

HERMON MAR THOMA CHURCH

THE MIDLANDS, UNITED KINGDOM

UK & Europe Zone



14TH ANNUAL REPORT & STATEMENT OF ACCOUNTS

2020-21

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TABLE OF CONTENTS



Contents

Charity Information	1
Purpose, Objectives and Mission	2
Governance	3
Statement of Trustee's Responsibilities	6
Purpose Oriented Activities	7
Expressions of Gratitude	17
Performance and Outlook	18
Over Expenditure & Non-Budgeted Items	22
Independent Examiner's Report	23
Internal Auditor's Report	25
Statement of Financial Activities	26
Cash Flow Statement	29
Notes to the Accounts	30
Income Budget Proposal for 2021-22	Error! Bookmark not defined.
Expenditure Budget Proposal for 2021-22	Error! Bookmark not defined.
2021-22 Administrative Team	44

NOTICE OF AGM



Page 1 of 1



HERMON MARTHOMA CHURCH MIDLANDS, UNITED KINGDOM

(Member of The Mar Thoma Church in the UK and Europe Zone)

General Body Meeting Notice

Date 21 November 2021

Dear All,

Notice is hereby given that the 14th General Body Meeting of Hermon Marthoma Church will be held on 5th of December 2021, immediately after the Holy Communion Service at Saint Mary's Hobs Moat Hall, 30 Hobs Meadow, Solihull, B92 8PN. Rev Saju Chacko (Vicar) will preside over the meeting.

Agenda

1. To present and approve the Annual Report for the year ended 31st March 2021.
2. To approve the over expenditure and non-budgeted amounts.
3. To present and approve the Statement of Accounts with Auditors' Report for the year ended 31st March 2021.
4. To present and approve the Budget for the year 2021/22
5. Authorise the trustees to spend an amount equal to 7/12 of the budgeted amount in the first seven months of the year.
6. Selection of sub-committee to implement Charity Policy
7. Selection of Property Manager
8. Safe-Guarding Officer
9. Any Other Business with prior permission of the Chair. (These should send in writing by 5pm on 02/12/2021).
10. Approval of Minutes

**Note forming part of the Notice*

- If any member is interested in bringing up any matter under the item 'Any other Business', please contact the Vicar or the Secretary in writing before 5pm on or before 2nd December 2021.
- Members who wish to raise any questions or require clarifications on the Report and/or the Statement of Accounts are requested to notify the Vicar or the Secretary in writing before 5pm on or before 2nd December 2021

All the members are requested to be present for this General Body meeting.

Many thanks in advance

Sam Varghese
Secretary – Hermon Marthoma Church



Charity Information

Hermon Mar Thoma Church (Hermon MTC) is a registered Charity in The United Kingdom, with its registered address at 83 Cheswood Drive, Sutton Coldfield, B76 1XU. It is one of the 11 Churches in the UK & Europe Zone of the Mar Thoma Church.

Charity No : 1137185

Charity Name : Hermon Mar Thoma Church



Purpose, Objectives and Mission

PURPOSE

The purpose of the Charity is to advance Christian faith and develop a community rooted in biblical doctrine to lead a Christian life.

OBJECTIVES

The main objectives of the Church are to,

- advance the Christian religion in the Midlands Region
- provide its members with regular Christian worship services, in accordance with the traditions of the Mar Thoma Syrian Church of Malabar
- provide pastoral care and organize activities to promote the spiritual life of its members
- make voluntary contributions for evangelistic and charitable work in the United Kingdom and abroad – especially India.

MISSION

The Mar Thoma Church defines itself as 'Oriental in origin, Eastern in traditions, Episcopal in nature, Democratic in administration, Catholic in mission, Reformed in faith, Evangelical in outreach work and Ecumenical in vision. Each and every adult member of the Church is considered to be an Evangelist'.

The Church may participate in collaborative programmes with other Churches with which it has communal relationships and also participate in all acceptable ecumenical relationships as a full member of the World Council of Churches (WCC), Churches Together in England (CTE) and Churches Together in Britain and Ireland (CTBI).



Governance

The charity is an unincorporated charity. Hermon MTC is controlled by the Constitution of Mar Thoma Syrian Church of Malabar, which is approved and adapted for use in the United Kingdom by the Sabha through The Diocese of North America and Europe. The Governing Document is dated 01 April 2010.

MANAGEMENT

Hermon MTC is a Parish of the Mar Thoma Syrian Church of Malabar, which has its head office in Tiruvalla, Kerala, India and reports to the Diocese of North America and Europe in the region.

The Mar Thoma Syrian Church of Malabar is led by Marthoma Metropolitan, His Grace The Most Rev. Dr. Theodosius Mar Thoma Metropolitan who resides at Church Headquarters, Poolatheen, Thiruvalla, Kerala.

Hermon MTC belongs to the UK & Europe Zone, which administers the local governance of the Church in the region. The Diocesan Bishop, Rt Rev Dr Isaac Mar Philoxenos Episcopa who resides at Sinai Mar Thoma Centre, New York, USA supervises the regional administration subject to the approval of the Metropolitan.

Locally, Hermon MTC is managed by its Trustees, also called Executive Committee Members, that are elected by the General Body. Vicar of Church acts as the President of Executive Committee.

VICAR

Hermon MTC are blessed to have a fulltime resident Vicar to shepherd the needs of members and the community around the Midlands region. Rev. Saju Chacko is serving as the Vicar of the Church since May 2019. The Church is very grateful to have Achen and his family with us.

TRUSTEES / EXECUTIVE COMMITTEE

Executive Committee members or Trustees ensure day-to-day running and maintenance of Hermon MTC in accordance to the Constitution of Mar Thoma Syrian Church of Malabar. The trustees are all individuals.

The Vicar of Hermon Mar Thoma Church also holds the position of the President. Except for the President and the representatives to the Sabha Mandalam and the Diocesan Assembly, all the other members are elected by the general body or appointed by their respective organisations on an annual basis. The representatives to the Sabha Mandalam and the Diocesan Assembly of the parent church are elected, and the terms of office to these bodies are for a period of three years.



The members of the Executive Committee (EC) for financial year ended 31st Mar 2021 are as follows:

POSITION	NAME
President	Rev. Saju Chacko
Vice President	Mr Georgie P Thomas
Secretary	Mr Sam Varghese
Trustee (Accounts)	Mr Sherry Matthews
Trustee (Finance)	Mr Jibu M Cherian
Lay Leader 1	Mr Shajan V Abraham
Lay Leader 2	Mr Monish Varghese
Mandalam Member	Mr Mathew Varughese
Diocesan Assembly Member	Mr Shiju Abraham
Nominated Zonal Assembly member	Mr Thomas Abraham
Organization Representatives	
Choir	Mr Mathew K Thomas
Sevika Sangham	Mrs Jejo Joji
Sunday school	Mr Mathew Samuel
Youth Fellowship	Mr Thomas K Thomas
Edavaka Mission	Mr Sherin George
Couple Fellowship	Mrs Monisha Mathew
Area Representatives	
Birmingham & Solihull	Mr Thomas Koshy
Coventry, Warwickshire & Nuneaton	Mr Sam Mathew
Walsall, Wolverhampton & Stafford	Mr Thomaskutty Oonnoony
Nottingham, Derby & Burton-Upon-Trent	Dr Noel Abraham Jacob
Leicester	Mr Biju Mammen



RECRUITMENT OF TRUSTEES

The trustees are elected every year before the commencement of the fiscal year in the month of February. They are elected by the General Body. The recruitment and appointment of Trustees are as per the Constitution of Mar Thoma Syrian Church of Malabar.

COUNCIL OF MAR THOMA PARISHES IN UK & EUROPE

The Council of Mar Thoma Parishes in UK and Europe, a charity by its own right, is a UK & Europe zone's administrative organization of the Mar Thoma Church acting as zonal office for effective directorial coordination between the headquarters in Tiruvalla, India and the parishes and congregations of the European Region. The Zonal Bishop, Rt Rev Dr Isaac Mar Philoxenos Episcopa is the President of Council. President, Vice-president, Secretary, Trustee Finance, Trustee Accounts and Diocesan Assembly Member from Hermon MTC represents Councils' General Body.

GENERAL BODY

All persons whose names are borne on the Hermon MTC register who receive holy communion in the parish and who have completed 18 years of age and whose parish membership has not been barred in any disciplinary proceeding, by appropriate authority, are entitled to be the members of the General Body.

MEMBERSHIP

As of 31st March 2021, there are 90 families who are registered as members or member families.

AUDITORS

Mr Jiji Kurien and Mr Anil K Mathews were appointed as internal auditors for the year 2020-21.



Statement of Trustee's Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, however since the SORP 2005 has been withdrawn, the Trustees have determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP 2015.

In particular, charity law requires the Trustees, if they prepare accounts on an accruals basis, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Trustees are required to,

- Prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with regulations made under the charity legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.



Purpose Oriented Activities

This section summarises the main achievements and performance of the charity during the year.

With the Grace of our Lord Jesus, it has been the privilege of Hermon MTC to serve the Mar Thoma diaspora community in the Midlands area for past 14 years. We thank God for his immense blessing and pray that he continues to guide us to thrive in his Ministry in the years to come.

The year 2020/21 will be remembered in history for a virus called COVID 19 which brought the entire world to its knees. Yet during these unprecedented times we have seen God's miracles being performed around us and we give our God Almighty all the glory. We are still in the hold of this global pandemic whilst we prepare this report and pray that God Almighty's powerful hands will help us through this pandemic in the coming 12 months.

During the year 2020-21, the world went through unprecedented times with COVID-19 and it was no different for our church. Even in the midst of these difficult times, the church worked towards the achievement of the aims and objectives of our Ministry.

A report on these activities is summarized as below.

THANKSGIVING SERVICE IN MEMORY OF THE MOST REV DR JOSEPH MAR THOMA METROPOLITAN

This year, for the Mar Thoma Church, was particularly poignant as its leading steward in the service of our Lord was called back to His Heavenly presence.

On October 18th, 2020, our beloved Metropolitan the Most Rev. Dr. Joseph Mar Thoma, the 21st Mar Thoma, was called to his eternal home at the age of 90. His passing, especially during this unprecedented time, posed many challenges to the church and its faithful. His demise was a great loss not just to the Mar Thoma church, but also to the worldwide Christian community and the community at large.

His time as the Metropolitan will go down in history as a time when Mar Thoma church has grown beyond the shores of India and became a global entity.

Hermon MTC held a memorial service on 25 October 2020. This blessed service was well attended, Mr Jibu Cherian looked back at the illustrious life of Thirumeni in service of Christ our Lord & the Mar Thoma Church.



WORSHIP SERVICES

With the global pandemic taking hold of life in the past year, face-to-face holy communion services were not possible and we as a church had to adapt to circumstances and started using the digital platform to carry out our Divine Services. We had Divine services on every Sunday from 10:30am onwards and it was well attended by all members.

It was a source of great fellowship, comfort, and strength to all the members in these unprecedented times. As a positive fall-out from the situation we were able to have many exemplary men and women of God from all around the globe join us virtually to share the Word with us. Our vicar, Rev Saju Chacko has worked relentlessly in co-ordinating these services and in securing these speakers.

SPECIAL SERVICES

Special services in accordance with the Mar Thoma Church calendar were observed inspite of the challenges of the pandemic, these services were organised over the virtual platform. These were the Students Dedication Sunday, Sevika Sangham Sunday, Senior Citizens Sunday, Harvest Festival, Diocesan Sunday, Sannadha Suvishesha Sangham Day, Sunday School Sunday, Youth Sunday services. These were well adapted to the circumstance and each of these was a blessed occasion.

STUDENTS' THANKSGIVING & DEDICATION SERVICE

The Students' Thanksgiving and Dedication service was held on Sunday, September 6th, 2020, before the start of the new academic year.

All children starting school, entering new academic years at school & universities along with the teachers amongst our congregation including the Sunday school teachers were upheld in prayers and blessed during the service.

As a part of thanksgiving service, a special offertory was collected. An amount of £910/- was raised. We thank all families and individuals for their generous contributions. As has been our practice over the past two years following the church's undertaking to support three children in their all-round development till the age of 18, from Abhayam Children's Home, Kottarakara, Kerala, part of the money raised was donated on this behalf.

COMMITTEE RETREAT & DEDICATION SERVICE

The 2020 - 2021 Committee took charge of the church administration in the month of September. A dedication service with a short retreat was held on 27th September 2020. Rev Bijoy Daniel Bangalore delivered the



message on the occasion, he reminded the post-holders of their divine calling to the roles and duties. It was a blessed experience for all our committee members.

GREAT LENT 2021 AND PASSION WEEK SERVICES

During the Lent, from the 14th February 2021 to 4th April 2021, we had daily Sandhya Namaskaram (Evening prayer meetings) on the online platform. Given the changed circumstances this year we were blessed in that we could observe all 40 Lent prayers unlike the previous years as we were able to congregate virtually.

All members actively participated in these prayers. Many families, the Sevika Sangham, Youth Fellowship, and Sunday school led the Lent meditations.

Special services were conducted as per Mar Thoma Church's lectionary for Mid Lent on 10th March 2021, the 40th Lent day on 26th March 2021 and Palm Sunday on the 28th March 2021.

These were blessed opportunities to dwell on our Lord's mighty mercies to humankind. The Lent meditations and the special services were specially blessed experience as we were able to realise how blessed each of us are and how our abilities could be used for the glory of our God and to spread His Word.

During the Passion week, we conducted all the services according to the lectionary; there were Sandhya Namaskaram services from Monday to Wednesday, Pessaha service on Maundy Thursday, Good Friday service and Easter service. These were all conducted virtually and were well received by all members.

PRAYER MEETINGS

Due to the global pandemic, face to face area prayer meetings were not possible, but the virtual platforms provided an outlet on which we could congregate, pray, share & dwell on the Word of God together. These fellowships were a source of divine solace in these very trying times for all people including our congregation

These meetings were attended by most of the congregation and these sessions gave members an opportunity to testify God's mighty presence in their lives.

1. Daily prayer meetings:

The daily prayer meetings started almost immediately after the country went into lockdown. From April 2020 to July 2020, we had over 120 prayer meetings as part of this prayer meeting initiative. Our vicar Saju Chacko, as part of this initiative, encouraged all members of the church to take lead in these meetings, over 50 families took up the responsibility and were able to deliver very meaningful and blessed devotions. We dearly cherish these moments and would like to record our gratitude to everyone for their blessed efforts.



2. Bible study:

As the country came out of lockdown and our members had to return to near normal working lives the daily prayer meeting couldn't be held with such regularity so it was decided that they would be replaced by twice weekly Bible Study and Prayer sessions on Tuesdays and Thursdays. These meetings were also (and are being) well received and are continuing. These meetings have dwelled on the Letters of James and Peter and the First Letter to Timothy.

We would like to thank Thomas Abraham, Sajeev Daniel, Minu Sherry, Sam Mathew and Jinu Varghese who along with our vicar Rev Saju Chacko led these Bible studies. These sessions are a source spiritual nourishment to all who are able to attend them.

3. Chain prayer

Under the leadership of the Sevika Sangam, chain prayers were held to dwell on the prayer requests received from the congregation and the wider community, these were held on Tuesday and Thursday every week. Individual members of the congregation devote their time in prayer in a relay fashion. God Almighty acknowledges to supplication of his faithful.

4. Organisational prayer meetings

All organisations of the church took particular effort to have their own periodic prayer meetings too.

Area prayer meetings are being planned to be revived using the digital platform in our 5 Area Prayer groups

FAMILY RETREAT

Hermon Family Retreat was conducted virtually between the 23rd and 25th of October 2020. The theme of the retreat was 'The Incredible Family'.

The Retreat was led by Rev. Blezin K Mon (Farmer's branch MTC Dallas), Rev. Thomas Joseph (Mar Thoma Church of Oklahoma) and the concluding session was led by Dr. Dinu Shibu Mathew (Family Councillor, Mumbai). The three days were dedicated to prayer, fellowship, and worship and this was well received by all members who attended this retreat.

HARVEST FESTIVAL OFFERING SERVICE

A Special Thanksgiving and Divine service was held on 15th November 2020 over the online platform. This was an occasion to look back on the wonderful mercies God showered on in the past year.

The congregation marked their gratitude by contributing generously, the Harvest Offertory collection was £11975.



CHRISTMAS CELEBRATIONS

Even with the global pandemic, we were able to conduct the Christmas Carol service on 24th December virtually as with all other services. All the church's organisations rose to the particular challenge of producing virtual programmes and put together really enlightening items as part of the service.

Rev Binu J Varghese, the Bishop secretary for UK-Europe Zone & the Vicar of St John Mar Thoma Church was the chief guest on the occasion and delivered a meaningful message.

On Christmas day we had a Divine service.

NEW YEAR WATCH NIGHT SERVICE

Watch-night service was held virtually on 31st December 2020, led by our vicar Rev Saju Chacko. The sermon during the service was delivered by Rev Sunil Mathew who joined us from Toronto.

Many members took the opportunity to share their testimonies and to thank God Almighty for all the blessing showered on them.

SUNDAY SCHOOL

At Hermon Mar Thoma church Sunday school, we aim to help children to grow in their love of God and understanding of Christ's teachings. We are blessed with the leadership and guidance from our vicar, Rev Saju Chacko from May 2019. We follow The North America and Europe diocese Sunday school curriculum. Currently there are 45 students registered in 12 classes. Our church responded swiftly when physical meeting ceased due to the Covid-19 pandemic in March 2020. There were obviously barriers to overcome, such as getting used to the class delivery and engaging children (particularly younger children) via virtual media. Our God Almighty enabled both teachers and children to rise to the challenging circumstances. Initially, although it has been slightly daunting to teach in this way, but the positive response from the children, immense support from parents and guidance from our vicar, the online classes quickly became widespread. Classes were held between Saturdays and Sundays every week based on the availability of parents. Teachers continually shared and reflected upon how best to meet the needs of children in teacher's meetings. With the systematic planning and an authentic approach by the 'teachers-parents-children' team, it is greatly encouraging to see the positive trajectory of children's faith nourishment during this pandemic, whether the setting is a physical "Sunday School", home environment or online context.

On the 5th of July 2020, 37 out of 40 students took the annual UK & Europe zonal exams via virtual platform. We are proud of all children for their great effort and thank parents for the immense support in the coordination of the exams and preparing the children for the exams. The children from Hermon MTC actively took part in the 2020 UK & Europe Zonal online VBS which was held in October 2020. An effective and contextual message



was conveyed through a virtual presentation by the Hermon Sunday school children during the 2020 Zonal World Sunday School Day celebration on the 1st of November 2020. The Sunday school children presented a virtual nativity for the parish virtual Christmas celebration. It is greatly encouraging to see how God has helped our church and the Sunday school team to continue and progress online to develop children's faith in such a short timeframe.

CHOIR

This year has been quite extraordinary for the Choir due to pandemic – which gave us the chance to move our activities online that contributed to the achievement of the aims and objectives of our Ministry.

Our choir is well established and plays an integral part in the Church services and prayers. At present we have 37 members in our choir and even during this difficult situation, we were able to lead the online worship singing sessions and with the leadership and guidance of the choir leaders, presented 5 virtual choirs - a first in this Choir's history. All the members worked hard as a team and without their combined effort and dedication, this would not have been possible. This showed that no matter where we are or what situation we are in, where there is a will, there is a way.

The administration of choir is carried out as per DSMC guidelines and the leadership of Rev. Saju Chacko have been instrumental in sailing this ship through the troubled waters of the pandemic. The committee has met various times in the year and has been actively involved towards the smooth functioning of our activities.

We are really looking forward to live worship and singing to sing praises to God almighty and thank Him for giving us all the talents that can be used for His glory. We hope and pray that God will bless us and our church abundantly this next year

SEVIKA SANGHAM

The Sevika Sangham has continued to fulfil its role of helping in all spheres of our church life and upholding the various needs of the parish and all its individuals by means of our prayers and physical assistance where needed and possible. In the past year as most of our activities has been online, Sevika Sangham members also got involved actively in all services of the church and especially dedicating their time in prayer fellowships and willingly participating in it.

When the daily evening prayer meetings started last year following lockdown, Sevika Sangham members along with their families got actively involved in both leading and participating in the daily prayers. Those prayers and meditations were both a blessing and source of strength to all our members and we thank God for the opportunities received. Following discussions, we also initiated a monthly Sevika Sangham meeting which was planned to be held on 2nd Saturday of every month



Sevika Sangham members has been participating in Zonal Sevika Sangham chain prayer held every second Friday of the month. Members also participated in online Zonal Sevika Sangham Conference held on 27th February 2021.

When we were faced with all the difficulties and sufferings especially related to the pandemic, Sevika Sangham members started a chain prayer on every Tuesday and Thursday (from September 2020) upholding all prayer requests and remembering all sick and needy and has been continuing with it till date. All the members have been participating sincerely and been willing to dedicate their time for this amid their daily busy schedules. It has been of immense strength and comfort for all those involved.

We held our Sevika Sangham Sunday celebration on 13th September 2020, in which worship service was assisted by Sevika Sangham members and we had a blessed message delivered by Dr Christy John Jacob, Kochamma from Liverpool.

On January 29th, 2021, the Church's nightly prayer was led by Sevika Sangham members. It had a good participation from all parish members. It was an opportunity to pray, praise and thank God for all the blessings and share testimonies and proved to be a blessed time.

We had our daily lent prayers from February 14th till April 3rd, 2021, and again Sevika Sangham members were instrumental in both leading and participating in it. It was again an opportunity for our continued fellowship and blessing for many.

We would like to thank all members for their continued support and pray that God Almighty will continue to guide and strengthen us in all our endeavours for the growth of our church and help us to be a blessing to many.

COUPLE FELLOWSHIP

Members from couple fellowship have actively taken part in the divine services held on Sundays over the past year by leading the: singing sessions, bible readings, assisting with the worship order, sermons and intercessory prayers.

Throughout lockdown, many of our couple fellowship members have led the daily meetings which included singing, bible reading, sermons and intercessory prayers.

Couple fellowship family have come together via the WebEx platform to intercede and praise together. These meetings were presided by our vicar Rev. Saju Chacko. Couple fellowship members also supported the lent worship as well as leading singing sessions, bible reading, intercessory prayers and sermons.



PARISH RETREAT

Couple fellowship hosted Parish Retreat 2021 which was held from 1st Jan 2021 -3rd Jan 2021 via the WebEx platform. Sessions were led by our guest speaker, Rev. Dr. Joe Joseph Kuruvilla who is the director of TMAM Orientation and Research Centre, Kottayam. The theme for the retreat was: Hopeful Living Amidst Hopelessness. It was a blessed event.

EDAVAKA MISSION

The Edavaka mission's role is to nurture the spiritual growth of the parish and during this difficult year, by the Grace of God Almighty and under the able and proactive leadership of our vicar Rev Saju Chacko, the organisation continued to deliver on this task as best as possible. We observed our Sannadha Suvishesha Sangha Dinam on 4th October 2020 and worship service was assisted by our Edavaka Mission members. Rev Allan T Samuel (missionary from Maharashtra mission). As part of Edavaka Mission program we conducted special prayer meetings on 2nd and 3rd October. The highlight of this year's activities was the Annual Convention.

ANNUAL CONVENTION

Hermon Mar Thoma church annual convention was held on 5th, 6th, and 7th March 2021 on the Online platform. Edavaka mission was able to support the event along with our parish. This convention was indeed a blessing and was thoroughly refreshing to our souls.

The theme was "Moving with Christ in the new normal", Rev Dr Joseph Daniel from Mar Thoma Seminary Kottayam dwelt on the subject very intensely challenging us to consider how we continue to follow the Word of God in these changing and difficult times.

VACATION BIBLE SCHOOL

The children from Hermon MTC actively took part in the 2020 UK & Europe Zonal online VBS which was held in October 2020. The enthusiasm, energy and the interactive approach by the VBS director, Rev Noble Abraham (Pune), engaged the long-distance audience of Sunday school children of all age-groups and teachers throughout the three days of the VBS. The blessed devotions, singing session and classes were based on the extremely relevant theme 'Focus 2020'.



YOUTH FELLOWSHIP

The Youth Fellowship of the church has 52 members and have meetings once a month, on every 3rd Saturday of the month. All youth meetings were held virtually via WebEx. During these meetings there was bible study, intercessory prayer and quizzes, all youths attended, and it was a blessed occasion for all.

On the 18th of October, a special worship service was held via WebEx. Members of the youth led the service, taking part in assisting the divine service as well as bible reading, intercessory prayer and singing.

Rev. Manu Varghese from Dharmajyoti Vidyapeeth Seminary, Faridabad attended the service as the Chief Guest.

The 2020 Christmas Carol service took place via WebEx, the youth contributed a pre-recorded 'Zoom meeting skit', delivering a clear message and apt for times.

From the 17th of February to the 4th of April, the season of Lent, a daily prayer meeting was held virtually via WebEx. Many of our youths attended these meetings individually or along with their family. On many occasions youths led the meeting with meditation and prayer.

The year 2020 was an unprecedented year for everyone, but youths were one of the age groups that arguably had the most change in their lives. The Youth Fellowship team through this year on the online platform tried to help the youth of Hermon Marthoma Church to not only grow as people, but to also grow in Christ, and to solidify their faith.

PARTICIPATION IN UK-EUROPE ZONAL ACTIVITIES

Hermon Mar Thoma Church is extremely proud to be an active part of the functioning of the UK-Europe Zone of the Diocese of North America & Europe both in its spiritual mission and administrative activities.

The church has made substantial contribution to the various Zonal programmes such as the weekly online Intercessory prayer meetings, Zonal Convention, Zonal Sunday, and the Zonal Christmas Carol. Our congregation actively participated in these activities.

It is a privilege to have our members, Mr Thomas Abraham (Zonal Treasurer) and Mr Sherry Matthews (Chief Editor for Echo: Quarterly Zonal Publication) taking key administrative positions within Zone. We wish them all the very best in carrying out the responsibilities of these very important roles within the administration of the Zone

We as a parish will continue to contribute to the activities and development of the Zone in its mission to spread and uphold the message and light of our Saviour Jesus Christ by nurturing and supporting its member parishes and their congregations.



CHARITY DONATIONS

As a charitable organisation it is our responsibility to identify people in our community who are in need and assist them where possible. The Church has participated in various charitable activities. Some of the activities are as follows

1. CRISIS Relief Fund:

Taking into account the very difficult circumstances that families and individuals were finding themselves in due to the pandemic, the church agreed to an initiative to raise funds to provide assistance to such people in crisis in our communities.

We were successful in raising £6640 and these funds were distributed to 10 people who were in real dire need. We thank God Almighty for using us to extend a helping hand in a brother/sister's time of need.

2. Overseas Medical Aid:

In response to a very urgent appeal from one of our churches in Kerala for assistance on behalf of a family to manage their medical expenses, we as a church were able to collect £1965 and help in a small way.

CHURCH DEVELOPMENT COMMITTEE

The General Body on 21st July 2019 appointed the (current) Church Development Committee for the purpose of buying a Church and Parsonage. This committee have been working tirelessly to achieve this objective.

During this financial year, the committee found 2 churches that would have been suitable and made recommendations to the General Body following which offers were made for them, but unfortunately both were not successful.

Since August 2020, as per the General Body decision in July 2019, the committee started simultaneously looking for a property to be the Vicarage and the team found 83, Cheswood Drive, Sutton Coldfield suitable. The recommendation was brought to the General Body on the 28th February 2021 and the purchase was approved. Completion of the purchase was pencilled for the 30th April 2021. This will be a huge milestone in the parish's growth through the last 18 years, 14 of which as a full-fledged parish of the Mar Thoma Church in the Midlands.

The Church Development Committee continues its search for a suitable place of worship for our growing parish. As this is a very acute need of our church, the committee calls for continued prayers and assistance in the search and fruition of this ambition by way of your expertise and financial support.

We thank the church development committee for their efforts and contribution towards the development of our church.



Expressions of Gratitude

Hermon Mar Thoma Church is indebted to all who sincerely helped us through the various stages and who served us faithfully in the past year. We are truly grateful for all the provisions and services received and thank Almighty for making it possible.

CLERGY / GUEST VISIT

We express our sincere gratitude to the following distinguished guest/visitors for their gracious presence on the Online platform and valuable service to the parish during the year 2020-2021.

Rev Sunny Thomas	Mr Pramod John
Rev.Reji Easow	Rev Blezin K Mon
Mrs Annie koshy	Rev Thomas Joseph
Rev Viji Varghese Eapen	Dr Dinu Shibu Mathew
Rev Sam T Koshy	Mr John Tharakan
Rev Abu Cherian	Rev Binu J Varghese
Rev Jijo Varghese	Rev Sunil Mathew
Mrs Christy Jacob	Rev Dr Joe Joseph Kuruvilla
Rev Sajeev V Koshy	Rev Jeff Jack Philip
Rev Bijoy Daniel	Rev MJ Cherian
Rev Alan T Samuel	Rev Dr Joseph Daniel.
Rev Manu Varghese	

CONDOLENCES

The last 12 months have been difficult with a lot of our members losing their loved ones. We express our deepest condolences to the members of our parish whose lost their dear and near ones in this reporting year.



Performance and Outlook

PERFORMANCE REVIEW

Hermon Mar Thoma Church has always encouraged its members to express their faith and given opportunity to take part in various charitable activities to promote their spiritual and emotional wellbeing. Regular Divine Services and Prayer meetings serve as foundation for growth and upliftment of the beneficiaries constantly throughout the year. Presence of locally resident vicar proved helpful in promoting regional bible study classes and /or cottage fellowship. Various sub-organisations also played its role of encouraging and sustaining the unity of community at all age groups.

During the past year, Hermon MTC witnessed an influx of new members in the region and who joined our worshipping community, 8 new families and individuals joined us.

1. Mr Thomas Mathew
2. Mr Jose Yacob Jacob and family
3. Mr Wilson Thadathil Varghese and family
4. Mr Jain Jacob Varghese and family
5. Mr Bibin Varghese and family
6. Mr Bibin Vazhayil Varghese and family
7. Mr Sujith K Mathew and family
8. Mr Vibin Mathew and family

We warmly welcome them to our midst and hope that they will enjoy a blessed fellowship in our parish through the love of Christ Jesus

We would also like to thank all members who had to leave our congregation for various reasons, their support to the church was invaluable. We wish them all the very best wherever God places them, and we are sure He will surround them with His continued love and grace.



FINANCIAL ACTIVITY

The Parish is grateful for the wholehearted response of the members to the Stewardship campaign. The parish is wholly dependent on the voluntary contributions of members and friends to whom Hermon MTC is greatly indebted, for their financial support during the year under review.

The charity's financial position at the end of the year ended 31 March 2021.

The financial position of the charity at 31 March 2021 and comparatives for the prior period are detailed in the accounts and can be summarised as follows:-

	2021 (£)	2020 (£)
Total Funds		
Net Income for the year	50,096	35,754
Funds brought forward	288,129	252,375
Total	338,225	288,129
Funds Allocation		
Unrestricted Funds	84,933	43,477
Designated Revenue Funds	180,591	180,591
Revenue Restricted Funds	1,090	--
Fixed Asset Restricted Funds	71,611	64,061
Total	338,225	288,129

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

RESERVE POLICY

Designated Funds: The funds are earmarked towards procuring the Church's own vicarage and / or worship place in the future.

Fixed Asset Restricted Funds (Church Procurement Fund) : These are funds that are specifically collected for the procurement of a Parish Church by means of purchasing an existing church or constructing a purpose-built church.

Unrestricted Funds: The Parish shall set aside reserves to provide financial stability and the means to sustain, improve and develop its mission and objectives. As the flow of income is not uniform, reserves need to be set aside to meet expenses that are irregular in pattern. The Executive Committee has determined that the approximate level of free reserves should be equivalent to six months expenditure, approximately £40,000. Unrestricted fund in excess of £40,000 at the year-end would be transferred to the Designated funds.



NEW POLICIES ADOPTED

During this financial the General Body approved and adopted the 2 new policies which are the following

1. Safeguarding Policy
2. Helping Hand: Hermon Mar Thoma Church's Charitable Activity Policy

ELECTION OF THE NEW EXECUTIVE COMMITTEE MEMBERS 2021-2022

The nomination process of electing the Office bearers, Lay leaders and Internal Auditors of the Hermon Marthoma Church Midlands UK for the financial year 2021-22 was conducted as per circular no COMPE/198/2020 from the Diocesan Episcopa. The procedures of the election process were followed as per the Constitution of the Mar Thoma Church mentioned in Clause no 231 to 251.

The notification regarding the election process was announced during the service on the 14th February and on the 21st February and the notification of the election was uploaded on the Parish website and sent via email to the parish members. The election was held for the following positions

Vice President

Secretary

Trustee-Finance

Trustee-Accounts

Lay leaders

Internal auditors

The organisational representatives were elected by the general bodies of the respective organisations.



SUMMARY

Under the leadership of Rev Saju Chacko, we have now established a strong presence and participation in the region. Rev Saju Chacko has been extremely dynamic and his ability to reach out to existing and new members has helped the church grow in the community.

Although the last 12 months have been tough with the pandemic situation, under the leadership of Rev Saju Chacko, the regular prayer meetings and bible studies have only made us stronger by. Weekly prayer meetings were also established on the online platform extending service to community around us locally and internationally.

The Trustees have had regard to the charity Commission's guidance on public benefit in managing the activities of the charity.

This report was approved by the board trustees on 25th September 2021

On behalf of Board of Trustees

Mr Sam Varghese

Secretary

Rev Saju Chacko

President

OVER EXPENDITURE & NON-BUDGETED



Over Expenditure & Non-Budgeted Items

Over Expenditure & Non-Budgeted Items			
	Description	Budget 2020-21	Actual 2020-21
Charity	Crisis Relief Fund (Restricted)	£0.00	£5,550.00
	Medical Aid Raju (Restricted)	£0.00	£1,965.00
Administration	Accountancy	£550.00	£750.00
	Service & Maintenance	£250.00	£355.95
	Bank Charges	£0.00	£30.00
Web site maintenance	Website Maintenance	£216.00	£261.00
Church Development Project	Conveyancing Costs	£0.00	£1,345.40



Independent Examiner's Report

Independent Examiner's Report to the trustees of the charity

Hermon Mar Thoma Church (Charity Number – 1137185)

Report of the Independent Examiner to the trustees

on the accounts of the Charity for the year ended 31st Mar 2021

I report on the financial statements of the charity for the year ended 31st March 2021 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective January 2015) issued by the Charity Commission for England & Wales, effective January 2015 (The SORP), under the historical cost convention and the accounting policies set out in the notes of the accounts.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the financial statements. The trustees are satisfied that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the governing document or constitution of the Charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the charity is not subject to audit, and is eligible for independent examination, it is my responsibility to: -

- a) examine the accounts under section 145 of the Act;
- b) to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and;
- c) to state whether particular matters have come to my attention.

Basis of opinion and scope of work undertaken

I conducted my examination in accordance with the General Directions given by the Charity Commissioners for England & Wales in relation to the conducting of an independent examination, referred to above. An independent examination includes a review of the accounting records kept by the Charity and of the accounting systems employed by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the Charities legislation and that the financial statements comply with the SORP, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report, I obtain written assurances from the trustees of all material matters.

INDEPENDENT EXAMINER'S REPORT



Subject to the limitations upon the scope of my work as detailed above, in connection with my examination, I can confirm that :-

This is a report in respect of an examination carried out under section 145 of the Act and in accordance with any directions given by the Commission under subsection (5)(b) of that section which are applicable;

and that no matter has come to my attention in connection with my examination which gives me reasonable cause to believe that in any material respect the requirements:-

- to keep accounting records in accordance with section 130 of the Charities Act 2011;
- when preparing accounts on an accrual's basis under s132 of the Charities Act 2011, to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Act and the 2015 Regulations setting out the form and content of charity accounts.
- that the financial statements be prepared in accordance with the methods and principles set out in the Statement of Recommended Practice - Accounting and Reporting by Charities (effective January 2015)

The Examiner's relevant professional qualification or body: Chartered Accountant

23/11/2021

Jitender Kaur
Chartered Accountant
Fairfax Tax And Accounts
9 Stoughton Road
Oadby
Leicester
LE2 4DS



Internal Auditor's Report

INTERNAL AUDITOR REPORT FOR THE YEAR 2021 - 2021

We have examined the income and expenditure account of the Hermon Mar Thoma Church (Midlands, UK) for the year April 2020 to March 2021.

For the purpose of the audit, we have obtained financial statements and explanations from the trustees, which is relevant for the audit.

We auditors verified the information provided and in our opinion the financial statements and explanations were true and accurate for the mentioned period.

COMMENTS

Any items/valuables which are purchased for the church should be included in the property list. As we identified that the purchase of mixer grinder was added to rent which should be included in the property list.



Anil Mathews

Internal Auditor



Jiji Kurian

Internal Auditor

STATEMENT OF FINANCIAL ACTIVITIES



Statement of Financial Activities

Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2021

Statement of Financial Activities for the year ended 31 March 2021

	Current year Unrestricted Funds and Designated Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021 £	2021 £	2021 £	2020 £
Income & Endowments from:				
Donations & Legacies	79,812	-	79,812	97,622
Charitable activities	14,935	8,605	23,540	46,965
Other fundraising activities	-	7,550	7,550	6,800
Total income	94,747	16,155	110,902	151,387
Expenditure on:				
Charitable activities	53,291	7,515	60,806	115,633
Total expenditure	53,291	7,515	60,806	115,633
Net income for the year	41,456	8,640	50,096	35,754
Net movement in funds	41,456	8,640	50,096	35,754
Reconciliation of funds:-				
Total funds brought forward	224,068	64,061	288,129	252,375
Total funds carried forward	265,524	72,701	338,225	288,129

All activities derive from continuing operations

Hermon Mar Thoma Church - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2020 £	2020 £	2020 £
Income & Endowments from:			
Donations & Legacies	97,622		97,622
Charitable activities	46,965		46,965

STATEMENT OF FINANCIAL ACTIVITIES



Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2021

Other fundraising activities	-	6,800	6,800
	-		
Total income	144,587	6,800	151,387
Expenditure on:			
Charitable activities	115,633		115,633
Total expenditure	115,633	-	115,633
Net movement in funds	28,954	6,800	35,754

Reconciliation of funds:-

Total funds brought forward	195,114	57,261	252,375
Total funds carried forward	224,068	64,061	288,129

Summary of funds

	Unrestricted and Designated funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Last Year Total Funds 2020 £
Unrestricted Funds	84,933	-	84,933	43,477
Designated funds	180,591	-	180,591	180,591
Revenue Restricted Funds		1,090	1,090	-
Fixed asset funds	-	71,611	71,611	64,061
Total funds	265,524	72,701	338,225	288,129

The notes attached form an integral part of these accounts.

STATEMENT OF FINANCIAL ACTIVITIES



Hermon Mar Thoma Church - Balance Sheet as at 31 March 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	7	-	2,435
Current assets			
Debtors	8	1,312	1,312
Cash at bank and in hand		338,113	285,132
Total current assets		<u>339,425</u>	<u>286,444</u>
Creditors: amounts falling due within one year	9	<u>(1,200)</u>	<u>(750)</u>
Net current assets		<u>338,225</u>	<u>285,694</u>
The total net assets of the charity		<u>338,225</u>	<u>288,129</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds			
Restricted Revenue Funds	11	1,090	-
Restricted Fixed Asset Funds	11	<u>71,611</u>	<u>64,061</u>
		72,701	64,061
Unrestricted Funds			
Unrestricted Revenue Funds	11	84,933	43,477
Designated Funds			
Designated Revenue Funds	11	180,591	180,591
Total charity funds		<u>338,225</u>	<u>288,129</u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The Trustees acknowledge their responsibilities for complying with the requirements of charity legislation with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the examiner is on page 11.

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Jibu M Cherian
Trustee- Finance
Approved by the board of trustees on 02/11/2021

Sherry Mathews
Trustee- Accounts

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Cash Flow Statement

Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2021

		2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	52,981	40,411
Cash flows from investing activities			
Purchase of property, plant and equipment	B	-	(1,779)
Cash flows from financing activities	C	-	-
Overall cash provided by all activities	A+B+C	52,981	38,632
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March 2021		52,981	38,632
Cash and cash equivalents at 1 April 2020		285,132	246,500
Cash at bank and in hand less overdrafts at 31 March		338,113	285,132

Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2021 - Continued

Reconciliation of net income to net cash flow from operating activities

Net income as shown in the Statement of Financial Activities		50,096	35,754
Adjustments for :-			
Depreciation charges		2,435	4,669
Write downs of investments		-	-
Net gains on investment assets		-	-
Increase in debtors		-	(212)
Increase in creditors, excluding loans		450	200
Net cash provided by operating activities	A	52,981	40,411
Analysis of cash and cash equivalents			
		2021 £	2020 £
Cash in hand at for the year ended 31 March 2021		338,113	285,132
Total cash and cash equivalents		338,113	285,132

Notes to the Accounts

Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102 (effective January 2015)) and 'The FRS102 Statement of Recommended Accounting Practice 2015', (The SORP 2015), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Risks and future assumptions

These accounts have been prepared on a going concern basis which assumes the charitable company will have the ability to continue its operations as a going concern.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

Where a payment is received from an estate or is notified as receivable by the executors after the reporting date and before the accounts are authorised for issue but it is clear that the payment had been agreed by the executors prior to the end of the reporting period, then the amount concerned is treated as an adjusting event and accrued as income in the accounting period if receipt is probable.

Where the charity has established entitlement to a legacy but there is uncertainty as to the amount of the payment, details of the legacy are disclosed as a contingent asset until the criteria for income recognition are met. Where a legacy is subject to the interest of a life tenant, the legacy is not recognised as income until the death of the life tenant.

If it is doubtful that full settlement of a legacy debtor will be received, then an adjustment is made to reduce the amount of the legacy debtor and legacy income rather than charging the adjustment as expenditure in the Statement of Financial Activities

Donated goods, facilities and services

Donated fixed assets are recognised at the current fair value. All such donations are recognised as donation income, and debited to fixed assets.

Donated goods that are not fixed assets are accounted for at a fair value, unless it is impractical to reliably measure the value of the donated items.

In the absence of any direct evidence of fair value of donated goods, then a value is derived from the cost of the item to the donor or, in the case of goods that are expected to be sold, the estimated resale value after deducting any anticipated costs of sales.

If it is impracticable to measure the fair value of goods donated for resale, or the costs of valuation outweigh the benefits, the donated goods are recognised as income when sold, with an equivalent amount being recognised as an expense.

The costs of goods donated for distribution to beneficiaries is deemed to be the fair value of those goods upon receipt. When the goods are distributed freely or for a nominal consideration, then the carrying amount is adjusted at the time of sale, to the value at the point of distribution and the adjustment is shown as a cost of donations made.

Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

The carrying amount of any stock held for distribution is assessed for impairment at the reporting date. All donated goods are recognised as donation income, and debited to trading stock. When trading stock is subsequently sold, or appropriated to meet an expense, then the carrying value of the stock is recognised as an expense. In accordance with the SORP, goods donated for distribution to beneficiaries, or for consumption by the charity are included in 'legacies and donations'. Goods donated for resale are included in 'Income from other trading activities'.

Donated services and facilities (including seconded staff and use of property) are included in the accounts on the basis of the value of the gift to the charity.

All donated services and facilities are recognised as donation income when received, (provided the value of the gift can be measured reliably) and recognised as an expense with an equivalent value.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteer.

Policies relating to assets, liabilities and provisions and other matters.

Fixed Asset Investments

Fixed asset investments in quoted shares, traded bonds, investment properties and similar investments are shown initially at cost upon acquisition and at their market value at the balance sheet date at the end of the financial period. Investment properties are not depreciated.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over estimated useful lives.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

Plant and machinery	33 % straight line
Motor vehicles	20 % straight line

Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

The creditors at the year end is the Independent Examiner's fees.

Financial instruments including cash and bank balances

Cash held by the charity is included at the amount actually held at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

2 Liability to taxation

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Net surplus before tax in the financial year

	2021	2020
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	2,435	4,669

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

5 Staff costs and emoluments

<i>Salary costs</i>	2021	2020
	£	£
Pastoral Care	22,456	27,028
Other Pastoral Care (Benefits)	17,642	34,632
Trustees' Remuneration	-	-
Total salaries, wages and related costs	40,098	61,660

<i>Numbers of full time employees or full time equivalents</i>	2021	2020
The average number of total staff employed in the year was	1	1

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

6 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

7 Tangible fixed assets

	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2020	-	8,093	9,988	18,081
At 31 March 2021	-	8,093	9,988	18,081
Depreciation				
At 1 April 2020	-	7,654	7,992	15,646
Charge for the year	-	439	1,996	2,435
At 31 March 2021	-	8,093	9,988	18,081
Net book value				
At 31 March 2021	-	-	-	-
At 31 March 2020	-	439	1,996	2,435

8 Debtors

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

	2021	2020
	£	£
Other debtors- Vicarage Deposit	1,312	1,312

9 Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals	750	750
Other creditors	450	
	<u>1,200</u>	<u>750</u>

10 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2021

	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Investments at valuation:-				
Current Assets	128,251	138,473	72,701	339,425
Current Liabilities	(1,200)	-	-	(1,200)
	<u>127,051</u>	<u>138,473</u>	<u>72,701</u>	<u>338,225</u>

At 1 April 2020

	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	2,435	-	-	2,435
Investments at valuation:-				
Current Assets	41,792	180,591	64,061	286,444
Current Liabilities	(750)	-	-	(750)
	<u>43,477</u>	<u>180,591</u>	<u>64,061</u>	<u>288,129</u>

11 Change in total funds over the year as shown in Note 10 , analysed by individual funds

	Funds brought forward from 2020	Movement in funds in 2021	Transfers between funds in 2021	Funds carried forward to 2022
	£	See Note 12 £	£	£
Unrestricted and designated funds:-				
Unrestricted revenue funds	43,477	41,456		84,933
Designated revenue funds	180,591	-		180,591
Total unrestricted and designated funds	<u>224,068</u>	<u>41,456</u>	<u>-</u>	<u>265,524</u>
Restricted funds:-				
Church Development(Procurement)	64,061	7,550	-	71,611
Crisis Relief Fund	-	1,090	-	1,090

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

Total restricted funds	64,061	8,640	-	72,701
Total charity funds	288,129	50,096	-	338,225

12 Analysis of movements in funds over the year as shown in Note 11

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2021	2021	2021	2021
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted revenue funds	94,747	(53,291)	-	41,456
Restricted funds:-				
Crisis Relief Fund	6,640	(5,550)	-	1,090
Medical Aid Raju	1,965	(1,965)	-	-
Church Development(Procurement)	7,550	-	-	7,550
	110,902	(60,806)	-	50,096

13 The purposes for which the funds as detailed in note 11 are held by the charity are:-

Unrestricted and designated funds:-

Unrestricted revenue funds These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Designated revenue funds The designated funds are for the repairs, maintenance and the purchase of property to be used as Church.

Restricted funds:-

Restricted fixed asset funds The purpose of these

Restricted revaluation reserve This fund represents the restricted surplus arising on the revaluation of the charity's assets.

Church Development(Procurement) The purpose of these funds is to purchase a property which will be used as Church.

Crisis Relief Fund Donations were collected into Crisis Relief Fund to support individuals and families who are affected by COVID-19 pandemic or similar crisis. The fund is managed by team which includes office bearers as nominated by the trustees.

14 Ultimate controlling party

The charity is under the control of its legal members.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Detailed analysis of income and expenditure for the year ended 31 March 2019 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

15 Donations and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Small donations individually less than £1000	2,835	-	2,835	2,155
Gift aid donation from subsidiary undertaking	25,265	-	25,265	36,037
Service Offertory	6,660	-	6,660	12,928
Birthday and Wedding Anniversary	6,116	-	6,116	7,103
Tithe	3,140	-	3,140	4,670
Raseesa and Uposhanavaram	377	-	377	888
Diocese Sunday Collection	-	-	-	1,145
Zonal Contributions	1,200	-	1,200	-
Zonal Development Project Fund	2,000	-	2,000	-
Sunday School	75	-	75	349
VBS Registrations	-	-	-	610
VBS Donations	-	-	-	1,560
Youth League	-	-	-	395
Choir	-	-	-	1,000
VBS Charity Collections	-	-	-	453
Cardiff MTC Contribution	-	-	-	1,199
Membership subscriptions as donations	32,144	-	32,144	26,829
Miscellaneous(Rent refunds)	-	-	-	300
Total donations and gifts from individuals	79,812	-	79,812	97,622
Total Donations and Legacies	79,812	-	79,812	97,622

16 Income from charitable activities - Trading Activities

Primary purpose and ancillary trading

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Communal Meal Contribution	250	-	250	10,097
Sunday School Books and Exam	-	-	-	-
Family Retreat	-	-	-	4,615
Harvest	11,975	-	11,975	24,533
Carol Rounds	1,800	-	1,800	6,700
Student Dedication	910	-	910	1,020

NOTES TO THE ACCOUNTS



Crisis Relief Fund		6,640	6,640	
Medical Aid Raju		1,965	1,965	
Total Primary purpose and ancillary trading	14,935	8,605	23,540	46,965
Total from charitable activities	14,935	8,605	23,540	46,965

17 Income from other fundraising activities

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Church Development Fund Donations	-	7,550	7,550	6,800
Total from other activities	-	7,550	7,550	6,800

18 Expenditure on charitable activities - Direct spending

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Visiting Clergy&Leaders	500		500	1,256
Pastoral Care costs(see below*)	22,456		22,456	27,028
Other Pastoral Care costs(see below**)	17,642		17,642	34,632
Choir	-		-	310
Parish day			-	920
Family Retreat	600		600	5,878
Annual Convention			-	874
Carol Rounds			-	437
Sunday School Expenses	485		485	1,333
VBS Expenses			-	2,475
Sevika Sangham			-	238
UK Central Events	200		200	2,353
Youth League			-	700
Edavaka Mission	300		300	238
Carol Service			-	911
Church Altar Expense			-	188
Communal Meal			-	10,071
Motor Operating Cost			-	2,231
Total direct spending	42,183		42,183	92,071

Pastoral Care

Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
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NOTES TO THE ACCOUNTS



	2021 £	2021 £	2021 £	2020 £
Stipend	22,034		22,034	26,606
Vicar's Pension & PF	422		422	422
Total Pastoral Care	22,456	-	22,456	27,028

Other Pastoral Care Costs

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Accommodation	12,830		12,830	16,127
Utilities(Water-paid annually+ Gas&Electric)			1,749	
	1,749			2,189
Relocation			-	4,458
Travelling Expense(incl Mandalam Visit)	2,313		2,313	2,250
Conferences- Family & Clergy			-	480
Vicarage Allowance	750		750	
Vicar's Work permit costs			-	8,750
Vicarage Maintenance			-	378
Total Other Pastoral Care Costs	17,642	-	17,642	34,632

19 Expenditure on charitable activities- Grant funding of activities

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Small Charity Donations	450		450	640
Sevika Sangham Charity			-	1,360
Crisis Relief Fund		5,550	5,550	
Medical Aid Raju		1,965	1,965	
VBS Charity			-	453
Total grantmaking costs	450	7,515	7,965	2,453

20 Support costs for charitable activities

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Diocese Expenses				
Nithyachilavu	670		670	670
Arrears			-	1,000
Diocesan Sunday Collection	1,005		1,005	1,005
Diocesan Fund	1,340		1,340	1,340

NOTES TO THE ACCOUNTS



Sabhan Office Payment	4	4	
Episcopal Travel	335	335	335
Ecumenical Subscription	250	250	250
Salary Adjustment Fund	250	250	250
Scholarship Fund	670	670	670
		-	
Premises Expenses		-	
Church and Hall Rent	140	140	7,154
		-	
Administrative overheads		-	
Stationery and printing	638	638	1,733
Bank Charges	30	30	
Website Maintenance	261	261	180
Sundry expenses		-	880
Equipment, repairs, expenses and maintenance	356	356	123
Conveyancing Costs	1,345	1,345	
Other legal and professional	179	179	120
		-	
Depreciation & Amortisation in total for the period	2,435	2,435	4,669
Total Support costs for charitable activities	9,908	-	9,908
			20,359

21 Other Expenditure - Governance costs

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Independent Examiner's fees	750	0	750	750
Total Other Expenditure - Governance costs	750	-	750	750

22 Total Charitable expenditure

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Expenditure on charitable activities - Direct spending	42,183	-	42,183	92,071
Grantmaking costs	450	7,515	7,965	2,453
Support costs for charitable activities	9,908	-	9,908	20,359
Governance costs	750	0	750	750
Total Charitable expenditure	53,291	7,515	60,806	115,633







2021-22 ADMINISTRATIVE TEAM



2021-22 Administrative Team

President	Rev. Saju Chacko
Vice President	Dr Georgie P Thomas
Secretary	Mr Sam Varghese
Trustee (Accounts)	Mr Sherry Matthews
Trustee (Finance)	Mr Jibu M Cherian
Lay Leader 1	Mr Thomas Koshy
Lay Leader 2	Mr Aby Chandy
Mandalam Member	Mr Mathew Varughese
Diocesan Assembly Member	Mr Shiju Abraham
Nominated Zonal Assembly Member	Mr Thomas Abraham
Organization Representatives	
Choir	Mr. Mathew K Thomas
Sevika Sangham	Mrs Shency Mathew
Sunday school	Mr Mathew Samuel
Youth Fellowship	Mr Mathew Alexander
Edavaka Mission	Mr Sherin George
Couple Fellowship	Mrs Monisha Mathew
Area Representatives	
Birmingham, Worcester & Solihull	Mrs Marykutty Thomas
Coventry, Warwickshire & Nuneaton	Mr Sam Mathew
Walsall, Wolverhampton & Stafford	Mr Anil K Mathews
Nottingham, Derby & Burton-Upon-Trent	Dr Noel Jacob Abraham
Leicester	Mr Shaji Thomas
Internal Auditors	Mr Thomas Oonnoony
Internal Auditors	Mr. Modit Monsi
Newsletter Editor	Mrs. Anvy Shiju



HERMON MAR THOMA CHURCH

UK & Europe Zone

Registered Charity Number – 1137185

Principal Address

83 Cheswood Drive
Sutton Coldfield, B76 1XU
Tel 01214391700

Place of Worship

Saint Marys Hobs Moat
30 Hob's Meadow,
Solihull, B92 8PN

Bankers

Lloyds TSB Bank Plc
PO Box 1000, BX1 1LT

Independent Examiner

Jitender Kaur
Chartered Accountant
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Little Stretton, Leicester LE2 2FS
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Leicester, LE2 4DS