

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Financial Statements for the year ended 31 March 2025

Company Reg. Number: 6978454

Charity Reg. Number: 1137055

**London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London
SE15 6JL**

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

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For the year ended 31st March 2025

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Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Administrative Information for the year ended 31st March 2025

Registration Details	Kurdish and Middle Eastern Women's Organisation is an incorporated organisation registered as a Company Limited by Guarantee with registered number 6978454 and Charity registration number 1137055 respectively.
Governing Document	Kurdish and Middle Eastern Women's Organisation's Centre is an incorporated organisation governed by the Companies Act 2006 as well as Charities Act 2011 and its constitution.
Management Committee	Dr. Janan Al-Jabiri.....Chair person Tanya Ahmed.....Treasurer Khadeja Rasheed.....Secretary Gilda Partoandaz..... Member Tina Saeed.....Member Naz Jamal.....Member Tara Ahmed.....Member
Principal Address	Kurdish & Middle Eastern Women's Organisation Caxton House 129 St. Johns Way London N19 3RQ
Independent Examiner	London Accountancy Practice Sojourner Truth Centre 161 Sumner Road London SE15 6JL Company Number 4018585 Charity Number 1114755
Bankers	Barclays Bank Plc,

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Report of the Trustees for the year ended 31st March 2025

Who we are:

Kurdish and Middle Eastern Women's Organisation (KMEWO) is a UK registered charity (No. 1137055) and a limited company by Guarantee (No. 6978454) established in 1999 as **Kurdistan Refugee Women Organisation (KRWO)** and in 2009 merged with the **Middle Eastern Centre for Women's Rights** and became **Kurdish and Middle Eastern Women's Organisation (KMEWO)**.

KMEWO is led by and for Black and Minoritised Women's Organisation in London dedicated to improving the quality of life of Kurdish, Middle Eastern and North African (KMENA) women who have experienced **Domestic Abuse** and **harmful practices**. Coming together 26 years ago, our mission is grounded in equality and empowerment, has been to champion their fundamental rights and provide equal opportunities through the provision of holistic and specialist support accompanying them in their journey towards **safety, recovery and rebuilding**.

Our holistic and specialist support is provided at safe, confidential and non-judgemental spaces face to face and online:

1. One to one domestic abuse advocacy and support including harmful practices (forced marriage, female genital mutilation and Honour based abuse) culturally competent and in mother tongue (Kurdish Sorani, Arabic, Farsi) and in English.
2. One to one community advice and support including housing, welfare benefits and referrals to specialised immigration and family law in Kurdish Sorani, Arabic, Farsi and in English.
3. Resettlement support for newly arrived Afghan refugee families in Islington.
4. One to one culturally competent and mother tongue counselling, delivered by BACP-accredited therapists in Arabic, Kurdish Sorani, Farsi, Amharic and Tigrinya and in English.
5. Women's only wellbeing activities, workshops and therapeutic groups to combat isolation and strengthen social support networks.
6. Women's development and employment support through one-to-one advice, women's only English classes, online coaching.
7. Digital inclusion with tablets on an on-loan basis loaded with free data and SIM cards.
8. Harmful Practices Training for professionals in the voluntary and statutory sectors to explore the complex nature of harmful practices (forced marriage, female genital mutilation and honour-based abuse).
9. Immediate response to cost-of-living crisis with donations, cash grants, emergency accommodation and food vouchers to women without access to public funds.

Taking Women to a Journey Towards Safety | Recovery | Rebuild



Circle of Holistic Services

The holistic services are Free and provided in women-only spaces at a safe and confidential environment.

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Our Mission

To ensure that Kurdish, Middle Eastern and North African (KMENA) women living in the UK are supported and empowered to achieve a better standard of life, free from any violence with their legal freedoms intact.

Aim

Our aim is to promote KMENA's women human rights and quality of life by supporting them to recover from distress and suffering that emerges from the dreadful experience of domestic abuse and harmful practices. At a second level, we aim to rebuild their lives by increasing opportunities for a better education, employment and social inclusion.

Outputs and achievements

Over the past years, KMEWO has established its projects and partnerships in the VAWG sector, navigating now the second stage its life, the one of expansion. Our commitment to support Kurdish, Middle Eastern and North African women, survivors of Domestic Abuse and Harmful Practices through specialist and holistic support has resulted in **2507 directly supported women and children** within 2024-2025, who were accompanied in their journey towards safety, recovery and rebuild. Another **1233 individuals** were supported indirectly.

Despite the professionalism of our management committee, staff and volunteers there are still challenges faced by the organisation as well as the whole women's sector with funding crisis and structural racism to be on top of pressing issues.

Cost of living crisis affects our service users and has an impact on the staff due to higher and more complex caseload, an outcome of survivors' intersected needs.

The Afghan Refugee Resettlement programme started in 2021 providing tailored community advice and support to newly arrived Afghan refugee families in Islington. By the end of March 2025, we supported more than 100 families with one-to-one support and integrative activities.

KMEWO's Afghan women's only STARS group offered safe and warm spaces to Afghan women to come together and tackle exclusion and marginalisation.

We continue to be a voice for Black and Minoritised women in the UK by actively participating in national and local campaigns led by sister organisations, consultations and surveys. As what happens, in the regions of where the women we support, it matters here, we campaigned against Child Marriage and Sharia Law in Iraq, while we also drafted a letter to Iraqi Embassy signed by 62 organisations in London and followed by a demonstration outside the Embassy of Iraq.

Our senior staff took part in conferences talking about domestic abuse and harmful practices issues (Honour Based Abuse, Hymenoplasty, Civil Orders from a led by and for perspective and Female Genital Mutilation).

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

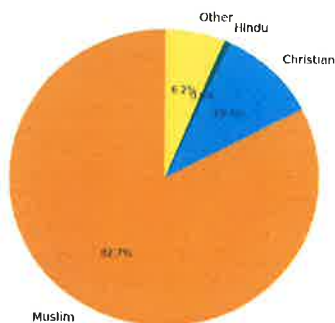
Our projects, partnerships, events and activities are successfully ongoing. We were actively engaged in 16 Days of Activism events, we celebrated International Women's Day in partnership with sister organisations, and we always look for new opportunities to diversify our income and establish new partnerships towards services expansion.

Demographics from 1st April 2024 to 31st March 2025

Over the past year we supported **627 survivors** of domestic abuse and harmful practices with one-to-one advocacy and support in mother tongue and culturally competent:

- 355 are from Middle East with 140 being Kurdish.
- 187 are from Africa with 143 being from North Africa.
- 48 are from other regions of Asia.
- 6 are from Europe.
- 3 are from Caribbean.
- 24 are from other and mixed backgrounds.

Religious Breakdown of Survivors Supported (Total: 626)



- 518 are Muslim.
- 65 are Christian.
- 4 are Hindu.
- 39 are other.
- 187 have a British Citizenship.
- 177 are of No Recourse to Public Funds.
- 169 have indefinite leave to remain.
- 25 are under Migrant Domestic Violence Destitute Concession (MVDAC).
- 12 are from European Background.
- 5 are asylum seekers and 6 are refugees.
- 2 others

KMENA's Women Needs in the UK

- 374 do not speak English.
- 253 speak English.

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Summary of services provided by KMEWO from 1st April 2024 to 31st March 2025

We provided specialist and holistic services in mother tongue in women's only and confidential spaces.

VAWG Services and Community Advice and Support

1. **627 survivors** were supported by specialist Violence Against Women and Girls Advice and Advocacy casework including domestic abuse, forced marriage, Female Genital Mutilation, and the So-Called Honour Based Abuse with referrals to family and immigration law in Kurdish Sorani, Arabic, Farsi and in English.
2. **140** women directly benefited and **933** indirectly benefited from community advice for issues including housing, income maximisation, debt management and welfare benefits.
3. **90 Afghan Refugee Families** in Islington and more than **300 people** were benefited through integrative activities and useful information shared on WhatsApp groups.

Mental Health and Wellbeing:

1. **50** women received one to one culturally competent and trauma informed counselling in mother tongue (Kurdish Sorani, Arabic, Farsi, Amharic, Tigrinya) and in English by BACP registered counsellors.
2. **73 Women** participated in women's only therapeutic groups including Art Therapy groups.

Women's Development and Employment Programme

1. **165 Women** received one to one education and employment advice and support in Arabic, in English and in Pashto.
2. **100 women** participated in women's only English classes in a total of **81 sessions**.
3. **21 women** participated in **8 coaching sessions** exploring topics of employment, CV writing, interview skills and more.

Harmful Practices Training for Professionals

1. **81 professionals** in the voluntary and the statutory sectors attended 3 sessions of harmful practices training for professionals to better understand the complex nature of harmful practices when intersected with Violence Against Women and Girls with an aim to efficiently respond to potential incidents.

Immediate Responses to Cost of Living Crisis

2. **103 women** received immediate responses to the rise of cost of living through emergency fund, food vouchers, clothing and essentials and donations.

Public Events and Activities

3. **1228** women and their children came together to socialise and tackle isolation public events and in activities.

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Case Study:

Finding Freedom After Abuse

I'm a 35-year-old woman from Algeria. Before everything changed, I lived with my mother and worked in a good job. Life felt stable, and I was proud of what I had achieved. But where I come from, a woman approaching 30 without being married is often seen as a source of shame. When I was introduced to a man through my sister, I saw an opportunity to build the family I had always dreamed of. He seemed to want the same things. He told me he had always hoped to marry someone from our home country and spoke of starting a new chapter.

On our second meeting, he mentioned a failed marriage with a British woman, which he blamed on cultural differences. By the third, he shared that he had a child, what he didn't tell me was that his child was autistic and displayed violent behaviour.

I had visited my brother in London before, so when he invited me to join him in the UK in the next year, I agreed.

He promised we would apply for a spousal visa once I arrived. But once I was there, everything changed. He denied our marriage to the Home Office, withdrew all support, and eventually threw me out. I was completely alone.

Over time, the abuse worsened. I was emotionally, physically, sexually, and financially abused.

He kept me locked inside his house, without money, food, or even access to basic services like healthcare.

I was forbidden from learning English or using public transport. I became a full-time carer for his child without any support or have a say in the matter. I was terrorised, insulted, and constantly afraid.

He even once told me he would pay someone to kill me.

I was completely isolated, with no rights, no freedom, and no voice.

The turning point came when a neighbour referred me to KMEWO. That referral was the beginning of a lifeline.

KMEWO listened to me. They understood me, not just my words, but my pain, my fear, and my isolation. They supported me emotionally and practically, and when I tried to reach out to a solicitor myself and was asked to pay thousands of pounds I didn't have.

KMEWO stepped in, with their help, my situation was identified as a case of modern slavery, and I was granted legal aid. I now live in safety and receive financial support. I no longer feel invisible.

Support Provided and Outcomes

After contacting KMEWO, my immediate safety and wellbeing became the priority.

A full risk assessment and safety plan were put in place. I was referred to a specialist immigration solicitor who began supporting my case under legal aid. KMEWO also helped me apply for safe housing and financial assistance as a recognised victim of modern slavery.

They referred me to a family solicitor, which led to me obtaining a Non-Molestation Order to protect me from further harm. I also received a support letter for the Home Office to help keep me near my family.

For my emotional wellbeing, I was referred to Arabic-language counselling, which has made a huge difference in my mental health. I joined ESOL classes to improve my English, and I began attending self-care groups and mentoring sessions. These experiences helped rebuild my confidence and gave me a new sense of community. I've even been invited to share my story at KMEWO events, helping others see that change is possible.

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

A New Chapter

I now have legal status in the UK and live in safety. I've started volunteering, which has given me a renewed sense of purpose and helped me regain my independence. I'm building new skills, forming positive relationships, and giving back to the community that supported me when I had no one. My journey has been long and painful, but with the right support, I've transformed from a victim into a survivor, and now, into someone who helps others find their own voice and freedom.

For impact reports and to find out more information about KMEWO services and projects please visit our website: www.KMEWO.com

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

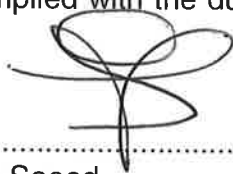
Statement of Trustees Responsibilities

The management committee are required to prepare financial statements which give a true and fair view of the state of affairs of the project and of the income and expenditure of the project for that period. In preparing these financial statements, the management committee are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable standards and statement of recommended practice in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The management committee are responsible for keeping proper records which disclose at any time the financial position of the project. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Trustees have complied with the duty with regard to the charity commission's guidance on public benefit.



Sign.....Secretary
T. Saeed

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Financial Review

During the year, the income of £540,983 was received against the expenditure of £411,315.

The surplus generated for the year was £129,668 (163,617 in 2024).

The retained reserves at 31 March 2025 amounted to £889,354 (£759,686 in 2024).

The Unrestricted funds included in the reserves above amounted to £108,693 and £153,478 in 2024, while the Restricted funds accounted for the larger share of retained reserves was £780,661 (£606,208 in 2024).

Reserves Policy

The Charity is required to determine and explain its policy for free reserves. The trustees have reviewed its free reserve policy and have turn unrestricted funds into an emergency reserve to enable Kurdish & Middle Eastern Women's Organisation to meet its obligations in the event of a shortfall in income or sudden upturn in expenditure. The organisation has a target of £130,277 to cover any sudden shortfall based on this year's unrestricted expenses to cover 12 months expenditure for the year.

Risk Management

The trustees have examined the major risk which Kurdish and Middle Eastern Women's Organisation faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

Tangible Fixed Assets

The organisation has no fixed assets.

Funds Available

The present level of funding is adequate to support the continuation of the company operations for the medium term, and the trustees consider the financial position of the company to be satisfactory.

Volunteers

Kurdish & Middle Eastern Women's Organisation recognises the significant contributions made by volunteers.

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Independent Examiner's Report to the Trustees For the year ended 31st March 2025.

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st March 2025, which are set out on pages 12 to 16.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the charities Act 2011

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)b of the Act

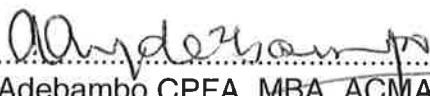
Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirements that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sign. 
Ade Adebambo CPFA, MBA, ACMA, CGMA ACG
Community Accountant
London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London SE15 6JL

Date. 10th November 2025.

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Statement of Financial Activities For the year ended 31 March 2025

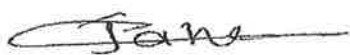
Incoming Resources	Unrestricted Fund £	Restricted Fund £	2025 Total £	2024 Total £
Grants, donations and legacies	85,492	455,491	540,983	550,460
	85,492	455,491	540,983	550,460
Cost of generating funds:				
Charitable activities	130,277	281,038	411,315	386,843
Total Resources expended	130,277	281,038	411,315	386,843
Net Incoming Resources	(44,786)	174,453	129,668	163,617
Fund balances brought forward	153,478	606,208	759,686	596,070
Fund balances carried forward	108,693	780,661	889,354	759,686

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Balance Sheet As at 31 March 2025

Fixed Assets	Notes	£	2025 £	2024 £
Office Equipment	3		0	0
Current Assets				
Cash at Bank		890,872	761,274	
Cash in hand		-	(28)	
		890,872	761,246	
Current Liabilities				
Creditors and Accruals		1,518	1,560	
			889,354	759,686
Net Current Assets			889,354	759,686
Funds:				
Unrestricted Fund			108,693	153,478
Designated Funds			-	-
Restricted Fund			780,661	606,208
			889,354	759,686

Approved by the Board of Directors and signed on its behalf

by  Chairperson/ Director
J. Al-Jabiri

 Treasurer/Director
T. Ahmed

on 7th November 2025

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Balance Sheet (continued) As at 31st March 2025

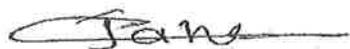
The directors who are also trustees consider that for the period ended 31st March 2025, the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the director acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts
- these accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The financial statements on pages 12 to 18 were approved by the board of directors on

.....7th November.....2025 and signed on its behalf by



Sign.....Chairperson/Director
Dr. J. Al-Jabiri

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Notes to the Accounts

For the period ended 31ST March 2025

1. Accounting Policies

1.1 Basis of preparation of Financial Statements

The financial statements are prepared under the historic cost convention and include the results of the charity's operations which are described in the Trustees' Report and all of which are continuing.

The accounts have been prepared in accordance with the Statements of Recommended Practice Accounting by Charities.

The charity has taken advantage of the exemption of Financial Reporting Standard No1 from the requirements to produce a cash flow statement on the grounds that it qualifies as a small charity

1.2 Incoming Resources

1.2.1 Revenue grants are credited to the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

1.2.2 Grants received for specific purposes are accounted for as restricted funds in the Statement of Financial Activities.

1.2.3 Donations

Donations are accounted for on a cash basis unless deferred.

1.2.4 Other incoming resources

Other incoming resources are accounted for on an accrual basis.

1.2.5 Deferred Income

Where a grant or donation is received in advance for expenditure in a future accounting period recognition of that income is deferred and released in the period in which the expenditure is incurred.

1.3 Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

Notes to the Accounts (Contd.)

For the period ended 31ST March 2025

1.4 Unrestricted Funds

Unrestricted funds are donations and other sources of income received or generated for the objects of the organisation without further specified purpose and are available for general funds.

1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1.6 Resources Expended

Direct charitable expenditure includes all expenditure incurred by KURDISH & MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED in direct pursuit of its charitable objectives.

Management and administration expenditure include all costs not directly related to the charitable activities and which cannot be allocated to direct charitable expenditure.

1.7 Tangible fixed Assets

Depreciation is calculated to write off the cost of fixed assets over their estimated useful lives. Depreciation is charged at 25% straight line, based on the cost of the asset.

2.0 Taxation

There is no liability to Corporation Tax.

3.0 Fixed Assets

There were no fixed assets purchased during the year.

4.0 Creditors and Accruals

	2025	2024
	£	£
Accountancy Fees	1,500	1,500
Other creditors	<u>0018</u>	<u>0060</u>
	<u>1,518</u>	<u>1,560</u>

5.0 Expenditure on Rent, Refreshments, Travel, Workshops, Training and Conference:

- **Rent:** The expenditure on Rent relates to the office rent and the various training workshops, seminars and conferences venues.
- **Refreshments:** The expenditure on the account relates to the office refreshments and refreshments at training, workshops, seminars, conferences, staff-training and outings.
- **Travel:** The expenditure on travel includes travelling for workshops, meetings, trips, seminars, conferences and outing which are part of a confidence building.
- **Workshop/Seminar:** The cost relating to workshop/seminar is included or absorbed in refreshment, travel and rent.

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

6.1

Detailed Income

For the year ended 31 March 2025

	Unrestricted	Restricted	2025	2024
<u>Incoming Resources</u>	<u>Fund</u>	<u>Fund</u>	<u>Total</u>	<u>Total</u>
<u>Grant, Donations and Legacies</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Henry Smith Charity	0	94,300	94,300	78,000
Islington Council / VCS	20,000	1,500	21,500	20,000
Self Accommodation Floating Support-Refugee GLA	0	64,706	64,706	41,740
Safe Accommodation NRPF - GLA	0	63,060	63,060	45,094
Islington Afghan Refugees support	0	22,412	22,412	60,000
Islington IBAA- Advice	0	16,092	16,092	15,292
Islington SamiraProject - IMECE	0	41,891	41,891	21,901
Cripplegate Foundations	11,000	20,000	31,000	36,500
CCG Healthwatch Project	15,975	0	15,975	450
MOPAC- PACT/ AWR Centre		39,935	39,935	39,935
CAF	6,000	0	6,000	0
Good Thing Foundation	0	6,000	6,000	0
Lloyds Bank Foundation	2,500	0	2,500	25,500
Smallwood Trust Fund		19,946	19,946	19,946
Grass root- Partnership- MOPAC	0	11,043	11,043	0
Tech Lending Hub Fund		-	0	12,763
Church Trust		2,975	2,975	3,425
LCF- London Community Fund- Big Lottery	0	0	0	66,274
Treebeard Trust	25,000	0	25,000	25,000
LCF/ Home Office	0	38,860	38,860	22,640
The Blue Thread	5,000	6,000	11,000	11,000
Women's Aid Foundation	0	6,771	6,771	5,000
Others	17	0	17	0
Total Incoming Resources	85,492	455,491	540,983	550,460

Kurdish and Middle Eastern Women's Organisation Limited (KMEWO)

6.2

Detailed Expenditure

For the year ended 31 March 2025

Outgoing Resources	Unrestricted	Restricted	2025	2024
Charitable Expenditure	Fund	Fund	Total	Total
Salaries	92,000	132,819	224,819	210,273
Taxes and NI	9,386	51,358	60,744	58,060
Beneficiary payments	-	13,045	13,045	14,367
Rent/Rates	22,391	-	22,391	22,840
Counselling/Tutors	-	39,862	39,862	29,131
Office Need/Cleaning	-	823	823	308
Volunteer Expenses	-	426	426	1,286
Travel	-	5,924	5,924	1,116
Refreshment	4,000	7,890	11,890	7,513
Legal & Professional fees	-	403	403	7,562
Publicity/Advertising	-	560	560	773
Stationery/office supplies	-	4,209	4,209	5,677
IT Support	-	6,980	6,980	8,817
Membership Fees	-	626	626	490
Equipments	-	5,028	5,028	3,083
Capacity Building- QM/ Events	-	-	-	350
Repairs & Maintenance	-	1,600	1,600	3,100
ICO	-	35	35	-
Vouchers	-	1,190	1,190	1,630
Accountancy Fee	1,500	-	1,500	1,500
Staff Training	-	5,506	5,506	7,432
Payroll Services	-	891	891	-
Insurance	1,000	901	1,901	1,536
Staff costs / Recruitment	-	761	761	-
Sundry Expenses	-	200	200	-
Total Resources Expended	130,277	281,038	411,315	386,843