

Company Ltd by Guarantee No: 05098175

Registered Charity Number : 1137257

**REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 April 2023
FOR
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)
(A COMPANY LIMITED BY GUARANTEE)**

CONTENTS**PAGE NO.**

COMPANY & CHARITY INFORMATION	3
DIRECTORS' REPORT	4 - 12
INDEPENDENT EXAMINER'S REPORT	13
STATEMENT OF FINANCIAL ACTIVITIES	14
BALANCE SHEET	15
NOTES TO THE FINANCIAL STATEMENTS	16 - 20

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

**COMPANY & CHARITY INFORMATION
FOR THE YEAR ENDED 30 APRIL 2023**

DIRECTORS / TRUSTEES:	Eugenny Taylor (Chair) Micel Barrett Angela Samuels
COMPANY SECRETARY	Micel Barrett
REGISTERED OFFICE:	58 Bank Street Bilston West Midlands WV14 8PD
REGISTERED NUMBER:	05098175 (England and Wales)
REGISTERED CHARITY NUMBER :	1137257
INDEPENDENT EXAMINER :	Amoeba Associates Ltd Derwent House Broad Street Kingswinford West Midlands DY6 9LP

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30 APRIL 2023

The directors, who are also trustees for the purposes of the Charity Act, present their annual report and independently reviewed Financial Statements for the year ended 30th April 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is constituted as a Charitable Company Limited by Guarantee and is a charity registered with the Charity Commissioners number 1137257, and is therefore not subject to Corporation Tax.

Governing document: Memorandum & Articles of Association incorporated on the 7th April 2004, as amended by special resolution dated 12 July 2010.

The trustees all provide their services free of charge. They have a wide range of skills and experience in management in the public, private and voluntary sectors. Trustees are elected by the membership at the AGM.

The trustees set the overall policy and direction of the Charity. Day to day management responsibility is devolved to the paid staff, led by Jennifer Taylor, the Centre/Programme Manager.

OBJECTS AND ACTIVITY

As set out in the Memorandum and Articles of Association the objects of the charity are: (1) To act as a resource for young people living in Wolverhampton by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; (c) Providing recreational and leisure time activities in the interests of social welfare for people in the area of benefit who have need, by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

EYES is a grassroots collaborative organisation which engages young people from diverse cultures and backgrounds. The charity supports all young people. The work and focus of the work is helping young people at risk from losing their quality of life, or potentially their lives from the negative gang culture and its influences. The five elements are: Diversion, Intervention, Creativity, Mentoring and Training.

PUBLIC BENEFIT

All of the Charity's activities are aimed at supporting local people, in an area of high deprivation. No member of the Company, including the Directors, receives any financial benefit from their involvement with the organisation.

In developing activities and delivering services, the Directors have taken account of the guidance on public benefit published by the Charities Commission.

ACHIEVEMENTS AND PERFORMANCE – May 2022 to April 2023

Boys Certified Programme: SWP Funding: Sept/2022

Boys Certified Project supports young boys from 11-17 years of age who are vulnerable or at risk from violence through street altercations or gang violence. The project helps the Boys to see past their situation and support them to make better decisions that impacts their lives positively.

The boys are assigned Project Worker/Mentor(s) who trained and have lived experiences. They are able to relate to the circumstances of the young lads and address the issues using practical strategies. Whether it is:

- Being a victim
- becoming one
- Acknowledging and understanding the impact them as preparators have on the victim, community and themselves

The Project Workers support the young boys towards addressing their issues:

- Improving their self-worth
- Become confident
- Inputting resilience against negative influences and peer pressure.

Outputs

- Detached work
- Intensive mentoring
- Group work
- Diversiory activities: including fitness and gym session, creative sessions, and music sessions.

Service Users: 26 young boys aged under 18

Expected Outcomes:

- Self-worth
- Confidence
- Built resilience through focused mentoring, Personal Development, and creative sessions
- Create opportunities for education, work and training

This Period

We have provided mentoring that is applicable to real life scenarios the boys often encounter. This encouraged them to make better decisions be more resilient to negative peer influences.

Targeted intervention work:

- Criminal Exploitation in Different Forms
- Gang Awareness
- Knife & Weapons Awareness
- Critical Thinking
- Building Better relationships within family settings
- Planning For the Future
- Mental Health and Well-Being

Additional Support:

Team members Supported the boys whilst in custody by acting as appropriate adults

Attended Court Dates- alongside parents

Accompanying boys to health care appointments at GEM centre for diagnosis

Transport to alternative education provisions

Access to benefits and supported access to employment or training.

Trends

We have experienced trends where participants engagement has reduced when bail conditions has been relaxed or lifted on a group of co-defendants posing increased risk to re-offending. We have mitigated these risks by re-establishing engagement across the board through the use of one-off engagement activities such as Go-Karting which has proven to be affective.

In-line with this we have found that taking the boys out of their normal environment and away from their negative peers allows them to examine their own individual identity and the outcomes they want for themselves. The more time they spend outside of high-risk situations the less they feel comfortable being in them. Engagement increases with the approval of key figures within peer groups however this can also be negatively impacted in the same way.

Barriers

The main barriers to effective engagement have been:

- Fulfilling the need for higher level intensity engagements within allocated hours
- Parents not wanting to engage in the process attempting to withdraw consent.
- Peer group influence when groups of friends are referred into the project together. This can become more of a distraction to them as they compete against each other, this has also happened with siblings.
- Restrictions imposed by bail or CRO preventing boys from accessing vital provisions in specific areas or at specific times.
- Access to provisions during times when boys would normally be within educational establishments
- Boys not wanting to access provisions due to potential conflicts.

Achievements

We have sustained long-term meaning full engagement with more than 70% of participants resulting in:

- Reduced risk and Reduced Offending
- Successful re-integration into education
- Improved well-being and mental health

EYES Walsall Outreach Programme Feb- March 2023

Areas of engagement:

: Walsall Town Centre

: Bloxwich Town

: Mossley

: Coal pool

: Croxdene

: Blakenhall

Rough number of children you have seen and spoken to

Over the 5 weeks the EYES High Risk Mediators were deployed in Walsall. They engaged with approximately 1600 young people most of them in Walsall Town Centre.

Times that were busier than others

Between 3.30pm – 5pm were our busiest times mainly in Walsall Town Centre.

we also found from 7pm onwards to be very quiet with little minimal activity and engagement.

Key Highlights to the Work

In the short space of time, we have been in Walsall the team have built up a good rapport with the young people we have engaged with to the point many of them know us by our names and will come over to us to say hello as well as to have a chat, this also includes the business owners and a some of the members of the community.

We have had a very warm and friendly welcome from the public, community and the local businesses who have all stated that they were very happy to see our group taking action and showing our presence in their areas and expressed how they felt safe knowing that we were there.

They have stated that this is what has always been required and how they have seen a change in the young people's behaviours especially in McDonalds where the team had to defuse two situations which were becoming volatile, Burger King, Ninja Warrior, Asda were so happy to have us around they allowed us to park our cars there for free of charge as well as allowed us to use their toilets and provide us with free hot drinks and snacks when required.

Most of the local shops and business have made it clear that they are willing to speak to or attend any meetings to ensure this kind of work continues.

Before the EYES team worked in the bus station it was reported that there were times there was volatile issues happening between the hours of 3pm – 5pm. Since the team have been working within these hours it has been reported back to us by the bus station inspector and the security base there that there has been no issues and they have thanked us for our presence and support.

Walsall college had invited us into one of their meetings where they informed us that they would like the team to come in on one of the days so that we can talk to the young people about who we are and the work we do. They were happy with our presence in and around the college and stated how it was much needed.

The EYES team working in all the areas above made a big impact on the young people in the form of engagement as well as a deterrent. We have also been told by them how they felt safe seeing EYES out there and some have even informed us about incidents that happened, being intimidated, feeling apprehensive being out especially considering the recent attacks in the town.

Concerns

From the feedback we have received from the young people we have spoken to the main gripe they have is the limited provisions in the local communities for young people to engage with outside of school. They have also stated that they feel underrepresented in the area which they live in and feel as they have been forgotten about.

Future work

From the information we have gathered from the young people and the community we feel there is a great need for more youth provisions. This could be more Youth Clubs/Youth activities centres, Fundays, Outreach Services and more youth base projects and workshops which should be youth lead. These will create a better and safer environment for young people so that they can engage with local services and maintain a better standard of health and wellbeing.

Thematically – do you have anything to share re groups/gangs/USGs that you have picked up on this project?

In Blakenhall there seems to be a lot of ASBO as well as Gang Affiliation, there seems to be quite a few young Romani Gypsies roaming the street cause Anti-Social Behaviour especially with the local shop keepers who have said they have received racial abuse, threats to kill and burn down their business, graffiti sprayed on their windows and walls along with theft from their shops.

In Mossley there is a gang, In Coal Pool there is a gang

They both seem to be in beef with one another for one reason or another

Whilst we were in Bloxwich we were told by some young people that the green area where the park is situated in Lea Moore would be a place where the 2 gangs would meet up and sort out their differences but whilst we have been there, we have not witnessed any issues or groups that may look intimidating or affiliated.

What are your next steps?

EYES have spoken to a few young people who live in Walsall and we have told them about programmes we are delivering in Wolverhampton, they have shown great interest so we are planning to pick them up at least once a week from the Wharf Shopping centre in a mini bus and bring them to the Way Youth Zone which is a Youth activity centre within the City Centre and its where we deliver our Step2Success (S2S) Programme which these young people will be a part of.

Step Together Programme

Violence Reduction Partnership Funded

Step Together is a Home Office funded national pilot Programme with local implementation led by the VRU (Violence Reduction Unit) It seeks to connect Education, Police and Community Partners in a collaborative project designed to increase safety and reduce violent crime towards young people along designated school routes at the start and end of the school day.

Services

Tasked with specific geographical routes across Wolverhampton, before and after the school day, during term time, beginning 1st November 2021. Chaperones (adults along identified school routes, will support safety of young people to and from school, and, in doing so, may reduce crime around schools) will be strategically placed along these routes at the start and close of the school day, where we see higher levels of student footfall.

Chaperones seek to:

- Develop relationships with young people
- Offer a point of safety
- Diffuse and deescalate in the event of incident or rising community tensions.

Collaboration

EYES collaborates with schools' colleagues and partner agencies through regular updates and be active members of the steering group around the project.

Chaperones on identified routes play a critical role in supporting young people on their travel home from school however, this cannot be delivered in isolation.

Partners:

Violence Reduction Partnership
West Midlands Police
Neighbourhood Policing Teams
Schools

To ensure robust information sharing to safeguard young people locations are determined by local multi-agency partnerships such as Police and School Panels and VRP Locality Networks.

Chaperones Route: Blakenhall

School Run Times: • 2pm-5pm

Duration: School Term

Blakenhall School/Lawnswood Campus

Step Together Engagement: Young People

This period the team engaged 450 young people:

- Age Range: 11-18 years old

Businesses Supported:

- 8 local businesses along the Dudley Road and Parkfield Road.

They have been extremely cooperative with the chaperones and expressed their appreciation for the work the team is doing. They have seen a marked improvement with the young people's behaviour outside their businesses in reference to antisocial behaviour issues.

- Explained the Step Together Programme
- Answered questions
- Gave contact details

The team continue to engage with the older males that sit every day at the entrance of Phoenix Park drinking alcohol. The feedback is that they are not as rowdy as they were prior the Step Together Programme.

Public Engagement:

The team continue to engage with the members of the public. They expressed that the Chaperones are doing a 'good job and keep up the good work.'

The team are still engaging with the security guards and store manager of ALDI Supermarket. They will contact the Chaperones with any concerns of safety or antisocial behaviour specifically involving young people

Chaperones engaged with a National Express bus driver (Number 1 Bus along the route):

- The driver given information about the Step Together Programme
- Contact details for any concerns
- along the route of number 1 bus explaining our purpose and what we aim to achieve

Improvements

- The business owners along the route have reported a reduction in antisocial behaviour after school hours whilst young people are journeying from school to home
- The intimidating behaviour of the intoxicated males is reduced since the Chaperones engagement
- The team developed a good rapport with new staff from Lawnswood and continue to work effectively with the young people that attend the campus
- The team built a good rapport with the young people from Colton Hills School in a short time.

Outcomes:

- The Chaperones presence has generated a lot of interest in positive ways with the public and the community in Blakenhall.
- Young people's behaviour before and after school has improved since the Programme started: expressed by staff from Lawnswood Campus

The team's engagement with young people along the route is at a high volume one of the reasons for this is that there are other schools going on and coming off the buses in the location that also benefit from this service.

Due to the success of the Step Together route Blakenhall. EYES were commissioned to work in Alumwell Walsall.

STP Alumwell Walsall

This began in January 2023 where we worked in Alumwell in Walsall and in the local school West E- Act Academy.

In the school EYES Team helped to support the staff and the young people during the lunchtime sessions where we helped to supervise and monitor the young people's behaviours which helped us to understand them so that we could build up a good rapport with them.

The Team also sat in the classrooms and identified the young people who would show challenging behaviour or struggle to be in a group environment to which we would help to support them through 1-2-1 sessions.

In the community the Team would walk on a specific route and engage with the young people. They would also ensure that they got onto the buses safely as well as be there for them as a listening ear if they needed to talk.

The Team also engaged with members of the public and local business owners

927 young people were engaged this period.

Wise up Project Funded Awards for All **Moreton School July 2022**

Wise Up" is an element from one of our projects that came from young people. They were fed up with their quality of life due to Covid 19 which they believe caused more:

- Poverty
- Police harassment' (Stop and Search)

Lack of well-being in their neighbourhoods causing feelings of:

- Isolation
- Anxiety
- Low aspirations for their futures

Young people living in those priority neighbourhoods are also at risk from illicit activities:

- Gangs and its activities (County Lines)
- Being groomed into gangs
- Sexual exploitation

15 young people expressed that they did not want to become another statistic: making up numbers in Prison, Hospital, or the cemetery. The "Wise Up" project generated a sense of excitement and hope as they talked about their ideas and content for the "Wise Up" Programme. The Project was initially supposed to be delivered at Aldersley School however due to their own internal issues they withdrew their commitment for EYES to deliver the project. They did request that we delivered the Wise Up Project in their Sister school Moreton Academy who were experiencing the same issues.

Wise Up was delivered in Moreton School and the surrounding neighbourhood. The teachers were very receptive to have this project for the young people in their school. The neighborhood experienced increasing issues amid the young people of violent street altercations, 'gangs and affiliations, grooming and serious antisocial behaviours.

Outputs

Creative Forum (Real Talk)

One to Ones & Drop-in time slots for students

Group Sessions

Teacher Support

Parental support

Neighborhood Engagement

Outcomes

- 35 young people through creative forum, and one to ones can identify when they are being groomed
- 35 young people know where and how to access help (especially during ant-social hours)
- DSL's and teachers within the school better informed of how to identify a student that is being groomed or affiliated to local gangs
- 29 young people through role-play sessions gained practical strategies to address negative influences in school and their community
- 35 young people through 'Hot Topics' and one to ones, were able to see their own personal barriers and societal barriers and together explored solutions to overcome those barriers
- 15 Parents supported how to address conflict with their child through one to ones and group chat
- 35 young people more resilient to the influence of 'gangs and its influences

SOS Support Services

Referrals from:

- Social Services
- Wolverhampton local authority
- Violence Reduction Partnership

The Service provided:

- Urgent Respite
- Mentoring
- Meditation
- Family Breakdown
- Supporting young people back into education
- Response & Rescue

May 2022 Outreach Projects Bushbury, Pendeford, Bilston

Local Authority Funding

20 young people from the Bilston area at risk of being involved in gangs/gang association, grooming and being involved in anti-social behaviour within the area.

1. Progress made to date

- 20- Young people supported in identifying potentially dangerous situations.
- 9- new services user will continue to be supported by EYES on a one-to-one/family support basis
- 20 – young people supported by activities instead of hanging round on the streets involved in anti-social behaviour

2. Referrals have been made from

- Residents
- Parents
- Outreach team/other EYES run programmes

3. Outcomes

- YP and parents/guardians from the area forming new friendships now able to be an additional support system to each other
- YP have a better understanding of the dangers of grooming/gang affiliation and anti-social behaviour
- YP will be receiving continued support from the EYES (referrals from parents & EYES team)

1. Case Sample

2x males aged 11 & 13 years old (Siblings)

Both young people live with mom, dad, and younger and older siblings in the Lunt area of Bilston. During the Programme the team were able to identify hostile behaviour towards each other and a need for both of them to be the leader of their friends deciding what activities they would be involved in and who could and couldn't take part. They also displayed a lot of negative behaviour using bad language and trying to come across intimidating. After identifying this we spoke with the parents and was able to get some background information such as they constantly fight at home, hate sharing a room together and both seem to be fighting for the position of being in charge.

Through one to one's and activities we worked through these issues by setting ground rules (decided by the young people) we gave the sibling fun tasks to complete in which they had to work together, by the middle of the week they really enjoyed coming up with games and fun activities together instead of battling against one another. The intimidation between the siblings and the group of friends filtered out, seeing new friendships form and everyone gaining the confidence to make their own decisions and interact with different young people taking part in the Programme.

Key developments/achievements/progress

Developments: Through continuous conversation and Rapport building with local shops and YP within the designated hot spot areas enabling us to remain active with the present issues of anti-social behaviour and the other issues present:

- Young people hanging around the park on Church Road and the park on Bushbury lane known as the "wreck"
- Parks are extremely poorly lit
- Drug use (cannabis)
- Potential alcohol use
- Potential hot spot for violence and confrontation from opposing gangs

Issues have also been raised around young people congregating outside the shops in Dovecotes: YP have been identified as members of the V8 crew (well-known Pendeford gang)

- Intimidating to shop keepers and the public
- Loud music and drug use (cannabis)

Achievements: Local shop keepers have stated that the level of anti-social behaviour has subsided since we have been present, engaging with young people and moving them on. Engagement within the community enabled us to become aware of the local parks which we now patrol regularly to reduce the risk of potential violence and drug use.

We have engaged with YP who at first was apprehensive however have become more willing to speak with us due to building a rapport due to our ongoing presence being recognised within the areas. Some young people have expressed interest in wanting to either get back into education or to upskill employability prospects therefore have been signposted to the relevant bodies (Jobcentre plus and Universal Credit work coach)

Progress: Young people and the community continue to acknowledge our presence within areas. Stronger rapports and relationships have been built with young people which therefore has contributed in them becoming confident in sharing issues with us.

Key developments/achievements/progress

Developments

Through our continued engagement over the previous months, it has allowed us to build a positive relationship with the young people, local community, and local businesses within the areas of Whitmore Reans, Pendeford and especially the Bushbury area. In doing so it has allowed us to be aware of the local hot spot areas and the continued issues related to potential gang related violence. Local businesses have continued to engage with us and have reported that their levels of anti-social behaviour have significantly decreased. YP have also reported potential risks of violence between themselves and opposing gangs.

- YP continue to hang around the park on Church Road and the park on Bushbury Lane known as the "wreck"
- Parks are still extremely poorly lit and have no CCTV
- Parks in all areas are still potential risks for alcohol and drug misuse

Concerns raised by members of the public of young people no longer hanging around the Dovecotes shops however they have begun to hang around the back of Morrisons and the canal behind it. Issues continue to be raised regarding the Avion centre regarding drug misuse however there is often police presence throughout the day

Achievements:

Young people in Bushbury have significantly began to engage with the team and have made the team aware of multiple potential risks of violence between opposing gangs and themselves. The team have been able to deescalate many situations using mediation to intervene and prevent any further issues. The YP have also began to engage with the team regarding further education and of which the team have been able to signpost and support them further.

Progress:

Local businesses in Dovecotes and Bushbury have reported a significant decrease in anti-social behaviour and YP hanging around their business causing a nuisance. Members of the community also continue to engage with the team which has allowed us to highlight the hot spot areas. The public have also expressed how the team's presence makes them feel safer in the community.

Project outcomes

Outcomes

- 1) 50 Young people/youths engaged and prevented from participating in antisocial behaviour that could lead to violent street altercations
- 2) 50 Young people/youths given practical strategies to keep safe on the streets
- 3) 33 young people accessed local provisions following street-work through sign posting and facilitated support
- 4) Parents of those young people/youths, received information and advice on how to identify if their child is 'Caught up' in antisocial behaviour that leads to violent street altercations and how to access further support from mainstream services

Steps2success (S2S) RC Fund

The S2S Team Activities this Period

- Leaflet dropping and canvassing
- Face to face outreach in several different areas
- Information given and discussions with local businesses, Neighbourhood Police Units families, young people
- Providing mentoring and behavioral support services
- Collaborating with The Way Youthzone
- Working in schools
- Engaging in Outreach and Diversionary activities
- S2S Taster activity workshops and guidance
- Facilitating hot topics
- Using local green spaces and parks
- Detached work

Engaged 75% males 25% females

The S2S Programme this period has been challenging in areas:

- School Exams
- Increase in Youth Violence in the city
- Young people illnesses
- New Services and Programmes by Frontline service providers

Despite this, the Programme itself is well received by young people, schools, and mainstream service providers.

S2S IN Schools Feedback

Hi

"Just wanted to say Thank you to yourself and the team at EYES. The S2S (Real Talk) Programme has had a very positive impact on the challenging young people you have been working with". Feedback

from the young people speaks highly of yourselves and I have also received emails over the summer break from students asking about the Programme in September.

From schools' perspective, during the Programme we have seen a positive change in some of the attitudes and mannerisms of the students. Seeing young people come out of their comfort zones and challenging themselves. Another thing that has been good to see is the dynamics of the group that have come together and the way that they have worked as a team. This continuously grew in strength as the weeks progressed. Staff were excellent and the rapport they built with the students really helped, you have some very inspirational staff that can relate to the young people.

We look forward to restarting the Programme in September.

Student Support Officer Student Services

Heath Park School

I have been meaning to put pen to paper and share how grateful we were for the support you and your fantastic team provided. As you know we worked with young adults, some with challenging behaviours due to personal circumstances, but all with potential that we worked hard to unlock.

Balancing this with curriculum and individual needs it was important for us to work with partners that:

- Could provide 'real' 1:1 and group support
- Develop and work with the team to deliver sessions that would spark interest and allow an opportunity to change mindsets
- Had experience, desire, and passion to make a difference regardless of the story
- Did not shy away from challenges and shared our values of never giving up

I can genuinely say that all the above made a difference.

We saw learners who were disengaged – re-engaged.

A change in attitudes and behaviours as they felt they as a team we were there for them (no matter what!)

When we were planning our end of year success event we had to think strategically as there were some issues amongst learners and some sensitivities had to be taken into account. However, working in partnership with you, and having that confidence that with you and your team in attendance we could make this an inclusive event.

This was a real success and without your support this would not have been possible

My only regret is that I did not know about you sooner, and if we were still training then the plans for this year would have included your provision and services without a shadow of a doubt. So, thank you again and hope that our paths cross again. Please don't ever underestimate what you and your amazing team do and without sounding dramatic it has turned many around and back on the path to success.

Bhupi Bansal (Centre Principle) at Skills Training UK (Wolverhampton).

The S2S Team engaged young people informing them about Real Talk in the S2S Programme. The team were relatable to the young people most of them signed up to engage in the S2S at the Way Youthzone.

Members of the public were very supportive of the Programme and informed the team they would be giving the S2S information pack they received from the Team to their family, 'Teens', friends, and schools.

- 73 young people participated in S2S Creative workshops
- 24 additional young people supported through detached and Outreach work
- 4 young people (3 males one female) aged 17 returned to the family home and progressing well to get their lives back on track

- 7 parents and appropriate adults helped to access services and receive better support
- This period the S2S Team delivered the Real Talk element in Green Spaces, Parks, and the Way Youthzone.

The Team engaged with people through street discussions which were very well received. The local Police were very receptive and welcomed the support of the S2S Programme. They believed most of the young people needed direction, self-value, and a sense of purpose to help get their lives back on track.

There had been antisocial behaviour in the town centre along a specific route which the Police called the 'Corridor'. The route is approximately a mile long from the Bus Depo to McDonalds in the city centre. Business Managers regularly called the Police due young people causing trouble in and around their premises causing them to lose customers.

This period the S2S Team delivered the Real Talk element in Green Spaces, Parks, and the Way Youthzone.

The Team engaged with people through street discussions which were very well received. The local Police were very receptive and welcomed the support of the S2S Programme. They believed most of the young people needed direction, self-value, and a sense of purpose to help get their lives back on track.

There had been antisocial behaviour in the town centre along a specific route which the Police called the 'Corridor'. The route is approximately a mile long from the Bus Depo to McDonalds in the city centre. Business Managers regularly called the Police due young people causing trouble in and around their premises causing them to lose customers.



The S2S Team engaged young people informing them about Real Talk in the S2S Programme. The team were relatable to the young people most of them signed up to engage in the S2S at the Way Youthzone.

Members of the public were very supportive of the Programme and informed the team they would be giving the S2S information pack they received from the Team to their family, 'Teens', friends, and schools.

Partnership Work

- West Midlands Violence Reduction Partnership
 - Wolverhampton Safer Partnership
 - Social Services
 - Schools
 - Wolverhampton Colleges
 - Youth Offending Team
 - Multi-Agency Networks
 - Strengthening Family Hubs

All partnerships are active and progressive and link into the city's mainstream provisions and networks.

FINANCIAL REVIEW

The 2022/23 year saw a change in the funding profile of the organisation. Service contracts were secured with Wolverhampton City Council and the West Midlands PCC. This enabled the employment of staff & contract workers to deliver services. This in turn enabled a surplus of £17,610 for the year.

In line with the recommendations of the Charity Commission, the directors have adopted a policy on the holding of reserves. In view of the short term nature of the Centre's funding, the Directors are seeking to achieve reserves amounting to six months' salaries and running costs. Based on the current level of service, this amounts to around £63k a year. We will continue to work towards achieving this level over the next few years.

The directors are empowered to invest monies of the Charity not immediately required for the furtherance of its objects in or upon such investments, securities or property as may be thought fit, nevertheless subject to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have put adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 applicable to companies subject to the Small Companies regime.

APPROVAL

This report was approved by the directors on28th January 2024,

and signed on their behalf:



Miss Eugenny Taylor

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)**

I report on the accounts of the Charity for the year ended 30th April 2023, which are set out on pages 3-6 and 8-14.

Respective responsibilities of Trustees and Examiner

As the Charity's trustees you are responsible for preparation of the accounts; you consider that the an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of Independent Examiners statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

1. which gives me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with section 130 of the Charities Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Mills, EMB
Amoeba Associates Ltd
Derwent House
Broad Street
Kingswinford
DY6 9LP

Date : 28th January 2024

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 30th April 2023

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
INCOMING RESOURCES:						
Incoming Resources from generated funds						
Activities for generating funds	2	0	0	0	0	0
Investment income	3	82	0	0	82	0
		82	0	0	82	0
Incoming Resources from charitable activities						
Grant Income		0	0	116,414	116,414	61,947
Fees received		138,007	0	0	138,007	62,735
	4	138,007	0	116,414	254,421	124,682
Other Incoming Resources						
Other Income	5	0	0	0	0	0
Total Incoming Resources		138,089		116,414	254,503	124,682
RESOURCES EXPENDED:						
Charitable Activities		120,769	0	116,414	237,183	124,446
Governance Costs		0	0	0	0	300
Other Resources Expended		0	0	0	0	0
Total Resources Expended	6	120,769	0	116,414	237,183	124,746
NET INCOMING/(OUTGOING) RESOURCES before transfers						
		17,320	0	0	17,320	(63)
Transfers between funds		0	0	0	0	0
Net Incoming/(Outgoing) resources		17,320	0	0	17,320	(63)
RECONCILIATION OF FUNDS						
Total funds brought forward		0	0	0	0	(226)
TOTAL FUNDS CARRIED FORWARD		17,320	0	0	17,320	(289)

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

None of the charity's activities were started or discontinued during the current or previous year and all operations continue.

There are no recognised gains or losses other than those passing through the income and expenditure account.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Balance Sheet as at 30th April 2023

	Notes	At 30th April 2023 £	At 30th April 2022 £
FIXED ASSETS			
Tangible	9	2,215	4,432
CURRENT ASSETS			
Debtors & prepayments	10	0	0
Cash at bank and in hand		15,105	2,279
		<u>15,105</u>	<u>2,279</u>
CREDITORS			
Amounts falling due within one year	11	0	7,000
		<u>0</u>	<u>7,000</u>
NET CURRENT ASSETS		<u>15,105</u>	<u>(4,721)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		17,320	(289)
CREDITORS			
Amounts falling due after more than one year		0	0
		<u>0</u>	<u>0</u>
NET ASSETS		<u><u>17,320</u></u>	<u><u>(289)</u></u>
FUNDS			
Restricted funds	12	0	(51,171)
Unrestricted funds		17,320	50,882
Designated funds		0	0
		<u>0</u>	<u>0</u>
TOTAL FUNDS		<u><u>17,320</u></u>	<u><u>(289)</u></u>

For the year ending 30th April 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on28th January 2024.....



Miss Eugenny Taylor

The notes form part of the financial statements

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2023

Note

1 ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cashflow statement on the grounds that the company qualifies as a small company.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life :

Fixtures, fittings & equipment	- 20% per annum on a reducing balance basis
--------------------------------	---

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Restricted incoming resources in respect of capital expenditure are carried forward as deferred capital grants and released to the fund account to match the depreciation charges.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the costs related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities

Fund Accounting

Unrestricted Funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when the funds are raised for a particular restricted purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2023

Note

2 Activities for generating funds	2023	2022
	£	£
Room hire	0	0

Hire charges were made for use of the Centre by various outside organisations in 2022/23

3 Investment income	Unrestricted funds	Restricted funds	Total	2023	Total 2022
	£	£		£	£
Interest receivable	82	0		82	0

4 Incoming Resources from charitable activities

	Unrestricted funds	Restricted funds	Total	2023	Total 2022
	£	£		£	£
Grant Income					
TNLC - Awards 4 All	0	116,414	116,414		0
WCC - Holiday & Summer Outreach	0	0	0	0	36,396
WCC - Y.E.S Project	0	0	0	0	5,000
WCC - NPV Activities	0	0	0	0	5,220
WVSC - Girls Allowed	0	0	0	0	15,331
	0	0	0	0	0
	0	116,414	116,414	116,414	61,947
Fee Income					
PCC for West Midlands	85,516	0	85,516	85,516	23,205
WCC - Street Work	52,492	0	52,492	52,492	39,530
	138,007	0	138,007	138,007	62,735

5 Other incoming resources	2023	2022
	£	£
Other income	0	0

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2023

Note

6 Total resources expended

	Staff costs	Depreciation	Other costs	Total 2023	Total 2022
	£	£	£	£	£
Costs of generating funds :					
Fundraising & publicity	0	0	0	0	0
Charitable expenditure :					
Costs in furtherance of the charity's objects	168,169	2,217	18,049	188,435	124,446
Management and administration	48,748	0	0	48,748	300
	216,917	2,217	18,049	237,183	124,746
	216,917	2,217	18,049	237,183	124,746

7 Trustees

During the year no remuneration for services as a director/trustee and no expenses were paid or were payable, directly or indirectly, out of funds of the charity to any trustee or to any person or persons known to be connected with them.

Charity Insurance of £316 was paid during the year (PYR £310)

8 Employees

	2023 Number	2022 Number
The average monthly number of employees during the year was :		
Activities in furtherance of organisation's objects	11	0
Management & Administration	0	0
	11	0
Employment costs	£	£
Wages and salaries	46,663	0
Social security costs	0	401
Pension costs	0	0
	46,663	401

There were no employees whose annual emoluments were £60,000 or more

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2023

Note

9 TANGIBLE FIXED ASSETS	Unrestricted Funds	Restricted Funds	Total
Cost			
At 30 April 2022	40,818	0	40,818
Additions	0	0	0
Disposals	0	0	0
As at 30 April 2023	40,818	0	40,818
Depreciation			
At 30 April 2022	36,386	0	36,386
Charge for the period	2,217	0	2,217
Disposals	0	0	0
As at 30 April 2023	38,602	0	38,602
Net Book Value			
As at 30 April 2023	2,215	0	2,215
As at 30 April 2022	4,432	0	4,432

10 Debtors

	At 30th April 2023 £	At 30th April 2022 £
Trade Debtors	0	0
Prepayments and accrued income	0	0
Total Debtors	0	0

11 Creditors : amounts falling due within one year

	2023 £	2022 £
Trade Creditors	0	0
Tax and social security	0	0
Soft Loans	0	7,000
Accrued expenses	0	0
	0	7,000

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2023

Note

12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held in trust for specific purposes :

	MOVEMENT IN FUNDS				Closing Balance £
	Balance at 1 May 2022 £	Incoming Resources £	Resources Expended £	Transfers £	
TNLC - Awards 4 All	0	116,414	116,414	0	0
	0	0	0	0	0
	0	116,414	116,414	0	0

Transfers

Transfers may be made in situations where expenditure has exceeded available grant income or where there has been a small balance of grant remaining after the project completion.

13 Designated Funds

A further sum of £nil has been utilised out of unrestricted funds to meet the other designated causes.

14 Commitments under operating leases

At 30th April 2023 the company had no commitment under a non-cancellable operating lease.

15 Reserves Policy

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.