

LEADERS IN COMMUNITY

England & Wales · Charity number 1137183

Details

Status Registered

Legal form Charitable company

Company number [06806199](#)

Registered 2010-07-29

Register [View on the Charity Commission register](#)

Contact

Address Leaders in Community C/O
Teviot Neighbourhood Centre
Wyvis Street
London
E14 6QD

Phone 0207 987 8796

Email syed@leadersincommunity.org

Website www.licprojects.org

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG ADULTS BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: A ADVANCING IN LIFE AND HELPING YOUNG ADULTS DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS B ADVANCING EDUCATION; AND C RELIEVING UNEMPLOYMENT EDUCATION AND TO DEVELOP THE BENEFICIARIES' SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS

Activities: YOUTH EMPOWERMENT SERVICES, TRAINING DEVELOPMENT, VOLUNTEERING OPPORTUNITIES, LEADERSHIP TRAINING AND MENTORING, YOUTH SERVICE FOR YOUNG PEOPLE 13-25

Classification

- **How:** Makes Grants To Organisations, Provides Services
- **What:** Education/training, Arts/culture/heritage/science, Economic/community Development/employment
- **Who:** Children/young People

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£326,973	£440,257	-	-
2024-03-31	£391,092	£354,148	-	-
2023-03-31	£368,806	£338,374	-	-
2022-03-31	£455,713	£343,964	-	-
2021-03-31	£335,439	£243,588	-	-

Trustees

Name	Role	Appointed
Sumaia Mashal	Chair	2022-10-11
Andrew McGuire		2025-12-17
Asad Bandeali		2024-09-05
Hema Kana		2018-11-29
Janice Arthur		2024-02-02
Merlyn Holkar		2025-12-17
Nasim Ahmed		2026-01-13
Shelley Zucker		2024-09-05
Simon Dodd		2025-12-17

LEADERS IN COMMUNITY

England & Wales - Charity number 1137183

Accounts

Company registration number: 06806199

Charity registration number: 1137183

Leaders In Community Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Lambert Chapman LLP
3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

Leaders In Community Limited

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 4
Statement of Trustees' Responsibilities	5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 21

Leaders In Community Limited

Reference and Administrative Details

Chairman	S Mashal
Trustees	H Kana S Mashal A Bandiali J Arthur S Najjuma S Zucker
Senior Management / Leadership Team	S Uddin
Charity Registration Number	1137183
Company Registration Number	06806199
Registered Office	The charity is incorporated in England and Wales. Teviot Centre Wyvis Street London E14 6QD
Principal Office	Teviot Centre Wyvis Street London E14 6QD
Independent Examiner	Mark Pearson FCA Lambert Chapman LLP 3 Warners Mill Silks Way Braintree Essex CM7 3GB

Leaders In Community Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

Objectives and activities

Objects and aims

Leaders in Community (LiC) is a youth-led charity, set up by young people for young people by providing avenues where they are able to build their own success.

Our creative programmes aim to inspire and empower young people to take up leadership and management roles in decision making structures in our local communities i.e. by becoming representatives on local boards such as Youth Estate Boards, Youth Governance Panels, and consultation panels, and by setting up and delivering social action and community cohesion events. By participating fully in society, young people will improve the quality of life for themselves, their loved ones, their peers, will gain essential life skills and be better prepared for employment. We aim to enable young people to have more ownership over access to local resources and a say in how they are run, as well as provide access to employment opportunities that they may not be able to access otherwise.

We also aim to ensure young people, especially those who are marginalised, are acknowledged as valuable and active members of the community. LiC work for young people who face challenges mainly due to growing up in areas of high deprivation. Most of the young people we work with are from Black, Asian, and mixed heritage backgrounds; the majority of our service beneficiaries are of predominantly Bangladeshi origin.

LiC operates in a part of the London Borough of Tower Hamlets where most wards rank within the 10% most deprived, and the majority of our ethnically diverse population are from Bangladeshi backgrounds. Our overarching aim is to inspire and empower local young people to be active and vocal contributors to the social, economic and cultural well-being of their community. In 2018 we won a Queen's Award for our high-quality work supporting vulnerable young people.

We achieve our aims by running a programme of activities with two clear themes: Youth Leadership and Youth Social Action.

'Youth Leadership' provides accredited skills training, and work experience. It matches young people with inspirational mentors and supports them to take up positions on decision-making forums which feed into the way our area is run.

'Youth Social Action' provides tangible opportunities for young people to identify and tackle issues which matter to them most. Our clear USP is that the journeys undertaken by young people participating in our programme are designed by them from start to finish, and result in them being equipped to become social activists and take up leadership roles.

Public benefit

The Trustees believe that the activities undertaken within the Charity, to fulfil its aims and objectives, are done so to further the public benefit.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Leaders In Community Limited

Trustees' Report

Achievements and performance

During the year:

- 1,585 young people participated in our learning programmes and events;
- 115 local children supported to access free hot meals during school holidays;
- 5,149 local residents benefitted from projects and community events delivered by LiC young people;
- the charity was assisted by 467 volunteers.

Financial review

Policy on reserves

As at 31 March 2025, the charity has funds amounting to £203,085 of which £54,300 is restricted, leaving £148,785 of unrestricted funds. Taking into account the designated fund and value of fixed assets, the charity has available funds of £138,428.

The Trustees feel that this level of funds is sufficient for them to continue to operate effectively in fulfilling the charity's objects.

The Charity aims to hold £10,000 in reserves for contingencies such as redundancies or in case of sudden withdrawal.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	H Kana
	S Mashal
	N Ahmed (resigned 6 November 2025)
	J J H Hughes, Treasurer (resigned 5 September 2024)
	J B Allwinton (resigned 30 June 2025)
	A Bandiali (appointed 5 September 2024)
	J Arthur
	S Najjuma (appointed 5 September 2024)
	S Zucker (appointed 5 September 2024)

Chairman:	S Mashal
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Senior Management / Leadership Team:	S Uddin
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Structure, governance and management

Nature of governing document

The organisation is a charitable company limited by guarantee by its Memorandum and Articles of Association and acts entirely as a non-profit making organisation. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Leaders In Community Limited

Trustees' Report

Recruitment and appointment of trustees

LiC operates a selection criterion for recruiting members onto the Board of Trustees so as to ensure that their skills and experience reflect the governance and operational needs of the organisation. Prospective members are interviewed by LiC's Selection Committee, which includes at least three Board members. On selection, references will be taken up as to their suitability prior to a vote.

Major risks and management of those risks

Funding and projects

The trustees meet regularly to discuss the risks faced by the charity, particularly issues over securing funding and the undertaking of specific projects. The trustees aim to mitigate the risks by seeking funding from a number of sources and regularly review the progress on projects to ensure that the objects are being met.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 22 December 2025 and signed on its behalf by:

.....
S Zucker
Trustee

Leaders In Community Limited

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Leaders In Community Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 22 December 2025 and signed on its behalf by:

.....
S Zucker
Trustee

Leaders In Community Limited

Independent Examiner's Report to the trustees of Leaders In Community Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Lambert Chapman LLP, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Leaders In Community Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Pearson FCA

Lambert Chapman LLP
3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

23 December 2025

Leaders In Community Limited

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	3	14,934	195,671	210,605	320,138
Charitable activities	4	32,352	70,000	102,352	57,207
Other trading activities	5	9,016	-	9,016	8,747
Other income	6	5,000	-	5,000	5,000
Total income		<u>61,302</u>	<u>265,671</u>	<u>326,973</u>	<u>391,092</u>
Expenditure on:					
Raising funds	7	(10,771)	-	(10,771)	(10,780)
Charitable activities	8	(57,651)	(371,835)	(429,486)	(343,368)
Total expenditure		<u>(68,422)</u>	<u>(371,835)</u>	<u>(440,257)</u>	<u>(354,148)</u>
Net (expenditure)/income		<u>(7,120)</u>	<u>(106,164)</u>	<u>(113,284)</u>	<u>36,944</u>
Net movement in funds		(7,120)	(106,164)	(113,284)	36,944
Reconciliation of funds					
Total funds brought forward		<u>155,905</u>	<u>160,464</u>	<u>316,369</u>	<u>279,425</u>
Total funds carried forward	20	<u>148,785</u>	<u>54,300</u>	<u>203,085</u>	<u>316,369</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 20.

The notes on pages 9 to 21 form an integral part of these financial statements.

Leaders In Community Limited
(Registration number: 06806199)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	15	357	609
Current assets			
Debtors	16	154	153
Cash at bank and in hand	17	<u>209,725</u>	<u>325,633</u>
		209,879	325,786
Creditors: Amounts falling due within one year	18	<u>(7,151)</u>	<u>(10,026)</u>
Net current assets		<u>202,728</u>	<u>315,760</u>
Net assets		<u>203,085</u>	<u>316,369</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	20	54,300	160,464
Unrestricted income funds			
Unrestricted funds		<u>148,785</u>	<u>155,905</u>
Total funds	20	<u>203,085</u>	<u>316,369</u>

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 7 to 21 were approved by the trustees, and authorised for issue on

22 December 2025 and signed on their behalf by:

.....
S Zucker
Trustee

The notes on pages 9 to 21 form an integral part of these financial statements.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Teviot Centre
Wyvis Street
London
E14 6QD

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Leaders In Community Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity has an income level below the threshold at which a cash flow statement is required.

Judgements

Apart from those judgements involving estimations, the management team have not made any judgements in the process of applying the entity's accounting policies that have significant effect on the amounts recognised in the accounts.

Key sources of estimation uncertainty

There are no key assumptions concerning the future or other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Other trading activities

Other trading activities includes the sale of honey, which is made by bees held on site and is recognised on a receivable basis.

Investment income

Investment income includes bank interest received which is recognised when receipt is probable and the amount receivable can be measured reliably.

Charitable activities

Income from charitable activities includes money received from the hire of the hall (the letting of non-investment property in furtherance of charitable purposes) and performance level grants where the income is conditional upon delivering certain levels of service.

Other income

Other income is made up of miscellaneous income including employer's allowance.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including independent examiner's fees.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £250 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture and equipment	25% straight line

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and amounts held in the bank account.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Donations and legacies;				
Donations and legacies	4,414	-	4,414	-
Grants, including capital grants;				
Grants receivable	10,520	195,671	206,191	320,138
	<u>14,934</u>	<u>195,671</u>	<u>210,605</u>	<u>320,138</u>

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Rental income	32,352	-	32,352	6,957
Grants receivable	-	70,000	70,000	50,250
	<u>32,352</u>	<u>70,000</u>	<u>102,352</u>	<u>57,207</u>

5 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total funds £	Total 2024 £
Trading income;				
Sales of goods and services	9,016	-	9,016	8,747
	<u>9,016</u>	<u>-</u>	<u>9,016</u>	<u>8,747</u>

6 Other income

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Other income	<u>5,000</u>	<u>-</u>	<u>5,000</u>	<u>5,000</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

7 Expenditure on raising funds

a) Costs of trading activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Costs of goods sold	10,771	-	10,771	10,780
	10,771	-	10,771	10,780

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

8 Expenditure on charitable activities

		Unrestricted funds General	Restricted funds	Total 2025	Total 2024
	Note	£	£	£	£
Events and activities		-	84,862	84,862	75,521
Equipment		-	-	-	40
Sundry expenses		1,796	-	1,796	397
Staff training		-	1,382	1,382	2,099
Volunteer expenses		134	853	987	2,228
Telephone, internet and website		397	-	397	971
Computer software and maintenance costs		6,937	-	6,937	7,179
Repairs and maintenance		1,134	-	1,134	2,221
Printing, postage and stationery		6,203	-	6,203	2,783
Marketing consultant fees		3,842	-	3,842	-
Fundraising costs		2,000	-	2,000	375
Advertising		3,761	-	3,761	2,088
Outreach/Sessional workers		-	-	-	19,593
Insurance		3,586	-	3,586	3,086
Caretaker costs		10,009	-	10,009	5,795
Consultancy fees		6,666	-	6,666	2,876
DBS checks		-	-	-	36
Bank charges		204	-	204	204
Subscriptions		4,984	-	4,984	1,646
Recruitment expenses		-	317	317	2,235
Depreciation, amortisation and other similar costs	10	252	-	252	253
Staff costs		-	284,421	284,421	206,739
Governance costs	9	5,746	-	5,746	5,003
		<u>57,651</u>	<u>371,835</u>	<u>429,486</u>	<u>343,368</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

9 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Independent examiner fees				
Examination of the financial statements	5,746	-	5,746	5,003
	<u>5,746</u>	<u>-</u>	<u>5,746</u>	<u>5,003</u>

10 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	<u>252</u>	<u>253</u>

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

12 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	257,618	189,499
Employers National Insurance	25,154	17,240
Staff pensions	<u>1,649</u>	<u>-</u>
	<u>284,421</u>	<u>206,739</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Average headcount	<u>9</u>	<u>8</u>

No employee received emoluments of more than £60,000 during the year.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

The total employee benefits of the key management personnel of the charity were £49,182 (2024 - £47,138).

13 Independent examiner's remuneration

	2025 £	2024 £
Examination of the financial statements	<u>5,746</u>	<u>5,003</u>

14 Taxation

The charity is a registered charity and is therefore potentially exempt from taxation.

15 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2024	<u>2,997</u>	<u>2,997</u>
At 31 March 2025	<u>2,997</u>	<u>2,997</u>
Depreciation		
At 1 April 2024	2,388	2,388
Charge for the year	<u>252</u>	<u>252</u>
At 31 March 2025	<u>2,640</u>	<u>2,640</u>
Net book value		
At 31 March 2025	<u>357</u>	<u>357</u>
At 31 March 2024	<u>609</u>	<u>609</u>

16 Debtors

	2025 £	2024 £
Other debtors	<u>154</u>	<u>153</u>

17 Cash and cash equivalents

	2025 £	2024 £
Cash at bank	<u>209,725</u>	<u>325,633</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

18 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	(2)	4,444
Other taxation and social security	2,672	2,672
Other creditors	461	-
Accruals	4,020	2,910
	<u>7,151</u>	<u>10,026</u>

19 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £1,649 (2024 - £Nil).

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

20 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
<i>General</i>				
Unrestricted	145,905	61,302	(68,422)	138,785
<i>Designated</i>				
Designated	10,000	-	-	10,000
Total unrestricted funds	<u>155,905</u>	<u>61,302</u>	<u>(68,422)</u>	<u>148,785</u>
Restricted funds				
London Youth	24,784	4,000	(28,784)	-
Mayors Office Violence Reduction Unit	11,344	52,190	(63,534)	-
Be Green	37,385	39,077	(50,053)	26,409
Easter and Summer Club	-	3,510	(3,510)	-
Be Leaders	16,667	-	(16,667)	-
Be Inspired	17,274	-	(17,274)	-
Mind the Gap	3,000	-	(3,000)	-
Gardening Project	3,000	-	(3,000)	-
Money Saving Expert	631	-	(631)	-
Poplar HARCA	-	106,695	(81,804)	24,891
Hill Group	23,783	-	(23,783)	-
Women's Environment Network	4,150	11,172	(15,322)	-
GLA Community Outreach Programme	10,976	8,079	(19,055)	-
Jack Petchey	-	900	(900)	-
LBTH Mayors Community grant	2,000	23,510	(23,510)	2,000
Together Fund	2,470	-	(2,470)	-
WellOne	3,000	1,000	(3,000)	1,000
East End Community Foundation				
Just Giving	-	10,000	(10,000)	-
Tower Hill Trust	-	5,538	(5,538)	-
Total restricted funds	<u>160,464</u>	<u>265,671</u>	<u>(371,835)</u>	<u>54,300</u>
Total funds	<u><u>316,369</u></u>	<u><u>326,973</u></u>	<u><u>(440,257)</u></u>	<u><u>203,085</u></u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
Unrestricted	118,475	36,529	(9,099)	145,905
<i>Designated</i>				
Designated	10,000	-	-	10,000
Total unrestricted funds	<u>128,475</u>	<u>36,529</u>	<u>(9,099)</u>	<u>155,905</u>
Restricted				
London Youth	10,451	33,333	(19,000)	24,784
Mayors Office Violence Reduction Unit	8,425	61,704	(58,785)	11,344
Global Fund for Children	10,000	-	(10,000)	-
Be Green	20,603	69,033	(52,251)	37,385
Be Leaders	16,667	-	-	16,667
Be Inspired	17,274	-	-	17,274
Mind the Gap	4,885	9,770	(11,655)	3,000
Gardening Project	12,500	12,500	(22,000)	3,000
Kickstart	15,000	5,000	(20,000)	-
Money Saving Expert	631	-	-	631
Poplar HARCA	9,277	50,250	(59,527)	-
Hill Group	20,250	38,974	(35,441)	23,783
Our Space	1,987	-	(1,987)	-
WEN Food Coop	3,000	-	(3,000)	-
Women's Environment Network	-	8,150	(4,000)	4,150
Easter & Summer Club	-	5,970	(5,970)	-
East End Community Foundation	-	9,970	(9,970)	-
GLA Community Outreach Programme	-	28,976	(18,000)	10,976
Jack Petchey	-	900	(900)	-
LBTH Mayors Community grant	-	8,333	(6,333)	2,000
Loughborough University Community Grant	-	500	(500)	-
Together Fund	-	6,830	(4,360)	2,470
WellOne	-	4,370	(1,370)	3,000
Total restricted funds	<u>150,950</u>	<u>354,563</u>	<u>(345,049)</u>	<u>160,464</u>
Total funds	<u><u>279,425</u></u>	<u><u>391,092</u></u>	<u><u>(354,148)</u></u>	<u><u>316,369</u></u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

The specific purposes for which the funds are to be applied are as follows:

London Youth - HeadStart Action - Youth leadership course.

Mayors Office Violence Reduction Unit - Be.Inspired women's empowerment project raising awareness of, and tackling violence against, women and young girls.

Be.Green - Be.Green - young activists promote food justice and tackle issues related to climate change.

Easter & Summer Club - School holiday provision providing free healthy, hot meals and wellbeing activities for vulnerable children.

Be Leaders - Employability and leadership programme aimed at young people aged 15-19.

Be Inspired - Be Inspired women's empowerment project raising awareness of, and tackling violence against women and young girls.

Mind the Gap - Intergenerational project to help foster meaningful dialogue between teenagers and over 50s.

Gardening Project - Infrastructure project to renovate the centre garden space to allow for community food growing projects.

Money Saving Expert - Finance workshops for young people.

Poplar HARCA - Capacity building Teviot Centre service provision for local young people & residents.

Hill Group - Community initiatives including elders social hub, women's fitness classes, and community events.

Women's Environment Network - Be.Green - young activists promote food justice and tackle issues related to climate change.

GLA Community Outreach Programme - Helping adults from marginalised communities access free adult education and numeracy courses.

Jack Petchey - Awarded to stand out young leaders.

LBTH Mayors Community Grant - Leadership course for young people to develop social action campaigns to improve racial equality and equity across a range of employment sectors.

Together Fund - Supporting adults and young people from marginalised communities improve their physical health and wellbeing.

WellOne - Supporting a range of community initiatives to improve community cohesion and wellbeing.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

East End Community Foundation - Summer programme helping to provide a safe space for young people, training, and free hot meals.

Tower Hill Trust - Summer programme helping to provide a safe space for young people, and training.

Kickstart - Kickstart programme.

Global Fund for Children - Support for staffing costs.

Our Space - Infrastructure project to renovate the centre garden space to allow for community food growing projects.

WEN Food Co-op - Match funding to support the Food Co-op project which provides affordable, organic fruit and vegetables for local residents.

Loughborough University Community Grant - Small grant to improve the garden space and encourage usage of outdoor community spaces.

21 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds at 31 March 2025
	General	Designated		
	£	£	£	£
Tangible fixed assets	357	-	-	357
Current assets	145,579	10,000	54,300	209,879
Current liabilities	(7,151)	-	-	(7,151)
Total net assets	<u>138,785</u>	<u>10,000</u>	<u>54,300</u>	<u>203,085</u>

	Unrestricted funds		Restricted funds	Total funds at 31 March 2024
	General	Designated		
	£	£	£	£
Tangible fixed assets	609	-	-	609
Current assets	155,322	10,000	160,464	325,786
Current liabilities	(10,026)	-	-	(10,026)
Total net assets	<u>145,905</u>	<u>10,000</u>	<u>160,464</u>	<u>316,369</u>

22 Related party transactions

There were no related party transactions in the year.

LEADERS IN COMMUNITY

England & Wales - Charity number 1137183

Accounts

Company registration number: 06806199

Charity registration number: 1137183

Leaders In Community Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Lambert Chapman LLP
3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

Leaders In Community Limited

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 4
Statement of Trustees' Responsibilities	5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 21

Leaders In Community Limited

Reference and Administrative Details

Chairman	S Mashal
Trustees	H Kana S Mashal N Ahmed J B Allwinton A Bandeali J Arthur S Najjuma S Zucker
Senior Management / Leadership Team	S Uddin
Charity Registration Number	1137183
Company Registration Number	06806199
Registered Office	The charity is incorporated in England and Wales. Teviot Centre Wyvis Street London E14 6QD
Principal Office	Teviot Centre Wyvis Street London E14 6QD
Independent Examiner	Lisa Greenwood FCCA Lambert Chapman LLP 3 Warners Mill Silks Way Braintree Essex CM7 3GB

Leaders In Community Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2024.

Objectives and activities

Objects and aims

Leaders in Community (LiC) is a youth-led charity, set up by young people for young people by providing avenues where they are able to build their own success.

Our creative programmes aim to inspire and empower young people to take up leadership and management roles in decision making structures in our local communities i.e by becoming representatives on local boards such as Youth Estate Boards, Youth Governance Panels, and consultation panels, and by setting up and delivering social action and community cohesion events. By participating fully in society, young people will improve the quality of life for themselves, their loved ones, their peers, will gain essential life skills and be better prepared for employment. We aim to enable young people to have more ownership over access to local resources and a say in how they are run, as well as provide access to employment opportunities that they may not be able to access otherwise.

We also aim to ensure young people, especially those who are marginalised, are acknowledged as valuable and active members of the community. LiC work for young people who face challenges mainly due to growing up in areas of high deprivation. Most of the young people we work with are from Black, Asian, and mixed heritage backgrounds; the majority of our service beneficiaries are of predominantly Bangladeshi origin.

LiC operates in a part of the London Borough of Tower Hamlets where most wards rank within the 10% most deprived, and the majority of our ethnically diverse population are from Bangladeshi backgrounds. Our overarching aim is to inspire and empower local young people to be active and vocal contributors to the social, economic and cultural well-being of their community. In 2018 we won a Queen's Award for our high-quality work supporting vulnerable young people.

We achieve our aims by running a programme of activities with two clear themes: Youth Leadership and Youth Social Action.

'Youth Leadership' provides accredited skills training, and work experience. It matches young people with inspirational mentors and supports them to take up positions on decision-making forums which feed into the way our area is run.

'Youth Social Action' provides tangible opportunities for young people to identify and tackle issues which matter to them most. Our clear USP is that the journeys undertaken by young people participating in our programme are designed by them from start to finish, and result in them being equipped to become social activists and take up leadership roles.

Public benefit

The Trustees believe that the activities undertaken within the Charity, to fulfil its aims and objectives, are done so to further the public benefit.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Leaders In Community Limited

Trustees' Report

Achievements and performance

During the year, LiC has achieved the following statistics through our charitable work:

- 545 young people participated in our learning programmes.
- 406 young female leaders
- 545 young volunteers
- 17 young people supported into jobs.
- 381 young people supported onto training provisions.
- 110 local children supported to access services and free hot meals during school holidays.
- 900 food bags and hot meals distributed to vulnerable children and families.
- 3,470 young people and older residents attended our face-to-face health related sessions.
- 6,015 local residents benefitted from projects and community events delivered by LiC young people.

Financial review

Policy on reserves

As at 31 March 2024, the charity has funds amounting to £316,369 of which £160,464 is restricted, leaving £155,905 of unrestricted funds. Taking into account the designated fund and value of fixed assets, the charity has available funds of £145,296.

The Trustees feel that this level of funds is sufficient for them to continue to operate effectively in fulfilling the charity's objects.

The Charity aims to hold £10,000 in reserves for contingencies such as redundancies or in case of sudden withdrawal.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	H Kana
	S Mashal
	N Ahmed
	D Walbank (resigned 24 July 2023)
	J J H Hughes, Treasurer (resigned 5 September 2024)
	J B Allwinton
	A Bandeali (appointed 5 September 2024)
	J Arthur (appointed 2 February 2024)
	S Najjuma (appointed 5 September 2024)
	S Zucker (appointed 5 September 2024)
Chairman:	S Mashal
Senior Management / Leadership Team:	S Uddin

Leaders In Community Limited

Trustees' Report

Structure, governance and management

Nature of governing document

The organisation is a charitable company limited by guarantee by its memorandum and articles of association and acts entirely as a non-profit making organisation. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of trustees

LiC operates a selection criterion for recruiting members onto the Board of Trustees so as to ensure that their skills and experience reflect the governance and operational needs of the organisation. Prospective members are interviewed by LiC's Selection Committee, which includes at least three Board members. On selection, references will be taken up as to their suitability prior to a vote.

Major risks and management of those risks

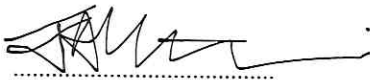
Funding and projects

The trustees meet regularly to discuss the risks faced by the charity, particularly issues over securing funding and the undertaking of specific projects. The trustees aim to mitigate the risks by seeking funding from a number of sources and regularly review the progress on projects to ensure that the objects are being met.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on21/12/2024..... and signed on its behalf by:



J B Allwinton
Trustee

Leaders In Community Limited

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Leaders In Community Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on21/12/2024..... and signed on its behalf by:



J B Allwinton
Trustee

Leaders In Community Limited

Independent Examiner's Report to the trustees of Leaders In Community Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Lambert Chapman LLP, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Leaders In Community Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lisa Greenwood FCCA

Lambert Chapman LLP
3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

Date: 23/12/24

Leaders In Community Limited

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	3	20,825	299,313	320,138	248,118
Charitable activities	4	6,957	50,250	57,207	114,039
Other trading activities	5	8,747	-	8,747	762
Other income	6	-	5,000	5,000	5,887
Total income		<u>36,529</u>	<u>354,563</u>	<u>391,092</u>	<u>368,806</u>
Expenditure on:					
Raising funds	7	-	(10,780)	(10,780)	-
Charitable activities	8	<u>(9,099)</u>	<u>(334,269)</u>	<u>(343,368)</u>	<u>(338,374)</u>
Total expenditure		<u>(9,099)</u>	<u>(345,049)</u>	<u>(354,148)</u>	<u>(338,374)</u>
Net income		<u>27,430</u>	<u>9,514</u>	<u>36,944</u>	<u>30,432</u>
Net movement in funds		27,430	9,514	36,944	30,432
Reconciliation of funds					
Total funds brought forward		<u>128,475</u>	<u>150,950</u>	<u>279,425</u>	<u>248,993</u>
Total funds carried forward	19	<u>155,905</u>	<u>160,464</u>	<u>316,369</u>	<u>279,425</u>

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2023 is shown in note 19.

The notes on pages 9 to 21 form an integral part of these financial statements.

Leaders In Community Limited

(Registration number: 06806199)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	15	609	862
Current assets			
Debtors	16	153	496
Cash at bank and in hand	17	325,633	283,776
		325,786	284,272
Creditors: Amounts falling due within one year	18	(10,026)	(5,709)
Net current assets		315,760	278,563
Net assets		316,369	279,425
Funds of the charity:			
Restricted income funds			
Restricted funds	19	160,464	150,950
Unrestricted income funds			
Unrestricted funds		155,905	128,475
Total funds	19	316,369	279,425

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

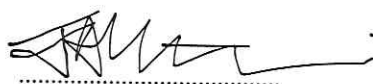
Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 7 to 21 were approved by the trustees, and authorised for issue on

21/12/2024 and signed on their behalf by:



J B Allwinton
Trustee

The notes on pages 9 to 21 form an integral part of these financial statements.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Teviot Centre
Wyvis Street
London
E14 6QD

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Leaders In Community Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity has an income level below the threshold at which a cash flow statement is required.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Judgements

Apart from those judgements involving estimations, the management team have not made any judgements in the process of applying the entity's accounting policies that have significant effect on the amounts recognised in the accounts.

Key sources of estimation uncertainty

There are no key assumptions concerning the future or other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Other trading activities

Other trading activities includes the sale of honey, which is made by bees held on site and is recognised on a receivable basis.

Investment income

Investment income includes bank interest received which is recognised when receipt is probable and the amount receivable can be measured reliably.

Charitable activities

Income from charitable activities includes money received from the hire of the hall (the letting of non-investment property in furtherance of charitable purposes) and performance level grants where the income is conditional upon delivering certain levels of service.

Other income

Other income is made up of miscellaneous income including employer's allowance.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including independent examiner's fees.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £250.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture and equipment	25% straight line

Trade debtors

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and amounts held in the bank account.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations and legacies	-	-	-	34,446
Grants, including capital grants;				
Grants receivable	20,825	299,313	320,138	213,672
	<u>20,825</u>	<u>299,313</u>	<u>320,138</u>	<u>248,118</u>

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Rental income	6,957	-	6,957	10,027
Grants receivable	-	50,250	50,250	104,012
	<u>6,957</u>	<u>50,250</u>	<u>57,207</u>	<u>114,039</u>

5 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total funds £	Total 2023 £
Trading income;				
Sales of goods and services	8,747	-	8,747	762
	<u>8,747</u>	<u>-</u>	<u>8,747</u>	<u>762</u>

6 Other income

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Other income	-	5,000	5,000	5,887

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

7 Expenditure on raising funds

a) Costs of trading activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Costs of goods sold	-	10,780	10,780
	-	10,780	10,780

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

8 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Events and activities		-	75,521	75,521	73,498
Monitoring and evaluation		-	-	-	312
Equipment		40	-	40	-
Sundry expenses		384	13	397	1,937
Staff training		-	2,099	2,099	1,452
Volunteer expenses		-	2,228	2,228	861
Telephone, internet and website		-	971	971	3,757
Computer software and maintenance costs		-	5,888	5,888	7,817
Repairs and maintenance		-	2,221	2,221	1,978
Software expenses		-	1,291	1,291	711
Printing, postage and stationery		-	2,783	2,783	3,345
Cleaning		-	-	-	160
Marketing consultant fees		-	-	-	4,343
Fundraising costs		-	375	375	1,800
Refreshments		-	-	-	141
Advertising		-	2,088	2,088	8,427
Outreach/Sessional workers		8,081	11,512	19,593	31,603
Insurance		-	3,086	3,086	2,330
Caretaker		-	5,795	5,795	7,474
Consultancy fees		-	2,876	2,876	3,416
DBS checks		-	36	36	72
Bank charges		-	204	204	196
Subscriptions		341	1,305	1,646	1,206
Recruitment costs		-	2,235	2,235	955
Other interest payable		-	-	-	34
Depreciation, amortisation and other similar costs		253	-	253	644
Staff costs		-	206,739	206,739	174,021
Governance costs	9	-	5,003	5,003	5,884
		<u>9,099</u>	<u>334,269</u>	<u>343,368</u>	<u>338,374</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

9 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Independent examiner fees				
Examination of the financial statements	-	5,003	5,003	5,884
	-	5,003	5,003	5,884

10 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	253	644

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

12 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries (incl. Employers NI)	206,739	174,021

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Average headcount	8	7

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £47,138 (2023 - £40,000).

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

13 Independent examiner's remuneration

	2024 £	2023 £
Examination of the financial statements	<u>5,003</u>	<u>5,884</u>

14 Taxation

The charity is a registered charity and is therefore potentially exempt from taxation.

15 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2023	<u>2,997</u>	<u>2,997</u>
At 31 March 2024	<u>2,997</u>	<u>2,997</u>
Depreciation		
At 1 April 2023	2,135	2,135
Charge for the year	<u>253</u>	<u>253</u>
At 31 March 2024	<u>2,388</u>	<u>2,388</u>
Net book value		
At 31 March 2024	<u>609</u>	<u>609</u>
At 31 March 2023	<u>862</u>	<u>862</u>

16 Debtors

	2024 £	2023 £
Prepayments	-	341
Other debtors	<u>153</u>	<u>155</u>
	<u>153</u>	<u>496</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

17 Cash and cash equivalents

	2024	2023
	£	£
Cash at bank	<u>325,633</u>	<u>283,776</u>

18 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	4,444	-
Other taxation and social security	2,672	2,673
Accruals	<u>2,910</u>	<u>3,036</u>
	<u>10,026</u>	<u>5,709</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

19 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
Unrestricted	118,475	36,529	(9,099)	145,905
<i>Designated</i>				
Designated	10,000	-	-	10,000
Total unrestricted funds	<u>128,475</u>	<u>36,529</u>	<u>(9,099)</u>	<u>155,905</u>
Restricted funds				
London Youth	10,451	33,333	(19,000)	24,784
Mayors Office Violence Reduction Unit	8,425	61,704	(58,785)	11,344
Global Fund for Children	10,000	-	(10,000)	-
Be Green	20,603	69,033	(52,251)	37,385
Be Leaders	16,667	-	-	16,667
Be Inspired	17,274	-	-	17,274
Mind the Gap	4,885	9,770	(11,655)	3,000
Gardening Project	12,500	12,500	(22,000)	3,000
Kickstart	15,000	5,000	(20,000)	-
Money Saving Expert	631	-	-	631
Poplar HARCA 2022/23	9,277	50,250	(59,527)	-
Hill Group (2)	20,250	38,974	(35,441)	23,783
Our Space	1,987	-	(1,987)	-
Wen Food Coop	3,000	-	(3,000)	-
Women's Environment Network	-	8,150	(4,000)	4,150
Easter & Summer Club	-	5,970	(5,970)	-
East End Community Foundation	-	9,970	(9,970)	-
GLA Community Outreach Programme	-	28,976	(18,000)	10,976
Jack Petchey	-	900	(900)	-
LBTH Mayors Community grant	-	8,333	(6,333)	2,000
Loughborough University Community Grant	-	500	(500)	-
Together Fund	-	6,830	(4,360)	2,470
WellOne	-	4,370	(1,370)	3,000
Total restricted funds	<u>150,950</u>	<u>354,563</u>	<u>(345,049)</u>	<u>160,464</u>
Total funds	<u><u>279,425</u></u>	<u><u>391,092</u></u>	<u><u>(354,148)</u></u>	<u><u>316,369</u></u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
Unrestricted	62,040	66,122	(10,695)	1,008	118,475
<i>Designated</i>					
Designated	10,000	-	-	-	10,000
Total unrestricted funds	<u>72,040</u>	<u>66,122</u>	<u>(10,695)</u>	<u>1,008</u>	<u>128,475</u>
Restricted					
London Youth	20,000	-	(9,549)	-	10,451
Women's Environment Network	23,976	-	(22,968)	(1,008)	-
Foundation for Future London	5,000	-	(5,000)	-	-
Hill Group (1)	23,500	-	(23,500)	-	-
Local Community fund	13,130	-	(13,130)	-	-
New Perspective (Kickstart Scheme)	32,996	-	(32,996)	-	-
Poplar HARCA	24,000	-	(24,000)	-	-
Royal Sun Alliance	5,500	-	(5,500)	-	-
Mayors Office Violence Reduction Unit	8,425	-	-	-	8,425
Global Fund for Children	20,426	-	(10,426)	-	10,000
Be Green	-	66,438	(45,835)	-	20,603
Maker Space	-	4,000	(4,000)	-	-
Summer Club	-	6,356	(6,356)	-	-
Be Leaders	-	16,667	-	-	16,667
Be Inspired	-	38,075	(20,801)	-	17,274
Mind the Gap	-	14,655	(9,770)	-	4,885
Gardening Project	-	12,500	-	-	12,500
Kickstart	-	36,364	(21,364)	-	15,000
Money Saving Expert	-	631	-	-	631
Poplar HARCA 2022/23	-	60,511	(51,234)	-	9,277
Hill Group (2)	-	41,500	(21,250)	-	20,250
Our Space	-	1,987	-	-	1,987
Wen Food Coop	-	3,000	-	-	3,000
Total restricted funds	<u>176,953</u>	<u>302,684</u>	<u>(327,679)</u>	<u>(1,008)</u>	<u>150,950</u>
Total funds	<u>248,993</u>	<u>368,806</u>	<u>(338,374)</u>	<u>-</u>	<u>279,425</u>

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

The specific purposes for which the funds are to be applied are as follows:

London Youth - HeadStart Action - Youth leadership course.

Women's Environment Network - Be.Green - young activists promote food justice and tackle issues related to climate change.

Foundation for Future London - Employability course for girls and young women.

Hill Group (1) - Community initiatives including elders social hub, women's fitness classes, and community events.

Local Community fund - Intergenerational project to help foster meaningful dialogue between teenagers and over 50s.

New Perspective (Kickstart Scheme) - Kickstart programme.

Poplar HARCA - Capacity building Teviot Centre service provision for local young people & residents.

Royal Sun Alliance - Adult Beekeeping course.

Mayors Office Violence Reduction Unit - Be.Inspired women's empowerment project raising awareness of, and tackling violence against, women and young girls.

Global Fund for Children - Support for staffing costs.

Be Green - Be.Green - young activists promote food justice and tackle issues related to climate change.

Maker Space - Introducing young people to the design and tech. sector.

Summer Club - School holiday provision providing free healthy, hot meals and wellbeing activities for vulnerable children.

Be Leaders - Employability and leadership programme aimed at young people aged 15-19.

Be Inspired - Be.Inspired women's empowerment project raising awareness of, and tackling violence against women and young girls.

Mind the Gap - Intergenerational project to help foster meaningful dialogue between teenagers and over 50s.

Gardening Project - Infrastructure project to renovate the centre garden space to allow for community food growing projects.

Kickstart - Kickstart programme.

Money Saving Expert - Finance workshops for young people.

Poplar HARCA 2022/23 - Capacity building Teviot Centre service provision for local young people and residents.

Hill Group (2) - Community initiatives including elders social hub, women's fitness classes, and community events.

Our Space - Infrastructure project to renovate the centre garden space to allow for community food growing projects.

Leaders In Community Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

WEN Food Co-op - Match funding to support the Food Co-op project which provides affordable, organic fruit and vegetables for local residents.

Easter & Summer Club - School holiday provision providing free healthy, hot meals and wellbeing activities for vulnerable children.

East End Community Foundation - Summer programme helping to provide a safe space for young people, training, and free hot meals.

GLA Community Outreach Programme - Helping adults from marginalised communities access free adult education and numeracy courses.

Jack Petchey - Awarded to stand out young leaders.

LBTH Mayors Community Grant - Leadership course for young people to develop social action campaigns to improve racial equality and equity across a range of employment sectors.

Loughborough University Community Grant - Small grant to improve the garden space and encourage usage of outdoor community spaces.

Together Fund - Supporting adults and young people from marginalised communities improve their physical health and wellbeing.

WellOne - Supporting a range of community initiatives to improve community cohesion and wellbeing.

20 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds at 31 March 2024
	General	Designated		
	£	£	£	£
Tangible fixed assets	609	-	-	609
Current assets	155,322	10,000	160,464	325,786
Current liabilities	(10,026)	-	-	(10,026)
Total net assets	<u>145,905</u>	<u>10,000</u>	<u>160,464</u>	<u>316,369</u>

	Unrestricted funds		Restricted funds	Total funds at 31 March 2023
	General	Designated		
	£	£	£	£
Tangible fixed assets	862	-	-	862
Current assets	123,322	10,000	150,950	284,272
Current liabilities	(5,709)	-	-	(5,709)
Total net assets	<u>118,475</u>	<u>10,000</u>	<u>150,950</u>	<u>279,425</u>

21 Related party transactions

There were no related party transactions in the year.

LEADERS IN COMMUNITY

England & Wales - Charity number 1137183

Accounts

Leaders in Community Limited

Charity No:1137183

Company no: 06806199

(A Company Limited by Guarantee)

For the year ended 31 March 2022

Report and Financial Statements

Contents	Page No
Board of Trustees' Report	1-4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes	8 - 11

Leaders in Community Limited

Board of Trustees' Report for year ended 31st March 2022

The trustees', who are also Directors of the charity for the purposes of Companies Act 2006, submit their annual report and the financial statements for the year ended 31st March 2022. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102 – effective 1 January 2015), (Charities SORP – FRS 102).

Objectives and Activities for the Public Benefit:

Leaders in Community's mission are to inspire and empower local young people to be active and vocal contributors to the social, economic and cultural well-being of their community.

Our Vision, through our Youth Leadership and Youth Social Action initiatives, is to:

- Provide local young people with training to develop their personal resilience and overcome barriers to progression; and
- Equip local young people with the skills and opportunities to speak out about community issues, and challenge inequalities

Our activities are organised around two main themes: Youth Leadership and Youth Social Action. Our 'Youth Leadership Programme' provides accredited skills training, work experience, and advice and guidance e.g. by matching young people with corporate mentors; supporting young people to take up positions on consultative and decision-making forums such as the Local Youth Empowerment Board; and providing work experience with partner organisations. 'Youth Social Action' provides tangible opportunities for young people to tackle the issues which matter to them most. They have the chance to explore issues of concern through our Debate Club or creatively through music sessions and performances. They also take direct action through e.g. project-based volunteering within the community.

Our main sources of income are derived from grants which our young leaders submit as part of their bid writing training. Part of our income is generated through a consultancy service which works with registered social landlords to develop their youth advisory boards.

The charity receives income through various grant applications made throughout the year.

Achievements:

- 314 young people participated in our learning programmes
- 193 young female leaders
- 35 young women through Be.Inspired programmes
- 93 young people received leadership training
- 186 young volunteers
- 3180 volunteering hours completed by young people
- 150 hours for 101 well-being support
- 100 Young Alumni securing employment within 6 months of graduation
- 500 food bags and hot meals distributed in a 3 month period
- Developed new links with partners such as BNP Paribas, BPTW, Hill Group UK, Young V&A, Violence Reduction Unit, WellOne, Cranfield Trust, and Foundation for Future London

Financial Review:

The Charity had a total income £455,713 and a total expenditure £343,964 for year ended. Total funds carried forward £248,993.

Reserves Policy:

The Charity aims to hold £10,000 in reserves for contingencies such as redundancies or in case of sudden withdrawal.

Risk Assessment:

The Board is risk aware, has an established risk management policy and carries out regular risk identification exercises. This includes, but is not limited to, review by the board of major risk and the adequacy of the systems in place to mitigate them.

Policy statement:

The policy of the board of directors is to establish reserves to meet the goals of Leaders in Community (LiC)

Performance:

Personnel and staffing:

LiC employs one full time member of staff and three part time members of staff- their work is overseen by the Board.

Structure, Governance and Management

Governing Document:

The organisation is registered as a charitable company limited by guarantee by its memorandum and articles of association and acts entirely as a non-profit making organisation. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Organisational structure:

Leaders in Community (LiC) has a board which meets regularly to provide leadership and strategic direction. Sub-committees of the board meet as necessary to manage key staffing, finance, fundraising and equal opportunities matters within a clear framework.

Day-to-day operational management of LiC is delegated to the Chief Executive who is supported by a small team primarily consisting of projects delivery and marketing officers. The Chief Executive and his team oversee the smooth running of LiC activities.

LiC is a youth led charity, set up by young people for young people by providing avenues where they are able to build their own success.

Our creative programmes aim to inspire and empower young people to take up leadership and management roles in decision-making structures in our local communities i.e. by becoming representatives on local boards such as Local Area Partnerships, Estate Boards and Police Consultation Panels, and by setting up and delivering small scale community projects. By participating fully in society they will improve the quality of life for themselves and their peers, will gain essential life skills and be better prepared for employment. We aim to enable young people to have more ownership over and access to local resources and a say in how they are run. We also aim to ensure that young people, especially those who are marginalised, are acknowledged as valuable and active members of the community. We are a youth-led organisation who solely work for young people who are at-risk and isolated. Most of the participants on our various projects are not in education employment or training (NEET) and most are also from black and minority ethnic backgrounds.

Recruitment and Appointment of Board Members:

LiC operates a selection criterion for recruitment members to the board so as to ensure that their skills and experience reflect the governance and operational needs of the organisation. Prospective members are interviewed by the LiC's Nominations Committee, which includes at least one board member. On selection, references will be taken up as to their suitability prior to a vote.

Board Member Induction and Training:

On appointment all board members receive a board induction pack, which outlines expectations, roles and responsibilities, organizational structure and policies around conflict of interest. Board members receive regular training on governance, financial management and risks as well as operational training on child protection, and health and safety.

Relationship with other organisations with which LiC co-operates in the pursuit of charitable objectives:

LiC has built up strong positive relationships over many years with a range of agencies in the public, private and charity sector. We continue the outreach activities and the delivery of face-to-face advice to at-risk and socially excluded young people in the local area within London boroughs. As such, LiC enjoys good co-operative working relations with an ever-growing number of partners and stakeholders in relation to a range of borough-based projects and activities that meet core charitable objectives.

Independent Examiner: In the annual general meeting resolution has passed to appoint Glory Community Accounting Services to act as an Independent Examiner and it is approved by the board.

Reference and Administrative Information

Trustees:

The members who served during the year ended 31st of March 2022

Sheikh Abeed Chowdhury (Director/ Chair)

Joshua Hughes (Director/ Treasurer)

James Allwinton (Vice Treasurer)

David Walbank (Secretary)

Registered Office: Teviot Centre, Wyvis street, London E14 6QD

Company Number: 06806199

Charity Number: 1137183

Bankers: Barclays Bank PLC
Bromley High Street
BR1 1NJ

Independent Examiners': Glory Community Accounting Services
318 Barking Road
Plaistow
London
E13 8HL

Board Members Responsibilities

Company law requires the Board Members to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Board Members should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent ; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

Leaders in Community Limited
Board of Trustee's Report for year ended 31st March 2022

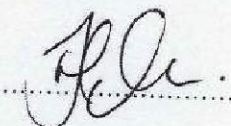
The Board Members is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Board Members are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board Members who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report, in the case of each Member:

- so far as the Board is aware, there is no relevant audit information of which the company's auditors are unaware ;
and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This Report has been prepared in accordance with the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small Companies.

Approved by the Trustees and signed on their behalf by:

.....Joshua Hughes (Treasurer)

Date 20/12/2022

Independent Examiners' Report to the Members of Leaders in Community Limited

I report on the attached Financial Statements for the year ended 31 March 2022, which are set on pages 6 to 11 and have been prepared on an accrual basis.

Respective responsibilities of Management Committee and Examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the account in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

The charity's trustees consider that an audit is not required for this year under Part 16 of the 2006 Act and that an independent examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Statement:

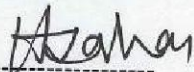
My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement:

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Hasina Jahan (DFT, M Com, MAAT, MBA)
Glory Community Accounting Services
318 Barking Road
Plaistow
London
E13 8HL

Glory Community Accounting Services
318 Barking Road
Plaistow
London E13 8HL

Date: 20/12/22

Leaders in Community Limited

(A Company Limited by Guarantee)

Statement of Financial Activities For the year ended 31 March 2022

			2022	2021
<u>Income</u>	Notes	Unrestricted Funds	Restricted Funds	Total £
Income from Charitable Activities	2	835	403,859	404,694
Income from other Activities	3	51,016	-	51,016
Investment Income (Bank Interest)		4	-	4
Total Income		51,855	403,859	455,713
<u>Expenditure</u>				Total £
Expenditure on Charitable Activities	4	27,686	316,277	343,964
Total Expenditure		27,686	316,277	343,964
Net Income / (Expenditure)		24,168	87,582	111,750
Total Funds brought forward		47,872	89,371	137,243
Total funds carried forward		72,040	176,953	248,993

The statement of financial activities includes all gains and losses recognised in the year
The Company's Income and Expenditures all relate to continuing activities.

Leaders in Community Limited

(A Company Limited by Guarantee)

Balance Sheet as at 31 March 2022

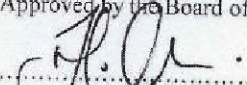
	Notes	2022	2021
Fixed Assets		£	£
Tangible Assets	7	498	994
Current Assets			
Cash at Bank / in hand		256,707	167,812
Total Current Assets		256,707	167,812
Current Liabilities			
Creditors: amount falling due within year	6	(8,212)	(31,564)
Net Current Assets / (Liabilities)		248,495	136,248
Total Net Assets / (Liabilities)		248,993	137,242
The Funds of the Charity:		2022	2021
		£	£
Unrestricted Funds		62,040	37,872
Designated Funds		10,000	10,000
Restricted Funds		176,953	89,370
Total Funds		248,993	137,242

For the year ended 31 March 2022 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- the members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- the directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts;
- these accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime.

Approved by the Board of Trustees' and signed on behalf by:


 Joshua Hughes (Treasurer / Director)

Date: 20/12/2022

Leaders in Community Limited

Notes of the Statement of Financial Activities

For the year ended 31 March 2022

1.a) Accounting Policies

The Financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting note(s) to these accounts.

The accounts have been prepared in accordance with : and with the Statement of Recommended Practice : Accounting and Reporting by charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011. The Charitable Company meets the definition of a public benefit entity under FRS 102.

(b) Unrestricted Funds

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects.

(c) Restricted Funds

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor .

(d) Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Income represents the amounts derived from the funder and donation.

(e) Expenditure recognition

Expenditure are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

(f) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

(g) Charitable activities

The expenditure on charitable activities includes grants made, governance costs and of support costs as shown in note.

(h) Pensions

Employees of the charity are entitled to join a work place pension scheme which is funded by contributions from employee and employer or alternatively they may have opted to join the group money purchase defined contribution pension scheme.

(i) Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

e) **Tangible Fixed Assets:** Any equipment more than £250.00 will count as Fixed Assets. Depreciation is calculated in straight line Method at the rate of 25% per annum on cost which is spread over the assets useful lives.

2) Income from Charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
East End Community Foundation (EECF)	-	27,000	27,000	25,000
AFTS Global Fund	-	24,719	24,719	35,718
Kickstart Grant	-	42,433	42,433	-
L B Tower Hamlets	-	44,835	44,835	27,021
London Youth	-	66,422	66,422	60,615
Jack Petchey Foundation	250	-	250	1,200
Greater London Authority	-	1,062	1,062	3,570
The MSE Charity	-	5,679	5,679	-
Poplar & Limehouse	-	51,401	51,401	58,678
Foundation Future	-	5,986	5,986	3,946
Women's Environment Network	-	30,875	30,875	8,820
Philanthropic Bu	-	5,000	5,000	-
Violence Reduction	-	49,352	49,352	-
Bptw Llp	-	3,500	3,500	-
Centre 404	-	7,650	7,650	-
Neighbourly Foundation	-	10,000	10,000	-
Teviot Estate Deve	-	22,000	22,000	-
UCI	-	5,945	5,945	-
Idea Academy London	585	-	585	-
BBC Children In Need	-	-	-	9,033
Queen Mary University	-	-	-	3,200
City of London	-	-	-	19,722
Crowd funder Ltd	-	-	-	2,979
London Legacy Development Corp	-	-	-	3,000
Groundwork UK	-	-	-	10,272
HMRC CJRS Grant	-	-	-	19,488
The Co-op	-	-	-	3,726
National Lottery	-	-	-	9,374
Community Foundation	-	-	-	900
Bromley By Bow Centre	-	-	-	550
JP Morgan Chase	-	-	-	-
Total	835	403,859	404,694	306,812

3) Income from other Activities

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Poplar HARCA	-	24,250	24,250	26,200
Hall hire / Cafe Income	11,783	-	11,783	81
Refund	577	-	577	-
Donation / Other Income	14,406	-	14,406	2,344
Total	26,766	24,250	51,016	28,625

4) Expenditure on Charitable Activities

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Staff costs (PAYE, NIC & Pension)	-	178,517	178,517	151,215
Event & Activities	-	36,751	36,751	11,502
Marketing / Publicity / Editing	-	7,791	7,791	25,689
Postage / Printing / Stationery/ Copier	-	4,920	4,920	2,269
Monitoring & Evaluation	-	864	864	576
Staff Training	-	5,211	5,211	968
Telephone / Internet / Website	-	620	620	1,078
Support & Governance Costs (Notes 5)	3,103	-	3,103	4,178
Outreach / Sessional worker	-	33,422	33,422	14,976
Fundraising expenses	385	-	385	280
IT / Repair & Maintenance	3,922	1,961	5,883	195
Tutor fees	-	4,604	4,604	5,225
Equipment	-	619	619	5,581
Travel expenses	-	975	975	60
Cleaning expenses	-	1,206	1,206	490
Membership fee / Subscriptions	408	-	408	125
Volunteer expenses	-	7,843	7,843	968
DBS Check	196	-	196	23
Bank Charges	200	-	200	132
Refreshments	-	1,931	1,931	52
Software expenses	1,998	3,995	5,993	272
Depreciation expenses	497	-	497	497
Caretaker	8,782	-	8,782	-
Insurance	2,484	-	2,484	-
Marketing Consultant fee	-	25,048	25,048	-
HR Advice	4,859	-	4,859	-
Hall hire deposit Refund	600	-	600	-
Sundry Expenses	253	-	253	1,642
Cafe supplies	-	-	-	174
Consultancy	-	-	-	6,721
Student Placement	-	-	-	8,700
Total	27,686	316,277	343,964	243,588

5. Support & Governance Costs

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Café Staff costs	-	-	-	-
Payroll expenses / CIRS charges	1,060	-	1,060	1,190
Legal & professional Fees	13	-	13	758
Bookkeeping charges	530	-	530	930
Accountancy fees	1,500	-	1,500	1,300
Total	3,103	-	3,103	4,178

6) Creditors:

	Total 2022 £	Total 2021 £
Poplar HARCA	-	24,250
Social Security & Taxes	6,712	5,324
Accountancy fees	1,500	1,300
Bookkeeping charges	-	520
Payroll expenses	-	170
Total	8,212	31,564

7) Fixed Assets

	Total 2022 £	Total 2021 £
Cost	1,989	1,989
Total	1,989	1,989
Depreciation:		
As at	994	497
Charge for the year	497	497
As at 31 March 2022	1,491	994
Net Book Value as at 31.03.22	498	994

LEADERS IN COMMUNITY

England & Wales - Charity number 1137183

Accounts

Leaders in Community Limited

Charity No:1137183

Company no: 06806199

(A Company Limited by Guarantee)

For the year ended 31 March 2021

Report and Financial Statements

Contents	Page No
Board of Trustees' Report	1-4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes	8 - 11

Leaders in Community Limited

Board of Trustees' Report for year ended 31st March 2021

The trustees', who are also Directors of the charity for the purposes of Companies Act 2006, submit their annual report and the financial statements for the year ended 31st March 2021. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102 – effective 1 January 2015), (Charities SORP – FRS 102).

Objectives and Activities for the Public Benefit:

Leaders in Community's mission are to inspire and empower local young people to be active and vocal contributors to the social, economic and cultural well-being of their community.

Our Vision, through our Youth Leadership and Youth Social Action initiatives, is to:

- Provide local young people with training to develop their personal resilience and overcome barriers to progression; and
- Equip local young people with the skills and opportunities to speak out about community issues, and challenge inequalities

Our activities are organised around two main themes: Youth Leadership and Youth Social Action. Our 'Youth Leadership Programme' provides accredited skills training, work experience, and advice and guidance e.g. by matching young people with corporate mentors; supporting young people to take up positions on consultative and decision-making forums such as the Local Youth Empowerment Board; and providing work experience with partner organisations. 'Youth Social Action' provides tangible opportunities for young people to tackle the issues which matter to them most. They have the chance to explore issues of concern through our Debate Club or creatively through music sessions and performances. They also take direct action through e.g. project-based volunteering within the community.

Our main sources of income are derived from grants which our young leaders submit as part of their bid writing training. Part of our income is generated through a consultancy service which works with registered social landlords to develop their youth advisory boards.

The charity receives income through various grant applications made throughout the year.

Achievements:

LiC's specific achievements for 2020/21 are addressed below.

- 229 Young People participated in our learning programmes
- 110 Over 50s part of intergeneration project
- 108 Young female leaders
- 93 New Volunteers
- 85 Young People applied to our Be.Leaders Course
- 29 Young Female Creatives through Be.Inspired programmes
- 2978 volunteering hours completed by young people
- 1320 Creative Food Packs delivered in a 6 month period
- 25 young people received leadership training

- Developed new links with partners such as Burberry Foundation, R-Urban, Women's Environment Network, Public Health, Queen Mary Uni, London College of Fashion, PoplarWorks, London Youth, HeadStart Action

Financial Review:

The Charity had a total income £335,439 and a total expenditure £243,588 for year ended. Total funds carried forward £91,851.

Reserves Policy:

The Charity aims to hold £10,000 in reserves for contingencies such as redundancies or in case of sudden withdrawal,

Risk Assessment:

The Board is risk aware, has an established risk management policy and carries out regular risk identification exercises. This includes, but is not limited to, review by the board of major risk and the adequacy of the systems in place to mitigate them.

Policy statement:

The policy of the board of directors is to establish reserves to meet the goals of Leaders in Community (LiC)

Performance:

Personnel and staffing:

LiC employs one full time member of staff and three part time members of staff- their work is overseen by the Board.

Structure, Governance and Management

Governing Document

The organisation is registered as a charitable company limited by guarantee by its memorandum and articles of association and acts entirely as a non-profit making organisation. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Organisational structure

Leaders in Community (LiC) has a board which meets regularly to provide leadership and strategic direction. Sub-committees of the board meet as necessary to manage key staffing, finance, fundraising and equal opportunities matters within a clear framework.

Day-to-day operational management of LiC is delegated to the Chief Executive who is supported by a small management team primarily consisting of the Service development officers and the Finance Assistant. The Chief Executive and her management group oversee the smooth running of LiC activity and staff who are divided into teams in accordance with activities and projects.

LiC is a youth led charity, set up by young people for young people by providing avenues where they are able to build their own success.

Our creative programmes aim to inspire and empower young people to take up leadership and management roles in decision-making structures in our local communities i.e. by becoming representatives on local boards such as Local Area Partnerships, Estate Boards and Police Consultation Panels, and by setting up and delivering small scale community projects. By participating fully in society they will improve the quality of life for themselves and their peers, will gain essential life skills and be better prepared for employment. We aim to enable young people to have more ownership over and access to local resources and a say in how they are run.

We also aim to ensure that young people, especially those who are marginalised, are acknowledged as valuable and active members of the community. We are a youth-led organisation who solely work for young people who are at-risk and isolated. Most of the participants on our various projects are not in education employment or training (NEET) and most are also from black and minority ethnic backgrounds.

Recruitment and Appointment of Board Members:

LiC operates a selection criterion for recruitment members to the board so as to ensure that their skills and experience reflect the governance and operational needs of the organisation. Prospective members are interviewed by the LiC's Nominations Committee, which includes at least one board member. On selection, references will be taken up as to their suitability prior to a vote.

Board Member Induction and Training:

On appointment all board members receive a board induction pack, which outlines expectations, roles and responsibilities, organizational structure and policies around conflict of interest. Board members receive regular training on governance, financial management and risks as well as operational training on child protection, and health and safety.

Relationship with other organisations with which LiC co-operates in the pursuit of charitable objectives:

LiC has built up strong positive relationships over many years with a range of agencies in the public, private and charity sector. We continue the outreach activities and the delivery of face-to-face advice to at-risk and socially excluded young people in the local area within London boroughs. As such, LiC enjoys good co-operative working relations with an ever-growing number of partners and stakeholders in relation to a range of borough-based projects and activities that meet core charitable objectives.

Independent Examiner: In the annual general meeting resolution has passed to appoint Glory Community Accounting Services to act as an Independent Examiner and it is approved by the board.

Reference and Administrative Information

Trustees:

The members who served during the year ended 31st of March 2021

Sheikh Abeed Chowdhury (Director/ Chair)

Joshua Hughes (Director/ Treasurer)

James Allwinton (Vice Treasurer)

David Walbank (Secretary)

Registered Office: Teviot Centre, Wyvis street, London E14 6QD

Company Number: 06806199

Charity Number: 1137183

Bankers:

Barclays Bank PLC
Bromley High Street
BR1 1NJ

Independent Examiners':

Glory Community Accounting Services
318 Barking Road
Plaistow
London
E13 8HL

Board Members Responsibilities

Company law requires the Board Members to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Board Members should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent ; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

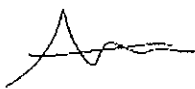
The Board Members is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Board Members are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board Members who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report, in the case of each Member:

- so far as the Board is aware, there is no relevant audit information of which the company's auditors are unaware ; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This Report has been prepared in accordance with the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small Companies.

Approved by the Trustees and signed on their behalf by:



.....Sheikh Abeed Chowdhury (Chair / Director)

Date 20/08/2021

Independent Examiners' Report to the Members of Leaders in Community Limited

I report on the attached Financial Statements for the year ended 31 March 2021, which are set on pages 6 to 11 and have been prepared on an accrual basis.

Respective responsibilities of Management Committee and Examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the account in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

The charity's trustees consider that an audit is not required for this year under Part 16 of the 2006 Act and that an independent examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Statement:

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement:

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Hasina Jahan (DFT, M Com, MAAT, MBA)
Glory Community Accounting Services
318 Barking Road
Plaistow
London
E13 8HL

Glory Community Accounting Services
318 Barking Road
Plaistow
London E13 8HL

Date: 20/08/21

Leaders in Community Limited

(A Company Limited by Guarantee)

Statement of Financial Activities

For the year ended 31 March 2021

	Notes	2021	2021	2021	2020
<u>Income</u>		Unrestricted	Restricted	Total	Total
		Funds	Funds	£	£
Income from Charitable Activities	2	8,676	298,136	306,812	107,135
Income from other Activities	3	28,625	-	28,625	108,716
Investment Income (Bank Interest)		2	-	2	22
Total Income		37,303	298,136	335,439	215,873
<u>Expenditure</u>					
Expenditure on Charitable Activities	4	14,239	229,349	243,588	210,761
Total Expenditure		14,239	229,349	243,588	210,761
Net Income / (Expenditure)		23,064	68,787	91,851	5,112
Total Funds brought forward		24,808	20,584	45,392	40,280
Total funds carried forward		47,872	89,371	137,243	45,392

The statement of financial activities includes all gains and losses recognised in the year
The Company's Income and Expenditures all relate to continuing activities.

Leaders in Community Limited

(A Company Limited by Guarantee)

Balance Sheet as at 31 March 2021

	Notes	2021	2020
Fixed Assets		£	£
Tangible Assets	7	995	1,492
<u>Current Assets</u>			
Cash at Bank / in hand		167,812	51,788
Debtors		-	-
Total Current Assets		167,812	51,788
<u>Current Liabilities</u>			
Creditors: amount falling due within year	6	(31,564)	(7,888)
Net Current Assets / (Liabilities)		136,248	43,900
Total Net Assets / (Liabilities)		137,243	45,392

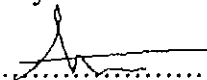
The Funds of the Charity:	2021	2020
	£	£
Unrestricted Funds	37,872	14,808
Designated Funds	10,000	10,000
Restricted Funds	89,371	20,584
Total Funds	137,243	45,392

For the year ended 31 March 2021 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- the members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- the directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts;
- these accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime.

Approved by the Board of Trustees' and signed on behalf by:

.....

 Sheikh Abeed Chowdhury (Director / Chair)

Date..... 20/8/2021

Leaders in Community Limited

Notes of the Statement of Financial Activities

For the year ended 31 March 2021

1.a) Accounting Policies

The Financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting note(s) to these accounts.

The accounts have been prepared in accordance with : and with the Statement of Recommended Practice : Accounting and Reporting by charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

The Charitable Company meets the definition of a public benefit entity under FRS 102.

(b) Unrestricted Funds

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects.

(c) Restricted Funds

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor .

(d) Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Income represents the amounts derived from the funder and donation.

(e) Expenditure recognition

Expenditure are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

(f) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

(g) Charitable activities

The expenditure on charitable activities includes grants made, governance costs and of support costs as shown in note.

Leaders in Community Limited

Notes of the Statement of Financial Activities

For the year ended 31 March 2021

(h) Pensions

Employees of the charity are entitled to join a work place pension scheme which is funded by contributions from employee and employer or alternatively they may have opted to join the group money purchase defined contribution pension scheme.

(i) Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

e) Tangible Fixed Assets: Any equipment more than £250.00 will count as Fixed Assets. Depreciation is calculated in straight line Method at the rate of 25% per annum on cost which is spread over the assets useful lives.

2) Income from Charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
East End Community Foundation (EECF)	-	25,000	25,000	18,850
AFTS Global Fund	-	35,718	35,718	24,013
BBC Children In Need	-	9,033	9,033	9,033
L B Tower Hamlets	-	27,021	27,021	11,525
London Youth	-	60,615	60,615	10,500
Jack Petchey Foundation	1,200	-	1,200	1,462
Queen Mary University	3,200	-	3,200	4,022
Greater London Authority	-	3,570	3,570	26,930
London Legacy Development Corp	-	3,000	3,000	-
Poplar & Limehouse	-	58,678	58,678	-
City of London	-	19,722	19,722	-
Crowd funder Ltd	-	2,979	2,979	-
Women's Environment Network	-	8,820	8,820	-
Foundation Future	-	3,946	3,946	-
Groundwork UK	-	10,272	10,272	-
HMRC CJRS Grant	-	19,488	19,488	-
The Co-op	3,726	-	3,726	-
National Lottery	-	9,374	9,374	-
Community Foundation	-	900	900	-
Bromley By Bow Centre	550	-	550	-
JP Morgan Chase	-	-	-	800
Total	8,676	298,136	306,812	107,135

Leaders in Community Limited

Notes of the Statement of Financial Activities

For the year ended 31 March 2021

3) Income from other Activities	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Poplar HARCA	-	26,200	26,200	86,839
Cafe Income	81	-	81	16,349
Donation / Other Income	2,344	-	2,344	5,528
Total	2,425	26,200	28,625	108,716

4) Expenditure on Charitable Activities	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Staff costs (PAYE, NIC & Pension)	-	151,215.00	151,215	93,154
Event & Activities	-	11,502	11,502	5,211
Marketing / Publicity / Editing	-	25,689	25,689	1,359
Postage / Printing / Stationery/ Copier	-	2,269	2,269	3,578
Monitoring & Evaluation	-	576	576	672
Staff Training	-	968	968	1,470
Telephone / Internet / Website	-	1,078	1,078	2,761
Support & Governance Costs (Notes 5)	4,178	-	4,178	41,740
Outreach / Sessional worker	-	14,976	14,976	29,011
Café supplies	174	-	174	10,997
Student Placement	-	8,700	8,700	8,400
Consultancy	6,721	-	6,721	3,314
Fundraising expenses	280	-	280	2,200
Repair & Maintenance	195	-	195	173
Tutor fees	-	5,225	5,225	-
Equipment	-	5,581	5,581	1,054
Travel expenses	-	60	60	654
Cleaning expenses	-	490	490	1,112
Membership fee / Subscriptions	125	-	125	125
Volunteer expenses	-	968	968	471
DBS Check	23	-	23	72
Bank Charges	132	-	132	188
Refreshments	-	52	52	190
Software expenses	272	-	272	265
Depreciation expenses	497	-	497	497
Sundry Expenses	1,642	-	1,642	21
Insurance	-	-	-	1,207
Garden Café Activities	-	-	-	865
Total	14,239	229,349	243,588	210,761

Leaders in Community Limited

Notes of the Statement of Financial Activities

For the year ended 31 March 2021

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
5. Support & Governance Costs				
Café Staff costs	-	-	-	39,157
Payroll expenses / CJRS charges	1,190	-	1,190	555
Legal & professional Fees	758	-	758	48
Bookkeeping charges	930	-	930	680
Accountancy fees	1,300	-	1,300	1,300
Total	4,178	-	4,178	41,740

6) Creditors:	Total 2021	Total 2020
	£	£
Poplar HARCA	24,250	-
Social Security & Taxes	5,324	3,137
Accountancy fees	1,300	1,300
Bookkeeping charges	520	420
Payroll expenses	170	30
London Legacy Development Corp	-	3,000
Total	31,564	4,887

7) Fixed Assets	Total 2021	Total 2020
	£	£
Cost	1,989	1,989
Total	1,989	1,989
Depreciation:		
As at	497	-
Charge for the year	497	497
As at 31 March 2021	994	1,492
Net Book Value as at 31.03.21	995	1,492

Leaders in Community Limited

For the year ended 31 March 2021

	2021	2020
Income	335,439	215,873
Expenditure	243,588	210,761
Net Income / Expenditure	<u>91,851</u>	<u>5,112</u>

