

HERMON MAR THOMA CHURCH

England & Wales · Charity number 1137185

Details

Status Registered

Legal form Other

Registered 2010-07-29

Register [View on the Charity Commission register](#)

Contact

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83 Cheswood Drive
Minworth
Sutton Coldfield
West Midlands
B76 1XU

Phone 07701013025

Email secretaryhermonmtc@gmail.com

Website www.midlandsmtc.org.uk

Activities

Objects: THE CHARITY'S OBJECTS ("THE OBJECTS") ARE TO ADVANCE THE CHRISTIAN RELIGION; PROVIDE ITS MEMBERS WITH REGULAR CHRISTIAN WORSHIP SERVICES, IN ACCORDANCE WITH THE TRADITIONS OF THE MAR THOMA SYRIAN CHURCH OF MALABAR; PROVIDE PASTORAL CARE AND ORGANISE ACTIVITIES TO PROMOTE THE SPIRITUAL LIFE OF ITS MEMBERS; MAKE VOLUNTARY CONTRIBUTIONS FOR EVANGELISTIC AND CHARITABLE WORK IN THE UNITED KINGDOM AND ABROAD - ESPECIALLY INDIA. THE CHARITY MAY PARTICIPATE IN COLLABORATIVE PROGRAMMES WITH OTHER CHURCHES WITH WHICH IT HAS COMMUNAL RELATIONSHIPS AND ALSO PARTICIPATE IN ALL ACCEPTABLE ECUMENICAL RELATIONSHIPS AS A FULL MEMBER OF THE WORLD COUNCIL OF CHURCHES (WCC), CHURCHES TOGETHER IN ENGLAND (CTE) AND CHURCHES TOGETHER IN BRITAIN AND IRELAND (CTBI).

Activities: Place of worship : St Marys Hobs Moat, 30 Hobs Meadow, Solihull, B92 8PN
Worship time: 11:00 AM
Holy Communion - (1st, 2nd, 3rd and 4th Sunday) & Divine Service - (every 5th Sunday)
Sunday school - every Sunday at 09:45 AM
Choir Practices every Sunday after service.
Other Services - Birthday & Wedding thanksgiving, Christmas Carol & visits, prayer sessions and various organisation activities.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources
- **What:** General Charitable Purposes, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- **Area of benefit:** THE UNITED KINGDOM AND ABROAD - ESPECIALLY INDIA.
- India
- United States
- Birmingham City
- Coventry City
- Derbyshire
- Leicestershire
- Nottinghamshire
- Oxfordshire
- Solihull
- Staffordshire
- Warwickshire
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£231,041	£131,069	-	-
2024-03-31	£167,431	£149,750	-	-
2023-03-31	£221,278	£152,459	-	-
2022-03-31	£101,310	£88,301	-	-
2021-03-31	£110,902	£60,806	-	-

Trustees

Name	Role	Appointed
Aby Abraham Chandy		2023-04-01
Dr Georgie Pangatteth Thomas		2020-04-01
Dr Sudeep Kurian Thomas		2023-04-01
MATHEW KAVANADATHU THOMAS		2025-04-01

HERMON MAR THOMA CHURCH

England & Wales - Charity number 1137185

Accounts

18TH ANNUAL REPORT

&

STATEMENT OF ACCOUNTS

2024-25



HERMON MAR THOMA CHURCH
MIDLANDS, UNITED KINGDOM
UK-EUROPE-AFRICA DIOCESE

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NOTICE AND CHARITY INFORMATION



HERMON MAR THOMA CHURCH

MIDLANDS, UNITED KINGDOM

(Diocese of UK, Europe & Africa)

Member of the Churches Together in England (CTE) & Churches Together in Britain and Ireland (CTBI)

Charity Registration No. 1137185

Notice of the 18th Annual General Body Meeting

To, All the Members

Notice is hereby given that the 18th Annual General body Meeting of Hermon Mar Thoma Church, Midlands UK will be held on Sunday the 17th of August immediately after the Holy Communion Service at St Marys Church, 30 Hobs Meadow, Birmingham B92 8PN to transact the following business. Our vicar, Rev John T Thomas will preside over the meeting.

The Holy Communion Service will start at 1.00pm

AGENDA

1. Appointment of Recording Secretary
2. To present and approve the Annual Report for year ended 31st March 2025
3. To approve the over expenditure and non-budgeted expenditure.
4. To present and approve the Statement of Accounts with Auditor's and Independent Examiner's report for the year ended 31st March 2025
5. To present and approve the Budget for the year 2025-26
6. Authorise the Trustees to spend an amount equal to 5/12 of the budgeted amount in the first five months of the year
7. Authorisation for trustees to pay the expenses for the first six months of the year 2026-27
8. Nomination & approval of Independent Examiner
9. Church Purchase update
Sub-Committees - Additional Nominations (5) from GB to Project Management Team
Additional Nominations (6) from GB to Fundraising Team
10. Any other business with the prior permission of the Chair
11. Approval of Minutes

All Edavaka Sangham members are requested to be present for the meeting.

As per instruction

Georgie Thomas
Secretary - Hermon Mar Thoma Church

secretaryhermonmtc@gmail.com

Dated 25/07/2025

Note forming part of the notice:

- *If any member wishes to bring up any matter under the item 'Any Other Business' should contact the Vicar or Secretary in writing before 5pm on 3rd August 2025*
- *Members who wish to raise any questions or require any clarification on the Report and/or Statement of Accounts are requested to contact the Vicar or Secretary in writing before 5pm on 3rd August 2025*



Charity Information

Hermon Mar Thoma Church is a registered Charity in The United Kingdom, with its registered address at 83 Cheswood Drive, Sutton Coldfield, B76 1XU. It is one of the 17 parishes & 9 congregations in the UK-Europe & Africa Diocese of the Mar Thoma Church.

Charity No : 1137185

Charity Name : Hermon Mar Thoma Church



Purpose, Objectives and Mission

PURPOSE

The purpose of the Charity is to advance Christian faith and develop a community rooted in biblical doctrine to lead a Christian life.

OBJECTIVES

The main objectives of the Church are to,

- advance the Christian religion in the Midlands Region
- provide its members with regular Christian worship services, in accordance with the traditions of the Mar Thoma Syrian Church of Malabar
- provide pastoral care and organize activities to promote the spiritual life of its members
- make voluntary contributions for evangelistic and charitable work in the United Kingdom and abroad – especially India.

MISSION

The Mar Thoma Church defines itself as 'Oriental in origin, Eastern in traditions, Episcopal in nature, Democratic in administration, Catholic in mission, Reformed in faith, Evangelical in outreach work and Ecumenical in vision. Each and every adult member of the Church is considered to be an Evangelist'.

The Church may participate in collaborative programmes with other Churches with which it has communal relationships and also participates in all acceptable ecumenical relationships as a full member of the World Council of Churches (WCC), Churches Together in England (CTE) and Churches Together in Britain and Ireland (CTBI).



Governance

The charity is an unincorporated charity. Hermon Mar Thoms Church is controlled by the Constitution of Mar Thoma Syrian Church of Malabar, which is approved and adapted for use in the United Kingdom by the Sabha through The Diocese of North America and Europe. The Governing Document is dated 01 April 2010.

MANAGEMENT

Hermon Mar Thoms Church is a Parish of the Mar Thoma Syrian Church of Malabar, which has its head office in Tiruvalla, Kerala, India and reports to the Diocese of UK-Europe & Africa in the region.

The Mar Thoma Syrian Church of Malabar is led by Marthoma Metropolitan, His Grace The Most Rev. Dr. Theodosius Mar Thoma Metropolitan who resides at Church Headquarters, Poolatheen, Tiruvalla, Kerala.

Hermon MTC belongs to the UK & Europe Zone, which administers the local governance of the Church in the region. The Diocesan Bishop of North America & Europe, Rt Rev Dr Isaac Mar Philoxenos Episcopa who resided at Sinai Mar Thoma Centre, New York, USA supervised the regional administration subject to the approval of the Metropolitan until December 31st, 2023. From 1st January 2024, Rt Rev Dr Joseph Mar Ivanios took over as the Diocesan Bishop of Mumbai & UK-Europe & Africa dioceses and supervises the regional administration subject to the approval of the Metropolitan.

Locally, Hermon MTC is managed by its Trustees, also called Executive Committee Members, that are elected by the General Body. Vicar of Church acts as the President of Executive Committee.

VICAR

Hermon Mar Thoma Church are blessed to have a fulltime resident Vicar to provide pastoral care to the members of the church and the community around the Midlands region. Rev. John T Thomas is serving as the Vicar of the Church since May 2023. The Church is very grateful to have Achen and his family with us.

TRUSTEES / EXECUTIVE COMMITTEE

Executive Committee members or Trustees ensure day-to-day running and maintenance of Hermon MTC in accordance with the Constitution of Mar Thoma Syrian Church of Malabar. The trustees are all individuals. The Vicar of Hermon Mar Thoma Church also holds the position of the President. Except for the President and the representatives to the Sabha Mandalam and the Diocesan Assembly, all the other members are



elected by the general body or appointed by their respective organisations on an annual basis. The representatives to the Sabha Mandalam and the Diocesan Assembly of the parent church are elected, and the terms of office to these bodies are for a period of three years.

The members of the Executive Committee (EC) for financial year ended 31st Mar 2024 are as follows:

POSITION	NAME
President	Rev. John T Thomas
Vice President	Mr Sudeep K Thomas
Secretary	Mr Georgie P Thomas
Trustee (Accounts)	Mr Aby Abraham Chandy
Trustee (Finance)	Mr Shiju Abraham
Lay Leader 1	Mr Binoy Thomas
Lay Leader 2	Mr Monish Varghese
Mandalam Member	Mr Thomas Koshy
Diocesan Assembly Member	Mr Thomas Abraham
Nominated Diocesan Assembly member	Mr Sherry Matthews
Organization Representatives	
Choir	Mr. Mathew K Thomas
Sevika Sangham	Mrs Anu Shaji
Sunday School	Dr Noel Jacob
Senior Citizen Fellowship	Dr Sunny Thomas
Youth Fellowship	Miss Chirstine Mathew
Edavaka Mission	Mr Jinu P Mathew
Couple Fellowship	Mrs Tania Thomas
Area Representatives	
Birmingham & Solihull	Mr Jose John
Coventry, Warwickshire & Nuneaton	Mr Sam Mathew
Walsall, Wolverhampton & Stafford	Mr Thomas Oonnoony
Nottingham, Derby & Burton-Upon-Trent	Dr Susy Jacob
Leicester	Mr Sanish Mathew



RECRUITMENT OF TRUSTEES

The trustees are elected every year before the commencement of the fiscal year in the month of February. They are elected by the General Body. The recruitment and appointment of Trustees are as per the Constitution of Mar Thoma Syrian Church of Malabar.

COUNCIL OF MAR THOMA PARISHES IN UK & EUROPE

The Council of Mar Thoma Parishes in UK and Europe, a charity by its own right, is the UK-Europe & Africa diocese's administrative organization of the Mar Thoma Church acting as Diocesan office for effective directorial coordination between the headquarters in Tiruvalla, India and the parishes and congregations of the European Region. The Diocesan Bishop is the President of Council. President, Vice-president, Secretary, Trustee Finance, Trustee Accounts and Diocesan Assembly Member from Hermon MTC represents Councils' General Body.

GENERAL BODY

All persons whose names are borne on the Hermon MTC register who receive holy communion in the parish and who have completed 18 years of age and whose parish membership has not been barred in any disciplinary proceeding, by appropriate authority, are entitled to be the members of the General Body.

MEMBERSHIP

As of 31st March 2025, there are 129 families who are registered as members or member families.

AUDITORS

Dr Reggie John and Mr Anil K Mathews were appointed as internal auditors for the year 2024-25.



Statement of Trustee's Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, however since the SORP 2005 has been withdrawn, the Trustees have determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP 2015.

In particular, charity law requires the Trustees, if they prepare accounts on an accruals basis, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Trustees are required to,

- Prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year. The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with regulations made under the charity legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.



Purpose Oriented Activities

This section summarises the main the main activities undertaken by the church during the year 2024-25 to achieve its constitutionally declared purposes that include the spiritual enrichment of its members and participation in attending to the needs of the community during this year.

A report on these activities is summarized as below.

By the Grace of our Lord Jesus Christ, it has been the blessing & privilege of Hermon Mar Thoma Church to serve the Mar Thoma diaspora community in the Midlands area of the United Kingdom for past 18 years.

We have come a long way from when we started as a prayer group of St John Mar Thoma Church some 20 odd years back, over the past 18 years we have grown as a parish. We are one of the largest parishes in the UK by geographical spread, from Stoke on Trent in the North to Banbury in the South and from Mansfield in the North-East to Worcester in the South-West. Our membership has been steadily growing; we now have 129 registered families & individuals and there are a good number of regular guest worshippers too. Over the years we have worshipped in 5 venues around Birmingham, and we have been here at St Marys for the past 8 years. We thank God for His immense blessing on us and our fellowship and pray that He continues to guide us to thrive in his Ministry in the years to come.

The year 2024-25, has been challenging the war in Ukraine has continued rage on over the past year with no sign of resolution, and the war that broke out in the Middle east following the October 7th attack on civilians in Israel which saw a military response that has seen unimaginable death and displacement of the Palestinian population has continued.

The events around the world have affected the UK too so has many domestic issues.

However, during these trying times, we have seen God's miracles all around us and in our personal lives, we praise him for all his mercies on all of us.

The past year was quite special for us as a Mar Thoma Community in the UK along with our brothers & sisters in the rest of Europe & Africa, on September 29th, 2024, we were blessed with the official inauguration of the Diocese of UK, Europe & Africa by our Metropolitan Theodosius Mar Thoma with Rt Rev Dr Joseph Mar Ivanios as the Diocesan Episcopa.



WORSHIP SERVICES

In the past year we have had regular Holy communion services, in English on the 1st & 3rd Sundays & in Malayalam on 2nd, 4th & 5th Sundays.

All the worship services have been well attended by our members and guests. The fellowship and the opportunity to worship has been a true blessing that we cherish when many are deprived of the opportunity.

OUTREACH SERVICES

We used to have outreach services in Leicester, every 4th Saturday.

FORMATION OF LEICESTER CONGREGATION

In October 2024, members of our Leicester area prayer group requested the formation of a separate congregation in Leicester this was discussed by the Executive Committee and ratified by the General Body in December 2024. Hence 27 of our members formed the new congregation in Leicester and started having independent services under the stewardship of Rev Regi Easow on 25th January 2025. The congregation was formally inaugurated on 23rd March by our Diocesan Bishop Rt Rev Dr Joseph Mar Ivanios. We wish them all the very best and are sure that they will spread God's light in the city of Leicester and the surrounding regions.

Chronologically, the following are the special services and events that took place during the past year.

GREAT LENT 2024

The Great Lent in 2024 fell in the 2023-24 financial year commencing on the 11th of February and ending on March 31st, 2024.

17TH PARISH DAY

Our 17th Parish Day was held on the 5th of May 2024, the Rev Reji Easow was the chief guest. Tithe was collected on the day. A total Tithe Collection of £7360 /- was made this year.

VACATION BIBLE SCHOOL

The Vacation Bible School was conducted from 30th May to June 2nd, 2024.

The theme was 'Go Proficient' (**GO Pro**). 60 children attended. Mrs Reeba George was the convener; the leaders were Mrs Mini Anu Thomas and Mr Melvin Shaji Varghese. The VBS team this year raised £700/- through a variety of fun challenges, and interactive experiences, encouraging donations and contributions to support Great Ormond Street Hospital Children's Charity



ZONAL SUNDAY SCHOOL EXAM

The Zonal Sunday School exam was held on 7th July 2024 after the Holy Communion service 50 children took the exam which started at 2pm.

PARISH PICNIC

On the 31st of August, a parish day trip & picnic was organised by the Couple fellowship under the leadership of Mrs Tania Thomas, we visited Rutland Water in Leicestershire.

CHURCH CULTURAL DAY & ONASADYA

On September 7th Saturday we had our annual Church Cultural Festival and the Onasadya to commemorate the Onam Harvest festival in Kerala. This was held at St Giles Parish Hall Sheldon and many of our members actively participated.

STUDENTS' THANKSGIVING & DEDICATION SERVICE

The Students' Thanksgiving and Dedication services was held on Sunday, 1st September 2024.

As a part of thanksgiving service, a special offertory was collected. An amount of £1487.50 was raised. The money raised is used to support the development of 3 children at Abhayam Children's Home, Kottarakara, Kerala.

SEVIKA SANGHAM SUNDAY

The Sevika Sangham Sunday was celebrated on the 8th September. The members of the Sevika Sangham (Women's fellowship) assisted in various parts of the Holy Communion service including assisting at the altar. Minu Kochamma delivered the message on the occasion.

SENIOR CITIZEN SUNDAY

The 15th of September was celebrated as Senior Citizen Sunday. Our senior members helped with the Holy Communion service.

SUNDAY SCHOOL TEACHERS' Dedication service was also held on the 15th of September

DIOCESAN SUNDAY

Diocesan Sunday was celebrated on 22nd September. On the occasion Rev Subin Mathew Parayil Diocesan Bishop's secretary & Vicar of Cardiff Mar Thoma Church visited our parish as part of the Pulpit Exchange programme.



UK-EUROPE & AFRICA DIOCESE INAUGURATION

Diocese of UK, Europe & Africa was formally inaugurated by our Metropolitan Most Rev Theodosius Marthoma on 29th September 2024, at Bethel Convention Centre, West Bromwich. The function was graced by other bishops including Rt Rev Dr Euyakim Mar Coorilos Suffragan Metropolitan, Rt Rev Dr Joseph Mar Barnabas Suffragan Metropolitan, Rt Rev Dr Isaac Mar Philoxenos Episcopa, Rt Rev Dr Joseph Mar Ivanios Diocesan Episcopa, Rt Rev Mar Joseph Srampickal, Syro-Malabar Bishop, Dr Mark Chapman Revd Canon Professor & Mr Sojan Joseph MP for Ashford. Our parish played quite a significant part in the background helping with the running of the event.

YOUTH SUNDAY

Youth Sunday was celebrated on 20th October. The members of the Youth Leagues assisted in various parts of the service.

FAMILY RETREAT AND FAMILY SUNDAY

The Parish Family Retreat was held on the 26th October 2024 at the St Johns Hall of Knowle Parish Church. Rev Thomas John of Sinai Mar Thoma Church North London was leader at the retreat.

Mrs Minu Sherry coordinated the event very efficiently. 30 families attended. We had the Family Bible Quiz for the Adv. Thomas K. Mathew Memorial Ever rolling trophy based on the book of Acts during the retreat and was won this year by Mr Jinu P Mathew & Mrs Anithamol Achankunju.

MDLANDS & NORTH CENTRE WORLD SUNDAY SCHOOL DAY

On the 2nd November 2024 as part of the World Sunday School Day our Sunday School hosted the Midlands & North Centre World Sunday Day celebration. The event was held at Coton Green Church, Tamworth and 10 Sunday schools participated in the event with a total number of around 450 attendees.

HARVEST FESTIVAL

A Special Thanksgiving Service to celebrate the Harvest Festival was held on 10th November 2024. Rev Sajan P Mathew celebrated the Holy communion on the occasion.

The congregation contributed generously toward the Harvest offertory and charity auction & food sale. A total collection of £13685/- was made.

SUNDAY SCHOOL ANNIVERSARY

The Sunday school anniversary was held on 17th November. The Sunday School children assisted in various parts of the service. Rev Sabi Mathew, Vicar Holy Trinity CSI Church, Birmingham was our chief guest. Along



with various programmes put on by our children to highlight what they had learnt in Sunday School through the year we also had the prize distribution to recognize the children's performance at the exams.

CAROL ROUNDS

Carol rounds are a Christmas time Door to Door fellowship and this year also we were able to visit almost all of our families and spread the joy & message of the birth of Christ. The visits were conducted from November 29th to 23rd December over the weekends. Each family were presented a Parish Calendar and a cake.

Carol rounds offertory was collected by the respective area prayer groups during their rounds. A total of £7355/- was collected.

CHRISTMAS CAROL SERVICE

The Christmas Carol service was held on 21st December at St Mary's Church Hobs Meadow Rev Bekah Clark of St Mary's Church was the chief guest. Choir put on an exemplary performance. Our Sunday school children, Sevika Sangam & Youth also put on beautiful meaningful performances.

This year as part of the festive season of sharing we had a Secret Gift Exchange on the day of the carol service.

CHRISTMAS DAY HOLY COMMUNION

On Christmas day, the 25th of December we had the Holy Communion service at 8am.

DIOCESAN CAROL SERVICE

Diocesan Carol service was held at Coton Green Church Centre, Tamworth on 4th January 2025. Our Choir was among the 12 choirs that participated.

NEW YEAR WATCH NIGHT SERVICE

Holy Communion and Watch-night service was held on the 31st of December from 9pm onwards. Many members took the opportunity to share their testimonies and to thank God Almighty for all the blessing showered on them.

PARISH CONVENTION

We had our annual Parish Convention over 3 days was held in February from 14th -- 16th at Burton on Trent, Coventry & at Church. Rev Thomas Joseph from Germany Mar Thoma congregation was our chief speaker, the theme was 'Turn, Trust & Triumph – A Journey of Repentance, Devotion & Hope'



MOTHER'S DAY

On 30th March, special prayers were offered during the Holy Communion to celebrate our mothers. The Youth held a special Mother's Day Bake Sale

PRAYER MEETINGS

Area Prayer Meetings

Area prayer meetings across all area groups have been held regularly and our Vicar is providing good leadership for them. These were held at homes or in rented halls in the local areas. These continued have to follow as per our set schedule, 1st Saturdays Walsall Wolverhampton & Stafford Area, 2nd Fridays evening or 2nd Saturdays morning Birmingham Solihull & Worcester Area, 2nd Saturdays evening Burton Derby Nottingham Area and 3rd Saturday mornings in Leicester Area and evening in Coventry Area.

Organisation Prayer Meetings

Edavaka Mission & Sevika Sangham held periodic combined prayer meetings at various residences across the congregation.

Sevika Sangam has been having regular online intercessory prayers on Tuesdays

Chain prayer

Under the leadership of the Sevika Sangam chain prayers are being held to dwell on the prayer requests received from the congregation and the wider community, these were held twice a week. Individual members of the Sevika Sangam devote their time in prayer in a relay fashion. God Almighty acknowledges to supplication of his faithful.

PARTICIPATION IN UK-EUROPE DIOCESAN ACTIVITIES

Hermon Mar Thoma Church is extremely proud to be an active part of the functioning of the UK, Europe & Africa Diocese and look forward to the growth of the fledgling Diocese both in its spiritual mission and administrative activities.

We participated in various Diocesan programmes such as the Diocesan Inauguration on September 29th, Diocesan Carol service on January 4th and other Diocesan & centre level events.

It is a privilege to have our members, Mr Thomas Abraham (Zonal Treasurer) taking key administrative positions within Zone. Few of our choir members are also part of the Zonal Choir.



ORGANISATION REPORTS

SUNDAY SCHOOL

Hermon Marthoma Church Sunday School has completed yet another successful year with the presence of the Great Shepherd in our midst & His immense blessing.

We are blessed with the leadership and guidance from our Vicar, Rev John T Thomas. We follow the UK-Europe & Africa Diocese Sunday school curriculum.

Currently we have around 68 students registered in 13 classes.

Sunday school classes have traditionally been held every Sunday before the Holy Communion service, and we have continued that through the past academic year. The last academic year resumed on 13th October 2024 and due to changes with regards to availability of the venue, Sunday school were held between 1:00-2:00 pm before the Holy Communion Service.

The continued dedication of the parents, who dutifully continue to bring their children to classes is to be appreciated. This has resulted in children having a blessed time, growing in the Word of God, engaging in songs, Bible readings and fun, interactive games.

In the past year, in addition the Sunday school children have been encouraged to participate in the worship. They, alongside the youth, have recently started participating in our new Praise and Worship service before every English Holy Communion service on the 1st & 3rd Sundays at 2:00pm. The initiative has been well received by the congregation and has been a blessing for all involved.

2024-25 ACTIVITIES

- VBS 2024 was held from 30th May to 2nd June. The theme was 'Going Proficient'. We had enthusiastic & vibrant VBS directors in Mrs Mini Anu Thomas and Mr Melvin Shaji Varghese and the 4-day program attracted 60 children. The VBS raised £700/- through a variety of fun challenges and interactive experiences, encouraging donations and contributions to support Great Ormond Street Hospital Children's charity.
- Diocesan Sunday School Exam was held on the 7th of July. 50 students sat the exam, and we are incredibly proud of all the children for their hard work, dedication and impressive efforts and their commitment to their studies truly shone through. A heartfelt thank you goes out



to all parents for their unwavering support and encouragement in helping to prepare the children.

- Diocesan exam paper valuation was hosted by us on 5th August bringing together the Diocesan Sunday school team, teachers from across the country to mark the Sunday school exam papers.
- Midlands & North Region World Sunday school celebration was held on 2nd November. The Hermon Marthoma church Sunday school hosted the event at Coton Green Church, Tamworth and was well organised. We are extremely grateful to our parents, teachers and executive committee members for the immense help and support which made it a blessed day. It was a wonderful opportunity for fellowship, celebration and growth, leaving everyone inspired and uplifted. 10 Sunday schools participated in the event with a total number of around 450 attendees.
- Our Sunday school anniversary was held on 17th November. The Sunday School children assisted in various parts of the service. Rev Sabi Mathew, Vicar Holy Trinity CSI Church, Birmingham was our chief guest. Along with various programmes put on by our children to highlight what they had learnt in Sunday School through the year we also had the prize distribution to recognize the children's performance at the exams.
- Christmas Carol service was held on 21st December and the Sunday school children participated and put on a nativity skit and a musical performance. Many of the children had opportunity to display their skills at musical instruments and put on an incredible performance.
- Christmas Toy Appeal - Sunday school children participated actively in generous contribution to the Christmas toy appeal organised by the Helping Hand committee to support the Salvation Army Toy appeal. We are grateful to all the parents and children for the generous support and contribution.
- Sunday School teachers retreat of Midlands region was held on 1st February 2025 at Salem MTC, Southampton. Many of our teachers participated and it was a blessed event.
- Annual General body meeting of the Sunday School teachers was held on 9th February 2025 to elect the new office bearers.



- On 16th February we held a brief Parents-Teachers meeting under the leadership of our Vicar and Rev Thomas Joseph of Germany congregation spoke to us. Achen reiterated the importance of us being the role models for children.
- We were also blessed by the presence of Rev Sanoj Mathew on 30th March for our Holy Communion service and Achen spend some time with Sunday school teachers and parents before the Holy Communion and gave a short devotion again emphasising on getting our priorities right as parents and teachers.

There are changes being introduced as the functions our newly formed Diocese of UK, Europe & Africa and the various organizations including the Sunday school takes shape. As per Kalpana dated 14/03/2025- Diocesan Sunday School academic year has been changed and now will run from January to November with the Diocesan exams planned to be held on 3rd Sunday in November. This means that the current academic year will be extended until November 2025.

To conclude, so wonderful indeed has our heavenly Father blessed all our effort to build up the Kingdom of Our God Almighty through teachers and parents of our church. We give thanks for His guidance and grace. May the Lord Almighty enable us as a Sunday School and as a church to continue the Great Commission to teach the Gospel- the Good News of Jesus Christ- to the younger generation entrusted to our care.

COUPLE FELLOWSHIP

The Couple Fellowship has been diligently working to foster community spirit and enhance fellowship among the members of Hermon Mar Thoma Church. Through steadfast dedication and enthusiasm, the group organized several impactful events throughout the year, reinforcing bonds and encouraging greater participation.

1. Couple Fellowship Meeting

Last year, the Couple Fellowship initiated a significant program aimed at fostering connections and strengthening relationships among young couples within the church community. The inaugural meeting was held on 28th April 2024 at St. Mary Hobs Moat Church and marked a promising beginning for this new endeavor.

The event was structured to offer spiritual enrichment, enjoyable activities, and thoughtful discussions. The agenda included praise and worship, prayer partners, discussions on couple goals,



games, and a bible quiz. Rev. John T. Thomas Achen delivered a heartfelt and inspiring message, encouraging couples to strengthen their faith and relationships. This first meeting was immensely successful, creating a welcoming space for young couples to connect, share, and grow together in their journey of faith.

2. Parish Picnic

The Parish Picnic on 31st August 2024 at Rutland Aqua Park was an unforgettable day filled with fun, laughter, and camaraderie for the Hermon Mar Thoma Church community. Organized by the Couple Fellowship, this one-day outing provided families with an excellent opportunity to relax, enjoy, and build stronger connections within the congregation.

The event featured engaging games, scenic boat trips, football, and cricket, creating cherished memories with loved ones. For lunch, wrapped in banana leaves, '*pothichor*' offered a delightful dining experience with its unique combination of flavors and aromas. The picturesque setting of Rutland Aqua Park served as the ideal backdrop for a day of fellowship and joy, with opportunities for both adventure and serene family time.

3. Couple Fellowship Meeting

The Couple Fellowship continued its mission of strengthening relationships and promoting spiritual growth by organizing another meaningful meeting on the 15th of February at Brandon and Wolston Village Hall.

The highlight of the event was the presence of Rev. Thomas Joseph, an esteemed speaker from the Germany congregation, who delivered an inspiring message. He reminded us that while we may focus on imperfections or differences, God sees the deeper qualities and potential within our partners—qualities that align with His plan for our lives. Sometimes, what may seem unsuitable to us could be an opportunity for growth, understanding, or even fulfilling a higher purpose that we might not immediately recognize.

4. Altar Flowers

The Couple Fellowship has been encouraging families to voluntarily provide fresh flowers for the altar during Sunday Worship services. This thoughtful initiative has elevated the worship ambiance and provided families with a meaningful way to celebrate personal milestones such as birthdays and anniversaries.



A special note of gratitude goes to **Mr. Mathew Samuel** and **Mrs. Jessy Mathew** for their remarkable generosity in sponsoring the altar flowers for the year 2024-2025. Their kindness and contribution are deeply valued and appreciated by the entire church community.

Acknowledgments

The Couple Fellowship extends its heartfelt gratitude to Rev. John T. Thomas for his unwavering support and guidance in making these events successful. Above all, we thank God Almighty for His grace and blessings, which have sustained and inspired us throughout our endeavors.

Conclusion

The Couple Fellowship remains committed to nurturing relationships and fostering unity within the church community. We look forward to continuing these efforts and creating new opportunities for fellowship and service in the coming year.

EDAVAKA MISSION

Mar Thoma Voluntary Evangelists Association (MTVEA) is an organization that was started with the vision of Dr. Abraham Marthoma, that **'Every Marthomite is an Evangelist'** The Church Mission (Edavaka Mission) is the local chapter of the MTVEA.

Every Marthomite is expected to be a true witness to Jesus Christ and share the joy of salvation wherever they are placed.

Purpose & programmes for Edavaka Mission:

Jesus said, "When the Holy Spirit comes upon you, you will be filled with power, and you will be witness for me in Jerusalem, in all Judea and Samaria, and to the ends of earth". (Acts 1:8) "You will be my Witnesses." This is the motto of the Mar Thoma Voluntary Evangelists Association. The purpose of the association is to:

- witness Jesus Christ in our day-to-day life and to witness the grace of Jesus Christ to be participants in the building the Kingdom of God.
- prepare every member of the Mission for the sevenfold Program.



We humbly submit the Annual Report of the Edavaka Mission of Hermon Mar Thoma Church for 2024-25, offering a thousand praises and thanks to God for the grace that has been bestowed upon us in the parish mission activities of the past year, even amidst the limitations.

Registration

According to the by-laws and constitution of the MTVEA, our Edavaka Mission is registered with the Central office, Thiruvalla for the Tenure 2025-2026.

General Body meeting

Edavaka Mission general Body meeting was held on Sunday, 30th June 2024, after the Holy Communion Service at St. Marys Hobs Moat, Solihull. Vicar, Rev John T Thomas presided the meeting. The office bearers and area representatives for the years 2024-25 were elected.

The following parishioners were in charge of Hermon Mar Thoma Church Edavaka Mission during 2024-25

President: Rev John T Thomas

Area Representatives

Vice president: Mr. Thomas Koshy

Mr. K A Varghese - Birmingham

Secretary: Mr. Jinu P Mathew

Mr. Shinu Mathew - Coventry

Treasurer: Mr. Jose John

Mr Joji Philip - Leicester

**Mrs Jolly Thomas - Walsall- Wolverhampton-
Staffordshire-Shropshire**

Mr. Sajeev Daniel - Nottingham, Derby - Burton

The Edavaka Mission Committee met 3 times during the reporting year and prepared the year plan for 2024-25. It was decided 1. To organize monthly joint prayer in residences within all areas with the cooperation of the Sevika Sangham and respective area prayer groups, 2. To organize a spiritual enrichment class every month based on church liturgy, church history, and the Bible, 3. To organize a joint intercessory prayer in collaboration with the Sevika Sangham regarding the purchase of a church in Walsall, 4. To observe the second Sunday of October as Mar Thoma Volunteer Evangelists Association Day and edavaka mission members to lead worship and other activities.



Monthly Cottage Prayer

Monthly cottage Prayer Meetings were organized every month in the following parishioners' residence under the joint auspices of the Sevika Sangham and the respective Area Prayer Group to study the Word of God and pray:- **Mrs. Annamma Kurien** July 6th 2024, **Mr Shaji Thomas & Mrs. Anu Shaji** August 17th 2024, **Mr Aby Chandy & Mrs Reeba George** September 2024, **Dr Jacob Samuel & Dr.Susy Jacob** October 12th 2024, **Mr Jinu P Mathew & Mrs. Anitha, Mr. Binu Benny & Mrs. Sinu Vincilas** November 9th 2024, **Mr Biju P Mathew & Mrs. Shency Mathew** February 8th 2025, and **Dr. Georgie Thomas & Dr Ciju Thomas** March 1st 2025

Edavaka Mission Spiritual Enrichment Classes

The Edavaka Mission had decided to hold monthly Spiritual Enrichment Classes, Bible/Liturgy Study Sessions. These monthly sessions are held virtually via Zoom on a Wednesday evening.

The Inaugural session was delivered by our Diocesan Bishop Rt Rev Dr Joseph Mar Ivanios on Wednesday 10th of July at 7.30pm on the topic of **Baptism**. This was followed by **Theology & Spirituality of Lord's Prayer** by Rev Sam Koshy T in August 2024, **Journey through the Liturgy meaning, Theology and Practice** by Rev. Sibi Mathew in September 2024, **A journey through faith, practice, and heritage of Malankara Mar Thoma Syrian Church** by Rev. Sibu Pallichira in October 2024, **Re-Imagining Ecclesiology** by Rev. Shiby Varghese P. in November 2024, **Inter-personal commandments in family life** by Rev Dr. K. Thomas Karavaloor in February 2025 and **FASTing** by Rev. Dr. Mothy Varkey in March 2025

Edavaka Mission & Sevika Sangham Joint Intercessory Prayer

An online Joint intercessory prayer was organized on Tuesday 5th November 2024, from 8pm to 9pm by the Edavaka Mission & Sevika Sangham via Zoom platform upholding the need to secure a church of our own.

Mar Thoma Voluntary Evangelists Association Day

Sunday, October 13th, was observed as Mar Thoma Voluntary Evangelists Association Day. Edavaka mission members led the worship and other services.



Mr. Jose John and Mrs. Jolly Thomas led the special worship order published by MTVEA. Mr. Thomas Koshy and Mrs. Minu Sherry read the lessons. Mr. Jinu P. Mathew and Mr. Binoy Thomas assisted in the holy Qurbana. Rev. John T Thomas led sermon and Mr K A Varghese concluded with the prayer.

Zonal Edavaka Mission Prayer Meeting

Sunday, 21st May 2024, at 8 pm - Midlands Hermon Marthoma Edavaka Mission led the Zonal Edavaka mission online prayer. Vicar, Rev. John T. Thomas delivered the sermon, and the Edavaka Mission Secretary Mr. Jinu P. Mathew led the intercessory prayer with Mr. Abraham Varghese and Mrs. Elizabeth Varghese. Mr Thomas Koshy read the lesson.

Edavaka Mission Zonal President Rev. Varghese Koshy, Zonal Secretary Mr. Sajeev Daniel led the other arrangements.

Parish Convention - 2025

Hermon Mar Thoma Church Parish Convention was held on **February 14, 15, and 16** in various areas. **Rev Thomas Joseph (Germany)** led the sermon. Edavaka mission members also actively participated in the convention arrangements.

CHOIR

The Church choir carried out its responsibilities diligently, sang beautifully, filling the space with harmonious voices that uplifted the spirit of our worship services under the leadership of our Vicar Rev John T Thomas, and Choir Leaders Mr Mathew K Thomas and Mr Matthew Alexander. The choir has enriched each worship experience in the past year with their heartfelt music and devotion.

Choir Dedications Sunday

Our Choir dedication Sunday took place on 26 May 2024, led by Rev John T Thomas, and we thank the Achen for all the support.

Choir membership

We were a 45-member Choir; however, throughout the year, there have been a few resignations from the choir, which has led to the choir strength being reduced to 37 members by the end of the year.



There was also a brief period in our choir membership where misunderstandings had arisen, which was rectified by the timely intervention of our Diocese Thirumeni Rt. Rev. Dr. Joseph Mar Ivanios Episcopa. The choir has continued strengthening, refining their harmonies and deepening their connection to the ministry.

Christmas Carols 2024

The choir's participation in the Christmas carols this year was exceptional. Their dedication and hard work throughout the rehearsal period from September 2024 culminated in a series of beautiful, uplifting performances that added a special touch to the holiday season. The choir's songs of 'Unto us a child is born', 'This child' and 'Tharangal Nira Nirayai' were filled with emotion and grace, creating a warm, festive atmosphere for the congregation. Rev Bekah Clark gave a thought-provoking and inspiring Christmas message for the Carols 2024.

Hermon MTC choir also participated in the Diocesan Carols. Their performance was a seamless blend of voices, bringing to life the timeless messages of hope and joy that Christmas represents.

This year, the choir also reached out to the broader community by singing carols in Ardenlea Court care home, spreading the message of Christmas cheer through carolling events, which were warmly received. The carolling in a care home was the first time in Hermon Mar Thoma's history, and thanks to teamwork, the choir's participation was a highlight of the season and demonstrated the strength of our church's musical ministry.

Ecumenical Choir Competition

Hermon MTC Choir participated in the Ecumenical Christmas carol competition 'Joy to the World' this year, which Garshom TV and London Asaphians organised. By The grace of God, we won the second prize with a cash prize of £500.00. Congrats to all Hermon MTC Choir members for their commitment and dedication to this achievement.

Administration

Hermon Mar Thoma Choir is registered with the Department of Sacred Music and Communication (DSMC) of the Malankara Mar Thoma Church. We follow the DSMC guidelines for our choir administration.



Multiple committees and general body meetings have been held over the last year. There have also been rehearsals held for the worship services. All these combined, along with the dedication of the choir members, have allowed us to achieve a remarkable level of growth and excellence in our musical ministry. Through their commitment, the choir has not only grown in strength but has also become a cornerstone of our worship experience, creating a deeper connection with the congregation and elevating the overall atmosphere of our church services.

The choir committee members for 2025-2026 are as follows:

President: Rev John T Thomas
Choir Leader: Mr Thomas K Thomas
Joint Choir Leader: Mrs Riji Susan
Geevarghese
Secretary: Mrs Reeba George
Treasurer: Mr Mathew K Thomas

Diocesan Rep: Mrs Elizabeth Varghese
Committee members:
Mrs Anvy Thomas
Mr Sudeep Thomas
Dr Noel Jacob
Miss Steffi Shaji

Looking ahead to next year, we are excited about the new opportunities and challenges that await.

We look forward to deepening our musical skills by learning new hymns, anthems, and songs to enhance our worship services further. Each rehearsal is an opportunity to grow closer as a choir family and fully understand music's powerful role in our worship. We are excited to bring new members into the choir and continue to nurture the bonds we've formed with each other through our shared love of music and faith.

SEVIKA SANGAM

With hearts full of gratitude, we thank God for His abundant blessings, protection, and guidance over the past year. We extend our sincere appreciation to Achen and Kochamma for their unwavering support and leadership, which have been a great source of encouragement for all of us.

The Sevika Sangam committee members for 2024-2025 were as follows

President – Rev. John T Thomas
Vice President – Moly Varghese
Secretary – Anu Shaji
Treasurer – Sibi Mathew
Diocesan Rep – Josena Josekutty (till
October)

Area Representatives:
Birmingham – Shiby Varghese
Burton/Derby – Jomy Joy
Coventry – Annamma Thomas
Leicester – Jejo Joji
Walsall-Wolvs-Staffs-Shrops – Dr. Raghey
Kurien



Activities

Sevika Sangham Meetings

Regular meetings were held on the second Sunday of each month, unless rescheduled due to conflicting events.

Chain Prayers and Intercessory Prayers

Sevika Sangham continues to uphold its commitment to prayer by conducting fasting prayers in homes on the first Saturday of every two months, in collaboration with the Edavaka Mission and Area Prayer groups.

Additionally, chain prayers are held every Tuesday and Friday, with participation from dedicated members. Intercessory prayers take place every Tuesday evening from 20:15 to 21:00 via Zoom, under Achen's leadership, providing spiritual strength and comfort to our members.

We are also privileged to take part in the diocesan chain prayer, which is held fortnightly on Fridays. We thank God for the increased participation in these prayer ministries over the past year.

Annual Conference

The Sevika Sangham Annual Conference was hosted by Carmel Mar Thoma Church, Liverpool on 24th August 2024. Thirteen members from our church attended this blessed event, which was graced by the presence of all vicars and numerous Sevika Sangham members. A Bible quiz competition was also held, with five of our members actively participating.

Sevika Sangham Day

Sevika Sangham Day was observed on 8th September 2024, where our members played an integral role in the allocated service by delivering the sermon, reading lessons, and assisting as lay leaders. Minu Kochamma shared an inspiring message, and under her guidance, we sang a beautiful song in praise of God.

Diocese Inauguration Service

On 29th September 2024, our members actively supported the UK-Europe-Africa Diocese Inauguration Service under the guidance of Rev. Johnson M John. Sevika Sangham played a key role



in the Vigilance and Ushering Committee and participated in the online preparatory prayer sessions, which were held every Wednesday from 28th August to 25th September.

Harvest Festival

The Harvest Festival, held on 10th November 2024, was a joyous occasion. We extend our heartfelt thanks to all members for their dedication in ensuring the smooth running of the event. The food sale was a great success, thanks to the collective efforts of the congregation.

Christmas Carol Service

On 21st December 2024, Sevika Sangham members contributed to the Christmas Carol Service by singing a beautiful song under the guidance of Minu Kochamma, adding to the festive celebrations.

Charity and Fundraising

Sevika Sangham actively participated in various fundraising events throughout the year, including the food sale during the Harvest Festival. We also contributed to charities such as Helping Hands and Manna, the Church Development Fund.

In addition, the contribution made towards *Little Drops* this year will be used to support educational and medical needs. We sincerely thank all church members for their generosity and support, which has made these charitable initiatives possible.

As we reflect on this blessed year, we extend our deepest gratitude to Achen, whose leadership as President has been invaluable. We also express our heartfelt appreciation to all office bearers for their continued dedication and commitment to the mission of Sevika Sangham.

YOUTH FELLOWSHIP

The Hermon Church Youth has had a highly active and impactful year, with our young members consistently demonstrating dedication and commitment to both their spiritual growth and service to the congregation. This year, the youth have engaged in a variety of activities that have allowed them to not only develop their faith but also play a significant role in the life of the church. From taking on leadership roles in worship services to participating in community events, the youth have shown remarkable enthusiasm, initiative, and unity.



Throughout the year, the youth actively participated in multiple zonal youth fellowship events. These events provided valuable opportunities for our young people to connect with peers from surrounding congregations, fostering a sense of unity and fellowship.

A cornerstone of this year's youth activities was the initiative to have youth-led praise and worship services on every third Sunday of the month. This initiative empowered the young members of our congregation to take on key roles within the worship service, including:

- Leading prayers
- Delivering sermons
- Leading the congregation in songs of praise
- Managing service logistics and technical aspects
- Actively taking part in playing instruments

This experience proved invaluable, as it not only allowed the youth to exercise their gifts and talents but also played a significant role in their personal spiritual growth. By taking on these responsibilities, our young people were able to strengthen their leadership abilities, deepen their faith, and contribute meaningfully to the church's worship experience. The positive reception from the congregation demonstrated the success of this initiative in creating a dynamic and engaging worship atmosphere.

The youth have proactively organised events throughout the year, ranging from the Mother's Day event, the youth organized a bake sale featuring a wide variety of baked goods. This event was a gesture of appreciation for the mothers within the congregation, while also serving as a fundraising initiative for the Youth conference this summer. The youth worked collaboratively to prepare, package, and sell the baked goods, demonstrating teamwork and dedication to serving the church community.

During the church's Parish Day and Christmas celebrations, the youth took part in a special musical performance, showcasing their vocal and instrumental talents. This event was a testament to the youth's dedication and creativity, as they worked together to prepare a meaningful and uplifting performance.

The Hermon Church Youth Ministry has had a remarkable year of growth, service, and fellowship. Through active participation in zonal youth fellowship events, the successful implementation of



youth-led worship services, and organization of events, the youth have demonstrated their commitment to deepening their faith and serving both the church and the broader community. As we look ahead to the coming year, we are excited to continue fostering an environment where our young people can thrive spiritually, develop their leadership skills, and make meaningful contributions to the life of the church.

The Hermon Church Youth had a dynamic year, demonstrating dedication to spiritual growth and service. They engaged in various activities, assuming leadership roles in worship services and participating in community events.

Throughout the year, they attended zonal youth fellowship events, fostering unity with peers from other congregations. A key initiative was holding youth-led worship services every third Sunday, where they led prayers, delivered sermons, managed logistics, and played instruments. This experience enhanced their leadership skills and deepened their faith.

They organized a successful Mother's Day bake sale to appreciate mothers and raise funds for a summer youth conference. During Parish Day and Christmas celebrations, they showcased their musical talents.

HELPING HAND

As a charitable organization, it is our Christian responsibility to recognize and support those in need within our community. The Helping Hand program—a charitable initiative of Hermon Mar Thoma Church, Midlands UK—was established to better coordinate the church's charitable efforts. This initiative provides us with a meaningful opportunity to reflect on the free, generous, and unmerited love of God in our lives.

Hermon Mar Thoma Church has consistently been at the forefront of supporting a wide range of charitable activities in the UK, abroad, and in India.

For the 2024–2025 period, our social aid project focuses on the following areas, specifically directed toward our charitable work in India and the UK:

- Charitable Work in India: Medical aid, educational aid, marriage aid.
- Charitable Work in the UK: Support to local UK charities and non-profit organizations, bereavement support fund, and crisis relief aid.

PURPOSE ORIENTED ACTIVITIES



We have distributed a total of £14,337.04 toward various charitable activities in the year 2024–2025. In India, we provided £1,300.00 for educational aid, £1,750.00 for medical aid, £800.00 for the crisis relief fund, and £500.00 for housing aid to individuals in need.

- To support a member of our community during the heartbreaking loss of their beloved daughter Hanna, Hermon Mar Thoma Church launched an appeal and raised a total of £5,530 to assist with the funeral expenses for the family.
- In response to the catastrophic disasters that occurred in Wayanad, Kerala, in July 2024, Helping Hand launched an emergency appeal and collected £1,795.00, which was donated through the Mar Thoma Church.
- During the Christmas and New Year season, Helping Hand organized a Toy Appeal in partnership with the Salvation Army to support underprivileged children across Birmingham and the Black Country. We were delighted to collect 44 toys, each one bringing joy and a smile to a child's face.
- In addition, to support the broader charitable initiatives of the Salvation Army, we also contributed Rs. 200 towards their ongoing efforts.
- To provide essential food and supplies to individuals and families in our neighbourhood and beyond, Hermon Mar Thoma Church organized a Food Bank Appeal, during the Christmas season. Generous contributions of food items were collected from our church members and donated to the food bank operated by the Renewal Centre in Solihull.
- In association with VBS, we donated £1,395.04 to Abhayam to support the education of three children in Kerala, India, and £687.00 to support activities of Great Ormond Street Hospital in the UK.

The Helping Hand team at Hermon Mar Thoma Church extends our sincere thanks to all our members for the support you have provided throughout this year. We kindly request all members to continue contributing to these charitable projects by donating to the church bank account, so we can extend our support to even more people in need.

CHURCH DEVELOPMENT COMMITTEE

The Church Development Committee have been constantly looking for suitable properties to achieve the ambition securing our own church. A suitable property eludes us still, but the search continues, and we are sure in HIS time God will provide.



NEWSLETTER

During the past year our Church Newsletter was published without fail on a quarterly basis under the leadership of our Vicar & the Newsletter Editor Mrs Anisha Alex. We thank the effort the editor and all the contributors of the various kinds of articles.

NEW MEMBERSHIPS

During the past year, Hermon Mar Thoma Church witnessed an influx of new members in the region and who joined our worshipping community, 14 new families and individuals joined us.

1. Mr Jerry Varkey, Mrs Geena Jai & Miss Hazel Jerry (Leicester)
2. Mr Renju Oommen, Mrs Litty Abraham, Miss Achsa Renju, Miss Ann Renju (Telford)
3. Mr Jaison John (Birmingham)
4. Mr Binish George, Dr Shreya Koshy, Mr George P Thomas, Mrs Lizy George (Derby)
5. Mr Fibu Franklin, Mrs Levina Kurian, Miss Kathryn Fibu, Mast Daniel Chirayan, Mast Frank Chirayan (Coventry)
6. Mr Jithin Mathew, Mrs Suvitha Wilson Miss Ima Jithin (Oldbury, Birmingham)
7. Mr Sunu Daniel, Mrs Siji Kasmel, Evan Daniel, Eyon Daniel (Leicester)
8. Mr Jerin Thankachan, Mrs Bessy George, Miss Janet Jerin, Janis Jerin, Miss Jasmine Jerin (Wolverhampton)
9. Mr Lijo Philip, Mrs Siji Varghese, Miss Johana Lijo, Mast Johan Lijo (Highley)
10. Mr Rojan Varughese, Mrs Anna Varughese, Miss Jeny Rojan, Mast Juvan Rojan (Leicester)
11. Mr Nithin Varghese, Mrs Jeny Johnson, Mast Nathaneal Nithin Varghese, Miss Jonna Nithin (Nuneaton)
12. Mr Abraham George, Dr Sana Sankey, Mast Liam George (Newcastle under Lyme)
13. Mr Shiju Skariah George, Mrs Liny Varghese, Miss Essetta Shiju (Stafford)
14. Mr Subin George, Mrs Mili Shaji, Miss Emryn Subin (Droitwich)

We warmly welcome them to our midst and hope that they will enjoy a blessed fellowship in our parish through the love of Christ Jesus

We would also like to thank all members who had to leave our congregation for various reasons, their support to the church was invaluable. We wish them all the very best wherever God places them, and we are sure He will surround them with His continued love and grace.

PURPOSE ORIENTED ACTIVITIES



BAPTISMS

Over the past year, we did not have any baptisms at our parish.

NEW ARRIVALS

In the last 12 months many of our members were blessed with new babies. Hermon Mar Thoma Church wishes them all the very best and promises to provide an environment of spiritual nurturing to them and their families.

BEREAVEMENTS

Many of our members lost their loved ones over the past year. We express our deepest condolences to these families and pray that they will be strengthened to move forward and cherish the lives of their loved ones.

EXPRESSIONS OF GRATITUDE

Hermon Mar Thoma Church is indebted to all who sincerely helped us through the various stages and who served us faithfully in the past year. We are truly grateful for all the provisions and services received and thank Almighty for making it possible.

Clergy / Guest Visits

We express our sincere gratitude to the following distinguished guest/visitors for their gracious presence on the Online platform and valuable service to the parish during the year 2024-2025.

Rt. Rev. Dr. Joseph Mar Ivanios

Rev Thomas John

Rev. Sijo John

Rev Sabi Mathew

Rev Reji Easow

Rev Thomas Joseph

Rev C Joseph

Rev Sajan P Mathew

Rev Subin Mathew Parayil

Rev. Sanoj Babu

Rev. Bekah Clark

Hermon Mar Thoma Church has always encouraged its members to express their faith and given opportunity to take part in various charitable activities to promote their spiritual and emotional wellbeing. Regular Divine Services and Prayer meetings serve as foundation for growth and upliftment of the beneficiaries constantly throughout the year. Presence of locally resident vicar proved helpful in promoting regional bible study classes and /or cottage fellowship. Various sub-organisations also played its role of encouraging and sustaining the unity of community at all age groups.



Performance and Outlook

FINANCIAL ACTIVITY

The Parish is grateful for the wholehearted response of the members to the Stewardship campaign. The parish is wholly dependent on the voluntary contributions of members and friends to whom Hermon MTC is greatly indebted, for their financial support during the year under review.

The charity's financial position at the end of the year ended 31 March 2025.

The financial position of the charity at 31 March 2025 and comparatives for the prior period are detailed in the accounts and can be summarised as follows:-

	2025 (£)	2024 (£)
Total Funds		
Net Income for the year	99972	17681
Funds brought forward	437734	420053
Total	537706	437734
Funds Allocation		
Unrestricted Funds	201498	182556
Designated Revenue Funds	147264	147264
Revenue Restricted Funds	10624	7984
Fixed Asset Restricted Funds	178320	99930
Total	537706	437734

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

RESERVE POLICY

Designated Funds

The funds are earmarked towards procuring the Church's own vicarage and / or worship place in the future.

Restricted Funds

- **Restricted revaluation reserve** - This fund represents the restricted surplus arising on the revaluation of the charity's assets.



- **Fixed Asset Restricted Funds (Church Development-Procurement Fund)** : These are funds that are specifically collected for the procurement of a Parish Church by means of purchasing an existing church or constructing a purpose-built church & its maintenance
- **Ex-Gratia Reserved Fund** - This fund is to be separated each year from the General Fund, equal to the vicar salary, to be provided as Ex-Gratia (termination award) to the vicar during the completion of his term.
- **Sevika Sangam Fasting Prayer Offertory** - This fund is collected as offertory during Sevika Sangam Fasting Prayers and is to be used only for the purchase of Malayalam/English Transliterated Worship Book
- **Zonal Light to Life** - The funds received under this is for the Zonal Charity Initiative- Light to Life- to provide Educational Charity. This year onwards, this fund is to be collected directly by the Diocese.
- **Choir Prize Money Fund** - This fund is the cash prize awarded to the Choir during the external competitions, this fund to be separated out and the usage to be decided by the Choir.
- **Helping Hand Fund** - The purpose of this fund is to collect and provided support various Charity activities for the church (mainly education fund, medical aid, marriage support, crisis relief and local charity).

Unrestricted Funds

The Parish shall set aside reserves to provide financial stability and the means to sustain, improve and develop its mission and objectives. As the flow of income is not uniform, reserves need to be set aside to meet expenses that are irregular in pattern. The Executive Committee has determined that the approximate level of free reserves should be equivalent to six months expenditure, approximately £40,000. Unrestricted fund in excess of £40,000 at the year-end would be transferred to the Designated funds.

ELECTION OF THE NEW EXECUTIVE COMMITTEE MEMBERS 2025-2026

The election of the Executive Committee members for 2025-2026 took place during General body meeting on 23rd February 2025 at St Marys Hobs Moat Hall. The list of elected members is given on page ____.

The organisational representatives were elected by the general bodies of the respective organisations.



SUMMARY

Under the leadership of Rev John T Thomas, we have now established a strong presence and participation in the region with several new members joining this year. Our church has been dynamic and have been able to reach out to existing and new members has helped the church grow in the community. This year we also welcomed many new members and students to our church worship services.

The Trustees have had to regard the charity Commission's guidance on public benefit in managing the activities of the charity.

This report along with the accounts for the year 2024-25 was approved by the board trustees on 20/06/2025

On behalf of Board of Trustees

Mr Georgie Thomas
Secretary

Rev John T Thomas
President

OVER EXPENDITURE & NON-BUDGETED



Over Expenditure & Non-Budgeted Items

Description	Budget Income FY 2024-25	Actual Income FY 2024-25	Budget Expense FY 2024-25	Actual Expense FY 2024-25
Church Lease Car			4320.00	4337.76
Utility			6900.00	7356.42
VBS	1545.00	1545	3100.00	3264.26

On Behalf of Board of Trustees

Mr Shiju Abraham
Trustee – Finance

Rev John T Thomas
President

Mr Aby Abraham Chandy
Trustee - Accounts



Independent Examiner's Report

Hermon Mar Thoma Church

Report of the Independent Examiner to the Trustees of the charity on the accounts for the year ended 31 March 2025

I report on the financial statements of the charity on pages 38-42 for the year ended 31 March 2025 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective January 2015) as modified by the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales, effective January 2015 (The SORP), under the historical cost convention and the accounting policies set out on page 43.

Respective responsibilities of Trustees and Independent Examiner

As described on page 7, the charity's Trustees are responsible for the preparation of the accounts.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the governing documents of the charity for the conducting of an audit. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the charity is not subject to audit under any legal provision, or otherwise, and is eligible for independent examination, it is my responsibility to:-

- examine the accounts under section 145 of the Act;
- follow the procedures in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and;
- state whether particular matters have come to my attention.

Basis of Examiner's Statement and scope of work undertaken

I conducted my examination in accordance with the General Directions issued by the Charity Commission for England & Wales, under section 145(5)(b) of the Act, setting out the duties of an Independent Examiner in relation to the conducting of an Independent Examination. An Independent Examination includes a review of the accounting records kept by the charity and of the accounting systems employed by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that the financial statements comply with the SORP, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the Independent Examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Independent Examiner's Statement, Report and Opinion

Attention is drawn to the accounting policy stating that, notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, and in order to accord with current best practice, the Trustees have determined to prepare the financial statements in accordance with the FRS 102 SORP 2015. I concur with this approach, and any references in my report to the regulations should be read subject to this comment.

Subject to the limitations upon the scope of my work as detailed above, in connection with my examination, I can confirm that :-



Independent Examiner's Report

Hermon Mar Thoma Church

This is a report in respect of an examination carried out under section 145 of the Act and in accordance with any directions given by the Commission under subsection (5)(b) of that section which are applicable;

and that no matter has come to my attention in connection with my examination which gives me reasonable cause to believe that in any material respect the requirements :-

to keep accounting records in accordance with section 130 of the Charities Act 2011;

when preparing accounts on an accruals basis under s132 of the Charities Act 2011, to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Act and the 2015 Regulations setting out the form and content of charity accounts;

that the financial statements be prepared in accordance with the methods and principles set out in the Statement of Recommended Practice - Accounting and Reporting by Charities (effective January 2015)

have not been met or to which, in my opinion, attention should be drawn in my report in order to enable a proper understanding of the accounts to be reached;

Jitender Kaur - Independent Examiner

Chartered Accountant

Faith House Main Street
Little Stretton

LE2 2FS

This report was signed on 23/07/2025



Internal Auditor's Report

INTERNAL AUDITORS' REPORT FOR THE YEAR 2024-25

We have examined the Income and Expenditure Account of The Hermon Mar Thoma Church, Midlands UK for the financial year 1st April 2024 to 31st March 2025.

In order to carry out the audit, we have obtained financial statements and explanations from the Trustees, which are relevant for the audit.

The Trustees have executed their responsibilities in a professional manner and we thank them for their availability and quick responses to inquiries of clarification.

Below are our observations from the Audit:-

- Six electronic Bank Transfers made to the Diocese, are still awaiting formal receipts. We have verified the Kalpana and the Minutes of the Executive Committee for these, and the Diocesan Trustee has confirmed that they will be issued at the earliest.
- We would also like to bring it to the attention of the Church Executive Committee that we felt the Church Directory is probably not cost effective, as it appears to be highly underutilized.
- Similarly we would like to draw the attention of the Helping Hand Committee that it was recorded to make 2 donations of £ 200 each to the Salvation Army and the YMCA, only the former was actioned.

We, Auditors have verified the information provided and, in our opinion, the financial statements and explanations are true and accurate for the mentioned period.


Dr, Reggie John
Internal Auditor


Mr. Anil K Mathews
Internal Auditor

CASH FLOW STATEMENT



Statement of Financial Activities

Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2025

Statement of Financial Activities for the year ended 31 March 2025

	Current year Unrestricted Funds and Designated Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025 £	2025 £	2025 £	2024 £
Income & Endowments from:				
Donations & Legacies	99,812	1,303	101,115	106,783
Charitable activities	39,438	9,557	48,995	55,485
Other fundraising activities	-	78,390	78,390	4,085
Interest	2,541	-	2,541	1,078
Total income	141,791	89,250	231,041	167,431
Expenditure on:				
Charitable activities	118,079	12,990	131,069	149,750
Total expenditure	118,079	12,990	131,069	149,750
Net income for the year	23,712	76,260	99,972	17,681
Transfers between funds	(2,270)	2,270	-	
Net income after transfers	21,442	78,530	99,972	17,681
Net movement in funds	21,442	78,530	99,972	17,681
Reconciliation of funds:-				
Total funds brought forward	329,820	107,914	437,734	420,053
Total funds carried forward	351,262	186,444	537,706	437,734

All activities derive from continuing operations

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2025

Hermon Mar Thoma Church - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	Prior Year Unrestricted Funds 2024 £	Prior Year Restricted Funds 2024 £	Prior Year Total Funds 2024 £
Income & Endowments from:			
Donations & Legacies	106,073	710	106,783
Charitable activities	52,202	3,283	55,485
Other fundraising activities	-	4,085	4,085
Interest	1,078	-	1,078
	-		
Total income	159,353	8,078	167,431
Expenditure on:			
Charitable activities	144,810	4,940	149,750
Total expenditure	144,810	4,940	149,750
Net income for the year	14,543	3,138	17,681
Transfers between funds	(47,287)	47,287	-
Net movement in funds	(32,744)	50,425	17,681
Reconciliation of funds:-			
Total funds brought forward	362,564	57,489	420,053
Total funds carried forward	329,820	107,914	437,734

Summary of funds	Unrestricted and Designated funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Last Year Total Funds 2024 £
Unrestricted Funds	201,498	-	201,498	182,556
Designated funds	147,264	-	147,264	147,264
Revenue Restricted Funds	-	10,624	10,624	7,984
Fixed asset funds	-	178,320	178,320	99,930
Total funds	348,762	188,944	537,706	437,734

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Hermon Mar Thoma Church - Balance Sheet as at 31 March 2025

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	7	324,970	325,096
Current assets			
Debtors	9	-	-
Cash at bank and in hand		383,468	294,792
Total current assets		<u>383,468</u>	<u>294,792</u>
Creditors: amounts falling due within one year	8	<u>(1,200)</u>	<u>(6,319)</u>
Net current assets		382,268	288,473
		<u>707,238</u>	<u>613,569</u>
Total assets less current liabilities			
Creditors: amounts falling due after more than one year	9	(169,532)	(175,835)
The total net assets of the charity		<u>537,706</u>	<u>437,734</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	11	10,624	7,984	-
Restricted Fixed Asset Funds	11	<u>178,320</u>	<u>99,930</u>	
		188,944		107,914
Unrestricted Funds				
Unrestricted Revenue Funds	11	201,498		182,556
Designated Funds				
Designated Revenue Funds	11	147,264		147,264
Total charity funds		<u>537,706</u>	<u>437,734</u>	

The Trustees acknowledge their responsibilities for complying with the requirements of charity legislation with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the examiner is on Page 35-36.

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Aby Abraham Chandy

Aby Abraham Chandy
Trustee- Accounts

Approved by the board of trustees on 12/07/2025

Shiju Abraham

Shiju Abraham
Trustee- Finance

CASH FLOW STATEMENT



Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2025

		2025 £	2024 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	96,605	23,781
Cash flows from investing activities			
Interest received		2,541	1,078
Purchase of property, plant and equipment	B	-	-
Net cash provided by investing activities	B	2,541	1,078
Cash flows from financing activities	C		-
Repayment of amounts borrowed		(6,303)	(5,675)
Net cash used in financing activities		(6,303)	(5,675)
Overall cash provided by all activities	A+B+C	92,843	19,184
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March 2025		92,843	19,184
Cash and cash equivalents at 1 April 2024		294,792	275,608
Cash at bank and in hand less overdrafts at 31 March		387,635	294,792

CASH FLOW STATEMENT



Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2025

Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2025 - Continued

Reconciliation of net income to net cash flow from operating activities

Net income as shown in the Statement of Financial Activities	99,972	17,681
Adjustments for :-		
Depreciation charges	126	297
Dividends, interest and rents from investments	(2,541)	(1,078)
(Increase)/decrease in debtors	(1,312)	1,312
Increase in creditors, excluding loans	360	5,569
Net cash provided by operating activities	A 96,605	23,781
Analysis of cash and cash equivalents		
	2025	2024
	£	£
Cash in hand at for the year ended 31 March 2025	383,468	294,792
Total cash and cash equivalents	383,468	294,792



Notes to the Accounts for the year ended 31 March 2025

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102 (effective January 2015)) and 'The FRS102 Statement of Recommended Accounting Practice 2015', (The SORP 2015), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Risks and future assumptions

These accounts have been prepared on a going concern basis which assumes the charitable company will have the ability to continue its operations as a going concern.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2025

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

Where a payment is received from an estate or is notified as receivable by the executors after the reporting date and before the accounts are authorised for issue but it is clear that the payment had been agreed by the executors prior to the end of the reporting period, then the amount concerned is treated as an adjusting event and accrued as income in the accounting period if receipt is probable.

Where the charity has established entitlement to a legacy but there is uncertainty as to the amount of the payment, details of the legacy are disclosed as a contingent asset until the criteria for income recognition are met. Where a legacy is subject to the interest of a life tenant, the legacy is not recognised as income until the death of the life tenant.

If it is doubtful that full settlement of a legacy debtor will be received, then an adjustment is made to reduce the amount of the legacy debtor and legacy income rather than charging the adjustment as expenditure in the Statement of Financial Activities.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2025

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteer.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over estimated useful lives.

Plant and machinery	33 % straight line
Motor vehicles	20 % straight line

Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

The creditors at the year end is the Independent Examiner's fees.

Financial instruments including cash and bank balances

Cash held by the charity is included at the amount actually held at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

2 Liability to taxation

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2025

4 Interest payable

	2025 £	2024 £
Bank interest payable	10,184	10,902

5 Staff costs and emoluments

<i>Salary costs</i>	2025 £	2024 £
Pastoral Care	32,596	37,955
Other Pastoral Care (Benefits)	6,688	13,248
Trustees' Remuneration	-	-
Total salaries, wages and related costs	39,284	51,203

<i>Numbers of full time employees or full time equivalents</i>	2025	2024
The average number of total staff employed in the year was	1	1

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

6 Remuneration and payments to Trustees and persons connected with them

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

7 Tangible fixed assets

	Land and Buildings £	Plant & Machinery £	Motor Vehicles £	Total £
Cost				
At 1 April 2024	324,970	8,993	9,988	343,951
At 31 March 2025	324,970	8,993	9,988	343,951
Depreciation				
At 1 April 2024	-	8,867	9,988	18,855
Charge for the year	-	126		126
At 31 March 2025	-	8,993	9,988	18,981
Net book value				
At 31 March 2025	324,970	-	-	324,970
At 31 March 2024	324,970	126	-	325,096

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2025

8 Creditors: amounts falling due within one year	2025 £	2024 £
Accruals	1,200	840
	1,200	6,319

9 Creditors: amounts falling due after one year	2025 £	2024 £
Bank loans	169,532	175,835

10 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2025	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	8,174	316,796	-	324,970
Investments at valuation:-				
Current Assets	194,524		188,944	383,468
Current Liabilities	(1,200)	-	-	(1,200)
Long Term Liabilities	-	(169,532)	-	(169,532)
	201,498	147,264	188,944	537,706

At 1 April 2024	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	-	325,096	-	325,096
Investments at valuation:-				
Current Assets	186,878		107,914	294,792
Current Liabilities	(4,322)	(1,997)	-	(6,319)
Long Term Liabilities	-	(175,835)	-	(175,835)
	182,556	147,264	107,914	437,734

11 Change in total funds over the year as shown in Note 10 , analysed by individual funds

	Funds brought forward from 2024 £	Movement in funds in 2025 See Note 12 £	Transfers between funds in 2025 £	Funds carried forward to 2026 £
<i>Unrestricted and designated funds:-</i>				
Unrestricted revenue funds	182,556	23,712	(4,770)	201,498
Designated revenue funds	147,264	-		147,264
Total unrestricted and designated funds	329,820	23,712	(4,770)	348,762

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2025

	Funds brought forward from 2024	Movement in funds in 2025 See Note 12	Transfers between funds in 2025	Funds carried forward to 2026
	£	£	£	£
Restricted funds:-				
Church Development(Procurement)	99,930	78,390		178,320
Youth League Fund		303		303
Ex-Gratia Reserved Fund	2,270		2,270	4,540
Sevika Sangam Fasting Prayer Offertory	62	40		102
Choir Prize Amount	1,500	265		1,765
Helping Hands UK	4,152	(2,738)	2,500	3,914
Total restricted funds	107,914	76,260	4,770	188,944
Total charity funds	437,734	99,972	-	537,706

12 Analysis of movements in funds over the year as shown in Note 11

	Income 2025 £	Expenditure 2025 £	Other Gains & Losses 2025 £	Movement in funds 2025 £
Unrestricted and designated funds:-				
Unrestricted revenue funds	141,791	(118,079)	-	23,712
Restricted funds:-				
Sevika Sangam	40			40
Choir Prize Amount	500	(235)		265
Youth Conference Collection - New	803	(500)		303
Helping Hands UK	9,517	(12,255)	-	(2,738)
Church Development(Procurement)	78,390	-	-	78,390
	231,041	(131,069)	-	99,972

13 The purposes for which the funds as detailed in note 11 are held by the charity are:-

Unrestricted and designated funds:-

Unrestricted revenue funds These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Designated revenue funds The designated funds are for the repairs, maintenance and the purchase of property to be used as Church.

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2025

Restricted funds:-

Restricted fixed asset funds	The purpose of these funds is to purchase a property which will be used as Church.
Restricted revaluation reserve	This fund represents the restricted surplus arising on the revaluation of the charity's assets.
Church Development(Procurement)	The purpose of these funds is to purchase and maintain a property which will be used as Church.
Ex-Gratia Reserved Fund	This fund is to be separated each year from the General Fund, equal to the vicar salary, to be provided as Ex-Gratia (termination award) to the vicar during the completion of his term.
Sevika Sangam Fasting Prayer Offertory	This fund is collected as offertory during Sevika Sangam Fasting Prayers and is to be used only for the purchase of Malayalam/English Transliterated Worship Book
Choir Prize Amount	This fund is the cash prize awarded to the Choir during the external competitions, this fund to be separated out and the usage to be decided by the Choir.
Helping Hands UK	The purpose of this fund is to collect and provided support various Charity activities for the church (mainly education fund, medical aid, marriage support, Housing aid, crisis relief and local charity.)
Youth League Fund	Fund Collected by Youths to be utilised by Youth in the Next Financial Year

14 Ultimate controlling party

The charity is under the control of its legal members.

NOTES TO THE ACCOUNTS



Detailed analysis of income and expenditure for the year ended 31 March 2025 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

16 Donations and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Service Offertory	18,853	-	18,853	22,753
Birthday and Wedding Anniversary	11,434	-	11,434	11,029
Special Services	390	-	390	150
Tithe	7,360	-	7,360	7,780
Raseesa	320	-	320	868
Uposhanavaram	-	-	-	3,500
Christmas Donations - Carol Rounds	7,355	-	7,355	7,810
Diocesan Contribution	1,685	-	1,685	1,570
Zonal Clergy Conference	-	-	-	1,086
Sunday School	674	-	674	675
Youth League	-	803	803	-
VBS Donations	1,545	-	1,545	3,915
Choir	225	500	725	750
Zonal L2L contribution	-	-	-	210
VBS Charity Collections	687	-	687	525
Membership subscriptions as donations	49,284	-	49,284	44,162
<i>Total donations and gifts from individuals</i>	99,812	1,303	101,115	106,783
Total Donations and Legacies	99,812	1,303	101,115	106,783

17 Income from charitable activities - Trading Activities

Primary purpose and ancillary trading

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2025	2025	2025	2024
	£	£	£	£
Church & Hall Rent	120	-	120	-
Cultural Meet	1,935	-	1,935	2,040
Communal Meal Contribution	12,723	-	12,723	17,263
Family Retreat	870	-	870	6,335
First Communion	250	-	250	-
Harvest	13,685	-	13,685	21,536
Carol Rounds	-	-	-	-
Student Dedication	1,488	-	1,488	1,288
Helping Hands UK	-	9,517	9,517	3,221
Sevika	-	40	40	62
Stationery Book Sale	348	-	348	1,680
Diocese Inauguration	1,180	-	1,180	-

NOTES TO THE ACCOUNTS



Diocese - WSSD	6,324	6,324	
Diocese - Carol Reg	415	415	
Zonal SS Meet	100	100	2,060
Light to Life		-	
Total Primary purpose and ancillary trading	39,438	9,557	48,995
Total from charitable activities	39,438	9,557	48,995

18 Income from other fundraising activities

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Church Development Fund Donations	-	76,190	76,190	2,800
Manna		2200	2200	1285
Total from other activities	-	78,390	78,390	4,085

19 Interest Income

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Bank Interest	2,541	-	2,541	1,078
Total from other activities	2,541	-	2,541	1,078

20 Expenditure on charitable activities - Direct spending

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Visiting Clergy&Leaders	1,800		1,800	2,070
Pastoral Care costs(see below*)	32,596		32,596	37,955
Other Pastoral Care costs(see below**)	6,688		6,688	13,248
Zonal Clergy Conference				1,186
Cultural Meet	1,935		1,935	2,016
Choir	843	235	1,078	1,688
Parish day	1,140		1,140	
Family Retreat	1,245		1,245	8,439
Annual Convention	870		870	
Sunday School Expenses	1,837		1,837	2,802
VBS Expenses	3,264		3,264	3,799

NOTES TO THE ACCOUNTS



Sevika Sangham	400		400	
Diocesan Event Contributions	9,564		9,564	4,220
Mandalam / Assembly Visits			-	500
Youth League		500	500	75
First Communion	298		298	
Carol Service	330		330	837
Church Altar Expense	676		676	664
Carol Rounds	1,099		1,099	1,130
Communal Meal	11,531		11,531	18,008
Special Services	40		40	167

Total direct spending	76,156	735	76,891	98,804
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Pastoral Care

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Stipend	32,039		32,039	37,955
Vicar Winter and Guest Allowance	17		17	
Vicar's Pension & PF	540		540	
Total Pastoral Care	32,596	-	32,596	37,955

Other Pastoral Care Costs

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Relocation			-	6,162
Travelling Expenses	703		703	1,618
Farewell Meal			-	1,000
Vicarage Maintenance			-	-
Vehicle Operating Cost	1,647		1,647	1,694
Church Lease Car	4,338		4,338	3,761
Gain on Sale of Car				-987
Total Other Pastoral Care Costs	6,688	-	6,688	13,248

21 Expenditure on charitable activities- Grant funding of activities

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Zonal Contributions			-	330
Sevika Sangham Charity			-	
Helping Hands Project		12,255	12,255	4,610
Abhayam	1,395		1,395	
VBS Charity	687		687	560
Total grantmaking costs	2,082	12,255	14,337	5,500

NOTES TO THE ACCOUNTS



22 Support costs for charitable activities

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
<i>Diocese Expenses</i>				
Nithyachilavu	900		900	900
Diocesan Sunday Collection	1,350		1,350	1,350
Diocesan Fund	1,800		1,800	1,800
Sabhan Office Payment			-	-
Episcopal Travel	450		450	450
Ecumenical Subscription	250		250	250
Salary Adjustment Fund	250		250	250
Scholarship Fund	900		900	900
Diocese Sevika Sangam Collection	200		200	200
Diocese Youth Sunday collection	150		150	150
			-	-
<i>Premises Expenses</i>				
Church and Hall Rent	9,752		9,752	11,122
<i>Vicarage Costs</i>				
Utilities	7,356		7,356	6,202
Council Tax and Insurance Costs	2,569		2,569	2,366
White Goods & Utensils	115		115	
Vicarage Maintenance	240		240	1,090
<i>Church Development Fund</i>			-	-
<i>Administrative overheads</i>				
Stationery and printing	788		788	967
Digital Parish Directory	303		303	-
Book Printing				2,183
Bank Charges	142		142	135
Sundry expenses				1,394
Website Maintenance	297		297	252
Software licences and expenses			-	156
Equipment, repairs, expenses and maintenance	219		219	
Other legal and professional	300		300	1,200
<i>Financial costs</i>				
Loan interest	10,184		10,184	10,902
			-	-
<i>Depreciation & Amortisation in total for the period</i>	126		126	297
Total Support costs for charitable activities	38,641	-	38,641	44,516

NOTES TO THE ACCOUNTS



23 Other Expenditure - Governance costs

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Independent Examiner's fees	1200	0	1,200	930
Total Other Expenditure - Governance costs	1,200	-	1,200	930

24 Total Charitable expenditure

	Current year Unrestricted Funds 2025 £	Current year Restricted Funds 2025 £	Current year Total Funds 2025 £	Prior Year Total Funds 2024 £
Expenditure on charitable activities - Direct spending	76,156	735	76,891	98,804
Grantmaking costs	2,082	12,255	14,337	5,500
Support costs for charitable activities	38,641	-	38,641	44,516
Governance costs	1,200	0	1,200	930
Total Charitable expenditure	118,079	12,990	131,069	149,750



DONOR RECEIPTS SUMMARY



2025-26 ADMINISTRATIVE TEAM



2025-26 Administrative Team

President	Rev. John T Thomas
Vice President	Mr(Dr) Sudeep K Thomas
Secretary	Mr(Dr) Georgie P Thomas
Trustee (Finance)	Mr Mathew K Thomas
Trustee (Accounts)	Mr Aby Chandy
Lay Leader 1	Mr Binoy Thomas
Lay Leader 2	Mr Shiju Skariah George
Mandalam Member	Mr Thomas Koshy
Diocesan Assembly Member	Mr Thomas Abraham
Nominated Diocesan Assembly Member	Mr Sherry Matthews
Organization Representatives	
Choir	Mr. Thomas K Thomas
Senior Citizen Fellowship	Dr Sunny Thomas
Sevika Sangham	Mrs Jejo Joji
Sunday School	Dr Noel Abraham
Youth Fellowship	Miss Jenisha Joji
Edavaka Mission	Mr Jinu P Mathew
Couple Fellowship	Mrs Sibi Mathew
Area Representatives	
Birmingham, Worcester & Solihull	Mr Jose John
Coventry, Warwickshire & Nuneaton	Mr Anson Mathew Samuel
Walsall, Wolverhampton & Stafford	Mrs Jolly George
Nottingham, Derby & Burton-Upon-Trent	Mr Sajeev Daniel
Safeguarding Officer	Mrs Jinu Varghese
Internal Auditors	Mr Anil K Matthews
Internal Auditors	Mr Monish Varghese
Newsletter Editor	Mrs. Minu Sherry



HERMON MAR THOMA CHURCH

UK & Europe Zone

Registered Charity Number – 1137185

Principal Address

83 Cheswood Drive
Sutton Coldfield, B76 1XU
Tel 01214391700

Place of Worship

Saint Marys Hobs Moat
30 Hob's Meadow,
Solihull, B92 8PN

Bankers

Lloyds TSB Bank Plc
PO Box 1000, BX1 1LT

Independent Examiner

Jitender Kaur
Chartered Accountant
Faith House, Main St.,
Little Stretton, Leicester LE2 2FS
Office:-
9 Stoughton Road Oadby
Leicester, LE2 4DS

HERMON MAR THOMA CHURCH

England & Wales - Charity number 1137185

Accounts

HERMON MAR THOMA CHURCH

THE MIDLANDS, UNITED KINGDOM

UK & Europe Zone



17TH ANNUAL REPORT & STATEMENT OF ACCOUNTS

2023-24

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NOTICE AND CHARITY INFORMATION



HERMON MAR THOMA CHURCH

MIDLANDS, UNITED KINGDOM

(Diocese of North America & Europe)

Member of the Churches Together in England (CTE) & Churches Together in Britain and Ireland (CTBI)

Charity Registration No. 1137185

Notice of the 17th Annual General Body Meeting

To,

All the Members

Notice is hereby given that the 17th Annual General body Meeting of Hermon Mar Thoma Church, Midlands UK will be held on Sunday the 6th of October immediately after the Holy Communion Service at St Marys Church, Hobs Meadow, Birmingham B92 8PN to transact the following business. Our vicar, Rev John T Thomas will preside over the meeting.

The Holy Communion Service will start at 12.00 noon

AGENDA

1. Appointment of Recording Secretary
2. To present and approve the Annual Report for year ended 31st March 2024
3. To approve the over expenditure and non-budgeted expenditure.
4. To present and approve the Statement of Accounts with Auditor's and Independent Examiner's report for the year ended 31st March 2024
5. To present and approve the Budget for the year 2024-25
6. Authorise the Trustees to spend an amount equal to 6/12 of the budgeted amount in the first six months of the year
7. Nomination of Independent Examiner
8. **ADDITIONAL AGENDA ITEM – PROPOSAL TO PURCHASE WALSALL WOOD METHODIST CHURCH****
9. Any other business with the prior permission of the Chair
10. Approval of Minutes

All Edavaka Sangham members are requested to be present for the meeting.

As per instruction

Georgie Thomas

Secretary - Hermon Mar Thoma Church

secretaryhermonmtc@gmail.com

Dated 20/09/2024, Updated on 05/10/2024

Note forming part of the notice:

- If any member wishes to bring up any matter under the item 'Any Other Business' should contact the Vicar or Secretary in writing before 5pm on 29th September 2024
- Members who wish to raise any questions or require any clarification on the Report and/or Statement of Accounts are requested to contact the Vicar or Secretary in writing before 5pm on 29th September 2024

****Added after discussion at Emergency EC& CDT meeting on 05/10/24 as the property came on the market in past 10 days since the General Body Notice was circulated.**

Website: www.midlandsmtc.org.uk

Vicarage: 83 Cheswood Drive, Minworth, Sutton Coldfield, West Midlands B76 1XU

Worship Venue: St Mary's Church, Hobs Moat, Solihull, Birmingham, B92 8PN



Charity Information

Hermon Mar Thoma Church is a registered Charity in The United Kingdom, with its registered address at 83 Cheswood Drive, Sutton Coldfield, B76 1XU. It is one of the 13 churches in the UK-Europe & Africa Diocese of the Mar Thoma Church.

Charity No : 1137185

Charity Name : Hermon Mar Thoma Church



Purpose, Objectives and Mission

PURPOSE

The purpose of the Charity is to advance Christian faith and develop a community rooted in biblical doctrine to lead a Christian life.

OBJECTIVES

The main objectives of the Church are to,

- advance the Christian religion in the Midlands Region
- provide its members with regular Christian worship services, in accordance with the traditions of the Mar Thoma Syrian Church of Malabar
- provide pastoral care and organize activities to promote the spiritual life of its members
- make voluntary contributions for evangelistic and charitable work in the United Kingdom and abroad – especially India.

MISSION

The Mar Thoma Church defines itself as 'Oriental in origin, Eastern in traditions, Episcopal in nature, Democratic in administration, Catholic in mission, Reformed in faith, Evangelical in outreach work and Ecumenical in vision. Each and every adult member of the Church is considered to be an Evangelist'.

The Church may participate in collaborative programmes with other Churches with which it has communal relationships and also participate in all acceptable ecumenical relationships as a full member of the World Council of Churches (WCC), Churches Together in England (CTE) and Churches Together in Britain and Ireland (CTBI).



Governance

The charity is an unincorporated charity. Hermon Mar Thoms Church is controlled by the Constitution of Mar Thoma Syrian Church of Malabar, which is approved and adapted for use in the United Kingdom by the Sabha through The Diocese of North America and Europe. The Governing Document is dated 01 April 2010.

MANAGEMENT

Hermon Mar Thoms Church is a Parish of the Mar Thoma Syrian Church of Malabar, which has its head office in Tiruvalla, Kerala, India and reports to the Diocese of UK-Europe & Africa in the region.

The Mar Thoma Syrian Church of Malabar is led by Marthoma Metropolitan, His Grace The Most Rev. Dr. Theodosius Mar Thoma Metropolitan who resides at Church Headquarters, Poolatheen, Tiruvalla, Kerala.

Hermon MTC belongs to the UK & Europe Zone, which administers the local governance of the Church in the region. The Diocesan Bishop of North America & Europe, Rt Rev Dr Isaac Mar Philoxenos Episcopa who resided at Sinai Mar Thoma Centre, New York, USA supervised the regional administration subject to the approval of the Metropolitan until December 31st, 2023. From 1st January 2024, Rt Rev Dr Joseph Mar Ivanios took over as the Diocesan bishop of Mumbai & UK-Europe & Africa dioceses and supervises the regional administration subject to the approval of the Metropolitan.

Locally, Hermon MTC is managed by its Trustees, also called Executive Committee Members, that are elected by the General Body. Vicar of Church acts as the President of Executive Committee.

VICAR

Hermon Mar Thoms Church are blessed to have a fulltime resident Vicar to provide pastoral care to the members of the church and the community around the Midlands region. Rev. John T Thomas is serving as the Vicar of the Church since May 2023. The Church is very grateful to have Achen and his family with us.

TRUSTEES / EXECUTIVE COMMITTEE

Executive Committee members or Trustees ensure day-to-day running and maintenance of Hermon MTC in accordance to the Constitution of Mar Thoma Syrian Church of Malabar. The trustees are all individuals.

The Vicar of Hermon Mar Thoma Church also holds the position of the President. Except for the President and the representatives to the Sabha Mandalam and the Diocesan Assembly, all the other members are



elected by the general body or appointed by their respective organisations on an annual basis. The representatives to the Sabha Mandalam and the Diocesan Assembly of the parent church are elected, and the terms of office to these bodies are for a period of three years.

The members of the Executive Committee (EC) for financial year ended 31st Mar 2024 are as follows:

POSITION	NAME
President	Rev. John T Thomas
Vice President	Mr Sudeep K Thomas
Secretary	Mr Georgie P Thomas
Trustee (Accounts)	Mr Aby Abraham Chandy
Trustee (Finance)	Mr Shiju Abraham
Lay Leader 1	Mr Binoy Thomas
Lay Leader 2	Mr Joji K John
Mandalam Member	Mr Thomas Koshy
Diocesan Assembly Member	Mr Thomas Abraham
Nominated Diocesan Assembly member	Mr Sherry Matthews
Organization Representatives	
Choir	Mr. Gaius Thomson
Sevika Sangham	Mrs Reeba George
Sunday school	Dr Noel Jacob
Youth Fellowship	Mr Monish Varghese
Edavaka Mission	Mrs Jejo Joji
Couple Fellowship	Mrs Tania Thomas
Area Representatives	
Birmingham & Solihull	Mr Blessen Mathew
Coventry, Warwickshire & Nuneaton	Mr Sujith Mathew
Walsall, Wolverhampton & Stafford	Mr Abraham Varghese
Nottingham, Derby & Burton-Upon-Trent	Mr Jiji Kurien
Leicester	Mr Sanish Mathew



RECRUITMENT OF TRUSTEES

The trustees are elected every year before the commencement of the fiscal year in the month of February. They are elected by the General Body. The recruitment and appointment of Trustees are as per the Constitution of Mar Thoma Syrian Church of Malabar.

COUNCIL OF MAR THOMA PARISHES IN UK & EUROPE

The Council of Mar Thoma Parishes in UK and Europe, a charity by its own right, is the UK-Europe & Africa diocese's administrative organization of the Mar Thoma Church acting as Diocesan office for effective directorial coordination between the headquarters in Tiruvalla, India and the parishes and congregations of the European Region. The Diocesan Bishop is the President of Council. President, Vice-president, Secretary, Trustee Finance, Trustee Accounts and Diocesan Assembly Member from Hermon MTC represents Councils' General Body.

GENERAL BODY

All persons whose names are borne on the Hermon MTC register who receive holy communion in the parish and who have completed 18 years of age and whose parish membership has not been barred in any disciplinary proceeding, by appropriate authority, are entitled to be the members of the General Body.

MEMBERSHIP

As of 31st March 2024, there are 152 families who are registered as members or member families.

AUDITORS

Mr Verghese Philip and Mrs Minu Sherry were appointed as internal auditors for the year 2023-24.



Statement of Trustee's Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, however since the SORP 2005 has been withdrawn, the Trustees have determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP 2015.

In particular, charity law requires the Trustees, if they prepare accounts on an accruals basis, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Trustees are required to,

- Prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year. The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with regulations made under the charity legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.



Purpose Oriented Activities

This section summarises the main the main activities undertaken by the church during the year 2023-24 to achieve its constitutionally declared purposes that include the spiritual enrichment of its members and participation in attending to the needs of the community during this year.

A report on these activities is summarized as below.

By the Grace of our Lord Jesus Christ, it has been the blessing & privilege of Hermon Mar Thoma Church to serve the Mar Thoma diaspora community in the Midlands area of the United Kingdom for past 17 years.

We have come a long way from when we started as a prayer group of St John Mar Thoma Church some 20 odd years back, over the past 17 year we have grown as a parish. We one of the largest parishes in the UK by geographical spread, from Stoke on Trent in the North to Banbury in the South and from Mansfield in the North-East to Worcester in the South-West. Our membership has been steadily growing, we now have 152 registered families & individuals and there are a good number of regular guest worshippers too. Over the years we have worshipped in 5 venues around Birmingham, and we have been here at St Marys for the past 8 years. We thank God for His immense blessing on us and our fellowship and pray that He continues to guide us to thrive in his Ministry in the years to come.

The year 2023-24, has been challenging the war in Ukraine has raged on for a year with no sign of resolution, and war broke out in the Middle east following the October 7th attack on civilians in Israel which saw a military response that has seen unimaginable death and displacement of the Palestinian population.

The events around the world have affected the UK too so has many domestic issues; The cancer diagnoses of the King & Princess of Wales have shaken the nation, the cost-of-living issues, issues with the NHS are all cause for concern.

However, during these trying times, we have seen God's miracles all around us and in our personal lives, we praise him for all his mercies on all of us.

The past year was quite special for us as a Mar Thoma Community, on December 2nd, 2023, we were blessed with the consecration of three new Bishops Rt Rev Zacharias Mar Aprem, Rt Rev Dr Joseph Mar Ivanios, & Rt Rev Mathews Mar Seraphim. For us in the UK it was particularly special as in January as per Kalpana 115 from the Metropolitan Rt Rev Theodosius Mar Thoma the UK-Europe Zone was separated from the North America



& Europe Diocese and a new Diocese of UK Europe & Africa formed, Rt Rev Dr Joseph Mar Ivanios has been appointed the Diocesan Episcopa.

For us as a parish we had our Vicar transfer during this financial year, in April 2023 Rev Saju Chacko left to take charge at St Johns MTC Vechoochira and Rev John T Thomas of Valakom Mar Thoma Valiyapally took charge of our parish in May 2023. Rev John T Thomas is our 3rd full-time Vicar.

WORSHIP SERVICES

In the past year we have had regular Holy communion services, in English on the 1st & 3rd Sundays & in Malayalam on 2nd, 4th & 5th Sundays.

All the worship services have been well attended by our members and guests. The fellowship and the opportunity to worship has been a true blessing that we cherish when many are deprived of the opportunity.

OUTREACH SERVICES

We also have had our outreach services in Leicester, every 4th Saturday.

In February 2024 due to difficulties for children from Leicester area to attend the central Sunday school regularly, *following deliberation on a request received by the Executive Committee and its recommendation (added at GBM)*, the Leicester area prayer group registered as a independent Sunday school with the Diocesan Sunday School for the children of the area.

Chronologically, the following are the special services and events that took place during the past year.

GREAT LENT 2023

The Great Lent in 2023 ran from the 27th of February to 17th of April.

We had in person Sandhyanamaskaram worship in respective area prayer groups on Fridays & Saturdays and virtual worship on weekdays from Mid-Lent onwards. We had 40th Friday Holy Communion Service. During Passion week we had all our Special Worship services, and these were well attended.

During the Great Lent, our Youth and Sunday School prepared daily Lent meditations which were circulated through our church Whatsapp group. This is a great new initiative and continues to be well-received by all our members.



Rev SAJU CHACKO'S SEND-OFF

On April 23rd, 2023, after the service we had a send-off meeting for Achen and family. It was a heartfelt and emotional event. Achen and family left the UK on 26th of April.

Rev JOHN T THOMAS' WELCOME

Achen arrived in the UK on 12/5/23, Achen celebrated his first Holy Communion in our church on 14/5/23 and following the service a welcome meeting.

16TH PARISH DAY

Our 16th Parish Day was held on the 28th of May 2023, the Rev Thomas Baby of Tabore Mar Thoma Church Manchester was the chief guest. Tithe was collected on the day. A total Tithe Collection of £7780 was made this year.

VACATION BIBLE SCHOOL

The Vacation Bible School was conducted from June 1st to June 4th, 2023. The theme for the year was **Roots & Fruits**. The program was conducted at St Mary's Church & Hall Hobs Moat, Solihull. 75 children participated in the VBS. Mrs Regina Mathew was the convener and the directors were Thejus George Palooran and Anugraha Abraham from Tabore MTC Manchester. Rev John T Thomas & Rev MJ Cherian oversaw the whole program. The children whole-heartedly participated in all the activities & enjoyed the whole program and a charity fund of £525/- was raised by the children and donated to the ACORNS Children hospital charity.

ZONAL SUNDAY SCHOOL EXAM

The Zonal Sunday School exam was held on 2nd July 2023 after the Holy Communion service 46 children took the exam which started at 2pm.

PARISH PICNIC

On the 28th of August, a parish day trip & picnic was organised by the Couple fellowship under the leadership of Mrs Tania Thomas, we visited Skegness beach We travelled by 2 coaches and all who attended had a wonderful time.

CHURCH CULTURAL DAY & ONASADYA

On September 2nd Saturday we had our annual Church Cultural Festival and the Onasadya to commemorate the Onam Harvest festival in Kerala. Our Youth league took leadership and hosted the event and all our members actively participated.



STUDENTS' THANKSGIVING & DEDICATION SERVICE

The Students' Thanksgiving and Dedication services was held on Sunday, September 3rd, 2023.

As a part of thanksgiving service, a special offertory was collected. An amount of £1288/- was raised. The money raised is used to support the development of 3 children at Abhayam Children's Home, Kottarakara, Kerala.

SEVIKA SANGHAM SUNDAY

The Sevika Sangham Sunday was celebrated on the 10th of September. The members of the Sevika Sangham (Women's fellowship) assisted in various parts of the Holy Communion service including assisting at the altar. Minu Kochamma delivered the message on the occasion.

SENIOR CITIZEN SUNDAY

The 17th of September was celebrated as Senior Citizen Sunday. Our senior members helped with the Holy Communion service.

ZONAL SUNDAY

The 24th of September was celebrated as Zonal Sunday. On the occasion Rev John Mathew C from St John's Mar Thoma Church, Hounslow visited our parish as part of the Pulpit Exchange programme.

HARVEST FESTIVAL

A Special Thanksgiving Service to celebrate the Harvest Festival was held on of 1st of October 2023.

The congregation contributed generously toward the Harvest offertory and charity auction & food sale. A total collection of £21536/- was made.

ZONAL SEVIKA SANGAM CONFERENCE

The conference was hosted by our church and was well attended by Sevika Sangam members from all around the UK-Europe Zone. Rev Merin Mathew was the chief guest.

FAMILY RETREAT AND FAMILY SUNDAY

The Parish Family Retreat away weekend was held on the 13th, 14th, & 15th October 2023 at Pioneer Centre, Cleobury Mortimer, Kidderminster. Rev Shemil Mathew was leader at the retreat. We meditated on the book of Nehemiah. On 15th we had Holy Communion service which was commemorated as the Family Sunday. The retreat was in part also an informal fellowship with games, talent displays. The retreat was a blessed experience for all who attended. 70 participants including children attended the retreated.



Mrs Anu Shaji was the convenor for the event and made all arrangements and made it a big success.

YOUTH SUNDAY

Youth Sunday was celebrated on 22nd October. The members of the Youth Leagues assisted in various parts of the service. Miss Christine Mathew delivered the sermon on the occasion.

NORTH CENTRE WORLD SUNDAY SCHOOL DAY

On the 4th of November 2023 as part of the World Sunday School Day was held at Birkenhead School, Birkenhead hosted by Tabore Mar Thoma Church Manchester, our Sunday school children participated in the event.

SUNDAY SCHOOL ANNIVERSARY

On the 5th of November 2023 we celebrated the Sunday school anniversary children took the lead in various roles during the Holy Communion service. Mrs Christus Wincy Thomas delivered the sermon on the day. We had a small anniversary meeting after the service when the Sunday school children performed various items based on their lessons. A prize distribution ceremony was also held on the occasion.

MAR THOMA KUDUMBA SANGAMAM

The UK-Europe Zone Mar Thoma Family Meet was held at Coton Centre, Tamworth 11/11/2023. There was a very enthusiastic participation by all parishes in the Zone. Rt Rev Dr Isaac Mar Philoxenos presided over the function which consisted of Holy Communion Service, Farwell ceremony to our Diocesan Bishop and a light devotional music programme. Rt Rev Saju Muthalaly Bishop of the Diocese of Loughborough was the chief guest.

CAROL ROUNDS

Carol rounds are a Christmas time Door to Door fellowship and this year also we were able to visit almost all of our families and spread the joy & message of the birth of Christ. The visits were conducted from December 1st to 23rd over the weekends. Each family were presented a Parish Calendar and a cake.

Carol rounds offertory was collected by the respective area prayer groups during their rounds. A total of £ 7810/- was collected.

CHRISTMAS CAROL SERVICE

The Christmas Carol service was held on 16th December at Solihull Methodist Church. Fr Kuriakose Thadathil was the chief guest & the Vicar of Solihull Methodist Church Rev Molly Chitokwondo was also present on the



occasion & gave a message. Choir put on an exemplary performance. Our Sunday school children, Sevika Sangam & Youth also put on beautiful meaningful performances.

This year as part of the festive season of sharing we had a Secret Gift Exchange on the day of the carol service.

CHIRSTMAS DAY HOLY COMMUNION

On Christmas day, the 25th of December we had the Holy Communion service at 8am.

ZONAL CAROL SERVICE

The Zonal Ecumenical Carol service was hosted by All Saint Mar Thoma Church Peterborough. The service was a touching feast Christmas Carols. Our Choir was among the 6 choirs that participated.

NEW YEAR WATCH NIGHT SERVICE

Holy Communion and Watch-night service was held on the 31st of December from 9pm onwards. Many members took the opportunity to share their testimonies and to thank God Almighty for all the blessing showered on them.

PARISH CONVENTION

We had our annual Parish Convention over 3 days in February on 16th, 17th & 18th. On the 16th, the 1st day of the convention was held at St Martin Church Hall, Walsall. On the 17th, the 2nd day of the convention was held at St Andrew's Church, Leicester. On the 18th, the final day of the convention was held along with the Holy communion service at St Mary's Hobs Moat Hall.

Rev Johnson M John from Switzerland Mar Thoma congregation was our chief speaker, and the theme was 'God's Promise & Human Participation'.

GREAT LENT 2024

The Great Lent 2024 commenced on the 11th of February and ended on March 31st. We had in person Sandhyanamaskaram worship in respective area prayer groups on Fridays & Saturdays and virtual worship on weekdays from Mid-Lent onwards. We had 40th Friday Holy Communion Service and we had Mr Sunny Stephen as a guest speaker on the occasion. During Passion week we had all our Special Worship services, and these were well attended.

During this Great Lent period also, our Youth and Sunday School continued to prepare & share daily Lent meditations. This involves our youngsters in church life and is well-received by all our members.



MOTHER'S DAY

On 10th March, special prayers were offered during the Holy Communion to celebrate our mothers.

PRAYER MEETINGS

Area Prayer Meetings

Area prayer meetings across all area groups have been held regularly and our Vicar is providing good leadership for them. These were held at homes or in rented halls in the local areas. These continued to be followed as per our set schedule, 1st Saturdays Walsall Wolverhampton & Stafford Area, 2nd Fridays evening or 2nd Saturdays morning Birmingham Solihull & Worcester Area, 2nd Saturdays evening Burton Derby Nottingham Area and 3rd Saturdays morning in Leicester Area and evening in Coventry Area.

Organisation Prayer Meetings

Edavaka Mission & Sevika Sangham held periodic combined prayer meetings at various residences across the congregation.

Sevika Sangam has been having regular online intercessory prayers

Chain prayer

Under the leadership of the Sevika Sangam chain prayers were held to dwell on the prayer requests received from the congregation and the wider community, these were held twice a week. Individual members of the congregation devote their time in prayer in a relay fashion. God Almighty acknowledges the supplication of his faithful. The Sevika Sangam also participated in an alternate week Zonal Chain prayer.

PARTICIPATION IN UK-EUROPE ZONAL ACTIVITIES

As per Kalpana 115 from the Metropolitan Rt Rev Thediosius Mar Thoma dated 9th December 2023 the UK-Europe Zone was separated from the North America & Europe Diocese and a new Diocese of UK Europe & Africa formed and the newly installed Thirumeni (Bishop) Rt Rev Dr Joseph Mar Ivanios has appointed the Diocesan Episcopa.

Hermon Mar Thoma Church is extremely proud to be an active part of the functioning of the UK-Europe Zone and look forward to the growth of the newly formed Diocese both in its spiritual mission and administrative activities.



We participated in various Zonal programmes such as the Monthly Edavaka Mission Online Intercessory prayer meetings, the Mar Thoma Kudumba Sangamam, Zonal Sunday School meet, and Zonal Christmas Carol service.

It is a privilege to have our members, Mr Thomas Abraham (Zonal Treasurer) taking key administrative positions within Zone. Few of our choir members are also part of the Zonal Choir.

ORGANISATION REPORTS

SUNDAY SCHOOL

During 2023-24 there were 92 students registered in 13 classes. We are blessed with the leadership and guidance from our Vicar, Rev John T Thomas from May last year.

Sunday school classes are held every Sunday before the Holy Communion service. The 2023-24 academic year in September. The Sunday school lessons from 9:45 -10:15am followed by a Common session from 10:15-10:45 am. Our children have been having a blessed time learning the word of God and participating in songs, bible reading and games. The Sunday school thanks the parents for their role in nurturing the children's growth in Christian spiritual life by bringing them in regularly for the Sunday School and also at their own homes.

The Sunday school curriculum is based on the official Sunday school material provided by the Diocese of North America and Europe of the Mar Thoma Church.

On 18th April 2023 we had a special Sunday school celebration especially to appreciate and present prizes to children who completed Sunday school between 2020-2022 and those who sat exams in 2021-22.

Vacation Bible School (VBS) 2023 was another great blessing for the children, this was held from 1st to 4th June 2023. Mrs Regina Mathew was the convener of the VBS 2023. The church Sunday school teachers under the leadership of the vibrant VBS directors, Thejus & Anugraha engaged the children with lesson, songs and activities on the theme Roots & Fruits.

On the 2nd of July 2023, the 2022-23 cohort of Sunday school students sat the annual UK & Europe zonal exams. We are proud of all the children for their great effort and thank parents for the immense support in preparing children for the exams.

Sunday school teachers attended the North zone teachers retreat held at Peterborough on 30th September. Our Sunday school students, teachers and parents attended the World Sunday School Day celebration held on 4th November at Liverpool hosted by Tabore Marthoma church. On 5th November we celebrated as our



Sunday school anniversary and children assisted in various parts of the service and the sermon was delivered by Mrs Wincy Christus Thomas

During the Lent season, from Mid-Lent onwards Sunday school children and youth made daily devotion videos based on the bible readings for the day which were shared on the Hermon MTC WhatsApp group every morning until Easter. These messages were well received by the congregation and we are proud of all our students and parents for their dedication and contribution.

COUPLE FELLOWSHIP

The Couple fellowship has been working with the church to improve the fellowship between all members. As part of this initiative, the Parish Picnic to Skegness on August 19th ,2023 was organized. This was well participated, we had hired 2 coaches to accommodate all the participants. Everyone had an enjoyable time. Altar Flower contribution is a new initiative by the Couple fellowship started from December 2022. Families have been voluntarily supporting the initiative by bringing fresh flowers for the altar

EDAVAKA MISSION

The Edavaka mission's role is to nurture the spiritual growth of the parish. The Edavaka Mission coordinated the Parish Convention and held Prayer meeting in coordination with the Sevika Sangham, The Edavaka mission thanks Mrs Sunila Viji, for hosting an Edavaka Mission prayer meeting.

CHOIR

Our choir as always is an indispensable component of our worship.

The Hermon Mar Thoma Church choir is proud to report a year of beautiful music, fellowship, and spiritual connection. Throughout the year, our dedicated choir members have come together to lift their voices in harmony, bringing joy and inspiration to our congregation.

In the past year, we have had the privilege of leading worship services, performing at special events, and spreading the message of faith through song. Our selection has included traditional hymns, contemporary worship songs, and seasonal favourites that have touched the hearts of all who have listened.

Our choir has grown not only in numbers but also in spirit, as we have formed strong bonds of friendship and support. Each member brings their unique talents and passion for music, creating a harmonious blend that resonates with the soul. In the year 2023-24, we have 45 members who had led the worship and other services actively under the leadership and guidance of our Vicar, Rev John T Thomas along with the talented choir leaders Mr Gaius Thomson and Mr Mathew K Thomas.



On Choir Dedication Sunday, 2nd April 2023, we come together to celebrate the beautiful voices and talents of our choir members. It is a special day where we honour our dedication, hard work, and commitment to bringing joy and harmony to our community through music.

Our choir has performed in the Ecumenical Christmas Carol Competition 'Joy to the World' this year organised by Garshom TV and London Asaphians. We performed beautifully and by God's grace, we won the second prize with a cash prize of £500.00.

Hermon Mar Thoma Choir is registered with the Department of Sacred Music and Communication (DSMC), musical department of the Malankara Mar Thoma Church. We follow the DSMC guidelines for our choir administration.

As we look ahead to the coming year, we are excited to continue our musical journey together, spreading love and light through the power of music. The choir remains a vital part of our church community, uplifting spirits and bringing people closer to God through the gift of song.

We are grateful for the opportunity to serve our church in this way and look forward to the music-filled adventures that lie ahead. Thank you to all who have supported and encouraged us on this beautiful musical path.

SEVIKA SANGAM

The Sevika Sangham has continued to fulfil its role of helping in all spheres of our church life and upholding the various needs of the parish and its individuals by means of our prayers and physical assistance.

'Serve the Lord with gladness; come before him with joyful songs' - Psalms 100:2

By God's abundant mercy and grace, we have completed another year of our Fellowship. God has guided us throughout this year and enabled us to meet all our responsibilities.

Over the last year we have been blessed with our Rev John T Thomas Achen's leadership and guidance. Minu Kochamma has been a source of inspiration for us too. She has particularly used her musical talents to help us with our presentations and songs for many of the church events this year.

Sevikasangham members were actively involved in various events of the Church.

Every second Sunday, after service we had meetings which were utilised for song practices and also to learn about the Women in the Bible and their contributions.

On Sevika Sangham Sunday (10th of September 2023) as dedicated by the Mar Thoma Church, many of our members (Sevinis) helped by assisting in various parts of the Holy Communion service and for the first time assisted at the altar on the day.



As usual during the Harvest Festival which was held on the 1st of October 2023, all Sevika Sangham members actively participated & contributed actively. We also took an active part in the Carol service on 16th December 2023, we sang a beautiful Carol on the occasion. For Maundy Thursday as always, many members helped by making Pesaha-appam and for Good Friday this year we contributed towards the expense of food that day (Kanji).

The Sevika Sangham Annual conference 2023 was hosted by our church on 7th of October 2023. We had about 180 guests from all Marthoma Churches in UK. The day was quite fruitful and blessed for all participants.

We continue to have our Chain prayers and Intercessory prayer meetings. The Intercessory prayers are held virtually on Tuesdays between 8 and 9pm

We also joined with the Edavaka mission to hold the fasting prayers. The offertory collected during this prayer is set aside for buying Malayalam & Malayalam-English Transliterated Liturgy books for the Church.

We also made a contribution towards Bhavana Nirmana Padhadhi (house building help scheme) of Salem Bhavan, Tiruvalla through the Diocesan Sevika Sangham charity.

We continued the Little Drops collection, the money collected was donated as Medical Aid to support the treatment of an individual through our Church's Helping Hand scheme.

We also have been continuing our Manna fundraising project, by auctioning homemade food or homegrown fruit & vegetables that our members brought from time to time. The amount collected is contributed towards the Church development fund.

A huge thanks to all the Sevinis for their dedicated support and contribution to all activities and Achen & Kochamma for their guidance throughout the past year. Above all thank God Almighty for all His blessings.

YOUTH FELLOWSHIP

The Hermon Youth are a vibrant and active community of young people dedicated to their faith and service to the community. Throughout the year the youth took on various roles in leading in Church life. Over the past year, the Hermon Youth has been actively engaged in various events and activities aimed at building fellowship and promoting growth in faith among our youth.

This year, the Hermon Youth organized the annual Cultural Fest which is aimed to celebrate the diverse cultural heritage within our community, it featured a variety of cultural performances, showcasing dances, music, and theatrical presentations from various backgrounds. We also had interactive games traditional to our community.



The Hermon Youth participated in several zonal youth fellowship events throughout the year. These events provided valuable opportunities to connect with peers from across the region and the country, fostering a sense of fellowship and shared faith.

Every third Sunday the youth took leading roles in the Church service. This initiative allowed our young people to grow in their faith and developing their leadership skills.

We look forward to continued growth and development of our young people and their involvement in upcoming events and activities in the coming financial year.

HELPING HAND

As a charitable organization, it is our Christian responsibility and duty to identify those in need within our community and assist them where possible. The Helping Hand program, a charitable initiative of Hermon Mar Thoma Church, Midlands UK, was introduced to streamline the church's charitable activities. This project offers us an opportunity to reflect on the free, generous, and undeserved divine love we have received in our lives. Our church and its members have been at the forefront of supporting various charitable activities, both locally and abroad, particularly in India, under the guidance of the Malankara Mar Thoma Church.

For the 2023-2024 period, our social aid project focuses on the following areas, specifically directed toward our charitable work in India and the UK:

- Charitable work in India– Medical aid, Educational aid, Marriage aid.
- Charitable work in the UK – Support to local UK charities/non-profit organizations, crisis relief aid.

We have distributed a total of £4,940.00 towards various charitable activities in the year 2023-2024. We have provided £650 for Educational Aid, £900 for Medical Aid, and £250 for housing aid to individuals in need in India. In response to the catastrophic disasters that occurred in Libya and Morocco in September 2023, Helping Hand launched an emergency appeal and collected £500.00, which has been transferred through the British Red Cross.

In association with Sunday School(VBS), we donated £560.00 to Acorns Children's Hospice, UK.

Our Sevika Sangam has generously donated £1,800.00 for the Medical aid of a family in UK and £510.00 towards housing aid for Shalem Home in Kerala, India.

The Helping Hand team at Hermon Mar Thoma Church extends our sincere thanks to all our members for the support you have provided throughout this year. We also kindly request all members to continue contributing



to these charitable projects by donating to the church bank account, so we can extend our support to even more people in need.

CHURCH DEVELOPMENT COMMITTEE

The Church Development Committee have been constantly looking for suitable properties to achieve the ambition securing our own church. A suitable property eludes us still but the search continue and we are sure in HIS time God will provide.

NEWSLETTER

During the past year on 2nd July, we relaunched our Church Newsletter. Under the leadership of our Vicar & the Newsletter Editor Mrs Riji Gevarghese the newsletter is being published as a quarterly edition in a digital format. We thank the effort the editor and all the contributors of the various kinds of articles.

NEW MEMBERSHIPS

During the past year, Hermon MTC witnessed an influx of new members in the region and who joined our worshipping community, 25 new families and individuals joined us.

1. Mr Jinu P Mathew, Mrs Anithamol Achankunju, Jiana Jinu (Birmingham)
2. Mr George Thomas, Mrs Susamma Thomas, Mr Alan Thomas, Mrs Chinnu Thomas, Aaron Alan George (Coventry)
3. Mrs Jessy Mathew, Aldora Jepsin (Leicester)
4. Mr Jethin Mammen, Mrs Juby Thomas (Birmingham)
5. Mr Sony Mammen, Mrs Aji Thomas, Anwil Mammen Sony, Albin Mammen Sony (Birmingham)
6. Mr Navin Joseph Thomas, Mrs Daisy Samuel, Athen Navin, Anugraha Mariam Navin (Coventry)
7. Mr Nibu Verghis Abraham, Mrs Cristin Thomas, Nathaniel Verghis, Noah Verghis (Telford)
8. Mr Justine Thomas George, Mrs Pretty Roy, Mr Thomas Eattickal, Mrs Jessy George (Coventry)
9. Mr Ajeesh Yohannan, Mrs Merin Raju, Evan Yohannan, Ryan Yohannan (Shrewsbury)
10. Mr Sanju Jacob, Mrs Jisha John, Rohan Philip (Birmingham)
11. Mr Chris K Thomas, Mrs Jomy Joy, Cadric Thomas (Burton-on-Trent)
12. Mr Sony Mathew, Mrs Minu Abraham, Serah Sony, Jonathan Sony (Coventry)
14. Mr Jince Cherian, Mrs Lisa Merin Thomas, Chrisson Cherian Jince (Stoke-on-Trent)
15. Mr Reji K George, Mrs July Reji, Joshua Reji George (Dudley)



16. Mr Binu Benny, Mrs Sinu Vincilas, David Binu (Redditch)
17. Mr Jose Pappachan, Mrs Joby Jose, Haania Jose, Heavana Jose, Hanok Malayilazhikam (Worcester)
18. Mr Ajeesh P Chacko, Mrs Sheemamol Scaria, Evlin Ajeesh, Eben Ajeesh (Leicester)
19. Mr Agith Varghese, Mrs Annama C Sam, Johan Agith, Joel Agith (Dudley)
20. Mr Anson Samuel, Mrs Sibi Mathew, Nanma Ann Grace (Coventry)
21. Miss Jitty Sara Sajan (Coventry)
22. Mr Ajil Alexander Johns Mrs Geba Alexander, Jayden Alexander Dave Alexander (Leicester)
23. Ms Josena Josekutty, Elisha Thaoms (Wolverhampton)
24. Mr Sajan Parackal, Dr Sherin Shaji (Coventry)
25. Mr Shijo Thomas, Mrs Sara Shijo Thomas, Adlyn Shijo (Birmingham)

We warmly welcome them to our midst and hope that they will enjoy a blessed fellowship in our parish through the love of Christ Jesus

We would also like to thank all members who had to leave our congregation for various reasons, their support to the church was invaluable. We wish them all the very best wherever God places them, and we are sure He will surround them with His continued love and grace.

BAPTISMS

Over the past year, 1 child received Baptism and were welcomed to the Christian fellowship of the Mar Thoma Church

NEW ARRIVALS

In the last 12 months many of our members were blessed with new babies. Hermon Mar Thoma Church wishes them all the very best and promises to provide an environment of spiritual nurturing to them and their families.

BEREAVEMENTS

This year we lost **Mr Kurian Thomas**, husband of Mrs Annamma Thomas. We mourn his untimely demise and thank God Almighty for his life and the people he touched during his lifetime and even after his death. The parish extended all help and support both spiritually and in practical terms to the bereaved family.

Many of our members lost their loved ones over the past year. We express our deepest condolences to these families and pray that they will be strengthened to move forward and cherish the lives of their loved ones.



EXPRESSIONS OF GRATITUDE

Hermon Mar Thoma Church is indebted to all who sincerely helped us through the various stages and who served us faithfully in the past year. We are truly grateful for all the provisions and services received and thank Almighty for making it possible.

Clergy / Guest Visits

We express our sincere gratitude to the following distinguished guest/visitors for their gracious presence on the Online platform and valuable service to the parish during the year 2023-2024.

Rev. Thomas Baby	Fr Kuriakose Thadathil
Rev. John Mathew C	Rev Molly Chitokwondo
Rev Shemil Mathew	Rev. Johnson M John
Rev. MJ Cherian	Mr Sunny Stephen
Rev Sunny Thomas	

Hermon Mar Thoma Church has always encouraged its members to express their faith and given opportunity to take part in various charitable activities to promote their spiritual and emotional wellbeing. Regular Divine Services and Prayer meetings serve as foundation for growth and upliftment of the beneficiaries constantly throughout the year. Presence of locally resident vicar proved helpful in promoting regional bible study classes and /or cottage fellowship. Various sub-organisations also played its role of encouraging and sustaining the unity of community at all age groups.



Performance and Outlook

FINANCIAL ACTIVITY

The Parish is grateful for the wholehearted response of the members to the Stewardship campaign. The parish is wholly dependent on the voluntary contributions of members and friends to whom Hermon MTC is greatly indebted, for their financial support during the year under review.

The charity's financial position at the end of the year ended 31 March 2024.

The financial position of the charity at 31 March 2024 and comparatives for the prior period are detailed in the accounts and can be summarised as follows:-

	2024 (£)	2023 (£)
Total Funds		
Net Income for the year	17681	68819
Funds brought forward	420053	351234
Total	437734	420053
Funds Allocation		
Unrestricted Funds	182556	181973
Designated Revenue Funds	147264	180591
Revenue Restricted Funds	7984	981
Fixed Asset Restricted Funds	99930	56508
Total	437734	420053

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

RESERVE POLICY

Designated Funds

The funds are earmarked towards procuring the Church's own vicarage and / or worship place in the future.

Restricted Funds

- **Restricted revaluation reserve** - This fund represents the restricted surplus arising on the revaluation of the charity's assets.



- **Fixed Asset Restricted Funds (Church Development-Procurement Fund)** : These are funds that are specifically collected for the procurement of a Parish Church by means of purchasing an existing church or constructing a purpose-built church & its maintenance
- **Ex-Gratia Reserved Fund** - This fund is to be separated each year from the General Fund, equal to the vicar salary, to be provided as Ex-Gratia (termination award) to the vicar during the completion of his term.
- **Sevika Sangam Fasting Prayer Offertory** - This fund is collected as offertory during Sevika Sangam Fasting Prayers and is to be used only for the purchase of Malayalam/English Transliterated Worship Book
- **Zonal Light to Life** - The funds received under this is for the Zonal Charity Initiative- Light to Life- to provide Educational Charity. This year onwards, this fund is to be collected directly by the Diocese.
- **Choir Prize Money Fund** - This fund is the cash prize awarded to the Choir during the external competitions, this fund to be separated out and the usage to be decided by the Choir.
- **Helping Hand Fund** - The purpose of this fund is to collect and provided support various Charity activities for the church (mainly education fund, medical aid, marriage support, crisis relief and local charity).

Unrestricted Funds

The Parish shall set aside reserves to provide financial stability and the means to sustain, improve and develop its mission and objectives. As the flow of income is not uniform, reserves need to be set aside to meet expenses that are irregular in pattern. The Executive Committee has determined that the approximate level of free reserves should be equivalent to six months expenditure, approximately £40,000. Unrestricted fund in excess of £40,000 at the year-end would be transferred to the Designated funds.

ELECTION OF THE NEW EXECUTIVE COMMITTEE MEMBERS 2024-2025

The election of the Executive Committee members for 2024-2025 took place during General body meeting on 25th February 2024 at St Marys Hobs Moat Hall. The list of elected members is given on page 53.

The organisational representatives were elected by the general bodies of the respective organisations.



SUMMARY

Under the leadership of Rev John T Thomas, we have now established a strong presence and participation in the region with several new members joining this year. Our church has been dynamic and have been able to reach out to existing and new members has helped the church grow in the community. This year we also welcomed many new members and students to our church worship services.

The Trustees have had to regard the charity Commission's guidance on public benefit in managing the activities of the charity.

This report along with the accounts for the year 2023-24 was approved by the board trustees on 04/09/2024
On behalf of Board of Trustees

Mr Georgie Thomas
Secretary

Rev John T Thomas
President

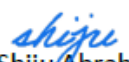
OVER EXPENDITURE & NON-BUDGETED



Over Expenditure & Non-Budgeted Items

Description	Budgeted Income	Actual Income	Budgeted Expense	Actual Expense
funeral Exp				167.31
Stipend			27661.5	37954.65
Farewell Meal				1000
GoodFri/Easter 24			1000	1098.18
Family Retreat	10000	6335	12000	8439.17
Bank Charges			100	135.0175

On behalf of Board of Trustees


Mr Shiju Abraham
Trustee-Finance


Rev John T Thomas
President


Mr Aby Abraham Chandy
Trustee-Accounts



Independent Examiner's Report

Report of the Independent Examiner to the Trustees of the charity on the accounts for the year ended 31 March 2024

I report on the financial statements of the charity on pages 38 to 46 for the year ended 31 March 2024 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective January 2015) adapted to meet the needs of unincorporated organisations, as modified by the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales, effective January 2015 (The SORP), under the historical cost convention and the accounting policies set out on page 19.

Respective responsibilities of Trustees and Independent Examiner

As described on page 7, the charity's Trustees are responsible for the preparation of the accounts.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the governing documents of the charity for the conducting of an audit. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the charity is not subject to audit under any legal provision, or otherwise, and is eligible for independent examination, it is my responsibility to:-

- a) examine the accounts under section 145 of the Act;
- b) follow the procedures in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and;
- c) state whether particular matters have come to my attention.

Basis of Examiner's Statement and scope of work undertaken

I conducted my examination in accordance with the General Directions issued by the Charity Commission for England & Wales, under section 145(5)(b) of the Act, setting out the duties of an Independent Examiner in relation to the conducting of an Independent Examination. An Independent Examination includes a review of the accounting records kept by the charity and of the accounting systems employed by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that the financial statements comply with the SORP, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the Independent Examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Independent Examiner's Statement, Report and Opinion

Attention is drawn to the accounting policy stating that, notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, and in order to accord with current best practice, the Trustees have determined to prepare the financial statements in accordance with the FRS 102 SORP 2015. I concur with this approach, and any references in my report to the regulations should be read subject to this comment.

INDEPENDENT EXAMINER'S REPORT



Subject to the limitations upon the scope of my work as detailed above, in connection with my examination, I can confirm that :-

This is a report in respect of an examination carried out under section 145 of the Act and in accordance with any directions given by the Commission under subsection (5)(b) of that section which are applicable;

and that no matter has come to my attention in connection with my examination which gives me reasonable cause to believe that in any material respect the requirements :-

to keep accounting records in accordance with section 130 of the Charities Act 2011;

when preparing accounts on an accruals basis under s132 of the Charities Act 2011, to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Act and the 2015 Regulations setting out the form and content of charity accounts;

that the financial statements be prepared in accordance with the methods and principles set out in the Statement of Recommended Practice - Accounting and Reporting by Charities (effective January 2015)

have not been met or to which, in my opinion, attention should be drawn in my report in order to enable a proper understanding of the accounts to be reached;

Jitender

Jitender Kaur - Independent Examiner

Accountants

9 Stoughton Road
Oadby
Leicester
LE2 4DS

This report was signed on 10/09/2024



Internal Auditor's Report

INTERNAL AUDIT REPORT FOR THE FINANCIAL YEAR 2023-24

We have examined the income and expenditure account of the Hermon Mar Thoma Church, Midlands, UK, for the year April 2023-March 2024.

To carry out the audit, we have obtained financial statements and explanations from the trustees, which are relevant for the audit.

We, auditors, verified the information provided and, in our opinion, the financial statements and explanations are true and accurate for the mentioned period. However, below are the recommendations made for the trustees based on the review.

1. Make arrangements without delay to claim the gift aid amount pending for the past two years.
2. For all cash payments, we recommend that they be supported by vouchers where possible, and two individuals sign off on the claim form.

In doing this review, we have found that the Treasurer and Accountant have executed their responsibilities in a professional manner, and we thank them for their availability and quick responses to inquiries of clarification.

Mr Verghese Philip
Internal Auditor

Dr Minu Sherry
Internal Auditor

CASH FLOW STATEMENT



Statement of Financial Activities

Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2024

Statement of Financial Activities for the year ended 31 March 2024

	Current year Unrestricted Funds and Designated Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024 £	2024 £	2024 £	2023 £
Income & Endowments from:				
Donations & Legacies	106,073	710	106,783	148,539
Charitable activities	52,202	3,283	55,485	49,851
Other fundraising activities	-	4,085	4,085	22,886
Interest	1,078	-	1,078	2
Total income	159,353	8,078	167,431	221,278
Expenditure on:				
Charitable activities	144,810	4,940	149,750	152,459
Total expenditure	144,810	4,940	149,750	152,459
Net income for the year	14,543	3,138	17,681	68,819
Transfers between funds	(47,287)	47,287	-	
Net income after transfers	(32,744)	50,425	17,681	68,819
Net movement in funds	(32,744)	50,425	17,681	68,819
Reconciliation of funds:-				
Total funds brought forward	362,564	57,489	420,053	351,234
Total funds carried forward	329,820	107,914	437,734	420,053

All activities derive from continuing operations

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2024

Hermon Mar Thoma Church - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £	
Income & Endowments from:				
Donations & Legacies	148,539		148,539	
Charitable activities	47,550	2,301	49,851	
Other fundraising activities	-	22,886	22,886	
Interest	2	-	2	
	-			
Total income	196,091	25,187	221,278	
Expenditure on:				
Charitable activities	123,930	28,529	152,459	
Total expenditure	123,930	28,529	152,459	
Net income for the year	72,161	(3,342)	68,819	
Net movement in funds	72,161	(3,342)	68,819	
Reconciliation of funds:-				
Total funds brought forward	290,403	60,831	351,234	
Total funds carried forward	362,564	57,489	420,053	
Summary of funds				
	Unrestricted and Designated funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last Year Total Funds 2023 £
Unrestricted Funds	182,556	-	182,556	181,973
Designated funds	147,264	-	147,264	180,591
Revenue Restricted Funds		7,984	7,984	981
Fixed asset funds	-	99,930	99,930	56,508
Total funds	329,820	107,914	437,734	420,053

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Hermon Mar Thoma Church - Balance Sheet as at 31 March 2024

	Notes	2024 €	2023 €
Fixed assets			
Tangible assets	8	325,096	325,393
Current assets			
Debtors	9	-	1,312
Cash at bank and in hand		294,792	275,608
Total current assets		<u>294,792</u>	<u>276,920</u>
Creditors: amounts falling due within one year	10	<u>(6,319)</u>	<u>(750)</u>
Net current assets		288,473	276,170
		<u>613,569</u>	<u>601,563</u>
Total assets less current liabilities			
Creditors: amounts falling due after more than one year	11	<u>(175,835)</u>	<u>(181,510)</u>
The total net assets of the charity		<u>437,734</u>	<u>420,053</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	13	7,984	981	-
Restricted Fixed Asset Funds	13	<u>99,930</u>	<u>56,508</u>	
		107,914		57,489
Unrestricted Funds				
Unrestricted Revenue Funds	13	182,556		175,963
Designated Funds				
Designated Revenue Funds	13	147,264		186,601
Total charity funds		<u>437,734</u>	<u>420,053</u>	

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The Trustees acknowledge their responsibilities for complying with the requirements of charity legislation with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the examiner is on page 27-28

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.


Aby Abraham Chandu
Trustee- Accounts


Shiju Abraham
Trustee- Finance

Approved by the board of trustees on 04/09/2024.

CASH FLOW STATEMENT



Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2024

		2024 £	2023 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	23,781	68,814
Cash flows from investing activities			
Interest received		1,078	2
Purchase of property, plant and equipment	B	-	-
Net cash provided by investing activities	B	1,078	2
Cash flows from financing activities	C	-	-
Repayment of amounts borrowed		(5,675)	(6,307)
Cash inflows from new borrowings		-	-
Net cash used in financing activities		(5,675)	(6,307)
Overall cash provided by all activities	A+B+C	19,184	62,509
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March 2024		19,184	62,509
Cash and cash equivalents at 1 April 2023		275,608	213,099
Cash at bank and in hand less overdrafts at 31 March		294,792	275,608

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2024

Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2024 - Continued

Reconciliation of net income to net cash flow from operating activities

Net income as shown in the Statement of Financial Activities	17,681	68,819
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Adjustments for :-

Depreciation charges	297	297
Dividends, interest and rents from investments	(1,078)	(2)
Increase/(decrease) in creditors, excluding loans	5,569	(300)

Net cash provided by operating activities	A	23,781	68,814
--	----------	---------------	---------------

Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand at for the year ended 31 March 2024	294,792	275,608
Total cash and cash equivalents	294,792	275,608



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2024

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102 (effective January 2015)) and 'The FRS102 Statement of Recommended Accounting Practice 2015', (The SORP 2015), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Risks and future assumptions

These accounts have been prepared on a going concern basis which assumes the charitable company will have the ability to continue its operations as a going concern.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2024

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

Where a payment is received from an estate or is notified as receivable by the executors after the reporting date and before the accounts are authorised for issue but it is clear that the payment had been agreed by the executors prior to the end of the reporting period, then the amount concerned is treated as an adjusting event and accrued as income in the accounting period if receipt is probable.

Where the charity has established entitlement to a legacy but there is uncertainty as to the amount of the payment, details of the legacy are disclosed as a contingent asset until the criteria for income recognition are met. Where a legacy is subject to the interest of a life tenant, the legacy is not recognised as income until the death of the life tenant.

If it is doubtful that full settlement of a legacy debtor will be received, then an adjustment is made to reduce the amount of the legacy debtor and legacy income rather than charging the adjustment as expenditure in the Statement of Financial Activities

Donated goods, facilities and services

Donated fixed assets are recognised at the current fair value. All such donations are recognised as donation income, and debited to fixed assets.

Donated goods that are not fixed assets are accounted for at a fair value, unless it is impractical to reliably measure the value of the donated items.

In the absence of any direct evidence of fair value of donated goods, then a value is derived from the cost of the item to the donor or, in the case of goods that are expected to be sold, the estimated resale value after deducting any anticipated costs of sales.

If it is impracticable to measure the fair value of goods donated for resale, or the costs of valuation outweigh the benefits, the donated goods are recognised as income when sold, with an equivalent amount being recognised as an expense.

The costs of goods donated for distribution to beneficiaries is deemed to be the fair value of those goods upon receipt. When the goods are distributed freely or for a nominal consideration, then the carrying amount is adjusted at the time of sale, to the value at the point of distribution and the adjustment is shown as a cost of donations made.

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2024

The carrying amount of any stock held for distribution is assessed for impairment at the reporting date. All donated goods are recognised as donation income, and debited to trading stock. When trading stock is subsequently sold, or appropriated to meet an expense, then the carrying value of the stock is recognised as an expense. In accordance with the SORP, goods donated for distribution to beneficiaries, or for consumption by the charity are included in 'legacies and donations'. Goods donated for resale are included in 'Income from other trading activities'

Donated services and facilities (including seconded staff and use of property) are included in the accounts on the basis of the value of the gift to the charity.

All donated services and facilities are recognised as donation income when received, (provided the value of the gift can be measured reliably) and recognised as an expense with an equivalent value.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteer.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over estimated useful lives.

Plant and machinery	33 % straight line
Motor vehicles	20 % straight line

Debtors

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2024

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

The creditors at the year end is the Independent Examiner's fees.

Financial instruments including cash and bank balances

Cash held by the charity is included at the amount actually held at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

2 Liability to taxation

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Net surplus before tax in the financial year

The net surplus before tax in the financial year is stated after charging:-

Depreciation of owned fixed assets	297	297
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5 Interest payable

	2024	2023
	£	£
Bank interest payable	10,902	8,237

6 Staff costs and emoluments

<i>Salary costs</i>	2024	2023
	£	£
Pastoral Care	37,955	24,319
Other Pastoral Care (Benefits)	13,248	22,363
Trustees' Remuneration	-	-
Total salaries, wages and related costs	51,203	46,682

Numbers of full time employees or full time equivalents

	2024	2023
The average number of total staff employed in the year was	1	1

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2024

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

7 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

8 Tangible fixed assets

	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2023	324,970	8,993	9,988	343,951
At 31 March 2024	324,970	8,993	9,988	343,951
Depreciation				
At 1 April 2023	-	8,570	9,988	18,558
Charge for the year	-	297		297
At 31 March 2024	-	8,867	9,988	18,855
Net book value				
At 31 March 2024	324,970	126	-	325,096
At 31 March 2023	324,970	423	-	325,393

9 Debtors

	2024	2023
	£	£
Other debtors- Vicarage Deposit	-	1,312

10 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	5,479	-
Accruals	840	750
	6,319	750

11 Creditors: amounts falling due after one year

	2024	2023
	£	£
Bank loans	175,835	181,510

12 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2024	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	-	325,096	-	325,096

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2024

Investments at valuation:-

Current Assets	186,878	-	107,914	294,792
Current Liabilities	(4,322)	(1,997)	-	(6,319)
Long Term Liabilities	-	(175,835)	-	(175,835)

182,556	147,264	107,914	437,734
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At 1 April 2023

	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	-	325,393	-	325,393
Investments at valuation:-				
Current Assets	176,713	42,718	57,489	276,920
Current Liabilities	(750)	-	-	(750)
Long Term Liabilities		(181,510)	-	(181,510)
	175,963	186,601	57,489	420,053

13 Change in total funds over the year as shown in Note 12 , analysed by individual funds

	Funds brought forward from 2023 £	Movement in funds in 2024 See Note 14 £	Transfers between funds in 2024 £	Funds carried forward to 2025 £
<i>Unrestricted and designated funds:-</i>				
Unrestricted revenue funds	175,963	14,543	(7,950)	182,556
Designated revenue funds	186,601	-	(39,337)	147,264
Total unrestricted and designated funds	362,564	14,543	(47,287)	329,820
<i>Restricted funds:-</i>				
Church Development(Procurement)	56,508	4,085	39,337	99,930
Zonal Light to Life	120	(120)	-	-
Ex-Gratia Reserved Fund			2,270	2,270
Sevika Sangam Fasting Prayer Offertory		62		62
Choir Prize Amount		500	1,000	1,500
Educational Aid	100	-	(100)	-
Helping Hands UK	761	(1,389)	4,780	4,152
Total restricted funds	57,489	3,138	47,287	107,914
Total charity funds	420,053	17,681	-	437,734

14 Analysis of movements in funds over the year as shown in Note 13

	Income 2024 £	Expenditure 2024 £	Other Gains & Losses 2024 £	Movement in funds 2024 £
<i>Unrestricted and designated funds:-</i>				
Unrestricted revenue funds	159,353	(144,810)	-	14,543

NOTES TO THE ACCOUNTS



Notes to the Accounts for the year ended 31 March 2024

Restricted funds:-

Sevika Sangam Fasting Prayer Offertory	62			62
Choir Prize Amount	500			500
Zonal Light to Life	210	(330)		(120)
Helping Hands UK	3,221	(4,610)	-	(1,389)
Church Development(Procurement)	4,085	-	-	4,085
	<u>167,431</u>	<u>(149,750)</u>	<u>-</u>	<u>17,681</u>

15 The purposes for which the funds as detailed in note 11 are held by the charity are:-

Unrestricted and designated funds:-

Unrestricted revenue funds These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Designated revenue funds The designated funds are for the repairs, maintenance and the purchase of property to be used as Church.

Restricted funds:-

Restricted revaluation reserve This fund represents the restricted surplus arising on the revaluation of the charity's assets.

Ex-Gratia Reserved Fund This fund is to be separated each year from the General Fund, equal to the vicar salary, to be provided as Ex-Gratia (termination award) to the vicar during the completion of his term.

Sevika Sangam Fasting Prayer Offertory This fund is collected as offertory during Sevika Sangam Fasting Prayers and is to be used only for the purchase of Malayalam/English Transliterated Worship Book.

Church Development(Procurement) The purpose of these funds is to purchase and maintain a property which will be used as Church.

Zonal Light to Life The funds received under this is for the Zonal Charity Initiative- Light to Life- to provide Educational Charity. This year onwards, this fund is to be collected directly by the Diocese.

Choir Prize Amount This fund is the cash prize awarded to the Choir during the external competitions, this fund to be separated out and the usage to be decided by the Choir.

Helping Hand UK The purpose of this fund is to collect and provided support various Charity activities for the church (mainly education fund, medical aid, marriage support, crisis relief and local charity.

16 Ultimate controlling party

The charity is under the control of its legal members.

NOTES TO THE ACCOUNTS



Detailed analysis of income and expenditure for the year ended 31 March 2024 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

17 Donations and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Small donations individually less than £1000		-	-	1,815
Gift aid donation from subsidiary undertaking		-	-	40,054
Service Offertory	22,753	-	22,753	20,419
Birthday and Wedding Anniversary	11,029	-	11,029	11,905
Baptism Offertory and Donations	100	-	100	300
Tithe	7,780	-	7,780	8,390
Raseesa	868	-	868	1,600
Uposhanavaram	3,500	-	3,500	-
Christmas Donations - Carol Rounds	7,810	-	7,810	8,080
Zonal Contributions	1,570	-	1,570	1,085
Zonal Development Project Fund		-	-	11,750
Zonal Clergy Conference	1,086	-	1,086	-
Sunday School	675	-	675	500
Edavaka Mission		-	-	207
VBS Donations	3,915	-	3,915	1,690
House Warming	50	-	50	-
Choir	250	500	750	1,000
Zonal L2L contribution		210	210	-
VBS Charity Collections	525	-	525	400
Membership subscriptions as donations	44,162	-	44,162	39,344
Total donations and gifts from individuals	106,073	710	106,783	148,539
Total Donations and Legacies	106,073	710	106,783	148,539

18 Income from charitable activities - Trading Activities

Primary purpose and ancillary trading

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2024	2024	2024	2023
	£	£	£	£
Cultural Meet	2,040	-	2,040	-
Communal Meal Contribution	17,263	-	17,263	16,330
Family Retreat	6,335	-	6,335	8,340
Harvest	21,536	-	21,536	20,898
Student Dedication	1,288	-	1,288	1,342

NOTES TO THE ACCOUNTS



Helping Hands UK		3221	3,221	2,181
Sevika		62	62	640
Stationery Book Sale	1,680		1,680	
Zonal SS Meet	2,060		2,060	
Light to Life			-	120
Total Primary purpose and ancillary trading	52,202	3,283	55,485	49,851
Total from charitable activities	52,202	3,283	55,485	49,851

19 Income from other fundraising activities

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Church Development Fund Donations	-	2,800	2,800	22,886
Manna		1285	1285	
Total from other activities	-	4,085	4,085	22,886

20 Interest Income

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Bank Interest	1,078	-	1,078	2
Total from other activities	1,078	-	1,078	2

21 Expenditure on charitable activities - Direct spending

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Visiting Clergy&Leaders	2,070		2,070	2,469
Pastoral Care costs(see below*)	37,955		37,955	24,319
Other Pastoral Care costs(see below**)	13,248		13,248	22,363
Family Conference			-	-
Zonal Clergy Conference	1,186		1,186	
Cultural Meet	2,016		2,016	
Choir	1,688		1,688	1,474
Parish day	-		-	1,175
Family Retreat	8,439		8,439	10,389

NOTES TO THE ACCOUNTS



Annual Convention		-	875
Sunday School Expenses	2,802	2,802	2,443
VBS Expenses	3,799	3,799	2,641
Sevika Sangham		-	650
Zonal Event Contributions	4,220	4,220	1,000
Mandalam / Assembly Visits	500	500	120
Youth League	75	75	203
Edavaka Mission		-	150
Carol Service	837	837	1,085
Church Altar Expense	664	664	617
Carol Rounds	1,130	1,130	192
Communal Meal	18,008	18,008	13,329
First Communion		-	1,593
Funeral Expenses	167	167	
Total direct spending	98,804	98,804	87,087

Pastoral Care

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Stipend	37,955		37,955	23,124
Vicar Winter and Guest Allowance			-	750
Vicar's Pension & PF			-	445
Total Pastoral Care	37,955	-	37,955	24,319

Other Pastoral Care Costs

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Relocation	6,162		6,162	2,362
Travelling Expense(incl Mandalam Visit)	1,618		1,618	2,955
Farewell Meal	1,000		1,000	
Vehicle Operating Cost	1,694		1,694	1,375
Church Lease Car	3,761		3,761	
Gain on Sale of Car	(987)		(987)	
Vicarage Transfer			-	15,671
Total Other Pastoral Care Costs	13,248	-	13,248	22,363

22 Expenditure on charitable activities- Grant funding of activities

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Zonal L2L Contributions		330	330	-

NOTES TO THE ACCOUNTS



Helping Hands Project		4,610	4,610	1,520
VBS Charity	560		560	400
Total grantmaking costs	560	4,940	5,500	1,920

23 Support costs for charitable activities

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Diocese Expenses				
Nithyachilavu	900		900	900
Diocesan Sunday Collection	1,350		1,350	1,350
Diocesan Fund	1,800		1,800	24,988
Episcopal Travel	450		450	450
Ecumenical Subscription	250		250	250
Salary Adjustment Fund	250		250	250
Scholarship Fund	900		900	900
Diocese Sevika Sangam Collection	200		200	
Diocese Youth Sunday collection	150		150	
Premises Expenses				
Church and Hall Rent	11,122		11,122	8,995
Vicarage Costs				
Utilities(Water-paid annually+ Gas&Electric)	6,202		6,202	5,714
Council Tax and Insurance Costs	2,366		2,366	2,245
Vicarage Maintenance	1,090		1,090	2,093
Church Development Fund				
Conveyancing Costs			-	3,524
Administrative overheads				
Stationery and printing	967		967	1,407
Book Printing	2,183		2,183	-
Bank Charges	135		135	-
Sundry expenses	1,394		82	
Website Maintenance	252		252	261
Software licences and expenses	156		156	
Equipment,repairs,expenses and maintenance			-	696
Other legal and professional	1,200		1,200	145
Financial costs				
Loan interest	10,902		10,902	8,237
			-	-
Depreciation & Amortisation in total for the period	297		297	297
Total Support costs for charitable activities	44,516	-	43,204	62,702

24 Other Expenditure - Governance costs

Current year Unrestricted Funds 2024	Current year Restricted Funds 2024	Current year Total Funds 2024	Prior Year Total Funds 2023
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NOTES TO THE ACCOUNTS



	£	£	£	£
Independent Examiner's fees	930	0	930	750
Total Other Expenditure - Governance costs	930	-	930	750

25 Total Charitable expenditure

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Expenditure on charitable activities - Direct spending	98,804	-	98,804	87,087
Grantmaking costs	560	4,940	5,500	1,920
Support costs for charitable activities	44,516	-	44,516	62,702
Governance costs	930	0	930	750
	144,810	4,940	149,750	152,459

2024-25 BUDGET PROPOSAL



Income Budget Proposal for 2024-25

2024-25 BUDGET PROPOSAL



Expenditure Budget Proposal for 2024-25

DONOR RECEIPTS SUMMARY



2023-24 ADMINISTRATIVE TEAM



2024-25 Administrative Team

President	Rev. John T Thomas
Vice President	Dr Sudeep K Thomas
Secretary	Dr Georgie P Thomas
Trustee (Finance)	Mr Shiju Abraham
Trustee (Accounts)	Mr Aby Chandy
Lay Leader 1	Mr Binoy Thomas
Lay Leader 2	Mr Monish Varghese
Mandalam Member	Mr Thomas Koshy
Diocesan Assembly Member	Mr Thomas Abraham
Nominated Zonal Assembly Member	Mr Sherry Matthews
Organization Representatives	
Choir	Mr. Mathew K Thomas
Senior Citizen Fellowship	Dr Sunny Thomas
Sevika Sangham	Mrs Anu Shaji
Sunday School	Dr Noel Abraham
Youth Fellowship	Miss Christine Mathew
Edavaka Mission	Mr Jinu P Mathew
Couple Fellowship	Mrs Tania Thomas
Area Representatives	
Birmingham, Worcester & Solihull	Mr Jose John
Coventry, Warwickshire & Nuneaton	Mr Sam Mathew
Walsall, Wolverhampton & Stafford	Mr Thomas Oonnoony
Nottingham, Derby & Burton-Upon-Trent	Dr Susy Jacob
Leicester	Mr Sanish Mathew
Safeguarding Officer	Mrs Jinu Varghese
Internal Auditors	Dr. Reggie John
Internal Auditors	Mr Marcus Abraham
Newsletter Editor	Mrs. Anisha Sam



HERMON MAR THOMA CHURCH

UK & Europe Zone

Registered Charity Number – 1137185

Principal Address

83 Cheswood Drive
Sutton Coldfield, B76 1XU
Tel 01214391700

Place of Worship

Saint Marys Hobs Moat
30 Hob's Meadow,
Solihull, B92 8PN

Bankers

Lloyds TSB Bank Plc
PO Box 1000, BX1 1LT

Independent Examiner

Jitender Kaur
Chartered Accountant
Faith House, Main St.,
Little Stretton, Leicester LE2 2FS
Office:-
9 Stoughton Road Oadby
Leicester, LE2 4DS

HERMON MAR THOMA CHURCH

England & Wales - Charity number 1137185

Accounts

HERMON MAR THOMA CHURCH

THE MIDLANDS, UNITED KINGDOM

UK & Europe Zone



16TH ANNUAL REPORT & STATEMENT OF ACCOUNTS

2022-23

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HERMON MAR THOMA CHURCH

MIDLANDS, UNITED KINGDOM

(Diocese of North America & Europe)

Member of the Churches Together in England (CTE) & Churches Together in Britain and Ireland (CTBI)

Charity Registration No. 1137185

Notice of the 16th Annual General Body Meeting

To,

All the Members

Notice is hereby given that the 16th Annual General body Meeting of Hermon Mar Thoma Church, Midlands UK will be held on Sunday the 13th of August 2023 immediately after the Holy Communion Service at St Marys Hobs Moat Hall, 30 Hobs Meadow, Birmingham B92 8PN to transact the following business. Our vicar, Rev John T Thomas will preside over the meeting.

The Holy Communion Service will start at 11.00am

AGENDA

1. Appointment of Recording Secretary
2. To present and approve the Annual Report for year ended 31st March 2023
3. To approve the over expenditure and non-budgeted expenditure.
4. To present and approve the Statement of Accounts with Auditor's and Independent Examiner's report for the year ended 31st March 2023
5. To present and approve the Budget for the year 2023-24
6. Authorise the Trustees to spend an amount equal to 6/12 of the budgeted amount in the first six months of the year
7. Nomination of Independent Examiner
8. Any other business with the prior permission of the Chair
9. Approval of Minutes

All Edavaka Sangham members are requested to be present for the meeting.

As per instruction

Georgie Thomas

Secretary - Hermon Mar Thoma Church

secretaryhermonmtc@gmail.com

Dated 30/07/2023

Note forming part of the notice:

- If any member wishes to bring up any matter under the item 'Any Other Business' should contact the Vicar or Secretary in writing before 5pm on 9th August 2023
- Members who wish to raise any questions or require any clarification on the Report and/or Statement of Accounts are requested to contact the Vicar or Secretary in writing before 5pm on 9th August 2023

Website: www.midlandsmtc.org.uk

Vicarage: 83 Cheswood Drive, Minworth, Sutton Coldfield, West Midlands B76 1XU

Worship Venue: St Mary's Church, Hobs Moat, Solihull, Birmingham, B92 8PN



Charity Information

Hermon Mar Thoma Church is a registered Charity in The United Kingdom, with its registered address at 83 Cheswood Drive, Sutton Coldfield, B76 1XU. It is one of the 13 churches in the UK & Europe Zone of the Mar Thoma Church.

Charity No : 1137185

Charity Name : Hermon Mar Thoma Church



Purpose, Objectives and Mission

PURPOSE

The purpose of the Charity is to advance Christian faith and develop a community rooted in biblical doctrine to lead a Christian life.

OBJECTIVES

The main objectives of the Church are to,

- advance the Christian religion in the Midlands Region
- provide its members with regular Christian worship services, in accordance with the traditions of the Mar Thoma Syrian Church of Malabar
- provide pastoral care and organize activities to promote the spiritual life of its members
- make voluntary contributions for evangelistic and charitable work in the United Kingdom and abroad – especially India.

MISSION

The Mar Thoma Church defines itself as 'Oriental in origin, Eastern in traditions, Episcopal in nature, Democratic in administration, Catholic in mission, Reformed in faith, Evangelical in outreach work and Ecumenical in vision. Each and every adult member of the Church is considered to be an Evangelist'.

The Church may participate in collaborative programmes with other Churches with which it has communal relationships and also participate in all acceptable ecumenical relationships as a full member of the World Council of Churches (WCC), Churches Together in England (CTE) and Churches Together in Britain and Ireland (CTBI).



Governance

The charity is an unincorporated charity. Hermon MTC is controlled by the Constitution of Mar Thoma Syrian Church of Malabar, which is approved and adapted for use in the United Kingdom by the Sabha through The Diocese of North America and Europe. The Governing Document is dated 01 April 2010.

MANAGEMENT

Hermon MTC is a Parish of the Mar Thoma Syrian Church of Malabar, which has its head office in Tiruvalla, Kerala, India and reports to the Diocese of North America and Europe in the region.

The Mar Thoma Syrian Church of Malabar is led by Marthoma Metropolitan, His Grace The Most Rev. Dr. Theodosius Mar Thoma Metropolitan who resides at Church Headquarters, Poolatheen, Thiruvalla, Kerala.

Hermon MTC belongs to the UK & Europe Zone, which administers the local governance of the Church in the region. The Diocesan Bishop, Rt Rev Dr Isaac Mar Philoxenos Episcopa who resides at Sinai Mar Thoma Centre, New York, USA supervises the regional administration subject to the approval of the Metropolitan.

Locally, Hermon MTC is managed by its Trustees, also called Executive Committee Members, that are elected by the General Body. Vicar of Church acts as the President of Executive Committee.

VICAR

Hermon MTC are blessed to have a fulltime resident Vicar to provide pastoral care to the members of the church and the community around the Midlands region. Rev. Saju Chacko is serving as the Vicar of the Church since May 2019. The Church is very grateful to have Achen and his family with us.

TRUSTEES / EXECUTIVE COMMITTEE

Executive Committee members or Trustees ensure day-to-day running and maintenance of Hermon MTC in accordance to the Constitution of Mar Thoma Syrian Church of Malabar. The trustees are all individuals.

The Vicar of Hermon Mar Thoma Church also holds the position of the President. Except for the President and the representatives to the Sabha Mandalam and the Diocesan Assembly, all the other members are elected by the general body or appointed by their respective organisations on an annual basis. The representatives to the Sabha Mandalam and the Diocesan Assembly of the parent church are elected, and the terms of office to these bodies are for a period of three years.



The members of the Executive Committee (EC) for financial year ended 31st Mar 2023 are as follows:

POSITION	NAME
President	Rev. Saju Chacko
Vice President	Mr Sudeep K Thomas
Secretary	Mr Georgie P Thomas
Trustee (Accounts)	Mr Sherry Matthews
Trustee (Finance)	Mr Sam Varghese
Lay Leader 1	Mr Thomas Koshy
Lay Leader 2	Mr Aby Chandy
Mandalam Member	Mr Mathew Varughese
Diocesan Assembly Member	Mr Shiju Abraham
Nominated Zonal Assembly member	Mr Thomas Abraham
Organization Representatives	
Choir	Mr. Mathew K Thomas
Sevika Sangham	Mrs Shency Mathew
Sunday school	Mr Mathew Samuel
Youth Fellowship	Mr Ashik Shibu
Edavaka Mission	Mrs Baby John
Couple Fellowship	Mrs Reeba George
Area Representatives	
Birmingham & Solihull	Mr Blessen Mathew
Coventry, Warwickshire & Nuneaton	Mr Sam Mathew
Walsall, Wolverhampton & Stafford	Mr Anil K Mathews
Nottingham, Derby & Burton-Upon-Trent	Dr Koshy John
Leicester	Mr Shaji Thomas

RECRUITMENT OF TRUSTEES

The trustees are elected every year before the commencement of the fiscal year in the month of February. They are elected by the General Body. The recruitment and appointment of Trustees are as per the Constitution of Mar Thoma Syrian Church of Malabar.



COUNCIL OF MAR THOMA PARISHES IN UK & EUROPE

The Council of Mar Thoma Parishes in UK and Europe, a charity by its own right, is a UK & Europe zone's administrative organization of the Mar Thoma Church acting as zonal office for effective directorial coordination between the headquarters in Tiruvalla, India and the parishes and congregations of the European Region. The Zonal Bishop, Rt Rev Dr Isaac Mar Philoxenos Episcopa is the President of Council. President, Vice-president, Secretary, Trustee Finance, Trustee Accounts and Diocesan Assembly Member from Hermon MTC represents Councils' General Body.

GENERAL BODY

All persons whose names are borne on the Hermon MTC register who receive holy communion in the parish and who have completed 18 years of age and whose parish membership has not been barred in any disciplinary proceeding, by appropriate authority, are entitled to be the members of the General Body.

MEMBERSHIP

As of 31st March 2023, there are 132 families who are registered as members or member families.

AUDITORS

Mr Abraham Varghese and Mr Monish Varghese were appointed as internal auditors for the year 2022-23.



Statement of Trustee's Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, however since the SORP 2005 has been withdrawn, the Trustees have determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP 2015.

In particular, charity law requires the Trustees, if they prepare accounts on an accruals basis, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Trustees are required to,

- Prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with regulations made under the charity legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.



Purpose Oriented Activities

This section summarises the main the main activities undertaken by the church during the year 2021-22 to achieve its constitutionally declared purposes that include the spiritual enrichment of its members and participation in attending to the needs of the community during this year.

With the Grace of our Lord Jesus, it has been the privilege of Hermon MTC to serve the Mar Thoma diaspora community in the Midlands area for past 16 years. We thank God for his immense blessing and pray that he continues to guide us to thrive in his Ministry in the years to come.

The year 2022-23 is the year, the world emerged fully from the COVID-19 pandemic and countries almost fully removed all restrictions on their populations. But the challenges that the world faced during this year are not any less, the war in Ukraine has raged on for a year with no sign of resolution, the world saw one of the most devastating earthquakes of modern times in Turkey & Syria killing more than 50000 people, there are other tragedies unfolding all across the globe that haven't been much publicised.

The UK has seen a fair share of turmoil too.

The passing of Her Highness Queen Elizabeth II on 8th of September 2022 after almost 71 years on the throne was a momentous time of sorrow for the country. Most of the population had only know her as the monarch. We at Hermon Mar Thoma honoured her life and prayed for her immediate family and the country as a whole.

The cost-of-living crisis has been affecting almost everyone and there is unrest in every walk of life and resolutions seemingly difficult to come by.

However, during these turbulent times, we have seen God's miracles all around us and in our personal lives, we praise him for all his mercies on all of us.

A report on these activities is summarized as below.

WORSHIP SERVICES

In the past year we have completely gone to our routine in-person services. We have had regular Holy communion services, in English on the 1st & 3rd Sundays & in Malayalam on 2nd, 4th & 5th Sundays.

These are a great source of fellowship, comfort, and strength to all the members and guest who attend the service. This year we have seen a large number of new arrivals in our area, both people who come for employment and studies, we have been blessed with their presence at our services. Our Vicar, Rev Saju Chacko has worked relentlessly in co-ordinating these services, welcoming new arrivals and assisting with their needs.



OUTREACH SERVICES

Derby Outreach Service: - Holy Communion Services held in Derby on the 2nd Saturdays, once in 3 months, have continued, these have been well attended by the Derby - Burton on Trent – Nottingham area members of our church and other guests from the local area. This continues to be a blessed experience for all and helps those attend to be connected to the parish.

Leicester Outreach Service: - Taking in to account the significant increase in new families that have arrived in Leicester area over the past couple of years and the difficulty that they were finding to travel for the Sunday worship, an Outreach service at Leicester was commenced in January 2023. These Holy Communion Services take place, monthly, on the 4th Saturday. These services are held at St Andrew's Church, Hinckley Road Leicester LE3 3PF. They have been well attended by the Leicester area members of our church and other guests from the local area. This has proven to be a blessed experience for all and helps those attend to be connected to the parish.

GREAT LENT 2022 AND PASSION WEEK SERVICES

The Great Lent in 2022 ran from the 27th of February to 17th of April.

As per the Liturgy of the Mar Thoma Church we had daily Sandhya Namaskaram prayers (Evening prayer meetings), these were conducted on the online platform as the pandemic was still restricting normal activities.

All members actively participated in these prayers. Many families, the Sevika Sangham, Youth Fellowship, and Sunday school led the Lent meditations. These were blessed opportunities to dwell on our Lord's mighty mercies to humankind, reflect on His presence in our Lives & to re-evaluate our relationship with our Lord & Saviour Jesus Christ.

We had the Mid-Lent Service on 23rd March 2022 on the online platform led by Rev Saju Chacko.

The 40th Friday Holy Communion Service was held on 8th April at St Mary's Hobs Moat Hall .

The Hosanna Holy Communion Service was held 11th April.

We had in-person Sandyanamaskaram (Evening worship) prayers on 11th & 12th at St Mary's Hobs Moat and on 13th at Trinity Methodist Church, Oadby, Leicester.

The Pessaha or Maundy Thursday Holy Communion was held at 7.30pm on 14th April, followed by the Good Friday service at 9.00am on 15th and the Easter Sunday Holy Communion service was at 7.00am on 17th April. All these services were well attended and received by the congregation & guests.

On the 16th of April our Diocesan Bishop Rt Rev Dr Isaac Mar Philexonos led the Passion day recital virtually via Zoom platform. This was organised by the UK-Europe Zone and our parish participated in various parts of the recital.



Daily Lent Meditations

As part of the Great Lent, our Youth and Sunday School produced daily Lent meditation audio clips which was circulated to all members on the digital platform. This was a great initiative by our Sunday School and Youth organisations. The messages posted were touching and meaningful, they reflected the understanding of the bible and its message imbibed by our youngsters, these were well-received by our members.

15th PARISH DAY

We had our 15th Parish Day on the 8th of May 2022, the Very Rev VT John was the chief guest & Rev MJ Cherian also graced the occasion with his presence. We celebrated the 15 years of our existence as a Parish of the Mar Thoma Church in the UK. On the occasion Tithe was collected. There was a special dedication service for our youth who were about to take their Board exams. We also honoured our Senior members on the occasion by celebrating those had completed 70years or 40 years of married life. This was a blessed experience for all who attended.

VACATION BIBLE SCHOOL

The Vacation Bible School was conducted in-person this year after a gap of 2 years. Rev Matthews George and Christina Mathew Kochamma were the leaders at this year's VBS, the theme for the year was **Ambassadors of Christ**. The program ran from June 2nd to June 5th, the first 3days were held at St Stephens Indian Orthodox Church Brays Road, Sheldon B26 2RR and the final day with the concluding meeting & rally was held at St Mary's Hobs Moat Hall, Solihull B92 8PN. 63 Children registered and participated in the VBS. Mrs Sheeba George was the convener for this year's VBS, she along with our Vicar Rev Saju Chacko, the Sunday School team and volunteers put up a memorable few days for the children. The Children collected a charity fund of £345/- which was donated to the Ronald McDonald House.

The occasion was a blessing to all who attended, and the children definitely enjoyed their time but above all learnt how important it is to be ambassador of Christ and how to live lives that would reflect his teachings of love and compassion at every point in this increasing fractious world that we live in.

FATHER'S DAY & CHURCH BARBEQUE

Father's Day was celebrated on June 19th. Special thanksgiving prayers were offered during the Holy Communion service. After the service we had a church barbeque in the grounds of St Mary's Hobs Moat Hall, Solihull. All families participated enthusiastically, and it was a very enjoyable time for one and all.

EPISCOPAL VISIT & FIRST HOLY COMMUNION

Dr Isaac Mar Philoxenos, our Diocesan Bishop, visited our parish on the 26th of June. On the occasion he celebrated the Holy Communion and administered First Holy Communion to 19 of our youngsters(a further 2 more received the First Holy Communion separately). The service was held at King Edward VI School, Five ways Birmingham B32 4BT. Thirumeni spent time with the congregation.



He also took time to meet and talk to the Executive Committee team and led a Dedication service for the Committee.

PARISH PICNIC

On the 27th of July a parish picnic was organised by the couple fellowship under the leadership of Mrs Reeba George at Playland Fun Park Stourport-on-Severn. The day was fun filled with various games and activities with traditional Kerala food served. Both children & adults alike had a wonderful time.

STUDENTS' THANKSGIVING & DEDICATION SERVICE

The Students' Thanksgiving and Dedication services was held on Sunday, September 4th, 2022 before the start of the new academic year.

All children starting school, entering new academic years at school & universities along with the teachers amongst our congregation including the Sunday school teachers were upheld in prayers and blessed during the service.

As a part of thanksgiving service, a special offertory was collected. An amount of £1342/- was raised. We thank all families and individuals for their generous contributions. As has been our practice over the past two years following the church's undertaking to support three children in their all-round development till the age of 18, from Abhayam Children's Home, Kottarakara, Kerala, part of the money raised was donated on this behalf.

SPECIAL PRAYERS IN REMEMBRANCE OF THE LATE HER MAJESTY QUEEN ELIZABETH II

During the Holy Communion Service of 11th September special remembrance prayers were offered on the sad demise of Her Majesty Queen Elizabeth II. On this occasion we at Hermon Mar Thoma Church joined the rest of the country in remembering and thanking God Almighty for her life and service. **A minute's silence was observed remembering Her Majesty's life.**

Prayers were also offered for His Majesty King Charles III as he assumes office as the new sovereign.

SEVIKA SANGHAM SUNDAY SERVICE & ONASADYA

The Sevika Sangham Sunday was celebrated on the 11th of September. The members of the Sevika Sangham (Women's fellowship) assisted in various parts of the Holy Communion service. Mercy Kochamma delivered the message on the occasion.

Following the service Onasadya, a traditional Kerala style feast was served to commemorate the Harvest festival in Kerala. The Sevika Sangham also organised a pickle sale on the day.



SENIOR CITIZEN SUNDAY

The 18th of September was celebrated as Senior Citizen Sunday. Our senior members helped with the Holy Communion service. Our Seniors who had turned 70 during the year and who had completed 40 years of married life were honoured.

ZONAL SUNDAY

The 2nd of October 2022 was celebrated as Zonal Sunday. On occasion Rev Varghese Koshy from Nazareth Mar Thoma Church, Dublin visited our parish as part of the Pulpit Exchange programme on the UK-Europe Zone. This is undertaken to make the congregation aware of the programme and activities undertaken by the Zone to promote and facilitate the spiritual nurturing of the flock of the Mar Thoma church in the region.

HARVEST FESTIVAL

A Special Thanksgiving and Holy Communion service was held on 9th October 2022. This was an occasion to look back on the wonderful mercies God showered on us in the past year. This service was well attended by all members.

During Harvest festival the members of the congregation brought in their first fruit offerings(donations), these were entered into charity auctions. There were also charitable sales through food stalls. The congregation contributed generously toward the Harvest offertory. The total offertory and donations received by way of the charity auction & charity food sale for the Harvest festival was £20898/-

YOUTH SUNDAY

Youth Sunday was celebrated on 16th October. The members of the Youth Leagues assisted in various parts of the service. Mr Sam Mathew delivered the sermon on the occasion.

FAMILY RETREAT AND FAMILY SUNDAY

The Parish Family Retreat away weekend was held on the 21st , 22nd and 23rd October 2022 at Cefn Lea Park, Dolfor, Mid Wales. Rev Merin Mathew was leader at the retreat. On 23rd we had Holy Communion service which was commemorated as the Family Sunday.

The retreat was in part an informal fellowship with games, talent displays. The retreat was a blessed experience for all who attended. 104 participants attended the retreat.

Mrs Baby John, our Edavaka Mission representative was the convenors for the event and made all arrangements and made the event a big success.



CAROL ROUNDS

Door to Door Carol rounds is a Christmas time tradition that had to be avoided for the past couple of years owing to the pandemic.

We resumed the service to spread the message and joy of Christmas. This year with the increased number of Parish Members and the wider area to cover, each Prayer Group did the Christmas Carol Rounds in their respective areas. Rev Saju Chacko our vicar and Office bearers accompanied the rounds where and when possible. This was a blessed experience and fellowship for the congregation, many families from all areas joined the rounds to spread the joy. As a Christmas gift, the Church presented all members with a Parish Calendar.

On 3rd December Burton on Trent, Derby, Nottingham area & Walsall-Wolverhampton-Stafford-Stoke on Trent area had their round. Birmingham-Solihull-Worcester area had their rounds on 4th, 9th, 10th & 11th December. On 17th December, Coventry-Warwick-Banbury area had their rounds. Leicester area had their rounds on 15th, 16th, 19th & 20th December. Carol rounds offertory was collected by the respective area prayer groups during their rounds.

CHRISTMAS CELEBRATIONS

The Christmas Carol service was held on 18th December after the Holy Communion Service. The choir led the Christmas Carol celebration with melodious carol songs all organizations contributed meaningful programmes during the celebrations.

Rev Sunny Thomas was the chief guest on the occasion, he participated in the Holy Communion service.

On Christmas day, the 25th of December we had the Holy Communion service at 7am.

NEW YEAR WATCH NIGHT SERVICE

Holy Communion and Watch-night service was held on the 31st of December from 9pm onwards, led by our vicar Rev Saju Chacko. Many members took the opportunity to share their testimonies and to thank God Almighty for all the blessing showered on them.

PARISH CONVENTION

We had our annual Parish Convention over 3 days in February on 17th, 18th & 19th. On the 17th, the 1st day of the convention was held at Binley Woods Village Hall, Rugby Road, Coventry CV3 2AX. On the 18th, the 2nd day of the convention was held at Littleover Baptist Church, Thornhill Rd, Derby DE23 6FZ. On the 19th, the final day of the convention was held along with the Holy communion service at St Mary's Hobs Moat Hall. On the final day a Family Dedication service was held too.

Rev Merin Mathew from St Andrews Mar Thoma Church, Edinburgh was our chief speaker.



GREAT LENT 2023

The Great Lent 2023 commenced on the 19th of February. Evening prayers (Sandyanamskaram) were held in the respective area prayer groups on Fridays and Saturdays from March 15th virtual online meeting were arranged, in addition. All these were well attended by many in the congregation, and some provided blessed messages from the word of God

On March 31st we had the 40th Friday Holy communion to mark the end of Christ's 40 days of trials in the wilderness.

MOTHER'S DAY

On 19th March, special prayers were offered during the Holy Communion to celebrate our mothers. Following the service, the Youth League presented a song to honour all the Mums in the congregation

PRAYER MEETINGS

Following the relaxation of restrictions brought in during the pandemic, face to face area prayer meetings were resumed to pray, share & dwell on the Word of God together. These fellowships were a source of divine solace for everyone in our congregation.

Some virtual meetings were retained as they helped avoid the need to travel and people could meet during the weekdays if needed.

Area Prayer Meetings

We have resumed Area prayer meetings across all area groups. This were held in homes and by renting halls in local areas. These were led by our Vicar Rev Saju Chacko has been well attended and has been a blessing for all local area prayer groups.

Walsall Wolverhampton & Stafford Area meet on the 1st Saturdays, Birmingham Solihull & Worcester Area on 2nd Fridays evening or 2nd Saturdays morning, Burton Derby Nottingham Area on 2nd Saturdays evening, Coventry Warwick & Banbury Area on 3rd Saturdays and Leicester Area on 4th Saturdays.

Bible study:

Virtual Bible study and Prayer sessions were conducted twice weekly on Tuesdays and Thursdays till mid July 2022

These sessions are a source spiritual nourishment to all who are able to attend them.

Chain prayer

Under the leadership of the Sevika Sangam chain prayers were held to dwell on the prayer requests received from the congregation and the wider community, these were held twice a week. Individual members of the



congregation devote their time in prayer in a relay fashion. God Almighty acknowledges to supplication of his faithful. The Sevika Sangam also participated in an alternate week Zonal Chain prayer.

Organisation Prayer Meetings

Edavaka Mission & Sevika Sangham held periodic prayer meetings at various residence across the congregation.

PARTICIPATION IN UK-EUROPE ZONAL ACTIVITIES

Hermon Mar Thoma Church is extremely proud to be an active part of the functioning of the UK-Europe Zone of the Diocese of North America & Europe both in its spiritual mission and administrative activities.

The church has made substantial contribution to the various Zonal programmes such as the Passion Recital Programme, Weekly Online Intercessory prayer meetings, Mar Thoma Meet, Zonal Sunday School, Zonal Christmas Carol and Zonal Centre inauguration and felicitation of His Grace Theodosius Mar Thoma Metropolitan. Our congregation actively participated in these activities.

It is a privilege to have our members, Mr Thomas Abraham (Zonal Treasurer) and Mr Sherry Matthews (Chief Editor for Echo: Quarterly Zonal Publication) taking key administrative positions within Zone. Few of our choir members are also part of the Zonal Choir.

We as a parish shall continue to contribute to the activities and development of the Zone in its mission to spread and uphold the message and light of our Saviour Jesus Christ by nurturing and supporting its member parishes and their congregations.

ORGANISATION REPORTS

SUNDAY SCHOOL

The presence of the Great Shepherd in our midst, within our church and the Sunday school ministry and the kindness, gentleness and love of ALL have enabled Hermon Mar Thoma church Sunday school to complete another successful year. We are blessed with the leadership and guidance from our vicar, Rev Saju Chacko from May 2019. We follow The North America and Europe diocese Sunday school curriculum. Currently there are 64 students registered in 12 classes. Every Sunday, before the Holy Communion service, the Sunday school children and teachers meet with delight for common session at 9.45am. We take this time together to think on mercies past, and ways to affirm the Word of God as the foundation for living the Christian life through activities including songs, bible reading, stories and games. This will then be followed by in-person classes which resumed in September 2022. Occasional online lessons for senior classes are held for catching up with



the work or any lost time in-person. The Sunday school aims for children to feel they are important members of the Hermon church family and precious children of God.

On the 3rd of July 2022, our Sunday school students sat the annual UK & Europe zonal exams. We are proud of all children for their great effort and thank parents for the immense support in preparing the children for the exams.

It was indeed a great blessing for us all to join, in-person, for the 2022 VBS, from 2nd to 5th June, with our vibrant VBS directors, Rev Mathews George and Mrs Christina Mathews with the theme, Ambassadors of Christ.

Our Sunday school children, teachers and parents attended the North Centre World Sunday School Day celebration on Saturday, 5th November 2022. The Sunday school children took the lead in various roles during the service on the World Sunday School Day celebration at Hermon Mar Thoma church, on the 6th of November 2022 and the sermon was delivered by Mrs Tania Thomas.

During the Lent season 2023, Sunday school children from Grade 4 onward along with our Youths lead on a daily devotion based on our bible reading portion for the Lent season. The short messages were shared on the Hermon MTC Whatsapp group every morning from 19th Feb to 10th April.

So wonderful indeed has our Heavenly Father accepted and blessed all our effort to build up the Kingdom of Our God Almighty through teachers and parents of our church. May the Lord Almighty enable us as a Sunday school and as a church to continue the Great Commission to Teach the Gospel—the Good News of Jesus Christ.

COUPLE FELLOWSHIP

The Couple fellowship has been working with the church to improve the fellowship between all members. As part of this initiative, the following events were organized:

Father's Day & Barbeque: In connection with Father's Day, a barbeque was organized on the 19th of June 2022 after church with full participation from all our fathers. Every prayer group actively took part in the event and also in bringing the items that were allocated to them. It was a wonderful time and fellowship after church getting to know the new members of the church and at the same time enjoying the variety of food's prepared by our Fathers.

Parish Picnic: A one-day picnic to Playland Fun Park at Stourport-on-Severn was organized on the 23rd of July 2022. It was a fun-filled day with games and entertainments and in addition to it the families had the opportunities to go on boat rides and other fun rides as well. Overall, it was a pleasant day to spend wonderful time with family and friends of the wider Hermon Mar Thoma Church family.

Altar flowers is a new initiative by the couple fellowship started from the month of December 2022. Families have been voluntarily supporting in bringing fresh flowers for the altar every alternate week for the Sunday



Worship services. This is usually taken up by the family that is celebrating a birthday or anniversary during that week/month or sometimes even random.

Our Gratitude & special thanks to Rev. Saju Chacko for all his supports and guidance throughout in making these events a success. Above all, Thanking God almighty for his grace and blessings throughout.

EDAVAKA MISSION

The Edavaka mission's role is to nurture the spiritual growth of the parish. Under the able and proactive leadership of our vicar Rev Saju Chacko, the organisation continued to deliver on by organising prayer meetings the various area prayer groups, coordinating the Parish Convention. Prayer meeting were held in coordination with the Sevka Sangham, these were held at the residences of Mr Mathew Samuel-Mrs Jessy Mathew, Mr Aby Chandy-Mrs Reeba George & Dr Sudeep Thomas-Dr Raghey Kurian.

The Edavaka Mission also help organise the Family Retreat.

CHOIR

The choir has been an indispensable component of Hermon Mar Thoma parish by actively supporting the Holy Qurbana and leading the congregation in drawing closer to the presence of God through songs and worship. As well as leading the singing ministry of our Church during the Holy Communion/Worship service each week, the choir also leads the congregation through songs and worship for the passion service.

Our choir is well established and plays an integral part in the Church services and prayers. In the year 2021-2022, we had 37 actively participating members who lead the worship under the leadership and guidance of our talented choir leaders.

The choir celebrated 22nd May 2022 as its dedication day. This blessed Holy Communion service was led by Rev M J Cherian and Rev Saju Chacko. A dedication service was held for the choir members during which a special song was sung as a sign of commitment towards the worship ministry.

It is commendable that our choir had some notable achievements during the year 2022/2023.

Garshom TV Ecumenical Carol competition: The choir took part in the Joy to the World Christmas Carol singing competition held on the 10th of December 2022, organised by Gershom TV. We sang our heart out and won the first prize, notably claiming the cash prize of £1000.

Zonal Participation: Hermon Choir is no stranger when it comes to participation in Mar Thoma Church, UK & Europe Zonal activities. Whether face to face or virtual, our choir contributes whole heartedly to support the zonal activities. On Tuesday 27th December 2022, our choir participated in the Zonal Christmas Carol service held in St James Mar Thoma church, New Eltham. Few of our members also actively supported the zonal choir during the zonal office dedication service on 4th March 2023.



Christmas Carol Service: The choir led Christmas Carol Service held on the 18th of December 2022. Dedication of our choir leaders and choir members in making this a truly memorable experience are commendable.

Choir audition: Hermon choir held its second audition on 12 March 2023, as the DSMC guidelines specify choir audition after every 5 years. Total number of choir members in the newly formed choir was set as 45 as our church has seen an explosive growth this year.

Hermon Mar Thoma choir is registered with the DSMC, the music department of the Mar Thoma church. Hence the administration of choir is carried out as per DSMC guidelines. The leadership and guidance of Rev. Saju Chacko as well as the dedication of our choir leaders and choir members, have been instrumental in ensuring that the choir was able to faithfully support its mission in the church. The choir committee has also met various times in the year and has been actively involved in making informed decisions that enables the success of our ministry.

We are grateful to our God almighty for enabling us to graciously use the talents he has blessed us with. May He enable us to continue to be effective in the Hermon Church Choir ministry.

SEVIKA SANGAM

The Sevika Sangham has continued to fulfil its role of helping in all spheres of our church life and upholding the various needs of the parish and all its individuals by means of our prayers and physical assistance where needed and possible. Sevika Sangham members also got involved actively in all services of the church and especially dedicating their time in prayer fellowships and willingly participating in it.

Annual General body meeting held on 23/03/2022 after the service, report has been passed and new office bearers been elected.

We held our parish Sevika Sangam day on September 11th, 2022, our Sevikasangam members led the service and Mrs. Mercy Kochamma delivered an inspirational message.

Regular Sangham meeting is held on 2nd Sunday of every month.

Sevika Sangham members been participated in Zonal Sevika Sangham Quiz competition, and we won the second prize in it.

As Sevika sangam we actively participate and contribute to parish Harvest festival, in auction and also in food sale.

We also have Little Drops and MANNA projects to raise the fund for charity and church development.

We had a Pickle sale last year which had contributed £662 to the church development fund.



We continued our chain prayer which started during the pandemic period. All the members have been participating sincerely and been willing to dedicate their time for this amid their daily busy schedules. It has been of immense strength and comfort for all those involved.

We would like to thank all members for their continued support and pray that God Almighty will continue to guide and strengthen us in all our endeavours for the growth of our church and help us to be a blessing to many.

YOUTH FELLOWSHIP

The Hermon Youth is a vibrant and active community of young people dedicated to their faith and service to the community. Over the financial year 22/23, the Hermon Youth has been engaged in various events and activities aimed at building fellowship, promoting growth in faith, and community involvement.

On the 15th of October 2022, the Hermon Youth attended the Zonal Youth Fellowship One Day Retreat at All Saints Mar Thoma Church in Peterborough. The retreat was a great opportunity for young people from across the zone to come together in shared fellowship and listen to the word of God. The theme of the retreat was 'Youth: Inheritors of Faith', and the speaker for the retreat was Rev. Johnson M. John. The retreat involved taking part in a worship service, activities including singing sessions and games, and forming valuable friendships and networks that will serve them for years to come.

The Hermon Youth also participated in a webinar on the 22nd of October 2022, which was part of a two-part series aimed at addressing the addiction problem and discussing ways in which it can be eradicated. The first session of the webinar was for parents and aimed to raise awareness of the issue of addiction and ways to prevent it. The session was a great success, and it is hoped that it will help address the addiction problem in the community.

On the 26th of November 2022, the Hermon Youth participated in the Inter-Church TEAM Triathlon competition, hosted by the Zonal Youth Fellowship at the Coton Centre in Tamworth. The young people put up a great show and performed exceptionally well in various competitions, including football, tug of war, relay, and aptitude test and general knowledge. The Hermon Youth teams achieved first place in football (Under 18s) and second place in tug of war (Under 18s) and tug of war (Over 18s) and relay (Over 18s). Both our singing teams performed wonderfully, and we are proud of the superb effort made by our contestants for aptitude test and general knowledge.

Throughout the financial year 22/23, every third Sunday was youth-led. The young people took on various roles in leading the worship service, including leading prayers, delivering sermons, leading singing sessions, and also organizing Lent meditation and reflection sessions. This gave our young people an opportunity to grow in their faith and develop their leadership skills.



In conclusion, I am pleased to report that our young people have been actively engaged and participated in various events and activities throughout the financial year 22/23. These events have been instrumental in promoting fellowship, growth in faith, and community involvement among our young people. We are proud of their dedication to their faith and commitment to serving the community. We look forward to the continued growth and development of our young people and their continued involvement in upcoming events and activities in the future financial year.

HELPING HAND

As a charitable organisation it is our responsibility to identify people in our community who are in need and assist them where possible. Helping Hand is a charitable programme of Hermon Mar Thoma Church, Midlands UK introduced in the last year to streamline the charitable activities of the church. The project offers us an opportunity to reflect on the free, generous, and “undeserved” divine love that we have received in our lives. Our church and its members have been in the forefront of supporting various local and abroad (India) charitable activities of the Malankara Mar Thoma Church.

During 2021-22, as an initial step we kept this social aid project to focus especially on the following areas and are designed only towards our charitable work in India and locally.

- Charitable work in India - Medical Aid, Education Aid, Marriage Aid
- Charitable work in UK - Support to local UK Charities/Non-profit Organisations, Crisis Relief Aid

We have distributed total of £1000.00 to some families who has requested for financial help due to sudden demise of their family member. In association with our Sunday School, we have donated £450.00 to Abhayam to support the education of 3 children in Kerala.

In response towards the war crisis in Ukraine, we have initiated an appeal in association with Red Cross UK and the response from our members were commendable. We as a church were able to collect essentials, clothing, and a cash total £3000.

We, Helping Hand Team of Hermon Mar Thoma Church extend our sincere thanks to all our members for the support you have provided throughout this year. We also request all our members to contribute towards these charitable projects to the following bank account, so that we can ensure that we were able to extend our support to many people who are in need.

CHURCH DEVELOPMENT COMMITTEE

The General Body on 21st July 2019 appointed the current Church Development Committee for the purpose of buying a Church and Parsonage. This committee have been working tirelessly to achieve this objective.



Having purchased the parsonage in May 2021, during this financial year, the committee turned its attention to need of buying a property that we could develop to be our church. Suitable and affordable properties that became available were far and few in between.

An offer was made on the United Reformed Church, Halesowen and our offer was accepted, however as timescales required could not be strictly met the vendor withdrew the offer.

Another offer has been made at the end of March 2023 on the United Reformed Church, Hatherton Road, Walsall (at time of publication of this report we have been told our bid was unsuccessful).

The current Church Development Committee reviewed its activities and assessed various factors that may influence the aim of procuring a property for our church and has provided recommendations that should be considered & discussed by the General Body of the Church. It recommended that the team should be reconstituted and should be given succinct instruction on its remit and aspects of search criteria.

A new team has been selected and will assume charge when the new Executive committee takes reins of the running of the Church activities.

We thank the current Church Development Committee for their efforts and contribution towards the development of our Church.

NEW MEMBERSHIPS

During the past year, Hermon MTC witnessed an influx of new members in the region and who joined our worshipping community, 29 new families and individuals joined us.

1. Mr Vimal Babu, Mrs Sheeba George, Reuben Vimal (Leicester)
2. Mr Jestin Abraham, Mrs Stephy Jestin, Juan Jestin (Leicester)
3. Mr Shynu Thampy, Mrs Asha Thomas, Johan Shynu (Burton-on-Trent)
4. Mr Anse Mathew Thomas, Mrs Jiza Mary Philip, Nedeeva Grace Anse (Leicester)
5. Mr Vineeth Joseph & Mrs Jiny Elizabeth Vineeth (Derby)
6. Mr Santhosh Philip, Mrs Sanaja Susan Mathew, Johan Santhosh, Hanna Sara Santhosh (Telford)
7. Miss Riya Mary Mathew (Birmingham)
8. Mr Sanish Mathew, Mrs Benevol Aleys Moncy (Leicester)
9. Mr Mathew Thomas Cherukara, Mrs Pramode Mathew, Joel Mathew, Jilsha Mathew (Stoke-on-Trent)
10. Mr Robin K George, Mrs Honey Mathews, Ashrielle Robin (Derby)



11. Mr Binoy Thomas, Mrs Viji M Varghese, Nathen Thomas, Jonathan Thomas (Birmingham)
12. Mr Bibin Philip Babu, Mr Betsy Mariam Samuel (Leicester)
13. Mr Joji John, Mrs Renu Joji, Austin Georgy John, Jewel Elsa Georgy (Telford)
14. Mr Mathew P George, Mrs Soja Joseph, Justin Mathew, Jaden Mathew (Leicester)
15. Mr Bibin Varghese Thomas, Mrs Siji Sunny, (Worcester)
16. Mr Jose John, Mrs Sherry Mathews, Janet Jose, Joann Jose, (Birmingham)
17. Dr Kevin T Varghese (Leicester)
18. Mr Jibin K Alex, Mrs Sherin Panicker, Abraham Jibin Alex (Leicester)
19. Mr Binu Gevarghese, Mrs Riji Susan Gevarghese, Angela Gevarghese (Coventry)
20. Mr Jose Ulahanan, Mr Maria Mathai, Riya Tracey Jose, Tana Grace Jose (Birmingham)
21. Mr Jesly Joy, Mr Neenu Augustine, Sarah Mariam Jesly (Leicester)
22. Mr Wilson Thomas , Mrs Anju Anna Joy, Edwin Joy Wilson (Redditch)
23. Mr Marcus Abraham, Mrs Fevin Elsa Jacob (Stoke-on-Trent)
24. Mr Sunu Mathew, Mrs Shiny Susan Thomas, Gia Elsa Mathew, Niko Thomas Mathew (Telford)
25. Mr Jeby John, Mrs Dhanya Mathew, Adeena Helen Jeby, Josiah John Jeby (Birmingham)
26. Mr Mathew T Ben, Mrs Priya Elsa Roy, Ann Susan Mathew, Diya Elsa Mathew (Telford)
27. Mr Shyju Mathew, Mrs Sherly Shyju, Levin Shyju (Leicester)
28. Mr Sujith Varghese, Mrs Ajisha David, Mast. Adley Sujith (Leicester)
29. Miss Anjana Premkumar (Kidderminster)

We warmly welcome them to our midst and hope that they will enjoy a blessed fellowship in our parish through the love of Christ Jesus

We would also like to thank all members who had to leave our congregation for various reasons, their support to the church was invaluable. We wish them all the very best wherever God places them, and we are sure He will surround them with His continued love and grace.

BAPTISMS

Over the past year, 2 children and an adult received Baptism and were welcomed to the Christian fellowship of the Mar Thoma Church



NEW ARRIVALS

In the last 12 months many of our members were blessed with new babies. Hermon Mar Thoma Church wishes them all the very best and promises to provide an environment of spiritual nurturing to them and their families.

BEREAVEMENTS

Many of our members lost their loved ones over the past year. We express our deepest condolences to these families and pray that they will be strengthened to move forward and cherish the lives of their loved ones.

EXPRESSIONS OF GRATITUDE

Hermon Mar Thoma Church is indebted to all who sincerely helped us through the various stages and who served us faithfully in the past year. We are truly grateful for all the provisions and services received and thank Almighty for making it possible.

Clergy / Guest Visits

We express our sincere gratitude to the following distinguished guest/visitors for their gracious presence on the Online platform and valuable service to the parish during the year 2022-2023.

Rt Rev Dr Issac Mar Philoxenos Episcopa	Rev Sunny Thomas
Rev. Sijo John	Mercy Kochamma
Rev. MJ Cherian	Rev. Varghese Koshy
Rev. Abu Cherian	Rev Merin Mathew
Very Rev VT John	Rev Johnson M John
Rev Matthews George	Mrs Nancy Koshy
Rev MM Thomas	

Hermon Mar Thoma Church has always encouraged its members to express their faith and given opportunity to take part in various charitable activities to promote their spiritual and emotional wellbeing. Regular Divine Services and Prayer meetings serve as foundation for growth and upliftment of the beneficiaries constantly throughout the year. Presence of locally resident vicar proved helpful in promoting regional bible study classes and /or cottage fellowship. Various sub-organisations also played its role of encouraging and sustaining the unity of community at all age groups.



Performance and Outlook

FINANCIAL ACTIVITY

The Parish is grateful for the wholehearted response of the members to the Stewardship campaign. The parish is wholly dependent on the voluntary contributions of members and friends to whom Hermon MTC is greatly indebted, for their financial support during the year under review.

The charity's financial position at the end of the year ended 31 March 2023.

The financial position of the charity at 31 March 2023 and comparatives for the prior period are detailed in the accounts and can be summarised as follows:-

	2023 (£)	2022 (£)
Total Funds		
Net Income for the year	68819	13009
Funds brought forward	351234	338225
Total	420053	351234
Funds Allocation		
Unrestricted Funds	181973	109812
Designated Revenue Funds	180591	180591
Revenue Restricted Funds	981	200
Fixed Asset Restricted Funds	56508	60631
Total	420053	351234

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

RESERVE POLICY

Designated Funds: The funds are earmarked towards procuring the Church's own vicarage and / or worship place in the future.

Fixed Asset Restricted Funds (Church Procurement Fund) : These are funds that are specifically collected for the procurement of a Parish Church by means of purchasing an existing church or constructing a purpose-built church.

Unrestricted Funds: The Parish shall set aside reserves to provide financial stability and the means to sustain, improve and develop its mission and objectives. As the flow of income is not uniform, reserves need to be set



aside to meet expenses that are irregular in pattern. The Executive Committee has determined that the approximate level of free reserves should be equivalent to six months expenditure, approximately £40,000. Unrestricted fund in excess of £40,000 at the year-end would be transferred to the Designated funds.

ELECTION OF THE NEW EXECUTIVE COMMITTEE MEMBERS 2023-2024

The election of the office bearers for 2023-2024 took place during General body meeting on 26th February 2023 at St Marys Hobs Moat Hall. The list of elected members is given on page 51.

The organisational representatives were elected by the general bodies of the respective organisations.

SUMMARY

Under the leadership of Rev Saju Chacko, we have now established a strong presence and participation in the region with several new members joining this year. Rev Saju Chacko has been extremely dynamic and his ability to reach out to existing and new members has helped the church grow in the community. He has worked relentlessly in co-ordinating these services. All in-person are being well attended by the members. This year we also welcomed many new members and students to our church worship services. After 4 years of service in our parish will be leaving at the end of April 2023

God was extremely gracious to us and kept us all safe, nurtured us and comforted us during the last 24 months of the global pandemic. We resumed face to face services from September 2021 onwards and the church has only gone strength to strength in the last 7 months.

The Trustees have had to regard the charity Commission's guidance on public benefit in managing the activities of the charity.

This report along with the account for the year 2022-23 was approved by the board trustees on 23 July 2023

On behalf of Board of Trustees

Mr Georgie Thomas

Secretary

Rev John T Thomas

President

OVER EXPENDITURE & NON-BUDGETED





Independent Examiner's Report

Hermon Mar Thoma Church

Report of the Independent Examiner to the Trustees of the charity on the accounts for the year ended 31 March 2023

I report on the financial statements of the charity on pages 23 to 38 for the year ended 31 March 2023 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective January 2015) adapted to meet the needs of unincorporated organisations, as modified by the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales, effective January 2015 (The SORP), under the historical cost convention and the accounting policies set out on page 35.

Respective responsibilities of Trustees and Independent Examiner

As described on page 5, the charity's Trustees are responsible for the preparation of the accounts.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the governing documents of the charity for the conducting of an audit. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the charity is not subject to audit under any legal provision, or otherwise, and is eligible for independent examination, it is my responsibility to:-

- a) examine the accounts under section 145 of the Act;
- b) follow the procedures in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and;
- c) state whether particular matters have come to my attention.

Basis of Examiner's Statement and scope of work undertaken

I conducted my examination in accordance with the General Directions issued by the Charity Commission for England & Wales, under section 145(5)(b) of the Act, setting out the duties of an Independent Examiner in relation to the conducting of an Independent Examination. An Independent Examination includes a review of the accounting records kept by the charity and of the accounting systems employed by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that the financial statements comply with the SORP, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the Independent Examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Independent Examiner's Statement, Report and Opinion

Attention is drawn to the accounting policy stating that, notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, and in order to accord with current best practice, the Trustees have determined to prepare the financial statements in accordance with the FRS 102 SORP 2015. I concur with this approach, and any references in my report to the regulations should be read subject to this comment.

Subject to the limitations upon the scope of my work as detailed above, in connection with my examination, I can confirm that :-

INDEPENDENT EXAMINER'S REPORT



This is a report in respect of an examination carried out under section 145 of the Act and in accordance with any directions given by the Commission under subsection (5)(b) of that section which are applicable;

and that no matter has come to my attention in connection with my examination which gives me reasonable cause to believe that in any material respect the requirements :-

to keep accounting records in accordance with section 130 of the Charities Act 2011;

when preparing accounts on an accruals basis under s132 of the Charities Act 2011, to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Act and the 2015 Regulations setting out the form and content of charity accounts;

that the financial statements be prepared in accordance with the methods and principles set out in the Statement of Recommended Practice - Accounting and Reporting by Charities (effective January 2015)

have not been met or to which, in my opinion, attention should be drawn in my report in order to enable a proper understanding of the accounts to be reached;

Jitender

Jitender Kaur - Independent Examiner

Chartered Accountant

9 Stoughton Road
Oadby
Leicester
LE2 4DS

This report was signed on 24/07/2023



Internal Auditor's Report

INTERNAL AUDITOR REPORT FOR THE YEAR 2022-23

We have examined the income and expenditure account of the Hermon Mar Thoma Church, Midlands UK for the year April 2022 to March 2023.

For the purpose of the audit, we have obtained financial statements and explanations from the trustees, which is relevant for the audit.

We auditors verified the information provided and, in our opinion, the financial statements and explanations were true and accurate for the mentioned period.

Monish Varghese

Internal Auditor

Abraham Varghese

Internal Auditor

CASH FLOW STATEMENT



Statement of Financial Activities

Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2023

Statement of Financial Activities for the year ended 31 March 2023

	Current year Unrestricted Funds and Designated Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2023 £	2023 £	2023 £	2022 £
Income & Endowments from:				
Donations & Legacies	148,539	-	148,539	72,368
Charitable activities	47,550	2,301	49,851	22,992
Other fundraising activities	-	22,886	22,886	5,950
Other	2	-	2	-
Total income	196,091	25,187	221,278	101,310
Expenditure on:				
Charitable activities	123,930	28,529	152,459	88,301
Total expenditure	123,930	28,529	152,459	88,301
Net income for the year	72,161	(3,342)	68,819	13,009
Net movement in funds	72,161	(3,342)	68,819	13,009
Reconciliation of funds:-				
Total funds brought forward	290,403	60,831	351,234	338,225
Total funds carried forward	362,564	57,489	420,053	351,234

All activities derive from continuing operations

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2023

Hermon Mar Thoma Church - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Total Funds 2022 £
Income & Endowments from:			
Donations & Legacies	72,368		72,368
Charitable activities	20,187	2,805	22,992
Other fundraising activities	-	5,950	5,950
Total income	92,555	8,755	110,902
Expenditure on:			
Charitable activities	65,206	23,095	88,301
Total expenditure	65,206	23,095	88,301
Net income for the year	27,349	(14,340)	13,009
Transfers between funds	(2,470)	2,470	-
Net income after transfers	24,879	(11,870)	13,009
Net movement in funds	24,879	(11,870)	13,009
Reconciliation of funds:-			
Total funds brought forward	265,524	72,701	338,225
Total funds carried forward	290,403	60,831	351,234

All activities derive from continuing operations

Summary of funds	Unrestricted and Designated funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Last Year Total Funds 2022 £
Unrestricted Funds	181,973	-	181,973	109,812
Designated funds	180,591	-	180,591	180,591
Revenue Restricted Funds		981	981	200
Fixed asset funds	-	56,508	56,508	60,631
Total funds	362,564	57,489	420,053	351,234

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Hermon Mar Thoma Church - Balance Sheet as at 31 March 2023

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	8	325,393	325,690
Current assets			
Debtors	9	1,312	1,312
Cash at bank and in hand		275,608	213,099
Total current assets		<u>276,920</u>	<u>214,411</u>
Creditors: amounts falling due within one year	10	<u>(750)</u>	<u>(1,050)</u>
Net current assets		276,170	213,361
		<u>601,563</u>	<u>539,051</u>
Total assets less current liabilities			
Creditors: amounts falling due after more than one year	11	<u>(181,510)</u>	<u>(187,817)</u>
The total net assets of the charity		<u>420,053</u>	<u>351,234</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds				
Restricted Revenue Funds	13	981	200	-
Restricted Fixed Asset Funds	13	<u>56,508</u>	<u>60,631</u>	
		57,489	60,831	
Unrestricted Funds				
Unrestricted Revenue Funds	13	175,963	109,812	
Designated Funds				
Designated Revenue Funds	13	186,601	180,591	
Total charity funds		<u>420,053</u>	<u>351,234</u>	

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The Trustees acknowledge their responsibilities for complying with the requirements of charity legislation with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the examiner is on page 21.

The Trustees are satisfied that, the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Sam Varghese - Trustee Finance
Trustee- Finance
Approved by the board of trustees on 23/07/2023

Sherry Matthews
Trustee- Accounts

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Cash Flow Statement

Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2023

		2023 £	2022 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	<u>68,816</u>	<u>13,039</u>
Cash flows from investing activities			
Purchase of property, plant and equipment	B	-	(325,870)
Cash flows from financing activities	C		
Repayment of amounts borrowed		(6,307)	-
Cash inflows from new borrowings		-	187,817
Overall cash provided by / (used in) all activities	A+B+C	<u>62,509</u>	<u>(125,014)</u>
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March 2023		62,509	(125,014)
Cash and cash equivalents at 1 April 2022		213,099	338,113
		<u>275,608</u>	<u>213,099</u>
Cash at bank and in hand less overdrafts at 31 March			

CASH FLOW STATEMENT



Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2023 - Continued

Reconciliation of net income to net cash flow from operating activities

Net income as shown in the Statement of Financial Activities	68,819	13,009
<i>Adjustments for :-</i>		
Depreciation charges	297	180
Decrease in creditors, excluding loans	(300)	(150)
Net cash provided by operating activities	A 68,816	13,039
Analysis of cash and cash equivalents		
	2023	2022
	£	£
Cash in hand at for the year ended 31 March 2023	275,608	213,099
Total cash and cash equivalents	275,608	213,099



Notes to the Accounts

Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2023

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102 (effective January 2015)) and 'The FRS102 Statement of Recommended Accounting Practice 2015', (The SORP 2015), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Risks and future assumptions

These accounts have been prepared on a going concern basis which assumes the charitable company will have the ability to continue its operations as a going concern.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2023

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

Where a payment is received from an estate or is notified as receivable by the executors after the reporting date and before the accounts are authorised for issue but it is clear that the payment had been agreed by the executors prior to the end of the reporting period, then the amount concerned is treated as an adjusting event and accrued as income in the accounting period if receipt is probable.

Where the charity has established entitlement to a legacy but there is uncertainty as to the amount of the payment, details of the legacy are disclosed as a contingent asset until the criteria for income recognition are met. Where a legacy is subject to the interest of a life tenant, the legacy is not recognised as income until the death of the life tenant.

If it is doubtful that full settlement of a legacy debtor will be received, then an adjustment is made to reduce the amount of the legacy debtor and legacy income rather than charging the adjustment as expenditure in the Statement of Financial Activities

Donated goods, facilities and services

Donated fixed assets are recognised at the current fair value. All such donations are recognised as donation income, and debited to fixed assets.

Donated goods that are not fixed assets are accounted for at a fair value, unless it is impractical to reliably measure the value of the donated items.

In the absence of any direct evidence of fair value of donated goods, then a value is derived from the cost of the item to the donor or, in the case of goods that are expected to be sold, the estimated resale value after deducting any anticipated costs of sales.

If it is impracticable to measure the fair value of goods donated for resale, or the costs of valuation outweigh the benefits, the donated goods are recognised as income when sold, with an equivalent amount being recognised as an expense.

The costs of goods donated for distribution to beneficiaries is deemed to be the fair value of those goods upon receipt. When the goods are distributed freely or for a nominal consideration, then the carrying amount is adjusted at the time of sale, to the value at the point of distribution and the adjustment is shown as a cost of donations made.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2023

The carrying amount of any stock held for distribution is assessed for impairment at the reporting date. All donated goods are recognised as donation income, and debited to trading stock. When trading stock is subsequently sold, or appropriated to meet an expense, then the carrying value of the stock is recognised as an expense. In accordance with the SORP, goods donated for distribution to beneficiaries, or for consumption by the charity are included in '*legacies and donations*'. Goods donated for resale are included in '*Income from other trading activities*'

Donated services and facilities (including seconded staff and use of property) are included in the accounts on the basis of the value of the gift to the charity.

All donated services and facilities are recognised as donation income when received, (provided the value of the gift can be measured reliably) and recognised as an expense with an equivalent value.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteer.

Policies relating to assets, liabilities and provisions and other matters.

Fixed Asset Investments

Fixed asset investments in quoted shares, traded bonds, investment properties and similar investments are shown initially at cost upon acquisition and at their market value at the balance sheet date at the end of the financial period. Investment properties are not depreciated.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over estimated useful lives.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2023

Plant and machinery	33 % straight line
Motor vehicles	20 % straight line

Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

The creditors at the year end is the Independent Examiner's fees.

Financial instruments including cash and bank balances

Cash held by the charity is included at the amount actually held at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

2 Liability to taxation

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Net surplus before tax in the financial year

2023	2022
£	£

The net surplus before tax in the financial year is stated after charging:-

Depreciation of owned fixed assets	297	180
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5 Interest payable

2023	2022
£	£

Bank interest payable	8,237	6,082
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NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2023

6 Staff costs and emoluments

Salary costs	2023	2022
	£	£
Pastoral Care	24,319	23,366
Other Pastoral Care (Benefits)	32,415	12,713
Trustees' Remuneration	-	-
Total salaries, wages and related costs	56,734	36,079

Numbers of full time employees or full time equivalents	2023	2022
The average number of total staff employed in the year was	1	1

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

7 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

8 Tangible fixed assets

	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2022	324,970	8,993	9,988	343,951
Additions	-	-	-	-
At 31 March 2023	324,970	8,993	9,988	343,951
Depreciation				
At 1 April 2022	-	8,273	9,988	18,261
Charge for the year	-	297	-	297
At 31 March 2023	-	8,570	9,988	18,558
Net book value				
At 31 March 2023	324,970	423	-	325,393
At 31 March 2022	324,970	720	-	325,690

9 Debtors

	2023	2022
	£	£
Other debtors- Vicarage Deposit	1,312	1,312

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2023

10 Creditors: amounts falling due within one year	2023	2022
	£	£
Accruals	750	750
Other creditors	-	300
	750	1,050

11 Creditors: amounts falling due after one year	2023	2022
	£	£
Bank loans	181,510	187,817

12 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2023	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	-	325,393	-	325,393
Investments at valuation:-				
Current Assets	176,713	42,718	57,489	276,920
Current Liabilities	(750)	-	-	(750)
Long Term Liabilities	-	(181,510)	-	(181,510)
	175,963	186,601	57,489	420,053

At 1 April 2022	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	-	325,690	-	325,690
Current Assets	(29,481)	180,591	63,301	214,411
Current Liabilities	(1,050)	-	-	(1,050)
Long Term Liabilities	-	(187,817)	-	(187,817)
	(30,531)	318,464	63,301	351,234

13 Change in total funds over the year as shown in Note 12 , analysed by individual funds

	Funds brought forward from 2022	Movement in funds in 2023	Transfers between funds in 2023	Funds carried forward to 2024
	£	See Note 14	£	£
Unrestricted and designated funds:-				
Unrestricted revenue funds	109,812	72,161	-	181,973
Designated revenue funds	180,591	-	-	180,591
Total unrestricted and designated funds	290,403	72,161	-	362,564
Restricted funds:-				
Church Development(Procurement)	60,631	(4,123)	-	56,508
Light to Life		120	-	120
Educational Aid	100	-	-	100
Helping Hands UK	100	661	-	761

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2023

Total restricted funds	60,831	(3,342)	-	57,489
Total charity funds	351,234	68,819	-	420,053

14 Analysis of movements in funds over the year as shown in Note 13

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2023	2023	2023	2023
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted revenue funds	196,091	(123,930)		72,161
Restricted funds:-				
Educational Aid	-	-		-
Helping Hands UK	2,181	(1,520)		661
Church Development(Procurement)	22,886	(27,009)		(4,123)
Light to Life	120		-	120
	221,278	(152,459)		68,819

15 The purposes for which the funds as detailed in note 11 are held by the charity are:-

Unrestricted and designated funds:-

Unrestricted revenue funds These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Designated revenue funds The designated funds are for the repairs, maintenance and the purchase of property to be used as Church.

Restricted funds:-

Church Development(Procurement) The purpose of these funds is to purchase and maintain a property which will be used as Church.

Crisis Relief Fund Donations were collected for the Kerala flood relief appeal both at the church and the Family conference that have been passed on in whole to the relief work via our central governing body.

16 Ultimate controlling party

The charity is under the control of its legal members.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Detailed analysis of income and expenditure for the year ended 31 March 2023 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

17 Donations and Legacies

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Small donations individually less than £1000	1,815	-	1,815	5,430
Gift aid donation from subsidiary undertaking	40,054	-	40,054	-
Service Offertory	20,419	-	20,419	10,816
Birthday and Wedding Anniversary	11,905	-	11,905	6,747
Baptism Offertory and Donations	300	-	300	820
Tithe	8,390	-	8,390	4,910
Raseesa and Uposhanavaram	1,600	-	1,600	650
Christmas Donations	8,080	-	8,080	3,250
Zonal Contributions	1,085	-	1,085	275
Zonal Development Project Fund	11,750	-	11,750	5,000
Sunday School	500	-	500	226
Edavaka Mission	207	-	207	292
VBS Donations	1,690	-	1,690	-
Choir	1,000	-	1,000	500
VBS Charity Collections	400	-	400	-
Membership subscriptions as donations	39,344	-	39,344	33,452
Total donations and gifts from individuals	148,539	-	148,539	72,368
Total Donations and Legacies	148,539	-	148,539	72,368

18 Income from charitable activities - Trading Activities

Primary purpose and ancillary trading

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Communal Meal Contribution	16,330	-	16,330	625
Sunday School Books and Exam	-	-	-	-
Family Retreat	8,340	-	8,340	5,846
Harvest	20,898	-	20,898	12,950
Student Dedication	1,342	-	1,342	766
Crisis Relief Fund	-	-	-	2,425
Medical Aid Raju	-	-	-	180
Educational Aid	-	-	-	100
Helping Hands UK	-	2,181	2,181	100
Sevika	640	-	640	-

NOTES TO THE ACCOUNTS



Light to Life	120	120	
Total Primary purpose and ancillary trading	47,550	2,301	49,851
			22,992

19 Income from other fundraising activities

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Church Development Fund Donations	-	22,886	22,886	5,950
Total from other activities	-	22,886	22,886	5,950

20 Interest Income

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Bank Interest	2	-	2	-
Total from other activities	2	-	2	-

21 Expenditure on charitable activities - Direct spending

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Visiting Clergy&Leaders	2,469		2,469	650
Pastoral Care costs(see below*)	24,319		24,319	23,366
Other Pastoral Care costs(see below**)	32,415		32,415	12,713
Choir	1,474		1,474	102
Parish day	1,175		1,175	
Family Retreat	10,389		10,389	6,673
Annual Convention	875		875	588
Carol Rounds	192		192	480
Sunday School Expenses	2,443		2,443	454
VBS Expenses	2,641		2,641	
Sevika Sangham	650		650	
UK Central Events	1,000		1,000	
Mandalam / Assembly Visits	120		120	
Youth League	203		203	
Edavaka Mission	150		150	

NOTES TO THE ACCOUNTS



Carol Service	1,085	1,085	1,270
Church Altar Expense	617	617	392
Communal Meal	13,329	13,329	
First Communion	1,593	1,593	
Total direct spending	97,139	97,139	46,688

Pastoral Care

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Stipend	23,124		23,124	22,194
Vicar Winter and Guest Allowance	750		750	750
Vicar's Pension & PF	445		445	422
Total Pastoral Care	24,319	-	24,319	23,366

Other Pastoral Care Costs

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Accommodation	2,245		2,245	4,585
Utilities(Water-paid annually+ Gas&Electric)	5,714		5,714	2,665
Relocation	2,362		2,362	
Travelling Expense(incl Mandalam Visit)	2,955		2,955	2,344
Vehicle Operating Cost	1,375		1,375	3,119
Vicarage Maintenance	2,093		2,093	
Vicarage Transfer	15,671		15,671	
Total Other Pastoral Care Costs	32,415	-	32,415	12,713

22 Expenditure on charitable activities- Grant funding of activities

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Small Charity Donations			-	2,252
Helping Hands Project		1,520	1,520	
Crisis Relief Fund			-	5,165
Medical Aid Raju			-	1,000
VBS Charity	400		400	
Total grantmaking costs	400	1,520	1,520	8,417

NOTES TO THE ACCOUNTS



23 Support costs for charitable activities

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Diocese Expenses				
Nithyachilavu	900		900	670
Diocesan Sunday Collection	1,350		1,350	1,005
Diocesan Fund	1,800	23,188	24,988	1,340
Sabhan Office Payment			-	60
Episcopal Travel	450		450	335
Ecumenical Subscription	250		250	250
Salary Adjustment Fund	250		250	250
Scholarship Fund	900		900	670
			-	
Premises Expenses			-	
Church and Hall Rent	8,995		8,995	2,350
Church Development Fund				
Choir Development Fund			-	1,942
Conveyancing Costs		3,524	3,524	1,641
Furniture			-	933
Household Items			-	672
Other			-	692
Renovation Cost			-	9,298
White Goods			-	1,752
Administrative overheads			-	
Stationery and printing	1,407		1,407	696
Bank Charges	-		-	15
Website Maintenance	261		261	261
Sundry expenses			-	507
Equipment, repairs, expenses and maintenance	696		696	162
Other legal and professional	145		145	683
Financial costs				
Loan interest	8,237		8,237	6,082
			-	
Depreciation & Amortisation in total for the period		297	297	180
Total Support costs for charitable activities	25,641	27,009	52,650	32,446

24 Other Expenditure - Governance costs

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Independent Examiner's fees	750	0	750	750
	750	-	750	750
Total Other Expenditure - Governance costs				

NOTES TO THE ACCOUNTS



25 Total Charitable expenditure

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Expenditure on charitable activities - Direct spending	97,139	-	97,139	46,688
Grantmaking costs	400	1,520	1,920	8,417
Support costs for charitable activities	25,641	27,009	52,650	32,446
Governance costs	750	-	750	750
	123,930	28,529	152,459	88,301

2023-24 BUDGET PROPOSAL



DONOR RECEIPTS SUMMARY



	Stwdshp	Offertory	B'day & Wedng	Rasees a &	Tithe	Baptis m Ofty	Studnt Dedn	Edvka Mission	Sevika Sgm	Snday School	VBS Dons	VBS Chrtly	Harvest	Chrstms Don	Zonal Contrb	Comm Meal	Helpg Hand	Light to Life	Donati ons	Chrch Dev Fnd	SvkaSg m CDF	Zonal Dev Fnd	Family Retreat	Total
Abraham Jacob(Dr)	650.00		150.00	60.00	100.00								150.00	60.00		50.00				1001.00		400.00		2621.00
Abraham Mathew Mannettu	120.00		40.00		200.00																250.00	30.00		640.00
Abraham Thomas (Dr)	1600.00	300.00	800.00										640.00	600.00						3000.00		300.00		7240.00
Abraham Thomas(Biju)	240.00		10.00		50.00								100.00	50.00							100.00			550.00
Abraham Varghese	600.00		270.00	20.00	350.00		100.00						340.00	150.00		475.00				2000.00		1000.00	240.00	5545.00
Asha Alex			50.00								30.00									2235.00				2315.00
Aby Abraham Chandy	480.00		150.00	203.00	300.00		20.00			320.00			500.00	200.00	50.00	225.00	1000.00			3000.00		500.00		6948.00
Allan John George	360.00		140.00	5.00	100.00		40.00						390.00	30.00	20.00	225.00								1310.00
Anil K Mathews	360.00		110.00	20.00	200.00		40.00						50.00	100.00	50.00	25.00	100.00					300.00	200.00	1555.00
Anish K Mathew	180.00													75.00										255.00
Anisha Thomas	60.00																							60.00
Anjana Premkumar						110.00																		110.00
Anse Mathew Thomas	60.00		60.00				10.00				25.00		115.00	30.00										300.00
Ashish Punnoose														20.00										20.00
Ben Eapen	1200.00		30.00	3.00									605.00							1000.00				2838.00
Bibin Philip Babu														30.00										30.00
Bibin Varghese Thomas																225.00								225.00
Bibin Varghese	300.00		75.00	30.00	200.00		20.00						190.00	50.00		225.00						100.00	290.00	1480.00
Bibin Vazhayil Varghese	360.00					50.00				10.00			30.00	50.00	50.00									550.00
Biju Mammen George	264.00		110.00		20.00		30.00			10.00	50.00		350.00			225.00						150.00		1209.00
Biju P Mathew	300.00		70.00	20.00	30.00		10.00			10.00			30.00	50.00		225.00							295.00	1040.00
Bijumon P Chacko	180.00																							180.00
Binoy Thomas	150.00		20.00										55.00	25.00		150.00								400.00
Cyril Jacob Chacko(Dr)	180.00		40.00										282.00	50.00		400.00								952.00
Gaius Sunny Thomson	360.00		210.00	40.00										40.00		225.00								875.00
Geevarghese P Abraham	120.00													50.00										170.00
George Thomas(Derby)	180.00		60.00	35.00	40.00								50.00	100.00										465.00
George Thomas(Geemon)			50.00		100.00								181.00	70.00										401.00
Georgie Thomas(Dr)	1500.00	1000.00	290.00	54.50	1000.00		100.00				100.00		1495.00	200.00	50.00	475.00	250.00	120.00					300.00	6934.50
Jain Jacob Varghese	80.00		350.00								50.00						100.00							580.00
Jaison Abraham		120.00	35.00										20.00	50.00										225.00
Jeby John & Dhanya Mathew			30.00											20.00										50.00
Jesly Joy			20.00											30.00										50.00
Jestin Abraham			80.00											30.00										110.00
Jibin K Alex	60.00													20.00										80.00
Jibu M Cherian	360.00		145.00	43.00	50.00	100.00	10.00				50.00		105.00	50.00		225.00								1138.00
Jibu Raju Thomas	300.00																							300.00
Jibu Varghese Raj	300.00		60.00							20.00	50.00			50.00		225.00								705.00
Jiby James			40.00																					40.00
Jiji K Kurian	360.00		70.00	23.00	50.00		20.00			20.00			100.00	50.00	50.00	150.00						155.00		1048.00
Jinu P Mathew & Anitha													40.00	50.00										90.00
John Mathew(Dr)	275.00																							275.00
John Philip	600.00																							600.00
Joji John(Telford)	150.00		60.00											100.00										310.00
Joji K John	150.00		125.00	10.00	50.00		15.00						90.00		60.00	130.00								630.00
Joji M Philip	360.00		130.00	50.00	100.00		30.00			20.00	50.00		205.00	100.00		225.00						200.00	505.00	1975.00
Joncy Philip													40.00									1000.00		1040.00
Jose John			15.00																					15.00
Jose Yacob Jacob	50.00													25.00										75.00
K A Varghese	600.00		130.00	30.00	50.00								115.00	50.00	50.00	225.00						360.00		1610.00
Kevin Varghese Thottungal	120.00																							120.00
Koshy John	470.00		150.00										193.00	50.00										863.00
Kurian Thomas	360.00			27.00																				387.00
Kurian Thomas(Sam)	300.00		75.00		250.00								316.00	100.00		225.00						500.00		1766.00
Libin Mathew	90.00	15.00	30.00	20.00										30.00			50.00		100.00					560.00
Mathew K Thomas	480.00		135.00		50.00		10.00				50.00		285.00			225.00						50.00		1285.00
Mathew P Daniel	360.00		70.00										150.00	25.00						400.00				1005.00
Mathew P George & Soja Joseph	330.00										20.00		30.00	30.00						250.00				360.00

DONOR RECEIPTS SUMMARY



	Stwdshp	Offertory	B'day & Wedng	Rasees a &	Tithe	Baptis m Ofy	Studnt Dedn	Edvka Mission	Sevika Sgm	Snday School	VBS Dons	VBS Chrt	Harvest	Chrstm Don	Zonal Contrbn	Comm Meal	Helpg Hand	Light to Life	Donati ons	Chrch Dev Fnd	SvkaSg m CDF	Zonal Dev Fnd	Family Retreat	Total
Mathew Samuel	700.00		80.00	103.00	100.00		25.00						227.00	100.00	50.00	225.00						200.00		1810.00
Mathew Samuel (Anil)	360.00		80.00		100.00		20.00				500.00		480.00			225.00						250.00		2015.00
Mathew Varughese Melapurathu	600.00		335.00										300.00	100.00		225.00						150.00		1735.00
Modit Monsi	900.00		80.00		100.00						50.00			100.00		225.00								1455.00
Neha Sara Kuruvilla			10.00																					10.00
Nishant Thomas	360.00		160.00				20.00							50.00		200.40								790.40
Oommen P Easow	180.00		60.00										50.00	50.00		150.00								490.00
Raji Simon Idiculla(Dr)	600.00		100.00		300.00								520.00	100.00										1620.00
Reggie Sam John(Dr)	600.00	210.00	170.00				20.00						450.00	280.00		225.00	50.00			500.00		240.00		2745.00
Rev Saju Chacko	360.00		80.00	33.00			40.00						100.00	100.00		225.00								938.00
Riya Mary Mathew																						100.00		100.00
Robin K George			20.00										25.00											45.00
Roby Mathews(Dr)	720.00												1500.00											2220.00
Romi G Mathew														30.00										30.00
Roni Kurian	250.00		70.00				50.00						114.00	50.00	50.00	225.00								809.00
Roy Mathew	240.00		40.00		10.00								40.00	50.00										380.00
Sabu George Mullasserimannil	120.00		100.00	20.00									50.00	100.00		225.00				1000.00				1615.00
Sajeev Daniel	360.00		40.00		50.00								58.00	50.00		100.00						100.00		758.00
Sajimon Sethu	360.00		70.00		100.00								77.00	50.00										657.00
Saju Joshi Jacob	210.00		60.00	103.00							50.00			50.00										473.00
Sam Mathew	1500.00		50.00		400.00								288.00			250.00						500.00	100.00	3088.00
Sanish Mathew	150.00		55.00		30.00								50.00	50.00	10.00									345.00
Santhosh Philip	335.00		30.00											100.00	50.00		50.00							565.00
Sanu P Varghese	560.00		200.00				80.00						262.00			225.00						200.00	400.00	1927.00
Shajan Venchalil Abraham	360.00		100.00	100.00	250.00		50.00		50.00		100.00		320.00	150.00		225.00						250.00	175.00	2130.00
Shaji Thomas	300.00		55.00	55.00	100.00		20.00				50.00		170.00	100.00	25.00	225.00						100.00	300.00	1500.00
Shajin Varghese	400.00		10.00																					410.00
Sherin J George			110.00										100.00	100.00								250.00	200.00	760.00
Shibu T George	300.00		145.00				10.00				25.00		185.00	100.00		425.00						100.00		1290.00
Shiby Varghese	300.00		20.00	20.00	50.00		30.00						90.00	25.00		225.00						50.00		810.00
Shiju Abraham	480.00		180.00		200.00		40.00				50.00		438.00	50.00		225.00					120.00	400.00		2183.00
Shiju J Mathew (Dr)	660.00																							660.00
Shinu Varghese	360.00		70.00		60.00		20.00				10.00	50.00	159.00		50.00	225.00						200.00		1204.00
Siby Punnoose	320.00		90.00								20.00		114.00	50.00			50.00							644.00
Sojan C Pappachan	300.00		100.00								25.00		109.00	40.00	75.00	280.00								929.00
Sojan lype													50.00											50.00
Sudeep Kurian Thomas(Dr)	600.00		50.00										754.00	150.00		425.00						250.00		2229.00
Sujith K Mathew	300.00		75.00											30.00		220.00						150.00		775.00
Sujith Varghese			10.00										14.00	30.00										54.00
Sujo Jose Uppanmackal	30.00		75.00										135.00	50.00										290.00
Sunny Thomas(Dr)	360.00		60.00		100.00								411.00		50.00	425.00				3000.00		600.00	340.00	5346.00
Sunu Mathew														70.00										70.00
Sybin Thomas Philip			10.00		10.00											20.00								40.00
Tholooparambil Jacob Samuel(Dr)	600.00		200.00		100.00								220.00	50.00		50.00	50.00					500.00		1770.00
Thomas Abraham	500.00		200.00		300.00								558.00	200.00	75.00	250.00								2083.00
Thomas Joseph	360.00		60.00	23.00	40.00								100.00	60.00		100.00						100.00		843.00
Thomas K Thomas & Marykutty Thom	625.00		60.00	10.00	100.00								100.00	50.00		225.00	50.00					50.00		1270.00
Thomas Koshy	300.00		200.00	40.00	150.00		50.00			10.00	50.00		327.00	50.00	50.00	225.00						200.00	500.00	2152.00
Thomaskutty Oonnonny	600.00		70.00	20.00	200.00		20.00		7.00		50.00		381.00	100.00	50.00	225.00				500.00		150.00	360.00	2733.00
Tito John	120.00													50.00										420.00
Verghese Philip	500.00		150.00		100.00								150.00			225.00						500.00		1625.00
Vibin Mathew	300.00		15.00		20.00		5.00			10.00					50.00	120.00	30.00							550.00
Viji George	120.00		65.00	10.00									200.00			225.00								620.00
Vimal Babu			80.00											40.00										120.00
Vineeth Joseph	400.00		120.00										100.00		50.00									670.00
Wilson Thadathil Varghese	240.00		100.00		50.00								95.00	50.00						500.00			360.00	1395.00
Wilson Thomas			50.00										36.00											86.00
Anonymised	3250.00	2620.00	2225.00	300.00	2000.00		207.00		20.00	40.00	150.00		2239.00	960.00	60.00	1825.00	401.00			4500.00		1600.00	1715.00	24112.00
Guest & Cash Donations	935.00	16154.03	775.00	70.00	80.00	40.00	180.00	206.67			40.00	400.00	1560.00	1175.00	10.00	2435.00			491.50	25.00	443.00	350.00	625.00	66298.84

2023-24 ADMINISTRATIVE TEAM



2023-24 Administrative Team

President	Rev. John T Thomas
Vice President	Dr Sudeep K Thomas
Secretary	Dr Georgie P Thomas
Trustee (Finance)	Mr Shiju Abraham
Trustee (Accounts)	Mr Aby Chandy
Lay Leader 1	Mr Joji K John
Lay Leader 2	Mr Bino Thomas
Mandalam Member	Mr Thomas Koshy
Diocesan Assembly Member	Mr Thomas Abraham
Nominated Zonal Assembly Member	
Organization Representatives	
Choir	Mr. Gaius Thompson
Sevika Sangham	Mrs Reeba George
Sunday School	Dr Noel Abraham
Youth Fellowship	Mr Monish Varghese
Edavaka Mission	Mrs Jejo Joji
Couple Fellowship	Mrs Tania Thomas
Area Representatives	
Birmingham, Worcester & Solihull	Mr Blessen C Mathew
Coventry, Warwickshire & Nuneaton	Mr Sujith Mathew
Walsall, Wolverhampton & Stafford	Mr Abraham Varghese
Nottingham, Derby & Burton-Upon-Trent	Mr Jiji Kurien
Leicester	Mr Sanish Mathew
Safeguarding Officer	Mrs Jinu Varghese
Internal Auditors	Dr. Minu Sherry
Internal Auditors	Mr Verghese Philip
Newsletter Editor	Mrs. Riji Susan Gevarghese



HERMON MAR THOMA CHURCH

UK & Europe Zone

Registered Charity Number – 1137185

Principal Address

83 Cheswood Drive
Sutton Coldfield, B76 1XU
Tel 01214391700

Place of Worship

Saint Marys Hobs Moat
30 Hob's Meadow,
Solihull, B92 8PN

Bankers

Lloyds TSB Bank Plc
PO Box 1000, BX1 1LT

Independent Examiner

Jitender Kaur
Chartered Accountant
Faith House, Main St.,
Little Stretton, Leicester LE2 2FS
Office:-
9 Stoughton Road Oadby
Leicester, LE2 4DS

HERMON MAR THOMA CHURCH

England & Wales - Charity number 1137185

Accounts

HERMON MAR THOMA CHURCH

THE MIDLANDS, UNITED KINGDOM

UK & Europe Zone



15TH ANNUAL REPORT & STATEMENT OF ACCOUNTS

2021-22

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HERMON MAR THOMA CHURCH

MIDLANDS, UNITED KINGDOM

(Diocese of North America & Europe)

Member of the Churches Together in England (CTE) & Churches Together in Britain and Ireland (CTBI)

Charity Registration No. 1137185

Notice of the 15th Annual General Body Meeting

To,

All the Members

Notice is hereby given that the 15th Annual General body Meeting of Hermon Mar Thoma Church, Midlands UK will be held on Sunday the 27th of November 2022 immediately after the Holy Communion Service at St Marys Hobs Moat Hall, 30 Hobs Meadow, Birmingham B92 8PN to transact the following business. Our vicar, Rev Saju Chacko will preside over the meeting.

The Holy Communion Service will start at 11.00am

AGENDA

1. Appointment of Recording Secretary
2. To present and approve the Annual Report for year ended 31st March 2022
3. To approve the over expenditure and non-budgeted expenditure.
4. To present and approve the Statement of Accounts with Auditor's and Independent Examiner's report for the year ended 31st March 2022
5. To present and approve the Budget for the year 2022-23
6. Authorise the Trustees to spend an amount equal to 8/12 of the budgeted amount in the first eight months of the year
7. Any other business with the prior permission of the Chair
8. Approval of Minutes

All Edavaka Sangham members are requested to be present for the meeting.

As per instruction

Georgie Thomas

Secretary - Hermon Mar Thoma Church

secretaryhermonmtc@gmail.com

Dated 10/11/22

Note forming part of the notice:

- If any member wishes to bring up any matter under the item 'Any Other Business' should contact the Vicar or Secretary in writing before 5pm on 23rd November 2022
- Members who wish to raise any questions or require any clarification on the Report and/or Statement of Accounts are requested to contact the Vicar or Secretary in writing before 5pm on 23rd November 2022

Website: www.midlandsmtc.org.uk

Vicarage: 83 Cheswood Drive, Minworth, Sutton Coldfield, West Midlands B76 1XU

Worship Venue: St Mary's Church, Hobs Moat, Solihull, Birmingham, B92 8PN



Charity Information

Hermon Mar Thoma Church is a registered Charity in The United Kingdom, with its registered address at 83 Cheswood Drive, Sutton Coldfield, B76 1XU. It is one of the 13 churches in the UK & Europe Zone of the Mar Thoma Church.

Charity No : 1137185

Charity Name : Hermon Mar Thoma Church



Purpose, Objectives and Mission

PURPOSE

The purpose of the Charity is to advance Christian faith and develop a community rooted in biblical doctrine to lead a Christian life.

OBJECTIVES

The main objectives of the Church are to,

- advance the Christian religion in the Midlands Region
- provide its members with regular Christian worship services, in accordance with the traditions of the Mar Thoma Syrian Church of Malabar
- provide pastoral care and organize activities to promote the spiritual life of its members
- make voluntary contributions for evangelistic and charitable work in the United Kingdom and abroad – especially India.

MISSION

The Mar Thoma Church defines itself as 'Oriental in origin, Eastern in traditions, Episcopal in nature, Democratic in administration, Catholic in mission, Reformed in faith, Evangelical in outreach work and Ecumenical in vision. Each and every adult member of the Church is considered to be an Evangelist'.

The Church may participate in collaborative programmes with other Churches with which it has communal relationships and also participate in all acceptable ecumenical relationships as a full member of the World Council of Churches (WCC), Churches Together in England (CTE) and Churches Together in Britain and Ireland (CTBI).



Governance

The charity is an unincorporated charity. Hermon MTC is controlled by the Constitution of Mar Thoma Syrian Church of Malabar, which is approved and adapted for use in the United Kingdom by the Sabha through The Diocese of North America and Europe. The Governing Document is dated 01 April 2010.

MANAGEMENT

Hermon MTC is a Parish of the Mar Thoma Syrian Church of Malabar, which has its head office in Tiruvalla, Kerala, India and reports to the Diocese of North America and Europe in the region.

The Mar Thoma Syrian Church of Malabar is led by Marthoma Metropolitan, His Grace The Most Rev. Dr. Theodosius Mar Thoma Metropolitan who resides at Church Headquarters, Poolatheen, Thiruvalla, Kerala.

Hermon MTC belongs to the UK & Europe Zone, which administers the local governance of the Church in the region. The Diocesan Bishop, Rt Rev Dr Isaac Mar Philoxenos Episcopa who resides at Sinai Mar Thoma Centre, New York, USA supervises the regional administration subject to the approval of the Metropolitan.

Locally, Hermon MTC is managed by its Trustees, also called Executive Committee Members, that are elected by the General Body. Vicar of Church acts as the President of Executive Committee.

VICAR

Hermon MTC are blessed to have a fulltime resident Vicar to provide pastoral care to the members of the church and the community around the Midlands region. Rev. Saju Chacko is serving as the Vicar of the Church since May 2019. The Church is very grateful to have Achen and his family with us.

TRUSTEES / EXECUTIVE COMMITTEE

Executive Committee members or Trustees ensure day-to-day running and maintenance of Hermon MTC in accordance to the Constitution of Mar Thoma Syrian Church of Malabar. The trustees are all individuals.

The Vicar of Hermon Mar Thoma Church also holds the position of the President. Except for the President and the representatives to the Sabha Mandalam and the Diocesan Assembly, all the other members are elected by the general body or appointed by their respective organisations on an annual basis. The representatives to the Sabha Mandalam and the Diocesan Assembly of the parent church are elected, and the terms of office to these bodies are for a period of three years.



The members of the Executive Committee (EC) for financial year ended 31st Mar 2022 are as follows:

POSITION	NAME
President	Rev. Saju Chacko
Vice President	Mr Georgie P Thomas
Secretary	Mr Sam Varghese
Trustee (Accounts)	Mr Sherry Matthews
Trustee (Finance)	Mr Jibu M Cherian
Lay Leader 1	Mr Thomas Koshy
Lay Leader 2	Mr Aby Chandy
Mandalam Member	Mr Mathew Varughese
Diocesan Assembly Member	Mr Shiju Abraham
Nominated Zonal Assembly member	Mr Thomas Abraham
Organization Representatives	
Choir	Mr. Mathew K Thomas
Sevika Sangham	Mrs Shency Mathew
Sunday school	Mr Mathew Samuel
Youth Fellowship	Mr Mathew Alexander
Edavaka Mission	Mr Sherin George
Couple Fellowship	Mrs Monisha Mathew
Area Representatives	
Birmingham & Solihull	Mrs Marykutty Thomas
Coventry, Warwickshire & Nuneaton	Mr Sam Mathew
Walsall, Wolverhampton & Stafford	Mr Anil K Mathews
Nottingham, Derby & Burton-Upon-Trent	Dr Noel Jacob Abraham
Leicester	Mr Shaji Thomas



RECRUITMENT OF TRUSTEES

The trustees are elected every year before the commencement of the fiscal year in the month of February. They are elected by the General Body. The recruitment and appointment of Trustees are as per the Constitution of Mar Thoma Syrian Church of Malabar. In 2021 due to the regulation in relation to the COVID pandemic, restricting gatherings the election were conducted virtually in accordance with instruction from the Diocesan bishop

COUNCIL OF MAR THOMA PARISHES IN UK & EUROPE

The Council of Mar Thoma Parishes in UK and Europe, a charity by its own right, is a UK & Europe zone's administrative organization of the Mar Thoma Church acting as zonal office for effective directorial coordination between the headquarters in Tiruvalla, India and the parishes and congregations of the European Region. The Zonal Bishop, Rt Rev Dr Isaac Mar Philoxenos Episcopa is the President of Council. President, Vice-president, Secretary, Trustee Finance, Trustee Accounts and Diocesan Assembly Member from Hermon MTC represents Councils' General Body.

GENERAL BODY

All persons whose names are borne on the Hermon MTC register who receive holy communion in the parish and who have completed 18 years of age and whose parish membership has not been barred in any disciplinary proceeding, by appropriate authority, are entitled to be the members of the General Body.

MEMBERSHIP

As of 31st March 2022, there are 105 families who are registered as members or member families.

AUDITORS

Mr Thomas Oonnoony and Mr Modit Monsi were appointed as internal auditors for the year 2021-22.



Statement of Trustee's Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, however since the SORP 2005 has been withdrawn, the Trustees have determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP 2015.

In particular, charity law requires the Trustees, if they prepare accounts on an accruals basis, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Trustees are required to,

- Prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with regulations made under the charity legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.



Purpose Oriented Activities

This section summarises the main the main activities undertaken by the church during the year 2021-22 to achieve its constitutionally declared purposes that include the spiritual enrichment of its members and participation in attending to the needs of the community during this year.

With the Grace of our Lord Jesus, it has been the privilege of Hermon MTC to serve the Mar Thoma diaspora community in the Midlands area for past 15 years. We thank God for his immense blessing and pray that he continues to guide us to thrive in his Ministry in the years to come.

The year 2021-22 will be remembered as a year where all countries around the globe were re-building and trying their best to adjust to the new normal with the diminishing intensity of the COVID pandemic. In February 2022, we also witnessed the start in the war in Ukraine which has impacted many lives in Ukraine and also the UK. During these turbulent times, we have seen God's miracles performed around us and we give God Almighty all the gratitude God has been very merciful to all our church members and his powerful hands can be seen working during this re-building phase.

A report on these activities is summarized as below.

THANKSGIVING SERVICE IN MEMORY OF THE MOST REV DR PHILOPOSE MAR CHRYSOSTOM MAR THOMA VALIYA METROPOLITAN

This year, for the Mar Thoma Church, was particularly poignant as its leading steward in the service of our Lord was called back to His Heavenly presence.

On 5th May, 2021, our beloved Metropolitan the Most Rev. Dr Philipose Mar Chrysostom Mar Thoma Valiya Metropolitan, was called to his eternal home at the age of 103. His passing, especially during this unprecedented time, posed many challenges to the church and its faithful. His demise was a great loss not just to the Mar Thoma church, but also to the worldwide Christian community and the community at large.

His time as the Metropolitan will go down in history as a time when Mar Thoma church has grown beyond the shores of India and became a global entity.

Hermon MTC held a thanksgiving memorial service on 9th May 2021 immediately after the service. This blessed service was well attended, Mr Mathew Varughese (Mandalam Member) and Mr Oommen P Easow



(Family member of Valiya Metropolitan Thirumeni) looked back at the illustrious life of Thirumeni in service of Christ our Lord & the Mar Thoma Church.

PARSONAGE PURCHASE

As per the General Body decision in July 2019, the committee started simultaneously looking for a property to be the Vicarage and the team found 83, Cheswood Drive, Sutton Coldfield suitable. The recommendation was brought to the General Body on the 28th February 2021 and the purchase was approved the General Body. By God's immense Grace, we completed the purchase of our very own parsonage on the 30th April 2021. This is a huge milestone in the parish's growth through the last 18 years, 14 of which as a full-fledged Mar Thoma Church in the Midlands, we are profoundly grateful to God Almighty for the ways he has led us, through the shepherds that he has provided us, all its representatives past and present and the earnest prayers and support of our members. Our Diocesan Bishop, Rt Rev Dr Isaac Mar Philoxenos Episcopa performed the Koodhasha of our Parsonage on 17th of May 2021.

WORSHIP SERVICES

God was extremely gracious to us and kept us all safe, nurtured us and comforted us during the last 24 months of the global pandemic. We used the digital platform from April 2021 to August 2021. We resumed face to face services from September 2021 onwards.

The in-person services were resumed in-line with the government guidelines

It was a source of great fellowship, comfort, and strength to all the members specially as we were resuming in-person services. Our vicar, Rev Saju Chacko has worked relentlessly in co-ordinating these services. All in-person are being well attended by the members. This year we also welcomed many new members and students to our church worship services.

OUTREACH SERVICES

One Outreach Holy Communion Service was held in the Derby Area. This was attended by local members and members from our church. This was a blessed experience for all who attended. There was a reduced number of outreach services due to the COVID pandemic.



SPECIAL SERVICES

Special services in accordance with the Mar Thoma Church calendar were observed in spite of the challenges of the pandemic, these services were organised over the virtual platform and in person. These were the Students Dedication Sunday, Sevika Sangham Sunday, Senior Citizens Sunday, Harvest Festival, Diocesan Sunday, Sannadha Suvishesha Sangham Day, Sunday School Sunday, Youth Sunday services. These were well adapted to the circumstance and each of these was a blessed occasion.

STUDENTS' THANKSGIVING & DEDICATION SERVICE

The Students' Thanksgiving and Dedication services was held on Sunday, September 5th, 2021 and 12th September 2021, before the start of the new academic year.

All children starting school, entering new academic years at school & universities along with the teachers amongst our congregation including the Sunday school teachers were upheld in prayers and blessed during the service.

As a part of thanksgiving service, a special offertory was collected. An amount of £766/- was raised. We thank all families and individuals for their generous contributions. As has been our practice over the past two years following the church's undertaking to support three children in their all-round development till the age of 18, from Abhayam Children's Home, Kottarakara, Kerala, part of the money raised was donated on this behalf.

COMMITTEE RETREAT & DEDICATION SERVICE

The 2021 - 2022 Committee took charge of the church administration in the month of October. A retreat with all the executive committee members were held on the 23rd October 2021 at Saint Cuthberts Church, Castle Vale. A dedication and devotion session were held as part of this retreat. This retreat also focussed on the plans that needed to be implemented in the financial year. It was a blessed experience for all our committee members.

GREAT LENT 2021 AND PASSION WEEK SERVICES

During the Lent, from the 27th February 2021 to 16th April 2021, we had daily Sandhya Namaskaram (Evening prayer meetings) on the online platform.

All members actively participated in these prayers. Many families, the Sevika Sangham, Youth Fellowship, and Sunday school led the Lent meditations.



These were blessed opportunities to dwell on our Lord's mighty mercies to humankind. The Lent meditations and the special services were specially blessed experience as we were able to realise how blessed each of us are and how our abilities could be used for the glory of our God and to spread His Word.

During the Passion week, we conducted all the services according to the lectionary; there were Sandhya Namaskaram services from Monday to Wednesday, Pessaha service on Maundy Thursday, Good Friday service and Easter service.

50 day Lent Meditations

As part of the 50-day Lent Meditation services, our Youth and Sunday school team produced daily lent meditation audio clips which was circulated to all members on the digital platform. This was a great initiative by our Sunday School and Youth organisations. The messages posted were touching and we are positive of these impacting the life of our members.

PRAYER MEETINGS

Due to the global pandemic, face to face area prayer meetings were not possible, but the virtual platforms provided an outlet on which we could congregate, pray, share & dwell on the Word of God together. These fellowships were a source of divine solace in these very trying times for all people including our congregation

These meetings were attended by most of the congregation and these sessions gave members an opportunity to testify God's mighty presence in their lives.

1. Bible study:

Bible study and Prayer sessions was conducted twice weekly on Tuesdays and Thursdays
These sessions are a source spiritual nourishment to all who are able to attend them.

2. Chain prayer

Under the leadership of the Sevika Sangam, chain prayers were held to dwell on the prayer requests received from the congregation and the wider community, these were held on Tuesday and Thursday every week. Individual members of the congregation devote their time in prayer in a relay fashion. God Almighty acknowledges to supplication of his faithful.

3. Area Prayer Meetings

We have resumed Area prayer meetings across all area groups. This has been done by renting halls in local areas. This has been well attended and has been a blessing for all local area prayer groups



4. Organisation Prayer Meetings

All organisations of the church took particular effort to have their own periodic prayer meetings too.

14TH PARISH DAY

Due to the COVID restrictions, we had our 14th Parish day on the 2nd May 2021 on the online platform. Rev Dr Abraham Mathew former vicar of our church participated in the Divine service and provided us with a very meaningful message. This was a blessed experience for all who attended.

ONE DAY PICNIC

On 30th August 2021 a parish picnic was organised at Birches Valley park in the Cannock Chase forest. Mr Mathew Varughese co-ordinated the event and it was well attended

FAMILY RETREAT AND FAMILY SUNDAY

Hermon Family Retreat was held on the 26th, 27th and 28th November 2021 at Cefn Lea Park, Dolfor, Mid Wales. The theme of the retreat was 'The Incredible Family'.

The retreat was a blessed experience for all who attended. This event had Family based classes, discussion and biblical devotions. This was the first event that all members stayed together as a group after the COVID pandemic. The retreat was filled with games, members showing off their talent and powerful messages from our achen Rev Saju Chacko, Mr Abraham Varghese and Mrs Sheeba Blessen.

Mr Shiju Abraham and Mr Jibu Cherian who were the convenors for this event and made all arrangements for this event to be a success and as Hermon Mar Thoma church we would like to thank them for all their selfless efforts.

HARVEST FESTIVAL OFFERING SERVICE

A Special Thanksgiving and Holy Communion service was held on 23rd of January and 30th January 2022. This was an occasion to look back on the wonderful mercies God showered on in the past year. This service was well attended by all members.

Due to the COVID restrictions The Harvest festival had to be scaled down, usual practice of have charity auctions and food stalls were avoided. The congregation contributed generously toward the Harvest offertory. The Harvest Offertory collection was £12,950.



CHRISTMAS CELEBRATIONS

With the resumption of in-person services, we were able to conduct the Christmas Carol service on 19th December 2021 after the Holy Communion Service. The choir led the Christmas Carol celebration with melodious carol songs which was well attended by all members.

Rev Sijo John, Vicar of Canterbury Mar Thoma Church was the chief guest on the occasion, participated in the Holy Communion service and delivered a meaningful message.

As part of the Christmas celebration, the Church provided all members with Calendar for 2022, Christmas greeting card and Christmas cake.

On Christmas day we had a Holy communion service at 7am celebrating the birth of our King.

NEW YEAR WATCH NIGHT SERVICE

Holy Communion and Watch-night service was held on the 31st of December 2021 from 9pm onwards, led by our vicar Rev Saju Chacko. Many members took the opportunity to share their testimonies and to thank God Almighty for all the blessing showered on them.

SUNDAY SCHOOL

At Hermon Mar Thoma church Sunday school, we aim to help children to grow in their love of God and understanding of Christ's teachings. We are blessed with the leadership and guidance from our vicar, Rev Saju Chacko from May 2019. We follow The North America and Europe diocese Sunday school curriculum. Currently there are 60 students registered in 12 classes. Our God Almighty enabled both teachers and children to rise to the challenging circumstances in the past and have successfully completed another Sunday school year. The classes are currently continuing online with a plan to be moving to in-person soon. The Sunday school aims for children to feel they are important members of the Hermon church family and precious children of God.

On the 5th of July 2021, our Sunday school students took the online annual UK Europe zonal exams. We are proud of all children for their great effort and thank parents for the immense support in coordinating and preparing the children for the exams. The children from Hermon MTC actively took part in the 2021 UK & Europe Zonal online VBS which was held in July 2021. A creative presentation of the journey of The Mar Thoma Sunday school 'Kitchen to Virtual' was presented virtually by the Hermon Sunday school children during the 2021 Zonal World Sunday School Day celebration on the 31st of October 2021. The Sunday school children took lead in various roles during the service on the World Sunday School Day on the 7th of November 2021 and the sermon was delivered by Dr Ciju Thomas.



During the Lent season 2022, Sunday school children from Grade 4 onward along with our Youths lead on a daily devotion based on our bible reading portion for the Lent season. The short messages were shared on the Hermon MTC WhatsApp group every morning from 27th Feb to 17th April. It is greatly encouraging to see how God has helped our church and the Sunday school team to continue and progress to develop children's faith in unanticipated circumstances.

CHOIR

The year 2021/22 has been a year of transition for the choir from the pre-pandemic phase, shifting our activities from online to face to face. This has enabled us to focus on what's important and be inventive in our activities, so it contributed to the achievement of the aims and objectives of our Ministry.

Our choir is well established and plays an integral part in the Church services and prayers. At present we have 37 members in our choir and even during this transition phase we were able to lead the online and face to face worship under the leadership and guidance of our talented choir leaders. Our choir had some notable achievements during this phase such as securing third place in the Inter-Parish Songs' Quiz competition held on the 13th of September 2021 and second place in the Joy to the World Christmas Carol singing competition held on the 11th of December 2021, winning the cash prize of £500. After a very uncertain and unsettling year, the Hermon choir was able to present and participate in face-to-face Christmas Carol Service on the 19th of December 2021. This was quite a feat as most of our practice sessions were held online and the dedication of all the choir members are commendable. We also actively took part in the virtual Passion Recital held by UK-Europe zone on 16th April 2022. The Hermon Choir were also able to purchase a much-needed keyboard using the available funds for use during the church services.

The administration of choir is carried out as per DSMC guidelines and the leadership of Rev. Saju Chacko have been instrumental in ensuring smooth transition between virtual and face to face services. The committee has met various times in the year and has been actively involved towards the smooth functioning of our activities.

We are grateful to our God almighty for enabling us to graciously use the talents he has blessed us with. May He enable us to continue to be effective in the Hermon Church Choir ministry.



SEVIKA SANGAM

The Sevika Sangam has continued to fulfil its role of helping in all spheres of our church life and upholding the various needs of the parish and all its individuals by means of our prayers and physical assistance where needed and possible. In the past year as most of our activities has been online, Sevika Sangham members also got involved actively in all services of the church and especially dedicating their time in prayer fellowships and willingly participating in it.

The Sevika Sangam Annual General body meeting was held on 25th April 2021 where the report was approved and new office bearers were elected.

Sevika Sangam retreat was conducted from the 9-11th September 2021 and was led by Annie Koshy kochamma. It was an immensely blessed event.

We held our parish Sevika Sangam day on 12th September 2021. Our Sevika Sangam members led the service and Mrs Sheeba Blessen delivered an inspirational message.

Regular Sevika Sangam meetings are held on 2nd Saturday of every month.

Sevika Sangam members has been participating in Zonal Sevika Sangam chain prayer and Zonal conference. Our Sevika Sangam led the worship during the Zonal inauguration meeting conducted on 26th March 2022.

We continued our chain prayer which started during the pandemic time. All the members have been participating sincerely and been willing to dedicate their time for this amid their daily busy schedules. It has been of immense strength and comfort for all those involved.

We would like to thank all members for their continued support and pray that God Almighty will continue to guide and strengthen us in all our endeavours for the growth of our church and help us to be a blessing to many.

COUPLE FELLOWSHIP

Members from couple fellowship have actively taken part in the services held on Sundays over the past year by leading the: singing sessions, bible readings, assisting with the worship order, sermons and intercessory prayers.

PURPOSE ORIENTED ACTIVITIES



Couple fellowship members also supported the lent worship as well as leading singing sessions, bible reading, intercessory prayers and sermons.

EDAVAKA MISSION

The Edavaka mission's role is to nurture the spiritual growth of the parish and during this difficult year, by the Grace of God Almighty and under the able and proactive leadership of our vicar Rev Saju Chacko, the organisation continued to deliver on this task as best as possible. We observed our Sannadha Suvishesha Sangha Dinam on 1st, 2nd and 3rd October 2021 and worship service was assisted by our Edavaka Mission members. As part of Edavaka Mission program we conducted special prayer meetings on 2nd and 3rd October. The special prayer meetings were led by Evg Sajeev Daniel, Mr Abraham Varghese. The Sannadha Suvishesha Sangha Dinam message was delivered by Mrs Reeba George.

ANNUAL CONVENTION

Hermon Mar Thoma church annual convention was held on 18th, 19th, and 20th February 2022. Edavaka mission was able to support the event along with our parish. Rev Abu Cherian, Vicar of Carmel Mar Thoma Church Liverpool was the chief speaker across all 3 days. The theme for this event was "Foundations of Christian Family". This convention was held on Day 1 at Leicester, Day 2 at Walsall, Wolverhampton and Stafford area with the concluding session being held on Sunday the 20th February at Hobs Moat Church Hall, Solihull. These sessions were well attended across all locations and we would like to thank all respective area members for hosting the convention at the locations mentioned above. This convention was indeed a blessing and was thoroughly refreshing to our souls.

VACATION BIBLE SCHOOL

The UK & Europe Zonal 2021 VBS was held online with the theme 'Let's Rebuild the Walls' from 29th -31st of July. Most of the children and teachers from Hermon MTC Sunday school attended the VBS and our Sunday school children actively took part and interacted with the leaders in devotion and other activities. This was a blessed opportunity for our children to learn from the word of God and interact with the wider Mar Thoma Sunday school community via online platform.

YOUTH FELLOWSHIP

As the next generation of our church, the youth are a very important part of our fellowship. They are next leaders of our church, and at an impressionable stage of their lives, and it is our responsibility to ensure that grow as people and members of our church. In 2021, we as a church were starting to open back up, having



church services and some events in person. For youth this year also was a year of opening back up, starting to have some youth meetings in person. We are proud to be under the constant guidance of our vicar Rev Saju Chacko, who is blessed with the drive to lead us in the right direction. The youth have 52 members and have meetings once a month, on every 3rd Saturday of the month. Vice President: Gaius Sunny Thomson. Secretary: Matthew Varghese Alexander. Centre and Zonal Representative: Thomas K. Thomas. Treasurer: Sam Mathew. Youth meetings were a mix of online and in person meetings, being held after the church service. Youth Sunday was celebrated on Sunday the 17th of October 2021, with youth assisting in the service. The youth, along with the Sunday School took part in the lent season by giving daily devotions from bible passages and attended the daily lent prayer meetings. The youth also participated in the weekly Zonal English Sandhya Namaskaram, with our youth leading a service. The UK and Europe Mar Thoma Zonal Youth fellowship held many events this year; the monthly zonal meetings, zonal youth conference, youth retreat and convention, all of which Hermon Mar Thoma Church youth participated in.

We convey our special thanks to Rev Saju Chacko for his guidance and encouragement. Above all we thank God for all His blessings and mercies on this ministry and pray that His abounding mercies may continue in the years to come on all our youth. Above all we thank God for all His blessings and mercies on this ministry and pray that His abounding mercies may continue in the years to come on all our youth.

PARTICIPATION IN UK-EUROPE ZONAL ACTIVITIES

Hermon Mar Thoma Church is extremely proud to be an active part of the functioning of the UK-Europe Zone of the Diocese of North America & Europe both in its spiritual mission and administrative activities.

The church has made substantial contribution to the various Zonal programmes such as the weekly online Intercessory prayer meetings, Zonal Convention, Zonal Sunday, Zonal Christmas Carol and Passion Recital Programme. Our congregation actively participated in these activities.

It is a privilege to have our members, Mr Thomas Abraham (Zonal Treasurer) and Mr Sherry Matthews (Chief Editor for Echo: Quarterly Zonal Publication) taking key administrative positions within Zone. We wish them all the very best in carrying out the responsibilities of these very important roles within the administration of the Zone

We as a parish will continue to contribute to the activities and development of the Zone in its mission to spread and uphold the message and light of our Saviour Jesus Christ by nurturing and supporting its member parishes and their congregations.



HELPING HAND

As a charitable organisation it is our responsibility to identify people in our community who are in need and assist them where possible. Helping Hand is a charitable programme of Hermon Mar Thoma Church, Midlands UK introduced in the last year to streamline the charitable activities of the church. The project offers us an opportunity to reflect on the free, generous, and “undeserved” divine love that we have received in our lives. Our church and its members have been in the forefront of supporting various local and abroad (India) charitable activities of the Malankara Mar Thoma Church.

During 2021-22, as an initial step we kept this social aid project to focus especially on the following areas and are designed only towards our charitable work in India and locally

- Charitable work in India - Medical Aid, Education Aid, Marriage Aid
- Charitable work in UK - Support to local UK Charities/Non-profit Organisations, Crisis Relief Aid

We have distributed total of £1000.00 to some families who has requested for financial help due to sudden demise of their family member. In association with our Sunday School, we have donated £450.00 to Abhayam to support the education of 3 children in Kerala.

In response towards the war crisis in Ukraine, we have initiated an appeal in association with Red Cross UK and the response from our members were commendable. We as a church were able to collect essentials, clothing, and a cash total £3000.

We, Helping Hand Team of Hermon Mar Thoma Church extend our sincere thanks to all our members for the support you have provided throughout this year. We also request all our members to contribute towards these charitable projects to the following bank account, so that we can ensure that we were able to extend our support to many people who are in need.

CHURCH DEVELOPMENT COMMITTEE

The General Body on 21st July 2019 appointed the (current) Church Development Committee for the purpose of buying a Church and Parsonage. This committee have been working tirelessly to achieve this objective.

During this financial year, the committee found 2 premises that would have been suitable and made recommendations to the General Body following which offers were made for them, but unfortunately both were not successful.

PURPOSE ORIENTED ACTIVITIES



The Church Development Committee continues its search for a suitable place of worship for our growing parish. As this is a very acute need of our church, the committee calls for continued prayers and assistance in the search and fruition of this ambition by way of your expertise and financial support.

We thank the church development committee for their efforts and contribution towards the development of our church.



Expressions of Gratitude

Hermon Mar Thoma Church is indebted to all who sincerely helped us through the various stages and who served us faithfully in the past year. We are truly grateful for all the provisions and services received and thank Almighty for making it possible.

CLERGY / GUEST VISIT

We express our sincere gratitude to the following distinguished guest/visitors for their gracious presence on the Online platform and valuable service to the parish during the year 2020-2021.

Rt Rev Dr Issac Mar Philexinos Episcopa	Rev Abu Cherian
Rev. Dr Abraham Mathew	Mrs Annie Koshy
Rev Manu Varghese	Miss Alby Susan
Rev M J Cherian	Evg John Wills
Rev Sijo John	Mr Pramod John

CONDOLENCES

The last 12 months have been difficult with a lot of our members losing their loved ones. We express our deepest condolences to the members of our parish whose lost their dear and near ones in this reporting year.



Performance and Outlook

PERFORMANCE REVIEW

Hermon Mar Thoma Church has always encouraged its members to express their faith and given opportunity to take part in various charitable activities to promote their spiritual and emotional wellbeing. Regular Divine Services and Prayer meetings serve as foundation for growth and upliftment of the beneficiaries constantly throughout the year. Presence of locally resident vicar proved helpful in promoting regional bible study classes and /or cottage fellowship. Various sub-organisations also played its role of encouraging and sustaining the unity of community at all age groups.

During the past year, Hermon MTC witnessed an influx of new members in the region and who joined our worshipping community, 17 new families and individuals joined us.

1. Mr Jiby Chacko James and Family
2. Mr Sam Philip Jacob and Family
3. Mr Blessen Chacko Mathew and Family
4. Mr Jijo Mathew and Family
5. Mr Anish K Mathew and Family
6. Mr Sujo Jose and Family
7. Mrs Shiby Varghese
8. Mr Tony Alexander and Family
9. Mr Sojan C Pappachan and Family
10. Mr Saju Joshi Jacob and Family
11. Mr Roni Kurian and Family
12. Mr Jaison Abraham and Family
13. Miss Neha Saira Kuruvilla
14. Mr Roy Mathew and Family
15. Mr Sojan K Iype and Family
16. Mr Libin Mathew and Family
17. Mr Joji K John and Family

PERFORMANCE AND OUTLOOK



We warmly welcome them to our midst and hope that they will enjoy a blessed fellowship in our parish through the love of Christ Jesus

We would also like to thank all members who had to leave our congregation for various reasons, their support to the church was invaluable. We wish them all the very best wherever God places them, and we are sure He will surround them with His continued love and grace.



FINANCIAL ACTIVITY

The Parish is grateful for the wholehearted response of the members to the Stewardship campaign. The parish is wholly dependent on the voluntary contributions of members and friends to whom Hermon MTC is greatly indebted, for their financial support during the year under review.

The charity's financial position at the end of the year ended 31 March 2022.

The financial position of the charity at 31 March 2022 and comparatives for the prior period are detailed in the accounts and can be summarised as follows:-

	2022 (£)	2021 (£)
Total Funds		
Net Income for the year	13,009	50,096
Funds brought forward	338,225	288,129
Total	351,234	338,225
Funds Allocation		
Unrestricted Funds	109,812	84,933
Designated Revenue Funds	180,591	180,591
Revenue Restricted Funds	200	1,090
Fixed Asset Restricted Funds	60,631	71,611
Total	351,234	338,225

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

RESERVE POLICY

Designated Funds: The funds are earmarked towards procuring the Church's own vicarage and / or worship place in the future.

Fixed Asset Restricted Funds (Church Procurement Fund) : These are funds that are specifically collected for the procurement of a Parish Church by means of purchasing an existing church or constructing a purpose-built church.

Unrestricted Funds: The Parish shall set aside reserves to provide financial stability and the means to sustain, improve and develop its mission and objectives. As the flow of income is not uniform, reserves need to be set aside to meet expenses that are irregular in pattern. The Executive Committee has determined that the approximate level of free reserves should be equivalent to six months expenditure, approximately £40,000. Unrestricted fund in excess of £40,000 at the year-end would be transferred to the Designated funds.



NEW POLICIES ADOPTED

During this financial the General Body approved and adopted the 2 new policies which are the following

1. Safeguarding Policy
2. Helping Hand: Hermon Mar Thoma Church's Charitable Activity Policy

ELECTION OF THE NEW EXECUTIVE COMMITTEE MEMBERS 2022-2023

The election of the office bearers for 2022-2023 took place during General body meeting on 27th Feb 2022 at Saint Marys Hobs Moat Hall. The list of elected members is given on page 51.

The organisational representatives were elected by the general bodies of the respective organisations.



SUMMARY

Under the leadership of Rev Saju Chacko, we have now established a strong presence and participation in the region with several new members joining this year. Rev Saju Chacko has been extremely dynamic and his ability to reach out to existing and new members has helped the church grow in the community.

God was extremely gracious to us and kept us all safe, nurtured us and comforted us during the last 24 months of the global pandemic. We resumed face to face services from September 2021 onwards and the church has only gone strength to strength in the last 7 months.

Our vicar, Rev Saju Chacko has worked relentlessly in co-ordinating these services. All in-person are being well attended by the members. This year we also welcomed many new members and students to our church worship services.

The Trustees have had regard to the charity Commission's guidance on public benefit in managing the activities of the charity.

This report was approved by the board trustees on 6th November 2022

On behalf of Board of Trustees

Mr Sam Varghese
Secretary

Rev Saju Chacko
President

OVER EXPENDITURE & NON-BUDGETED





Independent Examiner's Report

Hermon Mar Thoma Church

Report of the Independent Examiner to the Trustees of the charity on the accounts for the year ended 31 March 2022

I report on the financial statements of the charity on pages 12 to 20 for the year ended 31 March 2022 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective January 2015) adapted to meet the needs of unincorporated organisations, as modified by the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales, effective January 2015 (The SORP), under the historical cost convention and the accounting policies set out on page 19.

Respective responsibilities of Trustees and Independent Examiner

As described on page 9, the charity's Trustees are responsible for the preparation of the accounts.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the governing documents of the charity for the conducting of an audit. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the charity is not subject to audit under any legal provision, or otherwise, and is eligible for independent examination, it is my responsibility to:-

- a) examine the accounts under section 145 of the Act;
- b) follow the procedures in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and;
- c) state whether particular matters have come to my attention.

Basis of Examiner's Statement and scope of work undertaken

I conducted my examination in accordance with the General Directions issued by the Charity Commission for England & Wales, under section 145(5)(b) of the Act, setting out the duties of an Independent Examiner in relation to the conducting of an Independent Examination. An Independent Examination includes a review of the accounting records kept by the charity and of the accounting systems employed by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that the financial statements comply with the SORP, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the Independent Examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Independent Examiner's Statement, Report and Opinion

Attention is drawn to the accounting policy stating that, notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, and in order to accord with current best practice, the Trustees have determined to prepare the financial statements in accordance with the FRS 102 SORP 2015. I concur with this approach, and any references in my report to the regulations should be read subject to this comment.

Subject to the limitations upon the scope of my work as detailed above, in connection with my examination, I can confirm that :-

This is a report in respect of an examination carried out under section 145 of the Act and in accordance with any directions given by the Commission under subsection (5)(b) of that section which are applicable;

INDEPENDENT EXAMINER'S REPORT



and that no matter has come to my attention in connection with my examination which gives me reasonable cause to believe that in any material respect the requirements :-

to keep accounting records in accordance with section 130 of the Charities Act 2011;

when preparing accounts on an accruals basis under s132 of the Charities Act 2011, to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Act and the 2015 Regulations setting out the form and content of charity accounts;

that the financial statements be prepared in accordance with the methods and principles set out in the Statement of Recommended Practice - Accounting and Reporting by Charities (effective January 2015)

have not been met or to which, in my opinion, attention should be drawn in my report in order to enable a proper understanding of the accounts to be reached;

Jitender Kaur - Independent Examiner

Chartered Accountant

9 Stoughton Road
Oadby
Leicester
LE2 4DS

This report was signed on 11/11/2022



Internal Auditor's Report

INTERNAL AUDITOR REPORT FOR THE YEAR 2021-22

We have examined the income and expenditure account of the Hermon Mar Thoma Church, Midlands UK for the year April 2021 to March 2022.

For the purpose of the audit, we have obtained financial statements and explanations from the trustees, which is relevant for the audit.

We auditors verified the information provided and in our opinion the financial statements and explanations were true and accurate for the mentioned period.

Modit Monsi

Internal Auditor

24/6/2022..

Thomaskutty Oonnoony

Internal Auditor

24-6-2022

CASH FLOW STATEMENT



Statement of Financial Activities

Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2022

Statement of Financial Activities for the year ended 31 March 2022

	Current year Unrestricted Funds and Designated Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2022 £	2022 £	2022 £	2021 £
Income & Endowments from:				
Donations & Legacies	72,368	-	72,368	79,812
Charitable activities	20,187	2,805	22,992	23,540
Other fundraising activities	-	5,950	5,950	7,550
Total income	92,555	8,755	101,310	110,902
Expenditure on:				
Charitable activities	65,206	23,095	88,301	60,806
Total expenditure	65,206	23,095	88,301	60,806
Net income for the year	27,349	(14,340)	13,009	50,096
Transfers between funds	(2,470)	2,470	-	-
Net income after transfers	24,879	(11,870)	13,009	50,096
Net movement in funds	24,879	(11,870)	13,009	50,096
Reconciliation of funds:-				
Total funds brought forward	265,524	72,701	338,225	288,129
Total funds carried forward	290,403	60,831	351,234	338,225

All activities derive from continuing operations

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2022

Hermon Mar Thoma Church - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Total Funds 2021 £
Income & Endowments from:			
Donations & Legacies	79,812		79,812
Charitable activities	14,935	8,605	23,540
Other fundraising activities	-	7,550	7,550
	-		
Total income	94,747	16,155	110,902
Expenditure on:			
Charitable activities	53,291	7,515	60,806
Total expenditure	53,291	7,515	60,806
Net income for the year	41,456	8,640	50,096
Net movement in funds	41,456	8,640	50,096
Reconciliation of funds:-			
Total funds brought forward	224,068	64,061	288,129
Total funds carried forward	265,524	72,701	338,225

All activities derive from continuing operations

Summary of funds	Unrestricted and Designated funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Last Year Total Funds 2021 £
Unrestricted Funds	109,812	-	109,812	84,933
Designated funds	180,591	-	180,591	180,591
Revenue Restricted Funds		200	200	1,090
Fixed asset funds	-	60,631	60,631	71,611
Total funds	290,403	60,831	351,234	338,225

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Hermon Mar Thoma Church - Balance Sheet as at 31 March 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	8	325,690	-
Current assets			
Debtors	9	1,312	1,312
Cash at bank and in hand		213,099	338,113
Total current assets		<u>214,411</u>	<u>339,425</u>
Creditors: amounts falling due within one year	10	<u>(1,050)</u>	<u>(1,200)</u>
Net current assets		213,361	338,225
		<u>539,051</u>	<u>338,225</u>
Total assets less current liabilities			
Creditors: amounts falling due after more than one year	11	(187,817)	-
The total net assets of the charity		<u>351,234</u>	<u>338,225</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds			
Restricted Revenue Funds	13	200	1,090
Restricted Fixed Asset Funds	13	<u>60,631</u>	<u>71,611</u>
		60,831	72,701
Unrestricted Funds			
Unrestricted Revenue Funds	13	109,812	84,933
Designated Funds			
Designated Revenue Funds	13	180,591	180,591
Total charity funds		<u>351,234</u>	<u>338,225</u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The Trustees acknowledge their responsibilities for complying with the requirements of charity legislation with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the examiner is on page 27.

The Trustees are satisfied that, the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Jibu M Cherian
Trustee- Finance

Approved by the board of trustees on 06/11/2022

Sherry Matthews
Trustee- Accounts

CASH FLOW STATEMENT



Cash Flow Statement

Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2022

		2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	13,039	52,981
Cash flows from investing activities			
Purchase of property, plant and equipment	B	(325,870)	-
Cash flows from financing activities	C		-
Cash inflows from new borrowings		187,817	-
Overall cash (used in)/provided by all activities	A+B+C	(125,014)	52,981
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March 2022		(125,014)	52,981
Cash and cash equivalents at 1 April 2021		338,113	285,132
Cash at bank and in hand less overdrafts at 31 March		213,099	338,113

CASH FLOW STATEMENT



Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2022

Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2022 - Continued

Reconciliation of net income to net cash flow from operating activities

Net income as shown in the Statement of Financial Activities	13,009	50,096
Adjustments for :-		
Depreciation charges	180	2,435
Write downs of investments	-	-
Net losses on investment assets	-	-
(Decrease)/increase in creditors, excluding loans	(150)	450
Net cash provided by operating activities	A 13,039	52,981
Analysis of cash and cash equivalents		
	2022	2021
	£	£
Cash in hand at for the year ended 31 March 2022	213,099	338,113
Total cash and cash equivalents	213,099	338,113



Notes to the Accounts

Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2022

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102 (effective January 2015)) and 'The FRS102 Statement of Recommended Accounting Practice 2015', (The SORP 2015), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Risks and future assumptions

These accounts have been prepared on a going concern basis which assumes the charitable company will have the ability to continue its operations as a going concern.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2022

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

Where a payment is received from an estate or is notified as receivable by the executors after the reporting date and before the accounts are authorised for issue but it is clear that the payment had been agreed by the executors prior to the end of the reporting period, then the amount concerned is treated as an adjusting event and accrued as income in the accounting period if receipt is probable.

Where the charity has established entitlement to a legacy but there is uncertainty as to the amount of the payment, details of the legacy are disclosed as a contingent asset until the criteria for income recognition are met. Where a legacy is subject to the interest of a life tenant, the legacy is not recognised as income until the death of the life tenant.

If it is doubtful that full settlement of a legacy debtor will be received, then an adjustment is made to reduce the amount of the legacy debtor and legacy income rather than charging the adjustment as expenditure in the Statement of Financial Activities

Donated goods, facilities and services

Donated fixed assets are recognised at the current fair value. All such donations are recognised as donation income, and debited to fixed assets.

Donated goods that are not fixed assets are accounted for at a fair value, unless it is impractical to reliably measure the value of the donated items.

In the absence of any direct evidence of fair value of donated goods, then a value is derived from the cost of the item to the donor or, in the case of goods that are expected to be sold, the estimated resale value after deducting any anticipated costs of sales.

If it is impracticable to measure the fair value of goods donated for resale, or the costs of valuation outweigh the benefits, the donated goods are recognised as income when sold, with an equivalent amount being recognised as an expense.

The costs of goods donated for distribution to beneficiaries is deemed to be the fair value of those goods upon receipt. When the goods are distributed freely or for a nominal consideration, then the carrying amount is adjusted at the time of sale, to the value at the point of distribution and the adjustment is shown as a cost of donations made.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2022

The carrying amount of any stock held for distribution is assessed for impairment at the reporting date. All donated goods are recognised as donation income, and debited to trading stock. When trading stock is subsequently sold, or appropriated to meet an expense, then the carrying value of the stock is recognised as an expense. In accordance with the SORP, goods donated for distribution to beneficiaries, or for consumption by the charity are included in '*legacies and donations*'. Goods donated for resale are included in '*Income from other trading activities*'

Donated services and facilities (including seconded staff and use of property) are included in the accounts on the basis of the value of the gift to the charity.

All donated services and facilities are recognised as donation income when received, (provided the value of the gift can be measured reliably) and recognised as an expense with an equivalent value.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteer.

Policies relating to assets, liabilities and provisions and other matters.

Fixed Asset Investments

Fixed asset investments in quoted shares, traded bonds, investment properties and similar investments are shown initially at cost upon acquisition and at their market value at the balance sheet date at the end of the financial period. Investment properties are not depreciated.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over estimated useful lives.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2022

Plant and machinery	33 % straight line
Motor vehicles	20 % straight line

Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

The creditors at the year end is the Independent Examiner's fees.

Financial instruments including cash and bank balances

Cash held by the charity is included at the amount actually held at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

2 Liability to taxation

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Net surplus before tax in the financial year

	2022 £	2021 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	180	2,435

5 Interest payable

	2022 £	2021 £
Bank interest payable	6,082	-

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2022

6 Staff costs and emoluments

Salary costs	2022	2021
	£	£
Pastoral Care	23,366	22,456
Other Pastoral Care (Benefits)	12,713	17,642
Trustees' Remuneration	-	-
Total salaries, wages and related costs	36,079	40,098

Numbers of full time employees or full time equivalents	2022	2021
The average number of total staff employed in the year was	1	1

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

7 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

8 Tangible fixed assets

	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2021	-	8,093	9,988	18,081
Additions	324,970	900	-	325,870
At 31 March 2022	324,970	8,993	9,988	343,951
Depreciation				
At 1 April 2021	-	8,093	9,988	18,081
Charge for the year	-	180	-	180
At 31 March 2022	-	8,273	9,988	18,261
Net book value				
At 31 March 2022	324,970	720	-	325,690

9 Debtors

	2022	2021
	£	£
Other debtors- Vicarage Deposit	1,312	1,312

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2022

10 Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals	750	750
Other creditors	300	450
	1,050	1,200

11 Creditors: amounts falling due after one year

	2022	2021
	£	£
Bank loans	187,817	-

12 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2022

	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	-	325,690	-	325,690
Investments at valuation:-				
Current Assets	110,862	42,718	60,831	214,411
Current Liabilities	(1,050)	-	-	(1,050)
Long Term Liabilities	-	(187,817)	-	(187,817)
	109,812	180,591	60,831	351,234

At 1 April 2021

	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Investments at valuation:-				
Current Assets	86,133	180,591	72,701	339,425
Current Liabilities	(1,200)	-	-	(1,200)
	84,933	180,591	72,701	338,225

13 Change in total funds over the year as shown in Note 12 , analysed by individual funds

	Funds brought forward from 2021	Movement in funds in 2022	Transfers between funds in 2022	Funds carried forward to 2023
	£	See Note 14 £	£	£
Unrestricted and designated funds:-				
Unrestricted revenue funds	84,933	27,349	(2,470)	109,812
Designated revenue funds	180,591	-	-	180,591
Total unrestricted and designated funds	265,524	27,349	(2,470)	290,403
Restricted funds:-				
Church Development(Procurement)	71,611	(10,980)	-	60,631
Crisis Relief Fund	1,090	(2,740)	1,650	-
Medical Aid Raju	-	(820)	820	-
Educational Aid	-	100	-	100
Helping Hands UK	-	100	-	100
Total restricted funds	72,701	(14,340)	2,470	60,831

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2022

Total charity funds	338,225	13,009	-	351,234
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14 Analysis of movements in funds over the year as shown in Note 13

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2022	2022	2022	2022
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted revenue funds	92,555	(65,206)		27,349
Restricted funds:-				
Crisis Relief Fund	2,425	(5,165)		(2,740)
Medical Aid Raju	180	(1,000)		(820)
Educational Aid	100	-		100
Helping Hands UK	100	-		100
Church Development(Procurement)	5,950	(16,930)		(10,980)
	101,310	(88,301)		13,009

15 The purposes for which the funds as detailed in note 11 are held by the charity are:-

Unrestricted and designated funds:-

Unrestricted revenue funds These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Designated revenue funds The designated funds are for the repairs, maintenance and the purchase of property to be used as Church.

Restricted funds:-

Church Development(Procurement) The purpose of these funds is to purchase and maintain a property which will be used as Church.

Crisis Relief Fund Donations were collected for the Kerala flood relief appeal both at the church and the Family conference that have been passed on in whole to the relief work via our central governing body.

16 Ultimate controlling party

The charity is under the control of its legal members.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Detailed analysis of income and expenditure for the year ended 31 March 2022 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

17 Donations and Legacies

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Small donations individually less than £1000	5,430	-	5,430	2,835
Gift aid donation from subsidiary undertaking	-	-	-	25,265
Service Offertory	10,816	-	10,816	6,660
Birthday and Wedding Anniversary	6,747	-	6,747	6,116
Baptism Offertory and Donations	820	-	820	-
Tithe	4,910	-	4,910	3,140
Raseesa and Uposhanavaram	650	-	650	377
Christmas Donations	3,250	-	3,250	-
Zonal Contributions	275	-	275	1,200
Zonal Development Project Fund	5,000	-	5,000	2,000
Sunday School	226	-	226	75
Edavaka Mission	292	-	292	-
Choir	500	-	500	-
Membership subscriptions as donations	33,452	-	33,452	32,144
Total donations and gifts from individuals	72,368	-	72,368	79,812
Total Donations and Legacies	72,368	-	72,368	79,812

18 Income from charitable activities - Trading Activities

Primary purpose and ancillary trading

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Communal Meal Contribution	625	-	625	250
Sunday School Books and Exam	-	-	-	-
Family Retreat	5,846	-	5,846	-
Harvest	12,950	-	12,950	11,975
Carol Rounds	-	-	-	1,800
Student Dedication	766	-	766	910
Crisis Relief Fund	-	2,425	2,425	6,640
Medical Aid Raju	-	180	180	1,965
Educational Aid	-	100	100	-
Helping Hands UK	-	100	100	-

NOTES TO THE ACCOUNTS



Total Primary purpose and ancillary trading	20,187	2,805	22,992	23,540
Total from charitable activities	20,187	2,805	22,992	23,540

19 Income from other fundraising activities

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Church Development Fund Donations	-	5,950	5,950	7,550
Total from other activities	-	5,950	5,950	7,550

20 Expenditure on charitable activities - Direct spending

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Visiting Clergy&Leaders	650		650	500
Pastoral Care costs(see below*)	23,366		23,366	22,456
Other Pastoral Care costs(see below**)	12,713		12,713	17,642
Choir	102		102	-
Family Retreat	6,673		6,673	600
Annual Convention	588		588	
Carol Rounds	480		480	
Sunday School Expenses	454		454	485
UK Central Events			-	200
Edavaka Mission			-	300
Carol Service	1,270		1,270	
Church Altar Expense	392		392	
Total direct spending	46,688		46,688	42,183

Pastoral Care

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Stipend	22,194		22,194	22,034
Vicar Winter and Guest Allowance	750		750	
Vicar's Pension & PF	422		422	422
Total Pastoral Care	23,366	-	23,366	22,456

NOTES TO THE ACCOUNTS



Other Pastoral Care Costs

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Accommodation	4,585		4,585	12,830
Utilities(Water-paid annually+ Gas&Electric)	2,665		2,665	1,749
Travelling Expense(incl Mandalam Visit)	2,344		2,344	593
Vehicle Operating Cost	3,119		3,119	2,470
Total Other Pastoral Care Costs	12,713	-	12,713	17,642

21 Expenditure on charitable activities- Grant funding of activities

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Small Charity Donations	2,252		2,252	450
Sevika Sangham Charity			-	-
Crisis Relief Fund		5,165	5,165	5,550
Medical Aid Raju		1,000	1,000	1,965
Total grantmaking costs	2,252	6,165	8,417	7,965

22 Support costs for charitable activities

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Diocese Expenses				
Nithyachilavu	670		670	670
Diocesan Sunday Collection	1,005		1,005	1,005
Diocesan Fund	1,340		1,340	1,340
Sabhan Office Payment	60		60	4
Episcopal Travel	335		335	335
Ecumenical Subscription	250		250	250
Salary Adjustment Fund	250		250	250
Scholarship Fund	670		670	670
			-	
Premises Expenses				
Church and Hall Rent	2,350		2,350	140
			-	
Church Development Fund				
Choir Development Fund		1,942	1,942	
Conveyancing Costs		1,641	1,641	1,345
Furniture		933	933	

NOTES TO THE ACCOUNTS



Household Items	672	672	
Other	692	692	
Renovation Cost	9,298	9,298	
White Goods	1,752	1,752	
Administrative overheads		-	
Stationery and printing	696	696	638
Bank Charges	15	15	30
Website Maintenance	261	261	261
Sundry expenses	507	507	
Equipment, repairs, expenses and maintenance	162	162	356
Other legal and professional	683	683	179
		-	
Financial costs		-	
Loan interest	6,082	6,082	
		-	
Depreciation & Amortisation in total for the period	180	180	2,435
	15,516	16,930	32,446
Total Support costs for charitable activities			9,908

23 Other Expenditure - Governance costs

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Independent Examiner's fees	750	0	750	750
	750	-	750	750
Total Other Expenditure - Governance costs				

24 Total Charitable expenditure

	Current year	Current year	Current year	Prior Year
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Expenditure on charitable activities - Direct spending	46,688	-	46,688	42,183
Grantmaking costs	2,252	6,165	8,417	7,965
Support costs for charitable activities	15,516	16,930	32,446	9,908
Governance costs	750	0	750	750
	65,206	23,095	88,301	60,806

2022-23 BUDGET PROPOSAL



DONOR RECEIPTS SUMMARY





2022-23 Administrative Team

President	Rev. Saju Chacko
Vice President	Dr Sudeep K Thomas
Secretary	Dr Georgie P Thomas
Trustee (Accounts)	Mr Sherry Matthews
Trustee (Finance)	Mr Sam Varghese
Lay Leader 1	Mr Thomas Koshy
Lay Leader 2	Mr Aby Chandy
Mandalam Member	Mr Mathew Varughese
Diocesan Assembly Member	Mr Shiju Abraham
Nominated Zonal Assembly Member	Mr Thomas Abraham
Organization Representatives	
Choir	Mr. Mathew K Thomas
Sevika Sangham	Mrs Shency Mathew
Sunday School	Mr Mathew Samuel
Youth Fellowship	Mr Ashik Geo Shibu
Edavaka Mission	Mrs Baby John
Couple Fellowship	Mrs Reeba George
Area Representatives	
Birmingham, Worcester & Solihull	Mr Blessen C Mathew
Coventry, Warwickshire & Nuneaton	Mr Sam Mathew
Walsall, Wolverhampton & Stafford	Mr Anil K Mathews
Nottingham, Derby & Burton-Upon-Trent	Mr Koshy John
Leicester	Mr Shaji Thomas
Internal Auditors	Mr Abraham Varghese
Internal Auditors	Mr. Monish Varghese
Newsletter Editor	Mr. Sam Mathew



HERMON MAR THOMA CHURCH

UK & Europe Zone

Registered Charity Number – 1137185

Principal Address

83 Cheswood Drive
Sutton Coldfield, B76 1XU
Tel 01214391700

Place of Worship

Saint Marys Hobs Moat
30 Hob's Meadow,
Solihull, B92 8PN

Bankers

Lloyds TSB Bank Plc
PO Box 1000, BX1 1LT

Independent Examiner

Jitender Kaur
Chartered Accountant
Faith House, Main St.,
Little Stretton, Leicester LE2 2FS
Office:-
9 Stoughton Road Oadby
Leicester, LE2 4DS

HERMON MAR THOMA CHURCH

England & Wales - Charity number 1137185

Accounts

HERMON MAR THOMA CHURCH

THE MIDLANDS, UNITED KINGDOM

UK & Europe Zone



14TH ANNUAL REPORT & STATEMENT OF ACCOUNTS

2020-21

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NOTICE OF AGM



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HERMON MARTHOMA CHURCH MIDLANDS, UNITED KINGDOM

(Member of The Mar Thoma Church in the UK and Europe Zone)

General Body Meeting Notice

Date 21 November 2021

Dear All,

Notice is hereby given that the 14th General Body Meeting of Hermon Marthoma Church will be held on 5th of December 2021, immediately after the Holy Communion Service at Saint Mary's Hobs Moat Hall, 30 Hobs Meadow, Solihull, B92 8PN. Rev Saju Chacko (Vicar) will preside over the meeting.

Agenda

1. To present and approve the Annual Report for the year ended 31st March 2021.
2. To approve the over expenditure and non-budgeted amounts.
3. To present and approve the Statement of Accounts with Auditors' Report for the year ended 31st March 2021.
4. To present and approve the Budget for the year 2021/22
5. Authorise the trustees to spend an amount equal to 7/12 of the budgeted amount in the first seven months of the year.
6. Selection of sub-committee to implement Charity Policy
7. Selection of Property Manager
8. Safe-Guarding Officer
9. Any Other Business with prior permission of the Chair. (These should send in writing by 5pm on 02/12/2021).
10. Approval of Minutes

**Note forming part of the Notice*

- If any member is interested in bringing up any matter under the item 'Any other Business', please contact the Vicar or the Secretary in writing before 5pm on or before 2nd December 2021.
- Members who wish to raise any questions or require clarifications on the Report and/or the Statement of Accounts are requested to notify the Vicar or the Secretary in writing before 5pm on or before 2nd December 2021

All the members are requested to be present for this General Body meeting.

Many thanks in advance

Sam Varghese
Secretary – Hermon Marthoma Church



Charity Information

Hermon Mar Thoma Church (Hermon MTC) is a registered Charity in The United Kingdom, with its registered address at 83 Cheswood Drive, Sutton Coldfield, B76 1XU. It is one of the 11 Churches in the UK & Europe Zone of the Mar Thoma Church.

Charity No : 1137185

Charity Name : Hermon Mar Thoma Church



Purpose, Objectives and Mission

PURPOSE

The purpose of the Charity is to advance Christian faith and develop a community rooted in biblical doctrine to lead a Christian life.

OBJECTIVES

The main objectives of the Church are to,

- advance the Christian religion in the Midlands Region
- provide its members with regular Christian worship services, in accordance with the traditions of the Mar Thoma Syrian Church of Malabar
- provide pastoral care and organize activities to promote the spiritual life of its members
- make voluntary contributions for evangelistic and charitable work in the United Kingdom and abroad – especially India.

MISSION

The Mar Thoma Church defines itself as 'Oriental in origin, Eastern in traditions, Episcopal in nature, Democratic in administration, Catholic in mission, Reformed in faith, Evangelical in outreach work and Ecumenical in vision. Each and every adult member of the Church is considered to be an Evangelist'.

The Church may participate in collaborative programmes with other Churches with which it has communal relationships and also participate in all acceptable ecumenical relationships as a full member of the World Council of Churches (WCC), Churches Together in England (CTE) and Churches Together in Britain and Ireland (CTBI).



Governance

The charity is an unincorporated charity. Hermon MTC is controlled by the Constitution of Mar Thoma Syrian Church of Malabar, which is approved and adapted for use in the United Kingdom by the Sabha through The Diocese of North America and Europe. The Governing Document is dated 01 April 2010.

MANAGEMENT

Hermon MTC is a Parish of the Mar Thoma Syrian Church of Malabar, which has its head office in Tiruvalla, Kerala, India and reports to the Diocese of North America and Europe in the region.

The Mar Thoma Syrian Church of Malabar is led by Marthoma Metropolitan, His Grace The Most Rev. Dr. Theodosius Mar Thoma Metropolitan who resides at Church Headquarters, Poolatheen, Thiruvalla, Kerala.

Hermon MTC belongs to the UK & Europe Zone, which administers the local governance of the Church in the region. The Diocesan Bishop, Rt Rev Dr Isaac Mar Philoxenos Episcopa who resides at Sinai Mar Thoma Centre, New York, USA supervises the regional administration subject to the approval of the Metropolitan.

Locally, Hermon MTC is managed by its Trustees, also called Executive Committee Members, that are elected by the General Body. Vicar of Church acts as the President of Executive Committee.

VICAR

Hermon MTC are blessed to have a fulltime resident Vicar to shepherd the needs of members and the community around the Midlands region. Rev. Saju Chacko is serving as the Vicar of the Church since May 2019. The Church is very grateful to have Achen and his family with us.

TRUSTEES / EXECUTIVE COMMITTEE

Executive Committee members or Trustees ensure day-to-day running and maintenance of Hermon MTC in accordance to the Constitution of Mar Thoma Syrian Church of Malabar. The trustees are all individuals.

The Vicar of Hermon Mar Thoma Church also holds the position of the President. Except for the President and the representatives to the Sabha Mandalam and the Diocesan Assembly, all the other members are elected by the general body or appointed by their respective organisations on an annual basis. The representatives to the Sabha Mandalam and the Diocesan Assembly of the parent church are elected, and the terms of office to these bodies are for a period of three years.



The members of the Executive Committee (EC) for financial year ended 31st Mar 2021 are as follows:

POSITION	NAME
President	Rev. Saju Chacko
Vice President	Mr Georgie P Thomas
Secretary	Mr Sam Varghese
Trustee (Accounts)	Mr Sherry Matthews
Trustee (Finance)	Mr Jibu M Cherian
Lay Leader 1	Mr Shajan V Abraham
Lay Leader 2	Mr Monish Varghese
Mandalam Member	Mr Mathew Varughese
Diocesan Assembly Member	Mr Shiju Abraham
Nominated Zonal Assembly member	Mr Thomas Abraham
Organization Representatives	
Choir	Mr Mathew K Thomas
Sevika Sangham	Mrs Jejo Joji
Sunday school	Mr Mathew Samuel
Youth Fellowship	Mr Thomas K Thomas
Edavaka Mission	Mr Sherin George
Couple Fellowship	Mrs Monisha Mathew
Area Representatives	
Birmingham & Solihull	Mr Thomas Koshy
Coventry, Warwickshire & Nuneaton	Mr Sam Mathew
Walsall, Wolverhampton & Stafford	Mr Thomaskutty Oonnoony
Nottingham, Derby & Burton-Upon-Trent	Dr Noel Abraham Jacob
Leicester	Mr Biju Mammen



RECRUITMENT OF TRUSTEES

The trustees are elected every year before the commencement of the fiscal year in the month of February. They are elected by the General Body. The recruitment and appointment of Trustees are as per the Constitution of Mar Thoma Syrian Church of Malabar.

COUNCIL OF MAR THOMA PARISHES IN UK & EUROPE

The Council of Mar Thoma Parishes in UK and Europe, a charity by its own right, is a UK & Europe zone's administrative organization of the Mar Thoma Church acting as zonal office for effective directorial coordination between the headquarters in Tiruvalla, India and the parishes and congregations of the European Region. The Zonal Bishop, Rt Rev Dr Isaac Mar Philoxenos Episcopa is the President of Council. President, Vice-president, Secretary, Trustee Finance, Trustee Accounts and Diocesan Assembly Member from Hermon MTC represents Councils' General Body.

GENERAL BODY

All persons whose names are borne on the Hermon MTC register who receive holy communion in the parish and who have completed 18 years of age and whose parish membership has not been barred in any disciplinary proceeding, by appropriate authority, are entitled to be the members of the General Body.

MEMBERSHIP

As of 31st March 2021, there are 90 families who are registered as members or member families.

AUDITORS

Mr Jiji Kurien and Mr Anil K Mathews were appointed as internal auditors for the year 2020-21.



Statement of Trustee's Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, however since the SORP 2005 has been withdrawn, the Trustees have determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP 2015.

In particular, charity law requires the Trustees, if they prepare accounts on an accruals basis, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Trustees are required to,

- Prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with regulations made under the charity legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.



Purpose Oriented Activities

This section summarises the main achievements and performance of the charity during the year.

With the Grace of our Lord Jesus, it has been the privilege of Hermon MTC to serve the Mar Thoma diaspora community in the Midlands area for past 14 years. We thank God for his immense blessing and pray that he continues to guide us to thrive in his Ministry in the years to come.

The year 2020/21 will be remembered in history for a virus called COVID 19 which brought the entire world to its knees. Yet during these unprecedented times we have seen God's miracles being performed around us and we give our God Almighty all the glory. We are still in the hold of this global pandemic whilst we prepare this report and pray that God Almighty's powerful hands will help us through this pandemic in the coming 12 months.

During the year 2020-21, the world went through unprecedented times with COVID-19 and it was no different for our church. Even in the midst of these difficult times, the church worked towards the achievement of the aims and objectives of our Ministry.

A report on these activities is summarized as below.

THANKSGIVING SERVICE IN MEMORY OF THE MOST REV DR JOSEPH MAR THOMA METROPOLITAN

This year, for the Mar Thoma Church, was particularly poignant as its leading steward in the service of our Lord was called back to His Heavenly presence.

On October 18th, 2020, our beloved Metropolitan the Most Rev. Dr. Joseph Mar Thoma, the 21st Mar Thoma, was called to his eternal home at the age of 90. His passing, especially during this unprecedented time, posed many challenges to the church and its faithful. His demise was a great loss not just to the Mar Thoma church, but also to the worldwide Christian community and the community at large.

His time as the Metropolitan will go down in history as a time when Mar Thoma church has grown beyond the shores of India and became a global entity.

Hermon MTC held a memorial service on 25 October 2020. This blessed service was well attended, Mr Jibu Cherian looked back at the illustrious life of Thirumeni in service of Christ our Lord & the Mar Thoma Church.



WORSHIP SERVICES

With the global pandemic taking hold of life in the past year, face-to-face holy communion services were not possible and we as a church had to adapt to circumstances and started using the digital platform to carry out our Divine Services. We had Divine services on every Sunday from 10:30am onwards and it was well attended by all members.

It was a source of great fellowship, comfort, and strength to all the members in these unprecedented times. As a positive fall-out from the situation we were able to have many exemplary men and women of God from all around the globe join us virtually to share the Word with us. Our vicar, Rev Saju Chacko has worked relentlessly in co-ordinating these services and in securing these speakers.

SPECIAL SERVICES

Special services in accordance with the Mar Thoma Church calendar were observed inspite of the challenges of the pandemic, these services were organised over the virtual platform. These were the Students Dedication Sunday, Sevika Sangham Sunday, Senior Citizens Sunday, Harvest Festival, Diocesan Sunday, Sannadha Suvishesha Sangham Day, Sunday School Sunday, Youth Sunday services. These were well adapted to the circumstance and each of these was a blessed occasion.

STUDENTS' THANKSGIVING & DEDICATION SERVICE

The Students' Thanksgiving and Dedication service was held on Sunday, September 6th, 2020, before the start of the new academic year.

All children starting school, entering new academic years at school & universities along with the teachers amongst our congregation including the Sunday school teachers were upheld in prayers and blessed during the service.

As a part of thanksgiving service, a special offertory was collected. An amount of £910/- was raised. We thank all families and individuals for their generous contributions. As has been our practice over the past two years following the church's undertaking to support three children in their all-round development till the age of 18, from Abhayam Children's Home, Kottarakara, Kerala, part of the money raised was donated on this behalf.

COMMITTEE RETREAT & DEDICATION SERVICE

The 2020 - 2021 Committee took charge of the church administration in the month of September. A dedication service with a short retreat was held on 27th September 2020. Rev Bijoy Daniel Bangalore delivered the



message on the occasion, he reminded the post-holders of their divine calling to the roles and duties. It was a blessed experience for all our committee members.

GREAT LENT 2021 AND PASSION WEEK SERVICES

During the Lent, from the 14th February 2021 to 4th April 2021, we had daily Sandhya Namaskaram (Evening prayer meetings) on the online platform. Given the changed circumstances this year we were blessed in that we could observe all 40 Lent prayers unlike the previous years as we were able to congregate virtually.

All members actively participated in these prayers. Many families, the Sevika Sangham, Youth Fellowship, and Sunday school led the Lent meditations.

Special services were conducted as per Mar Thoma Church's lectionary for Mid Lent on 10th March 2021, the 40th Lent day on 26th March 2021 and Palm Sunday on the 28th March 2021.

These were blessed opportunities to dwell on our Lord's mighty mercies to humankind. The Lent meditations and the special services were specially blessed experience as we were able to realise how blessed each of us are and how our abilities could be used for the glory of our God and to spread His Word.

During the Passion week, we conducted all the services according to the lectionary; there were Sandhya Namaskaram services from Monday to Wednesday, Pessaha service on Maundy Thursday, Good Friday service and Easter service. These were all conducted virtually and were well received by all members.

PRAYER MEETINGS

Due to the global pandemic, face to face area prayer meetings were not possible, but the virtual platforms provided an outlet on which we could congregate, pray, share & dwell on the Word of God together. These fellowships were a source of divine solace in these very trying times for all people including our congregation.

These meetings were attended by most of the congregation and these sessions gave members an opportunity to testify God's mighty presence in their lives.

1. Daily prayer meetings:

The daily prayer meetings started almost immediately after the country went into lockdown. From April 2020 to July 2020, we had over 120 prayer meetings as part of this prayer meeting initiative. Our vicar Saju Chacko, as part of this initiative, encouraged all members of the church to take lead in these meetings, over 50 families took up the responsibility and were able to deliver very meaningful and blessed devotions. We dearly cherish these moments and would like to record our gratitude to everyone for their blessed efforts.



2. Bible study:

As the country came out of lockdown and our members had to return to near normal working lives the daily prayer meeting couldn't be held with such regularity so it was decided that they would be replaced by twice weekly Bible Study and Prayer sessions on Tuesdays and Thursdays. These meetings were also (and are being) well received and are continuing. These meetings have dwelled on the Letters of James and Peter and the First Letter to Timothy.

We would like to thank Thomas Abraham, Sajeev Daniel, Minu Sherry, Sam Mathew and Jinu Varghese who along with our vicar Rev Saju Chacko led these Bible studies. These sessions are a source spiritual nourishment to all who are able to attend them.

3. Chain prayer

Under the leadership of the Sevika Sangam, chain prayers were held to dwell on the prayer requests received from the congregation and the wider community, these were held on Tuesday and Thursday every week. Individual members of the congregation devote their time in prayer in a relay fashion. God Almighty acknowledges to supplication of his faithful.

4. Organisational prayer meetings

All organisations of the church took particular effort to have their own periodic prayer meetings too.

Area prayer meetings are being planned to be revived using the digital platform in our 5 Area Prayer groups

FAMILY RETREAT

Hermon Family Retreat was conducted virtually between the 23rd and 25th of October 2020. The theme of the retreat was 'The Incredible Family'.

The Retreat was led by Rev. Blezin K Mon (Farmer's branch MTC Dallas), Rev. Thomas Joseph (Mar Thoma Church of Oklahoma) and the concluding session was led by Dr. Dinu Shibu Mathew (Family Councillor, Mumbai). The three days were dedicated to prayer, fellowship, and worship and this was well received by all members who attended this retreat.

HARVEST FESTIVAL OFFERING SERVICE

A Special Thanksgiving and Divine service was held on 15th November 2020 over the online platform. This was an occasion to look back on the wonderful mercies God showered on in the past year.

The congregation marked their gratitude by contributing generously, the Harvest Offertory collection was £11975.



CHRISTMAS CELEBRATIONS

Even with the global pandemic, we were able to conduct the Christmas Carol service on 24th December virtually as with all other services. All the church's organisations rose to the particular challenge of producing virtual programmes and put together really enlightening items as part of the service.

Rev Binu J Varghese, the Bishop secretary for UK-Europe Zone & the Vicar of St John Mar Thoma Church was the chief guest on the occasion and delivered a meaningful message.

On Christmas day we had a Divine service.

NEW YEAR WATCH NIGHT SERVICE

Watch-night service was held virtually on 31st December 2020, led by our vicar Rev Saju Chacko. The sermon during the service was delivered by Rev Sunil Mathew who joined us from Toronto.

Many members took the opportunity to share their testimonies and to thank God Almighty for all the blessing showered on them.

SUNDAY SCHOOL

At Hermon Mar Thoma church Sunday school, we aim to help children to grow in their love of God and understanding of Christ's teachings. We are blessed with the leadership and guidance from our vicar, Rev Saju Chacko from May 2019. We follow The North America and Europe diocese Sunday school curriculum. Currently there are 45 students registered in 12 classes. Our church responded swiftly when physical meeting ceased due to the Covid-19 pandemic in March 2020. There were obviously barriers to overcome, such as getting used to the class delivery and engaging children (particularly younger children) via virtual media. Our God Almighty enabled both teachers and children to rise to the challenging circumstances. Initially, although it has been slightly daunting to teach in this way, but the positive response from the children, immense support from parents and guidance from our vicar, the online classes quickly became widespread. Classes were held between Saturdays and Sundays every week based on the availability of parents. Teachers continually shared and reflected upon how best to meet the needs of children in teacher's meetings. With the systematic planning and an authentic approach by the 'teachers-parents-children' team, it is greatly encouraging to see the positive trajectory of children's faith nourishment during this pandemic, whether the setting is a physical "Sunday School", home environment or online context.

On the 5th of July 2020, 37 out of 40 students took the annual UK & Europe zonal exams via virtual platform. We are proud of all children for their great effort and thank parents for the immense support in the coordination of the exams and preparing the children for the exams. The children from Hermon MTC actively took part in the 2020 UK & Europe Zonal online VBS which was held in October 2020. An effective and contextual message



was conveyed through a virtual presentation by the Hermon Sunday school children during the 2020 Zonal World Sunday School Day celebration on the 1st of November 2020. The Sunday school children presented a virtual nativity for the parish virtual Christmas celebration. It is greatly encouraging to see how God has helped our church and the Sunday school team to continue and progress online to develop children's faith in such a short timeframe.

CHOIR

This year has been quite extraordinary for the Choir due to pandemic – which gave us the chance to move our activities online that contributed to the achievement of the aims and objectives of our Ministry.

Our choir is well established and plays an integral part in the Church services and prayers. At present we have 37 members in our choir and even during this difficult situation, we were able to lead the online worship singing sessions and with the leadership and guidance of the choir leaders, presented 5 virtual choirs - a first in this Choir's history. All the members worked hard as a team and without their combined effort and dedication, this would not have been possible. This showed that no matter where we are or what situation we are in, where there is a will, there is a way.

The administration of choir is carried out as per DSMC guidelines and the leadership of Rev. Saju Chacko have been instrumental in sailing this ship through the troubled waters of the pandemic. The committee has met various times in the year and has been actively involved towards the smooth functioning of our activities.

We are really looking forward to live worship and singing to sing praises to God almighty and thank Him for giving us all the talents that can be used for His glory. We hope and pray that God will bless us and our church abundantly this next year

SEVIKA SANGHAM

The Sevika Sangham has continued to fulfil its role of helping in all spheres of our church life and upholding the various needs of the parish and all its individuals by means of our prayers and physical assistance where needed and possible. In the past year as most of our activities has been online, Sevika Sangham members also got involved actively in all services of the church and especially dedicating their time in prayer fellowships and willingly participating in it.

When the daily evening prayer meetings started last year following lockdown, Sevika Sangham members along with their families got actively involved in both leading and participating in the daily prayers. Those prayers and meditations were both a blessing and source of strength to all our members and we thank God for the opportunities received. Following discussions, we also initiated a monthly Sevika Sangham meeting which was planned to be held on 2nd Saturday of every month



Sevika Sangham members has been participating in Zonal Sevika Sangham chain prayer held every second Friday of the month. Members also participated in online Zonal Sevika Sangham Conference held on 27th February 2021.

When we were faced with all the difficulties and sufferings especially related to the pandemic, Sevika Sangham members started a chain prayer on every Tuesday and Thursday (from September 2020) upholding all prayer requests and remembering all sick and needy and has been continuing with it till date. All the members have been participating sincerely and been willing to dedicate their time for this amid their daily busy schedules. It has been of immense strength and comfort for all those involved.

We held our Sevika Sangham Sunday celebration on 13th September 2020, in which worship service was assisted by Sevika Sangham members and we had a blessed message delivered by Dr Christy John Jacob, Kochamma from Liverpool.

On January 29th, 2021, the Church's nightly prayer was led by Sevika Sangham members. It had a good participation from all parish members. It was an opportunity to pray, praise and thank God for all the blessings and share testimonies and proved to be a blessed time.

We had our daily lent prayers from February 14th till April 3rd, 2021, and again Sevika Sangham members were instrumental in both leading and participating in it. It was again an opportunity for our continued fellowship and blessing for many.

We would like to thank all members for their continued support and pray that God Almighty will continue to guide and strengthen us in all our endeavours for the growth of our church and help us to be a blessing to many.

COUPLE FELLOWSHIP

Members from couple fellowship have actively taken part in the divine services held on Sundays over the past year by leading the: singing sessions, bible readings, assisting with the worship order, sermons and intercessory prayers.

Throughout lockdown, many of our couple fellowship members have led the daily meetings which included singing, bible reading, sermons and intercessory prayers.

Couple fellowship family have come together via the WebEx platform to intercede and praise together. These meetings were presided by our vicar Rev. Saju Chacko. Couple fellowship members also supported the lent worship as well as leading singing sessions, bible reading, intercessory prayers and sermons.



PARISH RETREAT

Couple fellowship hosted Parish Retreat 2021 which was held from 1st Jan 2021 -3rd Jan 2021 via the WebEx platform. Sessions were led by our guest speaker, Rev. Dr. Joe Joseph Kuruvilla who is the director of TMAM Orientation and Research Centre, Kottayam. The theme for the retreat was: Hopeful Living Amidst Hopelessness. It was a blessed event.

EDAVAKA MISSION

The Edavaka mission's role is to nurture the spiritual growth of the parish and during this difficult year, by the Grace of God Almighty and under the able and proactive leadership of our vicar Rev Saju Chacko, the organisation continued to deliver on this task as best as possible. We observed our Sannadha Suvishesha Sangha Dinam on 4th October 2020 and worship service was assisted by our Edavaka Mission members. Rev Allan T Samuel (missionary from Maharashtra mission). As part of Edavaka Mission program we conducted special prayer meetings on 2nd and 3rd October. The highlight of this year's activities was the Annual Convention.

ANNUAL CONVENTION

Hermon Mar Thoma church annual convention was held on 5th, 6th, and 7th March 2021 on the Online platform. Edavaka mission was able to support the event along with our parish. This convention was indeed a blessing and was thoroughly refreshing to our souls.

The theme was "Moving with Christ in the new normal", Rev Dr Joseph Daniel from Mar Thoma Seminary Kottayam dwelt on the subject very intensely challenging us to consider how we continue to follow the Word of God in these changing and difficult times.

VACATION BIBLE SCHOOL

The children from Hermon MTC actively took part in the 2020 UK & Europe Zonal online VBS which was held in October 2020. The enthusiasm, energy and the interactive approach by the VBS director, Rev Noble Abraham (Pune), engaged the long-distance audience of Sunday school children of all age-groups and teachers throughout the three days of the VBS. The blessed devotions, singing session and classes were based on the extremely relevant theme 'Focus 2020'.



YOUTH FELLOWSHIP

The Youth Fellowship of the church has 52 members and have meetings once a month, on every 3rd Saturday of the month. All youth meetings were held virtually via WebEx. During these meetings there was bible study, intercessory prayer and quizzes, all youths attended, and it was a blessed occasion for all.

On the 18th of October, a special worship service was held via WebEx. Members of the youth led the service, taking part in assisting the divine service as well as bible reading, intercessory prayer and singing.

Rev. Manu Varghese from Dharmajyoti Vidyapeeth Seminary, Faridabad attended the service as the Chief Guest.

The 2020 Christmas Carol service took place via WebEx, the youth contributed a pre-recorded 'Zoom meeting skit', delivering a clear message and apt for times.

From the 17th of February to the 4th of April, the season of Lent, a daily prayer meeting was held virtually via WebEx. Many of our youths attended these meetings individually or along with their family. On many occasions youths led the meeting with meditation and prayer.

The year 2020 was an unprecedented year for everyone, but youths were one of the age groups that arguably had the most change in their lives. The Youth Fellowship team through this year on the online platform tried to help the youth of Hermon Marthoma Church to not only grow as people, but to also grow in Christ, and to solidify their faith.

PARTICIPATION IN UK-EUROPE ZONAL ACTIVITIES

Hermon Mar Thoma Church is extremely proud to be an active part of the functioning of the UK-Europe Zone of the Diocese of North America & Europe both in its spiritual mission and administrative activities.

The church has made substantial contribution to the various Zonal programmes such as the weekly online Intercessory prayer meetings, Zonal Convention, Zonal Sunday, and the Zonal Christmas Carol. Our congregation actively participated in these activities.

It is a privilege to have our members, Mr Thomas Abraham (Zonal Treasurer) and Mr Sherry Matthews (Chief Editor for Echo: Quarterly Zonal Publication) taking key administrative positions within Zone. We wish them all the very best in carrying out the responsibilities of these very important roles within the administration of the Zone

We as a parish will continue to contribute to the activities and development of the Zone in its mission to spread and uphold the message and light of our Saviour Jesus Christ by nurturing and supporting its member parishes and their congregations.



CHARITY DONATIONS

As a charitable organisation it is our responsibility to identify people in our community who are in need and assist them where possible. The Church has participated in various charitable activities. Some of the activities are as follows

1. CRISIS Relief Fund:

Taking into account the very difficult circumstances that families and individuals were finding themselves in due to the pandemic, the church agreed to an initiative to raise funds to provide assistance to such people in crisis in our communities.

We were successful in raising £6640 and these funds were distributed to 10 people who were in real dire need. We thank God Almighty for using us to extend a helping hand in a brother/sister's time of need.

2. Overseas Medical Aid:

In response to a very urgent appeal from one of our churches in Kerala for assistance on behalf of a family to manage their medical expenses, we as a church were able to collect £1965 and help in a small way.

CHURCH DEVELOPMENT COMMITTEE

The General Body on 21st July 2019 appointed the (current) Church Development Committee for the purpose of buying a Church and Parsonage. This committee have been working tirelessly to achieve this objective.

During this financial year, the committee found 2 churches that would have been suitable and made recommendations to the General Body following which offers were made for them, but unfortunately both were not successful.

Since August 2020, as per the General Body decision in July 2019, the committee started simultaneously looking for a property to be the Vicarage and the team found 83, Cheswood Drive, Sutton Coldfield suitable. The recommendation was brought to the General Body on the 28th February 2021 and the purchase was approved. Completion of the purchase was pencilled for the 30th April 2021. This will be a huge milestone in the parish's growth through the last 18 years, 14 of which as a full-fledged parish of the Mar Thoma Church in the Midlands.

The Church Development Committee continues its search for a suitable place of worship for our growing parish. As this is a very acute need of our church, the committee calls for continued prayers and assistance in the search and fruition of this ambition by way of your expertise and financial support.

We thank the church development committee for their efforts and contribution towards the development of our church.



Expressions of Gratitude

Hermon Mar Thoma Church is indebted to all who sincerely helped us through the various stages and who served us faithfully in the past year. We are truly grateful for all the provisions and services received and thank Almighty for making it possible.

CLERGY / GUEST VISIT

We express our sincere gratitude to the following distinguished guest/visitors for their gracious presence on the Online platform and valuable service to the parish during the year 2020-2021.

Rev Sunny Thomas	Mr Pramod John
Rev.Reji Easow	Rev Blezin K Mon
Mrs Annie koshy	Rev Thomas Joseph
Rev Viji Varghese Eapen	Dr Dinu Shibu Mathew
Rev Sam T Koshy	Mr John Tharakan
Rev Abu Cherian	Rev Binu J Varghese
Rev Jijo Varghese	Rev Sunil Mathew
Mrs Christy Jacob	Rev Dr Joe Joseph Kuruvilla
Rev Sajeev V Koshy	Rev Jeff Jack Philip
Rev Bijoy Daniel	Rev MJ Cherian
Rev Alan T Samuel	Rev Dr Joseph Daniel.
Rev Manu Varghese	

CONDOLENCES

The last 12 months have been difficult with a lot of our members losing their loved ones. We express our deepest condolences to the members of our parish whose lost their dear and near ones in this reporting year.



Performance and Outlook

PERFORMANCE REVIEW

Hermon Mar Thoma Church has always encouraged its members to express their faith and given opportunity to take part in various charitable activities to promote their spiritual and emotional wellbeing. Regular Divine Services and Prayer meetings serve as foundation for growth and upliftment of the beneficiaries constantly throughout the year. Presence of locally resident vicar proved helpful in promoting regional bible study classes and /or cottage fellowship. Various sub-organisations also played its role of encouraging and sustaining the unity of community at all age groups.

During the past year, Hermon MTC witnessed an influx of new members in the region and who joined our worshipping community, 8 new families and individuals joined us.

1. Mr Thomas Mathew
2. Mr Jose Yacob Jacob and family
3. Mr Wilson Thadathil Varghese and family
4. Mr Jain Jacob Varghese and family
5. Mr Bibin Varghese and family
6. Mr Bibin Vazhayil Varghese and family
7. Mr Sujith K Mathew and family
8. Mr Vibin Mathew and family

We warmly welcome them to our midst and hope that they will enjoy a blessed fellowship in our parish through the love of Christ Jesus

We would also like to thank all members who had to leave our congregation for various reasons, their support to the church was invaluable. We wish them all the very best wherever God places them, and we are sure He will surround them with His continued love and grace.



FINANCIAL ACTIVITY

The Parish is grateful for the wholehearted response of the members to the Stewardship campaign. The parish is wholly dependent on the voluntary contributions of members and friends to whom Hermon MTC is greatly indebted, for their financial support during the year under review.

The charity's financial position at the end of the year ended 31 March 2021.

The financial position of the charity at 31 March 2021 and comparatives for the prior period are detailed in the accounts and can be summarised as follows:-

	2021 (£)	2020 (£)
Total Funds		
Net Income for the year	50,096	35,754
Funds brought forward	288,129	252,375
Total	338,225	288,129
Funds Allocation		
Unrestricted Funds	84,933	43,477
Designated Revenue Funds	180,591	180,591
Revenue Restricted Funds	1,090	--
Fixed Asset Restricted Funds	71,611	64,061
Total	338,225	288,129

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

RESERVE POLICY

Designated Funds: The funds are earmarked towards procuring the Church's own vicarage and / or worship place in the future.

Fixed Asset Restricted Funds (Church Procurement Fund) : These are funds that are specifically collected for the procurement of a Parish Church by means of purchasing an existing church or constructing a purpose-built church.

Unrestricted Funds: The Parish shall set aside reserves to provide financial stability and the means to sustain, improve and develop its mission and objectives. As the flow of income is not uniform, reserves need to be set aside to meet expenses that are irregular in pattern. The Executive Committee has determined that the approximate level of free reserves should be equivalent to six months expenditure, approximately £40,000. Unrestricted fund in excess of £40,000 at the year-end would be transferred to the Designated funds.



NEW POLICIES ADOPTED

During this financial the General Body approved and adopted the 2 new policies which are the following

1. Safeguarding Policy
2. Helping Hand: Hermon Mar Thoma Church's Charitable Activity Policy

ELECTION OF THE NEW EXECUTIVE COMMITTEE MEMBERS 2021-2022

The nomination process of electing the Office bearers, Lay leaders and Internal Auditors of the Hermon Marthoma Church Midlands UK for the financial year 2021-22 was conducted as per circular no COMPE/198/2020 from the Diocesan Episcopa. The procedures of the election process were followed as per the Constitution of the Mar Thoma Church mentioned in Clause no 231 to 251.

The notification regarding the election process was announced during the service on the 14th February and on the 21st February and the notification of the election was uploaded on the Parish website and sent via email to the parish members. The election was held for the following positions

Vice President

Secretary

Trustee-Finance

Trustee-Accounts

Lay leaders

Internal auditors

The organisational representatives were elected by the general bodies of the respective organisations.



SUMMARY

Under the leadership of Rev Saju Chacko, we have now established a strong presence and participation in the region. Rev Saju Chacko has been extremely dynamic and his ability to reach out to existing and new members has helped the church grow in the community.

Although the last 12 months have been tough with the pandemic situation, under the leadership of Rev Saju Chacko, the regular prayer meetings and bible studies have only made us stronger by. Weekly prayer meetings were also established on the online platform extending service to community around us locally and internationally.

The Trustees have had regard to the charity Commission's guidance on public benefit in managing the activities of the charity.

This report was approved by the board trustees on 25th September 2021

On behalf of Board of Trustees

Mr Sam Varghese

Secretary

Rev Saju Chacko

President

OVER EXPENDITURE & NON-BUDGETED



Over Expenditure & Non-Budgeted Items

Over Expenditure & Non-Budgeted Items			
	Description	Budget 2020-21	Actual 2020-21
Charity	Crisis Relief Fund (Restricted)	£0.00	£5,550.00
	Medical Aid Raju (Restricted)	£0.00	£1,965.00
Administration	Accountancy	£550.00	£750.00
	Service & Maintenance	£250.00	£355.95
	Bank Charges	£0.00	£30.00
Web site maintenance	Website Maintenance	£216.00	£261.00
Church Development Project	Conveyancing Costs	£0.00	£1,345.40



Independent Examiner's Report

Independent Examiner's Report to the trustees of the charity

Hermon Mar Thoma Church (Charity Number – 1137185)

Report of the Independent Examiner to the trustees

on the accounts of the Charity for the year ended 31st Mar 2021

I report on the financial statements of the charity for the year ended 31st March 2021 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective January 2015) issued by the Charity Commission for England & Wales, effective January 2015 (The SORP), under the historical cost convention and the accounting policies set out in the notes of the accounts.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the financial statements. The trustees are satisfied that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the governing document or constitution of the Charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the charity is not subject to audit, and is eligible for independent examination, it is my responsibility to: -

- a) examine the accounts under section 145 of the Act;
- b) to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and;
- c) to state whether particular matters have come to my attention.

Basis of opinion and scope of work undertaken

I conducted my examination in accordance with the General Directions given by the Charity Commissioners for England & Wales in relation to the conducting of an independent examination, referred to above. An independent examination includes a review of the accounting records kept by the Charity and of the accounting systems employed by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the Charities legislation and that the financial statements comply with the SORP, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report, I obtain written assurances from the trustees of all material matters.

INDEPENDENT EXAMINER'S REPORT



Subject to the limitations upon the scope of my work as detailed above, in connection with my examination, I can confirm that :-

This is a report in respect of an examination carried out under section 145 of the Act and in accordance with any directions given by the Commission under subsection (5)(b) of that section which are applicable;

and that no matter has come to my attention in connection with my examination which gives me reasonable cause to believe that in any material respect the requirements:-

- to keep accounting records in accordance with section 130 of the Charities Act 2011;
- when preparing accounts on an accrual's basis under s132 of the Charities Act 2011, to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Act and the 2015 Regulations setting out the form and content of charity accounts.
- that the financial statements be prepared in accordance with the methods and principles set out in the Statement of Recommended Practice - Accounting and Reporting by Charities (effective January 2015)

The Examiner's relevant professional qualification or body: Chartered Accountant

23/11/2021

Jitender Kaur
Chartered Accountant
Fairfax Tax And Accounts
9 Stoughton Road
Oadby
Leicester
LE2 4DS



Internal Auditor's Report

INTERNAL AUDITOR REPORT FOR THE YEAR 2021 - 2021

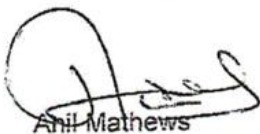
We have examined the income and expenditure account of the Hermon Mar Thoma Church (Midlands, UK) for the year April 2020 to March 2021.

For the purpose of the audit, we have obtained financial statements and explanations from the trustees, which is relevant for the audit.

We auditors verified the information provided and in our opinion the financial statements and explanations were true and accurate for the mentioned period.

COMMENTS

Any items/valuables which are purchased for the church should be included in the property list. As we identified that the purchase of mixer grinder was added to rent which should be included in the property list.



Anil Mathews

Internal Auditor



Jiji Kurian

Internal Auditor

STATEMENT OF FINANCIAL ACTIVITIES



Statement of Financial Activities

Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2021

Statement of Financial Activities for the year ended 31 March 2021

	Current year Unrestricted Funds and Designated Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021 £	2021 £	2021 £	2020 £
Income & Endowments from:				
Donations & Legacies	79,812	-	79,812	97,622
Charitable activities	14,935	8,605	23,540	46,965
Other fundraising activities	-	7,550	7,550	6,800
Total income	94,747	16,155	110,902	151,387
Expenditure on:				
Charitable activities	53,291	7,515	60,806	115,633
Total expenditure	53,291	7,515	60,806	115,633
Net income for the year	41,456	8,640	50,096	35,754
Net movement in funds	41,456	8,640	50,096	35,754
Reconciliation of funds:-				
Total funds brought forward	224,068	64,061	288,129	252,375
Total funds carried forward	265,524	72,701	338,225	288,129

All activities derive from continuing operations

Hermon Mar Thoma Church - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2020 £	2020 £	2020 £
Income & Endowments from:			
Donations & Legacies	97,622		97,622
Charitable activities	46,965		46,965

STATEMENT OF FINANCIAL ACTIVITIES



Hermon Mar Thoma Church - Statement of Financial Activities for the year ended 31 March 2021

Other fundraising activities	-	6,800	6,800
	-		
Total income	144,587	6,800	151,387
Expenditure on:			
Charitable activities	115,633		115,633
Total expenditure	115,633	-	115,633
Net movement in funds	28,954	6,800	35,754

Reconciliation of funds:-

Total funds brought forward	195,114	57,261	252,375
Total funds carried forward	224,068	64,061	288,129

Summary of funds

	Unrestricted and Designated funds	Restricted Funds	Total Funds	Last Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Unrestricted Funds	84,933	-	84,933	43,477
Designated funds	180,591	-	180,591	180,591
Revenue Restricted Funds		1,090	1,090	-
Fixed asset funds	-	71,611	71,611	64,061
Total funds	265,524	72,701	338,225	288,129

The notes attached form an integral part of these accounts.

STATEMENT OF FINANCIAL ACTIVITIES



Hermon Mar Thoma Church - Balance Sheet as at 31 March 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	7	-	2,435
Current assets			
Debtors	8	1,312	1,312
Cash at bank and in hand		338,113	285,132
Total current assets		<u>339,425</u>	<u>286,444</u>
Creditors: amounts falling due within one year	9	<u>(1,200)</u>	<u>(750)</u>
Net current assets		<u>338,225</u>	<u>285,694</u>
The total net assets of the charity		<u>338,225</u>	<u>288,129</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

Restricted funds			
Restricted Revenue Funds	11	1,090	-
Restricted Fixed Asset Funds	11	<u>71,611</u>	<u>64,061</u>
		72,701	64,061
Unrestricted Funds			
Unrestricted Revenue Funds	11	84,933	43,477
Designated Funds			
Designated Revenue Funds	11	180,591	180,591
Total charity funds		<u>338,225</u>	<u>288,129</u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.

The Trustees acknowledge their responsibilities for complying with the requirements of charity legislation with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the examiner is on page 11.

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Jibu M Cherian
Trustee- Finance
Approved by the board of trustees on 02/11/2021

Sherry Mathews
Trustee- Accounts

The notes attached form an integral part of these accounts.

CASH FLOW STATEMENT



Cash Flow Statement

Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2021

		2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities as shown below	A	52,981	40,411
Cash flows from investing activities			
Purchase of property, plant and equipment	B	-	(1,779)
Cash flows from financing activities	C	-	-
Overall cash provided by all activities	A+B+C	52,981	38,632
Cash movements			
Change in cash and cash equivalents from activities in the year ended 31 March 2021		52,981	38,632
Cash and cash equivalents at 1 April 2020		285,132	246,500
Cash at bank and in hand less overdrafts at 31 March		338,113	285,132

Hermon Mar Thoma Church

Cash Flow Statement for the year ended 31 March 2021 - Continued

Reconciliation of net income to net cash flow from operating activities

Net income as shown in the Statement of Financial Activities		50,096	35,754
Adjustments for :-			
Depreciation charges		2,435	4,669
Write downs of investments		-	-
Net gains on investment assets		-	-
Increase in debtors		-	(212)
Increase in creditors, excluding loans		450	200
Net cash provided by operating activities	A	52,981	40,411
Analysis of cash and cash equivalents			
		2021 £	2020 £
Cash in hand at for the year ended 31 March 2021		338,113	285,132
Total cash and cash equivalents		338,113	285,132

Notes to the Accounts

Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102 (effective January 2015)) and 'The FRS102 Statement of Recommended Accounting Practice 2015', (The SORP 2015), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Risks and future assumptions

These accounts have been prepared on a going concern basis which assumes the charitable company will have the ability to continue its operations as a going concern.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

Where a payment is received from an estate or is notified as receivable by the executors after the reporting date and before the accounts are authorised for issue but it is clear that the payment had been agreed by the executors prior to the end of the reporting period, then the amount concerned is treated as an adjusting event and accrued as income in the accounting period if receipt is probable.

Where the charity has established entitlement to a legacy but there is uncertainty as to the amount of the payment, details of the legacy are disclosed as a contingent asset until the criteria for income recognition are met. Where a legacy is subject to the interest of a life tenant, the legacy is not recognised as income until the death of the life tenant.

If it is doubtful that full settlement of a legacy debtor will be received, then an adjustment is made to reduce the amount of the legacy debtor and legacy income rather than charging the adjustment as expenditure in the Statement of Financial Activities

Donated goods, facilities and services

Donated fixed assets are recognised at the current fair value. All such donations are recognised as donation income, and debited to fixed assets.

Donated goods that are not fixed assets are accounted for at a fair value, unless it is impractical to reliably measure the value of the donated items.

In the absence of any direct evidence of fair value of donated goods, then a value is derived from the cost of the item to the donor or, in the case of goods that are expected to be sold, the estimated resale value after deducting any anticipated costs of sales.

If it is impracticable to measure the fair value of goods donated for resale, or the costs of valuation outweigh the benefits, the donated goods are recognised as income when sold, with an equivalent amount being recognised as an expense.

The costs of goods donated for distribution to beneficiaries is deemed to be the fair value of those goods upon receipt. When the goods are distributed freely or for a nominal consideration, then the carrying amount is adjusted at the time of sale, to the value at the point of distribution and the adjustment is shown as a cost of donations made.

Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

The carrying amount of any stock held for distribution is assessed for impairment at the reporting date. All donated goods are recognised as donation income, and debited to trading stock. When trading stock is subsequently sold, or appropriated to meet an expense, then the carrying value of the stock is recognised as an expense. In accordance with the SORP, goods donated for distribution to beneficiaries, or for consumption by the charity are included in 'legacies and donations'. Goods donated for resale are included in 'Income from other trading activities'.

Donated services and facilities (including seconded staff and use of property) are included in the accounts on the basis of the value of the gift to the charity.

All donated services and facilities are recognised as donation income when received, (provided the value of the gift can be measured reliably) and recognised as an expense with an equivalent value.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Volunteers

In accordance with the SORP, and in recognition of the difficulties in placing a monetary value on the contribution from volunteers, the contribution of volunteers is not included within the income of the charity.

However, the trustees value the significant contribution made to the activities of the charity by unpaid volunteer.

Policies relating to assets, liabilities and provisions and other matters.

Fixed Asset Investments

Fixed asset investments in quoted shares, traded bonds, investment properties and similar investments are shown initially at cost upon acquisition and at their market value at the balance sheet date at the end of the financial period. Investment properties are not depreciated.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over estimated useful lives.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

Plant and machinery	33 % straight line
Motor vehicles	20 % straight line

Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

The creditors at the year end is the Independent Examiner's fees.

Financial instruments including cash and bank balances

Cash held by the charity is included at the amount actually held at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

Pensions - defined contribution schemes

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

2 Liability to taxation

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Net surplus before tax in the financial year

	2021	2020
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	2,435	4,669

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

5 Staff costs and emoluments

<i>Salary costs</i>	2021	2020
	£	£
Pastoral Care	22,456	27,028
Other Pastoral Care (Benefits)	17,642	34,632
Trustees' Remuneration	-	-
Total salaries, wages and related costs	40,098	61,660

<i>Numbers of full time employees or full time equivalents</i>	2021	2020
The average number of total staff employed in the year was	1	1

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

6 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

7 Tangible fixed assets

	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2020	-	8,093	9,988	18,081
At 31 March 2021	-	8,093	9,988	18,081
Depreciation				
At 1 April 2020	-	7,654	7,992	15,646
Charge for the year	-	439	1,996	2,435
At 31 March 2021	-	8,093	9,988	18,081
Net book value				
At 31 March 2021	-	-	-	-
At 31 March 2020	-	439	1,996	2,435

8 Debtors

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

	2021	2020
	£	£
Other debtors- Vicarage Deposit	1,312	1,312

9 Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals	750	750
Other creditors	450	
	<u>1,200</u>	<u>750</u>

10 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2021

	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Investments at valuation:-				
Current Assets	128,251	138,473	72,701	339,425
Current Liabilities	(1,200)	-	-	(1,200)
	<u>127,051</u>	<u>138,473</u>	<u>72,701</u>	<u>338,225</u>

At 1 April 2020

	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	2,435	-	-	2,435
Investments at valuation:-				
Current Assets	41,792	180,591	64,061	286,444
Current Liabilities	(750)	-	-	(750)
	<u>43,477</u>	<u>180,591</u>	<u>64,061</u>	<u>288,129</u>

11 Change in total funds over the year as shown in Note 10 , analysed by individual funds

	Funds brought forward from 2020	Movement in funds in 2021	Transfers between funds in 2021	Funds carried forward to 2022
	£	See Note 12 £	£	£
Unrestricted and designated funds:-				
Unrestricted revenue funds	43,477	41,456		84,933
Designated revenue funds	180,591	-		180,591
Total unrestricted and designated funds	<u>224,068</u>	<u>41,456</u>	<u>-</u>	<u>265,524</u>
Restricted funds:-				
Church Development(Procurement)	64,061	7,550	-	71,611
Crisis Relief Fund	-	1,090	-	1,090

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Notes to the Accounts for the year ended 31 March 2021

Total restricted funds	64,061	8,640	-	72,701
Total charity funds	288,129	50,096	-	338,225

12 Analysis of movements in funds over the year as shown in Note 11

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2021 £	2021 £	2021 £	2021 £
Unrestricted and designated funds:-				
Unrestricted revenue funds	94,747	(53,291)	-	41,456
Restricted funds:-				
Crisis Relief Fund	6,640	(5,550)	-	1,090
Medical Aid Raju	1,965	(1,965)	-	-
Church Development(Procurement)	7,550	-	-	7,550
	110,902	(60,806)	-	50,096

13 The purposes for which the funds as detailed in note 11 are held by the charity are:-

Unrestricted and designated funds:-

Unrestricted revenue funds These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Designated revenue funds The designated funds are for the repairs, maintenance and the purchase of property to be used as Church.

Restricted funds:-

Restricted fixed asset funds The purpose of these

Restricted revaluation reserve This fund represents the restricted surplus arising on the revaluation of the charity's assets.

Church Development(Procurement) The purpose of these funds is to purchase a property which will be used as Church.

Crisis Relief Fund Donations were collected into Crisis Relief Fund to support individuals and families who are affected by COVID-19 pandemic or similar crisis. The fund is managed by team which includes office bearers as nominated by the trustees.

14 Ultimate controlling party

The charity is under the control of its legal members.

NOTES TO THE ACCOUNTS



Hermon Mar Thoma Church

Detailed analysis of income and expenditure for the year ended 31 March 2019 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

15 Donations and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Small donations individually less than £1000	2,835	-	2,835	2,155
Gift aid donation from subsidiary undertaking	25,265	-	25,265	36,037
Service Offertory	6,660	-	6,660	12,928
Birthday and Wedding Anniversary	6,116	-	6,116	7,103
Tithe	3,140	-	3,140	4,670
Raseesa and Uposhanavaram	377	-	377	888
Diocese Sunday Collection	-	-	-	1,145
Zonal Contributions	1,200	-	1,200	-
Zonal Development Project Fund	2,000	-	2,000	-
Sunday School	75	-	75	349
VBS Registrations	-	-	-	610
VBS Donations	-	-	-	1,560
Youth League	-	-	-	395
Choir	-	-	-	1,000
VBS Charity Collections	-	-	-	453
Cardiff MTC Contribution	-	-	-	1,199
Membership subscriptions as donations	32,144	-	32,144	26,829
Miscellaneous(Rent refunds)	-	-	-	300
Total donations and gifts from individuals	79,812	-	79,812	97,622
Total Donations and Legacies	79,812	-	79,812	97,622

16 Income from charitable activities - Trading Activities

Primary purpose and ancillary trading

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2021	2021	2021	2020
	£	£	£	£
Communal Meal Contribution	250	-	250	10,097
Sunday School Books and Exam	-	-	-	-
Family Retreat	-	-	-	4,615
Harvest	11,975	-	11,975	24,533
Carol Rounds	1,800	-	1,800	6,700
Student Dedication	910	-	910	1,020

NOTES TO THE ACCOUNTS



Crisis Relief Fund		6,640	6,640	
Medical Aid Raju		1,965	1,965	
Total Primary purpose and ancillary trading	14,935	8,605	23,540	46,965
Total from charitable activities	14,935	8,605	23,540	46,965

17 Income from other fundraising activities

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Church Development Fund Donations	-	7,550	7,550	6,800
Total from other activities	-	7,550	7,550	6,800

18 Expenditure on charitable activities - Direct spending

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Visiting Clergy&Leaders	500		500	1,256
Pastoral Care costs(see below*)	22,456		22,456	27,028
Other Pastoral Care costs(see below**)	17,642		17,642	34,632
Choir	-		-	310
Parish day			-	920
Family Retreat	600		600	5,878
Annual Convention			-	874
Carol Rounds			-	437
Sunday School Expenses	485		485	1,333
VBS Expenses			-	2,475
Sevika Sangham			-	238
UK Central Events	200		200	2,353
Youth League			-	700
Edavaka Mission	300		300	238
Carol Service			-	911
Church Altar Expense			-	188
Communal Meal			-	10,071
Motor Operating Cost			-	2,231
Total direct spending	42,183		42,183	92,071

Pastoral Care

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
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NOTES TO THE ACCOUNTS



	2021 £	2021 £	2021 £	2020 £
Stipend	22,034		22,034	26,606
Vicar's Pension & PF	422		422	422
Total Pastoral Care	22,456	-	22,456	27,028

Other Pastoral Care Costs

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Accommodation	12,830		12,830	16,127
Utilities(Water-paid annually+ Gas&Electric)			1,749	
	1,749			2,189
Relocation			-	4,458
Travelling Expense(incl Mandalam Visit)	2,313		2,313	2,250
Conferences- Family & Clergy			-	480
Vicarage Allowance	750		750	
Vicar's Work permit costs			-	8,750
Vicarage Maintenance			-	378
Total Other Pastoral Care Costs	17,642	-	17,642	34,632

19 Expenditure on charitable activities- Grant funding of activities

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Small Charity Donations	450		450	640
Sevika Sangham Charity			-	1,360
Crisis Relief Fund		5,550	5,550	
Medical Aid Raju		1,965	1,965	
VBS Charity			-	453
Total grantmaking costs	450	7,515	7,965	2,453

20 Support costs for charitable activities

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Diocese Expenses				
Nithyachilavu	670		670	670
Arrears			-	1,000
Diocesan Sunday Collection	1,005		1,005	1,005
Diocesan Fund	1,340		1,340	1,340

NOTES TO THE ACCOUNTS



Sabhan Office Payment	4	4	
Episcopal Travel	335	335	335
Ecumenical Subscription	250	250	250
Salary Adjustment Fund	250	250	250
Scholarship Fund	670	670	670
		-	
Premises Expenses		-	
Church and Hall Rent	140	140	7,154
		-	
Administrative overheads		-	
Stationery and printing	638	638	1,733
Bank Charges	30	30	
Website Maintenance	261	261	180
Sundry expenses		-	880
Equipment, repairs, expenses and maintenance	356	356	123
Conveyancing Costs	1,345	1,345	
Other legal and professional	179	179	120
		-	
Depreciation & Amortisation in total for the period	2,435	2,435	4,669
Total Support costs for charitable activities	9,908	-	9,908
			20,359

21 Other Expenditure - Governance costs

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Independent Examiner's fees	750	0	750	750
Total Other Expenditure - Governance costs	750	-	750	750

22 Total Charitable expenditure

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Expenditure on charitable activities - Direct spending	42,183	-	42,183	92,071
Grantmaking costs	450	7,515	7,965	2,453
Support costs for charitable activities	9,908	-	9,908	20,359
Governance costs	750	0	750	750
Total Charitable expenditure	53,291	7,515	60,806	115,633







2021-22 ADMINISTRATIVE TEAM



2021-22 Administrative Team

President	Rev. Saju Chacko
Vice President	Dr Georgie P Thomas
Secretary	Mr Sam Varghese
Trustee (Accounts)	Mr Sherry Matthews
Trustee (Finance)	Mr Jibu M Cherian
Lay Leader 1	Mr Thomas Koshy
Lay Leader 2	Mr Aby Chandy
Mandalam Member	Mr Mathew Varughese
Diocesan Assembly Member	Mr Shiju Abraham
Nominated Zonal Assembly Member	Mr Thomas Abraham
Organization Representatives	
Choir	Mr. Mathew K Thomas
Sevika Sangham	Mrs Shency Mathew
Sunday school	Mr Mathew Samuel
Youth Fellowship	Mr Mathew Alexander
Edavaka Mission	Mr Sherin George
Couple Fellowship	Mrs Monisha Mathew
Area Representatives	
Birmingham, Worcester & Solihull	Mrs Marykutty Thomas
Coventry, Warwickshire & Nuneaton	Mr Sam Mathew
Walsall, Wolverhampton & Stafford	Mr Anil K Mathews
Nottingham, Derby & Burton-Upon-Trent	Dr Noel Jacob Abraham
Leicester	Mr Shaji Thomas
Internal Auditors	Mr Thomas Oonnoony
Internal Auditors	Mr. Modit Monsi
Newsletter Editor	Mrs. Anvy Shiju



HERMON MAR THOMA CHURCH

UK & Europe Zone

Registered Charity Number – 1137185

Principal Address

83 Cheswood Drive
Sutton Coldfield, B76 1XU
Tel 01214391700

Place of Worship

Saint Marys Hobs Moat
30 Hob's Meadow,
Solihull, B92 8PN

Bankers

Lloyds TSB Bank Plc
PO Box 1000, BX1 1LT

Independent Examiner

Jitender Kaur
Chartered Accountant
Faith House, Main St.,
Little Stretton, Leicester LE2 2FS
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Leicester, LE2 4DS