring Skills
Stop and Search training
Change Makers Training
First aid training
Adverse Childhood experiences
Trauma informed Practice
Defibrillation and CPR training

DBS - All EYES Workers have current Enhanced DBS's

FINANCIAL REVIEW

The organisation sustained a deficit over the year of £40,000 due to increased project activity, and the assumption of a new premises in March 2025 and the associated legal & refurbishing costs. Whilst project work and interventions are recognised as impacting, the associated costs involved will need to be closely managed going forward.

In line with the recommendations of the Charity Commission, the directors have adopted a policy on the holding of reserves. In view of the short term nature of the Centre's funding, the Directors are seeking to achieve reserves amounting to six months' salaries and running costs. Based on the current level of service, this amounts to around £192k. Management will continue to work towards achieving this level over the coming years.

The directors are empowered to invest monies of the Charity not immediately required for the furtherance of its objects in or upon such investments, securities or property as may be thought fit, nevertheless subject to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have put adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 applicable to companies subject to the Small Companies regime.

APPROVAL

This report was approved by the directors on5th January 2026,

and signed on their behalf:



Miss Eugenny Taylor

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)**

I report on the accounts of the Charity for the year ended 30th April 2025, which are set out on pages 3-6 and 8-14.

Respective responsibilities of Trustees and Examiner

As the Charity's trustees you are responsible for preparation of the accounts; you consider that the an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of Independent Examiners statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

1. which gives me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with section 130 of the Charities Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Mills, EMB
Amoeba Associates Ltd
Derwent House
Broad Street
Kingswinford
DY6 9LP

Date : 5th January 2026

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 30th April 2025

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
INCOMING RESOURCES:						
Incoming Resources from generated funds						
Activities for generating funds	2	1,568	0	0	1,568	742
Investment income	3	976	0	0	976	273
		2,544	0	0	2,544	1,015
Incoming Resources from charitable activities						
Grant Income		0	0	141,480	141,480	133,230
Fees received		199,770	0	0	199,770	266,186
	4	199,770	0	141,480	341,250	399,416
Other Incoming Resources						
Other Income	5	0	0	0	0	680
Total Incoming Resources		202,315		141,480	343,795	401,111
RESOURCES EXPENDED:						
Charitable Activities		237,575	0	139,720	377,295	372,093
Governance Costs		3,500	0	3,000	6,500	450
Other Resources Expended		0	0	0	0	0
Total Resources Expended	6	241,075	0	142,720	383,795	372,543
NET INCOMING/(OUTGOING) RESOURCES before transfers						
		(38,761)	0	(1,240)	(40,000)	28,568
Transfers between funds		(1,240)	0	1,240	0	0
Net Incoming/(Outgoing) resources		(40,000)	0	0	(40,000)	28,568
RECONCILIATION OF FUNDS						
Total funds brought forward		45,888	0	0	45,888	17,320
TOTAL FUNDS CARRIED FORWARD		5,888	0	0	5,888	45,888

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

None of the charity's activities were started or discontinued during the current or previous year and all operations continue.

There are no recognised gains or losses other than those passing through the income and expenditure account.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Balance Sheet as at 30th April 2025

	Notes	At 30th April 2025 £	At 30th April 2024 £
FIXED ASSETS			
Tangible	9	2,215	2,215
CURRENT ASSETS			
Debtors & prepayments	10	0	0
Cash at bank and in hand		10,610	44,644
		<u>10,610</u>	<u>44,644</u>
CREDITORS			
Amounts falling due within one year	11	937	621
		<u>9,673</u>	<u>44,023</u>
NET CURRENT ASSETS			
		11,888	46,238
TOTAL ASSETS LESS CURRENT LIABILITIES			
CREDITORS			
Amounts falling due after more than one year	12	6,000	350
		<u>5,888</u>	<u>45,888</u>
NET ASSETS			
FUNDS			
Restricted funds	13	0	0
Unrestricted funds		5,888	45,888
Designated funds		0	0
		<u>5,888</u>	<u>45,888</u>
TOTAL FUNDS			

For the year ending 30th April 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on5th January 2026.....



Miss Eugenny Taylor

The notes form part of the financial statements

**Notes to the Financial statements
for the year ended 30th April 2025**

Note

1 ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cashflow statement on the grounds that the company qualifies as a small company.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life :

Fixtures, fittings & equipment	- 20% per annum on a reducing balance basis
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Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Restricted incoming resources in respect of capital expenditure are carried forward as deferred capital grants and released to the fund account to match the depreciation charges.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the costs related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities

Fund Accounting

Unrestricted Funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when the funds are raised for a particular restricted purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2025

Note

2 Activities for generating funds	2025	2024
	£	£
Donations	1,568	742

No hire charges were made for use of the Centre by various outside organisations in 2024/25

3 Investment income

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Interest receivable	976	0	976	273

4 Incoming Resources from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
TNLC - Awards 4 All	0	141,480	141,480	133,230
Walsall Outreach	18,887	0	18,887	21,548
PCC for West Midlands	61,759	0	61,759	102,263
WCC - Boys Certified	69,792	0	69,792	29,932
WCC - Bilston Outreach	14,525	0	14,525	68,917
WCC - Willenhall Outreach	24,811	0	24,811	43,526
WCC - Steps Together	9,997	0	9,997	0
	0	0	0	0
	199,770	141,480	341,250	399,416

5 Other incoming resources

	2025 £	2024 £
Other income	0	680

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2025

Note

6 Total resources expended

	Staff costs	Depreciation	Other costs	Total 2025	Total 2024
	£	£	£	£	£
Costs of generating funds :					
Fundraising & publicity	0	0	0	0	0
Charitable expenditure :					
Costs in furtherance of the charity's objects	313,837	0	56,101	369,937	188,435
Management and administration	10,358	0	3,500	13,858	48,748
	324,195	0	59,601	383,795	237,183
	324,195	0	59,601	383,795	237,183

7 Trustees

During the year no remuneration for services as a director/trustee and no expenses were paid or were payable, directly or indirectly, out of funds of the charity to any trustee or to any person or persons known to be connected with them.

Charity Insurance of £733 was paid during the year (PYR £316)

8 Employees

	2025 Number	2024 Number
The average monthly number of employees during the year was :		
Activities in furtherance of organisation's objects	12	11
Management & Administration	1	1
	13	12
Employment costs	£	£
Wages and salaries	285,236	336,246
Social security costs	3,644	3,361
Pension costs	0	0
	288,880	339,607

There were no employees whose annual emoluments were £60,000 or more

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2025

Note

9 TANGIBLE FIXED ASSETS	Unrestricted Funds	Restricted Funds	Total
Cost			
At 30 April 2024	40,818	0	40,818
Additions	0	0	0
Disposals	0	0	0
As at 30 April 2025	40,818	0	40,818
Depreciation			
At 30 April 2024	38,603	0	38,603
Charge for the period	0	0	0
Disposals	0	0	0
As at 30 April 2025	38,603	0	38,603
Net Book Value			
As at 30 April 2025	2,215	0	2,215
As at 30 April 2024	2,215	0	2,215
10 Debtors			
	At 30th April 2025	At 30th April 2024	
	£	£	
Trade Debtors	0	0	
Prepayments and accrued income	0	0	
Total Debtors	0	0	
11 Creditors : amounts falling due within one year			
	2025	2024	
	£	£	
Trade Creditors	0	0	
Tax and social security	937	621	
Soft Loans	0	0	
Accrued expenses	0	0	
	937	621	
12 Creditors : amounts falling due after one year			
	2025	2024	
	£	£	
Soft Loans	6,000	0	
	6,000	0	

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2025

Note

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held in trust for specific purposes :

	MOVEMENT IN FUNDS				Closing Balance £
	Balance at 1 May 2024 £	Incoming Resources £	Resources Expended £	Transfers £	
TNLC - Awards 4 All	0	141,480	142,720	1,240	0
Other	0	0	0	0	0
	0	141,480	142,720	1,240	0

Transfers

Transfers may be made in situations where expenditure has exceeded available grant income or where there has been a small balance of grant remaining after the project completion.

14 Designated Funds

A further sum of £nil has been utilised out of unrestricted funds to meet the other designated causes.

15 Commitments under operating leases

Total future minimum lease paymentsd under non-cancellable operating leases are as follows:

		2025 £	2024 £
Land and buildings			
Within one year	01.05.25-30.04.26	20,400	0
Between one and five years		38,446	0
		58,846	0

16 Reserves Policy

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.