

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Company Number: 6978454

Charity Number: 1137055

**LONDON ACCOUNTANCY PRACTICE
SOJOURNER TRUTH CENTRE
161 SUMNER ROAD
LONDON
SE15 6JL**

**KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED
FOR THE YEAR ENDED 31ST MARCH 2024**

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KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED
ADMINISTRATIVE INFORMATION
YEAR ENDED 31ST MARCH 2024

REGISTRATION DETAILS Kurdish and Middle Eastern Women's Organisation is an incorporated organisation registered as a Company Limited by Guarantee with registered number 6978454 and Charity registration number 1137055 respectively.

GOVERNING DOCUMENT Kurdish and Middle Eastern Women's Organisation's Centre is an incorporated organisation governed by the Companies Act 2006 as well as Charities Act 2011 and its' constitution.

MANAGEMENT COMMITTEE

Dr. Janan Al-Jabiri.....	Chair person
Tanya Ahmad.....	Treasurer
Khadeja Rasheed.....	Secretary
Gilda Partoandaz.....	Member
Tina Saeed.....	Member
Suham Hussein.....	Member
Naz Jamal.....	Member
Tara Ahmed.....	Member

PRINCIPAL ADDRESS: Kurdish & Middle Eastern Women's Organisation
Caxton House
129 St. Johns Way
London
N19 3RQ

INDEPENDENT EXAMINER London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London SE15 6JL

Company Number 4018585
Charity Number 1114755

BANKERS Barclays Bank Plc,
Bermondsey
Tower Bridge Road
London SE1

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED

REPORT OF THE TRUSTEES

THE TRUSTEES PRESENT THEIR REPORT AND THE FINANCIAL STATEMENT FOR THE PERIOD ENDED 31ST MARCH 2024

OUTPUTS / ACHIEVEMENTS:

Despite of the immediate and long-term impact of Covid-19 pandemic on our operational methods, such as office closers, all services have continued remotely, ensuring services are well managed and safely accessible to all. The total number of beneficiaries reached **1699** persons, with **1101** women directly benefiting from our holistic one to one advice, advocacy and counselling support services, and upskilling, digital inclusion, wellbeing activities and educational programs.

WHO WE ARE :

The Kurdish and Middle Eastern Women's Organisation (KMEWO) began as a merger of the Kurdistan Refugee Women's Organisation (KRWO) and the Middle Eastern Centre for Women's Rights. KRWO was established in 1999. It is a registered Charity (No. 1137055) and a Company Limited by Guarantee (No. 6978454).

KMEWO have been providing specialist services to Kurdish, Middle East and North African (KMENA) women for over 21 years. Led by women strategically and operationally, KMEWO is recognised by IMKAAN accreditation as a "led by and for" BME specialist service provider that strives for equality, safety, justice and empowerment.

AIM AND OBJECTIVE

The organisation's main objectives continue to be:

- a. To relieve the distress and suffering of Kurdish and Middle Eastern Women and children in necessitous circumstances resident in the UK and in such parts of the world as the Trustees may from time to time determine.
- b) To promote the human rights of Kurdish and Middle Eastern women through providing information, research and organising conferences and seminars on human rights issue.
- c) To promote equality of opportunities of women particularly those within the Kurdish and Middle Eastern community resident in UK and elsewhere by providing information and educating the general public on such matters.

SERVICES PROVIDED:

Specialist Violence against Women and Girls (VAWG) services and crisis intervention are provided to some of the most vulnerable minority women who are experiencing complex social issues, and fleeing from Harmful Practices (HP), including Female Genital Mutilation (FGM), Forced Marriage and "Honour" Based Violence (HBV).

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED

REPORT OF THE TRUSTEES

YEAR ENDED 31ST MARCH 2024

WHO WE ARE:

Kurdish and Middle Eastern Women's Organisation (KMEWO) is a UK registered charity (No. 1137055) and a limited Company by Guarantee (No. 6978454) established in 1999 as a merger of the Kurdish Women's Organisation and the Middle Eastern Centre for Women's Rights.

KMEWO is a 'led by and for' Black and Minorities Women's organisation in London, dedicated to improving the quality of life of Kurdish, Middle Eastern, and North African (KMENA) women who have experienced **domestic abuse** and **harmful practices**. Coming together 25 years ago, our mission, grounded in equality and empowerment, has been to champion their fundamental rights, and provide equal opportunities through provisions of holistic support, accompanying them in their journey towards **safety, recovery and rebuild**.

We offer holistic support, provided in a safe and confidential space, including virtual and face to face services:

1. One to One advocacy and case work for survivors of Violence Against Women and Girls, including domestic abuse, forced marriage, FGM, the So-called Honour-Based Abuse,' and for women without access to public funds.
2. One to One community advice and case work for housing, welfare benefits, with referrals to specialised immigration and family legal advice.
3. One-on-one culturally competent and mother tongue counselling, delivered by BACP-accredited therapists in Arabic, Kurdish Sorani, Farsi, Amharic, Tigrinya and English.
4. Wellbeing activities and group outings to combat isolation and strengthen social support networks.
5. Women's development and employment support through 1:1 advice, ESOL, IT, employability courses, and workshops, available at community hubs or online.
6. Training for professionals on harmful practices to improve responses to survivors of intersecting VAWG issues based on race, gender, and cultural backgrounds.
7. Integration and resettlement support for newly arrived Afghan refugee families in Islington.
8. Immediate response to the cost-of-living crisis, distributing donations, raising cash grants, and providing resources for emergency accommodation and food vouchers to women without access to public funds.

MISSION

To ensure that Kurdish, Middle Eastern and North African (KMENA) women living in the UK are supported and empowered to achieve a better standard of life free from any violence and with the legal freedoms intact.

AIM

Our aim is to promote KMENA's women human rights and quality of life by supporting them to recover from distress and suffering emerging from the dreadful experience of domestic abuse and other harmful practices. At a second level, we aim to rebuild their lives by increasing opportunities for a better education, employment, and social inclusion.

OUTPUTS / ACHIEVEMENTS:

KMEWO has expanded post-pandemic with new projects and partnerships that enable us to support a greater number of black and minority's women, survivors of domestic abuse and harmful practices. In 2023-2024, through our specialist and holistic services we supported approximately **1500 women** and their children who approached our charity for support.

The most pressing issue this year continues to be the rising of cost of living. Financial insecurity increases incidents of violence against women and girls, while many survivors of domestic abuse stay with their abusive partner, unable otherwise to make ends meet. Our caseload has become higher and more complex, since issues such as destitution, housing, mental and physical disabilities, migration, language barriers and ignorance of the UK legal system intersect with VAWG. KMEWO's frontline staffs responds with great professionalism despite the demands. However, this year we have faced challenges in recruiting frontline caseworkers due to the mother tongue and cultural competency requirements of the job; we had two unsuccessful rounds of recruitment, putting additional pressure on existing staff.

At the same time, KMEWO is in the process of restructuring following the departure of the Deputy Director in November 2023. We now have a newly appointed Fundraising and Communications Manager, an Operations Manager and a VAWG Services Manager.

In 2023, we provided an intensive 12-week in-house management and leadership training for our staff and volunteers to better understand the work of KMEWO and gain valuable skills for their development.

KMEWO also played a key role in shaping and influencing policy in the VAWG sector by being part of wider campaigns and networks led by our sister organisations. A key achievement was our written submission on 'So-called Honour Abuse' to the report of the UN Special Rapporteur on Violence against Women and Girls.

Our projects, partnerships, events, and activities are successfully ongoing

Summary of services provided by KMEWO from 1st April 2022 to 31st March 2024

From 1st April 2023 to 31st March 2024, KMEWO supported individuals directly, and other individuals have indirectly benefited from its services.

KMEWO's core and free holistic services are provided in women's only safe and confidential spaces.

1. **733 survivors** were supported by specialist VAWG Advice and Advocacy casework including Domestic Abuse, Forced Marriage, FGM, and the So-Called Honour Based Abuse.
2. **77** women were directly benefited and **442** were indirectly benefited by general advice and information on issues of Welfare benefit and housing.
3. **45** newly settled Afghan refugee women in Islington were benefited through integrative activities; **50 Afghan refugee families** and **200 people** in total received valuable information and support through WhatsApp text.
4. **Mental health and wellbeing:**
 - **55 women** received 1:1 culturally competent counselling in their mother tongue (Arabic, English, Amharic, Tigrinya, and Kurdish Sorani)

- **24 women** in total participated in 2 courses of women only well-being sessions provided by KMEWO's VAWG Adviser and Psychologist focusing among others on stress free techniques and better sleep.

5. **Women's Development and Employment Programme:**

- **63 women** participated in ESOL Classes offered both online and face to face at Caxton House **and other community hubs**.
- **78 women** were benefited from 1:1 advice and support on employability and education in a total of **127 sessions**.
- **8 women** participated in 4 coaching sessions on employment, CV writing, interview skills and more

6. **Harmful Practices Training for Professionals**

- **45 professionals** in the voluntary and statutory sectors attended two sessions of Harmful Practices Training for Professionals to better understand the complex nature of Harmful Practices when intersected with VAWG and to efficiently respond to potential incidents.

7. **Immediate Responses to Cost-of-Living Crisis**

- **48 women** received immediate responses to Cost-of-Living Crisis through emergency fund, food vouchers, clothing, and donations.

8. **Public Events**

More than 300 Women and their children came together to socialise and tackle the isolation at our public events in Caxton House and other community hubs.

9. **Case Study**

Background:

M.S, a woman from Kurdistan, sought support from the Kurdish and Middle Eastern Women's Organisation (KMEWO) in July 2023, reporting a distressing incident of violence and abduction. Her husband forcibly relocated her and their daughter to Kurdistan. After confiscating their passports, he left them without legal documents and financial support.

They were together at his house in Kurdistan, however, after an argument, the perpetrator sent both M.S and her daughter to her family's house without financial support, making them even more vulnerable.

Regrettably this was not the first incident of abuse. M.S has been systematically experiencing domestic violence from 2021 when she arrived at the UK, including physical abuse during pregnancy, controlling behaviour, and financial exploitation. Consequently, M.S suffered severe physical and emotional trauma, raising concerns for her and her son's safety and well-being.

KMEWO Accompanied M.S in her Journey to Safety

M.S found herself alone and abandoned in her family's house. Her husband had taken drastic measures, contacted solicitors and left her in a vulnerable position. It was at this critical moment that she reached out to the Kurdish and Middle Eastern Women's Organisation for assistance.

Recognising the urgency of the situation, we took immediate action. We reached out to Rights of Women, seeking advice and guidance on how to best support M.S. This marked the beginning of an intensive collaboration aimed at securing M.S's safety and the well-being of her daughter.

KMEWO's Senior VAWG Advisor contacted the British Consulate in Erbil, advising M.S to do the same. This collaborative effort between KMEWO and the Rights of Women was essential to address the complex legal faced by M.S. KMEWO initiated communication with the Consulate

Case Manager for the Middle East, who sought to confirm the British citizenship of M.S's son through medical records. Meanwhile, the survivor was advised to apply for a new Iraqi passport, a process that took several weeks to complete. Before turning to KMEWO, M.S had contacted the Violence Against Women and Girls (VAWG) department in Kurdistan, but due to pressure from her husband, she had withdrawn the case. KMEWO provided the necessary support to encourage her to reopen the case and obtain a reference number.

Once M.S secured her new passport, we guided her through the process of applying for a replacement Biometric Residence Permit (BRP). With the BRP in hand, KMEWO advised M.S to contact the Embassy for her son's Emergency Travel Document (ETD).

Throughout this challenging journey, KMEWO maintained constant contact with M.S, providing emotional and practical support. Simultaneously, Rights of Women assisted M.S in obtaining a Subject Access Request from the Home Office. This proved crucial in preventing her husband from cancelling her spousal visa, as the Home Office was already informed of the case through Rights of Women. KMEWO offered M.S a support letter to present to UK Border officials upon her arrival in the country. On the 3rd of October 2023, she and her son safely returned to the UK! Soon after their return, KMEWO assisted M.S in finding emergency safe accommodation and applying for the Destitute Domestic Violence Concession (DDVC), which was granted on the 17th of October. M.S was then advised to apply for Universal Credit to help with her immediate financial needs. Working together with the Local Council we secured accommodation for M.S in her sister's city, ensuring that she would be close to her family, according to her wish.

Being aware of the challenges she faced and would face, we also offered M.S the opportunity for counseling to help her cope with the trauma. As she does not speak English, we advised her to consider attending online English Language (ESOL) classes to help her rebuild her life and regain her independence.

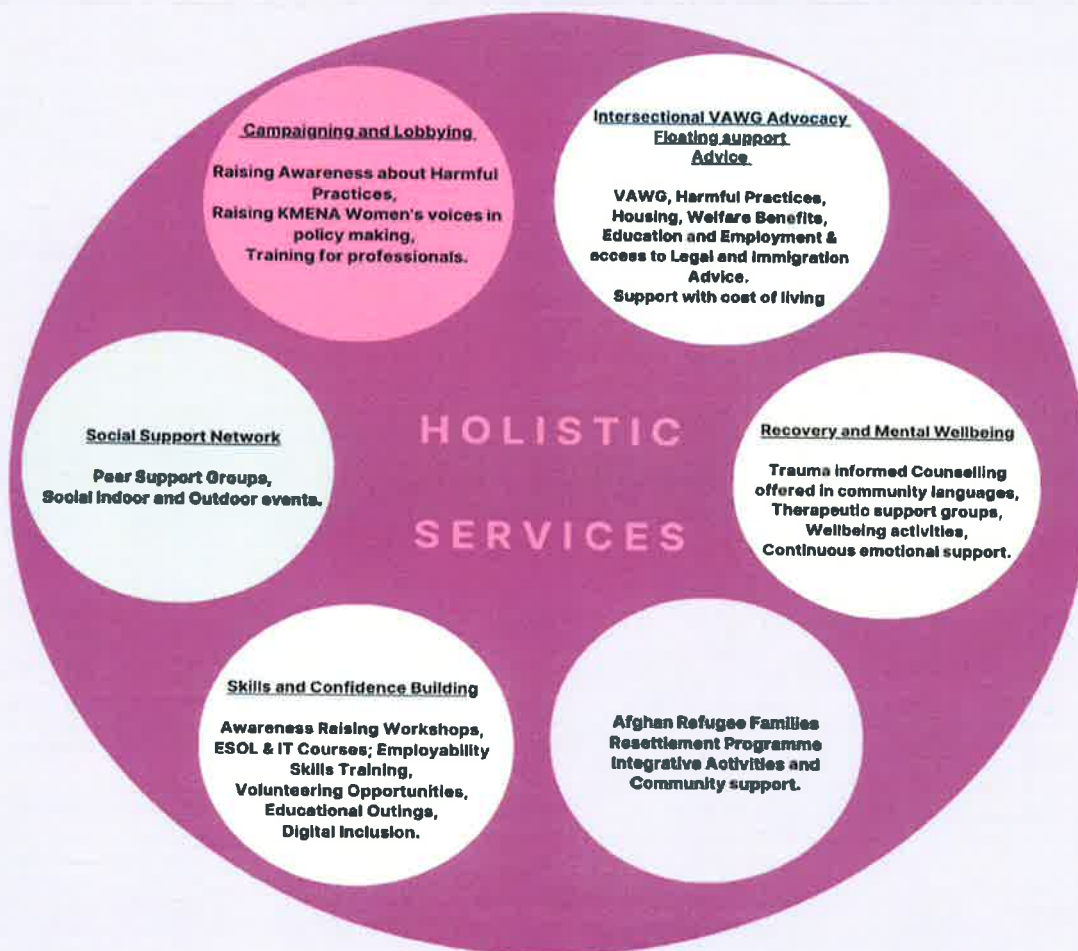
M.S's journey from desperation and isolation to safety, support, and hope was a milestone to the dedication and collaborative efforts of KMEWO, Rights of Women, Home Office and other Local authorities. Together, they helped M.S and her son escapes a dangerous and harming situation, demonstrating the power of advocacy, compassion and commitment to those in need.

Conclusion

M.S's case illustrates the tragic impact of domestic abuse. Her courage and the dedicated support from KMEWO and Rights of Women ensured her safety and protected her rights.

KMEWO's Holistic Services Take Women to a Journey Towards

Safety | Recovery | Rebuild



Circle of Holistic Services

The holistic services are Free and provided in women-only spaces at a safe and confidential environment.

KURDISH AND MIDDLE EASTERN WOMEN’S ORGANISATION LIMITED
REPORT OF TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2024

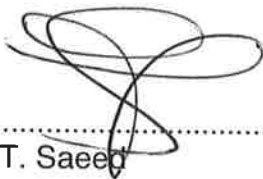
STATEMENT OF TRUSTEES RESPONSIBILITIES

The management committee are required to prepare financial statements which give a true and fair view of the state of affairs of the project and of the income and expenditure of the project for that period. In preparing these financial statements, the management committee are required to:

- 1. select suitable accounting policies and apply them consistently;
- 2. make judgements and estimates that are reasonable and prudent;
- 3. state whether applicable standards and statement of recommended practice in the financial statements, and
 - prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The management committee are responsible for keeping proper records which disclose at any time the financial position of the project. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Trustees have complied with the duty with regard to the charity commission’s guidance on public benefit.

Sign..........Secretary
T. Saeed

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED
REPORT OF TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2024

FINANCIAL REVIEW

During the year, the income of £550,460 was received against the expenditure of £386,843. The surplus generated for the year was £163,617 (189,061 in 2023).

The retained reserves at 31 March 2024 amounted to £759,686 (£596,570 in 2023). The Unrestricted funds included in the reserves above amounted to £152,478 (£99,028 in 2023) while the Restricted funds accounted for the larger share of retained reserves was £607,208 (£497,041 in 2023).

RESERVE POLICY

The Charity is required to determine and explain its policy for free reserves. The trustees have reviewed its free reserve policy and have turned unrestricted funds into an emergency reserve to enable Kurdish & Middle Eastern Women's Organisation to meet its obligations in the event of a shortfall in income or sudden upturn in expenditure. The organisation aimed to secure its reserves at **£290,132** to cover any sudden shortfall; this is above the minimum requirements' equivalent to nine months expenditure for the year.

RISK MANAGEMENT

The trustees have examined the major risk which Kurdish and Middle Eastern Women's Organisation faces and believe that maintaining our free reserves at a reasonable level, combined with our annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

TANGIBLE FIXED ASSETS

The organisation has no fixed assets.

FUNDS AVAILABLE

The present level of funding is adequate to support the continuation of the company operations for the medium term, and the trustees consider the financial position of the company to be satisfactory.

VOLUNTEERS

Kurdish & Middle Eastern Women's Organisation recognises the significant contributions made by volunteers.

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
YEAR ENDED 31ST MARCH 2022.

I report on the accounts of the charity for the year ended 31st March 2024, which are set out on pages 9 to 11.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

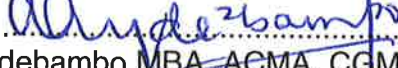
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sign.....
Ade Adebambo MBA, ACMA, CGMA ACG
Community Accountant
London Accountancy Practice
Sojourner Truth Centre
161 Sumner Road
London SE15 6JL

Date.....29/08/2024.....

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

Incoming Resources	Unrestricted Fund £	Restricted Fund £	2024 Total £	2023 Total £
Grants, donations and legacies	61,950	488,510	550,460	552,855
	61,950	488,510	550,460	552,855
Cost of generating funds:				
Charitable activities	8500	378,343	386,843	363,803
Total Resources expended	8500	378,343	386,843	363,803
Net Incoming Resources	53,450	110,167	163,617	189,051
Fund balances brought forward	99,028	497,041	596,070	407,018
Fund balances carried forward	152,478	607,208	759,686	596,070

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED
BALANCE SHEET
AS AT 31ST MARCH 2024

FIXED ASSETS

	Notes	£	2024 £	£	2023 £
Office Equipment	3		0		0

Current Assets

Cash at Bank		761,274		602,517
Cash in hand		-28		-96
		<u>761,246</u>		<u>602,421</u>

Current Liabilities

Creditors and Accruals		<u>1,560</u>		<u>5,851</u>
		759,686		596,570

Net Current Assets

	<u>759,686</u>	<u>596,570</u>
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Funds:

Unrestricted Fund		152,478		99,028
Restricted Fund		<u>607,208</u>		<u>497,041</u>
		<u>759,686</u>		<u>596,070</u>

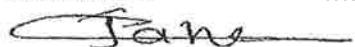
The directors who are also trustees consider that for the period ended 31st March 2024; the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the director acknowledged their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts
- these accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The financial statements on pages 9 to 11 were approved by the board of directors on

26-08-2024 2024 and signed on its behalf by



Dr. J. Al-Jabiri - Chairperson/Director

Tahya T. Ahmed-Treasurer

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED
NOTES TO THE ACCOUNTS
FOR THE PERIOD ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

1.1 Basis of preparation of Financial Statements

The financial statements are prepared under the historic cost convention and include the results of the charity's operations which are described in the Management Committee's Report and all of which are continuing.

The accounts have been prepared in accordance with the Statements of Recommended Practice Accounting by Charities.

The charity has taken advantage of the exemption of Financial Reporting Standard No1 from the requirements to produce a cash flow statement on the grounds that it qualifies as a small charity

1.2 Incoming Resources

1.2.1 Revenue grants are credited to the Statement of Financial Activities on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

1.2.2 Grants received for specific purposes are accounted for as restricted funds in the Statement of Financial Activities.

1.2.3 Donations

Donations are accounted for on a cash basis unless deferred.

1.2.4 Other incoming resources

Other incoming resources are accounted for on an accrual basis.

1.2.5 Deferred Income

Where a grant or donation is received in advance for expenditure in a future accounting period recognition of that income is deferred and released in the period in which the expenditure is incurred.

1.3 Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

1.4 Unrestricted Funds

Unrestricted funds are donations and other sources of income received or generated for the objects of the organisation without further specified purpose and are available for general funds.

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2024

1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

1.6 Resources Expended

Direct charitable expenditure includes all expenditure incurred by KURDISH & MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED in direct pursuit of its charitable objectives.

Management and administration expenditure include all costs not directly related to the charitable activities and which cannot be allocated to direct charitable expenditure.

1.7 Tangible fixed Assets

Depreciation is calculated to write off the cost of fixed assets over their estimated useful lives. Depreciation is charged at 25% straight line, based on the cost of the asset.

2.0 TAXATION

There is no liability to Corporation Tax.

3.0 Fixed Assets

There were no fixed assets purchased during the year.

4.0 CREDITORS AND ACCRUALS

	2024	2023
	£	£
Accountancy Fees	1500	1,000
other creditors	<u>0060</u>	<u>4,851</u>
	<u>1,560</u>	<u>5,851</u>

5.0 EXPENDITURE ON RENT, REFRESHMENT, TRAVEL, WORKSHOP, TRAINING AND CONFERENCE.

- **RENT:** The expenditure on Rent relates to the office rent and the various training workshops, seminars and conferences venues
- **REFRESHMENT:** The expenditure on the account relates to the office refreshments and refreshments at training, workshops, Seminars, Conferences, staff-training and outings.
- **TRAVEL:** The expenditure on travel includes travelling for workshops, meetings, trips, seminars, conferences and outing which are part of a confidence building.
- **WORKSHOP/SEMINAR:** The cost relating to workshop/seminar is included or absorbed in refreshment, travel and rent.

6.1

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED
DETAILED INCOME
FOR THE YEAR ENDED 31ST MARCH 2024

INCOMING RESOURCES	Unrestricted Fund	Restricted Fund	2024 Total	2023 Total
Grant, Donations and Legacies	£	£	£	£
Henry Smith Charity	0	78,000	78,000	53,850
Islington Council / VCS	0	20,000	20,000	20,000
Self Accommodation Floating Support-Refugee GLA	0	41,740	41,740	43,040
Safe Accommodation NRPF-GLA	0	45,094	45,094	40,321
London Council/ AWR Centre	0	0	0	27,232
Islington Afghan Re-Settlement Project	0	60,000	60,000	75,000
Islington IBAA- Advice	0	15,292	15,292	14,792
Islington Samira Project -IMECE	0	21,901	21,901	21,935
Cripplegate Foundations	11,000	25,500	36,500	11,000
Cripplegate - IBAA	0	0	0	303
CCG Health watch Project	450	0	450	11,004
MOPAC- PACT/ AWR Centre	0	39,935	39,935	19,968
Rosa Fund	0	0	0	24387
London Council/ WGN	0	0	0	1,650
Lloyds Bank Foundation	25,500	0	25,500	27,250
Smallwood Trust Fund	0	19,946	19,946	0
Grass root- Partnership- MOPAC	0	0	0	59,096
Tech Lending Hub Fund	0	12,763	12,763	29,780
The Caring Family	0	0	0	9,990
Church Trust	0	3,425	3,425	1,600
LCF- London Community Fund- Big Lottery	0	66,274	66,274	9,000
Treebeard Trust	25,000	0	25,000	25,000
LCF/ Home Office	0	22,640	22,640	10,000
The Blue Thread	0	11,000	11,000	
Women's Aid Foundation	0	5,000	5,000	16,558
Others	0	0	0	100
TOTAL INCOMING RESOURCES	61,950	488,510	550,460	552,855

KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION LIMITED
DETAILED EXPENDITURE
FOR THE YEAR ENDED 31ST MARCH 2024

Outgoing Resources	Unrestricted	Restricted	2024	2023
Charitable Expenditure	Fund	Fund	Total	Total
Salaries	-	210,273	210,273	199,268
Taxes and NI	-	58,060	58,060	61,229
Partnership- Grassroot	-	14,367	14,367	25,681
Rent/Rates	6,000	16,840	22,840	15,850
Counselling	-	29,131	29,131	23,885
Office Need/Cleaning	-	308	308	507
Volunteer Expenses	-	1,286	1,286	2,906
Travel	-	1,116	1,116	903
Refreshment	-	7,513	7,513	6,494
Telephone	-	783	783	1,634
Legal & Professional fees	-	6,562	6,562	590
Publicity/Advertising	-	773	773	790
Stationery/office supplies	-	5,677	5,677	5,254
IT Support	-	8,035	8,035	4,560
Membership Fees	-	490	490	504
Equipments	-	3,083	3,083	-
Capacity Building	-	350	350	718
Repairs & Maintenance	-	3,100	3,100	8,574
Evaluation/ Survey	-	-	-	225
Vouchers	-	1,630	1,630	1,509
Accountancy Fee	1,500	-	1,500	1,000
Staff Training	-	7,432	7,432	-
Payroll Services	1,000	-	1,000	1,015
Insurance	-	1,536	1,536	-
Subscriptions	-	-	-	208
Total Resources Expended	8,500	378,343	386,843	363,303