

Company registration number: 06806199

Charity registration number: 1137183

Leaders In Community Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Lambert Chapman LLP
3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

Leaders In Community Limited

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Leaders In Community Limited

Reference and Administrative Details

Chairman	S Mashal
Trustees	H Kana S Mashal N Ahmed J B Allwinton A Bandeali J Arthur S Najjuma S Zucker
Senior Management / Leadership Team	S Uddin
Charity Registration Number	1137183
Company Registration Number	06806199
Registered Office	The charity is incorporated in England and Wales. Teviot Centre Wyvis Street London E14 6QD
Principal Office	Teviot Centre Wyvis Street London E14 6QD
Independent Examiner	Lisa Greenwood FCCA Lambert Chapman LLP 3 Warners Mill Silks Way Braintree Essex CM7 3GB

Leaders In Community Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2024.

Objectives and activities

Objects and aims

Leaders in Community (LiC) is a youth-led charity, set up by young people for young people by providing avenues where they are able to build their own success.

Our creative programmes aim to inspire and empower young people to take up leadership and management roles in decision making structures in our local communities i.e by becoming representatives on local boards such as Youth Estate Boards, Youth Governance Panels, and consultation panels, and by setting up and delivering social action and community cohesion events. By participating fully in society, young people will improve the quality of life for themselves, their loved ones, their peers, will gain essential life skills and be better prepared for employment. We aim to enable young people to have more ownership over access to local resources and a say in how they are run, as well as provide access to employment opportunities that they may not be able to access otherwise.

We also aim to ensure young people, especially those who are marginalised, are acknowledged as valuable and active members of the community. LiC work for young people who face challenges mainly due to growing up in areas of high deprivation. Most of the young people we work with are from Black, Asian, and mixed heritage backgrounds; the majority of our service beneficiaries are of predominantly Bangladeshi origin.

LiC operates in a part of the London Borough of Tower Hamlets where most wards rank within the 10% most deprived, and the majority of our ethnically diverse population are from Bangladeshi backgrounds. Our overarching aim is to inspire and empower local young people to be active and vocal contributors to the social, economic and cultural well-being of their community. In 2018 we won a Queen's Award for our high-quality work supporting vulnerable young people.

We achieve our aims by running a programme of activities with two clear themes: Youth Leadership and Youth Social Action.

'Youth Leadership' provides accredited skills training, and work experience. It matches young people with inspirational mentors and supports them to take up positions on decision-making forums which feed into the way our area is run.

'Youth Social Action' provides tangible opportunities for young people to identify and tackle issues which matter to them most. Our clear USP is that the journeys undertaken by young people participating in our programme are designed by them from start to finish, and result in them being equipped to become social activists and take up leadership roles.

Public benefit

The Trustees believe that the activities undertaken within the Charity, to fulfil its aims and objectives, are done so to further the public benefit.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Leaders In Community Limited

Trustees' Report

Achievements and performance

During the year, LiC has achieved the following statistics through our charitable work:

- 545 young people participated in our learning programmes.
- 406 young female leaders
- 545 young volunteers
- 17 young people supported into jobs.
- 381 young people supported onto training provisions.
- 110 local children supported to access services and free hot meals during school holidays.
- 900 food bags and hot meals distributed to vulnerable children and families.
- 3,470 young people and older residents attended our face-to-face health related sessions.
- 6,015 local residents benefitted from projects and community events delivered by LiC young people.

Financial review

Policy on reserves

As at 31 March 2024, the charity has funds amounting to £316,369 of which £160,464 is restricted, leaving £155,905 of unrestricted funds. Taking into account the designated fund and value of fixed assets, the charity has available funds of £145,296.

The Trustees feel that this level of funds is sufficient for them to continue to operate effectively in fulfilling the charity's objects.

The Charity aims to hold £10,000 in reserves for contingencies such as redundancies or in case of sudden withdrawal.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	H Kana
	S Mashal
	N Ahmed
	D Walbank (resigned 24 July 2023)
	J J H Hughes, Treasurer (resigned 5 September 2024)
	J B Allwinton
	A Bandeali (appointed 5 September 2024)
	J Arthur (appointed 2 February 2024)
	S Najjuma (appointed 5 September 2024)
	S Zucker (appointed 5 September 2024)
Chairman:	S Mashal
Senior Management / Leadership Team:	S Uddin

Leaders In Community Limited

Trustees' Report

Structure, governance and management

Nature of governing document

The organisation is a charitable company limited by guarantee by its memorandum and articles of association and acts entirely as a non-profit making organisation. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of trustees

LiC operates a selection criterion for recruiting members onto the Board of Trustees so as to ensure that their skills and experience reflect the governance and operational needs of the organisation. Prospective members are interviewed by LiC's Selection Committee, which includes at least three Board members. On selection, references will be taken up as to their suitability prior to a vote.

Major risks and management of those risks

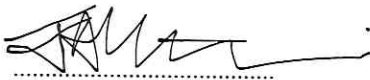
Funding and projects

The trustees meet regularly to discuss the risks faced by the charity, particularly issues over securing funding and the undertaking of specific projects. The trustees aim to mitigate the risks by seeking funding from a number of sources and regularly review the progress on projects to ensure that the objects are being met.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on21/12/2024..... and signed on its behalf by:



J B Allwinton
Trustee

Leaders In Community Limited

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Leaders In Community Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on21/12/2024..... and signed on its behalf by:



J B Allwinton
Trustee

Leaders In Community Limited

Independent Examiner's Report to the trustees of Leaders In Community Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Lambert Chapman LLP, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Leaders In Community Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lisa Greenwood FCCA

Lambert Chapman LLP
3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

Date: 23/12/24

Leaders In Community Limited

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	3	20,825	299,313	320,138	248,118
Charitable activities	4	6,957	50,250	57,207	114,039
Other trading activities	5	8,747	-	8,747	762
Other income	6	-	5,000	5,000	5,887
Total income		<u>36,529</u>	<u>354,563</u>	<u>391,092</u>	<u>368,806</u>
Expenditure on:					
Raising funds	7	-	(10,780)	(10,780)	-
Charitable activities	8	<u>(9,099)</u>	<u>(334,269)</u>	<u>(343,368)</u>	<u>(338,374)</u>
Total expenditure		<u>(9,099)</u>	<u>(345,049)</u>	<u>(354,148)</u>	<u>(338,374)</u>
Net income		<u>27,430</u>	<u>9,514</u>	<u>36,944</u>	<u>30,432</u>
Net movement in funds		27,430	9,514	36,944	30,432
Reconciliation of funds					
Total funds brought forward		<u>128,475</u>	<u>150,950</u>	<u>279,425</u>	<u>248,993</u>
Total funds carried forward	19	<u>155,905</u>	<u>160,464</u>	<u>316,369</u>	<u>279,425</u>

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2023 is shown in note 19.

The notes on pages 9 to 21 form an integral part of these financial statements.

Leaders In Community Limited

(Registration number: 06806199)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	15	609	862
Current assets			
Debtors	16	153	496
Cash at bank and in hand	17	325,633	283,776
		325,786	284,272
Creditors: Amounts falling due within one year	18	(10,026)	(5,709)
Net current assets		315,760	278,563
Net assets		316,369	279,425
Funds of the charity:			
Restricted income funds			
Restricted funds	19	160,464	150,950
Unrestricted income funds			
Unrestricted funds		155,905	128,475
Total funds	19	316,369	279,425

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 7 to 21 were approved by the trustees, and authorised for issue on

21/12/2024 and signed on their behalf by:



J B Allwinton
Trustee

The notes on pages 9 to 21 form an integral part of these financial statements.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Teviot Centre
Wyvis Street
London
E14 6QD

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Leaders In Community Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity has an income level below the threshold at which a cash flow statement is required.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Judgements

Apart from those judgements involving estimations, the management team have not made any judgements in the process of applying the entity's accounting policies that have significant effect on the amounts recognised in the accounts.

Key sources of estimation uncertainty

There are no key assumptions concerning the future or other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Other trading activities

Other trading activities includes the sale of honey, which is made by bees held on site and is recognised on a receivable basis.

Investment income

Investment income includes bank interest received which is recognised when receipt is probable and the amount receivable can be measured reliably.

Charitable activities

Income from charitable activities includes money received from the hire of the hall (the letting of non-investment property in furtherance of charitable purposes) and performance level grants where the income is conditional upon delivering certain levels of service.

Other income

Other income is made up of miscellaneous income including employer's allowance.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including independent examiner's fees.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £250.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture and equipment	25% straight line

Trade debtors

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and amounts held in the bank account.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations and legacies	-	-	-	34,446
Grants, including capital grants;				
Grants receivable	20,825	299,313	320,138	213,672
	<u>20,825</u>	<u>299,313</u>	<u>320,138</u>	<u>248,118</u>

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Rental income	6,957	-	6,957	10,027
Grants receivable	-	50,250	50,250	104,012
	<u>6,957</u>	<u>50,250</u>	<u>57,207</u>	<u>114,039</u>

5 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total funds £	Total 2023 £
Trading income;				
Sales of goods and services	8,747	-	8,747	762
	<u>8,747</u>	<u>-</u>	<u>8,747</u>	<u>762</u>

6 Other income

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Other income	-	5,000	5,000	5,887
	<u>-</u>	<u>5,000</u>	<u>5,000</u>	<u>5,887</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

7 Expenditure on raising funds

a) Costs of trading activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Costs of goods sold	-	10,780	10,780
	-	10,780	10,780

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

8 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Events and activities		-	75,521	75,521	73,498
Monitoring and evaluation		-	-	-	312
Equipment		40	-	40	-
Sundry expenses		384	13	397	1,937
Staff training		-	2,099	2,099	1,452
Volunteer expenses		-	2,228	2,228	861
Telephone, internet and website		-	971	971	3,757
Computer software and maintenance costs		-	5,888	5,888	7,817
Repairs and maintenance		-	2,221	2,221	1,978
Software expenses		-	1,291	1,291	711
Printing, postage and stationery		-	2,783	2,783	3,345
Cleaning		-	-	-	160
Marketing consultant fees		-	-	-	4,343
Fundraising costs		-	375	375	1,800
Refreshments		-	-	-	141
Advertising		-	2,088	2,088	8,427
Outreach/Sessional workers		8,081	11,512	19,593	31,603
Insurance		-	3,086	3,086	2,330
Caretaker		-	5,795	5,795	7,474
Consultancy fees		-	2,876	2,876	3,416
DBS checks		-	36	36	72
Bank charges		-	204	204	196
Subscriptions		341	1,305	1,646	1,206
Recruitment costs		-	2,235	2,235	955
Other interest payable		-	-	-	34
Depreciation, amortisation and other similar costs		253	-	253	644
Staff costs		-	206,739	206,739	174,021
Governance costs	9	-	5,003	5,003	5,884
		<u>9,099</u>	<u>334,269</u>	<u>343,368</u>	<u>338,374</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

9 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Independent examiner fees				
Examination of the financial statements	-	5,003	5,003	5,884
	-	5,003	5,003	5,884

10 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	253	644

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

12 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries (incl. Employers NI)	206,739	174,021

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Average headcount	8	7

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £47,138 (2023 - £40,000).

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

13 Independent examiner's remuneration

	2024 £	2023 £
Examination of the financial statements	<u>5,003</u>	<u>5,884</u>

14 Taxation

The charity is a registered charity and is therefore potentially exempt from taxation.

15 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2023	<u>2,997</u>	<u>2,997</u>
At 31 March 2024	<u>2,997</u>	<u>2,997</u>
Depreciation		
At 1 April 2023	2,135	2,135
Charge for the year	<u>253</u>	<u>253</u>
At 31 March 2024	<u>2,388</u>	<u>2,388</u>
Net book value		
At 31 March 2024	<u>609</u>	<u>609</u>
At 31 March 2023	<u>862</u>	<u>862</u>

16 Debtors

	2024 £	2023 £
Prepayments	-	341
Other debtors	<u>153</u>	<u>155</u>
	<u>153</u>	<u>496</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

17 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	<u>325,633</u>	<u>283,776</u>

18 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	4,444	-
Other taxation and social security	2,672	2,673
Accruals	<u>2,910</u>	<u>3,036</u>
	<u>10,026</u>	<u>5,709</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

19 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
Unrestricted	118,475	36,529	(9,099)	145,905
<i>Designated</i>				
Designated	10,000	-	-	10,000
Total unrestricted funds	<u>128,475</u>	<u>36,529</u>	<u>(9,099)</u>	<u>155,905</u>
Restricted funds				
London Youth	10,451	33,333	(19,000)	24,784
Mayors Office Violence Reduction Unit	8,425	61,704	(58,785)	11,344
Global Fund for Children	10,000	-	(10,000)	-
Be Green	20,603	69,033	(52,251)	37,385
Be Leaders	16,667	-	-	16,667
Be Inspired	17,274	-	-	17,274
Mind the Gap	4,885	9,770	(11,655)	3,000
Gardening Project	12,500	12,500	(22,000)	3,000
Kickstart	15,000	5,000	(20,000)	-
Money Saving Expert	631	-	-	631
Poplar HARCA 2022/23	9,277	50,250	(59,527)	-
Hill Group (2)	20,250	38,974	(35,441)	23,783
Our Space	1,987	-	(1,987)	-
Wen Food Coop	3,000	-	(3,000)	-
Women's Environment Network	-	8,150	(4,000)	4,150
Easter & Summer Club	-	5,970	(5,970)	-
East End Community Foundation	-	9,970	(9,970)	-
GLA Community Outreach Programme	-	28,976	(18,000)	10,976
Jack Petchey	-	900	(900)	-
LBTH Mayors Community grant	-	8,333	(6,333)	2,000
Loughborough University Community Grant	-	500	(500)	-
Together Fund	-	6,830	(4,360)	2,470
WellOne	-	4,370	(1,370)	3,000
Total restricted funds	<u>150,950</u>	<u>354,563</u>	<u>(345,049)</u>	<u>160,464</u>
Total funds	<u><u>279,425</u></u>	<u><u>391,092</u></u>	<u><u>(354,148)</u></u>	<u><u>316,369</u></u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
Unrestricted	62,040	66,122	(10,695)	1,008	118,475
<i>Designated</i>					
Designated	10,000	-	-	-	10,000
Total unrestricted funds	<u>72,040</u>	<u>66,122</u>	<u>(10,695)</u>	<u>1,008</u>	<u>128,475</u>
Restricted					
London Youth	20,000	-	(9,549)	-	10,451
Women's Environment Network	23,976	-	(22,968)	(1,008)	-
Foundation for Future London	5,000	-	(5,000)	-	-
Hill Group (1)	23,500	-	(23,500)	-	-
Local Community fund	13,130	-	(13,130)	-	-
New Perspective (Kickstart Scheme)	32,996	-	(32,996)	-	-
Poplar HARCA	24,000	-	(24,000)	-	-
Royal Sun Alliance	5,500	-	(5,500)	-	-
Mayors Office Violence Reduction Unit	8,425	-	-	-	8,425
Global Fund for Children	20,426	-	(10,426)	-	10,000
Be Green	-	66,438	(45,835)	-	20,603
Maker Space	-	4,000	(4,000)	-	-
Summer Club	-	6,356	(6,356)	-	-
Be Leaders	-	16,667	-	-	16,667
Be Inspired	-	38,075	(20,801)	-	17,274
Mind the Gap	-	14,655	(9,770)	-	4,885
Gardening Project	-	12,500	-	-	12,500
Kickstart	-	36,364	(21,364)	-	15,000
Money Saving Expert	-	631	-	-	631
Poplar HARCA 2022/23	-	60,511	(51,234)	-	9,277
Hill Group (2)	-	41,500	(21,250)	-	20,250
Our Space	-	1,987	-	-	1,987
Wen Food Coop	-	3,000	-	-	3,000
Total restricted funds	<u>176,953</u>	<u>302,684</u>	<u>(327,679)</u>	<u>(1,008)</u>	<u>150,950</u>
Total funds	<u>248,993</u>	<u>368,806</u>	<u>(338,374)</u>	<u>-</u>	<u>279,425</u>

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The specific purposes for which the funds are to be applied are as follows:

London Youth - HeadStart Action - Youth leadership course.

Women's Environment Network - Be.Green - young activists promote food justice and tackle issues related to climate change.

Foundation for Future London - Employability course for girls and young women.

Hill Group (1) - Community initiatives including elders social hub, women's fitness classes, and community events.

Local Community fund - Intergenerational project to help foster meaningful dialogue between teenagers and over 50s.

New Perspective (Kickstart Scheme) - Kickstart programme.

Poplar HARCA - Capacity building Teviot Centre service provision for local young people & residents.

Royal Sun Alliance - Adult Beekeeping course.

Mayors Office Violence Reduction Unit - Be.Inspired women's empowerment project raising awareness of, and tackling violence against, women and young girls.

Global Fund for Children - Support for staffing costs.

Be Green - Be.Green - young activists promote food justice and tackle issues related to climate change.

Maker Space - Introducing young people to the design and tech. sector.

Summer Club - School holiday provision providing free healthy, hot meals and wellbeing activities for vulnerable children.

Be Leaders - Employability and leadership programme aimed at young people aged 15-19.

Be Inspired - Be.Inspired women's empowerment project raising awareness of, and tackling violence against women and young girls.

Mind the Gap - Intergenerational project to help foster meaningful dialogue between teenagers and over 50s.

Gardening Project - Infrastructure project to renovate the centre garden space to allow for community food growing projects.

Kickstart - Kickstart programme.

Money Saving Expert - Finance workshops for young people.

Poplar HARCA 2022/23 - Capacity building Teviot Centre service provision for local young people and residents.

Hill Group (2) - Community initiatives including elders social hub, women's fitness classes, and community events.

Our Space - Infrastructure project to renovate the centre garden space to allow for community food growing projects.

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WEN Food Co-op - Match funding to support the Food Co-op project which provides affordable, organic fruit and vegetables for local residents.

Easter & Summer Club - School holiday provision providing free healthy, hot meals and wellbeing activities for vulnerable children.

East End Community Foundation - Summer programme helping to provide a safe space for young people, training, and free hot meals.

GLA Community Outreach Programme - Helping adults from marginalised communities access free adult education and numeracy courses.

Jack Petchey - Awarded to stand out young leaders.

LBTH Mayors Community Grant - Leadership course for young people to develop social action campaigns to improve racial equality and equity across a range of employment sectors.

Loughborough University Community Grant - Small grant to improve the garden space and encourage usage of outdoor community spaces.

Together Fund - Supporting adults and young people from marginalised communities improve their physical health and wellbeing.

WellOne - Supporting a range of community initiatives to improve community cohesion and wellbeing.

20 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds at 31 March 2024
	General	Designated		
	£	£	£	£
Tangible fixed assets	609	-	-	609
Current assets	155,322	10,000	160,464	325,786
Current liabilities	(10,026)	-	-	(10,026)
Total net assets	<u>145,905</u>	<u>10,000</u>	<u>160,464</u>	<u>316,369</u>

	Unrestricted funds		Restricted funds	Total funds at 31 March 2023
	General	Designated		
	£	£	£	£
Tangible fixed assets	862	-	-	862
Current assets	123,322	10,000	150,950	284,272
Current liabilities	(5,709)	-	-	(5,709)
Total net assets	<u>118,475</u>	<u>10,000</u>	<u>150,950</u>	<u>279,425</u>

21 Related party transactions

There were no related party transactions in the year.