

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

England & Wales · Charity number 1137257

Details

Other names EYES

Status Registered

Legal form Charitable company

Company number [05098175](#)

Registered 2010-08-04

Register [View on the Charity Commission register](#)

Contact

Address 1st & Ground Floor
Quick Jay Buildings
Bilston Street
Willenhall
West Midlands
WV13 2AW

Phone 01902426650

Email JENNY@EYES2SUCCESS.COM

Activities

Objects: 1) TO ACT AS A RESOURCE FOR YOUNG PEOPLE LIVING IN WOLVERHAMPTON BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS.B) ADVANCING EDUCATION.C) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITIES IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.

Activities: EYES is a grassroots Collaborative organisation which engages young people from diverse, cultures and backgrounds. The Charity supports all young people the focus of the work is helping young people at risk from losing their quality of life or potentially their lives from the negative gang culture and its influences. The 5 Elements are: Diversion, Intervention, Creativity, Mentoring, and Training.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** WOLVERHAMPTON
- Wolverhampton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£343,795	£383,795	-	-
2024-04-30	£401,111	£372,543	-	-
2023-04-30	£254,503	£237,183	-	-
2022-04-30	£124,682	£124,746	-	-
2021-04-30	£85,104	£86,213	-	-

Trustees

Name	Role	Appointed
EUGENNY TAYLOR	Chair	
ANGELA SAMUELS		2015-02-12
Lindsey Booth		2017-11-27
MICEL BARRETT		2012-07-11

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

England & Wales - Charity number 1137257

Accounts

Company Ltd by Guarantee No: 05098175

Registered Charity Number : 1137257

**REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 April 2025
FOR
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)
(A COMPANY LIMITED BY GUARANTEE)**

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ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

COMPANY & CHARITY INFORMATION FOR THE YEAR ENDED 30 APRIL 2025

DIRECTORS / TRUSTEES:	Eugenny Taylor (Chair) Micel Barrett Angela Samuels Lindsey Booth (appointed Jan 2025) Michael T Ross (appointed Jan 2025)
COMPANY SECRETARY	Micel Barrett
REGISTERED OFFICE:	Ground & First Floor Quickjay Buildings Bilston Street Willenhall WV13 2AW
REGISTERED NUMBER:	05098175 (England and Wales)
REGISTERED CHARITY NUMBER :	1137257
INDEPENDENT EXAMINER :	Amoeba Associates Ltd Derwent House Broad Street Kingswinford West Midlands DY6 9LP

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 30 APRIL 2025

The directors, who are also trustees for the purposes of the Charity Act, present their annual report and independently reviewed Financial Statements for the year ended 30th April 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is constituted as a Charitable Company Limited by Guarantee and is a charity registered with the Charity Commissioners number 1137257, and is therefore not subject to Corporation Tax.

Governing document: Memorandum & Articles of Association incorporated on the 7th April 2004, as amended by special resolution dated 12 July 2010.

The trustees all provide their services free of charge. They have a wide range of skills and experience in management in the public, private and voluntary sectors. Trustees are elected by the membership at the AGM.

The trustees set the overall policy and direction of the Charity. Day to day management responsibility is devolved to the paid staff, led by Jennifer Taylor, the Centre/Programme Manager.

OBJECTS AND ACTIVITY

As set out in the Memorandum and Articles of Association the objects of the charity are: (1) To act as a resource for young people living in Wolverhampton by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; (c) Providing recreational and leisure time activities in the interests of social welfare for people in the area of benefit who have need, by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

EYES is a grassroots collaborative organisation which engages young people from diverse cultures and backgrounds. The charity supports all young people. The work and focus of the work is helping young people at risk from losing their quality of life, or potentially their lives from the negative gang culture and its influences. The five elements are: Diversion, Intervention, Creativity, Mentoring and Training.

PUBLIC BENEFIT

All of the Charity's activities are aimed at supporting local people, in an area of high deprivation. No member of the Company, including the Directors, receives any financial benefit from their involvement with the organisation.

In developing activities and delivering services, the Directors have taken account of the guidance on public benefit published by the Charities Commission.

ACHIEVEMENTS AND PERFORMANCE – May 2024 to April 2025

Boys Certified Programme: Funded by Wolverhampton Safer Partnership

Boys Certified Project supports young boys from 11-17 years of age who are vulnerable or at risk from violence through street altercations or gang violence. The project helps the Boys to see past their situation and support them to make better decisions that impacts their lives positively.

The boys are assigned Project Worker/Mentor(s) who are trained and have lived experiences. They can relate to the circumstances of the young lads and address the issues using practical strategies.

Whether it is:

• Being a victim

• A perpetrator

• Acknowledging and understanding the impact them as preparators have on the victim, community and themselves

- Detach

- Entrepreneurship

Achievements

The Team engaged more than 85% of participants resulting in:

- 3 Successful re-integration into education

Step Together Programmes: Funded through The Violence Reduction Partnership

This period all the Step Together Programmes concluded in Wolverhampton and Walsall.

Outcomes

- The team developed a good rapport with local schools and businesses in the area
- Less incidents were reported on the routes
- Members of the public including young people were confident to approach the Team with queries and concerns
- Local people had a sense of feeling safe
- Strong relationships with Partners and Stakeholders were developed

Steps2Success Real Talk

instrumental in enabling Engage Youth Empowerment Services to reach young people in hard-to-reach communities, including those who would not typically engage with statutory or voluntary services.

Through work in schools and community settings, the EYES supported young people facing complex and overlapping challenges, including gang affiliation, anxiety, disengagement from education, family breakdown, school exclusion, isolation, and mental health concerns.

As a result, young people reported feeling listened to and supported, with access to trusted adults who demonstrated empathy and an understanding of their lived experiences. This sense of being heard helped to build confidence and reduce isolation.

The funding also enabled the successful delivery of the Real Talk programme through creative sessions that supported young people to identify barriers affecting their daily lives, share personal experiences, and explore common themes within their stories. These sessions provided a safe and constructive space for reflection and discussion.



Real Talk presentations further offered wraparound services valuable insight into the realities faced by young people. Professionals were able to observe, in real time, why mainstream provision does not always work and why some young people and families are reluctant to engage with services. Feedback highlighted improved understanding of trust, transparency, and the importance of relationship-building, with professionals recognising the added value of Engage Youth Empowerment Services in supporting this process.

Each year, Engage Youth Empowerment Services provided young people with a **safe, non-judgemental space** to express themselves openly and without fear. In the **first year of the S2S grant**, the programme exceeded expectations, engaging **162 young people aged 13–17** who were identified as hard to reach, disengaged, or influenced by negative peer groups, including gang affiliation. Support was also extended to parents and appropriate adults where needed.



A total of **249 young people** took part in focused discussions on **knife crime, personal safety, and fear of victimisation**. These sessions enabled young people to explore real concerns, challenge harmful narratives, and build confidence in a supportive environment.

School feedback highlighted positive impact. Heath Park Academy noted that the S2S Real Talk programme addressed the influence of negative youth culture, contributing to **improved attendance, engagement, and behaviour** among participating students.

Real Talk sessions were delivered through a structured approach, incorporating **one-to-one support, group work, and input from parents, teachers, and partner organisations**. Sessions were delivered **twice weekly for three hours**, culminating in a Real Talk presentation that reinforced learning and reflection.

ASB HOT-SPOT YOUTH WORK, Areas: Funded by Walsall Safer Partnership
Walsall Town Centre
Willenhall High Street
Memorial Park Blakenhall

Targeted outreach in identified antisocial behaviour (ASB) hotspot areas led to **improved relationships between young people, local residents, and businesses**, contributing to a reduction in tensions and negative behaviours.

The EYES Team's consistent on-the-ground presence enabled the development of trust with young people who were previously disengaged or involved in antisocial behaviour. By understanding both youth culture and community concerns, the team acted as a bridge between young people and local services, supporting **early intervention and de-escalation of conflict**.

The team's lived experience and understanding of **Adverse Childhood Experiences (ACEs)** allowed them to engage young people at the right emotional level, address underlying issues influencing behaviour, and guide individuals toward positive choices. This approach supported **improved conduct in public spaces**, increased willingness to engage with support services, and more constructive relationships within the community.

Feedback from young people and local stakeholders consistently reflected increased trust, with the project described as **authentic, credible, and valued** within these communities.

This period EYES delivered successful commissioned work for:

Wolverhampton Safer Partnership
Walsall Principal Exploitation Reduction Officer
Walsall Step Together Alumwell including Intervention work within the school
Wolverhampton Violence Reduction Partnership: Detached & Outreach work following youth murders – to date The West Park murder in Wolverhampton
Wolverhampton Voluntary and Community Action: Girls Intervention Programme
Youth Centre Managers
Work within schools: addressing gangs and its influences

EYES Recruitment process reflects our ethos and lead job roles. Service areas demonstrate inclusion by the diversity of the staff. They can see themselves reflected in the ethos and daily operations of EYES. <https://www.eyes2success.co.uk/>

Trained Team

Trauma informed Practice
High Risk Mediation
Physical Intervention & Conflict
Trauma & Bereavement (Used in delivery)
Safeguarding & Contextual Safeguarding
Anti-gang Training
Prevent Training
NVQ Level 3 Children & Young people
Youth Work Level 3-6
Health & Safety – Mental Health & First Aid Training
First Aid / Bleed Training
Food Hygiene
Positive Behaviour Management
Mentoring
ACES's Training and Mentoring
Manual Handling (Working with young people with disabilities • Personal Development
Personal experience and knowledge
Lived Experiences

Team Training this period

Disengagement & Physical Intervention Skills training
Level 2 Mentoring Skills
Stop and Search training
Change Makers Training
First aid training
Adverse Childhood experiences
Trauma informed Practice
Defibrillation and CPR training

DBS - All EYES Workers have current Enhanced DBS's

FINANCIAL REVIEW

The organisation sustained a deficit over the year of £40,000 due to increased project activity, and the assumption of a new premises in March 2025 and the associated legal & refurbishing costs. Whilst project work and interventions are recognised as impacting, the associated costs involved will need to be closely managed going forward.

In line with the recommendations of the Charity Commission, the directors have adopted a policy on the holding of reserves. In view of the short term nature of the Centre's funding, the Directors are seeking to achieve reserves amounting to six months' salaries and running costs. Based on the current level of service, this amounts to around £192k. Management will continue to work towards achieving this level over the coming years.

The directors are empowered to invest monies of the Charity not immediately required for the furtherance of its objects in or upon such investments, securities or property as may be thought fit, nevertheless subject to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have put adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 applicable to companies subject to the Small Companies regime.

APPROVAL

This report was approved by the directors on 5th January 2026,

and signed on their behalf:



Miss Eugenny Taylor

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)**

I report on the accounts of the Charity for the year ended 30th April 2025, which are set out on pages 3-6 and 8-14.

Respective responsibilities of Trustees and Examiner

As the Charity's trustees you are responsible for preparation of the accounts; you consider that the an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of Independent Examiners statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

1. which gives me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with section 130 of the Charities Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Mills, EMB
Amoeba Associates Ltd
Derwent House
Broad Street
Kingswinford
DY6 9LP

Date : 5th January 2026

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 30th April 2025

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
INCOMING RESOURCES:						
Incoming Resources from generated funds						
Activities for generating funds	2	1,568	0	0	1,568	742
Investment income	3	976	0	0	976	273
		2,544	0	0	2,544	1,015
Incoming Resources from charitable activities						
Grant Income		0	0	141,480	141,480	133,230
Fees received		199,770	0	0	199,770	266,186
	4	199,770	0	141,480	341,250	399,416
Other Incoming Resources						
Other Income	5	0	0	0	0	680
Total Incoming Resources		202,315		141,480	343,795	401,111
RESOURCES EXPENDED:						
Charitable Activities		237,575	0	139,720	377,295	372,093
Governance Costs		3,500	0	3,000	6,500	450
Other Resources Expended		0	0	0	0	0
Total Resources Expended	6	241,075	0	142,720	383,795	372,543
NET INCOMING/(OUTGOING) RESOURCES before transfers						
		(38,761)	0	(1,240)	(40,000)	28,568
Transfers between funds		(1,240)	0	1,240	0	0
Net Incoming/(Outgoing) resources		(40,000)	0	0	(40,000)	28,568
RECONCILIATION OF FUNDS						
Total funds brought forward		45,888	0	0	45,888	17,320
TOTAL FUNDS CARRIED FORWARD		5,888	0	0	5,888	45,888

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

None of the charity's activities were started or discontinued during the current or previous year and all operations continue.

There are no recognised gains or losses other than those passing through the income and expenditure account.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Balance Sheet as at 30th April 2025

	Notes	At 30th April 2025 £	At 30th April 2024 £
FIXED ASSETS			
Tangible	9	2,215	2,215
CURRENT ASSETS			
Debtors & prepayments	10	0	0
Cash at bank and in hand		10,610	44,644
		<u>10,610</u>	<u>44,644</u>
CREDITORS			
Amounts falling due within one year	11	937	621
		<u>9,673</u>	<u>44,023</u>
NET CURRENT ASSETS			
		11,888	46,238
TOTAL ASSETS LESS CURRENT LIABILITIES			
CREDITORS			
Amounts falling due after more than one year	12	6,000	350
		<u>5,888</u>	<u>45,888</u>
NET ASSETS			
FUNDS			
Restricted funds	13	0	0
Unrestricted funds		5,888	45,888
Designated funds		0	0
		<u>5,888</u>	<u>45,888</u>
TOTAL FUNDS			

For the year ending 30th April 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on 5th January 2026.....



Miss Eugenny Taylor

The notes form part of the financial statements

**Notes to the Financial statements
for the year ended 30th April 2025**

Note

1 ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cashflow statement on the grounds that the company qualifies as a small company.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life :

Fixtures, fittings & equipment	- 20% per annum on a reducing balance basis
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Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Restricted incoming resources in respect of capital expenditure are carried forward as deferred capital grants and released to the fund account to match the depreciation charges.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the costs related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities

Fund Accounting

Unrestricted Funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when the funds are raised for a particular restricted purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2025

Note

2 Activities for generating funds	2025	2024
	£	£
Donations	1,568	742

No hire charges were made for use of the Centre by various outside organisations in 2024/25

3 Investment income

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Interest receivable	976	0	976	273

4 Incoming Resources from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
TNLC - Awards 4 All	0	141,480	141,480	133,230
Walsall Outreach	18,887	0	18,887	21,548
PCC for West Midlands	61,759	0	61,759	102,263
WCC - Boys Certified	69,792	0	69,792	29,932
WCC - Bilston Outreach	14,525	0	14,525	68,917
WCC - Willenhall Outreach	24,811	0	24,811	43,526
WCC - Steps Together	9,997	0	9,997	0
	0	0	0	0
	199,770	141,480	341,250	399,416

5 Other incoming resources

	2025 £	2024 £
Other income	0	680

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2025

Note

6 Total resources expended

	Staff costs	Depreciation	Other costs	Total 2025	Total 2024
	£	£	£	£	£
Costs of generating funds :					
Fundraising & publicity	0	0	0	0	0
Charitable expenditure :					
Costs in furtherance of the charity's objects	313,837	0	56,101	369,937	188,435
Management and administration	10,358	0	3,500	13,858	48,748
	324,195	0	59,601	383,795	237,183
	324,195	0	59,601	383,795	237,183

7 Trustees

During the year no remuneration for services as a director/trustee and no expenses were paid or were payable, directly or indirectly, out of funds of the charity to any trustee or to any person or persons known to be connected with them.

Charity Insurance of £733 was paid during the year (PYR £316)

8 Employees

	2025 Number	2024 Number
The average monthly number of employees during the year was :		
Activities in furtherance of organisation's objects	12	11
Management & Administration	1	1
	13	12
Employment costs	£	£
Wages and salaries	285,236	336,246
Social security costs	3,644	3,361
Pension costs	0	0
	288,880	339,607

There were no employees whose annual emoluments were £60,000 or more

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2025

Note

9 TANGIBLE FIXED ASSETS	Unrestricted Funds	Restricted Funds	Total
Cost			
At 30 April 2024	40,818	0	40,818
Additions	0	0	0
Disposals	0	0	0
As at 30 April 2025	40,818	0	40,818
Depreciation			
At 30 April 2024	38,603	0	38,603
Charge for the period	0	0	0
Disposals	0	0	0
As at 30 April 2025	38,603	0	38,603
Net Book Value			
As at 30 April 2025	2,215	0	2,215
As at 30 April 2024	2,215	0	2,215
10 Debtors			
	At 30th April 2025	At 30th April 2024	
	£	£	
Trade Debtors	0	0	
Prepayments and accrued income	0	0	
Total Debtors	0	0	
11 Creditors : amounts falling due within one year			
	2025	2024	
	£	£	
Trade Creditors	0	0	
Tax and social security	937	621	
Soft Loans	0	0	
Accrued expenses	0	0	
	937	621	
12 Creditors : amounts falling due after one year			
	2025	2024	
	£	£	
Soft Loans	6,000	0	
	6,000	0	

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2025

Note

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held in trust for specific purposes :

	MOVEMENT IN FUNDS				Closing Balance £
	Balance at 1 May 2024 £	Incoming Resources £	Resources Expended £	Transfers £	
TNLC - Awards 4 All	0	141,480	142,720	1,240	0
Other	0	0	0	0	0
	0	141,480	142,720	1,240	0

Transfers

Transfers may be made in situations where expenditure has exceeded available grant income or where there has been a small balance of grant remaining after the project completion.

14 Designated Funds

A further sum of £nil has been utilised out of unrestricted funds to meet the other designated causes.

15 Commitments under operating leases

Total future minimum lease paymentsd under non-cancellable operating leases are as follows:

		2025 £	2024 £
Land and buildings			
Within one year	01.05.25-30.04.26	20,400	0
Between one and five years		38,446	0
		58,846	0

16 Reserves Policy

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

England & Wales - Charity number 1137257

Accounts

Company Ltd by Guarantee No: 05098175

Registered Charity Number : 1137257

**REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 April 2024
FOR
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)
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ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

COMPANY & CHARITY INFORMATION FOR THE YEAR ENDED 30 APRIL 2024

DIRECTORS / TRUSTEES:	Eugenny Taylor (Chair) Micel Barrett Angela Samuels
COMPANY SECRETARY	Micel Barrett
REGISTERED OFFICE:	58 Bank Street Bilston West Midlands WV14 8PD
REGISTERED NUMBER:	05098175 (England and Wales)
REGISTERED CHARITY NUMBER :	1137257
INDEPENDENT EXAMINER :	Amoeba Associates Ltd Derwent House Broad Street Kingswinford West Midlands DY6 9LP

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REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 30 APRIL 2024

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The trustees set the overall policy and direction of the Charity. Day to day management responsibility is devolved to the paid staff, led by Jennifer Taylor, the Centre/Programme Manager.

OBJECTS AND ACTIVITY

As set out in the Memorandum and Articles of Association the objects of the charity are: (1) To act as a resource for young people living in Wolverhampton by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; (c) Providing recreational and leisure time activities in the interests of social welfare for people in the area of benefit who have need, by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

EYES is a grassroots collaborative organisation which engages young people from diverse cultures and backgrounds. The charity supports all young people. The work and focus of the work is helping young people at risk from losing their quality of life, or potentially their lives from the negative gang culture and its influences. The five elements are: Diversion, Intervention, Creativity, Mentoring and Training.

PUBLIC BENEFIT

All of the Charity's activities are aimed at supporting local people, in an area of high deprivation. No member of the Company, including the Directors, receives any financial benefit from their involvement with the organisation.

In developing activities and delivering services, the Directors have taken account of the guidance on public benefit published by the Charities Commission.

ACHIEVEMENTS AND PERFORMANCE – May 2023 to April 2024

Boys Certified Programme: Violence Reduction Partnership Funding

Boys Certified Project supports young boys from 11-17 years of age who are vulnerable or at risk from violence through street altercations or gang violence. The project helps the Boys to see past their situation and support them to make better decisions that impacts their lives positively.

The boys are assigned Project Worker/Mentor(s) who are trained and have lived experiences. They are able to relate to the circumstances of the young lads and address the issues using practical strategies. Whether it is:

- Being a victim
- A perpetrator
- Acknowledging and understanding the impact them as perpetrators have on the victim, community and themselves

The Project Workers support the young boys towards addressing their issues:

- Improving their self-worth
- Become confident
- Inputting resilience against negative influences and peer pressure.

Outputs

- Detached work
- Intensive mentoring
- Group work
- Diversionary activities: including fitness and gym session, creative sessions, and music sessions
- Exploring the job market
- Entrepreneurship

Service Users:

22 young boys aged under 18

Expected Outcomes:

- Built resilience through focused mentoring, Personal Development, and creative sessions
- Create opportunities for education, work and training

This Period there is a continuation of:

We provided mentoring that is applicable to real life scenarios the boys often encounter. This encouraged them to make better decisions be more resilient to negative peer influences.

Targeted intervention work:

- Criminal Exploitation in Different Forms
- Gang Awareness
- Knife & Weapons Awareness
- Critical Thinking
- Building Better relationships within family settings
- Planning For the Future
- Mental Health and Well-Being

Additional Support:

Team members Supported the boys whilst in custody by acting as appropriate adults

Attended Court Dates- alongside parents

Accompanying boys to health care appointments at GEM centre for diagnosis

Transport to alternative education provisions

Access to benefits and supported access to employment or training

Trends

Influence of social media and elements of negative Urban Culture:

- The use of social media platforms such as Snapchat, Instagram, and TikTok allows some young people to glamorize their lifestyle, recruit new members, and escalate disputes resulting in violent street altercations
- Young people can be drawn into gang culture through online interactions, which may appear enticing or aspirational however end up with these young people being exploited
- Music and Media Influence: Popular music such as 'Drill' and the artists glorify gang life, violence, and material wealth, which further influences young people's perceptions of gangs and the devastating consequences
- The number of young people in the 15 -17 age bracket smoking Cannabis has increased the attraction being the different flavours being sold by drug dealers and young people can also purchase this ready-made like a cigarette – This could be very dangerous as the young people do not know what they are really smoking...

Barriers

Trauma and Anxiety

Living in neighbourhoods where violence and gang-related activity is common can cause significant trauma, anxiety, and stress for young people, even if they are not directly involved in gang activities.

Other barriers to effective engagement:

- Fulfilling the need for higher level intensity engagements within allocated hours
- Parents not wanting to engage in the process attempting to withdraw consent.
- Peer group influence i.e. friends who are affiliated
- Restrictions imposed by bail or CRO preventing boys from accessing vital provisions in specific areas or at specific times.
- Access to provisions during times when boys would normally be within educational establishments
- Boys not wanting to access provisions due to potential conflicts.

Achievements

The Team engaged more than 85% of participants resulting in:

- 4 Reduced risk and Reduced Offending
- 3 Successful re-integration into education
- 9 Improved well-being and mental health
- 2 planning business ventures
- 22 Built Resilience

Step Together Programme
Violence Reduction Partnership Continued Funding

Step Together is a Home Office funded national pilot Programme with local implementation led by the VRU (Violence Reduction Unit) It seeks to connect Education, Police and Community Partners in a collaborative project designed to increase safety and reduce violent crime towards young people along designated school routes at the start and end of the school day.

Services

Tasked with specific geographical routes across Wolverhampton, before and after the school day, during term time, beginning 1st November 2021. Chaperones (adults along identified school routes, will support safety of young people to and from school, and, in doing so, may reduce youth crime amid each other and around the schools.

They are strategically placed along these routes at the start and close of the school day, where we see higher levels of student footfall.

Chaperones seek to:

- Develop relationships with young people
- Offer a point of safety
- Diffuse and deescalate in the event of incident or rising community tensions.

Collaboration

EYES collaborates with schools' colleagues and partner agencies through regular updates and be active members of the steering group around the project.

Chaperones on identified routes play a critical role in supporting young people on their travel home from school however, this cannot be delivered in isolation.

Partners:

Violence Reduction Partnership - West Midlands Police - Neighbourhood Policing Teams - Schools

To ensure robust information sharing to safeguard young people locations are determined by local multi-agency partnerships such as Police and School Panels and VRP Locality Networks.

Chaperones Route: Blakenhall

School Run Times:

- 2pm-5pm

Duration: School Term

Blakenhall School/Lawnswood Campus

Step Together Engagement: Young People

This period the team engaged 562 young people:

- Age Range: 11-18 years old

Businesses Supported:

- 12 local businesses along the Dudley Road and Parkfield Road.

They have been extremely cooperative with the chaperones and expressed their appreciation for the work the team is doing. They have seen a marked improvement with the young people's behaviour outside their businesses in reference to antisocial behaviour issues.

The Team

- Explained the Step Together Programme
- Answered questions
- Gave contact details

Public Engagement:

The team continue to engage with the members of the public. They expressed that the Chaperones are doing a 'good job and keep up the good work'.

The team are still engaging with the security guards and store manager of ALDI Supermarket. They will contact the Chaperones with any concerns of safety or antisocial behaviour specifically involving young people

Chaperones engaged with a National Express bus driver (Number 1 Bus along the route):

- The driver given information about the Step Together Programme
- Contact details for any concerns
- along the route of number 1 bus explaining our purpose and what we aim to achieve

Outcomes

- The team developed a good rapport with local schools in the area
- Less incidents reported on the route
- Members of the public including young people are confident to approach the Team with queries and concerns
- Strong relationships with Partners and Stakeholders

STP Alumwell Walsall

The Team is still present in the classrooms and help to identify young people who demonstrate challenging behaviour or struggle to be in a group environment to which we would help to support them through 1-2-1 sessions.

Because the Team built relationships within the school engagement on the school route has been impactful. The young people are confident to approach the Team with any concerns or just to have a chat. They ensure that they get onto the buses safely as well as be there for them as a listening ear if they need to talk.

Business owners and people that reside in the area very much appreciate the Team's presence. They report that incidents such as antisocial behaviours hardly happen since the Team has been deployed in Alumwell

Step Together engagement in both locations this period: 1,051 young people.

S2S Activities this Period

The Team continued to raise awareness in the community:

- Leaflet dropping and canvassing city wide in schools, youth clubs' colleges as well as other community groups and organisations.
- Face to face outreach in several different areas ranging from; the city centre to the local parks.
- These locations tend to be hotspots for antisocial behaviour in known socially frequented public spaces.
- Information given and discussions with local businesses, Neighbourhood Police Units, families, young people.
- S2S Group discussions
- Networking within Partnerships

S2S Locations

- Pine Green Academy - Pupil Referral Unit. 10 young people attend
- Heath Park Academy - 30 Young People attend. 10 from year 8, 10 from year 9, and 10 from year 10.
- Wolverhampton Colleges – Construction department. 10 young people attend from across the city
- Parks and Green Spaces (on average due to winter period contact with 45-55 young people per week)

Pine Green Academy

Meetings with the Police and the Multi-Agency Support Hub, which EYES are one of the partners is how the S2S Team were requested to deliver the S2S in Pine Green Academy which is a Pupil Referral Unit (PRU). Many of the lads who display very disruptive behaviours attend PRU's.

These units are a last chance option for these young people to complete their education. During the Stakeholders meetings Partners requested the S2S Programme to be an option in service provision towards helping the young people make better choices and get their lives back on track



The Mentoring and 1to1 elements of S2S is an integral part of the support for these young people. The Team can talk to the young people with a relaxed approach which allows them to talk freely and feel like they are being listened to. Oftentimes the young people will disclose issues that is affecting their daily lives and mental wellness. Increasing the hours for these sessions will help the young people to become more receptive and progressive to other elements of S2S. This is because the underlining issues causing them to put up barriers are addressed with young person(s) at the centre. Furthermore, they have input into what additional support should look like and how it will be given to them especially when it includes support from wraparound services which is usually the case. The young people and their parents rely on the S2S Team to navigate the support to suit them 'not tick boxes and schedules' (Concerned mom) Parents of these young people some of which are at their 'wits end' are more than grateful for S2S Programme:

"I no longer feel like I'm alone trying to keep K**** and his brother focused, and safe you guys really do care and how you support us reflects that..." (Dad)

The young people have been very receptive to the S2S Programme and the Team. They find the team relatable and refreshing. The hope is that they will become beacons of positive change within Pine Green Academy which will provoke a change in other students attending there.

"You lot are 100 (Good), can't wait until you back in again..." (14-year-old male)

Bilston College

The S2S Team findings following their Outreach work in Parks and other places revealed that a high number of students that attended Wolverhampton Colleges were affiliated to 'gangs' or caught up in street altercations. Some were at risk from violent attacks of which the Police were informed of. Subsequently, EYES Senior Manager and the S2S Manager had a meeting with senior staff and teaching staff at Bilston College. We revealed our findings and concerns to them to which they were unaware of and surprised. They did admit the teaching staff were stressed out trying to keep their students quiet, respectful and to do their coursework.

They have a very high exclusion rate. Exclusions followed their **3-stage process**; students were permanently excluded at stage 3. During these discussions our S2S Manager offered to support the young person(s) at stage 2. Using elements of the S2S Programme. This would entail teachers identifying:

- Students at risk from exclusion
- Lack of attendance by students
- Students that are present however very little participation
- Disruptive students
- A time and room in the college the students could be supported by S2S

S2S Support in College

The Team gets to know the students. Real Talk tools is then used to identify issues that are causing these young people to be disruptive and un-motivated on a course that 'they' chose to do:

- One to one
- Hot Topics (Students choice)
- Interactive mini forum (Express yourself)

The teaching staff track the behaviours of the students for improvement and inform the S2S Team of positive changes in the classroom.

The Senior staff were very enthusiastic and informed us that they had 60+ students they want to be supported. We informed them we will start with 10 and they would need to consider funding for the other students.



Thus far following a few minor teething issues with teaching staff and students the young people feel:

- 'Listened to'
- Motivated
- 'Safer' (The Team was able to address issues outside the college that impacted on the mental well-being of 4 of the students which caused some of the behaviours that were occurring in class)

Some of the issues

1. Negative friendship groups / being with the wrong people at the wrong places and become distracted and 'caught up'
2. Issues at home i.e. financial issues,
3. Substance abuse (Parent)
4. Dealing with a parent with a long-term illness (Which caused anxiety issues)
5. Feelings of worthlessness

Students are respectful to the Team. Most are now very vocal, and fully participate in the sessions. Parents have welcomed the support and expressed they have seen a marked change in behaviour at home.

Two students were concerned and anxious of being attacked by a particular gang just because they had to go through a Postcode where gang activity was known. This was addressed discreetly with Police support. There are other incidents like this one due to the location of the college. Working in Partnership is the key to reducing, stopping, or preventing these issues that hinder progression. To use an old term; The S2S Team is 'like a bridge over troubled waters' in these situations. EYES applied for an Uplift of funds from TNL to increase staff hours to ensure this vital piece of work for the duration of the S2S Programme. Hopefully, we will be successful.

The work that we do would not be possible without the contributions from our stakeholders within the local Community:

- Multi-Agency Safeguarding Hub (MASH)
- Multi-Agency Child Exploitation (MACE)
- Self-Referrals
- Parental Referrals
- Youth Offending Teams
- Social Services
- Youth organisations & Groups

The Impact of S2S is very good. and the reviews are always positive whether its parents' young people on the project or staff from the stake holders. The team are relatable to the young people, making the engagement process easier to facilitate. Young people from last year's year 9 who were due to be excluded, remained in school for the rest of the year because of being on the S2S project.

This year they have returned to the s2s and once again are making great progress.

Testimonials from Service users

'I feel like the mentors on the S2S Programme are very motivating, supportive, encouraging, and approachable. Since working with the mentors on the S2S programme I feel like I have learned how to deal with certain situations. As I have dyslexia, I feel like the mentors have been able to change their mentoring style to be able to suit the way that I learn. If I could I feel like I would benefit from more time with the mentors. (Conner- 17 Wolverhampton Colleges)

'The mentors on the S2S programme are relatable and easy to talk to, they encourage us to do better in everything we do. Since being on the S2S programme I have learned to react calmly when people say certain things I don't like.' (Scott- 16 Wolverhampton City College)

'I am able to relate to the mentors on the S2S Team, they allow us to talk about how we are feeling without any judgment. I feel comfortable speaking to them about any issues I am having and they give us really good advice and help. (Maya- 15 Heath Park)

'The S2S team make the sessions really enjoyable, I look forward to coming to see them every Thursday, I feel like we would benefit from having extra sessions. (Rayhan- 13 Heath Park)

'The S2S team are really relatable, they understand the issues we go through as young people. If there's something that we are going through that they do not understand they take the time to listen to us so that they do'. (David- 12 Heath Park)

Outreach

- Engaging in Outreach and Diversionary activities such as sports and games, discussions and being a listening ear when needed



- S2S Taster activity workshops and guidance for the young people in the community who are not aware of our project or don't know enough about it
- Facilitating hot topics and creating the right forum for young people to voice their own thoughts and concerns about topics that they feel are important to them
- Visiting local green spaces is a method tried and tested in most weathers, and the young people can be found 90% of the time socialising with their peers.

S2S REFERRAL OUTREACH CASE STUDY – Project Worker

This case study is based on work carried out with a young male aged 16. This young person is an educated yet unambitious person who is unsure of where or what he wants to do in life.

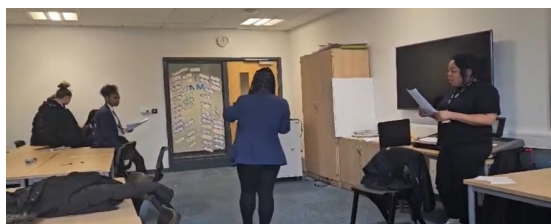
He seems to struggle with socialising with his own peers; he believes he is above other young people. He sees himself as a leader however a misguided one as he hangs out with those affiliated to gangs or caught up in the lifestyle. I discussed with D how he puts himself at risk or makes himself vulnerable to County Lines and other negative influences. At present D is not in education and doesn't have a specific circle of friends nearby.

During the mentoring sessions we have hit on subjects that surround his family, culture and heritage. Also making the right choices, education, and work, and general life skills has been addressed. D enjoys the sessions he stated they are a positive outlet and gives him someone to talk to or listen to and advice from.

It is important for D to access training or education. He is not very keen on this however after discussions about his future he agreed to visit Sandwell College and explore courses. I have also assisted D to apply for apprenticeships. Hopefully, he will receive some good news soon. We will see what happens over this next period. (E. G. S2S Worker)

The Team know how impactful S2S is on the young people and their parents. Their feedback and group discussions help us to adapt S2S to suit their needs even more. Although all elements of the Programme are used, we have learnt that we have to regularly adapt the delivery of S2S to suit where the young are emotionally and at times mentally.

The Skits for Real Talk go a long way to help with this process. I recall a young person saying that they had read the skit properly when they got home, and they started crying when they realised how deep the short skit was. When he attended the next session, he clearly was taking the rehearsal of the skit more seriously. Even though the group had created the skit from their experiences, it was not until it was read in its entirety that it hit home.



Regarding the staff/Academy, when we initially began discussions, we requested the young people with the most challenging behaviours, rather than a particular year group. We were told that we cannot have the years 10&11 as they have their GCSEs to prepare for. We were then given years 7, 8 & 9. Years 7 and 8 were mixed into one group and year 9 was the other group.

This year Heath Park School not only gave us three individual sessions - one for each individual year group. They also allowed us to work with the year 10 group - who were the year 9 group from the year before. They have allowed this as they can see the progress the young people have made during their time on the S2S project.

I think that having to work with young people who have begun their GCSE journey while they are at school is a new experience for this project. I also think that it will be a learning curve in our skills of adaptability to young people in school.

Mr. J S2S Manager

Taylor (S2S Project Worker) - The S2S Programme is going well, we have great guidance from our lead.

Beth (S2S Lead) - I feel like the S2S Programme is going well, I have managed to engage with a variety of young people with different leads.

Paris (S2S Project Worker) - I think the S2S Programme is going well, the team have been able to build a good rapport with the young people we work with.

Taylor (S2S Project Worker) - the S2S Programme helps young people to be more focused on an end goal and supports them in getting there.

Beth (S2S Lead) - the S2S Programme allows young people to take part in diversionary activities. It also allows young people to learn how to react to situations whether it be in school or the community.

Paris (S2S Project Worker) - the S2S Programme allows young people to be more aware about situations that may get them into trouble this is done by having hot topic conversations.

If any, what changes do you think would be beneficial to the Programme?

Paris (S2S Project Worker) - offering the young people a variety of options on how the Real Talk is offered.

As a Team the greatest learning is understanding:

- how to adapt our delivery to different styles of learning for the young people
- How to use gained skills to improve communication and address barriers more effectively
- Learnt how to involve the community and local services and hold them accountable for their part in the support chain
- While we are empowering the young people, we are empowering ourselves as young adults

Training with Partners

EYES work with the Violence Reduction Partnership (VRP) gives us access to training. Some of the training is offered to the young people:

- MVP (Mentors in Violence Prevention)
- Precious Lives – Knife crime awareness intervention

This period 9 young people have registered to attend the training so far. Because there have been a few changes in the VRP Management structure and staffing training dates have not been finalised yet.

The National Monument Against Violence and Aggression, known as The Knife Angel, was grounded in Walsall in December 2023.

'The Knife Angel is a touring sculpture made from over 100,000 seized knives surrendered and collected in nationwide amnesties during 2015/2016. It stands at 27 feet tall and weighs over 3 tones.'

Young people from the S2S Programme and their Project Workers went along to the events during December.



Young People Feedback:

'It's a bit too much looking at that...giving me anxiety...' (Female 15)

'I get what they trying to do but... I'm not sure about it; I lost my friend to a stabbing, it is kinda depressing)' (Male 16)

'Yea, it makes a statement, but I don't think it will stop anyone carrying a knife or using it if they have too. It's the way things are now... everyone is shook (Scared) of getting stabbed.' (Male 15)

'What you guys do I think is better trying to change our thinking for better and helping us to build on skills we have and try different ways of doing the career we want...' (2nd Male 15)

The Knife Angel is very controversial amid some of the young people we support although they do understand the 'why'. A couple of them participated in the live podcast and was able to express their thoughts and ask questions. All in All, they were glad they attended especially when they were able to talk about the S2S Programme to other young people and event organisers. They attracted a few listening ears which promoted the question 'When can the S2S come to Walsall?

Feedback from Partners have been confirmed that they will be done however the emails have not arrived yet. We know they will, and the comments will be added to the next Monitoring Point for TNL.

Neighbourhoods of Engagement this Period

- Stowlawn Bilston/North
- Aldersley (Focus around school)
- Citycentric Corridor

Build relationships and community trust:

EYES delivered ASB projects across the city for several years. The Team builds relationships with young people and local businesses in the specified areas. They gain an understanding of the issues and concerns of the young people, residents, and business owners. Those relationships are built on and support given is more effective and sustainable using the local provisions and networks.

Provided on-the-ground engagement:

The team understand the issues/concerns the young people experience within 'Youth Culture' today; most importantly, they are relatable to the young people. We frequently receive positive feedback from young people that participate in our projects. Most of our Team members have lived experiences: Some were once victims, perpetrators, struggled with poverty and its stigma and their own identities, as well as going through the criminal justice system.

Subsequently, they understand the drivers that may cause some young people to engage in anti-social behaviours

The team can engage these young people where they are and build up a rapport with them. This will enable them to offer the young people the right support at the right time working with local provisions to influence positive change.

Provide pop-up activities:

Rounders

Football tournaments Cricket

Dodgeball Badminton Volleyball Table Tennis Ice breakers*

Team building exercises (focusing on communication, problem solving, decision making) Street Drama /Performing arts... dance music Basketball

Group discussions (issues and concerns in the area) One to one sessions if needed. Family fun days... bouncy castle, obstacle courses, face painting.

Outcomes

Over the 8 weeks period the EYES team have been deployed in Bilston we have engaged with approximately 100 young people and 40 members of the public and the community.

All engaged really well and expressed their gratitude of us being there and how safer they felt seeing us out and about especially following a recent youth the death.

In the short space of time the team have been in Bilston they have built up a good rapport with the young people they have engaged with, to the point many of them know us by our names and will come over to us to say hello as well as to have a chat, this also includes the business owners and some members of the community.

We have had a very warm and friendly welcome from the public, community and the local businesses who have all stated that they were very happy to see our group taking action and showing our presence in their areas and expressed how they felt safe knowing that we were there.

"They have stated that this is what has always been required and how they need more of this type of outreach work done in the community on a regular basis."

It was expressed by the young people "That since the death of SS we are scared to go out at night and if it was necessary then we go out in a group."

"There's no youth provision here for them to go to which results in them staying indoors which was affecting their mental health." (*Concerned parents overarching view*)

Concerns

From the feedback we have received from the young people; Issues and concerns:

- No youth provisions in the local communities for young people to engage in outside of school
- feel 'underrepresented' in the area which they live in and feel as if they have been forgotten about.
- Anti-Social Behaviour and the Drug Dealing that goes on in the area sometimes even in broad day light and in view of everyone.

Actions Taken

- During outreach EYES Team have handed out personal alarms and inspiration wrist bands to the young people.
- Discussions and key messages around their Safety and understanding exploitation
- A group of young people participated in an activity to Ten Pin Bowling in Walsall, refreshments was provided to which they enjoyed extremely.

Community funday which consisted of activities:

- Egg and Spoon Races
- Track & Field
- Art & Craft
- Archery
- Inflatable's

The community were very involved:

Neighbours and young people who never knew one another even though they lived in the same streets met each other made friends and participated in activities together.

The Local scouts master also came along and brought some resources to which he also delivered activities.

Please see our website for photos www.eyes2success.co.uk

EYES recommendation

From the information we have gathered from the young people and the community we feel there is a great need for more youth provisions, this could be more Youth Clubs/Youth activities centres, Fundays, Outreach Services and more youth base projects and workshops which should be youth lead.

These will create a better and safer environment for young people so that they can engage with local services and maintain a better standard of health and wellbeing.

EYES Summer Programme August 2023 Overview 6 weeks

The Team supported and mentored young people through

- Activities
- Workshops
- 1-2-1
- Group Sessions

The Team engaged with young people 5 days a week for 3 hours per session between then the hours of 12pm – 5pm.

The engagement and interaction between the team and the young people was really good and positive. Some of the young people requested that when the Summer Programme ended will it be possible for their support to continue. We advised them that we would submit a report of their requests however the Team were very aware it would be a matter of if more funding was given for a continuation.

The short summer Programme objective was to:

- Engage young people at their point of need
- Help to reduce negative behaviours including serious antisocial behaviours
- Occupy the young people's time for a period in efforts encourage positive behaviours and interests into accessing other projects and services

Engagement:

- 15 young people
- Age 12yrs – 17yrs
- Gender Males (11) Females (4)
- Ethnicity English (13) Asian (1) African (1) :Activities 1 – 1 and Group Mentoring sessions

This period EYES delivered successful commissioned work for:

- Wolverhampton Safer Partnership
- Walsall Principal Exploitation Reduction Officer (Following the Killing of Bailey)
- Walsall Step Together Alumwell including Intervention work within the school
- Wolverhampton Violence Reduction Partnership: Detached & Outreach work following youth murders – to date The West Park murder in Wolverhampton
- Wolverhampton Voluntary and Community Action: Girls Intervention Programme
- Social Services: SOS Callouts
- Youth Centre Managers
- Work within schools: addressing gangs and its influences

The Street Team are relatable to young people due to their:

- Age
- Diverse cultures/Backgrounds
- Lived experiences
- Empathy
- Connections within the neighbourhoods including Walsall

The team members are beacons of hope for the young people as they live in the same communities as they do. They understand the 'struggle' the young people have. Most importantly, they are relatable to the young people. We frequently receive feedback such as '...You lot are real'... our Team is diverse some have lived experiences: They once participated in antisocial behaviours, gangs, and its activities, were victims, perpetrators, struggled with poverty and its stigma and their own identities, as well as going through the criminal justice system.

Subsequently, they understand how Adverse childhood Experiences (ACES) further impacts on the young people causing them to make poor decisions and participate in destructive behaviours. They have seen the effects Covid 19, and the Lockdown had on young people who were already struggling especially with mental health issues which have increased ten-fold:

- Anxieties
- Depression
- Substance/Alcohol Misuse
- Self-Harming
- Fear and the Fear of crime amid young people

The Teams work within Priority Neighbourhoods including 'Hot Spots' with young people that are engaging in antisocial behaviour, those in gangs, and those on the cusp of joining gangs. They are very experienced supporting young people who are displaying serious anti-social behaviours due to but not limited to:

- Peer Pressure
- Boredom
- Issues at home
- School Exclusion
- Child Criminal Exploitation (CCE)
- Child Sexual Exploitation (CSE)
- Lack of respect for others and the neighbourhoods where they live
- Poverty

EYES Recruitment process reflects our ethos and lead job roles. Service areas demonstrate inclusion by the diversity of the staff. They can see themselves reflected in the ethos and daily operations of EYES. <https://www.eyes2success.co.uk/>

Trained Team

- Trauma informed Practice
- High Risk Mediation
- Physical Intervention & Conflict
- Trauma & Bereavement (Used in delivery)
- Safeguarding & Contextual Safeguarding
- Anti-gang Training
- Prevent Training
- NVQ Level 3 Children & Young people
- Youth Work Level 3-6
- Health & Safety – Mental Health & First Aid Training
- First Aid / Bleed Training
- Food Hygiene
- Positive Behaviour Management
- Mentoring
- ACES's Training and Mentoring
- Manual Handling (Working with young people with disabilities • Personal Development
- Personal experience and knowledge
- Lived Experiences

DBS - All EYES Workers have current Enhanced DS's

EYES delivered a combination of Detached and Outreach Service in identified areas in Walsall.

Objectives

- Reduce/prevent street altercations
- Address and engage young people affiliated with gangs and its activities
- Deliver 'focused' mentoring
- Build Resilience

The Team engaged/supported those who impact the young person's life daily:

- Direct family unit
- Appropriate Adults
- Friendship Groups

This is because those people often have an influence on the young person and play a vital role in the young person making positive choices and sustaining a better lifestyle.

Delivery

Detached & Outreach Service / The Team built relationships in Walsall through previous work with young people, residents, and local businesses

The Team worked with young people 20 hours per week:

- Street-work within the 3 areas: identifying and addressing Antisocial behaviours
- Meetings with local service providers
- Working with local provisions where possible
- Building relationships with local Businesses
- Working with neighbourhood Police

Times:

3-8pm on rotation across the identified areas:

half terms and other school holidays to suit the needs of the young people and commissioners.

The Team are available for Callouts during antisocial hours and weekends if required:

Outputs

- 1'1s including Mentoring
- Pop Up's in each area to attract young people and facilitate engagement also be visible to residents and businesses
- Activities (For the young people)
- Intervention/deescalating potential street altercations: EYES team includes trained High-Risk Mediators with Physical Intervention training -Police will always be informed of any pending or Live Street alterations
- Support for direct family members or appropriate adults i.e. advice, sign posting
- Meetings: frontline agencies that maybe wrapped around a young person, Liaise with Local policing teams, for more effective engagement within the designated areas
- Linking in with local businesses
- Entry into education
- Weekly debrief & Team meetings
- Monitoring reports including case studies

Team Training this period

- Disengagement & Physical Intervention Skills training
 - Level 2 Mentoring Skills
 - Stop and Search training
 - Change Makers Training
- First aid training (10th November 2023)
 - Adverse Childhood experiences
 - Trauma informed Practice
- Defibrillation and CPR training (17th January 2024)

FINANCIAL REVIEW

Whilst 2023-24 continued to be a challenging year operationally & financially, the organisation met its project outcomes and achieved a surplus of £28,568 over the year.

In line with the recommendations of the Charity Commission, the directors have adopted a policy on the holding of reserves. In view of the short term nature of the Centre's funding, the Directors are seeking to achieve reserves amounting to six months' salaries and running costs. Based on the current level of service, this amounts to around £180k for the year. We will continue to work towards achieving this level over the next few years.

The directors are empowered to invest monies of the Charity not immediately required for the furtherance of its objects in or upon such investments, securities or property as may be thought fit, nevertheless subject to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have put adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 applicable to companies subject to the Small Companies regime.

APPROVAL

This report was approved by the directors on 30th January 2025,



and signed on their behalf:

Miss Eugenny Taylor

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)**

I report on the accounts of the Charity for the year ended 30th April 2024, which are set out on pages 3-6 and 8-14.

Respective responsibilities of Trustees and Examiner

As the Charity's trustees you are responsible for preparation of the accounts; you consider that the an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of Independent Examiners statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

1. which gives me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with section 130 of the Charities Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Mills, EMB
Amoeba Associates Ltd
Derwent House
Broad Street
Kingswinford
DY6 9LP

Date : 30th January 2025

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 30th April 2024

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2024 Total Funds £	2023 Total Funds £
INCOMING RESOURCES:						
Incoming Resources from generated funds						
Activities for generating funds	2	742	0	0	742	0
Investment income	3	273	0	0	273	82
		1,015	0	0	1,015	0
Incoming Resources from charitable activities						
Grant Income		0	0	133,230	133,230	116,414
Fees received		266,186	0	0	266,186	138,007
	4	266,186	0	133,230	399,416	254,421
Other Incoming Resources						
Other Income	5	680	0	0	680	0
Total Incoming Resources		267,881		133,230	401,111	254,503
RESOURCES EXPENDED:						
Charitable Activities		248,806	0	123,287	372,093	237,183
Governance Costs		450	0	0	450	0
Other Resources Expended		0	0	0	0	0
Total Resources Expended	6	249,256	0	123,287	372,543	237,183
NET INCOMING/(OUTGOING) RESOURCES before transfers						
		18,624	0	9,943	28,568	17,320
Transfers between funds		9,943	0	(9,943)	0	0
Net Incoming/(Outgoing) resources		28,568	0	0	28,568	17,320
RECONCILIATION OF FUNDS						
Total funds brought forward		17,320	0	0	17,320	0
TOTAL FUNDS CARRIED FORWARD		45,888	0	0	45,888	17,320

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

None of the charity's activities were started or discontinued during the current or previous year and all operations continue.

There are no recognised gains or losses other than those passing through the income and expenditure account.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Balance Sheet as at 30th April 2024

	Notes	At 30th April 2024 £	At 30th April 2023 £
FIXED ASSETS			
Tangible	9	2,215	2,215
CURRENT ASSETS			
Debtors & prepayments	10	0	0
Cash at bank and in hand		44,644	15,105
		<u>44,644</u>	<u>15,105</u>
CREDITORS			
Amounts falling due within one year	11	621	0
		<u> </u>	<u> </u>
NET CURRENT ASSETS		<u>44,023</u>	<u>15,105</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		46,238	17,320
CREDITORS			
Amounts falling due after more than one year		350	0
		<u> </u>	<u> </u>
NET ASSETS		<u><u>45,888</u></u>	<u><u>17,320</u></u>
FUNDS			
Restricted funds	12	0	0
Unrestricted funds		45,888	17,320
Designated funds		0	0
		<u> </u>	<u> </u>
TOTAL FUNDS		<u><u>45,888</u></u>	<u><u>17,320</u></u>

For the year ending 30th April 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on 30th January 2025.....



Miss Eugenny Taylor

The notes form part of the financial statements

**Notes to the Financial statements
for the year ended 30th April 2024**

Note

1 ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cashflow statement on the grounds that the company qualifies as a small company.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life :

Fixtures, fittings & equipment	- 20% per annum on a reducing balance basis
--------------------------------	---

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Restricted incoming resources in respect of capital expenditure are carried forward as deferred capital grants and released to the fund account to match the depreciation charges.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the costs related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities

Fund Accounting

Unrestricted Funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when the funds are raised for a particular restricted purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2024

Note

2 Activities for generating funds	2024	2023
	£	£
Donations	742	0

No hire charges were made for use of the Centre by various outside organisations in 2023/24

3 Investment income	Unrestricted funds	Restricted funds	Total	2024	Total 2023
	£	£		£	£
Interest receivable	273	0		273	82

4 Incoming Resources from charitable activities	Unrestricted funds	Restricted funds	Total	2024	Total 2023
	£	£		£	£
TNLC - Awards 4 All	0	133,230	133,230		116,414
Walsall Outreach	21,548	0	21,548		0
PCC for West Midlands	102,263	0	102,263		0
WCC - Boys Certified	29,932	0	29,932		0
WCC - Bilston Outreach	68,917	0	68,917		0
WCC - Willenhall Outreach	43,526	0	43,526		0
	0	0	0		0
	266,186	133,230	399,416		116,414

5 Other incoming resources	2024	2023
	£	£
Other income	680	0

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2024

Note

6 Total resources expended

	Staff costs	Depreciation	Other costs	Total 2024	Total 2023
	£	£	£	£	£
Costs of generating funds :					
Fundraising & publicity	0	0	0	0	0
Charitable expenditure :					
Costs in furtherance of the charity's objects	340,019	0	21,716	361,735	188,435
Management and administration	10,358	0	450	10,808	48,748
	350,377	0	22,166	372,543	237,183
	350,377	0	22,166	372,543	237,183

7 Trustees

During the year no remuneration for services as a director/trustee and no expenses were paid or were payable, directly or indirectly, out of funds of the charity to any trustee or to any person or persons known to be connected with them.

Charity Insurance of £316 was paid during the year (PYR £316)

8 Employees

	2024 Number	2023 Number
The average monthly number of employees during the year was :		
Activities in furtherance of organisation's objects	11	11
Management & Administration	1	0
	12	11
Employment costs	£	£
Wages and salaries	339,607	46,663
Social security costs	0	0
Pension costs	0	0
	339,607	46,663

There were no employees whose annual emoluments were £60,000 or more

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2024

Note

9 TANGIBLE FIXED ASSETS	Unrestricted Funds	Restricted Funds	Total
Cost			
At 30 April 2023	40,818	0	40,818
Additions	0	0	0
Disposals	0	0	0
As at 30 April 2024	40,818	0	40,818
Depreciation			
At 30 April 2023	36,386	0	36,386
Charge for the period	0	0	0
Disposals	0	0	0
As at 30 April 2024	36,386	0	36,386
Net Book Value			
As at 30 April 2024	2,215	0	2,215
As at 30 April 2023	4,432	0	4,432

10 Debtors

	At 30th April 2024	At 30th April 2023
	£	£
Trade Debtors	0	0
Prepayments and accrued income	0	0
Total Debtors	0	0

11 Creditors : amounts falling due within one year

	2024	2023
	£	£
Trade Creditors	0	0
Tax and social security	621	0
Soft Loans	0	0
Accrued expenses	0	0
	621	0

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2024

Note

12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held in trust for specific purposes :

	MOVEMENT IN FUNDS				Closing Balance £
	Balance at 1 May 2023 £	Incoming Resources £	Resources Expended £	Transfers £	
TNLC - Awards 4 All	0	133,230	123,287	(9,943)	0
Other	0	0	0	0	0
	0	133,230	123,287	(9,943)	0

Transfers

Transfers may be made in situations where expenditure has exceeded available grant income or where there has been a small balance of grant remaining after the project completion.

13 Designated Funds

A further sum of £nil has been utilised out of unrestricted funds to meet the other designated causes.

14 Commitments under operating leases

At 30th April 2024 the company had no commitment under a non-cancellable operating lease.

15 Reserves Policy

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

England & Wales - Charity number 1137257

Accounts

Company Ltd by Guarantee No: 05098175

Registered Charity Number : 1137257

**REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 April 2023
FOR
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)
(A COMPANY LIMITED BY GUARANTEE)**

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ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

**COMPANY & CHARITY INFORMATION
FOR THE YEAR ENDED 30 APRIL 2023**

DIRECTORS / TRUSTEES:	Eugenny Taylor (Chair) Micel Barrett Angela Samuels
COMPANY SECRETARY	Micel Barrett
REGISTERED OFFICE:	58 Bank Street Bilston West Midlands WV14 8PD
REGISTERED NUMBER:	05098175 (England and Wales)
REGISTERED CHARITY NUMBER :	1137257
INDEPENDENT EXAMINER :	Amoeba Associates Ltd Derwent House Broad Street Kingswinford West Midlands DY6 9LP

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30 APRIL 2023

The directors, who are also trustees for the purposes of the Charity Act, present their annual report and independently reviewed Financial Statements for the year ended 30th April 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is constituted as a Charitable Company Limited by Guarantee and is a charity registered with the Charity Commissioners number 1137257, and is therefore not subject to Corporation Tax.

Governing document: Memorandum & Articles of Association incorporated on the 7th April 2004, as amended by special resolution dated 12 July 2010.

The trustees all provide their services free of charge. They have a wide range of skills and experience in management in the public, private and voluntary sectors. Trustees are elected by the membership at the AGM.

The trustees set the overall policy and direction of the Charity. Day to day management responsibility is devolved to the paid staff, led by Jennifer Taylor, the Centre/Programme Manager.

OBJECTS AND ACTIVITY

As set out in the Memorandum and Articles of Association the objects of the charity are: (1) To act as a resource for young people living in Wolverhampton by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; (c) Providing recreational and leisure time activities in the interests of social welfare for people in the area of benefit who have need, by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

EYES is a grassroots collaborative organisation which engages young people from diverse cultures and backgrounds. The charity supports all young people. The work and focus of the work is helping young people at risk from losing their quality of life, or potentially their lives from the negative gang culture and its influences. The five elements are: Diversion, Intervention, Creativity, Mentoring and Training.

PUBLIC BENEFIT

All of the Charity's activities are aimed at supporting local people, in an area of high deprivation. No member of the Company, including the Directors, receives any financial benefit from their involvement with the organisation.

In developing activities and delivering services, the Directors have taken account of the guidance on public benefit published by the Charities Commission.

ACHIEVEMENTS AND PERFORMANCE – May 2022 to April 2023

Boys Certified Programme: SWP Funding: Sept/2022

Boys Certified Project supports young boys from 11-17 years of age who are vulnerable or at risk from violence through street altercations or gang violence. The project helps the Boys to see past their situation and support them to make better decisions that impacts their lives positively.

The boys are assigned Project Worker/Mentor(s) who trained and have lived experiences. They are able to relate to the circumstances of the young lads and address the issues using practical strategies. Whether it is:

- Being a victim
- becoming one
- Acknowledging and understanding the impact them as preparators have on the victim, community and themselves

The Project Workers support the young boys towards addressing their issues:

- Improving their self-worth
- Become confident
- Inputting resilience against negative influences and peer pressure.

Outputs

- Detached work
- Intensive mentoring
- Group work
- Diversiory activities: including fitness and gym session, creative sessions, and music sessions.

Service Users: 26 young boys aged under 18

Expected Outcomes:

- Self-worth
- Confidence
- Built resilience through focused mentoring, Personal Development, and creative sessions
- Create opportunities for education, work and training

This Period

We have provided mentoring that is applicable to real life scenarios the boys often encounter. This encouraged them to make better decisions be more resilient to negative peer influences.

Targeted intervention work:

- Criminal Exploitation in Different Forms
- Gang Awareness
- Knife & Weapons Awareness
- Critical Thinking
- Building Better relationships within family settings
- Planning For the Future
- Mental Health and Well-Being

Additional Support:

Team members Supported the boys whilst in custody by acting as appropriate adults

Attended Court Dates- alongside parents

Accompanying boys to health care appointments at GEM centre for diagnosis

Transport to alternative education provisions

Access to benefits and supported access to employment or training.

Trends

We have experienced trends where participants engagement has reduced when bail conditions has been relaxed or lifted on a group of co-defendants posing increased risk to re-offending. We have mitigated these risks by re-establishing engagement across the board through the use of one-off engagement activities such as Go-Karting which has proven to be affective.

In-line with this we have found that taking the boys out of their normal environment and away from their negative peers allows them to examine their own individual identity and the outcomes they want for themselves. The more time they spend outside of high-risk situations the less they feel comfortable being in them. Engagement increases with the approval of key figures within peer groups however this can also be negatively impacted in the same way.

Barriers

The main barriers to effective engagement have been:

- Fulfilling the need for higher level intensity engagements within allocated hours
- Parents not wanting to engage in the process attempting to withdraw consent.
- Peer group influence when groups of friends are referred into the project together. This can become more of a distraction to them as they compete against each other, this has also happened with siblings.
- Restrictions imposed by bail or CRO preventing boys from accessing vital provisions in specific areas or at specific times.
- Access to provisions during times when boys would normally be within educational establishments
- Boys not wanting to access provisions due to potential conflicts.

Achievements

We have sustained long-term meaning full engagement with more than 70% of participants resulting in:

- Reduced risk and Reduced Offending
- Successful re-integration into education
- Improved well-being and mental health

EYES Walsall Outreach Programme Feb- March 2023

Areas of engagement:

: Walsall Town Centre

: Bloxwich Town

: Mossley

: Coal pool

: Croxdene

: Blakenhall

Rough number of children you have seen and spoken to

Over the 5 weeks the EYES High Risk Mediators were deployed in Walsall. They engaged with approximately 1600 young people most of them in Walsall Town Centre.

Times that were busier than others

Between 3.30pm – 5pm were our busiest times mainly in Walsall Town Centre.

we also found from 7pm onwards to be very quiet with little minimal activity and engagement.

Key Highlights to the Work

In the short space of time, we have been in Walsall the team have built up a good rapport with the young people we have engaged with to the point many of them know us by our names and will come over to us to say hello as well as to have a chat, this also includes the business owners and some of the members of the community.

We have had a very warm and friendly welcome from the public, community and the local businesses who have all stated that they were very happy to see our group taking action and showing our presence in their areas and expressed how they felt safe knowing that we were there.

They have stated that this is what has always been required and how they have seen a change in the young people's behaviours especially in McDonalds where the team had to defuse two situations which were becoming volatile, Burger King, Ninja Warrior, Asda were so happy to have us around they allowed us to park our cars there for free of charge as well as allowed us to use their toilets and provide us with free hot drinks and snacks when required. Most of the local shops and business have made it clear that they are willing to speak to or attend any meetings to ensure this kind of work continues.

Before the EYES team worked in the bus station it was reported that there were times there was volatile issues happening between the hours of 3pm – 5pm. Since the team have been working within these hours it has been reported back to us by the bus station inspector and the security base there that there has been no issues and they have thanked us for our presence and support.

Walsall college had invited us into one of their meetings where they informed us that they would like the team to come in on one of the days so that we can talk to the young people about who we are and the work we do. They were happy with our presence in and around the college and stated how it was much needed.

The EYES team working in all the areas above made a big impact on the young people in the form of engagement as well as a deterrent. We have also been told by them how they felt safe seeing EYES out there and some have even informed us about incidents that happened, being intimidated, feeling apprehensive being out especially considering the recent attacks in the town.

Concerns

From the feedback we have received from the young people we have spoken to the main gripe they have is the limited provisions in the local communities for young people to engage with outside of school. They have also stated that they feel underrepresented in the area which they live in and feel as they have been forgotten about.

Future work

From the information we have gathered from the young people and the community we feel there is a great need for more youth provisions. This could be more Youth Clubs/Youth activities centres, Fundays, Outreach Services and more youth base projects and workshops which should be youth lead. These will create a better and safer environment for young people so that they can engage with local services and maintain a better standard of health and wellbeing.

Thematically – do you have anything to share re groups/gangs/USGs that you have picked up on this project?

In Blakenhall there seems to be a lot of ASBO as well as Gang Affiliation, there seems to be quite a few young Romani Gypsies roaming the street cause Anti-Social Behaviour especially with the local shop keepers who have said they have received racial abuse, threats to kill and burn down their business, graffiti sprayed on their windows and walls along with theft from their shops.

In Mossley there is a gang, In Coal Pool there is a gang

They both seem to be in beef with one another for one reason or another

Whilst we were in Bloxwich we were told by some young people that the green area where the park is situated in Lea Moore would be a place where the 2 gangs would meet up and sort out their differences but whilst we have been there, we have not witnessed any issues or groups that may look intimidating or affiliated.

What are your next steps?

EYES have spoken to a few young people who live in Walsall and we have told them about programmes we are delivering in Wolverhampton, they have shown great interest so we are planning to pick them up at least once a week from the Wharf Shopping centre in a mini bus and bring them to the Way Youth Zone which is a Youth activity centre within the City Centre and its where we deliver our Step2Success (S2S) Programme which these young people will be a part of.

Step Together Programme

Violence Reduction Partnership Funded

Step Together is a Home Office funded national pilot Programme with local implementation led by the VRU (Violence Reduction Unit) It seeks to connect Education, Police and Community Partners in a collaborative project designed to increase safety and reduce violent crime towards young people along designated school routes at the start and end of the school day.

Services

Tasked with specific geographical routes across Wolverhampton, before and after the school day, during term time, beginning 1st November 2021. Chaperones (adults along identified school routes, will support safety of young people to and from school, and, in doing so, may reduce crime around schools) will be strategically placed along these routes at the start and close of the school day, where we see higher levels of student footfall.

Chaperones seek to:

- Develop relationships with young people
- Offer a point of safety
- Diffuse and deescalate in the event of incident or rising community tensions.

Collaboration

EYES collaborates with schools' colleagues and partner agencies through regular updates and be active members of the steering group around the project.

Chaperones on identified routes play a critical role in supporting young people on their travel home from school however, this cannot be delivered in isolation.

Partners:

Violence Reduction Partnership
West Midlands Police
Neighbourhood Policing Teams
Schools

To ensure robust information sharing to safeguard young people locations are determined by local multi-agency partnerships such as Police and School Panels and VRP Locality Networks.

Chaperones Route: Blakenhall

School Run Times: • 2pm-5pm

Duration: School Term

Blakenhall School/Lawnswood Campus

Step Together Engagement: Young People

This period the team engaged 450 young people:

- Age Range: 11-18 years old

Businesses Supported:

- 8 local businesses along the Dudley Road and Parkfield Road.

They have been extremely cooperative with the chaperones and expressed their appreciation for the work the team is doing. They have seen a marked improvement with the young people's behaviour outside their businesses in reference to antisocial behaviour issues.

- Explained the Step Together Programme
- Answered questions
- Gave contact details

The team continue to engage with the older males that sit every day at the entrance of Phoenix Park drinking alcohol. The feedback is that they are not as rowdy as they were prior the Step Together Programme.

Public Engagement:

The team continue to engage with the members of the public. They expressed that the Chaperones are doing a 'good job and keep up the good work.'

The team are still engaging with the security guards and store manager of ALDI Supermarket. They will contact the Chaperones with any concerns of safety or antisocial behaviour specifically involving young people

Chaperones engaged with a National Express bus driver (Number 1 Bus along the route):

- The driver given information about the Step Together Programme
- Contact details for any concerns
- along the route of number 1 bus explaining our purpose and what we aim to achieve

Improvements

- The business owners along the route have reported a reduction in antisocial behaviour after school hours whilst young people are journeying from school to home
- The intimidating behaviour of the intoxicated males is reduced since the Chaperones engagement
- The team developed a good rapport with new staff from Lawnswood and continue to work effectively with the young people that attend the campus
- The team built a good rapport with the young people from Colton Hills School in a short time.

Outcomes:

- The Chaperones presence has generated a lot of interest in positive ways with the public and the community in Blakenhall.
- Young people's behaviour before and after school has improved since the Programme started: expressed by staff from Lawnswood Campus

The team's engagement with young people along the route is at a high volume one of the reasons for this is that there are other schools going on and coming off the buses in the location that also benefit from this service.

Due to the success of the Step Together route Blakenhall. EYES were commissioned to work in Alumwell Walsall.

STP Alumwell Walsall

This began in January 2023 where we worked in Alumwell in Walsall and in the local school West E- Act Academy.

In the school EYES Team helped to support the staff and the young people during the lunchtime sessions where we helped to supervise and monitor the young people's behaviours which helped us to understand them so that we could build up a good rapport with them.

The Team also sat in the classrooms and identified the young people who would show challenging behaviour or struggle to be in a group environment to which we would help to support them through 1-2-1 sessions.

In the community the Team would walk on a specific route and engage with the young people. They would also ensure that they got onto the buses safely as well as be there for them as a listening ear if they needed to talk.

The Team also engaged with members of the public and local business owners

927 young people were engaged this period.

**Wise up Project Funded Awards for All
Moreton School July 2022**

Wise Up" is an element from one of our projects that came from young people. They were fed up with their quality of life due to Covid 19 which they believe caused more:

- Poverty
- Police harassment' (Stop and Search)

Lack of well-being in their neighbourhoods causing feelings of:

- Isolation
- Anxiety
- Low aspirations for their futures

Young people living in those priority neighbourhoods are also at risk from illicit activities:

- Gangs and its activities (County Lines)
- Being groomed into gangs
- Sexual exploitation

15 young people expressed that they did not want to become another statistic: making up numbers in Prison, Hospital, or the cemetery. The "Wise Up" project generated a sense of excitement and hope as they talked about their ideas and content for the "Wise Up" Programme. The Project was initially supposed to be delivered at Aldersley School however due to their own internal issues they withdrew their commitment for EYES to deliver the project. They did request that we delivered the Wise Up Project in their Sister school Moreton Academy who were experiencing the same issues.

Wise Up was delivered in Moreton School and the surrounding neighbourhood. The teachers were very receptive to have this project for the young people in their school. The neighborhood experienced increasing issues amid the young people of violent street altercations, 'gangs and affiliations, grooming and serious antisocial behaviours.

Outputs

Creative Forum (Real Talk)

One to Ones & Drop-in time slots for students

Group Sessions

Teacher Support

Parental support

Neighborhood Engagement

Outcomes

- 35 young people through creative forum, and one to ones can identify when they are being groomed
- 35 young people know where and how to access help (especially during ant-social hours)
- DSL's and teachers within the school better informed of how to identify a student that is being groomed or affiliated to local gangs
- 29 young people through role-play sessions gained practical strategies to address negative influences in school and their community
- 35 young people through 'Hot Topics' and one to ones, were able to see their own personal barriers and societal barriers and together explored solutions to overcome those barriers
- 15 Parents supported how to address conflict with their child through one to ones and group chat
- 35 young people more resilient to the influence of 'gangs and it's influences

SOS Support Services

Referrals from:

- Social Services
- Wolverhampton local authority
- Violence Reduction Partnership

The Service provided:

- Urgent Respite
- Mentoring
- Meditation
- Family Breakdown
- Supporting young people back into education
- Response & Rescue

May 2022 Outreach Projects Bushbury, Pendeford, Bilston

Local Authority Funding

20 young people from the Bilston area at risk of being involved in gangs/gang association, grooming and being involved in anti-social behaviour within the area.

1. Progress made to date

- 20- Young people supported in identifying potentially dangerous situations.
- 9- new services user will continue to be supported by EYES on a one-to-one/family support basis
- 20 – young people supported by activities instead of hanging round on the streets involved in anti-social behaviour

2. Referrals have been made from

- Residents
- Parents
- Outreach team/other EYES run programmes

3. Outcomes

- YP and parents/guardians from the area forming new friendships now able to be an additional support system to each other
- YP have a better understanding of the dangers of grooming/gang affiliation and anti-social behaviour
- YP will be receiving continued support from the EYES (referrals from parents & EYES team)

1. Case Sample

2x males aged 11 & 13 years old (Siblings)

Both young people live with mom, dad, and younger and older siblings in the Lunt area of Bilston. During the Programme the team were able to identify hostile behaviour towards each other and a need for both of them to be the leader of their friends deciding what activities they would be involved in and who could and couldn't take part. They also displayed a lot of negative behaviour using bad language and trying to come across intimidating. After identifying this we spoke with the parents and was able to get some background information such as they constantly fight at home, hate sharing a room together and both seem to be fighting for the position of being in charge.

Through one to one's and activities we worked through these issues by setting ground rules (decided by the young people) we gave the sibling fun tasks to complete in which they had to work together, by the middle of the week they really enjoyed coming up with games and fun activities together instead of battling against one another. The intimidation between the siblings and the group of friends filtered out, seeing new friendships form and everyone gaining the confidence to make their own decisions and interact with different young people taking part in the Programme.

Key developments/achievements/progress

Developments: Through continuous conversation and Rapport building with local shops and YP within the designated hot spot areas enabling us to remain active with the present issues of anti-social behaviour and the other issues present:

- Young people hanging around the park on Church Road and the park on Bushbury lane known as the "wreck"
- Parks are extremely poorly lit
- Drug use (cannabis)
- Potential alcohol use
- Potential hot spot for violence and confrontation from opposing gangs

Issues have also been raised around young people congregating outside the shops in Dovecotes: YP have been identified as members of the V8 crew (well-known Pendeford gang)

- Intimidating to shop keepers and the public
- Loud music and drug use (cannabis)

Achievements: Local shop keepers have stated that the level of anti-social behaviour has subsided since we have been present, engaging with young people and moving them on. Engagement within the community enabled us to become aware of the local parks which we now patrol regularly to reduce the risk of potential violence and drug use.

We have engaged with YP who at first was apprehensive however have become more willing to speak with us due to building a rapport due to our ongoing presence being recognised within the areas. Some young people have expressed interest in wanting to either get back into education or to upskill employability prospects therefore have been signposted to the relevant bodies (Jobcentre plus and Universal Credit work coach)

Progress: Young people and the community continue to acknowledge our presence within areas. Stronger rapports and relationships have been built with young people which therefore has contributed in them becoming confident in sharing issues with us.

Key developments/achievements/progress

Developments

Through our continued engagement over the previous months, it has allowed us to build a positive relationship with the young people, local community, and local businesses within the areas of Whitmore Reans, Pendeford and especially the Bushbury area. In doing so it has allowed us to be aware of the local hot spot areas and the continued issues related to potential gang related violence. Local businesses have continued to engage with us and have reported that their levels of anti-social behaviour have significantly decreased. YP have also reported potential risks of violence between themselves and opposing gangs.

- YP continue to hang around the park on Church Road and the park on Bushbury Lane known as the "wreck"
- Parks are still extremely poorly lit and have no CCTV
- Parks in all areas are still potential risks for alcohol and drug misuse

Concerns raised by members of the public of young people no longer hanging around the Dovecotes shops however they have begun to hang around the back of Morrisons and the canal behind it. Issues continue to be raised regarding the Avion centre regarding drug misuse however there is often police presence throughout the day

Achievements:

Young people in Bushbury have significantly began to engage with the team and have made the team aware of multiple potential risks of violence between opposing gangs and themselves. The team have been able to deescalate many situations using mediation to intervene and prevent any further issues. The YP have also began to engage with the team regarding further education and of which the team have been able to signpost and support them further.

Progress:

Local businesses in Dovecotes and Bushbury have reported a significant decrease in anti-social behaviour and YP hanging around their business causing a nuisance. Members of the community also continue to engage with the team which has allowed us to highlight the hot spot areas. The public have also expressed how the team's presence makes them feel safer in the community.

Project outcomes

Outcomes

- 1) 50 Young people/youths engaged and prevented from participating in antisocial behaviour that could lead to violent street altercations
- 2) 50 Young people/youths given practical strategies to keep safe on the streets
- 3) 33 young people accessed local provisions following street-work through sign posting and facilitated support
- 4) Parents of those young people/youths, received information and advice on how to identify if their child is 'Caught up' in antisocial behaviour that leads to violent street altercations and how to access further support from mainstream services

Steps2success (S2S) RC Fund

The S2S Team Activities this Period

- Leaflet dropping and canvassing
- Face to face outreach in several different areas
- Information given and discussions with local businesses, Neighbourhood Police Units families, young people
- Providing mentoring and behavioral support services
- Collaborating with The Way Youthzone
- Working in schools
- Engaging in Outreach and Diversionary activities
- S2S Taster activity workshops and guidance
- Facilitating hot topics
- Using local green spaces and parks
- Detached work

Engaged 75% males 25% females

The S2S Programme this period has been challenging in areas:

- School Exams
- Increase in Youth Violence in the city
- Young people illnesses
- New Services and Programmes by Frontline service providers

Despite this, the Programme itself is well received by young people, schools, and mainstream service providers.

S2S IN Schools Feedback

Hi

"Just wanted to say Thank you to yourself and the team at EYES. The S2S (Real Talk) Programme has had a very positive impact on the challenging young people you have been working with". Feedback

from the young people speaks highly of yourselves and I have also received emails over the summer break from students asking about the Programme in September.

From schools' perspective, during the Programme we have seen a positive change in some of the attitudes and mannerisms of the students. Seeing young people come out of their comfort zones and challenging themselves. Another thing that has been good to see is the dynamics of the group that have come together and the way that they have worked as a team. This continuously grew in strength as the weeks progressed. Staff were excellent and the rapport they built with the students really helped, you have some very inspirational staff that can relate to the young people.

We look forward to restarting the Programme in September.

Student Support Officer Student Services

Heath Park School

I have been meaning to put pen to paper and share how grateful we were for the support you and your fantastic team provided. As you know we worked with young adults, some with challenging behaviours due to personal circumstances, but all with potential that we worked hard to unlock.

Balancing this with curriculum and individual needs it was important for us to work with partners that:

- Could provide 'real' 1:1 and group support
- Develop and work with the team to deliver sessions that would spark interest and allow an opportunity to change mindsets
- Had experience, desire, and passion to make a difference regardless of the story
- Did not shy away from challenges and shared our values of never giving up

I can genuinely say that all the above made a difference.

We saw learners who were disengaged – re-engaged.

A change in attitudes and behaviours as they felt they as a team we were there for them (no matter what!)

When we were planning our end of year success event we had to think strategically as there were some issues amongst learners and some sensitivities had to be taken into account. However, working in partnership with you, and having that confidence that with you and your team in attendance we could make this an inclusive event.

This was a real success and without your support this would not have been possible

My only regret is that I did not know about you sooner, and if we were still training then the plans for this year would have included your provision and services without a shadow of a doubt. So, thank you again and hope that our paths cross again. Please don't ever underestimate what you and your amazing team do and without sounding dramatic it has turned many around and back on the path to success.

Bhupi Bansal (Centre Principle) at Skills Training UK (Wolverhampton).

The S2S Team engaged young people informing them about Real Talk in the S2S Programme. The team were relatable to the young people most of them signed up to engage in the S2S at the Way Youthzone.

Members of the public were very supportive of the Programme and informed the team they would be giving the S2S information pack they received from the Team to their family, 'Teens', friends, and schools.

- 73 young people participated in S2S Creative workshops
- 24 additional young people supported through detached and Outreach work
- 4 young people (3 males one female) aged 17 returned to the family home and progressing well to get their lives back on track

- 7 parents and appropriate adults helped to access services and receive better support
- This period the S2S Team delivered the Real Talk element in Green Spaces, Parks, and the Way Youthzone.

The Team engaged with people through street discussions which were very well received. The local Police were very receptive and welcomed the support of the S2S Programme. They believed most of the young people needed direction, self-value, and a sense of purpose to help get their lives back on track.

There had been antisocial behaviour in the town centre along a specific route which the Police called the 'Corridor'. The route is approximately a mile long from the Bus Depo to McDonalds in the city centre. Business Managers regularly called the Police due young people causing trouble in and around their premises causing them to lose customers.

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Partnership Work

- West Midlands Violence Reduction Partnership
 - Wolverhampton Safer Partnership
 - Social Services
 - Schools
 - Wolverhampton Colleges
 - Youth Offending Team
 - Multi-Agency Networks
 - Strengthening Family Hubs

All partnerships are active and progressive and link into the city's mainstream provisions and networks.

FINANCIAL REVIEW

The 2022/23 year saw a change in the funding profile of the organisation. Service contracts were secured with Wolverhampton City Council and the West Midlands PCC. This enabled the employment of staff & contract workers to deliver services. This in turn enabled a surplus of £17,610 for the year.

In line with the recommendations of the Charity Commission, the directors have adopted a policy on the holding of reserves. In view of the short term nature of the Centre's funding, the Directors are seeking to achieve reserves amounting to six months' salaries and running costs. Based on the current level of service, this amounts to around £63k a year. We will continue to work towards achieving this level over the next few years.

The directors are empowered to invest monies of the Charity not immediately required for the furtherance of its objects in or upon such investments, securities or property as may be thought fit, nevertheless subject to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have put adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 applicable to companies subject to the Small Companies regime.

APPROVAL

This report was approved by the directors on 28th January 2024,

and signed on their behalf:



Miss Eugenny Taylor

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)**

I report on the accounts of the Charity for the year ended 30th April 2023, which are set out on pages 3-6 and 8-14.

Respective responsibilities of Trustees and Examiner

As the Charity's trustees you are responsible for preparation of the accounts; you consider that the an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of Independent Examiners statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

1. which gives me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with section 130 of the Charities Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Mills, EMB
Amoeba Associates Ltd
Derwent House
Broad Street
Kingswinford
DY6 9LP

Date : 28th January 2024

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 30th April 2023

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
INCOMING RESOURCES:						
Incoming Resources from generated funds						
Activities for generating funds	2	0	0	0	0	0
Investment income	3	82	0	0	82	0
		82	0	0	82	0
Incoming Resources from charitable activities						
Grant Income		0	0	116,414	116,414	61,947
Fees received		138,007	0	0	138,007	62,735
	4	138,007	0	116,414	254,421	124,682
Other Incoming Resources						
Other Income	5	0	0	0	0	0
Total Incoming Resources		138,089		116,414	254,503	124,682
RESOURCES EXPENDED:						
Charitable Activities		120,769	0	116,414	237,183	124,446
Governance Costs		0	0	0	0	300
Other Resources Expended		0	0	0	0	0
Total Resources Expended	6	120,769	0	116,414	237,183	124,746
NET INCOMING/(OUTGOING) RESOURCES before transfers						
		17,320	0	0	17,320	(63)
Transfers between funds		0	0	0	0	0
Net Incoming/(Outgoing) resources		17,320	0	0	17,320	(63)
RECONCILIATION OF FUNDS						
Total funds brought forward		0	0	0	0	(226)
TOTAL FUNDS CARRIED FORWARD		17,320	0	0	17,320	(289)

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

None of the charity's activities were started or discontinued during the current or previous year and all operations continue.

There are no recognised gains or losses other than those passing through the income and expenditure account.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Balance Sheet as at 30th April 2023

	Notes	At 30th April 2023 £	At 30th April 2022 £
FIXED ASSETS			
Tangible	9	2,215	4,432
CURRENT ASSETS			
Debtors & prepayments	10	0	0
Cash at bank and in hand		15,105	2,279
		<u>15,105</u>	<u>2,279</u>
CREDITORS			
Amounts falling due within one year	11	0	7,000
		<u>15,105</u>	<u>(4,721)</u>
NET CURRENT ASSETS			
		15,105	(4,721)
TOTAL ASSETS LESS CURRENT LIABILITIES		17,320	(289)
CREDITORS			
Amounts falling due after more than one year		0	0
		<u>17,320</u>	<u>(289)</u>
NET ASSETS			
		<u>17,320</u>	<u>(289)</u>
FUNDS			
Restricted funds	12	0	(51,171)
Unrestricted funds		17,320	50,882
Designated funds		0	0
		<u>17,320</u>	<u>(289)</u>
TOTAL FUNDS			
		<u>17,320</u>	<u>(289)</u>

For the year ending 30th April 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on 28th January 2024.....



Miss Eugenny Taylor

The notes form part of the financial statements

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2023

Note

1 ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cashflow statement on the grounds that the company qualifies as a small company.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life :

Fixtures, fittings & equipment	- 20% per annum on a reducing balance basis
--------------------------------	---

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Restricted incoming resources in respect of capital expenditure are carried forward as deferred capital grants and released to the fund account to match the depreciation charges.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the costs related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities

Fund Accounting

Unrestricted Funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when the funds are raised for a particular restricted purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2023

Note

2 Activities for generating funds	2023	2022
	£	£
Room hire	0	0

Hire charges were made for use of the Centre by various outside organisations in 2022/23

3 Investment income	Unrestricted funds	Restricted funds	Total	2023	2022
	£	£		£	£
Interest receivable	82	0		82	0

4 Incoming Resources from charitable activities

	Unrestricted funds	Restricted funds	Total	2023	2022
	£	£		£	£
Grant Income					
TNLC - Awards 4 All	0	116,414	116,414		0
WCC - Holiday & Summer Outreach	0	0	0	0	36,396
WCC - Y.E.S Project	0	0	0	0	5,000
WCC - NPV Activities	0	0	0	0	5,220
WVSC - Girls Allowed	0	0	0	0	15,331
	0	0	0	0	0
	0	116,414	116,414	116,414	61,947
Fee Income					
PCC for West Midlands	85,516	0	85,516	85,516	23,205
WCC - Street Work	52,492	0	52,492	52,492	39,530
	138,007	0	138,007	138,007	62,735

5 Other incoming resources	2023	2022
	£	£
Other income	0	0

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2023

Note

6 Total resources expended

	Staff costs	Depreciation	Other costs	Total 2023	Total 2022
	£	£	£	£	£
Costs of generating funds :					
Fundraising & publicity	0	0	0	0	0
Charitable expenditure :					
Costs in furtherance of the charity's objects	168,169	2,217	18,049	188,435	124,446
Management and administration	48,748	0	0	48,748	300
	216,917	2,217	18,049	237,183	124,746
	216,917	2,217	18,049	237,183	124,746

7 Trustees

During the year no remuneration for services as a director/trustee and no expenses were paid or were payable, directly or indirectly, out of funds of the charity to any trustee or to any person or persons known to be connected with them.

Charity Insurance of £316 was paid during the year (PYR £310)

8 Employees

	2023 Number	2022 Number
The average monthly number of employees during the year was :		
Activities in furtherance of organisation's objects	11	0
Management & Administration	0	0
	11	0
Employment costs	£	£
Wages and salaries	46,663	0
Social security costs	0	401
Pension costs	0	0
	46,663	401

There were no employees whose annual emoluments were £60,000 or more

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2023

Note

9 TANGIBLE FIXED ASSETS	Unrestricted Funds	Restricted Funds	Total
Cost			
At 30 April 2022	40,818	0	40,818
Additions	0	0	0
Disposals	0	0	0
As at 30 April 2023	40,818	0	40,818
Depreciation			
At 30 April 2022	36,386	0	36,386
Charge for the period	2,217	0	2,217
Disposals	0	0	0
As at 30 April 2023	38,602	0	38,602
Net Book Value			
As at 30 April 2023	2,215	0	2,215
As at 30 April 2022	4,432	0	4,432

10 Debtors

	At 30th April 2023	At 30th April 2022
	£	£
Trade Debtors	0	0
Prepayments and accrued income	0	0
Total Debtors	0	0

11 Creditors : amounts falling due within one year

	2023	2022
	£	£
Trade Creditors	0	0
Tax and social security	0	0
Soft Loans	0	7,000
Accrued expenses	0	0
	0	7,000

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2023

Note

12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held in trust for specific purposes :

	MOVEMENT IN FUNDS				Closing Balance £
	Balance at 1 May 2022 £	Incoming Resources £	Resources Expended £	Transfers £	
TNLC - Awards 4 All	0	116,414	116,414	0	0
	0	0	0	0	0
	0	116,414	116,414	0	0

Transfers

Transfers may be made in situations where expenditure has exceeded available grant income or where there has been a small balance of grant remaining after the project completion.

13 Designated Funds

A further sum of £nil has been utilised out of unrestricted funds to meet the other designated causes.

14 Commitments under operating leases

At 30th April 2023 the company had no commitment under a non-cancellable operating lease.

15 Reserves Policy

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

England & Wales - Charity number 1137257

Accounts

Company Ltd by Guarantee No: 05098175

Registered Charity Number : 1137257

**REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 April 2022
FOR
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)
(A COMPANY LIMITED BY GUARANTEE)**

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ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

**COMPANY & CHARITY INFORMATION
FOR THE YEAR ENDED 30 APRIL 2022**

DIRECTORS / TRUSTEES:	Eugenny Taylor (Chair) Micel Barrett Angela Samuels
COMPANY SECRETARY	Micel Barrett
REGISTERED OFFICE:	58 Bank Street Bilston West Midlands WV14 8PD
REGISTERED NUMBER:	05098175 (England and Wales)
REGISTERED CHARITY NUMBER :	1137257
INDEPENDENT EXAMINER :	Amoeba Associates Ltd Derwent House Broad Street Kingswinford West Midlands DY6 9LP

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 30 APRIL 2022

The directors, who are also trustees for the purposes of the Charity Act, present their annual report and independently reviewed Financial Statements for the year ended 30th April 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is constituted as a Charitable Company Limited by Guarantee and is a charity registered with the Charity Commissioners number 1137257, and is therefore not subject to Corporation Tax.

Governing document: Memorandum & Articles of Association incorporated on the 7th April 2004, as amended by special resolution dated 12 July 2010.

The trustees all provide their services free of charge. They have a wide range of skills and experience in management in the public, private and voluntary sectors. Trustees are elected by the membership at the AGM.

The trustees set the overall policy and direction of the Charity. Day to day management responsibility is devolved to the paid staff, led by Jennifer Taylor, the Centre/Programme Manager.

OBJECTS AND ACTIVITY

As set out in the Memorandum and Articles of Association the objects of the charity are: (1) To act as a resource for young people living in Wolverhampton by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; (c) Providing recreational and leisure time activities in the interests of social welfare for people in the area of benefit who have need, by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

EYES is a grassroots collaborative organisation which engages young people from diverse cultures and backgrounds. The charity supports all young people. The work and focus of the work is helping young people at risk from losing their quality of life, or potentially their lives from the negative gang culture and its influences. The five elements are: Diversion, Intervention, Creativity, Mentoring and Training.

PUBLIC BENEFIT

All of the Charity's activities are aimed at supporting local people, in an area of high deprivation. No member of the Company, including the Directors, receives any financial benefit from their involvement with the organisation.

In developing activities and delivering services, the Directors have taken account of the guidance on public benefit published by the Charities Commission.

ACHIEVEMENTS AND PERFORMANCE – May 2021 to April 2022

Outreach Service

EYES would like to deliver an Outreach Service for young people and their immediate family unit.

Parents and young people were consulted in March/April, May 2021 through Zoom and street work done by EYES project workers. Parents are very concerned for the safety of their children in regards to the constant threat of them becoming victims of violent street altercations and fear causing them to join or form gangs; unwittingly breaking the law by carrying knives or having access to knives and guns if they are threatened by other youths across the city.

The young people expressed in our 'Hot Topics' sessions that things are worse than before because of the Covid 19 Lockdown. For various reasons including 'keyboard wars' through social media significant numbers of youths are now taking their arguments to the streets. Another factor is tensions caused by frustrations and embarrassment experienced by the young people due to increased poverty as less finances are going into the household.

They also express that added to this they experience unconscious bias from local service providers who are supposed to be helping them. This increases their distrust against mainstream service providers that are trying to support them. Barriers are up on both sides in the form of suspicion and distrust from service users and ignorance, suspicion, and time constraints from the service providers. EYES frequently build a bridge of communication between the service user and the mainstream service providers due to these issues. We have accomplished good outcomes working in this way with Key workers from:

- Youth Offending Teams
- Social Services
- Strengthening Family Hubs
- Police Officials
- Community groups
- Self-Referrals

This is a more comprehensive service and breaks down barriers between service users and the providers as well as barriers between community organisations and mainstream services. EYES received good feedback from the mentioned providers and stated we are a vital role in helping to facilitate the much-needed support they were trying to offer to young people and their families.

Outreach Service: July 2021-March 2022 - WSP Funded

EYES delivered this service for 4 hours, 3 times weekly. There was additional support during evenings and weekends when most of the cohort was more vulnerable or at risk.

Outputs

- Street-work

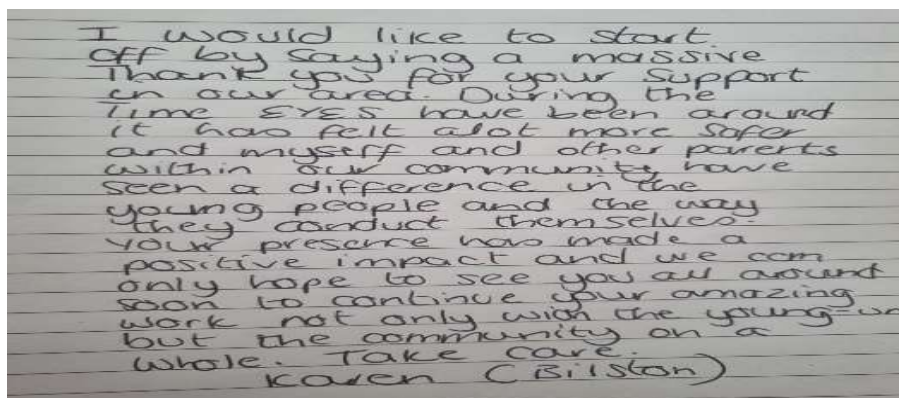
Locations:

Priority Neighbourhoods

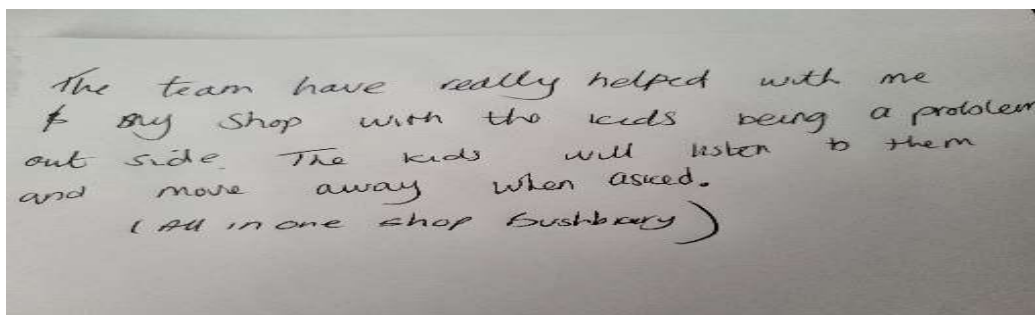
Numbers of service users: 56

Outcomes

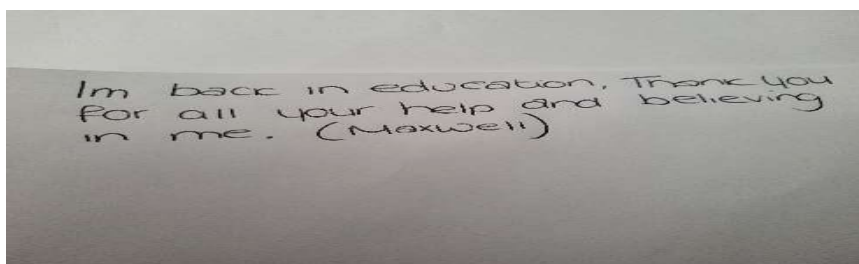
- 1) 50 Young people/youths engaged and prevented from participating in antisocial behaviour that could lead to violent street altercations
- 2) 50 Young people/youths given practical strategies to keep safe on the streets
- 3) 50 young people accessed local provisions following street-work through sign posting and facilitated support
- 4) 45 Young people more resilient
- 5) Parents of those young people/youths, received information and advice on how to identify if their child is 'Caught up' in antisocial behaviour that leads to violent street altercations and how to access further support from mainstream services



I would like to start off by saying a massive thank you for your support in our area. During the time EYES have been around it has felt alot more safer and myself and other parents within our community have seen a difference in the young people and the way they conduct themselves. Your presence has made a positive impact and we can only hope to see you all around soon to continue your amazing work not only with the young-un but the community on a whole. Take care.
Karen (Bilston)



The team have really helped with me & my shop with the kids being a problem out side. The kids will listen to them and move away when asked.
(All in one shop Bushbury)



Im back in education. Thank you for all your help and believing in me. (Maxwell)

Steps2success (S2S) NAA Fund

S2S was created out of 3 local community meetings. They were held between July-November 2017 in priority neighbourhoods. Local people were fed up with their quality of life. They blamed service provisions being cut or stopped for some of their issues:

- Feelings of isolation
- No feelings of well-being
- No support to help them get back on track

'£7m has been cut from 'base' budgets across various council services'. This includes frontline services. Due to the council's '£12.7m savings measures lasting until 2019-20' the frontline services that remain are beyond bursting point and have long waiting lists.

39 people from the meetings requested support to overcome barriers and improve their quality of life. EYES invited 10 people from the community meetings that we identified to be experiencing multiple disadvantages to an informal meeting. The 10 people were very passionate about really wanting to make a change however felt "stuck". The participants made a point of not wanting to feel as though they were at school being talked at. They also expressed that they did not want to feel lost amongst a whole lot of people on a project.

Some of the 10 beneficiaries believed 'No one really listens' others believed they were classed as 'not a priority'. Together we developed an interactive learning project. By the end of the meeting the participants were excited.

Phase 1: Let's Talk Creative Forum

Trained experienced facilitators listened to the participants' issues and culminated them into one over-arching issue to be addressed through drama. Through 6 weekly creative workshops the team worked with the participants to transform the issue into a dramatic short play.

The play was presented in front of key figures from organisations: Social Housing, Welfare Rights Officer, Job-coach, Public Health, a councilor and significant others. Through this creative forum the participants had a voice and gained a sense of value. They received advice and guidance from professionals that could influence positive change to their circumstances.

Phase 2: Build skills

In 6 weeks of weekly workshops the participants were supported using drama to challenge personal barriers. They were given practical strategies to help them to overcome obstacles enabling them to focus on setting goals. The participants learned how their soft skills were transferable. They learned new skills, created C.V.s and were given interview techniques. Through drama the participants' will improved their social skills and learned how to present themselves in meetings thus increasing their self-esteem giving them confidence to seek employment making them more resilient.

The participants worked together to resolve their issues change their feelings of isolation to feelings of belonging. Cultural barriers were reduced, and differences accepted. Information and guidance and support they received from the key community figureheads gave them confidence to access support from local provisions helping them towards becoming more active citizens.

WSP Funded: Summer Holiday Project 2021

47 young people from the Bushbury area attended the activity centre who were at risk from joining gangs, grooming, and being involved in anti-social behaviour

56 young people from the Bushbury were engaged on the streets they were also at from joining gangs, grooming, and being involved in anti-social behaviour.

Referrals:

Strengthening Family Hub: Social Services: YOT: Residents: Parents: EYES Outreach Team

Outcomes:

- 47 young people through creative workshops learned practical skills to avoid negative peer pressure and gang affiliation
- 40 young people increased with increased confidence through participation in field activities i.e., football, relay races, Dodge Ball, Treasure Hunts they were given key messages through these activities and learned practical skills to keep safe
- 11 Parents participated in discussions around keeping their children safe and being aware of signs of gang affiliation, grooming or County Lines
- 25 young people more confident to report crime in their area following sessions and interactive workshops demonstrating youth crime in their area the impact and further impact and consequence when incidents are not reported
- 15 young people participated in a live tortoise and turtle session: they formed new friendships and had a sense of well-being
- 22 young people during role play and group discussions shared experiences, worked together, and formed positive relationships on the project
- 103 young people more resilient to negative influences and youth violence

Safer Streets Project - WSP Funded

'Not Yours' was the name chosen for this project from the young people who will participate on the project subject to funding. They came up with many names their favourite 10 was placed in a bag and picked out. They are keen for this project to happen because 'People love to rob around here'. The group of 31 was very vocal and some had suspicions who some of the culprits might be. 'They will just get broke down'. (Beat up) Female 14, 'Yea and finessed' (Male 15) These robberies have been a cause of some of the street altercations in the Bilston area especially in relation to bike theft. The perpetrator(s) could end up seriously hurt and then engage in more criminality to pay the person(s) that was robbed.

Previous projects delivered in Bilston enabled EYES to train young people and 4 of the are now Youth Ambassadors. They will be supported by our specialist workers to lead activities and create 'relatable' information on crime prevention and be forefront in raising awareness in their local area.

The 'Not Yours' Project would be delivered 3 times weekly for 2 hours. There will be Creative, fun crime prevention Activities focused on:

- Burglary
- Vehicle crime
- Robbery
- Theft from person

Our experienced trained team will work with the multi-agency network within Bilston. They have strong links with:

- Strengthening Family Hub
- Social Services
- Y.O.T
- Police
- Local Schools

The team also has good contacts and links with local business owners, shops and local people.

Activities:

- Crime prevention workshops: Input from a Police official West Midlands Police
- Crime prevention awareness talks and activities in the local schools (Strong contact with teachers)
- Working with multiple agencies within the Bilston area
- Pop ups around Bilston 'Hot Spots' Raising awareness of crime and how to report crime

Outcomes:

- 15 young people participated in crime prevention workshops: Better informed how to respond to crime and how to report crime without feeling like they 'snitched'
- 15 young people through role play understand better the cause, effect and consequences of crime and impact it has within their neighbourhood
- 15 young people more confident to report crime following creative activities
- Through work in schools and Pop Up's at least 500 people were better informed about crimes in their local area with a focus on vehicle damage and robbery.

Outputs

3 sessions weekly for 5hrs including 2 hours weekly for Pop ups raising awareness of crime

- Creative crime prevention workshops
- Group Sessions
- Creative Arts
- 1-1 sessions
- Pop Ups in specific locations in Bilston
- Martial Arts/Fitness sessions

Venues for sessions:

- The Excel Church or the Ettingshall Memorial Hall both in Bilston, potentially the Lunt Community Centre

Safer Street, School Provision - WSP Funded**Engagement**

During the 8 weeks of the Safer Street Programme in Bilston the EYES team engaged with Young People within the Schools and the community we have also delivered Outreach in the community, visited Bilston College and the Strengthening Family Hubs, and worked closely with other agencies such as Social Services, Youth Offending Team, West Midlands Police and Wolverhampton Homes, we also have built up a good rapport with the local businesses and members of the community.

Schools / West Midlands Police

Over the 8 weeks program the EYES team along with the West Midlands Police delivered the Safer Street Programme to approx. 20 young people in the form of a workshop at Moseley Park School.

In these workshops we delivered all of the Main Aims as well as Affiliation: Peer Pressure and Grooming Awareness, this was delivered in the way of activities such as: Group Discussions: Role Play: Q & A : Creative Art : poetry : Lyrics : Creative Writing : Debates and Youth Lead sessions.

The West Midlands Police spoke to them about how to Stay Safe also they delivered demonstrations of Stop and Search and advised the young peoples of their legal rights.

The workshops went down really well with the young people who we were working with and they did not want the Programme to come to end also the school and West Midlands Police were very impressed with the Programme and the way we delivered it and now they have asked us if we can continue to deliver the workshops in Moseley Park to all the years as well delivering it to other schools.

Activity Centre

EYES held an activity centre once a week over the 8 weeks period where we engaged with approx. 20 young people delivering the Main Aims of the Safer Street Programme in the form of: **Group Discussions: Role Play: Creative Art and Q & A**

Outside Agencies

We worked closely with: **Social Services: Strengthening Family Hub** and the **Youth Offending Team** who made several referrals of young people to us for them to attend our Activity Centre.

Outreach

The team delivered an Outreach service once a week where we spoke to the young people and visited Bilston College and the other schools in Bilston to tell them about the Safer Street Preprogramme we also visited the local businesses in the town as well as Morrisons where we spoke to them about what we were delivering in the area, they expressed to us that they thought it was a good idea and stated that this is something that should be continue for longer than 8 weeks. Our presence in the community generated a lot of interest in a positive way from the public and the local community in Bilston who also state that Programme was well needed and should also be continue longer than 8 weeks.

Feedback

Hi Dave,

Thank you again for your support we would be delighted for you to come and do the 2 extra sessions. Students find the sessions engaging and interesting. We have also seen a decrease in detentions from some of the students involved and an increase in reward points which is great to see.

If you need anything else just let me know, always happy to help.

The above email was sent to me by Mr. Stuart Mincher who is the Head Teach at Moseley Park School.

Overview

Overall, the Safer Street Programme was a success and was received with appreciation from all of those who we spoke and engaged with.

We Built up a great rapport with all the young people, Teachers, Professionals, community, and members of the public that we encounter, and they have expressed their gratitude to us for the work we are doing.

Cre8 Good Links Project 2021

This project was created by young people that participated in Zoom and WhatsApp discussions. These discussions were really 'Hot Topics' about the gang culture in our city and the impact of the violent street altercations that occurred from arguments between youths. The young people were very concerned about keeping safe without carrying knives. Most of those in the group were very aware of the laws concerning knife crimes however felt like they had no choice due to where they lived and how quickly arguments escalate into violence.

The discussions were very vocal and emotional. *'I don't want to carry a knife but if man (Other youths) move to me they have Rambo's or other types of shanks (Knives) I draw mine to warn them off not to use it I aint no killer but things can go left (Wrong) and I get cheffed'*. (Stabbed) 15-year-old male. This was regretfully, the overarching feelings of all the young people in the chat groups including the girls however the girls do not carry knives but now sharpen their tweezers as a weapon against 'those who try it'. Female 15yrs.

The discussions moved on to how reduce the risk of them being stabbed or them doing the stabbing; the following were some of the thoughts expressed by the young people:

- Not hanging around the ends (Streets) so much
- Having more things to do like those activities EYES did in Lockdown
- Having someone to really talk to when things get peak (Bad)
- 'I suppose we should probably not be on our 'socials' so much that's how trouble starts...'
- Give our parents jobs then some of us don't need to be out here trying to make a raise (Money)

EYES workers enquired from the young people what a **good** project would look like to them. Group discussions May 2021. The young people what they needed to help reduce the risk of becoming 'caught up' in street altercations and its activities. A few young people *stopped* hanging out due to 'keyboard wars' etc. parents informed us that they were concerned for their children's safety and mental health as some of them were feeling:

- Isolated
- Trapped in their homes due to fear of being stabbed because *'everyone's on it!'* young people ready to retaliate if it comes to it.
- Feelings of anxiety which Covid 19 and the Lockdown heightened
- Low Moods
- Dark thoughts

EYES one to one and face to face activities helped young people experiencing the above in previous projects. We worked with local provisions for more effective outcomes, and they agreed

EYES role made a significant difference in providing additional support to:

- Youth Offending Teams
- Social Services
- Strengthening Family Hubs
- Police Officials
- Community groups
- Self- Referrals

Collaborating with these agencies produces better support and makes the young person(s) and direct family unit more resilient.

25 young people Participated in the is Project

Youth Engagement Strategic Programme (Y.E.S)

Wolverhampton Council offered the opportunity for youth organisations to apply for funding through Their Youth Engagement Strategic Board to deliver activities, workshops, and projects throughout Wolverhampton.

Easter 2022 Delivery Report

Section 1 – Update Easter delivery

Young people Attendance: 59

	Primary-aged	Secondary-aged
Eligible / Non-SEND	46	5
Eligible / SEND	1	1
Non FSM-eligible / non-SEND		
Non FSM-eligible / SEND		
Total number of HAF-funded attendees	1	
Total number of attendees	53	6
Average number of days	3	2

Step Together Programme - VRU Funded

Step Together is a Home Office funded national pilot Programme with local implementation led by the VRU (Violence Reduction Unit). It seeks to connect Education, Police and Community Partners in a collaborative project designed to increase safety and reduce violent crime towards young people along designated school routes at the start and end of the school day.

Services Required:

Tasked with specific geographical routes across Wolverhampton, before and after the school day, during term time, beginning 1st November 2021. Chaperones (adults along identified school routes, will support safety of young people to and from school, and, in doing so, may reduce crime around schools) will be strategically placed along these routes at the start and close of the school day, where we see higher levels of student footfall.

Chaperones seek to:

- Develop relationships with young people
- Offer a point of safety
- Diffuse and deescalate in the event of incident or rising community tensions.

Collaboration

EYES collaborates with schools' colleagues and partner agencies through regular updates and be active members of the steering group around the project.

Chaperones on identified routes play a critical role in supporting young people on their travel home from school however, this cannot be delivered in isolation.

Partners:

West Midlands Police
Neighbourhood Policing Teams
Schools

To ensure robust information sharing to safeguard young people locations are determined by local multi-agency partnerships such as Police and School Panels and VRP Locality Networks.

Chaperones Route: Blakenhall

School Run Times:

- 8am-9pm
- 2pm-4pm

Duration: School Term

Step Together Engagement: Young People

This month the team engaged 239 young people:

- Males: 147
- Females: 92
- Age Range: 11-18 years old

The increase in numbers is due to the Chaperones attending Colton Hills School in December 2021 and building a good relationship with the young people.

The team have engaged with the staff from both Lawnswood Campus and Colton Hills making sure our presence is known to them.

Businesses Engaged:

- 8 local businesses along the Dudley Road and Parkfield Road.

They have been extremely cooperative with the chaperones and expressed their appreciation for the work the team is doing. They have seen a marked improvement with the young people's behaviour outside their businesses in reference to antisocial behaviour issues.

The team made introduced themselves to the reception staff at the Phoenix Walk in centre explaining:

- Explained the Step Together Programme
- Answered questions
- Gave contact details

The team continue to engage with the older males that sit every day at the entrance of Phoenix Park drinking alcohol. The feedback is that they are not as rowdy as they were prior the Step Together Programme.

Public Engagement:

The team continue to engage with the members of the public. They expressed that the Chaperones are doing a 'good job and keep up the good work.'

The team are still engaging with the security guards and store manager of ALDI Supermarket. They will contact the Chaperones with any concerns of safety or antisocial behaviour specifically involving young people

Chaperones engaged with a National Express bus driver (Number 1 Bus along the route):

- The driver given information about the Step Together Programme
- Contact details for any concerns
- along the route of number 1 bus explaining our purpose and what we aim to achieve

Concerns

- Local businesses reported that their main concern is still antisocial behaviour issues although it has improved since the route became live.

Business owners reported that there seems to be more of an issue with fights and antisocial behaviour at:

- Dixon Park (Less issues at Phoenix Park)

The gathering of older adult males at the entrance of Phoenix Park appears to be intoxicated or under the influence of drugs and being quite intimidating with their loud voices and at times violent outbursts amongst each other.

Pedestrian crossing on Wolverhampton Road East is unmanned. There used to be a lollipop lady working there according to the young people. However, she has not been seen for a while. The young people expressed it can be difficult at times to cross the road as cars do not always stop and give way to them.

The young people we have spoken to who catch the number 1 bus into the city centre reported that there seems to be more of an issue within the bus station and on the buses travelling to and from the city centre.

Observations

- Low level lighting upon all exits and entrances to and from Phoenix Park
- No lighting at the alleyway entrance from Thompson Avenue
- No lighting within the play area or football/basketball courts
- Smashed glass at entrance of Phoenix Park
- No lollipop person on Wolverhampton Road East zebra crossing

Improvements

- The business owners along the route have reported a reduction in antisocial behaviour after school hours whilst young people are journeying from school to home
- The intimidating behaviour of the intoxicated males is reduced since the Chaperones engagement
- The team developed a good rapport with new staff from Lawnswood and continue to work effectively with the young people that attend the campus
- The team built a good rapport with the young people from Colton Hills School in a short time.

Outcomes:

- The Chaperones presence has generated a lot of interest in positive ways with the public and the community in Blakenhall.
- They have been asked by the community workers who work in the Phoenix Park if they could support them with activities for their future community fun days and events at the Phoenix Park.
- Young people's behaviour before and after school has improved since the Programme started: expressed by staff from Lawnswood Campus
- The team's engagement with young people along the route has almost doubled in January against the last 3 months monitoring.

Partnership Work

This period EYES worked with the:

- Wolverhampton Voluntary Sector Council
 - Wolverhampton Homes
- Safer Wolverhampton Partnership (SWP)
 - Schools
 - Wolverhampton Colleges
 - Youth Offending Teams
 - Churches
- Strengthening Family Hubs

All partnerships are active and progressive and link into the city's mainstream provisions and networks.

FINANCIAL REVIEW

Whilst 2021-22 was a challenging year financially due to recovering from lockdown, the organisation sustained a small deficit of £(63) over the year.

In line with the recommendations of the Charity Commission, the directors have adopted a policy on the holding of reserves. In view of the short term nature of the Centre's funding, the Directors are seeking to achieve reserves amounting to six months' salaries and running costs. Based on the current level of service, this amounts to around £63k a year. We will continue to work towards achieving this level over the next few years.

The directors are empowered to invest monies of the Charity not immediately required for the furtherance of its objects in or upon such investments, securities or property as may be thought fit, nevertheless subject to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have put adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 applicable to companies subject to the Small Companies regime.

APPROVAL

This report was approved by the directors on 28th January 2023,

and signed on their behalf:



Miss Eugenny Taylor

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)**

I report on the accounts of the Charity for the year ended 30th April 2022, which are set out on pages 3-6 and 8-14.

Respective responsibilities of Trustees and Examiner

As the Charity's trustees you are responsible for preparation of the accounts; you consider that the an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of Independent Examiners statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

1. which gives me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with section 130 of the Charities Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Mills, EMB
Amoeba Associates Ltd
Derwent House
Broad Street
Kingswinford
DY6 9LP

Date : 28th January 2023

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 30th April 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES:						
Incoming Resources from generated funds						
Activities for generating funds	2	0	0	0	0	0
Investment income	3	0	0	0	0	0
		0	0	0	0	0
Incoming Resources from charitable activities						
Grant Income		41,616	0	83,066	124,682	85,104
Fees received		0	0	0	0	0
	4	41,616	0	83,066	124,682	85,104
Other Incoming Resources						
Other Income	5	0	0	0	0	0
Total Incoming Resources		41,616		83,066	124,682	85,104
RESOURCES EXPENDED:						
Charitable Activities		(237)	0	124,682	124,446	85,921
Governance Costs		300	0	0	300	660
Other Resources Expended		0	0	0	0	0
Total Resources Expended	6	63	0	124,682	124,746	86,581
NET INCOMING/(OUTGOING) RESOURCES before transfers						
		41,553	0	(41,616)	(63)	(1,477)
Transfers between funds		0	0	0	0	0
Net Incoming/(Outgoing) resources		41,553	0	(41,616)	(63)	(1,477)
RECONCILIATION OF FUNDS						
Total funds brought forward		9,329	0	(9,555)	(226)	1,251
TOTAL FUNDS CARRIED FORWARD		50,882	0	(51,171)	(289)	(226)

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

None of the charity's activities were started or discontinued during the current or previous year and all operations continue.

There are no recognised gains or losses other than those passing through the income and expenditure account.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Balance Sheet as at 30th April 2022

	Notes	At 30th April 2022 £	At 30th April 2021 £
FIXED ASSETS			
Tangible	9	4,432	6,649
CURRENT ASSETS			
Debtors & prepayments	10	0	0
Cash at bank and in hand		2,279	1,274
		<u>2,279</u>	<u>1,274</u>
CREDITORS			
Amounts falling due within one year	11	7,000	8,149
NET CURRENT ASSETS		<u>(4,721)</u>	<u>(6,874)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		(289)	(226)
CREDITORS			
Amounts falling due after more than one year			
NET ASSETS		<u><u>(289)</u></u>	<u><u>(226)</u></u>
FUNDS			
Restricted funds	12	(51,171)	(9,555)
Unrestricted funds		50,882	9,329
Designated funds		0	0
TOTAL FUNDS		<u><u>(289)</u></u>	<u><u>(226)</u></u>

For the year ending 30th April 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on 28th January 2023.....



Miss Eugenny Taylor

The notes form part of the financial statements

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2022

Note

1 ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cashflow statement on the grounds that the company qualifies as a small company.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life :

Fixtures, fittings & equipment	- 20% per annum on a reducing balance basis
--------------------------------	---

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Restricted incoming resources in respect of capital expenditure are carried forward as deferred capital grants and released to the fund account to match the depreciation charges.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the costs related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities

Fund Accounting

Unrestricted Funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when the funds are raised for a particular restricted purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2022

Note

2 Activities for generating funds	2022	2021
	£	£
Room hire	0	0

Hire charges were made for use of the Centre by various outside organisations in 2021/22

3 Investment income	Unrestricted funds	Restricted funds	Total	2022	Total 2021
	£	£		£	£
Interest receivable	3	0		3	0

4 Incoming Resources from charitable activities	Unrestricted funds	Restricted funds	Total	2022	Total 2021
	£	£		£	£
PCC for West Midlands	0	23,205		23,205	16,579
COVID-19 Response	0	0		0	9,555
WCC - Holiday & Summer Outreach	36,396	0		36,396	0
WCC - Street Work	0	39,530		39,530	0
WCC - Y.E.S Project	0	5,000		5,000	36,429
WCC - NPV Activities	5,220	0		5,220	0
WVSC - Girls Allowed	0	15,331		15,331	22,541
	0	0		0	0
	41,616	83,066		124,682	85,104

5 Other incoming resources	2022	2021
	£	£
Other income	0	0

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2022

Note

6 Total resources expended

	Staff costs	Depreciation	Other costs	Total 2022	Total 2021
	£	£	£	£	£
Costs of generating funds :					
Fundraising & publicity	0	0	0	0	0
Charitable expenditure :					
Costs in furtherance of the charity's objects	117,727	2,217	4,502	124,446	68,344
Management and administration	0	0	300	300	18,237
	117,727	2,217	4,802	124,746	86,581
	117,727	2,217	4,802	124,746	86,581

7 Trustees

During the year no remuneration for services as a director/trustee and no expenses were paid or were payable, directly or indirectly, out of funds of the charity to any trustee or to any person or persons known to be connected with them.

Charity Insurance of £310 was paid during the year (PYR £217)

8 Employees

	2022 Number	2021 Number
The average monthly number of employees during the year was :		
Activities in furtherance of organisation's objects	0	1
Management & Administration	0	0
	0	1
Employment costs	£	£
Wages and salaries	0	20,259
Social security costs	401	1,718
Pension costs	0	1,184
	401	23,161

There were no employees whose annual emoluments were £60,000 or more

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2022

Note

9 TANGIBLE FIXED ASSETS	Unrestricted Funds	Restricted Funds	Total
Cost			
At 30 April 2021	40,818	0	40,818
Additions	0	0	0
Disposals	0	0	0
As at 30 April 2022	40,818	0	40,818
Depreciation			
At 30 April 2021	34,169	0	34,169
Charge for the period	2,217	0	2,217
Disposals	0	0	0
As at 30 April 2022	36,386	0	36,386
Net Book Value			
As at 30 April 2022	4,432	0	4,432
As at 30 April 2021	6,649	0	6,649

10 Debtors

	At 30th April 2022	At 30th April 2021
	£	£
Trade Debtors	0	0
Prepayments and accrued income	0	0
Total Debtors	0	0

11 Creditors : amounts falling due within one year

	2022	2021
	£	£
Trade Creditors	0	0
Tax and social security	0	367
Soft Loans	7,000	7,000
Accrued expenses	0	782
	7,000	8,149

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2022

Note

12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held in trust for specific purposes :

	MOVEMENT IN FUNDS				Closing Balance £
	Balance at 1 May 2021 £	Incoming Resources £	Resources Expended £	Transfers £	
PCC for West Midlands	0	23,205	23,205	0	0
WCC - Holiday & Summer Outreach	0	36,396	36,396	0	0
WCC - Street Work	0	39,530	39,530	0	0
WCC - Y.E.S Project	0	5,000	5,000	0	0
WCC - NPV Activities	0	5,220	5,220	0	0
WVSC - Girls Allowed	0	15,331	15,331	0	0
	0	124,682	124,682	0	0

Transfers

Transfers may be made in situations where expenditure has exceeded available grant income or where there has been a small balance of grant remaining after the project completion.

13 Designated Funds

A further sum of £nil has been utilised out of unrestricted funds to meet the other designated causes.

14 Commitments under operating leases

At 30th April 2022 the company had no commitment under a non-cancellable operating lease.

15 Reserves Policy

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

England & Wales - Charity number 1137257

Accounts

Company Ltd by Guarantee No: 05098175

Registered Charity Number : 1137257

**REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 April 2021
FOR
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)
(A COMPANY LIMITED BY GUARANTEE)**

CONTENTS**PAGE NO.**

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ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30 APRIL 2021

The directors, who are also trustees for the purposes of the Charity Act, present their annual report and independently reviewed Financial Statements for the year ended 30th April 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is constituted as a Charitable Company Limited by Guarantee and is a charity registered with the Charity Commissioners number 1137257, and is therefore not subject to Corporation Tax.

Governing document: Memorandum & Articles of Association incorporated on the 7th April 2004, as amended by special resolution dated 12 July 2010.

The trustees all provide their services free of charge. They have a wide range of skills and experience in management in the public, private and voluntary sectors. Trustees are elected by the membership at the AGM.

The trustees set the overall policy and direction of the Charity. Day to day management responsibility is devolved to the paid staff, led by Jennifer Taylor, the Centre/Programme Manager.

OBJECTS AND ACTIVITY

As set out in the Memorandum and Articles of Association the objects of the charity are: (1) To act as a resource for young people living in Wolverhampton by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) Advancing education; (c) Providing recreational and leisure time activities in the interests of social welfare for people in the area of benefit who have need, by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

EYES is a grassroots collaborative organisation which engages young people from diverse cultures and backgrounds. The charity supports all young people. The work and focus of the work is helping young people at risk from losing their quality of life, or potentially their lives from the negative gang culture and its influences. The five elements are: Diversion, Intervention, Creativity, Mentoring and Training.

PUBLIC BENEFIT

All of the Charity's activities are aimed at supporting local people, in an area of high deprivation. No member of the Company, including the Directors, receives any financial benefit from their involvement with the Centre.

In developing activities and delivering services, the Directors have taken account of the guidance on public benefit published by the Charities Commission.

ACHIEVEMENTS AND PERFORMANCE – May 2020 to April 2021

This is an unprecedented challenging time for all and Covid 19 and the variants continues to impact Programme delivery which changes accordingly due to government and local guidelines.

During this period the support continued to focus on Early Intervention projects. EYES delivery Methods are:

- Virtual
- Face to Face
- Phone Calls
- Specific Meeting Points
- Activity based practicing Social Distance

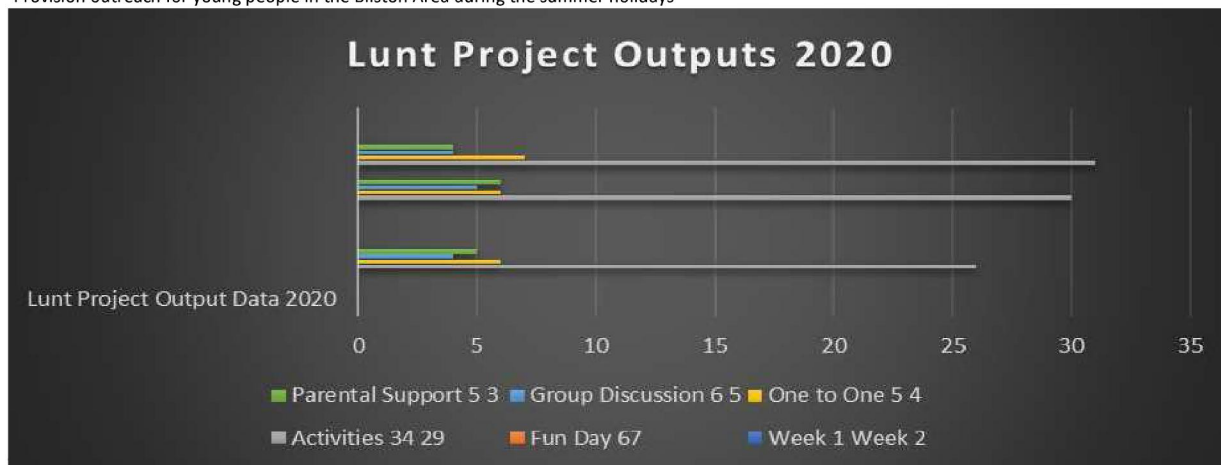
Fig. 1



Projects were funded by:

- Wolverhampton Safer Partnership
 - Wolverhampton Voluntary Sector Council
 - Wolverhampton Homes
 - Violence Reduction Unit
- Sample Summer Projects:**

Provision outreach for young people in the Bilston Area during the summer holidays



We engaged 25 young people (YP) (14 girls, 11boys aged 10-17), the activities were provided in accordance with the current Social Distancing guidelines.

9 - 5 - to 9-year-olds were engaged on the project with their parent's support

Activity Interests & Full participation:

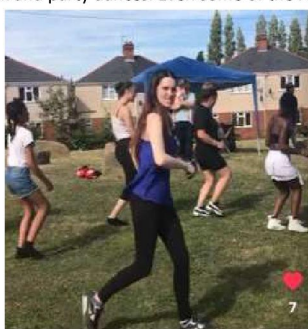
- * Ticktok mashups - dancing, lip syncing and acting
- * Singing and harmony support
- * Discussions surrounding knife crime and gang culture and the ways in which to be safe.
- * Building friendships and teamwork.
- * A challenge to write some lyrics surrounding knife crime, gangs and lockdown.
- * A challenge to practice harmonies to perform within a singing contest.
- * A great start to the project activities, good rapports with both YP and families were built.

Daily Activities

- * Writing lyrics and poetry - explaining to the YP how to structure a rhyme
- * Logo and name design for their groups
- * Arts/Crafts
- * Strategies given on how to diffuse arguments before they escalate
- * The importance of positive Friendships and peer groups

Fun day at the Lunt.

- * Gladiator Duel
- * Obstacle course and slide
- * Ball pool
- * Music - played throughout the day. The young people had a choice of their own playlists.
- * Martial arts demonstration - the opportunity to work on kick and punch pads with instructor
- * Ticktok and party dances. Even some of the residents joined in!



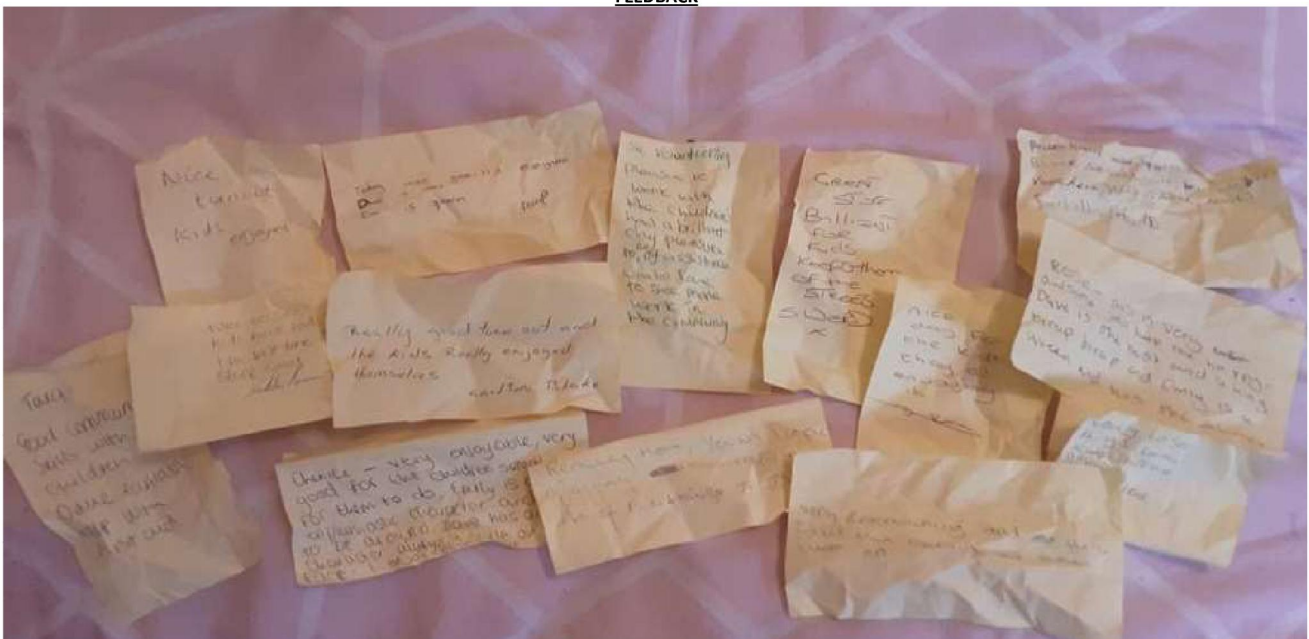


Discussions:

Key messages were driven through these discussions:

- Knife crime and the effects it has on the families
- Gangs and why young people join them
- Grooming on how easy this can happen and signs to look out for
- County Lines

FEEDBACK



The young people engaged with each other.

They were very vocal and eager to learn strategies to keep safe:

- 25 Young people given strategies to keep safe
- 25 Diversion for young people away from exploitation or negative discussions
- 25 Reduction in young people feeling isolated
- 25 Increased confidence and resilience in young people
- A further 15 young people from the wider neighbourhood

Outreach Service/Key work:

- Direct support for young people/youths including one to ones
- Help to reduce/stop tension within family home between parents and children
- Group Discussions: Address Issues, situations leading to negative behaviours leading to violent street altercations crime and engaging in County Lines

Meetings, accessing support from local services and provisions.

Create opportunities for Personal Development

Number of young people to be reached: 10

Those experiencing

- Multiple disadvantages
- Those residing in 'Hot Spot' Areas
- Service users from Afro Caribbean Community
- Young people in family units where there is a legacy of crime
- Those with Adverse Childhood Experienced (ACE)

'Caught Up?' Activity Outline 2020

Area	Location	Tues	Wedn.	Thur	Fri	Weekend
Biston Duration: 3 hours daily	Lunt/Ettingshall	Outreach/ Key work	Outreach/ Key work	Outreach/ Key work	Outreach/ Key work	On-call Additional support For Young people
		Group Discussions		Group Discussions		
	Zoom 2 split Hours	Parental support 30mins			Parental support 30mins	
		Games/ Competitions		Hot Topics /Role- play Key messaging around issues		On-call Additional support For Young people
Whitmore Reans Duration: 3 hours daily	Active Streets	Outreach/ Key work	Outreach/ Key work	Outreach/ Key work	Outreach/ Key work	On-call Additional support For Young people
		Group Discussions	Role-play Key messaging around issues	Group Discussions		
	Zoom 2 split Hours	Parental support 30mins			Parental support 30mins	
			Games/ Competitions	Hot Topics: Role- play Key messaging around issues	Creative Activity that provokes critical thinking	On-call Additional support For Young people

1-1 Issues addressed:

- Anxiety
- Anger
- Youth Peer pressure
- Confidence
- Low Self-esteem
- Attitude & Behaviour

- Anxiety
- Anger
- Youth Peer pressure
- Confidence
- Low Self-esteem
- Attitude & Behaviour

Group Sessions

- Gangs
- Street altercations (Explored strategies to keep safe/seek help)
- County Lines
- Grooming
- Knife Crime and consequences
- Lockdown and its effects

Family support included:

- Housing issues
- Referrals and Sign posting
- Building better relationships with children
- Support to access help for substance and alcohol issues

On this project Family support has been vital. The young people live within a family unit at home. Subsequently, if there are issues at home impacting on the young person, parents, or siblings it is very difficult for them to receive effective support. More moms engaged on the project although dads would express concerns.

Moms feel particularly isolated and stressed-out during Lockdown. It is not just because they have new challenges but that problems are more magnified due to Lockdown and support decreased or stopped from local provisions. Not being able to see family and friends outside of their household for such long periods 'Felt like we are being tortured...' This was the overarching comments from our participants.

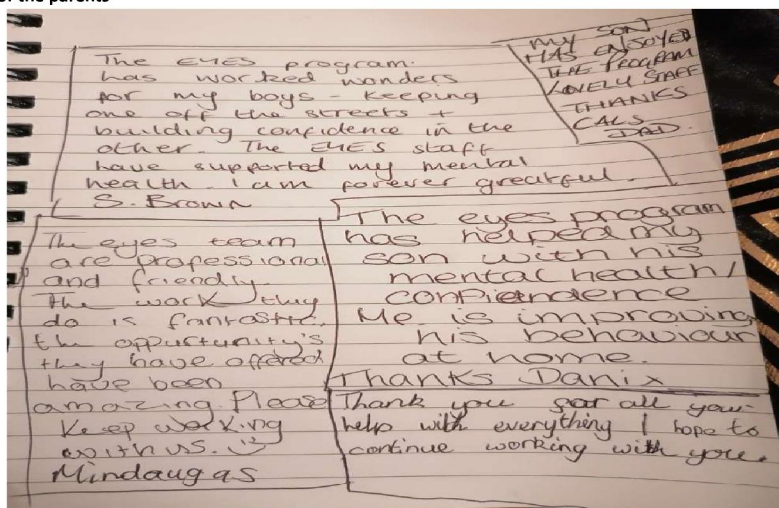
The black and brown moms in the group felt more anxious, and fearful, their families because of Covid 19.

"They keep reporting that we are more vulnerable to the virus but why? What they are reporting makes no sense. All the news has done is made people discriminate against us even more than usual and make us feel we will become gunnie pigs for their "vaccine". (concerns from 3 moms)

EYES did Collaborative with Agencies

- Youth Offending Team (YOT)
- Schools
- Social Workers
- Strengthening Family Hub
- LGBT Community Organisations
- CAHMS
- Link Workers (Through GP'S)
- Housing Officers

Sample: Feedback from some of the parents



There is also video footage with this report of a young person from Whitmore Reans giving feedback about the project. A dad from the Lunt in Bilston also gave his feedback about the impact the project had on the young people in his area.

Outcomes for the 'Caught Up?' Project

- 13 young people learned new ways to avoid violent street altercations Through interactive sessions, 1-1's
- 13 young people learned cause and effects of carrying knives through interactive sessions including role-play and critical thinking challenges
- 13 Young people supported to make better choices
- 13 young people with resilience or improved resilience from participating on this project
- 6 Young People from the wider neighbourhoods in Bilston and Whitmore Reans.

Funded through the National Community Fund

“LOOK WHO’S TALKING!”



“Look who’s talking” is a creative project for young people. The project equips young people with practical strategies to keep safe online and offline. It helps to identify if they are being groomed by really focusing on ‘who’s talking to them’. Interactive role playing, is used to make key messages given to the young people fun but informative.

Engage Youth Empowerment Services (EYES) and the participants of Look who’s talking appreciate the financial support for this project from the Coronavirus Community Support Fund, distributed by The National Lottery Community Fund.

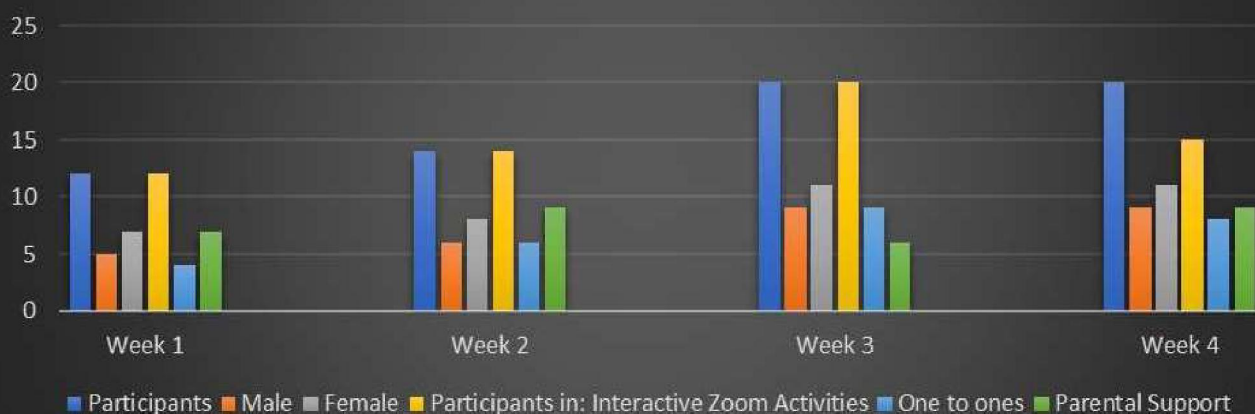


In partnership with
THE NATIONAL LOTTERY
COMMUNITY FUND



The ‘Look Who’s Talking’ Project was an extra lifeline for young people that were not being engaged through Covid 19 Lockdown. The 11 young people stated in the application form that needed this project turned into 20 by the start of the project. The service users were from diverse backgrounds and cultures ranging between the ages of 10- 18 years.

'Look Who's Talking' 2020 Output Data



A number of the service users reside in the city's Priority Areas and within these areas there are 'Hot Spots' Within 'hot spots' there is a significant amount of gang activity and its influence. The concern from parents especially during the nationwide Lockdown was that the children were isolated and spending too much time on social media and becoming 'caught up' The young people are very receptive to 'Look who's talking' as the project is relatable to experiences several of them experienced through since Lockdown.

The 4-hour daily sessions were divided between 5 trained workers. During the initial sessions the young people expressed their views, concerns and issues coping with the Lockdown. They admitted feeling 'trapped' in their homes and their only escape from the 'crazy' as a few of them stated was social media. 'We could log onto loads of sites and apps' Male 14-year-old.

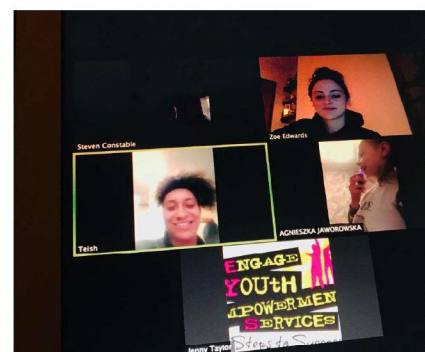
'Yea, the developers were just coming up with mad apps, but the party apps were sick (Good). Female 15. The 'party apps' that were causing a-lot of concern to parents and significant others. Young people could log on and enter rooms where other young people and adults were 'chilling' There could see each other have conversations, have 'parties' start relationships amongst other questionable activities. A high percentage of young people that accessed this app and similar apps treated this platform as a place to meet people and hang out.

There is nothing wrong with young people hanging out in this manner if there is respect, responsibility, and honesty. Unfortunately, many young people were:

- Manipulated
- Influenced to engage in negative behaviours
- Forming negative friendships

They were not aware of their change in attitude and behaviours however parents and family members expressed overarching comments was 'It was like living with strangers that transformed into gremlins...' Our trained project workers use role-play to challenge the young people to think who they are really talking to... the person behind the smiles, jokes and laughter. The young people were surprised that they were having such a negative impact on their families. This really hit home to them when through role-play they were asked to switch roles; them acting as the parents and the parents acting as them. 'Wow, even I would feel like kicking me out of my house; sorry mom' (Female 14).

The 'Hot Topics' discussions is where the service users discuss anything from fashion to issues that affect them in their community. Hot Topics is always lively, interesting and at times emotional. These sessions allow the keyworkers to identify young people and parents that need additional support.



'Look Who's Talking' has been a godsend...my kids were a nightmare us parents were really worried about who are kids was actually talking to...our keyworker is amazing... understanding, listened and goes beyond to support us... I recognise my kids again....' (Mother)

'The one to one's are so helpful. My daughter's keyworker is relatable and really cares, very refreshing'. (Dad)

'Me and my friends love the role-play and Quick Bites sessions' (Male 15) 'Yea the role-play helped me to understand why Covid is suddenly a 'Black people's problem' I resented this not gonna lie... First they said people that have medical issues and are old are high risk, now black people are high risk, made me think just another excuse to label us and test out vaccines, yea we their gunnie pigs...Yea you made me understand but I still think labelling us is shady..' (Male 16).

'Loving I-Body and Quick Bites. I'm feeling better about myself... I was bullied because of my weight but I can see a difference already... not snacking on fast food late at night anymore and drinking more water has made me my better... yea, I'm really getting into this'. (Male 14)

'The Look Who's Talking (LWT) Project went really well. We are so proud of the young people. They are vocal, expressive, yes at times very cheeky (Lol) but we can see the difference LWT is making. Parents tell us that they do not want the project to end. We are giving all our service users practical achievable strategies to help them daily). (Keyworker)

EYES have the signed permission to use photos and testimonies from our service users. Not all service users want their photos shown.

Because of new restrictions one to ones were difficult however doable. Practicing social distancing and local guidelines we were able to continue the much-needed support. The Outreach Service element of the project has been vital. Service users feel more comfortable to discuss issues without the fear of anyone else listening to them on Zoom; off-screen in their homes or with us. Through this service our keyworkers are supporting service users experiencing:

- Who am I really talking to? Grooming
- Isolation (Parents/Young people
- Self-harming
- Suicidal thoughts
- Living through Covid being black – discrimination through fear

Due to our service users being vulnerable or at-risk EYES do not involve the local press. We practice safeguarding measures and work with mainstream services and local provisions as necessary.



Project Aims:

Young people given strategies to keep safe:

- Diversion for young people away from exploitation or negative discussions
- Reduction in young people feeling isolated
- Increased confidence and resilience in young people

Project Outputs



Total of 1-1 sessions over the 6 weeks at 3 per week = 12

- Total Zoom sessions over 6 weeks at 2 per week = 14
- Total activities over 6 weeks = 16
- Total family members who engaged over 6 weeks 10

The biggest challenge to deliver this project successfully was Covid 19 and the local restrictions. Fortunately, EYES already had positive relationships in NPV with young people and adults due to our summer programme 2020. The difficulties we had was accessing the Community Centre and nearby venues to deliver the project. We had discussions with the manager of the Community Centre however just like in the summer there was no way that could be accessed, and this was the same for other local venues we approached.

Due to the concerns from parents and the young people around the ongoing issues between NPV and Whitmore Reans (Threat of Violent Street altercations) we all agreed and the service users that the project would be done virtually. The service users and parents could request a face-to-face visit if felt they needed to at any point in the project (Practicing Social distancing).

Following the approval of the Funding coordinator we purchased tablets and data for the service users that did not have access at home for various reason including families on low income or those experiencing poverty. These families were given support to access help from local provisions for food. The project was successful despite minor issues of young people distracted at times or using resources brought to them by the team before some of the activities but for the most part the young people and the families involved enjoyed the project.

Feedback

EYES supported a young person regarding gang affiliation and his behaviour at home. A engaged initially. He disclosed his anger issues, home life and things he is going through out in the streets. A regretfully, ran away from home (county lines). We offered support to his mother and younger siblings.

The YP have good knowledge regarding current issues and engaged well. we have supported the mother helping her apply for housing out of the area, giving her information about who to contact for support when her son A returns home. EYES is still in contact with mother and she has stated that without EYES support she was ready to give up...

(Keyworker)

A number of these young people and youths had challenging behaviours due to Adverse Childhood Experiences (ACE) Our specialist team identified those that needed additional support especially those that displayed signs of mental health issues:

- Mood swings
- Outbursts
- Hygiene Issues
- Trauma

A young male 15, had anger issues due to Domestic Violence in his home when he was Younger and the trauma of experiencing his friend's death. His mom who is a single mother has accessed support for her son from local provisions. She informed us that he receives support from those services better since he has been attending EYES Project.

The team supported NPV young people and adults when they requested it. This could mean working antisocial hours after they have engaged on the project. The team do not take the place of local services and provisions however EYES act as a conduit which facilitates better support and a more positive outcome for the young person.

During this period EYES delivered:

• Half term Diversionary Activity Projects
Project Outcomes:

- Reduction and disruption of street altercations in the area
- Young people engaged in positive activities that steer them away from antisocial behaviour
- Young people given practical strategies to keep safe and avoid knife crimes
- Young people better informed and more resilient against the influence of negative 'street culture'
- Support, advice, sign posting for parents/significant others

Outreach Service Project

Summer Holiday

Over the summer holidays EYES delivered an Outreach Service and virtual Activities for the young people in the Lunt, Bradley, and East Park Areas: The age group we will focus on this period are 12-15-years old. However due to our reach across the ages in these areas if there was a strong need to support 16-18 years old during this period we did.

Outreach Service:

The service aimed to support young people who were feeling:

- Confused and anxious: Conversations/discussions heard about racial attacks on black people-local protests what it all means
- Isolated (Due to Covid 19 Lockdown)
- Those who did not feel safe due to social media and PS4 arguments with other young people across the city during the Lockdown- now at risk from joining gangs for protection or carrying knives
- Parents/significant others were supported to identify if their children are anxious or fearful of going outside due to street altercations from youths
- Help to decrease tensions within the family unit between parents/children a significant increase during Covid 19 Lockdown.
- Facilitate additional support for young people and parents/significant others from local provisions and mainstream services.

Outcomes:

- 20 Young people/parents given strategies to keep safe through one-to-one sessions and virtual activities: Key messages around carrying knives and joining gangs
- 20 Young people given tools to help them avoid been drawn into negative racial discussions or activities further informed about social distancing and keeping safe through fun activities
- 20 Young people feel less isolated: Participated with peers in creative fun sessions on zoom
- 20 Young People with Increased confidence: Engaged in Hot Topics discussions expressing their concerns together and exploring facts and solutions
- 20 young people with Built resilience: Engaged in group talks, one to ones, sharing experiences and building support network

Those projects were funded by Wolverhampton Safer Partnership they were well attended by young people and young adults.

The Girls Allowed Programme (GAP) continued this period. Funded by Comic Relief via Wolverhampton Voluntary Sector Council

The Outcomes for GAP Programme:

- Girls and young women are more able to make considered and informed decisions about their lives
- Girls and young women experience reduced levels of exposure to harmful situations and/or actual harm
- Girls and young women have raised aspirations for their present and future lives
- Girls and young women have healthier relationships
- Parents / carers / other significant adult relatives are more able to support their daughters, granddaughters, nieces etc.

Two Elements:

- Key working
- Creative element 'Hear my voice'

The young girls, parents or significant others are key worked by selective qualified GA workers. The workers also partner with other agencies and organisations to better support the participants ensuring a more effective support system.

The ages of the girls range from 9 to 18. They stem from across the city of Wolverhampton and reside in the 'better' areas as well as the more deprived areas in the city including the local 'hot spots'. The work is very challenging due to the characteristics of 'gang culture' and the trend it has become amid young people in recent years.

Subsequently, the most difficult part of the work is the girls understanding that they are engaging in illicit activities. Furthermore, placing themselves, families and friends at serious risk from harm as well as potential criminal records. Equally, the parents or significant others are often unaware of what is happening and will notice a change in attitudes/behaviour however will assume it is just 'teenage antics'. Others see and unfortunately, go into denial due to not knowing what to do and becoming very embarrassed.

Methodology

- Intense one-to-one support
- Mediation between members of the families
- Group Work
- Field activities
- Training and education support

The Aim

- Provide key-working support to girls and young women to help them gain in confidence, make positive choices about their lives, and reduce their exposure to / likelihood of exposure to gang-related harm
- Input a sense of purpose, self-value, confidence increasing resilience from negative influences
- 15 young girls are currently on this project; their keyworkers also engage their mother, fathers or significant others.

Beneficiaries across project this period:

- 147 young people used Practical strategies to avoid being influenced or drawn into carrying weapons and joining gangs Reduced harm to families
- 47 Parents are better informed and more aware of the signs and behaviours of young people becoming influenced or groomed or those who feel threatened by peer groups or gang members
- 58 Through participation in the workshop's parents/significant adults and young people have reduced barriers of communication with each other
- One-to-one and group sessions give family units confidence to support each other and request help from local mainstream services

Partnership Work

This period EYES worked with the:

- Wolverhampton Voluntary Sector Council
- Wolverhampton Homes
- Safer Wolverhampton Partnership (SWP)
- Schools
- Wolverhampton Colleges
- Youth Offending Teams
- Churches
- Strengthening Family Hubs

All partnerships are active and progressive and link into the city's mainstream provisions and networks.

FINANCIAL REVIEW

Overall, 2020-21 was a challenging year financially. The organisation sustained a small deficit of £(1,110) over the year, resulting in a increase in reserve balances to some £142.

In line with the recommendations of the Charity Commission, the directors have adopted a policy on the holding of reserves. In view of the short term nature of the Centre's funding, the Directors are seeking to achieve reserves amounting to six months' salaries and running costs. This amounts to around £44k a year. We will continue to work towards achieving this level over the next few years.

The directors are empowered to invest monies of the Charity not immediately required for the furtherance of its objects in or upon such investments, securities or property as may be thought fit, nevertheless subject to such conditions (if any) and such consents (if any) as may for the time being be imposed or required by law.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required under UK Company law to prepare financial statements for each financial year, which give a true and fair view of the company's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the directors are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the company and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors have identified the major risks to which the charity are exposed and have put adopted suitable mechanisms to manage those risks.

This report has been prepared in accordance with the special provisions of the Companies Act 2006 applicable to companies subject to the Small Companies regime.

APPROVAL

This report was approved by the directors on 27th January 2022,

and signed on their behalf:



Miss Eugenny Taylor

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF
ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)**

I report on the accounts of the Charity for the year ended 30th April 2021, which are set out on pages 3-6 and 8-14.

Respective responsibilities of Trustees and Examiner

As the Charity's trustees you are responsible for preparation of the accounts; you consider that the an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of Independent Examiners statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

1. which gives me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with section 130 of the Charities Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr Mills, EMB
Amoeba Associates Ltd
Derwent House
Broad Street
Kingswinford
DY6 9LP

Date : 27th January 2022

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Statement of Financial Activities (incorporating an Income and Expenditure Account) for the year ended 30th April 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
INCOMING RESOURCES:						
Incoming Resources from generated funds						
Activities for generating funds	2	0	-	-	0	0
Investment income	3	0	-	-	0	7
		0	0	0	0	7
Incoming Resources from charitable activities						
Grant Income		0	-	75,549	75,549	62,238
Fees received		-	-	-	0	0
	4	0	0	75,549	75,549	62,238
Other Incoming Resources						
Other Income	5	9,555			9,555	0
Total Incoming Resources		9,555		75,549	85,104	62,245
RESOURCES EXPENDED:						
Charitable Activities		10,005	-	75,549	85,553	70,383
Governance Costs		660	-	-	660	300
Other Resources Expended		-	-	-	0	0
Total Resources Expended	6	10,665	0	75,549	86,213	70,683
NET INCOMING/(OUTGOING) RESOURCES before transfers						
		(1,110)	0	0	(1,110)	(8,438)
Transfers between funds		0	0	0	0	0
Net Incoming/(Outgoing) resources		(1,110)	0	0	(1,110)	(8,438)
RECONCILIATION OF FUNDS						
Total funds brought forward		1,251	0	0	1,251	9,690
TOTAL FUNDS CARRIED FORWARD		142	0	0	142	1,251

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

None of the charity's activities were started or discontinued during the current or previous year and all operations continue.

There are no recognised gains or losses other than those passing through the income and expenditure account.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Balance Sheet as at 30th April 2021

	Notes	At 30th April 2021 £	At 30th April 2020 £
FIXED ASSETS			
Tangible	9	6,649	8,866
CURRENT ASSETS			
Debtors & prepayments	10	0	0
Cash at bank and in hand		1,274	186
		<u>1,274</u>	<u>186</u>
CREDITORS			
Amounts falling due within one year	11	7,781	7,800
NET CURRENT ASSETS		<u>(6,507)</u>	<u>(7,614)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		142	1,251
CREDITORS			
Amounts falling due after more than one year			
NET ASSETS		<u><u>142</u></u>	<u><u>1,251</u></u>
FUNDS			
Restricted funds	12	0	0
Unrestricted funds		142	1,251
Designated funds		0	0
TOTAL FUNDS		<u><u>142</u></u>	<u><u>1,251</u></u>

For the year ending 30th April 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities :

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Board on 27th January 2022.....



Miss Eugenny Taylor

The notes form part of the financial statements

**Notes to the Financial statements
for the year ended 30th April 2021**

Note

1 ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cashflow statement on the grounds that the company qualifies as a small company.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life :

Fixtures, fittings & equipment	- 20% per annum on a reducing balance basis
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Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Restricted incoming resources in respect of capital expenditure are carried forward as deferred capital grants and released to the fund account to match the depreciation charges.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the costs related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities

Fund Accounting

Unrestricted Funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when the funds are raised for a particular restricted purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2021

Note

2 Activities for generating funds	2021	2020
	£	£
Room hire	0	0

Hire charges were made for use of the Centre by various outside organisations in 2019-20

3 Investment income	Unrestricted funds	Restricted funds	Total	2021	Total 2020
	£	£		£	£
Interest receivable	0	0		0	7

4 Incoming Resources from charitable activities	Unrestricted funds	Restricted funds	Total	2021	Total 2020
	£	£		£	£
WM Police	0	16,579	16,579		5,275
Wolverhampton City Council	0	36,429	36,429		0
Wolverhampton VSC	0	22,541	22,541		35,654
Wolverhampton Safer Partnership	0	0	0		21,309
Other	0	0	0		0
	0	0	0		0
	0	75,549	75,549		62,238

5 Other incoming resources	2021	2020
	£	£
Other income	9,555	0

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2021

Note

6 Total resources expended

	Staff costs	Depreciation	Other costs	Total 2021	Total 2020
	£	£	£	£	£
Costs of generating funds :					
Fundraising & publicity	0	0	0	0	0
Charitable expenditure :					
Costs in furtherance of the charity's objects	40,785	2,217	20,574	63,576	70,383
Management and administration	21,977	0	660	22,637	300
	62,762	2,217	21,234	86,213	70,683
	62,762	2,217	21,234	86,213	70,683

7 Trustees

During the year no remuneration for services as a director/trustee and no expenses were paid or were payable, directly or indirectly, out of funds of the charity to any trustee or to any person or persons known to be connected with them.

Charity Insurance of £217 was paid during the year (PYR £43)

8 Employees

	2021 Number	2020 Number
The average monthly number of employees during the year was :		
Activities in furtherance of organisation's objects	0	0
Management & Administration	2	0
	2	0
Employment costs	£	£
Wages and salaries	20,259	0
Social security costs	1,718	0
Pension costs	0	0
	21,977	0

There were no employees whose annual emoluments were £60,000 or more

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2021

Note

9 TANGIBLE FIXED ASSETS	Unrestricted Funds	Restricted Funds	Total
Cost			
At 30 April 2020	40,818	0	40,818
Additions	0	0	0
Disposals	0	0	0
As at 30 April 2021	40,818	0	40,818
Depreciation			
At 30 April 2020	31,952	0	31,952
Charge for the period	2,217	0	2,217
Disposals	0	0	0
As at 30 April 2021	34,169	0	34,169
Net Book Value			
As at 30 April 2021	6,649	0	6,649
As at 30 April 2020	8,866	0	8,866

10 Debtors

	At 30th April 2021	At 30th April 2020
	£	£
Trade Debtors	0	0
Prepayments and accrued income	0	0
Total Debtors	0	0

11 Creditors : amounts falling due within one year

	2021	2020
	£	£
Trade Creditors	0	0
Tax and social security	0	0
Soft Loans	7,000	7,000
Accrued expenses	781	800
	7,781	7,800

ENGAGE YOUTH EMPOWERMENT SERVICES (EYES)

Notes to the Financial statements for the year ended 30th April 2021

Note

12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held in trust for specific purposes :

	MOVEMENT IN FUNDS				Closing Balance £
	Balance at 1 May 2020 £	Incoming Resources £	Resources Expended £	Transfers £	
WM Police	0	16,579	16,579	0	0
Wolverhampton City Council	0	36,429	36,429		0
Wolverhampton VSC	0	22,541	22,541	0	0
	0	75,549	75,549	0	0

Transfers

Transfers may be made in situations where expenditure has exceeded available grant income or where there has been a small balance of grant remaining after the project completion.

13 Designated Funds

A further sum of £nil has been utilised out of unrestricted funds to meet the other designated causes.

14 Commitments under operating leases

At 30th April 2021 the company had no commitment under a non-cancellable operating lease.

15 Reserves Policy

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.